



Pawnee Nation of Oklahoma

RESOLUTION #21-12
JANUARY 6, 2021

RESOLUTION

- Whereas,** The Pawnee Business Council is the supreme governing body of the Pawnee Nation and is authorized to conduct business on behalf of the Pawnee Nation in accordance with Article IV, Sections 1 and 2 of the Pawnee Nation Constitution and By-Laws; and
- Whereas,** the Pawnee Business Council met in special session on January 6, 2021, at the Pawnee Nation Building 64 Conference Room, duly authorized, with a quorum present; and
- Whereas,** the Pawnee Nation Personnel Policies and Procedures are applicable to all employees of the Pawnee Nation; and
- Whereas,** the Pawnee Business Council Human Resources Committee has submitted a revised policy for approval; and
- Whereas,** upon approval of the Pawnee Business Council the "Employee Categories" revised policy shall become effective on the date of approval by the Pawnee Business Council; and
- Whereas,** upon approval, the transmittal shall be sent to all Division Directors and Department Managers informing them of a change in the Office of Human Resources Policies and Procedures Manual and of the effective date.

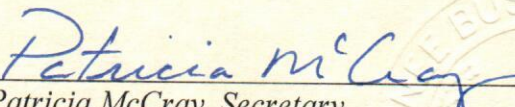
NOW, THEREFORE BE IT RESOLVED the Pawnee Business Council does hereby approve the revision of the Pawnee Nation's Office of Human Resources Policies and Procedures Manual to "Chapter 16, Section A, Employee Categories" which shall become effective on the date of approval by the Pawnee Business Council.

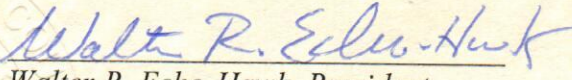
CERTIFICATION

I, Patricia McCray, Secretary of the Pawnee Business Council, certify that a Special Meeting of the Pawnee Business Council was held on the 6th day of January 2021 and that the Pawnee Business Council is composed of eight (8) members, of whom 6 were present, 2 absent, comprising a quorum, and the foregoing resolution was duly adopted by a vote of 5 for, 0 against, 0 abstaining, and 1 not voting.

Signed this 6th day of January 2021

ATTEST:


Patricia McCray, Secretary
Pawnee Nation Business Council


Walter R. Echo-Hawk, President
Pawnee Nation Business Council

