



Pawnee Nation of Oklahoma

RESOLUTION #23-43
SEPTEMBER 19, 2023

RESOLUTION

- Whereas,** The Pawnee Business Council is the supreme governing body of the Pawnee Nation and is authorized to conduct business on behalf of the Pawnee Nation in accordance with Article IV, Sections 1 and 2 of the Pawnee Nation Constitution and By-Laws; and
- Whereas,** The Pawnee Business Council met in special session on September 19, 2023, at the Pawnee Nation Resource Center, duly authorized, with a quorum present; and
- Whereas,** the Pawnee Nation Human Resources Director, Executive Director, and Human Resources Consultants recommend revisions of the Pawnee Nation's Office of Human Resources Policies and Procedures Manual; and
- Whereas,** the Pawnee Business Council finds it necessary to revise Chapter Thirteen (13), Employee Grievance; and
- Whereas,** the following revisions will go into effect upon approval of the Pawnee Business Council.

NOW, THEREFORE BE IT RESOLVED the Pawnee Nation Business Council does hereby approve the revisions to Chapter Thirteen, Employee Grievance of the Pawnee Nation's Office of Human Resources Policies and Procedures Manual.

CERTIFICATION

I, George Gardipe, Secretary of the Pawnee Business Council, certify that a Special Meeting of the Pawnee Business Council was held on the 19th day of September 2023 and that the Pawnee Business Council is composed of eight members, of whom 0 were present, 0 absent, comprising a quorum, and the foregoing resolution was duly adopted by a vote of 0 for, 0 against, 0 abstaining, and 1 not voting.

Signed this 19th day of September 2023

ATTEST:

*George Gardipe, Secretary
Pawnee Business Council*

*Misty M. Nuttle, President
Pawnee Business Council*