



Pawnee Nation of Oklahoma

RESOLUTION #23-61
NOVEMBER 21, 2023

RESOLUTION

Whereas, The Pawnee Business Council is the supreme governing body of the Pawnee Nation and is authorized to conduct business on behalf of the Pawnee Nation in accordance with Article IV, Sections 1 and 2 of the Pawnee Nation Constitution and By-Laws; and

Whereas, The Pawnee Business Council met in special session on November 21, 2023, at the Pawnee Nation Resource Center, duly authorized, with a quorum present; and

Whereas, the Pawnee Nation Human Resources Director and Executive Director, recommend revisions of the Pawnee Nation's Office of Human Resources Policies and Procedures Manual; and

Whereas, the Pawnee Business Council finds it necessary to revise Chapter Eight (8) Employee Benefits, Section B. Holiday Leave to be as follows; and

Holiday	Day Observed
New Year's Day	January 1 st
Martin Luther King Jr. Day	Third Monday in January
Chief's Day	Third Monday in February
Memorial Day	Last Monday in May
Juneteenth	June 19 th
Tribal Homecoming Day	1 day in conjunction with Homecoming weekend
Independence Day	July 4 th
Labor Day	First Monday in September
Indigenous Peoples Day	Second Monday in October
Veteran's Day	November 11 th
Thanksgiving Day	Fourth Thursday in November
Pawnee Nation Day	Day after Thanksgiving
Christmas Day	December 25 th
Employee's Birthday	Must be taken within the month of the employee's birthday

Whereas, the following revisions will go into effect upon approval of the Pawnee Business Council.

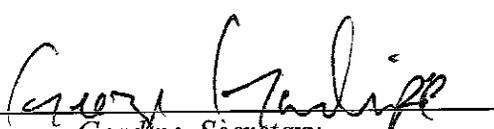
NOW, THEREFORE BE IT RESOLVED the Pawnee Nation Business Council does hereby approve the revisions to Chapter Eight (8) Employee Benefits, Section B. Holiday Leave of the Pawnee Nation's Office of Human Resources Policies and Procedures Manual.

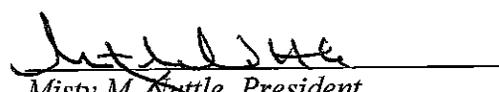
CERTIFICATION

I, George Gardipe, Secretary of the Pawnee Business Council, certify that a Special Meeting of the Pawnee Business Council was held on the 21st day of November 2023 and that the Pawnee Business Council is composed of eight members, of whom 7 were present, 1 absent, comprising a quorum, and the foregoing resolution was duly adopted by a vote of 6 for, 0 against, 0 abstaining, and 1 not voting.

Signed this 21st day of November 2023

ATTEST:


George Gardipe, Secretary
Pawnee Business Council


Misty M. Nettle, President
Pawnee Business Council