

2019 ANNUAL REPORT

A Report to the People
Pawnee Nation of Oklahoma



Photo: John Howard Knifechief
Ti-hil-rik
One who repairs and fixes broken things
(arrows-bows-lances-scrappers-knives)



Photo: Shine Neal Eppler
Pi' aakis
Young Eagle, Swift Bird



In Remembrance

George Dean Butler
6/18/1959 - 1/3/2019

Gina Marie Barker
2/28/1972 - 1/7/2019

Donald Jack Hedrick
11/9/1959 - 1/10/2019

Tommie Cherb
4/11/1951 - 1/11/2019

Rickey Felicano Moore
6/18/1956 - 1/20/2019

Wilbur Marlin Johnson
3/13/1942 - 1/31/2019

Addie Ellen Latimer
11/21/1934 - 2/7/2019

Aline Ann Hyatt
10/5/1942 - 2/10/2019

Glen Mc Guire
6/26/1920 - 3/2/2019

Phyllis Loraine Burris
7/29/1930 - 3/11/2019

Darnell R Carson
5/25/1950 - 3/12/2019

Diane Elaine Blaine
2/21/1955 - 4/16/2019

Louis D Bayhille Jr
8/2/1924 - 4/18/2019

Thomas Theodore Rice Sr.
7/1/1959 - 4/25/2019

John Thomas Left Hand
10/3/1986 - 6/12/2019

Wanda Seck
3/13/1936 - 6/21/2019

Alfred Paul Frejo
3/16/1942 - 7/6/2019

Marshall R Gover
11/17/1946 - 7/11/2019

Yvonne V. Kaulaity
11/26/1936 - 7/14/2019

Alexis Joy Warrior
7/24/1959 - 7/18/2019

Mikal Henry Rice
8/18/1984 - 8/7/2019

Larry Thomas Sterne
3/11/1943 - 10/12/2019

Timothy Riley Fields
1/4/1960 - 10/20/2019

Debra A Overland
5/31/1954 - 11/16/2019

Lois Helen Stoneroad - Wilson
2/24/1949 - 11/17/2019

Pawnee Billy Howell
8/25/1935 - 11/24/2019

Charles Lee Wilde
2/23/1952 - 12/1/2019

Thomas Earl Evans
10/6/1949 - 12/5/2019

Edgar A Pratt
5/10/1943 - 12/26/2019





2019 PAWNEE BUSINESS COUNCIL



James E. Whiteshirt
President



Darrel Wildcat
Vice President



Patsy McCray
Secretary



M. Angela Thompson
Treasurer



Sammye Adson
Council Seat #1



Dawna Hare
Council Seat #2



Charles 'Buddy' Lone Chief
Council Seat #3

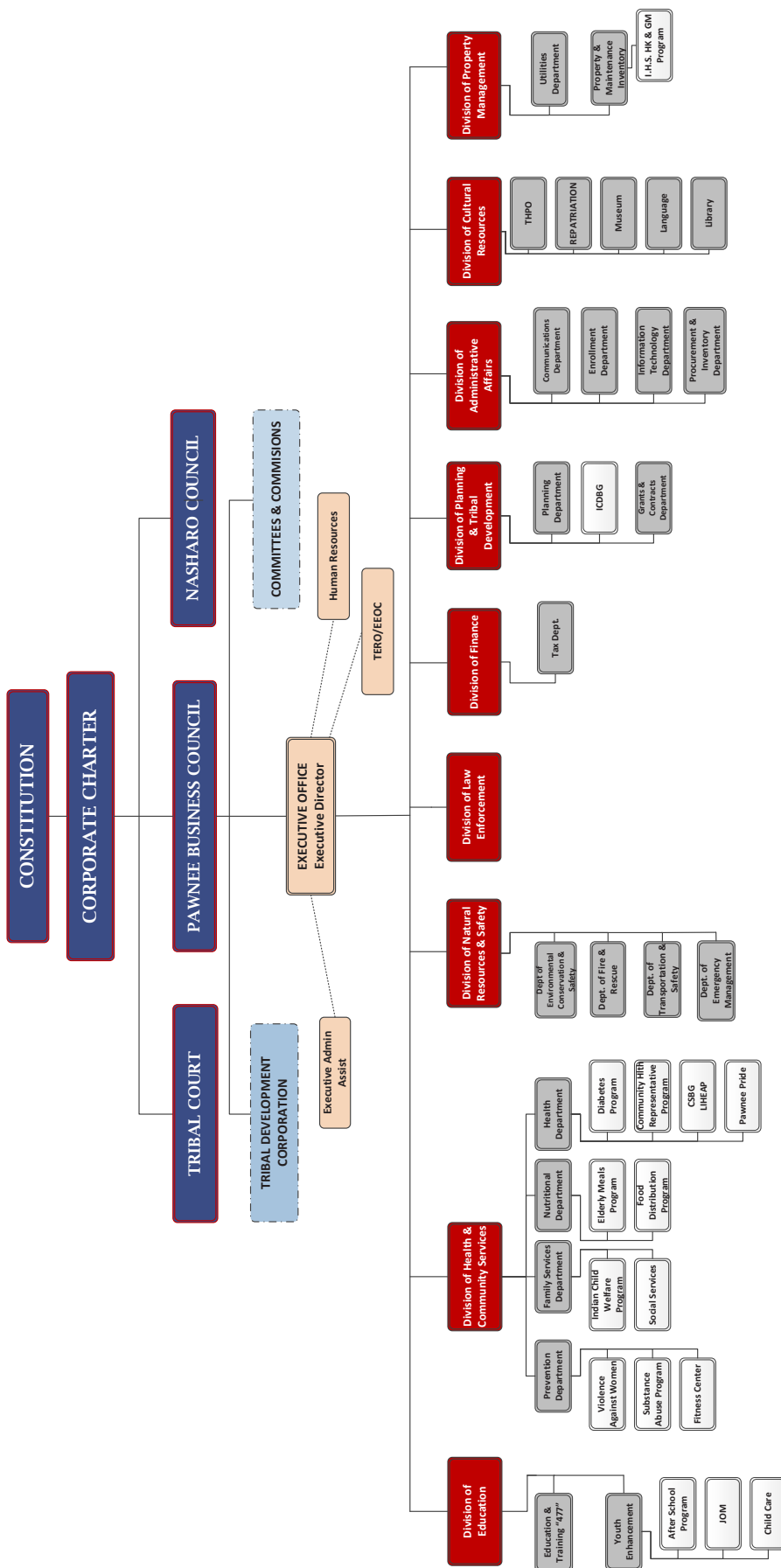


Charles Knife Chief
Council Seat #4

The Supreme governing body of the Pawnee Nation is the Pawnee Business Council which consists of eight (8) members. The Pawnee Business Council exercises all the inherent, statutory, and treaty powers of the Pawnee Nation by the enactment of legislation, the transaction of business, and by otherwise speaking or acting on all matters which the Pawnee Nation is empowered to act. All members of the Pawnee Business Council are elected to a four-year term of office and serve until their successors are installed in office.



2019 ORGANIZATIONAL CHART



Pawnee Nation of Oklahoma
Organizational Chart
Approved: January 8, 2019

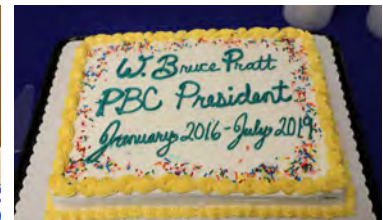
James E. Whiteshirt, Pawnee Nation President JULY 2019 - DECEMBER 2019



Pawnee Business Council President Inauguration was held on July 13, 2019.
James Whiteshirt, newly elected Pawnee Business Council President.



BRUCE PRATT, Pawnee Nation President JANUARY 2016 - JULY 2019



PAWNEE SERVICE CLUB 2019



The Pawnee Service Club has recently been reestablished and is doing a lot to help the Pawnee community. Although the Service Club has a long history amongst the Pawnee, it is not known precisely when the Club started. Its current oldest member, Neva Moore, is the spark that reignited the Service Club this past year. Neva gave her blessing to restart the Club. This Club vows to be non-political, help the community, and learn more about the Pawnee culture. In these past months of

being officially reinstated, the Service Club has fed mourning families, sent cards to the ill, given food baskets to families in need; raising money thru donations, and an auction/bingo fundraiser. We are looking for new members to join this great family, and fees are \$5 per person. For more information, contact any current officers; Helen Norris, June Hamilton, Angie Echo Hawk or Jamie Jon Whiteshirt. Thank you, Service Club!

MESSAGE FROM EXECUTIVE DIRECTOR

Greetings Pawnee Tribal Members.

The Executive Office of the Pawnee Nation takes this time to wish all tribal members a wonderful new year filled with happiness along with good health for each and every one.

This year, the Executive Office began with Jim Grey as the Executive Director. Upon his resignation, Muriel Robedeaux was later selected by the Pawnee Business Council to take over this position and is now the Executive Director.

The Pawnee Nation's Tribal Emergency Response Committee was called into



Muriel Robedeaux,
Pawnee Nation Executive Director.

action by the Emergency Operations Center (EOC) when the Pawnee Community was faced with a flood to remember. This flood was so large that it eventually closed two of the entrances to the Pawnee Nation and also some of the internal roads of the tribal reserve. These road closures eventually shut down the tribal offices because staff was unable to reach their offices.

The aftermath of this event led the administration to seek solutions for the tribal offices to continue to work even if they are not able to get into their offices.



**2019 Ribbon Cutting for the
1st Street Safety Project.**



**Flooding of the Black Bear over the Green Bridge,
just east of the Pawnee Trading Post.**



CONTACT INFORMATION:

EXECUTIVE OFFICE

881 Little Dee Dr Pawnee, OK 74058
(918) 762-3621 Ext. 111

Muriel Robedeaux, Executive Director
mrobedeaux@pawneenation.org

PAWNEE NATION OF OKLAHOMA
www.pawneenation.org

PAWNEE NATION EXECUTIVE OFFICE



Pictured left to right:
Cynthia Butler, Executive Administrative Assistant;
Louise Stevens, Executive Office Assistant; and
Stephen Ashley Pratt, Office Assistant.

The Pawnee Nation Executive Office consisted of four positions during the 2019 calendar year. Ms. Cynthia Butler, Executive Administrative Assistance, along with Louise Stevens as the Executive Office Assistant, and Stephen “Ashley” Pratt is the Receptionist/Assistant and Muriel Robedeaux as the Executive Director beginning in September. Prior to September, Mr. Jim Gray was the Executive Director.

The Pawnee Nation Executive Office supports general governmental operations to a) implement the organizational design to assure continued growth and development; b) provide high-level customer service; c) ensure successful operation of the Nation’s fiscal responsibilities; d) coordinate Human Resources Office for personnel administration; e) work with the Division of Natural Resources & Safety to expand on the emergency management plan; f) working with the tribal Planner on strategic planning with the Business Council; g) provides support to the Governing Documents Committee; and h) working with legal counsel and the Tribal Court on the further development of procedures and amendments to the Law and Order codes.

PAWNEE NATION EXECUTIVE OFFICE SERVES MANY PURPOSES FOR THE NATION AND TRIBAL CITIZENS THAT INCLUDE:

Working closely with Communications and Information Technology staff in order to provide up to date information for the tribal membership during the year.

Acting as a liaison between administration and the Pawnee Business Council.

Publishing monthly calendars provided to tribal employees, and Pawnee Business Council member.

Addressing inquiries from tribal members or directing questions to the appropriate office and or the Council.

Performing other duties and activities to support the overall operations of the administrative offices.

Other Departments also included in the Executive Office are Communications, Enrollment, Procurement, and Information Technology. These reports are located in this annual report.

The Executive Office is located on the first floor of Building 64 of the former Pawnee Indian School.

Cynthia Butler

Executive Administrative Assistant
CB0081@pawneenation.org

Louise Stevens, Executive Office Assistant
ls0201@pawneenation.org

CONTACT INFORMATION:

EXECUTIVE OFFICE

881 Little Dee Dr Pawnee, OK 74058
(918) 762-3621 Ext. 113 & Ext. 114

PAWNEE NATION OF OKLAHOMA

www.pawneenation.org



President James E. Whiteshirt, the Executive Office, and Property Management were giving a Ham or Turkey to the employees for the Thanksgiving Holiday.

PAWNEE NATION 2019-2020 PRINCESS

Nawa Friends and Relatives!
My name is Chupitit
Kitipukski, "Little Star."

My English name is Skidi Star
Leading Fox. I am a member
of the Pawnee Nation Skidi
Band, one of the four Bands
of The Pawnee Tribe.

I am a descendant of
KnifeChief, hereditary Chief of
the Pawnee. My Grandparents
on my Mother's side are
Joanne and JW Rankins of
Pawnee, Oklahoma and on
my Father's side are the late
Myrtle and Chester Leading
Fox. My Mother is Karla
KnifeChief, and my Father
is Patrick Leading Fox, Skidi
Band Chief of the Pawnee
Nation. I have two Brothers;
Bobby Knifehawk Johnson
of Oklahoma City, Oklahoma and Patrick
Leading Fox Jr of Hominy, Oklahoma. I
have three Sisters; Jessica Leading Fox,
Sky Leading Fox and Isabelle Leading Fox
all of Pawnee, Oklahoma. My Family are
members of the Pawnee Chapter of the
Native American Church.



**Skidi Star Leading Fox,
2019-2020
Pawnee Nation Princess.**

I am currently a Senior of
Pawnee High. I also attend
the Meridian Technology
Center in Stillwater,
Oklahoma, where I am
studying Health Careers. I
will be graduating from both
schools in May 2019. I plan
on attending college at OSU
in Stillwater, Oklahoma.

I love playing sports and
have enjoyed four years of
track, softball, basketball,
and summer weight lifting.
I love to play traditional
hand games, dancing at
pow wows and traveling. I
love the songs and having
such a unique culture. My
previous titles have been;
Tulsa Indian Club Princess
2015-2016 and Greater
Tulsa Indian Arts Festival

Princess 2017.

I am honored to be selected as the Pawnee
Nation Princess 2019-2020! I look forward
to a great year as I represent our Nation as
the Pawnee Nation of Oklahoma Princess
2019-2020. Nawa itdy!

PAWNEE INDIAN VETERANS PRINCESS



Illiahna Vetter, who
was a senior at OU, was
selected as the 2019-
2020 Pawnee Indian
Veterans Princess. She
is the daughter of
Todd Vetter and
Juanita Buffalohead.
Her maternal

grandparents are Paula and Prudencio
Mendoza. Her Paternal grandparents are
Sheryal Vetter Reamy and the late Timothy
Vetter Sr. She is an enrolled member of
the Otoe-Missouria tribe, buffalo clan. She
is also Ponca, Pawnee, Potawatomi and
Ioway. She also has three brothers and one
remaining sister: Trenton, Saul, Diego and
Elena.

She's currently twenty-two years old and
has recently graduated from the University
of Oklahoma, where she received a

bachelor's degree
in Native American
Studies with a focus in
language, history and
cultural preservation.
She would like to
thank the Pawnee
Veterans for giving
her the opportunity
to represent them.
She would also like
to thank family, friends,
and anyone who
has been supportive
of her during this
year. Iriwêturâhe â
kustučî'êrit; it's good
and I will see you soon.

Thank you.



**Illiahna Vetter
2019 Pawnee Indian
Veterans Princess.**

2019 NASHARO COUNCIL

The Nasharo Council, or Rêșârû'karu, is the traditional form of Pawnee government. In the past, each band had its own council composed of men who held the position of Resaru or Nasharo based on descentance. Negative impacts on the Nation's population and the influence of the U.S. Government caused each band to drop their own council and instead contribute members to a "tribal" council. This Nasharo Council met with the appointed United States agent to the Pawnee Nation in a government-to-government relationship. This relationship continued when the Nation moved to Oklahoma and lasted until January 6, 1938, when the Pawnee Nation ratified the first "Constitution and By-Laws of the Pawnee Indians of Oklahoma" which created the Pawnee Business Council.

The Nasharo Council, also known as the "Chiefs Council" consists of eight (8) members, each serving four-year terms. Each band shall have two (2) representatives on the Nasharo Council selected by the members of the tribal bands, Čawî', Kitkehahki, Pitahawirata, and Skidi.

The Nasharo Council reviews rules and regulations concerning membership within the Pawnee Nation.

All acts regarding Membership or Claims or Treaty Rights of the Pawnee Business Council shall be subject to review by the Nasharo Council.

The Nasharo Council shall have the right to review all acts of the Pawnee Business Council regarding the Pawnee Nation of Oklahoma membership and Pawnee Nation of Oklahoma claims or rights growing out of treaties between the Pawnee Nation of Oklahoma and the United States provided such acts of the PBC shall be valid and valid unless formally disapproved of the Nasharo Council within 30 days after such acts are referred to the latter Council; where such are disapproved by the Nasharo Council, the PBC may submit them to a referendum of the Pawnee Nation.

The Bands of the Pawnee Nation shall elect their respective representative under rules and regulations prescribed by the Chiefs of each Band. The representatives selected shall serve until the next regular selection of members of the Nasharo Council.

Vacancies in the membership of the Nasharo Council shall be filled under rules and regulations prescribed by the Nasharo Council.

The Nasharo Council shall have the power to establish its own offices and to designate its own officers, to fix its own meeting days, and to adopt its own rules of procedure; provided a quorum is present to transact business. Records of the proceedings of this body shall be kept.

Rêșârû'karu translates as Chiefs Council aka Nasharo Council.

OFFICERS FOR THE RÊȘÂRU'KARU ARE:

Ralph Haymond, Jr., Head Chief
Pat Leading Fox, Second Chief
Tim Jim, Treasurer
Matt Reed, Secretary

KITKAHAKI

Morgan Littlesun – First Chief
Ralph Haymond, Jr. – Second Chief

PITAHAWIRATA

Ron Rice - First Chief
Tim Jim - Second Chief

SKIDI

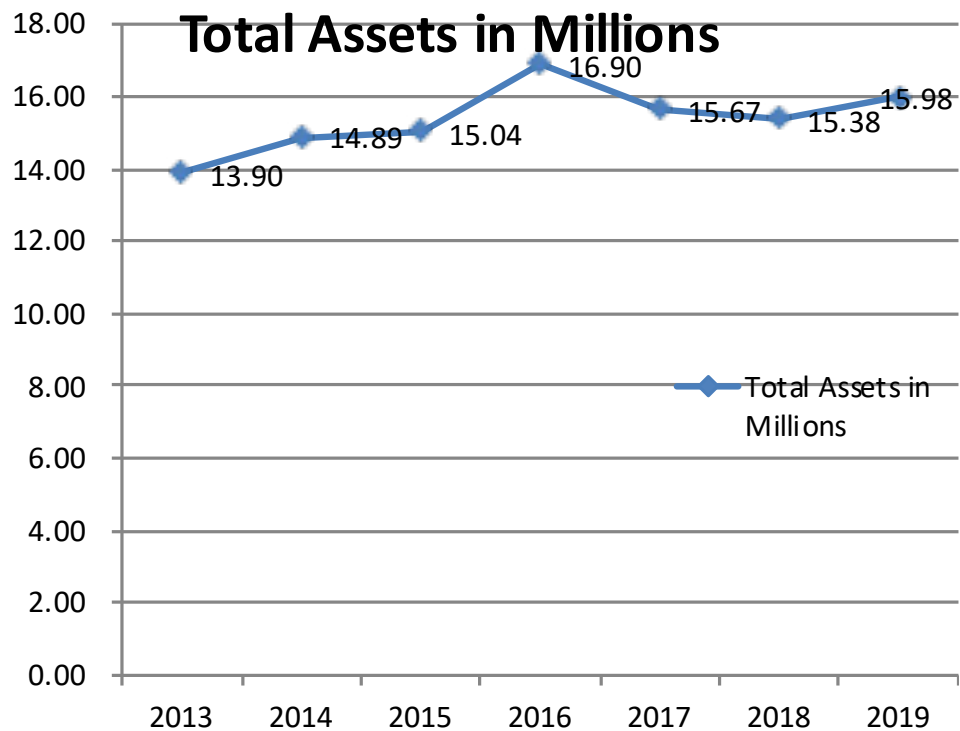
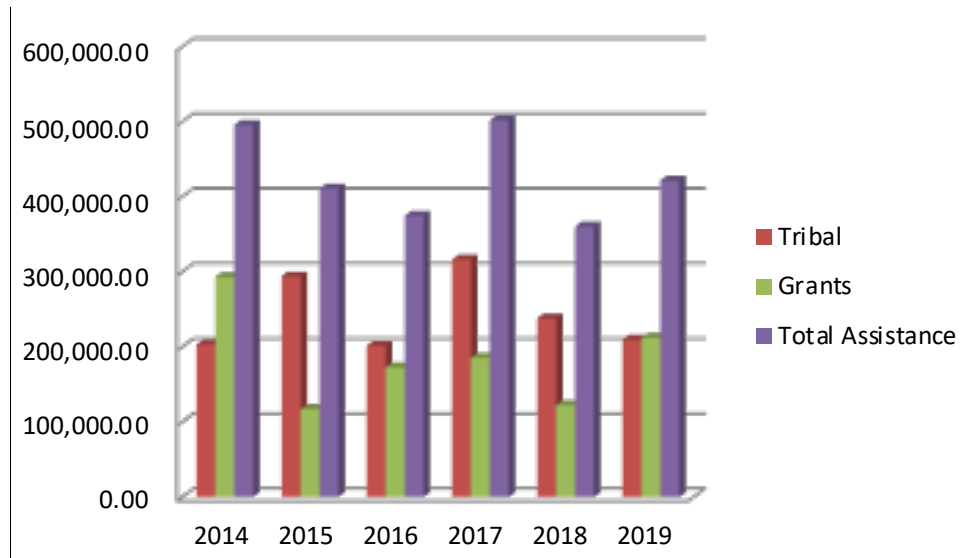
Pat Leading Fox - First Chief
Warren Pratt, Jr. - Second Chief

ČAWÎ'

Matt Reed - First Chief
Jimmy Horn - Second Chief

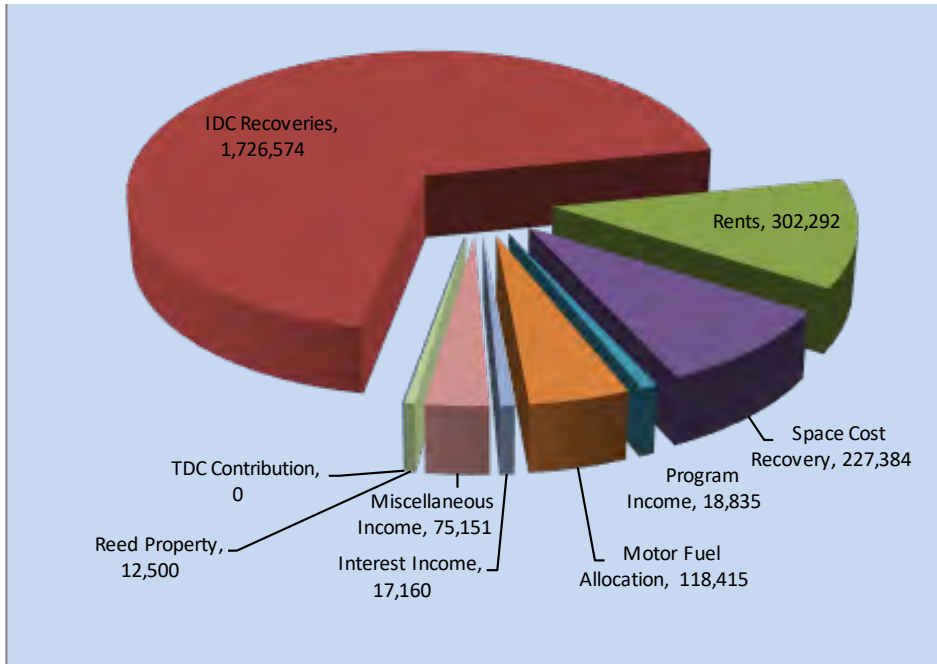
FINANCIAL REPORT TO THE PAWNEE PEOPLE

FINANCIAL ASSISTANCE PAYMENTS

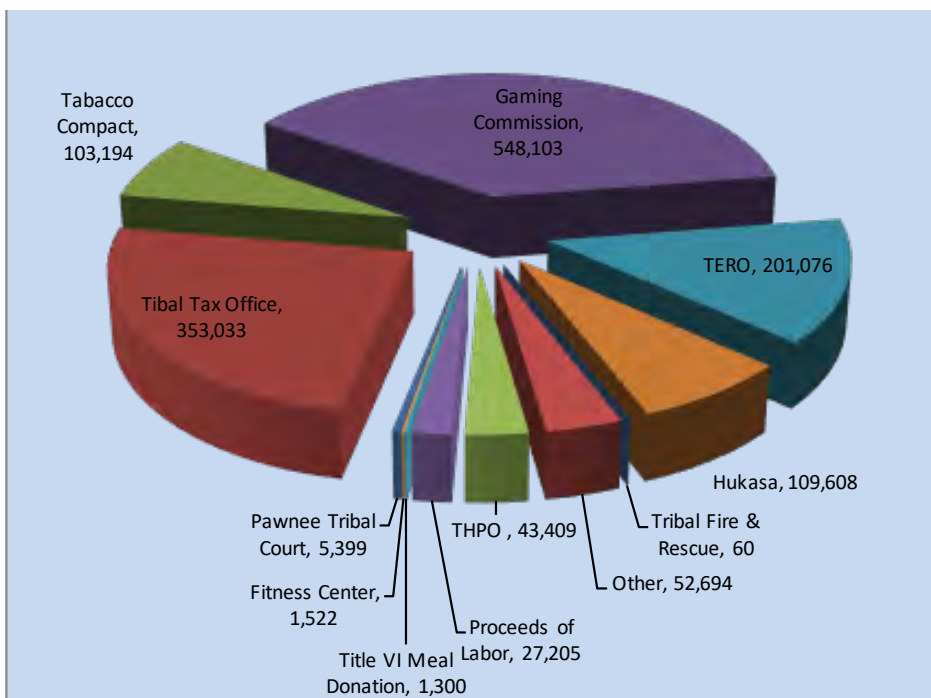


FINANCIAL REPORT TO THE PAWNEE PEOPLE

PAWNEE NATION TRIBAL OPERATIONS 2019 REVENUES

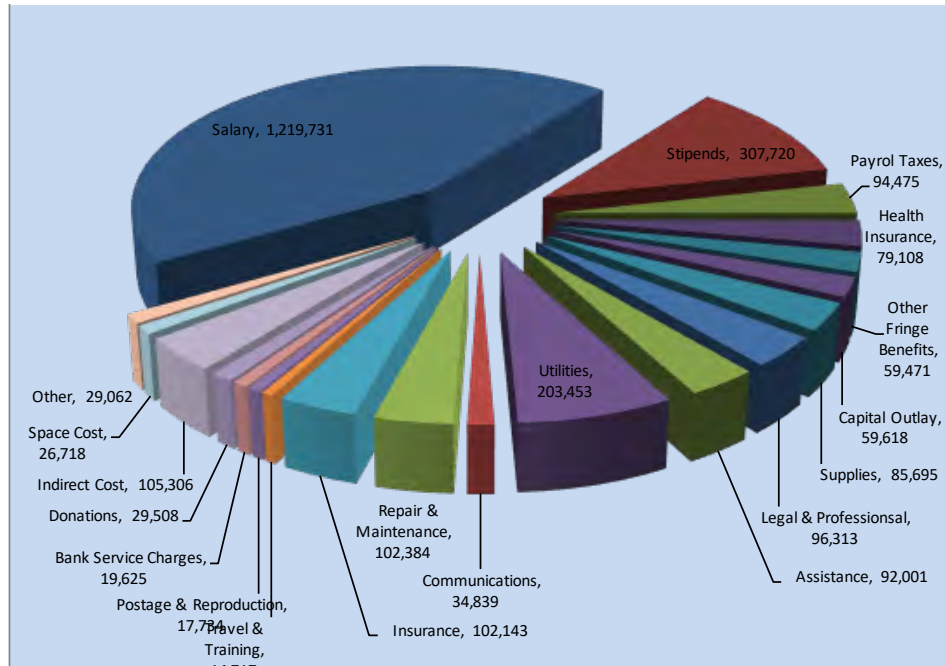


PAWNEE NATION TRIBAL PROGRAMS 2019 REVENUES

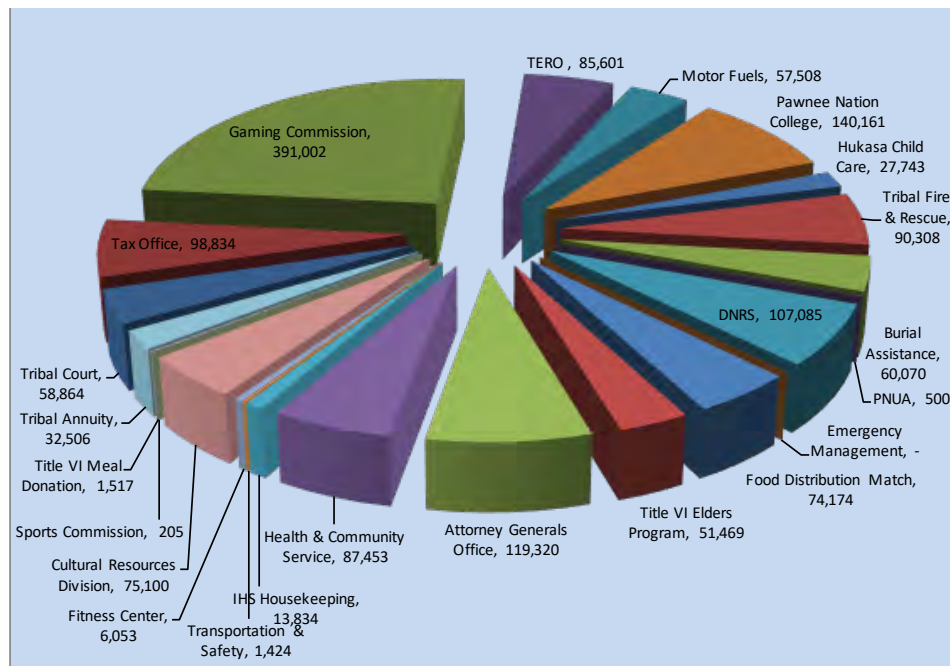


FINANCIAL REPORT TO THE PAWNEE PEOPLE

PAWNEE NATION TRIBAL OPERATION 2019 EXPENSES



PAWNEE NATION TRIBAL PROGRAM 2019 EXPENSES



2019 CONSTRUCTION PROJECTS



Welcome Signage



New bathrooms at Pawnee Nation Campground



New Dance Arbor at Campground



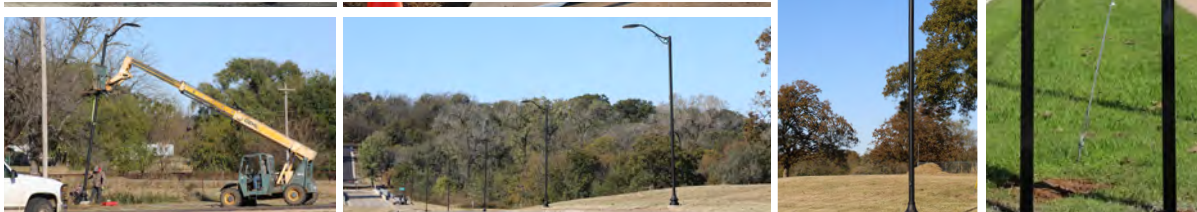
Basketball Court and expansion at playground with new play equipment



New Roofing



New Sidewalk



LED Light Poles

New Signage

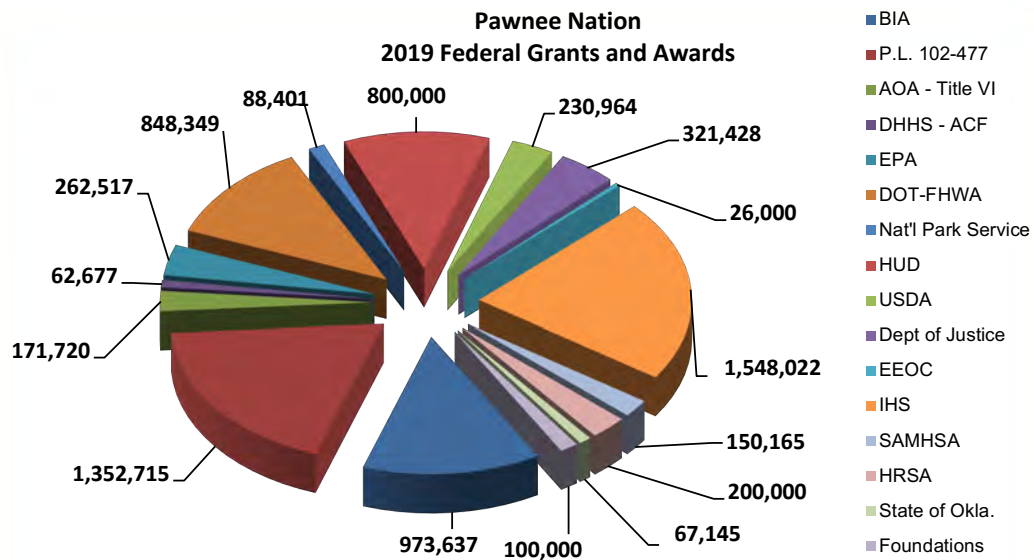
PAWNEE NATION 2019 FEDERAL ASSISTANCE GRANTS

Federal Assistance Grants allow the Pawnee Nation to provide services which can address the needs of the Pawnee tribal community. The administration and financial management of federal grants requires knowledge of the applicable laws, regulations and administrative procedures of the individual funding agencies.

The funding agencies are now required to evaluate all its grantees using a risk-based approach. The Pawnee Nation adheres to

the general terms and conditions of all of its grants and as a result has not posed a risk to the fiscal management of the Nation or the granter. In addition, the Nation maintains financial stability, quality management systems, has a history of compliance and ensures accurate reporting.

The Pawnee Nation is responsible for the following Federal awards received in 2019 listed by funding agency.



Funding Agency

BIA-Bureau of Indian Affairs
 BIA/DOL/HHS (P.L. 102-477)
 AOA – Administration on Aging - Title VI
 DHHS/ACF – Admin. for Children and Families
 EPA – Environmental Protection Agency
 DOT/FHWA-Dept. of Trans.-Federal Highway Admin
 National Park Service
 HUD – Housing and Urban Development
 USDA – U.S. Dept of Agriculture
 DOJ – Department of Justice (Balance-Year 3 of 3)
 EEOC – Equal Employment Opportunity
 IHS – Indian Health Service
 SAMHSA – Substance Abuse & Mental Health Serv.
 HRSA – Health Resources & Services Admin.
 State of Oklahoma – PSSF, Violence Prevention
 Foundation Grants

2019 Award Amounts

973,637
 1,352,715
 171,720
 62,677
 262,517
 848,349
 88,401
 800,000
 230,964
 321,428
 26,000
 1,548,022
 150,165
 200,000
 67,145
 100,000
7,203,740

Total

Source: Grants and Contracts Office

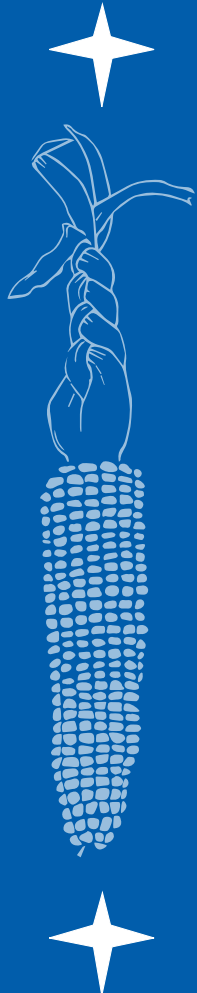
PAWNEE NATION 2019 FEDERAL ASSISTANCE GRANTS

Grants and Awards Pawnee Nation Received for 2019

Funding Agency	2019 Funding	Description
Bureau of Indian Affairs		
Law Enforcement	598,772	Police Services
Aid to Tribal Government	209,227	Supports Tribal Gov't Operations
Indian Child Welfare	84,607	Family Break-up Prevention
Tribal Court	81,031	Protection of Tribal Rights
Public Law 102-477 – Education (includes CCDF)	1,352,715	Reduces Barriers to Self-Sufficiency
Indian Health Service		
Health Education	27,464	Provides Health Education Services
Community Health Representative	213,270	Health Appointment Transportation
Substance Abuse Program	225,135	Community Prevention Activities
Housekeeping/Grounds Maintenance	368,956	Housekeeping for IHS Facility
Special Diabetes Program for Indians	184,126	Reduce Risk of Diabetes
Substance Abuse Treatment	29,074	In-Patient Treatment Services
Meth and Suicide Prevention Initiative	300,000	Native Youth Intervention Services
Domestic Violence Prevention	200,000	Support Services to Clients
HHS-Administration for Children and Families		
Liheap (Low Income Heating Assistance)	36,804	Low Income Energy Assistance
CSBG (Community Services Block Grant)	3,036	Low Income Assistance
Child Welfare Services	8,699	Family Break-up Prevention
Promoting Safe and Stable Families	14,138	Family Break-up Prevention
Administration on Aging		
Title VI Nutrition	116,280	Nutrition Services
Title VI Caregiver	44,810	Family Caregiver Support Services
Nutrition Supplement Initiative	10,630	Nutrition Services
Environment Protection Agency		
General Assistance Program	115,000	Environmental Protection of Lands
Water Pollution Control	117,517	Water Quality Monitoring
Non-Point Source	30,000	Pollution Prevention Activities
Nation Park Service		
Tribal Historic Preservation Office	57,193	Preserve, Protect Cultural Heritage
NAGPRA – Year II Balance	31,208	Claim and Return Cultural Items
Federal Highway Administration		
Indian Reservation Roads	848,349	Planning, Design, Building of Roads
Health Resources and Services Administration		
Opioid Response (Planning)	200,000	Opioid Treatment Facility Planning
Substance Abuse & Mental Health Services Admin		
Opioid Abuse Prevention Program	150,165	Opioid Misuse Prevention Services
USDA - Food Distribution Program		
	230,964	Distributes Food for Low-Income
HUD – ICDBG-FY18 Green House		
	800,000	Economic Development
EEOC – Equal Employment Opportunity		
	26,000	Enhance Employment Opportunity
State of Okla. DHHS		
Promoting Safe and Stable Families	21,315	Family Break-up Prevention
Family Violence Prevention and Services	45,830	Provides Support Services to Clients
Department of Justice-Year III Balance		
Violence Against Women	321,428	Provides Support Services to Clients
Foundation Grant		
Shakopee Grant	100,000	CRD Sustainability Planning

For further information on the programs mentioned above, contact the program coordinators, managers, or directors; their information is listed in this 2019 annual report. In addition, feel free to call the Pawnee Nation Grants and Contracts Office at 918-762-3621, Extension 123.

Source: Grants and Contracts Office



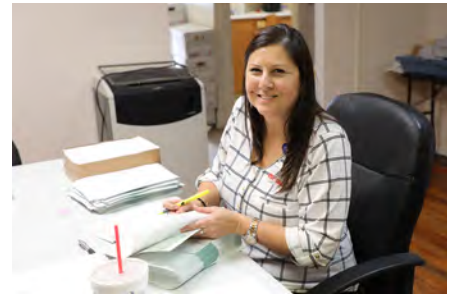
2019 PAWNEE NATION EMPLOYEE FUN DAY



STAFF AND PAWNEE NATION PRESIDENT WORKING ON THE 2019 ANNUAL ANNUITY DISBURSEMENTS



Pawnee Nation President, James E. Whiteshirt



Enrollment Manager, Carrie Peters

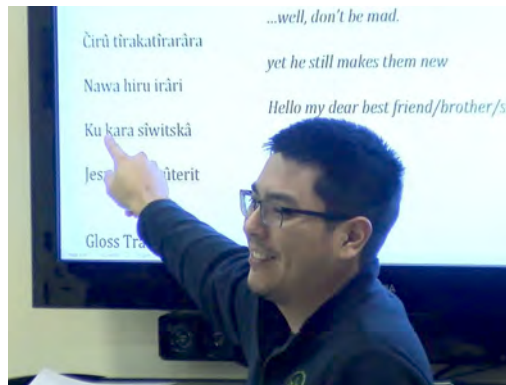


Payroll, Freida Pratt

ROUNDHOUSE EVENTS



2019 PAWNEE NATION PAWNEE CULTURE CLASSES AND PAWNEE LANGUAGE CLASSES



PAWNEE NATION AND MUSEUM BOARD PARTNER WITH NATIONAL ASSOCIATION IN DEVELOPMENT OF PROTOTYPE FOR NATIVE CULTURAL CENTER DESIGN



The Pawnee Nation and Museum Board have joined the Association of Tribal Archives, Libraries, and Museums, (ATALM), OSU School of Architecture, and the United Keetoowah Band of Cherokee Indian's Culture Center and Museum staff to engage in the development of a prototype model which may be utilized by any tribal community for reducing costs and expediting the planning and design of their respective cultural facilities. ATALM is a national, Native-serving non-profit organization whose purpose is to provide sustainable infrastructures to indigenous tribes to ensure the continuation of their culturally relevant training and networking programs in preserving and advancing their Native culture, history, language, and life ways.

ATALM has enlisted the volunteer participation of design-build architects with experience in Native cultural building projects as well as fourth-year OSU architectural students and faculty to work with the Pawnee Nation tribal leadership and their newly formed Museum Design Advisory Committee (MDAC), along with the Culture Center and Museum staff from the Keetoowah Tribe, to develop the initial prototype model. The team will develop prototype plans that may be adapted by Native communities seeking to build cultural centers that authentically interpret their culture, history and life ways. "The overarching goal of the project is to enable Native communities of all sizes

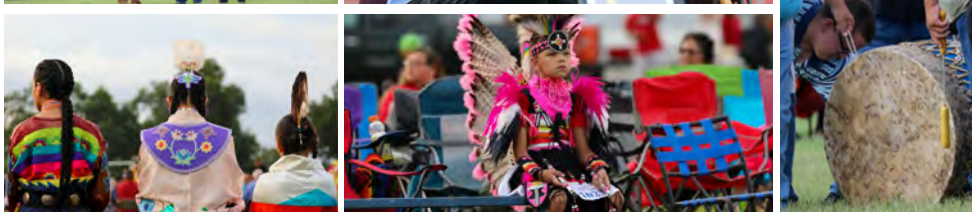
to realize their goals to develop and build cost-effective cultural centers by reducing their architectural design and development costs utilizing the process, procedures and designs developed through this model project," said Susan Feller, President of ATALM and Project Coordinator.

The project officially launched today when 28 fourth-year O.S.U. Architecture students and their faculty met with ATALM leaders, members of the Pawnee Nation Museum Design Advisory

Committee (MDAC) and other tribal leaders to begin the development of interpretive conceptual design(s) for its cultural center. The following Friday the group will visit the Keetoowah's Cultural Center and Museum to study building design features at their Tahlequah site. "This collaboration will provide the students with experience working with Native populations, will help ATALM develop and test resources to be freely shared with all Native communities, and will enable the Pawnee Nation to expedite the process of developing their own Cultural Center in future years," said Ms. Feller.

"This is a unique opportunity for our students and the OSU School of Architecture that fulfills each arm of the OSU land grant mission: research, education, and outreach. Partnering with a national tribal-serving association and Oklahoma Tribes to develop a prototype model for use across the country allows us to employ teaching techniques such as the Participatory Design Model (PDM) to cultivate collaborative learning communities. Designing with the community rather than designing for the community is the critical difference in the PDM. It does not dictate design but creates an environment that allows it to emerge through the process and interactions with the end-users and the community." Said Awilda Rodríguez Carrión, Associate Professor, College of Engineering, Architecture and Technology, OSU.

For Further Information Contact: Sharilyn Young, Project Manager, 918-708-2237.



PAWNEE NATION DIVISION OF FINANCE

The Finance Department of the Pawnee Nation manages, directs and oversees all financial activities for the Nation in support of the goals and objectives of the Pawnee Nation government.

The Pawnee Nation government ensures fiscal integrity for the organization to provide reasonable assurance that transactions made with tribal or federal dollars are authorized, reasonable, allowable and are in compliance under the guidance of OMB 2 CFR Part 200; the Pawnee Nation of

Oklahoma's Fiscal Policies and Procedures; the Governmental Accounting Standards Board (GASB); and the Generally Accepted Accounting Principles (GAAP).

Many roles and functions define the finance department which includes being responsible for the safekeeping of the Nation's funds, ensuring all the Nation's assets are safe, accurately recorded and reported on, as well as ensuring that proper internal controls are in place.

THE CORE FUNCTIONS OF THE FINANCE DEPARTMENT ARE:

Accounts Payable – Records and processes payments for tribal and federal expenditures.

Accounts Receivable – Records the funds received for payments.

Payroll – Make sure employees, committees and commissions are paid accurately and on time.

General Accounting – Reports, reconciliations, journal entries, analysis.

Budgeting – Assists in the creation and maintenance of annual budgets, monitors budgets.

Reporting – Produce reports to show how tribal and federal funds are being spent.

Internal Controls – Adhere to the separation of duties and risk assessments; roles clearly defined.

Cash Flow – Responsible for ensuring funds are available for all payments due.

Capital Assets – Proper recording of inventories and equipment.

Audit – Prepares for the organization-wide annual audit, responsible for follow-up work.

Aside from the list of functions mentioned, there are other responsibilities of the finance department; collectively the employees of the finance department are here to serve the Pawnee Nation government, tribal members, other employees, program directors and managers, vendors, in addition to other tribal organizations and federal agencies.

The finance department works toward having solid and sound financial records and has an annual independent audit conducted to ensure the financial systems of the Nation are in order, and financial information is accurate. The financial records of the Pawnee Nation are reviewed by federal funding agencies and other

users of financial information, including the Pawnee Nation government. When the annual independent audit is submitted to the Federal Audit Clearinghouse, it is made available to the various funding agencies that have funded the federal programs administered by the Pawnee Nation. The finance department is responsible for follow-up on any recommendations made by the auditor.

The finance department is located on the 2nd floor of Building 64, and the finance employees can be reached at (918) 762-3621 using the following extensions:

W. Harrison Perry, Finance Director, Ext. 205
Penny Powell, Senior Accountant, Ext. 209
James Rice, Accountant, Ext. 197
Nancy Moore, Accountant, Ext. 119

Janet Mulder, AP Clerk, Ext. 121
Davi Ferris, AP Part-time, Ext. 120
Freida Pratt, Payroll Clerk, Ext. 125



Pictured left to right are:

James Rice, Accountant; **Janet Mulder**, Accounts Payable Clerk; **William Perry**, Finance Division Director; **Freida Pratt**, Payroll; **Nancy Moore**, Accountant, and **Penny Powell**, Sr. Accountant.

HUMAN RESOURCES DEPARTMENT

The Human Resources (HR) department serves all eight divisions of the Pawnee Nation. Human Resources performs tasks and duties such as; advertising vacant positions, recruiting highly skilled and qualified applicants, coordinating employee orientation, managing employee relations, administering benefits, developing and deploying policies and procedures, maintaining personnel records, monitoring compliance with tribal, state, and federal labor laws, and researching and establishing wage and compensation rates. This past year, we have continued the task of the Staff Development Training Curriculum, which focuses on Leadership Development.



Roberta Ahdunko, HR Coordinator;
and Matthew Bellendir, HR Manager.

2019 NEW FULL-TIME HIRES/TRANSFERS

Muriel Robedeaux – Executive Director (Promotion)
Garon Cozad – Grounds Maintenance
Lauren Quimby – Property (Transfer)
Mary Faye Blackowl – Housekeeping
Louise Stevens – Executive Office Assistant
Stephen Ashley Pratt – Receptionist
Davi Ann Ferris – Accounts Payable
Janet Mulder – Accountant (Promotion)
Amber Jones – Procurement Manager
George B. Horn – Maintenance
Nelson Yellowman – Roads Heavy Equipment Operator
Jon James – Tribal Fire/Rescue Coordinator
Jaelyn Jestes – HCS/ICW Administrative Assistant
Mee-Kai Clark – HRSA Opioid Administrative Assistant
Adrian SpottedHorseChief – Cultural Resource Coordinator

Herb Adson – Cultural Resource Division Director
Danielle Wheatley – Title VI Coordinator (Promotion)
Samantha Baker – Learning Center Manager (Promotion)
Christina Attocknie – Learning Center Asst Manager (Promotion)
Pani Moore – Child Care Teacher
Dana Stewart – Child Care Teacher
Callie Wilson – Child Care Teacher
Shelby Duncan – Child Care Teacher
Destiny Taylor – Child Care Teacher
Christopher Pratt – CHR Generalist/Driver
Taylor Pratt – CHR Generalist/Driver
Anthony Leas – Fitness Center Attendant
Martha Only A Chief – NAGPRA Coordinator
Ashley Wilson – Court Clerk
Michael Jimboy – Police Officer

2019 NEW PART TIME HIRES/TEMPS

Cole Brumley – Property (TERO – Temporary)
Brandi Johnson – Receptionist (Temporary)
Kimberly Makaseah – Court Clerk (Temporary)
Terri Collins – Housekeeping (TERO) will become Full Time 1/01/2020
Lawrence Clark – Tax Clerk (Temp)

Evanne Pratt – Child Care (Part time)
Katherine Brady – Court (Part time)
Rosetta Clark – Education (Part time)
Cheynova Townsen – Seeds (Temporary)
Misty Nuttle – Education (Temporary)

2019 PAWNEE NATION EMPLOYEE PROFILE

127 Total Employees

Pawnee: 60 employees, 47%

Descendants/enrolled in other: 11 employees, 9%

Other Tribes: 32 employees, 25%

Non-Native: 24 employees, 9%

2019 EMPLOYEE OF THE MONTH, QUARTERS, AND YEAR

January - Courtney Turner
February - Reva Howell
March - Christal Prill
1st Quarter - Kyla Wichita
April - Mee-Kai Clark
May - Chris McCray
June - Mary Fay Blackowl
2nd Quarter - Cynthia Butler
July - Freida Pratt
August - Mike Ortiz

September - Grant Hawkins
3rd Quarter - Rick Tatum
October - Brandon Novotny
November - George Chebon Gooden
December - Samantha Baker
4th Quarter - Jordan Moore

THE EMPLOYEE OF THE YEAR
Reva Howell

CONTACT INFORMATION:

Roberta Ahdunko, HR Coordinator
roberta@pawneenation.org (918) 762-3621 ext. 142

Pawnee Nation Office of Human Resources
PO Box 470, Pawnee, OK 74058

PLANNING AND TRIBAL DEVELOPMENT



Pictured left to right are:

Reva Howell, Coordinator/Assistant;
Brian (Wabjejak) Kirk, Planning Director; and
Laura Melton, Grants and Contracts Manager.

The Pawnee Nation Planning Division is an integral part of the Pawnee Nation organization, whose focus is to achieve the mission and vision of the tribal government while actively exercising its sovereignty. Within the Division are the Planning Office; Brian (Wabjejak) Kirk, Director; the ICDBG Program, Reva Howell, Coordinator; and the Grants and Contracts Office, Laura Melton, Manager.

PLANNING AND TRIBAL DEVELOPMENT is responsible for bringing new ideas to the table and collaborating with other divisions and programs that will increase the services to the tribe. The Director plays a huge part in the development within the Pawnee Nation's tribal organization by working side-by-side with the Pawnee Business Council and all the other Divisions and their programs. The Planning Director assists in the development of a strategic plan, this plan for the future that will increase productivity and organize the overall structure of the Pawnee Nation's vision.

GRANTS AND CONTRACTS ensure that the federal grant goals and objectives are accomplished and completed on time. The Grants and Contracts office confirms that all grant activities follow the terms and conditions of the award; monitor expenses for allowable costs; accounts for all grant revenues received; fulfill all reporting requirements, and comply with all federal statutes and regulations that apply to each grant.

ICDBG PROGRAM utilizes HUD funds to serve the community better. They play a significant role in developing various projects which include: decent housing, suitable living environment, and economic opportunities.

PLANNING DIRECTOR

In 2019, the Planning Division made strives pushing forward on our deliverables and goals. We continue gradually moving into a more active role. We wanted to expand new

possibilities to promote development in our region. We started the year by kicking off two projects that gave us the ability to look at a behavioral health facility and developing economic development opportunities. We hosted several community meetings on various topics. This was important for the Planning Division, as well as other divisions and PBC. Our intention was to incorporate the vision of the community to establish a strong relationship with tribal members and other members throughout the community.

The Planning Division, with assistance from the DHCS Director, developed a Behavioral Treatment Consortium that consists of tribal, local, and state representatives. Our purpose was to analyze our regional demographics that assisted our ability to highlight existing services and partners while emphasizing the gaps. This team developed new relationships and developed short- and long-term plans that will provide guidance in securing funding and/or additional opportunities to bridge our gaps in the community and ultimately lead to a new behavioral health treatment facility.

In addition, we kicked off our Comprehensive Economic Development Strategy (CEDS) Plan project. The CEDS is the outcome of a regional planning process designed to assess the current condition and guide responsible economic growth in our area. It includes an analysis of factors that account for a community's current economic state, identifying critical issues and economic opportunities, and a clear vision that specifies strategies to achieve

PLANNING AND TRIBAL DEVELOPMENT

community goals by implementing plans with ensures community and stakeholder participation at every level. The Public Works and Economic Development Act of 1965, as amended, requires a CEDS to apply for investment assistance under the U.S. Department of Commerce Economic Development Authority's (EDA) Public Works of Economic Adjustment Assistance Programs.

Furthermore, the Planning Division has been working diligently with other Divisions, PBC, and surrounding community stakeholders on creating more services and opportunities. We were able to be apart of the CM/GC method along with

the Transportation Department which we were the first Native Tribe to incorporate horizontal and vertical construction into the design. Our team was able to secure funding that resurrected the CRD Division, which provided additional opportunities to the community. We were granted the ICDBG Greenhouse Project. This project will construct two greenhouses for fresh vegetable and fruit production. Also, Planning has taken on many other roles to ensure high-quality performance in delivering a new vision for the community, tribe, and PBC. We were very pleased with how 2019 ended, and we are excited for what is ahead in 2020.

GRANTS AND CONTRACTS

The Grants and Contracts offices' primary responsibility is to ensure the federal grant goals and objectives are completed as stated in the grant application and to inform the federal grant program directors of the Federal Office of Management and Budget (OMB) rules when administering any federal contract or grant. In addition, the Pawnee Nation Grants and Contracts Offices' role is to become familiar with the terms and conditions delineated in each individual award to make certain the post-award administration is effective and conforms to compliance procedures.

The Grants and Contracts Office provides management oversight to confirm that all activities are carried out on time and within budget, adheres to all reporting requirements, and certifies that the programs are abiding by the federal statutes and regulations listed in their individual award documents.

Furthermore, the Grants and Contracts Office will provide training, staff support, updates to program directors on Federal government administrative management performance measures, and notify the grant administrators of any grant requirement changes. By informing the directors and managers on grant administration and proper financial procedure topics, it's

anticipated a better understanding of those matters will ultimately reduce audit and program review findings.

The employees of the Pawnee Nation have made a conscious and collective decision to follow proper procedures as they administer their grants. Through their efforts, the Pawnee Nation employees have led the way into making the Nation an organization that maintains effective fiscal and grant management.

The Grants and Contracts Manager also works with the Planning Director in the editing and submission of recurring or new grant proposals and their budgets. Further, the Grants and Contracts office works closely with the Finance Department ensuring transactions made with federal dollars are authorized, reasonable, allowable, and in compliance under the guidance of OMB 2 CFR Part 200 as well as with the Nation's Fiscal Policies and Procedures Manual and other Federal guidance.

The Grants and Contracts office maintains an open-door policy and is available to assist anyone who may have questions on grants or contracts. Feel free to call: 918-762-3621 Ext: 123, office; or 918-399-5107, cell. The Grants and Contracts office is located in Room 204 on the 2nd floor of Building 64.

ICDBG PROGRAM

The Indian Community Development Block Grant (ICDBG) provides eligible recipients with direct grants for developing viable Indian and Alaska Native Communities aimed at low- and moderate-income persons/families. ICDBG funds can be used in 3 different funding areas:

Housing-Rehabilitation, land acquisition for new housing and new housing (limited circumstances).

Community Facilities-Infrastructure construction (roads, water & sewer facilities), single or multipurpose community buildings.

Economic Development-Commercial, industrial, agricultural projects which may be recipient owned and operated or which may be owned and/or operated by a third party.

(2017, March 9) "U.S. Department of Housing and Urban Development"

https://portal.hud.gov/hudportal/HUD?src=/program_offices/public_indian_housing/ih/grants/icdbg

In 2019 the Pawnee Nation has been implementing the FY 2016 ICDBG Grant Award: Pawnee Nation Ceremonial Campground & Nature Fit Trail and was notified it was a recipient of the FY 2018 ICDBG Grant Award: Pawnee Nation Greenhouse.

2016-Pawnee Nation Ceremonial Campground & Nature Fit Trail. This project has been underway and at the end of 2019 nearly completed with only 1 phase to be completed; which will be executed in the beginning of 2020. The Nature Fit trail, which was finished in the early part

of 2019, sustained damage during the May 2019 historical floods. It was repaired, improved upon, and open to the public. The campsites saw the improvement of infrastructure as additional electrical pedestals were installed along with lighting and more water faucets at the camping areas. A newly constructed bathroom doubled square footage which allowed for additional toilet stalls and shower stalls, dressing area and conditioned air to flow. The Dance Arbor was also constructed with a permanent material, added electrical outlets to posts, a heightened ceiling, and a permanent roof and lighting on the arbor. The area also improved the flag area, which now includes three (3) flag poles with lights. The bridge will be a new innovative concept of installing a bridge in less than one day.

This new bridge will be structurally sound as aesthetically appealing as it will connect the campgrounds to the trail.

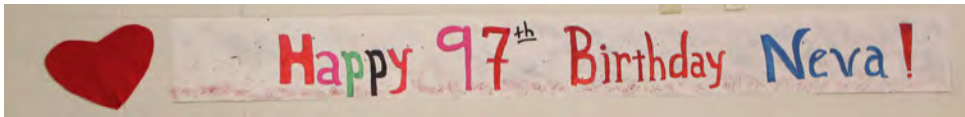
The Division of Cultural Resources was contacted to give a name to the new bridge, and it is "The Morning Star Bridge." This FY16 funding opportunity has been able to provide great benefits to the community while beautifying the Pawnee Nation Reserve. This project should officially close out in the Spring of 2020.

2018-Pawnee Nation Greenhouse Project. The Pawnee Nation was recently awarded the FY 18 ICDBG: Pawnee Nation Greenhouse. The project consists of two (2) 30' x 60' connected greenhouses to aid in economic development. The greenhouse would house a hydroponic system that would grow tomatoes and any other deemed feasible produce. Pre-planning is still underway and is expected to be completed late in 2020.





Pawnee Nation Elder Center Garden 2019.



Neva Moore's Birthday BINGO night celebration at the Pawnee Nation Elder Center, March 2019.

COMMITTEES:

Budget Committee
Cultural Committee
Education Committee
Education Sub-Committee
Enrollment Committee
Governing Documents Committee
Grievance Committee
Human Resources Committee
Land Management Committee
Property Committee
Proposal Review Committee
Tribal Emergency Response Committee (TERC)

COMMISSIONS:

Election Commission
Environmental Regulatory Commission
Gaming Commission
Liquor Control Commission
Sports Commission
Tax Commission
TERO Commission
Utility Authority Commission

BOARDS:

Pawnee Tribal Housing Board
Pawnee Nation Museum Board of Directors
Pawnee Nation College Board of Trustees
Pawnee Tribal Development Corporation Board of Directors

PAWNEE NATION ENROLLMENT DEPARTMENT

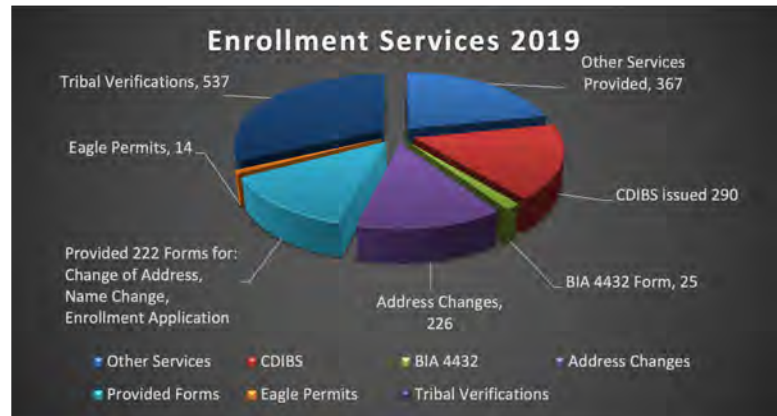


Pictured left to right are:

Suzanne Kanuho, Enrollment Assistant; and Carrie Peters, Enrollment Manager.

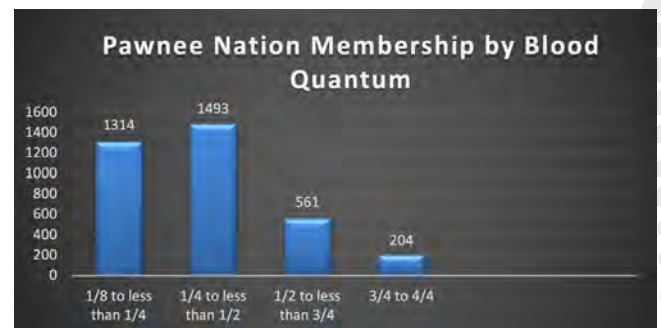
The Pawnee Nation's Enrollment Department is responsible for all aspects of tribal membership. This scope of work includes, but is not limited to, maintaining up-to-date tribal enrollment records, providing forms such as name change forms, change of address forms and enrollment applications, processing applications for tribal enrollment, verifying tribal membership, processing relinquishments per request of tribal member, processing relinquishments of Pawnee membership when dual enrollment is discovered, issuing Pawnee Tribal Member Certificate of Degree of Indian Blood (CDIB) cards, issuing Verification of

Indian Preference (BIA Form 4432) forms, verifying enrollment for the Department of Interior Eagle Permit Application. Provided other services, which consists of responding to any enrollment requests or questions by mail, email, fax, phone, and includes services provided regarding the annual annuity payment.



THE FOLLOWING IS SOME INFORMATION REGARDING THE PAWNEE NATION TRIBAL MEMBERSHIP FOR 2019

- 3,572 Pawnee Nation Tribal Members on the membership roll;
- 48 Pawnee Nation Tribal Members added the membership roll;
- 656 Pawnee Nation Tribal Members live in the city of Pawnee;
- Top five most populated states of Pawnee Nation Tribal Members:
- Oklahoma = 2,350, Texas = 1913, Arizona = 149, California = 118, Kansas = 109;
- Remaining 653 Tribal Members live in the other states;
- Pawnee Nation Tribal Members gender: 1,779 males and 1,793 females; and
- Pawnee Nation Tribal Members that are 4/4(Full Blood) = 85.



CONTACT INFORMATION:

**Pawnee Nation of Oklahoma
Enrollment Office**
Health & Community Services Building
400 Agency Road Pawnee, OK 74058
(918) 762-3621 Option #7
enrollment@pawneenation.org

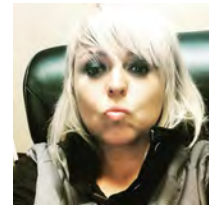
COMMUNICATIONS DEPARTMENT

The Communications office updates the Pawnee Nation official website; maintains the Pawnee Nation social media platforms: Facebook, Instagram, Twitter, and YouTube. The Communication office is the main hub for gathering content from the tribal departments and designs the 'Chaticks Si Chaticks' newsletter. The Communication office also films the Pawnee Nation Business (PBC) Council meetings and other various events to archive and share on social media platforms so tribal members can watch online. The Communication office disseminates email announcements to tribal members announcing the link to a new PBC meeting when uploaded. Photography is taken at various events then uploaded to Facebook or online. Videos are uploaded to social media sites such as Vimeo, YouTube, and the Pawnee Nation official Facebook page. The Communications Manager Jeana Francis is an enrolled Pawnee Nation tribal member specializing in media and design.

The Communications office filmed (24) twenty-four Pawnee Nation Business Council meetings, designed (5) five Chaticks Si Chaticks newsletters, (1) one 2018 Annual Report book (68 pages), filmed (18) Eighteen Pawnee Nation events, and helped increased interactions on various social media platform as an outlet for information.

VIDEO PROJECTS 2019

- Pawnee Nation Business Council meetings
- Public Engagement Meeting, Pawnee Nation Strategic Planning
- 2018 Pawnee Seed Preservation Project Annual Report
- 2019 Seed Blessing for the Pawnee Seed Preservation Project
- 1st Annual Pawnee Nation Princess Dance - 2019-2020 Princess Coronation
- Pawnee Nation Candidate Forum
- Hemp Conference 101 - Pawnee Nation
- The Chalkguy Ben Glenn at the Pawnee Nation of Oklahoma
- 2019 Pawnee Business Council Inauguration
- 2019 Pawnee Business Council President Inauguration, James Whiteshirt
- 2019 Homecoming, Grand Entry and other parts of the event
- Community Engagement Meeting, Rural



Jeana Francis,
Communications Manager.

Communities Opioid Response Program- Planning Grant

- Learn how to play Pawnee Handgames, Cultural Class
- Pawnee Church Hymns, Cultural Class
- Pawnee Nation Cultural Program Class
- Women Singers AKA Chorus Girls
- Ghost Dance Songs, Cultural Class
- Pawnee Language Class, Kindship
- Pawnee Language Class, Food Items

FACEBOOK BUSINESS PAGES

- Pawnee Nation of Oklahoma
- Pawnee Nation Elders
- Pawnee Nation Education Department
- Pawnee Nation Ti-Hirasa Domestic Violence Program

SOCIAL MEDIA GROUPS

- Pawnee Nation Wellness Programs
- Vimeo Private Group for Pawnee Nation Business Council meetings and Community meetings

If any tribal members would like to submit an article or artwork for the Chaticks Si Chaticks, please notify the Communications office.

CONTACT INFORMATION:

Communications

881 Little Dee Dr Pawnee, OK 74058
(918) 762-3621 Ext. 126

Jeana Francis, Communications Manager
communications@pawneenation.org

PAWNEE NATION OF OKLAHOMA

www.pawneenation.org

Like us on Facebook:

Pawnee Nation of Oklahoma

PROCUREMENT DEPARTMENT



Walterene Hare,
Inventory and Receiving Clerk.



Amber Jones,
Procurement Manager.

Procurement is the acquisition of any good or service by means of competitive or noncompetitive purchasing. The Federal government holds the Pawnee Nation, along with all other agencies maintained by Federal funding, to specific standards that guide our purchasing activity. Our department is a segment of the Pawnee Nation Administration; thus, we do not provide public services. As part of the administration, we support the programs that offer public services to the Pawnee Nation and other tribal citizens.

The Procurement Department was developed in mid-2015. We started with just one employee, and now the Procurement Department consists of two employees; Amber Jones, Procurement Manager, and Walterene Hare, Inventory/Travel Clerk. The Procurement Department arranges and reconciles travel for all programs and coordinates physical inventories of all eligible property purchased by Pawnee Nation Programs. We have also been tasked with providing administrative support for the Pawnee Nasharo Council and the Pawnee Nation Election Commission. The Procurement Manager approves and/or advises on all purchasing activity for the Pawnee Nation. This is the scope of the Pawnee Nation Procurement Department. We look forward to serving the Pawnee Nation Programs throughout 2020!

INFORMATION TECHNOLOGY DEPARTMENT

It is the purpose of the Information Technology Department to provide the Pawnee Nation Government entity and its programs support and services for all their technology needs. These services provided include but not limited to network security, network administration, systems administration, desktop support and consulting & procurement services directly related to tribal electronic communications, computer, and data systems. The Information Technology Department is an indirect and tribal operations cost service. The Information Technology department maintains the infrastructure we currently have on a day-to-day basis. We do our best to plan every year for future growth and try our best to accommodate for that growth. This team must keep up with the ever-changing technology and needs of the tribal operations.

OBSTACLES

Some of the things we have had to overcome in 2019 has been under-staffing and underfunded. We need to upgrade our systems to keep up with technology.



Pictured left to right are:
Pius Spottedhorsechief, IT Systems Administrator;
Christal Windholz, Information Technologies Manager;
and Lance Howell, Network Security Specialist.



DEPARTMENT OF TRIBAL OPERATIONS



Pictured left to right, back to front are:

Rob Pratt, Maintenance Supervisor; Terri Collins, Housekeeper; Lauren Quimby, Admin Assistant; Justin Hudson, Grounds Maintenance; Mary Blackowl, Housekeeper; Garon Cozad-Tawkoity, Grounds Maintenance; Faron Thompson, Water Tech; George Horn, Maintenance worker; and Jimmy Jestes, Division Director.

The Division of Property Management is responsible for numerous tasks. The following is a list and brief description of duties:

GROUNDS MAINTENANCE - responsible for mowing, weed eating, edging, and spraying all tribal grounds.

BUILDING MAINTENANCE - responsible for upkeep and repairing of all 20 tribal buildings.

HOUSEKEEPING OF ALL TRIBAL BUILDINGS - responsible for housekeeping and janitorial services of all tribal buildings.

UTILITIES, WATER, AND WASTEWATER - responsible for water and sewer on the Pawnee Nation grounds.

DISTRIBUTION OF UTILITIES - responsible for all water distribution and sewer systems, including lagoons.

UPKEEP OF UTILITIES - responsible for maintaining, repairing and replacing all water and sewer lines. **BILLING OF UTILITIES** - responsible for all billing for the utilities. Currently, the Pawnee Nation has 36 customers.

COMPLIANCE OF WATER QUALITY

We currently have two licensed Water Technicians who are responsible for keeping the utilities and water system in compliance with EPA standards. The 2018 Consumer

Confidence Report is available at the Division of Property Management offices.

BUILDING RENTALS - responsible for all building rentals on the Pawnee Nation reserve. From January 2019 to December 2019, the Roam chief Building was rented out approximately 132 times, the community building was rented out approximately 110, and the Multipurpose was rented out approximately 70, the Campgrounds was rented out around 3 times, the gymnasium was rented out 5, and the Roundhouse was rented out about 25 times.

INSURANCE - responsible for all building, vehicle, and equipment insurance

BURIAL SERVICES - responsible for getting the building secured and set up for funeral services as well as preparing the grave site for family.

CEMETERIES - responsible for cleaning and maintaining all cemeteries within the Pawnee Nation

FIRE SAFETY AND CERTIFICATION - responsible for having the building and fire extinguishers certified and checked yearly. We also get all the vent hoods inspected twice a year.

IHS HOUSEKEEPING AND GROUNDS MAINTENANCE CONTRACT - responsible for cleaning and maintaining housekeeping at IHS. For questions concerning Pawnee Nation Tribal Operations or building rentals, please contact the office during regular business hours, Monday through Friday, 8:00 a.m. to 5:00 p.m.

CONTACT INFORMATION:

Pawnee Nation Tribal Operations
361 Clinic Road, Pawnee, OK 74058
Phone: (918) 762-2273

Available Facilities and Rental Rates per Day

PAWNEE TRIBAL FACILITY	Tribal Members &/or Organizations	Non- Tribal Members&/or Organizations	CLEANING FEE / SECURITY DEPOSIT
ROUND HOUSE	50.00	100.00	100.00
COMMUNITY BUILDING	NO COST	50.00	50.00
CAMP GROUNDS	NO COST	35.00	100.00
MULTI PURPOSE CENTER	100.00	200.00	100.00
WELLNESS CENTER/GYM	125.00	250.00	150.00
ROAM CHIEF CENTER BIG ROOM	100.00	200.00	100.00
ROAM CHIEF CENTER SMALL ROOM	50.00	100.00	100.00
WELLNESS CENTER CONCESSION STAND	50.00	100.00	100.00
FEE WAIVERS: When an organization is granted a fee waiver by the Pawnee Nation Business Council, the security deposit will be increased to \$250.00			



2019 HALLOWEEN



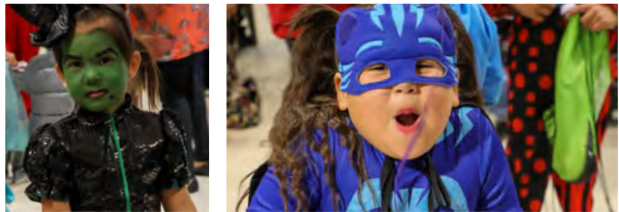
Pawnee Nation Staff passing out candy on Halloween to the Learning Center Children and the Pawnee UCAP Headstart.



2019 SOUTHERN OAKS HALLOWEEN CARNIVAL



Pawnee Nation Departments Ti-Hirasa Domestic Violence Program, Division of Health & Community Services, Indian Child Welfare, and the Executive Office set up games at the Southern Oaks Halloween Carnival giving out candy and prizes to the kids.



PAWNEE NATION ELDER CHRISTMAS MEAL



<p>Pawnee Seed Preservation Project "New Hope for Old Crops"</p>  <p>Bringing home Pani crops for Pani people. Currently growing 2019 crops!</p>  	<p>Currently Taking Orders for Pani Blue Corn Meal!</p> <p>Volunteer in our gardens now!</p> <p>For more info message our Facebook page: WWW.FACEBOOK.COM/ PAWNEESEEDPRESERVATION/</p>	<p>Pani Blue Corn</p>  <p>Pawnee Seed Preservation Project</p>
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MILIKIN UNIVERSITY STUDENTS VISIT PAWNEE NATION



PAWNEE NATION TRIBAL COURT



Ashley Wilson,
District Court Clerk.

Kimberly Makaseah,
Administrative Assistant.

Supreme Court Justices from left to right:
Justice, Kyle Haskins; Justice, Mark EchoHawk;
Chief Justice, Gregory Smith; Justice, Chad
Harsha; and Justice, John Chapman Young.

The Tribal Courts are a separate branch of the Pawnee Nation Government as outlined in the Pawnee Nation Constitution and By-Laws; to provide for the establishment of a Law and Order and Judicial system to “protect peace, safety, health and welfare of the members of the Pawnee Tribe” The Judicial Branch of the Pawnee Nation is comprised of the Pawnee Nation District Court and the Supreme Court. The Supreme Court is the Nation’s highest court with appellate jurisdiction over cases appealed from the District Court. The Supreme Court is the final authority on the Constitution and Law of the Pawnee Nation.

The District Court of the Pawnee Nation is the court that initially hears most cases arising within the tribal jurisdiction. Included in these cases are family, juvenile, criminal, protective orders, and general civil cases. These cases may be brought by or against tribal citizens or by the Pawnee Nation. The court decides cases based upon the laws of the Nation and must interpret those laws. Cases are heard by the two District Court judges. If an appeal is taken from a decision of the District Court, the Pawnee Nation Supreme Court hears the case. The Chief Judge and Associate Judge of the Pawnee Nation District Court each serve a six-year term. Shelly Harrison serves the District Court as Chief Judge, and Matthew Gore serves as Associate Judge. Other Court staff include Shandi Campbell, Prosecutor, and Jon Carter, Public Defender. Ashley Wilson serves as the District Court Clerk. Kim Makaseah serves as the Administrative Assistant.

The Pawnee Nation Supreme Court consists of five Justices. The Pawnee Nation Supreme Court is vested with the judicial power and exclusive appellate jurisdiction over all civil and criminal matters that fall under the jurisdiction of the Pawnee Nation. Gregory Smith serves the Supreme Court as the Chief Justice. Associate Justices are Chad Harsha, Kyle Haskins, Mark Echo-Hawk, and John Chapman Young. Each serve an eight-year term. Ashley Wilson serves as the Court Clerk for the Supreme Court. The Pawnee Nation District Court is funded through a P.L. 93-638 contact with the Bureau of Indian Affairs. The Tribal Court also receives modest supplement funds from the Tribe to offset the contractual services of judicial staff. Annual

funding allocations for the Tribal Court are \$79,982 from the BIA and \$70,129 supplemental Tribal funds for 2019. Approximately a thirty (30) thousand dollar decrease from the previous year.

The Pawnee Nation District Court implemented several changes in 2019, including an updated docket schedule and fee schedule. Open Court begins at 1 p.m., and Closed court begins at 1:30 p.m. the first and last Friday of every month unless an adjustment is made for a holiday. PDF versions of several the District Court Pro se forms can now be found on the court’s web page, as well as the Pawnee Nation Law & Order Code. As a reminder, the Court Clerks cannot provide legal advice. We can only provide information regarding forms, fees, dockets, and referral services. We can provide a list of private attorneys as needed.

A generous donation was made to the Pawnee Nation Supreme Court’s Walter Echo-Hawk Law Library by Carol Chapman-Young and their family in mid-2019. The Court Clerk’s office is still working to transport the donation to the Pawnee Nation Resource Center for use by the citizens of Pawnee Nation.



Matthew Gore, Associate Judge; and
Shelly Harrison, District Court Chief Judge.

All attorneys currently admitted to the PNSCB received notice of dues in December 2019. Applications for admission to the Pawnee Nation Supreme Court Bar Association may be found on the court’s web page. The application fee is \$55.00.

The Pawnee Nation Courthouse is open Monday through Friday from 8:00 a.m. to 5:00 p.m. and closed for lunch 12:00 p.m. to 1:00 p.m. The Courthouse is also closed on the observance of all tribal and federal holidays.

CONTACT INFORMATION:

Pawnee Nation Tribal Court
700 Agency Road, Building #33,
Pawnee, OK 74058
Phone: (918) 762-3621 Ext. 141
or (918) 762-3011

PAWNEE NATION LAW ENFORCEMENT

The Pawnee Nation Police Department operates under a five-year contract with the Bureau of Indian Affairs to provide for the safety and well-being for the Pawnee Nation. The current Law Enforcement staff is Chief of Police David Kanuho, Assistant Chief of Police Harold (Gene) Howell, Officer Donna Hogan, Officer Brandon (B.J.) Novotny, Officer Michael (Cory) Jimboy and Dispatcher/Administrative Assistant Courtney Turner. The department maintains coverage 24 hours a day/7 days a week. Officers provide daily patrols of tribal member's residences in rural areas as well as residences within the city of Pawnee. Officers also provide daily patrols on the tribal businesses and casinos located within the jurisdiction of the Pawnee Nation. The department also includes bailiff services for the Pawnee District Court during court days.



On April 5, 2019, Officer George (Bob) Horn resigned his position as Police Officer, and on April 22, 2019, Officer Cory Jimboy was hired to fill the vacant position. The Pawnee Nation Police Department appreciates Officer Horn's dedicated nearly 18 years of service,

not only to the Pawnee Nation Police Department but also to the Pawnee Tribal members. At certain times, Officer Horn went above and beyond his duties to assist and help our tribal members.

IN 2019, THE PAWNEE NATION POLICE DEPARTMENT RESPONDED TO THE FOLLOWING CRIMINAL OFFENSES:

- Three (3) Disorderly Conduct;
- Three (3) Larcenies;
- Three (3) Duty Upon Striking Unattended Vehicle (Hit and Run);
- Eight (8) Theft of Property;
- Three (3) Verbal Assault;
- One (1) Vehicle Larceny;
- Eight (8) Forgery or Counterfeit
- Twelve (12) Dangerous Drug Offense;
- One (1) Harassment;
- One (1) Assault & Battery;
- One (1) Criminal Mischief;



Pictured left to right are:

David Kanuho, Chief of Police; Brandon Novotny, Police Officer; Donna Hogan, Police Officer; Cory Jimboy, Police Officer; and Gene Howell, Assistant Chief of Police.

- One (1) Burglary;
- Two (2) Receiving Stolen Property;
- One (1) Injury to Public Property;
- One (1) Breaking and Entering;
- One (1) Disrupting a Public or Religious Assembly;
- Three (3) Trespassing;
- Three (3) Intoxications; and
- There was five (5) arrest reported for the year.

THE POLICE DEPARTMENT HAS RESPONDED TO THE FOLLOWING NON-ENFORCEMENT CALLS FOR SERVICE DURING 2019:

- (161) Assistance to Citizens;
- (201) Assistance to Other Law Enforcement Agencies;
- (20) Court Processes;
- (154) Public/Community Services;
- (15) Traffic Warnings;
- (29) Assistance to the Sick/Injured; and
- (3) Vehicle Accidents.

During 2019, Officers logged 8,732 on-duty hours and recorded 83,466 patrolling miles. Our department recorded three (3) Sex Offenders registries for the year and had performed the services of eleven (11) fingerprints and fourteen (14) notaries. As a requirement to our funding contract, we have made twenty-three (23) patrols of the Chilocco area for the year.

CONTACT INFORMATION:

Pawnee Nation Law Enforcement
1200 Heritage Circle
Pawnee, Oklahoma 74058
Phone: (918) 762-3013
Fax: (918) 762-6456

DIVISION OF HEALTH & COMMUNITY SERVICES

The mission of the Division of Health and Community Services is to improve the overall wellness and lifestyle of Pawnee Tribal members and Native Americans within our community. DHCS accomplishes this by providing services such as health education, substance abuse counseling, nutrition, physical fitness, preservation of family, safety planning, and youth development. The Division of Health and Community Services consists of the following programs under (4) departments: Health-Community Health Representatives/Health Education and Special Diabetes Program for Indians; Prevention-Substance Abuse Program/Methamphetamine Suicide Prevention Initiative/Tribal Opioid Response; Nutrition Services-Food Distribution and Title VI; and Children and Family Services-Ti-Hirasa Domestic Violence Program and Indian Child Welfare.

The DHCS Office oversees the tribal assistance programs: elders, disability, and emergency. The following are non-reoccurring clients who received tribal assistance: (88) elders, (25) disabled tribal members, and (72) emergency cases.

The DHCS Director, with the assistance of the Tribal Planner and Outreach Specialist, also oversaw the Rural Communities Opioid Response Planning Grant. Through the RCORP-Planning Grant, there is an existing Behavioral Treatment Consortium that consists of tribal, local, and state agencies that currently meets monthly. The aim of the consortium is to create additional behavioral health treatment opportunities for Native Americans and other demographically under served populations. The consortium can assist with data analysis of existing services and gaps, developing new collaborations, strengthening existing collaborations, and policy development. Additionally, there are strategic, sustainability, and workforce plans that can be utilized for future projects.



Tiffany Fietze, DHCS Director.

Lastly, a marketing plan was developed to help obtain funding and/or opportunities for a future behavioral health treatment facility.

The Division of Health and Community Services has the Wellness Program, promoting health promotion and disease prevention through nutrition and physical activity. The Wellness Program sponsored community-wide physical fitness opportunities such as Zumba, Kickboxing, Fitness Classes, RIPPED, and Yoga.

Other DHCS community activities include:

- Presented "Working in & With Tribal Communities" at the HRSA Grantee Meeting;
- Set up a game/booth at the Child Abuse Prevention Event;
- Set up a "Truck or Treat" at Fall Festival;
- Set up a game/booth at the Southern Oaks Nursing Home Halloween Carnival;
- Sponsored "Rock Your Heritage Shirt" with a walk for Native American Heritage Month; and
- Lead a Veterans Assistance Project that provided utility assistance to Native veterans and/or spouses of deceased veterans in our service area.

CONTACT INFORMATION:

Division of Health & Community Services
Health & Community Services Building
400 Agency Road Pawnee, OK 74058
Building Number: (918) 762-3873 Option #6
Main Number: (918) 762-3621 Ext. 168
Fax: (918) 762-6453

Tiffany Fietze, DHCS Director
tfrietze@pawneenation.org



CHR/HE HEALTH AND COMMUNITY SERVICES



Pictured left to right are:

Ben Stewart, Program Coordinator;
Kyla Wichita, CHR Administrative Assistant; and
Grant Hawkins, CHR Generalist.

The overall goal for the CHR and Health Education programs is to advocate for and enhance the quality of life of the people we serve. The goals and objectives for programs were successfully met during 2019, with the outcomes listed below.

The LIHEAP and CSBG Programs are administered through the CHR/Health Education Office. These programs provide utility, housing, medical, dental, optometry, audiology, small home repairs, and prescription assistance to eligible applicants throughout the year.

2019 CHR AND HEALTH EDUCATION ACTIVITIES AND OUTCOMES ARE AS FOLLOWS:

- (167) medication, supplies, and/or equipment deliveries.
- (513) medical appointments transports.
- (12) home visits.
- Hosted (2) weight loss challenges with a total of (88) participants.
- Hosted Heart Healthy Event in February with (22) participants.
- Assisted the Diabetes Program with providing breakfast and presented health education to the Milliken University students with (8) participants.
- Assisted SAP/MSPI and Education with Spring Break Camp with an average of (35) kids per day.
- Assisted SAP/MSPI with the Youth Native N7 Day at OSU with (66) youth participants.
- Assisted with the ICW Child Abuse Awareness Event with (240) participants.

- Hosted Men's Health Awareness Event in June with (33) participants.
- Pawnee High School Health Summit with (119) youth in attendance.
- Assisted SAP/MSPI and Education with the Summer Break Camp (36) youth attended camp.
- Collaborated with the Diabetes Program with Summer Pride workouts and screenings (103) youth were pre-screened, post-screened, and completed the camp.
- Hosted the annual Pawnee Nation Health Fair/ Blood Drive with (361) participants and (22) participants who donated blood.
- Assisted the Diabetes Program with the Hawk Chief 5K Run with (452) participants.
- Hosted Breast Cancer Awareness Event with (33) participants.
- Assisted with 6 Nations Domestic Violence Awareness event with (322) participants.
- Organized the Fall Festival with approximately (300) participants.
- Assisted with the Diabetes Program with their Poker Run with (16) employees participating and the World Diabetes Day Luncheon that had (45) employees in attendance. Member of the Wellness Committee that hosts Fitness classes (137) participated. The yearly average for Zumba was (29), Bootcamp classes (33), Yoga (45), and RIPPED (30).

These programs are involved with several boards, coalitions, and committees throughout the community and county, including Pawnee County Healthy Coalition, Pawnee Public Schools Wellness Committee, and OSU Extension Program Advisory Committee.

The CHR/HE Program Staff includes Benjamin Stewart-Program Coordinator, Kyla Wichita-Administrative Assistant, Grant Hawkins-Generalist, and Christopher Pratt-Generalist.

CONTACT INFORMATION:

CHR/HE Health & Community Services
Health & Community Services Building
400 Agency Road Pawnee, OK 74058
(918) 762-3873 Ext. 1.

DIABETES PROGRAM



Pictured left to right are:

Suzanne Knife Chief-Program Coordinator; and
Chebon Gooden, Program Assistant.

On a yearly qualified basis, clients in the Diabetes Program are eligible for assistance prescription eye-wear up to \$150.00, and nutritional drinks for those who qualify. The Diabetes Program also offers a shoe assistance program to our clients to help encourage clients to annually complete the (3) exams stated above along with lab results, dietitian visit, and two (2) meter downloads to be eligible to receive the Nike N7 footwear. Prescription eye-wear assistance was given to (32) clients, and the Nike N7, shoe assistance program, was issued to (39) clients.

On a monthly qualified basis, clients are eligible to receive a case of nutritional supplement per doctors' orders (45) clients received assistance. Blood glucose testing supplies such as test strips, lancets, alcohol, and band-aids are offered (222) received assistance. Foot Exams were provided to (35) clients, and Glucometers were issued to (34) clients. All clients are eligible for one pair of socks per month, (26) were issued. For 2019, (433) clients received assistance.

2019 MONTHLY DIABETES ACTIVITIES & OUTCOMES:

- Collaborated with Wellness Program on Weight Loss Challenge (25) teams participated.
- Collaborated with CHR/HE on Heart Healthy screenings (22) participated.
- Assisted SAP/MSPI and Education with Youth Spring break camp (60) youth attended.
- Assisted SAP/MSPI with Native N7 Youth Day (66) youth participants.
- Assisted with the Pawnee Middle

School Health Summit (119) students participated.

- Assisted with ICW Child Abuse Awareness event (240) participated.
- Assisted with SAP/MSPI/TOR "The Chalk Guy" event (30) participated.
- Assisted CHR/HE with Men's Health Awareness walk (33) participated.
- Sponsored Pawnee Pride Summer Fitness Class (103) youth participated.
- Participated in the Pawnee Nation Health Fair (361) participated.
- Hosted Hawk Chief Run/Walk (452) participated.
- Assisted SAP/MSPI and Education with Youth Summer Camp (36) youth attended.
- Assisted CHR/HE with Breast Cancer walk (33) participated.
- Participated in Fall Festival (300) approximately participated.
- Hosted Diabetes Awareness Month Poker Run/Walk (16) employees participated.
- Hosted World Diabetes Day Employee Luncheon (45) employees participated.
- Participated in SAP/MSPI's Red Ribbon Walk (312) including youth, employees, teachers, and law enforcement.
- Participated in the 6 Nations Domestic Violence Awareness Event (322) attendees.
- Member of the Wellness Committee that hosts Fitness classes (137) participated. The yearly average for Zumba was (29), Bootcamp classes (33), Yoga (45), and RIPPED (30).
- Screenings were held quarterly for employees, Wellness Program participants, and monthly for elders.

The Diabetes Program Staff includes Suzanne Knife Chief, Program Coordinator and Chebon Gooden, Program Assistant.

The Diabetes Offices are located in the Health & Community Services Building.

CONTACT INFORMATION:

Pawnee Nation Diabetes Program
Health & Community Services Building
400 Agency Road, Pawnee, OK 74058
(918) 762-3873 Ext. 4.

INDIAN CHILD WELFARE PROGRAM



Pictured left to right are:

**ICW Assistant, Jaelyn Jestes; and
ICW Coordinator, Amanda Farren.**

The purpose of the Pawnee Nation Indian Child Welfare (ICW) Program is to provide services to families and children that are enrolled Pawnee Nation Tribal Members by preventing the breakup of the family in crisis situations. Services that are provided are preventative casework/intervention, family reunification, adoption and permanent placement, counseling/referral services, and advocacy/monitoring court cases in tribal and state systems. ICW also recruits and certifies Indian homes to serve as foster care placements for tribal children removed from their homes due to neglect or abuse.

The Pawnee Nation Indian Child Welfare Program consists of the ICW Coordinator, Amanda Farren, and the ICW Assistant, Jaelyn Jestes. The ICW Program continues to be located in the Pawnee Nation Resource Center. The Pawnee Nation ICW Program continues to be involved in state and Pawnee Nation Tribal cases, including providing case management services and ensuring that ICWA is followed in state cases. The ICW Coordinator completes all home visits as required in all state and tribal cases. The ICW Coordinator conducted (58) home visits to children and families involved in state and tribal cases. The ICW Assistant completed (2) home visits to children and families. The ICW Coordinator attended all court hearing on state and tribal cases and participated by telephone in out of state cases. The ICW Coordinator attended (50) state court hearing both in person and by telephone in out of state cases. The ICW Coordinator attended (32) Pawnee Nation Tribal Court hearings. The ICW Assistant attended (4) Pawnee Nation Tribal Court hearings in the ICW Coordinator's absence and (1) state court hearing. The ICW Coordinator files a Motion to Intervene in all state custody proceedings in which Pawnee children are involved. The ICW Coordinator continues to collaborate with both state and tribal entities to ensure that appropriate services are provided to Pawnee children and families.

The ICW Assistant processes all membership eligibility requests for children received by state

agencies. There were (121) member requests processed this year in collaboration with the Pawnee Nation Enrollment Office. The Pawnee Nation ICW Program provided assistance to eligible individuals with an open case with Title IV-B, Subparts 1 and 2 Promoting Safe and Stable Families (PSSF), and Oklahoma PSSF Funds. The Pawnee Nation ICW Program used PSSF funds to stock our storage room with available items for families, including car seats, diapers, wipes, and emergency kits for children coming into care.

The Pawnee Nation ICW Program has continued to be involved in the Pawnee Service Area Child Protection Team (CPT). The CPT began meeting again in May 2017. The ICW Coordinator is the Secretary of the CPT. The CPT team consists of the Osage, Iowa, Tonkawa, Ponca, Otoe, and Kaw Tribes.

The Pawnee Nation ICW Program is housed in the Division of Health and Community Services and actively participated in many community events held by this division. The Pawnee Nation ICW Program held its annual Child Abuse Prevention Community Event in April. There were approximately (204) individuals present for the event. ICW Program staff participated in Pawnee Nation Youth Spring Break Camp, Hawk Chief Run/Walk, Prevention Day Walk, Southern Oaks Fall Festival, Pawnee Nation Fall Festival, World Diabetes Day Employee Luncheon, and 6 Nations Violence Against Women Glow Run. The ICW Program provided a booth at the Health Fair with brochures and information on becoming a foster parent. The Pawnee Nation ICW Program coordinated an Angel Tree and was able to provide presents to (18) Pawnee children. The ICW Program collaborated with Pawnee Indian Health Center and Pawnee Nation employees who purchased gifts for several children.

The ICW Coordinator attended several trainings throughout the year, including Tribal Worker Core Competency Training Webinar, Region 6 IV-B Conference Call, Annual IV-B Meeting, National Indian Child Welfare Conference, and the Oklahoma Indian Child Welfare Association Conference.

CONTACT INFORMATION:

**Amanda Farren, Pawnee Nation ICW
Coordinator**

Jaelyn Jestes, Pawnee Nation ICW Assistant

Pawnee Nation ICW
1202 Heritage Circle, Pawnee, OK 74058
(918) 762-3621 Ext. 175 & Ext. 143

TI-HIRASA DOMESTIC VIOLENCE PROGRAM



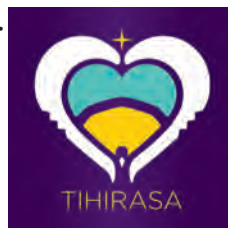
Pictured left to right:

Ashley Hadix, Program Advocate;
Amy Kinzie, Program Coordinator;
and Dina Johnson, Prevention Specialist.

Ti-Hirasa Domestic Violence Program includes the Domestic Violence Prevention Initiative (DVPI) and Family Violence Prevention/Domestic Violence Shelter and Supportive Services (FVPSA). It is a confidential support service to victims of domestic violence, dating violence, sexual assault, stalking, and human trafficking. We serve all of Pawnee County regardless of age, economic status, or race. We prioritize Native American women and members of the Nation.

Our mission is to provide prevention and awareness and increase victim safety and offender accountability. The program provides many services, including education, cultural healing, safety planning, transportation to shelter or relevant appointments, court advocacy, women's and children's group, anonymous phone or text consultation, and much more. We also have community events and trainings, volunteer opportunities, legal assistance, and emergency victim assistance. Our three main areas of focus are criminal justice intervention, victim services, and prevention. Ti-Hirasa Domestic Violence Program provided services to (18) new clients this year and (25) previously established clients. These are just some of our program highlights:

- Provided crisis intervention, case management services, and counseled victims and survivors. Assisted families with beds, bedding, clothes, hygiene items, and other household necessities.



- Assisted with (12) Protective Orders; (10) were granted.
- Assisted (8) victims of abuse with legal retainer fees for custody, protective orders, and family matters to help assist in the escape of domestic violence.
- Transported (32) people to shelter, court hearings, medical appointments, and other relevant places to help the women become empowered.
- Hosted the 6 Nations "Glow the Distance" Walk Against Domestic Violence with over 350 people in attendance.
- Presented at Pawnee Nation Spring Break Camp & Summer Camp, and contacted Miss Oklahoma to present at the Pawnee High School Health Summit
- Hosted Human Trafficking and Domestic Violence in the Workplace Training
- Hosted a Community Event for MMIW and helped with a MMIW 5K Run/Walk
- Hosted Movie Night showing "Wind River" for Sexual Assault Awareness Month
- Provided outreach services and had booths at the following: Pawnee Nation Health Fair; Pawnee Middle and High School; DHCS Meet and Greet; ICW Child Abuse Awareness Event; Fall Festival; Southern Oaks Halloween Carnival; Cleveland Pioneer Day, Glencoe Founder's Day, Indian Electric Spotlight on Business, OHCE Women's Night Out; and NAAV Day of Unity
- Hosted Chu Rahikuts Brave Women Survivor Group for victims and survivors.
- Hosted Tree of Honor and Remembrance Ornament Decorating for victims and survivors.

CONTACT INFORMATION:

Amy Kinzie, Program Coordinator;
akinzie@pawneenation.org

Ashley Hadix, Program Advocate;
ahadix@pawneenation.org

Dina Johnson, Prevention Specialist;
djohnson@pawneenation.org

Ti-Hirasa Domestic Violence Program
 301 Maintenance Road, Pawnee, OK 74058
(918) 762-3873 Ext. 2

Visit us on Facebook:

Pawnee Nation Domestic Violence Program

SUBSTANCE ABUSE PROGRAM (SAP)/METHAMPHETAMINE, SUICIDE PREVENTION INITIATIVE (MSPI)/FITNESS CENTER



Pictured left to right:

Robert Ankney, MSPI Prevention Specialist; Derrick Smith, SAP Fitness Center Attendant; Mike Ortiz, SAP Coordinator; Barbara Attocknie, SAP/MSPI Coordinator/ICADC; and Patrick Smith, MSPI Prevention Specialist.

The Substance Abuse Program (SAP) provides counseling services and community prevention activities for the prevention and treatment of alcoholism and substance abuse among the eligible Indian population within the service area of Pawnee. The service area is within a 35-mile radius of Pawnee. Program goals are to reduce and/or eliminate the effects of substance abuse problems; raise awareness in the community, and provide resources to program clients.

The purpose of the Methamphetamine and Suicide Prevention Initiative (MSPI) is to emphasize the development of American Indian youth to increase their ability to refrain from substance abuse and in identifying situations that include bullying to aid in the reduction of suicidal incidents among youth and young adults. The focus is to promote positive American Indian/Alaska Native youth development and family engagement to prevent suicidal behavior and substance abuse, which includes a cultural component.

The purpose of the Tribal Opioid Response (TOR) program is to educate and raise awareness to Indian/Alaska Native Americans in the Pawnee area on the current opioid addiction crisis through health cultural activities.

Staff include Barbara Attocknie-Program Coordinator, Mike Ortiz-SAP Counselor, Robert Ankney and Patrick Smith-MSPI

Prevention Specialists; Brandi Harris-TOR Prevention Specialist; and Anthony Leas-Fitness Center Attendant.

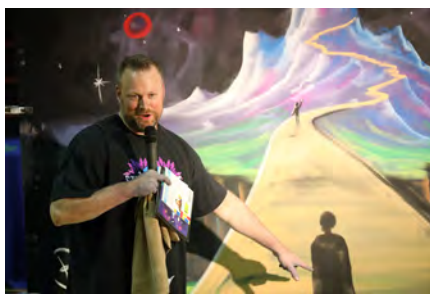
ACTIVITIES FOR 2019 AND OUTCOMES:

- (5) went to detox; (11) suicide ideation; (20) were transported to courts and attorneys; (10) went to inpatient treatment; (94) were seen for counseling; (436) attended support group meetings; and (1996) used the Fitness Center;
- Sponsored Spring Break & Summer Camps-(60) youth attended on an average daily; Pawnee Bill Memorial Kid's Rodeo-(98) participants; and N7 Youth Day-(66) youth;
- Assisted with the Title VI Indian Education Awards Banquet-(250) in attendance; Valentine's Day Dance-(95) attendees, and Pawnee Language Competition-(35) youth;
- Sponsored and assisted with the annual Pawnee Nation Employee's Easter Egg Hunt;
- Sponsored and chaperoned Pawnee High School After Prom Party-(97) attended;
- Participated in ICW's Child Abuse Awareness Month activity-(240) in attendance and Fall Festival-(300) attended;
- Sponsored Prevention Days, which included a Prevention Walk-(425) in attendance; Horseshoe Tournament-(13) teams & (56) spectators; Sober 49 Contest-(3) teams and (230) estimated spectators; and TOR Town Hall Meeting-(27) attended;
- Provided Anti-Suicide sign campaign for Suicide Awareness month;
- Sponsored (4) speakers to talk about Substance Abuse/Suicide Awareness-(1250) attendees; and
- Sponsored the annual Red Ribbon Walk-(312) students, teachers, and Pawnee Nation employees participated. (722) Red Ribbon bags were distributed to Pawnee Public Schools, Head start, and Pawnee Nation Childcare.

CONTACT INFORMATION:

**Substance Abuse program (SAP)
Methamphetamine and Suicide Prevention
Initiative (MSPI) Office**
311 Maintenance Road, Pawnee, OK 74058
(918) 762-2143

Pawnee Nation of Oklahoma Fitness Center
804 Morris Road, Pawnee, OK 74058
Office Hours: **Monday-Friday 11am - 7pm**



TITLE VI PAWNEE NATION ELDERS PROGRAM

The Elders Program provides nutrition services, supportive services, and family caregiver support services to elders within the Pawnee Nation service area. The program assists elders in gaining access to a nutritious noon meal; promotes socialization of older individuals by providing activities; delivers meals to homebound individuals as well as providing a variety of caregiver services; and has Grandparents-Raising-Grandchildren



Pictured left to right:

Kahheetah Barnoskie, AmeriCore VISTA;
Sonny Howell, Assistant Cook;
Debra Echo-Hawk, Program Coordinator;
and Danielle Wheatley, Cook.

intergenerational activities.

Program staff and volunteers serve eligible elders, spouses of elders, caregivers by delivering nutritional meals to the homebound and provides meals at two congregate sites; and provides information/support to non-paid caregivers of our fragile elders. Elder Center Congregate Lunch and Salad Bar (Monday-Wednesday): 11:30 am - 12:30 pm, and Breakfast on Thursdays: 9-10 am. Non-elder 59 years and younger may purchase a \$7 meal.

Title VI staff and volunteers planned and implemented activities for program participants:

- Intergenerational;
- Nutritional Meals;
- Peer Socialization; and
- Enhancement to improve the quality and neurological well-being of elders

The Pawnee Nation financially supports the Elder Center program with approximately 2/3 of the total cost of operation. Three (3)

staff and (3) volunteers provided services to approximately (181) elders. Title VI also utilizes a network of providers from the Division of Health & Community Services and the Pawnee Indian Health Center to conduct homebound intake, nutrition screening, nutrition education, nutrition assessment, and counseling, if appropriate.

An AmeriCorps VISTA worker was assigned to work on Elder fundraising, special projects of Title VI, occasional driver to deliver meals, and continue working on the Pawnee Seed Preservation Project.

2019 Highlights:

1. In 2019, Title VI Program served 7,547 congregate meals; 7,630 homebound meals; and provided 1,397 rides.
2. The Title VI Advisory Board met at least once a month to offer direction on activities and program suggestions.
3. Elders attended health fairs, local cultural events, out of town shopping trips, Farmers Market, Christmas meal at Otoe-Missouria Title VI Program, and PBC sponsored a Christmas Holiday Meal for our Elders
4. Eighteen (18) elders received food bank groceries on a regular basis.

Title VI Program Staff:

Debra Echo-Hawk, Program Coordinator
Danielle Wheatley, Cook
Sonny Howell, Assistant Cook

Visit us on Facebook:

Pawnee Nation Elders

<https://www.facebook.com/PawneeNationElders>

CONTACT INFORMATION:

Title VI Pawnee Nation Elder Center
901 Agency Road, Pawnee, OK 74058
(918) 762-4042

FOOD DISTRIBUTION PROGRAM

The Food Distribution Program (FDP) is a federal program that provides USDA foods to low-income households, including the elderly, and to Native American families residing in designated areas near reservations and in the State of Oklahoma. Our service area is all of Pawnee County and the northern part of Payne County. The program serves as an alternative to the Supplemental Nutrition Assistance Program (SNAP), formerly known as the Food Stamp Program.

The Food Distribution Program continues to receive the monthly food shipment once a month and the produce shipment once a week when needed. FDP staff continues to make courtesy calls to our participants at least a week before the end of the month to remind them to pick up their food. Food is given out over the counter, with the participants packing their own food. Program staff provides carts and help participants load their food into their vehicles. Program staff also continues to make home deliveries to the elders, disabled, and to those households that have no transportation.

The program continues to provide around (100) food products for our participants. This includes fresh produce and frozen food items. This year, the program had (5) new items our participants were able to receive. The items that were added to the food package were: frozen blueberries (2.5 lb. bag) and frozen green peas (2.5 lb. resealable bag). The remaining items were fair share and are not included in the food package: dried cranberries (1.16 oz pkg), unsweetened frozen strawberries (2.5 lb. bag), and frozen pulled pork (2 lb. pkg).

For 2019, the program participation averaged around (193) per month.

Home deliveries averaged around (10) per month for the year. These deliveries are made primarily to elderly and disabled participants, who are not able to come to the office. These participants receive a shopping list, so they can call in their food orders and



Pictured left to right are:

Paxton Moore, Warehouseman;
Donna Howell, Certification Specialist;
Florissa Kanuho, Program Coordinator; and
Keith Lyons, Warehouseman.

have their food delivered the same day. The program also helps those participants who do not have transportation by taking them home after they receive their food or by making a home delivery. Currently, the program has no van to make our home deliveries; however, the CHR Program has been letting our program use their tribal van to deliver the food.

Trainings attended by the FDP staff were: CPR/First Aid Training, Food Handlers, Domestic Violence in the Workplace, and Forklift training for the warehousemen. The staff also attended the 32nd Annual NAFDPIR Conference at Choctaw, MS, in June. These trainings/conference help the program staff to better serve our participants.

Events that FDP staff participated in were: PN Health Fair, Hawk Chief Fun Run/Walk, and the 8th Annual 6 Nations Domestic Violence "Glow the Distance, Walking Together Against Domestic Violence."

Florissa Kanuho, Program Coordinator
Donna Howell, Certification Specialist
Keith Lyons, Warehouseman
Paxton Moore, Warehouseman

CONTACT INFORMATION:

Food Distribution
810 Morris Road, Pawnee, OK 74058
(918) 762-2541

PAWNEE NATION DIVISION OF NATURAL RESOURCES AND SAFETY

The Pawnee Nation Division of Natural Resources and Safety was established and implemented in 2010. It consists of four Departments:

1. **ENVIRONMENTAL CONSERVATION AND SAFETY**
2. **TRANSPORTATION AND SAFETY**
3. **FIRE AND RESCUE**
4. **EMERGENCY MANAGEMENT**

Although each Department within the Division has its mission and service objectives, each Department shares a much common interest and overlapping services concerning natural resources and safety. Placing these Departments under a common Division enables direct collaboration and efficient services.

The Division of Natural Resources and Safety has continued to develop its objectives through the ongoing collaboration among its Departments. Each Department continues to identify its objectives and to achieve its goals as resources and priorities allow. The Director is continuing to work with the DNRS Department Managers to identify critical services, staffing, and associated funding needs.



Pictured left to right:

Chris McCray, Transportation Manager; Rhonda James, Transportation Assistant Manager; Kelton Kersey, Ranger/Environmental Specialist; Josh Daniel, Inspector/Environmental Specialist; Ashley Mulder, Administrative Assistant; Nelson Yellowman, Transportation Tech/ Heavy Equipment Operator and Monty Matlock, Division Director/Ranger.

PAWNEE NATION DEPARTMENT OF ENVIRONMENTAL CONSERVATION AND SAFETY

The mission of the Pawnee Nation Department of Environmental Conservation and Safety (DECS) is to provide for a comprehensive-multimedia natural resource management service through policy development, education, compliance assistance, and enforcement-resulting in wise stewardship and utilization of natural resources throughout Pawnee Indian Country.

The DECS is tasked with the implementation of Title XI (Conservation Code), Title XII (Natural Resource Protection Act), and Title XIII (Energy Resource Protection Act) of the Pawnee Nation Law and Order Code.

Title XI is the Pawnee Nation Environmental Conservation and Safety Code which primarily provides for the protection of Tribal Harvest Privileges, including fish, wildlife, and timber.

Title XII is the Pawnee Nation Natural Resource Protection Act which provides for the protection of water, land, and air resources. The "Act" established Pawnee Nation's Environmental Regulatory Commission in addition to the authority for the development and implementation of

needed protective Regulations.

Title XIII is the Pawnee Nation Energy Resource Protection Act which establishes the requirements of notification, reporting, and monitoring for exploration, extraction, and marketing of the energy resources within the Pawnee Nation.

The primary land uses with the Pawnee Nation are oil and gas extraction and agriculture.

The Pawnee Nation recognizes that while agricultural uses of the land have little to no impact upon the oil and gas operations, oil and gas operations can have a significant impact upon the competing uses of the same lands such as agricultural and residential (Pawnee Nation Agricultural Resource Management Plan, BIA, 2010). Permitting of energy resources extraction activities such as oil and gas exploration, drilling, hydraulic fracturing, production, product transport, waste transport and disposal activities, and general access (in situ services) will provide for the needed notification and authorization of all aspects of oil and gas operations within the Pawnee Nation.

PAWNEE NATION DEPARTMENT OF ENVIRONMENTAL CONSERVATION AND SAFETY

The DECS services are funded primarily by USEPA and Pawnee Nation. USEPA programs include the General Assistance Program which provides for capacity building and solid waste and hazardous materials type incident response and enforcement, CWA Section 106 which provides for water resource investigations and enforcement monitoring, and CWA Section 319 which provides for Non-Point Source pollution assessments and management. Pawnee Nation funds provide for activities not directly covered by Federal assistance (water rights issues, fish and wildlife harvest issues, etc.)

Activities highlighted for the FY 2019 period include the development of 14PNC Pawnee Nation Cannabis sativa L. (Hemp) Farming Act, the Pawnee Nation Cannabis sativa L. (Hemp) Farming Regulation, the continued implementation of Title XIII (Energy Resource Protection Act), Chapter 15 (Water Resource Use and Permitting) of Title XII, and Chapter Two (Pawnee Nation Waste Water Regulation).

The DECS is primarily funded under assistance agreements with USEPA. Obligations under these funding agreements include capacity building, solid and hazardous waste management, water quality standards development and enforcement, and non-point source

pollution management. Activities occurring which are outside the scope of these obligations are under direct Pawnee Nation funding which is estimated to be approximately 15% of the total DECS budget. Activities under these ‘non-federal’ funds include Food Code enforcement, Structural Building code enforcement, Energy Code Enforcement, Electrical Code Enforcement, Plumbing Code Enforcement, Mechanical Code Enforcement, Fire Code Enforcement, Energy Resource Permitting, Fish and Wildlife Enforcement, and Agricultural Resource Development. The DECS provides environmental health and safety inspections and certifications for the commercial services and gaming facilities within the Pawnee Nation.

Department of Environmental Conservation and Safety staff include:

Monty Matlock, Chief Ranger, Director;
Kelton Kersey, Ranger, Assistant Manager;
Josh Daniel, Civil Inspector, Environmental Health and Safety Specialist.

CONTACT INFORMATION:

Department of Environmental Conservation and Safety

301 Agency Road, Pawnee, OK 74058

(918) 762-3655

Fax: (918) 762-6461

PAWNEE NATION DEPARTMENT OF TRANSPORTATION AND SAFETY

The Pawnee Nation Department of Transportation and Safety (PNDOTS) strives to maintain the safety and integrity of Pawnee Nation streets, roadways, and bridges while continuing to plan and develop new strategies to ensure the continued growth and development of the Pawnee Nation transportation infrastructure.

PNDOTS receives Tribal Transportation Program (TTP) funds, formerly known as Indian Reservation Roads (IRR), for our allocations to fund the expenses of daily operations, which include planning,

research, design, engineering, construction, maintenance services, and (RIFDS) road inventory.

2019 PROJECTS & SERVICES

- Safe Routes to School sidewalk project;
- Long-Range Transportation planning with Pawnee and Pawnee County;
- Reviewed Oil & Gas, Right-of-Way applications;
- Performed Fleet Management activities;
- Update Pawnee Nation National Tribal Transportation Road Inventory;

PAWNEE NATION DEPARTMENT OF TRANSPORTATION AND SAFETY

- Presented at the Pawnee Nation Health Fair on Impaired Driving;
- Pawnee Nation Safety & Enhancement Projects (13 projects using the CM/GC method);
- Multiple presentations on the Pawnee Nation Safety and Enhancement Projects FY19;

- Performed routine maintenance, including snow & ice removal.

PNDOTS STAFF INCLUDE:

Chris McCray, Transportation Manager;
Rhonda James, Assistant Transportation Manager; and
Nelson Yellowman, Transportation Tech/
Heavy Equipment Operator.

PAWNEE NATION DEPARTMENT OF FIRE AND RESCUE

The primary mission of the Pawnee Nation Department of the Pawnee Nation Fire and Rescue is to protect life and property from the adverse effects of fires, medical emergencies, or exposure to dangerous conditions through fire suppression, rescue, disaster preparedness, fire prevention and community education.

Requirements for Firefighters are FF1 Certification, EMR Certification, HAZMAT Ops/Tec Certifications, and designated technical rescue certifications (approx. 300 hrs. of initial training).

Pawnee Nation Fire and Rescue firefighters were dispatched to approximately 23 runs in 2019. The dispatches include 3 Wild-land Fires, 3 Structure Fires, 7 Vehicle Accidents/Medical, 3 Hazmat calls, 3 Public Service requests, 2 Fire Prevention Training, and 2 severe weather events.

In addition, activating the Emergency Operations Center during the incident monitoring and providing for medical

assistance during larger Pawnee Nation events (Pow Wow, Tribal events).

Other services that Pawnee Nation Fire and Rescue provide are:

- Fire Code Enforcement
- Fire Inspections
- Fire Investigations
- Fire Prevention/Station Tours for Local Schools and Community
- Emergency Medical/CPR Training

There are approximately 8 certified firefighters.

The DFR needs to acquire approximately 7 additional FFI to assure staffing requirements.

Pat LeadingFox, Fire Chief;
Jon James, Emergency Services Coordinator.

CONTACT INFORMATION:

FIRE AND RESCUE

301 Agency Road, Pawnee, OK 74058
phone: (918) 762-3655, Fax: (918) 762-6461

PAWNEE NATION DEPARTMENT OF EMERGENCY MANAGEMENT

The primary mission of the Pawnee Nation Department of Emergency Management (DEM) is to assist the Pawnee Nation and its communities in the preparation, mitigating, responding to, and recovering from an isolated emergency to that of a long-term recovery process following a nationally declared disaster.

Emergency Management is a dynamic process that has its foundation built upon both the essential functions and resources of the Pawnee Nation and the ability of the Pawnee Nation Government to effectively operate critical services while undergoing a potentially long-

term recovery process.

The DEM has assisted in the development and approval of the Pawnee Nation's Hazard Mitigation Plan which enables the Pawnee Nation the ability to implement projects designed to minimize the impacts of disasters as well as the preservation of life and property.

The DEM has worked with the Tribal Emergency Response Committee (TERC) over the years to establish the Pawnee Nation Emergency Operation Center (EOC). The EOC was developed in cooperation with the Pawnee Nation Department of Information Technology

PAWNEE NATION DEPARTMENT OF EMERGENCY MANAGEMENT

who provides technical and operational support for the activation of the EOC. The DEM coordinated with the TERC for the development of the Continuity of Government (COG) Plan, which is now in place. The DEM and TERC then began working with each Division to establish effective Continuity of Operations (COOP) Plans which are also in place.

The DEM works closely with the Local Emergency Planning Committees (LEPC) in both Payne and Pawnee Counties within Pawnee Indian Country. Activities include

planning and training for responses associated with hazardous chemical spills/releases associated with railroads, pipelines, over-the-road transport, and at fixed facilities.

Significant activities of the DEM for 2019 include response and recovery efforts for flooding occurring in both Nebraska and Oklahoma, both resulting in property damages to Pawnee nation properties and infrastructure. The Emergency Services Coordinator has and continues to work with FEMA on recovery efforts.

PAWNEE NATION ENVIRONMENTAL REGULATORY COMMISSION

The Environmental Regulatory Commission (ERC) is established pursuant to Title XII, Ch. 1, Section 102 of the Natural Resource Protection Act. It is governed by three commissioners, all on rotating terms. The ERC acts as the lead agency for Tribal water quantity allocations, permitting, and enforcement, as well as the lead agency for all environmental regulatory functions requiring administrative review, authorizations, and

enforcement. The ERC consults, cooperates, and coordinates with the DECS. Activities typically include reviewing and approving the proposed Chapter Two Waste Water Regulations, and reviewing proposed legislation Title XII, Ch. 15 (Water Resource Use Permitting). No other activities were addressed by the ERC under the FY19 period.

PAWNEE NATION TRIBAL EMERGENCY RESPONSE COMMITTEE (TERC)

The Pawnee Nation Business Council (PBC) created the Pawnee Nation Tribal Emergency Response Committee (TERC) in 1998 via Resolution. The primary mission of the (TERC) was to fulfill the requirements of the Comprehensive Environmental Response, Compensation, and Liability Act of 1980 (42 U.S.C. §§ 9601 et seq.) as amended by the Superfund Amendments and Reauthorization Act of 1986 (SARA Title III, 42 U.S.C. §§ 11000 et seq.),

Which specifically mandates the State Governor or Tribal Leader to appoint a Tribal Emergency Response Commission ("TERC") to create a chemical emergency response plan for the protection of the Community.

The mission of the TERC has evolved over the years and the PBC has appointed the Directors as the Committee members. In addition, the PBC expanded the mission of the TERC to include "all-hazards" planning and preparedness, which is beyond the initial mission of "Chemical Emergency Preparedness." Activities of the TERC

to date include the development of the Pawnee Nation Hazard Mitigation Plan, development and implementation of the Pawnee Nation Pandemic Flu Plan, development and implementation of the Pawnee Nation Continuity of Government Plan (COG), the development and implementation of the Continuity of Operations Plans (COOP), the planning and development of the Pawnee Nation Emergency Operation Center (EOC), and the process for assuring the Pawnee Nation remains compliant with the requirements of the National Incident Management System (NIMS). The TERC has worked with the administration to integrate NIMS certifications into designated job positions.

Significant activities in 2019 include the review and updating of the Hazard Mitigation Plan (pending FEMA approval), EOC activation to assure continuity of governance during the recent flooding, and the associated record-keeping for the response and recovery efforts and staff awareness on seasonal inclement weather conditions.

PAWNEE NATION DIVISION OF EDUCATION



Pictured left to right are:

**Dorna Battese, Education Division Director;
Alex Chino, Education and Training Assistant;
and Jamie Nelson, Youth Services Coordinator.**

The overall goal of the Education Division is to promote self-sufficiency by providing quality supplemental education and training services for tribal members of all ages.

THE DIVISION HAS FOUR DEPARTMENTS:

EARLY CHILDHOOD EDUCATION/PAWNEE NATION LEARNING CENTER

810 Morris Road Pawnee, OK, 74058

YOUTH SERVICES, PREK-12TH GRADES

657 Harrison St Pawnee, OK, 74058

WORKFORCE SERVICES, EDUCATION & TRAINING, WORK EXPERIENCE, SUPPORTIVE SERVICES

657 Harrison St Pawnee, OK, 74058

HIGHER EDUCATION SCHOLARSHIP PROGRAM, POST-SECONDARY ASSISTANCE FOR ENROLLED TRIBAL MEMBERS

657 Harrison St Pawnee, OK, 74058

On January 24, 2019, the Pawnee Nation made history by approving Resolution #19-05, whereby the Pawnee Business Council approves the application to charter a school for the 2020-21 school year. The vote was unanimous 6 for, 0 against, 0 abstaining, 1 not voting.

The Pawnee Community School is scheduled to open in August 2020 and will serve PreK to K students. The following school year, 1st and 2nd grades will be added. By the third year, the school plans to serve PreK to 4th grades. The school, as chartered by the Nation, is founded within a tribal perspective; curriculum emphasis will be language and culture; innovative strategies include project-based learning

and personalized learning. The school will be located at the Multi-Purpose building, 808 Morris Road.

During March, a major cultural youth opportunity came about with a collaboration with the Pawnee Seed Preservation Project and Title VI Indian Education Program for ten (10) youth (middle-high school) to experience the Annual Sandhill Crane Migration in Nebraska. It was a challenging field experience as the weather had produced major flooding prior to the visit.

This year brought in five (5) local school districts for tribal consultation. We met with the following school districts: Stillwater, Pawnee, Jennings, Cleveland, and Hominy. We learned how many Pawnees attend area schools, special activities, and services based on student and parent data.

In June, the division sponsored a GED Class for the local community in partnership with Meridian Technology Center. The division director taught the course for the summer session until August. By September, a new GED teacher was hired, Marcus Barnowski.



August was a busy month with the division hosting a Community Engagement/Public Hearing meeting to seek input on all the programs and services we provide. The hearing was specific to the childcare services we provide. This was part of gathering information to submit a new Plan for 2020-2022. On the 24th, Youth Services and the JOM Parent Committee hosted a "Back to School Bash" to offer families school supplies, free haircuts, free dental screenings, kid's activities in the gym and a free lunch.

The Pawnee Nation Learning Center experienced a change in leadership with the appointment of Samantha Baker as Acting Center Manager in August. Samantha had six (6) years of experience as a Teacher, Master Teacher and had been serving as Assistant Director since December 2018. She was officially appointed as PNLC Manager in November.

PAWNEE NATION DIVISION OF EDUCATION

During the fall semester, Youth Services reached out to OSU College of Education and Human Sciences to collaborate on a tutoring program for K-12. Initial meetings took place with Dr. Sarah Donovan. Another major highlight was our second year of collaboration with Pawnee Schools,

Culture Division, and volunteer singers, parents, and grandparents to provide two school assemblies in celebration of Native American Heritage Month in November. A dance and regalia informational presentation was made for Pawnee Schools and Cleveland.



Cultural Presentation for Native American Heritage Month 2019, singers and dancers

WORKFORCE SERVICES-EDUCATION & TRAINING DEPARTMENT

Workforce services assist clients in achieving self-sufficiency through case management, education and/or training. The primary focus is on identifying barriers by assessment. All services provided are tailored to assist the client with addressing their needs and increase skill level, education, and occupational experience.

WORKFORCE SERVICES

Total clients served: 21

All clients are certified eligible through an intake process. Clients receive assistance in obtaining their GED, short-term training courses, Work Experience, and Supportive Services. All assistance provided supports a client's goal to obtain or maintain their employment.

ADULT EDUCATION/CLASSROOM TRAINING

- Total clients served: 14 clients out of 21;
- GED Instruction- 5 clients;
- Medical Coding- 5 clients;
- Phlebotomy Certification- 1 client;
- Class A and B CDL- 2 clients; and
- Nursing Pre-requisite- 2 clients.

WORK EXPERIENCE

Total clients served: 5 clients out of 21

Work Experience gives clients a chance to develop new skills and obtain on-

the-job experience in their chosen field. Clients completed work assignments at the following worksites: Pawnee Nation College, Pawnee Nation Education Division, Pawnee Nation Tax Commission, Pawnee Nation Title VI/Pawnee Nation Tribal Court, Pawnee Seed Preservation Project.

SUCCESS STORIES

- 1 client achieved phlebotomy certification and full-time unsubsidized employment at an Indian Health Services facility;
- 2 clients completed all 5 medical coding courses;
- 2 clients achieved a Class B CDL; and
- 1 client completed one of the four required subjects for GED.

SUPPORTIVE SERVICES

Total Clients served: 11 clients out of 21

- 4 clients received clothing assistance;
- 5 clients received transportation/gas assistance;
- 1 client received assistance with eyeglasses; and
- 5 clients received incentive awards for completion of goals listed in individual education employment plans or overall goal of services requested.

477/EDUCATION DIVISION/TE TU KOO RESOURCES

The nation's Scholarship Program provides financial assistance to attend post-secondary institutions. Enrolled tribal members who seek an Associate and/or a Bachelor's degree are invited to download the application from the tribal website. This application is a process that includes filing for the FAFSA, (Free Application for Federal Student Aid). After filing, students can then submit the FNA (Financial Needs Analysis) form to their



college to complete and send back to us.

Ultimately students demonstrate financial need with this form. Other documents are requested, such as high school transcript/GED verification, enrollment, class schedule, Individual Education Plan, etc. Tribal members do not have to live in the Pawnee Nation jurisdiction to receive services.

DURING 2019 THE HIGHER EDUCATION SCHOLARSHIP PROGRAM SERVED

Spring 2019

Summer 2019

Fall 2019

Pawnee students funded	Average Award	Tribal + Federal Funding
29	\$2,404.00	\$67,600.00
1	\$3,394.00	\$ 3,394.00
18	\$3,064.00	\$55,153.00

Education Distribution staff may be contacted for additional help and guidance.

CONTACT INFORMATION:

Dorna Riding In-Battese, Division Director;
dbattese@pawneenation.org

Jamie Nelson, Youth Coordinator;
jnelson@pawneenation.org

Alex Harjo, Educ & Training Specialist;
ah0524@pawneenation.org



SUZANNE SPEARS

FRANCHISEE
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HRBLOCK.COM

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Pawnee, Oklahoma 74058

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YOUTH SERVICES DEPARTMENT

Our department's overall goal is to enable our Tribal youth within our jurisdiction to obtain the skills needed to become productive individuals, contributors to their respective communities and develop leadership skills. Outreach to the community is done through the Pawnee Nation Education Facebook page and the Tribal website.

An important goal for 2019 was strengthening teamwork within the community, school, and families. We have collaborated with the school to help substitute for classes, increased communication with the principals, and sought to help our elementary students better.

DIVISION HIGHLIGHTS FOR 2019:

- Collaborated with Heather Henson and Pawnee Public-School Title VI Indian Education Program to take 10 students to Kearney, Nebraska during Spring Break for the Crane Migration;
- Additional training and hours provided to the Summer Youth Work Experience to allow them to work full time and provide assistance on the Earth lodge project with THPO;



- Collaboration with SAP/MSPI for Spring Break Camp and Summer Camp;
- Hosted a Back to School Bash to hand out school supplies, sign students up for the Johnson O'Malley program, provide free haircuts, free dental screenings; and a free lunch;
- Providing a Cultural Presentation during Native American Heritage Month for Cleveland Primary Schools and Pawnee Middle/High School;
- Ongoing meeting with OSU Education Department to get tutoring at Pawnee Public School;
- Ongoing discussion with OSU Department of Design, Housing, and Merchandising to provide a STEM camp for 6-8 students;
- Continued discussion on improving Cultural Sensitivity Training for Pawnee Public Schools and Cleveland Public Schools;
- Constant communication with Jennings Public School to get them training on the 477/JOM application for students; and
- Continued after-school program.



PAWNEE NATION LEARNING CENTER



The Pawnee Nation Learning Center provides childcare services for children eight weeks of age through eight years old. We are a licensed facility through the Oklahoma Department of Human Services as a 2-star childcare program. The Pawnee Nation Learning Center works in partnership with the Child Care and Development Fund (CCDF) program, which provides subsidized childcare services for qualified applicants.

CRITERIA TO BE MET FOR APPLYING:

- Meet income guidelines;
- Parent or child has a CDIB;
- Live in-service area; and
- Parent must be working, attending school, or enrolled in a training program.

The Pawnee Nation Learning Center has served sixteen (16) children in our service area with subsidized childcare assistance for 2019. The Center served an average of 56 children for 2019.

The Pawnee Nation Learning Center employs ten full-time teachers, one full-time cook in addition to a manager and assistant manager. The Pawnee Nation Learning Center provides staff with assistance for fees and coursework. Staff working toward their CDA credential are assisted when needing to contact a state-certified PD specialist to observe them in their classroom. Resources and assistance are also offered to staff for those participating in the state college program. Staff members taking courses as incentives

can stay clocked in during operating hours when taking required proctor tests or at a testing center at the local university.

The daily schedule for a one-year-old and older includes center play, craft activities, circle time, reading time, outdoor play, and rest time. Early Learning Guideline standards are met to ensure developmentally appropriate lesson plans for each child's age.

Our school-age children have a snack and work on homework at the after school program. They also enjoy time in the gym and outside as weather permits. Summertime activities include learning time to keep fresh the math and reading skills they have learned during the school year.

2019 EVENTS:

- February 13 – Spring Picture Day;
- April 9 – Week of the Young Child;
- April 18 – Easter Egg Hunt;
- May 24 – Ages & Stages Child Evaluations Due;
- July 3 – Health Fair Walk;
- September 18 – Fall Picture Day;
- October 1 – Staff with CDIB's received their flu shots;
- October 31 – Trunk or Treating & Halloween parties;
- November 13 – Councilwoman Dawna Hare came to read;
- November 15 – Rock your Mocs
- November 20 – President Jimmy Whiteshirt came to read;
- November 21 – Parent Thanksgiving Dinner; and
- December 20 – Christmas parties, and Ages & Stages Child Evaluations Due.

CONTACT INFORMATION:

Pawnee Nation Learning Center
804 Morris Road, Pawnee, OK 74058
(918) 762-3007

STAFF - PAWNEE NATION LEARNING CENTER



Pictured left to right are:
Christina Attocknie, Assistant Director; and
Samantha Baker, Director.



Pictured left to right are:
Nicole Burnside and Stephanie Sewell,
Infant Teachers.



Pictured left to right are:
Callie Wilson, Two year old Teacher;
Vickie Reusch, Three year old Teacher;
Dana Stewart, Four's and Older Three's Teacher;
and Becky Holt, Cook.



Pictured left to right are:
Pani Moore, One year old Teacher;
Cree Roughface, Floater; and
Hannah Buchanan.

WEEK OF THE YOUNG CHILD PARENT PICNIC



PARENT THANKSGIVING



EASTER EGG HUNT



2019 TRICK OR TREATERS



PAWNEE CULTURAL RESOURCE DIVISION

Cultural Resource Division (CRD) houses our museum, historic preservation office (THPO), Repatriation/NAGPRA, Language, and Culture. Our Jurisdiction includes our Pawnee Reserve, our cemeteries, Chilocco property, Nebraska property, and property that is "restricted or held in trust" for our citizens by the federal government.

Herb Adson is Division Director, Matt Reed is THPO, Marti Onlyachief is NAGPRA Coordinator, and Adrian Spottedhorsechief is CRD Project Coordinator. CRD also has Zac Rice and Taylor Moore, who are our Language instructors for our weekly community classes.

CRD started again, after being shut down in January 2019, due to a financial shortfall in Tribal Funds. Herb Adson was hired on October 29th, and on December 1st Adrian Spottedhorsechief was hired as Project Coordinator. This Division was re-started with the help of Pawnee Nation and our business council receiving a \$100,000.00 matching grant from Shakopee Mdewanton Sioux Community.

THPO and NAGPRA continued in 2019 as they worked under federal grants. The Language classes resumed in September 2019.

Herb Adson met with the culture committee within two weeks of the re-hire, and updated the committee on the CRD status.

CRD hosted a Pawnee Hand Game in November in observance of National Native American Heritage Month. We started back with our weekly culture classes. We were also asked to name the new pedestrian bridge by ICDBG Project at the tribal campgrounds.

Mr. Spottedhorsechief was hired as Project Coordinator for the Shakopee Grant. CRD Continues to meet the grant timeline and is working with Laura Mae Melton from Grants/Contracts and Brian Kirk from Planning.

To continue with working within Shakopee Grant Timeline. Continue our Culture and Language Classes, our monthly Culture committee meetings, and our quarterly Museum Board Meetings.

We will continue to work on strategic/sustainability plans after the grant period and take ownership of the Pawnee Nation Cultural Resource Division.

CONTACT INFORMATION:

Herb Adson, Pawnee Nation CRD Director
email: hadson@pawneenation.org

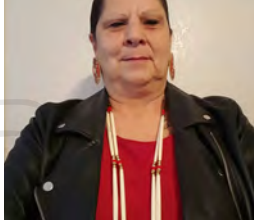
Cultural Resource Division
657 Harrison Street, Pawnee, OK 74058
(918) 762-3621



Herb Adson,
Cultural Resource
Division Director.



NATIVE AMERICAN GRAVES PROTECTION AND REPATRIATION ACT (NAGPRA)



Martha Only A Chief, BA
NAGPRA Officer

The Native American Graves Protection and Repatriation Act (NAGPRA) is a United States federal law enacted on November 16, 1990. The Act requires federal agencies and institutions that receive federal funding to

return Native American cultural items to lineal descendants and culturally affiliated Native American tribes and Native Hawaiian organizations. Cultural items include human remains, funerary objects, sacred objects, and objects of cultural patrimony. A program of federal grants assists in the repatriation process, and the Secretary of the Interior may assess civil penalties on museums that fail to comply. However, the provisions of the legislation do not apply to private lands.

The NAGPRA legislation intends to address the long-standing claims by federally recognized tribes for the return of human remains and cultural objects unlawfully obtained from prehistoric, historic, former, and current Native American homelands. Interpretation of human and indigenous rights, prehistoric presence, cultural affiliation with antiquities, and the return of remains and objects can be controversial and contested. It includes provisions that

delineate the legal processes by which museums and federal agencies are required to return certain Native American cultural items as human remains, grave site materials, and other objects of cultural patrimony to be proven lineal descendants, culturally related Native American tribes, and Native Hawaiian groups.

For thousands of indigenous ancestors, the road home has been a difficult one. Many have not been able to begin their journey home as they, along with their sacred objects, fell into the possession of the Federal Government and museums across the Country. This was the result of archaeological excavations, construction projects and museums, and university research.

The Pawnee Nation of Oklahoma NAGPRA office has done and continues to do MOU's, consultations with tribes, state, and institutions, coordinates repatriation for reburial, taking control of possession on human remains, funerary objects, sacred object, and objects of cultural patrimony.

CONTACT INFORMATION:

Marti Only A Chief, NAGPRA Officer
email: monlyachief@pawneenation.org

Cultural Resource Division
657 Harrison Street, Pawnee, OK 74058
(918) 762-3621 Ext.223



TRIBAL HISTORIC PRESERVATION OFFICE

The goal and objective of the Pawnee Nation Historic Preservation Office are to assist in the preservation of the culture and history of the Pawnee Nation and to share that knowledge with the Pawnee people. The Pawnee Nation Historic Preservation Office fulfills this goal through the Section 106 process,



Matt Reed, Tribal Historic Preservation Office Officer.

monitoring sites integral to the cultural landscape of the Pawnee Nation, working with cultural institutions on understanding and interpreting Pawnee culture, and educating the Pawnee people on their long and unique cultural history. The Pawnee Nation Office of Historic Preservation also identifies, protects and preserves archaeological and historic Pawnee sites within the boundaries of the original Pawnee Indian Reservation and across the Pawnee cultural landscape. This cultural landscape includes the geography of the current states of Nebraska, Kansas, parts of Iowa, South Dakota, Wyoming, Colorado, New Mexico, Missouri, and Texas. This cultural landscape includes archaeological sites, sacred/religious sites, rivers/streams, petroglyphs, burial grounds, resource harvesting areas, trails, and battlefields.

REBURIALS

Tribal Historic Preservation Office (THPO) traveled to Boston, MA to repatriate and rebury 56 Pawnee ancestors that were housed at the Peabody Museum of Archaeology and Ethnology at Harvard University. THPO witnessed the transfer of Pawnee ancestors into cedar boxes designed by students at Riverside Indian School in Anadarko. These remains were flown to Omaha, Nebraska and then driven to Dannebrog, Nebraska for reburial on tribally owned land.

PROFESSIONAL DEVELOPMENT

- Received certification from the Nebraska Department of Transportation in Section 106;
- Received training from the US Forest Service as a cultural monitor; and
- Attended the annual conference of the

Association of Tribal Archives, Libraries, and Museum (ATALM).

SECTION 106

- Met w/Williams Companies concerning gas pipeline across Colorado;
- Continued consultation with Pike Peak National Monument concerning summit complex redesign;
- Met w/ contract archaeologist for Trileaf Corporation regarding TCNS reviews;
- Visited ongoing excavations at 25BD1 near Lynch, Nebraska;
- Visited and documented artifacts currently on exhibit in the Nance County Historical Museum;
- Visited a project with potential to adversely effect 25NC155, 25NC4, & 25NC3 near Genoa, Nebraska;
- Visited ongoing excavations on 25GA89 near Beatrice, Nebraska;
- Visited 25GA1 near Blue Springs, Nebraska;
- Met with National Park Service regarding Pawnee cultural connections to Alibates Flint Quarries National Monument;
- Visited a potential burial site in Kansas;
- Hosted a research group from the Chicago Field Museum;
- Met with representatives from the BLM regarding reservoirs in Kansas;
- Met with representatives & Commanding Officers of US Air Force Academy, Peterson Air Force Base, Cheyenne Mountain Air Force Station, Buckley Air Force Base, and Francis E. Warren Air Force Base;
- Attended the 4th quarterly meeting of the Nebraska Commission on Indian Affairs;
- Conducted a pedestrian archaeological survey for a USDA project near Osborne, Kansas;
- Conducted a pedestrian archaeological survey for a 150 tower wind farm for NextERA Energy;
- Created & installed a Raktâkitauičaku game within the museum for children's interactive;
- Began process of writing, obtaining, and installing a historical marker for the Pawnee Indian School; and

TRIBAL HISTORIC PRESERVATION OFFICE

- Continued conducting GPR surveys of Pawnee burial sites in an effort to locate unmarked graves.

To date:

- 567 Section 106 Cell tower reviews for 2019.
- 79 Section 106 reviews for local and state government organizations for 2019.
- 691 Section 106 reviews for federal agencies.

14 findings of adverse effect to the Pawnee Cultural Landscape.

- 14 were invoiced for cultural monitoring.
- Served as cultural monitor on 10 sites.
- There is no information on which invoices resulted in paid fees for cultural monitoring.

29 findings of potential to encounter cultural properties but with no adverse effect.

Enlarged the cultural landscape database with sites in Nebraska, Colorado, and Kansas by working with the SHPO of each state.

- Nebraska, 616 sites.
- Kansas, 526 sites.
- Colorado, 506 sites.
- Iowa, 59 sites.
- South Dakota, 30 sites.
- Wyoming, 10 sites.
- Missouri, 33 sites.

PAWNEE NATION

- Multiple meetings with Planning and Finance concerning THPO budget corrections, CRD budget elimination, Language Program budget grants;
- Composed new budgets & completed meetings with Budget Committee regarding budgets for THPO, Museum of the Pawnee Nation, and the Cultural Resource Division; and
- Met with Planning Department regarding language program ANA Grant.

PRESENTATIONS

- Conducted a tour of Pawnee sites along the Platte River for Pawnee students and served as a chaperon on a trip to witness the annual crane migration;
- Gave two presentations regarding the

roundhouse, the murals, and the cultural significance of each;

- Spoke to 3rd graders at Perkins Elementary School about Pawnee history and culture;
- Met with the Chicago Field Museum concerning the replica Pawnee earthlodge and the interpretation of Pawnee history and culture;
- Served as a co-presenter at Gilcrease Museum on book lecture;
- Gave a presentation to OSU College of Architecture students on Pawnee history & culture as well as a tour of the Roundhouse;
- Gave two presentation on the Pawnee game of Raktâkitauičaku ;
- Spoke to the Pawnee Service Club about Pawnee earthlodges; and
- Spoke with students during Spring Break camp concerning Pawnee regalia and how to play Raktâkitauičaku.

COMMUNITY OUTREACH

- Began construction of earthlodge using community volunteers & student interns; and
- Worked with Museum Board of Directors, Cultural Committee, Service Club, ATALM, and OSU School of Architecture in designing a Pawnee Cultural Center.

RESEARCH

- Conducted research on earthlodges ;
- Began a compendium on the current status of Pawnee Sacred Bundles;
- Began compiling a compendium of Pawnee origin stories; and
- Began research and manufacture of equipment for Double Ball and Pawnee Dice.

CONTACT INFORMATION:

Pawnee Nation Historic Preservation Office
657 Harrison St, Pawnee, OK 74058
(918) 762-2180
Fax: (918) 762-3662

Matt Reed, Historic Preservation Officer
jreed@pawneenation.org

TRIBAL EMPLOYMENT RIGHTS OFFICE

The Pawnee Nation Tribal Employment Rights Office is responsible for assisting in and requiring the fair employment of Indians, to create employment and training opportunities for members of the Pawnee Nation and other Indians, and to prevent discrimination against Indians in the employment practices of employers who are conducting business within the territorial jurisdiction of the Pawnee Nation of Oklahoma.

In addition, the TERO office receives \$26,000 a year in federal funding from the Equal Employment Opportunity Commission. The funding provided from EEOC is to provide continued development of indigenous capacity to enhance the employment opportunities of Indians and to identify, remedy, and eliminate unlawful employment discrimination occurring on or near the reservation by supporting the work of the Tribal Employment Rights Office (TERO). Further, the TERO office has an obligation to protect the Title VII and special preference rights of Indians. The Pawnee Nation has received the EEOC grant since the early 1990s.

The Pawnee Nation TERO office had a busy yet productive 2019. A total of \$67,374 was collected in fees from various construction projects and the Tribal Development Corporation (TDC). \$214,274 was also paid by TDC in 2019; this amount was for fees that were not yet invoiced from 2018. The attached chart labeled Fees Collected in 2019 shows the revenues received by TERO in 2019 from the different sources.

A total of \$75,435 in salaries was paid to tribal members and other Native Americans in 2019 for various construction jobs and other jobs paid by the TERO office to supplement the Pawnee Nation. The construction company paid a total of \$36,308 in wages for work performed by TERO clients and the TERO office paid a total of \$39,127 in wages to TERO clients working at various jobs for the Pawnee

Nation. All of the jobs, whether full or part-time, gave the clients added income as well as contributed to the economy of the Nation and the city of Pawnee. The attached chart labeled Salaries Paid in 2019 shows the different jobs provided for by the TERO office.

Two Memorandums of Understanding (MOU's) were signed by the TERO office in 2019, one with the International Brotherhood of Teamsters and the other with Meridian Technology. The latter of the two being the most beneficial. The partnership between the Pawnee Nation TERO office and Meridian Technology resulted in a total of 35 certificates and training cards handed out to TERO clients and other participants. Working with Meridian enables the TERO office to build a viable training program

that has the potential to prepare clients to enter the workforce with confidence. The TERO office went from 9 clients to over 50 clients during 2019.

A total of 20 Compliance Plans were reviewed and approved in 2019 which benefited not only the construction companies but the TERO clients and the Pawnee Nation TERO office. There are currently additional projects that were on hold at the end of 2019 which will no doubt begin sometime in 2020.

A highlight for the TERO office was being able to supplement the salary of six TERO clients who, through their own hard work, went on to receive full-time jobs from the employers they were referred to. Four clients now work within the Pawnee Nation; one works for the construction company, and one works for a business in the city of Pawnee.

Along with the highlights came a few letdowns. The major letdown was having equipment failures that kept some of the workers from completing their jobs. Too much time was spent on replacing parts and repairing machinery. Another was the Pawnee Nation employees did not



TRIBAL EMPLOYMENT RIGHTS OFFICE

take advantage of valuable free trainings provided by the TERO office. And finally, not having enough time to follow-up on training opportunities with the International Brotherhood of Teamsters and further developing a project that would help TERO clients who do not have driver's licenses to remove that barrier. The TERO office should always have a full-time director; the office is valuable and essential.

The TERO office, however, is fortunate that it was able to provide employment, and in some instances training, for our tribal members, other Natives, and community members in our area. It was such a pleasure to work with all of the clients; their work ethic was superb, and they knew what needed to

be done and they didn't wait around to be told when to get started – that was the major highlight of the 2019 TERO office, the clients. The TERO office also made it a point to pay over minimum wage; the clients deserved it.



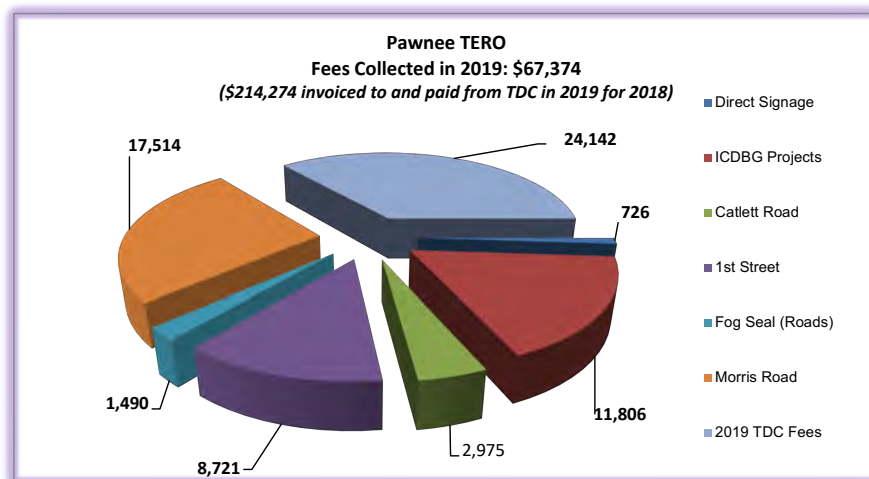
The Pawnee Nation hired a full-time TERO director in January 2020. Remember to update your TERO applications!

CONTACT INFORMATION:

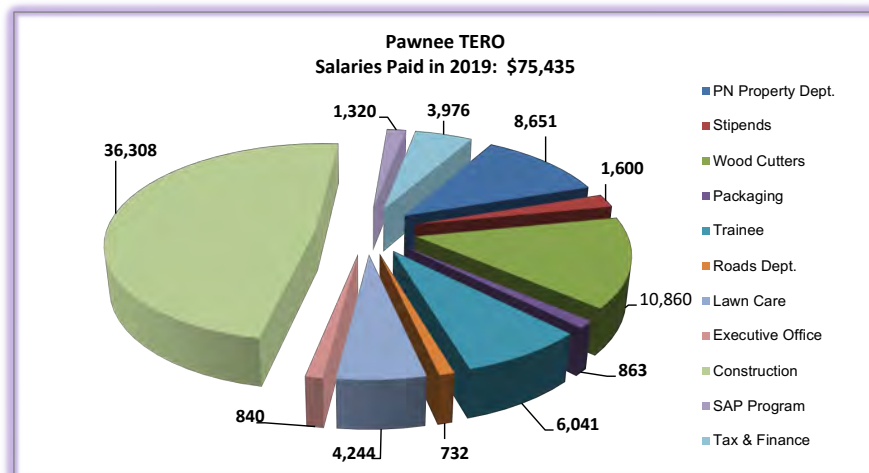
TERO

Pawnee Nation Resource Center
1202 Heritage Circle, Pawnee, OK 74058
918-762-3654

Revenues received from projects and TDC in 2019



Salaries paid to tribal members and other Native Americans in 2019



Source: Grants and Contracts Office

PAWNEE NATION GAMING COMMISSION

The Pawnee Nation Gaming Commission is an agency established by the Pawnee Business Council. The Pawnee Nation Gaming Ordinance was enacted in 1999 and most recently revised in February of 2017. The ordinance created the opportunity for Gaming Activities to be conducted on Tribal Lands and created the Gaming Commission to regulate the Gaming Activities. The Gaming Commission's goal is to provide a safe environment to offer gaming and protect the integrity of the games offered on Nation Lands.

The Gaming Commission is funded by the assessment of revenues from Gaming Activities on Pawnee Nation Lands. This assessment is a rate that is decided each year and levied against the previous year's Casino Operations Gross Gaming Revenue, which is audited by a Licensed external Certified Public Accountant.

This year, the total of the assessments for 2019 against Gaming Facilities was \$468,835.35.

Our staff provides a fair and safe gaming atmosphere by reviewing the personnel that conducts gaming activities on our lands. We license the following entities:

- Gaming Facilities
- Employees of Gaming Facilities
- Employees of Vendors who provide gaming-related services to licensed Facilities
- Non-Gaming Vendors (Permit)

Fees generated from these activities help offset the costs of performing the required checks and references. This is a very important process when reviewing the role of the Gaming Commission and its functions. We are making sure that we have honest people conducting the gaming activities and protecting the assets of the Nation. This is one of the processes of the Commission that is reviewed periodically by State and Federal authorities. During the expansion, the Gaming Commission reviewed its licensing processes and associated fee structure. The Gaming Commission revised the fee structure associated with Gaming and Non-Gaming Vendors. The new fee structure is a graduated fee scale. The fees increase as business levels increase.

We have personnel who investigate areas of concern and oversee the maintenance and operation of the casinos at the Gaming



Pictured back row to front row, left to right:
Arlo Frazier; Arthur L. Attocknie;
Christie Hamby; Alicia Leading Fox.

facilities. These investigations and reports on activity are reviewed by our Commission at every meeting. A process is followed to ensure compliance by personnel and facilities.

Periodic reviews of rules and procedures are completed. Regulatory changes and revisions of procedure are then recommended or approved. There were no approved revisions or regulatory procedures accomplished for 2019.

We assisted the Casino Operations, specifically Stonewolf Casino, in every way possible this past year. The Pawnee Nation implemented some staff reductions within the Surveillance Department. This has caused some inefficiency in some of the department's operations, but the staff is adjusting to meet the needs of the Casino Operations. Also, at the beginning of 2019, Surveillance Management was turned over to PTDC.

In the next year, the Pawnee Nation Gaming Commission wants to focus on the regulatory improvements possible with some of the reports the Commission was able to obtain through the Annual Audit, the National Indian Gaming Commission Assessment, and the incident and compliance reports received throughout the year. These changes amount to removal of duplication of some processes outlined in the control system documents. More changes will be sought with the Pawnee Nation Gaming Ordinance to allow flexibility to facilitate the best opportunities for growth. Goals for the next year also include strengthening the knowledge of the Commission's Support Staff, expanding the Licensing Department, and increasing the use of technology for the Gaming Commission's daily functions.

PAWNEE NATION TAX COMMISSION

The Pawnee Nation Tax Commission provides the oversight of the Pawnee Nation Tax Commission Office. The Pawnee Nation Tax Commissioners are Kathy Daniels, Director; Martha Only A Chief, Assistant Director; Liana Teter, Treasurer; Ann Collins, Sergeant at Arms; and Secretary, vacant. The Tax Commission office is staffed by Lyle E. Fields, Tax Manager, and Margaret Twins, Tax Assistant. The primary responsibilities are the issuance and renewal of tribal tags, collection of sales tax fees on merchandise, tobacco, and liquor sales within tribal jurisdiction. The Tax Commission issues business permits related to tobacco sales, jewelry/food vendors, and vending devices on tribal land. It is also responsible for collecting revenues on oil and gas sales within Pawnee Nation jurisdictional boundaries. Also issued are annual vending device decals on leased gaming machines at Stonewolf, Trading Post, and TeePee casinos. It is also the responsibility of the Tax Commission to develop new regulations or changes to the Pawnee Nation Revenue and Taxation Act.

The Pawnee Nation Tax Commission issues tribal automobile, boat, and travel trailer tags to enrolled tribal members residing in Oklahoma having a valid Oklahoma driver's license and insurance verification. The Pawnee Nation Tax Commission staff keeps apprised of any changes in regulations related to tribal governments to ensure the best services/functions to our Pawnee tribal members.

The Pawnee Nation merchandise depicts the tribal seal, tribal flag, or other designs reflecting the Pawnee culture. Merchandise includes such items as t-shirts, sweatshirts,



Lyle Fields, Tax Manager; and
Margaret Twins, Tax Administrator.

bibs, tote bags, towel bags, magnets, tribal seal/flag patches, Pawnee Nation and Veteran flags, tribal seal window decals, tribal seal lapel pin, and desktop Pawnee flags. The Pawnee Nation also sells the Pawnee Nation Pendleton at the Tax Commission office. This is a must-have for Pawnee Tribal Members that want to display the Pawnee Nation Tribal Flag in their home or at special events.

The revenues collected by the Pawnee Nation Tax Commission are utilized by the Pawnee Business Council on behalf of the Pawnee Nation to supplement tribal programs and tribal operational needs.

CONTACT INFORMATION:

Physical Address

Pawnee Nation Tax Commission
881 Little Dee Dr, Pawnee, OK 74058
(918) 762-3624

Mailing Address

Pawnee Nation Tax Commission
PO Box 438, Pawnee, OK 74058

2019 Tax Commission Revenue:

Interest Income	\$ 50.62	
Liquor License/Beer Assessment Fee	\$ 10,125.34	
Merchandise Sales	\$ 5,074.05	
Oil and Gas Severance Tax	\$ 16,529.71	
Oil and Gas Permits	\$ 10,550.00	
Pawnee Pendleton Sales	\$ 3,742.85	
Sales Tax	\$ 146,279.44	
Tax Permits	\$ 1,827.00	
Treatment, Storage & Disposal Permits	\$ 3,500.00	
Vehicle Registration	\$ 94,172.46	
Vending Device Permits	\$ 64,260.00	
Tobacco Compact (Dec 2018 - Nov 2019)	\$ <u>403,467.63</u>	
2019 Gross Revenue Tax Commission Total		\$ 759,579.10

LESS Rebate to Tribal Retailers (Dec 2018 - Nov 2019) \$(282,329.21)
Retailers: Teepee Smoke Shop, Trading Post, Travel Plaza

2019 Net Revenue Tax Commission Total \$ 477,249.89

PAWNEE NATION HOUSING AUTHORITY

MISSION STATEMENT

To meet the housing needs of the Pawnee Nation members and other Native Americans living in the jurisdiction of the Pawnee Nation.

The Pawnee Nation Housing Authority is the Tribally Designated Housing Authority for the Pawnee Nation. It administers the NAHASDA Indian Housing Block Grant funds to provide housing and housing services for low-income applicants. Some services may be offered to medium or higher-income applicants with Non-NAHASDA funds.

2019 IHBG Grant amount: \$535,134.00

SERVICES PROVIDED:

- NAHASDA Low-Income housing
- NAHASDA Lease Purchase housing
- NON-NAHASDA housing – Open rentals without income restrictions.
- Down Payment Assistance for first-time Homebuyers.
- Homebuyer Education & Budgeting Classes.
- Emergency Assistance for rent, utilities, and homelessness.
- Rental Assistance for College Students
- Assistance for Youth Activities – 1st priority is children living in Pawnee Nation Housing units.
- Partner with Pawnee Nation Health Programs to assist applicants
- Modernization for privately owned homes. Priority: Pawnee Nation elders.

2019 ACTIVITIES

Completed total remodel on four units and began to remodel to two additional units before the end of the fiscal year at Littlesun Addition. Most of the repairs of these units are due to settling and are not covered by insurance. An additional six units received modernization services.

Provided emergency assistance to twenty- four low-income applicants for utilities, rent, and homelessness.

Provided funds to assist with youth activities for resident youth. Supported tribal youth program activities to help reduce or eliminate the use of drugs and promote healthy living. Youth camps, ICW, CHR's, Education, Easter, and Halloween events.

Provided Home buyer Education Classes with twelve in attendance.

Donated funds to support the Summer Youth Ball Program by providing equipment, athletic gear and concession needs. Housing employees



volunteered to help run the concession stand and helped raise funds for the program.

Continue to maintain professional management of the Housing Authority through general administrative management and maintenance of assisted stock, fifty-four units.

Completed bathroom repairs to six Non-Nahasda units (scattered sites in the City). Units received new showers and sinks, vanities, medicine cabinets, lights, plumbing fixtures, flooring, and paint. The Housing Authority provided dumpsters at Yellowhorse. The maintenance crew helped tenants by loading unwanted household articles and debris into the dumpster. Lawns were mowed for those tenants throughout the summer who did not have available equipment to encourage beautification to the Yellowhorse neighborhood.

Provided rental assistance to fifteen students - \$500.00 per semester.

Provided services to six elders for modernization of privately owned homes. Activities included installing a deck and ramp, HVAC repairs, plumbing repairs, and replacing one roof.

Repairs were made to the Housing Office due to settling. Replaced Sheetrock and insulation to six offices, installation of ceiling fans, new lighting, and flooring will be completed in 2020.

Modernization services were provided to two Lease-purchase units. One unit received a new roof and windows, and one received a complete bathroom remodel.

CONTACT INFORMATION:

OFFICE STAFF

Linda Jestes, Executive Director

Mary Hawkins, Housing Tech

George Pratt, Maintenance

George Gardipe, Maintenance

OFFICE HOURS

Monday through Friday, 8:00 to 5:00 p.m.

Pawnee Nation Housing Authority

126 Eagle Chief Drive in Pawnee, OK.

Phone: (918) 762-3454

E-mail: pawneenationha@sbcglobal.net

PAWNEE TRIBAL DEVELOPMENT CORPORATION



MISSION STATEMENT:

To develop and grow economically, for the self-sufficiency of the Pawnee Nation.

VISION STATEMENT:

We shall achieve our mission by creating employment opportunities and income for the Pawnee Nation.

BOARD OF DIRECTORS:

Jeff Goodfox, Chairman

jeff.goodfox@pawneetdc.com

Arthur Thompson, Vice Chairman

arthur.thompson@pawneetdc.com

Kenny Quigley, Treasurer

kenny.quigley@pawneetdc.com

Adrian Spotted Horsechief

adrian.spottedhorsechief@pawneetdc.com

Linda Jestes

linda.jestes@pawneetdc.com

Reva Howell

rhowell@pawneenation.org

Virgil Wade

virgil.wade@pawneetdc.com

The Pawnee Tribal Development Corporation Board of Directors finished the last months of 2019 with changes in the Board of Directors. Virgil Wade was appointed to serve a full term. Reva Howell was appointed to fill the remainder of the term of a vacated seat.

Pawnee Tribal Development Corporation (PTDC) strengthened itself financially in May of 1999 by closing on a new “consolidation” loan with First Secure Bank of Sugar Grove, Illinois. The new loan enabled PTDC to retire existing debt on loans held at Bank of Oklahoma and Armstrong Bank.

In August of 2019, all PTDC accounting functions were brought in-house to give the Executive Team a greater ability to manage the businesses and the finances in a more nimble and efficient manner.

Convenience store operations were enhanced in 2019 to include C-Store Pro,

a new inventory and pricing tool. The addition of C-Store Pro gives the managers the ability to control inventory and retail pricing changes. The enhancement helps PTDC curb potential theft, maintain pricing integrity, and ensure greater profitability at Arrow Stop, Trading Post retail, and the Travel Plaza.

On the petroleum side of the convenience store business, over \$300,000 in improvements have been made to the awnings, pumps, and branding at the three locations.

Capital improvements at the Trading Post began in 2019, including a paved parking lot and a new HVAC system equipped with smoke-scrubbing technology. Improvements to the inside of the facility, including new construction, new paint, and new games, will be completed early in 2020.

Gaming operations at Stone Wolf, TeePee, and Trading Post continued growth in profitability due to aggressive marketing. Direct mail efforts have used the database gathered through the casinos’ player tracking system to develop programs, promotions, and gifts to build consumer loyalty.

Branding opportunities for the gaming operations in 2019 included radio advertising in Tulsa and Stillwater plus television advertising in both the Tulsa and Oklahoma City markets. In addition, the highlight to the Stone Wolf branding campaigns for 2019 was a strategic marketing alliance with Oklahoma State University sports. As part of the alliance, PTDC gets to use all of the trademarks and trade names of OSU in advertising and promotion. In addition, Stone Wolf was the pre-game home for OSU Football, with all of the Cowboy Radio

PAWNEE TRIBAL DEVELOPMENT CORPORATION

Network's home and away pre-game shows being broadcast live from the facility. The 2019 pre-game program was so successful that PTDC has renewed the contract for the 2020 season.

Overall, "Coin-In" for the Pawnee gaming operations was up from \$253,082,302.38 in 2018 to \$273,390,896.08 in 2019, an increase of over 7.4%. Contracts with companies that supply games to our casinos have been renegotiated to lessen expenses and make the operations more profitable.

In 2019, Pawnee Tribal Development Corporation paid \$1,375,626.73 to the Pawnee Nation.

\$1,375,626.73 PAYMENTS INCLUDE:

- Gaming Assessment Fees totaling \$688,389.95 Gaming Application Fees \$7,460;
- Pawnee Nation TERO Fees \$307,915.57;
- Pawnee Nation of Oklahoma \$251,861.21; and
- Pawnee Nation property rental leases \$120,000.00.

The goal of the new leadership team has not changed. It is to foster teamwork, collaboration, and respect while at the same time increasing profitability and staying true to the corporate mission statement. As Bob Dimmick says regarding 2020, "We've begun to make significant changes at PTDC to pave the road for a prosperous future. In 2020 we will initiate an aggressive guest service training program at all facilities. Guest service and service delivery will be our focus on every property. Our mission is to earn the loyalty of each and every customer."

EMPLOYEE PROFILE:

PAWNEE:	39 employees	24%
OTHER TRIBES:	33 employees	21%
NON-NATIVE:	88 employees	55%



FOR CURRENT JOB OPENINGS AND TO APPLY, GO TO WWW.PAWNEETDC.COM.

PAWNEE TRIBAL DEVELOPMENT CORPORATION

BUSINESS DIRECTORY:

PAWNEE TRIBAL DEVELOPMENT CORPORATION

www.pawneetdc.com

PO Box 280
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Pawnee, OK 74058
(918) 762-4832

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bob.dimmick@pawneetdc.com

Andrew KnifeChief, COO
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Jaime Maltsberger, HR Director
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Lindsey Teter, Marketing Director
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Joe Hawkins, Gaming Operations Director
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Terri Fowler, Retail Operations Director
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Tiffany Boyd, Accounting Director
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Pat Leadingfox, Safety Operations Director
pat.leadingfox@pawneetdc.com

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www.facebook.com/stonewolfcasino
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Assistant Manager: **Mitzi Moore**
mitzi.moore@stonewolfcasino.com

TEE PEE CASINO
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Yale, OK 74085
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Manager: **Esther Mitchell**
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Manager: **Deb Brown**
debra.brown@stonewolfcasino.com



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Manager: **Elizabeth Fassnacht**
elizabeth.fassnacht@stonewolfcasino.com

HOWLER'S FAMOUS BBQ
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Manager: **Milja Green**
milja.green@stonewolfcasino.com
Assistant Manager: **Jose Todd**

ARROW STOP-TRAVEL PLAZA
www.facebook.com/ArrowStop
54251 S. 349 Rd.
Pawnee, OK 74058
(918) 454-2218
Manager: **Deb Brown**
debra.brown@stonewolfcasino.com
Assistant Manager: **Jonathon Soxie**

ARROW STOP-PAWNEE
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