

# Resource Guide for Native Women Entrepreneurs in the United States

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## ABOUT THE OKLAHOMA NATIVE ASSETS COALITION, INC.

The Oklahoma Native Assets Coalition, Inc. (ONAC) is an American Indian-led network of Native people who are dedicated to increasing self-sufficiency and prosperity in their communities. The coalition, headquartered in Oklahoma City, Oklahoma, has existed since 2001, and was classified by the Internal Revenue Service as a 501(c)(3) nonprofit in 2014. ONAC focuses on promoting culturally responsive asset-building strategies and serves Native communities on a national level. For more information about ONAC, including its programs, please access ONAC's website at <a href="http://www.oknativeassets.org">http://www.oknativeassets.org</a>, or contact Christy Finsel, ONAC Executive Director, at <a href="http://www.oknativeassets.org">cfinsel@oknativeassets.org</a>.

## FOR FURTHER INFORMATION

This guide includes an initial compilation of resources that are available for Native women entrepreneurs across the country. This resource guide is not exhaustive. To recommend additional resources, contact Kristen Wagner, ONAC Program Manager, at <u>kwagner@oknativeassets.org</u>.

## ACKNOWLEDGMENT

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## SUGGESTED CITATION

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#### Introduction

Over the last twenty years, businesses owned by Native women in the United States have grown almost twice as fast as women-owned businesses in general, at a rate of 201% compared to 114%, but slower than other minority groups.<sup>1</sup> To continue this growth trend and decrease the wealth gap that Native women experience compared to others, business supports that are designed with Native women in mind are needed. For the past five years, the Oklahoma Native Assets Coalition Inc. (ONAC), has participated as a member of the national Closing the Women's Wealth Gap (CWWG) Initiative. As part of this effort, ONAC conducted an online survey in July 2020, to collect information about realities faced by Native women entrepreneurs as they work to support their families and tribal communities. Based on the summary results, in November 2020, ONAC published a summary data report entitled, "Native Women Business Owners: Building Assets, Strengthening their Communities, and Working to Close the Women's Wealth Gap."

#### **Resources Needed**

In their online ONAC survey responses, Native women entrepreneurs shared their challenges and desire for more resources in three key areas including: 1) Business Education 2) Financial Services and Products, and 3) Mentorship.

### **Business Education**

Native businesswomen are interested in online and in-person training workshops, one-on-one entrepreneurship technical assistance, and entrepreneurship-related degree programs.

#### Financial Services and Products

Native businesswomen expressed a need for increased access to capital for small business start-up and expansion.

#### Mentorship

Business mentorship is one more request from Native businesswomen. Mentoring support could come from participation in Native chambers of commerce events, coalition conferences, and other Native-led mentoring networks.

#### Note About Possible Missing Resources

This document includes an initial compilation of resources that are available for Native women entrepreneurs across the country. These resource lists are not exhaustive. The descriptions of the resources are attributed to the entities providing information about their work. While ONAC staff tried to conduct a thorough search, given the number of federal and state recognized tribes, Native nonprofits, funding entities, associations, federal resources, etc., we may have inadvertently missed resources for this guide. To recommend additional resources, contact Kristen Wagner, ONAC Program Manager, at <u>kwagner@oknativeassets.org</u>.

<sup>&</sup>lt;sup>1</sup> Ventureneer. (2019). The 2019 State of Women-Owned Businesses Report. Commissioned by American Express.



## **Training Resources**

There are a number of business development and training programs for American Indian, Alaska Native, and Native Hawaiian women across the United States. These programs help you, as aspiring and current entrepreneurs, to gain valuable skills to start or grow your business. Below is a list of training resources. This list is not exhaustive. If you are aware of other resources that are missing below, please contact Kristen Wagner, ONAC Program Manager, at <u>kwagner@oknativeassets.org</u>, and she will add them to an updated list. Please note that the information below was gathered from publicly available descriptions and is attributed to the entities providing information about their work.

Resource	Website
Affiliated Tribes of Northwest Indians Economic Development	https://atniedc.com/community-
<b>Corporation</b> offers connections to entrepreneurship education and	bulletin-board/
supports through their membership.	
Alaska Benteh Capital (ABC) utilizes a curriculum entitled, Credit When	https://www.alaskabentehcapital.o
Credit is Due, to deliver a series of classes designed to help participants	rg/financial-counseling
discover how to make resource management work in our modern	
economy. Classes cover basic financial concepts such as budgeting,	
saving, and using credit to help build personal assets. ABC will also work	
with the prospective business owner to define business objectives, assist	
with business plans, and may refer the applicant to business training	
programs.	
American Indian Chamber Education Fund Procurement Technical	http://www.aicccal.org/PTACWE
Assistance Program provides intensive, one-on-one assistance to	BSITEs/PTACHome3.htm
American Indian/Alaskan Native-owned businesses wishing to participate	
in the government marketplace. Service area includes 122 Indian	
reservations in Pacific and Western BIA Regions located in California,	
Arizona, Nevada, and Utah.	
Black Hills Community Loan Fund provides business training	https://www.blackhillscommunityl
curriculum for tribal and Native-owned small business owners using the	oanfund.com/services
Indianpreneurship curriculum.	
California Indian Manpower Consortium, Inc. offers an entrepreneurial	http://www.cimcinc.org/pro_netp.
training series and related supports. Topics covered in the trainings	<u>html</u>
include: marketing, day-to-day operations, financial management, and	
human resource management.	https://www.catawbaindian.net/ser
<b>Catawba Indian Nation Small Business Program</b> provide services for	vices/business-development.php
prospective business owners that include: writing business plans, credit counseling related to business ownership, and on-going training and	vices/business-development.pnp
mentorship.	
Chehalis Tribal Loan Fund (CDFI) serves Chehalis tribal citizens with	https://www.chehalistribe.org/dep
loans, business education (including <i>Indianpreneurship</i> ), financial literacy,	artments/tribal-loan-fund/
and savings goals.	
Cherokee Nation Small Business Assistance Center provides business	https://www.cherokee.org/chr/all-
coaching services designed to enhance the operation of Indian-owned	services/commerce-
small businesses.	services/small-business-
	assistance-center/



Chickasaw Nation Small Business Development Center (CNSBDC)	http://www.chickasawbusinessnet
provides one-to-one business counseling, economic development	work.com/Small-Business-
assistance, and training to Chickasaw entrepreneurs. CNSBDC provides	Development-Center.aspx
prospective and existing Chickasaw small business owners with	
counseling, training, and specialized services concerning the formation,	
management, and operation of small businesses.	
<b>Chi Ishobak</b> , created by the Pokagon Band of Potawatomi Indian tribal	https://www.chiishobak.org/small-
government in Michigan, offers technical assistance for both the aspiring	
entrepreneur, as well as the established business. For aspiring	, <u>Business development program</u>
entrepreneurs, Chi Ishobak helps clients evaluate business ideas and	
establish a plan to turn those ideas into reality. Once the business is	
operating, new opportunities for growth and development will arise. Eith	er
through one-on-one consultation, mentoring, or workshop instruction, Ch	
Ishobak provides assistance with most key business topics.	11
Choctaw Nation Small Business Development – Chahtapreneur:	https://choctawsmallbusiness.com/
Choctaw Nation Small Business Development – Chantapi eneur. Choctaw Nation Small Business Development offers multiple training	https://enoctawsmanousmess.com/
resources including specialized one-on-one advising services, access to	
business training, networking, and business resources.	
Citizen Potawatomi Community Development Corporation (CPCDC	b) https://cpcdc.org/
supports the financial well-being of the Citizen Potawatomi Nation tribal	
community and other under-served Native populations through financial	
education, business development services, innovative capacity building	
practices, and community development initiatives.	http://oglita.comomics.org/small
<b>Confederated Salish and Kootenai Tribes (CSKT)</b> provides small	http://cskteconomics.org/small-
business and entrepreneur support through several avenues including free	e <u>business-entrepreneur-support</u>
training, quarterly networking meetings, and other technical assistance.	
Confederated Tribes of the Umatilla Indian Reservation provides	https://ctuir.org/tribal-
services that assist entrepreneurs at all stages of the business lifecycle,	enterprises/business-development-
from pre-start-up to exit strategy.	services/
Council for Native Hawaiian Advancement (CNHA) KūHana Busine	
<b>Program</b> provides business training and best practices, technical	<u>kuhana</u>
assistance services, and a business tools class that addresses economic	
recovery, stability, and resilience.	
<b>First Americans Land Grant Consortium (FALCON)</b> provides a	https://www.falcontribalcollege.or
directory of First American land grant programs. You can search the	g/collaboration-networking
extension service contacts connected to TCUs (Tribal Colleges and	
Universities) near you and inquire about training resources available for	
Native women entrepreneurs.	
Federal Deposit Insurance Corporation (FDIC) – Money Smart	https://www.fdic.gov/consumers/c
training: Money Smart for Small Business (MSSB) provides an	onsumer/moneysmart/business.ht
introduction to topics related to starting and managing a business. This	<u>ml</u>
program is offered jointly by the FDIC and SBA.	
Federal Trade Commission – Business Security Information: Build	https://www.ftc.gov/news-
your knowledge on legal jargon and issues such as data security and	events/blogs/business-
common small business scams through the resources that are offered on	blog/2017/10/stick-security-ftc-
this website. There is also a blog you can subscribe to and options to	resources-your-business
connect with other business owners.	



2	Federally Recognized Tribal Extension Program provides a directory of	https://tribalextension.org/director
	Indian extension projects by state. You can search for agribusiness and	<u>y/</u>
	other entrepreneurship training resources near you.	
	First American Capital Corporation (FACC) assists Native	https://www.aiccw-
	Americans, minorities, and others looking to strengthen and grow	facc.org/business-pathways
	their business through one-on-one services.	
	First Nations Community Financial was created to build the strength and	https://firstnationsfinancial.org/ab
	wholeness of the Ho-Chunk Nation (HCN) Communities and Native	out-us/
	Americans. They provide financial education, training, and access to	
	capital to support sustainable business and community development, as	
	well as small business classes using Indianpreneurship.	
	First Peoples Fund supports Native artists and culture bearers through	https://www.firstpeoplesfund.org/
	grantmaking, business training, and technical assistance.	
	Four Bands Community Fund provides small business development,	https://fourbands.org/programs/for
	business lending, financial literacy, and youth entrepreneurship in the state	-entrepreneurs/training-coaching/
	of South Dakota, including on the Cheyenne River Sioux Reservation.	······································
	Four Directions Development Corporation works with business	http://www.fourdirectionsmaine.or
-	resource partners across Maine to provide workshops and one-on-one	g/business-counseling/
	support to Native entrepreneurs to build credit, develop a business plan,	
	and connect with other business resources.	
	Hi'ilei Aloha LLC is a nonprofit subsidiary of the Office of Hawaiian	https://www.oha.org/economic-
	Affairs that offers entrepreneurship trainings.	self-sufficiency/economic-self-
		sufficiencybusiness-assistance-
		hiilei-aloha/
	Homestead Community Development Corporation Microenterprise	https://hawaiianhomesteads.org/ho
	Assistance Program facilitates a variety of seminars for businesses with	mestead-loan-fund/
	five or fewer employees on business practices, writing a business plan,	
	accessing capital, and operating a successful enterprise.	
	Hunkpati offers seminars and individual business coaching to help local	http://www.hunkpati.org/small_bu
	business owners and aspiring entrepreneurs augment their skills and	siness_support_financing/training/
	continue to grow their business. The business training seminars cover	index.html
	relevant topics, such as how to use QuickBooks and to meet the various	
	needs of entrepreneurs in their community. In addition to providing an	
	opportunity for professional development, these seminars also create a	
	strong support network for business owners to tap into.	
	Indian Dispute Resolution Services, Inc. (IDRS, Inc.) administers a	https://www.idrsinc.org/small-
	microenterprise development program that offers technical assistance and	business
	small business workshops ranging from business idea workshops to	
	computer basics for small business owners.	
	Intertribal Agriculture Council provides technical assistance and e-	https://www.indianag.org/home
	learning options through interactive and pre-recorded webinars. Check out	
	these resources under the "Learn" and "Programs" tab on the website. In	
	addition, there are specific training and business support opportunities	https://www.indianag.org/america
	related to the production of American Indian Foods.	nindianfoods
	Kickapoo Community Development Company offers personal financial	https://kickapootexas.org/tribal-
	management courses which is often a first step toward managing the	operations/kickapoo-community-
	finances of a business.	development-company/



Lakota Funds offers wealth building education for fa	amilies and	https://lakotafunds.org/business-
businesses on the Pine Ridge Reservation in South Da	akota and across their	training-coaching/
geographic service area.		
Lummi Community Development Financial Institu	tion (CDFI) offers	https://www.lummicdfi.org/ta
resources to tribal members who are considering entre		<u>inteps://www.indifiniteditiong/ta</u>
building a business, and/or strengthening their credit		
to education, financing, and asset growth, in order to		
<b>U</b>	-	
prosperity and well-being of Native American familie		1
MA'O Organic Farms offers education and workfor		https://www.maoorganicfarms.org
including farm apprenticeships for those interested in		/apprenticeships
agriculture. Participants in this multi-year program ar	e full-time staff and	
receive a salary and benefits.		
Metropolitan Community Development Associatio	<b>n</b> , in Minneapolis,	https://meda.net
Minnesota, provides business consulting to Native Ar	nerican-led small	
businesses.		
MIGIZI, through their First Persons Productions (a n	nedia program),	https://www.migizi.org/firstperson
works with young Native Americans to develop video		productions
photography skills, as well as all the necessary social		
need to succeed.		
Mni Sota Fund: Their business plan workshop will e	vnlain the	https://mnisotafund.org/class
significance of business planning and define and desc		https://https://https/class
structure of a business plan. They will work with entr		
and provide resources in developing a clear and coher <b>Mvskoke Loan Fund</b> provides training and technical		http://www.mon
		https://www.mcn-
starting a new business or expanding an existing busin		nsn.gov/services/commerce/mvsk
assistance may include: advice on business structure,		<u>oke-loan-fund/</u>
development, and general financial management. Ass	istance in preparing	
materials for a loan is provided.		1 1/1 2 50 1/1
Native 360 Loan Fund provides occasional trainings		https://native360.org/
owners at all stages of their business development. Pa		
accessible on the website (including QuickBooks and		
guidance). In addition, entrepreneurs can download a	variety of business	
planning tools.		
Native American Agriculture Fund is offering a set		https://nativeamericanagriculturef
by the Center for Farm Financial Management (CFFN	1). The webinars are	und.org/financial-tools/
focused on topics and tools that help Native farmers,		
Native American Business Primer offers an online,		https://www.sba.gov/media/trainin
program for aspiring or new Native American entrepr		g/NABPrimer/player.html
comprehensive look at starting a business, including a		<u> </u>
loans for women.		
Native American Capital provides a range of busine	ss support services to	https://nativeamericancapital.com/
tribes and Native entrepreneurs that includes business		services
market analysis, project management, and advice on o		<u>501 v 1005</u>
Native American Community Development Corpo		http://nacdcfinancialservices.com/
• • •		÷
Services, Inc. provides technical assistance for small		training-and-technical-
including business agriculture workshops, credit build	ier training, business	assistance.html
plan TA, and Native artist development.		



Native American Development Corporation (NADC) is a hub for	http://www.nadc-nabn.org/
American Indian businesses. NADC provides technical assistance,	
financial lending opportunities, and champions small businesses in order to	
empower Indian communities toward economic and social stability.	
In particular, the NADC Procurement and Technical Assistance Center	
(PTAC) supports Native companies in the Rocky Mountain and Great	
Plains Regions in the government marketplace by providing clients with an	
understanding of the requirements of government contracting and the	
marketing know-how to successfully obtain and perform federal, state,	
local, and tribal government contracts. See http://www.nadc-	
nabn.org/about-nadc-ptac/	
Native Learning Center offers entrepreneurship trainings to Native	https://www.nativelearningcenter.
communities.	<u>com</u>
Navajo Nation Division of Economic Development works to help you	https://navajoeconomy.org
build a successful business on the Navajo Nation. The Navajo Nation	
Small Business Development Department provides technical assistance	http://www.navajobusiness.com/d
and support for small business owners and entrepreneurs. Services are	oingBusiness/BusDev.htm
provided through their Regional Business Development Offices located	
throughout the Navajo Nation.	http://navajobusiness.com/sbdd/rb
	do.html
Nebraska Extension and the Center for Rural Affairs are offering the	To enroll in the program, contact
Enhancing Agricultural Opportunities for Military Veterans (also called	Erin Schoenberg at <u>erins@cfra.org</u>
AgVets) Training Program. The program includes field demonstrations	or call her at 402-499-2781
and business planning for beef, vegetable, and pork enterprises.	
<b>Nimiipuu Fund</b> provides technical support and business counseling,	https://nimiipuufund.org/loans-
financing resources, and community-based development services to Nez	services/asset-building-support-
Perce Tribal members and community members residing on the Nez Perce	services/
Reservation and surrounding areas in Idaho, Oregon, and Washington.	
North Dakota Indian Business Alliance offers a series of webinars on	https://www.ndiba.com/resources/
topics ranging from financing and recordkeeping to marketing and	https://www.httpd.com/resources/
planning.	
Northwest Native Development Fund: Services include business	https://thenndf.org/development/
marketing and financial plan development, as well as help in preparing a	https://tieniter.org/developitell/
loan application.	
Oklahoma Native Assets Coalition, Inc. (ONAC) offers free financial	https://www.surveymonkey.com/r/
coaching to American Indian and Alaska Native entrepreneurs and helps	<u>ONACcounselingregistration</u>
	<u>OTACCOUNSEINIGIEGISUAUOII</u>
connect you to safe and affordable bank accounts. ONAC also provides	http://www.okpativeesets.org
free training and technical assistance for tribes and Native-led nonprofits	http://www.oknativeassets.org
interested in designing and administering various asset building programs	
that may benefit Native women entrepreneurs.	http://orghon.org/
<b>ONABEN</b> " <i>Indianpreneurship</i> " <b>Program</b> offers unique courses that	http://onaben.org/
address the specific challenges and needs of the Native entrepreneur.	1. (January 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.
<b>Oweesta</b> provides training and technical assistance to help Native	https://www.oweesta.org/training-
communities develop an integrated range of asset-building products and	<u>calendar/</u>
services, including financial education and financial products.	



<b>Oyate Community Development Corporation</b> provides technical	https://oyatecdcorg.wordpress.co
assistance and training for entrepreneurs in Fort Yates, North Dakota.	<u>m/services/</u>
Pelatron Center for Economic Development provides assistance to	http://pcednho.org/programs.html
Native Hawaiian-owned start-up companies. This assistance has included	
business consultation, office space, and incubation.	
<b>Peoples Partner for Community Development</b> serves the communities	https://www.peoplespartners.org/h
of the Northern Cheyenne Reservation in Montana. Training	ow-we-serve
includes credit building and small business development.	
<b>REI Oklahoma</b> administers the REI Native American Business Center	https://www.reiok.org/programs/re
which provides training and technical assistance programs for Native	i-nabc/
American and other minority-owned businesses located in Oklahoma.	
Saint Regis Mohawk Tribe Office of Economic Development (OED)	https://www.srmt-
provides support to community members (registered members of the Saint	nsn.gov/economic-development
Regis Mohawk Tribe) who are in need of assistance with small business	
development. To make an appointment, please contact their office at 518-	
358-2835.	
Seneca Nation of Indians Center for Business Growth provides one-on-	http://www.sniedc.org/financial-
one counseling for Seneca entrepreneurs, financial literacy, and credit	education/small-business-
classes for all Senecas at no cost.	incubator/
Shoshone-Bannock Tribes CDFI program, housed under the Tribal	http://www2.sbtribes.com/?s=cdfi
Housing Opportunities Program, offers small business development	
trainings.	cdfi@sbtribes.com
Siletz Tribal Business Corporation (Lincoln City, Oregon) is owned by	https://www.stbcorp.net/SBIC.htm
the Confederated Tribes of the Siletz Indians and provides a range of	<u>1</u>
business information.	1
Spruce Root Community Development, in partnership with Bristol Bay	https://www.spruceroot.org/busine
<b>Development Fund</b> , offers Path to Prosperity, a business development	ss-resources
competition open to individuals in the Bristol Bay region of Alaska.	<u>ss resources</u>
Applicants that submit a business concept may be chosen to participate in	
a start-up boot camp. Participants can then compete for grant funding for	
business technical assistance and consulting services.	https://www.stronathangd.com/pat
<b>Strengthen ND</b> assists North Dakota's Five Native Nations and tribal	https://www.strengthennd.com/nat
members with growing a sustainable and strong economy by starting and growing businesses and tribal appearity, both on and off recorrections	ive-nation-support/
growing businesses and tribal capacity, both on and off reservations.	
Services include one-on-one technical assistance for Native-led nonprofits,	
Native-owned small businesses, and tribal governments.	
<b>Taala Fund</b> offers basic financial education and business financial-	https://www.taalafund.org/training
orientated classes, a comprehensive "Indianpreneurship" class, and	
specialized business classes focused on creating and reading financial	
statements, marketing, operations, etc.	
The National Center for American Indian Enterprise Development	https://www.ptac.ncaied.org/ptac-
(NCAIED) Procurement Technical Assistance Center offers courses	events
geared to women-owned businesses on topics such as marketing and	
federal contract readiness. NCAIED also awards American Indian business	https://www.ncaied.org/scholarshi
scholarships to students, offers training events for business owners, and	<u>ps</u>
provides business counseling/coaching.	
	https://www.nativeedge.com



The University of Arizona Cooperative Extension and Utah State	https://extension.arizona.edu/finan
<b>University</b> offer a financial health for tribal producers webinar series.	cial-health-tribal-producers-
	webinar-series
Thunderbird School of Global Management (Arizona State	https://thunderbird.asu.edu/project
University) – Project DreamCatcher is a free business training program	-dreamcatcher
for Native American women entrepreneurs from the Hualapai, Tohono	
O'odham, San Carlos Apache, White Mountain Apache, and Navajo tribes.	
Project DreamCatcher hosts selected participants for an intensive week of	
training on Thunderbird's downtown Phoenix campus. Activities include:	
MBA-level business classes, site visits to local businesses, advising	
sessions with successful entrepreneurs, and networking with fellow	
classmates and Thunderbird alumni.	
	http://www.wesierelle.com
<b>Tlingit Haida Regional Housing Authority</b> offers a financial literacy	https://www.regionalhousingautho
program called Financial Cent\$.	rity.org/financial-cents/
Two Rivers Community Development Corporation has programs that	http://www.tworiverscdc.org/servi
cover the basics of government contracting, procurement procedures,	<u>ces/programs/</u>
registrations, certifications, and Native business programs; how to promote	
your business to government agencies and prime contractors; and the	
basics of market research for government contracting.	
U.S. Department of Commerce, Bureau of Minority Business	https://www.nabedc.com/
Development Agency (MBDA) funds a project called NABEDC. Their	
goal is to provide no-cost services to American Indians, Alaska Natives,	
and Native Hawaiians residing in Arizona, Utah, and Nevada to start	
and/or grow a business.	
U.S. Department of the Interior, Indian Affairs, Division of Economic	https://www.bia.gov/as-
<b>Development (DED)</b> offers technical assistance to Native business	ia/ieed/division-economic-
owners.	development/native-american-
	business-development
U.S. Small Business Administration (SBA):	http://www.nativesmallbusiness.or
	<u>g/</u>
Office of Native American Affairs (ONAA), in partnership with	
RedWind, offers a Native American Entrepreneurial Workshop that	https://nativesba.sisterskyinc.com
addresses business planning, bookkeeping, access to capital, marketing,	
and other topics. Also, under contract with the SBA, Sister Sky, Inc.	https://www.sba.gov/business-
presents Native Business Development Empowerment Workshops that	guide/grow-your-business/native-
offer culturally relevant business resources. The SBA's Office of Native	american-owned-businesses
American Affairs offers free technical assistance.	
Women's Business Centers (WBC): These centers tailor their services to	
the needs of the communities by modifying courses and adding workshops	www.sba.gov/women
and seminars. Some WBCs focus specifically on Native American	
entrepreneurs.	
White Earth Economic Development Office (WEEDO) provides	https://whiteearth.com/divisions/w
technical and financial resources to support business start-up, relocation,	eedo/home
and expansion needs including business start-up training, marketing and	
promotion consultation, and locating financial support for the business.	
promotion construction, and rocaning infanteral support for the subilities.	



https://www.weii.website/
https://www.wrdf.org/
https://wibanative.org/products-
services/
http://winlf.org/
https://www.ysletadelsurpueblo.or
g/tribal-services/department-of-
economic-
development/entrepreneurship-
support-division

## Additional Training Resources: Tribal Colleges and Universities

Among tribal colleges and universities, at least sixteen offer degree programs in business or, at a minimum, entrepreneurial-centric business-related courses that could be helpful for you as you establish and grow your

business.	
Aaniiih Nakoda College (Harlem, Montana) offers an Associate of Arts	http://www.ancollege.edu/?page=acad
Degree in Business that includes an elective class in "Indianpreneurship."	emic_programs/associate_of_arts/busi
	<u>ness/</u>
Blackfeet Community College (Browning, Montana) offers a one-year	https://bfcc.edu/one-year-certificates/
Agri-Business Certificate that provides methods, theories, and knowledge	
and skill-building opportunities for students interested in becoming agri-	
business entrepreneurs on the Blackfeet Reservation.	
Chief Dull Knife College (Lame Deer, Montana) offers a Business Major	http://www.cdkc.edu/node/34
that includes an entrepreneurship course (BU 200 Entrepreneurship). The	
course covers basic requirements for individuals planning to start their own	
businesses, including market analysis, business plan development, and	
venture capital search.	
College of the Menominee Nation (Keshena and Green Bay, Wisconsin)	http://www.menominee.edu/audit_she
provides course options for students who seek to complete the Bachelor of	ets/2020/AA%20Business%20Admini
Science in Business Administration at the College.	stration%2012.2019.pdf
Fond du Lac Tribal & Community College (Cloquet, Minnesota) offers	https://fdltcc.edu/academics/degree-
a Small Business/Entrepreneurship Certificate program for students	and-certificate-programs/certificate-
interested in starting a small business. The program is also designed for	programs/small-
people who are seeking to strengthen an existing small business.	businessentrepreneurship/
Certificates provide focused training in business development areas.	



Ilisagvik College (Utqiagvik, Barrow, Alaska) offers Entrepreneurship and	www.ilisagvik.edu/wp-
Small Business Management Certificates that teach students the steps of	content/uploads/2019/05/business-
developing an effective business plan that can be used to attract financing	management.pdf
or as a guide for starting, running, and growing an entrepreneurial venture.	
Institute of American Indian Art (IAIA) in Santa Fe, New Mexico,	https://iaia.edu/explore-
offers an online certificate in Business and Entrepreneurship.	programs/online-certificate-programs/
Keweenaw Bay Ojibwa Community College (L'Anse and Baraga,	https://www.kbocc.edu/academics/cer
Michigan) offers a Small Business Start-up Certificate that covers the	tificate-programs/small-business-
fundamentals of starting and operating a business, developing a business	start-up/
plan, obtaining financing, marketing a product or service, and developing	
an effective accounting system.	
Lac Courte Oreilles Ojibwe College (Hayward, Wisconsin) offers an	https://www.lco.edu/business
Associate of Science in Small Business Administration that provides	
training on how to use a variety of commonly accepted business and	
industry software, apply standard business practices, and write a small	
business plan.	
Leech Lake Tribal College (Cass Lake, Minnesota) offers an Associate of	https://www.lltc.edu/academics/career
Applied Science in Business Management, which includes a course (BUS	-and-technical-education/business-
270) in entrepreneurship.	management/
Navajo Technical University (Crownpoint, New Mexico) offers a	http://www.navajotech.edu/academics
Bachelor of Arts in Business Administration, which includes a focus on	/bachelor-of-arts/business-
entrepreneurship.	administration
Nebraska Indian Community College (Santee, South Sioux City, and	http://www.thenicc.edu/index.php/en/
Macy, Nebraska) offers an Associate of Arts degree with an emphasis in	academics/nicc-programs
entrepreneurship. Classes include: Introduction to Entrepreneurship,	
Entrepreneurship Accounting, Business Law, Marketing for the	
Entrepreneur, Entrepreneurship Business Plan, etc.	
Northwest Indian College (Bellingham, Washington) offers an Associate	https://www.nwic.edu/life-on-
of Arts and Sciences (AAS) Degree in Business and Entrepreneurship.	campus/degrees-and-
	certificates/associate-of-arts-and-
	science/
Oglala Lakota College (Kyle, South Dakota) offers a Bachelor of Science	https://olc.edu/student_services/stude
in Business Administration and a Specialization in Entrepreneurship (15	nts/academic_programs.htm
Credits). Classes include: Reservation Entrepreneurial Operations,	
Organizing/Operating a Small Business, Marketing Research, Leadership,	
and Indian Law.	
Salish Kootenai College (Pablo, Montana) offers a Business Management,	https://skc.smartcatalogiq.com/2020-
Associate of Arts degree that provides students with the essential business	2021/Catalog/Academic-
skills to start a new business or grow an existing one.	Programs/Business-
	Department/Business-Management-
	Associate-of-Arts
Sitting Bull College Tribal Business Information Center (Fort Yates,	https://sittingbull.edu/tribal-busines-
North Dakota) offers community education classes and workshops for	information-center/
entrepreneurs that include financial projections, product and service	
pricing, business accounting, and more. In addition, there are options to	
learn more about agricultural enterprises and personal money management.	



## **Financial Resources**

Financial and business education, paired with access to capital, is essential for launching and maintaining your business. Below is a list of financial resources. This list is not exhaustive. If you are aware of other resources that are missing below, please contact Kristen Wagner, ONAC Program Manager, at <u>kwagner@oknativeassets.org</u>, and she will add them to an updated list. Please note that the information below was gathered from publicly available descriptions and is attributed to the entities providing information about their work.

Resource	Website
Accion provides small business loans and support for underrepresented	https://us.accion.org/resource/busines
small business owners, including minority women.	s-resources-native-american-
	entrepreneurs/
Affiliated Tribes of Northwest Indians Economic Development	https://atniedc.com/rlf/borrower-
Corporation offers small business loans.	<u>inquiry/</u>
Akiptan (CDFI) provides loans and technical assistance to those in	https://www.akiptan.org/
Indian Agriculture.	
Alaska Benteh Capital: Resources are available for those wishing to	https://www.alaskabentehcapital.org/b
start or expand an eligible business located within the State of Alaska.	usiness-loans
Applicant must have a business plan and financial statements that	
demonstrate the viability and profitability of the business. They specialize	
in microloan financing for viable businesses that do not meet the lending	
criteria of banks or other traditional lenders.	
Aspen Capital Fund offers not only funds, but also options on how to	https://aspencapitalfund.com
grow a business in all ways financially stable. Specializes in minority-	
owned businesses.	
Black Hills Community Loan Fund offers microloans for small	https://www.blackhillscommunityloan
businesses.	fund.com/works
Catawba Indian Nation Small Business Loan Program makes loans in	https://www.catawbaindian.net/servic
the \$5,000 to \$15,000 range to help Native entrepreneurs acquire	es/business-development.php
equipment or otherwise fund the start-up or expansion of your business.	
Chehalis Tribal Loan Fund (CDFI) provides Chehalis entrepreneurs	https://www.chehalistribe.org/depart
with loan products, business education, and financial education.	ments/tribal-loan-fund/
Cherokee Nation Small Business Assistance Center supports Indian-	https://www.cherokee.org/all-
owned businesses by providing access to capital for new business start-	services/commerce-services/small-
ups and business expansion projects, as well as business coaching	business-assistance-center/
services designed to enhance the operation of small businesses.	
Chickasaw Community Bank offers commercial banking and loan	https://www.ccb.bank/business/comm
products to Native entrepreneurs in the U.S.	ercial-banking/checking
Chi Ishobak prides itself in nurturing tribal entrepreneurs with access to	https://www.chiishobak.org/small-
capital for small business start-up or expansion. Loans may range from	business-development-program/
\$1,000 to over \$35,000. Funds may be used for equipment, inventory,	
supplies, and/or working capital.	
Citizen Potawatomi Community Development Corporation (CPCDC)	https://cpcdc.org/
supports the financial well-being of the Citizen Potawatomi Nation tribal	
community and other Native populations through access to capital.	



Confederated Salish and Kootenai Tribes (CSKT) provides small	http://cskteconomics.org/small-
business and entrepreneur support through several avenues including	business-entrepreneur-support/tribal-
grants and loans.	member-entrepreneur-support/grants-
	and-loans
MT Women's Business Center Loans: http://cskteconomics.org/8-	
news/69-prospera-women-owned-business-grants	Help for small business owners during
	COVID-19: <u>http://cskteconomics.org/</u>
Council for Native Hawaiian Advancement (CNHA) provides loans to	https://www.hawaiiancouncil.org/loan
small businesses in amounts between \$10,000 to \$250,000 at 5-8% APR.	fund
Craft 3 provides business loans to established nonprofits and growing	https://www.craft3.org/Borrow/indian
and start-up businesses – including those that do not qualify for	country
traditional loans with a specific loan program for tribes and tribal	
members in the Pacific Northwest.	
Federal Reserve Bank of Minneapolis, Center for Indian Country	https://www.minneapolisfed.org/india
<b>Development</b> , provides a map of Native American Financial Institutions.	ncountry/resources/mapping-native-
If you are looking for loan products from a Native-owned bank or credit	banks?utm_source=Nafoa+Mailing+L
union, or a community development financial institution that primarily	ist&utm_campaign=1fbe821ec3-
serves Native individuals and communities, this map may be useful.	covid-working-group-
serves realive individuals and communities, and may be useful.	<u>32020_COPY_01&amp;utm_medium=em</u>
	ail&utm_term=0_dcdb537bb2-
	1fbe821ec3-58475575%5C
First American Capital Corporation (FACC) assists Native	https://www.aiccw-facc.org/business-
Americans, minorities, and others looking to strengthen and grow their	loans
business through one-on-one services.	
First Nations Community Financial was created to build the strength	https://firstnationsfinancial.org/about-
and wholeness of the Ho-Chunk Nation (HCN) Communities and Native	us/
Americans and provides access to capital to support sustainable business	
and community development.	
First Peoples Fund supports Native artists and culture bearers through	https://www.firstpeoplesfund.org/
	https://www.mstpeoplestund.org/
grantmaking, business training, and technical assistance. <b>Four Bands Community Fund</b> provides small business development,	https://fourdeauda.org/angagere/four
	https://fourbands.org/programs/for-
business lending, financial literacy, and youth entrepreneurship on the	entrepreneurs/business-loans/
Cheyenne River Sioux Reservation, as well as in the state of South	
Dakota.	http://www.founding.com/h
<b>Four Directions Development Corporation</b> manages a revolving loan	http://www.fourdirectionsmaine.org/b
pool for tribes and tribal members throughout the state and offers small	usiness-lending/
business loans of up to \$250,000 for Native entrepreneurs in Maine. Loan	
purposes include funds for operating expenses, equipment, vehicles, and	
commercial real estate.	
Grameen America is dedicated to helping entrepreneurial women who	https://www.grameenamerica.org/pro
live in poverty build businesses to enable financial mobility by providing	gram
microloans (starting at no more than \$2,000), financial training, and	
support to members. As part of their program, members open free savings	
accounts with commercial banks and make weekly deposits. Grameen	
America reports microloan repayments to Experian, enabling their	
members to build their financial identity.	



Homestead Community Development Corporation Lending Program supports agriculture, arts, and transportation businesses, as well as tiny home development.	https://hawaiianhomesteads.org/home stead-loan-fund/
Hoopa Development Fund provides loans for small businesses and small business start-ups. Microloans normally range from \$20,000 to \$100,000 depending on the business type and available collateral. Loans are also available for business expansion and large-scale start-ups. The lending limit for this program is dependent on the type of business and available collateral.	https://hoopadevfund.vpweb.com/Ho me.html
<b>Hopi Credit Association</b> provides business loans to Hopi tribal members who are aspiring or current business owners.	https://www.hopi-nsn.gov/hopi- credit-association/
<b>Hunkpati Investments</b> provides start-up capital for small businesses, as well as supports the expansion of existing businesses. Microloans are available for amounts from \$500 to \$5,000. Applicants must complete a loan application, a personal financial statement, and a cash flow projection. Small business loans are available for amounts over \$5,000. Applicants must meet all the requirements of a microloan and create a complete business plan.	http://www.hunkpati.org/small_busin ess_support_financing/small_business _financing/index.html
<b>Kickapoo Community Development Company</b> offers business loans (including microloans) to enrolled members of the Kickapoo Traditional Tribe of Texas.	https://kickapootexas.org/tribal- operations/kickapoo-community- development-company/
<b>Kiva</b> offers access to capital for entrepreneurs. <b>Lakota Funds</b> offers business loans and technical assistance for business owners on the Pine Ridge Reservation in South Dakota and across their geographic service area.	https://www.kiva.org/borrow https://lakotafunds.org/business-loans/
<b>Lift Fund</b> provides small business loans and minority business loans for women start-ups and entrepreneurs. They partner with SBA lenders and other lending institutions to provide start-up loans, SBA 504 Loans, and microloans in Texas and throughout the southeastern United States.	https://www.liftfund.com/
<b>Lummi Community Development Financial Institution (CDFI)</b> offers loans for entrepreneurs, beginning with those within the Lummi Nation and extending into the region.	https://386635c7-ae6d-49a6-8391- b3b43da521e2.filesusr.com/ugd/50d6 83_1f3f185bf5b04a4299e4394d060e7 994.pdf
<b>Minnesota Indian Business Loan Program</b> supports the development of Indian-owned and operated businesses and promotes economic opportunities for enrolled members of a federally recognized Minnesotabased band or tribe.	https://mn.gov/deed/business/financin g-business/deed-programs/indian/
<b>Mni Sota Fund</b> business loans range from \$500 - \$50,000. They serve businesses at any stage, from ideation to thriving enterprise. Their full-service business center will help individuals write a comprehensive business plan and assist them in making sure their business has all the tools needed to thrive.	https://mnisotafund.org/loans
<ul> <li>Mvskoke Loan Fund was established to foster the entrepreneurial growth of Native citizens throughout the state of Oklahoma. Assistance in preparing materials for a loan is provided.</li> <li>Native 360 Loan Fund offers consumer and commercial loans for Native</li> </ul>	https://www.mcn- nsn.gov/services/commerce/mvskoke- loan-fund/ https://native360.org/apply/
borrowers.	https://hattyc500.01g/app1y/



Native American Bank offers a full range of loan options to Native	https://nativeamericanbank.com/produ
business owners in all 50 states.	cts/business-loans/
Native American Community Development Corporation Financial	http://nacdcfinancialservices.com/loan
Services, Inc. (NACDC) offers various loan products for Native small	<u>s.html</u>
business owners.	
Native American Development Corporation (NADC) offers affordable	http://www.nadc-nabn.org/nadc-cdfi/
capital and flexible financing options to businesses of all sizes which are	
owned by, serving, and creating jobs for Native American people on and	
off the reservation. NADC offers small business loans and an equity-like	
loan product ranging from \$1,000 – \$250,000.	
Native American Financial Officers Association (NAFOA) offers a	https://nafoa.org/
number of scholarships and fellowships for undergraduate and MBA	
students pursuing degrees in business, accounting, law, and other	
qualifying areas. They also offer leadership development and a number of	
business internship opportunities.	
Navajo Nation Small Business Development Department administers	http://www.navajobusiness.com/doing
two business lending programs including the Business Industrial	Business/Programs/ProgramsFinAsst2
Development Fund and the Micro-Enterprise Loan Program. See this link	.htm
for general business support information: <u>https://navajoeconomy.org/</u>	
Tor general susmess support mornation. <u>maps, marapoeconomy, org</u>	http://www.navajobusiness.com/doing
	Business/Programs/ProgramsFinAsst3
	.htm
Nimiipuu Fund provides technical support and business counseling,	https://nimiipuufund.org/loans-
financing resources, and community-based development services to Nez	services/business-loan/
Perce Tribal members and community members residing on the Nez	<u>services/busiliess-toall/</u>
Perce Reservation and surrounding areas in Idaho, Oregon, and	
Washington.	
Nixyaawii Community Financial Services (NCFS) is an emerging	https://wildhorsebds.com/nixyaawii-
	community-financial-services/
Native Community Development Financial Institution that provides	<u>community-infancial-services/</u>
loans, homeownership assistance, business development services, and	
youth and adult financial education to members of the Umatilla	
Confederated Tribes, Reservation residents, and tribal employees.	
Northwest Native Development Fund will work with you and local	https://thenndf.org/loans/
lenders to help you access business loans.	
Office of Hawaiian Affairs (OHA) administers the Mālama Loan	https://loans.oha.org/business/
Program and the Hua Kanu Business Loan Program.	
Oklahoma Native Assets Coalition, Inc. (ONAC) serves tribes and	http://www.oknativeassets.org/our_w
Native-led nonprofits by helping them to increase their capacity to	ork/ONAC-programs
administer asset building programs to Native entrepreneurs through	
invitation-only grant funding. In partnership with selected tribes and	
Native nonprofits, ONAC has provided emergency cash assistance to	
Native women entrepreneurs.	
Oyate Community Development Corporation offers credit builder,	https://oyatecdcorg.wordpress.com/se
microbusiness, and rural micro-entrepreneur assistance program loans.	<u>rvices/</u>



Peoples Partner for Community Development serves the	https://www.peoplespartners.org/
communities of the Northern Cheyenne Indian Reservation in	
Montana. Credit Builder Loans (\$200-\$1000) and Small Business	
Loans (up to \$5000) are available.	
Saint Regis Mohawk Tribe Akwesasne Revolving Loan Fund supports	https://www.srmt-
businesses that are 51% Native-owned by a registered member of the	nsn.gov/akwesasne_revolving_loan_f
Saint Regis Mohawk Tribe (over the age of 18) and located on the	und
southern portion of Akwesasne (U.S. side). Existing businesses must have	
fewer than 50 employees and annual gross revenues of less than one	
million (\$1,000,000) to qualify.	
Seneca Nation of Indians Center for Business Growth provides three	http://www.sniedc.org/business-loans/
types of business loans to Seneca business owners through their micro-	http://www.sinede.org/business-toans/
loan, business revolving loan, and commercial loan programs.	
	https://www.cogyoyohfund.org/husing
Sequoyah Fund, Inc. offers small business loans from \$500 to \$100,000	https://www.sequoyahfund.org/busine
- a range where small business owners have the most difficulty finding	<u>ss-loans/</u>
affordable options. They also have the ability to put together larger loan	
packages through their network of participating lenders. The Sequoyah	
Fund gives special emphasis to serving the Eastern Band of Cherokee	
Indians, as well as low-income and minority borrowers in the counties	
surrounding the Qualla Boundary.	
Siletz Tribal Business Corporation administers the Siletz Tribe	https://www.stbcorp.net/STRCP.html
Revolving Credit Program. Small business loans are available to enrolled	
members of the Siletz Tribe.	
Spruce Root Community Development in partnership with Bristol Bay	https://www.spruceroot.org/loans
Development Fund offers Path to Prosperity, a business development	
competition open to individuals in the Bristol Bay region of Alaska.	
Applicants that submit a business concept may be chosen to participate in	
a start-up boot camp. Participants can then compete for grant funding for	
business technical assistance and consulting services.	
Taala Fund offers two types of loans:	https://www.taalafund.org/business
1). The Taala Fund Micro Business Loan can be used to purchase	
inventory and materials, equipment, and real estate (if it is for the primary	
purpose of operating a business, working capital, and acquisition of assets	
of an existing business). The maximum loan amount is \$12,000.	
2). The Taala Fund Small Business Loan can be used to purchase	
inventory and materials, equipment, and real estate (if it is for the primary	
purpose of operating a business, working capital, and acquisition of assets	
of an existing business). The maximum loan amount is \$43,000.	
U.S. Department of Agriculture (USDA) provides funding	https://www.rd.usda.gov/programs-
opportunities for rural small businesses through loans, loan guarantees,	services/programs-services-businesses
and grants. The USDA Farm Loans Program for Minority and	
Women Farmers and Ranchers offers guaranteed loan funds, direct	https://www.fsa.usda.gov/programs-
operating, and direct farm ownership loan funds. In addition, microloan	and-services/farm-loan-
funding and youth loans are available for historically underserved farmers	programs/minority-and-women-
and ranchers.	farmers-and-ranchers/index
	Tarmers-anu-raneners/ mucx



U.S. Department of Commerce, Minority Business Development Agency offers one-stop shopping for training, grants, and loans for all minorities, including Native Americans.http://www.mbda.gov/U.S. Department of the Interior – Indian Affairs – Division of Capital Investment manages the Indian Loan Guaranty, Insurance, and Interest Subsidy Program which breaks through conventional barriers to financing for tribes and individual Indians. The loan program helps facilitate loan financing for Native borrowers.https://www.bia.gov/as- ia/ieed/division-capital-investmentU.S. Small Business Administration (SBA) guarantees loans. Use Lender Match to find lenders that may offer loans for your business.https://www.sba.gov/funding- programs/loansWhite Earth Investment Initiative provides financial counseling, business education, and business lending to Native American communities in Minnesota. They particularly serve those on the White Earth Indian Reservation.https://www.weii.website/
minorities, including Native Americans.https://www.bia.gov/as- ia/ieed/division-capital-investmentU.S. Department of the Interior – Indian Affairs – Division of Capital Investment manages the Indian Loan Guaranty, Insurance, and Interest Subsidy Program which breaks through conventional barriers to financing for tribes and individual Indians. The loan program helps facilitate loan financing for Native borrowers.https://www.bia.gov/as- ia/ieed/division-capital-investmentU.S. Small Business Administration (SBA) guarantees loans. Use Lender Match to find lenders that may offer loans for your business.https://www.sba.gov/funding- programs/loansWhite Earth Investment Initiative provides financial counseling, business education, and business lending to Native American communities in Minnesota. They particularly serve those on the Whitehttps://www.weii.website/
U.S. Department of the Interior – Indian Affairs – Division of Capital Investment manages the Indian Loan Guaranty, Insurance, and Interest Subsidy Program which breaks through conventional barriers to financing for tribes and individual Indians. The loan program helps facilitate loan financing for Native borrowers.https://www.bia.gov/as- ia/ieed/division-capital-investmentU.S. Small Business Administration (SBA) guarantees loans. Use Lender Match to find lenders that may offer loans for your business.https://www.sba.gov/funding- programs/loansWhite Earth Investment Initiative provides financial counseling, communities in Minnesota. They particularly serve those on the Whitehttps://www.weii.website/
Investmentmanagesthe Indian Loan Guaranty, Insurance, and Interestia/ieed/division-capital-investmentSubsidyProgram which breaks through conventional barriers to financing for tribes and individual Indians. The loan program helps facilitate loan financing for Native borrowers.ia/ieed/division-capital-investmentU.S. Small Business Administration (SBA) guarantees loans. Use Lender Match to find lenders that may offer loans for your business.https://www.sba.gov/funding- programs/loansWhite Earth Investment Initiative provides financial counseling, business education, and business lending to Native American communities in Minnesota. They particularly serve those on the Whitehttps://www.weii.website/
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U.S. Small Business Administration (SBA) guarantees loans. Use Lender Match to find lenders that may offer loans for your business.       https://www.sba.gov/funding- programs/loans         White Earth Investment Initiative provides financial counseling, business education, and business lending to Native American communities in Minnesota. They particularly serve those on the White       https://www.weii.website/
Lender Match to find lenders that may offer loans for your business.programs/loansWhite Earth Investment Initiative provides financial counseling, business education, and business lending to Native American communities in Minnesota. They particularly serve those on the Whitehttps://www.weii.website/
White Earth Investment Initiative provides financial counseling,       https://www.weii.website/         business education, and business lending to Native American       https://www.weii.website/         communities in Minnesota. They particularly serve those on the White       https://www.weii.website/
business education, and business lending to Native American communities in Minnesota. They particularly serve those on the White
communities in Minnesota. They particularly serve those on the White
Fourth Indian Deservation
Earth Indian Reservation.
Wind River Development Fund provides local entrepreneurs and         https://www.wrdf.org/loans
businesses with access to capital. Any new or existing business located on
or near the Wind River Indian Reservation is eligible to apply for a loan.
Loans can be used for working capital, purchase of land or buildings,
construction costs, business vehicles, inventory, equipment, purchasing
an existing business, or refinance of high interest debt.
Wisconsin Indian Business Alliance is supporting Native small business <u>https://wibanative.org/kiva-program/</u>
owners in Wisconsin with the Kiva Matching Fund Program. Native
American business owners applying for a Kiva loan may also apply for
matching funds through their partner, First American Capital
Corporation, as a Kiva Trustee.
Wisconsin Native Loan Fund provides financial counseling, business <u>http://winlf.org/</u>
development training, and business loans for Wisconsin Native American
communities.
Yurok Alliance CDFI is administering a COVID Relief Fund Program.         https://www.yuroktribe.org/
Email Sara Barbour, Deputy Executive Director of the Yurok Economic
Development Corporation, at sbarbour@yuroktribe.nsn.us.

#### Mentorship and Networking Resources

When women get together, share knowledge, and pool resources, businesses grow! Here is a list of mentorship resources that are designed for American Indian, Alaska Native, and Native Hawaiian entrepreneurs. This list is not exhaustive. If you are aware of other resources that are missing below, please contact Kristen Wagner, ONAC Program Manager, at <u>kwagner@oknativeassets.org</u>, and she will add them to an updated list. Please note that the information below was gathered from publicly available descriptions and is attributed to the entities providing information about their work.

Resource	Website
Alaska Federation of Natives (AFN) provides a list of	https://www.nativefederation.org/resources/
Alaska Native corporations and associations. Various	
corporations and associations may include information about	
small business resources.	



American Indian Alaska Native Tourism Association	https://www.aianta.org/
(AIANTA): An association of Indian tribes and tribal	
businesses dedicated to the advancement of Indian Country	
tourism. This organization is made up of constituents from	1
the Eastern, Plains, Midwest, Southwest, Pacific, and Alaska	
regions.	
American Indian Business Leaders (AIBL):	http://www.aibl.org/
A nonprofit organization committed to supporting American	
Indian and Alaska Native business leaders. They offer a	
number of networking, leadership development, and	
educational opportunities.	
American Indian Science Engineering Society (AISES)	https://www.aises.org/
offers mentorship opportunities to early, mid, and executive	
professionals in STEM fields, through participation in their	
professional chapters.	
Council for Tribal Employment Rights hosts conferences	https://www.councilfortribalemploymentrights.org
that include small business development sessions.	
Native American Journalists Association (NAJA):	http://www.naja.com/
This membership-based organization promotes the inclusion	
of Native American journalists in mainstream media.	
Members gain access to an extensive network of media	
professionals including television, print, and digital	
professionals throughout the United States and Canada.	
Native Business Magazine: Stay up to date on the latest in	https://www.nativebusinessmag.com/
Native businesses and learn valuable business tips and	
insights, while discovering new ways to improve your	https://www.nativebusinessmag.com/native-
business. Native Business also hosts an annual summit where	business-virtual-summit-2020-embracing-
you can build your business knowledge, showcase your	innovation-to-empower-indian-country/
business, and connect with other Native business owners.	<u>mnovation-to-empower-indian-country/</u>
Native Women Entrepreneurs Arizona is a supportive	https://nweaz.org/
social network advancing Native women business owners	https://hweaz.org/
e	
through advocacy, leadership, and data.	
Native Women Lead - Mentoring Network offers	https://www.nativewomenlead.org
collective support opportunities for Native women business	
owners through an annual summit and a mentoring network.	
Oklahoma Native Assets Coalition, Inc. (ONAC) provides	To be added to the ONAC email distribution list to
asset building resource information to Native women	receive ONAC asset building updates and
entrepreneurs. As a follow-up to the 2020 ONAC Native	resources, or to participate in a Native women
women entrepreneur survey, if you would like to join a group	entrepreneur mentoring group, contact Christy
of Native women entrepreneurs interested in mentoring, or	Finsel, ONAC Executive Director, at
being mentored, contact ONAC. Each year, ONAC hosts a	cfinsel@oknativeassets.org.
Native asset building conference for Native asset building	
program practitioners interested in networking.	
Women Empowering Women for Indian Nations:	http://www.wewin04.org/
A support and empowerment group for Native American	
women. In addition to individual business owner support,	
they host a yearly conference.	
they nost a yearly conference.	



## **Native Chambers of Commerce**

Involvement in Native chambers of commerce is a great way to access business education, professional development, and networking opportunities. Check out the list below and let us know if there is a Native chamber of commerce that should be added to the list!

AICC - Arizona       https://www.aicccal.com/about-2         AICC - California       http://www.aicccal.org/default.html         AICC - Gulf States       https://gsaicc.org/         AICC - Illinois       https://www.nacc-il.org/         AICC - Minnesota       https://www.maicc.org/         AICC - New Mexico       https://www.aiccnm.com/         AICC - North Carolina       https://www.aiccoc.org/         AICC - Oklahoma       https://www.aiccoc.org/         AICC - Oklahoma       https://incco.org/         AICC - South Dakota (Pine Ridge)       https://micc.org/         AICC - Wisconsin       https://www.aiccew-facc.org/         Native American Chamber of Commerce       https://www.facebook.com/UTAH-NATIVE-AMERICAN-CHAMBER-OF-COMMERCE-281926758095/         Native Hawaiian Chamber of Commerce       https://www.facebook.com/UTAH-NATIVE-AMERICAN-CHAMBER-OF-COMMERCE-281926758095/		The added to the list:
AICC - Gulf States       https://gsaicc.org/         AICC - Illinois       https://www.nacc-il.org/         AICC - Minnesota       https://www.maicc.org/         AICC - New Mexico       http://www.aiccnm.com/         AICC - New Mexico       http://www.aiccnc.org/         AICC - North Carolina       http://www.aiccnc.org/         AICC - Oklahoma       http://www.aiccok.org/         AICC - Oregon       http://onacc.org/         AICC - Rocky Mountain       http://onacc.org/         AICC - South Dakota (Pine Ridge)       http://pineridgechamber.com/cc/         AICC - Wisconsin       http://www.aiccw-facc.org/         Native American Chamber of Commerce       http://www.nativeamericanchamber.com/home.html         (multiple locations)       https://www.facebook.com/UTAH-NATIVE-         AMERICAN-CHAMBER-OF-COMMERCE-       281926758095/	AICC – Arizona	https://www.aiccaz.com/about-2
AICC - Illinois       https://www.nacc-il.org/         AICC - Minnesota       https://www.maicc.org/         AICC - New Mexico       https://www.maicc.org/         AICC - North Carolina       http://www.aiccnm.com/         AICC - Oklahoma       https://www.aiccnc.org/         AICC - Oklahoma       https://www.aiccom/com/         AICC - Oklahoma       https://aiccok.org/         AICC - Oregon       https://onacc.org/         AICC - Rocky Mountain       https://rmicc.org/         AICC - South Dakota (Pine Ridge)       https://pineridgechamber.com/cc/         AICC - Wisconsin       https://www.aiccw-facc.org/         Native American Chamber of Commerce       https://www.facebook.com/UTAH-NATIVE-         AMERICAN-CHAMBER-OF-COMMERCE-       281926758095/	AICC – California	http://www.aicccal.org/default.html
AICC - Minnesota       https://www.maicc.org/         AICC - New Mexico       http://www.aiccnm.com/         AICC - North Carolina       http://www.aiccnc.org/         AICC - Oklahoma       https://aiccok.org/         AICC - Oregon       http://onacc.org/         AICC - Rocky Mountain       https://incc.org/         AICC - South Dakota (Pine Ridge)       http://pineridgechamber.com/cc/         AICC - Wisconsin       https://www.aiccw-facc.org/         Native American Chamber of Commerce       https://www.nativeamericanchamber.com/home.html         (multiple locations)       https://www.facebook.com/UTAH-NATIVE-         Native American Chamber of Commerce – Utah       https://www.facebook.com/UTAH-NATIVE-         AMERICAN-CHAMBER-OF-COMMERCE-       281926758095/	AICC – Gulf States	https://gsaicc.org/
AICC - New Mexico       http://www.aiccnm.com/         AICC - North Carolina       http://www.aiccnc.org/         AICC - Oklahoma       http://www.aiccnc.org/         AICC - Oregon       http://onacc.org/         AICC - Rocky Mountain       http://incc.org/         AICC - South Dakota (Pine Ridge)       http://pineridgechamber.com/cc/         AICC - Wisconsin       http://www.aiccw-facc.org/         Native American Chamber of Commerce       http://www.nativeamericanchamber.com/home.html         (multiple locations)	AICC – Illinois	https://www.nacc-il.org/
AICC - North Carolinahttp://www.aiccnc.org/AICC - Oklahomahttps://aiccok.org/AICC - Oregonhttp://onacc.org/AICC - Rocky Mountainhttps://rmicc.org/AICC - South Dakota (Pine Ridge)https://rmicc.org/AICC - Wisconsinhttps://www.aiccw-facc.org/Native American Chamber of Commercehttp://www.nativeamericanchamber.com/home.html(multiple locations)https://www.facebook.com/UTAH-NATIVE- AMERICAN-CHAMBER-OF-COMMERCE- 281926758095/	AICC – Minnesota	https://www.maicc.org/
AICC - Oklahoma       https://aiccok.org/         AICC - Oregon       https://onacc.org/         AICC - Rocky Mountain       https://rmicc.org/         AICC - South Dakota (Pine Ridge)       http://pineridgechamber.com/cc/         AICC - Wisconsin       https://www.aiccw-facc.org/         Native American Chamber of Commerce       http://www.nativeamericanchamber.com/home.html         (multiple locations)       https://www.facebook.com/UTAH-NATIVE-         Native American Chamber of Commerce – Utah       https://www.facebook.com/UTAH-NATIVE-         AMERICAN-CHAMBER-OF-COMMERCE-       281926758095/	AICC – New Mexico	http://www.aiccnm.com/
AICC - Oregon       http://onacc.org/         AICC - Rocky Mountain       http://rmicc.org/         AICC - South Dakota (Pine Ridge)       http://pineridgechamber.com/cc/         AICC - Wisconsin       http://www.aiccw-facc.org/         Native American Chamber of Commerce       http://www.nativeamericanchamber.com/home.html         (multiple locations)       https://www.facebook.com/UTAH-NATIVE-         Native American Chamber of Commerce - Utah       https://www.facebook.com/UTAH-NATIVE-         281926758095/       281926758095/	AICC – North Carolina	http://www.aiccnc.org/
AICC - Rocky Mountain       https://rmicc.org/         AICC - South Dakota (Pine Ridge)       http://pineridgechamber.com/cc/         AICC - Wisconsin       https://www.aiccw-facc.org/         Native American Chamber of Commerce       http://www.nativeamericanchamber.com/home.html         (multiple locations)       https://www.facebook.com/UTAH-NATIVE- AMERICAN-CHAMBER-OF-COMMERCE- 281926758095/	AICC – Oklahoma	https://aiccok.org/
AICC - South Dakota (Pine Ridge)       http://pineridgechamber.com/cc/         AICC - Wisconsin       http://www.aiccw-facc.org/         Native American Chamber of Commerce       http://www.nativeamericanchamber.com/home.html         (multiple locations)       http://www.facebook.com/UTAH-NATIVE-         Native American Chamber of Commerce - Utah       https://www.facebook.com/UTAH-NATIVE-         281926758095/       281926758095/	AICC – Oregon	http://onacc.org/
AICC – Wisconsin       https://www.aiccw-facc.org/         Native American Chamber of Commerce       http://www.nativeamericanchamber.com/home.html         (multiple locations)       https://www.facebook.com/UTAH-NATIVE-         Native American Chamber of Commerce – Utah       https://www.facebook.com/UTAH-NATIVE-         AMERICAN-CHAMBER-OF-COMMERCE-       281926758095/	AICC – Rocky Mountain	https://rmicc.org/
Native American Chamber of Commerce       http://www.nativeamericanchamber.com/home.html         (multiple locations)       http://www.facebook.com/UTAH-NATIVE- AMERICAN-CHAMBER-OF-COMMERCE- 281926758095/	AICC – South Dakota (Pine Ridge)	http://pineridgechamber.com/cc/
(multiple locations)       Image: Commerce - Utah         Native American Chamber of Commerce - Utah       https://www.facebook.com/UTAH-NATIVE- AMERICAN-CHAMBER-OF-COMMERCE- 281926758095/	AICC – Wisconsin	https://www.aiccw-facc.org/
Native American Chamber of Commerce – Utah         https://www.facebook.com/UTAH-NATIVE- AMERICAN-CHAMBER-OF-COMMERCE- 281926758095/	Native American Chamber of Commerce	http://www.nativeamericanchamber.com/home.html
AMERICAN-CHAMBER-OF-COMMERCE- 281926758095/	(multiple locations)	
281926758095/	Native American Chamber of Commerce – Utah	https://www.facebook.com/UTAH-NATIVE-
		AMERICAN-CHAMBER-OF-COMMERCE-
Native Hawaiian Chamber of Commerce		
	Native Hawaiian Chamber of Commerce	https://business.cochawaii.org/list/member/native-
hawaiian-chamber-of-commerce-honolulu-2570		hawaiian-chamber-of-commerce-honolulu-2570
TOK Chamber of Commerce – AK     http://tokalaskainfo.com	TOK Chamber of Commerce – AK	http://tokalaskainfo.com