



# **Pawnee Nation of Oklahoma**

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## **Committees, Commissions and Boards Handbook**

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# Pawnee Nation Committees, Commissions, and Boards Handbook

## Section 1.0 Pawnee Nation Committees, Commissions and Boards:

### Committees:

- Agricultural Committee
- Budget/Finance Committee
- Cultural Committee
- Communications and IT Committee
- Education Committee
- Enrollment Committee
- Ethics Committee
- Fundraising Committee
- Governing Documents Committee
- Grievance Committee
- Human Resources Committee
- Intergovernmental Relations Committee
- Land and Property Management Committee
- Medical Advisory Committee
- Princess Committee
- Planning Committee
- Tribal Emergency Response Committee (TERC)

### Commissions:

- Election Commission
- Environmental Regulatory Commission
- Gaming Commission
- Liquor Control Commission
- Sports Commission
- Tax Commission
- TERO Commission
- Utility Commission

### Boards:

- Housing Authority Board
- Museum Board of Directors
- Pawnee Nation College Board of Trustees (PNC)
- Pawnee Tribal Development Corporation Board of Directors (TDC)
- Pawnee Community School Board

## Section 2.0 Introduction:

- 2.1 The Pawnee Nation Committees, Commissions and Boards Handbook is intended as a reference guide for committee members, commission members, board members, tribal members, tribal employees, and other interested parties. The information contained in the Handbook identifies the authorization, details, and policies for each Committee, Commission, and Board.
- 2.2 This handbook may be revised at any time by a majority vote of the Pawnee Business Council.

## Section 3.0 Rules:

- 3.1 It is the rules of the Pawnee Nation that Committee Members, Commissioners and Board members should not serve on more than two (2) Commission and two (2) Committee positions at one time. Positions that

have potential conflicts of interest will be determined by the Pawnee Business Council during selection process.

- 3.2 Pawnee Nation Employees shall not serve on Committees, Commissions or Boards that may pose a conflict of interest to their employment duties. A conflict of interest is defined as a conflict between the private interests and the official responsibilities of a person in a position of trust.
- 3.3 Each Committee, Commission and Board will provide a quarterly report to the Business Council at the time of the Constitution mandated quarterly meetings (see Pawnee Nation Constitution Art. 4, § 6). Written reports are to be provided to the Executive Office no later than two weeks prior to each Quarterly meeting.
- 3.4 Committee, Commissions and Boards will provide the President's Office with an agenda forty-eight (48) hours prior to meeting dates for posting.
- 3.5 Each Committee, Commission and Board will provide the President's Office with a copy of approved meeting minutes to be on file.
- 3.6 Advertising: All open positions will be advertised by the Executive Assistant.
- 3.7 Quorum: A quorum is established by simple majority otherwise specified within Governing Documents. (i.e. for a Committee, Commission, or Board of five (5) members, three (3) members make a quorum; seven (7) members, four (4) members make a quorum)
- 3.8 Executive Session: No member of the Pawnee Business Council or non-members, shall participate in a Committee, Commission or Boards executive session unless invited by the Chair.

#### **Commissions and Boards:**

- 3.9 Recruitment through a Human Resources Bank or advertising via social media, newsletter, and/or Pawnee Nation website for open Commission and Board positions.
- 3.10 Applicants for Commission and Board seats will be required to submit a letter of intent, a resume, and other relevant information to the President of the Pawnee Business Council. The Business Council will interview potential applicants.
- 3.11 The Pawnee Business Council will pass a Resolution appointing Commissioners and Board members which includes specific term dates for each appointment.
- 3.12 Commissioners and Board members shall be subject to background checks prior to assuming seat. (see Section 7.0)

#### **PBC Committees:**

- 3.13 Committees are appointed by the recommendation of the President of the Business Council unless otherwise specified or in accordance with Pawnee Nation policy (PN Fiscal or PN HR Policies and Procedures).
- 3.14 All recommendations for Committee appointments will be made to the President of the Business Council in writing and approved by a majority vote of the Business Council from any interested parties.
- 3.15 Committee terms may change every two years with the election of new PBC members.
- 3.16 Committees shall be chaired by a seated Council member.
- 3.17 Committees may elect their own officers if needed (if not defined by PN Policy).
- 3.18 Council members may be seated on no more than four (4) Committees.

- 3.19 Ad hoc Committees may be needed for special projects. The PBC President has authority to appoint ad hoc committees.

#### **Section 4.0 Qualifications:**

- 4.1 Applicants will be evaluated on subject matter knowledge and expertise for the Commission position he/she is seeking.
- 4.2 Some Committees, Commissions and Boards require Pawnee Nation Membership, employment, or community interest.
- 4.3 Commissioners and Board members are required to pass a background check before being seated.

#### **Section 5.0 Stipends:**

- 5.1 Commissions and Boards are paid stipends as allowed in the governing document of the Commission or Board and is approved and included in the Pawnee Nation annual budget.
- 5.2 Members of the Pawnee Business Council will not receive additional stipends for service on boards, committees or commissions or any other compensation.
- 5.3 Stipend amounts will be determined by the Pawnee Business Council.

#### **Section 6.0 Resignations and Vacancies:**

- 6.1 Committee members, Commissioners and Board members that can no longer serve in their capacity shall provide written resignation to the chairperson of the Committee, Commission or Board. This can be done in writing or sent through email.
- 6.2 Commission vacancies and resignations should be reported to the President of the Business Council for advertisement or recruitment to fill the position(s) by the chair of the Commission or Board.
- 6.3 Commissions will follow the policy for vacancy as outlined in the governing document of each Commission or Board.
- 6.4 Rescinding of a resignation will be the decision of the Committee, Commission or Board.

#### **Section 7.0 Background Check**

- 7.1 Appointees are required to pass a background check prior to being seated on a Commission or Board. Background checks are administered by the Pawnee Nation Human Resources department unless otherwise specified.
- 7.2 Appointees will not be seated until the background check is reviewed and approved by the President of the Pawnee Business Council.
- 7.3 A letter will be sent after review to the Commission/Board member and the Chairperson.

#### **Section 8.0 Removal**

- 8.1 Committee members, Commissioners and Board members can be removed by a vote of the Pawnee Business Council.
- 8.2 A Member may be removed for:

- a. Non-Compliance of Pawnee Nation Committees, Commissions, and Boards Handbook
- b. Non-attendance (three (3) consecutive meetings)
- c. Conduct
- d. Non-Performance

## **Section 9.0 Staff Support**

- 9.1 Pawnee Nation Program or Department staff shall provide administrative support to the Committee, Commission and/or Board, but shall not be considered members to establish a quorum unless specified in policy.
- 9.2 Support staff do not have voting privileges during meetings.
- 9.3 Support staff will not be compensated unless approved by the Pawnee Business Council.

## **Section 10.0 Disputes**

- 10.1 For disputes, members will follow procedure steps as outlined in the governing document for each Committee, Commission or Board.
- 10.2 Final decision will be made by a majority vote of the Pawnee Business Council.

**Committees:**

<b>Pawnee Nation Agricultural Committee</b>	
Purpose:	To advise PBC and the Division of Agriculture on: (1) an Agriculture Plan for the Pawnee Nation; (2) self-sustaining agriculture initiatives proposed or undertaken by the Pawnee Nation; (3) funding initiatives to support the work, programs, and enterprises of the Division; and (4) such other matters as may be referred to the committee by the Division.
Governing Documents:	
Meeting Requirements:	General quorum requirements; meet monthly
Officer Positions:	
Support Staff Contact:	Executive Office at 918-762-3621

<b>Pawnee Nation Budget Committee</b>	
Purpose:	To review all budgets and modifications.
Governing Documents:	Pawnee Nation Fiscal Policies and Procedures
Meeting Requirements:	As needed.
Officer Positions:	The PBC Treasurer shall serve as Chairperson of the Committee. Other Committee Members are as specified in the Fiscal Policies or as appointed by PBC President.
Support Staff Contact:	Pawnee Nation Finance Department and Executive Director, 918-762-3621

<b>Pawnee Nation Communications and IT Committee</b>	
Purpose:	To advise PBC, communications staff, and IT staff on: (1) strategic planning for communications and IT; (2) the overall communication program, including plans, ideas, policies, goals, and initiatives to improve self-governance and tribal government communication with tribal members and the public; and (3) collaborating with IT and Executive Office staff to ensure that IT technology, infrastructure, and staff are effectively & efficiently meeting the needs of the Pawnee Nation.
Governing Documents:	
Meeting Requirements:	General quorum requirements; meet monthly
Officer Positions:	
Support Staff Contact:	Executive Office at 918-762-3621

<b>Pawnee Nation Cultural Committee</b>	
Purpose:	Advisory for Cultural activities including repatriation and events and preserving Pawnee culture.
Governing Documents:	None
Meeting Requirements:	Meets monthly
Officer Positions:	10 member committee
Support Staff Contact:	Cultural Resources Division, 918-762-3227

<b>Pawnee Nation Education Committee</b>	
Purpose:	Scholarship disbursement is determined by the Pawnee Nation Education Committee appointed by the Pawnee Business Council President. Once the higher education application is completed and the applicant is determined to be eligible, the financial information is presented to the Education Committee for confidential review. The Education Committee will make final determinations on the amount to be awarded based on financial information and the funds that are available.
Governing Documents:	Pawnee Nation Education Division Handbook, Scholarships
Meeting Requirements:	Meet as needed during scholarship deadline for school year. All Committee members must be present to approve any official higher education business.
Officer Positions:	Consists of five (5) members
Support Staff Contact:	The Education Division Director, 918-762-3227 <a href="mailto:education@pawneenation.org">education@pawneenation.org</a>

<b>Pawnee Nation Enrollment Committee</b>	
Purpose:	Reviews enrollment applications, relinquishments, and other enrollment issues from tribal members, and also makes recommendations for motion to the Nasharo Council.
Governing Documents:	Pawnee Nation Constitution and Enrollment Statute.
Meeting Requirements:	A quorum of three (3) members must be present. Meets at least once a quarter. Confidentiality of enrollment records required.
Officer Positions:	Chairperson and four (4) members. The Chairperson is the Pawnee Business Council Secretary and one member of the Committee is a Pawnee Business Council Member. Tribal elders and/or tribal members.
Support Staff Contact:	The Enrollment Department is the staff support. Enrollment Manager and Enrollment Specialist, 918-762-3624 <a href="mailto:enrollment@pawneenation.org">enrollment@pawneenation.org</a>

<b>Pawnee Nation Ethics Committee</b>	
Purpose:	
Governing Documents:	
Meeting Requirements:	Meet as needed
Officer Positions:	PBC Member, Chair; and selected Members
Support Staff Contact:	Pawnee Nation Executive Office, 918-762-3621

<b>Pawnee Nation Fundraising Committee</b>	
Purpose:	Work with the President, Treasurer, Executive Director, and Division Directors to (1) identify potential donors and foundations for tribal programs; and (2) render advice & assistance in the Nation's efforts to raise money from the private and philanthropy sectors to support tribal government administration, activities, programs, and special projects.



Governing Documents:	
Meeting Requirements:	Meet as needed
Officer Positions:	PBC Member, Chair; and selected Members
Support Staff Contact:	Pawnee Nation Executive Office, 918-762-3621

<b>Pawnee Nation Governing Documents Committee</b>	
Purpose:	To review all Pawnee Nation governing documents (i.e., Constitution, Acts, Ordinances, etc.) and make suggestions for revisions before final approval by the Pawnee Business Council.
Governing Documents:	Constitution of the Pawnee Nation
Meeting Requirements:	Meet as needed; or monthly
Officer Positions:	Chairperson and members appointed by President of PBC.
Support Staff Contact:	Executive Office, 918-762-3621

<b>Pawnee Nation Grievance Committee</b>	
Purpose:	Reviews any grievance of any regular fulltime employee who feels aggrieved by any act related to working conditions, conditions of employment, or Pawnee Nation policies, procedures, rules and/or regulations.
Governing Documents:	Human Resources Policies and Procedures
Meeting Requirements:	Comprised of three (3) members and one (1) alternate. A quorum is composed of three (3) members.
Officer Positions:	Two (2) Supervisory Positions; Non-Supervisory Position; and Alternate Position.
Support Staff Contact:	Human Resources Manager, 918-762-3621 ext 120

<b>Pawnee Nation Human Resource Committee</b>	
Purpose:	Develop policies that promote a uniformed system of personnel administration that provides maximum services to Pawnee Nation, provides recruitment and selection process, promotes a clear understanding of the rights, privileges and responsibilities with the Pawnee Nation employment. .
Governing Documents:	Pawnee Nation Policies and Procedures
Meeting Requirements:	As needed. Coordination with HR Department.
Officer Positions:	Five (5) member Committee
Support Staff Contact:	Human Resources Manager, 918-762-3621 ext 120

<b>Pawnee Nation Intergovernmental Relations Committee</b>	
Purpose:	(1) work with the President and Executive Staff in formulating Pawnee Nation plans, policies, strategies, and goals to guide the Pawnee Nation's external political affairs in tribal/state relationships, intertribal affairs, and the Nation's relationship with the Federal Government and its agencies; (2) advise the PBC on the foregoing matters, and on building an adequate government infrastructure to carry on these external political affairs; and (3) as needed, members will be available to assist the President in carrying out these plans, policies, strategies and goals.
Governing Documents:	

Meeting Requirements:	General quorum requirements; meet monthly
Officer Positions:	
Support Staff Contact:	Executive Office at 918-762-3621

<b>Pawnee Nation Land and Property Management Committee</b>	
Purpose:	Plan for development and protections of Pawnee Nation lands and natural resources; provides oversight, care and maintenance of Pawnee Nation land, buildings and all property of any kind owned by the Pawnee Nation; and establishes rental policies and leases.
Governing Documents:	None
Meeting Requirements:	Monthly
Officer Positions:	PBC Treasurer, Chairperson; and four (4) members.
Support Staff Contact:	Pawnee Nation Property Department at 918-762-3621 or 918-762-2273.

<b>Pawnee Nation Medical Advisory Committee</b>	
Purpose:	Provide medical advice to PBC regarding the efficacy of the tribal government's Covid-19 Pandemic public safety measures, recommendations for improving those measures, and to monitor the safe reopening of the Pawnee Nation community and economy during the pandemic. This committee will be staffed by a designated TERC representative and Executive Office staff.
Governing Documents:	
Meeting Requirements:	General quorum requirements; meet monthly
Officer Positions:	PBC member will Chairperson. Members appointed by the President shall be (1) Pawnee doctors, nurses, and medical professionals; (2) local IHS leaders; and (3) Pawnees who are knowledgeable about the delivery of medical care to the Pawnee Nation.
Support Staff Contact:	Executive Office at 918-762-3621

<b>Pawnee Nation Planning Committee</b>	
Purpose:	Reviews and makes recommendations to strengthen applications for proposal submission. Serve as advisory for the Planning Division.
Governing Documents:	None
Meeting Requirements:	Meets as needed. Five Committee Members; three (3) needed for a quorum including the Chairperson.
Officer Positions:	PBC Member, Chairperson; PBC Member; and three (3) selected members.
Support Staff Contact:	The Planning Division, 918-762-3621 ext 127

<b>Pawnee Nation Tribal Emergency Response Committee (TERC)</b>	
Purpose:	Authorized under Federal "Emergency Planning Community Right to Know Act" - a program to assure safe and effective planning and response for emergencies associated with chemicals. (40 CFR Parts 350-372) PBC initially established TERC in 2001 and reorganized in 2010 following

	restructuring. Assignment of Division Directors as Committee members. Pawnee Nation made TERC “multi-hazard” planning which includes pandemic planning and recovery.
Governing Documents:	Establishment of TERC Resolution #02-13 and the Comprehensive Emergency Management Plan
Meeting Requirements:	No quorum required.
Officer Positions:	Emergency Management administers TERC, All Division Directors, PBC President, Executive Director, Emergency Management and Property Department.
Support Staff Contact:	Emergency Management, 918-762-3655

**Commissions:**

<b>Pawnee Nation Election Commission</b>	
Purpose:	To conduct general and secretarial elections and insure the secrecy and sanctity of the ballot. Governed by regulations and procedures contained in the Election Ordinance.
Governing Documents:	Pawnee Nation Election Ordinance and Constitution of the Pawnee Nation of Oklahoma.
Meeting Requirements:	Will follow standard quorum requirements, three (3) members shall constitute a quorum.
Officer Positions:	Consists of five (5) members. Chairman, and Secretary position terms are four (4) years and Clerk, Sergeant-at-Arms and Alternate positions are two (2) year terms.
Support Staff Contact:	Executive Office at 918-762-3621.

<b>Pawnee Nation Environmental Regulatory Commission</b>	
Purpose:	For all environmental regulatory functions requiring administrative review. (see Resolution #12-68)
Governing Documents:	Title 12, Chapter 1, DECS and ERC Establishment
Meeting Requirements:	A quorum shall consist of two (2) Commissioners.
Officer Positions:	Consists of three (3) members seated, with at least two (2) members being citizens of the Pawnee Nation. A Chairperson is voted on within the members. Each term is a four (4) year term.
Support Staff Contact:	Pawnee Nation Department of Environmental Conservation and Safety staff. 918-762-3055

<b>Pawnee Nation Gaming Commission</b>	
Purpose:	The Pawnee Nation Gaming Commission was established in 1999 by the Pawnee Nation Gaming Ordinance to ensure that all Pawnee Nation of Oklahoma enterprises comply with applicable gaming laws and regulations. In this duty of assuring regulatory compliance, the Gaming Commission follows Pawnee Nation policies and procedures, develops policies, guidelines and regulations for Tribal gaming enterprises. In addition, monitors the Tribe’s gaming operations to ensure legal compliance, issues gaming licenses (occupational and vendor), investigates violations of

	the law and monitors gaming-related operation; surveillance is in the process of being handled through the Gaming Commission. The Gaming Commission also consults with and informs casino management on matter(s) related to regulation, compliance and licensing issues
Governing Documents:	Pawnee Nation Gaming Ordinance (1999, update 2015); Tribal Internal Controls Standards (TICS) for Gaming Operations; Minimum Internal Controls Standards (MICS); System of Internal Controls Standards (SICS) and Department Policy Manual; and Title-31 Bank Secrecy Act.
Meeting Requirements:	The Gaming Commission meets on the first and third Mondays of each month excluding holidays; wherein the meeting is scheduled for the next day when necessary. Three members must be present to declare a quorum to conduct a meeting
Officer Positions:	The Gaming Commission consists of 5 members with three (3) year terms. Officers consist of a Chairman, Vice-Chairman, Secretary elected by majority vote from the members appointed on an annual basis.
Qualifications:	At the time of appointment, no Commissioner shall be 1) younger than 25 years of age; 2) an employee of the Pawnee Nation Gaming Commission staff; and 3) a current member of the Pawnee Business Council. Commissioners must satisfy a background check conducted by the Gaming Office. Commissioners and staff are prohibited from playing or participating in any gaming activity in any Gaming Facility regulated by the PN Gaming Ordinance.
Support Staff Contact:	Gaming Office Director 918-762-3378

<b>Pawnee Nation Liquor Control Commission</b>	
Purpose:	To regulate the sale and distribution of liquor and beer products on all properties under the jurisdiction of the Pawnee Nation and to generate revenue to fund needed tribal programs and services.
Governing Documents:	PN Liquor Control Act
Meeting Requirements:	Commission will meet monthly or as needed. Three (3) members constitute a quorum to conduct business.
Officer Positions:	Five (5) Member Commission with Staff Support. Commission will elect a Chair, Vice-Chair, Secretary, Treasurer and one Member. No terms established in governing document.
Support Staff Contact:	Pawnee Nation Executive Office at 918-762-3621

<b>Pawnee Nation Sports Commission</b>	
Purpose:	To implement the Pawnee Nation Sports Commission act to protect, Maintain and improve the safety and welfare of the participants of professional boxing, wrestling, kickboxing, elimination tournaments and mixed martial arts, as well as the general public. This Commission will also provide revenue to the tribe and provide jobs to the community.

Governing Documents:	PN Sports Commission Act
Meeting Requirements:	Will meet Monthly or as needed for events.
Officer Positions:	Consists of five (5) members, no terms specified. Officers consist of a Chairperson, Vice Chair, Secretary, Treasurer and one Member.
Support Staff Contact:	Executive Office at 918-762-3621

<b>Pawnee Nation Tax Commission</b>	
Purpose:	Assess, collect and issue receipts for taxes, provide for licensing and regulation of certain conduct within tribal jurisdiction
Governing Documents:	General Revenue and Taxation Act
Meeting Requirements:	Three (3) members shall constitute a quorum. Commission meets monthly.
Officer Positions:	Consists of five (5) members with a three (3) year term. Officers are elected every two (2) years. Officer positions are: Director, Assistant Director, Secretary, Treasurer and Sergeant at Arms.
Qualifications:	Must be an enrolled member of the Pawnee Nation and at least twenty-one (21) years of age and having good standing in the community.
Support Staff Contact:	Tax Manager, 918-762-3624 or 918-762-3621.

<b>Pawnee Nation Tribal Employment Rights Office (TERO) Commission</b>	
Purpose:	To improve the quality of life for Pawnee Nation members through the development and assertion of Native American preference laws and the contracting rights of preferential employment, business and economic opportunities within the jurisdictional boundaries of the Pawnee Nation.
Governing Documents:	Pawnee Nation Tribal Employment Rights Act – TERO Ordinance
Meeting Requirements:	Three (3) members shall constitute a quorum, Commission meets monthly.
Officer Positions:	Consists of 5 members with a three (3) year term ending on December 31. Chairperson and Secretary is elected by Commissioners at yearly annual meeting. Term off officers are one year.
Qualifications:	Any person who is a member of a federally recognized tribe and 18 years-of-age, reside within reasonable distance from the Pawnee Nation and not have been found guilty of any felony or misdemeanor involving controlled substances or dishonesty, in any Tribal, State, or Federal Court within three-years prior to seeking a term as a commissioner.
Support Staff Contact:	TERO Director, 918-762-3621 ext 122

<b>Pawnee Nation Utility Commission</b>	
Purpose:	To define the policies; establish, organize and identify the necessary rules, ordinances and regulations for: 1. The operation, maintenance and management of the various utility services located on lands within the jurisdiction of the

	Pawnee Nation of Oklahoma (Pawnee Nation); 2. To establish a Utility Authority.
Governing Documents:	Utility Act of 2000.
Meeting Requirements:	Meet once per month. A minimum of 2 Commissioners are required to establish a quorum.
Officer Positions:	Chairman, Vice Chair, and Secretary positions voted on by the Commission annually.. Terms for two Commissioners are four (4) years and a Tribal Community Representative is two (2) years.
Qualifications:	Persons living on lands within the jurisdiction of the Pawnee Nation or lands designated as "Indian Country".
Support Staff Contact:	Property Management Division Director, 918-762-2273

Boards:

<b>Pawnee Nation Housing Authority Board</b>	
Purpose:	To meet the housing needs of Pawnee Tribal members and other Native Americans living in the jurisdiction of the Pawnee Nation. Information regarding housing and other housing related needs may be obtained at the Housing Office at 126 Eaglechief Drive in Pawnee, Oklahoma or by calling 918-762-3454
Governing Documents:	NAHASDA Regulation 24 CFR Parts 1000-1005; Native American Housing Assistance and Self Determination Act of 1996-Final Rule; Oklahoma Housing Act; Open Meeting Act; Housing Authority By-Laws; and State of Oklahoma Labor Laws.
Meeting Requirements:	A quorum of three (3) Commissioners must be present to establish a quorum. There are five (5) members on the Commission. Terms are for three (3) years ending on August 31 <sup>st</sup> .
Officer Positions:	Chairman, Vice-Chairman, Secretary and three (3) member seats. The Executive Director acts as Secretary (non-voting) of the Board. Officers are voted on annually.
Qualifications:	Commissioners shall not have any felony or misdemeanors involving fraud, theft or embezzlement; any delinquent and/or outstanding debts to the Pawnee Nation or Pawnee Housing Authority. Subject to background check prior to being appointment.
Support Staff Contact:	Pawnee Tribal Housing Executive Director. 918-762-3454 or <a href="mailto:pawneenationha@sbcglobal.net">pawneenationha@sbcglobal.net</a>

<b>Pawnee Nation Museum Advisory Board of Directors</b>	
Purpose:	To serve as the Governing body of the Museum of the Pawnee Nation
Governing Documents:	Pawnee Nation Museum By-Laws
Meeting Requirements:	Quarterly meetings. Quorum consists of four (4) board members. .
Officer Positions:	Seven (7) member Board; Officer positions shall be voted on every two year at an annual meeting. Officers are



	Chairman, Vice-Chair, Treasurer and Secretary. Each board member will serve three (3) year terms.
Qualifications:	Any person, with the priority of Pawnee Tribal Members, over the age of twenty-one (21).
Support Staff Contact:	Cultural Resources Division, 918-762-3227

<b>Pawnee Nation College Board of Trustees (PNC)</b>	
Purpose:	The Pawnee Nation College seeks to meet the higher educational and cultural needs of the Pawnee Nation, other surrounding Indian nations, and all who have the desire to engage in a life of learning. The intent of the College is to foster an awareness of rich cultural diversity in the region and its inherent complexities and vibrancies, while at the same time encouraging students to fulfill their potential through challenging academic or training programs that prepare them to matriculate to four-year institutions or to enter the workforce. As a tribal community, the Pawnee Nation College is dedicated to promoting social responsibility, service to community, and research that contribute to the cultural, social, and economic well-being of the Pawnee Nation, other Indian nations, and surrounding communities.
Governing Documents:	PNC Articles of Incorporation
Meeting Requirements:	Board consists of nine (9) members.
Officer Positions:	Chairman, Secretary, Treasurer, five (5) Members and One (1) PBC Representative. Officers are elected and serve until the annual meeting.
Support Staff Contact:	Pawnee Nation College President, 918-762-4434; 918-762-3452

<b>Pawnee Nation Tribal Development Corporation (TDC)</b>	
Purpose:	Expand economic development for the Pawnee Nation and to provide revenue to the Pawnee Nation government and provide jobs to the Pawnee Community.
Governing Documents:	Pawnee Tribal Development Corporation Articles of Incorporation and the Pawnee Nation of Oklahoma Gaming Ordinance.
Meeting Requirements:	Quorum consists of four (4) directors (members).
Officer Positions:	Seven (7) member board with four enrolled Pawnee Tribal members and three non-members. Officers consists of a Chairman, Vice Chairman, Secretary and Treasurer voted on annually among the board members. All positions are four (4) year terms, beginning August 1st and ending July 30th).
Qualifications:	In selecting directors, the Pawnee Business Council shall give due consideration to: Qualities of experience, industry, responsibility, integrity, judgement and sensitivity to the unique Indian cultural and social conditions and rolls of the tribe; need for diversity of experience; and adequate expertise in and understanding of manufacturing,

	engineering technology, vocational education and training, business, or finance.
Support Staff Contact:	TDC CEO, 918-762-4832

<b>Pawnee Community School Board</b>	
Purpose:	Pawnee Charter School Planning Committee
Governing Documents:	Oklahoma Public School Requirements with waivers
Meeting Requirements:	Monthly and sometimes more often as needed
Officer Positions:	Five (5) members, will be voted on by Board. July 1, 2020. Will become an official school board with specified positions.
Support Staff Contact:	Pawnee Nation Education Division 918-762-3227