



Pawnee Nation of Oklahoma

Office of the President, James Whiteshirt

RE: PTDC ACTIONS REGARDING PNGC REPORT 2018
TO: PTDC BOARD; Bob Dimmick, CEO

Jeff Goodfox
Chairman, PTDC Board
400 Agency Rd., 2nd Floor
Pawnee, OK

August 8, 2019

Nowa Chair Goodfox,

I want to begin with that I appreciate all the management, and employees work and effort that has been done on behalf of the Nation. Employees are the lifeblood of any organization and make things run. I have not and will not target employees during my tenure as President. I am a hardworking individual and believe employees should be valued and protected; which is why I have called for an employee protection/whistle blower act since before I was a candidate.

The findings of the report are an embarrassment to the Pawnee Nation; the fact there has been no material changes made by the PTDC Board over a year later and **no one has been held accountable** is a black eye. The report is scathing and damning to the former CEO, and the leadership of the board which has allowed such corruption within the organization. The report warrants civil and possibly criminal prosecution; I welcome resignations.

All responsibility lies with the PTDC Board. All responsibility is given to the PTDC Board in the Articles of Incorporation. It is not solely the Management's charge to safeguard the assets of the Nation: it is the Board. The former CEO was given a severance despite his actions; 'good will' bonuses were given out; and tax evasion schemes were known about and allowed to be perpetuated for years with Board knowledge and approval. These issues are still ongoing.

Many of these issues have been perpetrated over several **years**, and in my opinion covered up. I will not allow this to continue any further. It is the Board's responsibility to resolve these issues **IMMEDIATELY**, if the Board does not have the constitution to do so, I expect resignations to follow immediately. The Council does have a responsibility to act, but it is not the PTDC's place to deflect or 'pass the buck'.



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The letter I received today states that it is: ‘...a short summary of the actions taken by us (PTDC) following the recommendations outlined in the (PNGC) .. report..’ later, you state: ‘...the systematic changes were undertaken independent of any recommendation by any governing agency.’ These two statements contradict themselves, and if the latter were true, there would be no need for this letter. The time of double talk and deflection of responsibility is over. It is my Oath as President of the Pawnee Nation to safeguard Pawnee assets; should you continue to skirt your responsibilities; I will immediately appeal to each next highest authority to resolve and remedy the issues.

Thank you,

Jimmy Whiteshirt