

# Pawnee Nation of Oklahoma

RESOLUTION #20-45  
MAY 5, 2019

## RESOLUTION

- Whereas,** The Pawnee Business Council is the supreme governing body of the Pawnee Nation and is authorized to conduct business on behalf of the Pawnee Nation in accordance with Article IV, Sections 1 and 2 of the Pawnee Nation Constitution and By-Laws; and
- Whereas,** the Pawnee Business Council met in special session on May 5, 2020, at the Pawnee Nation Building 64 Conference Room, duly authorized, with a quorum present; and
- Whereas,** the Pawnee Nation Personnel Policies and Procedures are applicable to all employees of the Pawnee Nation; and
- Whereas,** the Pawnee Business Council Human Resources Committee has submitted a new policy for approval; and
- Whereas,** upon approval of the PBC the "Emergency" policy shall become effective on the date of approval by the Pawnee Business Council; and
- Whereas,** upon approval, the transmittal shall be sent to all Division Directors and Department Managers informing them of a change in the Office of Human Resources Policies and Procedures Manual and of the effective date.

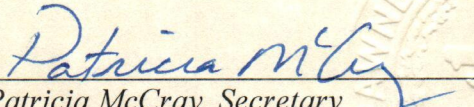
**NOW, THEREFORE BE IT RESOLVED** the Pawnee Business Council does hereby approve the revision of the Pawnee Nation's Office of Human Resources Policies and Procedures Manual's and addition of "Chapter 16, Emergency Policy" which shall become effective on the date of approval by the Pawnee Business Council.

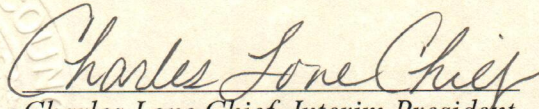
## CERTIFICATION

I, Patricia McCray, Secretary of the Pawnee Business Council, certify that a Special Meeting of the Pawnee Business Council was held on the 5<sup>th</sup> day of May 2020 and that the Pawnee Business Council is composed of four (4) members and four (4) vacant positions, of whom 4 were present, 0 absent, comprising a quorum, and the foregoing resolution was duly adopted by a vote of 3 for, 0 against, 0 abstaining, and 1 not voting.

*Signed this 5th day of May 2020*

ATTEST:

  
Patricia McCray, Secretary  
Pawnee Nation Business Council

  
Charles Lone Chief, Interim President  
Pawnee Nation Business Council

