



Pawnee Nation of Oklahoma

RESOLUTION #19-77
SEPTEMBER 23, 2019

RESOLUTION

- Whereas,** the Pawnee Business Council is the supreme governing body of the Pawnee Nation and is authorized to conduct business on behalf of the Pawnee Nation in accordance with Article IV, Sections 1 and 2 of the Pawnee Nation Constitution and By-Laws; and
- Whereas,** the Pawnee Business Council met in special session on September 23, 2019, at the Pawnee Nation Roam Chief Event Center, duly authorized, with a quorum present; and
- Whereas,** the Pawnee Nation Constitution Art. IV. §2 reads, 'Subject to the limitations imposed by this Constitution and applicable Federal law, the Pawnee Business Council shall exercise all the inherent, statutory, and treaty powers of the Pawnee Nation of Oklahoma by the enactment of legislation, the transaction of business, and by otherwise speaking or acting on behalf of the Pawnee Nation of Oklahoma on all matters which the Pawnee Nation of Oklahoma is empowered to act; and
- Whereas,** the Pawnee Business Council approves the revision to Chapter 9, Section G, "Bereavement Leave" of the Human Resources Policies and Procedures Manual; and
- Whereas,** the revision will change the number of days allowed for the bereavement leave from three (3) to four (4) days for immediate family members; and
- Whereas,** upon approval, a transmittal shall be sent to all Division Directors and Department Managers information hem of a change in the Office of Human Resources Policies and Procedures Manual and of the effective date.

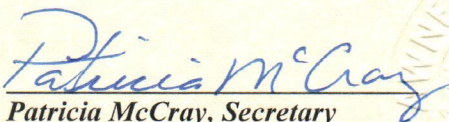
NOW, THEREFORE BE IT RESOLVED the Pawnee Business Council does hereby approves the revision to the "Bereavement Leave" of the Pawnee Nation Human Resources Policies and Procedures, Chapter 8: Employee Benefits, Section G, to be effective September 23, 2019.

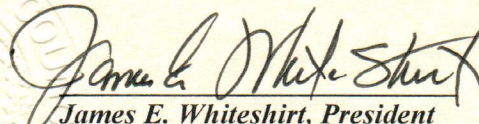
CERTIFICATION

I, Patricia McCray, Secretary of the Pawnee Business Council, certify that a Special Meeting of the Pawnee Business Council was held on the 23rd day of September 2019 and that the Pawnee Business Council is composed of eight members, of whom 8 were present, 0 absent, comprising a quorum, and the foregoing resolution was duly adopted by a vote of 7 for, 0 against, 0 abstaining, and 1 not voting.

Signed this 23rd day of September 2019

ATTEST:


Patricia McCray, Secretary
Pawnee Business Council


James E. Whiteshirt, President
Pawnee Business Council

