



Pawnee Nation of Oklahoma

RESOLUTION #18-51
September 11, 2018

RESOLUTION

Whereas, The Pawnee Business Council is the supreme governing body of the Pawnee Nation and is authorized to conduct business on behalf of the Pawnee Nation in accordance with Articles IV, Sections 1 and 2 of the Pawnee Nation Constitution and By-Laws; and

Whereas, the Pawnee Business Council met in special session on September 11, 2018, at the Pawnee Nation Resource Center, duly authorized, with a quorum present; and

Whereas, the Pawnee Nation Personnel Policies and Procedures are applicable to all employees of the Pawnee Nation; and

Whereas, upon approval by the Pawnee Business Council, the "Tardiness/Early Departure" policy shall replace the version that was approved on September 24, 2008 and become effective on the date of approval by the Pawnee Business Council; and

Whereas, upon approval, a transmittal shall be sent to all Division Directors and Department Managers informing them of a change in the Office of Human Resources Policy and Procedures Manual and of the effective date.

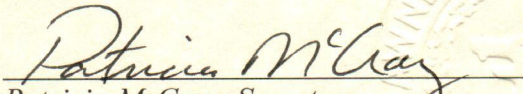
NOW, THEREFORE BE IT RESOLVED the Pawnee Business Council does hereby approve the revisions of Pawnee Nation's Office of Human Resources Policies and Procedures Manual's "Chapter 7, Section D. Tardiness/Early Departure" which shall replace the version dated September 24, 2008 and become effective on the date of approval by the Pawnee Business Council.

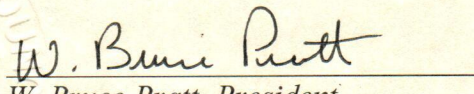
CERTIFICATION

I, Patricia McCray, Secretary of the Pawnee Business Council, certify that a Special Meeting of the Pawnee Business Council was held on the 11th day of September 2018 and that the Pawnee Business Council is composed of eight members, of whom 7 were present, 1 absent, compromising a quorum, and the foregoing resolution was duly adopted by a vote of 5 for, 1 against, 0 abstaining, and 1 not voting.

Signed this 11th day of September 2018

ATTEST:


Patricia McCray, Secretary
Pawnee Nation Business Council


W. Bruce Pratt, President
Pawnee Nation Business Council

