



Pawnee Nation of Oklahoma

RESOLUTION #18-26
MAY 24, 2018

RESOLUTION

- Whereas,** The Pawnee Business Council is the supreme governing body of the Pawnee Nation and is authorized to conduct business on behalf of the Pawnee Nation in accordance with Article IV, Sections 1 and 2 of the Pawnee Nation Constitution and By-Laws; and
- Whereas,** The Pawnee Business Council met in special session on May 24, 2018, at the Pawnee Nation Resource Center, duly authorized, with a quorum present; and
- Whereas,** the Pawnee Nation Personnel Policies and Procedures are applicable to all employees of the Pawnee Nation; and
- Whereas,** upon approval by the Pawnee Business Council, the "Grievance Procedures Steps" policy shall replace the version that was approved on September 24, 2008 and become effective on the date of approval by the Pawnee Business Council; and
- Whereas,** upon approval, a transmittal shall be sent to all Division Directors and Department Managers informing them of a change in the Office of Human Resources Policies and Procedures Manual and of the effective date.

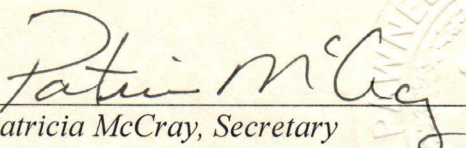
NOW, THEREFORE BE IT RESOLVED the Pawnee Business Council does hereby approve the revision of the Pawnee Nation's Office of Human Resources Policies and Procedures Manual's "Chapter 13, Section B. Grievance Procedure Steps" which shall replace the version dated September 24, 2008 and become effective on the date of approval by the Pawnee Business Council.

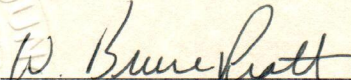
CERTIFICATION

I, Patricia McCray, Secretary of the Pawnee Business Council, certify that a Special Meeting of the Pawnee Business Council was held on the 24th day of March 2018 and that the Pawnee Business Council is composed of eight members, of whom 8 were present, 0 absent, compromising a quorum, and the foregoing resolution was duly adopted by a vote of 6 for, 1 against, 0 abstaining, and 1 not voting.

Signed this 24th day of May 2018

ATTEST:


Patricia McCray, Secretary
Pawnee Nation Business Council


W. Bruce Pratt, President
Pawnee Nation Business Council

