

# *Pawnee Nation of Oklahoma*

Fourth Quarterly Program Reports 2018

*October, November, December*



## **Pawnee Nation Division Reports**

Submitted to the  
Pawnee Business Council  
February 2, 2019

W. Bruce Pratt, President  
Darrell Wildcat, Vice-President  
Patricia McCray, Secretary  
M. Angela Thompson, Treasurer  
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Charles Knife Chief, Council Member

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CONSTITUTION

CORPORATE CHARTER

TRIBAL COURT

PAWNEE BUSINESS COUNCIL

NASHARO COUNCIL

TRIBAL DEVELOPMENT CORPORATION

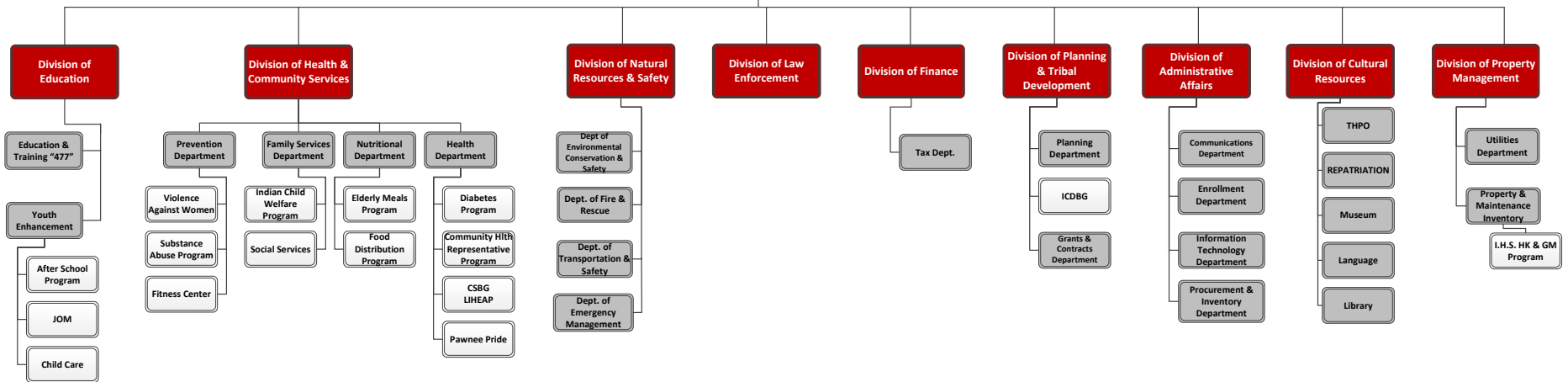
COMMITTEES & COMMISSIONS

EXECUTIVE OFFICE  
Executive Director

Executive Admin Assist

Human Resources

TERO/EEOC



Pawnee Nation of Oklahoma  
Organizational Chart  
Approved: January 8, 2019

# Interim Executive Director 2018 fourth Quarter Report



By  
W. Harrison Perry  
December 31, 2018

Honorable Council, it is with the utmost respect that the Interim Executive Director submits his fourth quarter report to provide an accounting of the activities occurring within the Nation's Government. The primary goal of the Nation's Executive Office is to provide positive leadership, communication, and administration to the staff and elected officials of the Pawnee Nation.

### Overview

The Executive Director directly supervises these Division Directors, and Program Offices:

#### DIVISIONS

Administrative Affairs  
Education  
Finance  
Law Enforcement  
Natural Resources and Safety  
Planning  
Property Management  
Health and Community Services  
Cultural Resources Division  
TERO

#### PROGRAMS/OFFICES

Executive Office  
Human Resources

#### OTHER

Pawnee Nation Courts\*

\* Supervision over Pawnee Nation Courts entails minimal administrative oversight

The Executive Office is the primary point of contact for Pawnee members, tribal, federal and state leaders, funding agency officials, and the general public. The Executive Office team provides support to tribal employees, clients, and others needing assistance with tribal

or other programs and services. The Executive Office works closely with the Pawnee Business Council through support and coordination of committee work, council meetings and other administrative tasks. The team makes every effort to coordinate and collaborate with all appropriate persons to conduct the Nation's business.

## PROJECTS

### **I. Projects**

- 1.) Lawsuits
- 2.) FCC-Rule Change effecting Tribal Consultation
- 3.) DNRS Enforcement of Tribal Codes on Jurisdictional Lands
  - a. DNRS has continued enforcement activities
- 4.) DNRS has brought violators to court
- 5.) Agricultural Plan
- 6.) Land use plan
  - a. Zoning
  - b. Maintenance (such as burns and fencing)
- 7.) Greenhouses (2018 ICDBG Project)
  - a. Crops for Retail
  - b. Traditional Crops
- 8.) Bison
- 9.) Statutory Development
  - a. LLC
  - b. Intellectual Property
  - c. Workers Compensation
  - d. Hemp Statute
- 10.) Staff Meetings
  - a. 3 Staff Meetings
- 11.) Directors meetings
- 12.) Tribal law and order code project (AG)
- 13.) Leadership development course
  - a. Division Directors
- 14.) Budget
- 15.) Opioids
- 16.) Tribal law and order code project.
- 17.) Leadership development course.

- a. Managers/Supervisors.
- b. Division Directors.
- c. Training will continue.
- d. Day Care Facility. The executive director is meeting monthly with the staff.

## II. Employee Termination/Hires/Census

The Interim Executive Director takes great pains to ensure that all reasonable steps are to be made to hire and retain the best people for our Nation's Government. The Interim Executive Director has had to terminate the employment of four (4) employees during this quarter. four (4) were voluntary and zero (0) were involuntary.

The Interim Executive Director takes great pleasure in announcing the new hires during his tenure. This office believes that we have had the best possible candidates to fill vacant positions. This quarter we have had the pleasure of hiring six (6) new employees who have so far met the high expectations we set for them here at the Pawnee Nation. I have seen a marked improvement in our ability to hire outstanding candidates to fill positions that we need filled. I continue to work with our human resources manager to figure out ways to make this the best employment option in the entire county and I believe we will.

The Interim Executive Director is pleased with the makeup of our managers/coordinators/division directors but recognizes we still have work to do with our entry-level positions.

Census for the 4th Quarter 2018 is as follows:

### Hiring of New Staff:

Suzy Kanuho: Enrollment Specialist  
 James Gray: Executive Director  
 JT Jestes: Grounds Maintenance  
 Vicki Reusch: Master teacher (Promotion)  
 Davi Ferris: Accounts Payable (TEMP)  
 BJ Novotny: Law Enforcement Officer (Promotion)

### Census:

Pawnee - 51 52%  
 Other - 28 28%

Non- 20 20%  
TOTAL= 99

**New Hires- 6**

Voluntary Terminations- 4  
Involuntary Terminations- 0

The Interim Executive Director would like to recognize the following employees, who were recognized by our staff for doing outstanding work:

**Employees of the Month**

October - Cynthia Butler, Executive Office  
November - Suzy Knife Chief, Diabetes Program  
December - Chris Pratt, Property Management

**Employee of the Quarter**

Laura Melton – Grant & Contracts

**Employee of the Year**

Jamie Nelson – Education and Training

**Activities**

**Travel**

The Interim Executive Director did not travel during the 4<sup>th</sup> quarter.

**Budget**

The staff and Interim Executive Director continue to work on the budgets as we are still dealing with a substantial deficit. We have taken steps to ensure that we are spending as little of our tribal monies as we can. We have implemented the following cost saving devices that apply only to tribal budgets:

- 1.) No travel.
- 2.) Supplies only on a very limited basis.
- 3.) Freeze on hiring.
- 4.) Scrubbing all budgets for savings.



By staying on top of the problem we have been able to withstand most of the difficulties we have encountered due to nearly a \$2.5 million-dollar deficit facing the nation. As of this writing, the staff and I have brought the deficit down to \$0 for 2019 fiscal year.

Unfortunately, this may require furloughs in 2019 depending on TDC's ability to make distributions in 2019, the Nation is monitoring this very closely. I commend my outstanding team including directors and managers who took the time to make recommendations and who worked diligently with my office to complete a task that was not a fun one to complete.

The team here continues to try and find the best solutions to our current financial situation and they have done a commendable job thus far. Right now, we have an accurate accounting of the exact amount of cash we have on hand, we know how much cash we are expending every month, and we know how much cash we need to at least stay revenue neutral. We still have some unknowns that may change things, such as, TDC contributions in 2018 and further federal cuts to programs they help fund for us. Right now, a hiring freeze is still in place, travel restrictions continue, and we are being extra vigilant in our nation's spending.

At the end of December, we became aware the serious decrease in the 106 revenues which fund the CRD budget and language program. This issue was brought forward to the new Executive director and brought to budget committee and council at the next meeting date. This combined with the overall shortfall in tribal revenues and the delay in receipt of proceeds from the TDC loan have put the Nation in a very tight spot going into the next quarter.

### **Litigation**

The Pawnee Nation currently has two cases pending in court and we submitted an Amicus Curie brief in the Chance v. Zinke suit that is now in the 10<sup>th</sup> Circuit. Both of our cases are still in the procedural phases (for the most part) but we are edging closer to trial every day. Our amicus brief was not well received by the government and they are moving to strike parts or all of it. This, to me, shows that the government is fearful the 10<sup>th</sup> Cir. might be persuaded by our brief affecting not only the Chance case but our case as well.

We recently received a favorable ruling in our case against the BIA/BLM. As you may recall, we challenged 17 leases in our lawsuit, but last Autumn the judge required us to pursue administrative appeals with BIA on the leases before going to court. Today's ruling

determines that nine of the 17 leases have expired and are no longer in effect. In addition, the regional office ruled that another three leases were issued in violation of NEPA and are therefore invalid. So together, the decision eliminates or invalidates 12 of the 17 leases approved by BIA.

BIA ruled that we lack “standing” to challenge the remaining five leases because neither the individual Echohawk family members, nor the Pawnee Nation, are owners of those leases. So, we may wish to challenge that ruling because it appears incorrect as a legal matter. Moreover, those five leases have the same NEPA defect as the other leases – so they should be subject to invalidation. If we go that route, the next level of administrative challenge would be with the Interior Board of Land Appeals, and such an appeal would be due June 29.

We have also filed our lawsuit against Eagle Road and Cummings Oil in federal District Court and I expect some movement toward a resolution to occur very soon, though I cannot predict when.

### **Agricultural**

The Nation is continuing in its efforts to develop a sustainable agricultural program here. As of now, we have started working with Steven Bond, as HL Goodwin and Janie Hipp have retired, to complete AG business plan/model and give it to the nation for further implementation utilizing the 2018 ICDBG Grant. As an example, we recently completed a USDA grant application that will help pay for the planning phase of any project we desire to undertake.

We have received a feasibility study on both our commercial crops and traditional crops. With this information and the high-level business plan provided by Steven Bond we will submit for the 2018 ICDBG grant. Like most things around here, the size and scope will be dependent on the funding available to us, but I want to ensure all that we are looking at every available funding opportunity we can.

### **Fee Patent Issue**

We are continuing to investigate the troubling information regarding the forced-fee-patents issued to a great many of our tribal members in the early part of the 20<sup>th</sup> century. Right

now, our greatest source of information regarding this issue comes from the Rush Roberts testimony to the Senate and research done by his heir. We are right at the start of this project, but we need to continue in our efforts to gather as much data as we can. The AG and I have had several phone conversations with Mr. Lewallen in regard to this case and also with attorneys for Native American Relieve Fund (NARF). We are unsure at this time if NARF will take on the case as they are concerned about the potential that some of the lands may be in the hands of Indians now and could cause a Indian vs. Indian scenario in the case.

### **New Laws and Policies**

We are in the process of developing a worker's compensation statute. This will help the Nation save money on future workers comp policy renewals and increase the Nations sovereignty by bring cases to our tribal court.

We are also developing a Limited Liability Company Statue to bring our tribal laws up to date. I expect both will be brought to council in January 2019 for PBC approval.

We had a meeting with representatives of Dupree Green & the Pawnee Nation College which has led to the development of a Hemp statute which should be brought to council in the next quarter. Also, the Nation is looking at how this relationship can feed into our Ag plan and what other opportunities are available to the tribe.

We have begun receiving payments under Title XII and continue to work with the oil and gas industry inform them of the new requirements set out in the Act. Again, we want to be good neighbors to all, but we need to be able to know what is happening on our trust lands and hold those people responsible when they violate Tribal/Federal law. I believe this Act accomplishes that mission and so far, we have received a positive response from the oil and gas industry who understand what we are trying to do.

### **III. Other**

The new CM/GC method for construction is proceeding well. The CM/GC method and is an innovative way to group multiple projects under one RFP/Q. We are hopeful that, by using this method, we will deliver a better product to our citizens on-time and under budget. The projects we have highlighted include:

- 1.) First Street Project;
- 2.) Lighting Catlett Road;
- 3.) Curb and guttering Morris Road;
- 4.) Renovating the Green Bridge;
- 5.) Building an outdoor basketball court;
- 6.) The ICDBG campground project, and
- 7.) An assorted list of other projects.

We are very excited about this method and have begun our meetings with all the stakeholders involved. We think this will fundamentally change the way we think about our tribal projects in the future and that it will help to create the campus and infrastructure we need to grow.

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### CONCLUSION

The Interim Executive Director is generally pleased by the overall health of the Nations Divisions. The directors and staff are hardworking, skilled, and creative people, ready to do the hard work necessary to accomplish the Nation's goals. The Executive Director hopes to work with the employees of the government of our Nation to bring about the positive change needed to foster growth within. With hard work and dedication the sky is the limit for the Pawnee People and the Executive Director looks forward to a time when the Nation accomplishes all the things it wants to do.

Respectfully Prepared and Submitted By,

W. Harrison Perry  
Interim Executive Director



## Human Resources Quarterly Report to the Pawnee Business Council 4<sup>th</sup> Quarter - 2018

### I. Human Resources Office

The Pawnee Nation’s Office of Human Resources is responsible for all aspects of personnel management. The work includes: advertising vacant positions, recruiting qualified and skilled applicants, managing employee relations, administering benefit plans, developing and deploying HR policies and procedures, maintaining personnel records, establishing wage and compensation rates, and monitoring compliance with applicable tribal, federal, and applicable state laws.

Additionally, the Office of Human Resources provides access to and conducts employee training, conducts orientation for new employees and explains available benefits for eligible employees. The Office oversees and handles employee grievances and requests for information on employment issues.

### II. Executive Summary:

The Human Resources Office has continued to develop and implement improvements to personnel management within the Pawnee Nation. Specific tasks accomplished during the quarter include the hiring of the following staff:

#### Hiring of New Staff:

- Suzy Kanuho: Enrollment Specialist
- James Gray: Executive Director
- JT Jestes: Grounds Maintenance
- Vicki Reusch: Master teacher (Promotion)
- Davi Ferris: Accounts Payable (TEMP)
- BJ Novotny: Law Enforcement Officer (Promotion)

#### Census:

Pawnee-	51	52%
Other-	28	28%
Non-	20	20%
<b>TOTAL=</b>	<b>99</b>	

New Hires-	6
Voluntary Terminations-	4
Involuntary Terminations-	0



## Human Resources Quarterly Report to the Pawnee Business Council 4<sup>th</sup> Quarter - 2018

### III. Quarterly Goals and Objectives

#### Personnel Policy Review

- Distributed Policy on Training-Approved by PBC
- Discussed Social Media Policy
- Tabled discussion on Commissions, Committees, Boards, & 1099 Employees
- Discussed Direct Hire placement thru 477 & TERO
- Presented Workplace Injuries Policy to PBC- Revising for further verbiage
- Reviewed Current Policies and Procedures
- Digital copies of the Personnel Policy revisions were emailed to all employees

#### Staff Development

- Leadership Development Training for the purpose of Team Building, is currently on hold due to budget restraints. Will continue to be re-reviewed each quarter based on finances.

#### Personnel File Audit

- Closed out all 2018 files. Performed records retention of achieving old files. Continued personnel file audits to check for all required documentation and completeness according to both mandates and policy and procedure.

#### Employee Recognition Program

The following were selected as Employee of the Month for this period:

October-	Cynthia Butler
November-	Suzy Knife Chief
December-	Chris Pratt
Quarter-	Laura Melton
Year-	Jamie Nelson

#### Departmental Duties and Objectives Accomplished:

- Assisting applicants in the employment process,
- Conducting new employee orientations,
- Conducting conflict mediations,



## Human Resources Quarterly Report to the Pawnee Business Council 4<sup>th</sup> Quarter - 2018

- Conducting exit interviews,
- Posting vacancy announcements,
- Actively recruiting qualified candidates,
- Submitted and processed several OSBI Background checks,
- Tracked annual evaluations,
- Processed several FMLA requests,
- Participated in Workers Comp Court Hearings,
- Developed new position Job Descriptions for newly awarded grants,
- Conducted transition of Surveillance Department to TDC,
- Planned, conducted, and completed 2019 Benefits Open Enrollment Period,
- Participated and responded to Oklahoma Employment Security Commissions unemployment inquires,

#### **IV. Travel and Training:**

No travel occurred for HR during the 4<sup>th</sup> Quarter as all travel is currently on hold due to budget.

#### **V. Financial Reporting:**

Expenditures were within the budgeted amounts for all line items. Completed, submitted and received approval from Budget Committee on 2019 Budget.

#### **VI. Future Plans:**

- Update/Revise Personnel Policies,
- Continue Pawnee Leadership Development Course Training for all Supervisors, Coordinators, Managers, and Directors
- Hire applicants for vacant positions once hiring freeze is lifted
- Develop extended Orientation Video for new hires that covers Pawnee Culture in conjunction with CRD
- Develop and submit RFP for Broker Services to compare current Broker costs with services provided



**Division of Administrative Affairs  
Quarterly Report to the Pawnee Business Council  
4th Quarter - 2018**

**I. Administrative Affairs Office**

🦄 The Administrative Affairs Office provides administrative oversight of the following Departments/Offices:

- Communications
- Information Technology
- Enrollment Office
- Procurement Department

🦄 Administrative Affairs is also responsible for the administration of the Aid To Tribal Government Contract from the Bureau of Indian Affairs.

**II. Executive Summary**

This office provides assistance to the Executive Office and administrative oversight to the offices listed above.

**III. Quarterly Goals and Objectives**

<b>Fiscal Policies &amp; Procedures</b>		
<b>Policy</b>	<b>Revision Description</b>	<b>Status</b>
<b>Appendix D: Property Management</b>	1. Name change from Property/Management Policies to “Property/Inventory Management Policies” 2. Proposed change is to show that the Procurement Department is now responsible for implementing the property control system. 3. Also includes reference changes to the OMB Part 200 which replaced the OMB-A87.	Will be brought before PBC during the first quarter of 2019
<b>Appendix H: Accounting Policies and Procedures</b>		Revision in process, when finished will be reviewed by Finance Director, may be ready by the end of the first quarter of 2019.



### **Organization Chart**

- ✘ The chart that was approved in December of 2015 is being reviewed for some changes due to departments being moved from one division to another to allow for smoother workflow and is ongoing and working with the Planner, Executive Director and the HCS Director. The Education Division, Administrative Affairs and Property Management were all reviewed this quarter and an unofficial organizational chart will be developed in the third to fourth quarter of 2018.

### **IV. Travel and Training**

- ✘ No travel or training has taken place by the Administrative Affairs office during this quarter

### **V. Financial Reporting**

The expenditures for the Administrative Affairs office is within its approved budget for 2018.

### **VI. Communications Office**

- ✘ The communications office has been very busy taping and uploading videos of tribal events to YouTube. Several comments have been placed on our Facebook account from tribal members not living here in Pawnee.
- ✘ A decision was made by PBC to only allow tribal members access to the videos of the PBC meetings so tribal members can now access the council meeting videos on Vimeo.
- ✘ One newsletter was prepared and mailed out to the tribal membership this quarter.
- ✘ The expenditures for this department is in line with the approved budget
- ✘ Please see the attached report for additional information

### **VII. Information Technology**

- ✘ The IT Manager was the designated Division Director for approximately 2 months during the quarter while the Division Director was out on extended sick leave.
- ✘ The IT Manager maintained timesheets for all department managers in administrative affairs and had the approval authority for all purchases for departments in administrative affairs.
- ✘ Please see the attached report for more in-depth information on the work that this office has been doing.
- ✘ The expenditures for this department for this quarter is within the approved 2018 budget.

### **VIII. Enrollment**

- ✘ The Enrollment office continues to provide assistance to the tribal membership in regard to their processing of members cards and verification of Indian Preference forms.
- ✘ Enrollment also provides assistance to non-tribal members who are seeking tribal enrollment.
- ✘ Staffing has changed in this office, Ms. Whiteshirt resigned, and Mrs. Suzanne Kanuho was hired to take her replacement

- ✦ Please see the attached Enrollment Report for more in-depth detail concerning this office for this reporting period.
- ✦ The financials for this department is included in the ATTG expenditure report.

**IX. Procurement**

- ✦ The procurement office continued to take care of travel requests, but the number of requests has decreased due to the travel ban that is still in place along with a decrease in purchasing.
- ✦ The procurement office continues to provide training to new staff people as they are hired so that they can use the Microix system this quarter.
- ✦ Please see the attached Procurement Report for more in-depth detail concerning this office for this reporting period.

**X. Work Plan Status on Additional Scopes of Work**

- ✦ The near final version of the 2019 IDC Proposal was turned over to the Finance Office in early November due to the Administrative Affairs Director was placed on extended sick leave due to illness.
- ✦ The TERO scope of work was also turned over to Laura Melton after I was placed on extended sick leave.

**XI. Projected projects for the next Quarter**

- ✦ Finalize Organizational Chart for presentation to the Council for approval.
- ✦ Develop and present training on Procurement and Travel to the Directors, Department Heads, Managers and new employees during this quarter.

Respectfully Submitted,

Muriel J. Robedaux  
Director, Administrative Affairs



## **Communications Office Quarterly Report to the Pawnee Business Council 4th Quarter - 2018**

### **I. Communication Manager**

The Communication Office is responsible for conveying an organization's internal and external messages. The Communications Manager manages the maintenance of online content on the Pawnee Nation official website; updates the public calendar of events on the website, disseminates employee announcements; maintains the Pawnee Nation social media platforms: Facebook, Instagram, Twitter, YouTube, and Vimeo. The Communication office is the central hub for gathering content from all the tribal departments and is in charge of designing the 'Chaticks Si Chaticks' official publication 'newsletter' that is mailed out to tribal members. The Communication office also films the Pawnee Business Council Meetings, and uploads the videos to a private group on Vimeo, so tribal members can watch online.

### **II. Executive Summary:**

October – December 2018; 4<sup>th</sup> quarter activities from the Communications office involved filming and photographing various projects such as the Pawnee Business Council meetings, designing and publishing the 4th quarterly newsletter Chaticks si Chaticks, and attending doings of the Pawnee Nation to photograph and film Pawnee Nation's events.

All video recordings of the PBC meetings are viewable at any time after upload, in a private group on Vimeo where the Nation's Members could log in and view the videos. The process for tribal members to see the online videos is to fill out the Vimeo Verification Form to verify Tribal Enrollment with the Pawnee Nation. The form is on our website, or one can go to the Enrollment Office to obtain the form. As of now, the only people allowed to sign up for the group are Pawnee Nation tribal members enrolled. The Enrollment Department verifies enrollment and then forwards the Vimeo Verification form to the Communication Office, where the user is sent an email invite to join the private group. The Group is called "Pawnee Business Council Meetings." The PBC is paying the yearly dues to Vimeo.

### **New equipment purchased during the 4<sup>th</sup> quarter, 2018**

- iMac Pro (2017) Computer for Communications Office



**Communications Office**  
**Quarterly Report to the Pawnee Business Council**  
**4th Quarter - 2018**

**III. Quarterly Goals and Objectives**

**Goal 1 • Video** – Film content to help tribal members to know the current status and plans of the Pawnee Nation and Pawnee Nation Business Council.

**Objective 1 • Video** – Record the Pawnee Business Council meetings and Public Community gatherings. The footage is upload to the appropriate social network, such as Facebook, YouTube, or Vimeo. Currently, the Pawnee Business Council meetings are uploaded within 48 hours, to the private group on Vimeo for tribal members to access. To access the private group, enrolled tribal members need to submit the Vimeo Verification form to the Enrollment Department.

**Pawnee Business Council Meetings Filmed**

**(4) Filming of council meetings**

- October 11, 2018 @ 6:00 pm (*uploaded to Vimeo*)
- November 3, 2018 Quarterly Meeting @ 9:00 am (*uploaded to Vimeo*)
- November 13, 2018 @ 6:00 pm (*uploaded to Vimeo*)
- December 18, 2018 @ 6:00 pm (*uploaded to Vimeo*)

**Pawnee Nation Events, Photos or Filming**

- Trunk or Treating Fun Walk – October 19, 2018
- Volunteers - Pira'u Park – October 21, 2018
- Gift for Giving Domestic Violence Program (VAW) – October 25, 2018
- Ribbon Cutting - Pira'u' Park – November 1, 2018
- Pawnee Nation Education Division Featuring Jeremy Fields, filmed and uploaded to Vimeo - THRIVE UNLTD's Healing Trauma in Native American Communities lecture – November 7, 2018
- Town Hall Meeting on the Law Suit for the Pawnee Nation and Pawnee Nation Members on the Earthquake Damage - November 29, 2018

**Goal 2 • Online Platforms** - Inform Pawnee Tribal Members and the public of current events and information by leveraging Pawnee Nation Website and social media outlets.

**Objective 2 • Online Platforms** – Shares the content provided by each division to social platforms and maintains the website with current events to attract attention, generates interest, and helps support the organization's operations.

**Activity 2 • Online Platforms** – Track and measure growth on the website and social platforms such as comments, likes, and follows.

www.pawneenation.org is the official website of the Pawnee Nation. The current hosting company is called Juvo Web. The Pawnee Nation is paying month to month for hosting.



## Communications Office Quarterly Report to the Pawnee Business Council 4th Quarter - 2018

### 4th Quarter 2018 – Analytics for the website – [www.pawneenation.org](http://www.pawneenation.org)

#### Quarterly Audience Overview – October 2018 – December 2018

- 11,423 Users
- 34,482 Pageviews
- 02:03 Average Duration spent on the website
- Top Age group – 25-34 years of age

#### 2018 (1) Year Analytics for the website [www.pawneenation.org](http://www.pawneenation.org)

- 37,764 Users
- 129,848 Pageviews
- 02:01 Average Duration spent on the website
- Gender Demographics - 45.85% Female, 54.15% Male; total sessions
- Top Age group – 25-34 years of age

### 4th Quarter 2018 - Social Media Platforms

- Facebook business page of the Pawnee Nation has 5,389 likes.  
(Growth from September 2018 – 5,308 Likes)
- Twitter has 1,662 followers.  
(Growth from September 2018 – 1,575 Subscribers)
- Instagram has 410 followers.  
(Growth from September 2018 – 339 Subscribers)
- Vimeo has 31 Followers.  
(Growth from September 2018 – 26 Subscribers on public Vimeo Channel)
- Vimeo Pawnee Business Council Meetings Private Group has 40 members.  
(Private Group started in June 2018 – Growth from September – 34 members)
- YouTube of the Pawnee Nation has 180 subscribers.  
(Growth from September 2018 – 175 Subscribers)

**Goal 3 • Print Publication(s) ‘Chaticks Si Chaticks’ newsletter – Publish and disseminate the tribal newsletter as an official method to communicate past, current, and projected news and activities.**

**Objective 3 • Print – Publish and disseminate the tribal newsletter as an official method to communicate past, current, and projected news and activities.**

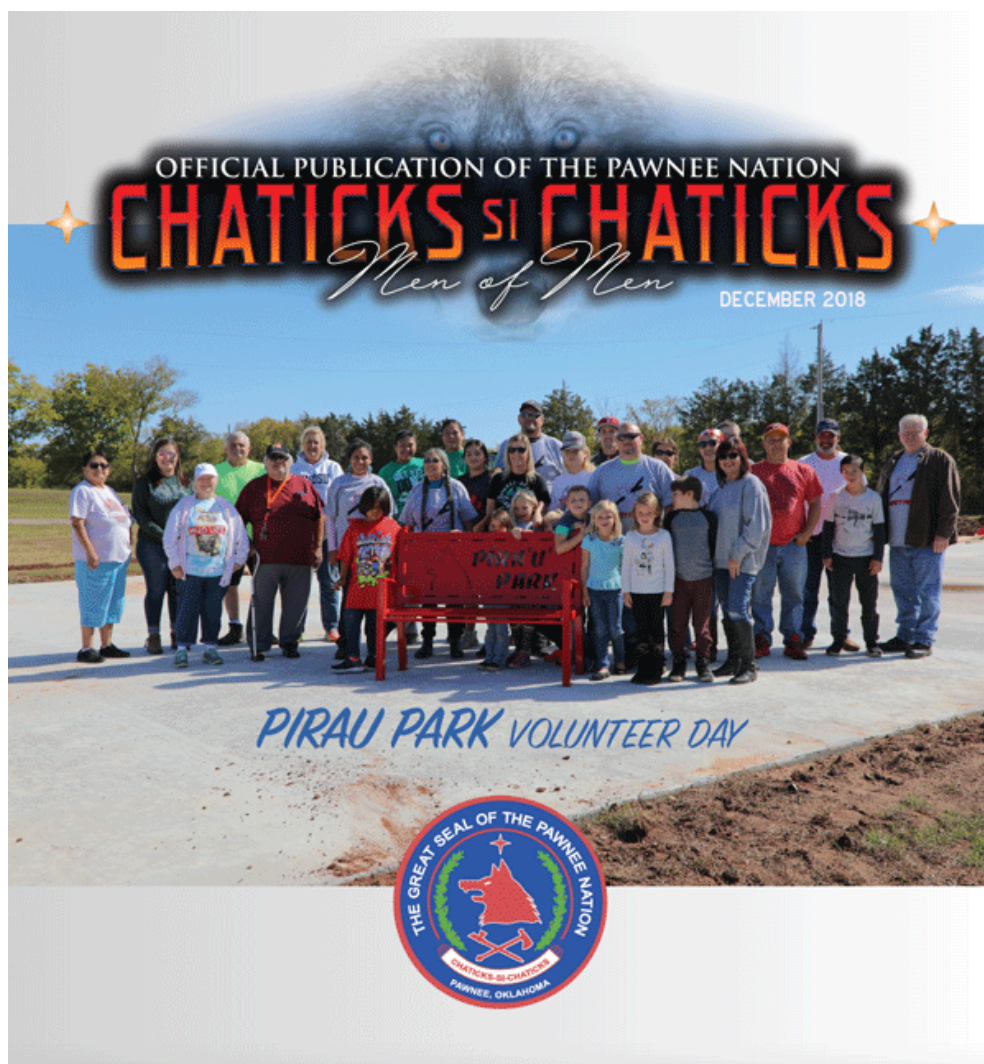


**Communications Office  
Quarterly Report to the Pawnee Business Council  
4th Quarter - 2018**

**'Chaticks Si Chaticks' December 2018 newsletter issue**

- **24-page *Layout and Design.***
- ***Mailed to 1,813 tribal households -Arrived on December 23, 2018***  
***1 issue per household.***

Growth from June - 1,794 households



***December 2018 issue – Cover of 'Chaticks Si Chaticks'***

***The Pawnee Nation uses the printed publication 'Chaticks Si Chaticks' as the primary method to communicate news to tribal members.***



## Communications Office Quarterly Report to the Pawnee Business Council 4th Quarter - 2018

*Activities from the Communication office involves*

- *Video recording and editing*
- *Photography*
- *Graphic Design*
- *Social Media*
- *Website updates*
- *Maintaining and adding new members to the Pawnee Business Council Meetings private group on Vimeo.*

#### **IV. Travel and Training**

No travel during the 4th quarter of 2018.

No Training.

#### **V. Financial Reporting**

- The Communications Manager coordinates with Muriel Robedeaux for understanding the Federal Budget and receives financial reports from accounting for the Aid to Tribal Government budget.
- The Communication Office sold one advertising ad, \$400, in the December 2018 issue of 'Chaticks Si Chaticks.'

Goals for the Communications Department for the first quarter of 2019 is to set up the new communications computer, start on the 2018 Annual Report, create the 1<sup>st</sup> quarter newsletter, organize the 2019 Election newsletter edition, increase the number of tribal enrolled members in the Vimeo membership, and work with the Executive Office to update the website with the latest content.



## **Pawnee Nation Enrollment Department Quarterly Report to the Pawnee Business Council 4th Quarter - 2018**

### **I. Enrollment Department**

The Enrollment Department is responsible for all aspects of tribal membership. This scope of work includes, but is not limited to, maintaining up-to-date tribal enrollment records, processing applications for tribal enrollment, processing relinquishments of tribal enrollment, issuing Certificate of Degree of Indian Blood (CDIB) cards, issuing Verification of Indian Preference (BIA Form 4432) forms, processing the annual annuity disbursement, and facilitating tribal elections by providing a listing of eligible voters to the Election Commission.

### **II. Executive Summary:**

During the fourth quarter the Enrollment Department's Enrollment Specialist, Nila Whiteshirt-Sears resigned on December 7, 2018 and Suzanne Kanuho was hired as Enrollment Specialist on December 17, 2018. Since this date the Enrollment Department has been operating with a full staff consisting of the Enrollment Manager and the Enrollment Specialist. The current enrollment software utilized in department to electronically manage tribal members files, ProgenyES, will no longer be updated. Therefore, the department purchased a software upgrade, Progeny10, at a promotional and loyalty discount of seventy-five percent. The Enrollment Department worked with the Executive Office to provide addresses for elders ages 65 and older to receive a \$15 Walmart gift card. Enrollment Manager continues to work with the Enrollment Committee on finalizing the revision of the Enrollment Statute to present to the Nasharo Council, Governing Documents Committee and Business Council next quarter.

### **III. Quarterly Goals and Objectives**

The following is the Enrollment Departments Goals and Objectives met during the 3rd quarter.

- **GOAL:** To provide accurate and timely enrollment and membership services.
- **OBJECTIVE 1:** To maintain up-to-date Pawnee Nation tribal enrollment records, including the daily up-keep of electronic membership records, fact-checking against historical hard-copy membership records when necessary, and the timely resolution of any discrepancies in enrollment information. During the fourth quarter, the Enrollment Office processed 141 address changes, researched 51 family history trees, answered 94 tribal verifications, provided 16 applications for enrollment, documented 3 enrollment verifications for the Department of the Interior Eagle Permit Application, documented the deaths of 8 tribal members, issued 5 Relinquishments forms to tribal members and received 0 requests for information regarding Pawnee history. Mailed out 83 change of address forms to tribal members and processed 2 name changes. Provided 108 other services which can consist of mailing forms, issuing reports for enrollment numbers to Pawnee Nation





## Pawnee Nation Enrollment Department Quarterly Report to the Pawnee Business Council 4th Quarter - 2018

Programs, writing letters to organizations to verify annuity payments of tribal members, verifying enrollment, mailing original documents to applicants and responding to any requests or questions regarding enrollment by mail, email, fax and phone.

- **OBJECTIVE 2:** To review applicants for tribal enrollment, prepare required documentation, and work with the Enrollment Committee, Nasharo Council, and Pawnee Business Council to process applications for Pawnee enrollment. During the fourth quarter, the Enrollment Office processed and presented 30 new enrollment applications for membership to the Enrollment Committee on October 24, 2018, one applicant was denied, twenty-nine approved applications were submitted to the Nasharo Council on November 10, 2018 and were approved by Nasharo Council Resolution #18-04. Resolution #18-66 was presented to the Pawnee Business Council on November 13, 2018, the resolution approved the membership of 29 new enrolled members.
- **OBJECTIVE 3:** To work with the Enrollment Committee, Nasharo Council, and Pawnee Business Council to process relinquishments of Pawnee enrollment per request of tribal member and when dual enrollment is discovered. During the fourth quarter, the Enrollment Office processed one conditional relinquishment and one absolute relinquishment.
- **OBJECTIVE 4:** To issue Certificate of Degree of Indian Blood (CDIB) cards and certificates to Pawnee members. During the fourth quarter, the Enrollment Office issued 57 CDIBs to Pawnee Tribal Members and issued 3 CDIBs to Pawnee descendants.
- **OBJECTIVE 5:** To issue Verification of Indian Preference (BIA Form 4432) to Pawnee tribal members who are seeking employment within organizations that practice Indian Preference in hiring. During the fourth quarter, the Enrollment Office issued 11 Verifications of Indian Preference (BIA Form 4432).
- **OBJECTIVE 6:** To work with the Division Director for Finance to ensure that each eligible Pawnee tribal member receives the annual annuity disbursement and the Nez Perce vs. Salazar per cap check from the Pawnee Nation. During the fourth quarter, the Enrollment Office assisted in the Pawnee Annuity payment issued in November for \$8.48 During the fourth quarter responded to 72 annuity researches and 4 per cap researches and 2 per cap checks were reissued.



## Pawnee Nation Enrollment Department Quarterly Report to the Pawnee Business Council 4th Quarter - 2018

- GOAL: To facilitate tribal elections by ensuring that all eligible Pawnee citizens are included in the election process.
- OBJECTIVE 1: To provide the Election Commission with up-to-date enrollment information for all eligible Pawnee voters. During the fourth quarter, there was no activity with the Pawnee Nation Election Commission
- OBJECTIVE 2: To provide the Communications Office with mailing lists to be used in providing election information to all eligible Pawnee voters. During the fourth quarter, the Enrollment Office provided the Communications Office with updated mailing addresses so tribal members may be notified with information regarding any past or future election information to be used in the dissemination of Chaticks Si Chaticks, provided a list of tribal members 85 and over to issue birthday checks.

#### **IV. Travel and Training**

During this quarter Enrollment Manager attended a training for enrollment software, Progeny10, held in Shawnee, Oklahoma on November 27 & 28, 2018.

#### **V. Financial Reporting**

Administrative Affairs Director has the information regarding financial reporting of the Enrollment Department.

The Enrollment Department is preparing enrollment applications, and any relinquishments for the Enrollment Committee meeting scheduled January 15, 2019.



## Office of Information Technology Quarterly Report to the Pawnee Business Council Fourth Quarter 2018

### I. **Program/Office/Project Name: Office of Information Technology**

It is the purpose of the Office of Information Technology (OIT) to provide the Pawnee Nation and its programs support and services in the area of Information Technology. The services provided include network administration, systems administration, desktop support and consulting & procurement services directly related to tribal computer systems. The office carries out its roles and responsibilities to applicable departments and programs that secure such services through indirect cost contributions.

### II. **Executive Summary:**

Fourth quarter of 2018. The IT has maintained the infrastructure we currently have.

### III. **Obstacles**

Budget constraints and understaffed. We are having some electrical issues with the servers, we are currently looking in to remedies for these issues.

### IV. **Quarterly Goals and Objectives**

The IT Department's goals were to keep our IT infrastructure running, with minimal downtime. The IT team has been very busy on these objectives

#### **General:**

- We have been in contact with TDC to negotiate an MOU or a contract to help them with their IT needs.
- Our AT&T representative contacted us about the FirstNet option on our cell phones, FirstNet is a new program for first responders. We are making arrangements to be added to this program to save money and to increase the reliability for our first responders cellular network in the event of an emergency.

#### **Security:**

- Mr. Howell has excelled at learning our systems and is working hard to keep on top of all the updates and is a big help with the day to day service for end users.

#### **System Administrator:**

- Updates
- Backups
- Helping with day to day end user needs.



**Office of Information Technology  
Quarterly Report to the Pawnee Business Council  
Fourth Quarter 2018**

**Help Desk**

- We currently have no Help Desk staff. All the current IT staff have been sharing responsibility for these duties.

**V. Travel and Training:**

- We have not been able to attend any training this year because of budget constraints.
- We have utilized all free training we can find on the internet.

**VI. Financial Reporting**

- All spending was reduced do to the budget cuts.
- We are renewing only the necessities



## **Pawnee Nation Procurement Department Quarterly Report to the Pawnee Business Council 4th Quarter - 2018**

### **I. Program/Office/Project Name: Procurement Department**

The Procurement Department does oversee all purchasing and contracting transactions, concerning the Pawnee Nation. We are also responsible for receiving and distributing all ordered goods, identifying and placing property identifiers on qualified items, and conducting annual inventories. Maintaining Inventory records is also a key function, of the Procurement Department. As of late August 2016, the Procurement Department has also taken travel arrangement responsibilities, for the Nation's staff. We are also the support staff for the Nasharo Council, and the Pawnee Nation Election Commission.

### **II. Executive Summary:**

**October 2018** – During the fourth quarter of 2018, the Pawnee Nation was under a continued purchasing and travel ban, for all Tribal Programs. In October, the Procurement Department processed nine travel requests, total. Out of the nine, two were processed from tribal programs, and were a combination of in-state and out of state travels. July is always an intermediately busy month, for travel, which keeps us on our toes. During this month, the Procurement Office also processed six exception reports. Our CM/GC Construction collaborative construction project was fully underway, in October. Administrative Support was provided to the Pawnee Nasharo Council, as needed. The ICDBG Program, Planning, Transportation, Procurement Department, Property Division, and the Executive Director began meeting, on Fridays, back in April, to plan the CM/GC Suite of projects, to include the park expansion, some new street lighting, road construction, and the ceremonial campgrounds project, as well as some smaller tribal projects. The Procurement Manager worked towards implanting our new travel card program, with the Dept. Of Energy, throughout October. We also attended the Staff meeting on October 31<sup>st</sup>, 2018. October, over-all, was a busy month for the Procurement Department.

**November 2018** – In November, the Procurement Department processed more travel requests, than in October. The Procurement Department processed 10 travel requests, of which two were funded by a tribal program. Purchasing activity remained minimal, but more unauthorized purchases occurred, than did in October. Eleven (11) exception reports were processed by our office. Administrative support was provided to the Pawnee Nasharo Council, as needed. November was busy, but we still managed to catch up on organizing our files and documents. The CM/GC Suite of projects meeting continues and were very productive. CM/GC Suite of projects Park project was completed, and ribbon



## **Pawnee Nation Procurement Department Quarterly Report to the Pawnee Business Council 4th Quarter - 2018**

cutting held. The Procurement Manager continued to work towards the implementation of our new travel card program, with the Dept. of Energy.

**December 2018** – In December, the tribal purchasing and travel ban remained effective, and a total of eight travel requests were processed. Of those eight, two were processed out of Tribal Programs. Purchasing activity remained minimal. For the month of December, the Procurement Department processed one exception report. The Procurement Manager worked on clearing up some old, unpaid invoices, from Airgas, for a couple of the Nation's programs. Administrative Support was provided to the Pawnee Nasharo Council as needed, but there was no available funds to process their annual donation requests. December, over-all, was the least busy month of the quarter for the Procurement Department, but we did have some issues with locating and activating our new purchasing credit card. Once the card had been canceled and re-ordered, the Procurement Department was able to continue credit card purchases for the Nation's programs. The CM/GC Suite of projects meetings continued, and were very productive; however, the Procurement Manager was unable to attend every meeting.

During the fourth quarter, of 2018, the Procurement Department monitored all procurements, maintained inventory, received and distributed all ordered goods, coordinated travel, and provided administrative support to the Pawnee Nasharo Council, and the Pawnee Nation Election Commission.

### **III. Quarterly Goals and Objectives**

Explain program and project goals met during the quarter.

- All travel was successfully coordinated, with only a few minor errors.
- The Pawnee Nasharo Council was adequately supported, throughout the fourth quarter of 2018.
- The Procurement Department functioned well, considering all of our different tasks. However, Procurement is still an area that needs some improvement.

### **IV. Travel and Training** None.

### **V. Financial Reporting**

The Procurement Departmental budget is in good standing. Although we did lose funds, it was to supplement the overall Pawnee Nation budget shortfall, which had to be done. The Procurement Department would like more funds, in order to



**Pawnee Nation Procurement Department  
Quarterly Report to the Pawnee Business Council  
4th Quarter - 2018**

hire a third employee, to help alleviate the heavy workload placed upon the Procurement Department. However, this issue is possibly being addressed in the 2020 Procurement Department budget.



## Cultural Resource Division Quarterly Report to the Pawnee Business Council 4th Quarter - 2018

### I. DIVISION NAME:

Cultural Resource Division (CRD) houses our museum, historical preservation office (THPO) Repatriation/NAGPRA, language, and culture. Our Jurisdiction includes our Pawnee Reserve, our cemeteries, Chilocco Property, Property in Nebraska, and property which is “restricted or held in trust” for our citizens by the federal government.

### II. EXECUTIVE SUMMARY:

Herb Adson is Division Director, Matt Reed is THPO, NAGPRA Coordinator position was vacated at end of November, and Marti Only A Chief is Administrative Assistant.

Some of the activities that CRD participated in this quarter included traveling to Kansas City, Mo. To assist Pawnee Artist Nathan Young Jr. with his presentation of “Night Music of Plains American Indians” Attending a final planning meeting with ICDBG and the new Arbor being built at the tribal campgrounds. Our Museum Board also met in October for their Quarterly Meeting with two new members meeting for the first time.

November was National Native American Heritage Month and CRD sponsored a Community Handgame using our new Handgame Sticks. Other activities in November included teaching a culture class at Pawnee Nation College, as requested by Instructor Dorna Battese. I met with Pawnee Nation President Mike Burgess to assist with being on a planning committee for a possible grant for the college. Our CRD Staff took an active part in our tribes ceremonial Young Dog Dance. Also, NAGPRA Coordinator Maggie Cunningham resigned her position at the end of this month

In December CRD Staff participation again in the Red Earth Christmas Tree Ornament presentation held in Oklahoma City. CRD Staff attended our annual community events including, Christmas Day Dance, Holiday Handgames, and Christmas programs at Pawnee Methodist and Pawnee Baptist Churches.

### III GOALS and OBJECTIVES:

CRD is continuing to work towards preserving our culture through language, supporting and attending our remaining ceremonies.

Repatriation of our ancestors is always a goal and objective of CRD.

CRD continues to have weekly language classes and culture classes for our community here in our museum.





**Cultural Resource Division  
Quarterly Report to the Pawnee Business Council  
4th Quarter - 2018**

I have attended monthly Chief's Meetings, CRD Committee Meetings, Directors Meetings and Museum Board Meetings.

**IV TRAVEL/TRAINING**

THPO Matt Reed and I traveled to Colorado in December on a THPO Consultation meeting with a private company who has a cell tower on a Pawnee Historical Site

CRD Director traveled to Kansas City, Mo. As guest of Pawnee Artist Nathan Young Jr. Pawnee Nation funds were not used for this trip

**V FINANCIAL REPORT:**

Total income for this quarter.... \$ 19,750.00

Respectfully  
Herb Adson  
Director  
Pawnee Cultural Resource Division



## Education Division – “Te Tu Koo Resources” Quarterly Report to the Pawnee Business Council 4th Quarter - 2018

### I. 477/Education Division/Te Tu Koo Resources

*The Education Division provides comprehensive employment, education and training services for adults and a year-round youth program for the Pawnee Nation. The Division includes Early Childhood Education/Child Care Program; Youth Development, PreK-12; Workforce Services and Higher Education Scholarship. The mission of the division is to provide services to tribal members and other federally recognized tribal members residing in our jurisdiction to enable members to obtain the skills needed to become productive individuals and contributors to their respective communities.*

### II. Executive Summary:

Highlights for this quarter include: a free training opportunity for staff to become certified Financial Literacy trainers, a renewed collaboration with Meridian Technology Center’s Adult/GED Program and the culmination of several months planning to coordinate three (3) Native American Heritage events; one was a cultural educational assembly at the Elementary School involving several of our youth and was well received by all. We were able to bring in a guest speaker, Mr. Jeremy Fields who spoke with all Pawnee Schools Middle School and High School students about historical trauma. We added an evening session on this same topic for the community/parents and had a good turnout. December was affected by staff FMLA approval and sick leave for the Director.

### III. Quarterly Goals and Objectives

- On-going file management for all 477 programs.
- Education & Training took the lead in improving forms, documents, and standard operating procedures.
- Offer Native American Heritage Events for youth, parents, and community.
- Increase quality tutoring services by hiring certified teachers for all levels: Elementary, MS, and HS students.
- On-going work with the Charter School Sub-Committee on the feasibility of starting a tribal Charter School.
- Increase supportive services for clients as needed.
- Increase capacity to offer Financial Literacy classes for our community.

### IV. Travel and Training

- Train the Trainer, “Building Native Communities: Financial Skills for Families”; Oct 23-25, 2018 sponsored by First Nations Development Institute. Director and Education & Training Specialist attended and were certified. Workbooks and training resources were secured.



## Education Division – “Te Tu Koo Resources” Quarterly Report to the Pawnee Business Council 4th Quarter - 2018

- Advisory Committee Meeting, Northern Oklahoma College NASNTI Program, Oct 26, 2018 at Tonkawa campus.
- Director participated in the Tribal Finance & Accounting Conference, November 16, 2018, Tulsa, Oklahoma.

### V. Financial Reporting

- **Higher Education:** Expenditures are within the federal and tribal allocated budget.
- **Education & Training:** Close monitoring by staff was achieved to provide enough clock hours for participants without overspending the line item.
- **Youth Services:** Expenditures are within the planned budget.
- **Child Care:** Expenditures are well within the budget.

### VI. Future Plans

Prepare for a follow-up program review with our Workforce Specialist tentatively set for February 2019.

Collaborate with Meridian Technology Center, Pawnee Nation College and Te Tu Koo Program to offer an Adult Education/GED Program for our community.

Youth Services set a goal for 2019 to include more contact with middle and high school students to increase youth participation.

Department will meet and set goals for 2019.

On-going collaboration with the Charter School Sub-Committee as needed.



## Education Division-Workforce Services Quarterly Report to the Pawnee Business Council 4th Quarter - 2018

### I. Education Division/Education & Training/Workforce Services

Workforce Services assists clients to achieve self-sufficiency through education, training and case management. Services are tailored to each client's needs based on assessment, skill levels, education and experience. Special care is focused on identifying and addressing barriers.

### II. Executive Summary:

Workforce worked hard overseeing the Work Experience component as several tribal departments began experiencing short staffing such as the Tax Commission, Property, and Finance.

### III. Quarterly Goals and Objectives

- Monitor participants in five (5) tribal departments.
- Monitor the WEX budget line item to meet demand without overspending.
- Oversee classroom training participants in Medical Coding and GED services.
- Ensure worksite feedback on participants' performance at the jobsites.
- Continue to provide quality workforce services for all clients.
- Build capacity to offer Financial Literacy classes for the Pawnee community.

#### Education & Training

- Two (2) new applications received, both are pending
- Thirteen (13) clients, all continuing
  - 3 males; 10 females
- **Adult Education/Classroom Training**
  - 1 continued GED instruction on-line in the computer lab
  - 3 clients continued short term course for Medical Coding
    - All 3 clients started the 3<sup>rd</sup> prerequisite course
  - 1 client continued coursework at PNC
- **Work Experience:** All completed their assignment by Dec 28th
  - 1 stationed at PN Finance Division
  - 1 stationed at PN Tax Commission
  - 1 stationed at PN Education Division
  - 2 stationed at PN Property
  - 1 stationed at PN Museum
- **Success stories**
  - 1 client achieved unsubsidized employment at PN Property



## Education Division-Workforce Services Quarterly Report to the Pawnee Business Council 4th Quarter - 2018

- 1 client achieved unsubsidized employment PN Dept of Health & Community Services
- 1 client achieved unsubsidized temporary part-time employment for the Finance Division.
- **Goals for next year:**
  - Improve the Work Experience Component standard operating procedures, forms, and collaborations to best serve Workforce clients and worksites.
- **Collaborations**
  - On-going with Iowa Tribe Vocational-Rehabilitation
  - On-going with Meridian Technology Center
  - Participated in TERO meeting, November 15

#### IV. **Travel and Training**

Received free Train the Trainer course sponsored by the First Nations Institute October 23-25, 2018 at OCCC, Oklahoma City. Staff became a certified trainer of “Building Native Communities: Financial Skills for Families in October 2018.

#### V. **Future Plans**

Begin the collaboration process to offer the Pawnee community a Financial Literacy class.



**Education Division – Higher Education  
Quarterly Report to the Pawnee Business Council  
4th Quarter - 2018**

**I. Education Division/Te Tu Koo Resources/Higher Education**

*The mission of the division is to provide services to tribal members and other federally recognized tribal members residing in our jurisdiction to enable members to obtain the skills needed to become productive individuals and contributors to their respective communities.*

**II. Executive Summary:**

The Higher Education Committee met on December 6<sup>th</sup> to review candidates and make the final approvals for Spring 2019 scholarships. During December the program was impacted by medical issues affecting staff; however, the main goal of approving scholarship awardees was met.

32 Applications were received

28 reviewed by the Education Committee and approved

Continuing (from fall)	20
Returning	7
New	1

Non-Awardees: 2 missed the deadline; 2 not eligible for lack of financial need

**III. Quarterly Goals and Objectives**

- Improve the application process for potential scholarship applicants
- Updating of higher education files into the 477 formats will be on-going due to short staffing in the department.
- Students will be contacted to complete their IEEP during the Spring semester.

**IV. Travel and Training**

No training specific to Higher Education Scholarship.

**V. Financial Reporting**

Scholarship funds are monitored and allocated for Spring and Fall. Both federal and tribal funds are utilized.

<b>Spring 2019</b>		
<b>Undergraduates</b>		
<b>Tribal Funds</b>	<b>8 students</b>	<b>\$19,230.72</b>
<b>Federal Funds</b>	<b>20 students</b>	<b>\$45,969.12</b>
<b>Total</b>	<b>28 students</b>	<b>\$65,199.84</b>



**Education Division – Higher Education  
 Quarterly Report to the Pawnee Business Council  
 4th Quarter - 2018**

<b>Average Scholarship</b>	<b>\$2,403.84</b>
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Two (2) students were verified ineligible due to no financial need. Two (2) continuing students missed the deadline for the submission of Letter of Intent and deemed ineligible.

<b>Fall 2018</b>			
<b>Graduates</b>	0		0
<b>Tribal Funds</b>	0		0

**VI. Future Plans**

The program plans to continue advocating for an allocation for graduate student scholarships.



## Education Division – Youth Services Quarterly Report to the Pawnee Business Council 4th Quarter - 2018

### I. Education Division/Youth Services

The Education division provides as many resources as possible to be a “one stop location” to help Native Americans obtain gainful employment and achieve self-sufficiency in our service area.

### II. Executive Summary:

Youth Services main objective this quarter was to prepare for November’s Native American Heritage Month.

### III. Quarterly Goals and Objectives

- Collaborate with Thrive Unlimited to host a leadership training with Pawnee Middle and High School students;
- Collaborate with Thrive to host a community event on “Healing Trauma in Native American Communities”;
- Continue to provide quality service for the tribal Visa Card Program.
- Increase the quality of tutoring services by employing three (3) certified teachers before and after school at all levels, elementary, middle, and high school.

#### Thrive Unlimited November 7<sup>th</sup>, 2018

##### Highlights:

- Middle school presentation on the importance of:
  - stepping out of your comfort zones
  - maximizing your abilities and opportunities
- High school presentation on the importance of:
  - taking on responsibilities
  - becoming a leader as a young man or woman in their community
- Goals from this presentation was to gather input from the students and to encourage them to be more vocal about what is going on in their communities and lives.

#### Pawnee Elementary Cultural Presentation November 9<sup>th</sup>, 2018

##### Highlights:

- 5 adult volunteers: 3 singers, 1 volunteer to describe female regalia, 1 volunteer to describe male regalia
- 19 students participated, majority were elementary, a few middle and 4 high schoolers
- 6 categories represented: cloth, buckskin, fancy shawl, jingle, straight, and fancy
- Students participated in: Two Step, War Dance, and Round Dance





## Education Division – Youth Services Quarterly Report to the Pawnee Business Council 4th Quarter - 2018

### Afterschool/ Tutoring

#### Highlights:

- Last day for Fall 2018 December 13<sup>th</sup>
- After school kids total: 16
- Elementary Tutoring kids average: 7
- Middle/High School Tutoring average: 3

### Visa Card Clothing Supplement

This supplemental fund is for all Pawnee Tribal members grades Pre-K- 12<sup>th</sup>. Each semester the students are allotted \$125 to be used for school clothes, supplies, or any other school related items. Each parent/student is responsible for turning in the original receipts as well as a renewal form for future semester funding. This program helped **259** students within the United States.

#### IV. Travel and Training: None

#### V. Future Plans

Start planning and preparing for student incentive trips as a reward for the eligible youth to become more involved in community, cultural, and school events.



**Back Row(L-R):** Tea Tahchawwickah, Arianna Riding In-Gonzales, Jaslene Mata-Howell, Isabelle Leadingfox, Kourtney Leadingfox, NPIC Princess, Sara Llamas-Howell, Pawnee Nation Princess, Cameron Soxie, NPIC Brave, and Kamden Jones.

**Middle Row(L-R):** Emoree Fields, Preslee Moore, Buggy Leadingfox, Cora Pratt, Aeris Clark, Madilyn Ives.

**Front Row(L-R):** Embree Sewell-Smith, Demetrius Warrior, Gavin Jones, Ian Jones, and Charles Rice.



## Education Division – Youth Services Quarterly Report to the Pawnee Business Council 4th Quarter - 2018

Right: Mee-kai Clark speaking to the high school young ladies about what it means to them to be a woman and what challenges they might face.

Bottom: Jeremy Fields speaking to the high school young men about what they believe it means to be a man.



Left: Jeremy Fields explaining a game to the middle school students that will require them to move into different groups.



**Pawnee Nation Learning Center  
Child Care and Development Fund  
Quarterly Report to the Pawnee Business Council  
4th Quarter - 2018**

**I. Program/Office/Project Name: Child Care and Development Fund (PNLC)**  
The Child Care and Development Fund program goal is to increase the availability, affordability, and quality of the child care services in the Pawnee Nation service area that includes Pawnee County and Northern Payne County. The Pawnee Nation Child Care Program operates the Pawnee Nation Learning Center and Afterschool Program for children ages two months through 8 years of age. The CCDF program also operates the Pawnee Nation Child Care Assistance Program that offers child care service assistance to qualified applicants.

**II. Executive Summary:**  
The Pawnee Nation Learning Center served 58 children during the third quarter. The children are provided with a nurturing, healthy and safe learning environment. Developmentally appropriate educational activities, breakfast, lunch and afternoon snacks are provided daily. The Learning Center is currently operating with 52 children enrolled.

Monthly meetings involving the Assistant Director, Director, Division Director and Executive Director were held on October 2nd, November 29th, and December 19th as required by the improvement plan agreement between the Pawnee Nation Learning Center and OKDHS licensing. The agreement was extended six months from September because of a non-compliance with safe sleep training for staff in the infant room.

Fall pictures were taken on October 2<sup>nd</sup>, and flu shots for eligible staff were provided on October 9<sup>th</sup>. It was brought to my attention this year that staff members who are not eligible to utilize the IHS services were not provided with flu shots. Only the Native American staff were able to receive them. This is a change from previous years. PNLC staff have always been able to receive flu shots as Pawnee Nation employees regardless of their personal heritage because child care is considered a high-risk profession. The learning center was closed during the week of December 24<sup>th</sup> through the 28<sup>th</sup>. This allowed teachers in the wobbler room time to paint their classroom. New rocking recliners were purchased for the infant room.

The Child Care staff includes:

Center Director	Christa Pratt
Assistant Director	Samantha Baker
PreK Teacher	Dana Stewart
3-year-old Teacher	Vickie Reusch
2-year-old Teacher	Connie Russell
Wobbler Teachers	Hannah Buchanan and Nicole Burnside



**Pawnee Nation Learning Center  
Child Care and Development Fund  
Quarterly Report to the Pawnee Business Council  
4th Quarter - 2018**

Infant Teachers	Stephanie Sewell and Jada Jimboy
After School	Christina Attocknie
Floater	Cree Roughface
Cook	Becky Holt

The CCDF program provided partial or full child care service assistance for twelve (12) children during the fourth quarter.

**III. Quarterly Goals and Objectives**

**GOAL 1:** To provide quality child care for our Native American and community children.

**OBJECTIVE 1:** The CCDF program will maintain the Pawnee Nation Learning Center for child development and child care services.

**ACTIVITIES:**

1. Maintain child care license through the State of Oklahoma Department of Human Services (DHS). **Continuous.** DHS Requirements must be met at all times to remain in compliance. This involves certified staff in compliance with child/adult ratios and facilities maintained in safe and healthy repair.
2. Utilize Child and Family Food Program in order to provide healthy meals and snacks. **Completed.** Meals served: 1030 breakfasts, 1367 lunches and 2098 afternoon snacks. Reports are submitted to receive reimbursement for the food program.
3. Provide staff training for quality child care services. **Completed.** Training provided is listed below. The Oklahoma Department of Human Services Licensing Requirements states entry level employees will receive 20 hours of training within three months of employment and each person who is counted toward meeting the staff-child ratio is required to obtain 20 clock hours per employment year. Director must complete 30 hours.

**IV. Travel and Training**

Becky Holt completed a training in October called "Identifying Whole Grain Rich Foods Using the Ingredient List". Connie Russell completed a training in December called "Creating a Landscape to Learning: Appropriate Indoor/Outdoor Learning Environments." Nicole Burnside completed ELCCT training on October 25<sup>th</sup> and NIMS 100 at the end of last quarter. Hannah Buchanan and Dana



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Stewart both completed NIMS 100 and 700 courses during this quarter. Cree Roughface completed NIMS 700.

Vickie Reusch was awarded her CDA on October 31<sup>st</sup> and her PDL was raised to level 4 qualifying her as a Master Teacher. She must still complete Early Learning Guidelines training to meet Stars requirements for DHS as a Master Teacher. Her Master Teacher status is probationary pending completion of this training which is scheduled into 4 sessions in January.

PDLs and director's credentials must be renewed annually and are registered on the CECPD (Center for Early Childhood Professional Development) website.

**V. Financial Reporting**

The CCDF program operates under three budgets; CCDF Discretionary, CCDF Mandatory and the Hukasa Bank Account. The program is utilizing all three funding sources.

Award letters have been sent for 2018 allocations. Total CCDF funding allocations are as follows: Discretionary: \$484,245. Mandatory: \$92,663. Income from other sources during the first quarter total to \$41,149. Private pay: \$23,299. DHS subsidy payments: \$6,745. Food program payments: \$6,579. Payments from Otoe CCDF: \$4,526.

	<b>1<sup>st</sup> Quarter</b>	<b>2<sup>nd</sup> Quarter</b>	<b>3<sup>rd</sup> Quarter</b>	<b>4<sup>th</sup> Quarter</b>
<i>Private pay</i>	21,336	23,299	18,143	14,542
<i>DHS</i>	6,487	6,745	4,255	563
<i>CACFP</i>	6,839	6,579	6,077	3,482
<i>Otoe CCDF</i>	4,553	4,526	2,691	3,327
<b>Outside income</b>	<b>39,215</b>	<b>41,149</b>	<b>31,166</b>	<b>21,914</b>
<b>Grant allocation</b>	<b>47,771</b>	<b>176,379</b>	<b>176,379</b>	<b>176,379</b>
<b>Total income</b>	<b>86,986</b>	<b>217,528</b>	<b>207,545</b>	<b>198,293</b>
<i>Est. Salaries &amp; benefits</i>	69,161	73,008	73,474	62,459
<i>Est. Utilities, &amp; indirect cost</i>	10,149	10,149	10,149	10,149
<i>Supplies &amp; other</i>	13,730	13,942	8,617	10,561



**Pawnee Nation Learning Center  
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<b>Expenditures</b>	<b>93,040</b>	<b>97,099</b>	<b>92,240</b>	<b>83,169</b>
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**VI. Future Plans**

There is a list of priority items that needs to be addressed with the additional funding coming this year. The top priority items are as follows:

- Door locking system
- Camera monitoring system for the classrooms
- New awning for the main entrance of the Learning Center
- Kitchen upgrades (industrial stove & refrigerator, fire suppression hood.
- New carpet/tile in the Learning center
- Additional toys and equipment for classrooms and playground

Continue offering quality child care to the community and pursuing grants that will enable the center to serve more families and children.

Respectfully Submitted,

Christa Pratt, Learning Center Director



## Division of Finance Quarterly Report to the Pawnee Business Council 4th Quarter 2018

### I. Finance Division

The Pawnee Nation of Oklahoma's Finance Division provides accounting services to the Pawnee Nation through accounts payable, accounts receivable, and payroll. The Finance Division provides payment, accounting, and reporting services to the Pawnee Nation's various tribal, federal grants, contracts, and programs. While, insuring compliance with the Pawnee Nation fiscal policy, Generally Accepted Accounting Principles, and 2CFR Part 200 OMB Guidance to ensure financial statements are accurately stated.

### II. Executive Summary:

The principle function of the Finance Division is to provide accurate and timely, reliable and comparable financial reports to Pawnee Business Council (PBC), the Executive Director and the Pawnee Nations division and program directors to make management decisions that affect the Pawnee Nation and its members.

Finance helped several divisions and programs with budget modifications throughout the quarter. Finance also continued to provide monthly and quarterly financials to all divisions and programs.

We continue look at how to best manage the 2018 and 2019 budget shortfalls. Finances biggest concern going into the next quarter will be managing the budget shortfall. The cashflow at TDC has significantly affected the distributions to the tribe. Therefore, we continued monthly meetings with TDC and its staff to keep the nation informed on distributions and enable the executive staff to better manage the shortfall. The Finance Director assisted TDC with the loan refinance which is almost complete. The proceeds the Nation will receive from TDC through the loan refinance should enable the Nation to postpone the furloughs until at least March 2019. Finance along with the Executive Director will continue to watch cashflows on a monthly basis to make sure the nation maintains enough funds to manage all financial obligations.

Finance worked with Grants and Contracts to identify matching funds for the 2018 ICDBG grant proposal.

Since budget hearings were completed, and the 2019 comprehensive budget was approved. Finance Identified in December a serious shortfall in 106 revenues that fund the CRD budget. The reduction in 106 revenues was caused by a change in FCC regulations. This will have to be addressed immediately as we have no reserves with which to meet this shortfall.

*Accounts Payable* – This department continues to make sure all the bills are getting paid on time and check requests are being done in an efficient manner. The travel process has improved however we still need improvement on the timeliness of travel reconciliations.



## Division of Finance Quarterly Report to the Pawnee Business Council 4th Quarter 2018

*Payroll* – This department is doing a good job and making sure timesheets for all departments are completed and submitted on time, as well as reminding all concerned that payroll action forms (PAF's) need to be turned in prior to submitting payroll, on the Thursday before a payroll is due. Payroll has also done an excellent job getting payroll submitted as required while working around holidays.

*Accounting* - The accountants continue to send out monthly reports and assist directors when needed. We are continuing to make improvements to the financial processes of the Nation. We are current on monthly closeouts and bank reconciliations.

### III. Quarterly Goals and Objectives

- Manage Pawnee Nation Budget shortfall.
- Provide training to employees on financial processes
- Perform quarterly close-outs
- Complete a schedule of tasks required to be completed in the finance department on a monthly basis by the finance employees
- Complete the 2018 IDC proposal.
- Improve Grant Closeout Process
- Begin preparing for 2018 audit.

### IV. Travel and Training

The Finance Director did not travel during the 4<sup>th</sup> quarter.

### V. Financial Reporting

The department budget has been reviewed. The remaining budget remained the same and is healthy and in good shape as of December 31, 2018.

### VI. Conclusion

The Finance Division will maintain an open-door policy and attempt to be available always to assist tribal members, the public, directors and employees. Please feel free to contact any of the finance department employees with your questions:

William Perry, Finance Director, Ext. 205  
Janet Mulder, AP Clerk, Ext. 121  
Freida Pratt, Payroll Clerk, Ext. 125

Penny Powell, Sr. Accountant, Ext. 209  
James Rice, Accountant, Ext. 197  
Nancy Moore, Accountant, Ext. 119

Respectfully,  
W. Harrison Perry  
Finance Director





## Division of Health and Community Services Quarterly Report to the Pawnee Business Council 4th Quarter - 2018

- I. **Program/Office/Project Name: Division of Health and Community Services**  
The mission of the Division of Health and Community Services is to improve the overall wellness and lifestyle of Pawnee Tribal members and Native Americans within our community. DHCS accomplishes this by providing services such as health education, substance abuse counseling, nutrition, physical fitness, preservation of family, safety planning, and youth development. The Division of Health and Community Services consists of eight (programs) under (4) departments: Health-Community Health Representatives/Health Education and Special Diabetes Program for Indians; Prevention-Substance Abuse Program/Methamphetamine and Suicide Prevention Initiative; Nutrition Services-Food Distribution and Title VI; and Family Services-Ti-Hirasa Domestic Violence Programs and Indian Child Welfare. The DHCS Office is also overseeing the tribal assistance programs: elders, disability, and emergency.

SAMSHA and HRSA Programs were added to DHCS as of October 1, 2018.

- II. **Executive Summary:**  
Much of the quarter was dedicated to working with Planning Director to start up the SAMSHA and HRSA Programs as well as training the new VAW staff and submitting required VAW reports. The DHCS Director continued to do case management regarding client services as well as maintain tribal assistance. DHCS also organized Employee Fun Day and won 1<sup>st</sup> place.

As of October 1, DHCS was fully staffed but with the SAMSHA and HRSA Programs, two (2) new job positions became available.

Lastly, DHCS held their Thanksgiving and Christmas Potluck Parties.

### **Quarterly Goals and Objective**

**GOAL 1:** The DHCS Director will be responsible for new program development and- technical assistance to program directors in preparing new and continuation proposals that support the continued and future growth of the Pawnee Nation.

**OBJECTIVE 1:** The DHCS Director will work in a coordinated team effort with Program Coordinators in the development of new or continuation proposal applications to funding agencies.

**OUTCOME 1:** N/A

**OBJECTIVE 2:** The DHCS Director will work with the Planning Director on strategic planning for new program development and/or reorganization.



**Division of Health and Community Services  
Quarterly Report to the Pawnee Business Council  
4th Quarter - 2018**

**ACTIVITY 1:** The DHCS Director is on the Organizational Chart Committee and reviews organizational changes for each division.

**OUTCOME 1:** N/A

**GOAL 1:** The DHCS Director will be responsible for all program compliance in regarding to the funding agencies and/or PN.

**OBJECTIVE 1:** The DHCS Director will work in a coordinated team effort with Program Coordinators to make sure programs are in compliance with the funding agency and/or PN.

**ACTIVITY 2:** The DHCS Director and Planning Director are working with together on the HRSA Planning Grant.

**OUTCOME 1:** An Opioid Administrative Assistant was hired and started in November.

**OUTCOME 2:** A consultant was hired to assist in the development of a behavioral health department in December.

**OUTCOME 3:** A consortium was established and will start monthly meetings in January.

**OUTCOME 4:** The Opioid Administrative Assistant outreached to area tribes for their support in the upcoming survey and focus groups.

**OUTCOME 5:** The HRSA Team will conduct (2) focus groups in January and community assessment in February.

**ACTIVITY 3:** THE DHCS Director is working with each program to develop and/or update their COOP Plans; make sure all staff has completed the NIMS, Food Handlers, and CPR Trainings; and all staff evaluations have been completed.

**OUTCOME 1:** COOP Plans need to be up-to-dated.

**OUTCOME 2:** New and/or current staff need to complete and/or recertify for trainings.

**OUTCOME 3:** All programs need to update their information on the PN website.

**OUTCOME 4:** Evaluations need to be submitted to Human Resources.

**ACTIVITY 4:** THE DHCS Director is working with each program to make sure all budgets are up-to-date and match funding agency award amount.

**OUTCOME:** All budgets and/or budget modifications are either done, approved by Budget Committee, or awaiting approval by Pawnee Business Council.

**Objective 2:** The DHCS Director will assist in providing community health education to the Pawnee community.



## **Division of Health and Community Services Quarterly Report to the Pawnee Business Council 4th Quarter - 2018**

**ACTIVITY 1:** DHCS Director helps with the Wellness Program (when needed) (i.e. running/walking group, Bootcamp, and Zumba).

**ACTIVITY 2:** DHCS Director participated in the 6 Nations DV Walk & Monster Bash, Fall Festival, Gift for Giving Event, Southern Oaks Halloween Carnival, Employee Fun Day, Diabetes Luncheon, and Employee Christmas Party.

### **III. Meetings and Tribal/DHCS Events**

10/2 & 11/5 & 12/3-DHCS Coordinators Meeting  
10/3-Meeting with Tribal Planner  
10/4-Employee Fun Day Planning Meeting  
10/4-Budget Committee Meeting  
10/5 & 19-Division Directors Meeting (delegate attended)  
10/12 & 11/20 & 12/18-HRSA Monthly Conference Call  
10/12 & 11/5-SAMSHA Meeting  
10/16-6 Nations DV Walk & Monster Bash  
10/17-Health & Safety Meeting  
10/19-Fall Festival  
10/23-DVPI Quarterly Meeting  
10/23 & 10/25-Behavioral Health Center Workgroup  
10/24-Ground Maintenance Interviews  
10/25-VAW Meeting  
10/25-Gift for Giving Event  
10/25-Southern Oaks Halloween Carnival  
10/26-Employee Fun Day  
11/13-SAP Treatment Facility Meeting  
11/14-Outreach Admin Asst Interviews  
11/14-Diabetes Luncheon  
11/15-TERO Exercise  
11/29-T6 Advisory Board Meeting  
11/29-HRSA Meeting  
11/30-SAMSHA TOR Grantee Webinar  
12/13-Benefits Enrollment  
12/14-Division Directors Meeting  
12/17-PN Princess Committee Meeting

### **IV. Travel and Training**

N/A

### **V. Financial Reporting**

The DHCS Office financial status is reflected in special reports prepared by



## Division of Health and Community Services Quarterly Report to the Pawnee Business Council 4th Quarter - 2018

Pawnee Nation Finance Department and Grants & Contracts Office. Also, the DHCS Director has access to all DHCS program budgets and reports.

### **VI. Direct Assistance (this quarter-non-reoccurring)**

Elders-(6) and (4) re-occurring from previous quarters  
Disability-(3) and (1) re-occurring from previous quarters  
Emergency-(6) and (2) re-occurring from previous quarters

### **VII. Future Plans**

- Continue to work on employees needing training (CPR/First Aid/Food Handlers) and update COOP Plans.
- Begin HRSA Work (survey, focus groups, consortium meetings)
- Hire SAMSHA employee and start program work
- Weightloss Challenge
- Wellness Program activities resume-Jan 7
- Awareness months (stalking, human trafficking, heart health, etc.)



## Pawnee Nation CHR/EMS/Health Education Program Quarterly Report to the Pawnee Business Council 4th Quarter - 2018

### I. Pawnee Nation CHR/EMS Program:

The purpose of the Community Health Representative/Emergency Medical Services is to act as an advocate and facilitator for families and individuals to gain access to comprehensive health care services as well as provide opportunities to enhance the quality of life for the people they serve. The target population is eligible Indian residents living within the Pawnee Tribal Service Area in Pawnee County and the city limits of Stillwater, OK in Payne County.

#### **Pawnee Nation Health Education Program:**

The purpose of this contract is to establish identifiable health education components within the tribal health department. The Health Education Program strives to promote awareness, guidance & counseling and prevention of disease and/or disability among Indian people. The overall goal is to enhance the quality of life for the people we serve with healthy lifestyles.

### II. Executive Summary:

The CHR/HE Program completed the 4<sup>th</sup> quarter with community outreach events and business as usual and continue to implement a routine for home bound clients.

Funding for LIHEAP FY19 was awarded so Native Americans in Pawnee County, City of Stillwater, and City of Yale were able to receive assistance for the fall/winter months. Still waiting for CSBG funding to be awarded.

The Coordinator was tasked with planning and implementing a Men's' Health Initiative.

### III. Quarterly Goals and Objectives:

**Goal 1:** To provide for a continuum of services to the population through health education, case findings, referral follow ups and provisions of supportive services.

**Objective 1:** To assist the target population in maintaining their health and well-being and to continue to enhance the quality of life through preventative services and health delivery.

**Activity 1:** The CHR/EMS Program picked up medications, supplies, and equipment from IHS, local pharmacies, and out of town referral pharmacies for clients with no other means of transportation.

**Outcome 1:** The CHR Program picked up and delivered medications, supplies, and or equipment for (46) clients this quarter.

**Activity 2:** The CHR/EMS Program provided transportation services to eligible Indian residents to and from IHS and other referred facilities when necessary for routine non-emergency appointments.



## Pawnee Nation CHR/EMS/Health Education Program Quarterly Report to the Pawnee Business Council 4th Quarter - 2018

**Outcome 2:** The CHR/EMS Generalists transported (125) clients this quarter.

**Activity 3:** The CHR/EMS Program conducted home visits/wellness checks for those who are homebound.

**Outcome 3:** The CHR/EMS Generalists conducted (11) home visits this quarter.

**Objective 2:** To organize community health promotions and disease prevention for the target population.

**Activity 1:** The Wellness Program finished up the community Weight Loss Challenge on October 15.

**Outcome 1:** Sixteen (16) teams completed the challenge with a combined weight loss of 192.4 pounds.

**Activity 2:** The CHR/HE Program in collaboration with DHCS organized the Fall Festival on October 19.

**Outcome 2:** Approximately (260) that attended the event.

**Activity 3:** The CHR/HE Program assisted the Diabetes Program with the Poker Run/Walk on November 7.

**Outcome 3:** Twenty-three (23) employees participated.

**Activity 4:** The CHR/HE Program assisted the Diabetes Program in the National Diabetes Awareness Employee Luncheon on November 14.

**Outcome 4:** Fifty-three (53) employees attend.

**Activity 5:** The Diabetes Program in collaboration with the CHR/HE and SAP Programs, shall be known as the Wellness Program Committee, provides Fitness Class, Zumba, and Yoga.

**Outcome 5:** The total Fitness class participants was (50) which includes Kickboxing on Tuesdays while Thursdays is the boot camp style workouts; Zumba was (24); and Yoga was (20) reoccurring participant average.

#### IV. Travel, Training, and Meetings

##### October:

- 2-DHCS Coordinator's Meeting
- 4- Employee Fun Day Meeting
- 11- OSU Extension Program Advisory Committee Meeting
- 17- CSBG Webinar
- 17- PHS Wellness, Health, and Safety Committee Meeting
- 22-Red Ribbon Walk
- 25-Gift for Giving Event
- 26-Employee Fun Day
- 27- Pawnee Nation Staff Meeting



## **Pawnee Nation CHR/EMS/Health Education Program Quarterly Report to the Pawnee Business Council 4th Quarter - 2018**

### **November:**

5-DHCS Coordinator's Meeting

### **December:**

3- DHCS Coordinator's Meeting

3- Pawnee County Healthy Coalition Meeting

5- PHS Wellness, Health, and Safety Committee Meeting

6- LIHEAP Webinar

12-Insure Oklahoma

13-Open Enrollment

## **V. Financial Reporting**

The Pawnee Nation CHR/EMS/HE program financial status is reflected in special reports prepared by Pawnee Nation Finance Department and Grants & Contracts Office.

### **General Assistance:**

During this quarter, general assistance was provided to eligible clients through the LIHEAP Program.

The following is the number of clients served this quarter:

- LIHEAP – Forty-three (43)

## **VI. Upcoming Events:**

Pawnee Nation Community Weight Loss Challenge

Heart Healthy Month

PHS/PMS Health Summit



## **Pawnee Nation Diabetes Program Quarterly Report to the Pawnee Business Council 4<sup>th</sup> Quarter -2018**

**I. Program/Office/Project Name: Diabetes Program**

The Pawnee Nation Diabetes Program promotes the delivery of supportive, interactive and educational services for Native Americans with the risk factors of developing and/or with the diagnosis of diabetes who reside within the Pawnee service area. It is our intent to improve the quality of life for Native Americans by implementing SDPI Best Practice: Physical Activity/Education.

**II. Executive Summary:**

The Diabetes Program has continued to provide services designated to enhance the quality of life for the people we serve. Much of the quarter has been dedicated to providing direct care services such as blood glucose monitoring supplies, socks, diabetic foot care, and assistance with eyewear, Glucerna, and N7 footwear. The Program continues to be involved in the Pawnee County Healthy Coalition, Pawnee Public Schools Safety, Health, and Wellness Committee, and OSU Extension's Program Advisory Committee to obtain more community outreach, network and combine resources. Best Practice continues with Zumba, Fitness Class, Diabetes Awareness month, and the Employee's Walking Club. Collaborated with other programs for the Fall Festival, Red Ribbon Walk and weight loss challenge, and foot exams were also provided.

**Quarterly Goals and Objectives**

**GOAL 1:** To increase physical activity, it helps reduce the risk for developing diabetes and its complications as well as the reduction of the occurrence of obesity.

**OBJECTIVE 1.1:** Increase the rate of participation of activities and education on physical activity with or without the diagnosis of diabetes.

**Activity 1:** The Diabetes Program in collaboration with the CHR/HE and SAP Programs, shall be known as the Wellness Program Committee, provides Fitness Class, Zumba, and Yoga.

**Outcome:** The total Fitness class participants was (50) which includes Kickboxing on Tuesdays while Thursdays is the boot camp style workouts; Zumba was (24); and Yoga was (20) reoccurring participant average.

**Activity 2:** The Diabetes Program sponsored the Employee's Walking Club, started August 1 through October 22.

**Outcome:** (48) employees completed the walking club.

**OBJECTIVE 1.2:** Number of individuals that participate and clients with an improved BMI, blood sugar levels, and blood pressure levels

**Activity 1:** The Diabetes Program conducted screenings at the Elders Center on the 1<sup>st</sup> and 3<sup>rd</sup> Wednesdays of the month.

**Outcome:** The quarterly average for blood pressure was (141/83) and blood sugar was (147).





## **Pawnee Nation Diabetes Program Quarterly Report to the Pawnee Business Council 4<sup>th</sup> Quarter -2018**

**Activity 2:** The Diabetes Program conducted post-screenings for Employee's Walking Club. The average blood pressure was (134/83) and blood sugar was (102).

**Outcome:** (48) completed the post-screenings in October.

**GOAL 2:** Prevent and/or reduce the occurrence and complications of diabetes.

**OBJECTIVE 2.1:** Increase the rate of participants being educated on diabetes prevention during outreach events with or without the diagnosis of diabetes within our service area on how physical activity and weight loss affects the prevention and/or maintenance of diabetes.

**Activity 1:** Pawnee County Healthy Coalition provides information and resources with the chance to collaborate in future events or projects. Continual Monthly meetings occur.

**Outcome:** Monthly meetings were held on October 15 and December 3. The November meeting was canceled.

**Activity 2:** The Wellness Program sponsored a community Weight Loss Challenge, started August 1 through October 15.

**Outcome:** (16) teams of two (2) completed the contest with a total of (192.4) pounds lost.

**GOAL 3:** To reduce the occurrence and prevent the onset of diabetes among Native American youth.

**OBJECTIVE 3.1:** Increase the rate of youth participation in screenings and physical activity during community youth outreach camps.

**Activity 1:** Goal was met in last quarter regarding youth screenings.

**Activity 2:** The Diabetes Program collaborated with CHR/HE Programs for the Fall Festival on October 19.

**Outcome:** (260) youth attended the event.

**Objective 3.2:** Increase the rate of participants being educated on diabetes, nutrition, and participate in physical activity during community outreach events.

**Activity 1:** The Diabetes Program sponsored a Poker Run/Walk for the employees to incorporate physical activity with Diabetes Awareness Month on November 7.

**Outcome:** (23) employees participated in the event.

**Activity 2:** The Diabetes Program sponsored an Employee Luncheon with guest speaker, Dr. Gene Evans, who also did a Q&A regarding Diabetes on November 14.

**Outcome:** (53) employees participated in the luncheon.



## **Pawnee Nation Diabetes Program Quarterly Report to the Pawnee Business Council 4<sup>th</sup> Quarter -2018**

**GOAL 4:** To assist in preventing and/or reducing the occurrence of complications due to diabetes among Native Americans in our service area.

**Objective 4.1:** To increase the rate of complete & documented annual exams that assist in preventing and/or reducing the occurrence of complications due to diabetes.

**Activity 1:** The annual exams are for the clients benefit to maintain control of diabetes and minimize the complications. Once all exams including downloads of glucometers, clients are eligible for the demonstrated need of Nike shoes.

**Outcome:** (11) clients completed annual exams within the quarter. (Dental, Eye, Nutrition, Foot, A1C lab, meter downloads). It's proven a demonstrated need for clients to obtain Nike N7 shoes to diabetes clients who have completed all annual exams. This shall reduce the complications diabetes which can occur over time.

**Objective 4.2:** Secondary Prevention: Program assists with testing supplies and non-formulary medications.

**Activity 1:** Clients were given glucometers to monitor their blood sugars at home. This tool helps the client to keep a close watch on the sugar levels and gain better control of hypo/hyperglycemic episodes. Glucerna shakes will be monitored closely in the upcoming months.

**Outcome:** (40) clients were issued testing supplies, (14) prescriptions were filled for non-formulary medications (Glucerna health shakes), (3) clients received eyewear assistance, (8) glucometers, and (16) received diabetic socks.

**Objective 4.3:** To increase the rate of participation during educational outreach clinics.

**Activity 1:** The Diabetes Program provided a free foot exam clinic for those who needed it on December 17. Diabetes materials were handed out along with foot care products and brochures for home care.

**Outcome:** (6) participated in the free foot care exams.

### **III. Meetings and Tribal/DHCS Events**

#### **October:**

- 2-DHCS Coordinator's meeting
- 3-PNDP Staff meeting
- 4-Employee Fun Day meeting
- 4-Budget Committee meeting
- 11-OSU Extension Program Advisory Committee meeting
- 15-Pawnee County Healthy Coalition meeting
- 16-PNDP Staff meeting
- 17-PHS Wellness, Health, & Safety Committee meeting
- 17-SDPI Webinar, Q&A



## **Pawnee Nation Diabetes Program Quarterly Report to the Pawnee Business Council 4<sup>th</sup> Quarter -2018**

- 22-Red Ribbon Walk
- 25-Gift for Giving Event
- 23-Red Ribbon Walk
- 26-Employee Fun Day
- 31-Pawnee Nation Staff meeting

**November:**

- 5-DHCS Coordinator's meeting
- 5-PNDP Staff meeting
- 13-PNDP Staff meeting

**December:**

- 3-DHCS Coordinator's meeting
- 3-Pawnee County Healthy Coalition meeting
- 3-IHS Regional Diabetes Coordinator's meeting
- 5-PHS Wellness, Health, & Safety Committee meeting
- 11-PNDP Staff meeting
- 10-IHS Nutritionist meeting
- 12-Insure Oklahoma
- 13-Open Enrollment
- 19-SDPI RKM Webinar

**IV. Travel and Training**  
N/A

**V. Financial Reporting**

The PNDP continues to monitor spending and strives to maintain the level of usage of funding for current specifications of providing specialized services to the Native American Community. We have not been impacted with the government shutdown as our funds were already appropriated. It has, however, impacted our upper management with the SDPI regional and national level.

**VI. Future Plans:**

- Pawnee Nation Weight Loss Challenge
- Heart Healthy Month
- Pawnee Nation Spring Break Camp



## Food Distribution Program Quarterly Report to the Pawnee Business Council 4th Quarter - 2018

### I. **Program/Office/Project Name: Food Distribution Program**

The Food Distribution Program on Indian Reservations (FDPIR) is a Federal Program that provides USDA foods to low-income households and to Native American families residing in designated areas near reservations and in the State of Oklahoma. The program serves as an alternative to the Supplemental Nutrition Assistance Program (SNAP, formerly known as the Food Stamp Program).

### II. **Executive Summary:**

During this quarter, we received a new food item, as well as losing some of our seasonal fresh produce. The seasonal fresh produce we no longer received in November was: honeydew melon, nectarines, and plums. In December, red and green grapes were no longer available.

In November, the fresh produce items we received were clementines. The bison has changed from 1 lb. to 2 lbs., which still equals 1 unit. Our newest traditional food item that became available in November was the 2 lb. catfish fillets, which are frozen, unbreaded, and boneless. This was a very popular food item, but at this time, it is only available as a fair share item.

In November, FDP received an email from USDA that due to the romaine lettuce outbreak, it was removed from our ordering catalog. The programs are to dispose of any current inventory of the lettuce and clean the area where the product was stored. No lettuce had been ordered until this was cleared.

Due to the national warehouse not receiving the full quantities to be distributed for a full share of hams for all programs nationwide and that full shares would only be offered in December; the holiday hams were not available this quarter. This being a new product, some issues are still be working out. The program was told that the hams would be available at one national warehouse and those programs who order from that warehouse, would be able to get their fair share. The national warehouse we receive our food was still waiting on the ham from the vendor. On December 7, we were told that there was hams available in our national warehouse and since we had already placed our order, HQ tried to add the ham to our order, along with the Ponca Tribe FDP, who receives their order the same day we do, but all the hams had been ordered up. We will have to wait until our January order to get our hams. On December 12, when the hams were again available for ordering, I received a call from USDA and was told to go ahead and order the ham. The Ponca Tribe FDP was not able to get in to order their fair share, so their order was added on to our shipment. When our



## **Food Distribution Program Quarterly Report to the Pawnee Business Council 4th Quarter - 2018**

shipment comes in January, the Ponca Tribe FDP Director will drive down and pick up their share of the hams. Our participants were asking about the hams in December and I know there were some who were disappointed when they were told they would be on the January 8, 2019 food shipment. Our participants look forward to the holiday hams and use them for their holiday meals. FDP let them know that if they picked up their food before the shipment, they could come back and pick up their hams.

### **III. Quarterly Goals and Objectives**

Our main goal this quarter was to continue to increase the number of participants on the program. This will always be an ongoing process for the program. The average number of participants during this quarter was 253, which was lower than the last quarter, which was 271. For October, we had 256 participants (121 households); for November, there were 260 participants (122 households); and in December, there were 242 participants (111 households). During the holidays, our participation seems to go down, even our home deliveries.

The number of households that were new certifications/re-certifications for the quarter was: October-32 households; November-18 households; and December-17 households. The number of households that did not recertify this quarter was: October-10 households; November-12 households; December-14 households. The number of households who were certified and did not pick up their food during this quarter were: October-19 households; November-17 households; and December-24 households.

The program staff continues to provide courtesy calls to our households to remind them that they need to pick up their food. These calls are made at least one week before the end of the month and there are times the calls are made up to the last day of the month. The participants are told when the last day to pick up their food, but we will have some who will come by the office on the last day when we are closed.

The program continues to provide home deliveries to our elderly households, households that are disabled, or for those households that have no transportation. Participants call in their order and we deliver their order to them after 4:00 that day. In October, there were 15 home deliveries in which: 9 households were elderly, 5 households were disabled, and 1 household had no transportation. The total mileage for October was 34 miles. In November, there were 13 home deliveries in which: 8 households were elderly, and 5 households were disabled. The total mileage for November was 35 miles. In December,



## **Food Distribution Program Quarterly Report to the Pawnee Business Council 4th Quarter - 2018**

there were 9 home deliveries: 5 households were elderly and 4 households were disabled. The total mileage for December was 24 miles. The Pawnee Nation Food Distribution Program Has Met/Continually in Progress their goals and objectives for this quarter.

#### **IV. Travel and Training**

During this quarter, the following trainings/meetings were attended by the program: DHCS Coordinators meetings, Program Staff meetings, Employee Fun Day Planning meetings, Benefits Orientation, and PN Staff Meetings.

#### **V. Financial Reporting**

The program continues to receive monthly expenditure reports from the Finance Division. These reports let us know what has been spent and how much is left in the program's budgets.

This was the first quarter for our FY 2019 funding. FDP received information in December from USDA regarding a partial government shutdown. For all USDA food programs, the vendors are required to deliver USDA and that FDP should continue receiving food deliveries during this time. There will be no impact to federal administrative funding previously allocated and made available in FDPIR. The programs are expected to continue normal FDPIR program operations through January 31, 2019.

#### **VI. Future Plans**

The FDP will continue to provide services to our participants and work with the federal workers who are on furlough.



## **Indian Child Welfare (ICW) Program Report to the Pawnee Business Council 4<sup>th</sup> Quarter - 2018**

### **I. ICW Program**

The purpose of the Indian Child Welfare Program is to prevent the break-up of Indian families by providing and making referrals for services to American Indians of the Pawnee descent, which include but are not limited to comprehensive counseling and training programs that focus on prevention and crisis intervention.

### **II. Executive Summary**

During the 4<sup>th</sup> quarter, the ICW Coordinator maintained a caseload of nine (9) state cases (4 of which are out of state cases), (10) Pawnee Nation Tribal Cases (1) Pawnee Nation Tribal Custody Case, and (1) Pawnee Nation Tribal Foster Home. There is a total of (36) children involved in state and tribal cases. The ICW Coordinator completed all visits as required in state and tribal cases. The ICW Coordinator attended all state and tribal court hearings including in person and by telephone in all out of state cases. The ICW Coordinator completed (16) visits to children and families. The ICW Assistant completed (1) home visit and attended (2) court hearings on (2) separate cases. The ICW Coordinator attended (5) state court hearings, (7) Pawnee Nation Tribal Court hearings, and (8) hearings by telephone in out of state cases.

The ICW Program continued to provide case management services throughout the 4<sup>th</sup> quarter to Pawnee children and families. The ICW Coordinator and ICW Assistant referred families to services which include substance abuse services, domestic violence services, counseling, medical and health benefits and food benefits.

The ICW Coordinator attended (2) Child Safety Meetings at Kay County Jail involving Pawnee Children. The ICW Coordinator continues to work closely with Oklahoma Department of Human Services on state cases and any referrals that are received on Pawnee children. The ICW Coordinator was involved in (2) investigations with DHS in December and accompanied DHS to the home on the investigation.

The ICW Coordinator continues to be involved in the Pawnee Service Area Child Protection Team and has served as the secretary for the CPT beginning the 2<sup>nd</sup> year. The ICW Coordinator attended the CPT meetings held this quarter: October 24, November 16, and December 19. During the November 16 meeting, there were OKDHS Supervisors present to discuss how we can better collaborate on cases including investigations and ongoing cases. During the December 19



## Indian Child Welfare (ICW) Program Report to the Pawnee Business Council 4<sup>th</sup> Quarter - 2018

meeting, there was training provided by E Kids which is an OKDHS data entry program for tribes.

The ICW Program continues to work closely with state and tribal entities on cases and referrals for services. The ICW Coordinator meets regularly with the OKDHS Tribal Fields Liaison, Carmen Tecumseh Williams, and also has regular contact with the CWS Tribal Coordinator for DHS.

The Pawnee Nation ICW Program continues to process and verify enrollment eligibility for children as received by state agencies. There were (24) member requests for eligibility processed during this quarter. The ICW Assistant continues to process these requests and sends the eligibility letters and verification to state agencies. The ICW Assistant's salary is supplemented by Pawnee Nation tribal funds.

**GOAL 1: Family Preservation:** Pawnee Indian children will live in an environment that is safe, nurturing, and culturally relevant with their own family.

**OUTCOME:** There were (4) Pawnee children removed during this quarter, all of which were placed in an out of safety plan with the grandmother who also obtained Guardianship in Pawnee Nation Tribal Court. The ICW Coordinator has been actively involved this case and has received cooperation with DHS. The ICW Coordinator continues to monitor all state cases where Pawnee children are involved including filing a Motion to Intervene on all cases and ensuring that ICWA is followed.

**GOAL 2: Reunification:** When Pawnee Indian children are placed outside of their home due to abuse or neglect, the ICW Program will utilize the ICWA along with providing case management services to help support the Indian parent(s) with reunification of the Indian family.

**OUTCOME:** Pawnee Nation ICW continues to provide case management services to Pawnee Nation children and families when they have been removed from the home or prior to removal to ensure the children's safety while also preserving the family unit. The Pawnee Nation ICW Coordinator has worked closely with the families on the newly opened cases including being present at all court hearings, completing home visits and attending child safety and transfer meetings at OKDHS. The ICW Coordinator ensures that ICWA is followed in state cases. The ICW Coordinator is also filing a Motion to Intervene on behalf of Pawnee Nation on all state custody cases.

**GOAL 3: Foster Care:** When Pawnee Indian children are placed outside of their home due to abuse or neglect, the Pawnee Nation ICW program will utilize a





## **Indian Child Welfare (ICW) Program Report to the Pawnee Business Council 4<sup>th</sup> Quarter - 2018**

tribally approved Foster home that is safe, nurturing, clean, and supports cultural awareness.

**OUTCOME:** The Pawnee Nation ICW Program works closely with OKDHS to ensure that any Pawnee child that is removed from their home is placed in a tribally approved home that is ICWA compliant. The ICW Program currently has (1) Tribally Approved Foster Home which a relative home specifically opened for their grandchildren. The ICW Program continues to recruit foster parents.

**GOAL 4: Permanency:** When all reasonable efforts have been exhausted to reunify Pawnee Indian children with their parents or other family members, the ICW Program will utilize a tribally approved permanent home that is nurturing, safe, and supports cultural awareness.

**OUTCOME:** The Pawnee Nation ICW Program continues to make efforts to ensure that Pawnee Indian children are placed in ICWA compliant homes.

Some of the activities that the ICW Coordinator and/or Assistant participated in this quarter include the following:

- 1) The Pawnee Nation ICW Program provided a Christmas Angel Tree for the third year. The Angel Tree was able to provide presents for (19) children this year. The ICW Program gathered, wrapped and delivered the presents to the children and families.

### **III. Travel and Training**

ICW Coordinator and ICW Assistant attended the Oklahoma Indian Child Welfare Association Conference in Wyandotte, OK at Indigo Sky Casino on November 7-9. There were many workshops available related to Indian child welfare, new changes to the Child Safety Act, collaborations between state and the tribes, and historical trauma. The ICW Coordinator and ICW Assistant have built many resources with other tribes and the state while attending these conferences the last few years.

### **IV. Meetings and DHCS/Tribal Events**

October:

- Pawnee Nation Supreme Court Justice's Meeting
- DHCS Coordinator's Meeting
- Pawnee Health Safety & Wellness Meeting
- Employee Fun Day
- Pawnee Nation Fall Festival
- Southern Oaks Fall Carnival
- Title IV-E Conference Call
- Pawnee Program Advisory Committee Meeting
- Pawnee Service Area CPT-Standing Bear Museum-Ponca City



## **Indian Child Welfare (ICW) Program Report to the Pawnee Business Council 4<sup>th</sup> Quarter - 2018**

### **November:**

- DHCS Coordinator's Meeting**
- OICWA Conference**
- Diabetes Luncheon**
- Pawnee Service Area CPT Meeting-Standing Bear Museum-Ponca City**
- Child Safety Meetings-Kay County Jail**
- Meeting with OKDHS Tribal State Coordinator**

### **December:**

- DHCS Coordinator's Meeting**
- Pawnee Health Safety & Wellness Meeting**
- Native American Benefit Concert-Oklahoma City**
- Pawnee Service Area CPT-Tonkawa Tribe**

### **Financial Reporting**

The ICW Program operated under the FY 2018 funds during the 4<sup>th</sup> quarter. The program also operates the Title IV-B PSSF and CWS funding for Child Welfare Programs and the OKDHS Tribal Project. The Title IV-B PSSF pays for 5% of ICW Coordinator position with BIA paying 95%. The Pawnee Nation ICW Program is able to provide financial assistance to families only through the Federal Promoting Safe and Stable Families Program, Subparts 1 and 2 and the OKDHS Promoting Safe and Stable Families Program.

**OUTCOME:** ICW provided direct assistance to (8) families during this quarter through the above-mentioned programs.

### **Future Plans**

The ICW Coordinator and ICW Assistant will continue to provide case management services to Pawnee families and children. The ICW Coordinator will continue to monitor state cases and work closely with OKDHS to ensure the ICWA is closely followed. The Pawnee Nation ICW Program will continue to process assistance applications and the ICW Assistant will process all member requests. The Pawnee Nation ICW Program will continue to be involved in the Pawnee Area Child Protection Team and attend the monthly meetings.

The Pawnee Nation ICW Program will continue to recruit foster homes for Pawnee Nation and process their applications. The Pawnee Nation ICW Program will work diligently in recruitment of foster home and help to build the Pawnee Nation Foster Home program.



## **Ti-Hirasa Domestic Violence Program Quarterly Report to the Pawnee Business Council 4th Quarter - 2018**

### **I. Program/Office/Project Name:**

Ti-Hirasa Domestic Violence Program includes the Domestic Violence Prevention Initiative (DVPI) and Family Violence Prevention/Domestic Violence Shelter and Supportive Services (FVPSA). It is a confidential support service to victims of domestic violence, dating violence, sexual assault, stalking, and human trafficking. We serve all of Pawnee County regardless of age, economic status or race. We prioritize Native American women and members of the Nation. Our mission is to provide prevention and awareness and increase victim safety and offender accountability.

The program provides services including domestic and sexual violence prevention, advocacy, crisis intervention, education, and coordinated community response to victims and their families of domestic and sexual violence while incorporating Pawnee culture and traditional practices. Staff increase family as well as community involvement by providing opportunities to participate in trainings as well as culturally relevant activities. The program also promotes outreach and increases awareness by providing victim advocacy, legal assistance, emergency victim assistance to woman, intervention, cultural healing, safety planning, transportation to shelter or relevant appointments, court advocacy, women's group, anonymous phone or text consultation, case coordination, policy development, community response teams, sexual assault examiner programs, and community and school education programs. Our three main areas of focus are criminal justice intervention, victim services and prevention.

### **II. Executive Summary:**

Our main focus this quarter was to provide effective and efficient services to our participants while training and incorporating all new program staff. The Coordinator worked with DHCS Director to submit required DVPI and FVPS annual reports.

This quarter, we provided crisis intervention for new and established clients. Our program provided services to (14) additional clients. New clients this quarter were (14) female and (0) male, (4) were Caucasian, (10) were Native American, and (0) unknown. All clients were served in some capacity. We also continued to work with and provide services to (3) previously established clients.

### **III. Quarterly Goals and Objectives**

The Ti-Hirasa Domestic Violence Program has three main goals for the DOJ grant. Our first goal is to prevent incidents of domestic or dating violence, sexual assault or stalking. This goal is being met by providing prevention services to Indian women in a variety of activities centered on healing and character development. We met this goal by setting up domestic violence booths to raise awareness, attending and



## **Ti-Hirasa Domestic Violence Program Quarterly Report to the Pawnee Business Council 4th Quarter - 2018**

presenting at events, and providing domestic violence and sexual assault support group to clients. We have distributed brochures around Pawnee Nation and Pawnee County. We have (3) billboards-(1) in Pawnee and (2) in Cleveland that continue to refer people to the National Domestic Violence Hotline.

Our second goal is to increase victim safety and offender accountability. This goal was met by continuing education, advocating at a State level for Native victims, servicing victims, and educating victims.

The third goal is to provide shelter, supportive services, and access to community-based services for victims. We meet this goal by providing safety, resources, and services to victims to allow participants to become self-sufficient and live a violence free life. This goal is met by maintaining the 24- hour culturally sensitive crisis hotline, providing legal services, providing emergency victim assistance, offering life skills classes, and providing supportive services that help the client meet their goal plan. Below is a list of the services provided for our clients this quarter:

### **VICTIM SERVICES PROVIDED**

Partially Served	(5)
Served	(12)
Not Served	(0)
Civil Legal Advocacy/Court Accompaniment	(4)
Counseling	(4)
Criminal Justice/Court Accompaniment	(2)
Crisis Intervention	(2)
Employment Counseling	(2)
Financial Counseling	(2)
Hospital/Clinic/Medical Response	(1)
Material Assistance	(3)
Survivor Advocacy	(17)
Protection Orders	(1)
Protective Order Requested-Not Received	(0)
Transported	(7)
Shelter Services	(3)
Legal Aide (Protective Order, Divorce, Custody)	(5)
Emergency Victim Assistance	(7)
Grocery Assistance	(0)
Rental Assistance	(5)
Utility Assistance	(4)
Emergency Child Care Assistance	(1)



## **Ti-Hirasa Domestic Violence Program Quarterly Report to the Pawnee Business Council 4th Quarter - 2018**

Children Served	(19)
Hotline Calls	(4)
DV Class	(0)
Medication Delivery	(2)

**\*\*All clients receive educational and resource materials from the program.**

#### **IV. Meetings and Tribal/DHCS Events**

- Oct 2-DHCS Coordinators Meeting
- Oct 5-VAW Meeting
- Oct 4-Employee Fun Day Planning Meeting
- Oct 11-Pawnee County Program Advisory Committee Meeting
- Oct 11-DVPI Conference Call
- Oct 12-Six Nations Domestic Violence Planning Meeting
- Oct 15-Pawnee County Healthy Coalition Meeting
- Oct 17-Health Summit Meeting
- Oct 22-FVPSA New Coordinator Orientation Call
- Oct 23-DVPI Quarterly Call
- Oct 26-Employee Fun Day
- Oct 31-Pawnee Nation Staff Meeting
- Nov 5-DHCS Coordinators Meeting
- Nov 7-VAW Meeting
- Nov 7- Diabetes Awareness Poker Run
- Nov 7-Thrive Re: Define Healing Trauma in Native American Communities Seminar
- Nov 8-DVPI Conference Call
- Dec 3-DHCS Coordinators Meeting
- Dec 5-VAW Meeting
- Dec 12-Wings of Hope Meeting with Staff
- Dec 13-DVPI Monthly Call
- Dec 13-Open Enrollment Meeting
- Dec 20-Six Nations Domestic Violence CCRT Meeting
- Dec 21-Pawnee Nation Staff Meeting

#### **Ti-Hirasa Domestic Violence Program Events**

- Oct 10-Women and Children Self Defense Class
- Oct 11-Wings of Hope Domestic Violence Walk
- Oct 16-Six Nations Domestic Violence Walk and Monster Dash
- Oct 19-Pawnee Nation Fall Festival
- Oct 25-VAW Gift for Giving Event
- Dec 13-Glencoe High School Outreach for Teen Dating Violence and Date Rape



**Ti-Hirasa Domestic Violence Program  
Quarterly Report to the Pawnee Business Council  
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**V. Travel and Training**

Oct 3-NAAV Day of Unity (Coordinator, Advocate, Prevention Specialist)  
Nov 14-16-NAAV Summit (Coordinator, Advocate, Prevention Specialist)  
Nov 19-NAAV Domestic Violence 101 (Advocate)

**VI. Financial Reporting**

We have not had any problems with availability of funds from our funding source. The Ti-Hirasa Domestic Violence Program financial status is reflected in special reports prepared by Pawnee Nation Finance Department and Grants & Contracts Office.

**VI. Future Plans**

Next quarter we will be focused on the following:

- 1) Revamping Coordinated Community Response Team
- 2) Establishing program policies
- 3) Outreach/education/prevention activities.



**Pawnee Nation Substance Abuse Program/  
Methamphetamine and Suicide Prevention Initiative  
Quarterly Report to the Pawnee Business Council  
4<sup>th</sup> Quarterly-2018**

**I. Program/Office/Project Name: Pawnee Nation Substance Abuse Program (SAP)/Methamphetamine and Suicide Prevention Initiative (MSPI)**

SAP's Scope of Work is to provide a community-based prevention service which includes the identification of persons at risk for developing problems related to the use/abuse which will offer a variety of services and use a range of prevention and treatment approaches. Services provided to individuals and/or groups include referral to primary residential programs that emphasize improved self-image, value, and attitude clarification, decision making, and recognition of the physical and emotional effects of alcohol and substance abuse and constructive processes for dealing with stress.

MSPI's scope of work is to service Native American youth (8 -24 years of age) and family members who reside in the Pawnee Nation service area, providing prevention and intervention for methamphetamine and suicide ideation through cultural and health activities.

**II. Executive Summary:**

This quarter was focused on clientele as far as individual sessions and transports to and from detox and in-patient treatment, probation officers, court appearances and lawyer appointments, and prevention activities with clients and the community. A contract was signed with "12 & 12" which is an Inpatient Treatment Center in Tulsa. This is where our current and new clientele will be sent for inpatient treatment

SAP/MSPI's main activity this quarter was the Ribbon Red Week including the walk, speaker, and bags filled with prevention material that was handed out to our youth within the Pawnee Public School System, Pawnee Nation Daycare, and Pawnee Head Start.

SAP Coordinator & Counselor continued to work with DHCS Director, Planning Director, and Attorney General regarding Opioid funding for substance abuse treatment center along with drug court and probation & patrol court. As of October 1, PN was awarded SAMSHA funding which SAP will oversee; an additional staff member will be added to the Prevention Team.

**III. Quarterly Goals and Objectives:**

SAP Goal: To reduce and/or eliminate the effects of substance abuse problems among our tribal members as well as our community.



**Pawnee Nation Substance Abuse Program/  
Methamphetamine and Suicide Prevention Initiative  
Quarterly Report to the Pawnee Business Council  
4<sup>th</sup> Quarterly-2018**

**Objective 1:** To raise awareness in the community regarding substance use/abuse and provide resources to the community and program clients.

**Activity 1:** SAP holds regular group meetings every Wednesday at 7:00 p.m. at the SAP office.

**Outcome 1:** Over the past three months, (138) people attended meetings.

**Activity 2:** The program staff transported clients to different facilities for inpatient treatment, detox, and/or suicide ideation. These clients that were transported either entered extended inpatient treatment or follow up care for outpatient with IHS Behavioral Health and or Pawnee Nation SAP.

**Outcome 2:** This quarter, twelve (12) clients were transported-(5) to court and attorney appointments, (6) were transported with suicidal ideation, and (1) to detox. Twenty (20) clients were seen for individual counseling.

**Activity 3:** SAP maintains the Fitness Center, which meets the wellness component of the program.

**Outcome 3:** This quarter, (613) people utilized the Fitness Center.

**Activity 4:** SAP/MSPMI collaborated with other CHR/HE Programs with the Fall Festival on October 19.

**Outcome 4:** A total of (260) youth attended.

**Activity 5:** In collaboration with Pawnee Elementary School, SAP/MSPI sponsored a Red Ribbon Walk on October 22.

**Outcome 5:** (345) students, teachers, parents along with (8) PN employees participated in the walk.

**Activity 6:** In honor of October being Alcohol and Drug Awareness Month, Red Ribbon bags were passed out filled with prevention material to the youth.

**Outcome 6:** A total of (774) bags were distributed to all (3) Pawnee Public Schools, Pawnee Nation Day Care, and Pawnee Head Start.

**Activity 7:** On October 25, SAP/MSPI sponsored an outside speaker, Joe Fingerhut, to speak with the grade school students about being Alcohol and Drug Free.

**Outcome 7:** (364) in attendance which included students, teachers, and staff.

**Activity 8:** SAP/MSPI assisted the Diabetes Program with the Poker Run/Walk for the PN employees to encourage physical activity for Diabetes Awareness Month on November 7.





**Pawnee Nation Substance Abuse Program/  
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**Outcome 8:** (23) employees participated.

**Activity 9:** SAP provided Hams and Turkeys for clients/families for Thanksgiving.

**Outcome 9:** (20) hams and turkeys were delivered to clients/families.

**Activity 10:** On November 14, a sobriety event was held for a client completing two years of sobriety.

**Outcome10:** (32) were in attendance.

**Activity11:** On December 19, a sobriety event was held for clients and group participants. Incentives were given to the clients for their accomplishments in their sobriety.

**Outcome 11:** (36) were in attendance.

**Activity 12:** SAP/MSPI in collaboration with the CHR/HE and Diabetes Programs, shall be known as the Wellness Program Committee, provides Fitness Class, Zumba, Yoga

**Outcome 12:** The total Fitness class participants was (50) which includes Kickboxing on Tuesdays while Thursdays is the boot camp style workouts; Zumba was (24); and Yoga was (20) reoccurring participant average.

**IV. Meetings and Tribal/DHCS Events:**

**October:**

**2-DHCS Coordinator's meeting**

**3-SAP/MSPI staff meeting**

**4-Employee Fun Day meeting**

**12-SAMSHA Meeting**

**15-Pawnee County Healthy Coalition meeting**

**17-PHS Wellness, Health, & Safety Committee meeting**

**26-Employee Fun Day**

**31-Pawnee Nation Staff meeting**

**November:**

**5-DHCS Coordinator's meeting**

**5-SAP/MSPI staff meeting**

**5-SAMSHA Meeting**

**8-MSPI conference call**

**13-SAP Treatment Facility Meeting**

**30-SAMSHA TOR Grantee Webinar**



**Pawnee Nation Substance Abuse Program/  
Methamphetamine and Suicide Prevention Initiative  
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**December:**

- 3-DHCS Coordinator's meeting
- 3-Pawnee County Healthy Coalition meeting
- 5-PHS Wellness, Health, & Safety Committee meeting
- SAP Treatment Facility Meeting

**V. Travel and Training**

- Oct 4-5: ODAPCA Conference
- Dec 9-13: Good Road to Life Training Conference-Albuquerque, NM

**VI. Financial Reporting:**

The Pawnee Nation SAP/MSPI program financial status is reflected in special reports prepared by Pawnee Nation Finance Department and Grants & Contracts Office. The Pawnee Nation Fitness Center is now a sub account within the SAP Program Budget.

Pawnee Nation was awarded the Tribal Opioid Response grant from the Substance Abuse and Mental Health Services Administration (SAMSHA) for \$108,550 for two years.

**VII. Future Plans:**

- Pawnee Nation Weight Loss Challenge
- Prevention Speaker for PHS students
- Chaperone Title VI-Indian Education Valentine's Day
- Spring Break Camp
- Hire an Opioid Prevention Specialist
- Start a NA group



## Title VI Program Quarterly Report to the Pawnee Business Council 4th Quarter - 2018

### **I. Title VI Program Elderly Meals**

Title VI Elderly Meals Program receives three federal grants (Part-A Senior Nutritional Meals/Supportive Services, Part-C Caregiver Outreach Program (Support Services to homebound and caregivers), and the Nutrition Services Incentive Program) to promote the delivery of supportive and nutritional services for Native American Elders. The Administration on Aging Title VI primary purposes of Nutrition services are:

- *To reduce hunger and food insecurity;*
- *To promote socialization of older individuals; and*  
*nutrition and other disease prevention and health promotion services to delay the onset of adverse health conditions resulting from poor nutritional health or sedentary behavior.*

### **II. Executive Summary:**

The Elder Center Meals program utilizes (3) full-time employees compared to other Title VI programs that serve close to the same number of patrons and yet employ (6-7) full-time cooks, drivers, caregivers and administrators for their Elder Meals service workforce. This situation has prompted our staff to work closely with (4) volunteers to fulfill duties and explore other means to finding resources.

The Pawnee Nation was offered (2) VISTA workers of which one position was filled by Pawnee tribal member, Kahheetah Barnoskie, after we secured a donation for cost share. On October 9, Joy Hought, Director of Native Seeds/Search donated \$1,300 to the Pawnee Seed Preservation Project (PSPP) to cover an annual cost share for having a SOTS VISTA worker. Kahheetah started on December 3 to work on Elder fundraising, special projects of Title VI, and continue working on the PSPP. She also volunteers during the Elder Meals serving time. The other (3) volunteers add to the program by helping elders at their homes. This quarter they socialized by taking elders to see Christmas lights and drink hot cocoa; volunteer and Elders Helping Elders took Homebound elders shopping; cut a few ricks of wood and gathered kindling for an elder who was burning garbage to keep warm; put plastic up on windows; and one family of volunteers helped pack up and move a fragile elder to Stillwater to a safe neighborhood (staff concerted these efforts).

The Coordinator also spent time with homebound doing cleaning, errands, and shopping on evenings/weekends. Our Assistant Cook continues to take folks to foodbank (FB) or delivers their FB groceries. Our congregate site Elders enjoyed the weekly Pawnee Language that ended in December and benefited from the health checks provided by IHS and the tribe's Diabetes program. Over all we have a great Meals program provided by resourceful staff from the DHCS team.



## Title VI Program Quarterly Report to the Pawnee Business Council 4th Quarter - 2018

### III. Quarterly Goals and Objectives

*To reduce hunger and food insecurity:* A total of 1,526 (1,727 last quarter) meals congregate meals served for this quarter.

Month	Elder Center	I.H.S.	Total
October	378	160	538
November	324	128	452
December	403	133	536

\*The Title VI Senior Program projected to provide up to (52) home-delivered meals per day as noted in the proposal which is (16) days per month, and (12) months per year to eligible participants age sixty (60) and older or married to an elder spouse. This is equivalent to ten thousand (10,000) home delivered meals served per year.

A total of 1,324 (1,228 last quarter) homebound meals served this quarter.

Month	Homebound
October	505
November	436
December	383

\*The total fourth quarter meals served for congregate and homebound meals combined is 2,850 compared to 3,015 third quarter and 2,955 second quarter's meals. The lower count is contributed to more elders taking meals at home during flu season and cold-wet days when they feel the acute pains in the knees and back.

In addition to meals prepared by the Elder Center, staff arranged for Elders to go the Food Bank twice a month with other Elders "Helping Hands" and staff taking others without transportation.

*To promote socialization of older individuals:* Our Fridays free of making meals and have scheduled caregiver support groups sessions, games, and shopping trips for the Elders.

Overall Conclusions (based on annual report request for stats):

Volunteers	4
Unduplicated number (Congregate)	181
Unduplicated number (Homebound)	46
Unduplicated number (receiving services)	68
Nutritional Education	154
Nutritional Counseling	6
Unduplicated # receiving Support Services	17
Information Referral	15
Outreach (meds, errands, remind appointments)	12



## Title VI Program Quarterly Report to the Pawnee Business Council 4th Quarter - 2018

Case Management	1
Transportation	371
Legal Assistance	4
Homemaker Service	1
Home Health Aid Service	3
Chores	78
Visiting*	22
<i>*All homebound are visited daily by Van Driver when meals are delivered. (7 were detailed health checks by driver and 7 were by I.H.S. referral).</i>	
Telephoning	24
Family Support	1
Ombudsman Services	0
Health Promotion & Wellness	74
Caregiving support info about available services	2
Assistance in gaining access to available services	4
Individual Counseling	7
Support Groups (Care Giving, Elders Raising Children)	5
Caregiving Training	0
Lending Closet	2
Other (Shopping, Food Bank)	37
Respite	1

*To promote health and well-being by assisting older individuals to gain access to nutrition and other disease prevention and health promotion services to delay the onset of adverse health conditions resulting from poor nutritional health or sedentary behavior.*

All Homebound intakes are conducted by Pawnee Indian Health Center-Public Health Nurses and turned into the Elder Center (Partnership Background): In 2011, the Public Health Nursing Department established a partnership with the Pawnee Nation Title VI Program and with each year the relationship has become more efficient in addressing homebound needs. The purpose of the tribal program is to provide nutritious meals to the elderly (age 60 and older or married to an elder age spouse) who meet the requirements of the Title VI Homebound meals program the PHNs review homebound meds list and makes dietary recommendations for our cooking staff. To qualify for the home delivered meals program, individuals must be unable to walk under their own power, unless recovering from a short-term illness or surgery. They must be disabled and unable to stand for long periods of time to cook meals and/or clean dishes. The PHN Department assists with this program to provide the following:

1. Health and functional assessment
2. Nutritional assessment



## Title VI Program Quarterly Report to the Pawnee Business Council 4th Quarter - 2018

3. Behavioral Health assessment
4. Home/environmental/safety evaluation
5. Case management needs

The PHNs also assist patients navigate the Pawnee Indian Health Center services including, establishing care for health services, home health and hospice coordination, wound care, follow up appointment referrals, appeals, and diabetic follow up appointments. Additionally, the PHNs provide flu shots and present health information at the Pawnee Nation Elder Center. Monthly IHS newsletters are posted.

#### **IV. Meetings and Tribal/DHCS Events**

Oct 16 & 23: Public Health Nurses gave flu shots to those having IHS charts. (12) elders participated, (15) employees and spouses.

Oct 9: Food Bank-(3) riders, (10) deliveries to Elders

Oct 20-23: Cut wood for HB who was burning trash and boards for heat.

Oct 23: Handout, "Fresh Crop Report" for menu and fresh produce purchasing tips.

Oct 23: Food Bank-(2) riders, (11) deliveries to Elders. Prepared (1) meal for HB.

Oct 25: Advisory Board meeting discussed fundraising and Holiday activities.

Oct 26: Staff participated in Employees Fun Day

Oct 27: (9) Elders attended lunch and Round House reveal and Nebraska Fall Harvest Display. FREE Concert on the Court House Lawn by The Red and Blues – (12) elders attended.

Oct 31: All Staff meeting

Nov 1: Staff donated venison and attended PBC Prayer Breakfast

Nov 2: (4) Elders attended Walmart shopping trip in Stillwater.

Nov 9: Staff attended Thanksgiving Lunch

Nov 13: Food Bank- (1) rider, (10) deliveries to Elders

Nov 14: (17) elders attended OM Elders Thanksgiving Meal. Helping Hands drivers were given \$10 each for carpool.

Nov 27: Medicare and You! Information set up at the Elder Center.

Nov 30: Staff attended DHCS Halloween/Thanksgiving Lunch.

Dec 3: DHCS Coordinators Meeting at VAW.

Dec 6: Social Security Workshop at Stillwater Senior Center. (2) elders attended.

Dec 7: DHCS Coordinators Meeting

Dec 12: Christmas Meal sponsored by PBC. Every table filled with elders and guests. Thank you, Council Members for your gifts and meal making generosity!

Dec 16: Title VI Indian Education vs. Title VI Elders Handgame- Elders won! (14) elders participated.

Dec 18: (12) Elders attended OM Christmas Meal for a fine meal and good time.

Dec 19: Elder Christmas Meal at the Pawnee Elder Center.

Dec 13: Benefits Enrollment

Dec 21: Staff attended PN Staff Christmas Lunch.

Dec 28: Staff attended DHCS Christmas Lunch.



## Title VI Program Quarterly Report to the Pawnee Business Council 4th Quarter - 2018

### **V. Travel and Training (travel made possible by resources outside our tribe)**

October 2-5: Coordinator attended 3rd Annual Native American Nutrition Conference in Minnesota (expenses covered by conference organizers and PSPP sponsor). AOA Director Cynthia LaCounte attended to tie in this conference with future Title VI programs. Several Title VI Elder Meals programs presented to stress food production for meals program.

October 8: Coordinator presented at the Federal Recognized Tribes Extension Program (FRTEP) Conference on how PSPP gardens enhance our food programs.

November 22-25: Coordinator, Assistant Cook, and (15) other PSPP, OSU, and PNC staff and volunteers attended Symposium of the 8<sup>th</sup> Agrobiodiversity Fair, Oaxaca 2018. We were able to learn more about our crop's history and plan for future opportunities to learn more about the importance, needs and perspectives of agricultural biodiversity preservation. Our elder meals are supplemented by PSPP crops.

### **VI. Financial Reporting**

The Title VI Program financial status is reflected in special reports prepared by Pawnee Nation Finance Department and Grants & Contracts Office.

### **VII. Future Plans**

Coordinator or staff plans to assist and possibly attend a field trip to Nebraska with (18) Middle School youth for "Grandparents Raising Grandkids" activity in March.

Program Activities:

- Getting budget mods on track with current funding and carryover amounts
- Provide snacks for those having to go to dialysis and chemotherapy.



## **Pawnee Nation Law Enforcement Quarterly Report to the Pawnee Business Council 4th Quarter - 2018**

### **I. Pawnee Nation Police Department.**

The Pawnee Nation Police Department provides coverage for the Pawnee Nation Jurisdictional area with twenty-four (24) hours -seven (7) days a week with continual law and order in providing for the safety and wellbeing not only for our tribal members but also for the general public. Officers continue to provide routinely daytime and nighttime patrols of rural tribal member residences which also includes a few residences within the city of Pawnee that are held in trust status. Patrol coverage includes the jurisdictional boundaries of Pawnee, Payne and Kay Counties. This also includes the Pawnee Nation land located south of the Chilocco facility. Law Enforcement staff includes: Chief of Police David Kanuho, Assistant Chief of Police Harold (Gene) Howell, Police Officer George (Bob) Horn, Police Officer Pat LeadingFox, Police Officer Donna Hogan, Police Officer Brandon (B.J.) Novotny and Administration Assistant/Dispatcher Courtney Turner.

### **II. Executive Summary:**

During this three-month period, officers traveled a total of 15,581 miles during their routine patrols. Officers recorded 1,815 on-duty hours for this quarter. Patrols are made daily and nightly of the North, West and South Indian cemeteries. The department also continues to receive motorists assists calls which include jumping dead batteries or offering rides for stranded motorist.

During October, the Pawnee Nation Police Department participated in the Pawnee Nation Fall Festival held uptown. Officer Bob Horn and Dispatcher Courtney Turner handed out candy and miscellaneous LE items to the children during this event.

During the month of November, Chief Kanuho investigated and recovered various casino machine parts from a residence located within the jurisdiction of the City of Pawnee. The possible suspect has still not been located so this investigation is pending. Also, in November, Officer Hogan investigated a possible Assault that happened at the Wellness Center. This report has been completed and has been turned over to the Prosecutor for prosecution. Officer Hogan also responded to a female who was causing a disturbance at a residence located on trust land located within the jurisdiction of the city of Pawnee. Officer Hogan made contact with the female and arrested her for Disorderly Conduct. In the latter part of November, Chief Kanuho was notified of a possible small baggie of crystal meth found in the parking lot of the Stonewolf Casino. The substance was tested and was confirmed to be methamphetamine. No suspect could be seen on the surveillance camera at the time when the baggie was possibly dropped.





## **Pawnee Nation Law Enforcement Quarterly Report to the Pawnee Business Council 4th Quarter - 2018**

During the month of December, Officer Novotny investigated a female and male involved in a domestic disturbance at the Stonewolf Casino. Officer Novotny took a report and submitted a report to the Prosecutor charging Harassment on the male individual.

During the month of December, Officer Pat Leading Fox resigned his position as police officer. Brandon Novotny was hired to fill Officer Leading Fox's position. Officer Novotny has served as a police officer several years ago and he is very familiar with the Pawnee Nation LE department duties and criminal procedures. He is also familiar with the jurisdictional area of the Pawnee Nation. I want to thank Officer Leading Fox for his dedicated years of providing LE services to the Pawnee Nation.

### **III. Quarterly Goals and Objectives**

- The Chief of Police will maintain statistics on the number and type of incidents, arrest and their results, that require police assistance.
  - During this quarter, Officers responded to and/or detected the following offenses committed within the Pawnee Nation jurisdiction: one (1) Larceny, one (1) Assault, two (2) Disorderly Conducts, one (1) Verbal Assault, one (1) Harassment and one (1) Dangerous Drug Offense.
  - Officers have also responded to the following non-enforcement calls: six (6) Assistance to Sick or Injured, five (5) Court Process Services, forty-five (45) Public/Community Services, six (6) Traffic Warnings, and twenty-eight (28) Assistance to Citizens.
- Assistance provided to the tribal members, and to the local law enforcement agencies which include: City of Pawnee Police Department, City of Yale Police Department, Pawnee County Sheriff's Department, other Tribal Law Enforcement Agencies, and other Pawnee Nation Program services.
  - During this quarter, Officers assisted with the local Law Enforcement Agencies a total of thirty-eight (38) times. Pawnee Nation Officers have assisted the local state Law Enforcement departments with providing back-up on unsafe calls and for traffic control during major accidents.
  - Officers and the Admin. Asst./Dispatcher continue in providing drug test



## **Pawnee Nation Law Enforcement Quarterly Report to the Pawnee Business Council 4th Quarter - 2018**

for the Indian Child Welfare Department, Department of Human Services and the Pawnee Nation Substance Abuse Program. Drug test are also performed at the request of the Pawnee Nation District Court Judge during court days. During this quarter, our department preformed twenty-one (21) drug test.

-During this quarter, our department registered two (2) sex offenders living within the jurisdictional boundaries of the Pawnee Nation.

-Other services our department has provided for the public includes preforming eight (8) fingerprints (for the local public school system and for the IHS employees), and two (2) notaries.

- Law Enforcement Officers continue to provide monthly criminal and drug activity reports which are recorded and forwarded to the Bureau of Indian Affairs.

- All statistics are gathered during each month by the Chief of Police and the Admin. Asst. and are submitted to the BIA Law Enforcement Services and to the BIA Southern Plains Regional Office. These reports are part of the requirements from the funding agency. This also includes drug activity reports.

#### **IV. Travel and Training**

On October 10 & 11, 2018, Courtney Turner attended the “2018 SORNA Regional Workshop to Support Tribal Jurisdictions” Conference held in Shawnee, OK. Courtney is currently one of the Point of Contact for SORNA and she is responsible for registering sex offenders for our jurisdiction.

On October 17 & 18, 2018, Asst. Chief Gene Howell attended a ‘Managing the Property and Evidence Room’ training session held in Orlando, FL. Asst. Chief Howell has been assigned as a secondary Evidence Room Technician for our department per BIA standards.

On November 12-16, 2018, Asst. Chief Howell attended a five day ‘Southwest Homicide Investigation Association Conference’ held at Baton Rouge, LA.



**Pawnee Nation Law Enforcement  
Quarterly Report to the Pawnee Business Council  
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**V. Financial Reporting**

Monthly Revenue & Expenditure Reports and Expenditure Journals prepared by the tribe's Finance department are submitted to the LE department in a timely manner. These figures are compared to the financial figures that the Administrative Assistant, Courtney, monitors very closely through an up to date cuff account system.

**Future Plans**

The past few weeks, our department has been getting an increase of drug activity that has been happening at our local casinos. Officers will be discussing ways to combat this problem and will make every effort in making these locations a safer place for the public.

This ends the Quarterly Report for October, November and December 2018.

Respectfully Submitted,  
David Kanuho, Chief of Police



## **Division of Natural Resources and Safety Quarterly Report to the Pawnee Business Council 4th Quarter - 2018**

### **I. Division Overview**

The Pawnee Nation Division of Natural Resources and Safety was established and implemented in 2010. It consists of four Departments:

- Department of Environmental Conservation and Safety,
- Department of Transportation and Safety,
- Department of Fire and Rescue, and
- Department of Emergency Management.

Although each Department within the Division has its own primary mission and service objectives, each Department shares many common interests and supporting services concerning natural resources and safety. Examples include NEPA compliance challenges, federal regulatory compliance, disaster recovery efforts, FEMA mitigation re-imbursments, conservation of life and property, easement agreements, trespass issues, zoning issues, protection of human health and environment, and maintaining effective emergency planning and response capabilities. Each Department is operating with limited staffing while challenged with maintaining comprehensive services to the citizens. Placing these Departments under a common Division enables direct collaboration among the Management and staff which has resulted in ongoing efficient and effective services.

### **II. Division Reports**

The Division of Natural Resources and Safety (DNRS) continues to develop its objectives through the ongoing collaboration among its Departments. Each Department continues to identify their objectives and achieving their goals as resources and priorities allow. The Director is continuing to work with the DNRS Department Managers to identify critical services, staffing, and associated funding needs.

#### **Department of Environmental Conservation and Safety (DECS)**

This reporting period is the first fiscal quarter of federal assistance agreements with USEPA for the DECS. The DECS initiated its federal obligations under the FY2019 projects. Activities under the federal agreements include water quality investigations and monitoring, Federal permit certifications, oil and gas inspections, hazardous spill response, emergency planning, environmental management planning, wetland management plan development, and non-point source pollution prevention management. Non-federal activities include the implementation and enforcement of the Energy Resource Protection Act. The DECS has issued approx. \$30,000 in energy related permits as authorized under the Act. The DECS must maintain an approved EPA/Tribal Environmental Management Plan which provides objectives of both Tribal and Federal priorities. The DECS is continuing to work with both BIA and USGS under a project agreement with the BIA on Water Planning. The DECS staff continues to be challenged with capacity development and the implementation of adopted Codes (International Codes: Fire,



## Division of Natural Resources and Safety Quarterly Report to the Pawnee Business Council 4th Quarter - 2018

Building, Mechanical, Energy, Plumbing, and FDA Food Code), Pawnee Nations Natural Resource Protection laws (Title 11 and Title 12 of the Pawnee Nation Law and Order Code) and implementing environmental regulations.

The staff continues to work with contracted inspectors, EPA, BIA, and IHS/OEH personnel for conducting needed facility inspections and issuances of permits. The DECS Inspector and Rangers have been providing facility inspections and utilizing the NOV process for its enforcement (Civil and Criminal). The new enforcement process has continued to work well resulting in defendants paying prescribed penalties and directed corrective actions.

Federal Assistance for the FY2019 project period includes the FY 19 GAP, WPC, and NPS proposals. The DECS has received the First Nations grant and purchased the Ground Penetrating Radar. The DECS is completing its final phase of the water plan research with USGS and is currently trying to locate a legal research firm to research regal issues concerning Pawnee Nation Water rights. The DECS received approval of its proposed budgets from the Budget Committee.

The Pawnee Nation (DECS) acquired 319 and 404 certification authorities along with Tribal Water Quality Standards authorization in 2005. These authorizations are granted through the US Clean Water Act and enables the Pawnee Nation to establish its water quality standards, certify (review, approve, disapprove) all federal permits for wastewater discharges and stream bank disturbances within Pawnee Nation, and enables the Pawnee Nation to receive an allocation for addressing Non-Point Source Pollution issues within the Pawnee Nation. The Pawnee Nation is the only Nation in Oklahoma to acquire 303 (Water Quality Standards), and 404 (Certifications) program authorization. The DECS staff has provided review of and submitted conditions for 404 certifications as issued by the Federal Government (US Army Corp. of Engineers and USEPA) within Pawnee Nation. The DECS staff is continuing its compliance monitoring of approx. 23 streams and lakes within the Pawnee Nation to assure water quality supports their designated uses. The projects implemented under the reporting period include FY18 General Assistance Program (GAP), the FY18 Water Pollution Control, and the FY18 Non-Point Source Pollution. In addition, the DECS is working with USGS on a BIA Water Resource grant.

**Environmental Regulatory Commission (ERC)** had no activities under the reporting period. The PBC approved 12PNC15 (Pawnee Nation Water Resource Use and Protection Code) and the Pawnee Nation Waste Water Regulation. The ERC will be engaged in implementation of both statute and regulation.

### **Department of Transportation and Safety**

The Pawnee Nation Department of Transportation and Safety (PNDOTS) consisted of three (3) employees, (Chris McCray, Transportation Manager; Rhonda James, Assistant Manager; Ashley Mulder, DNRS Administrative Assistant).



## Division of Natural Resources and Safety Quarterly Report to the Pawnee Business Council 4th Quarter - 2018

PNDOTS reviewed easement applications for ODOT and Oil & Gas Operation projects;

PNDOTS worked on adding all Pawnee Nation jurisdiction roadways on National Tribal Transportation Facility Inventory Database;

PNDOTS continues working on Pawnee Nation Enhancement & Safety Projects (CM/GC) planning and construction on first work packages;

PNDOTS partnered with Oklahoma State University College of Engineering for free services on four (4) projects;

PNDOTS continues to coordinate efforts with Don Mason on the 1<sup>st</sup> Street Safety Project, contract issues;

PNDOTS staff working on expanding Pawnee Nation roadway database.

PNDOTS staff working on Pawnee Nation Enhancement & Safety Projects

- 1<sup>st</sup> Street Project – GMP #1 approved & started
- Morris Rd project – GMP#1 approved & expecting to start in next few weeks

PNDOTS staff working on ROW applications.

The PNDOTS continues working with other Pawnee Nation divisions that require the use of transportation equipment. PNDOTS staff continues working with the Pawnee and Payne County Commissioners, BIA staff, and FHWA Officials.

### **Department of Fire and Rescue**

The DFR has responded to 12 dispatches for emergency services under this reporting period with 6 rescue/medical assistance, 1 structure fires, 1 Hazmat, and 1 wildland fires. The DFR participated in 3 fire prevention activities and 2 fire inspections took place under the reporting period.

The Emergency Services Coordinator (ESC) has been tasked with providing needed Fire Fighting Training, CPR/AED training, assisting with fire inspections, assisting with NIMS training, developing EOC&EM exercises, developing Fire Grants, coordinating and participating in fire prevention activities, reporting fire activities to the FSA, maintaining all equipment and apparatus in a “ready” condition, and responding to calls as dispatched. The ESC continues to finalize the Pawnee Nation Hazardous Mitigation Plan, Emergency Operations Plan and the maintenance of equipment.



## **Division of Natural Resources and Safety Quarterly Report to the Pawnee Business Council 4th Quarter - 2018**

The DFR is continuing to have problem retaining its new firefighters. Qualifications for Pawnee Nation firefighters include Fire Fighter I certification accredited by the International Fire Service Accreditation Congress (approx. 140 hrs. training), Emergency Medical Responder certification accredited by the National EMS registry or Oklahoma EMS Registry (approx. 60 hrs.), and Hazmat Operations or Tech. (IFSAC) (approx. 96 hrs.). Once in initial training is completed, the Firefighter will require approx. 56 hrs. of in-service training to maintain certification as a Pawnee Nation Firefighter. The DNRS Director is looking at options to encourage continued service retention. A minimum of 56 hours in- service training is required to maintain skills and certifications as a fire fighter/EMS responder. This is in addition to dispatches and new training initiatives. State side fire departments offer retirement compensation for its volunteers. Pawnee Nation provides no benefits or compensation to its responders. In the past, Pawnee Nation has enabled employees to participate in training/response on “admin leave” status. This assures no lost wages but does not address lack of compensation for the additional responsibilities, including maintaining of in-service training requirements, 24/7 response coverage, elevated risks of injury or life, or the compensation for non-employee responders. The DFR issued responders an annual honorarium of up to \$1,200 to compensate for these needed services to the Pawnee Nation.

### **Department of Emergency Management**

The Department of Emergency Management (DEM) is currently funded as part of the DFR and DEM. The Pawnee Nation has continued to maintain the Emergency Management presents, resulting in the opportunity to acquire financial assistance through FEMA and/or the State office of Emergency Management’s SLA grant to “enhance” existing Department activities. The PNEM is currently updating the Hazard Mitigation plan with the help of the TERC (Directors) and staff.

**Tribal Emergency Response Committee (TERC)** has met one time during this quarter to discuss Hazard Mitigation Planning. Meetings will resume this next quarter to go over hazard plans and EOP.



Planning Division  
Quarterly Report to the Pawnee Business Council  
4<sup>th</sup> Quarter  
October- December 2018

**I. Planning Division:**

Planning Division consist of the Planning Department, ICDBG program, and Grants and Contracts. The planning department is responsible of bringing new ideas to the table and collaborating with other departments that will increase services to the tribe. The Planning Director is incorporated in the development of the tribe organization. The Planning Director works side by side with Pawnee Business Council and all the other Divisions. The Planning Director uses the Nation's strategic plan to increase productivity and organizes the overall structure of the Tribe's vision. ICDBG is utilizing grants to better serve the community. They play a big role in developing various projects which include: decent housing, suitable living environment, and economic opportunities. Grants and Contracts (G&C) major goal is to ensure that the federal and non-federal grants are completed. G&C makes sure that the grants are constructed to their full potential and that they meet the budget requirements to minimize the risk of losing funding. Also, they analyze opportunities to increase funding from federal contract and see if there are opportunities within the tribe to take advantage to increase serves.

**II. Executive Summary**

The Planning Division have been extremely busy in achieving our goals for 2018. We were able to work heavily with PBC, Divisions, and other programs to start looking at new objectives for the Nation. Planning Division with the assistant from Transportation, Property, and others, we were able to complete the expansion at Pirau Park. To finish 2018, we got notice that we were granted two huge projects. Pawnee Nation is working on addressing the opioid crisis in our community. In addition, we were able to find two consultants to help Pawnee Nation with our Behavioral Health and CEDs grant. In the meantime, I have been working on several grants and working with other Division on getting their grant accomplished and submitted. As our team work toward our Strategic Plan with PBC, our Division Directors can start working together to further expand our resources and services.

We were able to accomplish several new objectives from last quarter which lead to new objectives for the 4<sup>th</sup> quarter. As the Director, I felt like we were able to meet our goals in 2018. Our Division were able to create open dialogue with our Division and Department which showed by being awarded with new grants. We are still working with PBC on strategic planning, and we are excited to move to the next phase and gather the community's insight in 2019. We continue bringing more ideas and methods to Pawnee Nation to see if there are other means of success that will help Pawnee Nation and our tribal members.





Planning Division  
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**III. Quarterly Goals and Objectives:**

Planning Directors goals and objectives and new insight that we want to accomplish.

a. Description on Activities Conducted

- i. Conducted Strategic Planning with PBC
- ii. Continue our contribution to the weekly CM/GC meeting
- iii. Started our efforts on the HRSA and SAMSHA grant that we were awarded
- iv. Conducted a “Volunteer Day” for the expansion at Pirau Park
- v. Conducted a preliminary meeting with Nisha Wilson (Oklahoma Mental Health) and George Salley (LPC) to develop a behavioral clinic
- vi. Partaken in the Land Management Meeting
- vii. Submitted a request for a Consultant on our CEDs. (Submitted Proposals were over our budgets)
- viii. Started looking for consultants for our CEDs grant and our HRSA grant. (Economic Development and Behavioral/Treatment Facility) (Melinda Craig, Vaughn Bell, David Corddry, Dave Shielder, Diane Reagle, Revecca Eastham).
- ix. Partake in a meeting with Don Mason to start developing a Re-entry Consortium with the State and our surrounding communities
- x. Had a conference call with *Spirit of the Sun* to look into getting an intern to help us in Planning and give a student a chance to understand Indian Country
- xi. Conducted around 4+ meeting with DHCS to plan with SAP on the new grant that will extend their effort in prevention, treatment, and recovery.
- xii. Develop a Strategic Plan for SAP that was needed for that new Opioid grant
- xiii. Host a two days event for Department of Energy to come to Pawnee Nation. The information gather will establish an Energy Plan for Pawnee Nation
- xiv. Conducted a meeting with OSU and Meridian Tech on becoming Consultants for our CEDs grant.
- xv. Assisted DHCS on interviewing the Outreach Admin. Assistant position
- xvi. Kicked off our Monthly meeting with HRSA and JBS for updates and technical assistant throughout this HRSA grant
- xvii. Conducted a Conference Call with Potawatomi Nation Behavioral Health Director (Glenna Stumblingbear-Riddle) *Licensed Health Service Psychologist* and see what information that I could gather that could be beneficial to our team.



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- xviii. Received the green light from PBC (12/18/2018) to go after the ICDBG grant
- xix. Through several phone calls, email, and other assisting to find our “old” Consultant; we found out he was in Africa which meant we had to go out and find a new Consultant for our ICDBG grant
- xx. Met our new Executive Director
- b. New Objective for Next Quarter/2019
  - i. In 2019 submit the ICDBG grant that is Due 1/7/2019 (Greenhouse Project)
  - ii. We have several objectives to accomplish, starting with scheduling several communities meeting and focus groups for our projects.
  - iii. Have a completed Energy Plan for Pawnee Nation
  - iv. Conduct several meetings (12+) with our committees and our consultants to collaborate, share information and resources, and utilize this time to create a CEDs and Behavioral Health Plan.
  - v. Looking into Hemp and going to reach out to several people to see if we can receive technical assistant on creating a Hemp Plan, provide education, conduct a feasibility, or other resources that can help us in our development.
  - vi. Start working with the Ag on his Judicial “reform” and see how we can connect that with our efforts in our treatment facility
  - vii. In addition, continue assisting PBC, ED, and other Divisions when situation arise.
  - viii. Continue doing my research on grants and reaching out to Directors and Program Manager to see where Pawnee Nation can strengthen our services.
- c. Future Meeting and Establish New Relationships
  - i. In 2019, we are going to have several committee meetings with our two (2) grants.
  - ii. In addition, we will have several meetings with the community and the surrounding communities.
  - iii. Conduct two (2) focus groups with a selected group
  - iv. Conduct surveys with the community
  - v. Work on establishing a relationship with OU and see if we could create a mentorship/internship
  - vi. In addition, take advantage as a Planning Director to engage with our community and partake in free trainings to network with other communities and Native Tribes
  - vii. More possible meeting would be with another Consultant if ICDBG grant is funded



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- viii. Through the connection with Stumbling-Bear, I plan on having discussion with other individual with the state on treatment, drug court, and the tribal liaison with the State of Oklahoma.

**IV. Travel and Training**

- a. Travel
- b. No Travel to report
- c. Training
  - i. Innovation Exchange Invite: From Plants to Pavement webinar
  - ii. RCORP Planning FY2018 Welcome Webinar
  - iii. Increasing Profits Virtual Conference
  - iv. TOR Grantee Technical Assistance Webinar
  - v. TOR Grantee TA webinar: Rapid Strategic Planning: Assuring Alignment with Vision/Mission/Values and Your Submitted TOR Application
  - vi. EDA Grantee Webinar - Grants Online Functionality

**V. Building Assets in Native Communities**

**VI. Financial Reporting**

For the 4<sup>th</sup> quarter, the Planning Department remained within budget and had no over-budget line items. Expenses are concentrated more in salary and fringe benefits. The Planning Director went on one travel, yet it was reimburseable. Went to training in Oklahoma City on my own dime to strengthen my ability in writing grants and networking.

**VII. Conclusion**

The Planning Division has continued their responsibilities in helping the tribe in every way possible. We continue to be motivated in moving into a new direction. This new direction is to make the tribe more efficient. As the Planning Division, we want the Nation to become more sustainable. Our goals this year was developing a solid structure for the Nation and to start developing new economic development resources that will lead us to becoming more sovereign. This new mindset will help us move from Federal reliance to Tribal dependency which will allow us more freedom to increase services to our people.



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## Grants and Contracts

### I. Grants and Contracts Office

The Grants and Contracts' office (G&C) main objectives are to ensure post-award administration is efficient and effective. The G&C Office makes sure the federal grant goals and objectives are completed as stated in the grant application; confirms that all activities are carried out on time and within the approved budget utilizing the full funding amount; determines that the individual program costs are allowable, necessary, reasonable and allocable under the terms and conditions of an award; and that the programs are abiding by the federal statutes and regulations listed in their award documents. In addition, the Grants and Contracts office also verifies that the reporting requirements, programmatic and financial, stated in the grant or contract are adhered to and that the deliverables are met. Internal financial compliance is another important aspect of grant administration and the G&C office monitors grant expenditures to ensure the federal programs are following OMB 2 CFR Part 200 and the Fiscal Policies and Procedures established by the Pawnee Nation for all purchases.

The Grants and Contracts manager keeps current on grant management instructions and information issued by federal agencies to make certain required processes and policies are adhered to. The G&C office has an obligation to inform the directors and managers of current federal rules and regulations that govern the administrative management relevant to the grants and contracts overseen by the Pawnee Nation. By informing the directors and managers on grant administration topics, it's anticipated a better understanding of policies and procedures will ultimately reduce audit and program review findings.

### II. Executive Summary:

Following-up from last quarter's report: The Substance Abuse Program received the additional \$2,783 for maintenance and improvements from the Indian Health Service. The funds were actually received at the end of September 2018 but were not identified as SAP M&I funds, so documentation was requested to verify the allocation. The program plans to utilize the funds to paint their building, purchase new screens and doors.

There has been no word yet on the Nation's request to utilize some of the FY18 Child Care funds for kitchen expansion for the Daycare Center. If word is not received in a timely manner, the program can make another request to use FY19 funds.



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The IHS Housekeeping policy update was received and reviewed by the Facility Engineer at the Pawnee Health Center. He provided great input which will be incorporated into the policy draft. The final copy will be presented to Council for approval at the end of January 2019.

Indian Health Service accepted the proposal requesting the substance abuse inpatient treatment funding be redirected to the Nation instead of being sent to the Social Development Center in Ponca. The Substance Abuse staff did their due diligence to find another nearby treatment facility to contract with so clients can have treatment options to help them with their recovery. The contract was signed with the new facility in December and the funds from IHS have been received.

And finally, there has been no word or check from the State of Oklahoma to cover the expenses from 2016 for the Safe Routes to School-Education bicycles that were purchased. I will continue to send monthly email reminders to the contact at the Oklahoma Department of Transportation.

Going into the 4th quarter 2018, the G&C office received notice that the requests to fund all the Bureau of Indian Affairs programs were approved for 2019. The Aid to Tribal Government and Indian Child Welfare programs will go through the contract renewal process at the end of 2019 and the Tribal Court contract renewal will be at the end of 2020. The Law Enforcement program was granted a new contract for the next five years.

The prior Law Enforcement contract had some funds remaining and the Nation was required to request an extension to expend those funds. That request was granted, and the Law Enforcement program has until March 2019 to spend the balance from the prior contract.

The Indian Health Service programs were all renewed for 2019, this includes the Substance Abuse program, the Community Health Representative, the IHS Housekeeping-Grounds Maintenance program, the Health Education program as well as the addition of the Substance Abuse In-patient Treatment program.

All other renewals for the reimbursable grants and contracts administered by the Nation, with budget periods of October to September, have been approved; their funding is located in various treasury sites awaiting drawdown as expenses occur.

During the 4th quarter the Grants and Contracts manager was temporarily assigned acting TERO director. There is active construction taking place within the



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Nation's jurisdiction and the compliance plans related to that construction have been reviewed and are in order. G&C reviewed construction contracts to ensure the required TERO fee was included and calculated correctly based on the construction costs. Review of documents for future construction within the Nation's jurisdiction was completed as well and those contracts were also compliant. Follow-up on payments will be done at the completion of the contracts.

In December, according to the Human Resources department, the TERO Labor Pool consisted of 17 Native Americans. Two people were hired by the construction company currently doing business on the tribal reserve.

The acting TERO director noticed that the Tribal Development Corporation (TDC) had not been invoiced for the 1st, 2nd and 3rd quarters of 2018 for the required payroll fees that are to be paid to the TERO program. This was completed and sent to the TDC CEO, the HR department and accounting personnel. The 4th quarter will be invoiced in January 2019 and follow-up on these payments will also be done.

During the 4th quarter I attended budget committee meetings; prepared carryover balances for the BIA programs; provided program numbers and set-up programs in the accounting system for the recurring contracts that began October 1st; prepared and sent in responses for the Law Enforcement program review findings, much assistance was received from the dispatcher; prepared financial reports for programs that ended on September 30; the TERO program reports were not turned in for 1st quarter 2017 and 2nd, 3rd and 4th quarter 2018 so the Administrative Affairs director completed the reports for submission, once those were completed G&C sent in the payment vouchers to receive the funding; also completed and sent in on time all final federal financial reports that were due, as well as the quarterly federal financial status reports for the required programs.

In addition, Grants and Contracts continues to assist program directors in a variety of ways, i.e., reviewing and monitoring expenses to avoid any disallowed expenditures that would have to be paid by the Nation; informing directors of their program budget balances and provide estimated expenses so they can better monitor spending and keep within the approved budget; answer questions related to allowable costs, gather required information for new grant applications or renewals and sharing grant information as received by the funding agencies.

### III. Quarterly Goals and Objectives

The Goals and Objectives of the G&C office will basically remain the same: to assist in increasing the volume of federal grants that are administered at the Nation



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by researching external funding opportunities; keep current on grant management processes; continue organizing the grant files; and keep electronic files updated.

**IV. Travel and Training**

The Grants and Contracts manager attended a Tribal Records Training in Shawnee in October presented by the Office of Trust Records. This training offered a wealth of information on how to create, label and maintain records, as well as the disposition process of records by storage or destruction. All tribes have the option of storing their inactive historical and cultural valued documents at the American Indian Records Repository (AIRR) located in Lenexa, Kansas. The presenter reviewed the steps involved to package and label documents before being accepted into the repository. This training was free and the G&C manager paid for all other expenses.

There were several webinars that the G&C manager listened to during the quarter:

Overview of the Indian Community Development Block Grant (ICDBG) process; Tribal Housing Authority Roles; EDA Grants Online Functionality; and NAFOA Energy Loan program.

**V. Financial Reporting**

Grants and Contracts is within the Department of Planning and the financial status is reported in the Planning Department report.

**Conclusion**

I'm available to explain anything in detail that is written in this report for anyone who may have questions. The Grants and Contracts office maintains an open-door policy and is always available to assist anyone who wants more information on grants or contracts. You may call at any time: 918-762-3621 Ext. 123, office; or 918-399-5107, cell. The Grants and Contracts office is in Room 204 on the 2nd floor of Building 64.

Respectfully,

Laura Melton  
Grants and Contracts Manager



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## ICDBG

### VIII. Indian Community Block Development Grant Program (ICDBG)

The ICDBG Program provides eligible grantees with direct grants for use in developing viable American Indian and Alaska Native Communities, including decent housing, a suitable living environment and economic opportunities, primarily for low and moderate income persons.

[http://portal.hud.gov/hudportal/HUD?src=/program\\_offices/public\\_indian\\_housing/ih/grants/icdbg](http://portal.hud.gov/hudportal/HUD?src=/program_offices/public_indian_housing/ih/grants/icdbg)

### IX. Executive Summary:

#### **FY-16 ICDBG: Pawnee Nation Ceremonial Campgrounds & Nature Fit Trail (PNCCNFT)**

The grant will allow the Pawnee Nation to revamp the Campgrounds area and add a nature fit trail just east of the campgrounds. This would include the demolition of the existing restroom facility and replace with a newly constructed larger facility to hold at least 3 stalls for toilets and showers for both men and women, with ADA compliance. All existing electrical lines to be placed under ground while adding several electrical pedestals along the camping areas. A new dance arbor complete with new LED lighting. The nature fit trail would be almost a mile in length, lined with solar lighting, exercise stations, picnic tables and benches.

### X. Quarterly Goals and Objectives

#### **PNCCNFT**

#### **FY-16 ICDBG**

The Environmental Review is complete and the request for funds to be released has been submitted and would have been done; however the government shut at the end of December was the only factor for that not being accomplished this quarter.

Work began on the Campgrounds. The Campgrounds were divided into 5 phases to optimize time and scheduling, allowing for construction to begin while still working on portions of the design for the arbor and pedestrian bridge to take place. This innovative technique was to expedite the schedule and have the main portions of the arbor done before Spring of 2019. The 5 five phases are listed as





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- Phase 1: Trail
- Phase 2: Campsites
- Phase 3: Bathroom
- Phase 4: Arbor
- Phase 5: Bridge-cost savings items

Phases 1 thru 3 have executed contracts and are in progressively working through completion. The trail phase is almost near completion with a few minor detail having to be addressed before an official opening announcement of the trail will be made. This announcement will occur in the first quarter. The construction of the next 2 phases should wrap up in the first quarter of 2019. However due to the government shut down in December this projection could be prolonged. Work will be stopped on Phase 4 and Phase 5 of the project due to a prolonged government shut down. As of right now, HUD offices are closed until further notice.

#### **Pawnee Nation Greenhouse Project**

##### **FY-18 ICDBG Proposal**

The ICDBG office is currently working on the FY-2018 ICDBG proposal. A Notice of Funding Availability (NOFA) is made public in November. A decision by the Pawnee Business Council by strategic planning session was made to move forward with a proposal aiming at economic development. The agricultural vision will be the focus of the ICDBG grant as the proposal is for a greenhouse to house a hydroponic system to grow tomatoes and any other produce deemed feasible.

As the PBC requested, no cash funds were used for leveraged and only in-kind leveraging items would be approved. The grant submission is due by January 7, 2019, 11pm. The NOFA made mention that awardees would be notified in the Spring of 2019, however with the government shut down, this date could be prolonged.

#### **XI. Travel and Training**

Training was taken by the ICDBG Coordinator and the Planning Director to the FY-18 NOFA Training in Oklahoma City, OK. This was to gain insight on the changes of the NOFA from the previous year and to ask any questions pertaining to the economic development portion of the NOFA. Training was well received and helped better illustrated what is needed to have a successful submission. No funds were used for this trip.



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**XII. Financial Reporting**

**PNCCNFT**

Funds were used to cover the salary. Total amount expended for the third quarter is \$4,351.33.



## Division of Property Management Quarterly Report to the Pawnee Business Council 4th Quarter - 2018

### **I. Division of Property Management:**

The Division of Tribal Operations has the authorization and responsibility for management of maintenance, preservation, operations and security of Tribal–assets. The Division of Tribal Operations does so in a manner that provides for preservation, protection and care consistent with their operational needs and that accomplish overall government objectives. The management of operations and maintenance of assets, and operational systems must be cost effective and energy efficient and adequate to meet the needs of the Division of Tribal Operations missions. The maintenance and operational systems must meet tribal and/or nationally recognized standards. They must also be at an appropriate level to maintain and preserve the Tribal assets, consistent with available funding. The Division of Tribal Operations has the responsibility of managing the assets of the Pawnee Nation of Oklahoma. In the management, the Division of Tribal Operations provides support services to programs, departments and partnerships with outside entities. The Division of Tribal Operations receives operating funds through Cost Allocation Plan, Indirect Cost and Agriculture Lease monies to fund our division. Rest assured, while issues relating to employees, visitors and Tribal members are never the same, we attempt to resolve them promptly and carefully while ensuring an open–minded remedy.

### **II. EXECUTIVE SUMMARY:**

October 2018

- During the month of October, there were three funerals conducted at the Pawnee Nation Roam Chief Building.
  - Funeral services were held for Mrs. Iris Pohocsucut on October 22, 2018 at the Roam Chief Center. Burial Services for Mrs. Pohocsucut were conducted at the North Cemetery.
  - Funeral services were held for Mr. Adrian Williams on October 25, 2018 at the Roam Chief Center, with burial services conducted at the North Cemetery.
  - On October 27, 2018, graveside services were conducted for Mr. Myron Bayhulle at the North Cemetery. Division of Property Management staff assisted with all of the services.
- On October 8, maintenance staff removed the garbage disposal from the kitchen located in the Albin Leadingfox Building.
- Staff also repaired the toilets and urinals in the men’s restrooms and installed new lighting in all the restrooms.
- Also, on this day maintenance staff repaired the stove and the faucets in the restrooms as well as in the kitchen located in the Round House.
- During the month maintenance staff repaired the restrooms and heaters in the Gaming Commission Building #68.



## Division of Property Management Quarterly Report to the Pawnee Business Council 4th Quarter - 2018

- On October 19, maintenance staff repaired the elevator in the Administration Building.
- The elevator located in the Administration Building is out dated and the parts are becoming obsolete and very hard to find to repair the elevator. In the future a new elevator will need to be installed in order to keep the building ADA compliant.
- Also, on this day the maintenance staff repaired the elevator located in the Health and Community Services Building. Staff had to reset the control panel in order for the elevator to start working.
- On October 21, staff members attended the Meet Me At The Park work day at the Pawnee Nation Pirau Park. This was an opportunity for volunteers to help complete projects for the additions to the park.
- On October 24, the grounds maintenance staff changed the blades on the brush hog and did preventative maintenance on the equipment used for maintaining the Tribal Reserve.
- On October 26 thru 30, Property Management staff assembled new playground equipment for new addition to the Pirau Park. Staff also assembled benches for the new basketball court and tables for the new pavilion located at the park.
- On Wednesday October 31, program staff set and installed all of the playground equipment in the park as well as the new benches and tables within the park. The new Pirau Park is not only an asset to the Pawnee Nation but to the City of Pawnee as well. The staff of the Property Management Division and the workers from the Pawnee Nation Housing did an outstanding job getting the Pirau Park ready for the Grand Opening.

### November 2018

- During the month of November, the grand opening for the new Pirau Park was held with several people in attendance, staff from the Division of Property Management also attended the event.
- During this time maintenance staff replaced the screens on the windows of the Administration Building on the second floor.
- On November 6, staff pressurized the new section of 8" water line that was installed on the east side of Loop Road. The new line had to be pressurized to insure there were no water leaks on the new section of water line.
- Also, on November 6, the grounds maintenance staff started clearing trees for the new walking trail which is going to be located behind the IHS Clinic. Several trees and brush will have to be removed in order to complete the walking trail. The new walking trail will be approximately a ½ mile long.
- On November 7, the new water line was flushed and filled with new water and disinfectant to make sure the line was safe for water. The line had to set for 48 hours with chlorine in the line and then flushed again. The water that was in the



## Division of Property Management Quarterly Report to the Pawnee Business Council 4th Quarter - 2018

line was tested by Accurate Labs in Stillwater and was approved. The water system is tested every day and must maintain a 2.0 chlorine residual leaving the well house before it enters the Pawnee Nation Water System.

- On November 13, a technician from Hobart Industries was on site at the Title VI Program to work on the dishwasher located in the kitchen. The dishwasher needed a new cylinoid, a new plug, and a new diaphragm, the tank also had to be cleaned out as it was packed with calcium and minerals.
- On November 19 thru 23, all of the carpets located in the offices BIA building were cleaned. The Division of Property Management utilized the Work Experience Program Workers and was able complete the entire project in a week.
- On November 20, Maintenance staff built a temporary wall in the back of Building #1 to keep the elements from entering the building. In the future a wall with an entry way will be constructed with a deck on the back of the building.
- On November 27, grounds maintenance staff installed an information station at Pirau Park. Station will be used for bulletins and advertisements and events. Staff also moved firewood to the Community Building for the cook shack.
- November 28, maintenance staff repaired a heat pump unit in the Health and Community Services Building, staff installed a new circulation pump in the unit. Circulation pumps keep the unit from becoming overheated.
- Also, on November 28, staff had to reset the circuit board that runs the elevator in the basement of the Health and Community Services Building.
- On November 29, maintenance staff installed 3 white boards in the H&CS Building for the Diabetes Program and the CHR Program. Staff also installed lights in the hallway on the 1<sup>st</sup> and 2<sup>nd</sup> floors of the H&CS Building.

### December 2018

- On December 3, Funeral services were held for Mr. Bobby Iron at the Roam Chief Building, burial services were conducted at the South Cemetery.
- On December 4, maintenance staff installed two circulation pumps in the attic of the H&CS Building. The heating unit controlled the lobby of the H&CS Building as well as two offices on the second floor.
- Also, on this date the staff of the Division of Property Management started demolition of the Arbor at the Camp Grounds. It took two days to demolish the arbor and move everything to the northeast corner of the Camp Grounds.
- On December 5, the new water line and frost free hydrants were installed at the Camp Grounds. They were installed by a sub contractor with Builders Unlimited.
- On December 8, graveside services were held at the North Cemetery for Mrs. Adeline Tonemah, staff was on site to assist with the burial.
- Also on this day, grounds maintenance staff removed two big trees from the North Cemetery. The trees were dead and getting ready to fall on some headstones.



## Division of Property Management Quarterly Report to the Pawnee Business Council 4th Quarter - 2018

- On December 17, maintenance staff installed two exterior lights on the front and back of the Staff Quarters Building staff also installed an exterior light on the Albin Leading Fox Building.
- On December 18, grounds maintenance staff cut and removed the stump located in the parking lot east of the Pawnee Nation Round House. Staff also ground the stump down below ground level and added gravel.
- On December 19, grounds maintenance staff installed road rock on the north end of Loop Road and to the north entry way to the parking lot in front of Roam Chief. New rock had to be added because of the settling of the cutouts in the road and parking lot from the new water line.
- On December 20, graveside services were held for Mr. Larry Lawrence at the North Cemetery.
- On December 29, funeral services were held for Mrs. Doris Doty at the Roam Chief Building, burial services were conducted at the North Cemetery. Staff was also on site to assist with the two burials.

### III. QUARTERLY GOALS AND OBJECTIVES

The Division of Tribal Operations manages facilities by utilizing preventive maintenance and/or current industry standard practices. Under the management plan, the Division of Tribal Operations provides facility maintenance services to Tribal programs, departments and customers. These services cover complete operations, maintenance, tribal facilities – routine, scheduled or emergency services. Facility occupants are provided with one or any combination of the services offered. The Division of Tribal Operations offers a comprehensive array of individual building maintenance services through the Division of Tribal Operations management plan. These services will assist facility users to achieve a preventative maintenance program for specific areas of a building.

#### *Burial Services*

The Division of Tribal Operations has four cemeteries to maintain; however, we manage only three on account of the location of the Pitahawirata cemetery. Our Operations staff assists Tribal family members with the burying of their loved ones at their choice of location. These services include the opening and covering of the grave; as well as the use of a Tribal facility for wake services, the funeral and the traditional mourner's feast. Facility users may choose one or any combination of the services offered.

#### *Custodial Services*

The Division of Tribal Operations manages facilities by utilizing housekeeping standards and/or current industry standard practices. Tribal programs, departments and customers can obtain facility custodial services under the Division of Tribal Operations management plan. These



## Division of Property Management Quarterly Report to the Pawnee Business Council 4th Quarter - 2018

services cover the cleaning schedules for operation of the Tribal facilities. Facility users may choose one or any combination of the services offered. The Division of Tribal Operations offers a comprehensive array of individual building maintenance services through the Division of Tribal Operations management plan. These services will assist facility users to achieve a cleaning program for specific areas of a building.

### *Property Management*

The Division of Tribal Operations provides property management services for Tribal workers through its Division of Tribal Operations management plan. Although a majority of the Tribal workforce are housed in buildings owned by Pawnee Nation, a substantial number are located in the former Pawnee Industrial School, called “Gravy U” that operates under the banner of Pawnee Nation College.

### *Utility Management*

The Utility Commission oversees the overall utility codes. During the last quarter all water meters were read, and bills were mailed out to the customers. Water meters are read on the twenty fifth (25) of each month. The Division of Tribal Operations possesses the responsibility for management of Tribal utilities. The Division of Tribal Operations manages, operates, and maintains the utilities for the Pawnee Nation of Oklahoma. As director of the Utility Department, we have taken upon the responsibility of only daily activities. The Utility department provides the following services:

- Water
- Waste–water

During the last quarter the Division of Property Management has completed (45) work orders for different programs throughout the Tribal Reserve. These are done in addition to their normal work load. Most of our goals depend upon the financial status of the Pawnee Nation, the work schedules vary according to the circumstances of work orders. The workload increases as urgent and emergency requested are submitted to our office while less urgent and/or emergency request are given a lighter priority.

## **IV. MEETINGS, TRAININGS AND TRIPS**

October 21	Meet Me at The Park
November 6	CM/GC Meeting
November 15	EOC Exorcise – Law Enforcement Bldg.
November 26	Meeting at Chilocco Campus with UML Exit Interview
December 14	Directors Meeting Building 64
December 19	CM/GC Meeting



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**V. FUTURE PLANS**

The housekeeping, grounds maintenance and maintenance duties are repetitive during most days. Some projects may take a little longer to complete do to the number of maintenance requests that are received.

- Porch expansion on the north east corner of Roam Chief
- Tree and Brush Removal New Walking Trail
- Build new entryway behind Building #1

Submitted By:  
Jim Jestes, Division Director  
Pawnee Nation Property Management

**I.H.S. Housekeeping/Grounds Maintenance Services  
Quarterly Report – 4th Quarter 2018  
October/November/December**

**I. Program Overview**

The Housekeeping/Ground Maintenance (HK/GM) Manager of the HK/GM Department administers and carries out the Housekeeping and Grounds Maintenance Services for the USPHS Indian Health Center, Pawnee, Oklahoma.

Housekeeping Services

The Pawnee Nation provides housekeeping services in support of the five (5) days per week. 8:00 a.m. to 5:00 p.m., schedule for clinic operations.

Grounds Maintenance Services

The Pawnee Nation provides all grounds maintenance services including landscape and snow removal from onsite roads and parking lots to support the clinic operations of five (5) days per week on an 8:00 a.m. to 5:00 p.m. schedule.

**II. Executive Summary**

In accordance with the provision of P.L. 93–638, as amended, the Pawnee Nation of Oklahoma shall administer and carry out the Housekeeping and Grounds Maintenance





## **Division of Property Management Quarterly Report to the Pawnee Business Council 4th Quarter - 2018**

Services for the USPHS Indian Health Center, Pawnee, Oklahoma. The clinic serves the Ponca Tribe, Tonkawa Tribe, Kaw Nation, Otoe–Missouria, Osage Tribe and Pawnee Nation, for public health nursing, environmental health services, physical therapy, nutritional services, health education and Pawnee Benefit Package Program. All the medical ambulatory, dental optometry, all support ancillary services and contract health services to the Tonkawa, Otoe–Missouria Tribe, Osage Tribe, and Pawnee Nations.

The housekeeping and grounds maintenance services are provided based on collaboration; the housekeeping manager and assistant is accountable for the Pawnee Health Center all together.

### **III. 4th Quarter – Goals and Objectives**

The housekeeping and grounds maintenance staff collaborate to meet goals and objectives of the contract services. Each housekeeper is responsible for each divided section within the Pawnee Health Center facility. Whenever a housekeeper is not at work for the day it was discussed that the housekeeping staff would step in and completes the usual duties. It was decided that any assigned areas in the event of a housekeeper being absent would be left up to the supervisor's discretion. The grounds maintenance workers are responsible for the Pawnee Health Center campus including sidewalks, parking lot, driveways and bordering curbing.

The housekeeping manager and assistant are accountable for the cleanliness of the Pawnee Health Center. Housekeeping duties can be found in the housekeeping manual; updated by the infections control committee members and housekeeping staff members to correspond with the new healthcare facility.

#### **Monthly, Quarterly and Annually Duties:**

1. High dusting on a weekly basis.
2. Facility and housekeeping (on occasion–an administrative staff is present) are performing weekly inspections at the Pawnee Health Center.
3. Manager and/or Assistant are/is attending supervisor, infection control and any other meetings we are requested to attend.
4. Grounds Maintenance will keep the campus surrounding the facility free of any trash in parking lots and the maintenance of the grass will be performed daily and as needed.

### **IV. The Housekeeping/Grounds Maintenance Department strives to accomplish the following:**



## **Division of Property Management Quarterly Report to the Pawnee Business Council 4th Quarter - 2018**

1. Provide quick responsive and friendly service to patients, employees, staff and visitors.
2. Complete cleaning schedules according to developed housekeeping manual.
3. Maintain Pawnee Health Center campus – always thinking safety first.
4. Fulfill routine cleaning schedules – Pawnee Health Center.

Most of housekeeper's duties are routine, the work schedules deviate according to the circumstances (i.e. blood spill, vomit, employee on sick leave, etc.). The workload increases as flu season approaches or upon urgent and emergencies requested by the critical areas (Lab and Medical). Although non-critical submissions to our office are rare, less urgent and/or emergency requests are given a lighter priority and are scheduled to be performed subsequently by a housekeeper whose duties are in the non-critical areas. In October, the department consists of Steven Moore supervisor, Jordan Moore assistant, Recia Pickering housekeeper, Hayden Howell housekeeper, Thomas Whiteshirt housekeeper and Rick Tatum ground maintenance. The housekeeping department has continued the daily maintenance on cleaning and lawn mowing equipment. The daily cleaning of all areas is being done on a routine basis. The cleaning of the carpets in business offices was done and their restroom was scrubbed out. In November, all the public restrooms were deep clean including the grout in the floors. Medical examining rooms were mopped and buffed. Grounds maintenance began to winterize the equipment cause of the cold weather, also limbs and debris were removed in a timely manner in order to keep up the appearance of the IHS campus. In December, the housekeeping department did the deep cleaning of all the main restrooms which is done monthly. Several areas such as Behavioral Health requested their carpets be shampooed and vacuumed. The lawn and surrounding areas were sprayed again in order to insure a thorough job. Grounds Maintenance worker Rick Tatum continued to pick up trash on outside of building and blow off the leaves, grass, and other debris for the IHS building to be maintained.

### **V. Meetings, training & trips**

The housekeeping staff has annual training/refreshers for Infection Control, Active Shooter training was provided by Indian Health Service, Pawnee Service Unit.

### **VI. Financial Reporting**

Due to tribal accounts being frozen all purchases and ordering must be approved by director and budget committee. There has been a shortage of money in the Housekeeping and Grounds Maintenance supplies and the IHS Facilities and Administrative staff were notified of problem. They said they would look into their budget to see if help could be



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Quarterly Report to the Pawnee Business Council  
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provided. No reports. However, when expenditure reports are needed; Finance is willing to print for our use.

**VII. Future Plans**

The future plans for the housekeeping is to get all janitor closets cleaned and floors stripped and waxed.

Respectfully Submitted,

*Steve Moore*



## **Pawnee Nation District Court Quarterly Report to the Pawnee Business Council 4th Quarter - 2018**

The Pawnee Nation is currently under contract of a term that began January 1, 2016 through December 31, 2021, from the Bureau of Indian Affairs for the administration of the Tribal Court Program. The purpose of the contract is to continue providing a court system to the Pawnee Nation Tribal Government for the administration of justice for the Pawnee Nation regarding criminal, civil, and juvenile matters; subject to the jurisdiction of the Pawnee Nation of Oklahoma.

During the fourth quarter of 2018; the Court Clerk attended various meetings and events within the Pawnee Nation. Some of the meetings attended were the Pawnee Nation Staff meetings, Annual Supreme Court meeting, and mandatory health insurance meetings.

The Pawnee Nation District Court accommodates the U.S. Department of the Interior Office of Hearings and Appeals by posting Notices of Hearings for Probate hearings for Pawnee tribal members and tribal members of neighboring tribes. Notices for these hearings are posted quarterly. The Interior Office of Hearings and Appeals no longer utilizes the Pawnee Nation District Courtroom for Probate Hearings.

The Pawnee Nation Supreme Court held their Annual meeting on October 1, 2018 at which time the newly appoint Supreme Court Justice John Chapman Young was sworn into his position by Chief Justice Mark Echohawk. There were other items on the agenda that were discussed as well including: appointment of a new Chief Justice, Chad Harsha, Oklahoma Supreme Court - Sovereignty Symposium, the Supreme Court Justices met with, Kristin Donnelly from the Pawnee/Osage Casa Program, Pawnee Business Council member Charles Lone Chief, and communication director, Jeana Francis for an updated picture for the Pawnee Nation website, new business was discussed, and the Supreme Court issued an administrative order regarding the law library.

There are currently no vacancies with the Pawnee Nation District Court. The Prosecutor position became vacant on May 8, 2018 when the Pawnee Business Council passed resolution #18-31 that terminated Earl Lawson from the Prosecutor position. Recruitment for the Prosecutor position was first advertised on May 11, 2018 and ended on June 15, 2018 at the close of business. The Pawnee Business Council conducted interviews with the applicants who applied but did not hire or appoint anyone to the Prosecutor position at that time. The Prosecutor position was then re-advertised, the Pawnee Business Council passed resolution #18-37 appointing John Tyler Hammons to fill the Prosecutor position. Mr. Hammons issued a letter of resignation to the Pawnee Nation President W. Bruce Pratt before he was able to be sworn into the Prosecutor position. Recruitment for the Prosecutor position was then re-advertised. The Pawnee Business Council held interviews on October 17, 2018. On November 3, 2018 the Pawnee Business Council passed resolution #18-65



**Pawnee Nation District Court  
Quarterly Report to the Pawnee Business Council  
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appointing Shandi S. Campbell to fill the Prosecutor position. The Prosecutors term will expire on November 3, 2021.

Shelly Harrison serves the Pawnee Nation as Chief Judge of the Pawnee Nation District Court. Chief Judge Harrison is serving a 6-year term. Chief Judge Harrison’s term began on August 20, 2018 and will expire on August 20, 2024. Chief Judge Harrison holds her dockets on the first Friday of each month. Chief Judge Harrison hears Civil, Guardianship, Criminal, and Juvenile cases.

Phil Lujan serves the Pawnee Nation as Associate Judge of the Pawnee Nation District Court. Associate Judge Lujan is serving a 6-year term. Associate Judge Lujan’s term began on September 27, 2013 and will expire on September 27, 2019. Associate Judge Lujan holds his dockets on the first Friday of each month. Associate Judge Lujan hears Civil and Guardianship cases.

The number of cases filed during the fourth quarter in the District Court was 16; which consisted of 4 civil, 0 criminal, 4 divorces, 0 child support, 6 guardianship, 0 juvenile, 1 marriage, and 1 small claims. There were 0 cases filed in the Supreme Court this quarter; and there were 0 applications for admission filed. The number of cases continued from 2017 was 27; which consisted of 4 civil, 0 criminal, 2 divorce, 4 child support, 13 guardianships, 0 juvenile, 0 marriage, and 4 small claims.

District Court was in session six times during the fourth quarter; October 5<sup>th</sup> and 26<sup>th</sup>, November 2<sup>nd</sup> and 30<sup>th</sup> and December 7<sup>th</sup> and 28<sup>th</sup>.

It is the goal of the program to continue providing a court system to the Pawnee Nation Tribal Government and members of the Pawnee Nation, subject to the jurisdiction of the Pawnee Nation.

Attached are statistical data for your review. This data gives a breakdown of cases by type, category, fines, and fees collected for the fourth quarter of 2018.

Respectfully submitted,  
Brandi Johnson, Court Clerk

**NUMBER AND CASE DOCKET**

<b>Docket:</b>	<b>Case Number:</b>	<b>Set for Hearing on:</b>	<b>Type:</b>
October 5, 2018			Child



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	JFD-2010-011	Motion to Modify Child Support and Heading of Motions	Support
	JFD-2005-001	Child Support Review	Child Support
	CIV-2006-009	Child Support Review	Child Support
	CIV-2015-030	Petition for Establishment of Child Support and Order for Hearing	Child Support
	SC-2018-006	Small Claims Affidavit	Small Claims
	JFD-2018-008	Petition for Divorce	Divorce
	PG-2014-014	Guardianship Review	Guardianship
	PG-2014-009	Guardianship Review	Guardianship
	PG-2018-006	Show-Cause Hearing	Guardianship
October 26, 2018	SC-2018-007	Small Claims Affidavit	Small Claims
	SC-2018-008	Small Claims Affidavit	Small Claims
	JFD-2017-008	Motion to Modify	Divorce
	JFD-2018-009	Petition for Divorce	Divorce
	JFD-2018-010	Petition for Divorce	Divorce
	CIV-2018-015	Temporary Custody Review	Civil
	PG-2016-005	Guardianship Review	Guardianship
	PG-2016-010	Guardianship Review	Guardianship
	PG-2018-007	Show-Cause Hearing	Guardianship
	PG-2012-013	Guardianship Review	Guardianship
	JFJ-2018-001	Juvenile Hearing	Juvenile Hearing
November 2, 2018	CIV-2006-009	Child Support Review	Child Support
	SC-2018-006	Small Claims Affidavit	Small Claims
	JFD-2018-008	Petition for Divorce	Divorce
	CIV-2018-025	Petition to Establish Paternity, Custody, and Child Support	Civil



**Pawnee Nation District Court  
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November 30, 2018	CIV-2018-016	Temporary Custody Review	Civil
	CIV-2018-028	Civil Petition	Civil
	PG-2010-007	Guardianship Review	Guardianship
	PG-2016-006	Guardianship Review	Guardianship
	PG-2016-011	Guardianship Review	Guardianship
	PG-2018-006	Show-Cause Hearing	Guardianship
	JFJ-2018-001	Juvenile Hearing	Juvenile
December 7, 2018	SC-2018-003	Small Claims affidavit	Small Claims
	JFD-2018-008	Petition for Divorce and Final Hearing	Divorce
	CIV-2006-009	Child Support Review	Child Support
	PG-2017-003	Guardianship Review	Guardianship
December 28, 2018	PG-2010-007	Guardianship Review	Guardianship
	PG-2018-007	Show-Cause Hearing	Guardianship
	SC-2018-008	Small Claims Review	Small Claims
	CIV-2018-016	Temporary Custody Review	Civil
	JFD-2018-011	Petition for Divorce	Divorce
	JFD-2018-012	Petition for Divorce	Divorce

**JUVENILE CASE DOCKET**



**Pawnee Nation District Court  
Quarterly Report to the Pawnee Business Council  
4th Quarter - 2018**

<b>Court Date:</b>	<b>Case Number:</b>	<b>Description:</b>	<b>Disposition:</b>
NONE	NONE	NONE	NONE

**INDIAN CHILD PROTECTION AND  
FAMILY VIOLENCE ACT P.L. 101-630  
CASE DOCKET**

<b>Court Date:</b>	<b>Case Number:</b>	<b>Description:</b>	<b>Disposition:</b>
NONE	NONE	NONE	NONE

**ALCOHOL, DRUG AND SUBSTANCE ABUSE REPORT  
CASE DOCKET**

<b>Court Date:</b>	<b>Case Number:</b>	<b>Description:</b>	<b>Disposition:</b>
NONE	NONE	NONE	NONE

**ACTUAL CASES FILED FOR 4<sup>th</sup>  
QUARTER FY 2018**

<b>Date Filed:</b>	<b>Case Number:</b>	<b>Cause of Action:</b>
10/01/18	JFD-2018-009	Petition for Divorce
10/02/18	PG-2018-007	Application for Temporary Emergency Guardianship
10/04/18	CIV-2018-027	Application for Temporary Emergency Custody
10/05/18	JFD-2018-010	Petition for Divorce
10/05/18	PG-2018-008	Application for Appointment of Emergency Guardian
10/24/18	PG-2013-005	Application for Temporary Emergency Guardianship
10/31/18	CIV-2018-028	Civil Petition
11/05/18	MAR-2018-001	Marriage License
11/19/18	PG-2018-009	Appointment of Guardian
11/26/18	JFD-2018-011	Petition for Divorce
11/30/18	PG-2018-010	Application Temporary Emergency Guardianship
12/03/18	JFD-2018-012	Petition for Divorce
12/06/18	CIV-2018-029	Civil Petition
12/10/18	JFD-2005-001	Application for Temporary Emergency Custody





**Pawnee Nation District Court  
Quarterly Report to the Pawnee Business Council  
4th Quarter - 2018**

12/12/18	SC-2018-009	Small Claims Affidavit
12/27/18	PG-2018-011	Application for Temporary Emergency Guardianship

**FINES AND FEES COLLECTED  
4<sup>th</sup> Quarter 2018**

Case Number	Type	Date	Fine	Court Costs	Filing Fee	Description
JFD-2018-009	Divorce	10/1/18		\$ 0.00	\$35.00	Filing Fee
PG-2018-007	Guardianship	10/2/18		\$ 0.00	\$35.00	Filing Fee
CIV-2018-027	Civil	10/4/18		\$ 5.00	\$35.00	Filing Fee & Service Fee by Certified Mail
JFD-2018-010	Divorce	10/5/18		\$ 0.00	\$35.00	Filing Fee
PG-2018-008	Guardianship	10/5/18		\$0.00	\$35.00	Filing Fee
PG-2013-005	Guardianship	10/24/18		\$ 5.00	\$35.00	Filing Fee & Service Fee by Certified Mail
CIV-2018-028	Civil	10/31/18		\$ 25.00	\$35.00	Filing Fee & Service Fee by Certified Mail
MAR-2018-001	Marriage	11/5/18		\$ 0.00	\$35.00	Filing Fee
PG-2018-009	Guardianship	11/19/18		\$ 0.00	\$35.00	Filing Fee
JFD-2018-011	Divorce	11/26/18		\$ 5.00	\$35.00	Filing Fee & Certified Mail Fee
PG-2018-010	Guardianship	11/30/18		\$10.00	\$35.00	Filing Fee & Certified Mail Fee
JFD-2018-012	Divorce	12/3/18		\$0.00	\$35.00	Filing Fee
						Filing Fee & Service Fee



**Pawnee Nation District Court  
 Quarterly Report to the Pawnee Business Council  
 4th Quarter - 2018**

CIV-2018-029	Civil	12/6/18		\$10.00	\$35.00	by Tribal PD
JFD-2005-001	Divorce	12/10/18		\$5.00	\$35.00	Filing Fee & Certified Mail Fee
SC-2018-009	Small Claims	12/12/18		\$10.00	\$35.00	Filing Fee & Service Fee by Tribal PD
PG-2018-011	Guardianship	12/27/18		\$20.00	\$35.00	Filing Fee & Service Fee by Tribal PD

<b>PNSC</b>	<b>Criminal</b>	<b>Civil</b>	<b>Small Claims</b>	<b>Guardian-ship</b>	<b>Divorce</b>	<b>Marriage</b>	<b>Grand Total:</b>
<b>\$50.00</b>	<b>\$0.00</b>	<b>\$145.00</b>	<b>\$45.00</b>	<b>\$280.00</b>	<b>\$150.00</b>	<b>\$35.00</b>	<b>\$655.00</b>

# *Pawnee Nation of Oklahoma*

Fourth Quarterly Program Reports 2018

*October, November, December*



## **Financial Report**

Submitted to the  
Pawnee Business Council  
February 2, 2019

W. Bruce Pratt, President  
Darrell Wildcat, Vice-President  
Patricia McCray, Secretary  
M. Angela Thompson, Treasurer  
Sammye Adson, Council Member  
Dawna Hare, Council Member  
Charles Lone Chief, Council Member  
Charles Knife Chief, Council Member

**Pawnee Nation**  
Statement of Revenues and Expenditures  
1006 - Tribal Reserve Operating Funds  
100 - Executive offices  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Supplies	413.52	1,190.77	0.00	(1,190.77)
Advertising	189.00	189.00	0.00	(189.00)
Community Events	237.41	1,123.68	5,000.00	3,876.32
Total Expenditures	<u>839.93</u>	<u>2,503.45</u>	<u>5,000.00</u>	<u>2,496.55</u>
Net Revenue over (under) Expenditures	<u>(839.93)</u>	<u>(2,503.45)</u>	<u>(5,000.00)</u>	<u>2,496.55</u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
1006 - Tribal Reserve Operating Funds  
108 - Museum  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Stipends	300.00	2,100.00	4,200.00	2,100.00
Supplies	0.00	229.16	500.00	270.84
Professional Services	0.00	0.00	1,500.00	1,500.00
Communications	0.00	1,474.50	1,200.00	(274.50)
Repair & Maintenance	0.00	0.00	1,250.00	1,250.00
Travel	0.00	(83.44)	1,500.00	1,583.44
Training	0.00	0.00	550.00	550.00
Advertising	0.00	0.00	300.00	300.00
Community Events	0.00	0.00	3,000.00	3,000.00
Subscriptions & Memberships	0.00	0.00	200.00	200.00
Space Cost	450.00	1,800.00	1,800.00	0.00
Total Expenditures	<u>750.00</u>	<u>5,520.22</u>	<u>16,000.00</u>	<u>10,479.78</u>
Net Revenue over (under) Expenditures	<u>(750.00)</u>	<u>(5,520.22)</u>	<u>(16,000.00)</u>	<u>10,479.78</u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
1006 - Tribal Reserve Operating Funds  
109 - Pawnee Business Council  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Stipends	39,520.87	145,280.95	144,725.00	(555.95)
SUTA	46.77	541.70	848.00	306.30
Workmens Comp	249.00	915.33	550.00	(365.33)
Supplies	1,905.47	6,221.28	14,850.00	8,628.72
Rental/Leasing	0.00	274.00	500.00	226.00
Legal Expense	290.19	1,237.84	5,000.00	3,762.16
Professional Services	0.00	12,000.00	12,000.00	0.00
Communications	1,004.04	5,264.58	8,300.00	3,035.42
Travel	6,165.46	28,396.13	38,850.00	10,453.87
Training	640.00	2,512.43	3,000.00	487.57
Donations	13,057.57	30,857.57	30,800.00	(57.57)
Subscriptions & Memberships	6,500.00	7,933.75	8,000.00	66.25
Non-Capitalized Equipment	0.00	0.00	1,000.00	1,000.00
Space Cost	490.00	1,958.00	1,958.00	0.00
Total Expenditures	<u>69,869.37</u>	<u>243,393.56</u>	<u>270,381.00</u>	<u>26,987.44</u>
Net Revenue over (under) Expenditures	<u>(69,869.37)</u>	<u>(243,393.56)</u>	<u>(270,381.00)</u>	<u>26,987.44</u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
1006 - Tribal Reserve Operating Funds  
112 - Nasharo Council  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	800.00	800.00	0.00	(800.00)
Stipends	1,200.00	5,400.00	9,600.00	4,200.00
Supplies	0.00	0.00	250.00	250.00
Travel	256.80	256.80	5,000.00	4,743.20
Community Events	0.00	4,000.00	4,000.00	0.00
Donations	0.00	300.00	1,500.00	1,200.00
Total Expenditures	<u>2,256.80</u>	<u>10,756.80</u>	<u>20,350.00</u>	<u>9,593.20</u>
Net Revenue over (under) Expenditures	<u>(2,256.80)</u>	<u>(10,756.80)</u>	<u>(20,350.00)</u>	<u>9,593.20</u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
1006 - Tribal Reserve Operating Funds  
125 - Election Board  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Rental/Leasing	0.00	150.00	200.00	50.00
Total Expenditures	0.00	150.00	200.00	50.00
Net Revenue over (under) Expenditures	0.00	(150.00)	(200.00)	50.00



**Pawnee Nation**  
Statement of Revenues and Expenditures  
1006 - Tribal Reserve Operating Funds  
132 - Division of Property Management  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Rents	35,628.39	141,916.59	0.00	141,916.59
Miscellaneous Income	0.00	20,851.12	0.00	20,851.12
Total Operating Revenue	<u>35,628.39</u>	<u>162,767.71</u>	<u>0.00</u>	<u>162,767.71</u>
Total Operating Revenue	<u><u>35,628.39</u></u>	<u><u>162,767.71</u></u>	<u><u>0.00</u></u>	<u><u>162,767.71</u></u>
Expenditures				
Salary	35,913.64	137,396.11	174,783.00	37,386.89
FICA	2,661.51	10,139.35	13,376.00	3,236.65
SUTA	86.98	677.96	1,229.00	551.04
Group Insurance	437.71	2,349.71	2,359.00	9.29
Workmens Comp	1,665.77	6,396.75	6,731.00	334.25
401k	915.29	3,774.18	5,094.00	1,319.82
Health Insurance-MEMO	2,345.57	8,209.47	26,494.00	18,284.53
Capital Outlay	471.20	45,986.48	31,000.00	(14,986.48)
Supplies	7,719.14	31,399.30	60,000.00	28,600.70
Electricity	28,572.66	147,802.22	175,000.00	27,197.78
Heating	5,693.67	34,906.39	40,000.00	5,093.61
Waste Removal	0.00	1,027.86	5,000.00	3,972.14
Communications	3,321.78	6,763.31	5,000.00	(1,763.31)
Repair & Maintenance	11,933.35	59,423.86	49,000.00	(10,423.86)
Maintenance Agreement	0.00	360.00	2,500.00	2,140.00
Insurance	0.00	95,667.00	105,000.00	9,333.00
Travel	0.00	0.00	2,500.00	2,500.00
Training	0.00	0.00	2,000.00	2,000.00
Auto Expense	0.00	90.40	10,000.00	9,909.60
License,Fees,Permits	0.00	276.00	750.00	474.00
Postage	0.00	0.00	500.00	500.00
Advertising	0.00	0.00	500.00	500.00
Subscriptions & Memberships	0.00	0.00	500.00	500.00
Property Tax	6,717.12	6,717.12	0.00	(6,717.12)
Non-Capitalized Equipment	0.00	0.00	1,500.00	1,500.00
Fuel	2,866.17	11,078.55	12,000.00	921.45
Indirect Cost	21,788.80	83,358.22	90,363.00	7,004.78
Total Expenditures	<u>133,110.36</u>	<u>693,800.24</u>	<u>823,179.00</u>	<u>129,378.76</u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
1006 - Tribal Reserve Operating Funds  
132 - Division of Property Management  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Net Revenue over (under) Expenditures	<u>(97,481.97)</u>	<u>(531,032.53)</u>	<u>(823,179.00)</u>	<u>292,146.47</u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
1006 - Tribal Reserve Operating Funds  
150 - Communications Office  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
<b>Operating Revenue</b>				
Program Income	0.00	5,240.00	0.00	5,240.00
Total Operating Revenue	0.00	5,240.00	0.00	5,240.00
<b>Total Operating Revenue</b>	<b>0.00</b>	<b>5,240.00</b>	<b>0.00</b>	<b>5,240.00</b>
<b>Expenditures</b>				
Salary	7,971.29	29,294.28	29,191.00	(103.28)
FICA	590.26	2,173.96	2,234.00	60.04
SUTA	10.34	92.35	128.00	35.65
Group Insurance	94.94	304.41	293.00	(11.41)
Workmens Comp	30.31	111.41	111.00	(0.41)
401k	239.15	878.81	876.00	(2.81)
Health Insurance-MEMO	703.67	2,111.02	2,891.00	779.98
Supplies	240.00	240.00	3,600.00	3,360.00
Communications	0.00	0.00	1,014.00	1,014.00
Travel	0.00	0.00	1,000.00	1,000.00
Training	0.00	0.00	1,000.00	1,000.00
Reproduction	0.00	0.00	7,670.00	7,670.00
Advertising	0.00	0.00	90.00	90.00
Subscriptions & Memberships	0.00	1,214.83	2,420.00	1,205.17
Non-Capitalized Equipment	2,959.99	2,959.99	7,240.00	4,280.01
Indirect Cost	4,836.18	17,772.85	15,092.00	(2,680.85)
Space Cost	162.00	640.00	576.00	(64.00)
Total Expenditures	17,838.13	57,793.91	75,426.00	17,632.09
<b>Net Revenue over (under) Expenditures</b>	<b>(17,838.13)</b>	<b>(52,553.91)</b>	<b>(75,426.00)</b>	<b>22,872.09</b>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
1006 - Tribal Reserve Operating Funds  
159 - FDPIR Pallet Fund  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	0.00	392.00	0.00	392.00
Total Operating Revenue	<u>0.00</u>	<u>392.00</u>	<u>0.00</u>	<u>392.00</u>
Total Operating Revenue	<u><u>0.00</u></u>	<u><u>392.00</u></u>	<u><u>0.00</u></u>	<u><u>392.00</u></u>
Expenditures				
Supplies	137.79	572.16	700.00	127.84
Total Expenditures	<u>137.79</u>	<u>572.16</u>	<u>700.00</u>	<u>127.84</u>
Net Revenue over (under) Expenditures	<u><u>(137.79)</u></u>	<u><u>(180.16)</u></u>	<u><u>(700.00)</u></u>	<u><u>519.84</u></u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
1006 - Tribal Reserve Operating Funds  
506 - Liquor Control  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Stipends	2,100.00	6,800.00	7,200.00	400.00
Supplies	0.00	322.96	300.00	(22.96)
Travel	0.00	0.00	1,500.00	1,500.00
Subscriptions & Memberships	0.00	0.00	700.00	700.00
Total Expenditures	<u>2,100.00</u>	<u>7,122.96</u>	<u>9,700.00</u>	<u>2,577.04</u>
Net Revenue over (under) Expenditures	<u>(2,100.00)</u>	<u>(7,122.96)</u>	<u>(9,700.00)</u>	<u>2,577.04</u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
1006 - Tribal Reserve Operating Funds  
804 - Scholarships  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Assistance	0.00	20,800.00	40,000.00	19,200.00
Total Expenditures	<u>0.00</u>	<u>20,800.00</u>	<u>40,000.00</u>	<u>19,200.00</u>
Net Revenue over (under) Expenditures	<u>0.00</u>	<u>(20,800.00)</u>	<u>(40,000.00)</u>	<u>19,200.00</u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
1006 - Tribal Reserve Operating Funds  
850 - Pawnee Nation Princess  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Stipends	0.00	1,750.00	3,100.00	1,350.00
Supplies	0.00	470.30	2,500.00	2,029.70
Total Expenditures	<u>0.00</u>	<u>2,220.30</u>	<u>5,600.00</u>	<u>3,379.70</u>
Net Revenue over (under) Expenditures	<u>0.00</u>	<u>(2,220.30)</u>	<u>(5,600.00)</u>	<u>3,379.70</u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
1007 - Indirect Cost  
100 - Executive offices  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	50,024.06	168,507.01	168,211.00	(296.01)
FICA	3,761.51	12,230.68	12,870.00	639.32
SUTA	71.29	596.14	817.00	220.86
Group Insurance	611.05	1,746.28	1,792.00	45.72
Workmens Comp	194.77	644.62	640.00	(4.62)
401k	1,375.50	4,926.82	5,047.00	120.18
Health Insurance-MEMO	4,735.16	13,540.13	19,085.00	5,544.87
Supplies	0.00	213.36	9,000.00	8,786.64
Communications	2,860.39	12,998.86	13,000.00	1.14
Maintenance Agreement	1,284.13	2,488.38	3,300.00	811.62
Travel	0.00	4,003.13	5,000.00	996.87
Training	0.00	490.00	1,000.00	510.00
Postage	0.00	2.00	1,500.00	1,498.00
Advertising	0.00	0.00	600.00	600.00
Community Events	98.69	98.69	0.00	(98.69)
Subscriptions & Memberships	0.00	0.00	1,250.00	1,250.00
Space Cost	1,215.00	4,860.00	4,544.00	(316.00)
Total Expenditures	<u>66,231.55</u>	<u>227,346.10</u>	<u>247,656.00</u>	<u>20,309.90</u>
Net Revenue over (under) Expenditures	<u>(66,231.55)</u>	<u>(227,346.10)</u>	<u>(247,656.00)</u>	<u>20,309.90</u>



**Pawnee Nation**  
Statement of Revenues and Expenditures  
1007 - Indirect Cost  
109 - Pawnee Business Council  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Stipends	39,520.87	145,280.95	144,725.00	(555.95)
SUTA	46.84	542.46	848.00	305.54
Workmens Comp	249.07	915.59	550.00	(365.59)
Total Expenditures	<u>39,816.78</u>	<u>146,739.00</u>	<u>146,123.00</u>	<u>(616.00)</u>
Net Revenue over (under) Expenditures	<u>(39,816.78)</u>	<u>(146,739.00)</u>	<u>(146,123.00)</u>	<u>(616.00)</u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
1007 - Indirect Cost  
121 - Human Resources  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	23,228.37	91,937.17	95,077.00	3,139.83
FICA	1,662.58	6,615.22	7,274.00	658.78
SUTA	29.07	304.77	424.00	119.23
Group Insurance	252.11	874.25	894.00	19.75
Workmens Comp	88.18	349.15	362.00	12.85
401k	696.79	2,757.96	2,853.00	95.04
Health Insurance-MEMO	2,052.39	6,670.29	9,634.00	2,963.71
Supplies	1,363.31	3,037.03	4,910.00	1,872.97
Communications	179.23	691.45	746.00	54.55
Travel	0.00	(710.52)	2,350.00	3,060.52
Training	0.00	199.00	6,200.00	6,001.00
Advertising	0.00	150.00	300.00	150.00
Subscriptions & Memberships	0.00	0.00	450.00	450.00
Non-Capitalized Equipment	0.00	0.00	3,000.00	3,000.00
Space Cost	342.00	1,364.00	1,276.00	(88.00)
Total Expenditures	<u>29,894.03</u>	<u>114,239.77</u>	<u>135,750.00</u>	<u>21,510.23</u>
Net Revenue over (under) Expenditures	<u>(29,894.03)</u>	<u>(114,239.77)</u>	<u>(135,750.00)</u>	<u>21,510.23</u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
1007 - Indirect Cost  
122 - Finance  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	62,886.30	287,434.47	326,560.00	39,125.53
FICA	4,697.12	21,254.67	24,986.00	3,731.33
SUTA	91.49	991.57	1,484.00	492.43
Group Insurance	654.47	2,661.15	3,089.00	427.85
Workmens Comp	244.54	1,100.21	1,241.00	140.79
401k	1,416.34	7,921.14	9,800.00	1,878.86
Health Insurance-MEMO	4,398.00	16,126.00	33,719.00	17,593.00
Supplies	1,189.37	4,096.33	12,000.00	7,903.67
Rental/Leasing	999.62	3,297.44	3,600.00	302.56
Professional Services	6,261.85	64,258.80	76,000.00	11,741.20
Communications	334.78	683.61	1,200.00	516.39
Maintenance Agreement	203.52	9,303.65	10,800.00	1,496.35
Travel	0.00	84.53	6,000.00	5,915.47
Training	215.00	215.00	4,500.00	4,285.00
Postage	921.68	5,173.05	9,600.00	4,426.95
Advertising	0.00	0.00	500.00	500.00
Bank Service Charges	4,705.00	19,963.51	22,000.00	2,036.49
Subscriptions & Memberships	1,000.00	1,000.00	1,000.00	0.00
Non-Capitalized Equipment	0.00	0.00	4,000.00	4,000.00
Space Cost	2,002.00	8,006.00	7,307.00	(699.00)
Total Expenditures	<u>92,221.08</u>	<u>453,571.13</u>	<u>559,386.00</u>	<u>105,814.87</u>
Net Revenue over (under) Expenditures	<u>(92,221.08)</u>	<u>(453,571.13)</u>	<u>(559,386.00)</u>	<u>105,814.87</u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
1007 - Indirect Cost  
123 - Purchasing  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	17,821.45	65,359.94	90,231.00	24,871.06
FICA	1,319.93	4,852.30	6,904.00	2,051.70
SUTA	23.58	311.42	636.00	324.58
Group Insurance	291.71	924.12	1,301.00	376.88
Workmens Comp	67.72	248.36	343.00	94.64
401k	534.63	1,960.75	2,708.00	747.25
Health Insurance-MEMO	1,172.80	3,518.40	14,451.00	10,932.60
Supplies	399.96	399.96	5,000.00	4,600.04
Communications	157.86	631.29	1,380.00	748.71
Travel	0.00	440.97	2,000.00	1,559.03
Training	0.00	0.00	2,000.00	2,000.00
Advertising	0.00	0.00	150.00	150.00
Space Cost	452.25	1,809.00	1,691.00	(118.00)
Total Expenditures	<u>22,241.89</u>	<u>80,456.51</u>	<u>128,795.00</u>	<u>48,338.49</u>
Net Revenue over (under) Expenditures	<u>(22,241.89)</u>	<u>(80,456.51)</u>	<u>(128,795.00)</u>	<u>48,338.49</u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
1007 - Indirect Cost  
128 - InformationTech  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	41,707.20	147,736.75	190,383.00	42,646.25
FICA	3,048.97	10,707.42	14,566.00	3,858.58
SUTA	141.88	607.59	848.00	240.41
Group Insurance	388.97	1,301.14	1,708.00	406.86
Workmens Comp	680.48	2,906.43	4,551.00	1,644.57
401k	1,141.46	4,196.68	5,713.00	1,516.32
Health Insurance-MEMO	222.08	4,620.08	19,268.00	14,647.92
Capital Outlay	0.00	8,003.05	40,000.00	31,996.95
Supplies	993.98	4,697.02	10,000.00	5,302.98
Communications	5,450.65	24,267.49	47,400.00	23,132.51
Maintenance Agreement	1,416.00	9,453.00	35,225.00	25,772.00
Travel	0.00	(54.02)	20,000.00	20,054.02
Training	0.00	0.00	8,500.00	8,500.00
License,Fees,Permits	0.00	2,356.32	0.00	(2,356.32)
Advertising	0.00	0.00	200.00	200.00
Subscriptions & Memberships	0.00	26,554.48	30,000.00	3,445.52
Space Cost	1,672.00	6,686.00	8,182.00	1,496.00
Total Expenditures	<u>56,863.67</u>	<u>254,039.43</u>	<u>436,544.00</u>	<u>182,504.57</u>
Net Revenue over (under) Expenditures	<u>(56,863.67)</u>	<u>(254,039.43)</u>	<u>(436,544.00)</u>	<u>182,504.57</u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
1007 - Indirect Cost  
131 - Planning Dept.  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	26,249.99	115,899.29	128,992.00	13,092.71
FICA	1,946.44	8,593.19	9,869.00	1,275.81
SUTA	32.19	372.25	530.00	157.75
Group Insurance	277.97	1,129.72	1,178.00	48.28
Workmens Comp	99.75	440.44	491.00	50.56
401k	787.50	3,476.89	3,871.00	394.11
Health Insurance-MEMO	2,109.87	7,856.57	12,393.00	4,536.43
Supplies	64.74	416.59	3,000.00	2,583.41
Rental/Leasing	0.00	0.00	250.00	250.00
Communications	338.23	1,328.20	1,473.00	144.80
Travel	374.26	3,608.50	4,000.00	391.50
Training	0.00	1,469.00	1,500.00	31.00
Advertising	0.00	0.00	250.00	250.00
Space Cost	456.75	1,827.00	1,827.00	0.00
Total Expenditures	<u>32,737.69</u>	<u>146,417.64</u>	<u>169,624.00</u>	<u>23,206.36</u>
Net Revenue over (under) Expenditures	<u>(32,737.69)</u>	<u>(146,417.64)</u>	<u>(169,624.00)</u>	<u>23,206.36</u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
1007 - Indirect Cost  
132 - Division of Property Management  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	34,498.91	134,023.13	169,333.00	35,309.87
FICA	2,553.20	9,830.35	12,959.00	3,128.65
SUTA	74.35	642.06	1,166.00	523.94
Group Insurance	437.79	1,616.81	2,359.00	742.19
Workmens Comp	1,586.29	6,169.94	6,638.00	468.06
401k	915.42	3,774.74	5,087.00	1,312.26
Health Insurance-MEMO	2,345.63	8,942.75	26,494.00	17,551.25
Insurance	0.00	733.00	0.00	(733.00)
Total Expenditures	<u>42,411.59</u>	<u>165,732.78</u>	<u>224,036.00</u>	<u>58,303.22</u>
Net Revenue over (under) Expenditures	<u>(42,411.59)</u>	<u>(165,732.78)</u>	<u>(224,036.00)</u>	<u>58,303.22</u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
1007 - Indirect Cost  
135 - Administrative Affairs  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	16,821.30	65,471.73	66,560.00	1,088.27
FICA	1,231.23	4,797.09	5,092.00	294.91
SUTA	25.42	154.50	212.00	57.50
Group Insurance	166.09	570.95	567.00	(3.95)
Workmens Comp	63.87	248.74	253.00	4.26
401k	7.39	1,159.39	1,997.00	837.61
Health Insurance-MEMO	1,061.20	3,406.80	4,817.00	1,410.20
Supplies	0.00	356.78	6,000.00	5,643.22
Communications	189.00	756.75	1,200.00	443.25
Travel	0.00	0.00	4,500.00	4,500.00
Training	0.00	0.00	2,700.00	2,700.00
Advertising	0.00	0.00	120.00	120.00
Space Cost	180.00	715.00	715.00	0.00
Total Expenditures	<u>19,745.50</u>	<u>77,637.73</u>	<u>94,733.00</u>	<u>17,095.27</u>
Net Revenue over (under) Expenditures	<u>(19,745.50)</u>	<u>(77,637.73)</u>	<u>(94,733.00)</u>	<u>17,095.27</u>



**Pawnee Nation**  
Statement of Revenues and Expenditures  
1008 - Pawnee Tribal Court  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	525.00	2,395.00	0.00	2,395.00
Total Operating Revenue	<u>525.00</u>	<u>2,395.00</u>	<u>0.00</u>	<u>2,395.00</u>
Total Operating Revenue	<u><u>525.00</u></u>	<u><u>2,395.00</u></u>	<u><u>0.00</u></u>	<u><u>2,395.00</u></u>
Expenditures				
Salary	0.00	18,638.84	21,508.00	2,869.16
FICA	0.00	1,421.31	1,646.00	224.69
SUTA	0.00	148.53	212.00	63.47
Group Insurance	0.00	211.56	407.00	195.44
Workmens Comp	0.00	70.78	82.00	11.22
401k	0.00	509.05	646.00	136.95
Health Insurance-MEMO	0.00	0.00	5,691.00	5,691.00
Supplies	1,031.99	2,109.20	0.00	(2,109.20)
Professional Services	6,500.00	20,981.05	40,000.00	19,018.95
Communications	0.00	8.75	1,000.00	991.25
Travel	0.00	2,211.34	0.00	(2,211.34)
Training	0.00	0.00	1,000.00	1,000.00
Bad Debt Expense	0.00	5.00	0.00	(5.00)
Indirect Cost	0.00	11,308.16	11,120.00	(188.16)
Space Cost	3,750.00	14,993.00	19,733.00	4,740.00
Total Expenditures	<u>11,281.99</u>	<u>72,616.57</u>	<u>103,045.00</u>	<u>30,428.43</u>
Net Revenue over (under) Expenditures	<u><u>(10,756.99)</u></u>	<u><u>(70,221.57)</u></u>	<u><u>(103,045.00)</u></u>	<u><u>32,823.43</u></u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
1009 - Tribal Tax Office  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
License and Fees	15,005.00	68,187.10	0.00	68,187.10
Program Income	69,508.96	270,251.15	0.00	270,251.15
Tobacco Compact	41,107.82	99,665.03	0.00	99,665.03
Pendleton Revenue	1,670.00	4,502.45	0.00	4,502.45
Interest Income	35.69	59.52	0.00	59.52
Miscellaneous Income	0.00	225.00	0.00	225.00
Total Operating Revenue	<u>127,327.47</u>	<u>442,890.25</u>	<u>0.00</u>	<u>442,890.25</u>
Total Operating Revenue	<u>127,327.47</u>	<u>442,890.25</u>	<u>0.00</u>	<u>442,890.25</u>
Expenditures				
Salary	11,252.08	57,632.09	67,642.00	10,009.91
Stipends	1,400.00	5,200.00	7,000.00	1,800.00
FICA	835.96	4,067.60	5,176.00	1,108.40
SUTA	14.65	268.20	424.00	155.80
Group Insurance	158.26	752.98	974.00	221.02
Workmens Comp	42.74	248.27	258.00	9.73
401k	337.53	1,731.79	2,031.00	299.21
Health Insurance-MEMO	0.00	2,052.40	4,817.00	2,764.60
Supplies	2,030.02	4,793.80	11,000.00	6,206.20
Rental/Leasing	0.00	4,180.00	4,036.00	(144.00)
Professional Services	0.00	57.00	0.00	(57.00)
Communications	170.76	1,256.41	1,020.00	(236.41)
Travel	0.00	1,378.37	3,500.00	2,121.63
Training	0.00	395.00	1,000.00	605.00
Reproduction	0.00	0.00	500.00	500.00
Advertising	0.00	150.00	600.00	450.00
Bank Service Charges	109.96	441.17	0.00	(441.17)
Subscriptions & Memberships	0.00	1,265.00	250.00	(1,015.00)
Refund	852.50	867.50	0.00	(867.50)
Indirect Cost	6,826.64	34,965.39	34,971.00	5.61
Space Cost	(3,002.00)	1,768.00	1,768.00	0.00
Total Expenditures	<u>21,029.10</u>	<u>123,470.97</u>	<u>146,967.00</u>	<u>23,496.03</u>
Net Revenue over (under) Expenditures	<u>106,298.37</u>	<u>319,419.28</u>	<u>(146,967.00)</u>	<u>466,386.28</u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
1010 - Pawnee Gaming Commission  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
License and Fees	24,750.00	106,330.00	0.00	106,330.00
Program Income	10.00	205.00	0.00	205.00
Fines & Assessments Income	50.00	110,446.19	0.00	110,446.19
Total Operating Revenue	<u>24,810.00</u>	<u>216,981.19</u>	<u>0.00</u>	<u>216,981.19</u>
Total Operating Revenue	<u>24,810.00</u>	<u>216,981.19</u>	<u>0.00</u>	<u>216,981.19</u>
Expenditures				
Salary	55,019.27	223,240.03	231,130.00	7,889.97
Stipends	4,100.00	15,100.00	12,000.00	(3,100.00)
FICA	4,074.38	16,497.83	17,685.00	1,187.17
SUTA	61.20	908.06	1,272.00	363.94
Group Insurance	725.37	2,592.89	2,682.00	89.11
Workmens Comp	276.70	916.03	879.00	(37.03)
401k	1,355.45	6,408.09	6,937.00	528.91
Health Insurance-MEMO	2,193.86	10,989.86	29,742.00	18,752.14
Supplies	4,601.46	24,779.17	10,000.00	(14,779.17)
Legal Expense	0.00	3,465.00	5,000.00	1,535.00
Professional Services	0.00	1,280.90	0.00	(1,280.90)
Communications	1,520.39	5,844.90	8,000.00	2,155.10
Travel	686.70	6,671.31	7,000.00	328.69
Training	0.00	2,448.00	3,000.00	552.00
License,Fees,Permits	1,000.00	1,000.00	16,500.00	15,500.00
Postage	17.94	79.94	0.00	(79.94)
Advertising	0.00	0.00	500.00	500.00
Subscriptions & Memberships	0.00	0.00	2,000.00	2,000.00
Non-Capitalized Equipment	0.00	0.00	10,000.00	10,000.00
Indirect Cost	33,380.19	135,439.74	119,495.00	(15,944.74)
Space Cost	4,068.00	16,273.00	21,921.00	5,648.00
Total Expenditures	<u>113,080.91</u>	<u>473,934.75</u>	<u>505,743.00</u>	<u>31,808.25</u>
Net Revenue over (under) Expenditures	<u>(88,270.91)</u>	<u>(256,953.56)</u>	<u>(505,743.00)</u>	<u>248,789.44</u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
1010 - Pawnee Gaming Commission  
500 - Surveillance  
From 10/1/2018 Through 12/31/2018

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Expenditures				
Salary	58,417.88	193,532.10	199,202.00	5,669.90
FICA	4,351.78	14,171.01	15,241.00	1,069.99
SUTA	303.44	1,230.22	1,272.00	41.78
Group Insurance	688.85	2,413.13	2,762.00	348.87
Workmens Comp	221.97	735.33	757.00	21.67
401k	1,752.49	5,805.82	5,979.00	173.18
Health Insurance-MEMO	3,518.40	13,780.40	28,902.00	15,121.60
Supplies	1,225.69	2,818.87	5,000.00	2,181.13
Communications	682.38	2,786.86	3,000.00	213.14
Travel	78.48	614.76	5,000.00	4,385.24
Training	0.00	0.00	2,000.00	2,000.00
Advertising	0.00	0.00	200.00	200.00
Non-Capitalized Equipment	0.00	0.00	5,000.00	5,000.00
Indirect Cost	<u>35,442.13</u>	<u>117,415.92</u>	<u>102,988.00</u>	<u>(14,427.92)</u>
Total Expenditures	<u>106,683.49</u>	<u>355,304.42</u>	<u>377,303.00</u>	<u>21,998.58</u>
Net Revenue over (under) Expenditures	<u>(106,683.49)</u>	<u>(355,304.42)</u>	<u>(377,303.00)</u>	<u>21,998.58</u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
1012 - Tribal Employment Rights-TERO  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
TERO Income	0.00	1,361.02	0.00	1,361.02
Total Operating Revenue	<u>0.00</u>	<u>1,361.02</u>	<u>0.00</u>	<u>1,361.02</u>
Total Operating Revenue	<u><u>0.00</u></u>	<u><u>1,361.02</u></u>	<u><u>0.00</u></u>	<u><u>1,361.02</u></u>
Expenditures				
Salary	80.00	15,896.80	51,316.00	35,419.20
Stipends	1,100.00	2,700.00	6,000.00	3,300.00
FICA	6.12	1,170.02	3,926.00	2,755.98
SUTA	0.72	117.19	335.00	217.81
Group Insurance	0.00	151.33	737.00	585.67
Workmens Comp	0.30	343.51	698.00	354.49
401k	0.00	474.40	1,540.00	1,065.60
Health Insurance-MEMO	0.00	996.87	7,611.00	6,614.13
Supplies	642.00	2,240.79	12,000.00	9,759.21
Professional Services	0.00	0.00	500.00	500.00
Assistance	0.00	0.00	500.00	500.00
Communications	63.57	803.28	1,500.00	696.72
Repair & Maintenance	371.85	371.85	1,000.00	628.15
Insurance	0.00	1,520.00	0.00	(1,520.00)
Travel	0.00	0.00	3,500.00	3,500.00
Training	0.00	0.00	1,050.00	1,050.00
Advertising	0.00	0.00	1,000.00	1,000.00
Subscriptions & Memberships	0.00	0.00	600.00	600.00
Fuel	395.83	1,293.14	2,400.00	1,106.86
Indirect Cost	48.54	14,018.13	26,531.00	12,512.87
Space Cost	540.00	2,160.00	3,768.00	1,608.00
Total Expenditures	<u>3,248.93</u>	<u>44,257.31</u>	<u>126,512.00</u>	<u>82,254.69</u>
Net Revenue over (under) Expenditures	<u><u>(3,248.93)</u></u>	<u><u>(42,896.29)</u></u>	<u><u>(126,512.00)</u></u>	<u><u>83,615.71</u></u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
1014 - Motor Fuels  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Assistance	6,619.79	53,802.23	60,000.00	6,197.77
Total Expenditures	<u>6,619.79</u>	<u>53,802.23</u>	<u>60,000.00</u>	<u>6,197.77</u>
Net Revenue over (under) Expenditures	<u>(6,619.79)</u>	<u>(53,802.23)</u>	<u>(60,000.00)</u>	<u>6,197.77</u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
1015 - Pawnee Nation College-Tribal  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	19,436.96	71,725.12	72,405.00	679.88
FICA	1,429.82	5,289.55	5,539.00	249.45
SUTA	25.04	151.44	212.00	60.56
Group Insurance	157.60	503.54	567.00	63.46
Workmens Comp	73.84	272.48	276.00	3.52
401k	583.12	2,151.80	2,173.00	21.20
Health Insurance-MEMO	1,172.80	3,410.15	4,957.00	1,546.85
Supplies	0.00	0.00	153.00	153.00
Professional Services	0.00	0.00	475.00	475.00
Communications	0.00	0.00	290.00	290.00
Travel	0.00	0.00	550.00	550.00
Advertising	0.00	0.00	195.00	195.00
Indirect Cost	11,792.40	43,515.62	37,434.00	(6,081.62)
Space Cost	2,500.00	10,000.00	10,000.00	0.00
Total Expenditures	<u>37,171.58</u>	<u>137,019.70</u>	<u>135,226.00</u>	<u>(1,793.70)</u>
Net Revenue over (under) Expenditures	<u>(37,171.58)</u>	<u>(137,019.70)</u>	<u>(135,226.00)</u>	<u>(1,793.70)</u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
1017 - Hukasa Child Care  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	3,927.50	23,056.39	0.00	23,056.39
Program Income	17,930.29	98,190.09	0.00	98,190.09
Total Operating Revenue	<u>21,857.79</u>	<u>121,246.48</u>	<u>0.00</u>	<u>121,246.48</u>
Total Operating Revenue	<u><u>21,857.79</u></u>	<u><u>121,246.48</u></u>	<u><u>0.00</u></u>	<u><u>121,246.48</u></u>
Expenditures				
Salary	6,470.59	20,829.43	20,675.00	(154.43)
FICA	458.04	1,477.13	1,582.00	104.87
SUTA	20.53	104.24	238.00	133.76
Group Insurance	110.27	284.84	244.00	(40.84)
Workmens Comp	76.65	231.19	122.00	(109.19)
401k	171.21	560.38	621.00	60.62
Health Insurance-MEMO	879.60	2,052.40	2,409.00	356.60
Total Expenditures	<u>8,186.89</u>	<u>25,539.61</u>	<u>25,891.00</u>	<u>351.39</u>
Net Revenue over (under) Expenditures	<u><u>13,670.90</u></u>	<u><u>95,706.87</u></u>	<u><u>(25,891.00)</u></u>	<u><u>121,597.87</u></u>



**Pawnee Nation**  
Statement of Revenues and Expenditures  
1020 - Tribal Fire and Rescue  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	1,200.00	1,499.00	0.00	1,499.00
Total Operating Revenue	<u>1,200.00</u>	<u>1,499.00</u>	<u>0.00</u>	<u>1,499.00</u>
Total Operating Revenue	<u><u>1,200.00</u></u>	<u><u>1,499.00</u></u>	<u><u>0.00</u></u>	<u><u>1,499.00</u></u>
Expenditures				
Salary	10,109.35	37,165.35	37,440.00	274.65
Stipends	7,200.00	7,200.00	14,400.00	7,200.00
FICA	722.80	2,667.83	2,865.00	197.17
SUTA	12.66	155.10	212.00	56.90
Group Insurance	133.45	416.69	407.00	(9.69)
Workmens Comp	527.69	1,939.96	1,955.00	15.04
401k	303.28	1,114.96	1,124.00	9.04
Health Insurance-MEMO	1,172.80	3,518.40	4,817.00	1,298.60
Capital Outlay	0.00	0.00	5,000.00	5,000.00
Supplies	2,658.24	11,275.71	22,000.00	10,724.29
Communications	189.00	756.75	2,400.00	1,643.25
Repair & Maintenance	12.00	12.00	8,000.00	7,988.00
Insurance	0.00	4,763.00	8,000.00	3,237.00
Travel	0.00	0.00	3,000.00	3,000.00
Training	45.00	2,770.00	3,500.00	730.00
Subscriptions & Memberships	0.00	0.00	1,635.00	1,635.00
Fuel	32.68	3,657.65	1,000.00	(2,657.65)
Indirect Cost	6,133.34	22,548.21	19,357.00	(3,191.21)
Space Cost	1,500.00	6,000.00	9,299.00	3,299.00
Total Expenditures	<u>30,752.29</u>	<u>105,961.61</u>	<u>146,411.00</u>	<u>40,449.39</u>
Net Revenue over (under) Expenditures	<u><u>(29,552.29)</u></u>	<u><u>(104,462.61)</u></u>	<u><u>(146,411.00)</u></u>	<u><u>41,948.39</u></u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
1022 - Burial Assistance  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Assistance	19,458.88	112,128.88	110,000.00	(2,128.88)
Total Expenditures	<u>19,458.88</u>	<u>112,128.88</u>	<u>110,000.00</u>	<u>(2,128.88)</u>
Net Revenue over (under) Expenditures	<u>(19,458.88)</u>	<u>(112,128.88)</u>	<u>(110,000.00)</u>	<u>(2,128.88)</u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
1030 - Environmental Regulatory Comm.  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Stipends	0.00	0.00	1,200.00	1,200.00
Total Expenditures	<u>0.00</u>	<u>0.00</u>	<u>1,200.00</u>	<u>1,200.00</u>
Net Revenue over (under) Expenditures	<u>0.00</u>	<u>0.00</u>	<u>(1,200.00)</u>	<u>1,200.00</u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
1031 - Natural Resources and Safety  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Total Operating Revenue	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Expenditures				
Salary	13,371.01	31,748.79	56,409.00	24,660.21
FICA	981.13	2,337.00	4,317.00	1,980.00
SUTA	17.16	58.06	201.00	142.94
Group Insurance	136.28	290.92	503.00	212.08
Workmens Comp	159.09	370.66	2,830.00	2,459.34
401k	401.13	952.72	1,694.00	741.28
Health Insurance-MEMO	914.74	1,706.39	4,817.00	3,110.61
Capital Outlay	4,620.00	5,510.89	16,684.26	11,173.37
Supplies	0.00	1,803.79	4,000.00	2,196.21
Professional Services	0.00	38.00	0.00	(38.00)
Communications	0.00	0.00	1,200.00	1,200.00
Insurance	0.00	990.00	3,200.00	2,210.00
Travel	0.00	0.00	2,000.00	2,000.00
Auto Expense	0.00	0.00	3,600.00	3,600.00
Fuel	0.00	0.00	2,000.00	2,000.00
Indirect Cost	8,112.19	19,261.99	29,164.00	9,902.01
Total Expenditures	<u>28,712.73</u>	<u>65,069.21</u>	<u>132,619.26</u>	<u>67,550.05</u>
Net Revenue over (under) Expenditures	<u>(28,712.73)</u>	<u>(65,069.21)</u>	<u>(132,619.26)</u>	<u>67,550.05</u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
1032 - Emergency Management  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	0.00	0.00	10,400.00	10,400.00
FICA	0.00	0.00	796.00	796.00
SUTA	0.00	0.00	53.00	53.00
Group Insurance	0.00	0.00	143.00	143.00
Workmens Comp	0.00	0.00	543.00	543.00
401k	0.00	0.00	312.00	312.00
Health Insurance-MEMO	0.00	0.00	1,205.00	1,205.00
Supplies	0.00	0.00	5,000.00	5,000.00
Rental/Leasing	0.00	0.00	2,000.00	2,000.00
Communications	0.00	0.00	5,000.00	5,000.00
Auto Expense	0.00	0.00	1,000.00	1,000.00
Indirect Cost	0.00	0.00	5,377.00	5,377.00
Total Expenditures	<u>0.00</u>	<u>0.00</u>	<u>31,829.00</u>	<u>31,829.00</u>
Net Revenue over (under) Expenditures	<u>0.00</u>	<u>0.00</u>	<u>(31,829.00)</u>	<u>31,829.00</u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
1035 - FDPIR Match  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	8,525.69	39,746.49	31,221.00	(8,525.49)
FICA	637.15	2,972.95	2,389.00	(583.95)
SUTA	11.15	169.55	212.00	42.45
Group Insurance	133.45	549.61	407.00	(142.61)
Workmens Comp	32.38	150.94	119.00	(31.94)
401k	255.74	1,192.26	937.00	(255.26)
Capital Outlay	0.00	324.85	0.00	(324.85)
Supplies	0.00	1,112.37	1,382.00	269.63
Depreciation	3,883.50	19,417.50	15,534.00	(3,883.50)
Indirect Cost	5,172.53	23,360.20	16,142.00	(7,218.20)
Total Expenditures	<u>18,651.59</u>	<u>88,996.72</u>	<u>68,343.00</u>	<u>(20,653.72)</u>
Net Revenue over (under) Expenditures	<u>(18,651.59)</u>	<u>(88,996.72)</u>	<u>(68,343.00)</u>	<u>(20,653.72)</u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
1042 - THPO 106 Income  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	19,750.00	300,750.00	0.00	300,750.00
Total Operating Revenue	<u>19,750.00</u>	<u>300,750.00</u>	<u>0.00</u>	<u>300,750.00</u>
Total Operating Revenue	<u>19,750.00</u>	<u>300,750.00</u>	<u>0.00</u>	<u>300,750.00</u>
Net Revenue over (under) Expenditures	<u>19,750.00</u>	<u>300,750.00</u>	<u>0.00</u>	<u>300,750.00</u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
1050 - Title VI A-Tribal  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Total Operating Revenue	0.00	0.00	0.00	0.00
<b>Expenditures</b>				
Salary	5,048.19	22,614.89	30,510.00	7,895.11
FICA	381.72	1,707.34	2,336.00	628.66
SUTA	10.16	111.65	217.00	105.35
Group Insurance	89.37	282.71	456.00	173.29
Workmens Comp	165.12	739.65	840.00	100.35
401k	10.81	376.56	916.00	539.44
Health Insurance-MEMO	0.00	146.62	4,915.00	4,768.38
Supplies	2,061.92	29,654.19	45,407.00	15,752.81
Rental/Leasing	400.92	2,460.22	4,600.00	2,139.78
Professional Services	0.00	0.00	400.00	400.00
Communications	0.00	0.00	458.00	458.00
Travel	0.00	0.00	250.00	250.00
Training	0.00	0.00	750.00	750.00
Indirect Cost	3,062.75	13,720.47	15,774.00	2,053.53
Space Cost	3,813.00	15,252.00	12,439.00	(2,813.00)
Total Expenditures	15,043.96	87,066.30	120,268.00	33,201.70
Net Revenue over (under) Expenditures	(15,043.96)	(87,066.30)	(120,268.00)	33,201.70



**Pawnee Nation**  
Statement of Revenues and Expenditures  
1052 - Pawnee Nation Attorney General  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	16,954.80	62,326.80	62,088.00	(238.80)
FICA	1,267.97	4,669.38	4,750.00	80.62
SUTA	22.18	152.57	212.00	59.43
Group Insurance	183.15	598.44	567.00	(31.44)
Workmens Comp	64.40	236.73	236.00	(0.73)
401k	508.64	1,869.80	1,863.00	(6.80)
Health Insurance-MEMO	1,172.80	3,518.40	4,957.00	1,438.60
Supplies	0.00	0.00	1,900.00	1,900.00
Travel	3,793.45	5,423.13	3,000.00	(2,423.13)
Training	0.00	1,285.00	1,500.00	215.00
Postage	0.00	0.00	1,500.00	1,500.00
Advertising	0.00	0.00	100.00	100.00
Subscriptions & Memberships	0.00	320.00	500.00	180.00
Indirect Cost	10,286.48	37,813.68	32,100.00	(5,713.68)
Space Cost	200.00	800.00	748.00	(52.00)
Total Expenditures	<u>34,453.87</u>	<u>119,013.93</u>	<u>116,021.00</u>	<u>(2,992.93)</u>
Net Revenue over (under) Expenditures	<u>(34,453.87)</u>	<u>(119,013.93)</u>	<u>(116,021.00)</u>	<u>(2,992.93)</u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
1053 - Health & Comm Serv Division  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	0.00	1,000.00	0.00	1,000.00
Total Operating Revenue	<u>0.00</u>	<u>1,000.00</u>	<u>0.00</u>	<u>1,000.00</u>
Total Operating Revenue	<u>0.00</u>	<u>1,000.00</u>	<u>0.00</u>	<u>1,000.00</u>
Expenditures				
Salary	13,396.70	51,312.62	72,832.00	21,519.38
FICA	1,005.94	3,852.29	5,573.00	1,720.71
SUTA	16.63	222.74	519.00	296.26
Group Insurance	196.03	665.62	1,104.00	438.38
Workmens Comp	70.39	234.98	878.00	643.02
401k	401.88	1,539.33	2,186.00	646.67
Health Insurance-MEMO	439.77	1,495.28	1,584.00	88.72
Supplies	595.22	595.22	4,050.00	3,454.78
Assistance	0.00	350.00	0.00	(350.00)
Communications	0.00	0.00	1,000.00	1,000.00
Insurance	0.00	950.00	950.00	0.00
Travel	0.00	0.00	1,500.00	1,500.00
Training	0.00	0.00	1,000.00	1,000.00
Advertising	120.00	120.00	200.00	80.00
Indirect Cost	8,127.77	31,131.36	44,188.00	13,056.64
Space Cost	1,249.00	4,994.00	3,129.00	(1,865.00)
Total Expenditures	<u>25,619.33</u>	<u>97,463.44</u>	<u>140,693.00</u>	<u>43,229.56</u>
Net Revenue over (under) Expenditures	<u>(25,619.33)</u>	<u>(96,463.44)</u>	<u>(140,693.00)</u>	<u>44,229.56</u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
1054 - Housekeeping-Tribal Supplement  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	0.00	1,851.40	44,986.00	43,134.60
FICA	0.00	137.90	3,442.00	3,304.10
SUTA	0.00	11.81	424.00	412.19
Group Insurance	0.00	34.10	814.00	779.90
Workmens Comp	0.00	102.39	2,488.00	2,385.61
401k	0.00	32.75	1,351.00	1,318.25
Health Insurance-MEMO	0.00	0.00	9,634.00	9,634.00
Supplies	0.00	0.00	500.00	500.00
Communications	719.53	2,739.18	5,040.00	2,300.82
Advertising	0.00	0.00	100.00	100.00
Indirect Cost	0.00	1,123.24	23,258.00	22,134.76
Total Expenditures	<u>719.53</u>	<u>6,032.77</u>	<u>92,037.00</u>	<u>86,004.23</u>
Net Revenue over (under) Expenditures	<u>(719.53)</u>	<u>(6,032.77)</u>	<u>(92,037.00)</u>	<u>86,004.23</u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
1065 - Transportation and Safety-Tribal  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	0.00	0.00	19,532.00	19,532.00
FICA	0.00	0.00	1,497.00	1,497.00
SUTA	0.00	0.00	106.00	106.00
Group Insurance	0.00	0.00	212.00	212.00
Workmens Comp	0.00	0.00	907.00	907.00
401k	0.00	0.00	588.00	588.00
Health Insurance-MEMO	0.00	0.00	1,927.00	1,927.00
Supplies	421.40	750.53	15,000.00	14,249.47
Indirect Cost	0.00	0.00	10,099.00	10,099.00
Total Expenditures	<u>421.40</u>	<u>750.53</u>	<u>49,868.00</u>	<u>49,117.47</u>
Net Revenue over (under) Expenditures	<u>(421.40)</u>	<u>(750.53)</u>	<u>(49,868.00)</u>	<u>49,117.47</u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
1070 - SAP-Fitness Center  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	772.00	2,211.00	0.00	2,211.00
Total Operating Revenue	<u>772.00</u>	<u>2,211.00</u>	<u>0.00</u>	<u>2,211.00</u>
Total Operating Revenue	<u><u>772.00</u></u>	<u><u>2,211.00</u></u>	<u><u>0.00</u></u>	<u><u>2,211.00</u></u>
Expenditures				
Supplies	0.00	0.00	7,148.00	7,148.00
Rental/Leasing	0.00	0.00	1,000.00	1,000.00
Electricity	946.14	4,291.86	0.00	(4,291.86)
Heating	181.41	1,086.86	0.00	(1,086.86)
Communications	67.58	67.58	0.00	(67.58)
Repair & Maintenance	0.00	0.00	2,500.00	2,500.00
Total Expenditures	<u>1,195.13</u>	<u>5,446.30</u>	<u>10,648.00</u>	<u>5,201.70</u>
Net Revenue over (under) Expenditures	<u><u>(423.13)</u></u>	<u><u>(3,235.30)</u></u>	<u><u>(10,648.00)</u></u>	<u><u>7,412.70</u></u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
1071 - Title VI-Meal Donations  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	0.00	1,240.00	0.00	1,240.00
Miscellaneous Income	0.00	162.00	0.00	162.00
Total Operating Revenue	<u>0.00</u>	<u>1,402.00</u>	<u>0.00</u>	<u>1,402.00</u>
Total Operating Revenue	<u><u>0.00</u></u>	<u><u>1,402.00</u></u>	<u><u>0.00</u></u>	<u><u>1,402.00</u></u>
Expenditures				
Supplies	68.16	1,385.32	1,016.00	(369.32)
Total Expenditures	<u>68.16</u>	<u>1,385.32</u>	<u>1,016.00</u>	<u>(369.32)</u>
Net Revenue over (under) Expenditures	<u><u>(68.16)</u></u>	<u><u>16.68</u></u>	<u><u>(1,016.00)</u></u>	<u><u>1,032.68</u></u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
1072 - Cultural Resources Division  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Total Operating Revenue	0.00	0.00	0.00	0.00
<b>Expenditures</b>				
Salary	25,356.75	109,111.15	95,015.00	(14,096.15)
FICA	1,856.62	7,940.08	7,271.00	(669.08)
SUTA	35.89	460.31	530.00	69.69
Group Insurance	392.11	1,438.86	1,218.00	(220.86)
Workmens Comp	96.37	417.08	362.00	(55.08)
401k	517.16	2,910.93	2,852.00	(58.93)
Health Insurance-MEMO	2,932.00	10,261.97	7,226.00	(3,035.97)
Supplies	94.90	1,172.66	4,000.00	2,827.34
Professional Services	18,000.00	59,700.00	69,000.00	9,300.00
Communications	627.16	2,567.12	3,500.00	932.88
Repair & Maintenance	0.00	2,386.02	0.00	(2,386.02)
Insurance	0.00	984.00	0.00	(984.00)
Travel	321.98	1,892.00	4,000.00	2,108.00
Training	0.00	49.56	1,000.00	950.44
Advertising	0.00	0.00	800.00	800.00
Community Events	190.37	1,202.43	12,000.00	10,797.57
Subscriptions & Memberships	0.00	398.00	800.00	402.00
Fuel	292.13	1,932.78	2,500.00	567.22
Repatriation	0.00	3,430.66	15,000.00	11,569.34
Indirect Cost	15,383.95	59,320.85	49,123.00	(10,197.85)
Space Cost	879.00	4,916.00	6,579.00	1,663.00
<b>Total Expenditures</b>	<u>66,976.39</u>	<u>272,492.46</u>	<u>282,776.00</u>	<u>10,283.54</u>
<b>Net Revenue over (under) Expenditures</b>	<u>(66,976.39)</u>	<u>(272,492.46)</u>	<u>(282,776.00)</u>	<u>10,283.54</u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
1080 - Sports Commission  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Stipends	0.00	1,700.00	6,000.00	4,300.00
Supplies	0.00	0.00	4,000.00	4,000.00
Travel	0.00	235.40	12,820.00	12,584.60
Training	0.00	0.00	4,100.00	4,100.00
License,Fees,Permits	0.00	200.00	0.00	(200.00)
Advertising	0.00	0.00	600.00	600.00
Subscriptions & Memberships	0.00	0.00	500.00	500.00
Total Expenditures	<u>0.00</u>	<u>2,135.40</u>	<u>28,020.00</u>	<u>25,884.60</u>
Net Revenue over (under) Expenditures	<u>0.00</u>	<u>(2,135.40)</u>	<u>(28,020.00)</u>	<u>25,884.60</u>



**Pawnee Nation**  
Statement of Revenues and Expenditures  
2063 - ICDBG-16 CC NFT  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
<b>Operating Revenue</b>				
Grant/Contract Revenue	68,629.27	109,318.87	0.00	109,318.87
Total Operating Revenue	<u>68,629.27</u>	<u>109,318.87</u>	<u>0.00</u>	<u>109,318.87</u>
<b>Total Operating Revenue</b>	<u><u>68,629.27</u></u>	<u><u>109,318.87</u></u>	<u><u>0.00</u></u>	<u><u>109,318.87</u></u>
<b>Expenditures</b>				
Salary	5,427.46	23,790.58	30,615.00	6,824.42
FICA	378.67	1,672.01	2,343.00	670.99
SUTA	6.63	85.82	391.00	305.18
Group Insurance	78.82	311.57	387.00	75.43
Workmens Comp	20.65	113.46	117.00	3.54
401k	162.80	690.74	919.00	228.26
Health Insurance-MEMO	586.39	2,307.27	3,924.00	1,616.73
Capital Outlay	190,049.90	194,280.48	721,929.00	527,648.52
Supplies	686.88	867.79	5,535.00	4,667.21
Legal Expense	0.00	0.00	2,000.00	2,000.00
Electricity	0.00	0.00	600.00	600.00
Water	0.00	0.00	600.00	600.00
Communications	0.00	0.00	2,000.00	2,000.00
Travel	99.19	207.98	2,000.00	1,792.02
Training	0.00	0.00	1,650.00	1,650.00
Advertising	209.87	1,107.91	3,500.00	2,392.09
Non-Capitalized Equipment	0.00	3,744.71	4,000.00	255.29
Indirect Cost	3,292.84	14,090.56	15,828.00	1,737.44
Space Cost	277.00	1,662.00	1,662.00	0.00
Total Expenditures	<u>201,277.10</u>	<u>244,932.88</u>	<u>800,000.00</u>	<u>555,067.12</u>
<b>Net Revenue over (under) Expenditures</b>	<u><u>(132,647.83)</u></u>	<u><u>(135,614.01)</u></u>	<u><u>(800,000.00)</u></u>	<u><u>664,385.99</u></u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
2127 - Liheap 2019  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	15,688.62	15,688.62	0.00	15,688.62
Total Operating Revenue	<u>15,688.62</u>	<u>15,688.62</u>	<u>0.00</u>	<u>15,688.62</u>
Total Operating Revenue	<u>15,688.62</u>	<u>15,688.62</u>	<u>0.00</u>	<u>15,688.62</u>
Expenditures				
Salary	535.93	535.93	2,288.00	1,752.07
FICA	40.98	40.98	176.00	135.02
SUTA	0.85	0.85	22.00	21.15
Group Insurance	13.00	13.00	43.00	30.00
Workmens Comp	2.03	2.03	9.00	6.97
401k	16.09	16.09	69.00	52.91
Health Insurance-MEMO	0.00	0.00	388.00	388.00
Supplies	369.96	369.96	0.00	(369.96)
Rental/Leasing	0.00	0.00	1,556.00	1,556.00
Assistance	9,157.48	9,157.48	29,576.00	20,418.52
Indirect Cost	165.13	165.13	1,389.00	1,223.87
Total Expenditures	<u>10,301.45</u>	<u>10,301.45</u>	<u>35,516.00</u>	<u>25,214.55</u>
Net Revenue over (under) Expenditures	<u>5,387.17</u>	<u>5,387.17</u>	<u>(35,516.00)</u>	<u>40,903.17</u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
2156 - Title VI A Nutrition '17  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	28,513.58	76,117.72	0.00	76,117.72
Total Operating Revenue	<u>28,513.58</u>	<u>76,117.72</u>	<u>0.00</u>	<u>76,117.72</u>
Total Operating Revenue	<u><u>28,513.58</u></u>	<u><u>76,117.72</u></u>	<u><u>0.00</u></u>	<u><u>76,117.72</u></u>
Expenditures				
Salary	13,895.93	37,103.41	54,942.00	17,838.59
FICA	1,042.57	2,784.29	4,204.00	1,419.71
SUTA	65.97	239.85	467.00	227.15
Group Insurance	288.71	572.74	959.00	386.26
Workmens Comp	451.83	1,210.84	1,511.00	300.16
401k	260.19	684.79	1,650.00	965.21
Health Insurance-MEMO	0.00	0.00	2,666.00	2,666.00
Supplies	3,825.55	3,825.55	9,257.00	5,431.45
Rental/Leasing	370.12	1,216.50	2,000.00	783.50
Professional Services	120.00	480.00	800.00	320.00
Insurance	0.00	1,366.00	1,366.00	0.00
Indirect Cost	8,377.28	22,457.27	33,334.00	10,876.73
Space Cost	1,674.00	5,017.00	9,222.00	4,205.00
Total Expenditures	<u>30,372.15</u>	<u>76,958.24</u>	<u>122,378.00</u>	<u>45,419.76</u>
Net Revenue over (under) Expenditures	<u><u>(1,858.57)</u></u>	<u><u>(840.52)</u></u>	<u><u>(122,378.00)</u></u>	<u><u>121,537.48</u></u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
2157 - Title VI C Caregiver '17  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	4,706.53	13,517.10	0.00	13,517.10
Total Operating Revenue	<u>4,706.53</u>	<u>13,517.10</u>	<u>0.00</u>	<u>13,517.10</u>
Total Operating Revenue	<u><u>4,706.53</u></u>	<u><u>13,517.10</u></u>	<u><u>0.00</u></u>	<u><u>13,517.10</u></u>
Expenditures				
Salary	3,130.43	6,961.79	20,266.00	13,304.21
FICA	236.51	525.73	1,551.00	1,025.27
SUTA	9.21	22.56	89.00	66.44
Group Insurance	48.82	99.52	309.00	209.48
Workmens Comp	102.37	227.64	738.00	510.36
401k	12.57	92.16	609.00	516.84
Health Insurance-MEMO	0.00	0.00	402.00	402.00
Supplies	1,891.80	1,891.80	7,809.00	5,917.20
Rental/Leasing	494.21	494.21	4,000.00	3,505.79
Professional Services	0.00	0.00	400.00	400.00
Travel	0.00	0.00	500.00	500.00
Training	0.00	0.00	500.00	500.00
Advertising	0.00	0.00	65.00	65.00
Indirect Cost	1,899.23	4,223.70	12,296.00	8,072.30
Space Cost	970.00	2,908.00	10,000.00	7,092.00
Total Expenditures	<u>8,795.15</u>	<u>17,447.11</u>	<u>59,534.00</u>	<u>42,086.89</u>
Net Revenue over (under) Expenditures	<u><u>(4,088.62)</u></u>	<u><u>(3,930.01)</u></u>	<u><u>(59,534.00)</u></u>	<u><u>55,603.99</u></u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
2158 - Title VI NSIP '17  
From 10/1/2018 Through 12/31/2018

	<u>Current Period Actual</u>	<u>Current Year Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	6,722.11	14,106.17	0.00	14,106.17
Total Operating Revenue	<u>6,722.11</u>	<u>14,106.17</u>	<u>0.00</u>	<u>14,106.17</u>
Total Operating Revenue	<u><u>6,722.11</u></u>	<u><u>14,106.17</u></u>	<u><u>0.00</u></u>	<u><u>14,106.17</u></u>
Expenditures				
Supplies	4,746.94	12,131.00	12,131.00	0.00
Total Expenditures	<u>4,746.94</u>	<u>12,131.00</u>	<u>12,131.00</u>	<u>0.00</u>
Net Revenue over (under) Expenditures	<u><u>1,975.17</u></u>	<u><u>1,975.17</u></u>	<u><u>(12,131.00)</u></u>	<u><u>14,106.17</u></u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
2196 - OKDHS PSSF 18-19  
From 10/1/2018 Through 12/31/2018

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	1,681.18	1,752.08	0.00	1,752.08
Total Operating Revenue	<u>1,681.18</u>	<u>1,752.08</u>	<u>0.00</u>	<u>1,752.08</u>
Total Operating Revenue	<u>1,681.18</u>	<u>1,752.08</u>	<u>0.00</u>	<u>1,752.08</u>
Expenditures				
Supplies	215.29	136.19	9,070.00	8,933.81
Assistance	830.00	830.00	12,000.00	11,170.00
Travel	663.79	663.79	4,060.00	3,396.21
Training	150.00	300.00	2,843.00	2,543.00
Admin Cost	<u>1,052.80</u>	<u>1,052.80</u>	<u>2,632.00</u>	<u>1,579.20</u>
Total Expenditures	<u>2,911.88</u>	<u>2,982.78</u>	<u>30,605.00</u>	<u>27,622.22</u>
Net Revenue over (under) Expenditures	<u>(1,230.70)</u>	<u>(1,230.70)</u>	<u>(30,605.00)</u>	<u>29,374.30</u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
2197 - OK-FVPS  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	0.00	24,435.00	0.00	24,435.00
Total Operating Revenue	<u>0.00</u>	<u>24,435.00</u>	<u>0.00</u>	<u>24,435.00</u>
Total Operating Revenue	<u>0.00</u>	<u>24,435.00</u>	<u>0.00</u>	<u>24,435.00</u>
Expenditures				
Supplies	0.00	1,693.69	3,000.00	1,306.31
Rental/Leasing	0.00	1,964.96	2,000.00	35.04
Legal Expense	0.00	6,703.82	7,000.00	296.18
Assistance	0.00	6,098.73	6,847.00	748.27
Communications	0.00	1,366.63	958.00	(408.63)
Travel	0.00	2,201.42	500.00	(1,701.42)
Training	0.00	1,023.11	1,000.00	(23.11)
Advertising	0.00	3,130.00	3,130.00	0.00
Total Expenditures	<u>0.00</u>	<u>24,182.36</u>	<u>24,435.00</u>	<u>252.64</u>
Net Revenue over (under) Expenditures	<u>0.00</u>	<u>252.64</u>	<u>(24,435.00)</u>	<u>24,687.64</u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
2198 - OKDHS PSSF 17-18  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	0.00	26,320.00	0.00	26,320.00
Total Operating Revenue	<u>0.00</u>	<u>26,320.00</u>	<u>0.00</u>	<u>26,320.00</u>
Total Operating Revenue	<u>0.00</u>	<u>26,320.00</u>	<u>0.00</u>	<u>26,320.00</u>
Expenditures				
Supplies	0.00	3,970.66	4,785.00	814.34
Assistance	0.00	11,102.05	12,000.00	897.95
Travel	0.00	7,002.29	4,060.05	(2,942.24)
Training	0.00	1,615.00	2,843.00	1,228.00
Admin Cost	0.00	2,630.00	2,631.60	1.60
Total Expenditures	<u>0.00</u>	<u>26,320.00</u>	<u>26,319.65</u>	<u>(0.35)</u>
Net Revenue over (under) Expenditures	<u>0.00</u>	<u>0.00</u>	<u>(26,319.65)</u>	<u>26,319.65</u>



**Pawnee Nation**  
Statement of Revenues and Expenditures  
2218 - CCDF-D 2018  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	29,000.87	115,855.61	0.00	115,855.61
Total Operating Revenue	<u>29,000.87</u>	<u>115,855.61</u>	<u>0.00</u>	<u>115,855.61</u>
Total Operating Revenue	<u>29,000.87</u>	<u>115,855.61</u>	<u>0.00</u>	<u>115,855.61</u>
Expenditures				
Salary	51,042.71	183,339.86	186,004.00	2,664.14
FICA	3,656.61	13,491.18	14,236.00	744.82
SUTA	353.49	1,445.12	3,004.00	1,558.88
Group Insurance	1,114.87	3,187.35	3,884.00	696.65
Workmens Comp	395.00	1,284.96	1,418.00	133.04
401k	1,401.56	4,573.50	5,585.00	1,011.50
Health Insurance-MEMO	3,225.20	10,262.00	13,247.00	2,985.00
Capital Outlay	0.00	0.00	95,000.00	95,000.00
Supplies	12,002.66	41,405.34	76,065.00	34,659.66
Professional Services	0.00	371.00	700.00	329.00
Electricity	946.14	4,926.10	0.00	(4,926.10)
Heating	181.42	1,086.87	6,000.00	4,913.13
Communications	576.87	2,142.31	1,000.00	(1,142.31)
Maintenance Agreement	391.26	3,308.62	2,400.00	(908.62)
Insurance	0.00	362.60	365.00	2.40
Travel	0.00	0.00	1,000.00	1,000.00
Training	475.00	1,303.00	1,500.00	197.00
Subscriptions & Memberships	0.00	0.00	200.00	200.00
Indirect Cost	0.00	0.00	72,637.00	72,637.00
Space Cost	1,986.00	7,937.00	0.00	(7,937.00)
Total Expenditures	<u>77,748.79</u>	<u>280,426.81</u>	<u>484,245.00</u>	<u>203,818.19</u>
Net Revenue over (under) Expenditures	<u>(48,747.92)</u>	<u>(164,571.20)</u>	<u>(484,245.00)</u>	<u>319,673.80</u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
2219 - CCDF-M 2018  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	8,988.90	55,562.63	0.00	55,562.63
Total Operating Revenue	<u>8,988.90</u>	<u>55,562.63</u>	<u>0.00</u>	<u>55,562.63</u>
Total Operating Revenue	<u>8,988.90</u>	<u>55,562.63</u>	<u>0.00</u>	<u>55,562.63</u>
Expenditures				
Salary	12,050.81	52,161.74	57,294.00	5,132.26
FICA	889.01	3,860.44	4,385.00	524.56
SUTA	71.31	380.78	636.00	255.22
Group Insurance	279.31	593.99	1,058.00	464.01
Workmens Comp	71.09	307.76	339.00	31.24
401k	361.51	912.86	1,720.00	807.14
Health Insurance-MEMO	586.40	2,345.60	12,043.00	9,697.40
Supplies	0.00	0.00	1,288.00	1,288.00
Professional Services	135.00	455.00	0.00	(455.00)
Indirect Cost	0.00	0.00	13,900.00	13,900.00
Total Expenditures	<u>14,444.44</u>	<u>61,018.17</u>	<u>92,663.00</u>	<u>31,644.83</u>
Net Revenue over (under) Expenditures	<u>(5,455.54)</u>	<u>(5,455.54)</u>	<u>(92,663.00)</u>	<u>87,207.46</u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
2220 - CWS '18 Title IV B Subpart 1  
From 10/1/2018 Through 12/31/2018

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	4,445.38	7,776.10	0.00	7,776.10
Total Operating Revenue	<u>4,445.38</u>	<u>7,776.10</u>	<u>0.00</u>	<u>7,776.10</u>
Total Operating Revenue	<u><u>4,445.38</u></u>	<u><u>7,776.10</u></u>	<u><u>0.00</u></u>	<u><u>7,776.10</u></u>
Expenditures:				
Assistance	3,050.83	6,381.55	8,780.00	2,398.45
Total Expenditures	<u>3,050.83</u>	<u>6,381.55</u>	<u>8,780.00</u>	<u>2,398.45</u>
Net Revenue over (under) Expenditures	<u><u>1,394.55</u></u>	<u><u>1,394.55</u></u>	<u><u>(8,780.00)</u></u>	<u><u>10,174.55</u></u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
2221 - PSSF '18 Title IV B Subpart 2  
From 10/1/2018 Through 12/31/2018

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
<b>Operating Revenue</b>				
Grant/Contract Revenue	2,391.85	7,394.62	0.00	7,394.62
Total Operating Revenue	<u>2,391.85</u>	<u>7,394.62</u>	<u>0.00</u>	<u>7,394.62</u>
<b>Total Operating Revenue</b>	<u><u>2,391.85</u></u>	<u><u>7,394.62</u></u>	<u><u>0.00</u></u>	<u><u>7,394.62</u></u>
<b>Expenditures</b>				
Salary	476.55	1,013.50	888.00	(125.50)
FICA	35.13	74.90	68.00	(6.90)
SUTA	0.63	1.55	1.00	(0.55)
Group Insurance	7.92	14.79	14.00	(0.79)
Workmens Comp	15.59	33.18	30.00	(3.18)
401k	14.31	30.41	27.00	(3.41)
Health Insurance-MEMO	58.65	102.64	121.00	18.36
Supplies	0.00	0.00	490.00	490.00
Assistance	0.00	2,944.58	7,829.00	4,884.42
Travel	0.00	0.00	120.00	120.00
Space Cost	930.00	2,326.00	2,779.00	453.00
Admin Cost	366.00	366.00	1,460.00	1,094.00
Total Expenditures	<u>1,904.78</u>	<u>6,907.55</u>	<u>13,827.00</u>	<u>6,919.45</u>
<b>Net Revenue over (under) Expenditures</b>	<u><u>487.07</u></u>	<u><u>487.07</u></u>	<u><u>(13,827.00)</u></u>	<u><u>14,314.07</u></u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
3007 - Violence Against Women '17  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	54,919.07	216,430.32	0.00	216,430.32
Total Operating Revenue	<u>54,919.07</u>	<u>216,430.32</u>	<u>0.00</u>	<u>216,430.32</u>
Total Operating Revenue	<u><u>54,919.07</u></u>	<u><u>216,430.32</u></u>	<u><u>0.00</u></u>	<u><u>216,430.32</u></u>
Expenditures				
Salary	18,692.09	97,363.67	88,490.00	(8,873.67)
FICA	1,399.57	7,147.94	6,771.00	(376.94)
SUTA	91.84	400.72	414.00	13.28
Group Insurance	206.37	786.48	922.00	135.52
Workmens Comp	539.50	2,806.37	2,653.00	(153.37)
401k	419.87	2,408.09	2,655.00	246.91
Health Insurance-MEMO	1,104.14	3,467.57	3,695.00	227.43
Supplies	664.88	2,245.12	6,000.00	3,754.88
Rental/Leasing	1,030.40	1,332.67	2,500.00	1,167.33
Legal Expense	3,000.00	14,296.18	19,916.00	5,619.82
Professional Services	0.00	0.00	1,000.00	1,000.00
Assistance	9,015.48	13,933.53	28,709.00	14,775.47
Communications	1,558.09	2,150.07	0.00	(2,150.07)
Travel	1,684.38	3,686.64	7,532.00	3,845.36
Reproduction	0.00	0.00	1,500.00	1,500.00
Advertising	0.00	0.00	485.00	485.00
Community Events	0.00	0.00	3,167.00	3,167.00
Indirect Cost	11,340.49	57,032.36	53,687.00	(3,345.36)
Space Cost	0.00	3,237.00	3,237.00	0.00
Total Expenditures	<u>50,747.10</u>	<u>212,294.41</u>	<u>233,333.00</u>	<u>21,038.59</u>
Net Revenue over (under) Expenditures	<u><u>4,171.97</u></u>	<u><u>4,135.91</u></u>	<u><u>(233,333.00)</u></u>	<u><u>237,468.91</u></u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
3038 - Water Pollution Control '18  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
<b>Operating Revenue</b>				
Grant/Contract Revenue	43,617.89	130,811.22	0.00	130,811.22
Program Income	0.02	0.00	0.00	0.00
Matching revenue	(0.02)	6,316.00	0.00	6,316.00
Miscellaneous Income	(16,816.51)	0.00	0.00	0.00
<b>Total Operating Revenue</b>	<u>26,801.38</u>	<u>137,127.22</u>	<u>0.00</u>	<u>137,127.22</u>
<b>Total Operating Revenue</b>	<u>26,801.38</u>	<u>137,127.22</u>	<u>0.00</u>	<u>137,127.22</u>
<b>Expenditures</b>				
Salary	13,643.07	72,854.45	49,956.00	(22,898.45)
FICA	991.74	5,453.77	3,822.00	(1,631.77)
SUTA	17.36	159.92	149.00	(10.92)
Group Insurance	128.20	641.98	398.00	(243.98)
Workmens Comp	167.77	917.18	2,608.00	1,690.82
401k	409.32	2,237.40	1,499.00	(738.40)
Health Insurance-MEMO	820.96	4,162.49	3,372.00	(790.49)
Capital Outlay	12,183.49	12,183.49	30,000.00	17,816.51
Supplies	2,636.14	7,342.03	7,658.00	315.97
Communications	579.11	3,731.38	3,245.00	(486.38)
Repair & Maintenance	0.00	328.00	0.00	(328.00)
Travel	0.00	1,447.74	3,775.00	2,327.26
Training	0.00	425.00	0.00	(425.00)
Auto Expense	15.00	717.54	3,500.00	2,782.46
Subscriptions & Memberships	0.00	299.00	0.00	(299.00)
Fuel	787.57	1,974.69	0.00	(1,974.69)
Indirect Cost	8,277.25	14,845.18	10,000.00	(4,845.18)
Space Cost	741.00	987.00	246.00	(741.00)
Matching Expense	0.00	6,316.00	0.00	(6,316.00)
In-Kind	0.00	0.00	6,316.00	6,316.00
<b>Total Expenditures</b>	<u>41,397.98</u>	<u>137,024.24</u>	<u>126,544.00</u>	<u>(10,480.24)</u>
<b>Net Revenue over (under) Expenditures</b>	<u>(14,596.60)</u>	<u>102.98</u>	<u>(126,544.00)</u>	<u>126,646.98</u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
3041 - EPA  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	34,116.84	34,116.84	0.00	34,116.84
Total Operating Revenue	<u>34,116.84</u>	<u>34,116.84</u>	<u>0.00</u>	<u>34,116.84</u>
Total Operating Revenue	<u><u>34,116.84</u></u>	<u><u>34,116.84</u></u>	<u><u>0.00</u></u>	<u><u>34,116.84</u></u>
Expenditures				
Salary	18,396.96	18,396.96	75,321.00	56,924.04
FICA	1,353.71	1,353.71	5,763.00	4,409.29
SUTA	23.69	23.69	270.00	246.31
Group Insurance	184.13	184.13	577.00	392.87
Workmens Comp	226.30	226.30	3,932.00	3,705.70
401k	551.85	551.85	2,260.00	1,708.15
Health Insurance-MEMO	1,489.50	1,489.50	4,923.00	3,433.50
Supplies	500.38	500.38	1,953.00	1,452.62
Communications	334.70	334.70	2,800.00	2,465.30
Repair & Maintenance	66.00	66.00	0.00	(66.00)
Travel	0.00	0.00	2,886.00	2,886.00
Auto Expense	0.00	0.00	4,064.00	4,064.00
Indirect Cost	11,161.44	11,161.44	6,400.00	(4,761.44)
Space Cost	963.00	963.00	3,851.00	2,888.00
Total Expenditures	<u>35,251.66</u>	<u>35,251.66</u>	<u>115,000.00</u>	<u>79,748.34</u>
Net Revenue over (under) Expenditures	<u><u>(1,134.82)</u></u>	<u><u>(1,134.82)</u></u>	<u><u>(115,000.00)</u></u>	<u><u>113,865.18</u></u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
3042 - Non Point Source '18  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	8,028.43	8,028.43	0.00	8,028.43
Total Operating Revenue	<u>8,028.43</u>	<u>8,028.43</u>	<u>0.00</u>	<u>8,028.43</u>
Total Operating Revenue	<u><u>8,028.43</u></u>	<u><u>8,028.43</u></u>	<u><u>0.00</u></u>	<u><u>8,028.43</u></u>
Expenditures				
Salary	3,759.15	3,759.15	15,143.00	11,383.85
FICA	274.37	274.37	1,159.00	884.63
SUTA	4.79	4.79	81.00	76.21
Group Insurance	39.57	39.57	122.00	82.43
Workmens Comp	46.22	46.22	183.00	136.78
401k	112.79	112.79	421.00	308.21
Health Insurance-MEMO	293.20	293.20	1,239.00	945.80
Supplies	168.46	168.46	1,852.00	1,683.54
Communications	207.63	207.63	1,800.00	1,592.37
Travel	474.64	474.64	2,000.00	1,525.36
Auto Expense	0.00	0.00	3,000.00	3,000.00
Fuel	507.90	507.90	0.00	(507.90)
Indirect Cost	2,280.67	2,280.67	3,000.00	719.33
In-Kind	0.00	0.00	3,333.00	3,333.00
Total Expenditures	<u>8,169.39</u>	<u>8,169.39</u>	<u>33,333.00</u>	<u>25,163.61</u>
Net Revenue over (under) Expenditures	<u><u>(140.96)</u></u>	<u><u>(140.96)</u></u>	<u><u>(33,333.00)</u></u>	<u><u>33,192.04</u></u>



**Pawnee Nation**  
Statement of Revenues and Expenditures  
3403 - Pawnee Seed Preservation  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	1,957.30	27,376.35	0.00	27,376.35
Total Operating Revenue	<u>1,957.30</u>	<u>27,376.35</u>	<u>0.00</u>	<u>27,376.35</u>
Total Operating Revenue	<u><u>1,957.30</u></u>	<u><u>27,376.35</u></u>	<u><u>0.00</u></u>	<u><u>27,376.35</u></u>
Expenditures				
Stipends	0.00	7,685.00	0.00	(7,685.00)
Supplies	0.00	4,855.05	9,500.00	4,644.95
Professional Services	1,618.80	5,591.00	13,760.75	8,169.75
Travel	0.00	9,830.88	9,500.00	(330.88)
Postage	24.05	86.90	522.50	435.60
Fuel	0.00	305.00	0.00	(305.00)
Total Expenditures	<u>1,642.85</u>	<u>28,353.83</u>	<u>33,283.25</u>	<u>4,929.42</u>
Net Revenue over (under) Expenditures	<u><u>314.45</u></u>	<u><u>(977.48)</u></u>	<u><u>(33,283.25)</u></u>	<u><u>32,305.77</u></u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
3405 - EDA Planning  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	5,247.68	8,951.17	0.00	8,951.17
Total Operating Revenue	<u>5,247.68</u>	<u>8,951.17</u>	<u>0.00</u>	<u>8,951.17</u>
Total Operating Revenue	<u>5,247.68</u>	<u>8,951.17</u>	<u>0.00</u>	<u>8,951.17</u>
Expenditures				
Salary	5,131.31	7,211.14	18,025.00	10,813.86
Stipends	0.00	0.00	2,000.00	2,000.00
FICA	372.52	525.45	1,380.00	854.55
SUTA	6.53	6.53	84.00	77.47
Group Insurance	68.23	89.55	200.00	110.45
Workmens Comp	19.48	27.40	68.00	40.60
401k	153.94	216.32	542.00	325.68
Health Insurance-MEMO	469.13	586.41	1,926.00	1,339.59
Supplies	0.00	0.00	1,228.24	1,228.24
Professional Services	0.00	0.00	20,000.00	20,000.00
Travel	0.00	0.00	2,326.00	2,326.00
Training	0.00	0.00	699.00	699.00
Reproduction	0.00	0.00	3,000.00	3,000.00
Advertising	38.76	38.76	38.76	0.00
Community Events	0.00	0.00	1,547.00	1,547.00
Indirect Cost	3,113.16	4,374.99	10,936.00	6,561.01
Total Expenditures	<u>9,373.06</u>	<u>13,076.55</u>	<u>64,000.00</u>	<u>50,923.45</u>
Net Revenue over (under) Expenditures	<u>(4,125.38)</u>	<u>(4,125.38)</u>	<u>(64,000.00)</u>	<u>59,874.62</u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
3902 - BIA Water Mgmt Planning  
From 10/1/2018 Through 12/31/2018

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	0.00	116,667.00	0.00	116,667.00
Total Operating Revenue	<u>0.00</u>	<u>116,667.00</u>	<u>0.00</u>	<u>116,667.00</u>
Total Operating Revenue	<u>0.00</u>	<u>116,667.00</u>	<u>0.00</u>	<u>116,667.00</u>
Expenditures				
Professional Services	0.00	116,667.00	75,000.00	(41,667.00)
Total Expenditures	<u>0.00</u>	<u>116,667.00</u>	<u>75,000.00</u>	<u>(41,667.00)</u>
Net Revenue over (under) Expenditures	<u>0.00</u>	<u>0.00</u>	<u>(75,000.00)</u>	<u>75,000.00</u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
4013 - Indian Reservation Roads  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Balance - Original
Operating Revenue				
Grant/Contract Revenue	235,151.55	235,151.55	0.00	235,151.55
Interest Income	<u>1,254.61</u>	<u>1,254.61</u>	<u>0.00</u>	<u>1,254.61</u>
Total Operating Revenue	<u>236,406.16</u>	<u>236,406.16</u>	<u>0.00</u>	<u>236,406.16</u>
Total Operating Revenue	<u><u>236,406.16</u></u>	<u><u>236,406.16</u></u>	<u><u>0.00</u></u>	<u><u>236,406.16</u></u>
Expenditures				
Salary	32,870.73	32,870.73	139,207.00	106,336.27
FICA	2,467.96	2,467.96	10,651.00	8,183.04
SUTA	43.16	43.16	732.00	688.84
Group Insurance	412.34	412.34	1,490.00	1,077.66
Workmens Comp	378.29	378.29	7,267.00	6,888.71
401k	986.13	986.13	4,177.00	3,190.87
Health Insurance-MEMO	1,172.80	1,172.80	10,078.00	8,905.20
Capital Outlay	162,046.68	162,046.68	0.00	(162,046.68)
Supplies	2,637.15	2,637.15	48,000.00	45,362.85
Rental/Leasing	100.00	100.00	3,000.00	2,900.00
Legal Expense	0.00	0.00	1,000.00	1,000.00
Professional Services	4,394.38	4,394.38	511,295.00	506,900.62
Communications	788.56	788.56	4,000.00	3,211.44
Repair & Maintenance	1,000.44	1,000.44	15,000.00	13,999.56
Travel	2,224.00	2,224.00	12,500.00	10,276.00
Training	0.00	0.00	3,500.00	3,500.00
Auto Expense	0.00	0.00	3,600.00	3,600.00
License,Fees,Permits	0.00	0.00	250.00	250.00
Advertising	0.00	0.00	1,000.00	1,000.00
Subscriptions & Memberships	0.00	0.00	1,000.00	1,000.00
Non-Capitalized Equipment	0.00	0.00	6,000.00	6,000.00
Fuel	865.04	865.04	15,000.00	14,134.96
Indirect Cost	19,942.66	19,942.66	84,457.00	64,514.34
Space Cost	<u>731.00</u>	<u>731.00</u>	<u>2,923.00</u>	<u>2,192.00</u>
Total Expenditures	<u>233,061.32</u>	<u>233,061.32</u>	<u>886,127.00</u>	<u>653,065.68</u>
Net Revenue over (under) Expenditures	<u><u>3,344.84</u></u>	<u><u>3,344.84</u></u>	<u><u>(886,127.00)</u></u>	<u><u>889,471.84</u></u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
4023 - BIA Law Enforcement  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
<b>Operating Revenue</b>				
Grant/Contract Revenue	100,332.42	597,344.28	0.00	597,344.28
Total Operating Revenue	<u>100,332.42</u>	<u>597,344.28</u>	<u>0.00</u>	<u>597,344.28</u>
<b>Total Operating Revenue</b>	<u><u>100,332.42</u></u>	<u><u>597,344.28</u></u>	<u><u>0.00</u></u>	<u><u>597,344.28</u></u>
<b>Expenditures</b>				
Salary	72,026.87	268,355.70	268,570.00	214.30
FICA	5,254.89	19,928.46	7,032.00	(12,896.46)
SUTA	93.08	922.13	1,272.00	349.87
Group Insurance	871.71	2,769.13	2,682.00	(87.13)
Workmens Comp	2,970.02	11,083.42	11,099.00	15.58
401k	1,897.88	7,787.43	8,059.00	271.57
Health Insurance-MEMO	1,466.00	3,811.60	3,997.00	185.40
Capital Outlay	0.00	80,294.44	85,000.00	4,705.56
Supplies	866.30	8,553.71	11,221.30	2,667.59
Communications	2,208.85	13,740.79	12,000.00	(1,740.79)
Repair & Maintenance	3,627.48	9,096.04	13,000.00	3,903.96
Insurance	0.00	5,755.00	5,755.00	0.00
Travel	4,889.16	13,107.83	11,000.00	(2,107.83)
Training	675.00	2,845.00	11,000.00	8,155.00
Auto Expense	0.00	4,350.53	9,000.00	4,649.47
Subscriptions & Memberships	0.00	0.00	7,000.00	7,000.00
Non-Capitalized Equipment	2,035.17	4,735.04	5,000.00	264.96
Sensitive Equipment	0.00	383.84	3,000.00	2,616.16
Fuel	2,913.17	13,378.05	15,000.00	1,621.95
Uniforms	7,296.16	8,079.22	5,431.00	(2,648.22)
Incarceration	0.00	1,920.00	3,000.00	1,080.00
Indirect Cost	43,698.71	162,811.42	191,937.03	29,125.61
Space Cost	1,234.00	0.00	0.00	0.00
DCS Cost	2,469.00	14,809.00	48,347.00	33,538.00
Total Expenditures	<u>156,493.45</u>	<u>658,517.78</u>	<u>739,402.33</u>	<u>80,884.55</u>
<b>Net Revenue over (under) Expenditures</b>	<u><u>(56,161.03)</u></u>	<u><u>(61,173.50)</u></u>	<u><u>(739,402.33)</u></u>	<u><u>678,228.83</u></u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
4038 - Good Health and Wellness  
From 10/1/2018 Through 12/31/2018

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	0.00	12,912.65	0.00	12,912.65
Total Operating Revenue	<u>0.00</u>	<u>12,912.65</u>	<u>0.00</u>	<u>12,912.65</u>
Total Operating Revenue	<u><u>0.00</u></u>	<u><u>12,912.65</u></u>	<u><u>0.00</u></u>	<u><u>12,912.65</u></u>
Expenditures				
Supplies	0.00	2,230.68	2,095.00	(135.68)
Professional Services	0.00	10,370.83	12,200.00	1,829.17
Travel	0.00	311.14	705.00	393.86
Total Expenditures	<u>0.00</u>	<u>12,912.65</u>	<u>15,000.00</u>	<u>2,087.35</u>
Net Revenue over (under) Expenditures	<u><u>0.00</u></u>	<u><u>0.00</u></u>	<u><u>(15,000.00)</u></u>	<u><u>15,000.00</u></u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
4048 - Safe Routes to School-Construction  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	200,000.00	400,000.00	0.00	400,000.00
Total Operating Revenue	<u>200,000.00</u>	<u>400,000.00</u>	<u>0.00</u>	<u>400,000.00</u>
Total Operating Revenue	<u>200,000.00</u>	<u>400,000.00</u>	<u>0.00</u>	<u>400,000.00</u>
Expenditures				
Capital Outlay	0.00	0.00	113,999.99	113,999.99
Professional Services	(25,549.52)	200,000.00	236,000.00	36,000.00
Total Expenditures	<u>(25,549.52)</u>	<u>200,000.00</u>	<u>349,999.99</u>	<u>149,999.99</u>
Net Revenue over (under) Expenditures	<u>225,549.52</u>	<u>200,000.00</u>	<u>(349,999.99)</u>	<u>549,999.99</u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
4049 - Safe Routes to School-Education  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	0.00	15,903.44	0.00	15,903.44
Total Operating Revenue	<u>0.00</u>	<u>15,903.44</u>	<u>0.00</u>	<u>15,903.44</u>
Total Operating Revenue	<u>0.00</u>	<u>15,903.44</u>	<u>0.00</u>	<u>15,903.44</u>
Expenditures				
Supplies	0.00	4,684.02	14,999.99	10,315.97
Community Events	0.00	11,219.42	0.00	(11,219.42)
Total Expenditures	<u>0.00</u>	<u>15,903.44</u>	<u>14,999.99</u>	<u>(903.45)</u>
Net Revenue over (under) Expenditures	<u>0.00</u>	<u>0.00</u>	<u>(14,999.99)</u>	<u>14,999.99</u>



**Pawnee Nation**  
Statement of Revenues and Expenditures  
4052 - Food Distribution '18  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
In-Kind	0.00	54,788.37	0.00	54,788.37
Grant/Contract Revenue	<u>34,032.86</u>	<u>216,973.62</u>	<u>0.00</u>	<u>216,973.62</u>
Total Operating Revenue	<u>34,032.86</u>	<u>271,761.99</u>	<u>0.00</u>	<u>271,761.99</u>
Total Operating Revenue	<u><u>34,032.86</u></u>	<u><u>271,761.99</u></u>	<u><u>0.00</u></u>	<u><u>271,761.99</u></u>
Expenditures				
Salary	4,165.76	107,360.85	110,833.00	3,472.15
FICA	313.45	8,087.78	8,481.00	393.22
SUTA	7.90	477.76	647.00	169.24
Group Insurance	97.41	1,133.74	1,372.00	238.26
Workmens Comp	133.14	3,430.46	3,544.00	113.54
401k	124.98	2,941.93	3,327.00	385.07
Health Insurance-MEMO	14.67	186.77	176.00	(10.77)
Supplies	811.02	1,851.20	3,566.00	1,714.80
Professional Services	0.00	600.00	600.00	0.00
Communications	0.00	0.00	600.00	600.00
Repair & Maintenance	1,049.00	1,460.00	3,600.00	2,140.00
Maintenance Agreement	0.00	502.45	518.00	15.55
Insurance	0.00	574.00	0.00	(574.00)
Travel	0.00	0.00	1,100.00	1,100.00
Training	0.00	0.00	500.00	500.00
Auto Expense	0.00	43.62	720.00	676.38
Subscriptions & Memberships	0.00	600.00	600.00	0.00
Fuel	0.00	93.32	240.00	146.68
Indirect Cost	2,527.36	62,841.57	67,243.00	4,401.43
In-Kind	<u>0.00</u>	<u>62,902.58</u>	<u>0.00</u>	<u>(62,902.58)</u>
Total Expenditures	<u>9,244.69</u>	<u>255,088.03</u>	<u>207,667.00</u>	<u>(47,421.03)</u>
Net Revenue over (under) Expenditures	<u><u>24,788.17</u></u>	<u><u>16,673.96</u></u>	<u><u>(207,667.00)</u></u>	<u><u>224,340.96</u></u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
4053 - Food Distribution '19  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	40,014.17	40,014.17	0.00	40,014.17
Total Operating Revenue	<u>40,014.17</u>	<u>40,014.17</u>	<u>0.00</u>	<u>40,014.17</u>
Total Operating Revenue	<u><u>40,014.17</u></u>	<u><u>40,014.17</u></u>	<u><u>0.00</u></u>	<u><u>40,014.17</u></u>
Expenditures				
Salary	25,974.05	25,974.05	110,833.00	84,858.95
FICA	1,955.05	1,955.05	8,481.00	6,525.95
SUTA	83.47	83.47	647.00	563.53
Group Insurance	338.32	338.32	1,353.00	1,014.68
Workmens Comp	830.52	830.52	3,544.00	2,713.48
401k	599.47	599.47	3,327.00	2,727.53
Health Insurance-MEMO	43.98	43.98	194.00	150.02
Supplies	25.85	25.85	2,077.00	2,051.15
Professional Services	100.00	100.00	600.00	500.00
Communications	0.00	0.00	600.00	600.00
Repair & Maintenance	0.00	0.00	900.00	900.00
Maintenance Agreement	0.00	0.00	518.00	518.00
Travel	0.00	0.00	4,250.00	4,250.00
Training	0.00	0.00	1,500.00	1,500.00
Auto Expense	35.79	35.79	700.00	664.21
Subscriptions & Memberships	0.00	0.00	600.00	600.00
Fuel	0.00	0.00	300.00	300.00
Indirect Cost	15,758.46	15,758.46	67,243.00	51,484.54
Total Expenditures	<u>45,744.96</u>	<u>45,744.96</u>	<u>207,667.00</u>	<u>161,922.04</u>
Net Revenue over (under) Expenditures	<u><u>(5,730.79)</u></u>	<u><u>(5,730.79)</u></u>	<u><u>(207,667.00)</u></u>	<u><u>201,936.21</u></u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
4069 - EEOC  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	5,621.86	22,570.72	0.00	22,570.72
Total Operating Revenue	<u>5,621.86</u>	<u>22,570.72</u>	<u>0.00</u>	<u>22,570.72</u>
Total Operating Revenue	<u><u>5,621.86</u></u>	<u><u>22,570.72</u></u>	<u><u>0.00</u></u>	<u><u>22,570.72</u></u>
Expenditures				
Salary	8,932.92	28,934.46	20,320.00	(8,614.46)
Stipends	0.00	100.00	0.00	(100.00)
FICA	660.85	2,150.10	1,555.00	(595.10)
SUTA	11.26	57.93	90.00	32.07
Group Insurance	76.03	253.34	239.00	(14.34)
Workmens Comp	33.98	444.16	441.00	(3.16)
401k	187.32	778.45	610.00	(168.45)
Health Insurance-MEMO	551.42	2,405.06	2,024.00	(381.06)
Travel	75.21	75.21	721.00	645.79
Total Expenditures	<u>10,528.99</u>	<u>35,198.71</u>	<u>26,000.00</u>	<u>(9,198.71)</u>
Net Revenue over (under) Expenditures	<u><u>(4,907.13)</u></u>	<u><u>(12,627.99)</u></u>	<u><u>(26,000.00)</u></u>	<u><u>13,372.01</u></u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
4077 - 477 Education and Training  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	88,682.39	367,303.42	0.00	367,303.42
Total Operating Revenue	<u>88,682.39</u>	<u>367,303.42</u>	<u>0.00</u>	<u>367,303.42</u>
Total Operating Revenue	<u><u>88,682.39</u></u>	<u><u>367,303.42</u></u>	<u><u>0.00</u></u>	<u><u>367,303.42</u></u>
Expenditures				
Salary	31,700.62	115,676.54	118,022.00	2,345.46
Stipends	6,571.59	46,083.30	47,000.00	916.70
FICA	2,356.79	8,601.04	9,030.00	428.96
SUTA	44.31	468.11	655.00	186.89
Group Insurance	474.86	1,522.56	1,461.00	(61.56)
Workmens Comp	542.98	1,960.42	449.00	(1,511.42)
401k	941.54	3,460.86	3,542.00	81.14
Health Insurance-MEMO	2,345.60	7,036.80	7,752.00	715.20
Capital Outlay	0.00	14,743.85	0.00	(14,743.85)
Supplies	1,409.19	4,403.53	7,300.00	2,896.47
Rental/Leasing	0.00	0.00	1,600.00	1,600.00
Professional Services	1,500.00	1,500.00	1,500.00	0.00
Assistance	3,645.77	58,306.77	142,080.00	83,773.23
Communications	234.35	2,891.95	2,466.00	(425.95)
Travel	1,216.00	7,630.10	5,500.00	(2,130.10)
Training	0.00	2,892.00	3,000.00	108.00
Postage	0.00	0.00	300.00	300.00
Advertising	0.00	404.90	4,000.00	3,595.10
Community Events	211.57	211.57	1,000.00	788.43
Indirect Cost	19,232.77	70,180.96	71,604.00	1,423.04
Space Cost	5,411.00	8,786.00	8,786.00	0.00
Total Expenditures	<u>77,838.94</u>	<u>356,761.26</u>	<u>437,047.00</u>	<u>80,285.74</u>
Net Revenue over (under) Expenditures	<u><u>10,843.45</u></u>	<u><u>10,542.16</u></u>	<u><u>(437,047.00)</u></u>	<u><u>447,589.16</u></u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
4111 - MSPI Gen-I  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	66,822.66	326,960.90	0.00	326,960.90
Total Operating Revenue	<u>66,822.66</u>	<u>326,960.90</u>	<u>0.00</u>	<u>326,960.90</u>
Total Operating Revenue	<u><u>66,822.66</u></u>	<u><u>326,960.90</u></u>	<u><u>0.00</u></u>	<u><u>326,960.90</u></u>
Expenditures				
Salary	22,079.62	108,697.76	84,677.00	(24,020.76)
FICA	1,654.48	8,020.44	6,481.00	(1,539.44)
SUTA	94.45	592.87	487.00	(105.87)
Group Insurance	315.79	1,195.83	987.00	(208.83)
Workmens Comp	659.63	3,142.87	2,609.00	(533.87)
401k	662.43	2,871.12	2,542.00	(329.12)
Health Insurance-MEMO	1,407.35	8,628.63	7,742.00	(886.63)
Supplies	5,356.67	53,414.36	44,271.00	(9,143.36)
Rental/Leasing	0.00	0.00	6,000.00	6,000.00
Professional Services	3,000.00	13,025.00	12,000.00	(1,025.00)
Communications	3,079.48	6,602.91	4,000.00	(2,602.91)
Insurance	0.00	729.00	729.00	0.00
Travel	3,451.16	18,563.68	10,000.00	(8,563.68)
Training	1,000.00	5,477.50	6,021.00	543.50
Auto Expense	1,262.00	4,946.83	6,000.00	1,053.17
License,Fees,Permits	0.00	100.00	500.00	400.00
Reproduction	0.00	1,340.00	7,500.00	6,160.00
Advertising	0.00	4,545.00	7,500.00	2,955.00
Community Events	0.00	3,850.00	18,580.00	14,730.00
Donations	0.00	7,138.13	10,000.00	2,861.87
Indirect Cost	13,395.70	64,103.24	51,374.00	(12,729.24)
Space Cost	2,463.00	12,274.00	10,000.00	(2,274.00)
Total Expenditures	<u>59,881.76</u>	<u>329,259.17</u>	<u>300,000.00</u>	<u>(29,259.17)</u>
Net Revenue over (under) Expenditures	<u><u>6,940.90</u></u>	<u><u>(2,298.27)</u></u>	<u><u>(300,000.00)</u></u>	<u><u>297,701.73</u></u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
4114 - Health Ed  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	7,905.00	18,311.37	0.00	18,311.37
Total Operating Revenue	<u>7,905.00</u>	<u>18,311.37</u>	<u>0.00</u>	<u>18,311.37</u>
Total Operating Revenue	<u><u>7,905.00</u></u>	<u><u>18,311.37</u></u>	<u><u>0.00</u></u>	<u><u>18,311.37</u></u>
Expenditures				
Salary	1,213.20	5,585.96	11,488.00	5,902.04
FICA	90.39	416.02	879.00	462.98
SUTA	3.53	29.03	64.00	34.97
Group Insurance	19.75	75.99	147.00	71.01
Workmens Comp	50.22	231.23	44.00	(187.23)
401k	36.38	167.56	345.00	177.44
Health Insurance-MEMO	0.00	351.85	1,446.00	1,094.15
Supplies	0.00	1,326.24	3,077.00	1,750.76
Professional Services	0.00	150.00	0.00	(150.00)
Advertising	0.00	105.00	577.00	472.00
Indirect Cost	736.05	3,389.01	5,940.00	2,550.99
Space Cost	522.00	1,250.00	1,250.00	0.00
Total Expenditures	<u>2,671.52</u>	<u>13,077.89</u>	<u>25,257.00</u>	<u>12,179.11</u>
Net Revenue over (under) Expenditures	<u><u>5,233.48</u></u>	<u><u>5,233.48</u></u>	<u><u>(25,257.00)</u></u>	<u><u>30,490.48</u></u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
4115 - Community Health Rep  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	79,780.96	218,311.64	0.00	218,311.64
Total Operating Revenue	<u>79,780.96</u>	<u>218,311.64</u>	<u>0.00</u>	<u>218,311.64</u>
Total Operating Revenue	<u><u>79,780.96</u></u>	<u><u>218,311.64</u></u>	<u><u>0.00</u></u>	<u><u>218,311.64</u></u>
Expenditures				
Salary	25,953.91	89,887.69	94,520.00	4,632.31
FICA	1,931.62	6,655.68	7,232.00	576.32
SUTA	84.50	581.91	764.00	182.09
Group Insurance	501.21	1,425.85	1,522.00	96.15
Workmens Comp	1,049.05	3,631.25	1,735.00	(1,896.25)
401k	778.60	2,613.97	2,838.00	224.03
Health Insurance-MEMO	1,172.80	6,191.07	17,345.00	11,153.93
Supplies	0.00	615.23	0.00	(615.23)
Rental/Leasing	3,679.99	14,901.10	8,961.92	(5,939.18)
Assistance	0.00	1,569.90	0.00	(1,569.90)
Communications	683.79	3,508.78	3,463.00	(45.78)
Indirect Cost	15,746.23	54,534.85	48,867.00	(5,667.85)
Space Cost	2,911.25	6,987.00	6,987.00	0.00
Total Expenditures	<u>54,492.95</u>	<u>193,104.28</u>	<u>194,234.92</u>	<u>1,130.64</u>
Net Revenue over (under) Expenditures	<u><u>25,288.01</u></u>	<u><u>25,207.36</u></u>	<u><u>(194,234.92)</u></u>	<u><u>219,442.28</u></u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
4116 - Housekeeping G/M  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	124,103.90	364,222.40	0.00	364,222.40
Total Operating Revenue	<u>124,103.90</u>	<u>364,222.40</u>	<u>0.00</u>	<u>364,222.40</u>
Total Operating Revenue	<u>124,103.90</u>	<u>364,222.40</u>	<u>0.00</u>	<u>364,222.40</u>
Expenditures				
Salary	45,980.65	167,758.32	160,960.00	(6,798.32)
FICA	3,360.21	12,237.01	11,940.00	(297.01)
SUTA	110.72	934.06	980.00	45.94
Group Insurance	850.30	2,647.50	1,829.00	(818.50)
Workmens Comp	2,542.81	9,277.37	9,026.00	(251.37)
401k	1,206.98	4,837.61	4,946.00	108.39
Health Insurance-MEMO	5,864.00	17,592.00	22,762.00	5,170.00
Supplies	457.45	11,325.22	32,082.00	20,756.78
Repair & Maintenance	0.00	0.00	3,000.00	3,000.00
Indirect Cost	27,896.46	101,778.99	91,106.00	(10,672.99)
Total Expenditures	<u>88,269.58</u>	<u>328,388.08</u>	<u>338,631.00</u>	<u>10,242.92</u>
Net Revenue over (under) Expenditures	<u>35,834.32</u>	<u>35,834.32</u>	<u>(338,631.00)</u>	<u>374,465.32</u>



**Pawnee Nation**  
Statement of Revenues and Expenditures  
4117 - Substance Abuse Program  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	62,105.26	180,830.64	0.00	180,830.64
Total Operating Revenue	<u>62,105.26</u>	<u>180,830.64</u>	<u>0.00</u>	<u>180,830.64</u>
Total Operating Revenue	<u>62,105.26</u>	<u>180,830.64</u>	<u>0.00</u>	<u>180,830.64</u>
Expenditures				
Salary	25,913.02	88,354.43	98,464.00	10,109.57
FICA	1,910.07	6,518.39	7,533.00	1,014.61
SUTA	73.44	384.65	594.00	209.35
Group Insurance	297.55	933.35	1,212.00	278.65
Workmens Comp	589.77	2,083.64	2,838.00	754.36
401k	667.41	2,431.29	2,956.00	524.71
Health Insurance-MEMO	1,055.53	3,195.89	4,337.00	1,141.11
Supplies	830.20	830.20	6,197.00	5,366.80
Professional Services	0.00	0.00	500.00	500.00
Communications	0.00	0.00	4,000.00	4,000.00
Travel	717.24	2,637.75	2,000.00	(637.75)
Training	0.00	0.00	2,000.00	2,000.00
Auto Expense	0.00	0.00	6,600.00	6,600.00
Indirect Cost	15,721.43	53,604.61	50,906.00	(2,698.61)
Space Cost	2,208.00	8,825.00	8,825.00	0.00
Total Expenditures	<u>49,983.66</u>	<u>169,799.20</u>	<u>198,962.00</u>	<u>29,162.80</u>
Net Revenue over (under) Expenditures	<u>12,121.60</u>	<u>11,031.44</u>	<u>(198,962.00)</u>	<u>209,993.44</u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
41.34 - Special Diabetes '16-'20  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	43,646.28	180,355.54	0.00	180,355.54
Total Operating Revenue	<u>43,646.28</u>	<u>180,355.54</u>	<u>0.00</u>	<u>180,355.54</u>
Total Operating Revenue	<u>43,646.28</u>	<u>180,355.54</u>	<u>0.00</u>	<u>180,355.54</u>
Expenditures				
Salary	18,816.43	67,363.05	68,640.00	1,276.95
FICA	1,430.26	5,088.39	5,253.00	164.61
SUTA	77.48	374.80	534.00	159.20
Group Insurance	246.10	861.64	1,020.00	158.36
Workmens Comp	71.53	274.64	261.00	(13.64)
401k	478.08	1,876.87	2,061.00	184.13
Health Insurance-MEMO	117.28	351.84	352.00	0.16
Supplies	5,528.98	43,462.96	43,670.00	207.04
Professional Services	2,945.00	9,599.17	9,716.00	116.83
Communications	350.58	1,307.50	2,040.00	732.50
Travel	509.64	3,695.43	4,616.00	920.57
Training	0.00	990.00	990.00	0.00
Advertising	0.00	315.00	200.00	(115.00)
Indirect Cost	11,415.93	40,869.16	41,644.00	774.84
Space Cost	782.25	3,129.00	3,129.00	0.00
Total Expenditures	<u>42,769.54</u>	<u>179,559.45</u>	<u>184,126.00</u>	<u>4,566.55</u>
Net Revenue over (under) Expenditures	<u>876.74</u>	<u>796.09</u>	<u>(184,126.00)</u>	<u>184,922.09</u>

## Pawnee Nation

### Statement of Revenues and Expenditures

4140 - Domestic Violence Prevention

From 10/1/2018 Through 12/31/2018

	<u>Current Period Expenditures</u>	<u>Current Y-T-D Expenditures</u>	<u>Total Program Budget</u>	<u>Total Program Budget Balance</u>
Operating Revenue				
Grant/Contract Revenue	35,461.38	146,662.43	0.00	146,662.43
Total Operating Revenue	<u>35,461.38</u>	<u>146,662.43</u>	<u>0.00</u>	<u>146,662.43</u>
Total Operating Revenue	<u><u>35,461.38</u></u>	<u><u>146,662.43</u></u>	<u><u>0.00</u></u>	<u><u>146,662.43</u></u>
Expenditures				
Salary	12,973.31	52,912.31	52,597.00	(315.31)
FICA	853.79	3,843.69	4,026.00	182.31
SUTA	27.60	283.69	286.00	2.31
Group Insurance	180.29	602.15	600.00	(2.15)
Workmens Comp	358.51	1,433.05	1,480.00	46.95
401k	373.55	1,537.74	1,579.00	41.26
Health Insurance-MEMO	1,451.86	2,466.57	880.00	(1,586.57)
Supplies	6,343.40	12,272.61	40,587.00	28,314.39
Rental/Leasing	0.00	5,407.22	6,000.00	592.78
Professional Services	0.00	500.00	13,000.00	12,500.00
Assistance	0.00	5,259.97	15,000.00	9,740.03
Communications	469.99	469.99	2,000.00	1,530.01
Insurance	0.00	646.00	0.00	(646.00)
Travel	238.45	4,030.89	7,000.00	2,969.11
Training	0.00	500.00	4,317.00	3,817.00
Advertising	120.00	5,245.00	5,500.00	255.00
Community Events	0.00	357.00	0.00	(357.00)
Indirect Cost	7,870.91	31,507.16	31,911.00	403.84
Space Cost	3,312.00	16,550.00	13,237.00	(3,313.00)
Total Expenditures	<u>34,573.66</u>	<u>145,825.04</u>	<u>200,000.00</u>	<u>54,174.96</u>
Net Revenue over (under) Expenditures	<u><u>887.72</u></u>	<u><u>837.39</u></u>	<u><u>(200,000.00)</u></u>	<u><u>200,837.39</u></u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
4180 - NAGPRA 18  
From 10/1/2018 Through 12/31/2018

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Expenditures				
Salary	3,509.90	6,517.90	42,273.00	35,755.10
FICA	252.51	471.99	3,234.00	2,762.01
SUTA	0.11	0.11	212.67	212.56
Group Insurance	64.82	98.92	298.83	199.91
Workmens Comp	13.35	24.79	160.42	135.63
401k	104.62	194.86	1,267.75	1,072.89
Health Insurance-MEMO	586.40	879.60	5,740.17	4,860.57
Supplies	0.00	0.00	6,137.08	6,137.08
Travel	0.00	0.00	9,845.00	9,845.00
Training	0.00	0.00	1,306.25	1,306.25
Subscriptions & Memberships	0.00	0.00	181.50	181.50
Indirect Cost	2,129.46	3,954.41	10,568.25	6,613.84
Space Cost	348.00	464.00	1,275.08	811.08
Total Expenditures	<u>7,009.17</u>	<u>12,606.58</u>	<u>82,500.00</u>	<u>69,893.42</u>
Net Revenue over (under) Expenditures	<u>(7,009.17)</u>	<u>(12,606.58)</u>	<u>(82,500.00)</u>	<u>69,893.42</u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
4197 - THPO '18  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	4,832.95	4,832.95	0.00	4,832.95
Total Operating Revenue	<u>4,832.95</u>	<u>4,832.95</u>	<u>0.00</u>	<u>4,832.95</u>
Total Operating Revenue	<u>4,832.95</u>	<u>4,832.95</u>	<u>0.00</u>	<u>4,832.95</u>
Expenditures				
Salary	4,392.00	4,392.00	9,619.96	5,227.96
FICA	322.85	322.85	736.04	413.19
SUTA	6.58	6.58	52.96	46.38
Group Insurance	62.12	62.12	104.48	42.36
Workmens Comp	16.68	16.68	37.04	20.36
401k	131.76	131.76	289.04	157.28
Health Insurance-MEMO	439.80	439.80	969.00	529.20
Capital Outlay	0.00	0.00	7,987.96	7,987.96
Communications	0.00	0.00	524.48	524.48
Travel	1,643.28	1,643.28	2,512.04	868.76
Community Events	0.00	0.00	695.48	695.48
Indirect Cost	2,227.80	2,227.80	5,836.44	3,608.64
Total Expenditures	<u>9,242.87</u>	<u>9,242.87</u>	<u>29,364.92</u>	<u>20,122.05</u>
Net Revenue over (under) Expenditures	<u>(4,409.92)</u>	<u>(4,409.92)</u>	<u>(29,364.92)</u>	<u>24,955.00</u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
4180 - NAGPRA 18  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	6,212.16	6,212.16	0.00	6,212.16
Total Operating Revenue	<u>6,212.16</u>	<u>6,212.16</u>	<u>0.00</u>	<u>6,212.16</u>
Total Operating Revenue	<u><u>6,212.16</u></u>	<u><u>6,212.16</u></u>	<u><u>0.00</u></u>	<u><u>6,212.16</u></u>
Expenditures				
Salary	3,509.90	3,509.90	38,430.00	34,920.10
FICA	252.51	252.51	2,940.00	2,687.49
SUTA	0.11	0.11	193.34	193.23
Group Insurance	64.82	64.82	271.66	206.84
Workmens Comp	13.35	13.35	145.84	132.49
401k	104.62	104.62	1,152.50	1,047.88
Health Insurance-MEMO	586.40	586.40	5,218.34	4,631.94
Supplies	0.00	0.00	5,579.16	5,579.16
Travel	0.00	0.00	8,950.00	8,950.00
Training	0.00	0.00	1,187.50	1,187.50
Subscriptions & Memberships	0.00	0.00	165.00	165.00
Indirect Cost	2,129.46	2,129.46	9,607.50	7,478.04
Space Cost	348.00	348.00	1,159.16	811.16
Total Expenditures	<u>7,009.17</u>	<u>7,009.17</u>	<u>75,000.00</u>	<u>67,990.83</u>
Net Revenue over (under) Expenditures	<u><u>(797.01)</u></u>	<u><u>(797.01)</u></u>	<u><u>(75,000.00)</u></u>	<u><u>74,202.99</u></u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
4200 - BIA Indian Child Welfare 2015  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
<b>Operating Revenue</b>				
Grant/Contract Revenue	11,712.95	67,345.39	0.00	67,345.39
Total Operating Revenue	<u>11,712.95</u>	<u>67,345.39</u>	<u>0.00</u>	<u>67,345.39</u>
<b>Total Operating Revenue</b>	<u><u>11,712.95</u></u>	<u><u>67,345.39</u></u>	<u><u>0.00</u></u>	<u><u>67,345.39</u></u>
<b>Expenditures</b>				
Salary	9,054.50	33,016.45	33,158.00	141.55
FICA	667.16	2,436.38	2,537.00	100.62
SUTA	11.66	151.16	201.00	49.84
Group Insurance	150.34	479.80	482.00	2.20
Workmens Comp	296.10	1,079.45	1,085.00	5.55
401k	271.61	990.32	995.00	4.68
Health Insurance-MEMO	1,114.15	3,300.56	3,343.00	42.44
Supplies	57.46	592.46	4,000.00	3,407.54
Communications	170.76	926.50	1,809.00	882.50
Insurance	0.00	516.00	516.00	0.00
Travel	0.00	534.84	1,800.00	1,265.16
Training	0.00	0.00	500.00	500.00
Auto Expense	1,455.89	5,104.44	4,484.00	(620.44)
Advertising	0.00	0.00	100.00	100.00
Indirect Cost	5,493.36	20,031.07	20,117.00	85.93
Space Cost	1,739.00	6,955.00	6,955.00	0.00
Total Expenditures	<u>20,481.99</u>	<u>76,114.43</u>	<u>82,082.00</u>	<u>5,967.57</u>
<b>Net Revenue over (under) Expenditures</b>	<u><u>(8,769.04)</u></u>	<u><u>(8,769.04)</u></u>	<u><u>(82,082.00)</u></u>	<u><u>73,312.96</u></u>

**Pawnee Nation**  
Statement of Revenues and Expenditures  
4201 - Aid to Tribal Gov't 2015  
From 10/1/2018 Through 12/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	38,901.66	188,513.59	0.00	188,513.59
Total Operating Revenue	<u>38,901.66</u>	<u>188,513.59</u>	<u>0.00</u>	<u>188,513.59</u>
Total Operating Revenue	<u><u>38,901.66</u></u>	<u><u>188,513.59</u></u>	<u><u>0.00</u></u>	<u><u>188,513.59</u></u>
Expenditures				
Salary	30,385.31	107,567.50	99,290.00	(8,277.50)
FICA	2,057.80	7,793.49	0.00	(7,793.49)
SUTA	33.62	396.97	0.00	(396.97)
Group Insurance	396.27	1,262.32	0.00	(1,262.32)
Workmens Comp	105.15	398.32	0.00	(398.32)
401k	887.84	3,203.37	0.00	(3,203.37)
Health Insurance-MEMO	1,011.57	2,537.25	0.00	(2,537.25)
Supplies	3,639.72	3,811.74	11,064.00	7,252.26
Communications	2,143.28	3,314.63	2,400.00	(914.63)
Maintenance Agreement	0.00	0.00	1,900.00	1,900.00
Travel	0.00	1,410.19	0.00	(1,410.19)
Training	0.00	926.00	0.00	(926.00)
Postage	1,751.27	1,751.27	0.00	(1,751.27)
Reproduction	0.00	6,461.08	9,200.00	2,738.92
Advertising	0.00	0.00	180.00	180.00
Subscriptions & Memberships	3,621.30	4,058.50	6,500.00	2,441.50
Non-Capitalized Equipment	8,000.00	8,000.00	8,000.00	0.00
Indirect Cost	18,434.77	65,261.20	89,350.00	24,088.80
Space Cost	(3,489.00)	437.00	0.00	(437.00)
DCS Cost	4,797.00	4,797.00	35,779.00	30,982.00
Total Expenditures	<u>73,775.90</u>	<u>223,387.83</u>	<u>263,663.00</u>	<u>40,275.17</u>
Net Revenue over (under) Expenditures	<u><u>(34,874.24)</u></u>	<u><u>(34,874.24)</u></u>	<u><u>(263,663.00)</u></u>	<u><u>228,788.76</u></u>



**Pawnee Nation**  
Statement of Revenues and Expenditures  
4202 - BIA Tribal Court  
From 10/1/2018 Through 12/31/2018

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	11,528.80	63,457.93	0.00	63,457.93
Total Operating Revenue	<u>11,528.80</u>	<u>63,457.93</u>	<u>0.00</u>	<u>63,457.93</u>
Total Operating Revenue	<u>11,528.80</u>	<u>63,457.93</u>	<u>0.00</u>	<u>63,457.93</u>
Expenditures				
Salary	11,850.30	40,999.95	43,472.00	2,472.05
FICA	903.79	3,077.05	3,326.00	248.95
SUTA	15.63	154.65	212.00	57.35
Group Insurance	133.97	394.11	487.00	92.89
Workmens Comp	45.01	155.72	166.00	10.28
401k	150.48	802.56	1,305.00	502.44
Health Insurance-MEMO	0.00	1,759.20	3,943.00	2,183.80
Supplies	28.88	28.88	0.00	(28.88)
Indirect Cost	<u>7,189.57</u>	<u>24,874.64</u>	<u>22,476.00</u>	<u>(2,398.64)</u>
Total Expenditures	<u>20,317.63</u>	<u>72,246.76</u>	<u>75,387.00</u>	<u>3,140.24</u>
Net Revenue over (under) Expenditures	<u>(8,788.83)</u>	<u>(8,788.83)</u>	<u>(75,387.00)</u>	<u>66,598.17</u>

# *Pawnee Nation of Oklahoma*

Fourth Quarterly Program Reports 2018

*October, November, December*



**Pawnee Nation Committee, Commission  
and Board Reports**

Submitted to the  
Pawnee Business Council  
February 2, 2019

W. Bruce Pratt, President  
Darrell Wildcat, Vice-President  
Patricia McCray, Secretary  
M. Angela Thompson, Treasurer  
Sammye Adson, Council Member  
Dawna Hare, Council Member  
Charles Lone Chief, Council Member  
Charles Knife Chief, Council Member





**Pawnee Business Council Budget Committee  
Quarterly Report to the Pawnee Business Council  
4<sup>th</sup> Quarter - 2018**

**I. Pawnee Business Council Budget Committee:**

Budget Committee meeting minutes for the fourth quarter of 2018.

**Budget Committee Meeting  
MINUTES**

October 4, 2018, 2:00 PM

**1. Call to Order**

Treasurer Thompson called the meeting to order at 1:58 pm and Darrell Wildcat gave the invocation.

**2. Roll Call (Establish Quorum)**

Present: (see sign-in sheet) Treasurer Thompson (via Conference Call), Charles Lone Chief, William Perry and Darrell Wildcat, Muriel Robedeaux, Brian Kirk and Laura Melton.

Guest: Ryan Harris

**3. Approval of Agenda**

Request to move 6. Other, 2017 Audit exit interview, Rose Rock CPA to the start of the meeting.

Motion made by Muriel Robedeaux to approve the Pawnee Business Council Budget Committee meeting agenda for October 4, 2018, seconded by Charles Lone Chief.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

**4. Old Business**

*Nothing for Old Business*

**5. New Business**

- A. Donation and/or Sponsorship Requests
  - i. NCAI Membership and Dues (\$6,500)

RECOMMENDED FOR PBC AGENDA



**Pawnee Business Council Budget Committee  
Quarterly Report to the Pawnee Business Council  
4<sup>th</sup> Quarter - 2018**

Motion made by William Perry to approve the NCAI membership and dues in the amount of \$6,5000, seconded by Laura Melton.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

ii. Elder's Wal-Mart Gift Cards for Thanksgiving

**RECOMMENDED FOR PBC AGENDA**

Motion made by Brian Kirk to approve the Elder's Wal-Mart Gift Cards for Thanksgiving, seconded by Charles Lone Chief.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

iii. Employee Turkey or Ham Donation from PBC for Thanksgiving

**RECOMMENDED FOR PBC AGENDA**

Motion made by Brian Kirk to approve the Employee Turkey and Ham distribution from the Pawnee Business Council, seconded by Darrell Wildcat.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

**B. New Budgets**

i. 2018 FY Family Violence Prevention & Services Budget

**RECOMMENDED FOR PBC AGENDA**

Motion made by William Perry to approve the Fiscal Year 2018 Family Violence Prevention and Services Budget, seconded by Laura Melton.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

ii. 2019 FY HRSA Opioid Prevention Budget

**RECOMMENDED FOR PBC AGENDA**

Motion made by William Perry to approve the Fiscal Year 2019 HRSA Opioid Prevention Budget, seconded by Charles Lone Chief.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

iii. 2018 FY SAMSHA Tribal Opioid Response Budget



**Pawnee Business Council Budget Committee  
Quarterly Report to the Pawnee Business Council  
4<sup>th</sup> Quarter - 2018**

RECOMMENDED FOR PBC AGENDA

Motion made by Muriel Robedeaux to approve the Fiscal Year 2018 SAMSHA Tribal Opioid Response Budget, seconded by William Perry.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

C. Budget Modifications

i. 2018 DHCS Budget Mod #3

Motion made by Muriel Robedeaux to approve the 2018 Division of Health and Community Services budget modification #3, seconded by William Perry.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

ii. 2018 DVPI Budget Mod #2

Motion made by William Perry to approve the 2018 DVPI budget modification #2, seconded by Muriel Robedeaux.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

iii. 2018 ICW Budget Mod #2

Motion made by William Perry to approve the Indian Child Welfare budget modification #2, seconded by Charles Lone Chief.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

iv. 2018 MSPI Budget Mod #2

Motion made by Muriel Robedeaux to approve the 2018 MSPI budget modification #2, seconded by William Perry.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

v. 2018 PSSF Budget Mod #1

RECOMMENDED FOR PBC AGENDA



**Pawnee Business Council Budget Committee  
Quarterly Report to the Pawnee Business Council  
4<sup>th</sup> Quarter - 2018**

Motion made by William Perry to approve the 2018 PSSF budget modification #1, seconded by Muriel Robedeaux.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

vi. 2018 SDPI Budget Mod #2

Motion made by William Perry to approve the 2018 DSPi budget modification #2, seconded by Laura Melton.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

vii. 2018 Tribal Court Budget Mod #1

Motion made by William Perry to table the 2018 Tribal Court budget modification #1, seconded by Laura Melton.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

viii. 2018 Property Management Budget Mod #1

Motion made by William Perry to approve the 2018 Property Management budget modification #1, seconded by Darrell Wildcat.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

ix. 2018 CCDF-Discretionary Budget Mod #2

**RECOMMENDED FOR PBC AGENDA**

Motion made by Laura Melton to approve the 2018 CCDF Discretionary budget modification #2, seconded by William Perry.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

x. 2018 CCDF-Mandatory Budget Mod #2

**RECOMMENDED FOR PBC AGENDA**

Motion made by William Perry to approve the 2018 CCDF Mandatory budget modification #2, seconded by Laura Melton.



**Pawnee Business Council Budget Committee  
Quarterly Report to the Pawnee Business Council  
4<sup>th</sup> Quarter - 2018**

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

xi. 2018 Hukasa Budget Mod #2

Motion made by William Perry to approve the 2018 Hukasa budget modification #2, seconded by Laura Melton.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

xii. 2018 NSIP Budget Mod #1

Motion made by Laura Melton to approve the 2018 NSIP budget modification #1, seconded by William Perry.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

xiii. 2018 Title VI, Part A Budget Mod #1

**RECOMMENDED FOR PBC AGENDA**

Motion made by Laura Melton to approve the 2018 Title VI, Part A budget modification #1, seconded by William Perry.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

xiv. 2018 Title VI, Part A Budget Mod #2

**RECOMMENDED FOR PBC AGENDA**

Motion made by William Perry to approve the 2018 Title VI, Part A budget modification #2, seconded by Laura Melton.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

xv. 2018 Title VI, Part C Budget Mod #1

**RECOMMENDED FOR PBC AGENDA**

Motion made by Muriel Robedeaux to approve the 2018 Title VI, Part C budget modification #1, seconded by Darrell Wildcat.





**Pawnee Business Council Budget Committee  
Quarterly Report to the Pawnee Business Council  
4<sup>th</sup> Quarter - 2018**

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

xvi. 2018 Title VI, Part C Budget Mod #2

**RECOMMENDED FOR PBC AGENDA**

Motion made by William Perry to approve the 2018 Title VI, Part C budget modification #2, seconded by Brian Kirk.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

xvii. FY 2016 ICDBG PN CC & NFT Budget Mod #1

Motion made by Muriel Robedeaux to approve the FY 2016 ICDBG Pawnee Nation Ceremonial Campgrounds and Nature Fit Trail, seconded by William Perry.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

xviii. 2018 ATTG Budget Mod #1

Motion made by Laura Melton to approve the 2018 ATTG budget modification #1, seconded by Brian Kirk.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

xix. 2018 ATTG Budget Mod #2

**RECOMMENDED FOR PBC AGENDA**

Motion made by William Perry to approve the 2018 ATTG budget modification #2, seconded by Laura Melton.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

**AMEND AGENDA**

Motion made by Laura Melton to amend the meeting agenda and add the 2018 Pawnee Business Council budget modification #3, seconded by Charles Lone Chief.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.



**Pawnee Business Council Budget Committee  
Quarterly Report to the Pawnee Business Council  
4<sup>th</sup> Quarter - 2018**

xx. 2018 PBC Budget Mod #3

**RECOMMENDED FOR PBC AGENDA**

Motion made by Brian Kirk to approve the 2018 Pawnee Business Council budget modification #3, seconded by Darrell Wildcat.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

**6. Other**

**A. 2017 Audit Exit Interview, Rose Rock CPA**

Ryan Harris from Rose Rock CPA were present to conduct the exit interview for the 2017 audit. Conclusion of the audit, there were no audit findings for year 2017.

**7. Confirm Next Meeting Date**

The next PBC Budget Committee will be on October 18<sup>th</sup> at 2 pm.

**8. Adjournment**

Motion made by Laura Melton, seconded by William Perry to adjourn at 3:39 pm.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

**Budget Committee Meeting  
MINUTES**

**October 18, 2018, 2:00 PM**

**1. Call to Order**

Treasurer Thompson called the meeting to order at 2:16 pm.

**2. Roll Call (Establish Quorum)**

M. Angela Thompson, Darrell Wildcat, Charles Lone Chief, Laura Melton, James Rice, and Harrison Perry.

**3. Approval of Agenda**



**Pawnee Business Council Budget Committee  
Quarterly Report to the Pawnee Business Council  
4<sup>th</sup> Quarter - 2018**

Motion made by Laura Melton to approve the Budget Committee Agenda for October 18<sup>th</sup>, 2018, seconded by Charles Lone Chief.

Vote: All for, none against, none abstaining and on not voting, motion carries.

**4. New Business**

- A. Donation and/or Sponsorship Requests
  - i. UINOKT Membership Dues

**RECOMMENDED FOR PBC AGENDA**

Motion made by William Perry to approve the UINOKT membership dues, seconded by Laura Melton.

Vote: All for, none against, none abstaining and on not voting, motion carries.

- B. New Budgets - *None*
- C. Budget Modifications
  - i. 2018 PBC Budget Modification #4

**RECOMMENDED FOR PBC AGENDA**

Motion made by William Perry to approve the 2018 PBC Budget Modification #4, seconded by Darrell Wildcat.

Vote: four for, one against, none abstaining and on not voting, motion carries.

- ii. 2018 Law Enforcement Budget Modification #1

**RECOMMENDED FOR PBC AGENDA**

Motion made by William Perry to approve the 2018 Law Enforcement Budget Modification #1, seconded by Laura Melton.

Vote: All for, none against, none abstaining and on not voting, motion carries.

- iii. 2018 Law Enforcement Budget Modification #2

**RECOMMENDED FOR PBC AGENDA**

Motion made by William Perry to approve the 2018 Law Enforcement Budget Modification #2, seconded by Charles Lone Chief.



**Pawnee Business Council Budget Committee  
Quarterly Report to the Pawnee Business Council  
4<sup>th</sup> Quarter - 2018**

Vote: All for, none against, none abstaining and on not voting, motion carries.

iv. BUI Proposed GMP- ICDBG

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve the proposed GMP from Builders Unlimited on the ICDBG project, seconded by Darrell Wildcat.

Vote: All for, none against, none abstaining and on not voting, motion carries.

5. **Other**

- A. Cashflow Update – *Discussion only*
- B. THPO Section 106 Funds – *Discussion only*

6. **Confirm Next Meeting Date**

Next meeting date, November 8<sup>th</sup> at 2 pm

7. **Adjournment**

Motion made by Laura Melton, seconded by William Perry to adjourn.

Vote: All in favor, none against, none abstaining and one not voting, motion carries to adjourn at 3:07 pm.

**Budget Committee Meeting  
MINUTES  
November 8, 2018, 2:00 PM  
Pawnee Tribal Reserve, Bldg. #64 Conference Room**

9. **Call to Order**

Treasurer Thompson called the meeting to order at 15:53pm and Brian Kirk gave the invocation.

10. **Roll Call (Establish Quorum)**



**Pawnee Business Council Budget Committee  
Quarterly Report to the Pawnee Business Council  
4<sup>th</sup> Quarter - 2018**

Present: M. Angela Thompson, Chairperson; Muriel Robedeaux, Admin Affairs; Laura Melton, Grants and Contracts; Brian Kirk, Planning; Penny Powell, Acting Finance; Reva Howell, ICDBG

**11. Approval of Agenda**

Motion made by Laura Melton seconded by Brian Kirk

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

**12. New Business**

- A. Donation and/or Sponsorship Requests**
  - i. NAFOA Membership Dues

Motion made by Penny Powell to send to finance to find the money seconded by Brian Kirk

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

- B. New Budgets**
  - i. 2019 Youth Services, Youth Supplemental Funds Program

Motion made by Laura Melton to table the 2019 Youth Services Supplemental funds program, seconded by Brian Kirk

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

- C. Budget Modifications**
  - i. 2019 LIHEAP Budget Modification #1

Motion made by Laura Melton to approve and add to the Pawnee Business Council agenda, seconded by Brian Kirk

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

- ii. 2018 Communications Budget Modification #1

Motion made by Laura Melton to approve and add to the Pawnee Business Council agenda, seconded by Brian Kirk



**Pawnee Business Council Budget Committee  
Quarterly Report to the Pawnee Business Council  
4<sup>th</sup> Quarter - 2018**

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

**13. Other**

**A. Phase II of ICDBG Project and Approval for Payment**

Motion made by Brian Kirk to approve and add to the Pawnee Business Council agenda, seconded by Penny Powell

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

**B. \$200 for the Elder's Christmas Meal**

Motion made by Brian Kirk to approve and add to the Pawnee Business Council agenda seconded by Penny Powell

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

**14. Confirm Next Meeting Date** – the next meeting will be on December 6, 2018

**15. Adjournment**

Motion made by Laura Melton to adjourn seconded by Muriel Robedeaux

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries to adjourn at 2:26 pm.

**Budget Committee Meeting  
MINUTES  
December 12, 2018, 2:00 PM  
Pawnee Tribal Reserve, Bldg. #64 Conference Room**

**1. Call to Order**

Treasurer Thompson called the meeting to order at 1:58 pm and Charles Lone Chief gave the invocation.

**2. Roll Call (Establish Quorum)**



**Pawnee Business Council Budget Committee  
Quarterly Report to the Pawnee Business Council  
4<sup>th</sup> Quarter - 2018**

Present: (see sign-in sheet) Penny Powell, Acting Finance Director; William Perry, Interim Executive Director; Christal Prill, Acting Administrative Affairs Director; Laura Melton; Charles Lone Chief, PBC; Treasurer Thompson and Darrell Wildcat, PBC.

**3. Approval of Agenda**

ADD: 5. New Business, C. Budget Modifications, ii. IHS Housekeeping Budget Mod #1; 6. Other, D. Update on Cash Flow

REMOVE: 4. Old Business, A. NAFOA Membership Dues

Motion made by William Perry to approve the Pawnee Business Council Budget Committee meeting agenda for December 12, 2018 with addition, seconded by Charles Lone Chief.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

**4. Old Business**

**A. 2019 Youth Supplemental Funds Program**

Motion made by Charles Lone Chief to strike this item from the agenda, seconded by William Perry.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

**5. New Business**

**A. Donation and/or Sponsorship Requests**

**i. American Indian Chamber of Commerce of OK, Membership Dues**

**RECOMMENDED FOR PBC AGENDA**

Motion made by William Perry to approve the American Indian Chamber of Commerce of OK membership dues to be recommended to the PBC agenda, seconded by Laura Melton.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

**B. New Budgets**

**Nothing for Old Business**



**Pawnee Business Council Budget Committee  
Quarterly Report to the Pawnee Business Council  
4<sup>th</sup> Quarter - 2018**

**C. Budget Modifications**

**i. EDA Planning Grant Budget Mod #1**

Motion made by Laura Melton to approve the EDA Planning Grant budget modification #1, seconded by William Perry.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

**ii. IHS Housekeeping Budget Mod #1**

**RECOMMENDED FOR PBC AGENDA**

Motion made by Laura Melton to approve the IHS Housekeeping budget modification #1, seconded by William Perry.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

**iii. Finance (IDC) Budget Mod #1, NAFOA Membership**

Motion made by Brian Kirk to approve the Finance (IDC) Budget Modification #1 for NAFOA Membership, seconded by Darrell Wildcat.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

**6. Other**

**A. Approval of GMP for Campground Bathroom, Phase 3**

**RECOMMENDED FOR PBC AGENDA**

Motion made by Laura Melton to approve the GMP for Campground Bathroom, Phase 3, seconded by William Perry.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

**B. Approval of GMP for 1<sup>st</sup> Street Project, Phase 1**

**RECOMMENDED FOR PBC AGENDA**

Motion made by William Perry to approve the GMP for the 1<sup>st</sup> street project, phase 1, seconded by Laura Melton.





**Pawnee Business Council Budget Committee  
Quarterly Report to the Pawnee Business Council  
4<sup>th</sup> Quarter - 2018**

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

**C. Approval of GMP for Morris Road Project, Phase 1**

**RECOMMENDED FOR PBC AGENDA**

Motion made by William Perry to approve the GMP for the Morris Road Project phase 1, seconded by Darrell Wildcat.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

**D. Update on Cash Flow**

William Perry gave an update on cash flow for the Committee. Discussion only.

**7. Confirm Next Meeting Date**

The next budget committee meeting will be on January 3, 2019 at 2 pm.

**8. Adjournment**

Motion made by Laura Melton, seconded by William Perry to adjourn at 2:54 pm.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.



**Pawnee Nation Cultural Division  
Quarterly Report to the Pawnee Business Council  
4th Quarter - 2018**

**I. Pawnee Nation Cultural Committee**

Nothing to report for the 4<sup>th</sup> quarter.



**Education Committee/"Te-Tu-Koo"Resources**  
**Quarterly Report to the Pawnee Business Council**  
**4<sup>th</sup> QuarterReport-2018**

**I. 477/Education Division/Te Tu Koo Resources;**

The Education Division provides comprehensive employment, education and training services for adults and a year-round youth program for the Pawnee Nation. The Division includes Early Childhood Education/Child Care Program; Youth Development, PreK-12, Workforce Services and Higher Education Scholarship Program. The mission of the Education Division is to provide services to Pawnee Nation tribal members and other federally recognized tribal members residing in the Pawnee Nation jurisdiction to enable members to obtain the skills needed to become productive individuals and contributors of their respective communities.

**II. Executive Summary:**

The Higher Education Program Education Committee met on December 6th to approve recommended applicants for the Spring 2019 semester.

28 students awarded. 32 applications were received; of those two (2) were ineligible because of no demonstrated financial need; two (2) applicants missed the deadline.

Continuing Students	20
New Students	1
Returning Students	7

The Committee requested that a notice be posted on the tribal website informing members that Graduate Funding is not available at this time.



## **Education Division Sub-Committee Quarterly Report to the Pawnee Business Council 4<sup>th</sup> Quarter 2018**

### **I. Education Sub-Committee**

The Pawnee Nation Education Sub-Committee was created to address the feasibility of a Pawnee Nation Charter School. The committee is comprised of four members, two (2) Pawnee Business Council members: Mr. Darrell Wildcat; Dawna Hare; and two (2) educators: Dorna Battese, Education Division Director and Liana Teter, retired educator. The committee was tasked to analyze data, determine tribal resources; understand proposed school funding; and to make a recommendation to PBC.

### **II. Executive Summary:**

The Sub-Committee works closely with the Phil Gover of the Sovereign Schools Project out of the TEDNA organization (Tribal Education Departments National Assembly), Oklahoma City, OK. The committee met on October 17<sup>th</sup> with the goal to vote on a decision in favor or disapproval of the charter school application. Several parents were in attendance to voice their support of a tribal charter school. The vote was unanimous to move forward with the approval of Pawnee Tribal Charter School application.

### **III. Quarterly Goals and Objectives**

- A meeting was set to coordinate a presentation from the Sub-Committee for the next PBC meeting.
- Phil Gover was selected as the leader for the presentation with assistance from Dawna Hare and Dorna Riding In-Battese.

### **IV. Travel and Training**

Not applicable for this quarter.

### **V. Future Plans**



## Quarterly Report to the Pawnee Business Council 4th Quarter 2018

### **I. The Enrollment Committee**

#### **II. Executive Summary:**

The role of the Enrollment Committee is to review all Pawnee Nation enrollment membership applications, relinquishments of tribal membership, dual enrollments and document the date of death of tribal members with integrity, accuracy and the utmost respect of confidentiality. After Committee reviews documentation, recommendations are made to the Nasharo Council.

The Committee is comprised of five members:

Patricia McCray – Chairperson  
Warren Duane Pratt Sr. – Member  
Dawna Hare – Member  
Linda Jestes – Member  
Vacant – Member  
President- Ex-officio Member  
Executive Director – Ex-officio Member

Staff Support:

Carrie Peters, Enrollment Manager  
Whiteshirt-Sears, Enrollment Specialist

During this quarter the Committee continued to work on revising the Enrollment Statute. Committee met October 24, 2018 and reviewed thirty new applicants, one applicant was denied and the following were recommended to the Nasharo Council:

- 29 New Applicants
- 1 Absolute Relinquishment
- 1 Conditional Relinquishment
- Documentation of the date of death of 8 tribal members

**III. Travel and Training:** No travel or training this quarter.

**IV. Financial Reporting:** No budget for HR Committee.

**V. Challenges and Plans:** Committee will complete revision of Enrollment Statute to bring forward to Nasharo Council, Governing Documents Committee and Pawnee Business Council.

*Submitted by Patricia McCray, Chairperson*

Governing Documents Committee  
Quarterly Report  
February 2, 2019

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To: Pawnee Business Council

From: M. Angela Thompson, Chair, Governing Documents Committee

Governing Documents Committee Members: M. Angela Thompson, Chair/PBC Treasurer, Darrel Wildcat, PBC Vice President, Patrick Leading Fox, Nasharo Council Skidi Chief, William Howell, Tribal Member and Carrie Peters, Tribal Member and Enrollment.

The following meeting dates were held:

July 12, 2018	October 10, 2018	November 20, 2018
August 23, 2018	October 29, 2018	
September 19, 2018	November 07, 2018	

The following provides a brief summary of the seven (7) meetings conducted and significant outcomes. The Pawnee Nation Attorney General also participated in many of the meetings when available.

On July 12, 2018, the Committee had their first meeting to elect a chairperson and discuss documents to be reviewed and revised. The following submittals were received: Pawnee Nation Election Ordinance, Pawnee Nation Constitution, and a Tribal Members request to lower blood quantum. M. Angela Thompson was elected as Chair of the Committee. The Committee reviewed the submitted documents and determined that the priority would be the election ordinance due to the upcoming election in May 2019. The Committee discussed the process in which the review would be conducted and any research to be done by the committee members to bring back to our next meetings.

The subsequent meetings the Committee conducted a thorough analysis and review of the election ordinance; the process was to review section by section and revise as needed and to include sections that needed to be included that were not addressed by the current approved election ordinance i.e., death of a candidate, absentee ballots etc. The Committee requested staff to reach out to the current Pawnee Nation Election Commission (PNEC) for input into any revisions. The Committee reviewed the recommendations and incorporated these into the revised ordinance where applicable.

In the final meeting we were able to meet with Cecelia B. Hawkins, PNEC Chair and go over the entire revisions with her section by section for clarity and agreement on each change. The Committee addressed the concerns identified above and strengthened the election ordinance for clarity adding in more clear steps and processes where needed. The final revisions were submitted to the Pawnee Business Council and approved on December 18, 2018.



**Grievance Committee  
Quarterly Report to the Pawnee Business Council  
4<sup>th</sup> Quarter - 2018**

**I. Grievance Committee**

The Pawnee Nation's Grievance Committee is comprised of three members and one alternate member. The members are one non-supervisory employee, two supervisory or management employees, and one employee alternate. The committee is responsible for conducting hearings and making decision(s) on employee grievances based on submitted information in writing.

**II. Executive Summary:**

The Grievance Committee did not conduct any hearings this quarter.

**III. Quarterly Goals and Objectives**

No goals or objectives are applicable to this committee.

**IV. Travel and Training:**

No travel or training occurred for the Grievance Committee.

**V. Financial Reporting:**

Not applicable to this committee

**VI. Future Plans:**

Continue to recruit staff for permanent appointment to the committee.  
Reviewing policy for revisions to process.

Respectfully Submitted,

*Matthew M Bellendir*

Arthur Attocknie  
Brian Kirk  
Amber Burger  
Vacant (Alternate)



## Quarterly Report to the Pawnee Business Council 4<sup>th</sup> Quarter 2018

### I. The Human Resource Committee

### II. Executive Summary:

The role of the Human Resources Committee (HRC) is review, develop, amend, and/or revise HR policies designed to:

- Create a uniformed system of personnel administration that provides maximum service to the Pawnee Nation;
- Establish set standards to ensure that the terms, conditions, and privileges of employment are impartially and universally applied to all personnel matters
- Provide for a recruitment and selection process that facilitates the employment of individuals of select quality who display pride, respect, and dignity in the performance of their duties; and
- Promote a clear understanding of the rights, privileges and responsibilities of employment with the Pawnee Nation.

With the appointment of two new members, the HRC is now comprised of five members consistent with most other committees.

Chairperson: Dawna Hare  
Members: Tiffany Frieze  
Christal Windholz  
Jamie Nelson  
Kelton Kersey  
Ex-officio: Bruce Pratt, President  
William Perry, Acting Executive Director  
Staff Support:  
HR Manager Matthew Bellendir  
HR Specialist Roberta Ahdunko

### Work Activity:

- Discussion on the need for a Social Media Policy.
- Beginning work on Commissions, Committees, Boards, & 1099 Employees
- Discussion of Direct Hire placement thru 477 & TERO
- Presented Workplace Injuries Policy to PBC, tabled for definition of emergency. Committee will resubmit policy to Council next quarter.





## Quarterly Report to the Pawnee Business Council 4<sup>th</sup> Quarter 2018

- III. **Travel and Training:** No travel or training for the committee this quarter.
- IV. **Financial Reporting:** No budget for HR Committee.
- V. **Challenges, Plans for next year:**

*Submitted by Dawna Hare, Chairperson*



**Pawnee Business Land Management Committee  
Quarterly Report to the Pawnee Business Council  
4<sup>th</sup> Quarter - 2018**

**Pawnee Business Council Land Management Committee:**

Nothing to report for the 4<sup>th</sup> Quarter.



**Pawnee Nation Princess Committee  
Quarterly Report to the Pawnee Business Council  
4th Quarter - 2018**

**I. Princess Committee:**

*The Princess Committee coordinates the selection of the Pawnee Nation Princess.*

**II. Executive Summary:**

The Princess Committee met on December 17, 2018 to start discussion on the 3<sup>rd</sup> Annual Pawnee Nation Princess Coronation and Selection. The Committee update the Princess Application, sent out information on application deadline, and selected the date of March 30, 2019 as coronation and selection.

Due the budget situation of the Pawnee Nation the budget for 2019 Princess is \$500.00. This will only pay for the shawl and sash, but not for the embroidery of both. The Princess Committee has decided to raise the funds for the coronation and selection of the Princess as well as other supplies needed. Fundraiser date has been set for January 18<sup>th</sup>. The Committee would like to raise \$3,000.00 to have a dance in honor of the newly selected Princess and to thank the outgoing Princess.

**III. Travel and Training**

No travel was done by the Pawnee Nation Princess or committee for the fourth quarter.

**IV. Financial Reporting**

No funds were spent for this quarter.

Briefly describe the project's work plan for the next quarter. Address any potential needs, problems, or opportunities.



**Pawnee Nation Property Committee  
Quarterly Report to the Pawnee Business Council  
4th Quarter - 2018**

**I. Pawnee Nation Property Committee:**

Review and recommended approval to the Pawnee Business Council of the Property Leases with TDC, Harmon Denture, Chilocco Lease, Farming and Grazing lease and Trading Post.



**Proposal Review Committee  
Quarterly Report to the Pawnee Business Council  
4th Quarter - 2018**

**I. Pawnee Nation Proposal Review Committee:**

Nothing to report for the 4<sup>th</sup> quarter.



## **Tribal Emergency Response Committee (TERC) Quarterly Report to the Pawnee Business Council 4th Quarter - 2018**

**Tribal Emergency Response Committee (TERC)** has met one time during this quarter to discuss Hazard Mitigation Planning. Meetings will resume this next quarter to go over hazard plans and EOP.



## **Election Commission Quarterly Report to the Pawnee Business Council 4th Quarter - 2018**

**I. Election Commission:**

The Election Commission is established and appointed by the Pawnee Business Council.

**II. Executive Summary:**

The purpose of the Election Commission is to administer the Election Act to establish procedures for fair elections and to insure the secrecy and sanctity of the ballots.

**III. Quarterly Goals and Objectives**

Explain program and project goals met during the quarter.

- Appointment of Clerk, Sergeant-at-Arms, and Alternate on October 11<sup>th</sup>, 2018;
- Revision of the Election Act in conjunction with the Governing Documents Committee, approved on December 18, 2018;

**IV. Travel and Training**

- a. Orientation Training for Election Commission set for January 24, 2019 with Attorney General and Executive Office.

**V. Financial Reporting**

Nothing to report at this time.



## **Environmental Regulatory Commission Quarterly Report to the Pawnee Business Council 4th Quarter - 2018**

### **Environmental Regulatory Commission (ERC):**

**Environmental Regulatory Commission (ERC)** had no activities under the reporting period. The PBC approved 12PNC15 (Pawnee Nation Water Resource Use and Protection Code) and the Pawnee Nation Waste Water Regulation. The ERC will be engaged in implementation of both statute and regulation.





**PAWNEE NATION GAMING COMMISSION**  
**Quarterly Report to the Pawnee Business Council**  
**4<sup>th</sup> Quarter - 2018**

**I. Program/Office/Project Name:**

The Pawnee Nation Gaming Commission is an agency established by the Pawnee Business Council. The Pawnee Nation Gaming Ordinance was enacted in 1999. The ordinance created the opportunity for Gaming Activities to be conducted on Tribal Lands and created the Gaming Commission to regulate the Gaming Activities. The Gaming Commission's goal is to provide a safe environment to offer gaming and protect the integrity of the games offered on Nation Lands.

Gaming Commission members:

- Chris McCray, Chairperson
- Stephen Bird, Vice Chairperson
- James Rice, Secretary
- Daniel Sherron
- Lyle Fields

The Gaming Commission staff:

- Arthur L. Attocknie, Director
- Arlo Frazier, Field Investigator
- BJ Novotny, Field Investigator
- Christie Hamby, Licensing Manager
- Alicia LeadingFox, Licensing Assistant

The Gaming Commission strives to hold regular meetings twice a month. The meetings are open to the public.

The Gaming Commission operates under the Pawnee Nation Human Resources and Fiscal Policies and Procedures as well as within the scope of the Ordinance and other applicable internal policies.

**II. Executive Summary:**

The Gaming Commission held regular meetings with no special meetings this quarter. The Gaming Commission staff assisted the Commission in gathering information needed for rendering the appropriate decisions. The information gathered related to eleven (11) investigations and thirty (49) license applications among other compliance matters.

**III. Quarterly Goals and Objectives**

The Gaming Commission's main duty is to provide a safe atmosphere for gaming and to protect the integrity of the games that are offered on Pawnee Nation Lands. Our objectives included:

## Compliance Checks

We work with the facilities that are licensed to conduct gaming and provide our resources to observe on and report to the Commission that the facilities are conducting gaming activities in a manner suitable for the Pawnee Nation.

Our staff provided services which included:

- Game Changes
- Game Repairs
- Testing

Our goal is to monitor these processes, procedures, and outcomes. Our field investigators make sure the facilities are using software that has been tested and approved and it is compatible with the product they are using it with. Over the quarter, we tested one hundred ninety-eight (198) machines. There were significant increases in the game floor configuration changes and corresponding activity.

## Licensing

Our staff provides a fair and safe gaming atmosphere by reviewing the personnel that conduct gaming activities on our lands.

We license the following entities:

- Gaming Facilities
- Employees of Gaming Facilities
- Employees of Vendors who provide gaming related services to licensed Facilities

During the quarter, our staff processed applications for licenses for vendors and employees. The time it takes to process an application can vary from person to person, but it can also vary for each type of license as well. This quarter, we processed applications for:

- 4 Vendor Employee Applications
- 8 Standard Employees
- 2 Standard Employee Renewal
- 9 Key Employees
- 12 Key Employee Renewals

Fees generated from these activities help offset the costs of performing the required checks and references. This is a very important process when reviewing the role of the Gaming Commission and its functions. We are making sure that we have honest people conducting the gaming activities and protecting the assets of the Nation. This is one of

the parts of the Commission that is reviewed periodically by State and Federal authorities.

All Gaming Activities conducted on Pawnee Nation Land must be licensed by the Pawnee Nation Gaming Commission. This includes any types of wagering. A wager is a consideration at risk or dependent upon the result of a future event. The different classes of Gaming in the Pawnee Nation depend on who is hosting the event. Traditional Gaming, such as Hand Game, for prizes of low value is considered Class I. Class II involves two or more parties wagering against each other. Class III Gaming is where a player is wagering against an entity or “bank”. Any wagering outside of Class I Gaming must be licensed by the Gaming Commission.

### Surveillance

The Pawnee Nation Gaming Commission is currently responsible for the oversight and daily operation of the Surveillance Department at Stonewolf Casino. The list of employees employed for the quarter are:

- Brenda Frazier, Manager
- Cris Gordon
- Parker Jensen
- Richard Cartmell
- Jonathan Snell

Surveillance is operating with the best efficiency as possible. The Surveillance Department was required to downsize in response to the Nation’s difficult financial situation. It was directed that the Gaming Commission review the expenses for this department. The Gaming Commission revised the staffing levels of the Stonewolf Casino Surveillance Department. The impact has been reduced monitoring of the casino floor and gaming activities. The reduced level of positions will have also impacted how the observation room is staffed. At times, there is only one (1) operator available to utilize the equipment. There has been significant delays in reviews and functions currently performed by Surveillance employees. This has continued since the beginning of the year.

### Investigation

It was discovered there was an unethical, and possibly criminal, situation that was discovered in late May. This investigation lasted from the 2<sup>nd</sup> Quarterly Report and through the 3<sup>rd</sup> Quarterly Report. A report to the Business Council, with recommendations for change, is included as an appendix. The recommendations included:

- Creation of a revenue allocation plan (“RAP”) to define expenditure of Gaming proceeds
- Appropriate segregation of functions from Accounting and Management for Casino Activities

- Creation of a separate Gaming Enterprise Entity within the Tribe or PTDC hierarchy
- Review and evaluation of current (then) leadership, including Board Members
- Continued relevant training of all levels of team members within the Casino Facilities
- Regular communication between functional groups (PBC, PTDC, PNGC)
- Creation of an Internal Audit department within the Tribe or PTDC hierarchy

As of this report, very few of the recommendations have been implemented.

### Budget

The Gaming Commission Budget for the main office and surveillance departments were submitted. The Budget committee adjusted the proposed budgets to previous spending levels. This is due to the financial health of the Tribe currently. At this time, an agreement has been reached between the Gaming Commission and PTDC on the allocation of funds for Surveillance. PTDC will transition the Surveillance Department to be expensed from Operating Costs from the PTDC Budget, and PNGC will retain “regulatory” management and reporting authority over the department.

### Audit

The Gaming Commission Budget is currently conducting a search for an audit firm to conduct the External Audit as required by Federal Regulations. An update will be provided in the 1<sup>st</sup> Quarterly Report of 2019. Both PNGC and PTDC have decided to change business partners at the financial accounting and audit levels. This will be a first year with new partners and the searches are being vetted to the fullest possible.

## IV. Travel and Training

James Rice, Secretary of the Gaming Commission, attended OTGRA’s Fall Conference in October. He was recognized with a scholarship for his efforts and contribution to the Pawnee Nation Gaming Commission and Oklahoma Tribal Gaming Industry.

## V. Financial Reporting

The Gaming Commission assesses a fee to the Casinos based on the previous year’s gaming revenue. The assessment rate was approved at the current 5%.

During this quarter, the Finance Department, on behalf of the Gaming Commission, collected the following revenues for the Pawnee Nation:

Quarterly Assessment Fees (2 <sup>nd</sup> )	\$113,721.11
Vendor License Fees	\$32,800.00
Employee Licensing Fees	\$7,350.00

Facility License Fees	\$0.00
Misc Fees	\$220.00
Total Quarterly Revenue:	\$154,211.11

**Pawnee Nation of Oklahoma  
Liquor Control Commission  
4<sup>th</sup> Quarter 2018**

I. Pawnee Nation Liquor Control Commission

The Pawnee Nation Liquor Control Commission responsibility is the establishment and enforcement of Pawnee Nation Liquor Control Act for use of Liquor/alcohol/beer beverages on Pawnee Nation tribal jurisdictional land. Pawnee Nation Liquor Control Board purpose is to regulate the sale and distribution of liquor and beer products on all properties under the jurisdiction of the Pawnee Nation and to generate revenue to fund needed tribal programs and services.

11. Executive Summary: The Pawnee Nation Liquor Control Commission Board primary responsibility is the maintaining and enforcement of Pawnee Nation of Oklahoma Liquor Control Act on Pawnee Nation jurisdictional land. The Pawnee Nation Liquor Control Commission shall meet at least quarterly or at special called meetings to address any violations of the Pawnee Liquor Control Act or to license any business entities/individuals that are subject to provisions of this act due to being licensed under this regulatory body of the Pawnee Nation of Oklahoma.

- III Quarterly Goals and Objectives: The Pawnee Nation Liquor Control Commission met actively in 2017 and revised the Pawnee Nation Liquor Control Act primarily addressing areas that needed development within the Liquor Control Act. The Pawnee Business Council did request the changes be changed to a five-member Liquor Control Commission and that request was implemented. The Pawnee Nation Liquor Control Commission will be updating their Liquor Control Commission application from low point beer to 3.2+ beer that is only sold here in Oklahoma as of October 1, 2018. The Pawnee Nation Liquor Control Commission will be reviewing/revising their Liquor Control Commission licensing fees as part of the revisions to 3.2+ beer requirement in the Liquor Control Commission licensing application packet. The Pawnee Nation Liquor Control Commission Staff Support- Lyle Fields issues the current application for licensing and includes the licensee consent to tribal jurisdiction for any issues that may arise and ensures that Pawnee Nation is not liable in any matter or does not waive any tribal sovereignty. On June 26, 2017, Pawnee Business Council approved PBC Resolution# 17-35 listed Whereas, the Pawnee Business Council finds it necessary to amend the Liquor Control Act with verbiage revisions made to Articles I through XII. In Article I paragraph three; Article II line (a), (f), (g), (i), (k), (o), (p); Article III line (3), line (5); Article IV line (1) (b); Article V line (3); Article VI line (5) (a), (9), (11); Article VIII line (11) are necessary additions made for cleaning of verbiage. The main addition made is in Article III line (1) (a) which lists the positions of the Pawnee Nation Liquor Control Commission. NOW, THEREFORE BE IT RESOLVED the Pawnee Business Council does hereby approve the revisions made to the Pawnee Nation Liquor Control Act.

The Pawnee Nation Liquor Control Commission has approved 46 Individual liquor licenses for TeePee Smoke Shop Casino, Howlers BBQ, Travel Plaza, Stonewolf Casino as of September 2018. The Pawnee Nation Liquor Control Commission will continue approving liquor Licenses for individuals that sell or serve alcohol on Pawnee Nation jurisdictional Land and meeting its primary purpose of ensuring no violations of the Pawnee Nation Liquor Control Act by employees and Pawnee Nation Liquor Control Commission licensees.

The Pawnee Nation Liquor Control Commission is proceeding forward with the approval to sell liquor/beer on Sundays and allowing for Holidays. There is no verbiage in the current Pawnee Nation Liquor Control Act that prohibits or states that alcohol that can not be served/sold on specific days of the week, but it does allow for Liquor Control Commission to develop through administrative process. The Pawnee Nation Attorney General advised the Pawnee Nation Liquor Control Commission that there is nothing in the Pawnee Nation Liquor Control Act that prohibits selling/serving alcohol on Sundays or Holidays, so the Pawnee Nation Liquor Control Commission sent out a letter to business on tribal jurisdiction that it will be allowed on Pawnee Nation Jurisdictional land. The Pawnee Nation Liquor Control Commission is updating their Liquor Control Commission application to reflect 3.2+ beer sold here in Oklahoma as of October 1, 2018, the current application reflects 3.2 beer or low point beer. The Pawnee Nation Liquor Control Commission is also in the process of reviewing/updating their fee schedule at this time as of October 2018.

The Pawnee Business Council in December 2018 appointed 2 additional members to the Pawnee Nation Liquor Control Board: Reva Howell and Cynthia Butler. The Liquor Control Commission is now seated with 3 members of 5 member board and Phyllis Soxie, The Pawnee Nation Liquor Control Commission will elect their offices at their 1<sup>st</sup> Quarterly meeting to be held upon the need for Employees Liquor License to be approved. The Pawnee Nation Liquor Control Commission is only funded to meet once a Quarter per calendar year at this time.

- IV. Travel and Training: There has been no travel or training this 4th quarter 2018 by the Liquor Control Commissioners: The Liquor Control Commissioners are looking forward to ensure that they are fully trained and apprised of issues related to liquor control and the selling of liquor on Pawnee Nation tribal land.
- V. Financial Reporting: The Pawnee Nation Liquor Control Commission had their Liquor Control Commission 2019 approved by the Pawnee Nation Budget Committee, and it is significant cuts for the 2019 year and significant cuts to stipends, travel, supplies, training. The Pawnee Nation Liquor Control Commission will diligently watch their expenditures and adjust or modify their budget as necessary for expenses as they will continue their growth process. The Pawnee Nation Liquor Control Commission will be reviewing the monthly reports completed by Pawnee Nation Finance department related to their expenses for 2018 and 2019.



**Pawnee Nation Sports Commission  
Quarterly Report to the Pawnee Business Council  
4th Quarter - 2018**

**I. Pawnee Nation Sports Commission:**

Nothing to report for the fourth quarter.



## I. Program Overview

The Pawnee Nation Tax Commission's Mission Statement:

To exercise the tribal sovereignty by advancing the Pawnee Nation tribal economies and right to self determination. Promote Pawnee Nation exercising self-sufficiency through the maintenance of a comprehensive tax base and collection of revenues.

## II. Executive Summary

The Tax Commission receives a listing of former tribal members who have relinquished their membership with the Pawnee Nation. Our listing is updated with any relinquishments after they are formally approved by Pawnee Business Council. There has been an updated listing given to the Tax Commission of recent relinquishments.

The Tax Commission has properly trained and competent personnel applying a state of art tax system, TagPro, to assist in the collection of taxes and licensing.

Tax Manager Lyle E. Fields has obtained the necessary training and requisite certifications (notary) in order to engage in transacting Tax Commission business. Mr. Lyle E. Fields has been the Tax Manager since July 2008. Since August 10, 2018, when the Tax Assistant accepted a position elsewhere within the Nation, the position had been filled by temporary worker Robin Suzie Pickering through the Pawnee Nation Work Experience program. Mrs. Pickering was working 20 hours per week or 4 hours per day. The temporary worker time ceased on December 28, 2018. There will be no temporary or permanent employee in this position at this time due to hiring freeze; therefore, beginning January 1, 2019, the Pawnee Nation Tax Commission will only be staffed by the Tax Manager. This is a lot for one person to handle and hopes this situation can be remedied soon.

The Tax Commission takes its responsibility to pursue revenue for the Pawnee Nation of Oklahoma especially during these times that are not good for tribal governments and funding cuts across all tribal programs for the Pawnee Nation.

The Tax Commission will be working with AG Mason to produce procedures for enforcement of the Entertainment, Admission and Earnings Taxes.

The Tax Commission vehicle registration rates are significantly outdated. There has never been a rate increase since the vehicle registration program was put in place in 1994. The Tax Commission may once again present a rate increase to the Pawnee Business Council at some point in the future.

Tax Commission has received the handicap tribal tags. The tag will be issued once the Tribal member obtains the handicap placard issued through the OK Department of Public Safety.

AG Mason, along with the Tax Commission's assistance, set up the Oklahoma Intertribal Tax Association. Format is an informal round table discussion concerning attending Nations' taxation issues, resolutions, working with State, etc. Attendees agreed to develop a website for sharing information that affects or potentially could affect the tribes, much discussion on sharing what they are able to at this point. The OITA has met a few times since its first meeting on June 19, 2018. Topics that have been discussed in the working group sessions include OITA business structure (of which AG Mason's extern from OU College of Law is developing LLC legislation for addition to the Pawnee Tribal Corporation Act.), marijuana legislation, tobacco rates, alcohol rates, and the upcoming tobacco compact renegotiations for Oklahoma tribes.

Tax Commission is working with AG Mason and Environmental Resource to do its part in collecting permit costs and NOV's as required in the Energy Resource Protection Act. The Tax Manager is part of a group that is developing this process and fees with the DECS Director and Staff, Information Technology Director, and former Executive Director. Former Executive Director Knife Chief coordinated a meeting and established the protocol in issuing tribal land access permits for oil and gas companies/individual. DECS will issue the permit and map area that this company/individual will be working. DECS will notify the Tax Commission when all appropriate forms are completed, and then the Tax Commission will issue the applicable permit. The database will be maintained for individuals, contractors, or any company that will be working on Pawnee Nation jurisdictional lands.

Tax Commission is working with Finance Department to obtain oil and gas production reports remitted from Office of Special Trustee for tribal leases only. Tax Commission is also working with Division of Natural Resources and DECS to obtain information on oil and gas leases for tribal and individual leases. This information is necessary to access severance tax on oil and gas extracted from Pawnee Nation jurisdictional lands.

Tax Commission discussed and approved handling of donation requests; written policy to be prepared.

### III. Mission/Purpose Statement/Goals and Objectives

The Pawnee Nation Tax Commission's responsibility is to support and strengthen the Pawnee Nation by licensing and regulating certain conduct with the Tribal jurisdiction, to provide financing for current expenses of the Pawnee Nation tribal government and to provide financing

for tribal government services or departments. The Pawnee Nation Tax Commission provides the resources for our elected officials/tribal administration in meeting the needs of its tribal needs or services as it identifies them.

The Pawnee Nation Tax Commission's goals and objectives are to provide revenue for the Pawnee Nation of Oklahoma through its tribal vehicle registrations and titles for tribal members; to process the Tobacco Tax Rebate to the Pawnee Nation Tobacco Retailers, that being the following month of sales and upon receipt from the State of Oklahoma. The Tax Commission received the 8% sales tax from businesses located within Pawnee Nation boundaries, i.e. Pawnee Nation Travel Plaza, Pawnee Nation Trading Post, Teepee Smoke Shop, Howlers BBQ, and Harmon Denture Clinic.

The Pawnee Nation Tax Commission was re-established in 2015, to be setup as it was prior to the Nation taking over its operations in 2008. The current Tax Commissioners are Kathy Daniels, Director; Martha Only A Chief, Assistant Tax Director; Alicia Leading Fox, Secretary; Lael EchoHawk, Treasurer; and Ann Collins, Sergeant at Arms; and is again a fully seated five (5) member Tax Commission.

The Pawnee Nation Tax Commission has been meeting monthly with meetings on October 15, November 27, and December 11, 2018. Next scheduled meeting is January 15, 2019.

The Pawnee Nation Tax Commissioners hosted the Oklahoma Intertribal Tax Association on September 28, October 29, and November 16, 2018, coordinated by Attorney General Don Mason and Tax Commission Chairperson Kathy Daniels. AG Don Mason reached out to the Sac and Fox Nation to host the first quarterly meeting in mid to late January. It was decided to alter locations convenient for attendees. Attorney General Don Mason, along with OU extern Kelli Barmore, is working on developing LLC legislature for the Pawnee Nation under which OITA can be organized. OITA is also considering other organizational structures organize under such as a consortium type structure. AG Mason advised that Chief Commissioner Manny Jules with First Nations Tax Commission of Canada is willing to come to an OITA meeting to discuss and review the benefits/drawbacks of establishing as consortium that Canadian tribes' function under in addressing matters that affect the Canadian tribes. The Tax Manager advised of liquor rates and marijuana rates that may be charged with the new Oklahoma liquor laws that went into effect October 1, 2018, no information related to marijuana rates since no Oklahoma tribes are developing procedures at this time. Mary Mashunkashey provided a lot of input such as how the UINOKT was started and being operated and organized and recently celebrated 20-year anniversary this past year at their annual meeting. She also advised that meetings held quarterly seem to work best, that meetings be participated in via teleconference, and that other tribes are willing to host and sponsor the OITA meetings and it is always an opportunity for hosting tribes to show their progress/programs being handled with their tribe. Mary Mashunkashey noted that is how UINOKT started and continues to operate/function and recommended a nominal fee to

establish a working budget for OITA as it moves forward and focuses on issues that affect Oklahoma tribes.

The Tax Commission will be reviewing marijuana/hemp/CBD legislation with area tribes and starting the process of preparing legislation to implement in Pawnee Nation's Revenue and Tax Code. Executive Director Jim Gray advised that the Pawnee Nation Business Council is interested in developing a business within the Pawnee Nation jurisdictional boundaries. The Pawnee Business Council is currently in discussion with DuPree Green related to hemp and in the very beginning stages. It will be necessary to update the Pawnee Nation Law and Order Codes, Tax Commission Act, et al. in order to explore that potential business opportunity. The Tax Commission will be looking at potential business tax breaks/opportunity zone designations, etc. in attracting companies to be established within Pawnee Nation jurisdictional boundaries. AG Mason is to enlighten the Tax Commission on this potential venture and its role at their January 15, 2019, meeting.

The Pawnee Nation Tax Commission is in the process of updating their policies and procedures and reviewing additional areas that are taxable and licensable for activities within Pawnee Nation tribal jurisdiction.

#### IV. Financial Reporting

Based upon review of other tribes' accounting system established to review accuracy for auditing purposes, it appears that the Pawnee Nation's system is appropriate for revenue audit purposes at this time.

Other revenues for sales taxes, fees, permits, oil and gas severance taxes were reported by the Finance Department as their prime responsibility of the Pawnee Nation. This financial reporting information the Tax Manager accessed with our TagPro system, the software system in place for tribal tag issuances and renewals.

The 4th Quarter 2018 tag/title totals include 289 renewals, 78 new, 9 veterans, 0 commercial, 1 exempt, 2 duplicate titles, 2 lost decals, 52 liens, 4 motorcycles, 15 personalized, 15 boats, 1 farm, 0 transfer.

All revenues generated by the Tax Commission are booked into the General Fund by the Pawnee Nation Finance Department.

**4th Quarter 2018 Revenues:**

**October 1, 2018 through December 31, 2018**

Tobacco Compact (September thru November)	\$ 85,192.74
Hunting Permits	\$ .00
Interest Income	\$ 35.69
License/Fees (liquor, business)	\$ 4,530.00
Merchandise	\$ 1,108.91
Oil & Gas	\$ 2,735.20
Oil & Gas Permits	\$ 7,000.00
Pendleton Sales	\$ 1,670.00
Sales Tax	\$ 39,289.45
Tax Permits	\$ 1,111.00
Treatment, Storage, Disposal Fee	\$ 15,005.00
Vehicle Registration	\$ 24,198.87
Vending Device Permits	\$ <u>0.00</u>
<b>Total Before Deductions</b>	<b>\$181,876.86</b>

**Deductions:**

Aug–Nov Tobacco Rebate Payment –TDC	\$ 42,770.22
Aug–Nov Tobacco Rebate Payment –TeePee	\$ <u>41,509.27</u>

**Total Net to Tribe: \$ 97,597.37**

V. Future Plans

The Pawnee Nation Tax Commission plans to continue attending the United Indian Nations of Oklahoma, Kansas and Texas (“UINOKT”) conferences to keep apprised of ongoing issues related to local and state governments’ attempts to tax tribal governments’ businesses on tribal land. The Tax Manager and Tax Commissioners are members of UINOKT. The UINOKT body deals with issues that are currently taking place or arising in Indian Country.

The Pawnee Nation Tax Commission intends to continue to monitor other area tribes’ taxation that may be implemented. The Tax Commission intends to study our cost of operating Tax Commission and future revenue streams that will benefit the Pawnee Nation due to Federal programs cutting funding to tribal programs that provide needed services or unmet needs/programs needed for Pawnee Nation tribal members.

The Tax Commissioners are in the process of setting up regulations for vendors on the Pawnee Nation Tribal land and having to require an annual vendor permit; and proposing regulations for oil and gas registry system for delivery truck drivers, well operators, individuals taking oil off Pawnee Nation jurisdictional land. Tax Commissioners are working with AG Mason in

consulting and advising for new revenue sources for the Pawnee Nation and generate new revenue streams for the Pawnee Nation of Oklahoma.

The Pawnee Nation Finance Department provides the necessary financial statements and reports. The Pawnee Nation set up the Tax Department as a department of the Pawnee Nation when the Pawnee Nation Tax Commission ended in July 2008. The Tax Commission was re-established by the Pawnee Business Council in 2015. The Tax Commission has temporarily adopted the Pawnee Nation policies and procedures until the Tax Commission develops and approves new governing documents

#### VI. Travel and Training.

There was no travel for the 4<sup>th</sup> Quarter of 2018 for the Tax Manager or Tax Commissioners. With travel being limited to in-state travel, it will be on a conference by conference basis if any Tax Commissioners or Tax Staff will be able to attend due to all tribal programs operating on restricted budgets at this time.



**Pawnee Nation Tribal Employment Rights Office  
(TERO)  
Quarterly Report to the Pawnee Business Council  
4th Quarter  
October - December 2018**

**I. Pawnee Nation Tribal Employment Rights Office**

The Pawnee Nation Tribal Employment Rights Office is responsible for assisting in and requiring the fair employment of Indians, to create employment and training opportunities for members of the Pawnee Nation and other Indians, and to prevent discrimination against Indians in the employment practices of employers who are conducting business within the territorial jurisdiction of the Pawnee Nation of Oklahoma.

In addition, the TERO office receives federal funding from the Equal Employment Opportunity Commission. The funding provided from the contract with the EEOC is to provide continued development of indigenous capacity to enhance the employment opportunities of Indians and to identify, remedy and eliminate unlawful employment discrimination occurring on or near the reservation by supporting the work of the Tribal Employment Rights Office (TERO).

Further, the TERO office has an obligation to protect the Title VII and special preference rights of Indians.

**II. Executive Summary:**

Laura Melton was appointed interim TERO director at the end of November 2018; Mr. Matthew Bellendir, Pawnee Nation HR Director, continues to assist the TERO office by managing the TERO Labor Pool and attending the Construction Management-General Contractor (CM/GC) meetings. The group has placed the running agenda item: "*TERO Worker status*" on their agenda for potential matches of TERO workers and their skill set with skills needed for the upcoming weekly work plans of the construction crews.

According to Mr. Bellendir, the Labor Pool had 11 potential workers in October; 15 in November and 17 in December. TERO has assisted in finding employment for one worker for approximately 5 weeks; 2 people were assigned to one-day paid projects; one person is temporarily assigned with the Pawnee Nation Property Maintenance department and two people were hired to work with a construction crew currently working on the tribal reserve.

During the various phases of construction activity on tribal land the contractors and subcontractors turn in their Compliance Plans to the TERO director for review prior to doing any type of work. All of the Compliance Plans have been agreeable and accepted; further, the TERO director ensures the required TERO fees that are listed in the total estimated construction costs are calculated correctly.

Payments will be made to the Nation when construction is completed and the projects include the Department of Housing and Urban Development's (HUD) Indian Community Development Block Grant (ICDBG) Nature Fit Trail and Campground upgrade project and the lighted two-mile sidewalk construction from Agency Road to Morris Road.



**Pawnee Nation Tribal Employment Rights Office  
(TERO)  
Quarterly Report to the Pawnee Business Council  
4th Quarter  
October - December 2018**

The TERO office became compliant with the EEOC contract when the 3<sup>rd</sup> and 4<sup>th</sup> quarter required reports were completed and sent to Mr. Joseph Wilson, the State and Local Program Manager from the St. Louis District Office. The funds for that Fiscal Year were sent to the Nation shortly after they received the reports.

The TERO Board of Commissioners are considering an MOU with the International Brotherhood of Teamsters; the MOU was presented by Mr. Bobby Gonzalez from Tribal Energy Resources. The MOU would bring much needed job opportunities to the TERO Labor Pool. The interim TERO director exercised due diligence and asked the Pawnee Nation Attorney General, Mr. Don Mason, to analyze the MOU. Mr. Mason reviewed the document, made his suggestions, and the draft was given to the TERO Board of Commissioners; they will be discussing at their next meeting on January 31, 2019.

The interim TERO director also invoiced the Tribal Development Corporation for the TERO taxes due for the whole year of 2018. No firm commitment was given from that Board on when they would make any payment.

### **III. Quarterly Goals and Objectives**

The interim TERO director will be looking for employment opportunities for the TERO Labor Pool applicants; begin attending the CM/GC meetings; prepare a presentation on Unions; provide TERO information for contractors; and work with the P.L. 102-477 program on training opportunities for the TERO Labor Pool.

### **IV. Travel and Training**

There was no travel or training in the 4<sup>th</sup> quarter 2018. The Southern Plains Region of TERO directors is re-booting and will be having meetings in 2019.

### **V. Financial Reporting**

The TERO had \$3,000 in expenses during the 4<sup>th</sup> quarter 2018, the expenses consisted of stipends, tires, maintenance and fuel for the TERO truck. There were no sources of revenue during the 4<sup>th</sup> quarter.

### **Conclusion**

The TERO office is temporarily located in Room 204 on the 2<sup>nd</sup> floor of Building 64. Feel free to stop by or call at any time: 918-762-3621 Ext. 123, office; or 918-399-5107, cell.

Respectfully,

*Laura Melton*

Interim TERO Director



# Utility Commission

## *Quarterly Report- 4th, 2018 October, November, December 2018*

### **I. Utility Authority Commission Overview**

The Pawnee Nation Utility Authority commission was established to manage the utilities of the Pawnee Nation, and obtain and disburse funds as required for operation, maintenance, and expansion of the Pawnee Nation utilities.

The Utility Authority consists of three commissioners:

- 1) Utility Commissioner Position 1 - 4 years
- 2) Utility Commissioner Position 2 - 4 years (2 years initially)
- 3) Utility Commissioner Position 3 - (Tribal Community Representative) 2 years.

Terms shall expire upon the swearing in of newly appointed Commissioners.

- Proposals for changes to Utility Authority Act of 2001 Sec 7 have been presented and approved by Pawnee Business Council.
- Review of accounts with City of Pawnee and all misbilling of service fees have been corrected.
- Review of Pawnee Nation Utility Authority Act of 2001 Sec. 5 continues.



# PAWNEE NATION College

*"Indigenizing Higher Education for All"*

## **Pawnee Nation College Quarterly Report, January 2019**

*M. Burgess, President ([mburges@pawneenationcollege.org](mailto:mburges@pawneenationcollege.org))*

PAWNEE NATION COLLEGE is continuing with services to the community via the new award from the Department of Education, Native American Careers and Technical Education Program(s) office. This past spring, May of 2018, PNC had eleven (11) graduates with Associates degrees and five students who graduated with their Bachelor of Business/American Indian Studies from Bacone College.

### **Program Continuance**

PNC once again has received a grant from the Department of Education, DOE, within the division known as NACTEP. This division supports programs of technical and higher education to agencies such as Pawnee Nation College. PNC has received funding from D.O.E. beginning in 2007, the first grant period. Currently PNC has completed its second cycle of grant funding which came to the college in 2013. Pawnee Nation College will continue with its Career and Technical Education and Training curriculum by introducing Business Administration and Medical Scribes classes in the Spring of the 2018-19 school year. These classes will be offered in conjunction with the Cleveland Hospital, Cleveland, OK. The hospital has stepped forward with input on the Medical Scribes program and it will be one of the linchpins for our medical certification courses which will begin in 2019.

The college anticipates adding more classes with certificates will increase enrollment and will encourage working adults to begin, or continue their college course work, to an Associates of Science degree, and/or to continue to a bachelor's degree.

Renewed funding will also allow the College to initiate the Early Childhood Education program which will provide Certificates and college degrees, via Bacone College Division of Education, to working individuals. The program will be offered where ever students are working as well as offering classes two times a week at selected locations. The current plan is to open classes in Hominy with the Osage Nation education department.

## **Board of Trustees**

The Board had planned its quarterly meeting for March 8-9, 2019. All members of the public are invited to come to the meeting at Pawnee Nation College, Albert Leading Fox Hall, the old cafeteria. A special planning session is in the works between the Pawnee Nation and the College. The topic of discussion will be the 'conservation plan' of lands which a private owner will allow the Pawnee Nation and members to utilize for conservator, educational and environmental programs the nation may desire to initiate on the lands.

## **Planned Development**

PNC, like most educational institutions, is an Educational Non-Profit organization and has such status with the Internal Revenue Service, The Department of Education, DOE, and with the Department of Health and Human Services, DHHS, and The Interior Department, DOI. This status allows the college to submit for and be awarded grants and contracts with educational, technical or research agencies that seeks funding to support programs in small to large colleges and universities across America.

The NACTEP offices have initiated a requirement that all classes offered by a NACTEP project can offer Business courses or curriculum leading to a certificate or degrees, such as an Associates or bachelor's curriculum provided to students. This does not allow PNC to offer American Indian Studies classes supported by funds from the NACTEP office funds. This is a requirement which is assigned and approved when grant awards are made. Via this arrangement the DOE is assured that all students are eligible to receive classes in business or certificate programs offered by PNC, but the college will offer a limited number of American Indian Studies courses which will not be taught by full-time NACTEP staff.

- A. The college will continue with the following funding programs:
  - a. The college is continuing with the PANI-O program, community garden and Nature trail via funding from the National Science Foundation and Oklahoma State University. The college has been funded for a second year and will network with Central Community College, Hastings, NE, on the Pawnee Corn project.
  - b. The College is a recipient of a grant from the National Endowment for Humanities Department, which is a one-year planning grant. The Planning grant allows the college one year to develop a plan of implementation of new language

and science curricula for students in the Agri-Business courses. These courses will start as Certificated courses, which all students completing a minimum of twelve (12) credit hours will receive upon completion. PNC is actively seeking an accrediting partner for the project and is awaiting another rounds discussions with Langston University, our neighbor just south of Stillwater.

- B. During the month of October, PNC was visited by representatives of The First Americans Land-Grant Consortium (FALCON), our staff and students were a part of the *Building Sustainable Local Food Systems* discussion due to the garden project which is ongoing at PNC. Faculty will be visiting other sites throughout the coming school year to keep abreast of the movement to return community gardening to Native Communities.
- C. The college is advertising for an Early Childhood Education (ECE) instructor to lead its curriculum for an ECE Certificate, an Associates in ECE. The classes have been inspired by the request coming from Osage Nation employees desiring to have classes presented at the Osage Nation facilities. The project is most sensitive to the working teachers at ECE facilities and will assist students to meet regulatory requirements to maintain their employment status with state and federal regulators.
- D. Tribal Business Administration Certificate courses

During previous discussions with the Pawnee Business Council, PNC developed some short-term business certificate courses. These courses are designed for training individuals were not able to pursue a full-time education schedule. These classes will allow working individuals to achieve a Tribal Business Administration Certificate to support their careers with government service or to continue to a Bachelor's diploma.

The following are the certificated courses:

*Tribal Administration & Leadership*

*Accounting I & II*

*Grant Writing 101*

*Tribal Government & Sovereignty*

*Human Resource Management*

*Meditation 101*

**Semester**

Spring Semester has begun January 8, 2019. If interested in enrolling in any of our certificate or accredited courses you may contact Marcella Stephenson, Outreach and Enrollment Coordinator, at (918) 762-3343.



**PN Museum Board  
Quarterly Report to the Pawnee Business Council  
4<sup>th</sup> Quarter - 2018**

**I. Pawnee Nation Museum Board**

*The Museum Board met in October for their Quarterly Meeting with two new members.*

*Miranda Due was appointed to the Board and Gwen Shunatona was re-appointed.*



## FOURTH QUARTER REPORT

February 2, 2018

The Fourth Quarter Report has been prepared by Bob Dimmick, CEO for Pawnee Tribal Development.

Pawnee Tribal Development Corporation has named Three (3) new directors to complete the Director level of the approved PTDC Organization Chart: Terri Fowler, Director of Retail Ops; Tiffany Boyd, Director of Finance; Pat Leading Fox, Director of Safety Ops.

Director's currently within the organization are Joe Hawkins, Director of Gaming, Jaime Maltsberger, Director of Human Resources and Lindsey Teter, Director of Marketing.

Philip Corbett, IT Manager, has had his title changed to IT Director.

Fourth Quarter Financials (selected items of note for the quarter):

- Gaming revenue for quarter is \$2.72 million, up 0.96% from 3rd quarter and down 3.22% from the 4th quarter in 2017.

However, through four-quarters of the year Trading Post Casino profit is \$105,897.60; Tee Pee Casino profit is \$458,012.31; and Stone Wolf Casino is \$1,670,870.27

- Convenience store gross margins for the quarter is 10.54%, down from 3rd quarter (12.18%) and down from 4th quarter 2017 (12.22%).
- Food and beverage (Howler's) gross margins for the quarter is 36.82%, up from 3rd quarter (27.21%) but down from 4th quarter 2017 (40.27%).
- PTDC has paid \$30,000 to the Tribe for rents this quarter, \$120,000 year-to-date.
- PTDC has accrued \$451,510 to the Pawnee Nation Gaming Commission year-to-date for annual assessment fees. Of this amount, \$227,442 remains unpaid.
- PTDC has paid \$33,850 to the Pawnee Nation Gaming Commission year-to-date for gaming license fees.
- PTDC has accrued \$214,675 to the Pawnee Nation TERO office year-to-date, and entire balance remains unpaid.

**Below are the responses to Frequently Asked Questions:**

**TDC REFINANCING UPDATE?**

- As of today, February 2, we are in the process of gathering the final internal documents and resolutions to send to First Secure Bank of Sugar Grove, Illinois to finish the consolidation loan.

**TDCS PROPERTY MANAGEMENT UPDATE?**

- TDC Property Management for the immediate future has not been determined.
- Currently, the property formerly occupied by Pawnee Star is vacant.
- BJ’s is still serving gasoline by credit card only. We anticipate that we will keep serving gasoline until the capital improvements to the Snak N Pak pumps and canopies are completed. At that time, we will take a longer termed plan to the TDC Board.
- Capital improvements to Snak N Pak and the Travel Plaza began on January 29, 2019 with new dispensers for the Travel Plaza.

**MACHINE MAINTENANCE AND GAMES?**

- Reconfiguration of the Stone Wolf gaming floor is all but completed. Old “owned” games and poor performing games have been removed. The wall between the bar and the gaming floor was removed. Gaming floor has been redesigned. New games were installed on January 30. We are waiting on the arrival of electronic table games.

**PAWNEE TRIBAL EMPLOYMENT REPORT?**

<b>Tribal Report</b>				
<b>Facility</b>	<b>Enrolled Pawnee</b>	<b>Pawnee Descent</b>	<b>Tribal-Other</b>	<b>Non-Tribal</b>
<b>Total</b>	<b>35</b>	<b>11</b>	<b>27</b>	<b>81</b>
<b>Percentage</b>	<b>22.6%</b>	<b>7.10%</b>	<b>17.40%</b>	<b>52.30%</b>

Total TDC Employees – 155

Enrolled Pawnee Ratio – 35/155

Other Tribe Ratio – 27/155

Total Tribal % - 40%



Additional Items:

- The Travel Plaza is having dispensers installed January 30.
- Dispensers ordered for Snak N Pak
- Kick Off calls for imaging at Snak N Pak and Travel Plaza to begin next week with P66, P66 image material provider, contractor and Empire.
- We did get the exception approved for 2 dispensers at Snack N Pak and ordered the dispensers last Monday.
- We will be installing a light bar over the gas canopy at the Travel Plaza. This will really stand out. We were able to get this provided by P66 because it is considered an interstate location.
- An order has been placed for four (4) new DFS-500 ATR's and three (3) new Halo 4k ATM's
- Direct mail and direct marketing programs began with January mailers.
- All of the existing organization charts and job descriptions were approved by Gaming Commission and PTDC Board.

MEETINGS AND CALLS HELD:

Surveillance Transition	Empire Petroleum
Player Performance Group (5)	Sports Wagering
Gaming Capital Group (6)	First Secure Bank
Armstrong Bank	Sullivan
Bank of Oklahoma	Native Oklahoma
Everi/FEC	Nasharo
DFS	VGT/Aristocrat (3)
J&M Printing	TPI
DataSpade Call	CasinoTrac
Scott Sybolt – First Secure Bank – Akerman (4)	
Brown and Brown	BOK (4)
Griffin Communications	KFAQ

Pawnee Tribal Develop Corp.  
Balance Sheet  
As of December 31, 2018

	Quarter Ending 12/31/2018 <small>Actual</small>	Quarter Ending 09/30/2018 <small>Actual</small>	Quarter Ending 12/31/2017 <small>Actual</small>
<b>Assets</b>			
<b>Current Assets</b>			
Cash & Cash Equivalents	1,943,680.39	1,429,267.83	1,915,907.72
Trade Receivables	167,887.84	222,324.66	219,903.10
Due from Related Parties	133,208.13	81,051.26	111,144.24
Inventory - C-Stores	266,392.13	286,195.97	340,106.52
Inventory - Food & Beverage	31,319.18	14,327.59	25,347.12
Inventory - Screen Print & Embroidery	0.00	0.00	6,205.62
Prepaid Expenses	77,598.09	124,462.43	258,491.26
<b>Total Current Assets</b>	<b>2,620,085.76</b>	<b>2,157,629.74</b>	<b>2,877,105.58</b>
<b>Long Term Assets</b>			
Investments	232,143.00	232,143.00	232,143.00
Restricted Deposits	305,916.21	305,002.80	302,894.36
Capital/Fixed Assets	15,055,846.23	15,370,900.11	16,032,120.31
<b>Total Long Term Assets</b>	<b>15,593,905.44</b>	<b>15,908,045.91</b>	<b>16,567,157.67</b>
<b>Total Assets</b>	<b>18,213,991.20</b>	<b>18,065,675.65</b>	<b>19,444,263.25</b>
<b>Liabilities &amp; Equity</b>			
<b>Liabilities</b>			
Accounts Payable	1,111,015.65	1,328,575.93	1,163,476.68
Accrued Liabilities	578,938.65	205,952.01	742,336.70
Due to Related Parties	214,656.81	167,715.49	58,152.17
Current Maturities of LTD	0.00	0.00	1,212,203.29
Long-Term Debt	7,032,111.51	7,314,415.73	7,050,374.24
Deferred Inflows of Resources	1,790,039.34	1,461,151.13	1,649,364.05
<b>Total Liabilities</b>	<b>10,726,761.96</b>	<b>10,477,810.29</b>	<b>11,875,907.13</b>
<b>Equity</b>			
Equity	2,167,611.36	2,227,561.13	2,127,317.16
Net Position	5,420,254.00	5,420,254.00	5,420,254.00
Increase (Decrease) in Net Position	(100,636.12)	(59,949.77)	20,784.96
<b>Total Equity</b>	<b>7,487,229.24</b>	<b>7,587,865.36</b>	<b>7,568,356.12</b>
<b>Total Liabilities &amp; Equity</b>	<b>18,213,991.20</b>	<b>18,065,675.65</b>	<b>19,444,263.25</b>

Pawnee Tribal Development Corporation  
 Trailing Twelve Months Fixed Charge Coverage Ratio Calculation  
 As of December 31, 2018

	Trailing 12 Mo. 11/30/2018	Month Ending 9/30/2018	Month Ending 10/31/2018	Month Ending 11/30/2018	Month Ending 12/31/2018
<b>Summary Income Statement</b>					
<b>Operating Revenues</b>					
Casino Gaming	10,964,553.66	2,787,774.37	2,761,542.40	2,694,747.32	2,720,489.57
Food & Beverage	1,136,525.68	286,215.83	289,787.94	283,227.52	277,294.39
Convenience Store	8,603,524.88	2,002,368.06	2,304,871.36	2,196,935.20	2,099,350.26
Screen Print & Embroidery	23,184.99	11,692.20	11,466.54	26.25	0.00
Other Operating Revenues	197,760.95	54,556.49	46,394.49	49,096.37	47,713.60
Gross Revenues Before Promotional Allowances	20,925,550.16	5,142,606.95	5,414,062.73	5,224,032.66	5,144,847.82
Promotional Allowances	(172,898.43)	(40,313.99)	(41,204.63)	(43,013.64)	(48,366.17)
<b>Total Operating Revenues</b>	<b>20,752,651.73</b>	<b>5,102,292.96</b>	<b>5,372,858.10</b>	<b>5,181,019.02</b>	<b>5,096,481.65</b>
<b>Operating Expenses</b>					
Casino Gaming	7,198,802.23	1,762,936.92	1,781,767.39	1,830,837.48	1,823,260.44
Food & Beverage	1,374,874.81	333,446.68	349,171.46	380,050.10	312,206.57
Convenience Store	8,721,846.79	2,065,707.54	2,323,081.04	2,200,628.68	2,132,429.53
Screen Print & Embroidery	92,485.47	38,069.58	35,956.98	15,586.28	2,872.63
General and Administrative	1,528,052.60	346,148.98	445,984.31	349,554.86	386,364.45
Depreciation	1,116,263.85	254,984.44	255,472.86	256,657.70	349,148.85
<b>Total Operating Expenses</b>	<b>20,032,325.75</b>	<b>4,801,294.14</b>	<b>5,191,434.04</b>	<b>5,033,315.10</b>	<b>5,006,282.47</b>
<b>Operating Income (Loss)</b>	<b>720,325.98</b>	<b>300,998.82</b>	<b>181,424.06</b>	<b>147,703.92</b>	<b>90,199.18</b>
<b>Nonoperating Revenues &amp; Expenses</b>					
Interest Income	5,240.77	512.85	1,682.11	1,538.89	1,506.92
Interest Expense	(453,450.01)	(110,915.29)	(114,694.09)	(117,559.30)	(110,281.33)
Gain (Loss) on Disposals of Assets	(1,149.17)	0.00	(2,213.69)	0.00	1,064.52
Gain on Vendor Advances	331,993.71	85,769.25	85,769.25	76,674.42	83,780.79
Gaming Commission Assessments	(485,359.52)	(121,536.18)	(120,111.12)	(122,571.10)	(121,141.12)
Other Nonoperating Income (Expense)	15,945.89	1,200.00	1,200.00	12,369.65	1,176.24
<b>Total Nonoperating Revenues &amp; Expenses</b>	<b>(586,778.33)</b>	<b>(144,969.37)</b>	<b>(148,367.54)</b>	<b>(149,547.44)</b>	<b>(143,893.98)</b>
<b>Net Income Before Distributions</b>	<b>133,547.65</b>	<b>156,029.45</b>	<b>33,056.52</b>	<b>(1,843.52)</b>	<b>(53,694.80)</b>
<b>Distributions</b>					
Distributions to Pawnee Nation	0.00	0.00	0.00	0.00	0.00
TERO Taxes Paid to Pawnee Nation	(214,674.53)	(59,114.04)	(50,512.92)	(58,106.25)	(46,941.32)
Fines & Penalties Paid to Pawnee Nation	0.00	0.00	0.00	0.00	0.00
<b>Total Distributions</b>	<b>(214,674.53)</b>	<b>(59,114.04)</b>	<b>(50,512.92)</b>	<b>(58,106.25)</b>	<b>(46,941.32)</b>
<b>Increase (Decrease) in Net Position</b>	<b>(81,126.88)</b>	<b>96,915.41</b>	<b>(17,456.40)</b>	<b>(59,949.77)</b>	<b>(100,636.12)</b>
<b>EBITDA Calculation</b>					
Increase (Decrease) in Net Position	(81,126.88)	96,915.41	(17,456.40)	(59,949.77)	(100,636.12)
Add: Interest Expense	453,450.01	110,915.29	114,694.09	117,559.30	110,281.33
Add: Depreciation	1,116,263.85	254,984.44	255,472.86	256,657.70	349,148.85
Add: Distributions	214,674.53	59,114.04	50,512.92	58,106.25	46,941.32
<b>EBITDA</b>	<b>1,703,261.51</b>	<b>521,929.18</b>	<b>403,223.47</b>	<b>372,373.48</b>	<b>405,735.38</b>
<b>Fixed Charge Calculation</b>					
EBITDA	1,703,261.51	521,929.18	403,223.47	372,373.48	405,735.38
Less: Maintenance Capex	(32,946.00)	-	-	-	-
Less: Distributions	(214,674.53)	(59,114.04)	(50,512.92)	(58,106.25)	(46,941.32)
<b>Net Cash Flow</b>	<b>1,455,640.98</b>	<b>462,815.14</b>	<b>352,710.55</b>	<b>314,267.23</b>	<b>358,794.06</b>
BOK Principal Payments	1,069,605.84	267,401.46	267,401.46	267,401.46	267,401.46
BOK Interest Expense	409,688.17	99,965.55	103,672.79	106,708.94	99,340.89
Armstrong Debt Service	99,806.88	24,951.72	24,951.72	24,951.72	24,951.72
<b>Debt Service</b>	<b>1,579,100.89</b>	<b>392,318.73</b>	<b>396,025.97</b>	<b>399,062.12</b>	<b>391,694.07</b>
<b>Fixed Charge Coverage Ratio</b>	<b>0.92x</b>	<b>1.18x</b>	<b>0.89x</b>	<b>0.79x</b>	<b>0.92x</b>
<b>Excess Cash (Deficit)</b>	<b>(123,459.91)</b>	<b>70,496.41</b>	<b>(43,315.42)</b>	<b>(84,794.89)</b>	<b>(32,900.01)</b>

**Pawnee Tribal Development Corporation**  
**Profit & Loss (Management Basis)**  
**For the Month Ended December 31, 2018**

	Quarter Ending 12/31/2018	Quarter Ending 09/30/2018 <small>Actual</small>	Quarter Ending 12/31/2017 <small>Actual</small>	Year To Date 12/31/2018 <small>Actual</small>
<b>Operating Revenues</b>				
Gaming Revenues	2,720,489.57	2,694,747.32	2,811,097.80	10,964,553.66
Convenience Store Revenues	2,099,350.26	2,196,935.20	2,053,362.45	8,603,524.88
Food & Beverage Revenues	277,294.39	283,227.52	271,944.47	1,136,525.68
Screen Printing & Embroidery Revenues	0.00	26.25	19,476.12	23,184.99
Other Revenues	47,713.60	49,096.37	77,472.31	197,760.95
Promotional Allowances	(48,366.17)	(43,013.64)	(38,768.42)	(172,898.43)
<b>Total Operating Revenues</b>	<b>5,096,481.65</b>	<b>5,181,019.02</b>	<b>5,194,584.73</b>	<b>20,752,651.73</b>
<b>Cost of Revenues</b>				
COGS - Convenience Store	1,878,150.11	1,929,340.76	1,802,505.99	7,660,486.21
COGS - Food & Beverage	175,199.72	206,152.90	162,444.24	746,649.55
COGS - Screen Printing & Embroidery	0.00	6,267.47	28,076.89	26,605.39
<b>Total Cost of Revenues</b>	<b>2,053,349.83</b>	<b>2,141,761.13</b>	<b>1,993,027.12</b>	<b>8,433,741.15</b>
<b>Gross Profit</b>	<b>3,043,131.82</b>	<b>3,039,257.89</b>	<b>3,201,557.61</b>	<b>12,318,910.58</b>
<b>Operating Expenses</b>				
Personnel Costs	1,127,164.40	1,172,506.57	1,317,717.23	4,809,900.36
Advertising & Marketing	140,315.09	180,347.59	151,572.93	644,394.49
Banking, Collections & Payments	65,742.28	36,950.58	45,800.28	189,750.06
Contracted Services	141,091.33	144,038.63	116,762.37	589,208.59
Employee Development	5,315.26	21,252.67	11,915.35	38,738.74
Equipment	773,768.20	679,358.86	605,203.79	2,738,404.17
Governance	6,254.00	14,225.61	4,717.99	32,670.66
Guest Services	14,812.86	15,533.99	22,554.79	67,595.25
Insurance	19,107.63	19,107.62	21,523.27	79,639.05
Occupancy	172,907.57	205,331.37	183,924.17	735,150.25
Regulatory	100,970.40	83,768.22	84,652.50	358,994.33
Supplies & Materials	57,303.43	59,992.98	64,283.46	268,500.63
Technology	7,007.41	8,524.81	6,499.43	31,841.05
Transportation & Vehicle Costs	5,699.26	10,526.49	4,900.33	35,274.80
Other Expenses	1,175.73	6,241.88	53,915.41	9,787.58
Depreciation	304,498.85	256,657.70	254,558.20	1,071,613.85
Table Direct Charge Recovery	(31,851.06)	(19,811.60)	(35,756.30)	(135,529.26)
Internal Management Revenue	(3,000.00)	(3,000.00)	(12,000.00)	(12,000.00)
<b>Total Operating Expenses</b>	<b>2,908,282.64</b>	<b>2,891,553.97</b>	<b>2,902,745.20</b>	<b>11,553,934.60</b>
<b>Operating Income (Loss)</b>	<b>134,849.18</b>	<b>147,703.92</b>	<b>298,812.41</b>	<b>764,975.98</b>
<b>Nonoperating Revenues &amp; (Expenses)</b>				
Interest Income	1,506.92	1,538.89	1,600.89	5,240.77
Interest Expense	(110,281.33)	(117,559.30)	(111,131.83)	(453,450.01)
Gaming Commission	(121,141.12)	(122,571.10)	(127,976.18)	(485,359.52)
TERO Payroll Tax	(46,941.32)	(58,106.25)	(52,489.58)	(214,674.53)
Tribal Distributions	0.00	0.00	75,000.00	0.00
Other Nonoperating	41,371.55	89,044.07	86,969.25	302,140.43
<b>Total Nonoperating Revenues &amp; (Expenses)</b>	<b>(235,485.30)</b>	<b>(207,653.69)</b>	<b>(278,027.45)</b>	<b>(846,102.86)</b>
<b>Net Income (Loss)</b>	<b>(100,636.12)</b>	<b>(59,949.77)</b>	<b>20,784.96</b>	<b>(81,126.88)</b>

**Pawnee Tribal Development Corporation  
Profit & Loss (Management Basis)  
For the Month Ended December 31, 2018**

	TDC Corporate Quarter Ending 12/31/2018	Trading Post Retail Quarter Ending 12/31/2018	Travel Plaza Quarter Ending 12/31/2018	Trading Post Casino Quarter Ending 12/31/2018	StoneWolf Casino Quarter Ending 12/31/2018	Howlers Famous BBQ Quarter Ending 12/31/2018	Teo Pee Casino Quarter Ending 12/31/2018	Pari Slar Designs Quarter Ending 12/31/2018	Snak-N-Pak Quarter Ending 12/31/2018	BJ's Quick Stop Quarter Ending 12/31/2018	All Locations Quarter Ending 12/31/2018
<b>Operating Revenues</b>											
Gaming Revenues	0.00	0.00	0.00	280,917.17	2,181,858.74	0.00	257,713.66	0.00	0.00	0.00	2,720,489.57
Convenience Store Revenues	0.00	453,059.17	887,108.73	0.00	0.00	0.00	0.00	702,700.29	56,484.07	0.00	2,089,350.26
Food & Beverage Revenues	0.00	0.00	0.00	0.00	0.00	277,294.39	0.00	0.00	0.00	0.00	277,294.39
Other Revenues	904.39	302.25	8,790.00	5,344.98	28,902.00	120.35	1,093.69	0.00	2,255.94	0.00	47,713.60
Promotional Allowances	0.00	0.00	0.00	0.00	(48,366.17)	0.00	0.00	0.00	0.00	0.00	(48,366.17)
<b>Total Operating Revenues</b>	<b>904.39</b>	<b>453,361.42</b>	<b>895,898.73</b>	<b>286,262.15</b>	<b>2,162,394.57</b>	<b>277,414.74</b>	<b>258,807.35</b>	<b>0.00</b>	<b>704,956.23</b>	<b>56,484.07</b>	<b>5,086,481.85</b>
<b>Cost of Revenues</b>											
COGS - Convenience Store	0.00	411,242.06	808,166.21	0.00	0.00	0.00	0.00	0.00	606,923.52	51,818.32	1,878,150.11
COGS - Food & Beverage	0.00	0.00	0.00	0.00	0.00	175,199.72	0.00	0.00	0.00	0.00	175,199.72
<b>Total Cost of Revenues</b>	<b>0.00</b>	<b>411,242.06</b>	<b>808,166.21</b>	<b>0.00</b>	<b>0.00</b>	<b>175,199.72</b>	<b>0.00</b>	<b>0.00</b>	<b>606,923.52</b>	<b>51,818.32</b>	<b>2,053,349.83</b>
<b>Gross Profit</b>	<b>904.39</b>	<b>42,119.36</b>	<b>87,730.52</b>	<b>286,262.15</b>	<b>2,162,394.57</b>	<b>102,215.02</b>	<b>258,807.35</b>	<b>0.00</b>	<b>98,032.71</b>	<b>4,665.75</b>	<b>3,043,131.82</b>
<b>Operating Expenses</b>											
Personnel Costs	238,362.94	41,424.57	58,147.84	114,169.82	448,281.05	118,660.79	52,046.82	(51.16)	58,021.75	0.00	1,127,164.40
Advertising & Marketing	255.66	0.00	462.00	13,316.86	122,172.78	537.00	3,395.69	(75.00)	250.00	0.00	140,315.09
Banking, Collections & Payments	31,610.39	6,235.55	19,898.20	302.13	(7,006.83)	3,387.46	5.67	8,998.92	2,011.27	0.00	65,742.28
Contracted Services	71,725.53	1,563.68	2,749.29	12,041.03	42,936.74	2,781.03	5,125.46	0.00	2,168.59	0.00	141,091.33
Employee Development	5,315.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,315.26
Equipment	22.99	4,113.45	7,996.66	56,185.76	645,779.76	2,085.94	52,449.32	0.00	4,828.20	306.12	773,789.20
Governance	6,254.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,254.00
Guest Services	0.00	0.00	0.00	3,330.37	10,723.64	0.00	548.91	0.00	209.94	0.00	14,812.86
Insurance	49.77	412.23	1,738.92	1,118.79	13,014.69	14.52	1,005.72	169.71	1,007.88	575.40	19,107.63
Occupancy	23,624.05	5,164.16	2,017.55	11,612.18	80,330.38	266.94	33,205.93	2,831.49	9,276.91	4,577.98	172,907.57
Regulatory	1,330.00	0.00	485.00	13,559.50	74,722.23	1,864.68	9,008.98	0.00	0.00	0.00	100,970.40
Supplies & Materials	4,645.72	852.15	2,982.16	4,943.65	31,916.52	7,192.11	661.80	0.00	4,189.32	0.00	57,303.43
Technology	5,492.06	141.48	141.48	141.48	547.67	141.48	141.48	0.00	130.14	130.14	7,007.41
Transportation & Vehicle Costs	1,109.05	0.00	0.00	0.00	3,855.36	0.00	0.00	0.00	734.85	0.00	5,699.26
Other Expenses	1,267.03	64.18	83.33	0.00	(599.95)	74.90	0.00	(3.81)	204.66	(14.51)	1,175.73
Depreciation	0.00	2,011.41	13,579.38	16,425.12	182,936.64	1,379.19	11,996.36	2,843.29	65,729.16	7,596.30	304,498.85
Table Direct Charge Recovery	0.00	0.00	0.00	0.00	(31,851.06)	0.00	0.00	0.00	0.00	0.00	(31,851.06)
Internal Management Revenue	(3,000.00)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	(3,000.00)
<b>Total Operating Expenses</b>	<b>386,364.45</b>	<b>61,982.64</b>	<b>110,279.81</b>	<b>247,146.79</b>	<b>1,617,859.82</b>	<b>138,386.04</b>	<b>169,614.15</b>	<b>5,715.92</b>	<b>155,750.32</b>	<b>15,182.70</b>	<b>2,908,282.64</b>
<b>Operating Income (Loss)</b>	<b>(385,460.06)</b>	<b>(19,863.28)</b>	<b>(22,549.29)</b>	<b>39,115.36</b>	<b>544,534.75</b>	<b>(36,171.02)</b>	<b>89,193.20</b>	<b>(5,715.92)</b>	<b>(57,717.61)</b>	<b>(10,516.95)</b>	<b>134,849.18</b>
<b>Nonoperating Revenues &amp; (Expenses)</b>											
Interest Income	1,506.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,506.92
Interest Expense	0.00	0.00	0.00	0.00	(99,719.45)	0.00	0.00	0.00	(6,943.45)	(3,618.43)	(110,281.33)
Gaming Commission	(1,330.00)	0.00	(150.00)	(13,259.32)	(94,118.83)	(1,440.00)	(10,843.17)	0.00	0.00	0.00	(121,141.12)
TERO Payroll Tax	(9,365.53)	(1,505.38)	(2,130.46)	(4,562.27)	(19,350.82)	(5,751.19)	(2,058.80)	0.00	(2,216.87)	0.00	(46,941.32)
Other Nonoperating	(95.23)	(78.53)	0.00	346.98	75,598.85	150.00	7,834.96	1,064.52	0.00	(43,450.00)	41,371.55
<b>Total Nonoperating Revenues &amp; (Expenses)</b>	<b>(9,283.84)</b>	<b>(1,583.91)</b>	<b>(2,280.46)</b>	<b>(17,474.61)</b>	<b>(137,580.05)</b>	<b>(7,041.19)</b>	<b>(5,067.01)</b>	<b>1,064.52</b>	<b>(9,160.32)</b>	<b>(47,068.43)</b>	<b>(235,485.30)</b>
<b>Net Income (Loss)</b>	<b>(394,743.90)</b>	<b>(21,447.39)</b>	<b>(24,829.75)</b>	<b>21,640.75</b>	<b>406,954.70</b>	<b>(43,212.21)</b>	<b>84,126.19</b>	<b>(4,651.40)</b>	<b>(66,877.93)</b>	<b>(57,585.38)</b>	<b>(100,636.12)</b>



## **HOUSING AUTHORITY OF THE PAWNEE TRIBE**

### **Quarterly Report to the Pawnee Business Council**

### **4th Quarter 2018**

#### **I. Pawnee Nation Housing Authority**

Mission Statement: To meet the needs of the Pawnee Nation members and other Native Americans living in the jurisdiction of the Pawnee Nation. Information regarding housing and housing needs may be obtained at the Housing Office located at 126 EagleChief Drive in Pawnee, OK or by calling the Housing Office at 918 762-3454. E-mail: pawneenation[ha@sbcglobal.net](mailto:ha@sbcglobal.net)

#### **II. Executive Summary**

The Housing Authority is staffed with seven fulltime employees that help provide assistance to tenants of the Rental, Lease Purchase and Non Nahasda Rental Programs. Housing applications are available at the Housing Office as well as information of referrals for all tribal services. The staff includes the Executive Director, Administrative Housing Tech and five Maintenance Staff.

#### **III. Quarterly Goals and Objectives -2019 IHP**

1. Operating Assistance for 1937 Act and NAHASDA housing - All monthly expenses were paid on time in full. Draw down amount from LOCCS - Indian Housing Block Grant for this quarter for expenses was \$155,603.58.
2. Modernization of 1937 Act Units – This quarter opens the new year for housing and maintenance staff is still busy cleaning up vacated units and doing rehab where needed. We currently have two recently vacated low rent units, two that are receiving rehab, two available for occupancy and two units occupied this week. Housekeeping inspections and filter changes were completed on all low rent and non-nahasda units this quarter. New tenants moved into the newly renovated burned out unit at EagleChief in October and are very pleased with their new home.
3. Modernization/Rehabilitation of Privately Owned Homes – Two applications were received during this month for roof replacement. We are currently seeking bids from contractors for the job to be completed. An elder veteran received services recently for a water leak that was located under the slab of his home. A new water line had to be replaced outside of the unit to inside and the water line under the slab was replaced into the attic. New shut-off valves and new faucets were also replaced.



## HOUSING AUTHORITY OF THE PAWNEE TRIBE Quarterly Report to the Pawnee Business Council 4th Quarter 2018

4. Development – No projects at this time.
5. Housing Services – Emergency Assistance was provided to (4 applicants during this quarter. Services included assistance for utilities and repairs.
6. Housing Management Services – Newly renovated unit at 704 Forest was completed in December and a new tenant moved in January 18, 2019. Most of the work completed on this unit was done by Contractor, Randy White a Pawnee tribal member. 127 Mose Yellowhorse was completed for occupancy in November and a new tenant moved in December 1, 2018.
7. Training for this quarter – There was no training during this quarter.
8. Planning and Administration - Monthly accounting fees were paid as well as all taxes – State, Federal, Social Security and Medicare. Monthly house and rental payments for all projects was deposited and all monthly financial expenses were paid for this quarter on time.
9. The 2019 Indian Housing Plan: As of this date no funds have been received for the 2019 program year. Expenses for this quarter were paid out of funds reserved in the LOCC's system.
10. Another homeownership unit paid off in November and the Board approved a Warranty Deed to be issued for the homebuyer. We currently have four remaining homeownership units within the city of Pawnee. We did not receive any applications for Down Payment Assistance during this quarter but did have inquiries from two people living out of the state of Oklahoma.
11. The College Housing Rental Assistance Application was approved at the October Housing Meeting and the information was forwarded to the Education Department. Two students applied and were approved. Each was awarded \$500.00 for rental assistance.

**IV. Commission** - The Annual Election of Officers of the Board was held at the November Housing Meeting. Deidre Yerbic was elected as Chairman and Angela Barnoskie was elected as Vice Chairman with Grant Hawkins being selected as an alternate check signer.

Linda Jestes, Executive Director

# Pawnee Nation Housing Authority

## Financial Statements

**As of December 31, 2018 and for the year ending September 30, 2019**

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**FINANCIAL AND MANAGEMENT CONSULTING**

*Unique solutions, Quality service*

December 31, 2018

Commissioners and Management of the  
Housing Authority of the Pawnee Tribe of Indians  
P.O. Box 408  
Pawnee, Oklahoma

Dear Ladies and Gentlemen:

Cimarron provides the following basic and special services to the Housing Authority Pawnee Tribe.

Ensures the entry of all accounting transactions for the Housing Authority into its books of account.  
This includes checks, deposits, and other transactions affecting cash, invoices, credit memos, vendor transactions, bills, item receipts, checks, credit card charges, receivable and property ledgers and purchase orders.  
Review all bank accounts.  
Prepare adjusting journal entries as necessary.

Prepares the month's Statement of Net Assets and the Related Statement of Activities.  
Cimarron does not audit or review such financial statements. Cimarron will not review or evaluate internal controls, confirm receivables or other balances with third parties. The Housing Authority is responsible for the fair presentation of the financial statements using the accounting standards generally accepted in the United States of America. Cimarron will not express an opinion or other form of assurance on such financial statements.

Cimarron is not engaged to discover errors, misrepresentations, fraud, illegal acts, or theft. Therefore, procedures designed or intended to discover such acts will not be provided; and the Housing Authority agrees Cimarron has no responsibility to do so. The engagement cannot be relied upon to disclose errors, fraud, or other illegal acts that may exist. However, Cimarron will inform the Housing Authority of any material errors and any fraud or other illegal acts that may be discovered, unless such matters are clearly inconsequential.

Special services

Advisory.

Additional contract services, as requested.

Thank you for the opportunity to be of service.

*Cimarron Solutions*

P.O. Box 36 Perkins, OK 74059

(727) 543-9636

**Pg 2**

**PAWNEE NATION HOUSING AUTHORITY**  
**STATEMENT OF NET ASSETS**  
**December 31, 2018**

ASSETS	NAHASDA
Checking/Savings	
Cash and cash equivalents	
Cash - checking	
First National Bank #xxx987	\$ 363,446
Total cash - checking	<u>363,446</u>
Other current assets	
HUD receivable	105,370
Insurance claims receivable	-
Prepaid charges	8,806
Insurance deposits	6,076
Total other current assets	<u>120,252</u>
Total current assets	<u>483,698</u>
Other assets	
Inventory for sale homeowner units	291,669
Capital assets	
Work in process	78,842
Land	33,379
Buildings	2,843,998
Vehicles and equipment	99,756
Accumulated depreciation	(1,957,419)
Total capital assets	<u>1,098,556</u>
<b>TOTAL ASSETS</b>	<u><u>\$ 1,873,923</u></u>
<b>LIABILITIES</b>	
Liabilities	
Tenants security deposits	\$ 6,576
Payroll taxes payable	110
Accrued payment in lieu of taxes	-
Payroll related accrued liabilities	-
<b>TOTAL LIABILITIES</b>	<u><u>6,686</u></u>
<b>NET ASSETS</b>	
Unrestricted	
Current	-
Accumulated	477,012
Total unrestricted	<u>477,012</u>
Restricted	<u>1,390,225</u>
<b>TOTAL NET ASSETS</b>	<u><u>1,867,237</u></u>
	<u><u>\$ 1,873,923</u></u>

**PAWNEE NATION HOUSING AUTHORITY**  
**STATEMENT OF NET ASSETS**  
**December 31, 2018**

ASSETS	NAHASDA	General	Total
<b>Checking/Savings</b>			
<b>Cash and cash equivalents</b>			
<b>Cash - checking</b>			
First National Bank #xxx033	\$ -	\$ 79,042	\$ 79,042
First National Bank #xxx987	363,446		363,446
<b>Total cash - checking</b>	<u>363,446</u>	<u>79,042</u>	<u>442,488</u>
<b>Investments</b>			
First Nat Cert of Deposit xx53		79,665	79,665
First Nat Cert of Deposit xx10		72,596	72,596
First Nat Cert of Deposit xx7788	-	122,994	122,994
First Nat Savings xx8788		122,436	122,436
<b>Total investments</b>	<u>-</u>	<u>397,691</u>	<u>397,691</u>
<b>Total Cash and cash equivalents</b>	<u>363,446</u>	<u>476,733</u>	<u>840,179</u>
<b>Other current assets</b>			
Rents receivable, tenants, net		9,066	9,066
Rents receivable, lease purchase, net		1,699	1,699
HUD receivable	105,370		105,370
Insurance claims receivable	-		-
Other	8,806	3,344	12,150
Insurance deposits	6,076		6,076
<b>Total other current assets</b>	<u>120,252</u>	<u>14,109</u>	<u>134,361</u>
<b>Total current assets</b>	<u>483,698</u>	<u>490,842</u>	<u>974,540</u>
<b>Other assets</b>			
Inventory for sale lease purchase units	291,669		291,669
<b>Capital assets</b>			
Work in process	78,842	58,892	137,734
Land	33,379	44,460	77,839
Buildings	2,843,998	1,104,054	3,948,052
Vehicles and equipment	99,756	21,725	121,481
Accumulated depreciation	(1,957,419)	(356,170)	(2,313,589)
<b>Total capital assets</b>	<u>1,098,556</u>	<u>872,961</u>	<u>1,971,517</u>
<b>TOTAL ASSETS</b>	<u>\$ 1,873,923</u>	<u>\$ 1,363,803</u>	<u>\$ 3,237,726</u>

**PAWNEE NATION HOUSING AUTHORITY**  
**STATEMENT OF NET ASSETS**  
**December 31, 2018**

	NAHASDA	General	Total
<b>LIABILITIES</b>			
<b>Liabilities</b>			
Tenants security deposits	\$ 6,576	\$ 3,900	\$ 10,476
Payroll taxes payable	110		110
Accrued payment in lieu of taxes			-
Payroll related accrued liabilities			-
			-
<b>TOTAL LIABILITIES</b>	<u>\$ 6,686</u>	<u>\$ 3,900</u>	<u>\$ 10,586</u>
<b>NET ASSETS</b>			
<b>Unrestricted</b>			
Current	\$ -	\$ (3,164)	\$ (3,164)
Accumulated	477,012	490,106	967,118
<b>Total unrestricted</b>	<u>477,012</u>	<u>486,942</u>	<u>963,954</u>
<b>Restricted</b>			
<b>TOTAL NET ASSETS</b>	<u>1,390,225</u>	<u>872,961</u>	<u>2,263,186</u>
	<u>1,867,237</u>	<u>1,359,903</u>	<u>3,227,140</u>
	<u>\$ 1,873,923</u>	<u>\$ 1,363,803</u>	<u>\$ 3,237,726</u>

**PAWNEE NATION HOUSING AUTHORITY**  
**Statement of Activities - Summary**  
**As of December 31, 2018 and for the year ending September 30, 2019**

	Non-Nahasda	General	2019 block grant Nahasda	Total
<b>Operating revenue</b>				
Housing and Urban Development block grant	\$ -	\$ -	\$ 155,604	\$ 155,604
<b>Tenant rentals</b>				
Rent 1937 act units	-	12,147	-	12,147
Rent Nahasda units	-	3,121	-	3,121
Rent Non-Nahasda units	15,185	-	-	15,185
Homeowner lease purchase payments	-	3,914	-	3,914
Other rentals (551 Harrison)	-	132	-	132
<b>Total operating revenue</b>	<u>15,185</u>	<u>19,314</u>	<u>155,604</u>	<u>190,103</u>
<b>Operating expense</b>				
<b>Eligible activities (7)</b>				
Indian Housing Assistance 1937 Act	-	-	85,891	85,891
Development / rehabilitation	-	-	-	-
Housing services	2,047	-	1,633	3,680
Housing management services	-	-	28,564	28,564
Housing management Non-Nahasda	32,658	-	-	32,658
Crime prevention and safety	-	-	-	-
Model activities	-	-	-	-
Planning and administration	-	600	15,199	15,799
<b>Total operating expense</b>	<u>34,705</u>	<u>600</u>	<u>131,287</u>	<u>166,592</u>
<b>Construction / new housing</b>				
Expenditures	2,602	-	8,736	11,338
Less capitalization of assets	-	(11,338)	-	(11,338)
<b>Total Construction / new housing</b>	<u>2,602</u>	<u>(11,338)</u>	<u>8,736</u>	<u>-</u>
<b>Other Income/Expense</b>	<u>(11,094)</u>	<u>-</u>	<u>(15,581)</u>	<u>(26,675)</u>
<b>Total expenditures</b>	(48,401)	10,738	(155,604)	(193,267)
<b>Total net changes</b>	<u>(33,216)</u>	<u>30,052</u>	<u>-</u>	<u>(3,164)</u>

Solely for the use of the Housing Authority of the Pawnee Tribe, not intended for use by any other party.

**PAWNEE NATION HOUSING AUTHORITY**  
**Statement of Activities - Detail**  
**As of December 31, 2018 and for the year ending September 30, 2019**

	Non-Nahasda	General	2019 block grant Nahasda	Total
<b>Operating revenue</b>				
Housing and Urban Development block grant	\$ -	\$ -	\$ 155,604	\$ 155,604
Tenant rentals				-
Rent 1937 act units		12,147		12,147
Rent Nahasda units		3,121		3,121
Rent Non-Nahasda units	15,185			15,185
Homeowner lease purchase		3,914		3,914
Other - insurance	-	132		132
	<u>-</u>	<u>132</u>		<u>132</u>
<b>Total operating revenue - 57 units</b>	<u>15,185</u>	<u>19,314</u>	<u>155,604</u>	<u>190,103</u>
<b>Operating expense</b>				
<b>Eligible activities (7)</b>				
<b>Indian Housing Assistance 1937 Act</b>				
Payroll and related expenses			31,002	31,002
Dues, fees and subscriptions			278	278
Fuel			526	526
Insurance			11,166	11,166
<b>Maintenance and repairs</b>				
Buildings			7,793	7,793
Computer, software				-
Equipment/other			381	381
Vehicles			750	750
<b>Total maintenance and repairs</b>	<u>-</u>	<u>-</u>	<u>8,924</u>	<u>8,924</u>
Materials housing repairs			12,965	12,965
Other and contractual			3,638	3,638
Pest control			3,898	3,898
Postage			7	7
Rent			72	72
Supplies	-	-	8,350	8,350
Taxes and Pilot				-
Telephone			989	989
Training				-
Utilities (all)			4,076	4,076
<b>Total Indian Hous. Assist. 1937 Act</b>	<u>-</u>	<u>-</u>	<u>85,891</u>	<u>85,891</u>
<b>Development / rehabilitation</b>				
Rehabilitation				-
Down payment assistance				-
Development				-
Modernization				-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

Solely for the use of the Housing Authority of the Pawnee Tribe, not intended for use by any other party.

**PAWNEE NATION HOUSING AUTHORITY**  
**Statement of Activities - Detail**  
**As of December 31, 2018 and for the year ending September 30, 2019**

	Non-Nahasda	General	2019 block grant Nahasda	Total
<b>Housing services</b>				
Emergency assistance	2,047		914	2,961
Youth activities				-
College housing vouchers				-
Supplies				-
Education/classes			719	719
<b>Total housing services</b>	<u>2,047</u>	<u>-</u>	<u>1,633</u>	<u>3,680</u>
<b>Housing management services</b>				
Payroll and related expenses			8,226	8,226
Dues, fees and subscriptions			850	850
Fuel			526	526
Insurance			11,166	11,166
<b>Maintenance and repairs</b>				
Buildings			2,114	2,114
Vehicles/equipment			495	495
Computer, software				-
<b>Total maintenance and repairs</b>	<u>-</u>	<u>-</u>	<u>2,609</u>	<u>2,609</u>
Materials housing repairs			1,361	1,361
Other and contractual			1,388	1,388
Pest control			715	715
Postage			7	7
Rent			72	72
Supplies			1,285	1,285
Taxes and Pilot				-
Training				-
Utilities			359	359
<b>Total housing management services</b>	<u>-</u>	<u>-</u>	<u>28,564</u>	<u>28,564</u>
<b>Housing management Non-Nahasda</b>				
Payroll and related expenses	18,743			18,743
Contributions / donations				-
Insurance				-
<b>Maintenance and repairs</b>				
Buildings	6,835			6,835
Equipment\other				-
Computer, software				-
<b>Total maintenance and repairs</b>	<u>6,835</u>	<u>-</u>	<u>-</u>	<u>6,835</u>
Materials housing repairs	3,272			3,272
Pest control	1,170			1,170
Professional fees				-
Other	896			896

Solely for the use of the Housing Authority of the Pawnee Tribe, not intended for use by any other party.

**PAWNEE NATION HOUSING AUTHORITY**  
**Statement of Activities - Detail**  
**As of December 31, 2018 and for the year ending September 30, 2019**

	Non-Nahasda	General	2019 block grant Nahasda	Total
Total Professional fees	896	-	-	896
Rent				-
Supplies				-
Supplies equipment				-
Supplies other	80			80
Total supplies	80	-	-	80
Taxes and Pilot				-
Utilities	1,662			1,662
Total housing management Non-Nahasda	32,658	-	-	32,658
Crime prevention and safety				-
Residents' safety/security				-
Total crime prevention and safety	-	-	-	-
Model activities				
Special construction				
Total operating expense	34,705	-	116,088	150,793
Planning and administration				
Payroll and related expenses			7,586	7,586
Contributions / donations				-
Events				-
Fees				-
Professional fees				-
Auditing/accounting		-	5,250	5,250
Commissioner stipends		600	525	1,125
Legal				-
Professional fees	-	600	5,775	6,375
Supplies		-	174	174
Telephone	-	-	921	921
Training				-
Training Exec Dir / Fin D				-
Commissioner training/travel	-	-	743	743
Total Training	-	-	743	743
Total planning and administration	-	600	15,199	15,799
Net operating income	(19,520)	18,714	24,317	23,511



**PAWNEE NATION HOUSING AUTHORITY**  
**Statement of Activities - Detail**  
**As of December 31, 2018 and for the year ending September 30, 2019**

	Non-Nahasda	General	2019 block grant Nahasda	Total
Construction (expenditures)				
Insured damages-earthquake				-
Administrative building			6,250	6,250
House 111 EagleChief			2,486	2,486
House 127 Mose yellowhorse	2,602			2,602
Less capitalization of assets			-	-
Total Construction / new housing	<u>2,602</u>	<u>(11,338)</u>	<u>-</u>	<u>(11,338)</u>
		<u>(11,338)</u>	<u>8,736</u>	<u>-</u>
Other income (expense)				
Other income (expense)				
Interest income	330		-	-
Loss of disposition of assets			-	330
Depreciation expense	(11,424)		(15,581)	-
Net Other Income	<u>(11,094)</u>	<u>-</u>	<u>(15,581)</u>	<u>(27,005)</u>
Total expenditures	<u>(48,401)</u>	<u>10,738</u>	<u>(155,604)</u>	<u>(193,267)</u>
Total net changes	<u>(33,216)</u>	<u>30,052</u>	<u>-</u>	<u>(3,164)</u>

**Pawnee Nation Housing Authority**  
**Deposit accounts -- Balance and activity reconciliations**  
**For the month ending December 31, 2018**

		<b>Beginning Balance 11/30/2018</b>	<b>Deposits</b>	<b>Withdrawals</b>	<b>Ending Balance 12/31/2018</b>
<b>Nahasda 56987</b>					
Per bank		388,276.64	51,090.99	(67,377.27)	371,990.36
Outstanding checks 12/31/2018		(7,157.19)		7,157.19	0.00
Outstanding checks 11/30/2018		0.00		(8,544.00)	(8,544.00)
Deposits in transit		0.00			0.00
Per book		381,119.45	51,090.99	(68,764.08)	363,446.36
<b>Non-nahasda 197033</b>					
Per bank		92,615.29	6,858.00	(13,834.14)	85,639.15
Outstanding checks 12/31/2018		(3,726.40)		3,726.40	0.00
Outstanding checks 11/30/2018		0.00		(6,597.00)	(6,597.00)
Deposits in transit		0.00			0.00
Per book		88,888.89	6,858.00	(16,704.74)	79,042.15
<b>FNB CD 17788</b>	Per bank	122,994.32	0.00	0.00	122,994.32
<b>FNB CD 18710</b>	Per bank	72,586.61	9.05	0.00	72,595.66
<b>FNB CD 18753</b>	Per bank	79,664.88	0.00	0.00	79,664.88
<b>FNB CD 18788</b>	Per bank	122,435.50	0.00	0.00	122,435.50

<b>Pawnee Nation Housing Authority</b>			
<b>Reconciliations:</b>			
	1	Receivable from HUD by the Pawnee Nation Housing Authority	
	2	Funds held by HUD for the Pawnee Nation Housing Authority	
<b>For the year beginning 10-01-2018 and ending 9-30-2019</b>			
<b>As of</b>	<b>December 31, 2018</b>		
<b>Reconciliation 1 Accrual Basis</b>	Receivable from HUD by the Pawnee Nation Housing Authority		
<b>Beginning balance -</b>	Receivable from HUD October 1, 2018		\$ 53,602.98
<b>ADD:</b>	Expenses -- HUD program funds		155,603.58
<b>SUBTRACT:</b>	Income -- HUD program funds		-
<b>SUBTRACT:</b>	Reimbursements received from HUD		(103,836.97)
<b>Ending balance -</b>	Receivable from HUD	December 31, 2018	\$ 105,369.59
<b>Reconciliation 2 Cash Basis</b>	Funds held by HUD for the Pawnee Nation Housing Authority		
<b>Beginning balance -</b>	Total Federal funds authorized by HUD and available as of October 1, 2018		\$ 536,250.21
<b>ADD:</b>	Release of HUD Grant funds for the year ending 09-30-2019		0.00
<b>SUBTRACT:</b>	Payments by HUD to the Pawnee Nation Housing Authority		(103,836.97)
<b>Ending balance - cash basis</b>	Total Federal funds authorized by HUD and available as of	December 31, 2018	\$ 432,413.24
<b>SUBTRACT:</b>	Receivable from HUD	December 31, 2018	(105,369.59)
<b>Ending balance - accrual basis</b>	Total Federal funds authorized by HUD and available as of	December 31, 2018	\$ 327,043.65
<b>Additional information</b>	HUD Grant allocated for the year ending 09-30-2019		\$ 496,292.00

**ATTORNEY GENERAL  
FOR THE PAWNEE  
NATION OF OKLAHOMA**

**QUARTERLY REPORT**



February 2, 2019

**DONALD MASON, ATTORNEY GENERAL**

**Pawnee Nation vs. U.S. Bureau of Indian Affairs and  
U.S. Bureau of Land Management**

The Pawnee Nation continues in its lawsuit against the U.S. Bureau of Indian Affairs and U.S. Bureau of Land Management. After finally overcoming some jurisdictional challenges by the federal government, the nation's lawsuit before both the U.S. District Court and the Board of Indian Appeals remains very active.

No decision has been made regarding four (4) leases currently under consideration by the Board of Indian Appeals.

Other leases are being litigated in U.S. District Court. Briefing and hearings continue. My office is not only preparing for litigation, but the strong possibility of appeal.

My office also expects court ordered mediation before actual litigation. The local U.S. District Court often orders mediation prior to actual litigation. My office will be ready for mediation when and if ordered.

**Pawnee Nation vs. Eagle Road Oil and Cummings Oil Company**

Pawnee Nation continues in its lawsuit against Eagle Road Oil and Cummings Oil Company for earthquake related damages.

Like the nation's lawsuit against its federal partners, Eagle Road Oil and Cummings Oil Company, also asserted the Pawnee Nation lacked jurisdiction to pursue damages. Similar to the lawsuit against the nation's federal partners, the nation finally overcame protracted challenges centering around jurisdiction.

Now, the lawsuit has entered the briefing phase. Briefing will continue for some time. My office also expects offers to settle as the nation looks toward spring and summer.

### **Pawnee Nation Environmental Enforcement**

Environmental enforcement in Pawnee Nation continues to be robust. My office continues to work very closely with the Pawnee Nation Division of Natural Resources and Safety (DNRS). Policing and holding outsiders accountable remains an active daily pursuit.

My office continues to work with the Pawnee Nation Division of Natural Resources and Safety (DNRS) in implementing the new Environmental Enforcement Code. So far, implementation has been very successful. Notices of Violation (NOV's) have been issued. Wrongdoer's have been largely cooperative in remedying their violations. Fines continue to be collected.

My office enjoys a strong working relationship with the Pawnee Nation Division of Natural Resources and Safety (DNRS).

### **Pawnee Nation Tax Commission**

My office works daily with the Pawnee Nation Tax Commission. My office answers numerous questions for the commission. My office works closely with the commission in the collection of fines and fees. Since the beginning of my stewardship as Pawnee Nation Attorney General, my office has always viewed the commission as an integral part of the overall Pawnee Nation regulatory scheme.

My office has worked with the commission in implementing new policy and protocol.

Looking ahead, my office will be working closely with the commission in taxation of hemp. Hemp taxation will be a new frontier for the commission. My office has already been working with the commission regarding ideas for taxing hemp.

My office continues to work with the commission in creating an Oklahoma Intertribal Tax Association. Progress continues, as does overall interest by many Oklahoma Indian tribes and nations regarding the project.

### Hemp

Pawnee Nation continues to move forward with its hemp project. My office has been playing a large role in keeping the project moving.

Recently, my office drafted a hemp statute for the purpose of policing and regulating hemp. The draft statute was passed by the Pawnee Nation Business Council with the directive of further editing. The statute was cleaned and polished. Also, my office drafted a set of regulations. The regulations will help in further defining the policing and regulation of hemp production in Pawnee Nation. Both the statute and proposed regulations have been posted for public comment. Once the comment period runs, the comments will be evaluated. After evaluation, the draft regulations will be adopted. Some of the constructive comments may be incorporated into the regulations.

My office has made the hemp project a major focus. Hemp production in Pawnee Nation holds great promise. Hemp production is a very popular topic since the passage of the U.S. Agricultural Act of 2014 and the Hemp Farming Act of 2015.

My office has been working very closely with Jonathon Miller, attorney for Dupree Green. My office enjoys easy rapport and a solid working relationship with Jonathon.

My office remains very committed to the project.

### **Pawnee Nation Probation and Parole Consortium**

Pawnee Nation continues making progress with its probation and parole consortium. The nation enjoys having several state partners regarding the project. Oklahoma Probation and Parole, the Oklahoma Department of Corrections and the Oklahoma Department of Mental Health have been exceptional partners.

The nation continues to have a strong partner in the American Probation and Parole Association (APPA). The American Probation and Parole Association (APPA) have been very helpful in showcasing the project to federal agencies. The American Probation and Parole Association (APPA) has been very helpful in thinking about overall structure and function.

In my role as Pawnee Nation Attorney General, I was invited to participate in the Tribal Probation Academy. The academy was hosted by the American Probation and Parole Association (APPA). After successful completion of the academy, I graduated from the academy in December, 2019. The expense of the academy was reimbursed by the U.S. Department of Justice.

The local District Attorneys are very supportive. The Department of Sociology at Oklahoma State University also is very supportive. My office is hosting an intern from the university. He will be working on the project through the spring.

My office continues to receive positive feedback regarding the project. My office will continue moving the project forward.

### **Pawnee Nation Tribal Drug Court**

My office continues talking to the new District Attorney for Osage and Pawnee Counties regarding the creation of a state/tribal drug court.



Local state partners have been very receptive of the idea. The Oklahoma Attorney General's office, Oklahoma Probation and Parole and the Oklahoma Department of Mental Health have all been strong, vocal supporters. Also, the local Pawnee Nation District Court continues to be a strong, vocal supporter as well.

The nation's state partners continue work with my office in identifying revenue streams for the project.

On February 5, my office, along with Pawnee Nation Division of Natural Resources (DNRS), emergency management, law enforcement, Violence Against Women (VAWA) and Indian Child Welfare (ICWA) will be having a meeting with the new District Attorney. My office hopes to forge a better and more streamlined working partnership with the new District Attorney. My office also wishes to discuss the possibility of cross deputization.

### **Pawnee Nation Election Commission**

My office worked closely with the Pawnee Nation Governing Documents Committee in drafting an amended Election Act. Over a series of constructive meetings, a new modified statute emerged. The statute is crisp and streamlined. The statute was adopted by the Pawnee Nation Business Council. The new Election Act should help in the upcoming election. My office believes the new act is more efficient and fair.

My office held an orientation for the Pawnee Nation Election Commission. My office carefully reviewed the new Election Act with the members of the commission. The orientation went very well. My office has complete confidence in the commission and its ability to conduct an efficient election.

With the 2019 tribal elections approaching, my office stands ready to assist the commission in any way needed.

## Pawnee Nation Charter School

My office is excited about working on the new charter school for the Pawnee Nation. The school has a great deal of promise. Much work needs to be done.

My office has reached out to Phil Gover and Bill Hickman. Phil is leading the effort to create the school. My office is looking forward to assisting Phil in any way possible. Bill is serving as the General Counsel for the Oklahoma Charter School Association. Bill will be a solid resource for brainstorming when it comes to legal matters related to the school.

My office likely will be tasked with helping write the charter. My office is looking forward to the exciting challenge. Also, my office will need to incorporate a limited liability corporation (LLC) to serve as the corporate infrastructure for the school. A limited liability corporation (LLC) will help shield the school, and the nation, from any potential liability.

My office has put together a draft limited liability corporation (LLC) act. My office hopes to submit the act to the Pawnee Nation Business Council either at the quarterly meeting or first scheduled meeting of the Pawnee Nation Business Council in February.

Once incorporated, the nation can seek non profit tax status for the school.

My office continues to serve and advocate for the Pawnee people. Much work remains to be done. The nation is enjoying a period of many possibilities despite other hardships. My office still seeks accountability from those who need to be held accountable. My office is dedicated to the betterment of all Pawnee people.

## Enhancing Public Safety Collaborations

**Host Agency: Pawnee Attorney General's Office**

**Class:** Enhancing Tribal and State Collaborations to  
Build Sustainable Public Safety Partnerships  
**Date:** April 23-24, 2019  
**Time:** 8:00 a.m. to 5:00 p.m.  
**Where:** Pawnee Nation College  
891 Little Dee Road  
Pawnee, OK 74058

**What is this training about?** This course is designed to be a proactive, comprehensive, training experience that fosters collaboration among tribal, state, federal, and local governments. The class will train and equip participants with the knowledge and skills necessary to identify existing tribal justice challenges for the purpose of strengthening partnerships to more effectively implement criminal justice initiatives in their organizations. Participants will identify and use their own unique challenges and share their experiences in the context of an agency's collaboration and problem solving approach in implementing and administering criminal justice initiatives for their tribe. The training will build upon problem solving strategies and also include core strategies or themes for developing, team building, increasing coordination and communication among federal, state, tribal and local governmental agencies. The materials presented in this course will integrate and respect rich tribal community values while initiating collaborative partnership efforts.

The course consists of topics including: Collaboration & Partnerships: MOU/MOA and tribal governance; Understanding issues and tribal threats: Law & Legal, Sovereignty for collaboration: Best practices and lessons learned; Partnership & stakeholder resources. This training assists participants in overcoming collaborative tribal partnership challenges by: deploying the GAP Analysis process within their strategic planning process and initiate collaborations with appropriate structure to maximize tribal and non tribal resources in a problem solving environment.

**Who should attend?** The target audiences for this program are Tribal and other non-Tribal partners who have direct involvement in tribal government, law enforcement, corrections or the administration of justice programs. Participants represent a broad spectrum of tribal, government, public, and private organizations including representatives from any of the following disciplines:

- Law enforcement
- Community Corrections
- State Corrections
- Educational Institutions
- Courts and Legal Systems
- Tribal & Non-Tribal Youth Services
- Tribal & Non-Tribal Government
- Indian Health Services

**\*\* During this course participants will be required to identify and work on an existing tribal justice challenge that exists within their agency or jurisdiction. Participants should be prepared to share their experiences, knowledge, and understanding of their challenge.**

**For More Information:**

**Local Contact:** Don Mason, Phone: 918-762-3621 or  
email: [dmason@pawneenation.org](mailto:dmason@pawneenation.org)

**WCPI Contact:** Ashley Schaumburg, Phone: 503-751-4011 or email: [schaumburga@wou.edu](mailto:schaumburga@wou.edu)

## Enhancing Public Safety Collaborations

### Registration Form

Host Agency: Pawnee Attorney General's Office  
April 23-24, 2019

**Cost:** This **no-cost** training is provided by Western Oregon University and is supported by the U.S. Department of Justice, Bureau of Justice Assistance.

**Pre-Registration is required.** Classes are filled on a first-come, first-serve basis. Participants are encouraged to attend with a team of individuals from their agency; a registration form is required for each person. **(Note: Special attention will be placed on training those participants with limited access, including time and financial constraints, to tribal justice training.)**

Name \_\_\_\_\_

Job Title \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_

Telephone \_\_\_\_\_ Email \_\_\_\_\_

Representing \_\_\_\_\_

Tribe / Community / City / Business / Agency

**Please mail or fax to:**

Western Community Policing Institute  
345 N. Monmouth Avenue  
Monmouth, OR 97361  
877-601-6866 / Fax: 503-751-4009

**Or register on-line at:** [www.westernrcpi.com](http://www.westernrcpi.com)

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**Western Community Policing Institute (WCPI):** WCPI is located on the campus of Western Oregon University (WOU) and is a national training institute focused on improving the interaction between tribal communities, law enforcement and local government utilizing the principles of community oriented policing.