



AMENDED:

Pawnee Business Council Special Meeting

September 23, 2015, **5:30 p.m.**, Pawnee Nation Multi-Purpose Building
Pawnee Tribal Reserve

Misty M. Nuttle - President
W. Bruce Pratt - Vice President
Phammie Littlesun - Secretary
M. Angela Thompson - Treasurer

Sammye Adson - First Council seat
Dawna Hare - Second Council seat
Adrian Spottedhorsechief - Third Council seat
Liana Chapman Teter - Fourth Council seat

- I. Call to Order & Invocation
- II. Roll Call – Declaration of Quorum
- III. Approval of Agenda
- IV. Pawnee Business Council President Report
- V. Pawnee Business Council Committee Reports
- VI. Pawnee Business Council Travel Reports
- VII. Nasharo Council Update – Secretary Littlesun
- VIII. Pawnee Nation College President Report
- IX. Executive Director Report
- X. Old Business
 1. PBC Meeting Minutes March 25, 2015
 2. Approval of Violence in the Workplace Policy
 3. Approval of Resolution #14-73, Bonus Policy
 4. Resolution 12-48, Revisions Liquor Control Act
- XI. New Business
 1. Approval of Resolution #15-77, TERO No Cost Extension on Grant Project
 2. Budget Committee Recommendations
 - a. Approval of Tribal Historic Preservation Office Vehicle
 - b. Approval of Property Department Vehicle
 - c. Donation Requests
 - d. Approval of Resolution #15-78, NCAI Membership
 - e. Approval TERO Vehicle
 3. Approval of Tribal Development Corporation 2016 Budget
- XII. Executive Session
 1. TDC Contribution – PBC Discussion
 2. Pawnee Nation Personnel Issues
- XIII. Adjournment

*** Tabled Items:**

1. Museum By-Laws
2. Approval of Interlocal Agreement with Pawnee County



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Pawnee Business Council Special Meeting

MINUTES

September 23, 2015, 5:30 p.m., Pawnee Nation Multi-Purpose Building
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Misty M. Nuttle - President
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Phammie Littlesun – Secretary
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Sammye Adson – First Council seat
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Adrian Spottedhorsechief - Third Council seat
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I. Call to Order & Invocation

President Misty M. Nuttle called the meeting to order at 5:41 P.M. Bruce Pratt gave the invocation.

II. Roll Call – Declaration of Quorum

Secretary Phammie Littlesun called the roll. President Misty M. Nuttle – here, Bruce Pratt – here, Phammie Littlesun – here, M. Angela Thompson – here, Sammye Adson – here, Dawna Hare – here, Adrian Spottedhorsechief - here, and Liana Chapman Teter – here. **Quorum established.**

III. Approval of Agenda

Add: New Business, Item 3. Approval of Tribal Development Corporation 2016 Budget; Item 2. d) Approval of Resolution #15-78, NCAI Membership; and e) Approval TERO Vehicle

Executive Session: Clarification on Items, Discussion will be on Staff Attorney and the Contract for Museum and Sports Commission By-Laws attorney review.

Motion made by M. Angela Thompson to amend the Agenda for September 23, 2015, seconded by Phammie Littlesun.

Vote: Bruce Pratt – yes, Phammie Littlesun – yes, M. Angela Thompson – yes, Sammye Adson – yes, Dawna Hare – yes, Adrian Spottedhorsechief – yes, Liana Chapman Teter – yes, and President Nuttle – not voting. Motion carries.

IV. Pawnee Business Council President Report

President Misty M. Nuttle reported on identifying items of concern and delegate the needs and concerns to the Council as identified by the Executive Director, who will also bring forward some issues. With not having enough staffing to address these concerns she would like the Council to step up and take on some of the tasks and will delegate to the committees to be looked into to and follow through.

The Annuity payment plan, a draft is being developed with the Enrollment Committee and Finance Office. In researching all of the documents we are looking for a more standard payment plan. Annuity Reconciliation has not been completed and needs to be done. Cultural Resources Division proposal needs to be looked at and we need to move forward with the development of the division. There have been questions on disability assistance and it be limited to applicants 18 years and older, but we are looking at ways to address the needs of those who are not 18 years of age. Mayor Sewell came to speak with her about the project in town and the development of the old hospital in town. They have formed a medical task force and will be meeting monthly and looking for resources to fund the project. At this point the project is just a proposal and not a final plan yet. Contract Health Care program with IHS is being looked into. There have been concerns of IHS making

changes and not communicating with the patients who already have established providers. IHS is being asked of them to do their due diligence in communicating with the patients on any changes of their provider.

President Nuttle announced the new student government president, it will be Jackie Soxie. They are having some fundraisers come up and wanted to announce that to the Council.

V. Pawnee Business Council Committee Reports

Bruce Pratt reported that the Repatriation Committee met this week and they are looking to repatriate some remains in Connecticut and will move them to Nebraska in October. They are part of a reburial in October in Pueblo, Colorado as well and the Apaches will take the lead. Mr. Pratt will be attending a consultation on some more items that may need to be repatriated to the Nation at the Smithsonian.

M. Angela Thompson reported on the Budget Committee meeting held on Monday at 10 am. There are three outstanding accounts that are not monitored in house by the Finance department. It was discussed with the programs and the decision is to have them in-house. TDC annual budget was on the agenda to be approved before the end of their 3rd quarter. The budget was submitted to Ms. Thompson today and it will be on the agenda later. There are other agenda items on the agenda today for approval by the Council. Some issues regarding Proceeds of Labor and there will be more discussion and brought to council to make revisions to the resolutions. A standard operating procedure for Proceeds of Labor is being established and under review. The Property Committee meeting met. Discussion was the Pawnee Pride location and did approve the location east of the roundhouse for the park. Chief's Council fee waiver was discussed and a draft policy is going to be submitted by Secretary Littlesun and presented to the Committee. Ms. Thompson attended the TERO Commission meeting and she helped them with some follow up. What she took away from the meeting is that we need to better train our new hires and get them information on processes.

Dawna Hare reported on the HR Committee meeting. They met on September 9th. Monitored and reviewed applicants. Looked at policy development and sent some policy out to staff for comment. She also attended the Property Committee Meeting.

Phammie Littlesun reported on the Proposal Review Committee Meeting. Discussion with a company for an after school program and the Pawnee Nation will be a pilot program. There were some issues with the budget and they are trying to correct those issues and it is in negotiations. The program will target kindergarten through twelfth grade.

VI. Pawnee Business Council Travel Reports

There were no PBC Travel Reports.

VII. Nasharo Council Update – Secretary Littlesun

The Nasharo Council did not meet due to the Tribal Member Passing.

VIII. Pawnee Nation College President Report

Pawnee Nation College President, Michael Burgess reported that the College received third year funding from the Department of Education grant. The College has been waiting on word from ANA for more funding. The next Board of Trustees meeting is on October 2nd at Albin Leading Fox Hall. The powwow is on Saturday, October 3rd. The strategic planning by the Council is being worked on and he mentioned that the College

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would like to be in that process. There are some fundraising events coming up soon. They are now advertising on Stillwater radio to promote the College.

IX. Executive Director Report

Executive Director, Lisa Gover reported on activities of the programs. The Pawnee Pride playground project is underway and she had a meeting on the project and the different phases it will take. Work is being done on policies for HR. The Directors had a lot of input on the policy changes proposed. Organization review is being developed and we are working on strategic planning. The Cultural Division proposal is being reviewed and looking to expand our divisions. The Gaming Commission is still hiring for the Surveillance department and bringing in training for the new hires. The Substance Abuse Program is working on the Red Ribbon Week activities. The Health and Community Services Programs are working on the Fall Festival that is coming up. Natural Resources and Safety have been working on the storm sirens and looking for funding to get that done. We are back on our water system and tests on the water are being done daily. There have been several earthquakes lately and the Property Department has been doing inspections on the buildings. No real damage is evident on the outside but there is some slight damage on the interior of Building 64.

Sammye Adson asked that in the future Ms. Gover go in order with the written report so that she does not have to jump around to follow along. She is recommending a strategy for comprehensive for the onboarding process for new hires. To identify all requirements and contingency plans for earthquakes. Ms. Adson asked the status on the Attorney General and Finance Director positions.

Ms. Gover answered that both positions have been advertised and there has been a difficult time recruiting and getting people to apply for Finance position. There have been two applicants for the staff attorney but there have not been any interviews. The HR manager is looking into reaching out to the Universities for applicants and interest.

Mr. Spottedhorsechief asked if GED classes are being made available.

Mrs. Alison Black said that the Education Division is trying to work with the College to offer GED classes at both facilities.

Ms. Littlesun said that the storm sirens are very important and she suggested that Ms. Gover look into to securing the funding for those. She asked who proof reads the newsletter before it goes out. She could not understand the top of the newsletter in talking about the Table Creek Treaty.

Ms. Gover said that the Division Director does look at the final revisions and she herself did not have the opportunity in doing so.

Ms. Littlesun also asked about the report. She is confused about the content and looks to be a quarterly report. Ms. Littlesun would like for Ms. Gover to report on what she has been working on and some of the items in the in the written report were not reported on.

Ms. Gover mentioned that this only the second report and they are working out the kinks. She will be working on the content of the report for future meetings.

Ms. Thompson mentioned that she had not received the information on the Finance director and asked Ms. Gover to please forward that. She mentioned that she has not seen any information sent out to employees on the earthquakes and precautions that the employees should take when there is one. A few things that Ms.

Thompson would like to see reported is the directives that Council has given to her and the status on those directives.

Mr. Spottedhorsechief let Ms. Gover know that this is not the first time the newsletter has been brought up. This newsletter goes out to all members and it's for our people. We need to ensure that we are sending out the best. He is not happy with the content of the newsletter.

Ms. Adson mentioned that she has been saying all along that we need to work toward being the employer of choice. She would like to have the onboarding process for the new hires and getting them the information. Ms. Adson said that the newsletter needs to be addressed and Ms. Gover needs to hold the people who do the newsletter accountable.

Ms. Gover made announcement about the audit exit interview meeting is set for tomorrow at 10 am in the conference room at building 64. She also wanted to also announce that there is still a need for a tax commissioner if anyone is interested.

Motion made by Sammye Adson to amend the agenda to add Open Forum, Item XII, seconded by Phammie Littlesun.

Vote: Bruce Pratt – yes, Phammie Littlesun – yes, M. Angela Thompson – yes, Sammye Adson – yes, Dawna Hare – yes, Adrian Spottedhorsechief – yes, Liana Chapman Teter – yes, and President Nuttle – not voting. Motion carries.

X. Old Business

1. PBC Meeting Minutes March 25, 2015

Motion made by Bruce Pratt to approve the Pawnee Business Council Meeting Minutes for March 25, 2015 with changes, seconded by Adrian Spottedhorsechief.

Vote: Bruce Pratt – yes, Phammie Littlesun – yes, M. Angela Thompson – yes, Sammye Adson – no, Dawna Hare – abstain, Adrian Spottedhorsechief – yes, Liana Chapman Teter – yes, and President Nuttle – not voting. Motion carries.

2. Approval of Violence in the Workplace Policy

Motion made by Phammie Littlesun to table the Violence in the Workplace Policy, seconded by Liana Chapman Teter.

Vote: Bruce Pratt – yes, Phammie Littlesun – yes, M. Angela Thompson – yes, Sammye Adson – yes, Dawna Hare – no, Adrian Spottedhorsechief – yes, Liana Chapman Teter – yes, and President Nuttle – not voting. Motion carries.

3. Approval of Resolution #14-73, Bonus Policy

Motion made by Sammye Adson to table Resolution #14-73, Bonus Policy, seconded by Liana Chapman Teter.

Vote: Bruce Pratt – no, Phammie Littlesun – yes, M. Angela Thompson – yes, Sammye Adson – yes, Dawna Hare – no, Adrian Spottedhorsechief – yes, Liana Chapman Teter – yes, and President Nuttle – not voting. Motion carries.

4. Resolution 12-48, Revisions Liquor Control Act

Motion made by M. Angela Thompson to decline Resolution #12-48 for revisions and send back to the Liquor Control Commission for future presentation, seconded by Sammye Adson.

Vote: Bruce Pratt – yes, Phammie Littlesun – yes, M. Angela Thompson – yes, Sammye Adson – yes, Dawna Hare – yes, Adrian Spottedhorsechief – yes, Liana Chapman Teter – yes, and President Nuttle – not voting. Motion carries.

XI. New Business

1. Approval of Resolution #15-77, TERO No Cost Extension on Grant Project

Motion made by Bruce Pratt to approve Resolution #15-77 for the no cost extension on the BIA Fence Project until October 31, 2015, seconded by Adrian Spottedhorsechief.

Vote: Bruce Pratt – yes, Phammie Littlesun – yes, M. Angela Thompson – yes, Sammye Adson – yes, Dawna Hare – yes, Adrian Spottedhorsechief – yes, Liana Chapman Teter – yes, and President Nuttle – not voting. Motion carries.

2. Budget Committee Recommendations

a. Approval of Tribal Historic Preservation Office Vehicle

Motion made by Bruce Pratt to approve the purchase of a vehicle in the amount of \$29,882.92 for the Tribal Historic Preservation Office, seconded by Liana Chapman Teter.

Vote: Bruce Pratt – yes, Phammie Littlesun – yes, M. Angela Thompson – yes, Sammye Adson – yes, Dawna Hare – yes, Adrian Spottedhorsechief – yes, Liana Chapman Teter – yes, and President Nuttle – not voting. Motion carries.

b. Approval of Property Department Vehicle

Motion made by M. Angela Thompson to approve the purchase of a vehicle in the amount of \$28,019.38 for the Property Department, seconded by Bruce Pratt.

Vote: Bruce Pratt – yes, Phammie Littlesun – yes, M. Angela Thompson – yes, Sammye Adson – yes, Dawna Hare – yes, Adrian Spottedhorsechief – yes, Liana Chapman Teter – yes, and President Nuttle – not voting. Motion carries.

c. Donation Requests

The first donation request was referred to the TERO department for assistance.

Motion made by Sammye Adson to approve the \$300 donation for J. Davila per the donation policy, seconded by M. Angela Thompson.

Vote: Bruce Pratt – yes, Phammie Littlesun – yes, M. Angela Thompson – yes, Sammye Adson – yes, Dawna Hare – yes, Adrian Spottedhorsechief – abstain, Liana Chapman Teter – yes, and President Nuttle – not voting. Motion carries.

d. Approval of Resolution #15-78, NCAI Membership

Motion made by Bruce Pratt to approve Resolution #15-78 for National Congress of American Indians Membership in the amount of \$5,500, seconded by Phammie Littlesun.

Vote: Bruce Pratt – yes, Phammie Littlesun – yes, M. Angela Thompson – yes, Sammye Adson – yes, Dawna Hare – yes, Adrian Spottedhorsechief – yes, Liana Chapman Teter – yes, and President Nuttle – not voting. Motion carries.

e. Approval of TERO Vehicle

Motion made by Bruce Pratt to approve the vehicle purchase in the amount of \$31,660 for the Tribal Employment Rights Office, seconded by M. Angela Thompson.

Vote: Bruce Pratt – yes, Phammie Littlesun – yes, M. Angela Thompson – yes, Sammye Adson – yes, Dawna Hare – yes, Adrian Spottedhorsechief – yes, Liana Chapman Teter – yes, and President Nuttle – not voting. Motion carries.

3. Approval of Tribal Development Corporation 2016 Budget

Motion made by Dawna Hare to table the Tribal Development Corporation 2016 Budget for further review, seconded by Adrian Spottedhorsechief.

Vote: Bruce Pratt – yes, Phammie Littlesun – yes, M. Angela Thompson – yes, Sammye Adson – yes, Dawna Hare – yes, Adrian Spottedhorsechief – yes, Liana Chapman Teter – yes, and President Nuttle – not voting. Motion carries.

President Nuttle called for a break at for 10 minutes at 7:49 pm.

President Nuttle called the meeting back to order at 8:02 pm.

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XII. Open Forum

Mr. Walter Lorentz addressed the Council on getting a Veterans Resource Center

Mr. Keller Roaming Warrior presented the Council with a proposal for naming the new bridge. Suggested names: Pawnee Nation War Mothers Memorial Bridge (Only Pawnee Nation), Pawnee War Mothers Memorial Bridge (Include City of Pawnee) or War Mothers Memorial Bridge (All War mothers).

Mr. Morgan Littlesun made a comment on the TERO Workers and allowing them to do their job and work.

Ms. Roberta Ahdunko gave a brief review of what SORNA means and what it will do.

Ms. Mariah Shieldchief had additional comments for discussion on TERO worker issue.

Mr. John Only A Chief had a few concerns about the Pawnee Nation Budget and the Nation's Water and Lagoon.

Ms. Elizabeth Blackowl suggested an evening meal next time there is an evening meeting.

Mrs. Ramona Horsechief had a Violence Against Women Concern.

Motion made by Phammie Littlesun to go into Executive Session, seconded by Adrian Spottedhorsechief.

Vote: Bruce Pratt – yes, Phammie Littlesun – yes, M. Angela Thompson – yes, Sammye Adson – yes, Dawna Hare – yes, Adrian Spottedhorsechief – yes, Liana Chapman Teter – yes, and President Nuttle – not voting. Motion carries.

XIII. Executive Session

1. TDC Contribution – PBC Discussion
2. Pawnee Nation Personnel Issues

Motion made by Adrian Spottedhorsechief to come out of Executive Session, seconded by W. Bruce Pratt.

Vote: All in favor, none against. Motion carries.

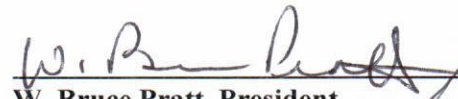
No Council action was taken after Executive Session.

XIV. Adjournment

Motion made by M. Angela Thompson to adjourn, seconded by Bruce Pratt.

Vote: All in favor, none against. Motion carries to adjourn at 11:24 p.m.

Approved: January 25, 2016
Date


W. Bruce Pratt, President
Pawnee Business Council


Adrian Spottedhorsechief, Interim Secretary
Pawnee Business Council