

# Pawnee Business Council Special Meeting

April 8, 2015, 9:00 a.m., Multi-Purpose Building

Marshall R. Gover - President W. Bruce Pratt - Vice President Phammie Littlesun - Secretary Misty M. Nuttle - Treasurer Richard Tilden – First Council seat Karla Knife Chief - Second Council seat Adrian Spottedhorsechief - Third Council seat Liana Chapman Teter – Fourth Council seat

- I. Call to Order & Invocation
- II. Roll Call Declaration of Quorum
- III. Approval of Agenda
- IV. <u>Approval of Minutes</u> PBC Meeting Minutes February 27, 2015, PBC Meeting Minutes March 6, 2015, and PBC Meeting Minutes April 3, 2015
- V. Committee Reports
- VI. Pawnee Tribal Development Corporation Report
- VII. Executive Director Report
- VIII. <u>Old Business</u>
  - 1. Amendment to PBC Minutes January 14, 2015
  - IX. New Business
    - 1. Approval of Violence in Workplace Policy
    - 2. Appointment of Language Committee
  - X. Open Forum
  - XI. Executive Session
    - 1. Contract with Wings of Hope
    - 2. Executive Director Annual Evaluation
    - 3. Dual Enrollment Request
- XII. Adjournment

# \* Tabled Items:

- 1. Resolution 12-48, Revisions Liquor Control Act
- 2. Museum By-Laws
- 3. Bonus Policy, Resolution #14-73

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# **Pawnee Business Council Special Meeting**

April 8, 2015, 9:00 a.m., Multi-Purpose Building

Pawnee Tribal Reserve

Marshall R. Gover - President
W. Bruce Pratt - Vice President
Phammie Littlesun - Secretary
Misty M. Nuttle - Treasurer

Call to Order & Invocation
Roll Call - Declaration of Quorum
Approval of Agenda
Approval of Minutes - PBC Meeting Minutes February 27, 2015, PBC Meeting Minutes March 6,

2015, and PBC Meeting Minutes April 3, 2015V. Committee Reports

VI. Pawnee Tribal Development Corporation Report

VII. Executive Director Report

VIII. <u>Old Business</u>

I.

II.

IV.

1. Amendment to PBC Minutes January 14, 2015

IX. New Business

1. Approval of Violence in Workplace Policy

2. Appointment of Language Committee

X. Open Forum

XI. Executive Session

1. Contract with Wings of Hope

2. Executive Director Annual Evaluation

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Tham Settles

# Pawnee Business Council Special Meeting MINUTES

April 8, 2015, 9:00 a.m., Multi-Purpose Building Pawnee Tribal Reserve

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Marshall R. Gover - President W. Bruce Pratt - Vice President Phammie Littlesun - Secretary Misty M. Nuttle - Treasurer Richard Tilden – First Council seat Karla Knife Chief - Second Council seat Adrian Spottedhorsechief - Third Council seat Liana Chapman Teter – Fourth Council seat

# I. Call to Order & Invocation

<u>President Marshall R. Gover</u> called the meeting to order at 9:19 A.M. Phammie Littlesun gave the invocation.

# II. Roll Call – Declaration of Quorum

<u>Secretary Phammie Littlesun called the roll.</u> President Gover – here, Bruce Pratt– excused, Phammie N. Littlesun – here, Misty M. Nuttle – here, Richard Tilden – here, Karla Knife Chief – here, Adrian Spottedhorsechief - here, and Liana Chapman Teter – here. <u>Quorum established.</u>

# III. Approval of Agenda

ADD: Executive Session. Item 3. Dual Enrollment Request

Motion made by Karla Knife Chief to approve the Agenda with addition, seconded by Adrian Spottedhorsechief.

<u>Vote:</u> Phammie Littlesun – yes, Misty M. Nuttle – yes, Richard Tilden – yes, Karla Knife Chief – yes, Adrian Spottedhorsechief – yes and Liana Chapman Teter - yes, President Gover – not voting. Motion carries.

#### IV. Approval of Minutes –

PBC Meeting Minutes February 27, 2015, PBC Meeting Minutes March 6, 2015, and PBC Meeting Minutes April 3, 2015

Motion made by Karla Knife Chief to approve the Pawnee Business Council Meeting Minutes for February 27, 2015, seconded by Misty M. Nuttle.

<u>Vote:</u> Phammie Littlesun – no, Misty M. Nuttle – yes, Richard Tilden – yes, Karla Knife Chief – yes, Adrian Spottedhorsechief – yes and Liana Chapman Teter - yes, President Gover – not voting. Motion carries.

Motion made by Misty M. Nuttle to approve the Pawnee Business Council Meeting Minutes for March 6, 2015 with changes, seconded by Adrian Spottedhorsechief.

<u>Vote:</u> Phammie Littlesun – yes, Misty M. Nuttle – yes, Richard Tilden – yes, Karla Knife Chief – abstain, Adrian Spottedhorsechief – yes and Liana Chapman Teter - yes, President Gover – not voting. Motion carries.

Motion made by Adrian Spottedhorsechief to table the Pawnee Business Council Meeting Minutes for April 3, 2015, seconded by Misty M. Nuttle.

<u>Vote:</u> Phammie Littlesun – yes, Misty M. Nuttle – yes, Richard Tilden – yes, Karla Knife Chief – yes, Adrian Spottedhorsechief – yes and Liana Chapman Teter - yes, President Gover – not voting. Motion carries.

# V. Committee Reports

Council members provide reports of their committees and meetings since the last PBC meeting.

# VI. Pawnee Tribal Development Corporation Report

Tribal Development Corporation Board Chairperson, Laura Melton was present and thanked the Council for the appointments that were made and doing it in a timely manner.

Ms. Melton reported on the two recent purchases of Snack n Pak and BJs Quick Stop, they will take ownership on April 20<sup>th</sup>. On the 21<sup>st</sup> there will be some transition time of training and inventory then on the 22<sup>nd</sup> they will open. There will be interviews for manager and assistant manager. There will not be any major changes but in the future there will be a facelift and branding for the Pawnee Nation name. Vendor options are going to be reviewed for food and tobacco items. They will not be selling the lottery. Gary Vance is going to rent the store next to BJs for a year and continue business.

Ms. Melton also reported on the PBC/TDC Joint meeting that will be on April 28<sup>th</sup>. There is a draft agenda and it was handed out to the Council. Also reporting on the Dialysis Center and doing a feasibility study to have one here in Pawnee and also mentioned talks of building a construction company. TDC is working on efforts to get the employees training in each department that is needed to operate and have been working on making changes to the employment application.

President Gover called for a break at 11:08 am.
President Gover called the meeting back to order at 11:19 am

#### VII. Executive Director Report

Executive Director, Lisa Gover reported what the Executive Office is working on and updates from Division Directors. There were no updates from Finance but Mr. Twins did remind everyone about contract ending dates. The TERO update was on the fee for TDC project. She mentioned that there needs to be clarification on the application process with TDC and the Pawnee Nation. DECS updated on patrolling during turkey season, fire crews went out on several fires and are trying to get food and facility inspections completed. Transportation has a 1<sup>st</sup> Street Hearing meeting this month and will be having follow up meetings as well. Plans for the I.H.S. parking lot groundbreaking are still being discussed and will have a final date and time by the end of the day. The Education Department announced they have hired Andrew Knife Chief as the new THPO Office. He has accepted and will start on May 4<sup>th</sup>. The annual report for the 477 program was submitted on time. They are working on an end of the year event. The spring break youth camp went well with 20 participants. They Property Department are working on the water project and refurbish the water system. The last three tests from both of the wells have been clean. They are moving forward with the enhancement project. Ms. Gover has been in contact with David Gover on the sale of water to the City, she sent him a note saying that we want to go ahead with the plan of the sale. There are barriers and she is asking the Council to let them know what they want them to do and see if that is something they can move forward

on. HR has provided a list of positions open. The Finance Director, Procurement Officer, Title VI support Services Specialist, Pre-k teacher.

Ms. Gover also reported on the Land Buy Back training from the conference she attended. She wants to work on training with the Council on the Land Tenure and get a plan for the land buy back in 2017. She would like the Council to be in the know so they can let the community know what is going since they are the ones who get those community questions. She would like to invite the land tenure foundation to come and do this training. She mentioned someone from Ponca who was there and they have had 2 community events and are getting ahead in the land buyback program.

President Gover called for Lunch at 1230 and to return at 145 pm. President Gover called the meeting back to order at 1:50 pm.

# VIII. Old Business

1. Amendment to PBC Minutes January 14, 2015

Motion made by Richard Tilden to approve the amended Pawnee Business Council Meeting Minutes for January 14, 2015, seconded by Misty M. Nuttle.

<u>Vote:</u> Phammie Littlesun – yes, Richard Tilden – yes, Karla Knife Chief – yes, Adrian Spottedhorsechief – yes and Liana Chapman Teter - yes, President Gover – not voting. Motion carries.

# IX. New Business

1. Approval of Violence in Workplace Policy

Ms. Littlesun put this on the agenda and she was talking to Chelsie Baldwin. She said she had sent it out and nothing was ever done about it. There was some violence that was going on in the workplace here recently. She was told she is blocked from Council and not to have contact with Council. Ms. Baldwin also mentioned that she never received the harassment policy. Ms. Littlesun mentioned that there have been things happening that are not being handled and it is happening within the Pawnee Nation. It was not sent out to the Council and she would like something to be done about this and suggests that the policy be passed.

Nicolas Wahpepah mentioned that he had a meeting with Chelsie Baldwin yesterday and they are in discussion with getting this policy in place.

Lisa Gover mentioned that she had reviewed the policy and sent it to the council for review sometime last year. She submitted it to administration and followed the proper procedure of how we are to go about getting policy changed. Ms. Gover also relayed this to Chelsie Baldwin.

Motion made by Misty M. Nuttle to table the Violence in the Workplace Policy, seconded by Richard Tilden.

<u>Vote:</u> Phammie Littlesun – yes, Misty M. Nuttle – yes, Richard Tilden – yes, Karla Knife Chief – yes, Adrian Spottedhorsechief – yes and Liana Chapman Teter - yes, President Gover – not voting. Motion carries.

# 2. Appointment of Language Committee

Adrian Spottedhorsechief mentioned that they would like to start a Language

Change in the name from the Cultural/Language Committee to separate the Culture Committee and the Language Committee.

President Gover appointed Steve Moore, Taylor Moore, Adrian Spottedhorsechief, Phammie Littlesun and Jr. Pratt to the Language Committee.

# X. Open Forum

Elizabeth Blackowl asked if the guidelines had been lifted from the elder assistance program.

Ms. Nuttle said that they are waiting to discuss it during the budget process and will be approved at the end of the month.

Ms. Blackowl mentioned that she requested that the guidelines be taken off since a lot of the elders were not eligible for assistance.

Steve Campos mentioned that he is having communication problems with Tribal programs and will be getting with them to talk about TERO expectations.

Discussion was to have Mr. Campos come to the staff meeting to do a presentation about the TERO office.

Motion made by Karla Knife Chief to go into Executive Session, seconded by Richard Tilden.

<u>Vote:</u> Phammie Littlesun – yes, Misty M. Nuttle – yes, Richard Tilden – yes, Karla Knife Chief – yes, Adrian Spottedhorsechief – yes and Liana Chapman Teter - yes, President Gover – not voting. Motion carries.

# XI. Executive Session

- 1. Contract with Wings of Hope
- 2. Executive Director Annual Evaluation
- 3. Dual Enrollment Request

Motion made by Richard Tilden to come out of Executive Session, seconded by Karla Knife Chief.

**Vote:** All in favor, none against, President Gover – not voting. Motion carries.

No Council Action after Executive Session.

# XII. Adjournment

Motion made by Karla Knife Chief, seconded by Misty M. Nuttle.

Approved:	May 13, 2015 <b>Date</b>	Marshall R. Gover, President Pawnee Business Council
		Phammie Littlesun, Secretary Pawnee Business Council

Vote: All in favor, none against. Motion carries to adjourn at 4:30 pm.