

Pawnee Nation of Oklahoma

Fourth Quarterly Program Reports 2017

October, November, December



Pawnee Nation Division Reports

Submitted to the
Pawnee Business Council
February 3, 2018

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CONSTITUTION

CORPORATE CHARTER

TRIBAL COURT

PAWNEE BUSINESS COUNCIL

NASHARO COUNCIL

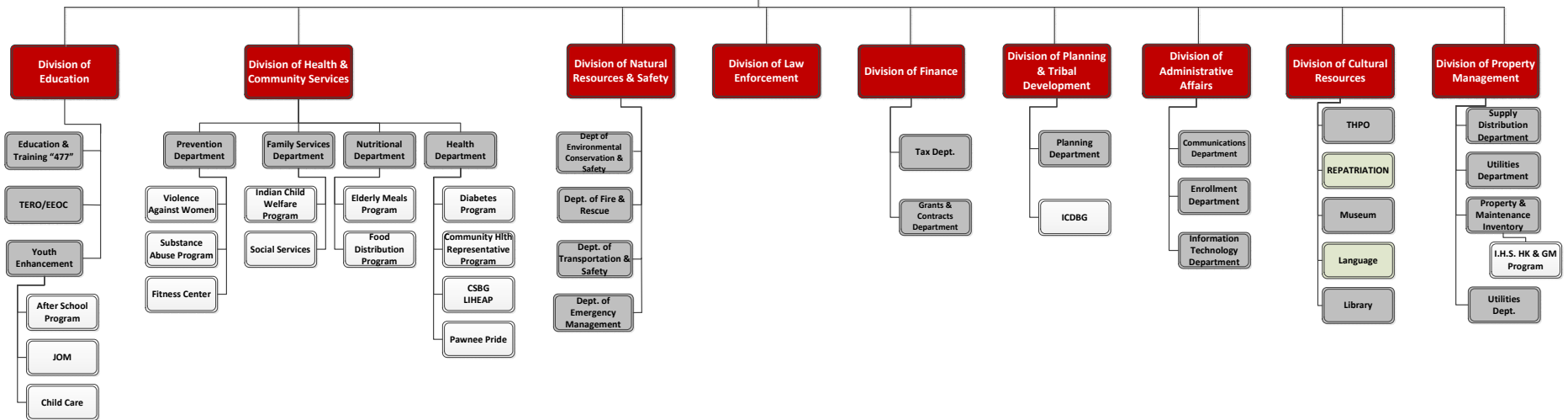
TRIBAL DEVELOPMENT CORPORATION

EXECUTIVE OFFICE
Executive Director

COMMITTEES & COMMISSIONS

Executive Admin Assist

Human Resources



Pawnee Nation of Oklahoma
Organizational Chart
Approved: December 2, 2015

Executive Directors 4th Quarter Report

January 30, 2018
Pawnee Nation
Andrew C. Knife Chief



In the beginning of all things, wisdom and knowledge were with the animals, for Tirawa, the One Above, did not speak directly to man. He sent certain animals to tell men that he showed himself through the beast, and that from them, and from the stars and the sun and moon should man learn.. all things tell of Tirawa.

--Eagle Chief

Honorable Council, it is with the utmost respect that the Executive Director submits his 2nd quarter report to provide an accounting of the activities occurring within the Nation's Government. The primary goal of the Nation's Executive Office is to provide positive, leadership, communication, and administration to the staff and elected officials of the Pawnee Nation.

Overview

The Executive Director directly supervises these Division Directors, and Program Offices:

DIVISIONS

Administrative Affairs
Education
Finance
Law Enforcement
Natural Resources and Safety
Planning
Property Management
Health and Community Services
Cultural Resources Division

PROGRAMS/OFFICES

Executive Office
Human Resources

OTHER

Pawnee Nation Courts*

* Supervision over Pawnee Nation Courts entails minimal administrative oversight

The Executive Office is the primary point of contact for Pawnee members, tribal, federal and state leaders, funding agency officials, and the general public. The Executive Office team provides support to tribal employees, clients, and others needing assistance with tribal or other programs and services. The Executive Office works closely with the Pawnee

Business Council through support and coordination of committee work, council meetings and other administrative tasks. The team makes every effort to coordinate and collaborate with all appropriate persons to conduct the Nation's business.

PROJECTS

I. Projects

- 1.) Lawsuits
 - a.) November 2016 The Nation Filed Suit against the BIA and BLM
 - b.) The Court upheld the BIA and BLM Motion to Dismiss.
 - c.) We still have claims and will proceed to trial
 - d.) The motion was granted to four of our claims for:
 - i.) Failure to State a Claim
 - ii.) Failure to Exhaust Administrative Remedies
 - e.) We filed an Amicus Curie Brief in the Chance v. Zenke Case.
 - f.) Our tribal case is moving forward.
- 2.) Fracking
 - a.) Policy
 - b.) NOV
 - c.) Developing further legal challenges
- 3.) DNRS Enforcement of Tribal Codes on Jurisdictional Lands
 - a.) DNRS has continued enforcement activities
 - b.) DNRS has brought violators to court
- 4.) TERO
 - a.) Finishing the draft of an oil and gas statute
 - b.) Looking at ways to develop business
- 5.) Agricultural Plan
 - a.) Land use plan
 - i.) Zoning
 - ii.) Maintenance (such as burns and fencing)
 - b.) Greenhouses
 - i.) Crops for Retail
 - ii.) Traditional Crops
 - c.) Bison
- 6.) Statutory Development
 - a.) Oil and Gas

- b.) LLC
- c.) Intellectual Property
- d.) Law and Order
- 7.) Staff Meetings.
 - a.) 3 (Three) Staff Meetings
- 8.) Directors meetings.
- 9.) Tribal law and order code project.
- 10.) Leadership development course.
 - a.) Managers/Supervisors.
 - b.) Division Directors.
 - c.) Training will continue February.
- 11.) Earthquake Repairs Completed.
- 12.) Day Care Facility.
 - a.) DHS has put the facility on a PIP.
 - b.) This is due to the actions of a now terminated employee.
 - c.) The executive director is meeting monthly with the staff.
- 13.) Employee of the Month.
- 14.) Budget.

II. Employee Termination/Hires/Census

The Executive Director takes great pains to ensure that all reasonable steps are to be made to hire and retain the best people for our Nation's Government. The Executive Director has had to terminate the employment of six (13) employees during this quarter. Eight (8) were voluntary and five (5) were involuntary.

The Executive Director takes great pleasure in announcing the new hires during his tenure. This office believes that we have had the best possible candidates to fill vacant positions. This quarter we have had the pleasure of hiring eight (13) new employees who have so far met the high expectations we set for them here at the Pawnee Nation. I have seen a marked improvement in our ability to hire outstanding candidates to fill positions that we need filled (such as in THPO). I continue to work with our human resources manager to figure out ways to make this the best employment option in the entire county and I believe we will.

The Executive Director is pleased with the makeup of our managers/coordinators/division directors but recognizes we still have work to do with our entry-level positions. We are only short two employees for us to be fully staffed. This is a great credit to our HR team as this level of employment allows us to continue on uninterrupted with the work of the Nation.

Census for the 4th Quarter 2017 is as follows:

Pawnee-	59	51%
Other-	32	28%
Non-	25	21%
TOTAL=	116	

New Hires-	2
Voluntary Terminations-	7
Involuntary Terminations-	5 (1 due to grant close out/2 due to RIF)

III. Activities

Travel

The Executive Director travelled to Fort Worth Texas to discuss legal actions relating to the forced fee patent issue. There also was travel to Tulsa Oklahoma for meetings with Kevin Duckworth (State Probation and Parole), meetings with Workforce Oklahoma, and a travel to Muscogee for a meeting with the EPA regarding the Clean Air Act. These meetings were all extremely productive and beneficial to the Pawnee Nation.

Budget

The Executive Director is pleased to report that the Pawnee Nation 2017 Budget call finished. The initial process was cumbersome as we discovered that we had nearly a \$1.7 million dollar deficit facing the nation. The number projected is for a variety of reasons that the nation is not in control of and we are doing our best to ensure that we bring this number down. As of this writing, the staff and I have brought the deficit down to a manageable

\$630,000 and as always, I commend my outstanding team who has made this year's budget call run in an extremely efficient manner and ahead of schedule. I also want to commend the directors and managers who took the time to make recommendations and who worked diligently with my office to complete a task that was not a fun one to complete. In the end, we have completed the budget call process and are beginning to look forward to the next challenge that may present itself to us.

The team here continues to try and find the best solutions to our current financial situation and they have done a commendable job thus far. Right now, we have an accurate accounting of the exact amount of cash we have on hand, we know how much cash we are expending every month, and we know how much cash we need to at least stay revenue neutral. We still have some unknowns that may change things, such as, TDC contributions in 2018 and further federal cuts to programs they help fund for us. Right now, a hiring freeze is still in place, travel restrictions continue, and we are being extra vigilant in our nation's spending. My team and I has begun to write a report (to be submitted to the PBC) that will detail where exactly the Nation is, vis-à-vis its Budget, and offer up multiple options that may have to be implemented should the funding growth remain stagnant.

Litigation

The Pawnee Nation currently has two cases pending in court and we submitted an Amicus Curie brief in the Chance v. Zinke suit that is now in the 10th Circuit. Both of our cases are still in the procedural phases (for the most part) but we are edging closer to trial every day. Our amicus brief was not well received by the government and they are moving to strike parts or all of it. This, to me, shows that the government is fearful the 10th Cir. might be persuaded by our brief affecting not only the Chance case but our case as well.

Agricultural

The Nation is continuing in its efforts to develop a sustainable agricultural program here. As of now, we have provided much needed data to HL Goodwin and Janie Hipp so that they can complete their business plan/model and give it to the nation for further implementation. Their recommendations will go a long way in helping the nation to achieve food sovereignty. Of course, there is much we don't know right now, such as the amount of out of pocket expenses we might incur, but I am hopeful that we can leverage as many

financial solutions as we can to make this a workable program. As an example, we recently completed a USDA grant application that will help pay for the planning phase of any project we desire to undertake.

Fee Patent Issue

We are continuing to investigate the troubling information regarding the forced-fee-patents issued to a great many of our tribal members in the early part of the 20th century. Right now, our greatest source of information regarding this issue comes from the Rush Roberts testimony to the Senate and research done by his heir. Recently I travelled to Fort Worth Texas to meet with a law firm and have communications with other firms regarding this issue. We are right at the start of this project, but we need to continue in our efforts to gather as much data as we can.

Gridlock in Washington

Unfortunately, the downturn in economic growth seen in TDC is not the only hurdle that is currently facing the Nation. The greatest hurdle may be the politics in Washington D.C. Recently the federal government experienced a short shutdown due to the failure of the U.S. Senate to approve a new budget. Though this shutdown did not have an adverse effect on the Pawnee Nation congress also did not pass a budget, meaning, we may have to do this all over again. Should another, more substantial, shutdown occur, it would most definitely impact the Nation's ability to fund its current federal projects. However, we, as a team, are preparing for that and are incorporating that information into our overall budget recommendations so that we ride the storm out.

New Laws and Policies

It is with great pleasure that I can finally present to the council a Pawnee Nation Energy Act. This law took almost a year to develop and write and was a total team effort. We think that this law addresses all the issues we faced prior to the September 3rd earthquake last year. The law is not a technical one at all, but it is a law that requires the sharing of much critical information between the Nation's regulators and those folks that come onto tribal land to extract resources. This law is also not an anti-oil/gas law. The law is meant to strike a

balance between the existing BLM technical laws, the BIA leasing regulations/notice requirements, and Tribal expectations of leaseholders.

IV. Other

The staff has done an outstanding job this quarter while at the same time enduring the hardship of building renovations. Personally, I want to commend the staff for showing their patience, contributing to the process, and especially their willingness to work. In addition, we have received the exit interview of our 2016 audit and while there were still two findings, the auditors wanted to commend us on bringing the entire number of findings down immensely compared to the precious year. This is not to say that we won't continue to make improvements because we will. We had to terminate the employment of a Day Care worker that violated the regulations promulgated by Oklahoma DHS. This put our facility under the microscope and we now under a Performance Improvement Plan. I want to assure the Council that the staff is doing what they need to be doing and that I am meeting with them on a monthly basis so as to ensure compliance with the terms of the PIP.

CONCLUSION

The Executive Director is generally pleased by the overall health of the Nations Divisions. The directors and staff are hardworking, skilled, and creative people, ready to do the hard work necessary to accomplish the Nation's goals. The Executive Director hopes to work with the employees of the government of our Nation to bring about the positive change needed to foster growth within. With hard work and dedication the sky is the limit for the Pawnee People and the Executive Director looks forward to a time when the Nation accomplishes all the things it wants to do.

Respectfully Prepared and Submitted By,

Andrew C. Knife Chief
Executive Director



Human Resources Quarterly Report to the Pawnee Business Council 4th Quarter - 2017

I. Human Resources Office

The Pawnee Nation’s Office of Human Resources is responsible for all aspects of personnel management. The work includes: advertising vacant positions, recruiting qualified and skilled applicants, managing employee relations, administering benefit plans, developing and deploying HR policies and procedures, maintaining personnel records, establishing wage and compensation rates, and monitoring compliance with applicable tribal, federal, and applicable state laws.

Additionally, the Office of Human Resources provides access to and conducts employee training, conducts orientation for new employees and explains available benefits for eligible employees. The Office oversees and handles employee grievances and requests for information on employment issues.

II. Executive Summary:

The Human Resources Office has continued to develop and implement improvements to personnel management within the Pawnee Nation. Specific tasks accomplished during the quarter include the hiring of the following staff:

Hiring of New Staff:

Brittany Murphy: VAW Prevention Specialist
Connie Russell: Child Care Teacher

Census:

Pawnee-	59	51%
Other-	32	28%
Non-	25	21%
TOTAL=	116	

New Hires-	2
Voluntary Terminations-	7
Involuntary Terminations-	5 (1 due to grant close out/2 due to RIF)

III. Quarterly Goals and Objectives

Personnel Policy Review

- Discussed Intern Status
- Discussed Commissions, Committees, Boards, & 1099 Employees
- Discussed consolidation of PTO & Sick Policy



Human Resources Quarterly Report to the Pawnee Business Council 4th Quarter - 2017

- Tabled Grievance Policy
- Tabled Leave Buy-Back Policy
- Approved 2018 Holiday Schedule
- Discussed Grant Close-out
- Discussed Social Media Policy
- Discussed resignations without notice policy
- Reviewed Current Policies and Procedures
- Digital copies of the Personnel Policy revisions were emailed to all employees

Staff Development

- Pawnee Leadership Development Course Training for all Supervisors, Coordinators, Managers, and Directors was placed on hold in Q4 2017 due to the holidays

Personnel File Audit

- Continued personnel file audits to check for all required documentation and completeness according to both mandates and policy and procedure.
- Continued Records Retention project in closing out and moving all 2017 files, and achieving files 7 years plus.

Affordable Care Act

Completed and submitted all required documentation for both Q4 2017 and year on Affordable Care Act (ACA) Reporting Requirements for all Pawnee Nation staff.

Insurance Open Enrollment Period

Conducted Insurance Open Enrollment Period meeting, training, and enrollment with all Pawnee Nation staff.

Staffing

- Planned, prepared, notified, and conducted a Reduction in Force (RIF) for 2 Surveillance staff
- Placed all Tribally-funded vacant positions on hold pending revenue increase

Departmental Duties and Objectives Accomplished:

- Assisting applicants in the employment process,
- Conducting new employee orientations,



Human Resources Quarterly Report to the Pawnee Business Council 4th Quarter - 2017

- Conducting conflict mediations,
- Conducting exit interviews,
- Posting vacancy announcements,
- Actively recruiting qualified candidates,
- Tracked annual evaluations,
- Processed several FMLA requests,
- Assisted and processed several Staff Grievances,
- Continued implementation of Employee Recognition Program
- Coordinated luncheon with local Credit Union for purpose of networking with employees
- Participated and responded to Oklahoma Employment Security Commissions unemployment inquires

IV. Travel and Training:

No travel occurred for HR during the 4th Quarter

V. Financial Reporting:

Expenditures were within the budgeted amounts for all line items.

VI. Future Plans:

- Update/Revise Personnel Policies,
- Continue Pawnee Leadership Development Course Training for all Directors
- Conduct 401K transition from Standard to OneAmerica
- Hire applicants for vacant positions once hiring freeze is lifted



**Division of Administrative Affairs & Planning Division
Quarterly Report to the Pawnee Business Council
4th Quarter - 2017**

I. Administrative Affairs Office

🔥 The Administrative Affairs Office provides administrative oversight of the following Departments/Office:

- Communications
- Information Technology
- Enrollment Office
- Procurement Department

🔥 Administrative Affairs is also responsible for the administration of the Aid To Tribal Government Contract from the Bureau of Indian Affairs.

II. Executive Summary

This office provides assistance to the Executive Office and administrative oversight to the offices listed above.

III. Quarterly Goals and Objectives

Fiscal Policies & Procedures		
Policy	Revision Description	Status
Appendix D: Property Management	1. Name change from Property/Management Policies to “Property/Inventory Management Policies” 2. Proposed change is to show that the Procurement Department is now responsible for implementing the property control system. 3. Also includes reference changes to the OMB Part 200 which replaced the OMB-A87.	Will be brought before PBC during the first quarter of 2018
Appendix H: Accounting Policies and Procedures		Revision in process, when finished will be reviewed by Finance Director, may be ready by the end of the first quarter of 2018.

Organization Chart

- ✦ The chart that was approved in December of 2015 is being reviewed for some changes due to departments being moved from one division to another to allow for smoother workflow and is ongoing and working with the Planner, Executive Director and the HCS Director. The HCS Division was reviewed and an unofficial organizational chart has been developed for this division and work has begun on the Education Division during this quarter and an unofficial organizational chart will be developed in the first quarter of 2018.

IV. Travel and Training

- ✦ Traveled to the TribalNet conference in November which provided me with more information concerning information technology and I also attended a session on the use of tribal membership cards and how they can be upgraded to be used as official identification cards.

V. Financial Reporting

The expenditures for the Administrative Affairs office is within it's approved budget for 2017.

VI. Communications Office

- ✦ The communications office has been very busy taping and uploading videos of tribal events to YouTube. Several comments have been placed on our Facebook account from tribal members not living here in Pawnee been glad to see the videos of the homecoming this year.
- ✦ One newsletter was prepared and mailed out to the tribal membership this quarter.
- ✦ The expenditures for this department is in line with the approved budget
- ✦ Please see the attached report for additional information

VII. Information Technology

- ✦ The IT office has been rebuilding some of the older computers that have been returned to the IT department when desktops are refreshed. Once rebuilt, then these older computers are placed in places like the resource center and the VAW program.
- ✦ Please see the attached report for more in depth information on the work that this office has been doing.
- ✦ The expenditures for this department for this quarter is within the approved 2017 budget.

VIII. Enrollment

- ✦ The Enrollment office continues to provide assistance to the tribal membership in regard to their processing of members cards and verification of Indian Preference forms.
- ✦ Enrollment also provides assistance to non-tribal members who are seeking tribal enrollment.
- ✦ Please see the attached Enrollment Report for more in depth detail concerning this office for this reporting period.

- ✘ The financials for this department is included in the ATTG expenditure report.

IX. Procurement

- ✘ The procurement office has provided training to new staff people as they are hired so that they can use the Microix system this quarter.
- ✘ A new Inventory/Travel Clerk was hired during this quarter through an in-house transfer.
- ✘ Please see the attached Procurement Report for more in depth detail concerning this office for this reporting period.
- ✘ Future plans for the first quarter of 2018 is to provide training on Procurement and Travel.

X. Work Plan for Next Quarter for Administrative Affairs

- ✘ Will be working with the Finance Director on negotiations of the 2018 IDC proposal that was submitted during the fourth quarter.
- ✘ Will continue to review and revise the Fiscal Policies and Procedures
- ✘ Will be developing and presenting training on the revised policies.

Respectfully Submitted,

Muriel J. Robedeaux
Director, Administrative Affairs



**Communications Office
Quarterly Report to the Pawnee Business Council
4th Quarter - 2017**

I. Communications Office

II. *The Communication is responsible for conveying an organization's internal and external messages. The Communications Manager manages the maintenance of online content on the Pawnee Nation official website; disseminates all employee email announcements; maintains the Pawnee Nation social media platforms: Facebook, Instagram, Twitter, Snapchat, Periscope, and YouTube. The Communication office is the main hub for gathering content from all the tribal departments and is in charge of designing the 'Chaticks Si Chaticks' official publication 'newsletter' that is mailed out to tribal members. The Communication office also films council meetings and other various events to archive and share on social media platforms, so tribal members can watch online.*

III. Executive Summary:

Discussion of the new website redesign is officially on hold due to spending freezes and budget concerns that occurred at the end of 4th quarter, 2017. We will continue to use the current website and Juvo for the hosting company for the remainder of 2017 and for 2018. The Pawnee Nation will revisit the idea of a new website for the Pawnee Nation if the 2018 Budget will allow the cost of a new website design for pawneenation.gov. The current website for the Pawnee Nation is - www.pawneenation.org.

New equipment purchased 4th Quarter:

- 8TB external Harddrive.

IV. Quarterly Goals and Objectives

Goal 1 • Video – Film content to help tribal members to know the current status and future plans of the Pawnee Nation and Pawnee Nation Business Council.

Objective 1 • Video – Record the Pawnee Business Council meetings and Public Community Gatherings to upload videos to YouTube.

Activity 1 • Video – Filmed (5) Business Council meetings; (1) PBC Inauguration and (2) Workshops.

Pawnee Business Council Meetings Filmed

1. October 10, 2017 • PBC Special Meeting (uploaded to YouTube)
2. October 26, 2017 • Pawnee Business Council Quarterly Special Meeting (uploaded to YouTube)
3. November 4, 2017 • Pawnee Business Council Quarterly Special Meeting (uploaded to YouTube)
4. November 30, 2017 • PBC Special Meeting (uploaded to YouTube)



**Communications Office
Quarterly Report to the Pawnee Business Council
4th Quarter - 2017**

5. December 14, 2017 • PBC Special Meeting (uploaded to YouTube)

Pawnee Nation Events and Community Meetings Filming

1. October 7, 2017 • PBC Inauguration PBC seat #3
2. October 21, 2017 • Workshop - Mother Corn Garden Reveal 2017
3. November 28, 2017 • Workshop - All about Hominy and How-to make Hominy Lye Batch

Goal 2 • Online Platforms - Inform Pawnee Tribal Members and the public of current events and information by leveraging Pawnee Nation Website and social media outlets.

Objective 2 • Online Platforms – Shares the content provided by each division to social platforms and maintains the website with current events to attract attention, generates interest, and helps support the organization's operations.

Activity 2 • Online Platforms – Track and measure growth on social platforms such as comments, likes, and follows.

4th Quarter 2017 - Social Media Platforms

- Facebook business page of the Pawnee Nation has 4,638 likes.
(Growth from September 2017 – 4,390 Likes)
- YouTube of the Pawnee Nation has 136 subscribers with 12,143 views.
(Growth from September 2017 – 130 Subscribers)
(Growth from September 2017 – 10,773 views)
- Instagram has 243 followers.
(Growth from September 2017 – 194 Subscribers)
- Twitter has 1,108 followers.
(Growth from September 2017 – 1,015 Subscribers)

Goal 3 • Print Publication(s) 'Chaticks Si Chaticks' newsletter – Production of the newsletter includes design and layout, update the mailing list from Enrollment if needed, and submit files to Stigler Printing for printing and mailing processing services.

Objective 3 • Print – Publish and disseminate the tribal newsletter as an official method to communicate past, current, and projected news and activities.

Activity 3 • Print – Publications printed during the 4th quarter 2017.

Chaticks Si Chaticks December 2017 newsletter issue



Communications Office Quarterly Report to the Pawnee Business Council 4th Quarter - 2017

- **December newsletter layout is 20 pages.**
Mailing List - Growth from September 2017 – 1,691 households (20 addresses added)

December 2017 newsletter cover.



Problems encountered in the 4th quarter

- The purchasing ban did not allow Communications to purchase a new MAC computer to help handle the increase in video and graphic production.
- The final decision for the 4th quarter, 2017 was to hold off on the new website re-design and launching of the new domain name “pawneenation-nsn.gov”.

V. Travel and Training



**Communications Office
Quarterly Report to the Pawnee Business Council
4th Quarter - 2017**

No travel this quarter. Communications completed some online courses from Lynda.com. The training consisted of video tutorials, Final Cut X Pro for video editing.

VI. Financial Reporting

- The Communications Manager coordinates with Muriel Robedeaux for understanding the federal budget and receives financial reports from accounting for the Aid to Tribal Government budget.
- \$1,425 Ads sold for December 2017 newsletter

Communications will be tracking Advertising income earned from 2017. Due to Budget cuts the Advertising money sold from the Chaticks si Chaticks is going into the tribal funds in hopes of reimbursement mid 2018.



Pawnee Nation Enrollment Department Quarterly Report to the Pawnee Business Council 4th Quarter - 2017

I. Enrollment Department

The Enrollment Department is responsible for all aspects of tribal membership. This scope of work includes, but is not limited to, maintaining up-to-date tribal enrollment records, processing applications for tribal enrollment, processing relinquishments of tribal enrollment, issuing Certificate of Degree of Indian Blood (CDIB) cards, issuing Verification of Indian Preference (BIA Form 4432) forms, processing the annual annuity disbursement, and facilitating tribal elections by providing a listing of eligible voters to the Election Commission.

II. Executive Summary:

During the fourth quarter the Enrollment Department has been operating with a full staff consisting of the Enrollment Manager and the Enrollment Specialist. The Enrollment Manager has been meeting monthly with the Enrollment Committee to revise the Enrollment Statute.

III. Quarterly Goals and Objectives

The following is the Enrollment Departments Goals and Objectives met during the fourth quarter.

- **GOAL:** To provide accurate and timely enrollment and membership services.
- **OBJECTIVE 1:** To maintain up-to-date Pawnee Nation tribal enrollment records, including the daily up-keep of electronic membership records, fact-checking against historical hard-copy membership records when necessary, and the timely resolution of any discrepancies in enrollment information. During the fourth quarter, the Enrollment Office processed 167 address changes, researched 51 family history trees, answered 213 tribal verifications, provided 38 applications for enrollment, documented 1 enrollment verifications for the Department of the Interior Eagle Permit Application, documented the deaths of 9 tribal members, issued 5 Relinquishments forms to tribal members and received 1 requests for information regarding Pawnee history. Mailed out 69 change of address forms to tribal members. Provided 154 other services which can consist of mailing forms, issuing reports for enrollment numbers to Pawnee Nation Programs, writing letters to organizations to verify annuity payments of tribal members, verifying enrollment, mailing original documents to applicants and responding to any requests or questions regarding enrollment by mail, email, fax and phone.
- **OBJECTIVE 2:** To review applicants for tribal enrollment, prepare required documentation and work with the Enrollment Committee, Nasharo Council, and Pawnee Business Council to process applications for enrollment. During the fourth quarter, the Enrollment Office processed and presented 22 new



Pawnee Nation Enrollment Department Quarterly Report to the Pawnee Business Council 4th Quarter - 2017

enrollment applications for membership to the Enrollment Committee on November 1, 2017, 22 approved applications were submitted to the Nasharo Council on November 11, 2017 and were approved by Nasharo Council Resolution #17-05. Resolution #17-73 was presented to the Pawnee Business Council on November 30, 2017, the resolution approved the membership of 22 new enrolled members.

- **OBJECTIVE 3:** To work with the Enrollment Committee, Nasharo Council, and Pawnee Business Council to process relinquishment of Pawnee enrollment, when dual enrollment is discovered and per request of tribal member. During the fourth quarter, the Enrollment Office did not process any relinquishments this quarter.
- **OBJECTIVE 4:** To issue Certificate of Degree of Indian Blood (CDIB) cards to Pawnee citizens. During the fourth quarter, the Enrollment Office issued 146 CDIB cards to enrolled Pawnee Tribal Members and issued 1 CDIB Non-enrolled Tribal Member card.
- **OBJECTIVE 5:** To issue Verification of Indian Preference (BIA Form 4432) to Pawnee tribal members who are seeking employment within organizations that practice Indian Preference in hiring. During the fourth quarter, the Enrollment Office issued 4 Verifications of Indian Preference (BIA Form 4432).
- **OBJECTIVE 6:** To work with the Division Director for Finance to ensure that each eligible Pawnee tribal member receives the annual annuity disbursement and the Nez Perce vs. Salazar per cap check from the Pawnee Nation. During the fourth quarter responded to 44 annuity researches and 9 per cap researches.
- **GOAL:** To facilitate tribal elections by ensuring that all eligible Pawnee citizens are included in the election process.
- **OBJECTIVE 1:** To provide the Election Commission with up-to-date enrollment information for all eligible Pawnee voters. During the fourth quarter, there was no activity with the Pawnee Nation Election Commission.
- **OBJECTIVE 2:** To provide the Communications Office with mailing lists to be used in providing election information to all eligible Pawnee voters. During the fourth quarter, the Enrollment Office provided the Communications Office with updated mailing addresses so tribal members may be notified with information regarding any past or future election information to be used in the dissemination of



**Pawnee Nation Enrollment Department
Quarterly Report to the Pawnee Business Council
4th Quarter - 2017**

Chaticks Si Chaticks, provided a list of tribal members 85 and over to issue birthday checks.

IV. Travel and Training

During this quarter there was no travel or training.

V. Financial Reporting

Administrative Affairs Director has the information regarding financial reporting of the Enrollment Department.

Next quarter the Enrollment Department is preparing enrollment applications and relinquishments for the Enrollment Committee meeting scheduled February 9, 2018. Enrollment Manager and Enrollment Specialist will be attending a regional round table meeting with the Pawnee, Otoe-Missouria, Kaw, Iowa and Ponca Tribes/Nations hosted by the BIA Southern Plains Regional Office on February 14, 2018 at Red Rock, Oklahoma. March 28 & 29, 2018 Enrollment Manager and Enrollment Specialist will be attending an enrollment training hosted by the BIA Southern Plains Regional Office at Shawnee, Oklahoma.



**Office of Information Technology
Quarterly Report to the Pawnee Business Council
Fourth Quarter 2017**

I. Program/Office/Project Name: Office of Information Technology

It is the purpose of the Office of Information Technology (OIT) to provide the Pawnee Nation and its programs support and services in the area of Information Technology. The services provided include network administration, systems administration, desktop support and consulting & procurement services directly related to tribal computer systems. The office carries out its roles and responsibilities to applicable departments and programs that secure such services through indirect cost contributions.

II. Executive Summary:

The fourth quarter of 2017, even though we had several holidays and illnesses this quarter we still accomplished a lot. We have been rolling out more parts of the Office 365 packages to improve productivity. We are always searching and researching for more innovative ways to improve the quality of our services to the Pawnee Nation.

III. Obstacles

Holidays and illness has proven to be out obstacle this quarter.

IV. Quarterly Goals and Objectives

The IT Department's goals were to keep our IT infrastructure running, with minimal downtime. The IT team has been very busy on these objectives

Security

- Installed Wildcard Certificates on needed servers such as Horizon View and Security Servers.
- Installed and configured new Barracuda Web Filter 4.0
- Allowed certain websites for Employees and Blocked content in certain categories
- Setup and installed Barracuda Cloud Control (Spam Filter for Microsoft Office 365).
- Setup new tasks on Security Center to download new updates for the repository, virus scan, virus definition updates, reset-up security center as a WSUS
- Setup backups for administration server
- Updated AIS software for the Food Distribution
- Installed new version of Web Helpdesk 12.5.2
- Ensure Microsoft, Kaspersky, and third party updates are setup, fix issues with updates



Office of Information Technology Quarterly Report to the Pawnee Business Council Fourth Quarter 2017

- Setup email accounts and add appropriate permissions from Active Directory
- Give access to network drives based on department
- Update accounting software Abila Fund Accounting Software to version 2018.1.0.1 State Tax Update and any other applicable updates
- Assist with Shoretel as needed for new employees.
- Assist with tickets as needed.
- Made sure Network Performance Monitor 2017.1 and Netflow Traffic Analyzer 12.1 were updated to new versions.
- Attended TribalNET 2017 Security Tracks/Seminars
- Completed 1st Semester of Doctorate in Information Technology in December 2017 outside of employment
- Future goals are to complete Sharepoint 2016 or possibly migrate the old Sharepoint 2010 over.

System Administrator

- Support LANs, WANs, network segments, Internet systems.
- Maintain system efficiency.
- Ensure design of system allows all components to work properly together.
- Troubleshoot problems reported by users.
- Make recommendations for future upgrades.
- Maintain network and system for the Domain.
- Analyze and isolate issues.
- Monitor networks to ensure security and availability to specific users.
- Evaluate and modify system's performance.
- Maintain integrity of the network, server deployment, and security.
- Ensure network connectivity throughout the Pawnee Nation and infrastructure is on par with technical considerations.
- Assign configuration of authentication and authorization of directory services.
- Maintain network facilities in individual machines, such as drivers and settings of personal computers as well as printers.
- Maintain network servers such as file servers, Veeam backups, intrusion detection systems.
- Administer servers, desktop computers, printers, routers, switches, firewalls, phones, personal digital assistants, smartphones, software deployment, security updates and patches.



**Office of Information Technology
Quarterly Report to the Pawnee Business Council
Fourth Quarter 2017**

Help Desk

- Working to reduce the tickets as they come in. We closed 219 helpdesk tickets this quarter.
- We have also rebuilt and repurposed some of the older computers that have been returned to the IT department when we refresh desktops. We have placed three in the resource center and one in the VAW program.

V. Travel and Training:

- All members of IT attended various online trainings through Knowledge Net, YouTube videos, and webinars
- Tribal Net, was held the first week in November.

VI. Financial Reporting

All spending was reduced do to the budget cuts.



Pawnee Nation Procurement Department Quarterly Report to the Pawnee Business Council 4th Quarter - 2017

I. **Program/Office/Project Name: Procurement Department**

The Procurement Department should oversee all purchasing and contracting transactions, concerning the Pawnee Nation. We are also responsible for receiving and distributing all ordered goods, identifying and placing property identifiers, on qualified items, and conducting annual inventories. Maintaining Inventory records is also a key function, of the Procurement Department. As of late August, 2016, the Procurement Department has also taken travel arrangement responsibilities, for the Nation's staff. We are also the support staff for the Resaru Council, and the Pawnee Nation Election Commission.

II. **Executive Summary:**

October 2017 -

The fourth quarter, of 2017, started out busy, in terms of travel, and receiving of approved, purchased goods. However, towards the end of October, the Pawnee Nation Executive Director issued a ban on all travel, and purchasing activity, over all Tribal Programs. This ban resulted in a significant decrease of travel, purchasing, and receiving, for our office. While we were pretty busy, for most October, the travel and receiving-related work tapered off, towards the end of the month. We processed a total of 19 travel requests, for October. That total includes 14 travel orders, out of Tribal Programs, and five travel orders, out of Federal Programs. As directed, we processed all travel requests, that were approved prior to the the issuance date, of the travel ban. In October, the Procurement Office was temporarily relocated, so that our earthquake damages could be repaired. This was the month that earthquake repair work commenced. Towards the end of the month, the Procurement Department experienced some turn over, with staff. The previous Inventory/Travel Clerk was terminated, and the position was filled by in-house transfer.

November 2017 -

The travel and purchasing ban was still in effect, for November 2017. There were still travel orders to process, as many were approved, prior to the effective date, of the travel ban; however, purchasing and receiving were minimal. 18 Travel requests were processed. Of those, seven were processed out of Tribal Budgets, and 11 were processed out of Federal Programs. In November, the Budget Committee requested a budget modification, in order to cover Pawnee Nation comprehensive budget shortfalls. The budget modification was completed, and the Procurement Departmental budget was reduced, by more than \$16,000.00, for the year 2017. For the month of November, the Procurement Office was still housed in it's temporary location, as repairs were still being made, to our permanent offices.



Pawnee Nation Procurement Department Quarterly Report to the Pawnee Business Council 4th Quarter - 2017

December 2017 –

There is not much to say about December, other than the Procurement Department was able to transition back into our permanent offices, as repairs were completed. The travel and purchasing ban was still in effect, and little travel was processed. Purchasing and receiving activity remained minimal, as well. We processed six travel requests, for December. One of the travel requests was processed, out of a Tribal Program, and the other five were processed, out of Federal Programs. December is a month full of holidays, which means that all activity usually slows down. This proved true, for December 2017.

During the fourth quarter of 2017, the Procurement Department monitored all procurements, maintained inventory, received and distributed all ordered goods, coordinated travel, and provided administrative support to the Pawnee Nation Resaru Council.

III. Quarterly Goals and Objectives

Explain program and project goals met during the quarter.

- All travel was successfully coordinated, with only a few minor errors.
- The Pawnee Nation Nasharo Council was adequately supported, throughout the Fourth quarter of 2017.
- The Procurement Department functioned well, considering all of our different tasks. However, Procurement is still an area that needs some improvement.

IV. Travel and Training

There was no travel or training, for the fourth quarter.

V. Financial Reporting

The Procurement Departmental budget is in good standing. Although we did lose funds, it was to supplement the overall Pawnee Nation budget shortfall, which had to be done. The Procurement Department would like more funds, in order to hire a third employee, to help alleviate the heavy workload placed upon the Procurement Department. However, this issue is being addressed in the 2018 Procurement Department budget.



Pawnee Cultural Resource Division

1/19/2018

Herb Adson
Pawnee Cultural Resource Division

Pawnee Nation Business Council

Quarterly Report for Fourth Quarter 2017

I. CULTURAL RESOURCE DIVISION:

Cultural Resource Division (CRD) houses our Museum, Historical Preservation Office (THPO) Repatriation/NAGPRA, Language, and Culture. Our Jurisdiction includes our Pawnee Reserve, our cemeteries, Chilocco Property, Property in Nebraska, and property which is "restricted or held in trust" for our citizens by the federal government.

II. EXECUTIVE SUMMARY:

Herb Adson is Division Director, Matt Reed is THPO, Maggie Rice is NAGPRA Coordinator, and Marti Onlyachief is Administrative Assistant.

Zac Rice and Taylor Moore are Pawnee Language Instructors, employed by Pawnee Nation CRD.

In October We sponsored/hosted our second annual Pawnee/Arikara Reunion. This included a handgme, ceremonial smoking with our Ree Relatives, cultural talks, and language similarities. Our three day reunion concluded with a dance and giveaway.

We assisted in building a dance arbor for one of our tribal families for purpose of sponsoring our ceremonial Young Dog Dance.

Our staff continues to work with Riverside Indian School in Anadarko, OK. The students and teacher made a cedar box that was used in repatriation of one of our ancestors. This repatriation was completed on the 18th in Dannebrog, NE.

Our cultural hour included 6 weeks of introduction of our Pawnee Music and songs.

In November we celebrated National Native American Heritage Month. Some of the activities included having NAGPRA and THPO employees teach Pawnee History at Pawnee High School for two weeks.

We gave a Pawnee presentation to Tulsa Street Smart School. They later invited us to tour their campus and provided a meal and presentation. We also continued to work with Mr. Lee Bane and his elementary students in Georgia. We did a webcam presentation with them. This started in 2016.

CRD Staff concluded November with a handgame on the 30th for N.A. Heritage Month.

In December we were invited to participate in Red Earth Inc. and their Christmas Tree Decoration, which each Oklahoma tribe was asked to decorate a tree that Red Earth provided using and displaying each tribe's culture.

CRD staff was invited to tour Gilcrease Museum in Tulsa to inventory the Pawnee collections that they house.

We attend a Christmas Art Market in Otoe Agency, with plans to host one next year using our museum board to organize it.

Our Cultural Committee wanted to have a holiday handgame, that is a Pawnee tradition and this was held on the 29th at the community house.

III GOALS and OBJECTIVES:

CRD continues to support our language program. We started classes again in September with a beginner's class, and an advanced class. We also have Cultural hour following language classes. Some of classes were old time Pawnee Games, sacred site presentations, NAGPRA Presentation, and our Pawnee Music/Songs.

We continued to assist working with our education department and helped with their winter youth camp.

We worked with a grade school in Georgia, doing a live webcam involving CRD and the students, this was started in 2016 by one of their history teachers Mr. Lee Bane.

We continue to work with National Park Service and entertained Ms. Kim Greenwood and others from NPS. Our next Repatriation of human remains will be in May 2018

We started a partnership with Riverside Indian School in Anadarko in 2016 and their shop class continues to make cedar boxes for us to use during repatriation.

CRD Cultural Committee has been asked by Pawnee Nation to assist with current ICDBG grant concerning dance arbor on tribal campgrounds

Our Museum Board had three members terms expire. Three new members were added and Jan. 2018 we held our first meeting with these new members.

CRD is continuing to work towards preserving our culture through language, supporting and attending our remaining ceremonies.

Repatriation of our ancestors is always a goal and objective for CRD

I have attended monthly Chief's Meetings, CRD Committee meetings, Museum Board meetings, Directors meetings, and Pawnee Nation Staff meetings.

IV TRAVEL/TRAINING

CRD Director attended two classes/trainings at OU in Norman. The topics were indigenous understandings and teachings. The other was about ownership of cultural property as in our music.

Traveled to Dannebrog, NE for Repatriation of Pawnee Ancestors in October

V FINANCIAL REPORT:

Total income for this quarter....\$ 99,000.00

Respectfully

Herb Adson
Director
Pawnee Cultural Resource Division



Education Division/"Te-Tu-Koo" Resources Quarterly Report to the Pawnee Business Council Quarter - 2017

I. 477/Education Division/Te Tu Koo Resources:

The Education Division provides comprehensive employment, education and training services for adults and a year-round youth program for the Pawnee Nation. The Division includes Early Childhood Education/Child Care Program; Youth Development, PreK-12; Workforce Services and Higher Education Scholarship Program. The mission of the Education Division is to provide services to Pawnee Nation tribal members and other federally recognized tribal members residing in the Pawnee Nation jurisdiction to enable members to obtain the skills needed to become productive individuals and contributors of their respective communities.

II. Executive Summary:

The theme for this quarter was back to school at all levels from Pre-K to college. Youth Services was geared up and ready for a new school year with all the tutors from last year returning. The Pawnee scholarship awarding process was complete by this quarter, so the emphasis was on contacting students to make sure they notified us of their intent to continue by the November deadline. Education staff assisted with the Arikara Visit by participating in the potluck and dance. We took the Fall Break opportunity to offer a Blue Corn Harvest mini-camp at the Elders Building. We were able to culminate our Education Logo Contest with an Art Exhibit in November and hope to leverage a more in-depth event for 2018 along the lines of an Art Festival. Finally, to close out the year our division held a Division meeting/training and targeted team building activities for Division staff. VAW, invited guests, gave us information on Healthy vs. Unhealthy relationships and advice and experience regarding child abuse reporting. We enjoyed food and fellowship as well.

III. Quarterly Goals and Objectives

- Continue to collaborate with tribal programs and community resources to enhance our youth programs/camps and employment clients.
- Continue to seek clients for Education & Training services.
- Continue to seek out work sites for potential clients.
- On-going file management to prepare for a program review next quarter
- Continue to keep the Learning Center fully staffed and in compliance with supervision and health standards.
- Work with the Organizational Chart committee to finalize Education chart.
- Continue to seek resources to provide transportation for our youth and clientele.



**Education Division/"Te-Tu-Koo" Resources
Quarterly Report to the Pawnee Business Council
Quarter - 2017**

Higher Education Scholarship Program

The Pawnee Nation Education Committee met on November 9, 2017 to approve and finalize the Spring 2018 scholarships. 24 undergraduate students were approved and five (5) graduate students. The committee recommended that students have access to the 477 Te Tu Koo Handbook through the website. The committee is also reviewing and revising the Grievance Process for the higher education section. We are in the process of updating the website deadlines for 2018.

Graduates for Fall semester 2017

DEGREE	SCHOOL
Bachelors	St. Gregory's University
Bachelors	Haskell Indian Nations University

IV. Travel and Training

Director attended the Midwest & Eastern Multi-Regional Education & Training Conference, November 6-7, 2017, Tulsa, Oklahoma. Highlights for this training were "Expansion for 477", "Leveraging Technology for WIOA clients" and an interesting workshop, "ReEntry Movie Night" that told the story of the Muscogee Nation's challenges and the technique and methods for assisting clients released from prison through an all video format with discussion afterward. All the information from these workshops can and will be incorporated into our program.

October 31, 2017; Earth, Wind and Fire Training. Director attended
December 20, 2017: Pawnee Nation College Meeting

V. Financial Reporting

Higher Education Scholarship	Spring 2018	Average Award
Federal Funds	\$30,613.00	Undergraduate \$2,568.
Tribal Funds	\$31,041.00	Graduates \$1,500.
Total	\$61,654.00	



Education Division/"Te-Tu-Koo" Resources Quarterly Report to the Pawnee Business Council Quarter - 2017

- Youth Services had savings in the work experience line item
- Education & Training: expenditures within the allocation
- Child Care Development Fund Grant budgets for 2018 are modified to reflect actual funding amounts.

VI. Future Plans

We are planning Youth Development activities for the rest of 2018 which includes Spring Break Camp, Summer Camp, Summer Youth Work Experience and a possible Arts Festival event for Native American Heritage month in November.

We will work collaboratively to identify an area and write up a narrative detailing a plan to enhance our workforce development capacity in the amount of \$25,000; to date we have tentatively identified exploring the use of technology based tracking method instead of paper files.

We are looking forward to the donation of five (5) Dell computers for our computer lab, possibly in the next three (3) weeks.

We are preparing for a program review by our Workforce Development Specialist, Ida Doyle in March which will cover 2014-2016



Pawnee Nation Education & Training
Quarterly Report to the Pawnee Business Council
4th Quarter - 2017

I. Program/Office/Project Name: Education & Training

Quarterly Goals and Objectives:

The Education and Training Component encompasses workforce activities in the following areas: classroom training for attaining the GED; other training that increases a client's employability; work experience which provides clients with gaining work experience in their selected field; services such as resume building, career interest assessments, computer lab access and case management to achieve identified education and employment goals.

Accomplished:

Received six (6) new applications; 6 eligible, 0 ineligible

Clients:

6 active; 1 male, 5 females

Classroom training:

GED/High School Equivalency

One client approved for GED testing in December and January.

One client approved and tested in all four subject areas for GED.

Basic Computer Instruction/Keyboarding

Two (2) clients received basic computer instruction and keyboarding instruction.

Work Experience Component

One client completed an initial 160 hours of work experience at I.H.S. with a successful evaluation. Upon recommendation for possible employment another ninety (90) days was approved to increase employability, knowledge and skills.

One client was approved for a short-term, part-time work experience during their college break. Skills practiced were file management, updating/organizing files, assisting with the youth camp, answering phones, faxing, and uploading of files onto the shared drive.

On-going collaboration continues with the Iowa Tribe Voc-Rehabilitation Program.

College Fair Event, October 4th, Roam Chief Event Center.

E & T developed a short presentation and packet for high school juniors and seniors which included college prep worksheets and a variety of scholarships. We

had fifty-seven (57) junior and senior high school students from Pawnee Public Schools and seven (7) Native students from Frontier Schools. We had representatives from sixteen (16) 2 year and 4-year colleges participate.

Future Plans:

E & T will continue to offer workshops for clients and community:

- Personal development skills/Self-Inventory
- Educational interest/career paths
- Resume and Cover Letter
- Interviews: Preparation, Dress for Success, and Communications
- Financial Literacy

E & T continues to build on relationships with community resources for clients, supportive services, keep abreast of job opportunities, trainings and to develop work sites. E & T looks forward to updating all five (5) computers in the lab within the next three (3) weeks from a donor.



Pawnee Nation Youth Services Program Quarterly Report to the Pawnee Business Council 4th Quarter - 2017

I. Program/Office/Project Name: Youth Services

II. Quarterly Goals and Objectives:

Visa Card Clothing Supplement

This supplemental fund is for all Pawnee Tribal members grades Pre-K- 12th. Each semester the students are allotted \$125 to be used for school clothes, supplies, or any other school related items. Each parent/student is responsible for turning in the original receipts as well as a renewal form for future semester funding. This program helped 264 Pawnee tribal students from all over the United States during the Fall 2017 semester.

After School Tutoring

This program's purpose is to help those students who may be struggling academically. Priority is given to Native American students but is also open to any other student. This program runs Monday-Thursday from 3:20 until the student is picked up. We currently have twenty-two (22) students who are benefiting from this program with four (4) tutors who we also aid with homework and college research. This component provides stipends for the four high school students who serve as mentors and tutors.

Fall Break Blue Corn Harvest Camp October 19th-20th, 2017

The purpose of this camp was to teach the children how to prepare our Pawnee blue corn for food. Each student was able to shell, shift, and clean our blue corn. They also helped the elders by picking up the pecans and cleaning out the elder garden. The children were also given the opportunity to fetch watermelons or tomatoes from the TERO and Elders green house. They ate their pickings on the last day of camp for a snack. We had seventeen (17) students sign up with thirteen (13) students in attendance.

Art Exhibit for Native American Heritage Month - November 14th, 2017

In collaboration with Pawnee Public Schools' Art teacher, Mr. Comstock, the program sponsored an Education Department Logo Contest for our students by our students. We thought it would be an excellent way to help them familiarize themselves with our program. With help from our friends in the Cultural Resource Department we judged and voted on the winners. At the end of the contest the Education Division hosted an Art

exhibit for the community to showcase our student submissions. We had sixty-six (66) submissions with 1st, 2nd, 3rd place winners and two honorable mentions.

Winter Camp December 26th-29th, 2017

This camp was co-hosted by the SAP/MSPI department. With their help we were able to receive thirty-one (31) student applications for this event that took place in the Pawnee Nation Roundhouse; however, by accepting same day applications 39 students participated. We used this time to teach the students how to clean corn and to bag it for food; provided Pawnee Language games and activities; SAP/MSPI provided prevention information and activities; Cultural Resources provided instruction and game activities, and invited guest speakers each day. Our first guest speaker was Miss Deb at the Elder Meals who gave the children an opportunity to eat blue corn mush that they grinded during camp, next was Meekai Clark who taught the children how to make corn husk dolls, Education talked about the importance of education and culture, and Adrian SpottedHorsechief told Pawnee stories. We are thankful for the following people who generously provided lunch for the kids: SAP/MSPI, Pawnee Nation Housing Authority and the Elders Program.

JOM Incentive New Year's Eve Lock-in December 31st, 2017

This lock-in was co-hosted by the Pawnee Johnson O'Malley Parent Committee. The tribe waived the fee for use of the gym and Multi-purpose and concession area. The purpose was to reward all our hard-working students who ended the semester with all A's and B's. This was our first incentive event. We had eighteen (18) who signed up and qualified. All ages were represented from 1st grade to high school age. The students had free food and played games all night. They were also able to have a balloon drop to enter in the New Year. Our hope for the next semester is to have a larger group who qualify to attend such events.

JOM Parent Committee Meetings:

September 12

October 12

December 12

III. Travel and Training

No travel this quarter.

Participated along with all the tutors in the Division Meeting/Training on December 26.

IV. Financial Reporting

Youth Work Experience funds were not all expended. Reviewing the budget in preparation for 2018 program operations.

All other components were within budget.

V. Future Plans

With the approval of \$66,000 of Salazar funds the Visa Card Program will be able to operate through 2018.

Youth Services will submit the artwork so that the new Education Division logo can be digitalized and used for all program sponsored events, t-shirts, letterhead, etc. It is planned to expand on this Art activity for next year's Native American Heritage Month.

Gearing up for identifying the Pawnee High School Native seniors who desire the graduation stole and seeking volunteers to help make them. Collaborating with Title VI on a senior recognition activity or event to present the stoles.

Planning has begun for future Youth events such as the Spring Break Camp 2018; we will soon begin the collaboration process for the Summer Camp for 2018 as well.



**Pawnee Nation Learning Center/Early Childhood
Education/ Child Care Development Fund
Quarterly Report to the Pawnee Business Council
4th Quarter - 2017**

I. Program/Office/Project Name: Child Care and Development Fund (PNLC)
The Child Care and Development Fund program goal is to increase the availability, affordability, and quality of the child care services in the Pawnee Nation service area that includes Pawnee County and Northern Payne County. The Pawnee Nation Child Care Program operates the Pawnee Nation Learning Center and Afterschool Program for children ages two months through 8 years of age. The CCDF program also operates the Pawnee Nation Child Care Assistance Program that offers child care service assistance to qualified applicants.

II. Executive Summary:
The Pawnee Nation Learning Center served 68 children during the fourth quarter. The children are provided with a nurturing, healthy and safe learning environment. Developmentally appropriate educational activities, breakfast, lunch and afternoon snacks are provided daily. The Learning Center is currently operating with 61 children enrolled.

Monthly meetings involving the Assistant Director, Director, Division Director and Executive Director were held on 11/15/17 and 12/12/17 as required by the improvement plan agreement between the Pawnee Nation Learning Center and OKDHS licensing. The public health nurse from the Pawnee HIS came and did hand washing training for all children and staff on 10/26/17. Brittany Murphy left employment with the Pawnee Nation Learning Center on December 1st. Connie Russell was hired to replace her.

The Child Care staff includes:

Center Director	Christa Pratt
Assistant Director	Crystal Hawkins
Infant Teachers	Anna Pratt and Samantha Baker
Wobbler Teachers	Connie Russell and Jada Jimboy
2-year-old Teacher	Kim Makaseah
3-year-old Teacher	Vickie Reusch
PreK (3-4) Teacher	Marsha Hawkins
After School Teacher	Christina Pratt
Floater	Shiloh Pickering
Cook	Becky Holt

The CCDF program provided partial or full child care service assistance for seven (7) children during the fourth quarter.



**Pawnee Nation Learning Center/Early Childhood
Education/ Child Care Development Fund
Quarterly Report to the Pawnee Business Council
4th Quarter - 2017**

III. Quarterly Goals and Objectives

GOAL 1: To provide quality child care for our Native American and community children.

OBJECTIVE 1: The CCDF program will maintain the Pawnee Nation Learning Center for child development and child care services.

ACTIVITIES:

- 1. Maintain child care license through the State of Oklahoma Department of Human Services (DHS). Continuous.** DHS Requirements must be met always to remain in compliance. This involves certified staff in compliance with child/adult ratios and facilities maintained in safe and healthy repair.
- 2. Utilize Child and Family Food Program to provide healthy meals and snacks. Completed.** Meals served: 1557 breakfasts, 1731 lunches and 2292 afternoon snacks. Reports are submitted to receive reimbursement for the food program.
- 3. Provide staff training for quality child care services. Completed.** Training provided is listed below. The Oklahoma Department of Human Services Licensing Requirements states entry level employees will receive 20 hours of training within three months of employment and each person who is counted toward meeting the staff-child ratio is required to obtain 20 clock hours per employment year. Director must complete 30 hours.

IV. Travel and Training

Christina Pratt, Kim Makaseah, and Shiloh Pickering completed ELCCT training during the fourth quarter. Samantha Baker and Vickie Reusch are have been working to complete training for CDA certification. PDLs and director's credentials must be renewed annually and are registered on the CECPD (Center for Early Childhood Professional Development) website.

Training Accomplished for staff:

Oct 25 "Behavior and Guidance"
Nov 1 "Safe Sleep"

V. Financial Reporting

The CCDF program operates under three budgets; CCDF Discretionary, CCDF Mandatory and the Hukasa Bank Account. The program is utilizing all three funding sources.



**Pawnee Nation Learning Center/Early Childhood
Education/ Child Care Development Fund
Quarterly Report to the Pawnee Business Council
4th Quarter - 2017**

Award letters have been sent for 2018 allocations. Total CCDF funding allocations are as follows: Discretionary: \$112,323. Mandatory: \$78,763. As of January 1, 2017, CCDF funding has been combined with 477 funding. Income from other sources during the first quarter total to \$29,764. Private pay: \$20,596. DHS subsidy payments: \$3,528. Food program payments: \$5,640. Payments from Otoe CCDF: \$0.

	1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter
<i>Private pay</i>	23,655	20,508	20,938	20,596
<i>DHS</i>	3,277	3,450	2,925	3,528
<i>CACFP</i>	5,212	5,790	5,176	5,640
<i>Otoe CCDF</i>	5,273	6,613	4,929	4,201
Outside income	37,417	36,361	33,968	33,965
Grant allocation	54,658	54,658	54,658	47,771
Total income	92,075	91,019	88,626	81,736
<i>Est. Salaries & benefits</i>	72,998	83,035	78,444	58,589
<i>Est. Utilities, & indirect cost</i>	7,444	7,444	7,444	7,444
<i>Supplies & other</i>	11,940	15,504	7,377	9,954
Expenditures	92,384	105,938	93,265	85,987

VI. Future

Continue offering quality child care to the community and pursuing grants that will enable the center to serve more families and children.

Respectfully Submitted,

Christa Pratt, Learning Center Director



Division of Finance
Quarterly Report to the Pawnee Business Council
4th Quarter
October - December 2017

I. Finance Division

The Pawnee Nation of Oklahoma's Finance Division provides accounting services to the Pawnee Nation through accounts payable, accounts receivable, and payroll. The Finance Division provides payment, accounting, and reporting services to the Pawnee Nation's various tribal, federal grants, contracts, and programs. While, insuring compliance with the Pawnee Nation fiscal policy, Generally Accepted Accounting Principles, and 2CFR Part 200 OMB Guidance to ensure financial statements are accurately stated.

II. Executive Summary:

The principle function of the Finance Division is to provide accurate and timely, reliable and comparable financial reports to Pawnee Business Council (PBC), the Executive Director and the Pawnee Nations division and program directors to make management decisions that affect the Pawnee Nation and its members.

Finance helped several divisions and programs with budget modifications throughout the quarter. Finance also continued to provide monthly and quarterly financials to all divisions and programs.

The tribal Indirect cost proposal was completed by Muriel Robedeaux in December and we are waiting on the IBC to review and start negotiations. We continue to look at how to best manage the 2017 & 2018 budget shortfalls. Finance's biggest concern going into the next quarter will be managing the budget shortfall. The cashflow at TDC has significantly affected the distributions to the tribe. Therefore, we started monthly meetings with Roger Smith and his staff to keep the nation informed on distributions and enable the executive staff to better manage the shortfall.

Accounts Payable – This department continues to make sure all the bills are getting paid on time and check requests are being done in an efficient manner. The travel process has improved however we still need improvement on the timeliness of travel reconciliations.

Payroll – This department is doing a good job and making sure timesheets for all departments are completed and submitted on time, as well as reminding all concerned that payroll action forms (PAF's) need to be turned in prior to submitting payroll, on the Thursday before a payroll is due. Payroll has also done an excellent job getting payroll submitted as required while working around holidays.

Accounting - The accountants continue to send out monthly reports and assist directors when needed. We are continuing to make improvements to the financial processes of the Nation. We are current on monthly closeouts and bank reconciliations.



Division of Finance
Quarterly Report to the Pawnee Business Council
4th Quarter
October - December 2017

III. Quarterly Goals and Objectives

- Manage Pawnee Nation Budget shortfall.
- Provide training to employees on financial processes
- Implement SOP's to improve the financial processes of the Nation
- Perform quarterly close-outs
- Complete a schedule of tasks required to be completed in the finance department on a monthly basis by the finance employees
- Start cross training within the Finance Division
- Close out travel reconciliations for 2017
- Prepare for the 2017 audit.

IV. Travel and Training

The Finance Director attended the NAFOA Conference in October. The training was excellent, and all the instructors were experts in their field. The course covered a wide range of topics affecting Finance in Indian country, grant management and updates to GASB. I also attended the inaugural Oklahoma Finance Officers Consortium.

V. Financial Reporting

The department budget has been reviewed. The remaining budget remained the same and is healthy and in good shape as of December 31, 2017. The Finance Department came in approx. \$36,000 under budget for 2017.

VI. Conclusion

The Finance Division will maintain an open-door policy and attempt to be available always to assist tribal members, the public, directors and employees. Please feel free to contact any of the finance department employees with your questions:

William Perry, Finance Director, Ext. 205
Penny Powell, Senior Accountant, Ext. 209
James Rice, Accountant, Ext. 197
Nancy Moore, Accountant, Ext. 119

Margaret Twins, AP Clerk, Ext. 120
Janet Mulder, AP Clerk, Ext. 121
Freida Pratt, Payroll Clerk, Ext. 125

Respectfully,

W. Harrison Perry
Finance Director



Division of Health and Community Services Quarterly Report to the Pawnee Business Council 4th Quarter - 2017

- I. **Program/Office/Project Name: Division of Health and Community Services**
The mission of the Division of Health and Community Services is to improve the overall wellness and lifestyle of Pawnee Tribal members and Native Americans within our community. DHCS accomplishes this by providing services such as health education, substance abuse counseling, nutrition, physical fitness, preservation of family, safety planning, and youth development. The Division of Health and Community Services consists of eight (programs) under (4) departments: Health-Community Health Representatives/Health Education and Special Diabetes Program for Indians; Prevention-Substance Abuse Program/Methamphetamine and Suicide Prevention Initiative; Nutrition Services-Food Distribution and Title VI; and Family Services-Ti-Hirasa Domestic Violence Program and Indian Child Welfare. The DHCS Office is also overseeing the tribal assistance programs: elders, disability, and emergency.

- II. **Executive Summary:**
Much of the quarter was dedicated to overseeing CHR/HE Program as coordinator was on maternity leaving, closing out Pawnee Pride; and beginning new programs/contracts such as VAW, DVPI, and FVPS. The Executive Director tasks each of the Division Directors to start grant writing. DHCS Director and Planning Director are definitely looking for monies to sustain and/or supplement programs. DHCS continues to oversee the Donation Assistance for the Pawnee Business Council. DHCS sponsored an event for Native American Heritage Month and held our own Halloween & Christmas potlucks.

Quarterly Goals and Objective4

GOAL 1: The DHCS Director will be responsible for new program development and- technical assistance to program directors in preparing new and continuation proposals that support the continued and future growth of the Pawnee Nation.

OBJECTIVE 1: The DHCS Director will work in a coordinated team effort with Program Coordinators in the development of new or continuation proposal applications to funding agencies.

ACTIVITY 1: DHCS Director worked with Diabetes Program Coordinator on Good Health and Wellness in Indian Country reimbursable mini-grant from CDC and sub-contracted by Southern Plains Tribal Health Board.

OUTCOME 1: Pawnee Nation was awarded \$15,000. Diabetes will be overseeing the contract.



Division of Health and Community Services Quarterly Report to the Pawnee Business Council 4th Quarter - 2017

ACTIVITY 2: DHCS Director worked on the Million Hearts in Municipalities mini-grant from NACCO.

OUTCOME 2: Still waiting for funding decision.

OBJECTIVE 2: The DHCS Director will work with the Planning Director on strategic planning for new program development and/or reorganization.

ACTIVITY 1: The DHCS Director is on the Organizational Chart Committee and reviews organizational changes for each division.

OUTCOME 1: Have reviewed DHCS and Education.

GOAL 1: The DHCS Director will be responsible for all program compliance in regarding to the funding agencies and/or PN.

OBJECTIVE 1: The DHCS Director will work in a coordinated team effort with Program Coordinators to make sure programs are in compliance with the funding agency and/or PN.

ACTIVITY 1: THE DHCS Director is working with each program to develop and/or update their COOP Plans; make sure all staff has completed the NIMS, Food Handlers, and CPR Trainings; and all staff evaluations have been completed.

OUTCOME 1: All COOP Plans have been updated.

OUTCOME 2: The majority of staff has had Food Handlers, NIMS Training, and First Aid/CPR Training.

OUTCOME 4: All programs have updated their information on the PN website.

ACTIVITY 2: THE DHCS Director is working with each program to make sure all budgets are up-to-date and match funding agency award amount.

OUTCOME 2: Several DHCS budgets ended or begin fiscal years this quarter as well as funding reports are due.

Objective 2: The DHCS Director will assist in providing community health education to the Pawnee community.

ACTIVITY 1: DHCS Director helps with the Wellness Program (when needed) (i.e. running/walking group, Bootcamp, and Zumba).

ACTIVITY 2: DHCS Director participated in Wear Purple for DV Month, Fall Festival, Red Ribbon Walk, Breast Cancer Awareness Walk, Super Hero 5K, and Wear Your Heritage Shirt and Walk with Ancestors; assisted PBC Elders Christmas Party; and cooked in T6 Kitchen while cooks were on vacation.



**Division of Health and Community Services
Quarterly Report to the Pawnee Business Council
4th Quarter - 2017**

ACTIVITY 3: In honor of Native American Heritage Month, DHCS sponsored “Wear Your Heritage Shirt and Walk with Ancestors”.

OUTCOME 3: Several employees wore their heritage shirts and (17) participated in the walk.

III. Meetings and Tribal/DHCS Events

- 10/2-DHCS Coordinators Meeting
- 10/2-Wellness Committee Meeting
- 10/2-VAW Meetings
- 10/3-HR Meeting
- 10/5-Donation Committee Meeting
- 10/5-Organizational Chart Meeting
- 10/6-Division Directors Meeting
- 10/9-Pawnee Nation Employee Fun Day
- 10/12-Wear Purple for DV Month
- 10/12-Donation Committee Meeting
- 10/13-Intertribal Fun Day
- 10/18-Tribal LIHEAP Roundtable
- 10/19-Organizational Chart Meeting
- 10/20-Fall Festival
- 10/23-Red Ribbon Walk
- 10/23-Division Directors Meeting
- 10/25-Breast Cancer Awareness Walk and Bike Ride
- 10/25-Budget Meeting
- 10/26-Southern Oaks Halloween Carnival
- 10/27-PN Staff Meeting
- 11/1-Organizational Chart Meeting
- 11/2-DHCS Coordinators Meeting
- 11/1-VAW Staffing
- 11/6-DHCS Coordinators Meeting
- 11/7-Annual Evaluation
- 11/-9-Prevention Specialist Interviews
- 11/10-Donation Committee Meeting
- 11/15-HR Meeting
- 11/17-Native Bingo
- 11/18-SuperHero 5K
- 11/20-Open Enrollment
- 11/22-Wear Your Heritage Shirt and Walk with Ancestors
- 11/22-Division Directors Meeting
- 11/22-PN Staff Meeting
- 12/4-DHCS Coordinators Meeting



**Division of Health and Community Services
Quarterly Report to the Pawnee Business Council
4th Quarter - 2017**

- 12/4-Staff Evaluation
- 12/5-Organizational Chart Meeting
- 12/6-Princess Committee Meeting
- 12/6-Donation Committee Meeting
- 12/8-Division Directors Meeting
- 12/13-PBC Elders Christmas Party
- 12/14-Wellness Committee Meeting
- 12/20-Princess Committee Meeting

IV. Travel and Training
N/A

V. Financial Reporting

The DHCS Office financial status is reflected in special reports prepared by Pawnee Nation Finance Department and Grants & Contracts Office. Also, the DHCS Director has access to all DHCS program budgets and reports.

VI. Direct Assistance (this quarter-non reoccurring)

- Elders-(13)
- Disability-(4)
- Emergency-(11)
- Donation-(7)

VII. Future Plans

Continue to work on employees needing training (NIMS, Food Handlers, and CPR/First Aid).

Actively seek and work with Planning Division for additional funding opportunities

Work with HR on updating staff job descriptions (if needed).



Pawnee Nation CHR/EMS/Health Education Program Quarterly Report to the Pawnee Business Council 4th Quarter - 2017

I. Pawnee Nation CHR/EMS Program:

The purpose of the Community Health Representative/Emergency Medical Services is to act as an advocate and facilitator for families and individuals to gain access to comprehensive health care services as well as provide opportunities to enhance the quality of life for the people they serve. The target population is eligible Indian residents living within the Pawnee Tribal Service Area in Pawnee County and the city limits of Stillwater, OK in Payne County.

Pawnee Nation Health Education Program:

The purpose of this contract is to establish identifiable health education components within the tribal health department. The Health Education Program strives to promote awareness, guidance & counseling and prevention of disease and/or disability among Indian people. The overall goal is to enhance the quality of life for the people we serve with healthy lifestyles.

II. Executive Summary:

CHR/HE Program was short staff as Coordinator was on maternity leave most of the quarter, but completed the quarter with some community outreach events and business as usual. Funding for LIHEAP and CSBG was awarded so Native Americans in Pawnee County were able to receive assistance for the fall/winter months. All staff are up-to-date on certifications for NIMS, First Aid/CPR, and Food Handlers. CHR Assistant assisted DHCS Director and Title 6 Program in the kitchen at Elders Center (when needed).

III. Quarterly Goals and Objectives:

Goal 1: To provide for a continuum of services to the population through health education, case findings, referral follow ups and provisions of supportive services.

Objective 1: To assist the target population in maintaining their health and well-being and to continue to enhance the quality of life through preventative services and health delivery.

Activity 1: The CHR/EMS Program picked up medications, supplies, and equipment from IHS, local pharmacies, and out of town referral pharmacies for clients with no other means of transportation.

Outcome 1: The CHR Program picked up and delivered medications, supplies, and/or equipment for (47) clients this quarter.

Activity 2: The CHR/EMS Program provided transportation services to eligible Indian residents to and from IHS and other referred facilities when necessary for routine non-emergency appointments.

Outcome 2: The CHR/EMS Generalists transported (202) clients this quarter.



Pawnee Nation CHR/EMS/Health Education Program Quarterly Report to the Pawnee Business Council 4th Quarter - 2017

Activity 3: The CHR/EMS Program conducted home visits/wellness checks for those who are homebound.

Outcome 3: The CHR/EMS Generalists conducted (25) home visits this quarter.

Objective 2: To organize community health promotions and disease prevention for the target population.

Activity 1: The CHR/HE Programs oversaw the Disc Golf Grand Opening on October 7. This was supposed to be a Pawnee Pride event.

Outcome 1: There were approximately (40) participants.

Activity 2: The CHR/HE Programs in collaboration with DHCS organized the Fall Festival on October 20.

Outcome 2: Approximately (300) that attended the event.

Activity 3: The CHR/HE Programs in collaboration with the Wellness Program sponsored the Breast Cancer Awareness Employee Walk and Community Bike Ride on October 25.

Outcome 3: Twenty-seven (27) employees participated in the walk and approximately (30) participated in the evening walk/bike ride.

Activity 4: The CHR/HE Programs assisted the Diabetes Program with the Super Hero 5K on November 18.

Outcome 4: Thirty-eight (38) participated

Activity 5: The CHR/HE Programs assisted the Diabetes Program with the Poker Run/Walk on November 21.

Outcome 5: Twelve (12) employees attended.

Activity 6: The HE Program in collaboration with the Pawnee Pride Program and Diabetes Program implemented the Wellness Program (boot camp, Zumba, and tumbling classes).

Outcome 6: For the 4th quarter, Bootcamp averaged (38) participants per class; Zumba averaged (35) participants per class; and Tumbling averaged (58) participants per class.

IV. Travel, Training, and Meetings

DHCS Coordinators Meeting-10-2, 11-6, 12-4

Wellness Committee Meetings - 10-2

Donation Meeting - 10-5, 10-12, 11-10, 12-6

Pawnee Nation Employee Fun Day-10-9

Intertribal Fun Day-10-13

Pawnee County Healthy Coalition Meeting -10-16, 11-20

Tribal LIHEAP Roundtable-10/18

Timing System Training-10-24, 10-31



Pawnee Nation CHR/EMS/Health Education Program Quarterly Report to the Pawnee Business Council 4th Quarter - 2017

Pawnee Nation Staff Meeting - 10-27, 11-22
PHS Wellness Meeting - 11-8
Open Enrollment-11-20
Wear Your Heritage Shirt and Walk with Ancestors-11-22

V. Financial Reporting

The Pawnee Nation CHR/EMS/HE program financial status is reflected in special reports prepared by Pawnee Nation Finance Department and Grants & Contracts Office.

General Assistance:

During this quarter, general assistance was provided to eligible clients through the CSBG and LIHEAP Programs.

The following is the number of clients served this quarter:

- CSBG - (7)
- LIHEAP- (48)

VI. Upcoming Events:

Heart Healthy Month
PHS Health Summit



Pawnee Nation Diabetes Program Quarterly Report to the Pawnee Business Council 4th Quarter –2017

I. Program/Office/Project Name: Diabetes Program

The Pawnee Nation Diabetes Program promotes the delivery of supportive, interactive and educational services for Native Americans with the risk factors of developing and/or with the diagnosis of diabetes who reside within the Pawnee service area. It is our intent to improve the quality of life for Native Americans by implementing SDPI Best Practice: Physical Activity/Education.

II. Executive Summary:

The Diabetes Program has continued to provide services designated to enhance the quality of life for the people we serve. Much of the quarter was dedicated to providing direct care services such as blood glucose monitoring supplies, socks, diabetic foot care cream, and assistance with eyewear, dentures, and diabetic shoes. The Program continues to be involved in the Pawnee County Healthy Coalition, Pawnee Public Schools Wellness Committee, and OSU Extension's Program Advisory Committee to obtain more community outreach, network and combine resources. Best Practice continues with Zumba, Boot Camp, OSU Extension Farm to U initiative, Fall Festival, Red Ribbon Walk, Breast Cancer Walk, Super Hero 5K, and Poker Run/Walk.

III. Quarterly Goals and Objectives

GOAL 1: To increase physical activity, it helps reduce the risk for developing diabetes and its complications as well as the reduction of the occurrence of obesity.

OBJECTIVE 1.1: Increase the rate of participation of activities and education on physical activity with or without the diagnosis of diabetes.

Activity 1: Diabetes program in collaboration with the CHR/HE and SAP Programs, shall be known as the Wellness Program Committee, provides Bootcamp, Zumba, and Tumbling.

Outcome: On the quarterly average, Bootcamp average is (38); Zumba average is (35); and Tumbling average is (58).

We also offer education and weight loss encouragement through Boot Camp, Zumba, and Tumbling class participants. These activities are to promote healthy living and weight loss during the evenings of the work week.

OBJECTIVE 1.2: Number of individuals that participate in the Wellness Programs with an improved BMI, blood sugar levels, and blood pressure levels

Activity 1: Screenings at the Elders Center on the 1st and 3rd Tuesday of the month

Outcome: The quarterly average for blood pressure is (152/85) and blood sugar is (141).

GOAL 2: Prevent and/or reduce the occurrence and complications of diabetes.



Pawnee Nation Diabetes Program Quarterly Report to the Pawnee Business Council 4th Quarter –2017

OBJECTIVE 2.1: Increase the rate of participants being educated on diabetes prevention during outreach events with or without the diagnosis of diabetes within our service area on how physical activity and weight loss affects the prevention and/or maintenance of diabetes.

Activity 1: Pawnee County Healthy Coalition provides information needed to complete the Mobilizing for Action through Planning and Partnership (MAPP) Process, which is a community driven strategic planning process for improving community’s health. Becoming a “Certified Healthy” Location also opens the doors for grant funding opportunities. Continual Monthly meetings occur.

Outcome: Monthly meetings with the Coalition. Meetings were held on October 16, November 20, and December was canceled. A survey was sent out to Pawnee County and (172) people completed it but need more input for a better look at Pawnee County. Once the results are in, then we can plan for MAPPs.

Activity 2: Diabetes Program provided a free foot exam clinic for those who needed it on October 12. Diabetes materials were handed out along with foot care products and brochures for home care.

Outcome: Five (5) clients participated.

GOAL 3: To reduce the occurrence and prevent the onset of diabetes among Native American youth.

OBJECTIVE 3.1: Increase the rate of youth participation in screenings during community youth outreach events.

Activity 1: This objective was met last quarter.

Outcome: N/A

Objective 3.2: Increase the rate of participants being educated on diabetes, nutrition, and participate in physical activity during community outreach events and camps.

Activity 1: Diabetes Program collaborated with OSU Extension Office for their Farm to U Initiative on October 18.

Outcome: (103) 3rd and 4th graders participated

Activity 2: Diabetes Program assisted with the DHCS Fall Festival on October 20.

Outcome: Approximately (300) participated.

Activity 3: Diabetes Program assisted CHR/HE with the Breast Cancer Awareness Employee Walk and Community Bike Ride on October 25.

Outcome: Twenty-seven (27) employees participated in the walk and approximately (30) participated in the evening walk/bike ride.



Pawnee Nation Diabetes Program Quarterly Report to the Pawnee Business Council 4th Quarter –2017

Activity 4: In honor of Diabetes Awareness Month, Diabetes Program sponsored the Super Hero 5K on November 18.

Outcome: Thirty-eight (38) participated

Activity 5: In honor of Diabetes Awareness Month, Diabetes Program sponsored a Poker Run/Walk on November 21.

Outcome: Twelve (12) employees attended.

GOAL 4: To assist in preventing and/or reducing the occurrence of complications due to diabetes among Native Americans in our service area.

Objective 4.1: To increase the rate of complete & documented annual exams that assist in preventing and/or reducing the occurrence of complications due to diabetes.

Activity 1: The annual exams are for the clients benefit to maintain control of diabetes and minimize the complications. Once all exams including downloads of glucometers, clients are eligible for the demonstrated need of Nike shoes.

Outcome: One (1) clients completed annual exams within the quarter. (Dental, Eye, Nutrition, Foot, A1C lab, meter downloads). It's proven a demonstrated need for clients to obtain Nike N7 shoes to diabetes clients who have completed all annual exams. This shall reduce the complications diabetes which can occur over time.

Objective 4.2: Secondary Prevention: Program assists with testing supplies and non-formulary medications.

Activity 1: Clients were given glucometers to monitor their blood sugars at home. This tool helps the client to keep a close watch on the sugar levels and gain better control of hypo/hyperglycemic episodes. Glucerna shakes will be monitored closely in the upcoming months.

Outcome: Twenty-two (22) clients were issued testing supplies, (13) prescriptions were filled for non-formulary medications (Glucerna health shakes), (4) clients received eyewear assistance, (1) client received denture assistance, (2) glucometers, and (15) received diabetic socks.

Objective 4.3: To increase the rate of participation during educational outreach classes and clinics.

Activity 1: Pawnee Diabetes Program collaborated with Otoe's Diabetes Program Coordinator to provide a free foot clinic to our clients on October 12.

Outcome: Five (5) signed up for the foot clinic and received foot care and instructions.

IV. Travel, Training, Meetings

October:

2-DHCS Coordinator's meeting



Pawnee Nation Diabetes Program Quarterly Report to the Pawnee Business Council 4th Quarter –2017

- 2-DHCS Wellness Committee meeting
- 3-Diabetes Program staff meeting
- 9-Pawnee Nation Employee Fun Day
- 13-InterTribal Fun Day
- 16-Pawnee County Healthy Coalition meeting
- 23-Red Ribbon Walk
- 24-5K Timing system training
- 31-5K Timing system training

November:

- 6-DHCS Coordinator's meeting
- 7-Diabetes program staff meeting
- 8-PHS Wellness, Health, and Safety meeting
- 9-OSU Extension Program Advisory Committee meeting
- 13-IHS Area Diabetes meeting
- 20-Pawnee County Healthy Coalition meeting
- 22- Wear Your Heritage Shirt and Walk with Ancestors
- 30-Webinar, Q&A session

December:

- 4-DHCS Coordinator's meeting
- 5-Diabetes Program Staff meeting
- 12-Webinar; SOS data submission
- 14-DHCS Wellness Committee meeting

V. Financial Reporting

The PNDP continues to monitor spending and strives to maintain the level of usage of funding for current specifications of providing specialized services to the Native American Community. The SPDI Grant has changed its fiscal year cycle to January-December instead of October-September as it has previously been. The Best Practice this year is focused on Physical Activity/Education.

VI. Future Plans:

- Weight Loss Challenge
- Fitness Class, adding Advanced along with Beginners
- Foot care exam
- Screenings
- Heart Healthy month
- PHS Health Summit
- Diabetes Prevention and Wellness Conference
- Oklahoma Healthy Aging Initiative class: Healthy Brain, Healthy Mind



Food Distribution Program Quarterly Report to the Pawnee Business Council 4th Quarter - 2017

I. **Program/Office/Project Name: Food Distribution Program**

The Food Distribution Program on Indian Reservations (FDPIR) is a Federal Program that provides USDA foods to low-income households and to Native American families residing in designated areas near reservations and in the State of Oklahoma. The program serves as an alternative to the Supplemental Nutrition Assistance Program (SNAP, formerly known as the Food Stamp Program).

II. **Executive Summary:**

The Food Distribution Program received our Hyundai 3-wheel AC Electric Forklift Model on November 1. The forklift takes less time to unload the monthly food shipment truck, does not have to be charged that often, and is easier to get around the warehouse.

In November, the program received clementines, which is always a popular food item with the participants, as well as new holiday hams. The hams are smoked pit, 5 lb. instead of the old version of the 3 lb. hams received in the past. The hams were more in line to what the participants wanted to receive, and we have received positive feedback on them.

III. **Quarterly Goals and Objectives**

Our main goal this quarter was to continue to increase the number of participants on the program. This will always be an ongoing process for the program. The average number of participants during this quarter was 279, which was higher than the last quarter, which was 266. For October, we had 282 participants (125 households); for November, there were 289 participants (124 households); and in December, there were 265 participants (123 households).

The number of households that were new certifications/re-certifications for the quarter was: October-30 households, November-24 households, and December-22 households. The numbers of households who did not pick up their food during this quarter were: October-14 households, November-15 households, and December-16 households.

The program staff continues to provide courtesy calls to our households to remind them that they need to pick up their food. These calls are made at least one week before the end of the month and there are times the calls are made up to the last day of the month. The participants are told when the last day to pick up their food, but we will have some who will come by the office on the last day when we are closed.



Food Distribution Program Quarterly Report to the Pawnee Business Council 4th Quarter - 2017

The program continues to provide home deliveries to our elderly households, households that are disabled, or for those households that have no transportation. Participants call in their order and we deliver their order to them after 4:00 that day. In October, there were 14 home deliveries in which: 11 households were elderly, 2 households were disabled, and 1 household had no transportation. The total mileage for October was 43 miles. In November, there were 17 home deliveries in which: 11 households were elderly, 3 households were disabled, and 3 households had no transportation. The total mileage for November was 66 miles. In December, there were 17 home deliveries: 12 households were elderly, 2 household was disabled, and 3 households had no transportation. The total mileage for December was 46 miles. The Pawnee Nation Food Distribution Program has Met/Continually in Progress their goals and objectives for this quarter.

During this quarter, the food program gave participants their annual holiday items in December. These items include: program pens, bamboo spatulas, measuring cup/measuring spoon sets, cheese slicers, water bottles, small rolling pins, pot holders, and our annual calendars. The calendars have recipes and nutritional information. The Pawnee Nation Food Distribution Program has Met/Continually in Progress, their goals and objectives for this quarter.

IV. Travel and Training

During this quarter, the following trainings/meetings were attended by the program: DHCS Coordinators meetings, Program Staff meetings, Microsoft 365 Training, and TERC Exercise.

V. Financial Reporting

The program continues to receive expenditure reports from the finance department monthly. These reports let me know what has been spent and how much is left in the program's budgets.

This quarter began our Fiscal Year 2018. In December, the program received a letter regarding the FY 2018 administrative funding from USDA. The program will be receiving the same amount as FY 2017 for \$276,889, with the Federal Share being \$207,667 and the 25% Tribal share being \$69,222. The program will still be operating under a Continuing Resolution (CR) for funding.

VI. Future Plans

For the next quarter, the program will be receiving the Frozen Salmon in January. The participants like this product and it is a bonus item. Participants will be



**Food Distribution Program
Quarterly Report to the Pawnee Business Council
4th Quarter - 2017**

handing out additional items from USDA.

The program will be getting ready for our Management Evaluation (ME) which will be in April. This was postponed from an earlier date.



Indian Child Welfare (ICW) Program Quarterly Report to the Pawnee Business Council 4th Quarter - 2017

I. ICW Program

The purpose of the Indian Child Welfare Program is to prevent the break-up of Indian families by providing and making referrals for services to American Indians of the Pawnee descent, which include but are not limited to comprehensive counseling and training programs that focus on prevention and crisis intervention.

II. Executive Summary

During the 4th quarter, the ICW Coordinator completed all monthly home visits for children in foster care. The ICW Coordinator attended both state and tribal court hearings. There are (3) state cases, (6) tribal cases, (2) Family Preservation cases, and (3) out of state cases that the tribe is monitoring. The ICW Coordinator and ICW Assistant provided case management services to children and families throughout the quarter. These services including referrals to domestic violence services, substance abuse services, health and medical benefits, food benefits and transportation. The ICW Program continues to have a close working relationship with the Department of Human Services (DHS) and cooperates with DHS in ensuring appropriate services are provided to Pawnee Nation families while also ensuring their safety in completing child abuse and neglect investigations.

The ICW Coordinator participated in (1) Child Safety Meeting at the Pawnee County Department of Human Services. The ICW Coordinator completed (20) home visits to children and families. The ICW Coordinator completed (2) In Home Safety Evaluations as ordered by Pawnee Nation District Court. The ICW Coordinator transported a mother to and from a court hearing at Pawnee Nation District Court. The ICW Assistant transported a mother to Anadarko to pick up her child at Riverside Indian School.

The Pawnee Nation ICW Program provided an Angel Tree for Christmas for Pawnee Nation children. The Pawnee Nation ICW Program delivered Christmas gifts to (24) children to ensure that they had gifts for Christmas.

The Pawnee Nation ICW Program continues to be involved in the Pawnee Service Area Child Protection Team (CPT) along with representatives from Kaw Nation, Otoe-Missouria, Tonkawa and Ponca tribes; OKDHS and representatives from United States Attorney's Office. There were (3) meetings held during this quarter. The ICW Coordinator is the secretary for the Pawnee Service Area CPT. The November CPT Meeting was held at Pepper's Ranch in Guthrie. The CPT toured Pepper's Ranch which is a Foster Care Community. During the December CPT



Indian Child Welfare (ICW) Program Quarterly Report to the Pawnee Business Council 4th Quarter - 2017

meeting, three representatives from the ICWA Partnership grant team were present and provided information regarding their roles and the grant. The partners in the grant are Oklahoma Department of Human Services, Oklahoma Indian Child Welfare Association and the Oklahoma Court Improvement Program (CIP).

The ICW Coordinator submitted the updated Tribal State Agreement between the Pawnee Nation and OKDHS to the OKDHS legal unit. There is currently a Tribal State Agreement in effect; however, it has not been updated. There are a few minor changes to be completed and the agreement should be accepted by OKDHS legal.

The Pawnee Nation ICW Program continues to process and verify enrollment eligibility for children as received by state agencies. There were (31) member requests for eligibility processed during this quarter.

GOAL 1: Family Preservation: Pawnee Indian children will live in an environment that is safe, nurturing, and culturally relevant with their own family.

OUTCOME: There were (3) children removed during this quarter and placed in state custody. Pawnee Nation ICW continues to work closely with Pawnee Nation families in providing case management services including preserving the family unit. Pawnee Nation ICW managed (2) Family Preservation Cases during this quarter.

GOAL 2: Reunification: When Pawnee Indian children are placed outside of their home due to abuse or neglect, the ICW Program will utilize the ICWA along with providing case management services to help support the Indian parent(s) with reunification of the Indian family.

OUTCOME: Pawnee Nation provides case management services to Pawnee Nation children and families when they have been removed from the home or prior to removal to ensure the children's safety while also preserving the family unit. The ICW Coordinator ensures that ICWA is followed in state cases.

GOAL 3: Foster Care: When Pawnee Indian children are placed outside of their home due to abuse or neglect, the Pawnee Nation ICW program will utilize a tribally approved Foster home that is safe, nurturing, clean, and supports cultural awareness.

OUTCOME: There were (3) children removed during this quarter. The ICW Coordinator worked closely with OKDHS to ensure that these children were placed in an ICWA compliant home with their family member. The ICW Coordinator completes at least monthly home visits to the children and families



Indian Child Welfare (ICW) Program Quarterly Report to the Pawnee Business Council 4th Quarter - 2017

involved in Pawnee Nation cases. There were no new foster homes opened during this quarter.

GOAL 4: Permanency: When all reasonable efforts have been exhausted to reunify Pawnee Indian children with their parents or other family members, the ICW Program will utilize a tribally approved permanent home that is nurturing, safe, and supports cultural awareness.

OUTCOME: N/A

III. Travel and Training

The ICW Coordinator and ICW Assistant attended the 2017 Oklahoma Indian Child Welfare Association (OICWA) Conference at the Grand Casino in Shawnee. The ICW Coordinator and ICW Assistant attended several workshops/trainings related to ICW that were valuable to our work. The ICW Coordinator and ICW Assistant attended a free one-day training on Understanding and Addressing Trauma in our Communities at the Choctaw Casino Resort presented by Darryl Tonemah, Ph.D. The ICW Coordinator attended the 1st Oklahoma Criminal Justice Council Conference on November 16 in Stillwater.

IV. Meetings and DHCS/Tribal Events

October:

- Pawnee Service Area CPT Meeting- Tonkawa Tribe
- Donation Committee Meetings
- Pawnee Nation Staff Meeting
- DHCS Fall Festival

November:

- Pawnee Service Area CPT Meeting-Pepper's Ranch, Guthrie OK
- Donation Committee Meetings
- Pawnee Nation Staff Meeting
- 1st Oklahoma Criminal Justice Conference-Stillwater, OK
- OICWA Conference-Shawnee, OK
- SuperHero 5K

December:

- Pawnee Service Area CPT Meeting-Pawnee
- DHCS Coordinator's Meeting
- Donation Committee Meetings
- Pawnee Nation ICW Program Angel Tree
- Pawnee Nation Staff Meeting
- Understanding & Addressing Trauma in our Communities-Durant, OK



Indian Child Welfare (ICW) Program Quarterly Report to the Pawnee Business Council 4th Quarter - 2017

V. Financial Reporting:

The ICW Program operated under the FY 2017 funds during the 4th quarter. The program also operates the Title IV-B PSSF funding for Child Welfare Programs. This funding pays for 10% of ICW Coordinator position with BIA paying 90%.

The Pawnee Nation ICW Program has the following direct service programs: Promoting Safe and Stable Families (PSSF)-state and federal and Child Welfare Services (CWS) to assist the community/tribal members with utility assistance, rental assistance, and other needs.

OUTCOME: ICW provided direct assistance to (20) families during this quarter.

VI. Future Plans

The Pawnee Nation ICW Program continue to work with the other tribes in the Pawnee Service Area to develop and implement the Positive Indian Parenting classes to offer to our clients. The ICW Assistant will attend the Positive Indian Parenting training in April 2018.

The ICW Coordinator and ICW Assistant will continue to provide case management services to Pawnee families and children. The ICW Coordinator will continue to monitor state cases and work closely with OKDHS to ensure the ICWA is closely followed. The Pawnee Nation ICW Program will continue to be involved in the Pawnee Area Child Protection Team and attend the monthly meetings. The Pawnee Nation ICW Program will work together with OKDHS on updating the Tribal State Agreement.

The Pawnee Nation ICW Program will continue to recruit foster homes for Pawnee Nation and process their applications. The Pawnee Nation ICW Program will work diligently in recruitment of foster home and help to build the Pawnee Nation Foster Home program.



Ti-Hirasa Domestic Violence Program Quarterly Report to the Pawnee Business Council 4th Quarter - 2017

I. Program/Office/Project Name:

Ti-Hirasa Domestic Violence Program includes the Domestic Violence Prevention Initiative (DVPI) and Family Violence Prevention/Domestic Violence Shelter and Supportive Services (FVPSA). It is a confidential support service to victims of domestic violence, dating violence, sexual assault, stalking, and human trafficking. We serve all of Pawnee County regardless of age, economic status or race. We prioritize Native American women and members of the Nation. Our mission is to provide prevention and awareness and increase victim safety and offender accountability.

The program provides services including domestic and sexual violence prevention, advocacy, crisis intervention, education, and coordinated community response to victims and their families of domestic and sexual violence while incorporating Pawnee culture and traditional practices. Staff increase family as well as community involvement by providing opportunities to participate in trainings as well as culturally relevant activities. The program also promotes outreach and increases awareness by providing victim advocacy, legal assistance, emergency victim assistance to woman, intervention, cultural healing, safety planning, transportation to shelter or relevant appointments, court advocacy, women's and children group, anonymous phone or text consultation, case coordination, policy development, community response teams, sexual assault examiner programs, and community and school education programs. Our three main areas of focus are criminal justice intervention, victim services and prevention.

II. Executive Summary:

Our main focus each quarter is providing effective and efficient services to our participants. This quarter, we provided crisis intervention for new and established clients. Our program provided services to (9) additional clients. New clients this quarter were (7) female and (2) male, (3) were Caucasian, (4) were Native American, and (0) unknown. All clients were served. We also continued to work with and provide services to (4) previously established clients. Two programs were added to the Ti-Hirasa Domestic Violence Program including Domestic Violence Prevention Initiative (DVPI) and Family Violence Prevention/Domestic Violence Shelter and Supportive Services (FVPSA), and a Prevention Specialist staff member joined the team in December.

III. Quarterly Goals and Objectives

The Ti-Hirasa Domestic Violence Program has three main goals for the DOJ grant. Our first goal is to prevent incidents of domestic or dating violence, sexual assault or stalking. This goal is being met by providing prevention services to Indian women in



Ti-Hirasa Domestic Violence Program Quarterly Report to the Pawnee Business Council 4th Quarter - 2017

a variety of activities centered on healing and character development. We met this goal by setting up domestic violence booths to raise awareness, attending and presenting at events, and providing domestic violence education classes to clients. Our PSA video has 1,500 views on YouTube now. We have distributed brochures around Pawnee Nation. We have 3 billboards; one in Pawnee and two in Cleveland that continue to refer people to the National Domestic Violence Hotline.

Our second goal is to increase victim safety and offender accountability. This goal was met by continuing education, advocating at a State level for Native victims, servicing victims, and educating victims. We are coordinating with the Executive Office to update our existing Domestic Abuse Act in tribal court.

The third goal is to provide shelter, supportive services, and access to community based services for victims. We meet this goal by providing safety, resources, and services to victims to allow participants to become self-sufficient and live a violence free life. This goal is met by maintaining the 24- hour culturally sensitive crisis hotline, providing legal services to women, providing emergency victim assistance to women, offering life skills classes, and providing supportive services that help the client meet their goal plan. Below is a list of the services provided for our clients this quarter:

VICTIM SERVICES PROVIDED

Partially Served	(0) out of jurisdiction
Served	(9)
Not Served	(0) Not in jurisdiction
Civil Legal Advocacy/Court Accompaniment	(8)
Counseling	(48)
Criminal Justice/Court Accompaniment	(6)
Crisis Intervention	(18)
Employment Counseling	(9)
Financial Counseling	(9)
Hospital/Clinic/Medical Response	(0)
Material Assistance	(15)
Survivor Advocacy	(10)
Protection Orders	(8)
Protective Order Requested-Not Received	(0)
Transported	(12)
Shelter Services	(0)
Legal Aide (Protective Order, Divorce, Custody)	(8)
Emergency Victim Assistance	(11)



Ti-Hirasa Domestic Violence Program Quarterly Report to the Pawnee Business Council 4th Quarter - 2017

Grocery Assistance	(4)
Rental Assistance	(6)
Utility Assistance	(4)
Emergency Child Care Assistance	(0)
Children Served	(2)

****All clients receive educational and resource materials from the program.**

We assisted families with bedding, clothes, kitchen supplies and other misc. things this quarter. This is a huge blessing to the Nation for we are the only program that is able to assist in this way based on donations only.

IV. Meetings

- Collaboration with the Native Alliance Against Violence
- DHCS Coordinator's meetings
- Planning meetings for Domestic Violence Awareness Month
- Kaw Nation Tribal Court Collaboration Meeting
- Women's Advisory Board Meetings
- Donation Committee Meetings
- Prevention Specialist Interviews
- Pawnee Nation Staff Meetings
- DVPI Monthly Conference Calls
- Program Staff Meetings

Events

- DV Day of Unity-October 11
- Wear Purple Day at Pawnee Nation-October 12
- Break the Silence T-Shirt Give Away-October 18
- Set up a booth at Pawnee Fall Festival for DV Awareness-October 20
- 6 Nations Walk Against Domestic Violence at Ponca Lake on October-26
- RAD Training- October 27
- Presented DV 101 and Child Abuse Training for Education Division-December 26

V. Travel and Training

- Microsoft 365 Training-October 5
- DVPI Grant Webinar November-11
- Preventing Sex Trafficking-November 9
- Tribal Domestic Violence Courts and Dockets: Foundational Elements of DV-November 15



Ti-Hirasa Domestic Violence Program Quarterly Report to the Pawnee Business Council 4th Quarter - 2017

- Prevention Specialist and Advocate attended the 2017 Annual NAAV Tribal Advocacy Summit-December 4-6
- Program Coordinator attended the Transitional Housing Training December 4-5

VI. Financial Reporting

We have not had any problems with availability of funds from our funding source. The program provided GSA payments, travel to trainings and summits, Client attorney fees, emergency assistance, filing fees in tribal court, office supplies, quality water cooler, and tribal newsletter fees.

VI. Future Plans

Next quarter we will be focused on outreach and awareness, direct victim services, and criminal justice improvements.



**Pawnee Nation Substance Abuse Program/
Methamphetamine and Suicide Prevention Initiative
Quarterly Report to the Pawnee Business Council
4th Quarter - 2017**

- I. **Program/Office/Project Name:** Pawnee Nation Substance Abuse Program/Methamphetamine and Suicide Prevention Initiative. The Substance Abuse Program (SAP) & Methamphetamine and Suicide Prevention Initiative (MSPI).

SAP's Scope of Work is to provide a community based prevention service which includes the identification of persons at risk for developing problems related to the use/abuse of meth and other substances. The program will offer a variety of services and use a wide range of prevention and treatment approaches. Services provided to individuals and/or groups include referral to primary residential programs that emphasize improved self-image, value, and attitude clarification, decision making, and recognition of the physical and emotional effects of alcohol and substance abuse and constructive processes for dealing with stress.

MSPI's Scope of Work is to service Native American youth (8-24 years of age) and family members, who reside in the Pawnee Nation service area, providing prevention and intervention for methamphetamine and suicide ideation through cultural and health activities.

II. **Executive Summary:**

The Substance Abuse Program hired a Prevention Specialist in October. This makes the program fully staffed. This quarter was focused on clientele as far as individual sessions and transports to and from detox and in-patient treatment, probation officers, court appearances and lawyer appointments, and prevention activities with clients and the community. The first shift Fitness Center Attendant resigned this quarter. Due to tribal budgets being cut, the second shift Fitness Center Attendant was moved from tribal budget to SAP budget and the Fitness Center hours were changed to meet the needs of the community

III. **Quarterly Goals and Objectives:**

SAP Goal: To reduce and/or eliminate the effects of substance abuse problems and suicide ideation among our tribal members as well as our community.

Objective 1: To raise awareness in the community regarding substance use/abuse and provide resources to community and program clients.

Activity 1: SAP holds regular support group meetings every Wednesday at 7:00 p.m. at the SAP office.

Outcome 1: Over the past three months, (177) people attended meetings.



**Pawnee Nation Substance Abuse Program/
Methamphetamine and Suicide Prevention Initiative
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Activity 2: The program staff transported clients to different facilities for inpatient treatment, detox, and/or suicide ideation. These clients that were transported either entered extended inpatient treatment or follow up care for outpatient with IHS Behavioral Health and/or Pawnee Nation SAP.

Outcome 2: This quarter, ten (10) clients were transported (6) to detox and (1) were transported with suicidal ideation and (3) to inpatient treatment. Twenty-eight (28) clients were seen for individual counseling.

Activity 3: SAP maintains the Fitness Center, which meets the wellness component of the program.

Outcome 3: This quarter, (528) people utilized the Fitness Center.

Activity 4: SAP/MSPI was part of the planning this year for the Fall Festival on October 20. Staff handed out prevention material and incentives to the participants. This is a community wide event that was well received.

Outcome 4: There was approximately (300) three hundred participants.

Activity 5: SAP/MSPI sponsored a Red Ribbon walk with the Pawnee Public Schools on October 23.

Outcome 5: There was (42) people in attendance this which included teachers and Pawnee Nation employees.

Activity 6: SAP/MSPI staff assisted with CHR/HE Program with the Breast Cancer Awareness Employee Walk and Community Bike Ride on October 25.

Outcome 6: Twenty-seven (27) employees participated in the walk and approximately (30) participated in the evening walk/bike ride.

Activity 7: SAP/MSPI sponsored an outside speaker Fabian Ramirez, who presented on "Making Positive Choices, Anti Bullying, and Alcohol and Drug Free Lifestyle" on October 25.

Outcome 7: Three-hundred fifty-two (352) people attended the presentation. This included our staff as well as students and teachers from the High and Middle Schools.

Activity 8: SAP/MSPI assisted the Diabetes Program with the Super Hero 5K on November 18.

Outcome 8: Thirty-eight (38) youth and adults participated in the 5K run/walk.

Activity 9: SAP sponsored a sobriety b-day for a client with (32) years of sobriety in November. In addition, turkeys and hams were distributed for client incentives for their efforts in sobriety and group participation.



**Pawnee Nation Substance Abuse Program/
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Outcome 9: Forty-five (45) people participated in this event.

Activity 10: On December 20, SAP passed out incentives to clients for their long-standing sobriety.

Outcome 10: We had approximately (42) participants.

Activity 11: SAP/MSPI collaborated with Pawnee Nation Sports Commission and First Indian Baptist Church of Cushing to hold a Live Pro-Wrestling event on December 21. A presentation on Alcohol/Drug Free Lifestyle and Anti-Bullying was given during the event.

Outcome11: There was approximately (125) that attended the event.

Activity 12: SAP/MSPI and Division of Education-Youth Services co-sponsored a Winter Break Camp on December 26-29. Youth learned about the Pawnee culture, participated in cultural games and activities, and made some cultural items to take home.

Outcome 12: The camp was well received and each participant received an incentive from the program. We had an average of (39) youth in attendance.

IV. Meetings and Tribal/DHCS Events:

October:

- 2- DHCS Coordinator's meeting
- 2- DHCS Wellness Committee meeting
- 4-MSPI Conference call
- 9-Pawnee Nation Employee Fun Day
- 16-Pawnee County Healthy Coalition meeting
- 20-Drone training
- 24 & 31-5K Timing system training
- 30-Winter break camp meeting

November:

- 6-DHCS Coordinator
- 8-PHS Wellness, Health, and Safety meeting
- 16- First Annual American Indian Criminal Justice-Navigation Council Meeting
- 20-Pawnee County Healthy Coalition meeting
- 22- Wear Your Heritage Shirt and Walk with Ancestors
- 27-Meeting with Education Youth Coordinator
- 30-MSPI Conference call

December:

- 4-DHCS Coordinators meeting



**Pawnee Nation Substance Abuse Program/
Methamphetamine and Suicide Prevention Initiative
Quarterly Report to the Pawnee Business Council
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5-SAP/MSPI staff meeting
5-Winter Break camp meeting
15-Meeting with Compound Wrestling

V. Travel and Training

October 12-13: ODAPCA Bi-annual Conference
November 2-3: Prevention and Recovery Conference

VI. Financial Reporting:

The Pawnee Nation SAP/MSPI programs financial status is reflected in special reports prepared by Pawnee Nation Finance Department and Grants & Contracts Office. The Pawnee Nation Fitness Center is now a sub account within the SAP program Budget.

VII. Future Plans:

Weight Loss Challenge
Healthy Heart Month
Suicide Conference in OKC
Sweet Heart Dance at grade school
N-7 Event in Stillwater
Cultural Spring Break Camp for youth.



Title VI Program Quarterly Report to the Pawnee Business Council 4th Quarter - 2017

I. Title VI Program Elderly Meals

Title VI Elderly Meals Program receives three federal grants (Part-A Senior Nutritional Meals/Supportive Services, Part-C Caregiver Outreach Program (Support Services to homebound and caregivers), and the Nutrition Services Incentive Program) to promote the delivery of supportive and nutritional services for Native American Elders. The Administration on Aging Title VI primary purposes of Nutrition services are:

- To reduce hunger and food insecurity;
- To promote socialization of older individuals; and
- To promote health and well-being by assisting older individuals to gain access to nutrition and other disease prevention and health promotion services to delay the onset of adverse health conditions resulting from poor nutritional health or sedentary behavior.

II. Executive Summary:

This is the first full quarter staff worked the vacant caregiver support and van driver position duties. During the vacancy, the duties were given to the Coordinator (caregiver support and meal delivery), Assistant Cook (data entry, van check), and the Cook (meal delivery). This position will not be filled until possibly June or July of 2018 or when the shortfall crisis is over. The Assistant Cook remains on light duties having a five-pound limit lift restriction. These additional duties and light duty has been a challenge to full-fill daily duties and have resulted in lots of time beyond the eight-hour day. We continue to seek volunteers to assist during this period of short-staffing and are thankful for DHCS help when needed.

Kitchen Issues: After an inspection with Jordan Cox - I.H.S. Sanitarian and Josh Daniel M.S.-Environmental Health and Safety Specialist on December 20 we received letter for our records from Mr. Daniel, regarding dishwasher being serviced as well (no longer fills up with water on its own, plumbing needs to be inspected) as the oven hood problems (blowing negative tempered air, needs to be serviced). These are concerns we have as Title VI staff in providing quality services and safety for staff and hope they become remedied soon.

III. Quarterly Goals and Objectives

To reduce hunger and food insecurity: A total of 1,677 (1,826 last quarter) meals congregate meals served for this quarter.

Month	Elder Center	I.H.S.	Total
October	434	133	567
November	456	117	573
December	410	127	537



Title VI Program
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The Title VI Senior Program projected to provide (52) home-delivered meals per day as noted in the proposal which is (16) days per month, and (12) months per year to eligible participants age sixty (60) and older or have disability documentation. This is equivalent to ten thousand (10,000) home delivered meals served per year.

A total of 1.790 (1,388 last quarter) homebound meals served this quarter.

Month	Homebound
October	603
November	630
December	557

**The total fourth quarter meals served for congregate and homebound meals combined is 3,467 compared to 3,214 last quarter's meals.*

In addition to meals prepared by the Elder Center, staff we are taking Elders to the Food Bank twice a month and working with Food Distribution to have meals delivered to qualified patrons' homes. We have also been active to help plan and promote the Farmer's Market to have participation (catch a ride with Cimarron Transit).

To promote socialization of older individuals: We now have our Fridays free of making meals and have scheduled caregiver support groups sessions, games, and shopping trips for the Elders. Once a week, we have the Round House open for walkers.

Overall Conclusions (based on annual report request for stats):

Volunteers	3
Unduplicated number (Congregate)	194
Unduplicated number (Homebound)	54
Unduplicated number (receiving services)	79
Nutritional Education	301
Nutritional Counseling	17
Unduplicated # receiving Support Services	39
Information Referral	7
Outreach (meds, errands, remind appointments)	118
Case Management	1
Transportation	344
Legal Assistance	3
Homemaker Service	2
Home Health Aid Service	4
Chores	57
Visiting*	15



Title VI Program Quarterly Report to the Pawnee Business Council 4th Quarter - 2017

**All homebound are visited daily by Van Driver when meals are delivered. (7 were detailed health checks by driver and 7 were by I.H.S. referral).*

Telephoning	67
Family Support	2
Ombudsman Services	0
Health Promotion & Wellness	177
Caregiving support info about available services	15
Assistance in gaining access to available services	8
Support Groups (Care Giving, Elders Raising Children)	21
Caregiving Training	2
Lending Closet	3
Other (Shopping, Food Bank)	86
Respite	2

To promote health and well-being by assisting older individuals to gain access to nutrition and other disease prevention and health promotion services to delay the onset of adverse health conditions resulting from poor nutritional health or sedentary behavior.

All Homebound intakes are conducted by Pawnee Indian Health Center-Community Health Nurses and turned into the Elder Center (Partnership Background): In 2011, the Public Health Nursing Department established a partnership with the Pawnee Nation Title VI Program and with each year the relationship has become more efficient in addressing homebound needs. The purpose of the tribal program is to provide nutritious meals to the elderly (age 60 and older) who meet the requirements of the Title VI Homebound meals program the PHNs review homebound meds list and makes dietary recommendations for our cooking staff. To qualify for the home delivered meals program, individuals must be unable to walk under their own power, unless recovering from a short-term illness or surgery. They must be disabled and unable to stand for long periods of time to cook meals and/or clean dishes. The PHN Department assists with this program to provide the following:

1. Health and functional assessment
2. Nutritional assessment
3. Behavioral Health assessment
4. Home/environmental/safety evaluation
5. Case management needs

The PHNs also assist patients navigate the Pawnee Indian Health Center services including, establishing care for health services, home health and hospice coordination, wound care, follow up appointments referrals, appeals, and diabetic follow up appointments. Additionally, the PHNs provide flu shots and present health information at the Pawnee Nation Elder Center. Monthly IHS newsletters are posted.



Title VI Program Quarterly Report to the Pawnee Business Council 4th Quarter - 2017

Handouts/Postings to patrons this quarter: 1.) Foot Exam Clinic (Diabetes Program Handout); 2.) Visit your Elders; 3.) How to make Chicken Dumplings; 4.) Smoking Cessation; 5) How to Pick a Perfect Watermelon; and 6) Diabetes Health Page.

IV. Meetings and Tribal/DHCS Events

October - December: Basic Computer Classes taught at the Elder Center by Sandra Tharp, Digital Literary Corp Member-(6) attend with two who brought their lap-top computers from home

October 2: DHCS Coordinators meeting

October 2: (3) Elders and Admin leave for (5) tribal employees to help shuck corn for the PSPP in the Roundhouse

October 3: Food Bank-(9) Elders picked up for groceries

October 5: (7) Elders attended Pawnee Nation College Community Meeting and Lunch at the Roam Chief Building

October 6: Otoe Sponsored Veteran Stand-down-(3) elders attended to learn about available resources

October 6-8: Arikara Reunion-(25) Elders participated in the potluck, movie, handgame and culture visit ... the War Dance had more elders attend

October 9: Pawnee Nation Employee Fun Day

October 12: Flu shots offered-(4) elders received their shot.

October 19-20: (5) Elders and staff helped with K-12 Youth activities for the Fall Break Blue Corn Harvest

October 20: Flu Shots-(25) Elders and (6) employees received their shots.

October 30 - November 14: Hats and Gloves Travelers/Pawnee Nation Elders drive for the Native American students at Pawnee Schools and Headstart

October 21: (10) Elders attended Fall Harvest Workshop at the Roundhouse and (5) attended the Free Concert by the all-Native Band "The Red and Blues" until it was cut short because of tornado warnings in the state.

November 3: Walmart Shopping-(4) Elders attended

November 18: Title VI Advisory Board Meeting

November 21: (22) Elders attended Otoe Thanksgiving meal at the Otoe Elder Center
December 13: (49) Elders, PBC, and staff attended the Christmas dinner sponsored by the PBC at Roam Chief Building. Thankful for DHCS staff drivers to make the home meals deliveries. (35) youth attended to sing Pawnee style Christmas songs.

December 20: (20) Otoe elders came for the Christmas Party with (28) Pawnee Nation elders and (6) volunteers

V. Travel and Training

October 5: Microsoft 365 Training T6 Staff attended at the Resource Center

October 18: Looking at a New Title VI Reporting System provided an overview of the current Title VI PPR and will demonstrate the planned changes to PPR elements and the online reporting system



Title VI Program
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VI. Financial Reporting

The Title VI Program financial status is reflected in special reports prepared by Pawnee Nation Finance Department and Grants & Contracts Office.

VII. Future Plans

We plan to have future events for fundraising events for the NICOA trip.
Plan to recruit AmeriCorps Vista worker to help out Pawnee Nation programs



Pawnee Nation Law Enforcement Quarterly Report to the Pawnee Business Council 4th Quarter - 2017

I. Pawnee Nation Police Department.

The Pawnee Nation Police Department provides coverage for the Pawnee Nation Jurisdictional area with twenty-four (24) hours -seven (7) days a week with continual law and order in providing for the safety and wellbeing not only for our tribal members but also for the general public. Officers continue to provide routinely daytime and nighttime patrols of rural tribal member residences which also includes a few residences within the city of Pawnee that are held in trust status. Patrol coverage includes the jurisdictional boundaries of Pawnee, Payne and Kay Counties. This also includes the Pawnee Nation land located south of the Chilocco facility. Law Enforcement staff includes: Chief of Police David Kanuho, Assistant Chief of Police Harold (Gene) Howell, Police Officer George (Bob) Horn, Police Officer Pat LeadingFox, Police Officer Donna Hogan and Administration Assistant/Dispatcher Courtney Turner.

II. Executive Summary:

During this three-month period, officers traveled a total of 14,884 miles during their routine patrols. Officers recorded 2,047 on-duty hours for this quarter. Patrols are made daily and nightly of the North, West and South Indian cemeteries. The department also continues to receive motorists assists calls which include jumping dead batteries or unlocking locked vehicle doors.

During the month of October, our department assisted the Title VI Program with delivering meals to elders in the rural areas. This was due to heavy rains during this month which caused flooding, road closures and roads too difficult to drive without the use of a four-wheel vehicle.

Officers of the Pawnee Nation participated in the annual Dick Tracy parade during the month of October. Once again there were many different Law Enforcement Agencies that were in the parade making this year's event very successful.

On October 16th, Officer Bob Horn took a report of money taken from the petty cash box located in the Finance Department of the Tribe. To date, there has been no suspects in this case. It was suggested to the Finance Department that this money be secured in a more secured fashion to avoid any future thefts.

On December 29th, Chief Kanuho was informed by the Indian Health Service staff that a small baggie of substance was found by a Housekeeper while they were cleaning. Chief Kanuho took possession of the small plastic baggie and watched surveillance video but due to high traffic in the area and the blocked site of the



Pawnee Nation Law Enforcement Quarterly Report to the Pawnee Business Council 4th Quarter - 2017

location where it was found, it was unclear of a possible suspect. The substance was later tested and was found positive for crystal meth.

III. Quarterly Goals and Objectives

- The Chief of Police will maintain statistics on the number and type of incidents, arrest and their results, that require police assistance.
 - During this quarter, Officers responded to and/or detected the following offenses committed within the Pawnee Nation jurisdiction: two (2) Larcenies, one (1) Forgery or Counterfeit and one (1) Dangerous Drug Offense.
 - Officers have also responded to the following non-enforcement calls: six (6) Assistance to Sick or Injured, five (5) Court Process Services, thirty-eight (38) Public/Community Services, four (4) Traffic Warnings, and eighty-four (84) Assistance to Citizens.
- Assistance provided to the tribal members, and to the local law enforcement agencies which include: City of Pawnee Police Department, City of Yale Police Department, Pawnee County Sheriff's Department, other Tribal Law Enforcement Agencies, and other Pawnee Nation Program services.
 - During this quarter, Officers assisted with the local Law Enforcement Agencies a total of thirty-eight (38) times. Pawnee Nation Officers have assisted the local state Law Enforcement departments with providing back-up on unsafe calls and for traffic control during major accidents.
 - Officers and the Admin. Asst./Dispatcher continue in providing drug test for the Indian Child Welfare Department, Department of Human Services and the Pawnee Nation Substance Abuse Program. Drug test are also performed at the request of the Pawnee Nation District Court Judge during court days. During this quarter, our department performed thirteen (13) drug test.
 - During this quarter, our department registered one (1) sex offender living within the jurisdictional boundaries of the Pawnee Nation.



Pawnee Nation Law Enforcement Quarterly Report to the Pawnee Business Council 4th Quarter - 2017

- Law Enforcement Officers continue to provide monthly criminal and drug activity reports which are recorded and forwarded to the Bureau of Indian Affairs.

- All statistics are gathered during each month by the Chief of Police and the Admin. Asst. and are submitted to the BIA Law Enforcement Services and also to the BIA Southern Plains Regional Office. These reports are part of the requirements from the funding agency. This also includes drug activity reports.

IV. Travel and Training

On October 9-13, 2017, Assistant Chief Gene Howell attended and completed a five day "Active Shooter, Terrorism Readiness and Bomb Investigations" Conference held in Orlando, FL and sponsored by the Public Agency Training Council.

On November 7-9, 2017, Officer Bob Horn attended and completed a three day "Leadership Skills for Challenging Times" training session held in Denver, CO and sponsored by the Public Agency Training Council.

On November 27-28, 2017, Officer Pat LeadingFox attended and completed a two day "Forensic Pathology for Investigators" training held in Las Vegas, NV and sponsored by the Public Agency Training Council.

On Nov. 29- Dec. 1, 2017, Officer Pat LeadingFox attended and completed a three day "School Violence Conference" held in Las Vegas, NV and sponsored by the Public Agency Training Council.

On December 4-5, 2017, Officer Bob Horn attended and completed a two day "Hidden Compartments and Other Areas of Concealment" training held in New Braunfels, TX and sponsored by the Public Agency Training Council.



**Pawnee Nation Law Enforcement
Quarterly Report to the Pawnee Business Council
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On December 19, 2017, Admin. Asst./Dispatcher Courtney Turner, attended and completed a one day “Organization Skills for the Overwhelmed” training course held in Tulsa, OK and sponsored by Skillpath.

V. Financial Reporting

Monthly Revenue & Expenditure Reports and Expenditure Journals prepared by the tribe’s Finance department are submitted to the LE department in a timely manner. These figures are compared to the financial figures that the Administrative Assistant, Courtney, monitors very closely through a up to date cuff account system.

Future Plans

Two new 2018 Ford F-150 Supercrew Pickups were purchased by the John Vance Dealership in Guthrie, OK. These new patrol vehicles will cut down cost on recent maintenance cost due to constant repairs.

On January 01, 2018, the Pawnee Nation Police Department will no longer provide the service of opening locked vehicles. This decision was made due to liability issues.

This ends the Quarterly Report for October, November and December 2017.

Respectfully Submitted,
David Kanuho, Chief of Police

Division of Natural Resources and Safety

Quarterly Report- 4th, 2017 October, November, and December 2017

I. Division Overview

The Pawnee Nation Division of Natural Resources and Safety was established and implemented in 2010. It consists of four Departments:

- Department of Environmental Conservation and Safety,
- Department of Transportation and Safety,
- Department of Fire and Rescue, and
- Department of Emergency Management.

Although each Department within the Division has its own primary mission and service objectives, each Department shares many common interest and supporting services concerning natural resources and safety. Examples include NEPA compliance challenges, federal regulatory compliance, disaster recovery efforts, FEMA mitigation re-imbursments, conservation of life and property, easement agreements, trespass issues, zoning issues, protection of human health and environment, and maintaining effective emergency planning and response capabilities. Each Department is operating with limited staffing while challenged with maintaining comprehensive services to the citizens. Placing these Departments under a common Division enables direct collaboration among the Management and staff which has resulted in ongoing efficient and effective services.

II. Division Reports

The Division of Natural Resources and Safety (DNRS) continues to develop its objectives through the ongoing collaboration among its Departments. Each Department continues to identify their objectives and achieving their goals as resources and priorities allow. The Director is continuing to work with the DNRS Department Managers to identify critical services, staffing, and associated funding needs.

Department of Environmental Conservation and Safety (DECS)

This reporting period is the first fiscal quarter of federal assistance agreements with USEPA for the DECS. The DECS worked towards closing out the FY2017 projects and implementing the new FY2018 projects. Activities under the federal agreements are continuous of its media specific Departmental initiatives as presented in the previous quarter reporting period. The DECS is continuing to work with both BIA and USGS under a project agreement with the BIA on Water Planning. The DECS staff continues to be challenged with capacity development and the implementation of adopted Codes (International Codes: Fire, Building, Mechanical, Energy, Plumbing, and FDA Food Code), Pawnee Nations Natural Resource Protection laws (Title 11 and Title 12 of the Pawnee Nation Law and Order Code), and implementing environmental regulations. The staff continues to work with contracted inspectors, EPA, BIA, and IHS/OEH personnel for conducting needed facility inspections and issuances of permits. The DECS Inspector and Rangers have been providing facility inspections and utilizing the NOV process for its enforcement (Civil and Criminal). The new enforcement process has continued to work well resulting in defendants paying prescribed penalties and directed corrective actions. The DECS has established approximately 36 enforcement cases within the last 12 months and issued approximately 4 citations this reporting period. The DECS staff is working on the FY 19 proposals.

The DECS has received approval of its GAP project, Water Pollution Control, and Non-Point Source projects. No other funding request was approved. The DECS received approval of its proposed budgets from the Budget Committee. The DECS will submit modifications reflecting the actual approved federal funding amounts.

The PBC has adopted into law the Pawnee Nation Water Resource Use Code (Chapter 15, title 12 PNC) and the Pawnee Nation Energy Resource Protection Act (proposed as 13PNC).

The Pawnee Nation (DECS) acquired 319 and 404 certification authorities along with Tribal Water Quality Standards authorization in 2005. These authorizations are granted through the US Clean Water Act and enables the Pawnee Nation to establish its water quality standards, certify (review, approve, disapprove) all federal permits for wastewater discharges and stream bank disturbances within Pawnee Nation, and enables the Pawnee Nation to receive an allocation for addressing Non-Point Source Pollution issues within the Pawnee Nation. The Pawnee Nation is the only Nation in Oklahoma to acquire 303 (Water Quality Standards), and 404 (Certifications) program authorization. The DECS staff has provided review of and submitted conditions for 404 certifications as issued by the Federal Government (US Army Corp. of Engineers and USEPA) within Pawnee Nation. The DECS staff is continuing its compliance monitoring of approx. 23 streams and lakes within the Pawnee Nation to assure water quality supports their designated uses. The projects implemented under the reporting period include FY18 General Assistance Program (GAP), the FY18 Water Pollution Control, and the FY18 Non-Point Source Pollution. In addition, the DECS is working with USGS on a BIA Water Resource grant.

Environmental Regulatory Commission (ERC) had no activities under the reporting period. The PBC approved 2PNC15 (Pawnee Nation Water Resource Use and Protection Code) and the Pawnee Nation Waste Water Regulation. The ERC will be engaged in implementation of both statute and regulation.

Department of Transportation and Safety

The Pawnee Nation Department of Transportation and Safety (PNDOTS) consisted of four (4) employees, (Chris McCray, Transportation Manager; Rhonda James, Assistant Manager; Jeremiah Butler, Heavy Equipment Operator; Ashley Mulder, DNRS Administrative Assistant).

PNDOTS worked on the Pawnee Nation OIL & Gas statute;

PNDOTS attended Pawnee County and City of Pawnee Transportation Planning meetings;

PNDOTS attended FHWA Regional workshop;

PNDOTS worked on and submitted annual report to FHWA;

PNDOTS worked on adding all Pawnee Nation jurisdiction roadways on National Tribal Transportation Facility Inventory Database;

PNDOTS hosted Circuit Engineering District (CED) #1, for County Commissioners to discuss state legislation and projects;

PNDOTS worked with CRD on the new Young Dog Dance area;

PNDOTS continues to coordinate efforts with Don Mason on the 1st Street Safety Project, contract issues;

The PNDOTS continues working with other Pawnee Nation divisions that require the use of transportation equipment. PNDOTS staff continues working with the Pawnee and Payne County Commissioners, BIA staff, and FHWA Officials.

Department of Fire and Rescue

The DFR has responded to 5 dispatches for emergency services under this reporting period with 1 rescue/medical assistance, 2 structure fires and 2 wildland fires. The DFR participated in 1 fire prevention activities. 3 fire inspections took place under the reporting period.

The Emergency Services Coordinator (ESC) has been tasked with providing needed Fire Fighting Training, CPR/AED training, assisting with fire inspections, assisting with NIMS training, developing EOC&EM exercises, developing Fire Grants, coordinating and participating in fire prevention activities, reporting fire activities to the FSA, maintaining all equipment and apparatus in a “ready” condition, and responding to calls as dispatched. The ESC continues to finalize the Pawnee Nation Hazardous Mitigation Plan, Emergency Operations Plan and the maintenance of equipment.

The DFR is continuing to have problem retaining its new firefighters. Qualifications for Pawnee Nation firefighters include Fire Fighter I certification accredited by the International Fire Service Accreditation Congress (approx. 140 hrs. training), Emergency Medical Responder certification accredited by the National EMS registry or Oklahoma EMS Registry (approx. 60 hrs.), and Hazmat Operations or Tech. (IFSAC) (approx. 96 hrs.). Once in initial training is completed, the Firefighter will require approx. 56 hrs. of in-service training to maintain certification as a Pawnee Nation Firefighter. The DNR Director is looking at options to encourage continued service retention. A minimum of 56 hours in- service training is required to maintain skills and certifications as a fire fighter/EMS responder. This is in addition to dispatches and new training initiatives. State side fire departments offer retirement compensation for its volunteers. Pawnee Nation provides no benefits or compensation to its responders. In the past, Pawnee Nation has enabled employees to participate in training/response on “admin leave” status. This assures no lost wages, but does not address lack of compensation for the additional responsibilities, including maintaining of in-service training requirements, 24/7 response coverage, elevated risks of injury or life, or the compensation for non-employee responders. The DFR issued responders an annual honorarium of up to \$1,200 to compensate for these needed services to the Pawnee Nation.

Department of Emergency Management

The Department of Emergency Management (DEM) is currently funded as part of the DFR and DEM. The Pawnee Nation has continued to maintain the Emergency Management presents, resulting in the opportunity to acquire financial assistance through FEMA and/or the State office of Emergency Management’s SLA grant to “enhance” existing Department activities. The PDEM is currently updating the Hazard Mitigation plan with the help of the TERC (Directors) and staff.

The Pawnee Nation hosted their EOC for the statewide annual “Earth, Wind, and Fire” exercise which occurred in November 2017.

Tribal Emergency Response Committee (TERC) has met during this quarter to discuss updates to the Pawnee Nation’s Hazard Mitigation Plan. The Plan has been submitted to FEMA for approval once all

comments for review are received. Meeting will resume this next quarter to go over hazard plans and EOP.



Planning Department
Quarterly Report to the Pawnee Business Council
4th Quarter
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I. Planning Division:

Planning Division consist of the Planning office, ICDBG, and Grants and Contracts. The Planning office is responsible of bringing new ideas to the table and collaborating with other departments that will increase the services to the tribe. Planning Director is a huge part in the development within the tribe organization. The Planning Director works side by side with Pawnee Business Council and all the other departments. The Planning Director develops a strategic plan that will increase productivity and organize the overall structure of the Tribe's vision. ICDBG is utilizing grants to better serve the community. They play a big role in developing various projects which include: decent housing, suitable living environment, and economic opportunities. Grants and Contract major goal is to ensure that the federal and non-federal grants are completed. GC makes sure that the grants are constructed to their full potential and that they meet the budget requirements to minimize the risk of losing funding. Also, they analyze opportunities to increase funding from federal contract and see if there are opportunities within the tribe to take advantage to increase serves.

II. Executive Summary:

The Planning Division continues working on our daily objectives to reach our internal goals; as well as, addressing other Division's and Department's goals and objectives. Planning Division continues to have bi-weekly divisional meetings. Once thing that we were



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able to accomplish was developing some 2018 goals. Our priority during the 4th Quarter was become familiar with agriculture, develop new relationships, and write grants for agriculture purposes. In addition, one thing to keep in mind that Planning is always looking for new ideas and opportunities that will increase our productivity and efficiency. We want everyone to feel like they can come by the Planning office to talk about anything that will help us grow. One of our biggest assets are the experts that work in their fields. Here, the experts can address grants that promotes their Divisions and encourages collaboration throughout the Nation. The Planning Division's vision is still to increase internal involvement, communication, and tribal development and be less reliant on external factors that could produce setbacks. We are heavily working on developing our agriculture program. One of the biggest accomplishments was creating that food assessment. This is key statistical information that will help us in grant writing for our agriculture endeavors. While we were working on our objectives, we continue submitting several grants and sending out opportunities for others to review. Strategic Planning has begun its process, so we are expected to have a plan ready to review in March (2018).

We have accomplished several objectives that we wanted to accomplish. We are now working on the strategic development, increase work efficiency, and create more opportunities for the Nation.

III. Quarterly Goals and Objectives:

Planning Directors goals and objectives and new insight that we want to accomplish.



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- A. Description on Activities Conducted
- a. Developed Grants and Submitted Grants for the Nation
 - i. USDA- Community Food Project
 - ii. SPTHB- Good Health and Wellness
 - iii. NACCHO- Million Hearts Grant
 - b. Helped Deb (Food Assessment) on entering data into survey monkey
 - i. Finalized the Food Assessment Project
 - ii. Created a Video Summary through Communication
 - iii. Completed the Closeout questionnaires
 - c. Arranged the NRCS meeting for our conservation plan
 - i. Fill out an application for Fencing assistance (AD-1026)
 - d. Started conducting Planning Divisional Meeting to increase communication and productivity.
 - e. Tallgrass Prairie Visit
 - i. Jimmy, Amber, and I went to Bison Round-Up.
 - 1. Great note: It wasn't as stressful as expected, yet it was a learning experience to know what is needed in managing bison.
 - f. Developed an Agriculture Executive Summary for Budget Committee.
 - g. Developed a Cost Analysis of the Bison Project.
 - i. Based on a 40-head herd and per/cow analysis.



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- h. Contact BIA on Appraisal Tribal Land (Took about two weeks because of run-around)
 - i. Won't be able to conduct a Full-Market Appraisal for Grant Purposes
 - ii. Meet with Steven Coit in OST at BIA to see why they couldn't conduct a full-market appraisal.
 - 1. Pawnee Agency doesn't have funds for appraisals. They contract out for rental property appraisals, yet they do not support anything for economic development.
- i. Working with H.L. Goodwin on our Feasibility study.
 - i. Had a meeting with H.L. I did some research and handed him some internal data that had to do with Property, FDPIR, Elder and Childcare. Basically, it had to do with the number of meals we provided monthly and our water line in the projected Ag land.
- j. Started Conducting Organizational Meetings.
 - i. Started with DHCS which is complete
 - ii. Secondly, we addressed Education.
- k. Conference call with several organizations.
 - i. Conducted conference call with the Mayor Sewell and Lake Behavioral Health to see if the Hospital was efficient for a behavioral clinic (too early to tell, but there are possibilities).



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- ii. Conducted a conference call with Janie Hipp and H.L. Goodwin about starting the Feasibility Study.
 - iii. Reached out to Brian from USDA on Rural Economic Development. We talked about possibilities and opportunities that were coming up in 2018.
 - iv. Interact with Epiphany Purification Technology Opportunity. Talk about future opportunities with Pawnee Nation and the City of Pawnee. They are going to collect some data based on our wells/pads numbers and projected customers to see if there is an interest to develop a plan to establish a water treatment facility.
 - l. Organized Proposal meeting to Discuss the grants that we turned it.
 - m. Started Conducting Strategic Planning Meeting with PBC.
 - i. Wanting to start back to the basic because nothing has be addressed in 2+ years.
 - ii. We have addressed the Mission Statement, Vision Statement, internal SWOT analysis, and complete a Value Statement.
 - n. Started ICDBG meetings on developing the Campgrounds.
- B. New Objectives for Next Quarter
- a. Grant research and writing
 - i. Daily Grant Research



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- ii. Working and Completing Pawnee Strategic Plan
 - 1. Conducting the monthly meetings and having something ready by March to present the tribal members
- iii. Start community meetings/ listening sessions with tribal members
- b. Analyze the Feasibility Study
 - i. Based off the information, we will know what direction to go and present it to the Council to get approval on keeping the project moving forward.
 - ii. Look for additional grants that will supplement the cost for the project.
- c. Establish a planning team (Work group).
 - i. Have a system in place for people can sit down and talk about certain goals or objectives. In addition, start talking to other Divisions about addressing objectives on the Strategic Plan.
 - 1. Once plan is created, I will establish a team to accomplish the objectives on the plan.
 - 2. I don't want to limit ourselves, so during this time; we will have a time scheduled to talk to anyone about side objectives. For example; if it is addressing certain assessments, or networking with other individuals and organizations that can help us grow.



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- d. Start working on Networking with new individuals and organizations.
 - i. Establish new relationships that can play a huge role in our development.
 - ii. Offer supplemental help in certain areas that we lack.
 - 1. Possibly helping us get in contact with the right people on addressing new economic development opportunities.
- e. Conducting Divisional Meetings
 - i. Establish new 2018 goals and working on accomplishing them
 - f. Begin addressing Reva role and start finding other funding resources for her position and giving her more opportunity to grow.
- C. Future Meetings and Establish New Relationships
 - a. Organizational Meeting
 - i. Working on the overall Structure to flow more efficient.
 - b. Proposal Meeting
 - i. Upcoming grant opportunities
 - c. PBC
 - i. Strategic Planning Meetings (Projected start date 01/09/2018)
 - d. Medical Task Force
 - i. Last Wednesday of Every Month
 - e. First Nation Assessment



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- i. Report updates to PBC in January
- f. H.L. (Teamsolution)
 - i. Plan Meeting with H.L. in the Month of February
- g. Develop Relationship with Local Representatives
 - i. In the new year, start planning for EDA

IV. Travel and Training:

A. Travel:

- i. Tallgrass Prairie (Bison Round-up)

B. Webinars

- i. Agricultural Water (Part 1)
- ii. Agricultural Water (Part 2)
- iii. Economic Market Potential on Tribal Lands and Interactive Tools for Assessments
- iv. Native Farm Bill Coalition Webinar I

V. Financial Reporting

For the 4th quarter, the Planning Department remained within budget and had no over-budget line items. Expenses are concentrated more in salary and fringe benefits. Our team did a great job in keeping our budget under due to the recommended budget cuts. We anticipate the Planning budget to remain stable throughout 2018.

VI. Conclusion:



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The Planning Division has continued their responsibilities in helping the tribe in every aspect needed. Since 2017 began, we have been motivated on moving into a new direction. We are more passionate on helping the Nation to become more self-efficient. Our goals this year was emerging an agriculture present in the community and within the Nation. We are very passionate on developing new methods and changing our way of thinking. This new movement will develop the needed structure to move from Federal reliance to Tribal dependency. This vision centralizes positive changes within our work environment and to the people that we serve.



Division of Planning & Tribal Development
ICDBG Projects
FY-15 Pawnee Nation Aquatic Health Center
FY-16 Pawnee Nation Ceremonial Campgrounds & Nature Fit Trail
Quarterly Report to the Pawnee Business Council
4th Quarter - 2017

I. Indian Community Block Development Grant Program (ICDBG)

The ICDBG Program provides eligible grantees with direct grants for use in developing viable American Indian and Alaska Native Communities, including decent housing, a suitable living environment and economic opportunities, primarily for low and moderate income persons.

http://portal.hud.gov/hudportal/HUD?src=/program_offices/public_indian_housing/ih/grants/icdbg

II. Executive Summary:

 FY-15 ICDBG: Pawnee Nation Aquatic Health Center (PNAHC)

The grant will construct the Pawnee Nation Aquatic Health Center, a 3,600 square foot facility housing a salt-water pool. The new indoor facility will be an addition to the Pawnee Nation Wellness Center.

 FY-16 ICDBG: Pawnee Nation Ceremonial Campgrounds & Nature Fit Trail (PNCCNFT)

The grant will allow the Pawnee Nation to revamp the Campgrounds area and add a nature fit trail just east of the campgrounds. This would include the demolition of the existing restroom facility and replace with a newly constructed larger facility to hold at least 3 stalls for toilets and showers for both men and women, with ADA compliance. All existing electrical lines to be placed under ground while adding several electrical pedestals along the camping areas. A new dance arbor complete with new LED lighting. The nature fit trail would be almost a mile in length, lined with solar lighting, exercise stations, picnic tables and benches.


III. Quarterly Goals and Objectives

PNAHC

 FY-15 ICDBG Design Meetings –Cost Concerns

It was the decision of the Pawnee Business Council to return the funds to HUD and no longer continue with this project. A determination will be made by HUD about the costs incurred on this project and what will need to be paid back if any. This determination will be made in the first quarter of 2018.

PNCCNFT

 FY-16 ICDBG



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The Environmental Review for this project is in the works. This item is needed to draw down complete funding from HUD. Once completed all funds will be released. Expected completion of the Environmental Review will be in the 1st quarter of 2018. Drafting of the Request for Qualifications for the Architectural/Engineering firm are set and ready to be advertised for the beginning of 2018. Advertising will begin in early January ending after a period of 2 weeks, with a selection of the Architectural/Engineering firm being made at the 2nd PBC meeting in January of 2018.

IV. Travel and Training

December 14, 2017: HUD Implementation Training

HUD offered ICDBG Project Implementation Training for all awarded projects from 2015-2017. The current coordinator was not able to attend due to a schedule conflict on December 14, 2017; Laura Melton was able to attend to represent the Pawnee Nation. This training gave an overview of applicable laws and regulations that guide HUD as well as the ICDBG program. The information presented is meant to assist grantees in the proper administration of the grant. Information discriminated included power point handouts, CD and sample forms.

V. Financial Reporting

PNAHC

No funds were expended for this program during this quarter. Any funds that were, is being reversed.

PNCCNFT

Funds were used to cover the salary of the coordinator and the travel for the HUD Implementation Training (mileage only).



Grants and Contracts
Quarterly Report to the Pawnee Business Council
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I. Grants and Contracts Office

The Grants and Contracts office main objectives are to ensure the federal grant goals and objectives are completed as stated in the grant application, confirm that all activities are carried out on time and within budget, determine that the individual program costs are allowable, necessary, reasonable and allocable under the terms and conditions of an award and that the programs are abiding by the federal statutes and regulations listed in their award documents. The Grants and Contracts office also ensures reporting requirements stated in the grant or contract is adhered to.

The Grants and Contracts manager keeps current on grant management instructions and information issued by federal agencies to make certain required processes and policies are adhered to. The Grants and Contracts office has an obligation to inform the directors and managers of current federal rules and regulations that govern the administrative management relevant to the grants and contracts overseen by the Pawnee Nation. By informing the directors and managers on grant administration topics, it's anticipated a better understanding of policies and procedures will ultimately reduce audit findings.

II. Executive Summary:

During the 4th quarter the grants and contracts office did a lot of updating of files and program balances. Technically, the 4th quarter of a calendar year is actually the beginning of the 1st quarter for at least 75% of the Nation's federal programs which have budget and performance periods of October 1 through September 30.

Most of the federal grants and contracts are received by October 1. When a new contract number is issued to a program by the funding agency, then that program will receive its own program number that identifies it within the accounting system. This keeps a more accurate account of the individual programs' expenses and revenues which are required to be reported on quarterly. Each new fiscal year brings a lot of grant management organization.

Grants and Contracts 4th quarter activities included: sending out copies of the approved IDC rate agreement and annual audit to the funding agencies that require those documents; notified the directors, HR and the finance department of the new program numbers and identified which programs were no longer active; sent copies of grant documents to the program directors and the finance department; set up files for new programs; updated the chart of accounts and sent out to all federal program staff; gave a financial review for all programs that ended September 30 to the program directors so over or underbudget areas could be reconciled prior to the final financial report being sent; and met with several program directors on close-out processes.

During the 4th quarter 2017, the tribal office of Domestic Violence Prevention received several new funding sources. In addition to the new \$700,000 Department of Justice



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Violence Against Women grant (although the budget is still under review), an Oklahoma Family Violence Prevention Services award for \$24,435 and a Domestic Violence Prevention award for \$200,000 were also received. This department is a good example of being pro-active in program expansion and being able to offer more services to more people with more resources.

All Bureau of Indian Affairs and Indian Health Service programs were funded for 2018. All contracts were received and delivered to the program directors and the finance department.

We were notified by the Bureau of Indian Affairs that a program monitoring will be taking place in early January 2018. All program director's and the finance department were notified of this upcoming monitoring and a list of items to have on hand for the review was also sent out.

This year the Child Care Development Fund, Mandatory and Discretionary, will be operated within the 477 program. The request was made to the BIA and DHHS for CCDF to be incorporated into P.L. 102-477 and approval was received when 477 renewed for 2017, but CCDF funding was delayed for a year. During the year funding didn't go through the BIA it did come directly from the government so that program was never without funding. This is a new initiative for the Nation and the objective is to be able to provide more services to clients through P.L. 102-477. Grants and Contracts is working with the finance department and the division director on the best way to record CCDF expenses and revenues since it is a department within 477. The accounting software has options that make reporting simpler.

The 2017 Tribal Historic Preservation Office (THPO) grant application was approved for \$54,617. We had to revise the original budget to include the purchase of a Trimble since National Park Service said we couldn't purchase it with remaining 2017 funds. The budget amount in 2017 for the Trimble was less than what the actual Trimble would cost; fortunately, the program will have a Trimble using 2018 funds, but unfortunately, 2017 funds had to be returned to the National Park Service for lack of expenses. The returning of funds was due to the amount of time after the resignation of the prior THPO director to hire a new THPO director, along with limited program activity during that time as well.

In October 2017 I began working on the BIA 2020 budget formulation survey. Every year the BIA Tribal Interior Budget Council (TIBC) develops the BIA budgets two years in advance with assistance from the tribes. All tribes are given the opportunity to be actively involved in planning the budget. Information on priority program's and funding needed for the tribes is gathered from all regions through the survey developed by TIBC. Each tribe has different priorities so completing the survey to have your voice heard is very important in the budget development process. During the early summer, members of TIBC present the budget priorities in Washington, D.C.



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I always ask the Pawnee Nation BIA program directors to offer their input and they always provide me with good information in narrative form to submit on behalf of the Nation. I'd like to thank the Pawnee Business Council and other Pawnee Nation employees for taking time to prioritize which BIA programs they feel rank higher than others using an in-house order of preference list.

Every year the process is a little different but this year the TIBC committee put a lot of effort into the survey as well as the process because entering data was more efficient and less time-consuming, yet covered all areas in which funding is generally allocated.

The Indian Health Service Contract Support Cost and Direct Contract Support Cost reconciliation was completed by a signed modification along with a check in the amount of \$5,078 being sent to IHS for overpayment in 2016. IHS actually underpaid the Nation in 2014 but when 2015 and 2016 were reconciled, it concluded that the overpayment was made. IHS and the Nation will be reconciling these particular payments for 2017 within the next couple of months. I have spread sheets that coincide with the categories of payments made by IHS for all years which helps me double check what IHS sends and makes the reconciliation process more efficient.

By categories of payments sent from IHS, what I mean is, because we have taken over some services that were once delivered by the service unit, the overall funding amount to the Pawnee Service Unit must be broken down so that the Nation receives its shares. The categories that fund our IHS programs are: Hospitals and Clinics; Emergency Medical Services; Housekeeping; Mental Health; Alcohol and Substance Abuse; Public Health Nursing; Health Education; CHR; Direct Operations; Direct Contract Support Costs and Indirect Costs. These categories are checked to ensure the Nation is receiving its rightful shares to operate its IHS programs.

In October 2017, notice was received from the HUD Oklahoma Field Office that the Nation still had a finding open from the original program review that was conducted in June 2016. This finding had three parts that needed to be completed: 1) develop a monitoring plan; 2) provide certification an annual assessment was completed by the Housing Authority and provided to the Pawnee Nation; and 3) designate a staff member to assume responsibility for coordinating future monitoring activities.

A response to each finding was fully completed and sent to the HUD Oklahoma City Field Office in early December. We are still waiting for that office's final determination.

The Grants and Contracts office also worked on recurring day to day tasks such as: doing program drawdown reimbursements; completed financial status reports; monitored federal budgets; approved invoices in Microix to make sure purchases were allowable; attended proposal review and budget committee meetings; attended a credit union meeting; met with Mr. Stephen Coit, Office of Special Trustee, at BIA to discuss trust land and appraisals; met with various directors to discuss proposal



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submissions; assisted, when needed, with budget modification calculations; and completed forms for the grant application submissions during the 4th quarter.

In addition, all federal financial reports were completed and turned in on time, as well as end of the year reports; the final payment voucher was sent in to EEOC for services conducted, although we don't have the contract-they are generally a year late in sending those out; I also worked on the carryover documents and reports for the MSPI (Methamphetamine & Suicide Prevention Initiative) program; completed a financial profile of the Nation for the THPO director for a grant he was working on; reviewed and filled out documents needed for the IHS settlement for Mr. Mason; and completed a financial report for the Cultural Resources Fund final report.

III. Quarterly Goals and Objectives

The Goals and Objectives of the G&C office remain the same: organizing the grant files; update the electronic files, set up trainings on grant administration and policies; set up a reporting and drawdown schedule for all grants. In addition, the G&C office will be assisting the Planning Director in collecting and updating demographics on the Pawnee Nation for future grant submissions to have *shovel ready* information for grant applications. Further, the department will be reviewing grant proposals that weren't accepted, but were critiqued by the funding agencies, and refine the content for a more competitive submission at the next round of funding. The department also intends on building a stronger role in proposal review by having monthly planning sessions that focus on growth and progress of the Pawnee Nation and to ensure infrastructure and resources are in place when expanding the current grant and contracts listing. It will be important that the Pawnee Nation government develop its strategic plan since that plan will assist in knowing and understanding what the desired outcomes of the government are and what they want to achieve.

IV. Travel and Training

The Grants and Contracts Manager viewed several webinars in 4th quarter 2017: A THPO *Grant Reporting* webinar; the Native American Finance Officers Association webinar titled *Independent Contractor or Employee*; ANA and EPA both had informative webinars on how to maneuver through Grants.govs' new *Workspace* to submit grant applications, of which I viewed both; Bank of America offered *Case Studies & Tips for Fraud Prevention*; I also viewed a webinar from the Accounting Firm Moss Adams, *Uniform Guidance: Lessons Learned for Tribes*; and I watched two webinars from the Seminole Nations Native Learning Center: *Demystifying the Self-Monitoring Process* and *Demystifying the On-site Remote Performance Monitoring Review*. The latter two webinars gave me an introduction of what takes place during a tribal housing monitoring and helped me complete the HUD program monitoring response.

The Pawnee Nation Housing Authority gave me a training opportunity, so I could learn more on what takes place in the Housing Authority. Grants and Contracts was assigned to do the annual monitoring of the Pawnee Nation Housing Authority as



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required by HUD. I attended *NAHASDA Intermediate* training sponsored by the Office of Native American Programs in November 2017, in Oklahoma City.

The benefit of the training assists the Pawnee Nation in carrying out its responsibilities for monitoring programmatic and compliance requirements of the Indian Housing Program and NAHASDA. In addition, the training provided me with a wealth of information I used to prepare the response to the audit finding identified in the June 2016 on-site performance review.

The training also gave me a better understanding of the many statutes and regulations that govern tribal housing and what HUD expects from its recipients who receive Indian Housing Block Grant funds. I had the opportunity to meet and network with other tribal housing authority's and was able to hear their first-hand experiences in operating and maintaining their programs.

V. Financial Reporting

Grants and Contracts is within the Department of Planning and the financial status is reported in the Planning Department report.

Conclusion

I'm available to explain anything in detail that is written in this report for anyone who may have questions. The Grants and Contracts office maintains an open-door policy and is always available to assist anyone who wants more information on grants or contracts. You may call at any time: 918-762-3621 Ext. 123, office; or 918-399-5107, cell. The Grants and Contracts office is in Room 204 on the 2nd floor of Building 64.

Respectfully,

Laura Melton

Grants and Contracts Manager

Division of Property Management

Quarterly Report to the Pawnee Business Council

4th Quarter 2017

I. Division of Property Management:

The Division of Tribal Operations has the authorization and responsibility for management of maintenance, preservation, operations and security of Tribal—assets. The Division of Tribal Operations does so in a manner that provides for preservation, protection and care consistent with their operational needs and that accomplish overall government objectives. The management of operations and maintenance of assets, and operational systems must be cost effective and energy efficient and adequate to meet the needs of the Division of Tribal Operations missions. The maintenance and operational systems must meet tribal and/or nationally recognized standards. They must also be at an appropriate level to maintain and preserve the Tribal assets, consistent with available funding. The Division of Tribal Operations has the responsibility of managing the assets of the Pawnee Nation of Oklahoma. In the management, the Division of Tribal Operations provides support services to programs, departments and partnerships with outside entities. The Division of Tribal Operations receives operating funds through Cost Allocation Plan, Indirect Cost and Agriculture Lease monies to fund our division. Rest assured, while issues relating to employees, visitors and Tribal members are never the same, we attempt to resolve them promptly and carefully while ensuring an open—minded remedy.

II. EXECUTIVE SUMMARY:

October 2017

EPA came out and conducted a Sanitation Survey for the Pawnee Tribal Water System on October 11. They viewed the North Well and the Standpipe. We should be getting the results back from this survey soon.

On October 12th funeral services were held for Carol Murie. The Property Management staff prepared her burial site at the South Cemetery.

The Property Management staff transported the benches and cook pot to Ron Rices house in preparation for the Young Dog Dance.

All the headstone bases were leveled at the North and West Cemeteries. Also, all headstones that had fallen over were reset at both the North and West Cemeteries.

The maintenance staff repaired the roof at the Community Building cook shack with new metal pieces.

The Staff Quarters earthquake renovations were completed on October 20th and they were allowed to move back in on the 24th.

The maintenance staff applied new sealant to the roof of the Wellness Center. This was to help prevent anymore leaks on to the gym floor.

The maintenance staff moved the Finance Department and the Planning Department in preparation for the earthquake renovations that were to occur in their office areas. They were also moved back to their offices when the work was completed.

November 2017

The Property department, along with the Planning department, attended the Bison Round-Up at the Tall Grass Prairie Nature Preserve. We obtained information pertaining to the care of Bison.

On November 6th we noticed that the floor in the North-West corner of the Wellness center had moisture under it. That had caused the floor to warp. We dried the underneath side of the gym floor by using floor fans and repaired the place where it was warped.

The earthquake renovations were completed at the Administration Building on November 8th. All departments were moved back to their original office spaces.

The maintenance staff renovated the bathroom and rerouted the water line in Building one.

Talon Commercial Services demoed the floor in the Multi-Purpose large room and kitchen. They replaced it with an epoxy floor similar to that at Roam Chief.

The walk-in freezer in the Multi-Purpose kitchen had a new compressor installed so that it could be utilized again.

The Property staff prepared the burial site at the South Cemetery for Mr. Charles W. Chapman.

The earthquake renovations were completed at the Pawnee Nation Courthouse on November 30th.

December 2017

The maintenance staff moved furniture at the B.I.A building in preparation for the earthquake renovations. The renovations took place December 4th thru December 11. On December 11th all the furniture was placed back in its original location.

There was an earthquake on December 4th. There was new damage notice at the Health and Community Services Building. We documented the damage and turned it into our insurance company.

The maintenance staff drained the hot water tank at the Pawnee Nation Campground in preparation for the winter.

The Property staff cleaned and organized Building 1 in order for the Pawnee Chiefs to hold their meetings there again.

QUARTERLY GOALS AND OBJECTIVES

The Division of Tribal Operations manages facilities by utilizing preventive maintenance and/or current industry standard practices. Under the management plan, the Division of Tribal Operations provides

facility maintenance services to Tribal programs, departments and customers. These services cover complete operations, maintenance, tribal facilities – routine, scheduled or emergency services. Facility occupants are provided with one or any combination of the services offered. The Division of Tribal Operations offers a comprehensive array of individual building maintenance services through the Division of Tribal Operations management plan. These services will assist facility users to achieve a preventative maintenance program for specific areas of a building.

Burial Services

The Division of Tribal Operations has four cemeteries to maintain; however, we manage only three on account of the location of the Pitahawirata cemetery. Our Operations staff assists Tribal family members with the burying of their loved ones at their choice of location. These services include the opening and covering of the grave; as well as the use of a Tribal facility for wake services, the funeral and the traditional mourner's feast. Facility users may choose one or any combination of the services offered.

Custodial Services

The Division of Tribal Operations manages facilities by utilizing housekeeping standards and/or current industry standard practices. Tribal programs, departments and customers can obtain facility custodial services under the Division of Tribal Operations management plan. These services cover the cleaning schedules for operation of the Tribal facilities. Facility users may choose one or any combination of the services offered. The Division of Tribal Operations offers a comprehensive array of individual building maintenance services through the Division of Tribal Operations management plan. These services will assist facility users to achieve a cleaning program for specific areas of a building.

Property Management

The Division of Tribal Operations provides property management services for Tribal workers through its Division of Tribal Operations management plan. Although a majority of the Tribal workforce are housed in buildings owned by Pawnee Nation, a substantial number are located in the former Pawnee Industrial School, called "Gravy U" that operates under the banner of Pawnee Nation College.

Utility Management

The Utility Commission oversees the overall utility codes. During the last quarter all water meters were read and bills were mailed out to the customers. Water meters are read on the twenty fifth of each month. The Division of Tribal Operations possesses the responsibility for management of Tribal utilities. The Division of Tribal Operations manages, operates, and maintains the utilities for the Pawnee Nation of Oklahoma. As director of the Utility Department, we have taken upon the responsibility of only daily activities. The Utility department provides the following services:

- Water

- Waste-water

During the last quarter our water tech replaced the chlorine primer line at the North Wellhouse and flushed the fire hydrant at Building 1. He also thawed out the transducer at the Pawnee Nation Standpipe in order to return the SCADA system back to normal readings.

During the last quarter the Division of Property Management has completed (62) work orders for different programs throughout the Tribal Reserve. These are done in addition to their normal work load. Most of our goals depend upon the financial status of the Pawnee Nation, the work schedules vary according to the circumstances of work orders. The workload increases as urgent and emergency requested are submitted to our office while less urgent and/or emergency request are given a lighter priority.

MEETINGS, TRAININGS AND TRIPS

October 5th- Property Committee Meeting

October 11th- EPA Sanitation Survey

October 17-18th- Walk thru Staff Quarters

November 2nd- Tall Grass Prairie Bison Round-Up

November 22nd- Staff meeting

November 22nd- Directors Meeting

December 8th- Directors Meeting

FUTURE PLANS

The housekeeping, grounds maintenance and maintenance duties are repetitive during most days. Some projects may take a little longer to complete do to the number of maintenance requests that are received.

- Trading Post Roof Repairs
- New Flooring at Pawnee Nation Courthouse
- Building Walls in I.T and Procurement Areas

Submitted By:

Jim Jestes, Division Director

Pawnee Nation Property Management

Division of Property Management

I.H.S. Housekeeping/Grounds Maintenance Services Quarterly Report – 4th Quarter October/November/December

I. Program Overview

The Housekeeping/Ground Maintenance (HK/GM) Manager of the HK/GM Department administers and carries out the Housekeeping and Grounds Maintenance Services for the USPHS Indian Health Center, Pawnee, Oklahoma.

Housekeeping Services

The Pawnee Nation provides housekeeping services in support of the five (5) days per week. 8:00 a.m. to 5:00 p.m., schedule for clinic operations.

Grounds Maintenance Services

The Pawnee Nation provides all grounds maintenance services including landscape and snow removal from onsite roads and parking lots to support the clinic operations of five (5) days per week on an 8:00 a.m. to 5:00 p.m. schedule.

II. Executive Summary

In accordance with the provision of P.L. 93–638, as amended, the Pawnee Nation of Oklahoma shall administer and carry out the Housekeeping and Grounds Maintenance Services for the USPHS Indian Health Center, Pawnee, Oklahoma. The clinic serves the Ponca Tribe, Tonkawa Tribe, Kaw Nation, Otoe–Missouria, Osage Tribe and Pawnee Nation, for public health nursing, environmental health services, physical therapy, nutritional services, health education and Pawnee Benefit Package Program. All of the medical ambulatory, dental optometry, all support ancillary services and contract health services to the Tonkawa, Otoe–Missouria Tribe, Osage Tribe, and Pawnee Nations.

The housekeeping and grounds maintenance services are provided based on collaboration; the housekeeping manager and assistant is accountable for the Pawnee Health Center all together.

III. 4th Quarter – Goals and Objectives

The housekeeping and grounds maintenance staff collaborate to meet goals and objectives of the contract services. Each housekeeper is responsible for each divided section within the Pawnee Health Center facility. Whenever a housekeeper is not at work for the day it was discussed that the housekeeping staff as a whole would step in and completes the usual duties. It was decided that any assigned areas in the event of a housekeeper being absent would be left up to the supervisor's discretion. The grounds maintenance workers are responsible for the Pawnee Health Center campus including sidewalks, parking lot, driveways and bordering curbing.

The housekeeping manager and assistant are accountable for the cleanliness of the Pawnee Health Center. Housekeeping duties can be found in the housekeeping manual; updated by the infections control committee members and housekeeping staff members to correspond with the new healthcare facility.

Monthly, Quarterly and Annually Duties:

Division of Property Management

1. High dusting on a weekly basis.
2. Facility and housekeeping (on occasion—an administrative staff is present) are performing weekly inspections at the Pawnee Health Center.
3. Manager and/or Assistant are/is attending supervisor, infection control and any other meetings we are requested to attend.
4. Grounds Maintenance will keep the campus surrounding the facility free of any trash in parking lots and the maintenance of the grass will be performed on a daily basis and as needed.

IV. The Housekeeping/Grounds Maintenance Department strives to accomplish the following:

1. Provide quick responsive and friendly service to patients, employees, staff and visitors.
2. Complete cleaning schedules according to developed housekeeping manual.
3. Maintain Pawnee Health Center campus – always thinking safety first.
4. Fulfill routine cleaning schedules – Pawnee Health Center.

Most of housekeeper's duties are routine, the work schedules deviate according to the circumstances (i.e. blood spill, vomit, employee on sick leave, etc.). The workload increases as flu season approaches or upon urgent and emergencies requested by the critical areas (Lab and Medical). Although non-critical submissions to our office are rare, less urgent and/or emergency requests are given a lighter priority and are scheduled to be performed subsequently by a housekeeper whose duties are in the non-critical areas. In October the departure of Stephen Pratt and Frank Hobucket led to the hiring of Thomas Whiteshirt Jr. and Hayden Howell. Then not so long after that Herb Rice retired and there is no replacement at this time because of the lack of funding. In November, at the request of facilities manager examining beds were replaced in medical and housekeeping was asked to strip and wax the floors of two exam rooms. We completed that task after the Facilities Department completed the two rooms. The carpet in medical registration was shampooed over the weekend so it would have enough time to dry. The deep cleaning of the four main public restrooms were done along with the scrubbing of the floors. In December the continuation of the stripping and waxing in medical department was done with the completion of the two more rooms. Also, the shampooing of the conference rooms was done at the request of the facilitator manager. Grounds Maintenance worker Rick Tatum continued to pick up trash on outside of building and blow off the leaves in order for the IHS building to be maintained.

The housekeeping department consist of supervisor Steve Moore, assistant supervisor Jordan Moore, housekeeper Recia Pickering, Theumba Lieb, Thomas Whiteshirt, and Ground Maintenance Rick Tatum.

V. Meetings, training & trips

The housekeeping staff has annual training/refreshers for Infection Control, Active Shooter training was provided by Indian Health Service, Pawnee Service Unit.

VI. Financial Reporting

No reports. However, when expenditure reports are needed; Finance is willing to print for our use.

VII. Future Plans

Division of Property Management

The future plans for the housekeeping grounds maintenance department plan on doing the floors in dental lobby, and where needed. The patients' restrooms will be scrubbed and deep cleaned as well on a monthly basis.

Respectfully Submitted,

Steve Moore

Pawnee Nation District Court

Quarterly Report – 4th Quarter 2017 October/November/December

The Pawnee Nation was awarded a new Contract, with a term of January 1, 2016 through December 31, 2021, from the Bureau of Indian Affairs for the administration of the Tribal Court Program. The purpose of the contract is to continue providing a court system to the Pawnee Nation Tribal Government for the administration of justice for the Pawnee Nation regarding criminal, civil, and juvenile matters; subject to the jurisdiction of the Pawnee Nation of Oklahoma.

Suzanne Kanuho fulfills the duties as Court Clerk performing daily clerical duties of the Court and overseeing the financial/budget responsibilities.

Brandi Johnson fulfills the duties as Deputy Court Clerk to assist the Court Clerk with the daily clerical duties of the Court Clerk's office. Ms. Johnson's duties include assisting individuals with filling out forms, referrals to the Public Defender for legal advice, filing of legal documents, general filing, entering case information into the court management system, answering the telephone and any other duties as assigned.

During the fourth quarter of 2017; the Court Clerk and Deputy Court Clerk attended various meetings and events within the Pawnee Nation. Some of the meetings and events attended were Pawnee Nation Staff meetings, mandatory insurance meetings and budget meetings.

The tribal court continues filing Notice of Violation (NOV) issued by the Department of Environmental Conservation and Safety as well as collecting penalties/fines associated with the NOV's. The funds collected for penalties/fines are being deposited into a Trust Fund and will remain in the Trust Fund until an Order of the Court is issued for the amount of funds to be dispersed and to whom.

Dianne Barker Harrold continues to serve the Pawnee Nation as the Chief Judge of the Pawnee Nation District Court. Judge Barker Harrold is serving a 6 year term as our Chief Judge. Her term began on March 13, 2015 and will expire on March 13, 2021.

Phil Lujan continues to serve the Pawnee Nation as Associate Judge of the Pawnee Nation District Court. Judge Lujan is also serving a 6 year term. Judge Lujan's term began on September 27, 2013 and will expire on September 27, 2019.

In a special session of the Pawnee Nation Business Council, on September 12, 2017; Mr. Kyle Haskins was appointed to the Pawnee Nation Supreme Court. Mr. Haskins fills the seat left vacant when former Supreme Court Chief Justice Bob Buchanan's term expired and wasn't considered to continue in the position of Supreme Court Justice. We thank Mr. Buchanan and appreciate him for his time and years he gave to the Pawnee Nation serving on our Supreme Court. Mr. Haskins has 29 years of legal experience as an attorney, state court judge, tribal Supreme Court Justice, professor of law and tribal Attorney General. Mr. Haskins is a native to Oklahoma and is an enrolled member of the Cherokee Nation.

The Pawnee Nation Supreme Court met for their annual meeting on Monday, October 2, 2017 at 9:00 a.m. Justice Mark Echo-Hawk was selected to serve as Chief Justice from among all the Justices. It will be decided at the 2018 annual meeting whether Chief Justice Echo-Hawk will serve just one year or a 2 year term as Chief Justice. However, the position of Chief Justice will be rotated among the Justices. Since there were no cases on the docket for the Supreme Court to hear; an invitation was extended to District Court Judges and attorneys as well as members of the Pawnee Nation Business Council and staff of the Pawnee Nation College. Those that accepted the invitation and attended the meeting were Bruce Pratt, Pawnee Nation Business Council President; Dianne Barker-Harrold, District Court Chief Judge, Don Mason, Pawnee Nation Attorney General; Dr. Clarence Benes, Instructor at Pawnee Nation College; Kim Murie, Instructor at Pawnee Nation College, Amanda Kanuho, Pawnee Nation College staff; Marcella Stephenson and Pawnee Nation College staff. Several topics were discussed. Lunch for all in attendance was provided by Justice Gregory Smith.

Pawnee Nation Law Enforcement has accommodated the District Court by bringing their Drager drug testing equipment to the court for each docket. It makes it much easier for the Court to order drug testing of people in certain cases. The Court no longer has to wait until the next docket to get results of drug testing. Time is very important in certain cases involving children and their safety and welfare.

The number of cases filed during the fourth quarter in the District Court was 15; which consisted of 7 civil, 0 criminal, 2 divorces, 5 guardianship, 0 juvenile, 0 marriage, and 1 small claims. There were no cases filed in the Supreme Court this quarter; and there were 2 applications for admission filed. The number of cases continued from the third quarter was 27; which consisted of 11 civil, 0 criminal, 6 divorce, 8 guardianships, 0 juvenile, 0 marriage, and 2 small claims. District Court was in session six times during the fourth quarter; October 6th and 27th; November 3rd and 17th and December 4th and 29th.

It is the goal of the program to continue providing a court system to the Pawnee Nation Tribal Government and members of the Pawnee Nation, subject to the jurisdiction of the Pawnee Nation.

Attached are statistical data for your review. This data gives a break down of cases by type, category, fines, and fees collected for the fourth quarter of 2017.

Respectfully submitted,
Suzanne Kanuho, Court Clerk

NUMBER AND CASE DOCKET

Docket:	Case Number:	Set for Hearing on:	Type:
October 6, 2017	SC-2017-006	Small Claims Affidavit	Small Claims
	CIV-2017-015	Show Cause Hearing	Civil
	JFD-2010-010	Child Support Review	Divorce
	JFD-2017-010	Petition for Divorce	Divorce
	JFD-2017-011	Petition for Divorce	Divorce
	PG-2012-013	Guardianship Review	Guardianship
October 27, 2017	PG-2010-006	Guardianship Review	Guardianship
	PG-2016-002	Guardianship Review	Guardianship
	PG-2017-004	Guardianship Review	Guardianship
	PG-2017-013	Guardianship Review	Guardianship
	CIV-2017-017	Petition for Name Change (Minor Child)	Civil
	CIV-2017-018	Show Cause Hearing	Civil
	JFD-2016-008	Review Hearing	Divorce
	JFD-2017-008	Petition for Divorce	Divorce
	JFD-2017-009	Petition for Divorce	Divorce
	CIV-2017-006	Civil Complaint	Civil
	CIV-2017-007	Civil Complaint	Civil
	CIV-2017-009	Civil Complaint	Civil
	CIV-2017-003	Civil Complaint	Civil
November 3, 2017	SC-2017-007	Small Claims Affidavit	Small Claims
	CIV-2011-002	Child Support Review	Civil
	CIV-2006-009	Child Support Review	Civil
	JFD-2017-010	Petition for Divorce	Divorce
	PG-2013-013	Guardianship Review	Guardianship
	PG-2014-009	Guardianship Review	Guardianship
	PG-2016-008	Motion to Terminate Guardianship	Guardianship
	PG-2017-003	Guardianship Review	Guardianship
November 17, 2017	CIV-2017-006	Civil Complaint	Civil
	CIV-2017-007	Civil Complaint	Civil
	JFD-2016-008	Review Hearing	Divorce
	CIV-2017-019	Petition to Establish Paternity, Custody, Visitation and Child Support	Civil

	CIV-2017-020	Petition for Protective Order	Civil
	PG-2010-006	Guardianship Review	Guardianship
	PG-2016-006	Guardianship Review	Guardianship
December 4, 2017	SC-2017-005	Small Claims Review	Small Claims
	JFD-2017-010	Petition for Divorce	Divorce
	JFD-2010-010	Child Support Review	Divorce
	CIV-2006-009	Child Support Review	Civil
	CIV-2011-002	Child Support Review	Civil
	PG-2016-008	Guardianship Review	Guardianship
	PG-2017-015	Guardianship Review	Guardianship
	PG-2017-016	Show Cause Hearing	Guardianship
	PG-2017-017	Show Cause Hearing	Guardianship
	PG-2017-018	Show Cause Hearing	Guardianship
December 29, 2017	PG-2017-010	Motion for Visitation	Guardianship
	CIV-2017-020	Show Cause Hearing	Civil
	CIV-2017-020	Show Cause Hearing	Civil
	CIV-2017-003	Status Conference	Civil

JUVENILE CASE DOCKET

Court Date:	Case Number:	Description:	Disposition:
NONE	NONE	NONE	NONE

**INDIAN CHILD PROTECTION AND
FAMILY VIOLENCE ACT P.L. 101-630
CASE DOCKET**

Court Date:	Case Number:	Description:	Disposition:
NONE	NONE	NONE	NONE

**ALCOHOL, DRUG AND SUBSTANCE ABUSE REPORT
CASE DOCKET**

Court Date:	Case Number:	Description:	Disposition:
NONE	NONE	NONE	NONE

ACTUAL CASES FILED FOR 4th QUARTER FY 2017

Date Filed:	Case Number:	Cause of Action:
10/02/17	SC-2017-007	Small Claims Affidavit
10/05/17	CIV-2017-018	Petition for Emergency Protective Order
10/13/17	CIV-2017-019	Petition to Establish Paternity, Custody, Visitation and Child Support
11/01/17	PG-2017-015	Petition for Temporary Emergency Guardianship
11/06/17	CIV-2017-020	Petition for Emergency Protective Order
11/13/17	PG-2017-016	Petition for Temporary Emergency Guardianship
11/16/17	CIV-2017-022	Petition for Temporary Emergency Custody
11/17/17	CIV-2017-021	Petition for Emergency Protective Order
11/17/17	PNSCB-2017-013	Application for Admission to the Pawnee Nation Bar
11/27/17	PG-2017-017	Petition for Temporary Emergency Guardianship
12/04/17	PG-2017-018	Petition for Temporary Emergency Guardianship
12/18/17	PG-2017-019	Petition for Guardianship
12/22/17	CIV-2017-024	Petition for Emergency Protective Order
12/26/17	CIV-2017-023	Petition to Change Name
12/29/17	PNSCB-2017-014	Application for Admission to the Pawnee Nation Bar

FINES AND FEES COLLECTED
4th Quarter 2017

Case Number	Type	Date	Fine	Court Costs	Filing Fee	Description
PG-2012-013	Guardianship	10/05/17		\$ 5.00	\$35.00	Filing Fee & Service Fee By Certified Mail
PNSCB-2017-012	Bar Fee	10/10/17			\$50.00	Bar Fee
MAR-2017-006	Marriage	10/11/17			\$35.00	Filing Fee
SC-2017-007	Small Claims	10/12/17		\$10.00	\$35.00	Filing Fee & Service Fee By Tribal PD
CIV-2017-019	Civil	11/13/17			\$35.00	Filing Fee
JFD-2017-010	Divorce	10/24/17		\$ 10.00	\$35.00	Filing Fee & Service Fee By Tribal Police
PG-2017-015	Guardianship	11/01/17		\$ 5.00	\$35.00	Filing Fee & Service Fee By Certified Mail
PG-2017-016	Guardianship	11/13/17		\$ 10.00	\$35.00	Filing Fee & Service Fee By Certified Mail
PG-2017-010	Guardianship	11/13/17		\$ 5.00	\$15.00	Filing Fee & Service Fee By Certified Mail
PG-2017-017	Guardianship	11/16/17		\$ 10.00	\$35.00	Filing Fee & Service Fee By Certified Mail
	Supreme					

PNSCB-2017-017	Court	12/06/16			\$50.00	Bar Fee
PG-2017-017	Guardianship	11/27/17		\$ 5.00	\$35.00	Filing Fee & Service Fee By Certified Mail
PG-2017-018	Guardianship	12/04/17			\$35.00	Filing Fee
PG-2017-019	Guardianship	12/18/17			\$35.00	Filing Fee
SC-2014-009	Small Claims	12/21/17		\$ 20.00	\$30.00	Filing Fee & Service Fee By Tribal Police
CIV-2017-023	Civil	12/26/17		\$ 28.00	\$35.00	Filing Fee & Publication Fee
PNSCB-2017-014	Supreme Court	12/29/17			\$50.00	Bar Fee

PNSC	Criminal	Civil	Small Claims	Guardian -ship	Divorce	Marriage	Grand Total:
\$150.00	\$0.00	\$98.00	\$95.00	\$300.00	\$45.00	\$35.00	\$723.00

Pawnee Nation of Oklahoma

Fourth Quarterly Program Reports 2017

October, November, December



**Pawnee Nation Committee, Commission
and Board Reports**

Submitted to the
Pawnee Business Council
February 3, 2018

W. Bruce Pratt, President
Darrell Wildcat, Vice-President
Patricia McCray, Secretary
M. Angela Thompson, Treasurer
Sammye Adson, Council Member
Dawna Hare, Council Member
Charles Lone Chief, Council Member
Charles Knife Chief, Council Member



**Pawnee Nation Budget Committee
Quarterly Report to the Pawnee Business Council
4th Quarter - 2017**

- I. **Program/Office/Project Name: Pawnee Nation Budget Committee**
- II. **Executive Summary:**

**October 05, 2017, 10:00 AM
Pawnee Tribal Reserve, Building 64 Conference Room**

1. Call to Order & Invocation

Treasurer Thompson called the meeting to order at 10:07 am. Invocation was given by Laura Melton.

2. Roll Call (see sign-in sheet)

Present: Treasurer Thompson (via Teleconference), Brian Kirk, Laura Melton, and William Perry.

3. Approval of Agenda

ADD: 2017 Pawnee Seed Preservation Budget Mod #1; Ag Feasibility Study and Contract

Motion made by Brian Kirk to approve the Budget Committee Agenda for October 5, 2017 as amended, seconded by William Perry.

VOTE: All in favor, none against, none abstaining and one not voting. Motion Carries.

4. Old Business:

- A. **2017 Property Management Budget Mod #5 (Tabled 9/21/17 revisit in October)**
- B. **2017 CCDF-M Budget Mod#1 – (Tabled 9/21/17)**
- C. **2017 CCDF-D Budget Mod #1 – (Tabled 9/21/17)**

Motion made by William Perry to table items A, B and C, seconded by Laura Melton.

VOTE: All in favor, none against, none abstaining and one not voting. Motion Carries.

5. New Business:

Donation Requests



**Pawnee Nation Budget Committee
Quarterly Report to the Pawnee Business Council
4th Quarter - 2017**

None

New Budgets

A. 2017 IHS DVPI Budget

In the amount of \$200,000 for Domestic Violence Program Initiative

Recommended for PBC Agenda

Motion made by Laura Melton to approve the 2017 IHS DVPI Budget, seconded by Brian Kirk.

VOTE: All in favor, none against, none abstaining and one not voting. Motion Carries.

B. 2017 DOJ CTAS VAW Budget

In the amount of \$700,000 for Violence Against Women

Recommended for PBC Agenda

Motion made by Laura Melton to approve the 2017 DOJ CTAS VAW Budget request, seconded by William Perry.

VOTE: All in favor, none against, none abstaining and one not voting. Motion Carries.

Budget Modifications

A. 2017 Pawnee Seed Preservation Budget Modification #1

Recommended for PBC Agenda

Motion made by William Perry to approve the 2017 Pawnee Seed Preservation Budget Modification #1, seconded by Laura Melton.

VOTE: All in favor, none against, none abstaining and one not voting. Motion Carries.

B. 2017 ATTG Budget Modification #1

To add Carryover amount of \$56,948.95 to the Aid to Tribal Cost Budget



**Pawnee Nation Budget Committee
Quarterly Report to the Pawnee Business Council
4th Quarter - 2017**

Recommended for PBC Agenda

Motion made by William Perry to approve the 2017 Aid to Tribal Government budget modification #1, seconded by Brian Kirk.

VOTE: All in favor, none against, none abstaining and one not voting. Motion Carries.

C. 2017 ATTG Budget Modification #2

Appropriation to Contract Support funds, using the funds of \$100,936 and to put into the budget and add the Professional Services line item.

Recommended for PBC Agenda

Motion made by Laura Melton to approve the 2017 Aid to Tribal Government budget modification #2, seconded by Brian Kirk.

VOTE: All in favor, none against, none abstaining and one not voting. Motion Carries.

6. Other:

A. Property Repair Assessment and Estimated Cost

Motion made by William Perry to table the Property repair assessment and estimate cost until the next meeting, seconded by Brian Kirk.

VOTE: All in favor, none against, none abstaining and one not voting. Motion Carries.

B. Ag Feasibility Study and Contract

Suggestion to use the \$10,000 in PBC Professional Services; Ramah Settlement and Proceeds of Labor

Motion made by William Perry to decide on options to find funds to fund the Ag Contract, seconded by.

VOTE: All in favor, none against, none abstaining and one not voting. Motion Carries.

Amendment to the Agenda



**Pawnee Nation Budget Committee
Quarterly Report to the Pawnee Business Council
4th Quarter - 2017**

Motion made by Laura Melton to amend the agenda and add Item B. 2017 ATTG Budget Modification #1 and Item C. 2017 ATTG Budget Modification #2, under New Business, Budget Modifications, seconded by Laura Melton.

VOTE: All in favor, none against, none abstaining and one not voting. Motion Carries.

7. Confirm Next Meeting Date

The next Budget Committee Meeting is scheduled for October 18, 2017

8. Adjournment

Motion made by Laura Melton, seconded by William Perry to adjourn.

VOTE: All in favor, none against, none abstaining and one not voting. Motion Carries to adjourn at 11:30 am.

**October 18, 2017, 2:00 PM
Pawnee Tribal Reserve, Building 64 Conference Room**

1. Call to Order & Invocation

Treasurer Thompson called the meeting to order at 2:02 pm. Andrew Knife Chief gave the invocation.

2. Roll Call (See Sign-in Sheet)

Present: Muriel Robedeaux, William Perry, Brian Kirk, Laura Melton, Andrew Knife Chief and Treasurer Thompson.

Guest: Ryan Harris, Audit Firm

3. Approval of Agenda

Add: Other, G. Audit Exit Interview (with discussion before old business)



**Pawnee Nation Budget Committee
Quarterly Report to the Pawnee Business Council
4th Quarter - 2017**

Motion made by Laura Melton to approve the Budget Committee Agenda as amended, seconded by William Perry.

VOTE: all in favor, none against, none abstaining and one not voting. Motion Carries.

4. Old Business:

A. 2017 Property Management Budget Mod #5 (Tabled 9/21/17 revisit in October)

Motion made by Andrew Knife Chief to remove item 4 a. from the agenda, seconded by William Perry.

VOTE: all in favor, none against, none abstaining and one not voting. Motion Carries.

B. 2017 CCDF-M Budget Mod#1 – (Tabled 9/21/17)

C. 2017 CCDF-D Budget Mod #1 – (Tabled 9/21/17)

Motion made by Laura Melton to remove items B and C from the agenda, seconded by William Perry.

VOTE: all in favor, none against, none abstaining and one not voting. Motion Carries.

D. Property Repair Assessment and Estimated Cost – (Tabled 10-07-17)

Will remain tabled until the next BC Meeting

5. New Business:

Donation Requests

None

New Budgets

None

Budget Modifications

A. 2017 PBC Budget Mod #7

Motion made by William Perry to approve 2017 Pawnee Business Council budget modification #7, seconded by Andrew Knife Chief.



**Pawnee Nation Budget Committee
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VOTE: all in favor, none against, none abstaining and one not voting. Motion Carries.

B. 2017 PBC Budget Mod #8

Motion made by William Perry to approve 2017 Pawnee Business Council budget modification #8 to add the Contract Support Cost Overpayment funds to make payment of \$5,078.00, seconded by Brian Kirk.

VOTE: all in favor, none against, none abstaining and one not voting. Motion Carries.

C. 2017 Property Management Budget Modification #5

Recommended to PBC Agenda

Motion made by William Perry to approve the 2017 Property Management Budget Modification #5 for legal fees, seconded by Brian Kirk.

VOTE: all in favor, none against, none abstaining and one not voting. Motion Carries.

D. 2017 PBC Budget Mod #9

Motion made by Andrew Knife Chief to approve 2017 Pawnee Business Council Budget Modification #9, seconded by Laura Melton.

VOTE: all in favor, none against, none abstaining and one not voting. Motion Carries.

6. Other:

A. Ag Feasibility and Business Plan Contract Balance (Total \$41K)

Discussion

B. Elders Walmart Thanksgiving Gift Cards

Recommended for PBC Agenda

Will take out of the Stipend Line Item and move into Supplies Line Item. PBC Budget Mod #9.

Motion made by William Perry to recommend the request to be added to the Council Agenda and use some of the savings from the Stipends Line Item, seconded by Andrew Knife Chief.



**Pawnee Nation Budget Committee
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VOTE: all in favor, none against, none abstaining and one not voting. Motion Carries.

- C. Burial Assistance Additional Appropriation**
- D. Tobacco Rebate**
- E. 2018 TDC Revenue Projection**

Discussion Only

F. Livestock Management Discussion

Land Management met and starting talking about the

G. Audit Exit Interview with Ryan Harris

Mr. Harris talked about the 2016 Audit and findings.

7. Confirm Next Meeting Date

Next meeting will be November 2nd at 10 am in the Building 64 Conference Room

8. Adjournment

Motion made by William Perry, seconded by Andrew Knife Chief to adjourn.

VOTE: All in favor, none against, none abstaining and one not voting. Motion Carries to adjourn at 3:42 pm.

**November 2, 2017, 10:00 AM
Pawnee Tribal Reserve, Bldg. #64 Conference Room**

1. Call to Order & Invocation

Treasurer Thompson called the meeting to order at 10:02 am. William Perry gave the invocation.

2. Roll Call

Treasurer Thompson, William Perry, Penny Powell and Laura Melton.



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3. Approval of Agenda

Motion made by William Perry to approve the agenda with amendments, second by Laura Melton.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

4. Old Business:

A. Property Repair Assessment and Estimated Cost – (Tabled 10-07-17)
Will remain tabled.

5. New Business:

Donation Requests
None

New Budgets
None

Budget Modifications
E. 2017 BIA LE Budget Mod #2

Motion made by Laura Melton to approve the 2017 BIA LE Budget Mod #2, second by William Perry.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

F. 2017 Planning Budget Mod #2

Motion made by William Perry to approve the 2017 Planning Budget Modification #2, second by Laura Melton.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

G. 2017 LIHEAP Budget Mod #1

Recommended to PBC Agenda

Motion made by Laura Melton to approve the 2017 LIHEAP Budget Modification #1, second by William Perry.



**Pawnee Nation Budget Committee
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VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

6. Other:

A. BIA LE Purchase Request \$81,000 2 New Police Units

Recommended for PBC Agenda

Motion made by Laura Melton to approve the BIA Law Enforcement purchase request in the amount of \$81,000 for two new police units, second by William Perry.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

B. Burial Assistance Additional Appropriation

Mr. Perry will bring this back to the next meeting.

C. 2015 Audit IHS Corrective Action Plan

Laura sent this to the Finance staff so they could recognize what will be expected of them and what needs to take place for future. Mr. Perry mentioned that the exceptions reports have been put into place and will have procurement trainings in January.

D. 2020 Budget Formulation Survey Preference Order

Laura Melton passed out a survey for ranking of the programs for a survey. Due by November 20th. Will take to the Council for completion.

Add to the Agenda for Saturday for Council to do the survey.

Motion made by William Perry to approve and send to the PBC agenda, seconded by Laura Melton.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

E. Tobacco Rebate Payment

Mr. Perry mentioned that they are still working on the amount and scrubbing the budgets to make the payments for the rebates.



**Pawnee Nation Budget Committee
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F. 2018 TDC Revenue Projection

Discussion only. Budgets will be monitored in 2018.

7. Confirm Next Meeting Date

The next Budget Committee meeting will be on November 9th, tentatively should we have the PBC meeting on November 14th.

8. Adjournment

Motion made by Laura Melton, seconded by William Perry to adjourn at 10:51 am.

VOTE: All in favor, none against, none abstaining and one not voting. Motion Carries.

**December 07, 2017, 2:00 PM
Pawnee Tribal Reserve, Bldg. #64 Conference Room**

1. Call to Order & Invocation

Treasurer Thompson called the meeting to order at 2:12 pm. Brian Kirk gave the invocation.

2. Roll Call (See Sign-in Sheet)

Present: Andrew Knife Chief, Brian Kirk, William Perry, Muriel Robedeaux and M. Angela Thompson.

3. Approval of Agenda

Motion made by William Perry to approve the Budget Committee Meeting agenda for December 7, 2017, seconded by Brian Kirk.

VOTE: All in favor, none against, none abstaining and one not voting, motion carries.

4. Old Business:

A. Property Repair & Assessment Cost Analysis (tabled 10/2/17)



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Mr. Knife Chief mentioned that the Directors will be developing a punch list for each building and they will go through with the Property Committee.

**5. New Business:
Donation Requests
None**

New Budgets

a. 2017 Non-Point Source Budget

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve the 2017 Non-Point Source Budget, seconded by Andrew Knife Chief.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

Budget Modifications

A. 2017 Property Management Budget Mod #7

Motion made by Andrew Knife Chief to approve the 2017 Property Management Budget Mod #7, seconded by Brian Kirk.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

B. 2017 Burial Assistance Mod #1

RECOMMENDED TO PBC AGENDA

Motion made by Brian Kirk to approve the 2017 Burial Assistance Mod #1, seconded by Andrew Knife Chief.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

C. 2017 Department Fire & Rescue Budget Mod #1

RECOMMENDED TO PBC AGENDA



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Motion made by Brian Kirk to approve the 2017 Department of Fire and Rescue Budget Mod #1, seconded by Andrew Knife Chief.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

D. 2017 Gaming (1010) Budget Mod #2

Motion made by Andrew Knife Chief to table the 2017 Gaming (1010) Budget Modification #2, seconded by William Perry.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

E. 2017 Sports Commission Budget Mod #2

Motion made by Andrew Knife Chief to approve the 2017 Sports Commission Budget Modification #2, seconded by Brian Kirk.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

Amendment of the agenda

Motion made by William Perry to amend the Agenda to add Items, G. 2017 ICW Budget Mod #2 and H. 2017 ICW Budget Mod #3, seconded by Andrew Knife Chief.

VOTE: All in favor, none against, none abstaining and one not voting, motion carries.

F. 2017 ICW Budget Mod #1

G. 2017 ICW Budget Mod #2

H. 2017 ICW Budget Mod #3

Motion made by William Perry to table the 2017 ICW Budget Modification #1, #2 and #3, seconded by Andrew Knife Chief.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

I. 2017 NAGPRA Budget Mod #1

Motion made by Brian Kirk to approve the 2017 NAGPRA Budget Modification #1, seconded by William Perry.



**Pawnee Nation Budget Committee
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VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

6. Other:

A. 2018 Youth Supplemental Fund Budget

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve the 2018 Youth Supplemental Fund Budget, seconded by Andrew Knife Chief.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

B. 2018 Budgets and Projected Revenue

Andrew Knife Chief mentioned that him and William Perry have been working on cash value of the Tribe and reconcile the statements on hard numbers. \$932,000.00 reduction in the shortfall.

7. Confirm Next Meeting Date

The next Budget Committee meeting will be set for January 4th at 2 pm

8. Adjournment

Motion made by William Perry, seconded by Andrew Knife Chief to adjourn at 3:30 pm.

VOTE: All in favor, none against, none abstaining and one not voting, motion carries.



**Grievance Committee
Quarterly Report to the Pawnee Business Council
4th Quarter - 2017**

I. Grievance Committee

The Pawnee Nation's Grievance Committee is comprised of three members and one alternate member. The members are one non-supervisory employee, two supervisory or management employees, and one employee alternate. The committee is responsible for conducting hearings and making decision(s) on employee grievances based on submitted information in writing.

II. Executive Summary:

The Grievance Committee did not conduct any hearings this quarter.

III. Quarterly Goals and Objectives

No goals or objectives are applicable to this committee.

IV. Travel and Training:

No travel occurred for the Grievance Committee. Internal training was conducted with all Grievance Committee members by the HR Manager this quarter. Training covered review of policy, confidentiality, and hearing protocol.

V. Financial Reporting:

Not applicable to this committee

VI. Future Plans:

Continue to recruit staff for permanent appointment to the committee.
Reviewing policy for revisions to process.

Respectfully Submitted,

Matthew M Bellendir

Arthur Attocknie
Brian Kirk
Amber Burger
James Rice (Alternate)



Quarterly Report to the Pawnee Business Council 4th Quarter 2017

I. The Human Resource Committee

II. Executive Summary:

The role of the Human Resources Committee is review, develop, amend, and/or revise HR policies designed to:

- Create a uniformed system of personnel administration that provides maximum service to the Pawnee Nation;
- Establish set standards to ensure that the terms, conditions, and privileges of employment are impartially and universally applied to all personnel matters
- Provide for a recruitment and selection process that facilitates the employment of individuals of select quality who display pride, respect, and dignity in the performance of their duties;, and
- Promote a clear understanding of the rights, privileges and responsibilities of employment with the Pawnee Nation.

With the appointment of two additional members in 2017, the committee is now comprised of five members:

Dawna Hare – Chairperson
Tiffany Frieze – Member
Christal Windholz – Member
Kelton Kersey – Member
Jamie Nelson – Member

President- Ex-officio Member
Executive Director – Ex-officio Member

Staff Support:

Matthew Belendir, HR Manager
Roberta Ahdunko, HR Specialist

During this quarter the Committee our focused discussion on

- Intern Policy
- Commissions, Committees, Boards and 1099 employees
- Grant close out
- Consolidation of PTO and Sick Policy
- Social media policy
- Resignations without notice



Quarterly Report to the Pawnee Business Council 4th Quarter 2017

- Grievance Policy (tabled)
- Leave Buy-Back Policy (tabled)

III. **Travel and Training:** No travel or training this quarter.

IV. **Financial Reporting:** No budget for HR Committee.

V. **Challenges and Plans:** HRC plans to continue to review and develop policies that promote a positive work environment enabling Pawnee Nation to recruit, orientate, and retain our tribal employees.

One major challenge the HRC Chair presented to the Committee during this quarter is the need to develop our tribal members for gainful employment with Pawnee Nation and all its subsidiaries. This challenge will be discussed next quarter with HRC to explore ways to achieve this workforce challenge.

Submitted by Dawna Hare, Chairperson

Pawnee Nation of Oklahoma

Liquor Control Commission

4th Quarter 2017

I. Pawnee Nation Liquor Control Commission

The Pawnee Nation Liquor Control Commission responsibility is the establishment and enforcement of Pawnee Nation Liquor Control Act for use of Liquor/alcohol/beer beverages on Pawnee Nation tribal jurisdictional land. Pawnee Nation Liquor Control Board purpose is to regulate the sale and distribution of liquor and beer products on all properties under the jurisdiction of the Pawnee Nation and to generate revenue to fund needed tribal programs and services.

11. Executive Summary: The Pawnee Nation Liquor Control Commission Board primary responsibility is the maintaining and enforcement of Pawnee Nation of Oklahoma Liquor Control Act on Pawnee Nation jurisdictional land. The Pawnee Nation Liquor Control Commission shall meet at least quarterly or at special called meetings to address any violations of the Pawnee Liquor Control Act or to license any business entities/individuals that are subject to provisions of this act due to being licensed under this regulatory body of the Pawnee Nation of Oklahoma.

III Quarterly Goals and Objectives:

The Pawnee Nation Liquor Control Commission has met actively this quarter and started revising the Pawnee Nation Liquor Control Act primarily addressing areas that needed development within the Liquor Control Act. The Pawnee Nation Liquor Control Commission met with the Pawnee Business Council in a joint meeting and Pawnee Nation Attorney General Don Mason recommended that they be approved. The Pawnee Business Council did request the changes be changed to a five member Liquor Control Commission and that request was implemented. The Pawnee Nation Liquor Control Act was presented to Pawnee Business Council for final approval on October 20, 2017 by Pawnee Business Council resolution # 16-106. The Nation Liquor Control Board is about complete with the revision of the Pawnee Nation Liquor Control Act. The Liquor Control Board has updating their internal application for the licensing of all staff at businesses under Pawnee Nation jurisdiction and met with Roger Smith and Jeff White on October 10, 2017 to discuss the fees and process to be followed. The Liquor Control Board will be forwarding the fees to PBC after the Liquor Control Board meeting on Tuesday, January 9, 2018 meeting. The Liquor Control Staff Support- Lyle Fields issued the current application for licensing and includes the licensee consent to tribal jurisdiction for any issues that may arise and ensures that Pawnee Nation is not liable in any matter or does not waive any tribal sovereignty. On June 26, 2017, Pawnee

Business Council approved PBC Resolution# 17-35 listed Whereas, the Pawnee Business Council finds it necessary to amend the Liquor Control Act with verbiage revisions made to Articles I through XII. In Article I paragraph three; Article II line (a), (f), (g), (i), (k), (o), (p); Article III line (3), line (5); Article IV line (1) (b); Article V line (3); Article VI line (5) (a), (9), (11); Article VIII line (11) are necessary additions made for cleaning of verbiage. The main addition made is in Article III line (1) (a) which lists the positions of the Pawnee Nation Liquor Control Commission. NOW, THEREFORE BE IT RESOLVED the Pawnee Business Council does hereby approve the revisions made to the Pawnee Nation Liquor Control Act.

The Pawnee Business Council recently appointed 3 additional members to the Pawnee Nation Liquor Control Board: Benjamin Stewart, Stephen Bird and Muriel Robedaux. The Liquor Control Commission is now fully seated 5 member board with Phyllis Soxie and Samantha Peters.

- IV. Travel and Training: There has been no travel or training this quarter by the Liquor Control Commissioners: The Liquor Control Commissioners are looking forward to ensure that they are fully trained and apprised of issues related to liquor control and the selling of liquor on Pawnee Nation tribal land.
- V. Financial Reporting: The Pawnee Nation Liquor Control Commission had their Liquor Control Commission 2017 approved by the Pawnee Nation Budget Committee on June 9, 2016. The Pawnee Nation Liquor Control Commission will diligently watch their expenditures and adjust or modify their budget as necessary for expenses as they will continue their growth process. The Pawnee Nation Liquor Control Commission submitted their 2018 Budget Call and will be reviewing the monthly reports completed by Pawnee Nation Finance department related to their expenses for 2017. The Liquor Control Staff Support Person- Lyle E. Fields recently had Liquor Control Commission Budget Modification #1, which was primarily for the additional funds needed to fund the new members on the Liquor Control Commission Board, since it was increased to 5 members on this board and additional cost of travel training cost for these new members.



**Pawnee Nation Sports Commission
Quarterly Report to the Pawnee Business Council
• 4th Quarter 2017**

I. Pawnee Nation Sports Commission

The Pawnee Nation Sports Commission purposes is to implement the Pawnee Nation Sports Commission Act to protect, maintain and improve then safety and welfare of the participants of professional Mixed Martial Arts, Boxing, wrestling and kickboxing in elimination tournaments and mixed martial events or boxing/wrestling events. The Pawnee Nation Sports Commission will provide for the safety and general welfare of the general public at these events regulated by the Pawnee Nation Sports Commission.

II. Executive Summary:

The Pawnee Nation Sports Commission has been focusing on the establishment of Rules and Regulation of the events that will be regulated by the Pawnee Nation Sports Commission on events that fall within the Pawnee Nation jurisdiction and/or other jurisdictions that the Pawnee Nation Sport Commission may regulate as properly contracted. The Pawnee Business Council re-appointed three members and remains fully seated as a 5 member Commission, the members and officer positions are: Chairman- Pius SpottedHorsechief; Vice Chairman- Lyle E. Fields, Secretary- Taylor Pratt; Treasurer- Matt Bellendir; Commissioner- Joseph Hawkins Jr. The Pawnee Nation Sports Commission is very grateful to of worked with Adrian Spotted Horsechief in our establishment of a regulatory body for sporting events. Note: It was apparent in all our meeting with current and previous tribal and state athletic commissions the groundwork that had been previously established by PBC Member- Mr. Adrian Spotted Horsechief. They were acquainted with him and he had already established a previous rapport with them on Pawnee Nation establishing their own. It was so apparent and appreciated the previous discussion/groundwork that he had completed years prior. The Pawnee Nation Sports Commission has much appreciation for this being already completed and the Pawnee Nation Sports Commissioners have completed the requisite training and work that lies before our body. The Pawnee Nation approved the Pawnee Nation Sports Commission rules and regulations for regulating MMA/Boxing events. The Pawnee Nation Sports Commission regulated their first Mixed Martial Arts event on September 22, 2017 at the Pawnee Nation Casino. A designated representative for the ABC Boxing Sports Commission was there at the event to monitor our performance at the event and will be present at an expected total of 3 events in order for the Pawnee Nation Sports Commission to become a fully authorized and sanctioned body of the ABC Boxing Sports Commission. The designee- Haskell Alexander gave us praise and provided that we performed very high as a regulatory body and provided some areas to review/improvement on just a couple areas. The



Pawnee Nation Sports Commission Quarterly Report to the Pawnee Business Council • 4th Quarter 2017

Pawnee Nation Sports Commission regulated a pro wrestling event held at the Pawnee Nation Multi-purpose bldg. on Thursday, December 21, 2017 as required under the Pawnee Nation Sports Commission Regulatory Act. The Sports Commission received all the appropriate applications and approved the appropriate licensing to conduct the event coordinated by the Cushing Baptist Church and Pawnee Nation SAP program. The Sports Commission ensured that all the appropriate documents were in place that protected the Pawnee Nation from any/all liability associated with the event. The Sports Commission primary focus was the safety of the wrestlers and attendees at the event and were safe program for participants and attendees at the event. The crowd enjoyed the event and Pawnee Nation Sports Commission regulated the event and was pleased to oversee and regulate this event on Pawnee Nation jurisdictional boundaries. The Pawnee Nation Sports Commission will be ready to host a boxing event that Pawnee Nation Tribal Development Corporation would have to develop and coordinate with current middle weight champion Boxer Pawnee tribal member Dennis Knifechief.

III. Quarterly Goals and Objectives

Explain program and project goals met during the quarter.

- The Pawnee Nation Sports Commission has met diligently on the 2nd Wednesday of every month to continue to improve upon and refine the Pawnee Nation Sports Commission Regulatory Act. This objective has been primarily met by the Sports Commissioners and will be ongoing.
- Briefly describe the project's work plan for the next quarter and how the program will address any needs or problems and how new opportunities are being developed. The Next Quarter for the Pawnee Nation Sports Commissioners will focus on continued training of the Sports Commissioners in order to be sanctioned by the ABC (Athletic Boxing Commission) in the future. The Sports Commissioners Attended the ABC Commission annual meeting and became members of the organization as associate members. The Sports Commissioners met with the new officers of the ABC Commission and they have assigned members to work with in order for the Pawnee Nation Sports Commission to official sanction under the ABC Commission. The Pawnee Nation Sports Commissioners attended the Tribal Gaming Protection Network Regulating Boxing and MMA Seminar on October 4th thru 6th, 2017 at the Winstar World Casino & Resort at the Winstar Casino in Thackerville, Oklahoma. On October 6th, individuals training were able to go into Bellator MMA event broadcast on Spike TV. Attendees at the event were Pius Spotted Horsechief, Matt Bellendir, Adrian Spotted Horsechief, Meekai Clark, and Lauren Quimby. The Pawnee Nation Sports



**Pawnee Nation Sports Commission
Quarterly Report to the Pawnee Business Council
• 4th Quarter 2017**

Commissioners have shadowed various positions at professional events throughout the state of Oklahoma. The Sports Commissioners: Joe Hawkins Jr., Pius Spotted Horsechief, Lyle E. Fields have completed Sports Commissioner Training Conducted by Joe Miller- State of Oklahoma Athletic Commissioner and have attended numerous professional events shadowing inspectors, ring inspectors and/or observing existing tribal sports commissioners. The Pawnee Nation Sports Commissioners have established excellent rapport with other tribal sports commissions and who have indicated that they would be available to answer any questions and have set up provisions for them to observe and shadow at their professional sports events. The Pawnee Nation Sports Commissioners have shadowed and participated in training at other sporting events held here at tribal casinos, tribal entertainment venues around 10 events. The Pawnee Nation reappointed to the Sports Commission in December 2017: Pius Spotted Horsechief, Joe Hawkins Jr., Lyle E. Fields and they joined previously seated Pawnee Nation Sports Commissioners: Matt Bellendir and Taylor Pratt to complete a fully seated 5 member Pawnee Nation Sports Commission. The Pawnee Nation Sports Commission regulated a pro wrestling event on Thursday, December 21, 2017 at Pawnee Nation multi-purpose center.

- Primary Goal is meeting with the Pawnee Nation Tribal Development Corporation business arm of the Pawnee Nation in ensuring that our Regulatory rules and regulations have been completed and will be submitted the Pawnee Nation Attorney General- Donald Mason for review. The Pawnee Nation Sports Commission will meet with the Attorney General for comments as to areas that need to be implemented or removed from the Pawnee Nation Sports Commission Act. The Pawnee Nation Sports Commissioners have been committed to completing this task of establishing this act and have been diligently working towards the requisite training and shadowing events at our own personal cost. The members are primarily Pawnee tribal members with the leadership of Pius Spotted Horsechief in continuing to move forward with the Pawnee Nation Sports Commission be able to regulate MMA or Boxing Events at the Pawnee Nation Sports Commission or other places as contracted.

IV. Travel and Training

The Pawnee Nation Sports Commissioners attended the Tribal Gaming Protection Network Regulating Boxing and MMA Seminar in October, 2017.



**Pawnee Nation Sports Commission
Quarterly Report to the Pawnee Business Council
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V. Financial Reporting

The Pawnee Nation Sports Commission budget was not exceeded in 2017 and was funded at the same level in 2018. The Sports Commission budget was modified in the moving of funds this quarter in order to complete the proper oversight and proper review/approvals required to oversee the MMA event and Pro Wrestling event that was held on Pawnee Nation tribal land this quarter.

The Pawnee Nation Sports Commissioners will focus on continued training and is hopeful the Pawnee Tribal Development Corporation will develop events that our body whose sole focus is serving as a regulatory body only. Due to this regulatory role, we cannot develop or establish any sporting events at our level since we are strictly regulatory.

Pawnee Nation Tax Commission

Quarterly Report to the Pawnee Business Council

4th Quarter 2017

I. Program Overview

The Pawnee Nation Tax Commission's Mission Statement:

To exercise the tribal sovereignty by advancing the Pawnee Nation tribal economies and right to self determination. Promote Pawnee Nation exercising self-sufficiency through the maintenance of a comprehensive tax base and collection of revenues.

II. Executive Summary

The Pawnee Business Council approved the rebate beginning September 2017 at 70% Tribal Retailers and 30% Pawnee Nation. The Pawnee Business Council also approved a retro rebate at a share of 50% Tobacco Retailers and 50% Pawnee Nation for the period of January 2017 to August 2017. The Tax Manager has completed the calculations for the Tobacco Retro Rebate (January–August, 2017) and the Tobacco Rebate (September-October, 2017), calculations have been verified correct, and all documentation has been submitted to Pawnee Nation Finance for processing up to October. The Tax Manager has started the calculation for November 2017 Tobacco Rebate. The Tobacco Retailers are the Pawnee Nation Trading Post; Pawnee Nation Travel Plaza and Teepee Smoke Shop.

The Tax Commission receives a listing of former tribal members who have relinquished their membership with the Pawnee Nation. Our listing is updated with any relinquishments after they are formally approved by Pawnee Business Council. There has been an updated listing given to the Tax Commission of recent relinquishments.

The Pawnee Nation Tax Commission has properly trained and competent personnel applying a state of art tax system, TagPro, to assist in the collection of taxes and licensing.

The Tax Manager Lyle E. Fields has obtained the necessary training and requisite certifications (notary) in order to engage in transacting Tax department business. Tax Assistant Dina Johnson has been a great asset to the Pawnee Nation Tax Commission. She continues to receive positive compliments on her excellent and friendly service. Mrs. Johnson was recognized on Friday, December 22, 2017, at the Pawnee Nation Christmas Luncheon and awarded Employee of the Month. She will be granted 8 hours administrative leave for this honor.

The Pawnee Nation Tax Commission takes its responsibility to pursue revenue for the Pawnee Nation of Oklahoma especially during these times that are not good for tribal governments and funding cuts across all tribal programs for the Pawnee Nation. The Tax Commission began implementing and enforcing the Earnings, Entertainment and Admissions Taxes. The Tax Manager Lyle Fields and Tax Assistant Dina Johnson notified TDC CEO Roger Smith of same. The Pawnee Nation Attorney General Don Mason has been actively advising and assisting the Tax Commission during this entire process. It was requested by the AG Don Mason to TDC CEO Roger Smith to have TDC Attorney Mike McBride advise of any issues that may be related to these particular taxes that have been within the code of the Pawnee Nation General Revenue and Taxation Act. The Tax Commission had not received any communication from TDC Attorney Mike McBride as of their December 19, 2017, meeting nor through the end of December 2017. Tax Commission is moving forward.

III. Mission/Purpose Statement/Goals and Objectives

The Pawnee Nation Tax Commission's responsibility is to support and strengthen the Pawnee Nation by licensing and regulating certain conduct with the Tribal jurisdiction, to provide financing for current expenses of the Pawnee Nation tribal government and to provide financing for tribal government services or departments. The Pawnee Nation Tax Commission provides the resources for our elected officials/ tribal administration in meeting the needs of its tribal needs or services as it identifies them.

The Pawnee Nation Tax Commission's goals and objectives are to provide revenue for the Pawnee Nation of Oklahoma through its tribal vehicle registrations and titles for tribal members; to process the Tobacco Tax Rebate to the Pawnee Nation of Oklahoma Tobacco Retailers Pawnee Nation Trading Post, Pawnee Nation Travel Plaza, and Teepee Smoke Shop, that being the following month of sales and upon receipt from the State of Oklahoma. The Tax Commission received the 8% sales tax from businesses located within Pawnee Nation boundaries, i.e. Pawnee Nation Travel Plaza, Pawnee Nation Trading Post, Teepee Smoke Shop, Howlers BBQ, and Harmon Denture Clinic.

The Pawnee Nation Tax Commission was re-established in 2015. The current Tax Commissioners are Kathy Daniels, Director; Martha Only A Chief, Assistant Tax Director; Vacant, Secretary; Vacant, Treasurer; and Ann Collins, Sergeant at Arms; and is a five (5) member Tax Commission. There are two (2) vacated seats recently held by Treasurer Beverly Zotigh and Secretary Mariah ShieldChief Gover. Several Pawnee tribal members have applied for these open positions and it is expected the Pawnee Business Council will be interviewing and making their appointments soon.

The Pawnee Nation Tax Commission has been meeting monthly with meetings on October 17, November 14, and December 19, 2017.

The Pawnee Nation Tax Commission is in the process of updating their policies and procedures and reviewing additional areas that are taxable and licensable for activities within Pawnee Nation tribal jurisdiction.

IV. Financial Reporting

Based upon review of other tribes' accounting system established to review accuracy for auditing purposes, it appears that the Pawnee Nation's system is appropriate for revenue audit purposes at this time.

Other revenues for sales taxes, fees, permits, oil and gas severance taxes were reported by the Finance Department as their prime responsibility of the Pawnee Nation. This financial reporting information the Tax Manager accessed with our TagPro system, the software system in place for tribal tag issuances and renewals.

The 4th Quarter 2017 tag/title totals include: 252 renewals, 87 new, 13 veterans, 2 commercial, 1 exempt, 26 duplicate titles, 3 lost decals, 58 liens, 11 motorcycle, 13 personalized, 7 boat, 1 farm, 2 transfers.

Revenues from the sale of the Pawnee Pendleton blankets are booked into the General Fund by the Pawnee Nation Finance department.

4th Quarter 2017 Revenues:

October 1, 2017 through December 31, 2017

Tobacco Compact (Sept thru Nov)	\$ 73,940.42
License/Fees	\$ 1,775.83
Merchandise	\$ 990.60
Miscellaneous	\$.00
Oil & Gas	\$ 2,346.24
Pendleton Sales	\$ 1,575.00
Sales Tax	\$ 37,773.09
Tax Permits	\$ 1,985.32
Vehicle Registration	\$ 23,635.23
Vending Device Permits	\$ <u>.00</u>
TOTAL	\$144,021.73
Tobacco Rebate Payment – TDC	\$42,650.26
Tobacco Rebate Payment – TP	\$57,400.60

V. Future Plans

The Pawnee Nation Tax Commission plans to continue attending the United Indian Nations of Oklahoma, Kansas and Texas (“UINOKT”) conferences to keep apprised of ongoing issues related to local and state governments’ attempts to tax tribal governments’ businesses on tribal land. The Tax Manager and Tax Commissioners are members of UINOKT. The UINOKT body deals with issues that are currently taking place or arising in Indian Country. The tribal nations are currently addressing water rights of tribal governments due to recent proposed legislation that will affect or attempt to assume control of water by the State.

A large portion of cigarette revenues is now going to the State of Oklahoma due to numerous tribal government compacts recently expired. Numerous tribal governments’ tobacco compacts had to be renewed. The Pawnee Nation Tax Commissioners are in the process of setting up regulations for vendors on the Pawnee Nation Tribal land and having to have a annual vendor permit. Proposing regulations for oil and gas registry system for delivery truck drivers, well operators, individuals taking oil of Pawnee Nation jurisdictional land. Tax Commissioners are working with Pawnee Nation Attorney General in consulting and advising for new revenue sources for the Pawnee Nation and generate new revenue streams for the Pawnee Nation of Oklahoma.

The Pawnee Nation Finance Department provides the necessary financial statements and reports. The Pawnee Nation set up the Tax Department as a department of the Pawnee Nation when the Pawnee Nation Tax Commission ended in July 2008. The Tax Commission was re-established by the Pawnee Business Council in 2015. The Tax Commission has temporarily adopted the Pawnee Nation policies and procedures until the Tax Commission develops and approves new governing documents. The Tax Commission is a five (5) member commission. There are currently 2 vacancies due to the resignation/death of Beverly Zotigh, and Mariah ShieldChief Gover.

VI. Travel and Training.

There was no travel by Tax Commissioners this 4th quarter due to travel being on a limited basis and budget constraints for all tribal programs with the Pawnee Nation of Oklahoma. With travel being limited to in-state travel if necessary, the Tax Manager traveled to the UINOKT quarterly meeting in Shawnee, Oklahoma on November 16, 2017. Tax Manager was updated that Federal funding for tribes across the board will be cut this upcoming 2018 year. Tribes are providing comments on new regulations.



**Pawnee Nation Utility Commission
Quarterly Report to the Pawnee Business Council
4th Quarter - 2017**

I. Program/Office/Project Name: Pawnee Nation Utility Commission

PURPOSE: *The purpose of the Utility Act is to establish the Utility Authority. Under the Act, it defines the policies to establish, organize and identify the necessary rules, ordinances and regulations for the operation, maintenance and management of the various utility services located on lands within the jurisdiction of the Pawnee Nation of Oklahoma. The Utility Authority shall operate as a government sub-division of the Pawnee Nation, independent in its daily operation, but responsible to the Pawnee Business Council for its actions.*

II. Executive Summary:

The Utility Commission has had vacant positions for several years. We have advertised and posted the positions. This Commission has been non-active for the 4th quarter.

In the next quarter, there is an anticipation of the Pawnee Business Council to appoint new commissioners.



HOUSING AUTHORITY OF THE PAWNEE TRIBE Quarterly Report to the Pawnee Business Council 4rd Quarter 2017

Housing Authority of the Pawnee Tribe

Mission Statement: To meet the needs of the Pawnee Nation members and other Native Americans living in the jurisdiction of the Pawnee Nation. Information regarding housing and housing needs may be obtained at the Housing Office located at 126 EagleChief Drive in Pawnee, OK or by calling the Housing Office at 918 762-3454. E-mail: pawneenationha@sbcglobal.net

II. Executive Summary

The Housing Authority is staffed with six employees that help provide assistance to tenants of the Rental, Lease Purchase and NON Nahasda Rental Programs. Housing applications are available at the Housing Office as well as information of referrals for all tribal services. The staff includes the Executive Director, Finance Manager, Administrative Housing Tech, Maintenance Project Manager and two Maintenance Staff.

III. Quarterly Goals and Objectives

1. Operating Assistance for 1937 Act and NAHASDA housing - All monthly expenses were paid on time in full. Draw down amount from LOCCS - 2017 Indian Housing Block Grant for this quarter for expenses was \$89,721.92

NAHASDA Income:

NAHASDA low rent - \$3,788.00
NAHASDA Lease Purchase - \$4,833.00

NON NAHASDA Income:

LittleSun Addition rentals - \$10,156.00
NON NAHASDA rentals - \$20,249.00
NON NAHASDA expenses - \$15,877.57

NAHASDA Total Expenses this quarter - \$122,010.20 Balance in the NAHASDA 55 Account at the Department of Housing & Urban Development as of September 30, 2017 was \$42,842.01.

Funding

2018 IHBG funding for the Housing Authority. According to our HUD representative the remaining balance for 2017 IHBG funding of \$150,524.00 was deposited on 12-01-17. Interim funding for the 2018 IHBG in the amount of \$125,498.00 was deposited on 12-29-18 making the total balance in LOCCs \$376,494.00.



HOUSING AUTHORITY OF THE PAWNEE TRIBE
Quarterly Report to the Pawnee Business Council
4rd Quarter 2017

2. **Modernization of 1937 Act Units – Expenses for routine maintenance for LittleSun Addition: \$6,634.89.00. 24 units were occupied. Housekeeping inspections and filter changes were completed of all low rent units. Letters were sent to those who were not in compliance and work orders were submitted to maintenance for repairs. A dumpster has been placed on site at the housing office and is available for all tenants as well as tribal members of the community.**
3. **Modernization/Rehabilitation of Privately Owned Homes – Bids for work to be completed were received for the final applicant of this project. Work to be performed. (Demo of existing exterior wall, replace rotten studs and bottom plate where needed. Install new filler panel house wrap and new siding. Install one new outside light. Demo and replace five windows on east porch.**
4. **Development – 2016 Timberlane – A new HVAC installed, new stove and refrigerator were purchased, all electric was checked out and new wiring was installed for the two new bedrooms, unit has been completely repainted except for the two new bedrooms, new bathroom fixtures and vanities installed as well as new ceiling fans and a new hot water tank installed.**
5. **Housing Services – Emergency Assistance was provided to three (3) applicants for utilities and two rental assistance payments. Housing provided refreshments for the Winter Camp at the Roundhouse for 47 children. Blankets and food was provided for several families in need during Christmas. Maintenance workers provided services to elders of privately owned homes in need of plumbing repairs on their own time.**
6. **Housing Management Services -Our part-time maintenance worker worked very hard helping an elderly tenant move to another unit as well as doing other maintenance duties. The part-time worker resigned the end of December to take a better fulltime job. The vacated unit will be renovated for another family. Staff meetings were held each month to prepare for projects to be completed in 2018.**
7. **Training for this quarter – Laura Melton attended ONAP Training November 14-17 – NAHASDA Intermediate, funding was provided by the housing authority. A trip report was submitted and we are very pleased that Ms. Melton will be helping with the self-monitoring assessment requirements.**



HOUSING AUTHORITY OF THE PAWNEE TRIBE
Quarterly Report to the Pawnee Business Council
4rd Quarter 2017

8. **Planning and Administration - Monthly accounting fees were paid as well as all taxes – State, Federal, Social Security and Medicare. Monthly house and rental payments for all projects were deposited. All monthly financial expenses were paid. In December Cimarron Solutions was hired as the new Accounting Firm to take care of all financial duties for the housing authority. Due to the cut of \$100,000.00 from the 2018 IHP the Board felt it necessary to reorganize the staffing of the housing authority to cut cost. The Finance Manager and the Maintenance Project Manager positions were eliminated. All areas of the budget are being reviewed to still provide services but be very watchful over our spending.**

NON NAHASDA

Inspections were conducted and work orders completed. One lease agreement was cancelled due to the tenant's failure to maintain the unit in good repair. The unit will need rehab before the next occupancy. Extermination services were provided each month.

Linda Jestes
Executive Director

Pawnee Nation Housing Authority

Interim Financial Statements

For the year ending September 30, 2017

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Clark's **CIMARRON SOLUTIONS**

FINANCIAL AND MANAGEMENT CONSULTING

Unique solutions, Quality service

September 30, 2017

Commissioners and Management of the
Housing Authority of the Pawnee Tribe of Indians
P.O. Box 408
Pawnee, Oklahoma

Dear Ladies and Gentlemen:

Cimarron provides the following basic and special services to the Housing Authority Pawnee Tribe.

Ensures the entry of all accounting transactions for the Housing Authority into its books of account. This includes checks, deposits, and other transactions affecting cash, invoices, credit memos, vendor transactions, bills, item receipts, checks, credit card charges, receivable and property ledgers and purchase orders.
Review all bank accounts.
Prepare adjusting journal entries as necessary.

Prepares the month's Statement of Net Assets and the Related Statement of Activities. Cimarron does not audit or review such financial statements. Cimarron will not review or evaluate internal controls, confirm receivables or other balances with third parties. The Housing Authority is responsible for the fair presentation of the financial statements using the accounting standards generally accepted in the United States of America. Cimarron will not express an opinion or other form of assurance on such financial statements.

Cimarron is not engaged to discover errors, misrepresentations, fraud, illegal acts, or theft. Therefore, procedures designed or intended to discover such acts will not be provided; and the Housing Authority agrees Cimarron has no responsibility to do so. The engagement cannot be relied upon to disclose errors, fraud, or other illegal acts that may exist. However, Cimarron will inform the Housing Authority of any material errors and any fraud or other illegal acts that may be discovered, unless such matters are clearly inconsequential.

Special services
Advisory
Contract, as needed

Thank you for the opportunity to be of service.

Cimarron Solutions

PAWNEE NATION HOUSING AUTHORITY
STATEMENT OF NET ASSETS
September 30, 2017

ASSETS	NAHASDA
Checking/Savings	
Cash and cash equivalents	
Cash - checking	
First National Bank #xxx987	\$ 308,691
Total cash - checking	<u>308,691</u>
Other current assets	
HUD receivable	92,277
Prepaid charges	8,805
Insurance deposits	6,076
Total other current assets	<u>107,158</u>
Total current assets	<u>415,849</u>
Other assets	
Inventory for sale homeowner units	360,337
Capital assets	
Work in process	595,586
Land	33,379
Buildings	2,209,561
Vehicles and equipment	99,756
Accumulated depreciation	(1,875,018)
Total capital assets	<u>1,063,264</u>
TOTAL ASSETS	<u>\$ 1,839,450</u>
LIABILITIES	
Liabilities	
Tenants security deposits	\$ 6,204
Payroll taxes payable	-
Accrued payment in lieu of taxes	10,841
Payroll related accrued liabilities	2,156
TOTAL LIABILITIES	<u>19,201</u>
NET ASSETS	
Unrestricted	
Current	-
Accumulated	396,648
Total unrestricted	<u>396,648</u>
Restricted	<u>1,423,601</u>
TOTAL NET ASSETS	<u>1,820,249</u>
	<u>\$ 1,839,450</u>

PAWNEE NATION HOUSING AUTHORITY
STATEMENT OF NET ASSETS
September 30, 2017

ASSETS

	NAHASDA	General	Total
Checking/Savings			
Cash and cash equivalents			
Cash - checking			
First National Bank #xxx033	\$ -	\$ 71,840	\$ 71,840
First National Bank #xxx987	308,691		308,691
Total cash - checking	<u>308,691</u>	<u>71,840</u>	<u>380,531</u>
Investments			
First Nat Cert of Deposit xx53		79,089	79,089
First Nat Cert of Deposit xx10		72,550	72,550
First Nat Cert of Deposit xx7788	-	122,917	122,917
First Nat Savings xx8788		121,520	121,520
Total investments	<u>-</u>	<u>396,076</u>	<u>396,076</u>
Total Cash and cash equivalents	<u>308,691</u>	<u>467,916</u>	<u>776,607</u>
Other current assets			
Rents receivable, tenants, net		4,518	4,518
Rents receivable, lease purchase, net	-	1,693	1,693
HUD receivable	92,277		92,277
Other	8,805	8,761	17,566
Insurance deposits	6,076		6,076
Total other current assets	<u>107,158</u>	<u>14,972</u>	<u>122,130</u>
Total current assets	<u>415,849</u>	<u>482,888</u>	<u>898,737</u>
Other assets			
Inventory for sale lease purchase units	360,337		360,337
Capital assets			
Work in process	595,586	102,078	697,664
Land	33,379	44,460	77,839
Buildings	2,209,561	1,016,408	3,225,969
Vehicles and equipment	99,756	21,725	121,481
Accumulated depreciation	(1,875,018)	(303,797)	(2,178,815)
Total capital assets	<u>1,063,264</u>	<u>880,874</u>	<u>1,944,138</u>
TOTAL ASSETS	<u>\$ 1,839,450</u>	<u>\$ 1,363,762</u>	<u>\$ 3,203,212</u>

**PAWNEE NATION HOUSING AUTHORITY
STATEMENT OF NET ASSETS
September 30, 2017**

	NAHASDA	General	Total
LIABILITIES			
Liabilities			
Tenants security deposits	\$ 6,204	\$ 3,400	\$ 9,604
Payroll taxes payable	-		-
Accrued payment in lieu of taxes	10,841	4,500	15,341
Payroll related accrued liabilities	2,156		2,156
			-
TOTAL LIABILITIES	<u>\$ 19,201</u>	<u>\$ 7,900</u>	<u>\$ 27,101</u>
NET ASSETS			
Unrestricted			
Current	\$ -	\$ (136,355)	\$ (136,355)
Accumulated	396,648	611,343	1,007,991
Total unrestricted	<u>396,648</u>	<u>474,988</u>	<u>871,636</u>
Restricted	1,423,601	880,874	2,304,475
TOTAL NET ASSETS	<u>1,820,249</u>	<u>1,355,862</u>	<u>3,176,111</u>
	<u>\$ 1,839,450</u>	<u>\$ 1,363,762</u>	<u>\$ 3,203,212</u>

PAWNEE NATION HOUSING AUTHORITY
Statement of Activities - Summary
For the year ending September 30, 2017

	Non-Nahasda	General	2017 block grant Nahasda	Total
Operating revenue				
Housing and Urban Development block grant	\$ -	\$ -	\$ 610,826	\$ 610,826
Tenant rentals				
Rent 1937 act units	-	46,798	-	46,798
Rent Nahasda units	-	16,071	-	16,071
Rent Non-Nahasda units	66,875	-	-	66,875
Homeowner lease purchase payments	-	23,284	-	23,284
Other rentals (551 Harrison)	1,070	60	-	1,130
Total operating revenue	<u>67,945</u>	<u>86,213</u>	<u>610,826</u>	<u>764,984</u>
Operating expense				
Eligible activities (7)				
Indian Housing Assistance 1937 Act	-	-	278,486	278,486
Development / rehabilitation	-	-	31,271	31,271
Housing services	1,413	400	17,098	18,911
Housing management services	-	-	79,405	79,405
Housing management Non-Nahasda	170,129	-	-	170,129
Crime prevention and safety	-	-	417	417
Model activities	-	-	-	-
Planning and administration	6,358	2,440	92,034	100,832
Total operating expense	<u>177,900</u>	<u>2,840</u>	<u>498,711</u>	<u>679,451</u>
Construction / new housing				
Expenditures	-	-	(47,636)	(47,636)
Less capitalization of assets	-	47,636	-	47,636
Total Construction / new housing	<u>-</u>	<u>47,636</u>	<u>(47,636)</u>	<u>-</u>
Other Income/Expense	<u>(41,182)</u>	<u>(116,227)</u>	<u>(64,479)</u>	<u>(221,888)</u>
Total expenditures	219,082	119,067	610,826	913,486
Total net changes	<u>(151,137)</u>	<u>14,782</u>	<u>-</u>	<u>(136,355)</u>

PAWNEE NATION HOUSING AUTHORITY
Statement of Activities - Detail
For the year ending September 30, 2017

	Non-Nahasda	General	2017 block grant Nahasda	Total
Operating revenue				
Housing and Urban Development block grant	\$ -	\$ -	\$ 610,826	\$ 610,826
Tenant rentals				-
Rent 1937 act units - 25		46,798		46,798
Rent Nahasda - 9		16,071	-	16,071
Rent Non-Nahasda units - 5	66,875			66,875
Homeowner lease purchase - 18		23,284		23,284
Other	1,070	60	-	1,130
	<u>67,945</u>	<u>86,213</u>	<u>610,826</u>	<u>764,984</u>
Total operating revenue - 57 units	67,945	86,213	610,826	764,984
Operating expense				
Eligible activities (7)				
Indian Housing Assistance 1937 Act				
Payroll and related expenses			183,535	183,535
Dues, fees and subscriptions			1,193	1,193
Fuel			1,911	1,911
Insurance			12,255	12,255
Maintenance and repairs				
Buildings			18,213	18,213
Computer, software			-	-
Equipment/other			5,174	5,174
Vehicles			100	100
Total maintenance and repairs	<u>-</u>	<u>-</u>	<u>23,487</u>	<u>23,487</u>
Materials housing repairs			20,237	20,237
Other and contractual			2,095	2,095
Pest control			1,697	1,697
Postage			549	549
Rent			69	69
Supplies	-	-	8,406	8,406
Taxes and Pilot			3,833	3,833
Telephone			6,036	6,036
Training			1,347	1,347
Utilities (all)			11,836	11,836
Total Indian Hous. Assist. 1937 Act	<u>-</u>	<u>-</u>	<u>278,486</u>	<u>278,486</u>
Development / rehabilitation				
Rehabilitation			6,761	6,761
Down payment assistance			-	-
Development			1,042	1,042
Modernization			23,468	23,468
	<u>31,271</u>	<u>31,271</u>	<u>31,271</u>	<u>31,271</u>

Solely for the use of the Housing Authority of the Pawnee Tribe, not intended for use by any other party.

PAWNEE NATION HOUSING AUTHORITY
Statement of Activities - Detail
For the year ending September 30, 2017

	Non-Nahasda	General	2017 block grant Nahasda	Total
Housing services				
Emergency assistance	1,263	400	3,699	5,362
Youth activities	150		2,533	2,683
College housing vouchers			10,000	10,000
Supplies				-
Education/classes			866	866
Total housing services	<u>1,413</u>	<u>400</u>	<u>17,098</u>	<u>18,911</u>
Housing management services				
Payroll and related expenses			43,963	43,963
Dues, fees and subscriptions			720	720
Fuel			1,842	1,842
Insurance			12,689	12,689
Maintenance and repairs				
Buildings			5,179	5,179
Vehicles/equipment			450	450
Computer, software			-	-
Total maintenance and repairs	<u>-</u>	<u>-</u>	<u>5,629</u>	<u>5,629</u>
Materials housing repairs			67	67
Other and contractual			2,202	2,202
Pest control			1,260	1,260
Postage			-	-
Rent			69	69
Supplies			3,149	3,149
Taxes and Pilot			7,008	7,008
Training			534	534
Utilities			273	273
Total housing management services	<u>-</u>	<u>-</u>	<u>79,405</u>	<u>79,405</u>
Housing management Non-Nahasda				
Payroll and related expenses	36,106			36,106
Contributions / donations	18,917			18,917
Insurance	768			768
Maintenance and repairs				-
Buildings	60,616			60,616
Equipment/other	3,377			3,377
Computer, software	329			329
Total maintenance and repairs	<u>64,322</u>	<u>-</u>	<u>-</u>	<u>64,322</u>
Materials housing repairs	32,141			32,141
Pest control	2,529			2,529
Professional fees	-			-
Other	810			810

PAWNEE NATION HOUSING AUTHORITY
Statement of Activities - Detail
For the year ending September 30, 2017

	Non-Nahasda	General	2017 block grant Nahasda	Total
Total Professional fees	810	-	-	810
Rent				-
Supplies				
Supplies equipment	-			-
Supplies other	3,089			3,089
Total supplies	3,089	-	-	3,089
Taxes and Pilot	4,500			4,500
Utilities	6,947		-	6,947
Total housing management Non-Nahasda	170,129	-	-	170,129
Crime prevention and safety				
Residents' safety/security			417	417
Total crime prevention and safety	-	-	417	417
Model activities				
Special construction				
Total operating	171,542	400	406,677	578,619
Planning and administration				
Payroll and related expenses			59,205	59,205
Contributions / donations			169	169
Events				-
Fees			24	24
Professional fees				-
Auditing/accounting	1,500	-	18,214	19,714
Commissioner stipends		2,440	2,135	4,575
Legal				-
Professional fees	1,500	2,440	20,349	24,289
Supplies	363	-	1,489	1,852
Telephone	-	-	5,763	5,763
Training				-
Training Exec Dir / Fin D	4,495	-	3,981	8,476
Commissioner training/travel	-	-	1,054	1,054
Total Training	4,495	-	5,035	9,530
Total planning and administration	6,358	2,440	92,034	100,832
Net operating	(109,955)	83,373	112,115	85,533

PAWNEE NATION HOUSING AUTHORITY
Statement of Activities - Detail
For the year ending September 30, 2017

	Non-Nahasda	General	2017 block grant Nahasda	Total
Construction (expenditures)				
House 307 Hawthorne			(35,489)	(35,489)
House 2016 Timberlane	-		(12,147)	(12,147)
House	-	-		-
House	-			-
Elders	-		-	-
Less capitalization of assets	-	47,636	-	47,636
Total Construction / new housing	<u>-</u>	<u>47,636</u>	<u>(47,636)</u>	<u>-</u>
Other income (expense)				
Other income (expense)	-		-	-
Interest income	(82)	1,128	-	1,046
Loss of disposition of assets		(117,355)	(1,250)	(118,605)
Depreciation expense	(41,100)	-	(63,229)	(104,329)
Net Other Income	<u>(41,182)</u>	<u>(116,227)</u>	<u>(64,479)</u>	<u>(221,888)</u>
Total expenditures	<u>219,082</u>	<u>119,067</u>	<u>610,826</u>	<u>913,486</u>
Total net changes	<u>(151,137)</u>	<u>14,782</u>	<u>-</u>	<u>(136,355)</u>

Pawnee Nation Housing Authority
Deposit accounts -- Balance and activity reconciliations
For the month ending September 30, 2017

		Beginning Balance 8/31/2017	Deposits	Withdrawals	Ending Balance 9/30/2017
Nahasda 56987					
	Per bank	348,389.31	1,074.00	(31,828.22)	317,635.09
	Outstanding checks 08/31/2017	(4,967.37)		4,967.37	0.00
	Outstanding checks 09/30/2017			(8,944.55)	(8,944.55)
	Per book	343,421.94	1,074.00	(35,805.40)	308,690.54
Non-nahasda 197033					
	Per bank	69,987.89	13,655.96	(7,243.74)	76,400.11
	Outstanding checks 08/31/2017	(1,447.00)		1,447.00	0.00
	Outstanding checks 09/30/2017			(4,560.05)	(4,560.05)
	Per book	68,540.89	13,655.96	(10,356.79)	71,840.06
FNB CD 17788	Per bank	122,917.36		0.00	122,917.36
FNB CD 18710	Per bank	72,541.18	9.14	0.00	72,550.32
FNB CD 18753	Per bank	79,089.00			79,089.00
FNB CD 18788	Per bank	121,519.85		0.00	121,519.85

Pawnee Nation Housing Authority		
Reconciliations:		
1	Receivable from HUD by the Pawnee Nation Housing Authority	
2	Funds held by HUD for the Pawnee Nation Housing Authority	
For the year beginning 10-01-2016 and ending 9-30-2017		
As of September 30, 2017		
Reconciliation 1 Accrual Basis		
	Receivable from HUD by the Pawnee Nation Housing Authority	
Beginning balance -	Receivable from HUD October 1, 2016	\$ 96,716.98
ADD:	Expenses -- HUD program funds	610,826.13
SUBTRACT:	Income -- HUD program funds	-
SUBTRACT:	Reimbursements received from HUD	615,266.05
Ending balance -	Receivable from HUD September 30, 2017	\$ 92,277.06
Reconciliation 2 Cash Basis		
	Funds held by HUD for the Pawnee Nation Housing Authority	
Beginning balance -	Total Federal funds authorized by HUD and available as of October 1, 2016	\$ 554,463.97
ADD:	HUD Grant issued to the Pawnee Nation Housing Authority for the year ending 09-30-2017 equals \$602,638.00	
	Interim funding released	150,524.00
SUBTRACT:	Payments by HUD to the Pawnee Nation Housing Authority for the year ending 09-30-2017	615,266.05
Ending balance - cash basis	Total Federal funds authorized by HUD and available as of September 30, 2017	89,721.92
SUBTRACT:	Receivable from HUD September 30, 2017	92,277.06
Ending balance accrual basis	Total Federal funds authorized by HUD and available as of September 30, 2017	0.00

Attorney General's
Quarterly Report:
February 3, 2018

Don Mason, Jr.
Pawnee Nation Attorney General

Pawnee Nation vs. U.S. Bureau of Indian Affairs and U.S. Bureau of Land Management

The Pawnee Nation continues in its quest to hold outsiders' accountable. The Pawnee Nation continues in its lawsuit against the U.S. Bureau of Indian Affairs and the U.S. Bureau of Land Management.

My co-counsel, Mike Freeman, and I speak everyday about the lawsuit. Freeman has proven to be a solid partner in holding our federal partners accountable.

Some discovery remains to be done. My office also expects the U.S. Federal District Court to pressure all sides to negotiate, or attempt to mediate, some kind of an agreement. My office is prepared to attempt a mediation, however, my office has little faith of the federal government admitting any wrongdoing, in failing to live up to its duties as the trustee of the Pawnee people.

The U.S. District Court ordered the Pawnee Nation to exhaust whatever administrative remedies still existed. The Pawnee Nation has filed appeals with the Board of Indian Appeals at the U.S. Bureau of Indian Affairs, but process has proven to be another fruitless task. The Board of Appeals mostly ignored the Pawnee Nation's arguments. The Pawnee Nation is quickly reaching a point where filing an appeal with the U.S. Court of Appeals will be appropriate. The appeals made by the Pawnee Nation has produced an administrative record which will be very helpful in the Pawnee Nation's appeal.

My office has already been working with Freeman regarding appellate strategies. My office is looking forward to filing an appeal with the U.S. Court of Appeals.

Pawnee Nation vs. Eagle Road Oil and Cummings Oil Company

All of the parties are still awaiting the appellate decision of the Pawnee Nation Supreme Court. The attorneys for Eagle Road Oil and Cummings Oil Company have asserted from the beginning, that Pawnee Nation lacks the jurisdiction to police and regulate those outsiders on Pawnee Nation land.

My office continues to find the argument ridiculous. The Pawnee Nation District Court agreed with my office: the Pawnee Nation has the sovereign jurisdiction to police and regulate outsiders on Pawnee Nation land. This sovereign power also includes environmental protection and enforcement.

The attorneys for Eagle Road Oil and Cummings Oil Company filed an appeal of the Pawnee Nation District Court's decision to the Pawnee Nation Supreme Court. The Pawnee Nation Supreme Court continues to deliberate the appeal. My office has hope the Pawnee Nation Supreme Court will be issuing an opinion soon.

Both sides continue to exchange some discovery. The discovery process has proven to be thorough. My hope is discovery will be wrapping up in the weeks ahead.

Environmental Enforcement

My office continues to work with the Pawnee Nation Division of Natural Resources and Safety (DNRS). My work is an ongoing, daily partnership.

As stated before, there is never a shortage of work to be done, and policing of outsiders to be monitored. Some outsiders continue to ignore the sovereignty of the Pawnee Nation, and its commitment to police and regulate its land and resources.

Recently, the Pawnee Nation Business Council ratified some new statutes which will be very helpful in policing and regulating outsiders on Pawnee Nation land. The Pawnee Nation needed a permitting process to monitor those on Pawnee Nation land. At any given time, the Pawnee Nation needs to know: who, what, when, where and for how long activity will be conducted on its land.

Additionally, any party wishing to use Pawnee Nation water, or dispose of waste water on Pawnee Nation land, requires it to be permitted. These outsiders also need to give good and timely notice to the Pawnee Nation as to what kind of water will be disposed of, where will the waste water be disposed of, when will the waste water be disposed of and how much waste water will be disposed of.

Since becoming Attorney General of Pawnee Nation, waste water issues have been an almost daily concern or problem. My office has been committed to exercising the sovereign jurisdiction of the Pawnee Nation in an effort to get a handle on this ongoing challenge.

My office is partnering with the Pawnee Nation Division of Natural Resources and Safety (DNRS) in an effort to meet the daily challenge. My office also continues to monitor Notices of Violation (NOV's) issued by the Pawnee Nation Division of Natural Resources and Safety (DNRS). My office continues to be a partner with holding those accountable who have been issued Notices of Violation (NOV's). If those cited fail to remedy their issues, my office is prepared to hold those individuals and corporations accountable in the Pawnee Nation District Court.

Environmental enforcement continues to be an exciting aspect of my role as Attorney General of Pawnee Nation.

American Electric Power (AEP): Easements

In recent days, American Electric Power (AEP) has been completing some due diligence regarding some easements across Pawnee Nation.

My office has had a meeting with American Electric Power (AEP) about the proposed easements. My office has made it very clear Pawnee Nation expects meaningful consultation during the project, and has also made it clear to American Electric Power (AEP), the Pawnee Nation will exercise its full sovereign jurisdiction regarding the project. My office was very careful to remind American Electric Power (AEP) of the Pawnee Nation's new permitting statutes. My office reminded them compliance will serve American Electric Power (AEP) best as they work on their proposed project.

My office does have concerns whether the representatives of American Electric Power (AEP) comprehended what I meant regarding consultation and jurisdiction.

My office will continue to monitor the activities of American Electric Power (AEP) in Pawnee Nation. My office has already been talking to the Pawnee Nation Division of Natural Resources and Safety (DNRS) and the Pawnee Nation Cultural Division about the proposed project.

It will be incumbent on my office, the Pawnee Nation Division of Natural Resources (DNRS) and the Pawnee Nation Cultural Division to make sure American Electric Power (AEP) are working within the perimeters of Pawnee Nation law and federal Indian law. If they fail, my office is prepared to hold American Electric Power (AEP) accountable.

Pawnee Nation Tribal Employee Rights Office (TERO)

My office continues to work with the Pawnee Nation Tribal Employee Rights Office (TERO), and its governing commission, to reform its governing statute. The work has only recently started.

The Pawnee Nation Tribal Employee Rights Office (TERO) Commission is very excited to work on making their governing document better and more streamlined. The Director of the Pawnee Nation Tribal Employees Office (TERO) also is very excited about the project. My office has a great deal of respect for Pawnee Nation Tribal Employee Rights Office (TERO) Commission and Director. My office is very excited to be working on the project.

Some rough drafts have been completed. My office envisions having some workshops with the Pawnee Nation Tribal Employee Rights Office (TERO) Commission and Director as we work through the process. My office looks forward to helping out, in any possible way as the project moves forward.

My office has always felt the Pawnee Nation Tribal Employee Rights Office (TERO) is a pivotal component of the Pawnee Nation government. My office is committed to helping make the office is a better and stronger office for the Pawnee people.

Pawnee Nation Transportation Division

My office enjoys working with the Pawnee Nation Transportation Division daily. The Pawnee Nation Transportation Division is working on some great projects.

My office continues to work on a case for the Pawnee Nation Transportation Division involving contract breach. The Pawnee Nation Transportation Division is owed work product and contract damages. My office continues to pursue the work product and damages owed the Pawnee Nation.

The Pawnee Nation Transportation Division is currently completing an inventory of federal highways and roads in Pawnee Nation. My office hopes to help the Pawnee Nation Transportation Division in its quest to become the steward of all federal monies earmarked for building and maintaining federal highways and roads in Pawnee Nation.

The state of Oklahoma has historically fulfilled this stewardship role on behalf of the federal government. After talking and consulting with the Pawnee Nation Transportation Division, both my office and the Pawnee Nation Transportation Division decided to partner in an effort for the nation to become the steward of the federal government regarding federal highways and roads maintenance and construction in Pawnee Nation.

If successful, my office believes it could become a national model in Indian Country. The Pawnee Nation Transportation Division has the knowledge and capability to undertake such a project. If successful, the Pawnee Nation Transportation Division will likely grow exponentially.

My office has a great working partnership with the Pawnee Nation Transportation Division. The office enjoys working on the exciting projects being undertaken by the Pawnee Nation Transportation Division.

Tribal Probation and Parole

My office continues work on the tribal probation and parole consortium.

My office has formed some incredible informal partnerships with Oklahoma Probation and Parole, the American Probation and Parole Association, the Kaw Nation and the Osage Nation. Representatives of the Oklahoma Governor's Office and the Oklahoma Attorney General's office have been extremely supportive and excited about the project as well.

My office continues working on an executive summary. My office hopes to have a rough draft to circulate among the informal partners soon. Essentially, my office is working with Oklahoma Probation and Parole as I complete the executive summary.

As stated before, my office hopes to create a tribal probation and parole consortium to serve a five (5) county area. The counties so far identified include Osage County, Pawnee County, Payne County, Noble County and Kay County. Also, as stated before, Oklahoma Probation and Parole currently has about two hundred and thirty (230) Pawnee, Osage, Kaw and Otoe Missouri Indians on probation living in the five (5) counties identified.

My contact at the American Probation and Parole Association is currently working on visiting with her contacts at the U.S. Department of Justice. My contact at the American Probation and Parole Association continues to be very confident the U.S. Department of Justice will fund the proposed project.

If successful, both Oklahoma Probation and Parole and the American Probation and Parole Association have told my office such a project will likely become a national model.

As stated before, empowering Indians coming out of the state penal system is the primary goal of the project. Too often, Indians coming out of the state penal system lack the confidence, self esteem and practical tools to succeed. Successful, thriving Indian families are the foundation of Indian tribal sovereignty.

Pawnee Nation Tax Commission

My office continues to work closely with the Pawnee Nation Tax Commission. Since becoming Attorney General of the Pawnee Nation, the Pawnee Nation Tax Commission has been working on several issues.

The Pawnee Nation Tax Commission continues to work on finding a common ground with the Pawnee Nation Tribal Development Corporation (TDC). The Pawnee Nation Tax Commission recently implemented an entertainment tax. The entertainment tax largely effects the Pawnee Nation Tribal Development Corporation (TDC).

After many invitations to discuss the implementation of the tax, with no response from the Pawnee Nation Tribal Development Corporation (TDC), the Pawnee Nation Tax Commission decided to go ahead and implement the tax. My office still believes the Pawnee Nation Tax Commission is willing to visit about the entertainment tax. The Pawnee Nation Tribal Development Corporation (TDC) continues to be silent regarding the issue.

The Pawnee Nation Tax Commission continues to work with both my office and the Pawnee Nation Division of Natural Resources and Safety (DNRS) regarding implementation of the new statutes. The Pawnee Nation Tax Commission will be the collector and trustee of any fees and fines associated with permitting under the new statutes. My office has been working closely with both the Pawnee Nation Tax Commission and the Pawnee Nation Division of Natural Resources and Safety (DNRS) as both entities work to implement the new statutes.

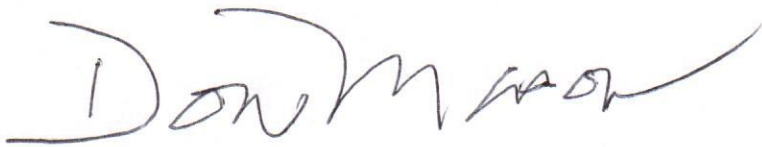
The new statutes will require the Pawnee Nation Tax Commission and the Pawnee Nation Division of Natural Resources and Safety (DNRS) to work closely together as never before. Both entities are going to be at the forefront of environmental regulation and enforcement. The Pawnee Nation Tax Commission is busy developing protocol regarding its new duties and responsibilities. The Pawnee Nation Tax Commission has the knowledge and experience to

assume these new duties, responsibilities, and are ready to meet the challenge as well. My office continues to advise the Pawnee Nation Tax Commission and its staff as it works in assuming their new role.

In the weeks ahead, my office will also be putting together an informal meeting of Oklahoma Indian tribes and nations interested in forming an Oklahoma intertribal tax group/association. Almost daily, I continue to receive email and telephone calls from various Oklahoma Indian tribes and nations interested in being a part of the effort. My hope is for the Pawnee Nation to host an informal gathering of those Oklahoma Indian tribes and nations interested in the project to meet here at the Pawnee Nation at some point in late February.

Oklahoma Indian tribes and nations have never fully exercised their sovereignty when it comes to the powers to tax, regulate, police and fine. My hope is the eventual group/association will be a forum and conduit for those thoughts, discussions and eventual work product.

My work remains exciting and fulfilling. Serving the Pawnee people continues to be the best work of my professional and personal life. Pawnee Nation has incredible potential, and my hope is to help the Pawnee people reach that great potential.

A handwritten signature in black ink, appearing to read "Don Mason, Jr.", with a stylized, cursive script.

Don Mason, Jr., Attorney General
Pawnee Nation of Oklahoma

Pawnee Nation of Oklahoma

Fourth Quarterly Financial Report 2017

October, November, December



Submitted to the
Pawnee Business Council
February 3, 2018

W. Bruce Pratt, President
Darrell J. Wildcat, Vice-President
Patricia McCray, Secretary
M. Angela Thompson, Treasurer
Sammye Adson, Council Member
Dawna Hare, Council Member
Charles Lone Chief, Council Member
Charles Knife Chief, Council Member

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
100 - Executive offices
From 10/1/2017 Through 12/31/2017

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Expenditures				
Supplies	398.42	438.03	0.00	(438.03)
Community Events	775.96	3,741.96	5,000.00	1,258.04
Total Expenditures	<u>1,174.38</u>	<u>4,179.99</u>	<u>5,000.00</u>	<u>820.01</u>
Net Revenue over (under) Expenditures	<u>(1,174.38)</u>	<u>(4,179.99)</u>	<u>(5,000.00)</u>	<u>820.01</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
108 - Museum
From 10/1/2017 Through 12/31/2017

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Expenditures				
Stipends	0.00	1,300.00	2,000.00	700.00
Supplies	0.00	0.00	500.00	500.00
Professional Services	0.00	0.00	1,500.00	1,500.00
Communications	826.89	2,160.94	1,200.00	(960.94)
Travel	491.97	1,823.88	1,500.00	(323.88)
Training	0.00	0.00	1,000.00	1,000.00
Reproduction	0.00	0.00	1,500.00	1,500.00
Advertising	0.00	0.00	500.00	500.00
Community Events	0.00	0.00	3,000.00	3,000.00
Subscriptions & Memberships	0.00	0.00	1,500.00	1,500.00
Space Cost	450.00	1,800.00	1,800.00	0.00
Total Expenditures	<u>1,768.86</u>	<u>7,084.82</u>	<u>16,000.00</u>	<u>8,915.18</u>
Net Revenue over (under) Expenditures	<u>(1,768.86)</u>	<u>(7,084.82)</u>	<u>(16,000.00)</u>	<u>8,915.18</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
109 - Pawnee Business Council
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Stipends	39,793.32	145,492.94	136,028.00	(9,464.94)
FICA	0.00	308.84	0.00	(308.84)
SUTA	100.58	849.25	0.00	(849.25)
Workmens Comp	250.72	943.77	0.00	(943.77)
Supplies	7,377.31	17,162.25	26,700.00	9,537.75
Rental/Leasing	0.00	574.00	500.00	(74.00)
Legal Expense	0.00	672.68	1,032.00	359.32
Professional Services	12,000.00	13,042.93	13,000.00	(42.93)
Communications	1,284.06	5,908.46	10,800.00	4,891.54
Travel	3,003.15	37,575.29	40,507.00	2,931.71
Training	(101.13)	4,587.89	10,000.00	5,412.11
Advertising	0.00	548.25	1,000.00	451.75
Donations	4,746.47	24,301.47	30,900.00	6,598.53
Subscriptions & Memberships	8,500.00	15,303.75	15,304.00	0.25
Non-Capitalized Equipment	534.41	4,365.20	5,696.00	1,330.80
Refund	5,078.00	5,078.00	5,078.00	0.00
Space Cost	489.00	1,958.00	1,958.00	0.00
Total Expenditures	<u>83,055.89</u>	<u>278,672.97</u>	<u>298,503.00</u>	<u>19,830.03</u>
Net Revenue over (under) Expenditures	<u>(83,055.89)</u>	<u>(278,672.97)</u>	<u>(298,503.00)</u>	<u>19,830.03</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
112 - Nasharo Council
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Stipends	600.00	6,000.00	9,600.00	3,600.00
Travel	0.00	1,500.32	4,250.00	2,749.68
Advertising	0.00	150.00	250.00	100.00
Community Events	2,000.00	2,000.00	4,000.00	2,000.00
Donations	1,595.00	1,595.00	1,500.00	(95.00)
Misc Expenses	0.00	2,000.00	0.00	(2,000.00)
Total Expenditures	<u>4,195.00</u>	<u>13,245.32</u>	<u>19,600.00</u>	<u>6,354.68</u>
Net Revenue over (under) Expenditures	<u>(4,195.00)</u>	<u>(13,245.32)</u>	<u>(19,600.00)</u>	<u>6,354.68</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
125 - Election Board
From 10/1/2017 Through 12/31/2017

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
License and Fees	0.00	3,600.00	0.00	3,600.00
Total Operating Revenue	<u>0.00</u>	<u>3,600.00</u>	<u>0.00</u>	<u>3,600.00</u>
Total Operating Revenue	<u>0.00</u>	<u>3,600.00</u>	<u>0.00</u>	<u>3,600.00</u>
Expenditures				
Stipends	300.00	16,100.00	14,700.00	(1,400.00)
Supplies	0.00	2,266.98	2,140.00	(126.98)
Rental/Leasing	0.00	150.00	163.00	13.00
Communications	0.00	196.98	346.00	149.02
Postage	0.00	2,062.29	2,275.00	212.71
Reproduction	0.00	392.00	2,100.00	1,708.00
Advertising	0.00	0.00	800.00	800.00
Misc Expenses	0.00	1,828.39	2,075.00	246.61
Total Expenditures	<u>300.00</u>	<u>22,996.64</u>	<u>24,599.00</u>	<u>1,602.36</u>
Net Revenue over (under) Expenditures	<u>(300.00)</u>	<u>(19,396.64)</u>	<u>(24,599.00)</u>	<u>5,202.36</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
132 - Division of Property Management
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Rents	35,236.86	140,658.63	0.00	140,658.63
Utility Services Revenue	0.00	615.64	0.00	615.64
Miscellaneous Income	0.00	318,995.98	0.00	318,995.98
Total Operating Revenue	<u>35,236.86</u>	<u>460,270.25</u>	<u>0.00</u>	<u>460,270.25</u>
Total Operating Revenue	<u>35,236.86</u>	<u>460,270.25</u>	<u>0.00</u>	<u>460,270.25</u>
Expenditures				
Salary	38,678.46	168,234.70	174,902.00	6,667.30
FICA	2,896.35	12,612.05	13,386.00	773.95
SUTA	100.58	1,252.00	1,737.00	485.00
Group Insurance	448.36	3,410.01	2,359.00	(1,051.01)
Workmens Comp	1,839.69	7,995.35	6,736.00	(1,259.35)
401k	1,016.89	4,590.34	4,748.00	157.66
Health Insurance-MEMO	4,014.42	15,891.99	27,264.00	11,372.01
Capital Outlay	172,195.00	208,195.00	40,000.02	(168,194.98)
Supplies	10,784.39	50,649.32	50,000.00	(649.32)
Professional Services	156,757.30	157,147.30	320,195.98	163,048.68
Electricity	20,587.89	123,503.10	175,960.00	52,456.90
Heating	8,054.41	34,572.01	37,982.00	3,409.99
Water	0.00	0.00	11,822.00	11,822.00
Waste Removal	0.00	1,236.31	8,000.00	6,763.69
Communications	2,294.91	7,013.69	5,000.00	(2,013.69)
Repair & Maintenance	5,783.94	80,419.94	80,000.00	(419.94)
Maintenance Agreement	525.00	885.00	1,000.00	115.00
Insurance	0.00	85,348.00	116,788.00	31,440.00
Travel	0.00	857.69	2,800.00	1,942.31
Training	355.00	355.00	2,000.00	1,645.00
Auto Expense	0.00	344.39	5,000.00	4,655.61
License,Fees,Permits	124.00	308.00	750.00	442.00
Advertising	0.00	0.00	500.00	500.00
Subscriptions & Memberships	0.00	0.00	500.00	500.00
Property Tax	4,277.24	4,277.24	0.00	(4,277.24)
Non-Capitalized Equipment	0.00	415.37	1,500.00	1,084.63

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Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
132 - Division of Property Management
From 10/1/2017 Through 12/31/2017

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Fuel	1,202.28	8,815.75	14,000.00	5,184.25
Indirect Cost	19,996.77	84,056.68	92,261.00	8,204.32
Total Expenditures	<u>451,932.88</u>	<u>1,062,386.23</u>	<u>1,197,191.00</u>	<u>134,804.77</u>
Net Revenue over (under) Expenditures	<u>(416,696.02)</u>	<u>(602,115.98)</u>	<u>...197,191.00)</u>	<u>595,075.02</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
150 - Communications Office
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	1,700.00	10,085.00	0.00	10,085.00
Total Operating Revenue	<u>1,700.00</u>	<u>10,085.00</u>	<u>0.00</u>	<u>10,085.00</u>
Total Operating Revenue	<u><u>1,700.00</u></u>	<u><u>10,085.00</u></u>	<u><u>0.00</u></u>	<u><u>10,085.00</u></u>
Expenditures				
Salary	6,736.32	29,324.95	29,204.00	(120.95)
FICA	492.62	2,153.97	2,235.00	81.03
SUTA	0.00	127.43	235.00	107.57
Group Insurance	73.85	544.64	245.00	(299.64)
Workmens Comp	25.61	111.51	111.00	(0.51)
401k	202.09	846.04	877.00	30.96
Health Insurance-MEMO	722.61	2,656.52	2,975.00	318.48
Supplies	399.96	3,041.51	3,600.00	558.49
Communications	0.00	437.20	936.00	498.80
Travel	0.00	61.53	1,500.00	1,438.47
Training	0.00	0.00	1,600.00	1,600.00
Reproduction	0.00	3,400.85	5,750.00	2,349.15
Advertising	0.00	0.00	60.00	60.00
Subscriptions & Memberships	109.30	3,071.20	3,575.00	503.80
Non-Capitalized Equipment	0.00	3,507.38	11,949.00	8,441.62
Indirect Cost	3,482.67	14,590.21	15,406.00	815.79
Space Cost	160.00	640.00	640.00	0.00
Total Expenditures	<u>12,405.03</u>	<u>64,514.94</u>	<u>80,898.00</u>	<u>16,383.06</u>
Net Revenue over (under) Expenditures	<u><u>(10,705.03)</u></u>	<u><u>(54,429.94)</u></u>	<u><u>(80,898.00)</u></u>	<u><u>26,468.06</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
159 - FDPIR Pallet Fund
From 10/1/2017 Through 12/31/2017

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Program Income	0.00	370.00	0.00	370.00
Total Operating Revenue	0.00	370.00	0.00	370.00
Total Operating Revenue	0.00	370.00	0.00	370.00
Expenditures				
Supplies	99.83	417.25	700.00	282.75
Total Expenditures	99.83	417.25	700.00	282.75
Net Revenue over (under) Expenditures	(99.83)	(47.25)	(700.00)	652.75

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
506 - Liquor Control
From 10/1/2017 Through 12/31/2017

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
License and Fees	2,050.00	2,050.00	0.00	2,050.00
Total Operating Revenue	<u>2,050.00</u>	<u>2,050.00</u>	<u>0.00</u>	<u>2,050.00</u>
Total Operating Revenue	<u>2,050.00</u>	<u>2,050.00</u>	<u>0.00</u>	<u>2,050.00</u>
Expenditures				
Stipends	1,700.00	6,400.00	8,400.00	2,000.00
Supplies	0.00	0.00	600.00	600.00
Professional Services	0.00	57.00	0.00	(57.00)
Travel	0.00	0.00	2,000.00	2,000.00
Total Expenditures	<u>1,700.00</u>	<u>6,457.00</u>	<u>11,000.00</u>	<u>4,543.00</u>
Net Revenue over (under) Expenditures	<u>350.00</u>	<u>(4,407.00)</u>	<u>(11,000.00)</u>	<u>6,593.00</u>

**Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
804 - Scholarships
From 10/1/2017 Through 12/31/2017**

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Expenditures				
Assistance	35,358.00	47,500.00	40,000.00	(7,500.00)
Total Expenditures	<u>35,358.00</u>	<u>47,500.00</u>	<u>40,000.00</u>	<u>(7,500.00)</u>
Net Revenue over (under) Expenditures	<u>(35,358.00)</u>	<u>(47,500.00)</u>	<u>(40,000.00)</u>	<u>(7,500.00)</u>

**Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
850 - Pawnee Nation Princess
From 10/1/2017 Through 12/31/2017**

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Expenditures				
Stipends	150.00	1,900.00	3,100.00	1,200.00
Supplies	0.00	1,639.96	2,000.00	360.04
Total Expenditures	<u>150.00</u>	<u>3,539.96</u>	<u>5,100.00</u>	<u>1,560.04</u>
Net Revenue over (under) Expenditures	<u>(150.00)</u>	<u>(3,539.96)</u>	<u>(5,100.00)</u>	<u>1,560.04</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
100 - Executive offices
From 10/1/2017 Through 12/31/2017

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Expenditures				
Salary	36,842.36	161,584.06	168,627.00	7,042.94
FICA	2,663.33	11,768.02	12,902.00	1,133.98
SUTA	2.74	815.02	1,506.00	690.98
Group Insurance	438.84	1,496.01	1,792.00	295.99
Workmens Comp	140.00	613.99	641.00	27.01
401k	1,098.37	4,705.69	5,059.00	353.31
Health Insurance-MEMO	4,516.30	17,305.69	19,085.00	1,779.31
Supplies	687.25	9,259.33	18,000.00	8,740.67
Communications	4,057.24	12,173.15	13,000.00	826.85
Maintenance Agreement	621.15	6,739.89	6,300.00	(439.89)
Travel	0.00	5,075.71	12,600.00	7,524.29
Training	0.00	2,007.00	4,500.00	2,493.00
Postage	0.00	526.95	1,450.00	923.05
Advertising	0.00	0.00	600.00	600.00
Subscriptions & Memberships	0.00	0.00	1,250.00	1,250.00
Space Cost	1,215.00	4,860.00	4,860.00	0.00
Total Expenditures	<u>52,282.58</u>	<u>238,930.51</u>	<u>272,172.00</u>	<u>33,241.49</u>
Net Revenue over (under) Expenditures	<u>(52,282.58)</u>	<u>(238,930.51)</u>	<u>(272,172.00)</u>	<u>33,241.49</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
109 - Pawnee Business Council
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Stipends	25,723.44	123,445.31	144,728.00	21,282.69
FICA	0.00	113.16	0.00	(113.16)
SUTA	26.34	637.56	0.00	(637.56)
Workmens Comp	162.12	778.02	0.00	(778.02)
Total Expenditures	<u>25,911.90</u>	<u>124,974.05</u>	<u>144,728.00</u>	<u>19,753.95</u>
Net Revenue over (under) Expenditures	<u>(25,911.90)</u>	<u>(124,974.05)</u>	<u>(144,728.00)</u>	<u>19,753.95</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
121 - Human Resources
From 10/1/2017 Through 12/31/2017

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Expenditures				
Salary	21,940.81	93,085.97	95,077.00	1,991.03
FICA	1,608.14	6,829.36	7,274.00	444.64
SUTA	0.00	424.80	782.00	357.20
Group Insurance	225.42	674.80	894.00	219.20
Workmens Comp	83.34	353.63	362.00	8.37
401k	658.20	2,792.38	2,853.00	60.62
Health Insurance-MEMO	2,408.70	9,646.38	9,914.00	267.62
Supplies	1,161.38	3,389.86	4,010.00	620.14
Communications	170.91	681.75	700.00	18.25
Travel	412.94	1,062.21	2,350.00	1,287.79
Training	0.00	645.00	1,200.00	555.00
Advertising	0.00	150.00	300.00	150.00
Subscriptions & Memberships	0.00	3,018.00	450.00	(2,568.00)
Space Cost	341.00	1,364.00	1,364.00	0.00
Total Expenditures	<u>29,010.84</u>	<u>124,118.14</u>	<u>127,530.00</u>	<u>3,411.86</u>
Net Revenue over (under) Expenditures	<u>(29,010.84)</u>	<u>(124,118.14)</u>	<u>(127,530.00)</u>	<u>3,411.86</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
122 - Finance
From 10/1/2017 Through 12/31/2017

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Expenditures				
Salary	74,742.84	321,726.33	335,920.00	14,193.67
FICA	5,493.81	23,732.61	25,702.00	1,969.39
SUTA	10.43	1,507.56	2,737.00	1,229.44
Group Insurance	768.19	3,136.65	3,089.00	(47.65)
Workmens Comp	283.97	1,222.41	1,277.00	54.59
401k	2,242.30	9,653.86	10,078.00	424.14
Health Insurance-MEMO	8,430.45	33,123.74	29,742.00	(3,381.74)
Supplies	2,160.57	8,814.99	10,000.00	1,185.01
Rental/Leasing	684.06	2,735.64	3,600.00	864.36
Professional Services	4,602.60	64,262.65	77,000.00	12,737.35
Communications	189.51	758.88	2,400.00	1,641.12
Maintenance Agreement	262.23	9,679.75	10,800.00	1,120.25
Travel	309.86	2,753.67	6,000.00	3,246.33
Training	0.00	1,338.00	4,500.00	3,162.00
Postage	387.24	6,359.65	500.00	(5,859.65)
Advertising	0.00	0.00	500.00	500.00
Bank Service Charges	3,418.40	18,955.00	31,000.00	12,045.00
Non-Capitalized Equipment	2,361.68	3,668.51	5,200.00	1,531.49
Space Cost	2,032.00	8,126.00	8,126.00	0.00
Total Expenditures	<u>108,380.14</u>	<u>521,555.90</u>	<u>568,171.00</u>	<u>46,615.10</u>
Net Revenue over (under)	<u>(108,380.14)</u>	<u>(521,555.90)</u>	<u>(568,171.00)</u>	<u>46,615.10</u>
Expenditures				

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
123 - Purchasing
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	11,605.73	60,068.68	65,390.00	5,321.32
FICA	879.74	4,568.14	5,003.00	434.86
SUTA	1.65	424.80	782.00	357.20
Group Insurance	169.43	763.17	894.00	130.83
Workmens Comp	44.09	228.23	249.00	20.77
401k	319.76	1,590.01	1,962.00	371.99
Health Insurance-MEMO	1,410.09	5,034.72	9,914.00	4,879.28
Supplies	889.92	1,830.69	7,000.00	5,169.31
Communications	157.98	621.57	1,030.00	408.43
Travel	242.50	1,750.25	3,000.00	1,249.75
Training	0.00	1,790.00	3,000.00	1,210.00
Advertising	0.00	0.00	300.00	300.00
Space Cost	452.25	1,809.00	1,809.00	0.00
Total Expenditures	<u>16,173.14</u>	<u>80,479.26</u>	<u>100,333.00</u>	<u>19,853.74</u>
Net Revenue over (under) Expenditures	<u>(16,173.14)</u>	<u>(80,479.26)</u>	<u>(100,333.00)</u>	<u>19,853.74</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
128 - InformationTech
From 10/1/2017 Through 12/31/2017

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Expenditures				
Salary	43,934.40	188,423.36	190,414.00	1,990.64
FICA	3,124.74	13,488.05	14,570.00	1,081.95
SUTA	0.00	849.60	1,564.00	714.40
Group Insurance	430.02	1,754.68	1,708.00	(46.68)
Workmens Comp	1,050.00	4,503.19	4,552.00	48.81
401k	1,318.02	5,652.88	5,713.00	60.12
Health Insurance-MEMO	3,613.05	14,486.94	19,828.00	5,341.06
Capital Outlay	0.00	26,554.48	51,000.00	24,445.52
Supplies	3,616.74	12,971.32	22,412.00	9,440.68
Professional Services	0.00	3,460.80	15,000.00	11,539.20
Communications	2,860.47	21,900.83	44,760.00	22,859.17
Travel	1,289.97	5,052.92	20,000.00	14,947.08
Training	1,375.00	8,765.00	8,500.00	(265.00)
License,Fees,Permits	0.00	18,665.84	11,600.00	(7,065.84)
Advertising	0.00	0.00	200.00	200.00
Subscriptions & Memberships	0.00	7,035.00	16,100.00	9,065.00
Space Cost	1,673.00	6,692.00	6,692.00	0.00
Total Expenditures	<u>64,285.41</u>	<u>340,256.89</u>	<u>434,613.00</u>	<u>94,356.11</u>
Net Revenue over (under) Expenditures	<u>(64,285.41)</u>	<u>(340,256.89)</u>	<u>(434,613.00)</u>	<u>94,356.11</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
131 - Planning Dept.
From 10/1/2017 Through 12/31/2017

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Expenditures				
Salary	28,967.67	124,724.75	128,993.00	4,268.25
FICA	2,179.46	9,390.85	9,870.00	479.15
SUTA	0.00	531.04	978.00	446.96
Group Insurance	226.42	967.62	1,178.00	210.38
Workmens Comp	110.09	474.02	491.00	16.98
401k	869.03	3,741.67	3,870.00	128.33
Health Insurance-MEMO	3,010.87	12,072.43	12,393.00	320.57
Supplies	0.00	3,134.41	3,402.00	267.59
Professional Services	500.00	500.00	500.00	0.00
Communications	330.42	1,308.92	1,473.00	164.08
Travel	0.00	6,294.26	8,000.00	1,705.74
Training	0.00	865.00	1,000.00	135.00
Advertising	0.00	97.50	98.00	0.50
Space Cost	456.75	1,827.00	1,827.00	0.00
Total Expenditures	<u>36,650.71</u>	<u>165,929.47</u>	<u>174,073.00</u>	<u>8,143.53</u>
Net Revenue over (under) Expenditures	<u>(36,650.71)</u>	<u>(165,929.47)</u>	<u>(174,073.00)</u>	<u>8,143.53</u>

**Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
132 - Division of Property Management
From 10/1/2017 Through 12/31/2017**

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	37,673.63	164,655.48	169,702.00	5,046.52
FICA	2,795.23	12,314.57	12,988.00	673.43
SUTA	84.71	1,219.54	1,725.00	505.46
Group Insurance	448.37	1,990.97	2,359.00	368.03
Workmens Comp	1,765.24	7,776.40	6,656.00	(1,120.40)
401k	1,016.95	4,557.05	4,748.00	190.95
Health Insurance-MEMO	4,014.58	17,297.11	27,264.00	9,966.89
Total Expenditures	<u>47,798.71</u>	<u>209,811.12</u>	<u>225,442.00</u>	<u>15,630.88</u>
Net Revenue over (under) Expenditures	<u>(47,798.71)</u>	<u>(209,811.12)</u>	<u>(225,442.00)</u>	<u>15,630.88</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
135 - Administrative Affairs
From 10/1/2017 Through 12/31/2017

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Expenditures				
Salary	15,040.00	66,084.00	66,560.00	476.00
FICA	1,137.72	4,926.83	5,092.00	165.17
SUTA	0.00	212.40	392.00	179.60
Group Insurance	144.00	596.86	567.00	(29.86)
Workmens Comp	58.38	252.39	253.00	0.61
401k	460.80	1,992.12	1,997.00	4.88
Health Insurance-MEMO	1,204.35	4,828.98	4,957.00	128.02
Supplies	0.00	4,285.17	6,000.00	1,714.83
Communications	189.51	640.13	1,080.00	439.87
Travel	755.04	2,361.23	4,500.00	2,138.77
Training	0.00	938.00	2,700.00	1,762.00
Advertising	0.00	0.00	120.00	120.00
Space Cost	178.50	715.00	715.00	0.00
Total Expenditures	<u>19,168.30</u>	<u>87,833.11</u>	<u>94,933.00</u>	<u>7,099.89</u>
Net Revenue over (under) Expenditures	<u>(19,168.30)</u>	<u>(87,833.11)</u>	<u>(94,933.00)</u>	<u>7,099.89</u>

Pawnee Nation
Statement of Revenues and Expenditures
1008 - Pawnee Tribal Court
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	883.00	3,372.00	0.00	3,372.00
Total Operating Revenue	<u>883.00</u>	<u>3,372.00</u>	<u>0.00</u>	<u>3,372.00</u>
Total Operating Revenue	<u>883.00</u>	<u>3,372.00</u>	<u>0.00</u>	<u>3,372.00</u>
Expenditures				
Salary	4,963.20	20,337.75	25,951.00	5,613.25
FICA	371.28	1,523.59	1,986.00	462.41
SUTA	21.89	202.64	402.00	199.36
Group Insurance	102.30	385.54	457.00	71.46
Workmens Comp	18.84	77.22	99.00	21.78
401k	148.92	610.23	779.00	168.77
Health Insurance-MEMO	1,204.35	4,415.95	496.00	(3,919.95)
Supplies	88.00	2,473.66	3,000.00	526.34
Professional Services	7,850.00	23,950.00	40,000.00	16,050.00
Communications	0.00	23.25	1,000.00	976.75
Travel	1,822.62	2,362.62	3,000.00	637.38
Training	0.00	(465.00)	500.00	965.00
Indirect Cost	2,565.96	10,514.60	13,690.00	3,175.40
Space Cost	3,747.00	14,993.00	14,993.00	0.00
Total Expenditures	<u>22,904.36</u>	<u>81,405.05</u>	<u>106,353.00</u>	<u>24,947.95</u>
Net Revenue over (under) Expenditures	<u>(22,021.36)</u>	<u>(78,033.05)</u>	<u>(106,353.00)</u>	<u>28,319.95</u>

Pawnee Nation
Statement of Revenues and Expenditures
1009 - Tribal Tax Office
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
License and Fees	1,775.00	16,360.00	0.00	16,360.00
Program Income	66,359.36	251,817.96	0.00	251,817.96
Tobacco Compact	(26,110.44)	162,716.46	0.00	162,716.46
Pendleton Revenue	1,575.00	7,296.95	0.00	7,296.95
Interest Income	5.77	265.43	0.00	265.43
Total Operating Revenue	<u>43,604.69</u>	<u>438,456.80</u>	<u>0.00</u>	<u>438,456.80</u>
Total Operating Revenue	<u>43,604.69</u>	<u>438,456.80</u>	<u>0.00</u>	<u>438,456.80</u>
Expenditures				
Salary	15,609.60	65,040.01	67,663.00	2,622.99
Stipends	600.00	4,500.00	5,250.00	750.00
FICA	1,122.54	4,803.67	5,177.00	373.33
SUTA	0.00	396.96	782.00	385.04
Group Insurance	225.42	857.05	894.00	36.95
Workmens Comp	59.28	247.38	258.00	10.62
401k	468.24	1,948.68	2,030.00	81.32
Health Insurance-MEMO	1,204.35	4,415.95	4,365.00	(50.95)
Supplies	2,297.21	8,644.06	14,000.00	5,355.94
Rental/Leasing	108.00	252.00	3,720.00	3,468.00
Professional Services	0.00	3,036.00	6,500.00	3,464.00
Communications	170.91	672.14	1,020.00	347.86
Maintenance Agreement	0.00	2,681.35	0.00	(2,681.35)
Travel	651.18	4,636.79	8,000.00	3,363.21
Training	0.00	1,400.00	8,000.00	6,600.00
Reproduction	0.00	0.00	500.00	500.00
Advertising	75.00	275.95	300.00	24.05
Bank Service Charges	110.02	697.05	0.00	(697.05)
Subscriptions & Memberships	40.00	1,866.67	2,000.00	133.33
Indirect Cost	8,070.15	33,626.56	35,693.00	2,066.44
Space Cost	1,590.00	6,360.00	6,360.00	0.00
Total Expenditures	<u>32,401.90</u>	<u>146,358.27</u>	<u>172,512.00</u>	<u>26,153.73</u>
Net Revenue over (under) Expenditures	<u>11,202.79</u>	<u>292,098.53</u>	<u>(172,512.00)</u>	<u>464,610.53</u>

Pawnee Nation
Statement of Revenues and Expenditures
1010 - Pawnee Gaming Commission
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
License and Fees	14,530.00	80,680.00	0.00	80,680.00
Program Income	10.00	10.00	0.00	10.00
Fines & Assessments Income	110,346.18	220,692.35	0.00	220,692.35
Total Operating Revenue	<u>124,886.18</u>	<u>301,382.35</u>	<u>0.00</u>	<u>301,382.35</u>
Total Operating Revenue	<u>124,886.18</u>	<u>301,382.35</u>	<u>0.00</u>	<u>301,382.35</u>
Expenditures				
Salary	55,663.48	205,630.98	243,216.00	37,585.02
Stipends	2,900.00	16,000.00	12,000.00	(4,000.00)
FICA	4,102.54	15,446.33	18,607.00	3,160.67
SUTA	7.32	1,001.64	2,346.00	1,344.36
Group Insurance	594.90	1,935.39	2,682.00	746.61
Workmens Comp	207.23	777.16	921.00	143.84
401k	1,635.74	5,966.47	7,297.28	1,330.81
Health Insurance-MEMO	6,021.75	13,364.81	29,742.00	16,377.19
Supplies	4,485.53	28,716.08	20,000.00	(8,716.08)
Legal Expense	0.00	795.00	13,500.00	12,705.00
Professional Services	0.00	0.00	3,848.00	3,848.00
Communications	2,225.04	6,363.42	8,000.00	1,636.58
Travel	2,200.35	13,455.97	15,000.00	1,544.03
Training	2,364.00	11,221.00	25,024.00	13,803.00
License,Fees,Permits	1,200.00	4,851.50	16,500.00	11,648.50
Postage	0.00	62.00	0.00	(62.00)
Reproduction	0.00	0.00	1,000.00	1,000.00
Advertising	0.00	0.00	5,000.00	5,000.00
Subscriptions & Memberships	0.00	178.99	4,250.00	4,071.01
Indirect Cost	28,778.02	113,969.42	127,748.00	13,778.58
Space Cost	4,068.00	16,273.00	16,273.00	0.00
Total Expenditures	<u>116,453.90</u>	<u>456,009.16</u>	<u>572,954.28</u>	<u>116,945.12</u>
Net Revenue over (under) Expenditures	<u>8,432.28</u>	<u>(154,626.81)</u>	<u>(572,954.28)</u>	<u>418,327.47</u>

Pawnee Nation
Statement of Revenues and Expenditures
1010 - Pawnee Gaming Commission
500 - Surveillance
From 10/1/2017 Through 12/31/2017

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Expenditures				
Salary	69,563.41	342,863.35	356,460.00	13,596.65
FICA	5,249.05	25,578.83	27,300.00	1,721.17
SUTA	71.42	2,889.27	4,692.00	1,802.73
Group Insurance	1,054.18	4,294.50	5,124.00	829.50
Workmens Comp	268.64	1,307.19	1,343.00	35.81
401k	2,011.38	9,986.44	10,696.00	709.56
Health Insurance-MEMO	8,430.45	43,641.09	59,484.00	15,842.91
Supplies	525.77	14,089.46	10,000.00	(4,089.46)
Professional Services	0.00	0.00	10,598.00	10,598.00
Communications	522.10	2,549.92	3,000.00	450.08
Travel	708.01	7,747.57	10,000.00	2,252.43
Training	325.00	6,296.00	15,000.00	8,704.00
Reproduction	0.00	0.00	500.00	500.00
Advertising	0.00	0.00	1,000.00	1,000.00
Indirect Cost	<u>35,964.28</u>	<u>169,602.14</u>	<u>183,611.00</u>	<u>14,008.86</u>
Total Expenditures	<u>124,693.69</u>	<u>630,845.76</u>	<u>698,808.00</u>	<u>67,962.24</u>
Net Revenue over (under) Expenditures	<u>(124,693.69)</u>	<u>(630,845.76)</u>	<u>(698,808.00)</u>	<u>67,962.24</u>

Pawnee Nation
Statement of Revenues and Expenditures
1012 - Tribal Employment Rights-TERO
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	0.00	1,460.00	0.00	1,460.00
TERO Income	143,891.63	349,023.97	0.00	349,023.97
Total Operating Revenue	<u>143,891.63</u>	<u>350,483.97</u>	<u>0.00</u>	<u>350,483.97</u>
Total Operating Revenue	<u><u>143,891.63</u></u>	<u><u>350,483.97</u></u>	<u><u>0.00</u></u>	<u><u>350,483.97</u></u>
Expenditures				
Salary	13,395.04	82,557.07	86,941.00	4,383.93
Stipends	1,800.00	6,300.00	6,000.00	(300.00)
FICA	1,002.99	6,228.85	6,652.00	423.15
SUTA	6.50	630.65	1,076.00	445.35
Group Insurance	111.28	505.08	1,320.00	814.92
Workmens Comp	214.23	2,635.69	2,155.00	(480.69)
401k	401.81	1,926.12	2,609.00	682.88
Health Insurance-MEMO	1,901.86	7,361.55	12,448.00	5,086.45
Supplies	704.39	9,056.34	30,000.00	20,943.66
Professional Services	0.00	88.00	0.00	(88.00)
Assistance	0.00	339.41	0.00	(339.41)
Electricity	0.00	0.00	2,400.00	2,400.00
Communications	409.53	1,893.99	3,000.00	1,106.01
Insurance	0.00	1,522.00	0.00	(1,522.00)
Travel	696.40	4,880.84	7,000.00	2,119.16
Training	525.00	2,475.00	2,000.00	(475.00)
Advertising	0.00	0.00	1,500.00	1,500.00
Subscriptions & Memberships	0.00	537.00	1,000.00	463.00
Fuel	74.40	1,804.99	3,000.00	1,195.01
Misc Expenses	0.00	500.00	0.00	(500.00)
Indirect Cost	6,925.23	42,681.98	45,862.00	3,180.02
Space Cost	540.00	2,160.00	2,160.00	0.00
Total Expenditures	<u>28,708.66</u>	<u>176,084.56</u>	<u>217,123.00</u>	<u>41,038.44</u>
Net Revenue over (under) Expenditures	<u><u>115,182.97</u></u>	<u><u>174,399.41</u></u>	<u><u>(217,123.00)</u></u>	<u><u>391,522.41</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1014 - Motor Fuels
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Assistance	10,103.30	56,237.61	60,000.00	3,762.39
Total Expenditures	<u>10,103.30</u>	<u>56,237.61</u>	<u>60,000.00</u>	<u>3,762.39</u>
Net Revenue over (under) Expenditures	<u>(10,103.30)</u>	<u>(56,237.61)</u>	<u>(60,000.00)</u>	<u>3,762.39</u>

Pawnee Nation
Statement of Revenues and Expenditures
1015 - Pawnee Nation College-Tribal
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	16,425.60	68,392.43	72,405.00	4,012.57
FICA	1,224.06	5,168.35	5,539.00	370.65
SUTA	0.00	180.34	391.00	210.66
Group Insurance	122.10	533.74	567.00	33.26
Workmens Comp	62.40	259.82	276.00	16.18
401k	492.78	2,051.82	2,173.00	121.18
Health Insurance-MEMO	1,204.35	4,415.95	4,365.00	(50.95)
Professional Services	0.00	0.00	400.00	400.00
Communications	0.00	0.00	290.00	290.00
Travel	0.00	0.00	500.00	500.00
Advertising	0.00	0.00	166.00	166.00
Indirect Cost	8,492.04	35,358.91	38,194.00	2,835.09
Space Cost	2,500.00	10,000.00	10,000.00	0.00
Total Expenditures	<u>30,523.33</u>	<u>126,361.36</u>	<u>135,266.00</u>	<u>8,904.64</u>
Net Revenue over (under) Expenditures	<u>(30,523.33)</u>	<u>(126,361.36)</u>	<u>(135,266.00)</u>	<u>8,904.64</u>

Pawnee Nation
Statement of Revenues and Expenditures
1017 - Hukasa Child Care
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	6,602.57	19,862.68	0.00	19,862.68
Program Income	25,112.20	100,951.66	0.00	100,951.66
Total Operating Revenue	<u>31,714.77</u>	<u>120,814.34</u>	<u>0.00</u>	<u>120,814.34</u>
Total Operating Revenue	<u><u>31,714.77</u></u>	<u><u>120,814.34</u></u>	<u><u>0.00</u></u>	<u><u>120,814.34</u></u>
Expenditures				
Salary	24,826.36	112,735.23	142,529.00	29,793.77
FICA	1,869.62	8,225.01	10,907.00	2,681.99
SUTA	111.51	1,031.51	2,260.00	1,228.49
Group Insurance	423.36	1,806.66	2,481.00	674.34
Workmens Comp	180.42	752.20	841.00	88.80
401k	643.39	3,046.26	4,276.00	1,229.74
Health Insurance-MEMO	2,207.98	13,047.14	23,546.00	10,498.86
Supplies	8,830.74	12,028.80	3,000.00	(9,028.80)
Heating	130.92	130.92	0.00	(130.92)
Communications	181.69	181.69	0.00	(181.69)
Maintenance Agreement	654.13	4,096.32	3,500.00	(596.32)
Insurance	0.00	362.60	0.00	(362.60)
Bank Service Charges	0.00	91.26	0.00	(91.26)
Space Cost	1,983.00	7,937.00	7,937.00	0.00
Total Expenditures	<u>42,043.12</u>	<u>165,472.60</u>	<u>201,277.00</u>	<u>35,804.40</u>
Net Revenue over (under) Expenditures	<u><u>(10,328.35)</u></u>	<u><u>(44,658.26)</u></u>	<u><u>(201,277.00)</u></u>	<u><u>156,618.74</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1020 - Tribal Fire and Rescue
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	0.00	180.00	0.00	180.00
Miscellaneous Income	1,000.00	1,000.00	0.00	1,000.00
Total Operating Revenue	<u>1,000.00</u>	<u>1,180.00</u>	<u>0.00</u>	<u>1,180.00</u>
Total Operating Revenue	<u><u>1,000.00</u></u>	<u><u>1,180.00</u></u>	<u><u>0.00</u></u>	<u><u>1,180.00</u></u>
Expenditures				
Salary	8,544.00	35,742.40	38,085.00	2,342.60
Stipends	4,200.00	4,200.00	6,000.00	1,800.00
FICA	607.56	2,559.33	2,914.00	354.67
SUTA	0.00	196.40	391.00	194.60
Group Insurance	102.30	385.54	407.00	21.46
Workmens Comp	445.98	1,865.69	3,989.00	2,123.31
401k	256.32	1,072.27	1,143.00	70.73
Health Insurance-MEMO	1,204.35	4,415.95	4,957.00	541.05
Capital Outlay	0.00	0.00	25,000.00	25,000.00
Supplies	233.65	27,290.04	22,000.00	(5,290.04)
Communications	546.99	2,085.72	3,600.00	1,514.28
Repair & Maintenance	655.18	7,020.24	9,000.00	1,979.76
Insurance	0.00	4,365.00	10,000.00	5,635.00
Travel	0.00	127.50	3,000.00	2,872.50
Training	635.15	635.15	7,500.00	6,864.85
Indirect Cost	4,417.26	18,478.85	20,090.00	1,611.15
Space Cost	1,500.00	6,000.00	6,000.00	0.00
Total Expenditures	<u>23,348.74</u>	<u>116,440.08</u>	<u>164,076.00</u>	<u>47,635.92</u>
Net Revenue over (under) Expenditures	<u><u>(22,348.74)</u></u>	<u><u>(115,260.08)</u></u>	<u><u>(164,076.00)</u></u>	<u><u>48,815.92</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1022 - Burial Assistance
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Assistance	46,901.08	131,350.15	90,000.00	(41,350.15)
Total Expenditures	<u>46,901.08</u>	<u>131,350.15</u>	<u>90,000.00</u>	<u>(41,350.15)</u>
Net Revenue over (under) Expenditures	<u>(46,901.08)</u>	<u>(131,350.15)</u>	<u>(90,000.00)</u>	<u>(41,350.15)</u>

Pawnee Nation
Statement of Revenues and Expenditures
1030 - Environmental Regulatory Comm.
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Stipends	0.00	0.00	900.00	900.00
Total Expenditures	0.00	0.00	900.00	900.00
Net Revenue over (under) Expenditures	<u>0.00</u>	<u>0.00</u>	<u>(900.00)</u>	<u>900.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
1031 - Natural Resources and Safety
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Miscellaneous Income	0.00	253.79	0.00	253.79
Total Operating Revenue	<u>0.00</u>	<u>253.79</u>	<u>0.00</u>	<u>253.79</u>
Total Operating Revenue	<u>0.00</u>	<u>253.79</u>	<u>0.00</u>	<u>253.79</u>
Expenditures				
Salary	3,454.84	14,394.54	28,009.00	13,614.46
Stipends	240.00	640.00	0.00	(640.00)
FICA	255.96	1,070.15	2,146.00	1,075.85
SUTA	0.18	57.18	109.00	51.82
Group Insurance	36.97	141.96	269.00	127.04
Workmens Comp	37.94	216.24	1,340.00	1,123.76
401k	103.70	432.15	841.00	408.85
Health Insurance-MEMO	361.35	1,324.89	2,726.00	1,401.11
Supplies	0.00	0.00	4,000.00	4,000.00
Professional Services	0.00	0.00	4,800.00	4,800.00
Insurance	0.00	900.00	0.00	(900.00)
Travel	0.00	231.87	2,000.00	1,768.13
Training	0.00	795.00	0.00	(795.00)
Indirect Cost	1,786.15	7,441.98	14,775.00	7,333.02
Total Expenditures	<u>6,277.09</u>	<u>27,645.96</u>	<u>61,015.00</u>	<u>33,369.04</u>
Net Revenue over (under) Expenditures	<u>(6,277.09)</u>	<u>(27,392.17)</u>	<u>(61,015.00)</u>	<u>33,622.83</u>

Pawnee Nation
Statement of Revenues and Expenditures
1032 - Emergency Management
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	0.00	0.00	10,577.00	10,577.00
FICA	0.00	0.00	810.00	810.00
SUTA	0.00	0.00	61.00	61.00
Workmens Comp	0.00	0.00	139.00	139.00
401k	0.00	0.00	318.00	318.00
Supplies	266.47	8,106.85	17,500.00	9,393.15
Rental/Leasing	0.00	0.00	2,000.00	2,000.00
Communications	0.00	0.00	5,000.00	5,000.00
Auto Expense	0.00	0.00	1,000.00	1,000.00
Indirect Cost	0.00	0.00	5,580.00	5,580.00
Total Expenditures	<u>266.47</u>	<u>8,106.85</u>	<u>42,985.00</u>	<u>34,878.15</u>
Net Revenue over (under) Expenditures	<u>(266.47)</u>	<u>(8,106.85)</u>	<u>(42,985.00)</u>	<u>34,878.15</u>

Pawnee Nation
Statement of Revenues and Expenditures
1035 - FDPIR Match
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	7,204.80	7,204.80	31,221.00	24,016.20
FICA	538.44	538.44	2,389.00	1,850.56
SUTA	0.00	0.00	212.00	212.00
Group Insurance	102.30	102.30	407.00	304.70
Workmens Comp	27.36	27.36	119.00	91.64
401k	216.12	216.12	937.00	720.88
Capital Outlay	324.85	324.85	0.00	(324.85)
Supplies	1,112.37	1,112.37	1,382.00	269.63
Indirect Cost	3,724.89	3,724.89	16,142.00	12,417.11
Matching Expense	0.00	0.00	15,534.00	15,534.00
Total Expenditures	<u>13,251.13</u>	<u>13,251.13</u>	<u>68,343.00</u>	<u>55,091.87</u>
Net Revenue over (under) Expenditures	<u>(13,251.13)</u>	<u>(13,251.13)</u>	<u>(68,343.00)</u>	<u>55,091.87</u>

Pawnee Nation
Statement of Revenues and Expenditures
1042 - THPO 106 Income
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	99,000.00	403,500.00	0.00	403,500.00
Total Operating Revenue	99,000.00	403,500.00	0.00	403,500.00
Total Operating Revenue	<u>99,000.00</u>	<u>403,500.00</u>	<u>0.00</u>	<u>403,500.00</u>
Net Revenue over (under) Expenditures	<u>99,000.00</u>	<u>403,500.00</u>	<u>0.00</u>	<u>403,500.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
1050 - Title VI A-Tribal
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	5,598.03	32,246.18	42,156.00	9,909.82
FICA	420.86	2,428.56	3,226.00	797.44
SUTA	8.75	256.55	491.00	234.45
Group Insurance	87.12	441.59	680.00	238.41
Workmens Comp	183.03	1,054.30	1,379.00	324.70
401k	167.97	859.18	1,265.00	405.82
Health Insurance-MEMO	903.24	3,432.35	0.00	(3,432.35)
Supplies	10,017.97	39,972.29	45,407.00	5,434.71
Rental/Leasing	631.45	5,700.52	4,600.00	(1,100.52)
Travel	0.00	0.00	250.00	250.00
Training	0.00	0.00	50.00	50.00
Indirect Cost	2,439.62	16,216.71	22,238.00	6,021.29
Space Cost	3,813.00	15,252.00	15,252.00	0.00
Total Expenditures	<u>24,271.04</u>	<u>117,860.23</u>	<u>136,994.00</u>	<u>19,133.77</u>
Net Revenue over (under) Expenditures	<u>(24,271.04)</u>	<u>(117,860.23)</u>	<u>(136,994.00)</u>	<u>19,133.77</u>

Pawnee Nation
Statement of Revenues and Expenditures
1052 - Pawnee Nation Attorney General
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	14,328.00	59,700.00	62,088.00	2,388.00
FICA	1,087.68	4,534.82	4,750.00	215.18
SUTA	0.00	184.52	391.00	206.48
Group Insurance	144.00	559.29	567.00	7.71
Workmens Comp	54.42	226.75	236.00	9.25
401k	429.84	1,791.00	1,863.00	72.00
Health Insurance-MEMO	1,204.35	4,415.95	4,957.00	541.05
Supplies	0.00	0.00	400.00	400.00
Professional Services	0.00	1,467.50	1,468.00	0.50
Communications	53.17	176.03	200.00	23.97
Travel	591.41	1,268.29	2,032.00	763.71
Training	0.00	390.00	900.00	510.00
Postage	0.00	3,778.90	4,000.00	221.10
Advertising	0.00	0.00	100.00	100.00
Subscriptions & Memberships	0.00	320.00	500.00	180.00
Indirect Cost	7,407.57	30,864.89	32,751.00	1,886.11
Space Cost	200.00	800.00	800.00	0.00
Total Expenditures	<u>25,500.44</u>	<u>110,477.94</u>	<u>118,003.00</u>	<u>7,525.06</u>
Net Revenue over (under) Expenditures	<u>(25,500.44)</u>	<u>(110,477.94)</u>	<u>(118,003.00)</u>	<u>7,525.06</u>

Pawnee Nation
Statement of Revenues and Expenditures
1053 - Health & Comm Serv Division
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	0.00	18,741.00	0.00	18,741.00
Total Operating Revenue	<u>0.00</u>	<u>18,741.00</u>	<u>0.00</u>	<u>18,741.00</u>
Total Operating Revenue	<u><u>0.00</u></u>	<u><u>18,741.00</u></u>	<u><u>0.00</u></u>	<u><u>18,741.00</u></u>
Expenditures				
Salary	11,792.70	44,220.71	80,288.00	36,067.29
FICA	879.76	3,322.17	6,144.00	2,821.83
SUTA	47.88	330.87	998.00	667.13
Group Insurance	163.29	424.77	1,127.00	702.23
Workmens Comp	44.88	295.21	501.00	205.79
401k	353.76	1,097.00	2,409.00	1,312.00
Health Insurance-MEMO	1,706.13	4,034.49	7,684.00	3,649.51
Supplies	142.40	1,285.65	9,957.00	8,671.35
Rental/Leasing	4,792.07	16,811.44	18,741.00	1,929.56
Assistance	2,626.00	15,159.75	15,000.00	(159.75)
Communications	60.14	60.14	1,000.00	939.86
Travel	0.00	169.71	1,500.00	1,330.29
Training	0.00	0.00	1,000.00	1,000.00
Advertising	0.00	0.00	250.00	250.00
Indirect Cost	6,096.83	22,862.11	42,352.00	19,489.89
Space Cost	1,249.00	4,994.00	4,994.00	0.00
Total Expenditures	<u>29,954.84</u>	<u>115,068.02</u>	<u>193,945.00</u>	<u>78,876.98</u>
Net Revenue over (under) Expenditures	<u><u>(29,954.84)</u></u>	<u><u>(96,327.02)</u></u>	<u><u>(193,945.00)</u></u>	<u><u>97,617.98</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1054 - Housekeeping-Tribal Supplement
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	7,824.49	38,258.03	44,058.00	5,799.97
FICA	596.45	2,891.25	3,371.00	479.75
SUTA	76.43	436.39	782.00	345.61
Group Insurance	44.54	255.06	814.00	558.94
Workmens Comp	432.71	2,115.71	2,437.00	321.29
401k	143.19	982.92	1,322.00	339.08
Health Insurance-MEMO	401.45	5,620.30	9,914.00	4,293.70
Supplies	0.00	2,266.26	500.00	(1,766.26)
Communications	702.12	4,347.93	5,040.00	692.07
Advertising	0.00	0.00	100.00	100.00
Indirect Cost	4,045.26	19,779.40	23,241.00	3,461.60
Total Expenditures	<u>14,266.64</u>	<u>76,953.25</u>	<u>91,579.00</u>	<u>14,625.75</u>
Net Revenue over (under) Expenditures	<u>(14,266.64)</u>	<u>(76,953.25)</u>	<u>(91,579.00)</u>	<u>14,625.75</u>

Pawnee Nation
Statement of Revenues and Expenditures
1065 - Transportation and Safety-Tribal
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	150.00	150.00	0.00	150.00
Total Operating Revenue	<u>150.00</u>	<u>150.00</u>	<u>0.00</u>	<u>150.00</u>
Total Operating Revenue	<u><u>150.00</u></u>	<u><u>150.00</u></u>	<u><u>0.00</u></u>	<u><u>150.00</u></u>
Expenditures				
Capital Outlay	0.00	60,000.00	60,000.00	0.00
Supplies	464.40	4,036.63	25,000.00	20,963.37
Professional Services	0.00	0.00	25,000.00	25,000.00
Total Expenditures	<u>464.40</u>	<u>64,036.63</u>	<u>110,000.00</u>	<u>45,963.37</u>
Net Revenue over (under) Expenditures	<u><u>(314.40)</u></u>	<u><u>(63,886.63)</u></u>	<u><u>(110,000.00)</u></u>	<u><u>46,113.37</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
 1070 - SAP-Fitness Center
 From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	637.00	2,645.00	0.00	2,645.00
Total Operating Revenue	<u>637.00</u>	<u>2,645.00</u>	<u>0.00</u>	<u>2,645.00</u>
Total Operating Revenue	<u><u>637.00</u></u>	<u><u>2,645.00</u></u>	<u><u>0.00</u></u>	<u><u>2,645.00</u></u>
Expenditures				
Supplies	574.45	3,513.55	13,969.00	10,455.45
Rental/Leasing	0.00	0.00	1,000.00	1,000.00
Professional Services	0.00	2,627.35	1,000.00	(1,627.35)
Electricity	776.72	4,554.85	0.00	(4,554.85)
Heating	297.65	1,227.71	0.00	(1,227.71)
Communications	0.00	434.37	500.00	65.63
Repair & Maintenance	0.00	535.00	2,500.00	1,965.00
Travel	0.00	0.00	1,000.00	1,000.00
Training	0.00	0.00	1,000.00	1,000.00
Advertising	0.00	0.00	500.00	500.00
Community Events	0.00	0.00	3,500.00	3,500.00
Total Expenditures	<u>1,648.82</u>	<u>12,892.83</u>	<u>24,969.00</u>	<u>12,076.17</u>
Net Revenue over (under) Expenditures	<u><u>(1,011.82)</u></u>	<u><u>(10,247.83)</u></u>	<u><u>(24,969.00)</u></u>	<u><u>14,721.17</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1071 - Title VI-Meal Donations
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	0.00	67.00	0.00	67.00
Total Operating Revenue	<u>0.00</u>	<u>67.00</u>	<u>0.00</u>	<u>67.00</u>
Total Operating Revenue	<u><u>0.00</u></u>	<u><u>67.00</u></u>	<u><u>0.00</u></u>	<u><u>67.00</u></u>
Expenditures				
Supplies	611.62	611.62	748.81	137.19
Travel	0.00	0.00	100.00	100.00
Training	0.00	0.00	100.00	100.00
Total Expenditures	<u>611.62</u>	<u>611.62</u>	<u>948.81</u>	<u>337.19</u>
Net Revenue over (under) Expenditures	<u><u>(611.62)</u></u>	<u><u>(544.62)</u></u>	<u><u>(948.81)</u></u>	<u><u>404.19</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1072 - Cultural Resources Division
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Miscellaneous Income	185.00	185.00	0.00	185.00
Total Operating Revenue	<u>185.00</u>	<u>185.00</u>	<u>0.00</u>	<u>185.00</u>
Total Operating Revenue	<u><u>185.00</u></u>	<u><u>185.00</u></u>	<u><u>0.00</u></u>	<u><u>185.00</u></u>
Expenditures				
Salary	19,286.40	77,398.56	97,647.00	20,248.44
FICA	1,357.11	5,468.37	7,472.00	2,003.63
SUTA	25.78	469.54	978.00	508.46
Group Insurance	269.59	1,039.72	1,218.00	178.28
Workmens Comp	73.29	294.15	372.00	77.85
401k	578.58	2,307.67	2,930.00	622.33
Health Insurance-MEMO	2,408.70	9,634.82	7,436.00	(2,198.82)
Supplies	125.95	1,624.58	5,000.00	3,375.42
Professional Services	8,900.00	19,250.00	27,000.00	7,750.00
Communications	581.01	1,942.35	3,500.00	1,557.65
Repair & Maintenance	(3,772.04)	(3,772.04)	0.00	3,772.04
Insurance	0.00	894.00	0.00	(894.00)
Travel	80.00	1,724.55	6,000.00	4,275.45
Training	0.00	2,104.00	2,000.00	(104.00)
Advertising	0.00	250.00	800.00	550.00
Community Events	0.00	12,796.58	15,619.00	2,822.42
Subscriptions & Memberships	0.00	398.99	800.00	401.01
Fuel	323.82	2,488.31	2,500.00	11.69
Repatriation	1,416.25	7,973.71	15,000.00	7,026.29
Indirect Cost	9,971.07	40,015.05	50,484.00	10,468.95
Space Cost	879.00	3,509.00	3,509.00	0.00
Total Expenditures	<u>42,504.51</u>	<u>187,811.91</u>	<u>250,265.00</u>	<u>62,453.09</u>
Net Revenue over (under) Expenditures	<u><u>(42,319.51)</u></u>	<u><u>(187,626.91)</u></u>	<u><u>(250,265.00)</u></u>	<u><u>62,638.09</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1080 - Sports Commission
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
License and Fees	0.00	1,395.00	0.00	1,395.00
Total Operating Revenue	<u>0.00</u>	<u>1,395.00</u>	<u>0.00</u>	<u>1,395.00</u>
Total Operating Revenue	<u><u>0.00</u></u>	<u><u>1,395.00</u></u>	<u><u>0.00</u></u>	<u><u>1,395.00</u></u>
Expenditures				
Stipends	1,500.00	7,300.00	9,000.00	1,700.00
Group Insurance	0.00	1.16	0.00	(1.16)
401k	0.00	8.25	0.00	(8.25)
Supplies	0.00	286.48	3,000.00	2,713.52
Professional Services	0.00	2,605.07	2,900.00	294.93
Travel	1,435.31	6,787.78	6,920.00	132.22
Training	400.00	3,758.49	4,100.00	341.51
License, Fees, Permits	0.00	0.00	1,000.00	1,000.00
Advertising	0.00	0.00	600.00	600.00
Subscriptions & Memberships	0.00	100.00	500.00	400.00
Total Expenditures	<u>3,335.31</u>	<u>20,847.23</u>	<u>28,020.00</u>	<u>7,172.77</u>
Net Revenue over (under) Expenditures	<u><u>(3,335.31)</u></u>	<u><u>(19,452.23)</u></u>	<u><u>(28,020.00)</u></u>	<u><u>8,567.77</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
2062 - ICDBG-15 Aquatic Center
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	0.00	52,042.87	0.00	52,042.87
Total Operating Revenue	0.00	52,042.87	0.00	52,042.87
Total Operating Revenue	0.00	52,042.87	0.00	52,042.87
Expenditures				
Salary	1,530.41	24,421.21	34,614.00	10,192.79
FICA	109.10	1,716.11	2,649.00	932.89
SUTA	0.00	106.16	357.00	250.84
Group Insurance	20.53	303.53	487.00	183.47
Workmens Comp	5.82	92.85	66.00	(26.85)
401k	45.91	732.61	1,039.00	306.39
Health Insurance-MEMO	200.72	2,839.11	4,957.00	2,117.89
Capital Outlay	0.00	0.00	601,038.00	601,038.00
Supplies	0.00	486.93	2,794.00	2,307.07
Legal Expense	0.00	0.00	1,200.00	1,200.00
Professional Services	0.00	6,624.00	120,000.00	113,376.00
Electricity	0.00	0.00	600.00	600.00
Heating	0.00	0.00	600.00	600.00
Water	0.00	0.00	600.00	600.00
Communications	0.00	0.00	1,800.00	1,800.00
Travel	0.00	1,030.32	1,800.00	769.68
Training	0.00	0.00	1,000.00	1,000.00
Advertising	0.00	975.38	1,200.00	224.62
Indirect Cost	791.22	12,718.37	19,599.00	6,880.63
Space Cost	300.00	3,000.00	3,600.00	600.00
Total Expenditures	3,003.71	55,046.58	800,000.00	744,953.42
Net Revenue over (under) Expenditures	(3,003.71)	(3,003.71)	(800,000.00)	796,996.29

Pawnee Nation
Statement of Revenues and Expenditures
2063 - ICDBG-16 CC NFT
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	2,842.25	2,842.25	0.00	2,842.25
Total Operating Revenue	2,842.25	2,842.25	0.00	2,842.25
Total Operating Revenue	2,842.25	2,842.25	0.00	2,842.25
Expenditures				
Salary	3,060.82	3,060.82	19,134.45	16,073.63
FICA	218.24	218.24	1,464.45	1,246.21
SUTA	0.00	0.00	244.35	244.35
Group Insurance	41.05	41.05	241.95	200.90
Workmens Comp	11.65	11.65	73.20	61.55
401k	91.80	91.80	574.35	482.55
Health Insurance-MEMO	401.46	401.46	2,452.50	2,051.04
Capital Outlay	0.00	0.00	359,955.60	359,955.60
Supplies	0.00	0.00	3,459.45	3,459.45
Legal Expense	0.00	0.00	1,249.95	1,249.95
Professional Services	0.00	0.00	91,249.95	91,249.95
Electricity	0.00	0.00	375.00	375.00
Water	0.00	0.00	375.00	375.00
Communications	0.00	0.00	1,249.95	1,249.95
Travel	108.79	108.79	1,249.95	1,141.16
Training	0.00	0.00	1,031.25	1,031.25
Advertising	0.00	0.00	2,187.45	2,187.45
Non-Capitalized Equipment	0.00	0.00	2,500.05	2,500.05
Indirect Cost	1,582.44	1,582.44	9,892.50	8,310.06
Space Cost	277.00	277.00	1,038.75	761.75
Total Expenditures	5,793.25	5,793.25	500,000.10	494,206.85
Net Revenue over (under) Expenditures	(2,951.00)	(2,951.00)	(500,000.10)	497,049.10

Pawnee Nation
Statement of Revenues and Expenditures
2123 - Liheap 2017
From 10/1/2017 Through 12/31/2017

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	3,596.47	33,686.55	0.00	33,686.55
Total Operating Revenue	<u>3,596.47</u>	<u>33,686.55</u>	<u>0.00</u>	<u>33,686.55</u>
Total Operating Revenue	<u>3,596.47</u>	<u>33,686.55</u>	<u>0.00</u>	<u>33,686.55</u>
Expenditures				
Salary	176.00	2,157.41	2,097.00	(60.41)
FICA	13.47	163.82	162.00	(1.82)
SUTA	2.12	26.11	10.00	(16.11)
Group Insurance	3.42	20.91	42.00	21.09
Workmens Comp	0.67	11.52	9.00	(2.52)
401k	5.28	31.06	64.00	32.94
Health Insurance-MEMO	0.00	160.60	978.00	817.40
Assistance	1,412.97	28,102.97	27,287.00	(815.97)
Indirect Cost	90.99	1,120.60	1,146.00	25.40
Total Expenditures	<u>1,704.92</u>	<u>31,795.00</u>	<u>31,795.00</u>	<u>0.00</u>
Net Revenue over (under) Expenditures	<u>1,891.55</u>	<u>1,891.55</u>	<u>(31,795.00)</u>	<u>33,686.55</u>

Pawnee Nation
Statement of Revenues and Expenditures
2156 - Title VI A Nutrition '17
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	15,268.62	63,912.43	0.00	63,912.43
Total Operating Revenue	<u>15,268.62</u>	<u>63,912.43</u>	<u>0.00</u>	<u>63,912.43</u>
Total Operating Revenue	<u><u>15,268.62</u></u>	<u><u>63,912.43</u></u>	<u><u>0.00</u></u>	<u><u>63,912.43</u></u>
Expenditures				
Salary	11,464.06	34,244.84	45,847.00	11,602.16
FICA	844.84	2,526.69	3,509.00	982.31
SUTA	36.65	260.16	691.00	430.84
Group Insurance	215.96	591.52	810.00	218.48
Workmens Comp	374.92	1,119.95	1,500.00	380.05
401k	343.87	1,027.22	1,376.00	348.78
Health Insurance-MEMO	2,468.93	6,583.75	0.00	(6,583.75)
Supplies	192.00	4,529.30	2,269.00	(2,260.30)
Rental/Leasing	529.26	529.26	1,600.00	1,070.74
Professional Services	160.00	520.00	800.00	280.00
Communications	0.00	0.00	458.00	458.00
Insurance	0.00	350.95	0.00	(350.95)
Training	0.00	0.00	250.00	250.00
Indirect Cost	5,926.91	17,704.57	24,185.00	6,480.43
Space Cost	606.00	1,819.00	2,425.00	606.00
Total Expenditures	<u>23,163.40</u>	<u>71,807.21</u>	<u>85,720.00</u>	<u>13,912.79</u>
Net Revenue over (under) Expenditures	<u><u>(7,894.78)</u></u>	<u><u>(7,894.78)</u></u>	<u><u>(85,720.00)</u></u>	<u><u>77,825.22</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
 2157 - Title VI C Caregiver '17
 From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	2,501.86	11,170.07	0.00	11,170.07
Total Operating Revenue	<u>2,501.86</u>	<u>11,170.07</u>	<u>0.00</u>	<u>11,170.07</u>
Total Operating Revenue	<u>2,501.86</u>	<u>11,170.07</u>	<u>0.00</u>	<u>11,170.07</u>
Expenditures				
Salary	1,620.95	5,302.42	9,860.00	4,557.58
FICA	122.43	401.46	756.00	354.54
SUTA	0.00	30.31	51.00	20.69
Group Insurance	21.23	74.96	172.00	97.04
Workmens Comp	53.01	173.40	323.00	149.60
401k	48.64	149.78	296.00	146.22
Health Insurance-MEMO	200.73	401.50	0.00	(401.50)
Supplies	0.00	0.00	730.00	730.00
Insurance	0.00	313.05	0.00	(313.05)
Advertising	0.00	0.00	50.00	50.00
Indirect Cost	838.04	2,741.36	5,202.00	2,460.64
Space Cost	992.00	2,977.00	3,970.00	993.00
Total Expenditures	<u>3,897.03</u>	<u>12,565.24</u>	<u>21,410.00</u>	<u>8,844.76</u>
Net Revenue over (under) Expenditures	<u>(1,395.17)</u>	<u>(1,395.17)</u>	<u>(21,410.00)</u>	<u>20,014.83</u>

Pawnee Nation
Statement of Revenues and Expenditures
2158 - Title VI NSIP '17
From 10/1/2017 Through 12/31/2017

	<u>Current Period Actual</u>	<u>Current Year Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	792.89	11,735.89	0.00	11,735.89
Total Operating Revenue	<u>792.89</u>	<u>11,735.89</u>	<u>0.00</u>	<u>11,735.89</u>
Total Operating Revenue	<u><u>792.89</u></u>	<u><u>11,735.89</u></u>	<u><u>0.00</u></u>	<u><u>11,735.89</u></u>
Expenditures				
Supplies	414.30	11,735.89	12,425.00	689.11
Total Expenditures	<u>414.30</u>	<u>11,735.89</u>	<u>12,425.00</u>	<u>689.11</u>
Net Revenue over (under) Expenditures	<u><u>378.59</u></u>	<u><u>0.00</u></u>	<u><u>(12,425.00)</u></u>	<u><u>12,425.00</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
2198 - OKDHS PSSF 17-18
From 10/1/2017 Through 12/31/2017

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	17,789.82	17,789.82	0.00	17,789.82
Total Operating Revenue	<u>17,789.82</u>	<u>17,789.82</u>	<u>0.00</u>	<u>17,789.82</u>
Total Operating Revenue	<u>17,789.82</u>	<u>17,789.82</u>	<u>0.00</u>	<u>17,789.82</u>
Expenditures				
Supplies	98.44	98.44	4,785.00	4,686.56
Assistance	6,354.31	6,354.31	12,000.00	5,645.69
Travel	0.00	0.00	4,060.05	4,060.05
Training	230.00	230.00	2,843.00	2,613.00
Admin Cost	219.00	219.00	2,631.60	2,412.60
Total Expenditures	<u>6,901.75</u>	<u>6,901.75</u>	<u>26,319.65</u>	<u>19,417.90</u>
Net Revenue over (under) Expenditures	<u>10,888.07</u>	<u>10,888.07</u>	<u>(26,319.65)</u>	<u>37,207.72</u>

Pawnee Nation
Statement of Revenues and Expenditures
2216 - CWS '17 Title IV B Subpart 1
From 10/1/2017 Through 12/31/2017

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	0.00	8,753.00	0.00	8,753.00
Total Operating Revenue	<u>0.00</u>	<u>8,753.00</u>	<u>0.00</u>	<u>8,753.00</u>
Total Operating Revenue	<u>0.00</u>	<u>8,753.00</u>	<u>0.00</u>	<u>8,753.00</u>
Expenditures				
Supplies	0.00	1,044.02	0.00	(1,044.02)
Assistance	0.00	7,708.98	8,780.00	1,071.02
Total Expenditures	<u>0.00</u>	<u>8,753.00</u>	<u>8,780.00</u>	<u>27.00</u>
Net Revenue over (under) Expenditures	<u>0.00</u>	<u>0.00</u>	<u>(8,780.00)</u>	<u>8,780.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
2217 - PSSF '17 Title IV B Subpart 2
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	3,497.48	5,829.68	0.00	5,829.68
Total Operating Revenue	<u>3,497.48</u>	<u>5,829.68</u>	<u>0.00</u>	<u>5,829.68</u>
Total Operating Revenue	<u><u>3,497.48</u></u>	<u><u>5,829.68</u></u>	<u><u>0.00</u></u>	<u><u>5,829.68</u></u>
Expenditures				
Salary	0.00	0.00	3,915.00	3,915.00
FICA	0.00	0.00	300.00	300.00
SUTA	0.00	0.00	10.00	10.00
Group Insurance	0.00	0.00	50.00	50.00
Workmens Comp	0.00	0.00	129.00	129.00
401k	0.00	0.00	118.00	118.00
Health Insurance-MEMO	0.00	0.00	496.00	496.00
Supplies	0.00	580.76	493.00	(87.76)
Assistance	3,554.54	5,305.98	5,332.00	26.02
Travel	0.00	0.00	120.00	120.00
Space Cost	351.00	351.00	1,404.00	1,053.00
Admin Cost	0.00	0.00	1,460.00	1,460.00
Total Expenditures	<u>3,905.54</u>	<u>6,237.74</u>	<u>13,827.00</u>	<u>7,589.26</u>
Net Revenue over (under) Expenditures	<u><u>(408.06)</u></u>	<u><u>(408.06)</u></u>	<u><u>(13,827.00)</u></u>	<u><u>13,418.94</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
3007 - Violence Against Women '17
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	21,335.84	21,335.84	0.00	21,335.84
Total Operating Revenue	21,335.84	21,335.84	0.00	21,335.84
Total Operating Revenue	<u>21,335.84</u>	<u>21,335.84</u>	<u>0.00</u>	<u>21,335.84</u>
Expenditures				
Salary	19,318.84	19,318.84	90,038.00	70,719.16
FICA	1,429.48	1,429.48	6,890.00	5,460.52
SUTA	0.00	0.00	734.00	734.00
Group Insurance	102.34	102.34	890.00	787.66
Workmens Comp	570.42	570.42	2,406.00	1,835.58
401k	417.89	417.89	2,702.00	2,284.11
Health Insurance-MEMO	120.44	120.44	9,667.00	9,546.56
Supplies	1,580.24	1,580.24	11,166.00	9,585.76
Rental/Leasing	0.00	0.00	4,500.00	4,500.00
Legal Expense	500.00	500.00	15,000.00	14,500.00
Professional Services	0.00	0.00	1,000.00	1,000.00
Assistance	0.00	0.00	25,317.00	25,317.00
Communications	247.73	247.73	2,040.00	1,792.27
Travel	0.00	0.00	6,578.00	6,578.00
Training	0.00	0.00	3,000.00	3,000.00
Advertising	0.00	0.00	1,618.00	1,618.00
Indirect Cost	9,750.34	9,750.34	46,550.00	36,799.66
Space Cost	809.25	809.25	3,237.00	2,427.75
Total Expenditures	<u>34,846.97</u>	<u>34,846.97</u>	<u>233,333.00</u>	<u>198,486.03</u>
Net Revenue over (under) Expenditures	<u>(13,511.13)</u>	<u>(13,511.13)</u>	<u>(233,333.00)</u>	<u>219,821.87</u>

Pawnee Nation
Statement of Revenues and Expenditures
3034 - Water Pollution Control 15-17
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	2,776.28	87,465.46	0.00	87,465.46
Matching revenue	0.00	2,787.48	0.00	2,787.48
Total Operating Revenue	<u>2,776.28</u>	<u>90,252.94</u>	<u>0.00</u>	<u>90,252.94</u>
Total Operating Revenue	<u>2,776.28</u>	<u>90,252.94</u>	<u>0.00</u>	<u>90,252.94</u>
Expenditures				
Salary	0.00	63,945.80	64,266.00	320.20
FICA	0.00	4,748.80	4,917.00	168.20
SUTA	0.00	191.17	352.00	160.83
Group Insurance	0.00	536.43	511.00	(25.43)
Workmens Comp	0.00	1,760.66	3,355.00	1,594.34
401k	0.00	1,918.27	1,928.00	9.73
Health Insurance-MEMO	0.00	4,377.29	4,461.00	83.71
Supplies	2,204.84	3,214.90	22,675.00	19,460.10
Communications	1,474.00	4,551.42	3,400.00	(1,151.42)
Repair & Maintenance	0.00	556.91	0.00	(556.91)
Travel	632.00	4,029.64	5,500.00	1,470.36
Training	0.00	525.00	0.00	(525.00)
Auto Expense	900.00	3,536.34	5,028.00	1,491.66
Fuel	0.00	154.98	0.00	(154.98)
Indirect Cost	0.00	10,218.27	10,000.00	(218.27)
Space Cost	0.00	1,884.00	1,884.00	0.00
Matching Expense	0.00	2,787.48	0.00	(2,787.48)
In-Kind	0.00	0.00	6,750.00	6,750.00
Total Expenditures	<u>5,210.84</u>	<u>108,937.36</u>	<u>135,027.00</u>	<u>26,089.64</u>
Net Revenue over (under) Expenditures	<u>(2,434.56)</u>	<u>(18,684.42)</u>	<u>(135,027.00)</u>	<u>116,342.58</u>

Pawnee Nation
Statement of Revenues and Expenditures
3037 - Non-Point Source '16
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	5,171.41	30,725.80	0.00	30,725.80
Matching revenue	0.00	1,666.00	0.00	1,666.00
Total Operating Revenue	<u>5,171.41</u>	<u>32,391.80</u>	<u>0.00</u>	<u>32,391.80</u>
Total Operating Revenue	<u>5,171.41</u>	<u>32,391.80</u>	<u>0.00</u>	<u>32,391.80</u>
Expenditures				
Salary	3,176.71	15,318.78	13,770.00	(1,548.78)
Stipends	300.00	300.00	0.00	(300.00)
FICA	235.58	1,139.78	1,054.00	(85.78)
SUTA	0.00	53.13	80.00	26.87
Group Insurance	30.81	138.61	123.00	(15.61)
Workmens Comp	39.07	334.86	719.00	384.14
401k	95.30	459.53	414.00	(45.53)
Health Insurance-MEMO	301.08	1,310.53	1,240.00	(70.53)
Supplies	0.00	3,456.50	4,800.00	1,343.50
Insurance	0.00	886.00	0.00	(886.00)
Travel	0.00	178.50	1,800.00	1,621.50
Training	0.00	100.00	0.00	(100.00)
Auto Expense	0.00	2,295.09	3,000.00	704.91
Fuel	0.00	214.16	0.00	(214.16)
Indirect Cost	0.00	3,547.47	3,000.00	(547.47)
In-Kind	0.00	1,666.00	3,333.00	1,667.00
Total Expenditures	<u>4,178.55</u>	<u>31,398.94</u>	<u>33,333.00</u>	<u>1,934.06</u>
Net Revenue over (under) Expenditures	<u>992.86</u>	<u>992.86</u>	<u>(33,333.00)</u>	<u>34,325.86</u>

Pawnee Nation
Statement of Revenues and Expenditures
3038 - Water Pollution Control '18
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	18,490.98	18,490.98	0.00	18,490.98
Total Operating Revenue	<u>18,490.98</u>	<u>18,490.98</u>	<u>0.00</u>	<u>18,490.98</u>
Total Operating Revenue	<u>18,490.98</u>	<u>18,490.98</u>	<u>0.00</u>	<u>18,490.98</u>
Expenditures				
Salary	14,823.44	14,823.44	49,956.00	35,132.56
FICA	1,093.66	1,093.66	3,822.00	2,728.34
SUTA	0.00	0.00	149.00	149.00
Group Insurance	129.61	129.61	398.00	268.39
Workmens Comp	182.28	182.28	2,608.00	2,425.72
401k	444.66	444.66	1,499.00	1,054.34
Health Insurance-MEMO	1,083.90	1,083.90	3,372.00	2,288.10
Supplies	0.00	0.00	7,238.00	7,238.00
Communications	773.70	773.70	2,400.00	1,626.30
Travel	0.00	0.00	3,775.00	3,775.00
Auto Expense	165.51	165.51	3,500.00	3,334.49
Fuel	127.67	127.67	3,500.00	3,372.33
Indirect Cost	7,663.71	7,663.71	10,000.00	2,336.29
Space Cost	1,350.00	1,350.00	5,400.00	4,050.00
In-Kind	0.00	0.00	8,501.00	8,501.00
Total Expenditures	<u>27,838.14</u>	<u>27,838.14</u>	<u>106,118.00</u>	<u>78,279.86</u>
Net Revenue over (under) Expenditures	<u>(9,347.16)</u>	<u>(9,347.16)</u>	<u>(106,118.00)</u>	<u>96,770.84</u>

Pawnee Nation
Statement of Revenues and Expenditures
3039 - Non-Point Source '17
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	1,372.24	1,372.24	0.00	1,372.24
Total Operating Revenue	<u>1,372.24</u>	<u>1,372.24</u>	<u>0.00</u>	<u>1,372.24</u>
Total Operating Revenue	<u>1,372.24</u>	<u>1,372.24</u>	<u>0.00</u>	<u>1,372.24</u>
Expenditures				
Salary	0.00	0.00	14,040.00	14,040.00
FICA	0.00	0.00	1,075.00	1,075.00
SUTA	0.00	0.00	169.00	169.00
Group Insurance	0.00	0.00	123.00	123.00
Workmens Comp	0.00	0.00	733.00	733.00
401k	0.00	0.00	422.00	422.00
Health Insurance-MEMO	0.00	0.00	1,240.00	1,240.00
Supplies	0.00	0.00	2,398.00	2,398.00
Communications	0.00	0.00	1,800.00	1,800.00
Travel	0.00	0.00	2,000.00	2,000.00
Auto Expense	0.00	0.00	3,000.00	3,000.00
Fuel	277.23	277.23	0.00	(277.23)
Indirect Cost	1,642.46	1,642.46	3,000.00	1,357.54
DCS Cost	0.00	0.00	3,333.00	3,333.00
Total Expenditures	<u>1,919.69</u>	<u>1,919.69</u>	<u>33,333.00</u>	<u>31,413.31</u>
Net Revenue over (under) Expenditures	<u>(547.45)</u>	<u>(547.45)</u>	<u>(33,333.00)</u>	<u>32,785.55</u>

Pawnee Nation
Statement of Revenues and Expenditures
3040 - EPA
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	46,971.20	46,971.20	0.00	46,971.20
Total Operating Revenue	46,971.20	46,971.20	0.00	46,971.20
Total Operating Revenue	46,971.20	46,971.20	0.00	46,971.20
Expenditures				
Salary	20,097.29	20,097.29	74,648.00	54,550.71
FICA	1,506.11	1,506.11	5,711.00	4,204.89
SUTA	0.00	0.00	297.00	297.00
Group Insurance	182.28	182.28	743.00	560.72
Workmens Comp	247.23	247.23	3,897.00	3,649.77
401k	602.89	602.89	2,240.00	1,637.11
Health Insurance-MEMO	1,987.17	1,987.17	6,744.00	4,756.83
Supplies	3,964.55	3,964.55	6,639.00	2,674.45
Communications	380.91	380.91	1,800.00	1,419.09
Travel	0.00	0.00	5,385.00	5,385.00
Auto Expense	442.73	442.73	2,502.00	2,059.27
Indirect Cost	9,336.57	9,336.57	6,400.00	(2,936.57)
Space Cost	1,629.00	1,629.00	6,523.00	4,894.00
Total Expenditures	40,376.73	40,376.73	123,529.00	83,152.27
Net Revenue over (under) Expenditures	6,594.47	6,594.47	(123,529.00)	130,123.47

Pawnee Nation
Statement of Revenues and Expenditures
3402 - 1st Nations Food Assessment
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	2,310.96	9,887.76	0.00	9,887.76
Total Operating Revenue	<u>2,310.96</u>	<u>9,887.76</u>	<u>0.00</u>	<u>9,887.76</u>
Total Operating Revenue	<u><u>2,310.96</u></u>	<u><u>9,887.76</u></u>	<u><u>0.00</u></u>	<u><u>9,887.76</u></u>
Expenditures				
Stipends	1,425.00	1,875.00	2,500.00	625.00
Supplies	286.59	1,063.84	4,500.00	3,436.16
Rental/Leasing	0.00	50.00	0.00	(50.00)
Professional Services	3,525.00	7,700.00	5,500.00	(2,200.00)
Travel	1,705.00	3,914.55	2,500.00	(1,414.55)
Total Expenditures	<u>6,941.59</u>	<u>14,603.39</u>	<u>15,000.00</u>	<u>396.61</u>
Net Revenue over (under) Expenditures	<u><u>(4,630.63)</u></u>	<u><u>(4,715.63)</u></u>	<u><u>(15,000.00)</u></u>	<u><u>10,284.37</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
3403 - Pawnee Seed Preservation 2017
From 10/1/2017 Through 12/31/2017

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	0.00	10,000.00	0.00	10,000.00
Program Income	<u>1,000.00</u>	<u>9,000.00</u>	<u>0.00</u>	<u>9,000.00</u>
Total Operating Revenue	<u>1,000.00</u>	<u>19,000.00</u>	<u>0.00</u>	<u>19,000.00</u>
Total Operating Revenue	<u><u>1,000.00</u></u>	<u><u>19,000.00</u></u>	<u><u>0.00</u></u>	<u><u>19,000.00</u></u>
Expenditures				
Stipends	160.00	7,685.00	7,525.00	(160.00)
Supplies	2,922.00	4,422.00	6,500.00	2,078.00
Travel	0.00	2,613.10	3,475.00	861.90
Fuel	<u>0.00</u>	<u>305.00</u>	<u>1,500.00</u>	<u>1,195.00</u>
Total Expenditures	<u>3,082.00</u>	<u>15,025.10</u>	<u>19,000.00</u>	<u>3,974.90</u>
Net Revenue over (under) Expenditures	<u><u>(2,082.00)</u></u>	<u><u>3,974.90</u></u>	<u><u>(19,000.00)</u></u>	<u><u>22,974.90</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
3902 - BIA Water Mgmt Planning
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	0.00	33,333.00	0.00	33,333.00
Total Operating Revenue	<u>0.00</u>	<u>33,333.00</u>	<u>0.00</u>	<u>33,333.00</u>
Total Operating Revenue	<u>0.00</u>	<u>33,333.00</u>	<u>0.00</u>	<u>33,333.00</u>
Expenditures				
Professional Services	0.00	33,333.00	75,000.00	41,667.00
Total Expenditures	<u>0.00</u>	<u>33,333.00</u>	<u>75,000.00</u>	<u>41,667.00</u>
Net Revenue over (under) Expenditures	<u>0.00</u>	<u>0.00</u>	<u>(75,000.00)</u>	<u>75,000.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
4013 - Indian Reservation Roads
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Balance - Original
Operating Revenue				
Grant/Contract Revenue	195,985.12	195,985.12	0.00	195,985.12
Interest Income	1,029.68	1,029.68	0.00	1,029.68
Total Operating Revenue	<u>197,014.80</u>	<u>197,014.80</u>	<u>0.00</u>	<u>197,014.80</u>
Total Operating Revenue	<u>197,014.80</u>	<u>197,014.80</u>	<u>0.00</u>	<u>197,014.80</u>
Expenditures				
Salary	35,822.88	35,822.88	173,454.00	137,631.12
FICA	2,678.59	2,678.59	13,272.00	10,593.41
SUTA	1.66	1.66	933.00	931.34
Group Insurance	419.77	419.77	1,864.00	1,444.23
Workmens Comp	736.38	736.38	8,154.00	7,417.62
401k	1,074.67	1,074.67	5,206.00	4,131.33
Health Insurance-MEMO	2,288.25	2,288.25	16,860.00	14,571.75
Capital Outlay	0.00	0.00	30,000.00	30,000.00
Supplies	2,009.55	2,009.55	46,674.00	44,664.45
Rental/Leasing	0.00	0.00	3,000.00	3,000.00
Legal Expense	0.00	0.00	1,000.00	1,000.00
Professional Services	0.00	0.00	411,716.00	411,716.00
Communications	902.13	902.13	4,000.00	3,097.87
Repair & Maintenance	128.91	128.91	15,000.00	14,871.09
Travel	6,872.94	6,872.94	12,500.00	5,627.06
Training	0.00	0.00	3,500.00	3,500.00
Auto Expense	0.00	0.00	3,600.00	3,600.00
License, Fees, Permits	0.00	0.00	250.00	250.00
Advertising	0.00	0.00	1,000.00	1,000.00
Subscriptions & Memberships	0.00	0.00	1,000.00	1,000.00
Non-Capitalized Equipment	0.00	0.00	6,000.00	6,000.00
Fuel	1,643.42	1,643.42	15,000.00	13,356.58
Indirect Cost	18,520.44	18,520.44	89,676.00	71,155.56
Space Cost	911.25	911.25	3,645.00	2,733.75
Total Expenditures	<u>74,010.84</u>	<u>74,010.84</u>	<u>867,304.00</u>	<u>793,293.16</u>
Net Revenue over (under) Expenditures	<u>123,003.96</u>	<u>123,003.96</u>	<u>(867,304.00)</u>	<u>990,307.96</u>

Pawnee Nation
Statement of Revenues and Expenditures
4023 - BIA Law Enforcement
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	84,759.09	524,294.96	0.00	524,294.96
Total Operating Revenue	<u>84,759.09</u>	<u>524,294.96</u>	<u>0.00</u>	<u>524,294.96</u>
Total Operating Revenue	<u>84,759.09</u>	<u>524,294.96</u>	<u>0.00</u>	<u>524,294.96</u>
Expenditures				
Salary	61,977.60	259,025.34	268,840.00	9,814.66
FICA	4,651.74	19,461.89	20,570.00	1,108.11
SUTA	0.00	1,155.46	2,346.00	1,190.54
Group Insurance	676.32	2,575.47	2,682.00	106.53
Workmens Comp	2,561.16	10,734.75	11,101.00	366.25
401k	1,859.22	7,776.17	8,066.00	289.83
Health Insurance-MEMO	2,408.70	8,831.90	9,635.00	803.10
Capital Outlay	0.00	0.00	81,452.00	81,452.00
Supplies	788.26	4,610.62	6,000.00	1,389.38
Communications	2,329.68	8,748.39	9,500.00	751.61
Repair & Maintenance	0.00	6,661.87	8,452.00	1,790.13
Insurance	0.00	4,664.00	4,765.00	101.00
Travel	2,761.52	17,263.21	14,000.00	(3,263.21)
Training	1,845.00	6,613.00	6,000.00	(613.00)
Auto Expense	0.00	4,268.15	6,500.00	2,231.85
Non-Capitalized Equipment	780.49	31,297.28	30,867.00	(430.28)
Sensitive Equipment	1,430.00	1,430.00	3,000.00	1,570.00
Fuel	2,059.53	11,294.05	12,000.00	705.95
Uniforms	1,013.23	5,771.12	6,431.00	659.88
Incarceration	2,440.00	5,800.00	7,969.00	2,169.00
Indirect Cost	32,042.43	133,916.13	141,813.00	7,896.87
Space Cost	3,114.00	12,457.00	12,457.00	0.00
Total Expenditures	<u>124,738.88</u>	<u>564,355.80</u>	<u>674,446.00</u>	<u>110,090.20</u>
Net Revenue over (under) Expenditures	<u>(39,979.79)</u>	<u>(40,060.84)</u>	<u>(674,446.00)</u>	<u>634,385.16</u>

Pawnee Nation
Statement of Revenues and Expenditures
4048 - Safe Routes to School-Construction
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	200.00	15,387.50	0.00	15,387.50
Total Operating Revenue	200.00	15,387.50	0.00	15,387.50
Total Operating Revenue	<u>200.00</u>	<u>15,387.50</u>	<u>0.00</u>	<u>15,387.50</u>
Expenditures				
Professional Services	0.00	15,387.50	200,000.00	184,612.50
Total Expenditures	0.00	15,387.50	200,000.00	184,612.50
Net Revenue over (under) Expenditures	<u>200.00</u>	<u>0.00</u>	<u>(200,000.00)</u>	<u>200,000.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
4052 - Food Distribution '18
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	21,530.57	21,530.57	0.00	21,530.57
Total Operating Revenue	<u>21,530.57</u>	<u>21,530.57</u>	<u>0.00</u>	<u>21,530.57</u>
Total Operating Revenue	<u><u>21,530.57</u></u>	<u><u>21,530.57</u></u>	<u><u>0.00</u></u>	<u><u>21,530.57</u></u>
Expenditures				
Salary	21,313.95	21,313.95	110,833.00	89,519.05
FICA	1,604.59	1,604.59	8,481.00	6,876.41
SUTA	0.00	0.00	647.00	647.00
Group Insurance	210.60	210.60	1,331.00	1,120.40
Workmens Comp	681.52	681.52	3,544.00	2,862.48
401k	639.48	639.48	3,327.00	2,687.52
Health Insurance-MEMO	40.15	40.15	241.00	200.85
Supplies	25.75	25.75	6,303.00	6,277.25
Professional Services	150.00	150.00	600.00	450.00
Communications	0.00	0.00	600.00	600.00
Repair & Maintenance	411.00	411.00	1,000.00	589.00
Maintenance Agreement	129.98	129.98	493.00	363.02
Travel	0.00	0.00	6,000.00	6,000.00
Training	0.00	0.00	2,000.00	2,000.00
Auto Expense	43.62	43.62	1,200.00	1,156.38
Subscriptions & Memberships	0.00	0.00	600.00	600.00
Indirect Cost	11,019.30	11,019.30	57,301.00	46,281.70
Total Expenditures	<u>36,269.94</u>	<u>36,269.94</u>	<u>204,501.00</u>	<u>168,231.06</u>
Net Revenue over (under) Expenditures	<u><u>(14,739.37)</u></u>	<u><u>(14,739.37)</u></u>	<u><u>(204,501.00)</u></u>	<u><u>189,761.63</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
4069 - EEOC
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	(695.70)	23,769.47	0.00	23,769.47
Total Operating Revenue	<u>(695.70)</u>	<u>23,769.47</u>	<u>0.00</u>	<u>23,769.47</u>
Total Operating Revenue	<u>(695.70)</u>	<u>23,769.47</u>	<u>0.00</u>	<u>23,769.47</u>
Expenditures				
Salary	2,286.88	22,688.71	11,903.00	(10,785.71)
FICA	171.40	1,702.06	911.00	(791.06)
SUTA	1.14	83.61	69.00	(14.61)
Group Insurance	17.03	255.24	143.00	(112.24)
Workmens Comp	37.49	775.27	259.00	(516.27)
401k	68.62	670.35	358.00	(312.35)
Health Insurance-MEMO	301.10	2,462.40	1,240.00	(1,222.40)
Travel	0.00	0.00	2,419.00	2,419.00
Training	0.00	0.00	2,419.00	2,419.00
Indirect Cost	0.00	0.00	6,279.00	6,279.00
Total Expenditures	<u>2,883.66</u>	<u>28,637.64</u>	<u>26,000.00</u>	<u>(2,637.64)</u>
Net Revenue over (under) Expenditures	<u>(3,579.36)</u>	<u>(4,868.17)</u>	<u>(26,000.00)</u>	<u>21,131.83</u>

Pawnee Nation
Statement of Revenues and Expenditures
4077 - 477 Education and Training
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	96,907.08	340,186.71	0.00	340,186.71
Total Operating Revenue	<u>96,907.08</u>	<u>340,186.71</u>	<u>0.00</u>	<u>340,186.71</u>
Total Operating Revenue	<u>96,907.08</u>	<u>340,186.71</u>	<u>0.00</u>	<u>340,186.71</u>
Expenditures				
Salary	25,497.10	109,405.42	115,486.00	6,080.58
Stipends	2,907.00	8,865.14	30,920.00	22,054.86
FICA	1,919.30	8,258.87	8,836.00	577.13
SUTA	0.00	600.32	1,173.00	572.68
Group Insurance	369.42	1,293.70	1,461.00	167.30
Workmens Comp	443.72	1,858.54	439.00	(1,419.54)
401k	764.92	2,954.43	3,465.00	510.57
Health Insurance-MEMO	2,408.70	8,029.00	14,871.00	6,842.00
Supplies	502.79	5,642.61	6,708.00	1,065.39
Assistance	31,444.50	104,448.84	109,338.00	4,889.16
Communications	880.66	3,683.70	3,486.00	(197.70)
Travel	477.61	3,301.18	6,707.19	3,406.01
Training	475.00	880.00	1,500.00	620.00
Advertising	284.74	284.74	250.00	(34.74)
Indirect Cost	13,181.99	56,562.59	60,919.00	4,356.41
Space Cost	2,922.00	11,690.00	11,690.00	0.00
Total Expenditures	<u>84,479.45</u>	<u>327,759.08</u>	<u>377,249.19</u>	<u>49,490.11</u>
Net Revenue over (under) Expenditures	<u>12,427.63</u>	<u>12,427.63</u>	<u>(377,249.19)</u>	<u>389,676.82</u>

Pawnee Nation
Statement of Revenues and Expenditures
4109 - Substance Abuse '16
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	34,088.84	189,730.82	0.00	189,730.82
Total Operating Revenue	<u>34,088.84</u>	<u>189,730.82</u>	<u>0.00</u>	<u>189,730.82</u>
Total Operating Revenue	<u><u>34,088.84</u></u>	<u><u>189,730.82</u></u>	<u><u>0.00</u></u>	<u><u>189,730.82</u></u>
Expenditures				
Salary	27,364.24	113,776.17	97,526.00	(16,250.17)
FICA	2,046.58	8,521.02	7,462.00	(1,059.02)
SUTA	31.53	754.47	1,095.00	340.53
Group Insurance	312.11	1,155.30	1,212.00	56.70
Workmens Comp	583.10	2,425.79	2,566.00	140.21
401k	718.01	3,166.30	2,926.00	(240.30)
Health Insurance-MEMO	1,083.90	3,974.33	4,337.00	362.67
Supplies	1,870.79	1,870.79	4,928.00	3,057.21
Communications	341.82	1,344.30	4,000.00	2,655.70
Insurance	0.00	663.00	0.00	(663.00)
Travel	823.86	2,048.50	2,016.00	(32.50)
Training	0.00	0.00	2,040.00	2,040.00
Auto Expense	295.64	295.64	6,600.00	6,304.36
License,Fees,Permits	0.00	0.00	500.00	500.00
Advertising	0.00	0.00	500.00	500.00
Community Events	0.00	700.00	2,152.00	1,452.00
Indirect Cost	6,770.03	51,444.98	51,445.00	0.02
Space Cost	1,914.00	7,657.00	7,657.00	0.00
Total Expenditures	<u>44,155.61</u>	<u>199,797.59</u>	<u>198,962.00</u>	<u>(835.59)</u>
Net Revenue over (under) Expenditures	<u><u>(10,066.77)</u></u>	<u><u>(10,066.77)</u></u>	<u><u>(198,962.00)</u></u>	<u><u>188,895.23</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
4110 - Housekeeping '16
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	49,454.79	281,277.22	0.00	281,277.22
Total Operating Revenue	<u>49,454.79</u>	<u>281,277.22</u>	<u>0.00</u>	<u>281,277.22</u>
Total Operating Revenue	<u>49,454.79</u>	<u>281,277.22</u>	<u>0.00</u>	<u>281,277.22</u>
Expenditures				
Salary	36,981.44	159,847.44	172,701.00	12,853.56
FICA	2,637.91	11,700.18	13,213.00	1,512.82
SUTA	130.82	1,261.85	2,346.00	1,084.15
Group Insurance	576.81	2,308.07	2,522.00	213.93
Workmens Comp	2,045.16	8,839.91	9,551.00	711.09
401k	1,055.58	4,721.82	5,182.00	460.18
Health Insurance-MEMO	6,021.75	22,079.75	24,785.00	2,705.25
Supplies	10,521.99	17,513.14	28,007.00	10,493.86
Indirect Cost	19,119.40	82,641.13	78,177.00	(4,464.13)
Total Expenditures	<u>79,090.86</u>	<u>310,913.29</u>	<u>336,484.00</u>	<u>25,570.71</u>
Net Revenue over (under) Expenditures	<u>(29,636.07)</u>	<u>(29,636.07)</u>	<u>(336,484.00)</u>	<u>306,847.93</u>

Pawnee Nation
Statement of Revenues and Expenditures
4111 - MSPI Gen-I
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	36,522.67	27,081.00	0.00	27,081.00
Total Operating Revenue	<u>36,522.67</u>	<u>27,081.00</u>	<u>0.00</u>	<u>27,081.00</u>
Total Operating Revenue	<u><u>36,522.67</u></u>	<u><u>27,081.00</u></u>	<u><u>0.00</u></u>	<u><u>27,081.00</u></u>
Expenditures				
Salary	17,336.99	17,336.99	84,677.00	67,340.01
Stipends	0.00	0.00	6,000.00	6,000.00
FICA	1,298.08	1,298.08	6,481.00	5,182.92
SUTA	71.48	71.48	487.00	415.52
Group Insurance	139.29	139.29	961.00	821.71
Workmens Comp	514.19	514.19	2,609.00	2,094.81
401k	341.45	341.45	2,542.00	2,200.55
Health Insurance-MEMO	1,445.24	1,445.24	10,600.00	9,154.76
Supplies	12,896.03	12,896.03	45,000.00	32,103.97
Rental/Leasing	0.00	0.00	6,000.00	6,000.00
Professional Services	3,500.00	3,500.00	12,000.00	8,500.00
Communications	319.02	319.02	4,000.00	3,680.98
Travel	792.11	792.11	10,000.00	9,207.89
Training	455.00	455.00	6,021.00	5,566.00
Auto Expense	381.02	381.02	6,000.00	5,618.98
License,Fees,Permits	0.00	0.00	500.00	500.00
Reproduction	1,340.00	1,340.00	7,500.00	6,160.00
Advertising	0.00	0.00	7,500.00	7,500.00
Community Events	1,300.00	1,300.00	15,147.00	13,847.00
Donations	0.00	0.00	10,000.00	10,000.00
Indirect Cost	8,963.22	8,963.22	43,779.00	34,815.78
Space Cost	2,454.00	2,454.00	9,808.00	7,354.00
Total Expenditures	<u>53,547.12</u>	<u>53,547.12</u>	<u>297,612.00</u>	<u>244,064.88</u>
Net Revenue over (under) Expenditures	<u><u>(17,024.45)</u></u>	<u><u>(26,466.12)</u></u>	<u><u>(297,612.00)</u></u>	<u><u>271,145.88</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
4112 - Health Ed 0003
From 10/1/2017 Through 12/31/2017

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	4,502.61	18,428.41	0.00	18,428.41
Total Operating Revenue	<u>4,502.61</u>	<u>18,428.41</u>	<u>0.00</u>	<u>18,428.41</u>
Total Operating Revenue	<u><u>4,502.61</u></u>	<u><u>18,428.41</u></u>	<u><u>0.00</u></u>	<u><u>18,428.41</u></u>
Expenditures				
Salary	2,651.07	8,836.86	11,488.00	2,651.14
FICA	200.01	667.60	879.00	211.40
SUTA	0.00	32.55	80.00	47.45
Group Insurance	36.95	115.07	171.00	55.93
Workmens Comp	109.77	365.83	44.00	(321.83)
401k	79.54	265.13	345.00	79.87
Health Insurance-MEMO	361.33	1,083.97	1,488.00	404.03
Supplies	644.60	925.54	1,493.00	567.46
Rental/Leasing	0.00	0.00	1,000.00	1,000.00
Professional Services	562.50	2,142.97	3,000.00	857.03
Travel	113.20	113.20	1,000.00	886.80
Training	0.00	0.00	504.00	504.00
Advertising	304.00	304.00	1,000.00	696.00
Indirect Cost	1,370.61	4,568.66	6,060.00	1,491.34
Space Cost	312.00	1,250.00	1,250.00	0.00
Total Expenditures	<u>6,745.58</u>	<u>20,671.38</u>	<u>29,802.00</u>	<u>9,130.62</u>
Net Revenue over (under) Expenditures	<u><u>(2,242.97)</u></u>	<u><u>(2,242.97)</u></u>	<u><u>(29,802.00)</u></u>	<u><u>27,559.03</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
4113 - CHR 0002
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	29,367.36	167,484.25	0.00	167,484.25
Total Operating Revenue	<u>29,367.36</u>	<u>167,484.25</u>	<u>0.00</u>	<u>167,484.25</u>
Total Operating Revenue	<u>29,367.36</u>	<u>167,484.25</u>	<u>0.00</u>	<u>167,484.25</u>
Expenditures				
Salary	21,920.14	92,197.99	95,420.00	3,222.01
FICA	1,645.90	6,920.76	7,301.00	380.24
SUTA	124.00	856.21	1,408.00	551.79
Group Insurance	382.83	1,215.93	1,522.00	306.07
Workmens Comp	891.25	3,829.57	325.00	(3,504.57)
401k	657.55	2,267.88	2,863.00	595.12
Health Insurance-MEMO	3,251.72	12,244.14	17,345.00	5,100.86
Supplies	0.00	4,764.96	7,847.00	3,082.04
Rental/Leasing	0.00	0.00	(2,000.00)	(2,000.00)
Communications	683.64	2,732.33	4,463.00	1,730.67
Insurance	0.00	835.00	0.00	(835.00)
Travel	417.85	417.85	3,000.00	2,582.15
Training	0.00	0.00	1,250.00	1,250.00
Indirect Cost	11,332.71	47,666.36	50,334.00	2,667.64
Space Cost	1,408.50	5,634.00	5,634.00	0.00
Total Expenditures	<u>42,716.09</u>	<u>181,582.98</u>	<u>196,712.00</u>	<u>15,129.02</u>
Net Revenue over (under) Expenditures	<u>(13,348.73)</u>	<u>(14,098.73)</u>	<u>(196,712.00)</u>	<u>182,613.27</u>

Pawnee Nation
Statement of Revenues and Expenditures
4134 - Special Diabetes '16-'20
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	24,134.90	179,993.64	0.00	179,993.64
Total Operating Revenue	<u>24,134.90</u>	<u>179,993.64</u>	<u>0.00</u>	<u>179,993.64</u>
Total Operating Revenue	<u><u>24,134.90</u></u>	<u><u>179,993.64</u></u>	<u><u>0.00</u></u>	<u><u>179,993.64</u></u>
Expenditures				
Salary	16,175.84	67,131.62	70,076.00	2,944.38
FICA	1,208.82	5,025.58	5,362.00	336.42
SUTA	0.00	415.28	795.00	379.72
Group Insurance	239.82	913.72	952.00	38.28
Workmens Comp	61.50	255.21	267.00	11.79
401k	485.27	2,016.92	2,103.00	86.08
Health Insurance-MEMO	1,324.79	4,857.59	10,410.00	5,552.41
Supplies	2,553.98	51,109.27	27,263.00	(23,846.27)
Rental/Leasing	0.00	0.00	1,000.00	1,000.00
Professional Services	3,000.00	13,450.35	17,632.00	4,181.65
Communications	341.82	1,403.83	2,040.00	636.17
Travel	0.00	4,578.42	4,616.00	37.58
Training	0.00	1,145.00	990.00	(155.00)
Advertising	0.00	456.00	500.00	44.00
Indirect Cost	8,362.91	34,707.05	36,966.00	2,258.95
Space Cost	789.00	3,154.00	3,154.00	0.00
Total Expenditures	<u>34,543.75</u>	<u>190,619.84</u>	<u>184,126.00</u>	<u>(6,493.84)</u>
Net Revenue over (under) Expenditures	<u><u>(10,408.85)</u></u>	<u><u>(10,626.20)</u></u>	<u><u>(184,126.00)</u></u>	<u>173,499.80</u>

Pawnee Nation

Statement of Revenues and Expenditures

4140 - Domestic Violence Prevention

From 10/1/2017 Through 12/31/2017

	Current Period Expenditures	Current Y-T-D Expenditures	Total Program Budget	Total Program Budget Balance
Operating Revenue				
Grant/Contract Revenue	5,867.41	5,867.41	0.00	5,867.41
Total Operating Revenue	<u>5,867.41</u>	<u>5,867.41</u>	<u>0.00</u>	<u>5,867.41</u>
Total Operating Revenue	<u>5,867.41</u>	<u>5,867.41</u>	<u>0.00</u>	<u>5,867.41</u>
Expenditures				
Salary	4,607.30	4,607.30	53,534.00	48,926.70
FICA	347.67	347.67	4,097.00	3,749.33
SUTA	13.05	13.05	442.00	428.95
Group Insurance	28.49	28.49	583.00	554.51
Workmens Comp	104.35	104.35	1,212.00	1,107.65
401k	121.80	121.80	1,607.00	1,485.20
Health Insurance-MEMO	120.44	120.44	6,692.00	6,571.56
Supplies	560.43	560.43	40,939.00	40,378.57
Rental/Leasing	0.00	0.00	6,000.00	6,000.00
Professional Services	0.00	0.00	13,000.00	13,000.00
Assistance	1,385.00	1,385.00	15,000.00	13,615.00
Communications	0.00	0.00	2,000.00	2,000.00
Travel	0.00	0.00	7,000.00	7,000.00
Training	0.00	0.00	1,500.00	1,500.00
Advertising	0.00	0.00	5,500.00	5,500.00
Indirect Cost	2,381.98	2,381.98	27,657.00	25,275.02
Space Cost	3,310.00	3,310.00	13,237.00	9,927.00
Total Expenditures	<u>12,980.51</u>	<u>12,980.51</u>	<u>200,000.00</u>	<u>187,019.49</u>
Net Revenue over (under) Expenditures	<u>(7,113.10)</u>	<u>(7,113.10)</u>	<u>(200,000.00)</u>	<u>192,886.90</u>

Pawnee Nation
Statement of Revenues and Expenditures
 4194 - THPO '16
 From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	1,440.00	22,311.96	21,164.00	(1,147.96)
FICA	110.16	1,694.42	1,620.00	(74.42)
SUTA	17.28	211.93	196.00	(15.93)
Group Insurance	0.00	175.82	244.00	68.18
Workmens Comp	5.47	84.79	41.00	(43.79)
401k	0.00	423.71	635.00	211.29
Health Insurance-MEMO	0.00	1,830.81	2,479.00	648.19
Supplies	0.00	1,934.84	2,778.00	843.16
Communications	0.00	659.73	1,200.00	540.27
Travel	0.00	2,818.73	8,253.00	5,434.27
Training	0.00	700.00	1,000.00	300.00
Community Events	303.86	1,315.09	2,950.00	1,634.91
Indirect Cost	0.00	10,258.78	11,164.00	905.22
Total Expenditures	<u>1,876.77</u>	<u>44,420.61</u>	<u>53,724.00</u>	<u>9,303.39</u>
Net Revenue over (under) Expenditures	<u>(1,876.77)</u>	<u>(44,420.61)</u>	<u>(53,724.00)</u>	<u>9,303.39</u>

Pawnee Nation
Statement of Revenues and Expenditures
4195 - NAGPRA 16
From 10/1/2017 Through 12/31/2017

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Expenditures				
Salary	9,018.92	42,358.67	45,526.00	3,167.33
Stipends	0.00	100.00	0.00	(100.00)
FICA	681.51	3,211.73	3,482.00	270.27
SUTA	0.00	253.63	391.00	137.37
Group Insurance	102.30	345.73	74.00	(271.73)
Workmens Comp	34.30	161.05	153.00	(8.05)
401k	270.57	982.62	1,366.00	383.38
Health Insurance-MEMO	1,204.35	3,915.88	5,699.00	1,783.12
Supplies	0.00	4,215.61	7,033.00	2,817.39
Communications	0.00	0.00	2,000.00	2,000.00
Travel	2,143.12	3,778.72	7,764.00	3,985.28
Indirect Cost	3,110.28	14,492.28	11,382.00	(3,110.28)
Space Cost	<u>1,125.00</u>	<u>4,500.00</u>	<u>4,500.00</u>	<u>0.00</u>
Total Expenditures	<u>17,690.35</u>	<u>78,315.92</u>	<u>89,370.00</u>	<u>11,054.08</u>
Net Revenue over (under) Expenditures	<u>(17,690.35)</u>	<u>(78,315.92)</u>	<u>(89,370.00)</u>	<u>11,054.08</u>

Pawnee Nation
Statement of Revenues and Expenditures
4200 - BIA Indian Child Welfare 2015
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	11,337.00	68,955.42	0.00	68,955.42
Total Operating Revenue	<u>11,337.00</u>	<u>68,955.42</u>	<u>0.00</u>	<u>68,955.42</u>
Total Operating Revenue	<u>11,337.00</u>	<u>68,955.42</u>	<u>0.00</u>	<u>68,955.42</u>
Expenditures				
Salary	8,054.40	33,560.00	35,256.00	1,696.00
FICA	606.84	2,531.90	2,698.00	166.10
SUTA	0.00	196.56	352.00	155.44
Group Insurance	123.12	472.29	439.00	(33.29)
Workmens Comp	263.40	1,097.50	1,038.00	(59.50)
401k	241.62	970.51	1,058.00	87.49
Health Insurance-MEMO	1,204.35	4,415.95	4,461.00	45.05
Supplies	0.00	1,059.31	5,255.00	4,195.69
Communications	261.03	1,108.49	1,809.00	700.51
Insurance	0.00	469.00	0.00	(469.00)
Travel	0.00	2,151.29	2,000.00	(151.29)
Training	0.00	475.00	500.00	25.00
Auto Expense	695.08	4,242.08	5,000.00	757.92
Advertising	0.00	0.00	171.00	171.00
Indirect Cost	4,164.12	17,350.50	18,598.00	1,247.50
Space Cost	1,044.00	4,176.00	4,176.00	0.00
Total Expenditures	<u>16,657.96</u>	<u>74,276.38</u>	<u>82,811.00</u>	<u>8,534.62</u>
Net Revenue over (under) Expenditures	<u>(5,320.96)</u>	<u>(5,320.96)</u>	<u>(82,811.00)</u>	<u>77,490.04</u>

Pawnee Nation
Statement of Revenues and Expenditures
4201 - Aid to Tribal Gov't 2015
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	34,227.86	184,174.67	0.00	184,174.67
Total Operating Revenue	<u>34,227.86</u>	<u>184,174.67</u>	<u>0.00</u>	<u>184,174.67</u>
Total Operating Revenue	<u><u>34,227.86</u></u>	<u><u>184,174.67</u></u>	<u><u>0.00</u></u>	<u><u>184,174.67</u></u>
Expenditures				
Salary	24,331.66	100,641.38	99,292.00	(1,349.38)
FICA	1,790.00	7,434.79	7,597.00	162.21
SUTA	71.48	601.35	(6,644.00)	(7,245.35)
Group Insurance	307.57	906.34	1,127.00	220.66
Workmens Comp	92.44	382.37	378.00	(4.37)
401k	729.96	2,814.17	2,980.00	165.83
Health Insurance-MEMO	1,987.19	7,286.39	0.00	(7,286.39)
Supplies	5,526.06	5,576.06	6,481.41	905.35
Professional Services	0.00	0.00	14,000.00	14,000.00
Communications	393.78	1,683.69	1,825.00	141.31
Maintenance Agreement	1,853.00	1,853.00	1,853.00	0.00
Travel	202.23	2,719.91	3,977.00	1,257.09
Training	0.00	1,519.00	3,000.00	1,481.00
Postage	1,612.76	2,202.55	5,100.00	2,897.45
Reproduction	1,577.00	6,452.23	7,600.00	1,147.77
Advertising	0.00	0.00	180.00	180.00
Subscriptions & Memberships	0.00	868.91	900.00	31.09
Non-Capitalized Equipment	0.00	2,089.93	2,090.00	0.07
Indirect Cost	12,579.46	52,031.58	81,477.95	29,446.37
Space Cost	1,979.25	7,917.00	7,917.00	0.00
DCS Cost	0.00	0.00	15,033.00	15,033.00
Total Expenditures	<u>55,033.84</u>	<u>204,980.65</u>	<u>256,164.36</u>	<u>51,183.71</u>
Net Revenue over (under) Expenditures	<u><u>(20,805.98)</u></u>	<u><u>(20,805.98)</u></u>	<u><u>(256,164.36)</u></u>	<u><u>235,358.38</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
4202 - BIA Tribal Court
From 10/1/2017 Through 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	12,375.18	78,331.11	0.00	78,331.11
Total Operating Revenue	<u>12,375.18</u>	<u>78,331.11</u>	<u>0.00</u>	<u>78,331.11</u>
Total Operating Revenue	<u>12,375.18</u>	<u>78,331.11</u>	<u>0.00</u>	<u>78,331.11</u>
Expenditures				
Salary	10,032.00	41,800.00	39,779.00	(2,021.00)
FICA	757.44	3,159.52	3,045.00	(114.52)
SUTA	0.00	194.50	352.00	157.50
Group Insurance	123.12	472.29	439.00	(33.29)
Workmens Comp	38.10	158.75	152.00	(6.75)
401k	300.96	1,254.00	1,194.00	(60.00)
Health Insurance-MEMO	1,204.35	4,415.95	4,462.00	46.05
Supplies	0.00	0.00	671.00	671.00
Travel	(123.00)	3,732.82	0.00	(3,732.82)
Training	0.00	1,205.00	0.00	(1,205.00)
Indirect Cost	5,186.55	21,610.61	20,994.00	(616.61)
Space Cost	0.00	0.00	1,638.00	1,638.00
DCS Cost	409.50	1,365.00	0.00	(1,365.00)
Total Expenditures	<u>17,929.02</u>	<u>79,368.44</u>	<u>72,726.00</u>	<u>(6,642.44)</u>
Net Revenue over (under) Expenditures	<u>(5,553.84)</u>	<u>(1,037.33)</u>	<u>(72,726.00)</u>	<u>71,688.67</u>