

Pawnee Nation of Oklahoma

Second Quarterly Program Reports 2020

April, May, June



Pawnee Nation Division Reports

Submitted to the
Pawnee Business Council
August 1, 2020

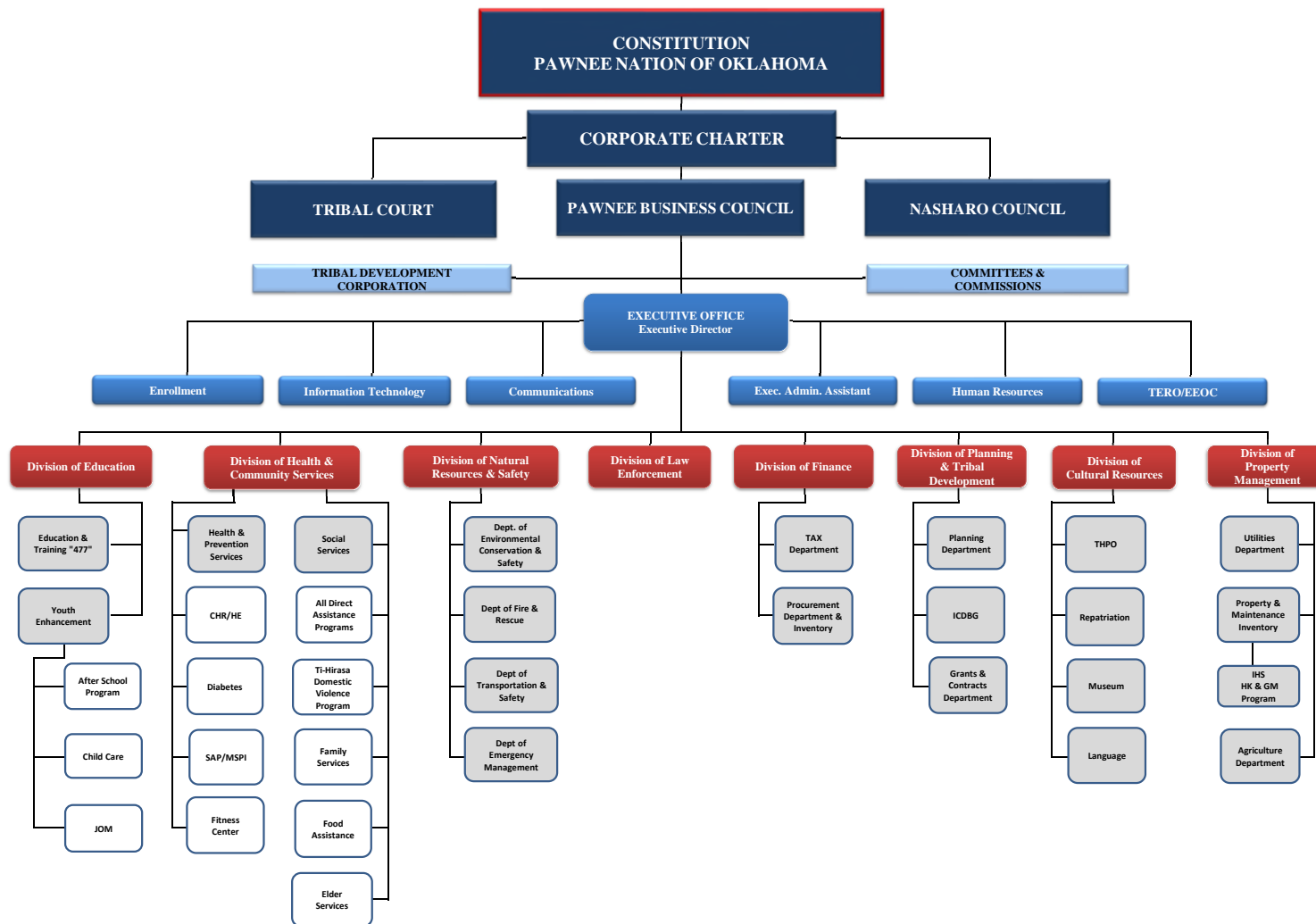
Walter R. Echo-Hawk, President
Charles Lone Chief, Interim Vice-President
Patricia McCray, Secretary
Carol Chapman, Treasurer
Cynthia Butler, Council Seat #1
Dawna Hare, Council Seat #2
Charles Knife Chief, Council Seat #4

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*Indicate No Report was Submitted



Pawnee Nation of Oklahoma
 Organizational Chart - *Approved February 01, 2020*



**Executive Director
Quarterly Report to the Pawnee Business Council
1ST Quarter - 2020**

Honorable members of the Pawnee Business Council

This report is submitted to the Pawnee Business Council to provide an accounting of some of the activities occurring within the Nation's Government.

Executive Summary:

The Executive Office provides assistance to the Pawnee Business Council and administrative oversight to the Federal and Tribal programs in areas such as travel and procurement approvals. Since part of the Executive Director and the Executive Administrative Assistant's salaries are covered by the ATTC contract, there are several deliverables that are met during the course of the day to day business. Some of these deliverables are discussed as follows:

Goal

The Pawnee Nation will foster a strong, efficient, and stable tribal government.

Objective 1: Pawnee Nation's Executive Office

The Pawnee Nation Executive Office supports general governmental operations to a) implement organizational design to assure continued growth and development; b) provide high-level customer service; c) ensure successful operation of the Nation's fiscal responsibilities; d) coordinate Human Resources Office for personnel administration; e) work with the Division of Natural Resources & Safety to expand on the emergency management plan; f) working with the tribal Planner on strategic planning with the Business Council; g) provides support to the Governing Documents Committee; and h) working with legal counsel and the Tribal Court on the further development of procedures and amendments to the Law and Order codes. Pawnee Nation Executive Office serves many purposes that include:

ORGANIZATION WIDE

The Executive Office along with the Administrative Affairs Director (which is temporarily vacant) and the Planning Director conduct ongoing assessments of the organizational structures through collaborations with the Division Directors and the Pawnee Business Council and evaluations of the divisions in regard to the effectiveness of each program within divisions in order to provide high-level customer service to Pawnee citizens.

The Executive Office also serves the Nation and citizens by:

- † *Acting as a liaison between administration and the Pawnee Business Council*
- † *Publishing monthly event calendars provided to tribal employees, and Pawnee Business Council member*
- † *Addressing inquiries from tribal members or directing inquiries to the appropriate office and or to the Council*
- † *Performing other duties and activities to support the overall operations of the administrative offices.*

Quarterly Events

Travel and Training

- † There has been no travel or training. Travel was restricted due to the COVID-19 Pandemic during this quarter.

Financial Reporting

- † The expenditures for the Executive Office are within the approved budget for 2020.

Current Projects

Hemp Project

This tribal hemp plan is now approved by the U.S.D.A.

Demolition Project

The environmental assessment has been completed and demolition will begin in June.

Renovation Projects Affecting Space and Programs

There are several facilities that need to be renovated for new projects and other offices need to be moved so that some of these renovations can take place. The following was discussed in a meeting that was held in September and conversations since then.

- † Charter School aka Community School
 - This project has been given an extension until next year due to the COVID-19 Pandemic.
- † Resource Center – Law Library
 - The books and shelving have been moved to Pawnee and work will begin on this project during this quarter and be completed during the third quarter.
- † Childcare/Fitness Center Facility
 - The renovation proposal to DHHS has been approved, and the final planning for the renovation of the Childcare facility will develop their final timeline and work can be done.
- † Museum Project
 - The plans for this facility have been completed and a site has been selected and approved by the Pawnee Business Council.
 - Now the committee has started looking for funding of this new facility.
- † Yurt Placement

- The seed project is looking for space to place the Yurt that was donated to them. This project is currently on hold as of this date.
- ✦ **Fracking Regulations**
 - Background: DNRS did develop the Pawnee Nation Energy Resource Protection Act which required Tribal permitting for all oil and gas activities within our jurisdiction. We require strict compliance to applicable Tribal and Federal laws and regulations.
 - There has been no new well drilled on the Pawnee Nation since the Resolution to stop fracking
 - A letter from the BIA concerning three leases that have been invalidated showing that the environmental assessment is near completion.
 - A letter was sent to the owners asking them to reconsider their approval of this leases and almost 50% of the owners agree.

PN Strategic Plan

Planning is currently finalizing the information that has been received during all of the Strategic planning meetings that have been held with the Pawnee Business Council. A plan is being developed for the presentation of this plan to the Pawnee Business Council.

Greenhouse Project

The planning office is working on the pre-planning for this project and the development of a job description for a “Greenhouse Manager” to assist in the final planning stages of this facility before it goes into the construction phase.

Self Governance – I.H.S. Planning Project

The consultant contract has been signed and work has started on this project.

IDC Proposal

The 2020 IDC proposal has been completed and submitted. Currently waiting on a response on this proposal.

Budget Policy Revision

This is completed when it was approved by the Pawnee Business Council.

Third Party Billing

The Finance Director has taken lead on this and will be working with other tribes on how they set up their third-party billing and developing a process for the Pawnee Nation to get this system set up.

Constitutional Updates

The Governing documents group will be taking lead on this item and a meeting will be set up for this group to begin looking at the various governing documents and setting a priority of which of the tribal documents need to be revised first

Election Act Revisions

The Election Board will either develop the revisions themselves or work with the Governing Documents Committee on any proposed revisions. A meeting will need to be set up between the two groups as soon as a new Election Board is seated. This meeting has not been set because the Election Board has been busy with two recall petitions that resulted in recall elections. The first recall election was held during this quarter and the second recall election will be held in the second quarter.

Recall Elections

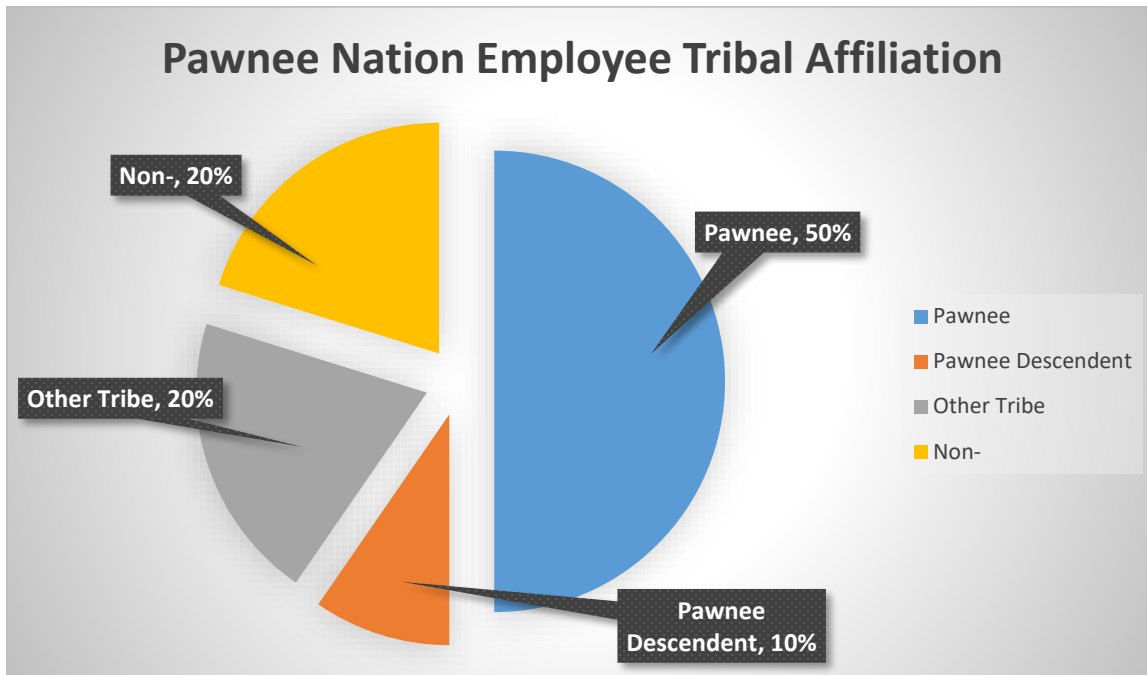
One recall election was held during this quarter, which resulted in the removal of the Treasurer and Vice-President

COVID-19 Pandemic (new)

This pandemic began during this quarter, which resulted in the initiation of the Emergency Operations Center (EOC) which is staffed with members of TERC (Tribal Emergency Response Committee). All travel was suspended during this quarter and will continue this way until the Pandemic begins to slow down.

Staffing

There have been several changes in the staffing here at the Pawnee Nation. 12 position have been filled this last quarter



Each of the individual Divisions along with the individual departments that are within them have worked hard to provide the services as required within their contracts. It has been a good quarter and I look forward to working with each of the Divisions to enhance their respective offices. Each Director was given a task to come up with five achievable goals for their divisions those goals will be reviewed in future reports to the Pawnee Business Council.

Copies of the different quarterly reports from each division along with their departments are attached in this report. If you have any questions, then please contact me and I will get the answer that you have requested.

Respectfully Submitted,

A handwritten signature in blue ink that reads "Muriel J. Robedeaux". The signature is written in a cursive style with a large, stylized initial 'M'.

Muriel J. Robedeaux
Executive Director



Human Resources Quarterly Report to the Pawnee Business Council 1st Quarter - 2020

I. Human Resources Office

The Pawnee Nation’s Office of Human Resources is responsible for all aspects of personnel management. The work includes advertising vacant positions, recruiting qualified and skilled applicants, managing employee relations, administering benefit plans, developing and deploying HR policies and procedures, maintaining personnel records, establishing wage and compensation rates, and monitoring compliance with applicable tribal, federal, and applicable state laws.

Additionally, the Office of Human Resources provides access to and conducts employee training, conducts orientation for new employees and explains available benefits for eligible employees. The Office oversees and handles employee grievances and requests for information on employment issues.

II. Executive Summary:

The Human Resources Office has continued to develop and implement improvements to personnel management within the Pawnee Nation. Specific tasks accomplished during the quarter include the hiring of the following staff:

Hiring of New Staff:

Due to the offices closing due to Covid 19, there have been no new hires for the 2nd Quarter.

Census:

Pawnee-	51	49%
Descendent	10	10%
Other-	21	20%
Non-	22	21%
TOTAL=	104	

New Hires-	00
New Positions	00
Voluntary Terminations-	04
Involuntary Terminations-	00

III. Quarterly Goals and Objectives

Personnel Policy Review



Human Resources Quarterly Report to the Pawnee Business Council 1st Quarter - 2020

- Human Resource Policy & Procedure Committee meetings was held:
- April 29, 2020 at 11:00 Emergency P&P – Passed by PBC
- June 2, 2020 at 11:00 Hazardous Pay P&P Developed
- June 4, 2020 at 11:00 Hazardous Pay P&P – Passed by PBC

Staff Development

- Due to the Corona Virus, the Pawnee Nation Closed the door to the public and hiring but on hold.

Insurance Broker

- RWI is insurance broker.

Departmental Duties and Objectives Accomplished:

- Assisting applicants in the employment process,
- Conducting conflict mediations,
- Conducting exit interviews,
- Posting vacancy announcements,
- Actively recruiting qualified candidates,
- Tracked annual evaluations,
- Participated and responded to Oklahoma Employment Security Commissions unemployment inquires,

IV. Travel and Training:

Travel has been placed on hold for Tribal Employees.

V. Financial Reporting:

Expenditures were within the budgeted amounts for all line items.
Budget for 2021 has been submitted to Budget Committee.

VI. Future:

- Update/Revise Personnel Policies,
- Continue Pawnee Leadership Development Course Training for all Supervisors, Coordinators, Managers, and Directors
- Hire applicants for vacant positions.
- Due to the Virus, the following position have put on hold:
 1. CHR Administrative Assistant
 2. Clinic Housekeeper
 3. Education Division Director



Communications Office Quarterly Report to the Pawnee Business Council 2nd Quarter - 2020

I. Communication Manager

The Communication Office is responsible for conveying an organization's internal and external messages. The Communications Manager manages the maintenance of online content on the Pawnee Nation official website; updates the public calendar of events on the site, disseminates employee announcements; maintains the Pawnee Nation social media platforms: Facebook, Instagram, Twitter, YouTube, and Vimeo. The Communication office is the central hub for gathering content from all the tribal departments and designing the Chaticks Si Chaticks official publication newsletter mailed to each tribal households, 1 per household. The Communication office typically films the Pawnee Business Council (PBC) Meetings and uploads the videos to the private group on Vimeo, so tribal members can watch online. Due to the Covid-19 Pandemic, the Pawnee Business Council (PBC) meetings are closed for the general public.

The PBC meetings are recorded in Microsoft Teams and then uploaded to a closed group on Vimeo is called Pawnee Business Council Meetings. It is accessed by invite-only by email for tribal members. The Pawnee Nation employees also have access but need to submit the Employee Vimeo Verification Form to the Human Resource Department, HR, for approval.

II. Executive Summary:

April 2020 – June 2020

The 2nd quarter activities from the Communications office involve the following: filming and photographing various projects; designing and publishing the 2nd quarterly newsletter, June 2020, Chaticks si Chaticks; attend doings of the Pawnee Nation to photograph and film Pawnee Nation's events, Pawnee Nation website updates, and social media management.

- Post information, Coronavirus Guidelines for America, Slow the Spread, Avoid Community Spread – Covid-19
- April 2020, post Survey from The Pawnee Nation Planning & Tribal Development Division for collecting current internet usage responses.
- April 11, 2020, Recall Election #2 – President, James Whiteshirt and Seat #1, Sammye Kemble
- 2nd Quarter, The Pawnee Business Council approved an emergency declaration, 1st Quarter, On March 24, 2020. The Pawnee Nation's employees continue to practice isolation and limit the number of people that may meet at any gathering within the Pawnee Nation due to Covid-19. Assistance to tribal members continued with modifications to protect all tribal members and employees.



Communications Office Quarterly Report to the Pawnee Business Council 2nd Quarter - 2020

- While the State of Oklahoma has released plans to re-open certain businesses beginning on May 1, the Pawnee Business Council has not lifted the restrictions put in place. Tribal management is developing a phase one plan for re-opening the tribal offices and selected buildings dependent on when protective supplies are received.
- 2020 Memorial Day Dance Cancelled due to Covid-19
- May 6-9th, 2020, The Filing Period for the Pawnee Business Council 2020 Special Election of the President, Vice President, Treasurer, and Member Seat #1
- May 15, 2020, Stonewolf Casino and Howler's BBQ Re-opened
- June 5, 2020, Pawnee Nation shut down due to possible COVID-19 Exposure the Nation Re-opened on June 8, 2020
- June 5 – June 24 Communications was out of the office for Quarantine
- Pawnee Indian Veterans Homecoming 2020 Powwow Cancelled due to Covid-19
- June 2020, Communications joined the TERC meetings
- June 11 – posted the Pawnee Nation Food Distribution Program closed from COVID-19 exposure Opened June 22, 2020
- June 15, 2020 – Fitness Center Re-opening, appointment only

New equipment purchased during the 2nd quarter, 2020

– None

III. Quarterly Goals and Objectives

Goal 1 • Video – Photograph or Film content to help tribal members to know the current status and plans of the Pawnee Nation and Pawnee Nation Business Council.

Objective 1 • Video – Due to the Covid-19 Pandemic, the PBC meetings have been conducted and recorded on Microsoft Teams. The Communications Office uploads the Pawnee Business Council (PBC) meetings to the private group on Vimeo for tribal members to access.

A handful of Pawnee Nation events took place during the 2nd Quarter. Communications Photographed or Filmed the event(s) to help inform tribal members of current happenings of the Pawnee Nation, and the Pawnee Business Council, by uploading the content online to our Social Media platforms.



Communications Office Quarterly Report to the Pawnee Business Council 2nd Quarter - 2020

Pawnee Business Council Meetings

*Due to public health concerns related to Coronavirus Disease 2019 (COVID-19) the Pawnee Business Council meetings held during the 2nd Quarter were closed to the general public and Videos are on Vimeo.

(7) Pawnee Business Council meetings – uploaded to Vimeo

- **April 14, 2020 @ 6:00 pm (uploaded to Vimeo) *1st PBC Meeting on Teams**
- **April 24, 2020 @ 12:00 pm (uploaded to Vimeo) * Meeting on Teams**
- **May 5, 2020 @ 3:00 pm (uploaded to Vimeo) * Meeting on Teams**
- **May 20, 2020 @ 3:00 pm (uploaded to Vimeo) * Meeting on Teams**
Open Forum was available for tribal members to attend in-person to the area set up at Tribal Police Station and Resource Center. Tribal Members were allowed to write down question(s) for the PBC Council. The question(s) were read out loud from the facilitator to the PBC Council by using Microsoft TEAMS.
- **June 6, 2020 @ 10:00 am Pawnee Business Council Quarterly Meeting (uploaded to Vimeo) * Meeting on Teams**
- **June 24, 2020 @ 3:00 pm (uploaded to Vimeo) * Meeting on Teams**
- **June 26, 2020 @ 3:00 pm (uploaded to Vimeo) * Meeting on Teams**

(10) Pawnee Nation Events, Video/Editing, Photos, or Events attended

- **April 1, 2020 – Message from James E. Whiteshirt, President, Pawnee Business Council.**
- **April 1, 2020 – Pawnee Seed Preservation Project Blessing *due to the Covid-19 pandemic - the Seed Blessing event was canceled for the general public.**
- **April 14, 2020, Pawnee Nation of Oklahoma presents Pawnee Prayer Songs during the Coronavirus disease (Covid-19) Pandemic, James E. Whiteshirt, President, and Aaron Adson, Herb Adson, Robert Adson.**
- **April 17 Produce Boxes distribution to Community**
- **May 15, 2020, JOM Senior Gift Presentation**
- **May 29, 2020, Walter Echo-Hawk's Commencement Address for the Indigenous Law Graduation (Class of 2020)**
- **June 26 - Spirit of the Sun AmeriCorps Summer, volunteers, and Youth Workers building the Community Garden at Mose YellowHorse Dr**
- **June 30, 2020, Coronation Ceremony for the 2020-2021 Pawnee Nation Princess Miss Haley Brenna Teter-Johnson, Tûtawi'u', (Full of Life)**
- **July 1, 2020, Encouraging words for our future leaders by Warren Pratt, Skidi Chief during Spirit of the Sun AmeriCorps Summer, volunteers, and Youth Workers**



**Communications Office
Quarterly Report to the Pawnee Business Council
2nd Quarter - 2020**

- July 6, 2020, Pawnee Nation Inauguration 2020; - President, Treasurer, and Member Seat #1

Pawnee Nation Projects Involving Communications

- June 20, 2020 – Pawnee Business Council Special Election - This special election was for four (4) positions of the Pawnee Business Council as listed; President, Vice-President, Treasurer, and Council Seat #1.

Goal 2 • Online Platforms - Inform Pawnee Tribal Members and the public of current events and information by leveraging the Pawnee Nation Website and social media outlets.

Objective 2 • Online Platforms – Shares the content provided by each division to social platforms and maintains the website with current events to attract attention, generates interest, and helps support the organization’s operations.

Activity 2 • Online Platforms – Track and measure growth on the website and social platforms such as comments, likes, and follows.

1st Quarter 2020 – Analytics for the website – www.pawneenation.org

Quarterly Audience Overview – April 2020 – June 2020

- **9,190 Users** (Decrease from 1st quarter 2020 – 9,491 users)
- **37,565 Page Views** (Increase from 1st quarter 2020 – 33,720 page views)
- **00:2:10 Average Duration spent on the website** (Increase from 1st quarter 2020 – 00:002:04 average duration)
- **Top Age group: 25-34 years of age** (age range is the same from 1st quarter 2020)

Top 10 – Website Content users look at

2020 2nd Quarter- Top 10 webpages	2020 1st Quarter- Top 10 webpages
1. Homepage	1. Homepage
2. Pawnee History	2. Pawnee History
3. Job Opportunities	3. Job Opportunities
4. Government	4. Government
5. Divisions	5. Pawnee Nation Flag and Seal
6. Division of Education	6. Division of Education
7. Enrollment Office	7. Enrollment Office
8. Coronavirus Updates	8. Executive Office
9. Higher Education	9. Division of Health and Community Services
10. Executive Office	10. Pawnee Nation Election Commission



Communications Office Quarterly Report to the Pawnee Business Council 2nd Quarter - 2020

2nd Quarter 2020 - Social Media Platforms

- **Facebook Business Page of the Pawnee Nation has 6,788 likes.**
(Growth from 1st quarter 2020 – 6,334 Likes)
Facebook Business Page of the Pawnee Nation has 7,274 follows.
(Growth from 1st quarter 2020 – 6,654 Likes)
<https://www.facebook.com/PawneeNationofOklahoma>
- **Twitter has 1,986 followers.**
(Growth from 1st quarter 2020 – 1,921 Subscribers)
<https://twitter.com/pawneenation>
- **Instagram has 599 followers.**
(Growth from 1st quarter 2020 – 546 Subscribers)
https://www.instagram.com/pawnee_nation
- **Vimeo has 84 Followers.**
(Growth from 1st quarter 2020 – 79 Subscribers on public Vimeo Channel)
<https://vimeo.com/pawneenation>
- **Vimeo – the PBC private group, has 129 members.**
(Private Group started in June 2018 – Growth from 1st quarter 2020 – 125 members)
Vimeo – Forms submitted to join the Private Group on Vimeo, 140.
(Some individuals have not accepted the email invite to join the Private group on Vimeo – Growth from 1st quarter 2020 – 135 forms)
<https://vimeo.com/groups/pawneenationpbc>
- **YouTube of the Pawnee Nation has 316 subscribers.**
(Growth from 1st quarter 2020 – 280 Subscribers)
<https://www.youtube.com/channel/UCViq80podtz0VEUFROrPVNQ>

Goal 3 • Print Publication(s) Chaticks Si Chaticks newsletter – Publish and disseminate the tribal newsletter as an official method to communicate past, current, and projected news and activities.

Objective 3 • Print – Publish and disseminate the tribal newsletter as a formal method to communicate past, current, and projected news and activities.



Communications Office Quarterly Report to the Pawnee Business Council 2nd Quarter - 2020

Chaticks Si Chaticks June 2020 newsletter issue (Image of cover below)

- **40-page Layout and Design.**
 - **Mailed to 1,681 tribal households - Arrived in June 2020, one issue per household.**
- Decrease from 1st quarter 2020 - 1,843 households



2020 Special Election of the Pawnee Business Council Official Candidate List

On May 14, 2020 the Pawnee Nation Election Commission met to review all candidate applications and background checks. There were zero (0) challenges filed. The following candidates have been deemed eligible and will be placed on the official 2020 Special Election of the Pawnee Business Council ballot for voting on June 20, 2020 at the Pawnee Nation Multi-Purpose Building.

<p style="text-align: center;">President</p> <p style="text-align: center;">Walter R. Echo-Hawk</p>	<p style="text-align: center;">Vice-President</p> <p style="text-align: center;">W. Bruce Pratt James E. Whiteshirt Jordan Kanuho</p>
<p style="text-align: center;">Treasurer</p> <p style="text-align: center;">Tonette Ponkilla Ralph Nordwall Carol Chapman</p>	<p style="text-align: center;">Member Seat #1</p> <p style="text-align: center;">Pamela J. Cook Cynthia Butler</p>

Election Day is on June 20, 2020
Pawnee Nation Multi-Purpose Building
808 Morris Rd-Pawnee, Oklahoma 74055
For any questions please contact the Pawnee Nation Election Commission at 918/691-9675 or electioncomm@pawneenation.org
Or you may visit www.pawneenation.org

The Pawnee Nation uses the printed publication Chaticks Si Chaticks as the primary method to communicate news to tribal members.

Activities from the Communication office involves

- ***Video recording and editing***
- ***Photography***
- ***Graphics***
- ***Social Media***
- ***Website updates***
- ***Email blast for new PBC video links to members who joined***



Communications Office Quarterly Report to the Pawnee Business Council 2nd Quarter - 2020

www.pawneenation.org is the official website of the Pawnee Nation. The current hosting company is called Juvo Web, and it is located in Stillwater. Communications budget pays month to month for web hosting.

A new Mobile Friendly website is recommended by the Communications Manager to the Pawnee Business Council.

- A new Mobile Friendly Website with blog functions, and
- revisit buying a .gov name for the Pawnee Nation (Pawneenation.gov)

IV. Travel and Training

No travel or training during the 2nd quarter of 2020.

V. Financial Reporting

- The Communications Manager coordinates with Muriel Robedeaux with the Federal Budget and receives financial reports from accounting for the Aid to Tribal Government budget.
- The Communication Office sold advertising ads. Total *income* for Communications Department - \$375.

Goals for the third quarter of 2020 are the following:

- TownHall Open Fourm,
- Work with the Pawnee Nation Divisions and Departments to update content on the website,
- finish the 2019 Annual report (68-page layout),
- Pawnee Nation Inauguration Vice-President 2020
- Covid Relief Kids age 17 and under
- Covid Relief College Students
- 3rd quarter newsletter for print and distribution,
- Increase membership in the PBC Vimeo private group.



Information Technology Department Quarterly Report to the Pawnee Business Council Second Quarter 2020

I. **Program/Office/Project Name: Information Technology Department**

It is the purpose of the Information Technology Department to provide the Pawnee Nation and its programs support and services for all their technology needs. These services provided include but not limited to network security, network administration, systems administration, desktop support and consulting & procurement services directly related to tribal computer and data systems. The Information Technology Department is an indirect cost service.

II. **Executive Summary:**

The Information Technology department maintains the infrastructure we currently have on a day to day basis. This quarter we have been working on the new server installation and way to keep Pawnee Nation staff working from home due to the covid-19 social distancing.

III. **Obstacles**

Understaffed is a big obstacle. When I was hired in 2010 there were 5 of us in the Information Technology department. I would like to see it staffed with 5 again soon. We have also had some short weeks due to the covid-19.

IV. **Quarterly Goals and Objectives**

The Information Technology Department's main goal is to keep the technology infrastructure for Pawnee Nation up and running, with minimal downtime. We also want to help the employees be more productive and efficient through technology within our budget. The Information Technology team has been very busy on these objectives

General:

- Working on all the helpdesk tickets and phone calls we receive daily.
- Working on the implementation of the new servers.
- Working on locating, purchasing and implementation of software for remote workers.
- Working on quotes for programs.

Security:

- Server builds for new VMSphere servers
- Setup mobile workstations for employee remote access



Information Technology Department Quarterly Report to the Pawnee Business Council Second Quarter 2020

- Kaspersky Updates and PC virus scans, daily
- Access Point Configuration
- Quotes and Microix entry for IT procurement
- Active Directory Administration
- Deskside Support
- Pawnee Nation College Network Cabling
- Emergency Operation Center Laptop Updates
- Set up new users
- Reconcile domain user list with HR employees list to gain available licenses

Applications Support Specialist:

- We currently have no Applications Support Specialist employee. All the current IT staff have been sharing responsibility for these duties.

System Administrator:

- EOC and getting things setup for Emergency protocol.
- Helping all user's with zoom meetings and logging in from home.
- Working on the New server's that was purchased.
- Maintaining and servicing the Backup Servers.
- Forwarding and updating everyone's Shoretel phones to rollover to cell phones.
- Updating and changing the main number for the Pawnee Nation's answering system.
- Support LANs, WANs, network segments, Internet systems.
- Maintain system efficiency.
- Ensure design of system allows all components to work properly together.
- Troubleshoot problems reported by users.
- Maintain network and system for the Domain.
- Analyze and isolate issues.
- Evaluate and modify system's performance.
- Ensure network connectivity throughout the Pawnee Nation and infrastructure is on par with technical considerations.
- Assign configuration of authentication and authorization of directory services.
- Maintain network facilities in individual machines, such as drivers and settings of personal computers as well as printers.



Information Technology Department Quarterly Report to the Pawnee Business Council Second Quarter 2020

- Maintain network servers such as file servers, Veeam backups, intrusion detection systems.
- Updating the Food distribution Software to the current shopping list.
- Updating Tagpro to the current tag agency requirements for the live systems.

Help Desk

- We currently have no Help Desk employee. All the current IT staff have been sharing responsibility for these duties.

V. Travel and Training:

- We have utilized all free training we can find on the internet.



Pawnee Nation Enrollment Department Quarterly Report to the Pawnee Business Council 2nd quarter - 2020

I. Enrollment Department

The Enrollment Department is responsible for all aspects of tribal membership. This scope of work includes, but is not limited to, maintaining up-to-date tribal enrollment records, processing applications for tribal enrollment, processing relinquishments of tribal enrollment, issuing Certificate of Degree of Indian Blood (CDIB) cards, issuing Verification of Indian Preference (BIA Form 4432) forms, processing the annual annuity disbursement, and facilitating tribal elections by providing a listing of eligible voters to the Election Commission.

II. Executive Summary:

During the second quarter the Enrollment Department has been operating with a full staff consisting of the Enrollment Manager and the Enrollment Specialist. Enrollment Department continues to provide enrollment services to tribal members via phone, email, fax, mail and in person during the COVID-19 Pandemic. During this quarter, the Enrollment Office added a temporary position for an Administrative Assistant Special ATTG to help with the tremendous amount of calls and response of tribal member's updating their addresses to receive the COVID-19 Relief Assistance check. This position has been a great help and assistance for the Department. The Enrollment Department also assisted in distributing and receiving the COVID-19 applications.

III. Quarterly Goals and Objectives

The following is the Enrollment Departments Goals and Objectives met during the 2nd quarter.

- **GOAL**: To provide accurate and timely enrollment and membership services.
- **OBJECTIVE 1**: To maintain up-to-date Pawnee Nation tribal enrollment records, including the daily up-keep of electronic membership records, fact-checking against historical hard-copy membership records when necessary, and the timely resolution of any discrepancies in enrollment information. During the second quarter, the Enrollment Office issued 187 Change of Address forms, updated 861 addresses of Tribal Members, processed 19 name changes, researched 8 family history trees which includes researching family trees for verifying enrollment eligibility, answered 82 tribal verifications, provided 11 applications and received 42 applications for enrollment, documented 2 enrollment verifications for the Department of the Interior Eagle Permit Application, documented the deaths of 10 tribal members, issued 4 relinquishment forms to tribal members and received 1 requests for information regarding Pawnee history. Provided 347 other services which can consist of mailing forms, issuing reports for enrollment numbers to Pawnee Nation Programs, writing letters to organizations to verify annuity payments of tribal members, verifying enrollment, returning original documents via mail to



Pawnee Nation Enrollment Department Quarterly Report to the Pawnee Business Council 2nd quarter - 2020

applicants and responding to any requests or questions regarding enrollment by mail, email, fax and phone.

- **OBJECTIVE 2:** To review applicants for tribal enrollment, prepare required documentation, and work with the Enrollment Committee, Nasharo Council, and Pawnee Business Council to process applications for Pawnee enrollment. During the second quarter, the Enrollment Office has not presented any new enrollment applications and have not met with the Enrollment Committee due the COVID-19 Pandemic.
- **OBJECTIVE 3:** To work with the Enrollment Committee, Nasharo Council, and Pawnee Business Council to process relinquishments of Pawnee enrollment, when dual enrollment is discovered and per request of tribal member. During the second quarter, the Enrollment Office issued 3 Conditional Relinquishments, 1 Absolute Relinquishment and notified 1 tribal member of dual enrollment.
- **OBJECTIVE 4:** To issue Certificates of Degree of Indian Blood (CDIB) to tribal members. During the second quarter, the Enrollment Office issued 75 CDIBs to enrolled Pawnee Tribal Members and issued 4 Pawnee CDIB Descendant cards.
- **OBJECTIVE 5:** To issue Verification of Indian Preference (BIA Form 4432) to Pawnee tribal members who are seeking employment within organizations that practice Indian Preference in hiring. During the second quarter, the Enrollment Office issued 4 Verifications of Indian Preference (BIA Form 4432).
- **OBJECTIVE 6:** To work with the Division Director for Finance to ensure that each eligible Pawnee tribal member receives the annual annuity disbursement check from the Pawnee Nation. During the second quarter 42 annuity checks were researched and 27 were reissued.
- **GOAL:** To facilitate tribal elections by ensuring that all eligible Pawnee citizens are included in the election process.
- **OBJECTIVE 1:** To provide the Election Commission with up-to-date enrollment information for all eligible Pawnee voters. During the second quarter, provided the Pawnee Nation Election Commission with a listing of eligible voters to be used in verifying tribal members for the Absentee Ballots and for the Pawnee Business Council Elections held on April 11, 2020 and June 20, 2020



**Pawnee Nation Enrollment Department
Quarterly Report to the Pawnee Business Council
2nd quarter - 2020**

- **OBJECTIVE 2:** To provide the Communications Office with mailing lists to be used in providing election information to all eligible Pawnee voters. During the second quarter, the Enrollment Office provided the Communications Office with updated mailing addresses so tribal members may be notified with information regarding any past or future election information to be used in the dissemination of Chaticks Si Chaticks, provided a list of tribal members 85 and over to issue birthday checks.

IV. Travel and Training

During this quarter there was no travel or training.

V. Financial Reporting

Executive Director has the information regarding financial reporting of the Enrollment Department for the 2nd quarter.

The Enrollment Department is preparing enrollment applications and any relinquishments for the Enrollment Committee, Nasharo Council and the Pawnee Business Council next quarter.



Pawnee Nation Cultural Resource Division Quarterly Report to the Pawnee Business Council 2nd Quarter - 2020

I. **Pawnee Nation CRD Program:**

Cultural Resource Division (CRD) houses our museum, historical preservation office (THPO) Repatriation/NAGPRA, Language, and Culture. Our Jurisdiction includes our Pawnee Reserve, our cemeteries, Chilocco Property, Property in Nebraska, and property which is “restricted or held in trust” for our citizens by the federal government.

II. **Executive Summary:**

Herb Adson is Division Director, Matt Reed is THPO, Marti Onlyachief is NAGPRA Coordinator, and Adrian Spottedhorsechief is CRD Project Coordinator. CRD also has Zac Rice and Taylor Moore who are our Language instructors for our weekly community classes

This second quarter our division (CRD) and Pawnee Nation has been affected by COVID-19 Pandemic. Most employees were furloughed all of April and parts of May.

CRD is largely based on cultural events, gatherings, and travel. NAGPRA, THPO, and CRD Project Coordinator for the most part worked from home during this time, returning to offices on or around June 1. CRD Director continued to come to office answered/returned phone calls, returned emails, did administration duties, etc. I was in weekly contact with staff including our language instructors, committee members, and museum board members.

CRD Director contacted other agencies that we had ongoing planned events with. This included the Chicago Field Museum, Nebraska Historical Society, Roger Welsch and Dannebrog, NE Community who are involved with our Re- Burials.

I also contacted our Arikara Leaders concerning our annual tribes’ reunion, also our Ponca Relatives in NE where we held our last reunion.

CRD Staff worked with Pawnee Nation Citizen Carlton Gover who is an Archeologist living in Colorado who was here for a week in June doing interviews with some of our folks and their knowledge of our tribal history.

I have been working with staff from American Indian Museum located in Oklahoma City, OK on the Pawnee involvement, displays they will use when they open in 2021.

I have also attended weekly TERC Meetings involving our Directors and other agencies in our community.

III. **Quarterly Goals and Objectives:**

To continue with working within Shakopee Grant Timeline. Continue our Culture and Language Classes, our monthly Culture committee meetings, and our quarterly Museum Board Meetings.

We will continue to work on strategic/sustainability plans after the grant period and take ownership of Pawnee Nation Cultural Resource Division.

IV. **Travel, Training, and Meetings**

NONE

V. **Financial Reporting**

NONE



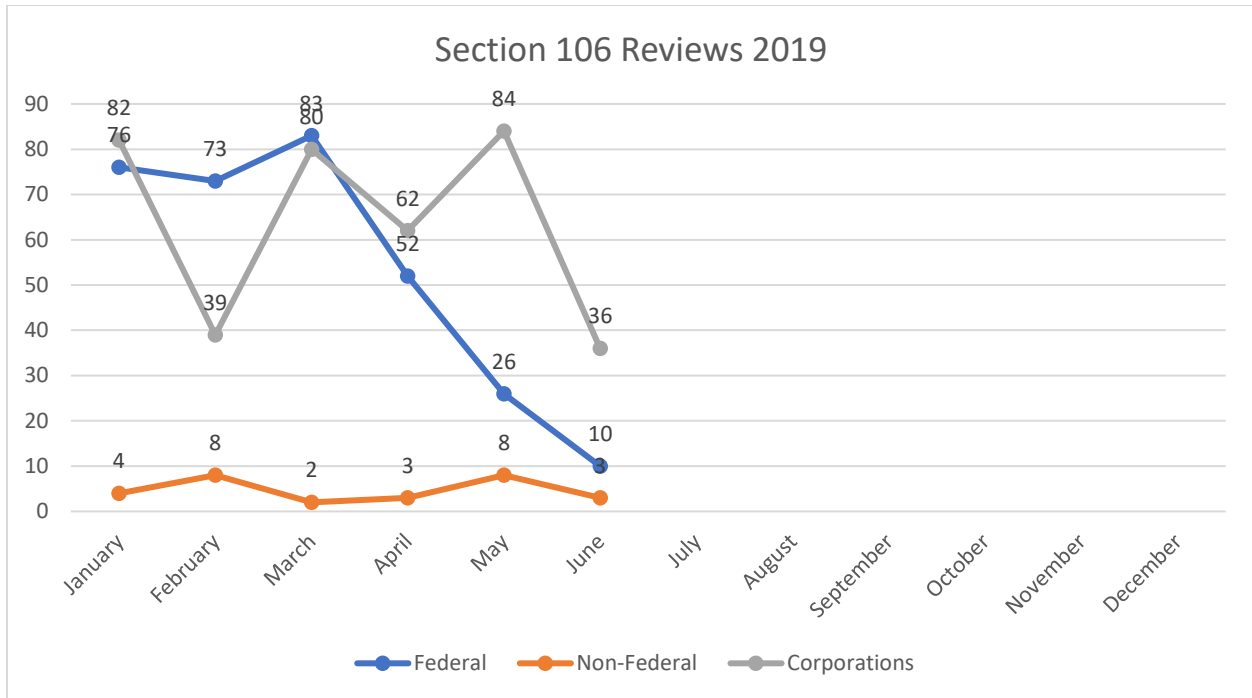
Pawnee Nation THPO Program Quarterly Report to the Pawnee Business Council 2nd Quarter - 2020

1. Past Projects
 - a. Professional Development
 - i. Participated in 11 webinars concerning cultural center development
 - b. Section 106
 - i. Participated in a web consultation meeting with USDA concerning the negative impact on an earthlodge site in Nebraska
 - ii. Participated in teleconference with USFS Pike-San Isabel concerning a Programmatic Agreement
 - iii. Participated in web consultation with Liberty Pipeline concerning cultural monitoring in Colorado and Kansas
 - iv. Participated in web consultation with NextERA Energy concerning monitoring of wind farms in Kansas and Nebraska
 - v. Participated in web meeting with Chicago Field Museum regarding creation of new Pawnee exhibit
 - vi. Participated in web consultation with USFA Pike-San Isabel regarding Travel Management PA
 - c. Presentations
 - i. none
 - d. Community Outreach
 - i. none
2. Current Projects
 - a. Section 106
 - i. To date:
 1. 320 Federal reviews
 2. 28 non-Federal reviews
 3. 383 TCNS reviews
 4. 3 pipeline/windfarm reviews
 - b. Research
 - i. Continued conducting research on earthlodges
 - ii. Continued construction of earthlodge
 1. Waiting for schedule and weather to allow cutting of pre-selected timbers for entrance
 - iii. Continued planting Pawnee traditional crops
 - iv. Continued compiling a compendium of Pawnee origin stories
 - v. Compiled additional information on current location of major Pawnee Sacred Bundles (does not include family and individual bundles)
 - vi. Coordinated oral interviews for grad student/Pawnee tribal member
 - c. Projects
 - i. Continued enlarging the database of archaeological sites in Nebraska, Colorado, and Kansas by working with SHPO offices of each state
3. Future Projects
 - a. Work with Nebraska SHPO on usability of GIS-online database
 - b. Continue construction of earthlodge



Pawnee Nation THPO Program Quarterly Report to the Pawnee Business Council 2nd Quarter - 2020

- c. Work with Nebraska Historical Society on commemoration of Villasur Battle Victory of 1720





Pawnee Nation NAGPRA Program Quarterly Report to the Pawnee Business Council 2nd Quarter - 2020

- I. Pawnee Nation CRD Program:**

Cultural Resource Division (CRD) houses our museum, historical preservation office (THPO) Repatriation/NAGPRA, Language, and Culture. Our Jurisdiction includes our Pawnee Reserve, our cemeteries, Chilocco Property, Property in Nebraska, and property which is “restricted or held in trust” for our citizens by the federal government.
- II. Executive Summary:**

Due to the COVID training, meetings, and consultations visiting institutions and museums are put on hold until they are rescheduled. Consultations will have to be rescheduled until the tribe lifts the travel ban for the Pawnee Nation of Oklahoma. The 2020 reburial is on hold as well until the travel ban is lifted so we can give our relations a proper burial as they are in boxes on shelves at this time. Cedar boxes have been made for the reburial and purchased by an individual who will did an excellent job. In the past, we have used Riverside Indian School students make these, due to the loss of the instructor who taught the class I had to find another resource for our cedar boxes.

NAGPRA Officer was asked to be on the Museum Planning Committee to keep them in the loop as we begin to assemble a list of potential items our future museum. This will be a list of items that are currently repatriated to us (although not in our possession) and a wish-list of items we would like to see returned to Pawnee.
- III. Quarterly Goals and Objectives:**

2020 NAGPRA was submitted on time and has been approved through National Park Service awarding the Pawnee Nation of Oklahoma \$82,687.00
2020 Repatriation Grant was submitted on time and has been approved through Nation Parks Service awarding the Pawnee Nation of Oklahoma \$15,000.00
- IV. Travel, Training, and Meetings**

NONE
- V. Financial Reporting**

NONE
- VI. Future Plans**

I was asked to be on the panel for the Association of American Indian Affairs (AAIA) Sixth Annual Repatriation Conference on October 27 – 28, 2020. “NAGPRA Challenges and Successes at Resource-Challenged Institutions: Sharing Our Experiences as We Move Forward into the New Decade of Compliance” which I have accepted to represent the Pawnee Nation.

Continuing to search grants.gov to see if there is anything else the NAGPRA office can apply to help the Pawnee Nation.

Continuing to check the Federal Register Publications for Notice of Inventory Completion to see if the Pawnee Nation needs to claim and request a transfer of control for human remains



Pawnee Nation 477/Education Division Quarterly Report to the Pawnee Business Council 2nd Quarter - 2020

I. 477/Education Division/Te Tu Koo Resources

The Education Division provides comprehensive employment, education and training services for adults and a year-round youth program for the Pawnee Nation. The Division includes Early Childhood Education/Child Care Program; Youth Development, PreK-12; Workforce Services and Higher Education Scholarship. The mission of the division is to provide services to tribal members and other federally recognized tribal members residing in our jurisdiction to enable members to obtain the skills needed to become productive individuals and contributors to their respective communities.

II. Executive Summary:

One of the significant priorities for this quarter was managing and maintaining operation of the entire division during the recent global pandemic.

As the quarter started in April, Education staff began collaboration with CRD, DHCS and DNRS to construct a “Safer at Home” project. This project would consist of various items commonly used in the household and specified as combative resources against COVID-19. During collaboration efforts, the Pawnee Nation Learning Center continued efforts to safely open the center for children of essential workers on April 6th. Also starting this date was GED classes online with new software available to students. Other events included Youth Services continuing Tribal Consultation meeting via, zoom, with Cushing, Jennings, and Tulsa Public Schools. The month concluded with the Higher Education Scholarship Deadline for students applying for Summer 2020 funding.

Continuing operations in the month of May consisted of the highlights for Youth Services as the school year successfully ended. With safe practices in mind, the division and JOM Parent Committee was able to celebrate the 2020 High School graduates on May 14th where each senior was gifted a Chromebook and Eagle feather for their success. Other highlights consisted of the completion of GED classes for the summer and the Education Committee approving/awarding 2 scholarships.

As the quarter concluded in the month of June, the division was pleased to see that the renovation of the kitchen at the Learning Center was approved by PBC on June 2nd. Other highlights during this month was the achievement of E&T client as they obtained their goal of Driver’s License Reinstatement and the start of the Summer Youth Work Experience (SYWEX) program on June 15th.

Unfortunately, on June 17th, the Learning Center was notified and advised by Pawnee Indian Health Services to close until July 7th as a childcare employee tested positive for COVID-19. During and after this event, the division continued to make efforts to increase and maintain safe measures of keeping a safe healthy environment for clients and staff.



Pawnee Nation 477/Education Division Quarterly Report to the Pawnee Business Council 2nd Quarter - 2020

III. Quarterly Goals and Objectives

- Collaborate with Cultural Resources Division, DHCS and DNRS to provide materials and supplies for project to encourage the well being and safety of clients and community members affected by COVID-19.
- Collaborate with Grant and Contracts to continue the process of Construction & Renovation with CCDF for kitchen expansion at PNLCC
- Maintain compliancy of division operation while taking safety precautions against global pandemic.
- Provide quality childcare and other services for clients and the community.
- On-going collaboration with Meridian Technology for GED classes.
- Continue to collaborate with the Pawnee Title VI Program at Pawnee Public Schools.

IV. Travel and Training

- N/A

Meetings

- April 2nd – CHR, Kyla Wichita & DNRS, Rhonda James
- April 3rd – Meridian Technology, Jennifer Tressler GED Coordinator
- April 13th – Tulsa Public Schools, Tribal Consultation
- April 14th – Cushing Public Schools, Tribal Consultation
- April 15th – Jennings Public Schools, Tribal Consultation
- May 14th – Pawnee Public Schools, Title VI Public Hearing
- May 21st – Education Committee, Summer HIED Scholarship
- June 3rd – Education Division Staff Meeting

V. Financial Reporting

- **Higher Education:** 1 pending scholarship for Summer 2020.
- **Education & Training:** Expenditures are within the planned budget.
- **Youth Services:** Expenditures are within the planned budget.
- **Child Care:** Expenditures are within the planned budget.

VI. Future Plans

Division plans consist of completing “Safer at Home” project and filling open education positions so that the division is fully staffed for operations. Youth Services continues collaboration with CRD and OSU with hopes of completing the arrangements for Middle School tutoring; starting date targeted for Fall 2020 semester. Goal of arrangements is for middle school students to be offered after school mentoring and tutoring online.



Division of Finance
Quarterly Report to the Pawnee Business Council
2nd Quarter
April – June 2020

I. Finance Division

The Pawnee Nation of Oklahoma's Finance Division provides accounting services to the Pawnee Nation through accounts payable, accounts receivable, and payroll. The Finance Division provides payment, accounting, and reporting services to the Pawnee Nation's various tribal, federal grants, contracts, and programs. While, ensuring compliance with the Pawnee Nation fiscal policy, Generally Accepted Accounting Principles, and 2CFR Part 200 OMB Guidance to ensure financial statements are accurately stated.

II. Executive Summary:

The principle function of the Finance Division is to provide accurate and timely, reliable and comparable financial reports to Pawnee Business Council (PBC), the Executive Director and the Pawnee Nations division and program directors to make management decisions that affect the Pawnee Nation and its members.

Finance helped several divisions and programs with budget modifications throughout the quarter. Finance division has had a higher workload than at any time since I have been with the Nation. We have issued over 2 million dollars in Covid relief Fund checks in the 2nd quarter. Budget call was issued in May as required in policy and hearing are expected to begin in late July. Finance also continued to provide monthly and quarterly financials to all divisions and programs.

Finance has worked closely with the Planning division obtain funding for the planned Pawnee Nation Substance Abuse and Mental Health facility. We are excited about the how this project is moving along and believe that it will come to fruition. The result being a great benefit to the Nation, Pawnee county, and the 5-county area.

TDC distributions have been less than expected for the 2nd Quarter of 2020 due to Covid virus and the closing of the Casino. Therefore, the Nation will need to monitor future closely as our financial reserve recovers. We have continued monthly meetings with PTDC and its staff to keep the nation informed on distributions and enable the executive staff to better manage the budgets. Finance and the Executive director will continue to watch cashflows monthly to make sure the nation maintains enough funds to manage all financial obligations.

We had begun to explore options to develop our own tribal fleet of vehicles. We met with a representative from Enterprise Fleet Management to explore option that would allow us to begin this process with very low capital requirements This project has been delayed because of the virus but we hope to get this back on track during the 3rd quarter. A follow up meeting has been scheduled for the end of July.

Third party billing is something we want to continue to pursue. We hope to leverage some of the additional funding source available in the second quarter to get this



Division of Finance
Quarterly Report to the Pawnee Business Council
2nd Quarter
April – June 2020

moving forward. Once we are pasted the chaos that has been the second quarter we want to look at a consultant to help us with this.

Accounts Payable – This department continues to make sure all the bills are getting paid on time and check requests are being done in an efficient manner. The travel process has improved however we still need improvement on the timeliness of travel reconciliations.

Payroll – This department is doing a good job and making sure timesheets for all departments are completed and submitted on time. We have implemented addition checks and balances to ensure direct deposits are handled correctly. Payroll has also done an excellent job getting payroll submitted as required while working around holidays. The former Payroll Clerk has continued to help with training a new payroll clerk. We expect to hire the new person early in the 3rd quarter.

Accounting - The accountants continue to send out monthly reports and assist directors when needed. We are continuing to make improvements to the financial processes of the Nation. We are current on monthly closeouts and bank reconciliations. The accountants have really stepped up during this time and taken on additional responsibilities and workload since the Pandemic outbreak.

III. Quarterly Goals and Objectives

- Manage Pawnee Nation Budgets.
- Provide training to employees on financial processes
- Perform quarterly close-outs
- Complete a schedule of tasks required to be completed in the finance department on a monthly basis by the finance employees
- Complete the 2019 IDC proposal.
- Improve Grant Closeout Process
- Complete Audit preparation.

IV. Travel and Training

No travel of training during 2nd quarter.

V. Financial Reporting

The department budget has been reviewed. The remaining budget remained the same and is healthy and in good shape as of June 30, 2020.



Division of Finance
Quarterly Report to the Pawnee Business Council
2nd Quarter
April – June 2020

VI. Conclusion

The Finance Division will maintain an open-door policy and attempt to be available always to assist tribal members, the public, directors and employees. Please feel free to contact any of the finance department employees with your questions:

William Perry, Finance Director, Ext. 205
Janet Mulder, Accountant, Ext. 121
Vacant, Payroll Clerk, Ext. 125

Penny Powell, Sr. Accountant, Ext. 209
Nancy Moore, Accountant, Ext. 119
Davi Ferris, A/P-Clerk, Ext 120

Respectfully,
W. Harrison Perry
Finance Director



Division of Health and Community Services Quarterly Report to the Pawnee Business Council 2nd Quarter - 2020

I. Program/Office/Project Name: Division of Health and Community Services
The mission of the Division of Health and Community Services is to improve the overall wellness and lifestyle of Pawnee Tribal members and Native Americans within our community. DHCS accomplishes this by providing services such as health education, substance abuse counseling, nutrition, physical fitness, preservation of family, safety planning, and youth development. Per the new organization chart, the Division of Health and Community Services consists of eight (programs) under (2) departments: Health & Prevention-Community Health Representatives/Health Education; Special Diabetes Program for Indians; Substance Abuse Program/Methamphetamine and Suicide Prevention Initiative/Tribal Opioid Response Program and Social Services- Ti-Hirasa Domestic Violence Program; Family Services; Food Assistance; and Elder Services. The DHCS Office is also overseeing the tribal assistance programs: elders, disability, and emergency.

II. Executive Summary:
This quarter was dedicated to working under the COVID-19 pandemic. For most of the quarter, Pawnee Nation was still in isolation and all travel and group/community activities continued to be cancelled.

Due to the recent COVID-19, Walmart was seeking out tribes to donate food to. Pawnee Nation was fortunate to be one of the tribes selected; we received a sizable donation Walmart of (24) pallets of fruits and vegetables. The donation consisted of the following: 6 pallets of sweet onions, 1 ½ pallets of yellow onions, 5 pallets of limes, 2 pallets of pineapples, 3 pallets of spaghetti squash, 1 pallet of tomatoes, 1 pallet of sweet potatoes, 3 pallets of Idaho potatoes, 1 pallet of mangos, and ½ pallet of butternut squash. During the week of April 13-20, the Division of Health & Community Services and Property Management volunteer divided the food and made food boxes. Recipients received the food boxes by either home delivery or curbside delivery. We utilized the produce to 1) supplement our tribal food programs, 2) distributed to Tribal Development Corporation and Pawnee Nation employees who have been furloughed, laid off, and/or reduced hours due to the pandemic, 3) gave to our elders, program participants, tribal members, and tribal employees, 4) donated to local & county restaurants, nutrition sites, food banks, soup kitchens, and a nursing home, and 5) shared with the City of Pawnee employees. Many of the recipients shared their bounty with family, friends, neighbors, etc.

All DHCS Programs, including the DHCS Director, continued to do provide client



Division of Health and Community Services Quarterly Report to the Pawnee Business Council 2nd Quarter - 2020

services (with modifications). DHCS developed a Phasing Plan in which 1) each program developed new procedures on how to provide client services once isolation was over and 2) included health and sanitization precautions to keep employees and clients safe.

Several federal programs receiving supplemental funding due to CARES Act and First Transition Act (FFTA) so new budgets had to be developed and approved.

Quarterly Goals and Objective

GOAL 1: The DHCS Director will be responsible for new program development and- technical assistance to program directors in preparing new and continuation proposals that support the continued and future growth of the Pawnee Nation.

OBJECTIVE 1: The DHCS Director will work in a coordinated team effort with Program Coordinators in the development of new or continuation proposal applications to funding agencies.

ACTIVITY 1: The DHCS Director worked with Tribal Planner and MSPI on the Tribal Behavioral Health “Native Connections” Grant; submitted on December 10.

OUTCOME 1: Waiting on response.

ACTIVITY 2: The DHCS Director worked with Ti-Hirasa Domestic Violence Coordinator on the Office of Violence Against Women Grant, funded by Department of Justice-submitted February 25.

OUTCOME 2: Waiting on response.

ACTIVITY 3: The DHCS Director worked with Ti-Hirasa Domestic Violence Coordinator on Family Violence Prevention/Domestic Violence Shelter and Supportive Services grant proposal, funded by Administration of Children & Families-submitted February 28.

OUTCOME 3: Waiting on response.

ACTIVITY 1: The DHCS Director worked with Tribal Planner on the COVID-19 Emergency Response from the Southern Plains Tribal Health Board-submitted April 29.

OUTCOME 1: Pawnee Nation was awarded a \$60,000 subaward.

ACTIVITY 1: The DHCS Director worked with Tribal Planner and DNRS on the Supporting Tribal Public Health Capacity in Coronavirus Preparedness and Response from CDC-submitted May 29.

OUTCOME 1: Pawnee Nation was awarded funding.



**Division of Health and Community Services
Quarterly Report to the Pawnee Business Council
2nd Quarter - 2020**

OBJECTIVE 2: The DHCS Director will work with the Planning Director on strategic planning for new program development and/or reorganization.

ACTIVITY 1: N/A

GOAL 1: The DHCS Director will be responsible for all program compliance in regarding to the funding agencies and/or PN.

OBJECTIVE 1: The DHCS Director will work in a coordinated team effort with Program Coordinators to make sure programs are in compliance with the funding agency and/or PN.

ACTIVITY 1: THE DHCS Director is working with each program to develop and/or update their COOP Plans; make sure all staff has completed the NIMS, Food Handlers, and CPR Trainings; and all staff evaluations have been completed.

OUTCOME 1: COOP Plans have all been updated.

OUTCOME 2: New and/or current staff need to complete and/or recertify for trainings. Just (1) staff needs CPR/First Aid and we are fully up to date.

OUTCOME 3: All programs need to update program information on the PN website.

OUTCOME 4: All but (1) evaluation has been submitted to Human Resources.

ACTIVITY 2: THE DHCS Director is working with each program to make sure all budgets are up-to-date and match funding agency award amount.

OUTCOME 1: All budgets have been updated and approved. This also includes the new budgets from CARES Act and Family First Transition Act (FFTA).

OUTCOME 2: Budgets were submitted during Budget Call in June. Several programs are ending this year, but we will be asking for carryover requests and/or extensions to utilize all funding and meet all federal deliverables.

Objective 2: The DHCS Director will assist in providing community health education to the Pawnee community.

ACTIVITY 1: DHCS Director helps with the Wellness Program (i.e. Yoga, RIPPED). We just started fitness classes on June 1.

ACTIVITY 2: DHCS Director and FDP Warehouseman participated in the Southern Oaks Nursing Home Week Parade-May 11.



**Division of Health and Community Services
Quarterly Report to the Pawnee Business Council
2nd Quarter - 2020**

III. Meetings and Tribal/DHCS Events

04/06-Emergency Management Review Meeting
04/08, 06/17-CDC Grant Meetings
04/14, 04/21, 04/28, 05/04, 05/11, 05/15, 05/18, 05/26, 06/01, 06/03,
06/08, 06/15, 06/22, 06/29-TERC Update Meetings
04/27, 06/02 - Division Directors Meetings
04/29, 5/29-Wellness Program Meetings
04/29, 06/02, 06/04-Human Resources Committee Meetings
05/19-Phasing Plan Meeting
05/28-Self Governance Core Planning Team Meeting
05/29, 06/15-Fitness Center Proposal Meetings
06/01-DHCS Coordinators Meeting
06/04-COVID Q&A with Pawnee Indian Health Center
06/08-Emergency EOC Meeting
06/11, 06/18-Princess Committee Meetings
06/25-TOR Carryover Webinar
06/30-Princess Coronation

IV. Travel and Training

06/19-DHCS Budget Training
06/26-Self Governance Training

V. Financial Reporting

The DHCS Office financial status is reflected in special reports prepared by Pawnee Nation Finance Department and Grants & Contracts Office. Also, the DHCS Director has access to all DHCS program budgets and reports.

VI. Direct Assistance (non-reoccurring)

Elders-(7)
Disability-(1)
Emergency-(3)

VII. Future Plans

Continue to provide client services while being closed to the public.
Look into possible funding opportunities-Tribal Management and TIPCAP Injury Prevention
Use COVID funding for intended purposes for clients and community
Work with DNRS and Planning Director on awarded COVID grants.



Pawnee Nation CHR/EMS/Health Education Program Quarterly Report to the Pawnee Business Council 2nd Quarter - 2020

I. Pawnee Nation CHR/EMS Program:

The purpose of the Community Health Representative/Emergency Medical Services is to act as an advocate and facilitator for families and individuals to gain access to comprehensive health care services as well as provide opportunities to enhance the quality of life for the people they serve. The target population is eligible Indian residents living within the Pawnee Tribal Service Area in Pawnee County and the city limits of Stillwater, OK in Payne County.

Pawnee Nation Health Education Program:

The purpose of this contract is to establish identifiable health education components within the tribal health department. The Health Education Program strives to promote awareness, guidance & counseling, and prevention of disease and/or disability among Indian people. The overall goal is to enhance the quality of life for the people we serve with healthy lifestyles.

II. Executive Summary:

The CHR/HE Programs continued services this quarter with adjustments in regard to COVID-19, serving clients seeking health care and assistance.

The CHR Generalists also assisted DHCS with helped unloading, sorting, loading, and delivery produces boxes to elders and homebound program participants in April.

Program budgets are up to date with matching awarded amounts and new program numbers. Also, program budgets were submitted for 2021 Budget Call.

III. Quarterly Goals and Objectives:

Goal 1: To provide for a continuum of services to the population through health education, case findings, referral follow ups and provisions of supportive services.

Objective 1: To assist the target population in maintaining their health and well-being and to continue to enhance the quality of life through preventative services and health delivery.

Activity 1: The CHR/EMS Program picked up medications, supplies, and equipment from IHS, local pharmacies, and out of town referral pharmacies for clients with no other means of transportation.

Outcome 1: The CHR Program picked up and delivered medications, supplies, and/or equipment for (33) clients this quarter.

Activity 2: The CHR/EMS Program provided transportation services to eligible Indian residents to and from IHS and other referred facilities when necessary for routine non-emergency appointments.

Outcome 2: The CHR/EMS Generalists transported (24) clients this quarter.



Pawnee Nation CHR/EMS/Health Education Program Quarterly Report to the Pawnee Business Council 2nd Quarter - 2020

Activity 3: The CHR/EMS Program conducted home visits/wellness checks for those who are homebound.

Outcome 3: The CHR/EMS Generalists conducted (67) home visits via phone calls and food delivery this quarter.

Objective 2: To organize community health promotions and disease prevention for the target population.

Activity 1: The CHR/HE Program in collaboration with the Wellness Committee hosted weekly class-RIPPED, Yoga, and Running/Walking Group for community members starting June 1.

Outcome 1: Total participants in fitness classes was (55). The average numbers are as follows: RIPPED (7), Yoga (10), and Walking Club (11).

Activity 2: The CHR/HE Program assisted Title VI Elders Program with the delivery of meals in support of social distancing and safer at home practice.

Outcome 1: Meals were delivered to approximately (55) elders along with an educational pamphlet containing information regarding COVID- 19.

IV. Travel, Training, and Meetings

April:

- 8- COVID-19 Response Drive Meeting
- 9- Tribal LIHEAP Quarterly Webinar and Conference Call
- 16- Live Q & A for Tribal Grantees Webinar (CSBG)
- 29- Wellness Committee Meeting

May:

- 11- Southern Oaks Nursing Home Week Parade
- 21- CSBG Tribal Network Update Session & CARES Act Live Q & A
- 29- Wellness Committee Meeting

June:

- 1- DHCS Coordinators Meeting
- 19-Budget Training Meeting
- 22- Intro to CSBG Webinar
- 22- How to Apply (CSBG) Webinar
- 22- CSBG Community Needs Assessment Webinar

V. Financial Reporting

The Pawnee Nation CHR/EMS/HE program financial status is reflected in special reports prepared by Pawnee Nation Finance Department and Grants & Contracts Office.

Also received additional CHR, HE, CSBG, and LIHEAP funding through the CARES Act.



Pawnee Nation CHR/EMS/Health Education Program Quarterly Report to the Pawnee Business Council 2nd Quarter - 2020

General Assistance:

During this quarter, general assistance was provided to eligible clients through the CSBG and LIHEAP Programs. The Pawnee Nation received supplemental LIHEAP funding through the CARES Act and has begun dispersing to eligible clients. The following is the number of clients served this quarter:

CSBG-(12)
LIHEAP-(12)
LIHEAP CARES-(8)

VI.

Upcoming Events:

CHR/HE and Diabetes- Blood Drive and COVID-19 Antibody Testing-July 29
COVID-19 Response Drive in Collaboration with Education



Pawnee Nation Diabetes Program Quarterly Report to the Pawnee Business Council 2nd Quarter –2020

I. **Program/Office/Project Name: Diabetes Program:**

The Pawnee Nation Diabetes Program promotes the delivery of supportive, interactive, and educational services for Native Americans with the risk factors of developing and/or with the diagnosis of diabetes who reside within the Pawnee service area. It is our intent to improve the quality of life for Native Americans by implementing SDPI Best Practice: Physical Activity/Education.

II. **Executive Summary:**

The Diabetes Program has continued to provide services designated to enhance the quality of life for the people we serve. This quarter has been dedicated to providing direct care services such as blood glucose monitoring supplies, socks, and assistance with eyewear and Glucerna. The program continues to be involved in the Pawnee County Healthy Coalition, Pawnee Public School's Safety, Health, and Wellness Committee, to obtain more community outreach, network, and combine resources. Best Practice continued with participation in National Public Health Week's Billion Steps Challenge and start of the Tiwari' Walking/Running Club on June 11.

Quarterly Goals and Objectives

GOAL 1: To increase physical activity, it helps reduce the risk for developing diabetes and its complications as well as the reduction of the occurrence of obesity.

OBJECTIVE 1.1: Increase the rate of participation of activities and education on physical activity with or without the diagnosis of diabetes.

Activity 1: The Diabetes Program in collaboration with the CHR/HE and SAP Programs, shall be known as the Wellness Program Committee, provides a weekly Yoga class, RIPPED class, and walking/running club starting June 1.

Outcome: The total fitness class participants was (55) which includes Yoga (10); RIPPED (7); and walking/running club (11). The classes are reoccurring participant average over the month of June.

OBJECTIVE 1.2: Number of individuals that participate and clients with an improved BMI, blood sugar levels, and blood pressure levels

Activity 1: The Diabetes Program conducted screenings during the month of June for individuals signing up for the Tiwari' Walking/Running Club.

Outcome: The quarterly average for blood pressure is 127/77.



Pawnee Nation Diabetes Program Quarterly Report to the Pawnee Business Council 2nd Quarter –2020

GOAL 2: Prevent and/or reduce the occurrence and complications of diabetes.

OBJECTIVE 2.1: Increase the rate of participants being educated on diabetes prevention during outreach events with or without the diagnosis of diabetes within our service area on how physical activity and weight loss affects the prevention and/or maintenance of diabetes.

Activity 1: Pawnee County Healthy Coalition provides information and resources with the chance to collaborate in future events or projects. Continual Monthly meetings occur.

Outcome: Monthly meetings were held on April 20, May 18, and June 15 via Zoom.

GOAL 3: To reduce the occurrence and prevent the onset of diabetes among Native American youth.

OBJECTIVE 3.1: Increase the rate of youth participation in screenings and/or physical activity during community youth outreach camps.

Activity 1: The Diabetes Program implemented the Tiwari' Walking/Running Club open to all ages, tribal and non-tribal community members.

Outcome: A total of (20) individuals completed pre-screenings to be eligible for incentives for the club.

OBJECTIVE 3.2: Increase the rate of participants being educated on diabetes, nutrition, and participate in physical activity during community outreach events.

Activity 1: The Diabetes Program participated in the National Public Health Week during April 6-12, 2020.

Outcome: A total of (8) participants joined our team for APA's Billion Steps Challenge, walking a combined total of 183,114 steps.

Goal 4: To assist in preventing and/or reducing the occurrence of complications due to diabetes among Native Americans in our service area.

OBJECTIVE 4.1: To increase the rate of complete and documented annual exams that assist in preventing and/or reducing the occurrence of complications due to diabetes.



Pawnee Nation Diabetes Program Quarterly Report to the Pawnee Business Council 2nd Quarter –2020

Activity 1: The annual exams are for the clients benefit to maintain control of diabetes and minimize the complications. Once all exams including downloads of glucometers, clients are eligible for the demonstrated need of Nike shoes.

Outcome: (1) client has completed annual exams within the quarter (Dental, Eye, Nutrition, Foot, A1C lab, meter downloads”. It is proven a demonstrated need for clients to obtain Nike N7 shoes to have completed all annual exams. This shall reduce the complications with diabetes which can occur over time.

OBJECTIVE 4.2: Secondary Prevention: Program assists with testing supplies and non-formulary medications.

Activity 1: Clients were given glucometers to monitor their blood sugars at home. This tool helps the client to keep a close watch on the sugar levels and gain better control hypo/hyperglycemic episodes. Glucerna shakes will continue to be monitored.

Outcome: (10) clients were issued testing supplies, (9) prescriptions were filled for non-formulary medications (Glucerna health shakes), (3) clients received eyewear assistance, and (4) received diabetic socks.

III. Travel, Training, Meetings

April:

2- Advancements in Diabetes Webinar – Managing Diabetes through the COVID-19 Crisis.

20- Pawnee County Healthy Coalition (PCHC) Meeting via Zoom

29- COVID-19 Related Nutrition Issues in AI/AN communities Webinar

29- Wellness Program Meeting via Conference Call

May:

11-Southern Oaks Nursing Home Week Parade

18- PCHC Meeting via Zoom

27- Special Diabetes Program for Indians (SDPI) Coordinators Meeting via Skype

29- Wellness Program Meeting via Conference Call

June:

1- DHCS Coordinators Meeting

2- SDPI Required Webinar: SDPI 2021 Continuation Application Kickoff

9- SDPI Coordinators Meeting via Skype

10- Massters of Gravity (MOG) Health and Fitness Camp Planning Meeting

15- PCHC Meeting via Zoom

17- MOG Health and Fitness Camp Planning Meeting



Pawnee Nation Diabetes Program Quarterly Report to the Pawnee Business Council 2nd Quarter –2020

19- Budget Training Meeting

IV. Financial Reporting

The Diabetes Program continues to monitor spending and strives to maintain the level of usage of funding for current specifications of providing specialized services to the Native American Community.

V. Future Plans:

- Massters of Gravity Health and Fitness Camp for Pawnee Middle School and High School students-July 27-August 7
- Couch to 5k virtual challenge
- Native Breastfeeding Week



Food Distribution Program Quarterly Report to the Pawnee Business Council 2nd Quarter - 2020

I. Program/Office/Project Name: Food Distribution Program

The Food Distribution Program on Indian Reservations (FDPIR) is a Federal Program that provides USDA foods to low-income households and to Native American families residing in designated areas near reservations and in the State of Oklahoma. The program serves as an alternative to the Supplemental Nutrition Assistance Program (SNAP, formerly known as the Food Stamp Program).

II. Executive Summary:

The program added our seasonal produce to the program in June. The items were: 1 lb. Fresh Peaches, 2 lb. Honey Dew Melon, 1 lb. Nectarines, and 2 lb. Green & Red Grapes. Our participants really like these products, especially the grapes.

In April, the 2 lb. Frozen Bison was changed to a 1 lb. package. The 2 lb. bison came in chubs, while the 1 lb. comes in a square package. The participants seem to like the 1 lb. packaging better than the 2 lb. chubs. This is given out as a 2 for 1 product.

In April, FDP received an email that Walmart was wanting to help tribes by providing food assistance. We felt that this was a great opportunity to help tribal members as well as other programs who may need food. The program had the dry storage area in the warehouse and if needed, we also had room in our cooling unit. The program received the truck on April 13 with 24 pallets of fruit and vegetables. This was unloaded by the warehousemen using the program forklift. The donation consisted of: 6 pallets of sweet onions, 1 ½ pallets of 3 lb. yellow onions, 5 pallets of limes, 2 pallets of pineapples, 3 pallets of spaghetti squash, 1 pallet of tomatoes, 1 pallet of sweet potatoes (individually wrapped), 3 pallets of Idaho potatoes, 1 pallet of mangos, and ½ pallet of butternut squash. The staff, along with other DHCS volunteers, helped with sacking food, getting the food together, and putting them in plastic containers. These were given to our tribal food programs; employees who had been furloughed, laid off, or had reduced hours due to the COVID-19 pandemic, and tribal members. With so much food, the local food bank and restaurants were also given a portion of the food. This was given out at the Roam Chief building and was curbside pick-up.

In May, the program requested an extension from USDA to continue the safety conditions that were outlined in the program's Plan of Operation. This was so that the program can continue to take every precaution for our staff as well as our participants to remain safe during the COVID-19 Pandemic. The program



Food Distribution Program Quarterly Report to the Pawnee Business Council 2nd Quarter - 2020

revised their plan, which included temperatures being taken for all individuals who enter the building. It was approved for another (60) days.

The program tried to be safe and take all precautions, but in June we had (1) staff member who tested positive for COVID-19. All staff were contacted by the Pawnee County Health Department and were told that we would have to quarantine for (14) days. The program was shut down during this time. The participation really went down for the month of June due to this. When we returned to work on June 22, the staff met to see what we could do to get our participants in. We decided to open for only ½ day on when we received our monthly shipment and to remain open on the last day of the month, which would give participants an extra day to pick up food. Participants were called to let them know that we were back open. This was hard because it was near the end of the month and some participants were not able to come in.

III. Quarterly Goals and Objectives

Our main goal this quarter was to continue to increase the number of participants on the program. This will always be an ongoing process for the program. The average number of participants during this quarter was 161, which was a lower than the last quarter, which was 187. For April, we had 201 participants (108 households); for May, there were 160 participants (86 households); and for June, there were 122 participants (62 households). The participation continued to increase in April and then went down in May. For June, the participation went way down due to the program being closed for (14) days.

The number of households that were new certifications/re-certifications for the quarter was: April-23 households; May-21 households; and June-8 households. The number of households that did not recertify this quarter was: April-10 households; May-17 households; and June-20 households.

The program staff continues to provide courtesy calls to our households to remind them that they need to pick up their food. These calls are made at least one week before the end of the month and there are times the calls are made up to the last day of the month. The participants are told when the last day to pick up their food, but we will have some who will come by the office on the last day when we are closed.

The program continues to provide home deliveries to our elderly households, households that are disabled, or for those households that have no transportation. Participants call in their order and we deliver their order to them



Food Distribution Program Quarterly Report to the Pawnee Business Council 2nd Quarter - 2020

after 4:00 that day. In April, there were a total of 10 households, in which 5 households were elders, 3 households were disabled, and 2 households had no transportation. In May, there were 9 households, in which 4 households were elders, 4 household were disabled, and 1 household had no transportation. In June, there were a total of 5 households, in which 2 households were elders, 2 households were disabled, and 1 household had no transportation. The Pawnee Nation Food Distribution Program Has Met/Continually in Progress their goals and objectives for this quarter.

IV. Meetings and Tribal/DHCS Events

During this quarter, the following meetings were attended by the program: DHCS Coordinator's Meeting

FDP Warehouseman and DHCS Director participated in the Southern Oaks Nursing Home Week Parade-May 11.

V. Travel and Training

None

VI. Financial Reporting

The program continues to receive monthly expenditure reports from the Finance Division. These reports let us know what has been spent and how much is left in the program's budgets.

In June, the FY 2020 Food Distribution's Federal and Tribal Match budgets were approved. The Federal was approved for \$223,118 and the Tribal was approved for \$67,562.

In April, the program received an email from USDA regarding the CARES Act which provided \$100,000,000 to the Food Distribution Program on Indian Reservations (FDPIR) to prevent, prepare for, and respond to the coronavirus. Out of this amount, \$50,000,000 was to be used for facility improvements and equipment upgrades. The Pawnee Nation submitted the required forms to USDA for the facility improvements and equipment upgrade, which totaled \$56,869. In June, the program was informed that USDA had approved us for \$50,044, with the federal share being \$40,035 (80%) and tribal share being \$10,009 (20%). This was for: \$46,299-Program Vehicle, \$1,000-Personal Protective Equipment (PPE) Supplies, \$1,285-Produce Bags, and \$1,460 -Shopping Bags. The Pawnee Nation did submit a Tribal Waiver for the \$10,009. The program really needs a program vehicle which is used to make home deliveries to elderly, disabled, and those participants who have no transportation. The program will be purchasing a



Food Distribution Program Quarterly Report to the Pawnee Business Council 2nd Quarter - 2020

2020 Chevrolet Suburban. Currently, we have been using the CHR van or our personal vehicles. This vehicle is also used to attend the FDPIR national conference, trainings, and meetings.

The produce bags are used for the fresh vegetables and fresh fruits. The shopping bags are used to carry out the food to participants vehicles. The PPE supplies is needed to disinfect and sanitize the warehouse and equipment that is used. This includes wipes, spray, gloves, hand sanitizers, masks, and whatever else that is needed.

VII. Future Plans

Continue to keep the staff and our participants safe with items purchased from the CARES Act.

Continue to operate under our Plan of Operations, which was submitted in May to USDA.



Indian Child Welfare (ICW) Program Quarterly Report to the Pawnee Business Council 2nd Quarter -2020

I. ICW Program

The purpose of the Indian Child Welfare Program is to prevent the break-up of Indian families by providing and making referrals for services to American Indians of the Pawnee descent, which include but are not limited to comprehensive counseling and training programs that focus on prevention and crisis intervention.

II. Executive Summary

The ICW Coordinator maintained (9) state cases, (6 out of state cases), (14) Pawnee Nation Tribal Cases, (2) Pawnee Nation Tribal Custody Cases, and (2) Pawnee Nation Tribal Foster Homes during the 2nd quarter. A total of (35) children involved in both state and tribal cases. There were (3) state cases closed, (1) case was closed due to an Adoption by an ICWA compliant placement, and (2) were closed due to successful reunification with the mother. There was (1) Pawnee Nation tribal case closed due to the youth turning eighteen.

The ICW Coordinator completed all home visits as required in state and tribal cases with the exception of (1) home visit during the month of April due to the Coronavirus epidemic. The ICW Coordinator, at the direction of the Division Director and the BIA, completed the visit to (2) tribal custody by telephone as video was not available. The ICW Coordinator completed telephone contact with the family and completed in home visits in May and June. The ICW Coordinator completed (16) home visits to children and families in state and tribal cases. The ICW Coordinator completed (2) joint investigations with the Oklahoma Department of Human Services in Pawnee County involving Pawnee children. The ICW Coordinator transported a family to (2) dental appointments on an open case. The ICW Coordinator provided case management services to Pawnee children and families including those affected by the Coronavirus pandemic. The ICW Coordinator purchased diapers, wipes and pull ups with OKDHS Promoting Safe and Stable Families funds for children during this quarter. The ICW Program most often has a supply of diapers, wipes, and car seats available for Pawnee families.

The ICW Coordinator attended all court hearings in both state and tribal cases. The ICW Coordinator attended (6) Pawnee Nation Tribal cases held by Zoom, (2) state court hearings, and (4) hearings by telephone in out of state cases. The ICW Coordinator provided Expert Witness Testimony in an Adoption case in Pawnee County District Court.



Indian Child Welfare (ICW) Program Quarterly Report to the Pawnee Business Council 2nd Quarter -2020

The ICW Coordinator attended (3) Family Support Team Meetings by telephone in out of state cases.

The ICW Program continues to manage both state and tribal custody cases while overseeing the OKDHS Promoting Safe and Stable Families, Child Welfare Services and Federal Promoting Safe and Stable Families funding. The ICW Coordinator continues to develop case plans for those participating in these programs with an open case.

The ICW Coordinator continues to be involved in state cases involved with OKDHS to ensure that the Indian Child Welfare Act is followed. The ICW Coordinator is involved in case planning and family team meetings.

The ICW Coordinator continues to be the Secretary for the Pawnee Service Area Child. The ICW Coordinator attended CPT meetings in May and June by Zoom meeting due to the coronavirus pandemic.

The ICW Coordinator completed the Annual Progress and Services Report (APSR) for the Tribal Child and Family Services Plan (CFSP) for the Administration for Children and Families funding from 2020-2024. This provides funding through Child Welfare Services and Promoting Safe and Stable Families. A copy of this plan is available at the ICW Program.

The ICW Program continues to work closely with state and tribal entities on cases and referrals for services. The ICW Coordinator meets regularly with the OKDHS Tribal Fields Liaison, Carmin Tecumseh Williams and has regular contact with the CWS Tribal Coordinator for DHS. There continues to be ongoing issues with the Oklahoma Department of Human Services regarding notifying the Pawnee Nation when they are involved with Pawnee children. There have been more issues with this since the Coronavirus pandemic. The ICW Coordinator continues to express this to the Tribal Coordinator. Through contact with OKDHS, the ICW Coordinator has learned that OKDHS will be closing many offices throughout the state including the Pawnee County office. The ICW Coordinator spoke to the CW Supervisor in Pawnee County who would like to partner with the Pawnee Nation when possible to utilize our facility when having family meetings or visitation with parents. The ICW Coordinator plans to discuss this information with the Division Director regarding any collaborations with the state in the future.

The Pawnee Nation ICW Program continues to process and verify enrollment eligibility for children as received by state agencies. There were (10) member



Indian Child Welfare (ICW) Program Quarterly Report to the Pawnee Business Council 2nd Quarter -2020

requests for eligibility processed during this quarter. The ICW Coordinator processed these requests during the ICW Assistant's absence while the Pawnee Nation was closed and sent the eligibility letters and verification to state agencies.

GOAL 1: Family Preservation: Pawnee Indian children will live in an environment that is safe, nurturing, and culturally relevant with their own family.

OUTCOME: The ICW Coordinator manages both state and tribal cases and works closely with in state and out state child protection agencies to ensure the safety and well being of Pawnee children.

GOAL 2: Reunification: When Pawnee Indian children are placed outside of their home due to abuse or neglect, the ICW Program will utilize the ICWA along with providing case management services to help support the Indian parent(s) with reunification of the Indian family.

OUTCOME: Pawnee Nation ICW continues to provide case management services to Pawnee Nation children and families when they have been removed from the home or prior to removal to ensure the children's safety while also preserving the family unit. The Pawnee Nation ICW Coordinator has worked closely with the families on the newly opened cases including being present at all court hearings, completing home visits and attending child safety and transfer meetings at OKDHS. The ICW Coordinator ensures that ICWA is followed in state cases. The ICW Coordinator is also filing a Motion to Intervene on behalf of Pawnee Nation on all state custody cases.

GOAL 3: Foster Care: When Pawnee Indian children are placed outside of their home due to abuse or neglect, the Pawnee Nation ICW program will utilize a tribally approved Foster home that is safe, nurturing, clean, and supports cultural awareness.

OUTCOME: The Pawnee Nation ICW Program works closely with OKDHS to ensure that any Pawnee child that is removed from their home is placed in a tribally approved home that is ICWA compliant. The ICW Program currently has (2) Pawnee Nation Tribal Foster Homes. Th ICW Coordinator has been in involved in an out of state case involving a Pawnee child. The ICW Coordinator has continued to recommend placement with an ICWA compliant home that was not being followed by the state. The ICW Coordinator was able to receive the assistance from the Pawnee Nation prosecutor to ensure that the placement occurred according to ICWA placement preferences.

GOAL 4: Permanency: When all reasonable efforts have been exhausted to reunify Pawnee Indian children with their parents or other family members, the



Indian Child Welfare (ICW) Program Quarterly Report to the Pawnee Business Council 2nd Quarter -2020

ICW Program will utilize a tribally approved permanent home that is nurturing, safe, and supports cultural awareness.

OUTCOME: The Pawnee Nation ICW Program continues to make efforts to ensure that Pawnee Indian children are placed in ICWA compliant homes.

III. Travel and Training

The ICW Coordinator attending the Capacity Building for Tribes Webinar.

IV. Meetings and DHCS/Tribal Events

April:

- Annual IV-B Meeting 21 & 22 held by Zoom
- Family Support Team Meeting
- Family Team Meeting
- Pawnee Service Area CPT by Zoom meeting

May:

- Meeting w/CPT members
- ICW Coordinator and VAW Coordinator participated in the Southern Oaks Nursing Home Week Parade-May 11.

June:

- DHCS Coordinator's Meeting
- Family Support Team Meeting
- Meeting with Tribal State Affairs Liaison
- Pawnee Service Area CPT held by Zoom

V. Financial Reporting

The ICW Program operated under the FY 2019/2020 funds during the 2nd quarter. The program also operates the Title IV-B PSSF and CWS funding for Child Welfare Programs and the OKDHS Tribal Project. The Title IV-B PSSF pays for 10% of ICW Coordinator position with BIA paying 90%.

The ICW Program is able to provide financial assistance to families only through the Federal Promoting Safe and Stable Families Program, Subparts 1 and 2 and the OKDHS Promoting Safe and Stable Families Program.

OUTCOME: The ICW Program provided direct assistance to (16) children and families during this quarter through the above-mentioned programs

The ICW Program also received additional CWS funding through the CARES Act as well as PSSF funding through the Family First Transition Act.



Indian Child Welfare (ICW) Program Quarterly Report to the Pawnee Business Council 2nd Quarter -2020

VI. Future Plans

Continue to provide services to Pawnee children and families. Including implementing any changes necessary due to the Coronavirus epidemic that may cause changes to the way Indian child welfare services are delivered.



Ti-Hirasa Domestic Violence Program Quarterly Report to the Pawnee Business Council 2nd Quarter - 2020

I. Program/Office/Project Name:

Ti-Hirasa Domestic Violence Program includes the Domestic Violence Prevention Initiative (DVPI) and Family Violence Prevention/Domestic Violence Shelter and Supportive Services (FVPSA). It is a confidential support service to victims of domestic violence, dating violence, sexual assault, stalking, and human trafficking. We serve all of Pawnee County regardless of age, economic status or race. We prioritize Native American women and members of the Nation. Our mission is to provide prevention and awareness and increase victim safety and offender accountability.

The program provides services including domestic and sexual violence prevention, advocacy, crisis intervention, education, and coordinated community response to victims and their families of domestic and sexual violence while incorporating Pawnee culture and traditional practices. Staff increase family as well as community involvement by providing opportunities to participate in trainings as well as culturally relevant activities. The program also promotes outreach and increases awareness by providing victim advocacy, legal assistance, emergency victim assistance, intervention, cultural healing, safety planning, transportation to shelter or relevant appointments, court advocacy, women's group, anonymous phone or text consultation, case coordination, policy development, community response teams, sexual assault examiner programs, and community and school education programs. Our three main areas of focus are criminal justice intervention, victim services and prevention.

II. Executive Summary:

This quarter, we provided crisis intervention for new and established clients. Our program provided services to (4) additional clients. New clients this quarter were (4) female and (1) male, (2) were Caucasian, (6) were Native American, and (0) unknown. All clients were served in some capacity. We also continued to work with and provide services to (4) previously established clients.

III. Quarterly Goals and Objectives

The Ti-Hirasa Domestic Violence Program has three main goals for the DOJ grant. Our first goal is to prevent incidents of domestic or dating violence, sexual assault, or stalking. This goal is being met by providing prevention services to Indian women in a variety of activities centered on healing and character development. We met this goal by setting up domestic violence booths to raise awareness, attending and presenting at events, and providing domestic violence and sexual assault support group to clients. We have distributed brochures around Pawnee Nation and Pawnee County. We have (3) billboards; (1) in Pawnee and (2) in Cleveland that continue to refer people to the National Domestic Violence Hotline.



Ti-Hirasa Domestic Violence Program Quarterly Report to the Pawnee Business Council 2nd Quarter - 2020

Our second goal is to increase victim safety and offender accountability. This goal was met by advocating for Native Victims at a State level as well as by providing victim services and education

The third goal is to provide shelter, supportive services, and access to community-based services for victims. We meet this goal by providing safety, resources, and services to victims to allow participants to become self-sufficient and live a violence free life. This goal is met by maintaining the 24- hour culturally sensitive crisis hotline, providing legal services, providing emergency victim assistance, offering life skills classes, and providing supportive services that help the client meet their goal plan. Below is a list of the services provided for our clients this quarter:

VICTIM SERVICES PROVIDED

Partially Served	(0)
Served	(6)
Not Served	(0)
Civil Legal Advocacy/Court Accompaniment	(1)
Counseling	(1)
Criminal Justice/Court Accompaniment	(0)
Crisis Intervention	(4)
Employment Counseling	(1)
Financial Counseling	(4)
Hospital/Clinic/Medical Response	(0)
Material Assistance	(2)
Survivor Advocacy	(8)
Protection Orders	(0)
Protective Order Requested-Not Received	(0)
Transported	(2)
Shelter Services	(0)
Legal Aide (Protective Order, Divorce, Custody)	(1)
Emergency Victim Assistance	(5)
Grocery Assistance	(4)
Rental Assistance	(4)
Utility Assistance	(4)
Emergency Child Care Assistance	(0)
Children Served	(8)
Hotline Calls	(72)
DV Class	(0)
Medication Delivery	(0)



Ti-Hirasa Domestic Violence Program Quarterly Report to the Pawnee Business Council 2nd Quarter - 2020

****All clients receive educational and resource materials from the program.**

IV. Meetings

Apr 9-DVPI Conference Call
May 14-DVPI Conference Call
June 1-DHCS Coordinators Meeting
June 11-DVPI Conference Call

V. Events

Apr-6 NAAV Zoom Meeting
Apr 20-Assisted with Food Box Distribution
May 11-Nursing Home Week Parade

VI. Travel and Training

Apr 7-Tribal Victim Services Set Aside Webinar
Apr 15-Disaster Planning for Tribal DV Programs and Shelters
Apr 23-Tribal Victim Services Set Aside Webinar
Jun 17-Human Trafficking Online Safety Webinar

VI. Financial Reporting

We have not had any problems with availability of funds from our funding source. The Ti-Hirasa Domestic Violence Program financial status is reflected in special reports prepared by Pawnee Nation Finance Department and Grants & Contracts Office.

FVPSA also received additional funding through the CARES Act.

VII. Future Plans

- 1) Continue to provide services to victims within COVID-19 guidelines
- 2) Continue to update Facebook Page with information related to COVID-19 and Domestic/Sexual Violence information.
- 3) Attend DVPI Annual Convening Virtual Event
- 4) Initiate Coordinated Community Response Team
- 5) Outreach/education/prevention activities such as Elder Abuse and Strangulation
- 6) Collaborate with Executive Office and Attorney General to update our existing Domestic Abuse Act in tribal court.



**Pawnee Nation Substance Abuse Program/
Methamphetamine and Suicide Prevention Initiative/
Tribal Opioid Response
Quarterly Report to the Pawnee Business Council
2nd Quarterly Report**

I. Program/Office/Project Name: Pawnee Nation Substance Abuse Program (SAP)/Methamphetamine and Suicide Prevention Initiative (MSPI)/Tribal Opioid Response (TOR)

SAP's Scope of Work is to provide a community-based prevention service which includes the identification of persons at risk for developing problems related to the use/abuse which will offer a variety of services and use a range of prevention and treatment approaches. Services provided to individuals and/or groups include referral to primary residential programs that emphasize improved self-image, value, and attitude clarification, decision making, and recognition of the physical and emotional effects of alcohol and substance abuse and constructive processes for dealing with stress.

MSPI's scope of work is to service Native American youth (8 -24 years of age) and family members who reside in the Pawnee Nation service area, providing prevention and intervention for methamphetamine and suicide ideation through cultural and health activities.

The TOR grant adds an additional approach to our focused prevention outreach to reduce potential opioid misuse/abuse in our community through cultural and health activities.

II. Executive Summary:

This quarter was focused on clientele as far as returning to a new "modified" individual sessions and group. There were several opportunities to attend webinar sessions to further enhance quality of treatment for our clients.

The SAP/MSPI/TOR Coordinator assisted DHCS with helped unloading, sorting, loading, and delivery produces boxes to elders and homebound program participants in April.

SAP/MSPI/TOR Coordinator worked with TOR Prevention Specialist and DHCS Director on the Mid-Year Report; it was submitted June 30.

Program budget modifications are up to date. Also, program budgets were submitted for 2021 Budget Call.

III. Quarterly Goals and Objectives:

SAP Goal: To reduce and/or eliminate the effects of substance abuse problems among our tribal members as well as our community.



**Pawnee Nation Substance Abuse Program/
Methamphetamine and Suicide Prevention Initiative/
Tribal Opioid Response
Quarterly Report to the Pawnee Business Council
2nd Quarterly Report**

Objective 1: To raise awareness in the community regarding substance use/abuse and provide resources to the community and program clients.

Activity 1: SAP holds regular group meetings every Wednesday at 7:00 p.m. at the SAP office.

Outcome 1: In June, (24) people attended meetings due to reduced group meetings attributed to the Covid-19 Pandemic.

Activity 2: The program staff assisted clients to 12&12 Treatment Center for treatment and/or suicide ideation. These clients were transported by family members due to the Tribe's travel restriction.

Outcome 2: This quarter, (3) clients were transported with substance use disorder and suicidal ideation. Seven (7) clients were seen for individual counseling either in person or by electronic methods.

Activity 3: The program staff implemented a new "modified" way to meet with clients this quarter especially during the Tribe's Isolation (mid-March to June 1).

Outcome 3: Program coordinator completed (9) weekly home visits and phone conversation in April; (5) weekly home visits and phone conversations in May; and continued to meet the current needs for those who decided not to come into the office in June.

Activity 4: SAP maintains the Fitness Center, which meets the wellness component of the program.

Outcome 4: This quarter, (17) people utilized the Fitness Center. Due to the COVID-19 closure, staff was temporarily detailed to the SAP Office.

Activity 5: SAP/MSPI in collaboration with the CHR/HE and Diabetes Programs, shall be known as the Wellness Program Committee, hosted weekly classes- RIPPED, Yoga, and Running/Walking Group for community members starting June 1.

Outcome 5: Total participants in fitness classes was (55). The average numbers are as follows: RIPPED (7), Yoga (10), and Walking Club (11).

ALL SAP, MSPI, AND TOR ACTIVITIES WERE CANCELLED DUE TO COVID-19 PANDEMIC

April 7- Native American Language Competition (Norman)

April 10- Pawnee Nation Employee Egg Hunt

April 14- Title VI Banquet for Native students

April 16- First Native American Singing and Dance Competition All Star Event

April 18- Pawnee High School After Prom Party (Tulsa)



**Pawnee Nation Substance Abuse Program/
Methamphetamine and Suicide Prevention Initiative/
Tribal Opioid Response
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April 21- Ag Safety Day
April 23- Pawnee Language Event (Rogers State)
April 25- ICW Child Abuse Prevention Event

IV. Meetings and DHCS/Tribal Events

April 29-20: Wellness Program Meetings
May 29-20: Wellness Program Meetings
June 1: DHCS Coordinator's Meeting
June 1/15-20: Fitness Center Meetings
June 15-20: Staff Meeting
June 15-20: New protocol initiated for Fitness Center Re-Opening to include limiting clients and reserving a time frame to use the facility.

V. Travel and Training

April 3/6-20: Strategies of Support for Mental Health Providers Webinar
These webinars focused on resiliency, strength, overcoming challenges of social distancing, and supporting efforts to adapt and deliver services.
April 8-20: Trauma, Historical Trauma, PTSD and Treatment Webinar
April 9-20: Virtual Native Talking Circle: Staying Connected in Challenging Times Webinar
May 6-20: Addressing Attachment Issues Webinar
May 12-20: Implementing Contingency Management Techniques within AI/AN Populations Webinar
May 26-20: A Comprehensive Approach to Preventing Suicide: The Role of Law, Policy and Social Determinants of Health Webinar
June-3/4/10/17/24-20: Webinars- Strategies of Support for Mental Health Providers
June 11-20: Substance Use During a Pandemic Webinar
June 18-20: Ethics for Behavioral Health Providers Webinar
June 25-20: TOR Carryover Webinar (by Division Director)

VI. Financial Reporting:

The Pawnee Nation SAP/MSPI program financial status is reflected in special reports prepared by Pawnee Nation Finance Department and Grants & Contracts Office. The Pawnee Nation Fitness Center is now a sub account within the SAP Program Budget.

VII. Future Plans:

MSPI is looking for future speakers for Middle School and High School to present on anti- suicide approaches.



**Pawnee Nation Substance Abuse Program/
Methamphetamine and Suicide Prevention Initiative/
Tribal Opioid Response
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July 25-20: Pawnee Bill Memorial Rodeo Kid's Rodeo

July 31-20: TOR Carryover due

August 27-20: SASPP/DVPP Virtual Training

September 16/18-20: IHS Oklahoma Area Behavioral Health Conference (Virtual)



Title VI Program Quarterly Report to the Pawnee Business Council 2nd Quarter-2020

I. Title VI Program Elderly Meals

Title VI Elderly Meals Program receives three federal grants (Part-A Senior Nutritional Meals/Supportive Services, Part-C Caregiver Outreach Program (Support Services to homebound and caregivers), and the Nutrition Services Incentive Program) to promote the delivery of supportive and nutritional services for Native American Elders. The Administration on Aging Title VI primary purposes of Nutrition services are:

- *To reduce hunger and food insecurity;*
- *To promote socialization of older individuals; and*
nutrition and other disease prevention and health promotion services to delay the onset of adverse health conditions resulting from poor nutritional health or sedentary behavior.

II. Executive Summary:

Most of the quarter was dedicated to working during COVID-19 pandemic. Congregate meals continued to be cancelled; they are delivered and/or curbside picked up and homebound meals continued as usual.

TDC donated food from Arrow stop, Howlers, and Travel Plaza to the Title VI Program. The donation was/is a cost savings for the program. The Food Distribution Program also donated some food which was distributed to the clients. Lastly, program participants and other elders also received produce baskets that the tribe received and put together.

Program budgets are up to date with matching awarded amounts and new program numbers. Also, program budgets were submitted for 2021 Budget Call.

III. Quarterly Goals and Objectives

To reduce hunger and food insecurity: A total of 348, I.H.S. meals was served for this quarter.

Month	Elder Center	I.H.S.	Total
April	0	144	144
May	0	96	96
June	0	108	108

*The Title VI Senior Program projected to provide up to (55) home-delivered meals per day as noted in the proposal which is (16) days per month, and (12) months per year to eligible participants age sixty (60) and older or married to an elder spouse. This is equivalent to ten thousand (10,000) home delivered meals served per year.

A total of 3,380 homebound meals were served this quarter.

Month	Homebound
April	1,170



Title VI Program Quarterly Report to the Pawnee Business Council 2nd Quarter-2020

May	1,040
June	1,170

In addition to meals prepared by the Elder Center, staff arranged for Food Bank twice a month with other Elders “Helping Hands” and staff taking others without transportation. There was (0) riders and (5) elders/homebound who received deliveries twice a month for (3) months.

To promote socialization of older individuals: Our Fridays are free for visitations and shopping trips for the Elders. When we open back up.

Overall Conclusions (based on annual report request for stats):

Volunteers	2
Unduplicated number (Congregate-Homebound/Pick up)	155
Unduplicated number (Homebound)	35
Unduplicated number (I.H.S)	10
Unduplicated number (receiving services)	230
Covid-19 Education flyers	150
Nutritional Counseling	5
Unduplicated # receiving Support Services	7
Information Referral	15
Outreach (meds, errands, remind appointments)	9
Case Management	1
Transportation	5
Legal Assistance	2
Homemaker Service	5
Home Health Aid Service	1
Chores	daily
Visiting*	daily
<i>*All homebound are visited daily by Van Driver when meals are delivered.</i>	
Telephoning	95
Family Support	5
Health Promotion & Wellness	85
Caregiving support info about available services	65
Assistance in gaining access to available services	10
Individual Counseling	1
Support Groups	2
Caregiving Training	5
Lending Closet	2
Other (Shopping, Food Bank)	35
Respite	0



Title VI Program Quarterly Report to the Pawnee Business Council 2nd Quarter-2020

To promote health and well-being by assisting older individuals to gain access to nutrition and other disease prevention and health promotion services to delay the onset of adverse health conditions resulting from poor nutritional health or sedentary behavior.

All Homebound intakes are conducted by Pawnee Indian Health Center-Public Health Nurses and turned into the Elder Center (Partnership Background): In 2011, the Public Health Nursing Department established a partnership with the Pawnee Nation Title VI Program and with each year the relationship has become more efficient in addressing homebound needs. The purpose of the tribal program is to provide nutritious meals to the elderly (age 60 and older or married to an elder age spouse) who meet the requirements of the Title VI Homebound meals program the PHNs review homebound meds list and makes dietary recommendations for our cooking staff. To qualify for the home delivered meals program, individuals must be unable to walk under their own power, unless recovering from a short-term illness or surgery. They must be disabled and unable to stand for long periods of time to cook meals and/or clean dishes. The PHN Department assists with this program to provide the following:

1. Nutritional assessment
2. Health and functional assessment
3. Behavioral Health assessment
4. Home/environmental/safety evaluation
5. Case management needs

The PHNs also assist patients navigate the Pawnee Indian Health Center services including, establishing care for health services, home health and hospice coordination, wound care, follow up appointment referrals, appeals, and diabetic follow up appointments. Monthly IHS newsletters are posted.

IV. Meetings and Tribal/DHCS Events

06/01--DHCS Coordinators Meeting

05/11-Southern Oaks Nursing Home Week Parade

V. Travel and Training

Weekly funding agency webinars

VI. Financial Reporting

The Title VI Program financial status is reflected in special reports prepared by Pawnee Nation Finance Department and Grants & Contracts Office.

The Title VI Program also received additional funding through the CARES Act and the Family First Transition Act (FFTA).



Title VI Program
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VII. Future Program Plans:

Continue to work in isolation & provide meal services

Develop new procedures on how to provide meal services once isolation is over



Pawnee Nation Law Enforcement Quarterly Report to the Pawnee Business Council 2nd Quarter – 2020

I. Pawnee Nation Police Department.

The Pawnee Nation Police Department provides coverage for the Pawnee Nation Jurisdictional area with twenty-four (24) hours -seven (7) days a week continual law and order in providing for the safety and wellbeing not only for our tribal members but also for the general public. Officers are trained to be on-call for other officers who may be on leave, this guarantees that we maintain coverage for all calls. Officers continue to provide routinely daytime and nighttime patrols of rural tribal member residences which also includes a few residences within the city of Pawnee that are held in trust status. Patrol areas includes the jurisdictional boundaries of Pawnee, Payne and Kay Counties. This also includes the Pawnee Nation land located south of the Chilocco facility. Law Enforcement staff includes: Chief of Police David Kanuho, Assistant Chief of Police Harold (Gene) Howell, Police Officer Donna Hogan, Police Officer Brandon (B.J.) Novotny, Officer Michael (Cory) Jimbo and Administration Assistant/Dispatcher Ashley Mulder.

II. Executive Summary:

During this three-month period, officers traveled a total of 15,111 miles during their routine patrols. Officers recorded 2,096 on-duty hours for this quarter. Patrols are made daily and nightly of the North, West and South Indian cemeteries. The department also continues to receive motorists assists calls which include jumping dead batteries or offering rides for stranded motorist. With the closing of the dining area of the Elders Program, Chief Kanuho has continued to assist the Title 6 Program with delivering meals to a few elders living in the rural area.

Continuing to deal with the Covid-19 epidemic, our department had to make special arrangements as like the other tribal programs, we are taking the temperature of all visitors who enter our facility and they must wear a mask and stay outside the 6 ft marked area from the dispatch area. All LE staff must have their temperature taken before they begin their shift. Officers were stationed at their residence during June 3 - 7, due to the tribe having a mandatory shut down. Officers continued to take calls from home and once they took a mandatory Covid-19 test which came back negative, they could return to work at the office on June 8th. All LE staff tested negative and returned to work.

With the closing of all Pawnee Nation Casinos and the Trading Post and Tee Pee Smoke shop during the months of April and a portion of May, this resulted in a



Pawnee Nation Law Enforcement Quarterly Report to the Pawnee Business Council 2nd Quarter – 2020

dramatic drop in criminal activity. With the opening of the Stonewolf Casino in June, criminal activity began to slowly rise.

III. Quarterly Goals and Objectives

- **The Chief of Police will maintain statistics on the number and type of incidents, arrest, and their results, that require police assistance.**
 - During this quarter, Officers responded to and/or detected the following offenses committed within the Pawnee Nation jurisdiction: one (1) Damage to Property, one (1) Assault and Battery, one (1) Urinating in Public, one (1) Breaking and Entering, and two (2) Larcenies.
 - There were no arrests made for this quarter.
 - Officers have also responded to the following non-enforcement calls: Thirteen (13) Assistance to Sick or Injured, one (1) Court Process Services, eighty-three (83) Public/Community Services, and fifty (50) Assistance to Citizens.
 - There were two (2) vehicle accidents that occurred within the Pawnee Nation Jurisdiction during this quarter.
 - There was five (5) reported patrols of the Chilocco area. The Pawnee Nation only has pastureland located to the south of the Chilocco facility but as part of our contract agreement, this area is a requirement for being patrolled.
- **Assistance provided to the tribal members, and to the local law enforcement agencies which include: City of Pawnee Police Department, City of Yale Police Department, Pawnee County Sheriff's Department, other Tribal Law Enforcement Agencies, and other Pawnee Nation Program services.**
 - During this quarter, Officers assisted with the local Law Enforcement Agencies a total of fifty (50) times. Pawnee Nation Officers have assisted the local state Law Enforcement departments with providing back-up on unsafe calls and for traffic control during major accidents.



Pawnee Nation Law Enforcement Quarterly Report to the Pawnee Business Council 2nd Quarter – 2020

-During this quarter, our department registered two-(2) sex offenders living within the jurisdictional boundaries of the Pawnee Nation.

- Law Enforcement Officers continue to provide monthly criminal and drug activity reports which are recorded and forwarded to the Bureau of Indian Affairs – Office of Justice Services.

- All statistics are gathered during each month by the Chief of Police and the Admin. Asst. and are submitted to the BIA - OJS. These reports are part of the requirements from the funding agency. This also includes drug activity reports.

IV. Travel and Training

There was no travel or trainings reported for this quarter due to the restrictions for travel during the COVID-19 virus epidemic.

V. Financial Reporting

Monthly Revenue & Expenditure Reports and Expenditure Journals prepared by the tribe's Finance department are submitted to the LE department in a timely manner. Admin. Asst. Ashley Mulder has been developed a new cuff account system for our department and has been monitoring it closely to compare expenses with her account and the Finance Departments.

Future Plans

We are continuing to deal with the effects the Coronavirus is having on the tribal community and the tribal services that are provided. Right now we don't have an future plans, only that we are praying that this pandemic will eventually be contained and reduced through some form a vaccine.

This ends the Quarterly Report for April, May and June 2020.

Respectfully Submitted,
David Kanuho, Chief of Police



Pawnee Nation Natural Resources and Safety Division Quarterly Report to the Pawnee Business Council 2nd Quarter - 2020

I. Division Overview

The Pawnee Nation Division of Natural Resources and Safety was established and implemented in 2010. It consists of four Departments:

- Department of Environmental Conservation and Safety,
- Department of Transportation and Safety,
- Department of Fire and Rescue, and
- Department of Emergency Management.

Although each Department within the Division has its own primary mission and service objectives, each Department shares many common interests and supporting services concerning natural resources and safety. Examples include NEPA compliance challenges, federal regulatory compliance, Tribal regulatory compliance, disaster response and recovery efforts, FEMA mitigation re-imbusement projects, conservation of life and property activities, easement agreements, trespass issues, zoning issues, protection of human health and environment, and maintaining effective emergency planning and response capabilities. Each Department is operating with limited staffing while challenged with maintaining comprehensive services to the citizens. Placing these Departments under a common Division enables direct collaboration among the Management and staff which has resulted in ongoing efficient and effective services while having the limited staffing resources. The DNRS staff have been appointed to and continue working collaboratively with the TERC team to assist in the Covid-19 response for the Pawnee Nation.

II. Division Reports

The Division of Natural Resources and Safety (DNRS) continues to develop its objectives through the ongoing collaboration among its Departments. Each Department continues to identify their objectives and achieving their goals as resources and priorities allow. The Director is continuing to work with the DNRS Department Managers to identify critical services, staffing, and associated funding needs.

Department of Environmental Conservation and Safety (DECS)

This reporting period is the third fiscal quarter of federal assistance agreements with USEPA for the DECS. The DECS initiated its federal obligations under the FY20 projects beginning October 1, 2019. Activities under the federal agreements include water quality investigations and monitoring, Federal permit certifications (Sections 401 and 404), oil and gas inspections, hazardous spill response, emergency planning, environmental management planning, watershed management plan development, non-point source pollution prevention management, and requesting additional funding for special investigations. Non-federal activities include technical writing on natural resource related (agricultural) proposals, assistance on writing and implementing covid-19 related proposals, facility inspections and issuances of permits under the FDA Food Inspections Codes, review and issuance of oil and gas permits, and continues its enforcement of the Pawnee Nation Energy Resource Protection Act (Title XIII). The DECS has issued approx. \$13,000 in energy related permits as authorized under the Act under the fiscal year. The DECS received USDA approval on the Pawnee Nation's Industrial Hemp Laws and implementing regulations. The Pawnee Nation must now start reporting to USDA. The DECS must maintain an approved EPA/Tribal Environmental Management Plan which provides objectives of both Tribal and Federal priorities. The DECS staff continues to be challenged with capacity development and the implementation



Pawnee Nation Natural Resources and Safety Division Quarterly Report to the Pawnee Business Council 2nd Quarter - 2020

of adopted Codes (International Codes: Fire, Building, Mechanical, Energy, Plumbing, and FDA Food Code), Pawnee Nations Natural Resource Protection laws (Title 11 and Title 12 of the Pawnee Nation Law and Order Code) and implementing environmental regulations.

The staff continues to work with contracted inspectors, EPA, BIA, and IHS/OEH personnel for conducting needed facility inspections and issuances of permits. The DECS Inspector and Rangers have been providing facility inspections and utilizing the NOV process for its enforcement (Civil and Criminal). The new enforcement process has continued to work well resulting in defendants paying prescribed penalties and directed corrective actions.

Federal Assistance for the FY2020 project period includes the FY 20 GAP, WPC, and NPS proposals. As a recap from the last reporting period, the Pawnee Nation received an additional USEPA Multipurpose grant. The funding will enable the DECS to acquire equipment and supplies needed to enhance existing investigative capabilities. The DECS will acquire the (Geophex GEM-2 Sensor system for brine source identification, and the RaPIDASSAY pesticide analyzer for Pawnee Nation Pesticide program development. The Pawnee Nation is the only Tribe in Oklahoma to receive additional funding under its "Treatment as State" regulatory certifications for water quality.

The Pawnee Nation (DECS) acquired 319 and 404 certification authorities along with Tribal Water Quality Standards authorization in 2005. These authorizations are granted through the US Clean Water Act and enables the Pawnee Nation to establish its water quality standards, certify (review, approve, disapprove) all federal permits for wastewater discharges and stream bank disturbances within Pawnee Nation, and enables the Pawnee Nation to receive an allocation for addressing Non-Point Source Pollution issues within the Pawnee Nation. The Pawnee Nation is the only Nation in Oklahoma to acquire 303 (Water Quality Standards), and 404 (Certifications) program authorization. The DECS staff has provided review of and submitted conditions for 404 certifications as issued by the Federal Government (US Army Corp. of Engineers and USEPA) within Pawnee Nation. The DECS staff is continuing its compliance monitoring of approx. 23 streams and lakes within the Pawnee Nation to assure water quality supports their designated uses.

The Pawnee Nation implemented its isolation/social distancing mitigation measures due to the Covid-19 pandemic. DECS staff has initiated remote working to be used as needed to minimize risk of spread. Staff are able to complete all federal grant obligations with no issues.

Department of Transportation and Safety Department of Transportation and Safety

Department of Transportation and Safety Department of Transportation and Safety (PNDOTS) staff have continued to work on its construction projects and road maintenance projects under the reporting period.

- PNDOTS reviewed easement applications for ODOT and Oil & Gas Operation projects.
- PNDOTS worked on adding all Pawnee Nation jurisdiction roadways on National Tribal Transportation Facility Inventory Database.

Activities include:

- DOTS staff working on expanding Pawnee Nation roadway database.



Pawnee Nation Natural Resources and Safety Division Quarterly Report to the Pawnee Business Council 2nd Quarter - 2020

- DOTS staff working on Pawnee Nation Enhancement & Safety Projects
 - All projects are in the closeout phase, waiting on final documents
- DOTS staff planning the Pawnee Nation Enhancement & Safety Projects #2 (CM/GC)
- DOTS staff working with the Town of Maramec on project management on a Chip & Seal Project
- DOTS staff owners' representative oversight for Trading Post renovations
- DOTS staff is working with Education on beginning the Childcare Kitchen Renovations
- DOTS staff working on ROW applications.
- DOTS working COVID-19 planning and response
- DOTS staff continues fleet management oversight

Department of Fire and Rescue

The Emergency Services Coordinator has been tasked with providing needed Fire Fighting Training, CPR/AED training, assisting with fire inspections, assisting with NIMS training, developing EOC&EM exercises, developing Fire Grants, coordinating and participating in fire prevention activities, reporting fire activities to the FSA, maintaining all equipment and apparatus in a "ready" condition, and responding to calls as dispatched.

The ESC has acquired needed Fire Inspectors Training and NIMS training under the reporting period. The ESC completed his probationary period under the reporting period and has been retained for continued services to the Pawnee Nation.

The DFR is continuing to have problem retaining its new firefighters. Qualifications for Pawnee Nation firefighters include Fire Fighter I certification accredited by the International Fire Service Accreditation Congress (approx. 140 hrs. training), Emergency Medical Responder certification accredited by the National EMS registry or Oklahoma EMS Registry (approx. 60 hrs.), and Hazmat Operations or Tech. (IFSAC) (approx. 96 hrs.). Once in initial training is completed, the Firefighter will require approx. 56 hrs. of in-service training to maintain certification as a Pawnee Nation Firefighter. The DNRS Director is looking at options to encourage continued service retention. A minimum of 56 hours in- service training is required to maintain skills and certifications as a fire fighter/EMS responder. This is in addition to dispatches and new training initiatives. State side fire departments offer retirement compensation for its volunteers. Pawnee Nation provides no benefits or compensation to its responders. In the past, Pawnee Nation has enabled employees to participate in training/response on "admin leave" status. This assures no lost wages but does not address lack of compensation for the additional responsibilities, including maintaining of in-service training requirements, 24/7 response coverage, elevated risks of injury or life, or the compensation for non-employee responders.

The DFR responded to 5 dispatches over the reporting period (1 structure, 3 wildfires, and 1 medical rescue)



Pawnee Nation Natural Resources and Safety Division Quarterly Report to the Pawnee Business Council 2nd Quarter - 2020

Department of Emergency Management

The Department of Emergency Management (DEM) is currently funded as part of the DFR and DEM. The DEM participated in flood recovery activities as was reported in the previous reporting period. The ESC is continuing to work with state officials (Oklahoma and Nebraska) and FEMA on recovery efforts for property damages. The Pawnee Nation is now receiving payments on property damages and emergency services.

The Pawnee Nation activated its EOC to level 2 on March 15, 2020 in response to the Covid-19 pandemic and continues to operate at level 2 at the time of this report. The TERC met at that time to review emergency protocol as outlined in the Pandemic Plan, COG, and COOP. TDC was required to suspend gaming which also resulted in furlough of non-essential staff. PBC declared a state of emergency (disaster) on March 18, 2020. Essential workers were directed to self-isolate and work remotely as possible while following prescribed CDC social distancing guidelines thru April 5, 2020, at which time the TERC provided review and re-assessed further actions. The TERC, along with PBC determined it was appropriate to reopen facilities and re-establish critical services under “Modified” conditions.

To date the Pawnee Nation is continuing to operate under ‘modified’ conditions with limited facility access and required PPE and social distancing requirements. Tribal services have experienced a few disruptions with required isolations and/or closed facilities for “deep cleaning”. The DEM is managing two grants to assist in the purchasing of needed PPE and for Covid-19 mitigation efforts.



Planning Division
Quarterly Report to the Pawnee Business Council
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I. Planning Division:

Planning Division consist of the planning department, ICDBG, and Grants and Contracts. The planning department is responsible of bringing new ideas to the table and collaborating with other departments to increase services to the tribe & tribal members. The Planning Director is incorporated in the development of the tribe organization. The Planning Director works side by side with Pawnee Business Council and all the other Divisions. The Planning Director uses the Nation's strategic plan to increase productivity and organizes the overall structure of the Tribe's vision. ICDBG is utilizing grants to better serve the community. They play a big role in developing various projects which include: decent housing, suitable living environment, and economic opportunities. Grants and Contract major goal is to ensure that the federal and non-federal grants are completed. GC makes sure that the grants are constructed to their full potential and that they meet the budget requirements to minimize the risk of losing funding. Also, they analyze opportunities to increase funding from federal contract and see if there are opportunities within the tribe to take advantage to increase serves.

II. Executive Summary

During the second quarter, Planning had to make some major adjustments due to Coronavirus. We had to put some of our goals on the bottom of our priority list because we had to develop a plan to continue our operations. In addition, we had to start working with the TERC team to strategize our method on how we were going to prepare and protect our employees from this virus. Planning Director started looking at his staff and ensure their protection as well as able to have the capability to continue working. We wanted to make sure that mitigated the risk to make sure that the impact is minimal.

Planning activated their COOP (Continuity of Operation Plan) Plan when Pawnee Nation issued the Proclamation State of Emergency. Due to COVID, we implemented a strategy to operate at a minimum while performing our essential functions to make sure that we stayed compliant with our Federal budgets and reducing any disruptions that could possibly shut us down. We establish leadership guidelines for managing emergency occurrences and the continuity of essential program functions. We were able to prioritize our job duties, mitigate risk, restoration of Planning Division operations internally and externally.

Planning worked with TERC and the Division of Health and Community Services to identify and designate essential and supporting staff during this transition. We developed and assisted in our phasing plans as well as exposure procedures for employees and tribal members. These plans guided us while we re-opening, how to respond if a breakout happened, and how we were going to re-open after a exposure.



Planning Division
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Lastly, the Planning Office conducted additional meeting to review and submit for extra funding to help make sure our team has enough resources to continue operating and to make sure to protect everyone from being exposed or potentially spreading the virus. As the number are currently fluctuating, our team continues to review, prepare, and respond when it is necessary to keep everyone safe.

III. Quarterly Goals and Objectives:

Planning Directors goals and objectives and new insight that we want to accomplish.

a. Description on Activities Conducted

- i. Partaken in PBC, Budget Committee, Education Committee, and TERC meetings
- ii. Conducted a Behavioral health Meeting and getting the contract together for our consultant to work on the CON.
- iii. Conducted a meeting the CRD for the upcoming THPO grant that due in the following months.
- iv. Met with Tiffany and SAP program about the discussing the new grant with the new hire to answer any questions about fulfilling the grant goals and objectives.
- v. Had a conference call with consultants about finalizing our CEDS plan.
- vi. Partaken in several TERC meeting about moving forward during this pandemic.
- vii. Conducted a conference call with Walter Echo-Hawk to discuss the Bison Vision that the Nasharo Council is trying to implement and how it plans a part with our Agriculture vision.
- viii. Working with our Consultant on the IHS planning grant. We finalized the contracts and looking forward from hearing from IHS.
- ix. Conducted a conference call about the New Market Tax Credit and explore options about funding for the facility.
- x. Had a conference call with Electa Hare-Red Corn and Chris Roper on scheduling and partnering up with Wal-Mart on receiving a shipment of goods for families in need during this pandemic.
- xi. Conducted a conference call with DRNS, DHCS, and others about going after a CDC COVID-19 grant.
- xii. Updated the Planning Division's COOP
- xiii. Working on a sub-award grant from SPTHB to help assist our efforts in emergency management and response.
- xiv. Submitted a Department of the Interior (DOI) Tribal Broadband Feasibility Grant.
- xv. Submitted the NAGPRA 2020 Grant.



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- xvi. Working on an NDN Collective grant to help provide rapid response resources to our community that will combat the spread of misinformation, strengthen our frontline services including immediate relief, resources, and gap services.
- xvii. Conference call with Deb Echo-Hawk and Electa on Fiscal Sponsorship Onboarding: Pawnee Seed Preservation's funds to NDN Collective
- xviii. Conducted a TOR meeting with the new hire to answer any questions regarding the grant's objectives
- xix. Partaken in a Rural EMS meeting with Transportation and DNRS to discuss an EMS grant
- xx. Conducted a CEDS conference call with Rebecca on the development of our CEDS plan.
- xxi. Listen in the VA IGA call to prepare and respond to COVID-19 incidents
- xxii. Conducted a Conference call With Baker Tilly to discuss the benefits of utilizing New Market Tax Credit to offset construction projects.
- xxiii. Conducted a CDC Tribal Public Health Capacity COVID 19 Preparedness and Response grant meeting. To talk about our efforts to create creative ideas to address our barriers and limitations.
- xxiv. Partaken in a HUD/ICDBG grant funding conference call
- xxv. Conducted a conference call with eCivis to intergrade their software into our organization to develop a more efficient and productive environment throughout Pawnee Nation.
- xxvi. Conducted a conference call with Baker Tilly to discuss option regarding to the COVID-19 funding and what resources are available and what are the best practices that are going on in Indian Country.
- xxvii. Conducted a conference call with Eccovia on implementing a client tracking software into our organization that would create a more efficient method on tracking clients and providing the services that they need. In addition, it is a program that will be tied into 3rd party billing and help us generate supplement revenue to the Tribe.
- xxviii. Working with our consultant on building our CEDS plan.
- xxix. Conducted a Conference call with EDA about changing our plans to conduct teleconferences.
- xxx. Partaken in the Pawnee Nation Phasing plan meeting
- xxxi. Worked with our Consultant to finalize our CON application with the State of Oklahoma
- xxxii. Conducted a conference call with the Courts to get a full assessment conducted of our court system



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- xxxiii. Partaken in a Fitness Proposal for the Community
 - xxxiv. Presented the Fitness Proposal to the Division of Health and SAP
 - xxxv. Partaken in a Treatment facility investor meeting
 - xxxvi. Partaken in a meeting with the City of Pawnee to review and analyze their current status and proposing future development ideas with the Mayor
 - xxxvii. Submitted several grants
 - 1. Southern Plains Tribal Health Board Grant
 - 2. CDC Public Health COVID-19 Preparedness and Response grant
 - 3. HUD COVID-19 Assistance Funding
 - xxxviii. Conducted several conference calls
 - 1. Keith Gillon
 - 2. Joel Laubenstein
 - 3. Deb Echo Hawk
 - 4. Electa Red Corn
 - 5. Mike Charter
 - 6. Matt Bentler
 - 7. Lydia Ortiz
 - 8. Rebecca Eastham
 - 9. Diane Reagle
 - 10. Carol Nuttle & Angela Thompson
 - 11. Court Judge Shelly Harrison
 - b. New Objective for Next Quarter
 - i. Finish up Strategic Planning and develop a booklet for PBC and tribal members
 - ii. Start developing the required documentation for USDA
 - iii. Finalize the CEDs plan.
 - iv. Research grants and all COVID related funding opportunities
 - v. Finish the Campground project.
 - vi. Start planning for our next efforts implementing greenhouse project
 - c. Future Meeting and Establish New Relationships
 - i. TBA due to COVID
- IV. Travel and Training**
- a. Travel
 - i. N/A
 - b. Training
 - i. Webinar
 - 1. NFBC and IFAI Webinar COVID-19 Update
 - 2. Indian Country COVID-19 Update 4/9/20 teleconference



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3. HUD Conference Call on COVID grant
4. eCivis Tool Kit Walk through
5. Emergency Networks for Federal Agencies Amid COVID-19
6. Eccovia Solution Walk through
7. 5 Ways to Prepare Your AP Team to Operate Remotely and Implement Business Continuity
8. COSSAP Webinar - Tribal Responses to Drug Overdoses: Informational Webinar
9. IHS Self-Governance Training

V. Financial Reporting

For the 2nd quarter, the Planning Department remained within budget and had no over-budget line items. Expenses are concentrated more in salary and fringe benefits.

VI. Conclusion

The Planning Division continues assisting other Divisions and Departments and motivated them into moving in a new direction and thinking outside the box to deliver new methods and services to Pawnee Nation. We believe this new direction will make the tribe more efficient. As the Planning Division, we want the Nation to become more sustainable. We are developing new goals and objective since action plans have been interrupted due to COVID. Our team will assist and develop a solid roadmap that will create a foundation and momentum. Moreover, we continue working with others while establishing a new mindset that will help us move from Federal reliance to Tribal dependency. This allows us more freedom and flexibility to increase services to our people.



Planning Division
Quarterly Report to the Pawnee Business Council
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Grants and Contracts Office

VII. Grants and Contracts Office

The Grants and Contracts' office (G&C) main objectives are to ensure post-award administration is efficient and effective. The G&C Office makes sure the federal grant goals and objectives are completed as stated in the grant application; confirms that all activities are carried out on time and within the approved budget, including utilizing the full funding amount; determines that the individual program costs are allowable, necessary, reasonable and allocable under the terms and conditions of an award; and that the programs are abiding by the federal statutes and regulations listed in their award documents. In addition, the Grants and Contracts office also verifies that the reporting requirements, programmatic and financial, as stated in the grant or contract are adhered to and that the deliverables agreed upon are met. Internal financial compliance is another important aspect of grant administration and the G&C office monitors grant expenditures to ensure the federal programs are following OMB 2 CFR Part 200 and the Fiscal Policies and Procedures established by the Pawnee Nation for all purchases.

The Grants and Contracts manager keeps current on grant management instructions and information issued by federal agencies to make certain required processes and policies are adhered to. The G&C office has an obligation to inform the program directors and managers of current federal rules and regulations that govern the administrative management relevant to the grants and contracts overseen by the Pawnee Nation.

By informing the directors and managers on grant administration topics as well as following proper financial procedures, it is anticipated a better understanding of the fiscal policies and procedures will ultimately reduce audit and program review findings. This is evident in the fact that the Pawnee Nation has received unqualified opinions in the last two audits ("clean" opinions). The employees of the Pawnee Nation have made a conscious and collective effort to use the Pawnee Nation's Fiscal Policies and Procedures as guidance and that has led the way in making the Nation an organization that maintains responsible fiscal management.

VIII. Executive Summary:

During the 2nd quarter of 2020 the Grants and Contracts Office ensured all required reports for the federal awards, narrative and financial, were completed on time. Program drawdowns were also completed in a timely manner to reimburse the Nation's program financial account.



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G&C assisted the NAGPRA and THPO directors with their annual grant application submissions as well as the submission of an additional NAGPRA Repatriation grant application. Both the NAGPRA and THPO annual grants were reviewed and approved by the funding agency, National Park Service. In addition, the Pawnee Nation is the recipient of another repatriation grant that will assist in bringing relatives home for reburial.

The NAGPRA grant was approved for \$82,687; the THPO grant was approved for the apportioned amount of \$63,167; and the NAGPRA Repatriation grant was approved for \$15,000.

During this quarter, the Pawnee Nation was also the recipient of several CARES Act funding from various funding agencies.

A total of \$1,935,809 in Coronavirus Aid, Relief, and Economic Security (CARES) Act funds was awarded to the Pawnee Nation through existing and new federal awards during the 2nd quarter. \$1,606,772 was appropriated to existing programs and \$329,037 was received through competitive grant proposals that were submitted.

The CARES funding appropriated were for the following programs: Liheap and CSBG @ \$14,596; Title IV Elder Meals Program @ \$113,780; Family Violence and Prevention Services (FVPS) @ \$6,089; Title IV B Child Welfare Services (CWS) and Promoting Safe and Stable Families (PSSF) @ \$21,410; Food Distribution Program @ \$50,044; Child Care Development Fund (CCDF) @ \$150,534 and all BIA programs @ \$1,250,319.

CARES funding that was applied for and approved were: Southern Plains Tribal Health Board @ \$60,000 and Center for Disease Control Public Health @ \$269,037.

All CARES funding is for COVID 19 related preparedness and response expenses although each funding agency has their own timelines and specific guidance on how to use the funds.

In late April, the Department of Justice, Office of Justice Programs (OJP), conducted an internal control program review of our Violence Against Women program. The review was done through a questionnaire that had 12 questions on it related to financial procedures, drawdowns procedures, our financial reporting process, and tracking expenditures, among other questions. G&C completed the questionnaire and it was sent to OJP in early May and as of June, there have been no questions from the agency; a follow-up will be done in July.



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Also in late April, the P.L. 102-477 tribes were asked to submit a written response to the BIA concerning the Memorandum of Agreement (MOU) that the Department of the Interior along with eleven other federal agencies entered into without Tribal Consultation or tribal input. P.L. 102-477 is a unique program that has proven successful since its inception in the early 1990's and continues to provide effective and efficient services to Native Americans seeking self-sustainability.

The current MOU that BIA agreed to is not consistent with the P.L. 102-477 law and limits the ability of the program to grow as intended by Congress with its most recent amendment in December 2017. The Pawnee Nation supported proposed changes to the MOU and requested that it contain updated language and be re-issued. Barriers to collaborations and partnerships with additional funding agencies interferes with the opportunity to provide more innovative services to our 477 clients.

The Shakopee Nation requested an update on the status of the \$100,000 grant the Nation was awarded in July 2019. Grants and Contracts requested information from the program people and received some input from the grant coordinator. A report was completed showing what work was accomplished on the CRD strategic plan and what activities took place prior to the Nation closing due to the public health emergency.

After careful review of the program, G&C saw that very little of the funds were being expended for various reasons, this included the required tribal match. Further, due to the shut-down, planned activities listed in the grant had to be cancelled. G&C decided it would be best to request a no cost extension so the objectives of the grant and the stated deliverables could be completed; this was done with the hopes that the activities could take place in the near future.

A four-month extension was granted for this award due to the Pawnee Nation offices being closed for almost that same amount of time, along with tribal activities not being held because they are social specific and gatherings of ten or more was restricted, on top of, most of the buildings at the Nation were closed.

The G&C Manager spoke with the Shakopee program people to set up a spending plan going forward so required activities could take place, safely and potentially remotely. There is also two cash donations that were made to the CRD that were used as tribal match that also need to be utilized. There will be a lot of work for the division to do within the next four months, although health and safety conditions will be monitored.

During the quarter I set up the recently funded programs in the accounting system and notified all personnel who have 'seats' within that system. I am able to add documents in the



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accounting module for anyone working with the programs giving them easy access to information should they need it such as the award document and the budget. Other information included that identifies the award is the funding amount, the program director, the grant period and of course the program number. The program code is specific to the individual federal and tribal grant or award administered by the Pawnee Nation. The specificity allows all revenue and disbursement transactions to be recorded to the appropriate accounts.

All new programs are also set up in the grants administration module; finance has access to all grants and contracts through that module. All documents related to the grants are located in the electronic files.

Once a program is 'set up', all the information is sent to the people who will be involved in tracking the grant, i.e., director, finance/accounting, payroll, and HR, if an employee is paid from the grant. Having several staff involved in entering data for the individual programs ensures proper internal controls.

In addition, Grants and Contracts continued to assist program directors in a variety of ways, i.e., reviewing and monitoring expenses to avoid any disallowed expenditures that would have to be paid by the Nation; informed directors of their program budget balances and provided estimated expenses so they could better monitor spending and keep within the approved budget; sent financial reports as requested by the program directors; answered questions related to allowable costs, gathered required information for new grant applications or renewals and shared grant information as received by the funding agencies, reviewed expenses for the federal programs to ensure there were no miscodes; gave financial status updates to the federal program directors, and researched and approved Microix purchase requests on a daily basis. As a user of financial data, the Grants and Contracts Office must rely on current, up-to-date financial information in the accounting system so accurate reports can be complete and financial inquiries can be relayed accurately. Federal program travel was also reviewed to ensure it was reconciled; when any travel is unreconciled and left undone, it will not be charged to the federal program and the Nation would have to pay for that travel without getting reimbursed.

IX. Quarterly Goals and Objectives

The Goals and Objectives of the G&C office will basically remain the same: to assist in increasing the volume of federal grants that are administered at the Nation by researching external funding opportunities; keep current on grant management processes; continue organizing the grant files; complete drawdowns often; prepare financial reports on time; and keep electronic files updated.



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X. Travel and Training

There was no travel during the 2nd Quarter 2020. I viewed several training webinars in the 2nd quarter: Title IV B Annual Training webinar, 3 days; ANA Pre-Application webinar and virtual workshops; *Updates to 2 CFR Part 200 Uniform Guidance*; NCAIED *Best Accounting Practices and Workforce Development*; Native American Finance Officers Association (NAFOA) virtual conference, 4days; US Census Bureau on how to locate information; and listed to a BIA CARES teleconference and a P.L. 102-477 teleconference.

XI. Financial Reporting

Grants and Contracts is within the Department of Planning and the financial status is reported in the Planning Department report.

Conclusion

I am available to explain anything in detail that is written in this report for anyone who may have questions. I maintain an open-door policy and remain available to assist anyone who wants more information on grants or contracts. Feel free to call the Grants and Contracts office any time at these numbers: 918-762-3621 Ext. 123, office; or 918-399-5107, cell. The Grants and Contracts office is in Room 204 on the 2nd floor of Building 64.

The Grants and Contracts Office is taking its social responsibility seriously and is observing the *Six-Foot Social Distancing* and mask wearing recommendations set by the Center for Disease Control (CDC).

Respectfully,
Laura Melton
Grants and Contracts Manager



Planning Division
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Planning & Tribal Development Office

XII. Indian Community Block Development Grant Program (ICDBG)

The ICDBG Program provides eligible grantees with direct grants for use in developing viable American Indian and Alaska Native Communities, including decent housing, a suitable living environment and economic opportunities, primarily for low- and moderate-income persons.

http://portal.hud.gov/hudportal/HUD?src=/program_offices/public_indian_housing/ih/grants/icdbg

XIII. Executive Summary:

FY-16 ICDBG: Pawnee Nation Ceremonial Campgrounds & Nature Fit Trail (PNCCNFT)

The grant will allow the Pawnee Nation to revamp the Campgrounds area and add a nature fit trail just east of the campgrounds. This would include the demolition of the existing restroom facility and replace with a newly constructed larger facility to hold at least 3 stalls for toilets and showers for both men and women, with ADA compliance. All existing electrical lines to be placed under ground while adding several electrical pedestals along the camping areas. A new dance arbor complete with new LED lighting. The nature fit trail would be almost a mile in length, lined with solar lighting, exercise stations, picnic tables and benches.

FY-18 ICDBG: Pawnee Nation Greenhouse Project (PNGP)

This funding opportunity will allow the Pawnee Nation to grow economically by building two (2) 30' x 92' gutter connected Nexus Vail Greenhouses to house and grow cash crops (tomatoes & lettuce) by use of hydroponics.

FY-20 ICDBG: Public Safety Center (PSC)

NEWLY awarded HUD funding to

ICDBG CARES: Pawnee Nation CARES Project (PNCP)

Proposed assistance (direct & indirect) to prevent, prepare for and respond to COVID 19. Assistance will be by providing food boxes, air/heat units to homes and an upgraded fire truck with hazardous waste capabilities for first responders.



Planning Division
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XIV. Quarterly Goals and Objectives

🦁 FY-16 ICDBG: PNCCNFT

The Pawnee Nation Ceremonial Campground & Nature Fit Trail project is at 99% completion with a few more amenities being added to expend funds that were a direct cost savings due to the CM/GC delivery method. Due to bundling the project with others, this particular project was able to save GC costs within the CM contract. This funding has to be put back into the project and the team is working on obtaining costs to complete re-do trail as concrete, if funding allows.

🦁 FY-18 ICDBG: PNGP

Currently an environmental assessment is being preformed to ensure compliance is being met per the Environmental Review that HUD requires.

🦁 FY-20 ICDBG: PSC Project

NEWLY Awarded. On June 4th the Pawnee Nation was notified of funding Award on the FY-20 ICDBG Public Safety Center project.

The Public Safety Center Project proposal will expand the current fire station building, adding office space to the Division of Natural Resources, additional parking spaces for vehicles and a covered overhang for trucks and equipment. With the addition of more space, there will also be a fitness area added onto the facility.

Shortly after funding notification the project team met and is currently in discussion to bundle projects again by means of the CM/GC construction delivery method, a method that proved to beneficial in cost savings and bringing innovative ideas to the table.

🦁 ICDBG CARES: PNCP

Part of the Federal Legislative efforts to address the COVID Pandemic, additional one time funding opportunity by HUD through ICDBG was published on May 15th with submissions being due on June 1st at 3 pm. This funding opportunity is a non-competitive grant and would funding according to complete application packet, eligibility of proposed funding expenditures, and on a first come first served basis. The Pawnee Nation's PNCP proposal was submitted on June 1st at 3:00:55 pm. The Planning Office is currently waiting on a response from HUD for funding approval.

XV. Travel and Training

No travel or training was taken this quarter.


XVI. Financial Reporting

🦁 FY-16 PNCCNFT




Planning Division
Quarterly Report to the Pawnee Business Council
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April-June 2020

All federal funds have been expended and the tribal match is currently being used for final phase of the FY-16 ICDBG Project.

 **FY-18 PNGP**

Total expenditures for this project for this project are within budget for the total overall project. Salary is the on costs for this project as of now.

 **FY-20 PSC**

Nothing to report at this time.



Pawnee Nation Property Management Division Quarterly Report to the Pawnee Business Council 2nd Quarter - 2020

I. Division of Property Management:

The Division of Tribal Operations has the authorization and responsibility for management of maintenance, preservation, operations, and security of Tribal assets. The Division of Tribal Operations does so in a manner that provides for preservation, protection and care consistent with their operational needs and that accomplish overall government objectives. The management of operations and maintenance of assets, and operational systems must be cost effective and energy efficient and adequate to meet the needs of the Division of Tribal Operations missions. The maintenance and operational systems must meet tribal and/or nationally recognized standards. They must also be at an appropriate level to maintain and preserve the Tribal assets, consistent with available funding. The Division of Tribal Operations has the responsibility of managing the assets of the Pawnee Nation of Oklahoma. In the management, the Division of Tribal Operations provides support services to programs, departments, and partnerships with outside entities. The Division of Tribal Operations receives operating funds through Cost Allocation Plan, Indirect Cost and Agriculture Lease monies to fund our division. Rest assured, while issues relating to employees, visitors and Tribal members are never the same, we attempt to resolve them promptly and carefully while ensuring an open-minded remedy.

II. EXECUTIVE SUMMARY:

April 2020

- Installed new frost-free water hydrant in front of the Grounds Maintenance shop.
- Installed new circuit board in the A/C unit inside the closet at the Roam Chief Building.
- Maintenance workers helped install new storage building behind the Resource Center for the ICW Program.
- April 6, Emergency Management Review Meeting.
- Grounds Maintenance workers hauled dirt to the North Cemetery and filled in some graves and picked up tree limbs.
- Maintenance workers replaced two fan motors and a compressor on one of the A/C units at the South Daycare Building.
- April 9, Funeral services were held for Timothy Isaiah Nuttle at the Roam Chief Building, burial services were conducted at the North Cemetery.
- Replaced light ballasts and ceiling tiles and replaced shelves in the Daycare buildings.



Pawnee Nation Property Management Division Quarterly Report to the Pawnee Business Council 2nd Quarter - 2020

- Grounds maintenance workers replaced fuel filter and fuel line and installed new belt on the skid steer.
- Replace expansion valve on the A/C unit located at the daycare and repaired outdoor faucet at the Title VI Building.
- Filled hand sanitizer stations at all Tribal Buildings and prepared Round House for a funeral.
- April 18, Funeral services for Ms. Vera Lyons were held at the Pawnee Nation Round House, Burial services were conducted at the North Cemetery.
- April 20 completed yearly inspections on the fire sprinkler systems located in Tribal Buildings. Maintenance repaired the TERO tractor and the equipment connected to the tractor.
- April 21, funeral services were held for Mr. Thomas C. Cline at the Round House, burial services were conducted at the North Cemetery. Replace batteries in the smoke detectors located in the Administration Building.
- April 23, Funeral services for Mr. Karl Eugene Kent were held at the Round House, burial services were conducted at the North Cemetery. Maintenance worker repaired tire for the Title VI van.
- April 24, power went out on the south end of the Tribal Reserve, maintenance workers found a blown fuse and called the City of Pawnee. City Electric Dept. installed new fuse and power was back on by 10:00 a.m.
- Repaired gates and poles on the playground for the south daycare.

May 2020

- Repaired frisbee gold baskets located behind the BIA Building and the Pawnee Nation Court House.
- Maintenance helped reset the LED sign across the road from the Fire Station. Workers also worked on one of the fire trucks for the Fire Department.
- May 6, power went out on the north end of the Tribal Reserve cause by a blown fuse in front of the Roam Chief Building. City Electric Dept. installed new fuse and power was back on at 9:08 a.m.
- Maintenance installed shelf and plexiglass I the Division of Property Management front office. Grounds maintenance sharpened blades on the 6' brush cutter for the Skid Steer.



Pawnee Nation Property Management Division Quarterly Report to the Pawnee Business Council 2nd Quarter - 2020

- May 8, maintenance installed plexiglass at the receptionist desk located in the Administration Building.
- Maintenance installed two new water fountains in the Breezeway of the Wellness Center. Maintenance also repaired entry doors to the Wellness Center.
- May 13, maintenance staff moved 150 chairs, tables, 6 ATM machines, salad bar, and food warmer for TDC in preparation for the opening of Stone Wolf. Maintenance also installed plexiglass shield at the Title VI Building.
- A new 200-amp service had to be installed at Building #1. A semi-truck pulled through the reserve and pulled the loop down from the power pole. After the new service was installed the City of Pawnee installed a new power line back to Building #1.
- Maintenance replace floor tiles located in the IT Department. Maintenance also installed new security lights on the north and south ends of the Community Building.
- May 15 installed 6 new LED light fixture in the parking lot at the Pawnee Nation Wellness Center. Two new LED light fixture were installed in front of the Family Development Center.
- Maintenance repaired generator located at the Roam Chief Building and built and installed a new cabinet for the daycare building.
- May 20 had exterior lights at the Round House converted to LED light fixtures. Work was completed by All Lit Up Electric.
- Maintenance installed new ceiling tiles in the Administration Building on the 1st floor. Staff also repaired the entry doors on the east and west sides of the Pawnee Nation Resource Center.
- May 27 maintenance started the remodel on Building #1. Staff removed the corner office and worked on the interior walls of the building. Staff also removed all the ceiling tiles and leveled the ceiling grid and removed old wiring in the ceiling.
- May 29, maintenance installed sandstone blocks on the exterior of Building #1 in the back of the building. Staff also installed a A/C compressor on one of the units behind the Administration Building.

June 2020

- Grounds maintenance repaired the axel and fixed the hydraulic leak on the dump trailer used for grounds maintenance.
- Maintenance worked on the elevator located at the Berry Building. Staff also installed a new fan motor in the A/C unit located at the Staff Quarters Building.



Pawnee Nation Property Management Division Quarterly Report to the Pawnee Business Council 2nd Quarter - 2020

- June 3, Pawnee Nation shut down for Covid 19.
- June 9, Division of Property Management had Jani King come in and disinfect and sanitize Roam Chief Building, Food Distribution, and the Breezeway of the Wellness Center.
- June 10, Jani King was back on site and disinfect and sanitized the Admin Building, Gaming Commission, Albin Leading Fox Building and Staff Quarters Building.
- June 11, Jani King disinfect and sanitized the Resource Center, Law Enforcement, Cultural Learning Center and Health and Community Services Building.
- June 19, maintenance installed new boards on the floor of Law Enforcement trailer and cleaned out the gutters at the Albin Leading Fox Building.
- Maintenance staff put the awning back in place and installed new plywood and trim boards and painted to match at the Food Distribution Center. Staff also installed new shingles on the roof of the awning at Food Distribution.
- June 22, Jani King disinfect and sanitized Family Development Center, North Daycare, South Daycare, and the After-School Program located in the Breezeway.
- June 23, Jani King disinfect and sanitized the Fire Station, Property Building, VAW Building and the Substance Abuse Program Building.
- Maintenance staff cleaned, stripped, and waxed the floors in the After-School classrooms.
- June 26, Division of Property Management met with Sullivan Insurance and renewed the property and auto insurance policy for 2021.
- June 27, Funeral services for Mr. Alex Jordan Downing were held at the Roam Chief Building, burial services were conducted in the North Cemetery.
- June 29, burial services for Ms. Shawn Keli Mathews were conducted at the North Cemetery.

QUARTERLY GOALS AND OBJECTIVES

The Division of Tribal Operations manages facilities by utilizing preventive maintenance and/or current industry standard practices. Under the management plan, the Division of Tribal Operations provides facility maintenance services to Tribal programs, departments, and customers. These services cover complete operations, maintenance, tribal facilities – routine, scheduled or emergency services. Facility occupants are provided with one or any combination of the services offered. The Division of Tribal Operations offers a comprehensive array of



Pawnee Nation Property Management Division Quarterly Report to the Pawnee Business Council 2nd Quarter - 2020

individual building maintenance services through the Division of Tribal Operations management plan. These services will assist facility users to achieve a preventative maintenance program for specific areas of a building.

Burial Services

The Division of Tribal Operations has four cemeteries to maintain; however, we manage only three on account of the location of the Pitahawirata cemetery. Our Operations staff assists Tribal family members with the burying of their loved ones at their choice of location. These services include the opening and covering of the grave, as well as the use of a Tribal facility for wake services, the funeral and the traditional mourner's feast. Facility users may choose one or any combination of the services offered.

Custodial Services

The Division of Tribal Operations manages facilities by utilizing housekeeping standards and/or current industry standard practices. Tribal programs, departments and customers can obtain facility custodial services under the Division of Tribal Operations management plan. These services cover the cleaning schedules for operation of the Tribal facilities. Facility users may choose one or any combination of the services offered. The Division of Tribal Operations offers a comprehensive array of individual building maintenance services through the Division of Tribal Operations management plan. These services will assist facility users to achieve a cleaning program for specific areas of a building.

Property Management

The Division of Tribal Operations provides property management services for Tribal workers through its Division of Tribal Operations management plan. Although much of the Tribal workforce are housed in buildings owned by Pawnee Nation, a substantial number are located in the former Pawnee Industrial School, called "Gravy U" that operates under the banner of Pawnee Nation College.

Utility Management

The Utility Commission oversees the overall utility codes. During the last quarter, all water meters were read, and bills were mailed out to the customers. Water meters are read on the twenty fifth of each month. The Division of Tribal Operations possesses the responsibility for management of Tribal utilities. The Division of Tribal Operations manages, operates, and



Pawnee Nation Property Management Division Quarterly Report to the Pawnee Business Council 2nd Quarter - 2020

maintains the utilities for the Pawnee Nation of Oklahoma. As director of the Utility Department, we have taken upon the responsibility of only daily activities. The Utility department provides the following services:

- Water
- Wastewater

During the last quarter, the Division of Property Management has completed (63) work orders for different programs throughout the Tribal Reserve. These are done in addition to their normal workload. Most of our goals depend upon the financial status of the Pawnee Nation, the work schedules vary according to the circumstances of work orders. The workload increases as urgent and emergency requested are submitted to our office while less urgent and/or emergency request are given a lighter priority.

MEETINGS, TRAININGS AND TRIPS

Emergency Management Review Mtg.	April 6
TERC Meeting	April 14
TERC Meeting	April 21
Directors Meeting	April 27
TERC Meeting	April 28
Property Meeting	April 29
TERC Meeting	May 4
TERC Meeting	May 11
Phasing Plan Meeting	May 19
TERC Meeting	May 26
TERC Meeting	June 4
EOC/TERC Meeting	June 8
Daycare Expansion Meeting	June 9



Pawnee Nation Property Management Division Quarterly Report to the Pawnee Business Council 2nd Quarter - 2020

OEH Meeting Re: Water Projects	June 16
Property/ TERC Meeting	June 22
TERC Meeting	June 29

FUTURE PLANS

The housekeeping, grounds maintenance and maintenance duties are repetitive during most days. Some projects may take a little longer to complete due to the number of maintenance requests that are received.

- Cut cedar trees at West Cemetery
- Paint exterior in the back of Staff Quarters
- Continue clearing fence rows and cedars in Big Pasture

Submitted By:

Jim Jestes, Division Director

Pawnee Nation Property Management

Pawnee Nation of Oklahoma

Second Quarterly Program Reports 2020

April, May, June



**Pawnee Nation Committee, Commission
and Board Reports**

Submitted to the
Pawnee Business Council
August 1, 2020

Walter Echo-Hawk, President
Charles Lone Chief, Interim Vice-President
Patricia McCray, Secretary
Carol Chapman, Treasurer
Cynthia Butler, Council Seat #1
Dawna Hare, Council Seat #2
Charles Knife Chief, Council Set #4

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Pawnee Nation PBC Budget Committee Meeting

MINUTES

April 8, 2020 * 2:00 PM * Building 64 Conference Room, via Teams App

1. **Call to Order** – Interim Treasurer Dawna Hare called the meeting to order at 2:08 pm.
2. **Invocation** – was given by Cynthia Butler.
3. **Roll Call (Establish Quorum)** – (See Sign-In Sheet) Present: Muriel Robedeaux, William Perry, Dawna Hare, Charles Lone Chief and guests Cynthia Butler and Christal Prill. Quorum established.
4. **Approval of Agenda**

Motion made by William Perry to approve the Budget Committee agenda for April 8, 2020, seconded by Brian Kirk.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

5. **New Business**
 - A. **Donation and/or Sponsorship Requests** - None
 - B. **New Budgets**
 - i. Approval 2020 Title A FFCRA Budget

RECOMMEND FOR PBC AGENDA

Motion made by William Perry to approve the 2020 Title VI A FFCRA budget, seconded by Muriel Robedeaux.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

- C. **Budget Modifications**
 - i. Approval of 2020 OKDHS PSSF Budget Mod #2

Motion made by William Perry to approve the 2020 OKDHS PSSF budget modification #2, seconded by Muriel Robedeaux.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

ii. Approval of 2020 PBC Budget Modification #7

RECOMMENDED FOR PBC AGENDA

Motion made by Muriel Robedeaux to approve the 2020 PBC budget modification #7, seconded by Brian Kirk.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

6. Other

A. Request to Renew Office 365 (3 years), Information Technology

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve the renewal of Office 365 for three-years, seconded by Muriel Robedeaux.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

B. Cash Flow Update – Discussion only

C. Program Update – No update

D. Projections on Funding – Update and Discussion only

E. Status Report on Funding for COVID-19 – No Update

F. Discussion on Furloughed Employee Gift/Donation

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve the donation of gift cards to the furloughed employees, seconded by Muriel Robedeaux.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

7. Confirm Next Meeting Date – April 16, 2020 TENTATIVE at 2 pm.

8. Adjournment

Motion made by William Perry to adjourn, seconded by Brian Kirk.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries to adjourn at 3:02 pm.

**Pawnee Nation
PBC Budget Committee Meeting**

MINUTES

April 16, 2020 * 2:00 PM * Building 64 Conference Room, via Teams App

1. **Call to Order** – Meeting was called to order at 2:04 pm.
2. **Invocation** – given by Muriel Robedeaux.
3. **Roll Call (Establish Quorum)** – Present (see sign-in sheet): Dawna Hare, Muriel Robedeaux, Brian Kirk, William Perry, Charles Lone Chief. Quorum established.

Guests: Cynthia Butler and Josh Daniels

4. **Approval of Agenda**

Motion made by Brian Kirk to approve the budget committee agenda for April 16, 2020, seconded by Muriel Robedeaux.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

5. **New Business**

A. **Donation and/or Sponsorship Requests** - None

B. **New Budgets**

- i. Approval 2020 Multipurpose Grant

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve the 2020 Multipurpose grant with changes, seconded by Brian Kirk.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

C. **Budget Modifications**

- i. Approval of 2020 CWS Budget Mod #1

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve the 2020 CWS budget modification #1, seconded by Brian Kirk.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

- ii. Approval of 2020 PBC Budget Mod #8 (Legal Fees)

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve the 2020 PBC budget modification #8, seconded by Muriel Robedeaux.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

iii. Approval of 2020 PBC Budget Mod #9 (Special Election)

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve the 2020 PBC budget modification #9, seconded by Brian Kirk.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

iv. Approval of 2020 PN Election Commission Budget Mod #3 (Adding Funds for Special Election)

RECOMMENDED FOR PBC AGENDA

Motion made by Brian Kirk to approve the 2020 Pawnee Nation Election Commission budget modification #3, seconded by William Perry.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

6. Other

A. Discussion and/or Action of Stimulus Funding – Discussion only

7. Confirm Next Meeting Date – May 6, 2020 at 2 pm

8. Adjournment

Motion made by William Perry to adjourn, seconded by Muriel Robedeaux.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries to adjourn at 2:47 pm.

Pawnee Nation PBC Budget Committee Meeting

MINUTES

April 30, 2020 * 2:00 PM * Building 64 Conference Room, via Teams App

1. **Call to Order** – Chairperson Hare called the meeting to order at 2:02 pm.
2. **Invocation** – William Perry gave the invocation.
3. **Roll Call (Establish Quorum)** – See Sign-in sheet – Dawna Hare, William Perry, Brian Kirk, Muriel Robedeaux, Charles Lone Chief. Quorum Established.

Guests: Cynthia Butler and Jamie Nelson

4. **Approval of Agenda**

ADD: Other, B. Discussion and/or Action to honor Pawnee JOM Seniors.

Motion made by William Perry to approve the agenda for April 30, 2020 with the addition, seconded by Brian Kirk.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

5. **New Business**

A. Donation and/or Sponsorship Requests - None

B. New Budgets

- i. Approval of 2020 CWS CARES Budget

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve the 2020 CWS CARES Budget, seconded by Muriel Robedeaux.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

C. Budget Modifications

- i. Approval of 2020 Education Division Budget Mod #1

Motion made by William Perry to approve the 2020 Education Division budget modification #1, seconded by Muriel Robedeaux.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

ii. Approval of 2020 ATTG Budget Mod #1

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve the 2020 ATTG budget modification #1, seconded by Brian Kirk.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

6. Other

- A. Discussion on Financial Status – Discussion only, William Perry gave an update.
- B. Discussion and/or Action to Honor Pawnee JOM Seniors

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve the banners to honor the Pawnee JOM Seniors and use the savings from the PBC donations line item, seconded by Brian Kirk.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

7. Confirm Next Meeting Date - TBD

8. Adjournment

Motion made by William Perry to adjourn, seconded by Brian Kirk.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries to adjourn at 2:44 pm.

**Pawnee Nation
PBC Budget Committee Meeting**

MINUTES

May 13, 2020 * 2:00 PM * Building 64 Conference Room, via Teams App

1. **Call to Order** - Interim Treasurer Dawna Hare called the meeting to order at 2:04 pm.
2. **Invocation** – given by Patricia McCray.
3. **Roll Call (Establish Quorum)**

Present: (see sign-in sheet) Muriel Robedeaux, Brian Kirk, William Perry, Dawna Hare, Charles Lone Chief, and Patricia McCray.

Guests: Cynthia Butler, Louise Stevens, Jamie Nelson, Tiffany Frieze, and

4. **Approval of Agenda**

ADD: New Business, B. New Budgets, iv. Approval of 2020 477 Carryover Budget; Other, B. Discussion and/or Action on Revisions to Procurement Policy; and C. Discussion and/or Action on Distribution of Assistance

Motion made by Muriel Robedeaux to approve the budget committee agenda for May 13, 2020 with additions, seconded by William Perry.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

5. **New Business**

A. Donation and/or Sponsorship Requests - None

B. New Budgets

- i. Approval of 2020 BIA House Demo Project

RECOMMENDED FOR PBC AGENDA

Motion made by Muriel Robedeaux to approve the 2020 BIA House Demo Project to go into the construction phase, seconded by William Perry.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

- ii. Approval of 2020 COVID-19 Emergency Response Budget

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve the 2020 COVID-19 Emergency Response budget, seconded by Muriel Robedeaux.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

iii. Approval of 2020 CARES Act Budget

RECOMMENDED FOR PBC AGENDA

Motion made by Brian Kirk to approve the 2020 CARES Act Budget with determination of allowable expenses, seconded by William Perry.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

iv. Approval of 2020 477 Carryover Budget

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve the 2020 477 Carryover Budget, seconded by Brian Kirk.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

C. Budget Modifications

i. Approval of 2020 PN Election Commission Budget Mod #4

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve 2020 PN Election Commission budget modification #4, seconded by Brian Kirk.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

ii. Approval of 2020 CSBG Budget Mod #1

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve the 2020 CSBG budget modification #1, seconded by Brian Kirk.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

iii. Approval of 2020 LiHEAP Budget Mod #2

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve the 2020 LIHEAP budget modification #2, seconded by Brian Kirk.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

iv. Approval of 2020 Heath Ed Budget Mod #2

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve the 2020 Health Education budget modification #2, seconded by Brian Kirk.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

v. Approval of 2020 Title VI Part A Budget Mod #1

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve the 2020 Title VI Part A budget modification #1, seconded by Brian Kirk.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

vi. Approval of 2020 Title VI Part C Budget Mod #1

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve the 2020 Title VI Part C budget modification #1, seconded by Brian Kirk.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

6. Other

A. Discussion on 2021 Budget Call

William Perry suggesting May 22nd to issue Budget Call and get budgets in by end of June. Budget call meetings in July.

B. Discussion and/or Action on Revisions to Procurement Policy

Discussion on possible revisions to the procurement policy micro purchasing threshold from \$3,000 to \$10,000. Also, revisions to the levels of approval.

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve the revisions to the Pawnee Nation Fiscal Policies and Procedures Manual, Appendix A, Procurement Policy with additional changes, seconded by Patricia McCray.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

C. Discussion and/or Action on Distribution of Assistance

Discussion only. Will be looking into programs, projects, ect to plan for funds.

7. Confirm Next Meeting Date – May 18, 2020 at 2 pm.

8. Adjournment

Motion made by William Perry to adjourn, seconded by Brian Kirk.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries to adjourn at 3:16 pm.

Pawnee Nation
Budget Committee Meeting
June 2, 2020, 2:00 PM
Pawnee Tribal Reserve, Bldg. #64 Conference Room

MINUTES

1. **Call to Order & Invocation** – Chairperson Hare called the meeting to order at 2:04 pm and Muriel Robedeaux gave the invocation.
2. **Roll Call** – (See Sign-in Sheet) Dawna Hare – here, Muriel Robedeaux – here, William Perry – here, Brian Kirk – here. Quorum established.

Present: Charles Lone Chief
Guests: Cynthia Butler, Jamie Nelson

3. **Approval of Agenda**

ADD: Budget Modification, 2020 Pawnee CARES – TERO Dept 112 Allocation

Motion made by Muriel Robedeaux to approve the June 2, 2020 Budget Committee Meeting with addition, seconded by William Perry.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

4. **New Business:**
 - a. **Donation/Sponsorship Requests:** none
 - b. **New Budgets:**
 - i. **2020 LIHEAP CARES Budget**

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve 2020 LIHEAP CARES Budget, seconded by Muriel Robedeaux.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

- ii. **2020 PSSF FFTA Budget**

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve 2020 PSSF FFTA budget, seconded by Muriel Robedeaux.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

- iii. **2020 FVPS CARES Budget**

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve the 2020 Family Violence Protected Services CARES Budget, seconded by Muriel Robedeaux.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

iv. 2020 Title VI CARES Budget

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve 2020 Title VI CARES Budget, seconded by Muriel Robedeaux.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

c. Budget Modifications:

i. 2020 FDP Budget Mod #1

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve the 2020 Food Distribution budget modification #1, seconded by Brian Kirk.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

ii. 2020 FDP TM Budget Mod #2

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve the 2020 Food Distribution Tribal Match budget modification #2, seconded by Brian Kirk.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

iii. 2020 PSSF Budget Mod #2

Motion made by William Perry to approve the 2020 PSSF budget modification #2, seconded by Brian Kirk.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

iv. 2020 Education Division Budget Mod #2

Motion made by William Perry to approve the 2020 Education Division budget modification #2, seconded by Muriel Robedeaux.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

v. 2020 Hukasa Budget Mod #1

Motion made by William Perry to table the 2020 Hukasa budget modification #1, seconded by Brian Kirk.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

vi. 2020 EDA Planning Grant Budget Mod #4

Motion made by William Perry to approve the 2020 EDA Planning Grant budget modification #4, seconded by Muriel Robedeaux.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

vii. 2020 Pawnee CARES – TERO Department 112 Allocation

There is money set aside to take care of the lawn care for elders right now and will bring back to the next budget meeting for a budget modification to add CARES funding.

Motion made by William Perry to table the 2020 Pawnee CARES TERO Department allocation, seconded by Muriel Robedeaux.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

5. Other:

A. COVID-19 Fund Request – Pawnee Nation Fitness Center (800,000.00)

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve the request for COVID-19 Funds for the Pawnee Nation Fitness Center in the amount of \$800,000.00, seconded by Muriel Robedeaux.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

B. COVID-19 Fund Request – Consultant Fee for Behavioral/Treatment Facility (70,000.00)

Motion made by Muriel Robedeaux to approve the request for COVID-19 Funds for Consultant fee for the Behavioral Health/Treatment Facility not to exceed \$70,000.00, seconded by William Perry.

VOTE: two in favor, none against, one abstaining and one not voting. Motion carries.

6. Confirm Next Meeting Date

The next Budget Committee Meeting will be on June 17th at 2 pm.

7. Adjournment

Motion made by William Perry to adjourn, seconded by Brian Kirk.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries to adjourn at 2:57 pm.

Pawnee Nation
Budget Committee Meeting
June 17, 2020, 2:00 PM
Pawnee Tribal Reserve, Bldg. #64 Conference Room

MINUTES

1. Call to Order & Invocation

Interim Treasurer, Dawna Hare, called the meeting to order at 2:07 pm and **Ms. Cynthia Butler** gave the invocation.

2. Roll Call

Roll call: Dawna Hare – here, William Perry – here, Brian Kirk – here, Muriel Robedeaux – absent, arrived at 2:11 pm. Quorum established.

Present: Cynthia Butler, Jamie Nelson, and Monty Matlock

3. Approval of Agenda

Motion made by Brian Kirk to approve the Budget Committee agenda for June 17, 2020, seconded by William Perry.

Vote: all in favor, none against, none abstaining and one not voting. Motion carries.

4. New Business:

a. Donation/Sponsorship Requests: None

b. New Budgets:

i. 2020 COVID-19 Tribal Public Health Capacity Budget

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve the 2020 COVID-19 Tribal Public Health Capacity Budget, seconded by Brian Kirk.

Vote: all in favor, none against, none abstaining and one not voting. Motion carries.

c. Budget Modifications:

i. Approval of PN Property Management Budget Mod #1

Motion made by William Perry to table the 2020 PB Property Management budget modification #1, seconded by Brian Kirk.

Vote: all in favor, none against, none abstaining and one not voting. Motion carries.

5. Other:

A. COVID-19 Fund Request – 477 Tribal Software request

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve the COVID-19 Fund Request for 477 tribal software request, seconded by Brian Kirk.

Vote: two in favor, none against, one abstaining and one not voting. Motion carries.

B. Childcare Kitchen Remodel Expenditure (over 50,000.00)

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve the childcare kitchen remodel expenditure over \$50,000, seconded by Brian Kirk.

Vote: all in favor, none against, none abstaining and one not voting. Motion carries.

C. COVID-19 Proposal for Land Based Prosperity for the Pawnee Nation

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to recommend for discussion to the Pawnee Business Council agenda, seconded by Brian Kirk.

Vote: all in favor, none against, none abstaining and one not voting. Motion carries.

D. COVID-19 Fund Request – Childcare Locking System Request

RECOMMENDED FOR PBC AGENDA

Motion made by Brian Kirk to approve the COVID-19 fund request for the childcare locking system request, seconded by William Perry.

Vote: all in favor, none against, none abstaining and one not voting. Motion carries.

E. COVID-19 Fund Request – Childcare Carpet Request

Motion made by Brian Kirk to table the COVID-19 fund request for childcare carpet request, seconded by Muriel Robedeaux.

Vote: all in favor, none against, none abstaining and one not voting. Motion carries.

F. COVID-19 Fund Request – Childcare Camera Request

Motion made by Muriel Robedeaux to table the COVID-19 fund request for childcare camera request, seconded by William Perry.

Vote: all in favor, none against, none abstaining and one not voting. Motion carries.

G. COVID-19 Fund Request – Childcare Equipment Request

Motion made by Brian Kirk to table the COVID-19 fund request for childcare equipment request until further information can be gathered, seconded by William Perry.

Vote: all in favor, none against, none abstaining and one not voting. Motion carries.

H. COVID-19 Fund Request – Tax Commission Request for Funds

Motion made by to table the COVID-19 fund request for the Tax Commission, seconded by .

Vote: all in favor, none against, none abstaining and one not voting. Motion carries.

I. Approval of UTV for Transportation

Motion made by William Perry to approve the UTV purchase for the Transportation department, seconded by Brian Kirk.

Vote: all in favor, none against, none abstaining and one not voting. Motion carries.

J. Budget Call Update – Update was given by William Perry.

K. COVID Check Distribution Update – Update was given by William Perry.

6. Confirm Next Meeting Date – June 24th at 10 am.

7. Adjournment

Motion made by William Perry to adjourn, seconded by Brian Kirk.

Vote: all in favor, none against, none abstaining and one not voting. Motion carries to adjourn at 3:31 pm.

Pawnee Nation
Budget Committee Meeting
June 24, 2020, 10:00 AM
Pawnee Tribal Reserve, Bldg. #64 Conference Room

MINUTES

1. Call to Order & Invocation

Interim Treasurer Dawna Hare called the meeting to order at 10:04 am and Cynthia Butler gave the invocation.

2. Roll Call

Roll call: Dawna Hare – here, Brian Kirk – here, William Perry – here, Muriel Robedeaux – here, and Charles Lone Chief – here. Quorum established.

Present: Cynthia Butler and Jamie Nelson

3. Approval of Agenda

Motion made by William Perry to approve the Budget Committee agenda for June 24, 2020 with changes, seconded by Brian Kirk.

Vote: All in favor, none against, none abstaining and one not voting. Motion carries.

4. New Business:

a. Donation/Sponsorship Requests: None

b. New Budgets: None

c. Budget Modifications:

i. Approval of PN Property Management Budget Mod #1

Motion made by William Perry to approve the 2020 PN Property Management budget modification #1, seconded by Muriel Robedeaux.

Vote: All in favor, none against, none abstaining and one not voting. Motion carries.

ii. Approval of 2020 PBC Budget Modification #10

RECOMMENDED FOR PBC AGENDA

Motion made by Muriel Robedeaux to approve the 2020 Pawnee Business Council budget modification #10 for the PBC Run-Off Election, seconded by William Perry.

Vote: All in favor, none against, none abstaining and one not voting. Motion carries.

iii. Approval of 2020 PN Election Commission Budget Mod #5

RECOMMENDED FOR PBC AGENDA

Motion made by Muriel Robedeaux to approve the 2020 Pawnee Nation Election Commission budget modification #5 for the Run-Off Election, seconded by William Perry.

Vote: All in favor, none against, none abstaining and one not voting. Motion carries.

iv. Approval of 2020 CWS Budget Modification #2

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve the 2020 CWS budget modification #2, seconded by Muriel Robedeaux.

Vote: All in favor, none against, none abstaining and one not voting. Motion carries.

v. Approval of 2020 Tribal Opioid Response Budget Mod #2

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve the 2020 Tribal Opioid Response budget modification #2, seconded by Brian Kirk.

Vote: All in favor, none against, none abstaining and one not voting. Motion carries.

5. Other:

A. COVID-19 Funds Request – Planning eCivis Request

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve the COVID Funding Request for the Planning Division, eCivis request, seconded by Muriel Robedeaux.

Vote: two in favor, none against, one abstaining and one not voting. Motion carries.

B. Budget Call Update – Update given by William Perry

C. COVID Check Distribution Update – Update given by William Perry

D. Compensation for President position for Hazard Pay

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to make the recommendation to the PBC that the PBC President position will be eligible for Hazard Pay, seconded by Brian Kirk.

Vote: All in favor, none against, none abstaining and one not voting. Motion carries.

E. Compensation for TDC Hazard Pay – Discussion only

6. Confirm Next Meeting Date

Next meeting is set tentatively for July 1, 2020 at 2 pm via Teams.

7. Adjournment

Motion made by William Perry to adjourn, seconded by Brian Kirk.

Vote: All in favor, none against, none abstaining and one not voting. Motion carries to adjourn at 10:47 am.



Quarterly Report to the Pawnee Business Council Enrollment Committee 2nd Quarter 2020

The Enrollment Committee

I. Executive Summary:

The role of the Enrollment Committee is to review all Pawnee Nation enrollment membership applications, relinquishments of tribal membership, dual enrollments and document the date of death of tribal members with integrity, accuracy and the utmost respect of confidentiality. After Committee reviews documentation, recommendations are made to the Nasharo Council. This quarter Carol Ann Collins and Joan Spotted Horsechief Roberts were added to the Enrollment Committee.

The Enrollment Committee is comprised of five members:

Patricia McCray – Chairperson
Warren Duane Pratt Sr. – Member
Dawna Hare – Member
Carol Ann Collins – Member
Joan Roberts Spotted Horsechief – Member

President- Ex-officio Member
Executive Director – Ex-officio Member

Staff Support:

Carrie Peters, Enrollment Manager
Suzie Kanuho, Enrollment Specialist

During this quarter, the Committee did not meet due to the COVID-19 Pandemic.

- II. **Travel and Training:** During this quarter Enrollment Committee Members did not travel or attend any trainings.
- III. **Financial Reporting:** No budget for HR Committee.
- IV. **Challenges and Plans:** Committee is looking at the best way to conduct meetings during the COVID-19 Pandemic as the majority of Committee members are elderly.

Submitted by Patricia McCray, Chairperson



Human Resources Quarterly Report to the Pawnee Business Council 2nd Quarter 2020

I. Human Resources Grievance

The Human Resources Grievance committee shall be comprised of three members and one alternate. The committee shall review and hold a hearing and hear each parties evidence.

Executive Summary:

The Human Resources Office has continued to develop and implement improvements to assist the committee in making the grievance procedure and decision more just for each party.

No grievances have been submitted.

II. Committee:

Division Director: Brian Kirk

Supervisor: Arthur Attocknie

Entry Level:



Human Resources Quarterly Report to the Pawnee Business Council 1st Quarter 2020

I. Human Resources Committee

The Human Resources Committee is responsible for all aspects of developing and deploying HR policies and procedures, monitoring to be compliance with applicable tribal, federal, and applicable state laws.

II. Executive Summary:

The Human Resources Office has continued to develop and implement improvements to personnel management within the Pawnee Nation.

Quarterly Goals and Objectives

Personnel Policy Review

- HR Policy & Procedure Committee meetings:
- April 29, 2020 @ 11:00– Chapter 16: Emergency Policy– Committee developed and submitted to Pawnee Business Council; Policy passed.
- June 2, 2020 @ 11:00 – Chapter 16, Section 1: Hazardous Pay – Committee develop policy
- June 4, 2020 @ 11:00 – Committee finalized and submitted to Pawnee Business Council; Policy passed.

III. Human Resource Committee:

Chairperson: Dawna Hare

Members: Tiffany Frieze

Members: Kelton Kersey

Members: Jamie Nelson

President: Charles LoneChief, Interim President

Exec Dir: Muriel Robedeaux

HR Manager: Robert Ankney

HR Coordinator: Roberta Ahdunko



Pawnee Nation Princess Committee Quarterly Report to the Pawnee Business Council 2nd Quarter - 2020

I. Committee/Commission Name: Pawnee Nation Princess Committee

The Pawnee Nation Princess Committee serves to help a selected young woman to represent not only the Pawnee Nation, but her community and family as well as with as much support as possible.

II. Executive Summary:

The Pawnee Nation Princess Committee consisted of the following women: Angela Thompson-Chairwoman; Tiffany Frieze-Vice-Chair; Reva Howell-Secretary; Jamie Nelson-Treasurer; Tonya Moore-Bravescout-Member; and Beverly Harjo-Member. Due to the recall, Ms. Thompson was removed from the committee and Ms. Vicky LeadingFox was added as a Member.

We didn't have any young ladies apply during the application progress last quarter so the committee met and agreed that we needed to lower the age requirement. We also brainstormed names and selected the current Pawnee Nation Princess.

Due to the COVID-19 Pandemic, we were unable to have our 2nd Annual Pawnee Nation Princess Dance. The last part of this quarter was spent on planning the coronation for the 2020-2021 Pawnee Nation Princess which took place on June 30.

III. Meetings and Events

06/11, 06/18-Princess Committee Meetings
06/30-Princess Coronation

IV. Financial Reporting

Our financial status is reflected in special reports prepared by Pawnee Nation Finance Department.

V. Future Plans

Lord's Prayer Performance at PBC Inauguration
Fundraising Ideas

Pawnee Nation Tribal Emergency Response Committee

Quarterly Report- 2nd, 2020 April, May, and June 2020

I. Committee Overview

The Pawnee Nation “Tribal Emergency Response Committee” (TERC) was established in 1998 via Resolution by the Pawnee Business Council, as authorized by US Congress by the authority of SARA Title III (Federal Superfund amendments and , Re-authorization Act) under the Emergency Planning and Community Right To Know provisions (EPCRA). While the primary function of the TERCs are to serve as the planning component for hazardous chemical release response for the protection of human health and environment, the Pawnee Nation has expanded its TERC role to include “all hazards”. The TERC is made up of the Division Directors and the Executive Director.

The Emergency Manager is the primary administrator of the TERC. The mission of the TERC is to establish a planning process to assure minimal loss of life and property in the event of an emergency of incident (chemical, weather, etc). The TERC has established the operating parameters of the Emergency Operations Center. In addition, the Pawnee Nation TERC has developed the Pawnee Nation Continuity of Government (COG) to assure effective operation of Essential Governmental Functions during times of emergencies (earthquakes, floods, inclement weather, civil disturbances, etc.). The COG is further supported by the development of the Division specific Continuity of Operations Plans (COOP). Both COG and COOPs are in place. The TERC also provides overview of the Pawnee Nation Hazard Mitigation Plan

The COG Plan establishes policy and guidance to ensure the execution of the essential functions for the Pawnee Nation in the event the services are threaten or incapacitates.

II. Committee Report

The TERC met on March 15, 2020 to activate the EOC to level 2 where it discussed actions and implementation of the Pawnee Nation’s pandemic Plan for the Covid-19. The ED was designated the team leader as advised by the plan as the pandemic is a human resource challenge. The TERC team discussed the COG, and COOPs. The TERC also discussed economic impact of the pandemic with the closure of gaming and commerce interest of the TDC. All non-essential workers were to be furloughed immediately and. Remaining staff will continue with both tribal and federal obligations. Essential staff will be working remotely and will be available at the contact listed above. On March 18, 2020, the Pawnee Nation PBC formally declared a state of emergency via Resolution. The initial action period is from March, 16th thru April 5, 2020 at which the TERC re-assessed the situation. The TERC, along with PBC determined it was appropriate to reopen facilities and re-establish critical services under “Modified” conditions.

To date the Pawnee Nation is continuing to operate under ‘modified’ conditions with limited facility access and required PPE and social distancing requirements. Tribal services have experienced a few disruptions with required isolations and/or closed facilities for “deep cleaning”. The DEM is managing two grants to assist in the purchasing of needed PPE and for Covid-19 mitigation efforts. The TERC meets once each week to discuss updates, mitigation, and next steps.

Pawnee Nation Environmental Regulatory Commission

Quarterly Report- 2nd, 2020

April, May, and June 2020

I. Commission Overview

The Pawnee Nation “Environmental Regulatory” (ERC) is established by law under Title 12, Section 102 of the Pawnee Nation Natural Resource Protection Act. It is governed by a board of three Commissioners. The ERC is responsible for various environmental and natural resource functions including acting lead agency for Tribal Water Quantity Allocations, and select regulatory functions requiring administrative review (Public Drinking Water Regs, Wastewater Regs, International Fuel/Gas Code, International Building Code, International Mechanical Code, International Plumbing Code). The ERC and the DECS works collaboratively as needed to develop needed regulations, planning, and education and outreach for the protection of human health and environment.

II. Committee Report

Due largely to the Covid-19 pandemic, the ERC did not meet under the reporting period.



Pawnee Nation Liquor Control Commission Quarterly Report to the Pawnee Business Council Second Quarter of 2020

I. Pawnee Nation Liquor Control Commission (PNLCC):

The Pawnee Nation Liquor Control Commission's responsibility is the establishment and enforcement of Pawnee Nation Liquor Control Act for use of Liquor, alcohol and beer beverages on Pawnee Nation tribal jurisdictional land and within Indian Country. The Pawnee Nation Liquor Control Commission's purpose is to regulate the sale and distribution of liquor and beer products on all properties under the jurisdiction of the Pawnee Nation and to generate revenue to fund needed tribal programs and services.

The Pawnee Nation Liquor Control Commissioners are as follows: Reva Howell, PNLCC Chairperson; Kyla Wichita, Vice-Chairperson; Cynthia Butler, PNLCC Secretary; Brian Kirk, PNLCC Member; and Suzy Knife Chief, PNLCC Member.

II. Meetings:

The Pawnee Nation Liquor Control Commission had met on May 8, 2020, June 11, 2020 and June 25, 2020. Approved meeting minutes are attached to this report.

III. Quarterly Goals and Objectives:

The PNLCC did not approve any new or renewal liquor licensing due to COVID-19. The PNLCC will continue to review and approve licenses for individuals to sell or serve alcohol once TDC operations are running again. The Commission did not review any violations within the entities due to COVID-19 and the facilities being closed or limited opening operations.

Due to COVID-19, the PNLCC reviewed and took action to waive the Beer and Alcohol fees for the month of April. This was due to no or limited operations.

The PNLCC has been in discussion about the affects of COVID-19 and addressing operation adjustments due to COVID-19, such as allowing for call in meetings and allowing to continue to conduct business during COVID-19.

Continued to improve licensing application, revising instruction page to ease and lessen confusion for applicants.

IV. Travel and Training:

No travel or training for the second quarter of 2020. The Liquor Control Commissioners are looking forward to future training to be apprised of issues related to liquor control and the sale of liquor on Pawnee Nation tribal land and within Indian Country.

V. Financial Reporting:

Reviewed and approved the Pawnee Nation Liquor Control Commission 2021 Budget for the Pawnee Nation's 2021 Budget Call. The amount requested is based upon projected fee and assessment revenues.

Although the Commission does understand the budget restraints, they have continued to work on the enforcement of the PNLCC Act and activities. The Commission will diligently watch their

expenditures and adjust or modify their budget as necessary for expenses as they will continue their growth process.

Due to the Pandemic no revenues were collected for the 2nd quarter. Fee waivers were granted and with no gaming activities no assessment fees, app fees or taxes were collected.

PNLCC 2nd Quarter Revenue		
	<u>2nd Quarter</u>	<u>Year to date</u>
Liquor/Beer Assessment Fees	\$0.00	\$907.94
Alcohol Tax	\$0.00	\$977.29
NOV (Fines Issued/Paid)	\$0.00	\$0.00
Individual Licensing New/Renewals	\$0.00	\$555.00
Facility Licensing	\$0.00	\$0.00
Event Licensing	\$0.00	\$0.00
TOTAL		\$2,440.23

VI. Regulatory Activities:

The PNLCC has the following to report for the 2020 second quarter.

PNLCC 2nd Quarter Activities		
	<u>2nd Quarter</u>	<u>Year to date</u>
Approved Individual Licensing	0	12
Approved Individual Licensing Renewals	0	0
Denied Individual Licensing	0	0
Notice of Violations (NOV's) Issued	0	0
Review of Incident Reports	0	3

VII. Conclusion:

The Pawnee Nation Liquor Control Commission has been busy with activities entrusted to this Commission and will continue to work to ensure the PNLCC Act is adhered to concerning the sale of Liquor, Alcohol and Beer, especially during this unique time of COVID-19. The PNLCC will be working to expand the Pawnee Nation Liquor Control Act and develop legislation that benefits the Pawnee Nation with additional revenues.



**Pawnee Nation Sports Commission
Quarterly Report to the Pawnee Business Council
• 2nd Quarter 2020**

I. Pawnee Nation Sports Commission

The Pawnee Nation Sports Commission purposes is to implement the Pawnee Nation Sports Commission Act to protect, maintain and improve then safety and welfare of the participants of professional Mixed Martial Arts, Boxing, wrestling and kickboxing in elimination tournaments and mixed martial events or boxing/wrestling events. The Pawnee Nation Sports Commission will provide for the safety and general welfare of the general public at these events regulated by the Pawnee Nation Sports Commission.

II. Executive Summary:

The Pawnee Nation Sports Commission has been focusing on the establishment of Rules and Regulation of the events that will be regulated by the Pawnee Nation Sports Commission on events that fall within the Pawnee Nation jurisdiction and./or other jurisdictions that the Pawnee Nation Sport Commission may regulate as properly contracted. The Pawnee Business Council appointed two new members Adrian SpottedHorseChief and Lauren Quimby The Pawnee Nation Sports Commission is now a fully seated 5 member Commission, the members and officer positions are: Chairman- Pius SpottedHorseChief; Vice Chairman- Adrian SpottedHorseChief, Secretary- Lauren Quimby; Treasurer- Lyle Fields; Commissioner- Joseph Hawkins Jr. The Pawnee Nation Sports Commission met first on March 11, 2020 and the May 13, 2020, In the Pawnee Nation Sports Commission meeting on May 13, 2020 they completed the election of the officers on this date. The Pawnee Nation Sports Commission met on The Pawnee Nation Sports Commission is very grateful to of worked with Adrian Spotted Horsechief in our establishment of a regulatory body for sporting events at the very beginning as previously as Pawnee Business Council Appointee. Note: It was apparent in all our meeting with current and previous tribal and state athletic commissions the groundwork that had been previously established by PBC Member- Mr. Adrian Spotted Horsechief. It is great to have Adrian SpottedHorseChief now serving as the Vice Chairman of the Pawnee Nation Sports Commission. The Pawnee Nation Sports Commission has much appreciation for this being already completed and the Pawnee Nation Sports Commissioners have completed the requisite training and work that lies before our body. The Pawnee Nation approved the Pawnee Nation Sports Commission rules and regulations for regulating MMA/Boxing events. The Pawnee Nation Sports Commission regulated their first Mixed Martial Arts event on September 22, 2017 at the Pawnee Nation Casino. A designated representative for the ABC Boxing Sports Commission was there at the event to monitor our performance at the event and will be present at an expected total of 3 events in order for the



Pawnee Nation Sports Commission Quarterly Report to the Pawnee Business Council • 2nd Quarter 2020

Pawnee Nation Sports Commission to become a fully authorized and sanctioned body of the ABC Boxing Sports Commission. The designee- Haskell Alexander gave us praise and provided that we performed very high as a regulatory body and provided some areas to review/improvement on just a couple areas. The Pawnee Nation Sports Commission regulated a pro wrestling event held here o at the Pawnee Nation Multi-purpose bldg. on Thursday, December 21, 2017 as required under the Pawnee Nation Sports Commission Regulatory Act. The Sports Commission received all the appropriate applications and approved the appropriate licensing to conduct the event coordinated by the Cushing Baptist Church and Pawnee Nation SAP program. The Sports Commission ensured that all the appropriate documents were in place that protected the Pawnee Nation from any/all liability associated with the event. The Sports Commission primary focus was the safety of the wrestlers and attendees at the event and were safe program for participants and attendees at the event. The crowd enjoyed the event and Pawnee Nation Sports Commission regulated the event and was pleased to oversee and regulate this event on Pawnee Nation jurisdictional boundaries. The Pawnee Nation Sports Commission will be ready to host a boxing event that Pawnee Nation Tribal Development Corporation would have to develop and coordinate with current middle weight champion Boxer Pawnee tribal member Dennis Knifechief.

The Pawnee Nation Sports Commission was apprised that the Pawnee Tribal Development Corporation is having their Interim CEO- Clay Raun research and potential upcoming Boxing/MMA event in September 2018 at the Stonewolf Casino. Mr. Raun will be start discussions with a MMA/Boxing Promotor to develop a contract for the TDC Board to review. Unfortunately, this boxing event did not take place and in our May 13, 2020 meeting it was discussed to potential start establishing a boxing event to be hosted/potentially funded by PTDC and in which Adrian SpottedHorseChief is a current PTDC Board member.

NO ACTIVITY OR Travel due to the Pawnee Nation Sports Commission is a limited funded budget at this time. The Pawnee Nation Sports Commission has been on a restrictive budget along with all the other tribal programs of the Pawnee Nation.

III. Quarterly Goals and Objectives

Explain program and project goals met during the quarter.

- The Pawnee Nation Sports Commission will be meeting every month to establish the Pawnee Nation Sports Commission Regulatory Act and has accomplished this objective. This objective has been primarily met by the



Pawnee Nation Sports Commission Quarterly Report to the Pawnee Business Council • 2nd Quarter 2020

Sports Commission. The Pawnee Nation Sports Commission completed over 10 events at various tribal casinos in various roles, ring inspector, fighter check in personnel, paperwork review, fight inspectors, etc over the years. The Pawnee Nation Sports Commission has been working to become an independent tribal regulatory sports commission regulatory body and were close to completing that objective prior to funding restrictions for the Pawnee Nation Sports Commission.

- Briefly describe the project's work plan for the next quarter and how the program will address any needs or problems and how new opportunities are being developed. The Next Quarter for the Pawnee Nation Sports Commissioners will focus on continued training of the Sports Commissioners in order to be sanctioned by the ABC (Athletic Boxing Commission) in the future. The Sports Commissioners Attended the ABC Commission annual meeting and became members of the organization as associate members. The Sports Commissioners met with the new officers of the ABC Commission and they have assigned members to work with in order for the Pawnee Nation Sports Commission to official sanction under the ABC Commission. The Pawnee Nation Sports Commissioners attended the Tribal Gaming Protection Network Regulating Boxing and MMA Seminar on October 4th thru 6th, 2017 at the Winstar World Casino & Resort at the Winstar Casino in Thackerville, Oklahoma. On October 6th, individuals training was able to go into Bellator MMA event broadcast on Spike TV. Attendees at the event were Pius Spotted Horsechief, Matt Bellendir, Adrian Spotted Horsechief, Mee-kai Clark, Lauren Quimby. The Pawnee Nation Sports Commissioners have shadowed various positions at professional events throughout the state of Oklahoma. The Sports Commissioners: Joe Hawkins Jr., Pius Spotted Horsechief, Lyle E. Fields have completed Sports Commissioner Training Conducted by Joe Miller- State of Oklahoma Athletic Commissioner and have attended numerous professional events shadowing inspectors, ring inspectors and/or observing existing tribal sports commissioners. The Pawnee Nation Sports Commissioners have established excellent rapport with other tribal sports commissions and who have indicated that they would be available to answer any questions and have set up provisions for them to observe and shadow at their professional sports events. The Pawnee Nation Sports Commissioners have shadowed and participated in training at other sporting events held here at tribal casinos, tribal entertainment venues around 10 events. The Pawnee Nation Sports Commission regulated a pro wrestling event on Thursday, December 21, 2017 at Pawnee Nation multi-purpose center.**



**Pawnee Nation Sports Commission
Quarterly Report to the Pawnee Business Council
• 2nd Quarter 2020**

The Pawnee Nation Sports Commissioners have been committed to completing this task of establishing this act and have been diligently working towards the requisite training and shadowing events at our own personal cost. The Pawnee Nation Sports Commission have sent the two new commissioners Taylor Pratt and Matthew Bellendir to an event at the Winstar Casino for actual work in a live MMA event and will continue the training from the other Pawnee Nation Sports Commissioners. The members are primarily Pawnee tribal members with the leadership of Pius Spotted Horsechief in continuing to move forward with the Pawnee Nation Sports Commission be able to regulate MMA or Boxing Events at the Pawnee Nation Sports Commission or other places as contracted. The Pawnee Nation Sports Commission is making sure that they are properly and have shadowed live MMA Events. The Pawnee Nation Sports Commissioners have spent extensive time preparing the regulations and had the proper training via shadowing and training in OKC with Joe Miller-State of Oklahoma Sports Commissioner.

The information in this section is primarily historical in showing the development of the Pawnee Nation Sports Commission and it has evolved to new members consisting of Adrian SpottedHorseChief and Lauren Quimby and their first meeting being May 13, 2020. Extensive Discussion took place among the members after their election of officers and direction and training needed for the Sports Commissioners. The Pawnee Nation Sports Commission authorized the payment of their annual dues to the ABC Boxing Sports Commission.

IV. Travel and Training

The Pawnee Nation Sports Commissioners attended and completed Sports Commissioner training held in Oklahoma City. The training was established/conducted by Joe Miller – Oklahoma State Athletic Commissioner. The training was very well attended by existing sports event inspectors., referees, judges, sports commissioners from around the state of Oklahoma. Good friendships and contacts have been made by the Pawnee Nation Sports Commissioners and they have been diligently training and have established governing documents for events to transpire here at the Pawnee Nation. The new Pawnee Nation Sports Commissioners attended the Tribal Gaming Protection Network Regulating Boxing and MMA Seminar in October 2017.



**Pawnee Nation Sports Commission
Quarterly Report to the Pawnee Business Council
• 2nd Quarter 2020**

V. Financial Reporting

The Pawnee Nation Sports Commission budget was not exceeded in 2020 and have not been meeting due to no events at this time. The Sports Commission budget needed to be increased for additional meetings to complete the proper oversight and proper review/approvals required to oversee MMA event on Pawnee Nation tribal land and to primarily ensure Pawnee Nation was properly protected in hosting an event on Pawnee Nation tribal jurisdictional land.

The Pawnee Nation Sports Commissioners will focus on continued training and hopefully Pawnee Tribal Development Corporation will develop events that our body whose sole focus is serving as a regulatory body only. Due to this regulatory role, we cannot develop or establish any sporting events at our level since we are strictly regulatory.

Pawnee Nation Tax Commission

Quarterly Report to the Pawnee Business Council

2nd Quarter 2020

I. Program Overview

The Pawnee Nation Tax Commission's Mission Statement:

To exercise the tribal sovereignty by advancing the Pawnee Nation tribal economies and right to self determination. Promote Pawnee Nation exercising self-sufficiency through the maintenance of a comprehensive tax base and collection of revenues.

II. Executive Summary

The Tax Commission receives a listing of former tribal members who have relinquished their membership with the Pawnee Nation. Our listing is updated with any relinquishments after they are formally approved by Pawnee Business Council. There has been an updated listing given to the Tax Commission of recent relinquishments.

The Tax Commission has properly trained and competent personnel applying a state of art tax system, TagPro, to assist in the collection of taxes and licensing.

Tax Manager Lyle Fields has obtained the necessary training and requisite certifications (notary) in order to engage in transacting Tax Commission business. Lyle Fields has been the Tax Manager since July 2008. The Tax Assistant position was advertised and closed in December, 2019. Three applicants were selected to interview with Tax Manager Lyle Fields, Tax Director/ Chairperson Kathy Daniels, via teleconference, and overseen by Human Resource Assistant Roberta Ahdunko on January 2, 2020. Applicant Margaret Twins was selected for the position with a start date of January 6, 2020. Beginning January 1, 2020, the Tax Commission, with budgeted funding, will return to two full-time staff members consisting of Tax Manager and Tax Assistant. It is desirous of the Tax Commissioners to earmark some of the proposed rate increase to support Tax Commission staff and Cultural program. Ms Margaret Twins successfully completed her probationary period and was recommended for permanent appointment as the Tax Assistant in March 2020.

Due to the positive testing of Covid-19 within the Nation, Tax Assistant Margaret Twins was furloughed in March 2020, and the Tax Manager Lyle Fields was determined to be an essential employee to keep the Tax Commission providing needed services to its tribal members. Tax Assistant Margaret Twins returned from furlough status the week of May 20, 2020. The Tax Commission has ordered the necessary PPE for incoming clients and staff upon the reopening of the Tax Commission. The Nation is still under closed status due to the rise in Covid 19 positive cases. A Reopening Plan has been completed and submitted to the Tax Commissioners for approval. The Tax Manager has been attending weekly TERC meetings during this Covid 19

Pandemic for updates along with other tribal division directors, Indian Health Service Staff, Tribal health programs and emergency programs under Monty Matlock.

The Tax Commission takes its responsibility to pursue revenue for the Pawnee Nation of Oklahoma especially during these times that are not good for tribal governments and funding cuts across all tribal programs for the Pawnee Nation.

Due to the Covid 19 Pandemic, the Oklahoma Intertribal Tax Association has not been holding quarterly meetings. The Tax Commissioners are focusing on developing Hemp taxation and researching the tobacco industry as to where their point of taxation takes place. It was requested of past Tax Commissioner Lael Echo-Hawk, who has assisted other tribes with their rules, regulations and/or tax rate structure, to review the Nation's Hemp Act. She advised that historically the states placed a tax at all 3 levels of development that is cultivator, processor, then at point of sale. If the Nation intends to do all 3 levels itself, it makes sense to impose a single tax at point of sale. This is still under development with the Pawnee Nation Tax Commission and will be developed.

The Tax Commissioners are working on increasing the taxation rate on vehicles. The taxation rate has never been increased since the Pawnee Nation started the vehicle registration program around 1993. The same taxation software has been used since implementation and the contractor verified that no rate increase has ever taken place. Tax Commissioners are also proposing the implementation of an excise tax on the purchase price of a first time registered vehicle. Tax Commissioners request the excise tax be earmarked to help fund the Pawnee Nation Cultural program and Tax Commission to return and maintain it to a two staff person department since it is only staffed at this time by the Tax Manager.

The following Notice was given pursuant to the Pawnee Nation Administrative Procedures Act.

On this 19th day of November, 2019, The Pawnee Nation Tax Commission met and proposes the following Amendments:

Propose Amendment #1

Increasing all existing vehicle tax rates by 15% per tax bracket.

Propose Amendment #2

Assess a 1.5% excise tax on first year registration of vehicle. Excise tax to be based on the actual purchase price as long as it falls within 20% above or below the average NADA retail value of the vehicle.

Propose Amendment #3

Increase vehicle tax bracket cap from \$15,000 to \$80,000 and implement tax brackets in between.

Propose Amendment #4

Enrolled Pawnee Tribal Member Elders, 65 years of age and up, shall be entitled to annually register 2 vehicles at a discount of 25% per tag. All other vehicles will be registered at the regular rate.

Public Hearing for Pawnee Tribal Members will be provided by submitting written comments on these proposed amendments to the Pawnee Nation Tax Commission General Revenue and Taxation Act. 808 Morris Road, Pawnee, Oklahoma, 74058 or mail to: PO Box 438, Pawnee, Oklahoma, 74058, by January 20, 2020. The legal publications of the proposed changes to the

Pawnee Nation Revenue and Taxation Act were published per the requirements of the Administrative Procedures Act. There was only one written comment provided not in favor of a rate increase by a tribal member.

The Pawnee Nation Tax Commission Manager and Pawnee Nation Tax Commission Chairperson were advised by Muriel Robedeaux, Pawnee Nation Executive Director to have the proposed amendment language changes in the Pawnee Nation Revenue and Taxation Act in red for Pawnee Business Council members to easily discern changes for their review and approval. Kathy Daniels, Tax Commissioner, has been discussing with Executive Director Muriel Robedeaux how the proposed changes will be presented for formal approval by Pawnee Nation Business Council.

III. Mission/Purpose Statement/Goals and Objectives

The Pawnee Nation Tax Commission's responsibility is to support and strengthen the Pawnee Nation by licensing and regulating certain conduct with the Tribal jurisdiction, to provide financing for current expenses of the Pawnee Nation tribal government and to provide financing for tribal government services or departments. The Pawnee Nation Tax Commission provides the resources for our elected officials/tribal administration in meeting the needs of its tribal needs or services as it identifies them.

The Pawnee Nation Tax Commission's goals and objectives are to provide revenue for the Pawnee Nation of Oklahoma through its tribal vehicle registrations and titles for tribal members; to process the Tobacco Tax Rebate to the Pawnee Nation Tobacco Retailers, that being the following month of sales and upon receipt from the State of Oklahoma. The Tax Commission received the 8% sales tax from businesses located within Pawnee Nation boundaries, i.e. Pawnee Nation Travel Plaza, Pawnee Nation Trading Post, Teepee Smoke Shop, Howlers BBQ, and Harmon Denture Clinic.

The Pawnee Nation Tax Commission was re-established in 2015. The current Tax Commissioners are Kathy Daniels, Director; Martha Only A Chief, Assistant Tax Director; Liana Teter, Treasurer; James Rice, Secretary; and Ann Collins, Sergeant at Arms.

The Tax Commission has been meeting monthly with second quarter meetings on April 22, May 20, and June 16, 2020

The Oklahoma Intertribal Tax Association meetings include sharing of the marijuana tax, alcohol tax, and tobacco tax information as it relates to tribes and the State of Oklahoma. OITA is looking at establishing as an LLC or 501(c)(3). On July 16th the tribes attended meetings in regards to Oklahoma Governor Stitt indicating that Gaming Compacts end December 31, 2019, and if not renegotiated by January 1, 2020, the tribes will not be able to operate gaming. Tribes across the state have united and agree the Gaming Compacts automatically renew January 1, 2020, if no new compacts are negotiated. The State of Oklahoma is requesting to raise the exclusivity fee it collects. The exclusivity fee rate varies from tribe to tribe based upon the Gaming Compact. The next OITA meeting was set for December 12, 2019, at Seminole Nation. Unfortunately no staff or Tax Commissioners attended due to a death in the tribe and Don Mason, Pawnee Nation Attorney General, had resigned. Several large tribes filed a Federal Court action against the State of Oklahoma and current Oklahoma Governor Stitt requesting a summary judgement that tribal gaming compacts automatically renewed on January 1, 2020.

Governor Stitt has been of the opinion that they expired on December 31, 2019, and would need to be renegotiated. This Federal cause is currently in mediation. The Judge has extended the period of time for potential mediation or resolution by July 2020, due to Covid 19 Pandemic and restrictions of no gathering of more than 10 people as recommended by the CDC, and social distancing of 6 feet between people and recommending masks.

Tax Commissioners are in the process of developing a tax structure relating to marijuana, hemp, CBD or related products. It is intended to actively pursue this matter since the Pawnee Nation is reviewing a partnering relationship with DuPree Greene who are involved in hemp and will ensure that Pawnee Nation will be in a position if a business partnership is developed and located within Pawnee Nation jurisdictional boundaries. There is going to be work necessary in the Pawnee Nation Law and Order Codes, Tax Commission regulations and other areas necessary in order to explore that potential business opportunity and the Tax Commission will be looking at potential business tax breaks/opportunity zone designations, etc. in attracting companies to be established within Pawnee Nation jurisdictional boundaries. This work on hemp legislation will take place throughout the year due to the Pawnee Nation looking to establish next year's hemp growing season. The Bureau of Indian Affairs and USDA are in the process of establishing their regulations based upon the Pawnee Nation of Oklahoma Hemp Act as a guide. The USDA has completed their standards Pawnee Nation Executive Office and DECS staff have submitted the Pawnee Nation Hemp Act and has met with USDA on areas that need to be added to the Pawnee Nation Hemp Act to proceed.

The Pawnee Nation Tax Commission is in the process of updating their policies and procedures and reviewing additional areas that are taxable and licensable for activities within Pawnee Nation tribal jurisdiction.

IV. Financial Reporting

The Pawnee Nation's accounting system is appropriate for revenue auditing purposes. Other revenues for sales taxes, fees, permits, oil and gas severance taxes were reported by the Finance Department as their prime responsibility of the Pawnee Nation. This financial reporting information the Tax Manager accessed with our TagPro system, the software system in place for tribal tag issuances and renewals.

The 2nd Quarter 2020 tag/title totals include 347 renewals, 87 new, 15 veterans, 2 commercial, 0 exempt, 9 duplicate titles, 3 lost decals, 67 liens, 9 motorcycle, 19 personalized, 9 boat, 1 farm, 0 transfer.

All revenues generated by the Tax Commission are booked into the General Fund by the Pawnee Nation Finance Department.

2nd Quarter 2020 Revenues:

April 1, 2020 through June 30, 2020	
Tobacco Compact	
(February 2020 thru May 2020	\$114,995.33
Interest Income/return check fee	\$ 0.00
Merchandise	\$ 204.90

Oil & Gas Severance Tax	\$ 3,119.31
Oil & Gas permits	\$ 0.00
Pendleton Sales	\$ 0.00
Sales Tax	\$ 19,596.53
Tax Permits - hunting/fishing	\$ 10.00
Treatment, Storage, Disposal Fee	\$ 0.00
Vehicle Registration	\$ 24,893.67
Vending Device Decals/License	\$ 800.00
Total Before Deduction	\$163,619.74

Deductions:

Feb-May 2020 Tobacco Rebate Payment–TDC	\$23,981.83**
Feb-May 2020 Tobacco Rebate Payment–TeePee	\$56,249.40**

Total Net to Tribe: \$ 83,451.51

**** rebate being processed as of July 17, 2020**

V. Future Plans

Tax Commissioners and Tax Manager plan to continue attending the United Indian Nations of Oklahoma, Kansas and Texas (“UINOKT”) conferences to keep apprised of ongoing or arising issues related to local and state governments’ attempts to tax tribal governments’ businesses on tribal land.

Tax Commissioners and Tax Manager plan to continue attending the OITA quarterly meetings, and the NITA annual meeting.

The Tax Commissioners are in the process of setting up regulations for vendors on the Pawnee Nation Tribal land and having to require an annual vendor permit; and proposing regulations for oil and gas registry system for delivery truck drivers, well operators, individuals taking oil off Pawnee Nation jurisdictional land. This goal has been completed and funds are reported each quarter and listed in this report.

Tax Commissioners worked with AG Mason in consulting and advising for new revenue sources for the Pawnee Nation and generate new revenue streams that will benefit the Pawnee Nation due to Federal programs cutting funding to tribal programs that provide needed services or unmet needs/programs needed for Pawnee Nation tribal members. The Pawnee Nation Tax Commissioners are continuing to look at additional revenue sources for the Pawnee Nation and will revise the Pawnee Nation Revenue and Taxation Act accordingly.

The Tax Commissioners are working on a proposed Excise Tax and vehicle registration rate increase to supplement the Tax staff and Cultural program. Presentation to the PBC resulted in their requesting additional bracket levels, possible Elders’ discount, and following the Pawnee Nation Administrative Procedures Act for notification to Pawnee Nation tribal citizens and allow for public comment period. The Tax Commission has 4 proposed amendments to the Revenue and Taxation Act and written public comments from Pawnee tribal members due January 20, 2020.

The Tax Commissioners have researched information for implementation of hemp tax at the cultivation, processing, or sales level benefitting the Pawnee Nation revenue resources. Attorney General Don Mason had university legal externs research this. Past Tax Commissioner Lael EchoHawk, who helped establish hemp regulations with tribes she worked with in Washington State, provided her opinion on the taxation level of hemp to implement in the Pawnee Nation Revenue and Taxation Act.

The Pawnee Nation Finance Department provides the necessary financial statements and reports. The Pawnee Nation set up the Tax Department as a department of the Pawnee Nation when the Pawnee Nation Tax Commission ended in July 2008. The Tax Commission was re-established by the Pawnee Business Council in 2015. The Tax Commission has temporarily adopted the Pawnee Nation policies and procedures until the Tax Commission develops and approves new governing documents.

VI. Travel and Training.

There was no travel for the Tax Manager, Tax Commissioners for the 2nd Quarter of 2020. Prior to the Covid 19 Pandemic, travel was being limited to in-state. All tribal programs were operating on restricted budgets and attendance was on a conference by conference basis. In March 2020, due to the Covid 19 Pandemic, the Pawnee Nation is not allowing any instate or out of state travel until it is safe.

Pawnee Nation Tribal Employment Rights Office (TERO)

2nd Quarterly Report
April-June 2020



I. Pawnee Nation Tribal Employment Rights Office

The Pawnee Nation Tribal Employment Rights Office is responsible for assisting in and requiring the fair employment for Native Americans, to create employment and training opportunities for members of the Pawnee Nation and other Natives, and to prevent discrimination against Natives in the employment practices of employers who are conducting business within the territorial jurisdiction of the Pawnee Nation of Oklahoma. Furthermore, the TERO office has an obligation to protect the Title VII and special preference rights of Indians.

In addition, the TERO office receives federal funding from the Equal Employment Opportunity Commission. The funding provided from the contract with the EEOC is to provide continued development of indigenous capacity to enhance the employment opportunities of Indians and to identify, remedy and eliminate unlawful employment discrimination occurring on or near the reservation by supporting the work of the Tribal Employment Rights Office (TERO).

II. Executive Summary:

BIA House Demolition and TDC Trading Post Renovation employed five (5) TERO clients. For the months of April and May, TERO program was inactive due to the pandemic, started productivity in June. But, TERO program did coordinate the City Spring Cleanup that was held April 17-24 with the Housing and Youth services programs. We assisted twenty-four (24) households for the weeklong program. We gave precedence to the Elders and then opened it up to the rest of the Natives in city of Pawnee. In June, TERO program have (5) clients placed. One is at the Finance Division; another is placed with BUI construction at the Trading Post project. Two are mowing in the morning and one is mowing in the evening. There are forty (40) lawns; Elders and disabled Natives in our community.

III. Quarterly Goals and Objectives

Goal: Ultimately to provide opportunity for our Native people in our community in obtaining a career.

Objective 1: Job Training services

Action step 1: Interview techniques

Action step 2: Work Ethics

Action step 3: Resume Workshops

Action step 4: Finance budgeting

Action step 5: Computer Skills

Action step 6: Incentives for completion

Action step 7: On-the-Job training

Outcome: (1) client placed at the Finance Division

Objective 2: Vo-Tech/Certification opportunities

Action step 1: Pay % for Client to attend

Action step 2: Obtain Certifications for skilled labor

Action step 3: Provide Male and Female trainings

Action step 4: Quarterly trainings

**Pawnee Nation Tribal Employment Rights Office
(TERO)**

**2nd Quarterly Report
April-June 2020**



Objective 3: Projects

Action step 1: Lawn Care, April-October

Outcome: (3) Mowers taking care of forty (40) lawns; Elders and disabled natives.

Action step 2: Wood Cutting, August-October

Action step 3: Spring Cleanup/Fall cleanup

Outcome: TERO program coordinated the Spring clean up with Pawnee Nation Housing Authority and Pawnee Nation's Youth Services. Twenty-four (24) households were assisted.

Objective 4: Construction

Action step 1: Compliance plans

Outcome: Fitness center, BIA demolition, Trading post projects have Compliance plan complete.

Action step 2: Green Bridge

Action step 3: Green House

Action step 4: BIA Demolition

Outcome: Project completed June 15-19. Three (3) TERO clients were utilized.

Action step 5: Expansion Public Safety Center

Action step 6: Expansion Learning center

Action step 7: Trading Post project

Outcome: Three (3) TERO clients were placed throughout this project.

IV. Travel, Training, Meetings.

April

14: TERC meeting

27: Director's meeting

27: TEAMS training

28: TERC meeting

May

4: TERC meeting

11: TERC meeting

15: TERC meeting

18: TERC meeting

19: TERC Development plan meeting

26: TERC meeting

29: Proposed Fitness meeting

June

1: TERC meeting

2: Director's meeting

9: Daycare expansion meeting

12: Suite of projects II meeting

**Pawnee Nation Tribal Employment Rights Office
(TERO)**

**2nd Quarterly Report
April-June 2020**



- 18: TERO Commissioner's meeting
- 22: TERC meeting
- 29: TERC meeting

V. Financial Reporting

TERO's budget for 2020 is \$81,368.00. TERO's budget is depleted. TERO asked for more monies to continue services for our people to carry the objectives in this report such as continue on-the-job training, wood cutting services, TERO admin assistant, provide certifications, and office supplies which is depleted as well. This last time, TERO was asking for an extra \$28,680. But, the TERO budget modification has been denied, three (3) times. BUI will be submitting TERO fees for The Fitness Center which is \$27,364.63 and the BIA Demolition's fee at \$1,026.00 which totals \$28,390.63.



PAWNEE NATION College

"Indigenizing Higher Education for All"

Quarterly Update – April to June 2020

Pawnee Nation College Update

PNC spring semester had 43 students completing their course work with another 5 students projected for the Medical Coding courses. PNC is moving forward with Bacone College as the primary accreditation partner.

Class scheduling in the future:

Pawnee Nation College as many other education institutions and businesses had operations severely hampered due to the COVID pandemic and has taken measures to ensure the safety of students and staff. Please visit our website and/or Facebook page to ensure you are aware of the safety measures taken. Pawnee Nation College has conducted classes on line, in conjunction with Bacone College summer policy. The college will also comply with the planned courses for the fall, be they a hybrid or purely on line class.

PNC and Native American Agriculture Fund

In September of 2019 the College applied to the NAAF organization for funding in its agriculture studies, and PNC was awarded a grant in excess of \$200,000.00. The College will utilize the funds for scholarship awards for students, up to 4, that desire to continue with their Associates and/or bachelor's degree in Ag-Sciences or Ag-Business. Students and new attendees are invited to apply for the grant prior to enrolling, the deadline to apply will be August 14. Please call enrollment for an application.



At right are students of PNC helping with the Nature Trail. The trail is a part of the PANI-O project of the College.

PNC and Bacone College

In the previous Update PNC announced that Bacone College and PNC were entering in a new articulation agreement [accreditation memorandum] which allows PNC students to receive credit for courses for simultaneous enrollment. The colleges are networked

however discussions are continuing between both as each is affected by the COVID-19 infections in very different ways. The colleges will both offer courses online, via internet, and in classrooms. PNC, prior to the COVID-19 infections has offered classes in a 'hybrid' fashion. Students were pursuing course study via the internet and in the classroom which many seemed to appreciate more as it allowed students much flexibility with meeting their research and writing assignments.

PNC will continue with the hybrid courses as it will give students more safety and security during this pandemic time.

During the fall of 2020 academic year PNC will have 5 students pursuing a bachelor's degree, the courses will possibly be online which means students will attend their classes via the internet from their homes or from the computer labs on campus.

Completing degree requirements from PNC/Bacone are 3 students, 2 graduating with their bachelor's degree, one with an associate degree and one more student who will graduate in the spring with their associate's degree,

Nebraska Indian Community College, visitation;

PNC has been approached by the Nebraska Indian Community College, NICC, based in Macy, NE, a longtime member of the American Indian Higher Education Consortium, to become a partner, sister college if you will, with educational programming. The Board of Trustees have held several meetings, prior to COVID and via teleconferencing, are exploring the possibilities of another partnership with an accredited tribal college. PNC will have an update for the community at the next quarterly meeting.

PNC and VISTA volunteers

PNC had a very successful summer of 2019 with Volunteers in Service to America. In total there were ten (10) participants, with 5 serving at PNC. A majority of the VISTA staff are local residents who receive stipends and or scholarship funds for their continuing education. We encourage all residents to visit the AmeriCorps web page and being to prepare their application for the academic year of 2021.

PNC is now accepting applications for enrollment for the fall semester, if you wish to enroll please call Ms. Marcella Stephenson at (918) 762-3343.

Pawnee Tribal Development Corporation

2nd Quarter Report

During the time of this global pandemic the Pawnee Tribal Development Corporation is going through trying times.

While our retail businesses are profitable, for the most part, the gaming revenues have taken a huge slide due to the closing of the gaming facilities for two months or more. Once re-opened the gaming facilities made every effort to abide by CDC guideline compelling PTDC to reduce the number of available slot machines by almost 50%.

Stone Wolf Casino re-opened on May 15 after being dark for almost two (2) full months. There was no revenue for gaming from March 18 through May 15.

We are currently operating 157 slot machines out of 317, 49.5%, due to social distancing and CDC guidelines. Since re-opening gaming revenues through July 14 have been running at 81% of net revenues YOY for the same.

Year over year 2020 over 2019 total net gaming revenues at Stone Wolf are down \$1,524,549.72.

Gaming at the Pawnee Travel Plaza is scheduled to resume on July 24 with fewer than a dozen games live.

Tee Pee Casino re-opened on June 4, and the property was dark for 81-days.

We are currently operating 20 slot machines out of 34, 59% of capacity. Since re-opening Tee Pee's gaming revenues through July 6 have been running at 67.7% of net revenues for the same dates in the previous year.

Year over year 2020 over 2019 total net gaming revenues at Tee Pee are down \$265,469.33.

Trading Post Casino reopened on July 2. The property was dark for 102-days due to casino closing and completion of renovation to the gaming floor.

We are currently operating 24 of the 54 total games at Trading Post, but three were awaiting coin testing before being put back into action. Net revenues for the July 2 through July 14 ran at 63% for the same days last year.

Year over year 2020 over 2019 total net gaming revenues at Trading Post are down \$316,447.44.

OVER ALL – Net Gaming Revenue in 2020 is running \$2,106,466.49 behind 2019.

In May, PTDC was profitable at the Travel Plaza, Stone Wolf Casino, Howler’s Famous BBQ and Snak-N-Pak.

The Trading Post Casino did not re-open until July 2, and Trading Post Retail is still closed for renovation until July 27.

Overall, convenience store revenue in May was down 36% compared to May 2019.

Preliminary numbers (not closed or approved by the PTDC Board of Directors) for June indicate:

\$2,992.90 loss at Trading Post Retail

\$24,050.94 profit at Travel Plaza

\$34,141.96 loss at Trading Post Casino

\$82,342.35 profit at Stone Wolf Casino

\$34,141.03 loss at Howler’s Famous BBQ

\$17,249.24 profit at Tee Pee Casino

\$22,624.15 profit at Snak-N-Pak

TDC Corporate shows a **\$208,514.87** loss for June. This includes Marketing, Accounting, HR, IT, Director of Safety and Security, Director of Retail and Administrative expenses.

The Directors at PTDC and CEO have met continually within the past week, and the management team will be presenting an austerity budget to the PTDC BOD on July 21. We cannot continue to go forward with 100% expenses when our revenues are at 62.4% of 2019 net.

PTDC is currently in a hiring freeze except for essential positions, those that are critical to compliance with TGRA and operations.

From what we have been able to gather, as of July 13 our nearest competitors' hours of operation are:

Paradise

Closed Monday, Tuesday and Wednesday
Open Thursday through Sunday 4 PM to 12 PM

Red Rock

Noon to Midnight

First Council

Thursday – Sunday noon to 4 AM
Monday through Wednesday noon to 2 AM

7 Clans Perry

Open 7 days a week 11 AM to 1 AM

Cimarron

10 AM to 12 midnight Monday through Thursday
Friday and Saturday 10 AM to 2 AM
Closed Sunday (?)

Fancy Dance – Ponca

Not open yet

We are considering the reduction of hours in our Stone Wolf gaming operation.

Trading Post

Position Control

Department	Job Title	Employee	FT, PT, or Salary	Tribal	Pawnee Descent
Management	General Manager	Elizabeth Fassnacht	Salary	No	
Retail	Cashier	Paula Dunham	Full-Time	No	
Retail	Cashier	Isabel Brast	Full-Time	No	
Retail	Cashier	Jessica Leading Fox	Full-Time	Enrolled Pawnee	
Retail	Cashier	VACANT	Part-Time		
Retail	Cashier	VACANT	Part-Time		
Retail	Deli Supervisor	VACANT	Full-Time		
Retail	EVS	VACANT	Full-Time		
Security	Security Officer	VACANT	Part-Time		
Security	Security Officer	Eddie Roubedeaux	Full-Time	Other	
Security	Security Officer	Garrett Evans	Full-Time	No	
Security	Security Officer	Frank Ramirez	Full-Time	No	
Security	Security Officer	VACANT	Part-Time		
Security	Security Sergeant	Mike Wells	Full-Time	No	
Security	Security/Safety Manager	VACANT	Salary		
Management	Shift Manager	Destiny Chino	Full-Time	Other-PD	Yes
Management	Shift Manager	Drew Baker	Full-Time	Other-PD	Yes
Management	Shift Manager	VACANT	Full-Time		

Tribal Report

Enrolled Pawnee	Pawnee Descent	Tribal-Other	Non-Tribal	Not Enrolled-PD
1	2	1	6	0
Total Employees		10		

Howlers BBQ

Position Control

Department	Job Title	Employee	FT, PT, or Salary	Tribal	Pawnee Descent
Howlers BBQ	Assistant Manager FOH	Jose Todd	Full-Time	No	
Howlers BBQ	General Manager	Milja Green	Salary	No	
Howlers BBQ	Back House	VACANT	Full-Time		
Howlers BBQ	Back House	VACANT	Full-Time		
Howlers BBQ	Back House	VACANT	Full-Time		
Howlers BBQ	Back House	VACANT	Full-Time		
Howlers BBQ	Back House	Helen Pickering	Full-Time	Enrolled Pawnee	
Howlers BBQ	Back House	VACANT	Full-Time		
Howlers BBQ	Back House	Jason Perry	Full-Time	Enrolled Pawnee	
Howlers BBQ	Back House	VACANT	Full-Time		
Howlers BBQ	Back House	Sahara Ryan	Part-Time	No	
Howlers BBQ	Back House	VACANT	Full-Time		
Howlers BBQ	Back House	VACANT	Part-Time		
Howlers BBQ	Front House	VACANT	Part-Time		
Howlers BBQ	Front House	VACANT	Part-Time		
Howlers BBQ	Front House	VACANT	Part-Time		
Howlers BBQ	Front House	VACANT	Full-Time		
Howlers BBQ	Front House	Jaden Gardipe	Full-Time	Enrolled Pawnee	
Howlers BBQ	Front House	VACANT	Full Time		
Howlers BBQ	Front House	Kaylee Fowler	Full-Time	No	
Howlers BBQ	Front House	Kylee Sneed	Full Time	No	
Howlers BBQ	Front House	Jeremy White	Full-Time	No	
Howlers BBQ	Front House	VACANT	Full-Time		
Howlers BBQ	Front House	Syann Nicole Webb	Full-Time	No	
Howlers BBQ	Front House	VACANT	Full-Time		
Howlers BBQ	Front House	VACANT	Full-Time		
Howlers BBQ	Shift Leader	Ericka Suneagle	Full-Time	Enrolled Pawnee	
Howlers BBQ	Shift Leader	Kirsten Tallchief	Full-Time	Other	
Howlers BBQ	Shift Leader	VACANT	Full-Time		
Tribal Report					
Enrolled Pawnee	Pawnee Descent	Tribal-Other	Non-Tribal	Not Enrolled-PD	
4	0	1	7	0	
Total Employees	12				

Travel Plaza

Position Control

Department	Job Title	Employee	FT, PT, or Salary	Tribal	Pawnee Descent
Management	Manager	Debra Brown	Salary	No	
Management	Asst. Manager	Sabrina Mcalister	Full-Time	No	
Retail	Deli Supervisor	Rebecca Lanious	Full-Time	No	
Retail	Cashier	Tashania Erassarret	Full-Time	No	
Retail	Cashier	Sierra Denton	Part-Time	Other	
Retail	Cashier	VACANT	Full-Time		
Retail	Cashier	Raegan Bennett	Part-Time	No	
Retail	Cashier	Krystal Branch	Part-Time	Enrolled Pawnee	
Retail	Cashier	VACANT	Full-Time		
Retail	Cashier	VACANT	Full-Time		
Retail	Cashier	VACANT	Part-Time		
Retail	Cashier	VACANT	Part-Time		
Tribal Report					
Enrolled Pawnee	Pawnee Descent	Tribal-Other	Non-Tribal	Not Enrolled-PD	
1	0	1	5	0	
Total Employees					7

Snak N Pak

Position Control

Department	Job Title	Employee	FT, PT, or Salary	Tribal	Pawnee Descent
Management	Assistant Manager	Amanda Clapper	Full-Time	Other	
Management	Assistant Manager Bj's	VACANT	Full-Time		
SNP - Retail	Cashier	VACANT	Part-Time		
SNP - Retail	Cashier	Lisa Richard	Part-Time	No	
SNP - Retail	Cashier	VACANT	Full-Time		
SNP - Retail	Cashier	VACANT	Full-Time		
SNP - Retail	Cashier	Tommie Smith	Full-Time	No	
SNP - Retail	Cashier	Haley Trahan	Part-Time	No	
SNP - Retail	Cashier	VACANT	Full-Time		
SNP - Retail	Cashier	VACANT	Part-Time		
SNP - Retail	Cashier	VACANT	Part-Time		
SNP - Retail	Cook	Kacey Cannon	Full-Time	Other	
SNP - Retail	Cook	VACANT	Full-Time		
Tribal Report					
Enrolled Pawnee	Pawnee Descent	Tribal-Other	Non-Tribal	Not Enrolled-PD	
0	0	2	3	0	
Total Employees	5				

TeePee Casino

Position Control

Department	Job Title	Employee	FT, PT, or Salary	Tribal	Pawnee Descent
Management	General Manager	Esther Mitchell	Full-Time	Enrolled Pawnee	
Security	Security Officer	John Young	Full-Time	No	
Security	Security Officer	Rusty Sisco	Full-Time	No	
Security	Security Officer	Travis Ward	Full-Time	No	
Management	Shift Manager	Katosha Raney	Full-Time	No	
Management	Shift Manager	Jeanie VanOrsdol	Full-Time	No	
Tribal Report					
Enrolled Pawnee	Pawnee Descent	Tribal-Other	Non-Tribal	Not Enrolled-PD	
1	0	0	5	0	
Total Employees	6				

Corporate Position Control

Department	Job Title	Employee	FT, PT, or Salary	Tribal	Pawnee Descent
Accounting	Accounting Clerk	Rebecca Soxie	Full-Time	Other	
Accounting	Accounting Clerk	TsVia Wright	Full-Time	Other	
Management	CEO	Bob Dimmick	Salary	No	
Management	COO	VACANT	Salary		
Accounting	Director of Operational Accounting	Tiffany Boyd	Full-Time	No	
Management	Director of Retail Operations	Terri Fowler	Salary	No	
Safety	Director of Safety Operations	Pat LeadingFox	Full-Time	Enrolled Pawnee	
Management	Executive Assistant	Elisha Pratt	Salary	Enrolled Pawnee	
Accounting	Gaming Revenue Auditor	Jason Dougan	Full-Time	No	
Accounting	Gaming Revenue Auditor	Jonathan Soxie	Full-Time	Other-PD	Yes
Human Resources	HR Coordinator	Amanda Dunbar	Full-Time	Other-PD	Yes
Development	HR Director	Jaime Maltsberger	Salary	Enrolled Pawnee	
Human Resources	HR Representative	Crystal Hawkins	Full-Time	No	
IT	IT Assistant	Trevor Fritchman	Salary	No	
IT	IT Manager	Philip Corbett	Salary	No	
Marketing	Marketing Coordinator	VACANT	Full-Time		
Marketing	Marketing Director	Lindsey Teter	Salary	Enrolled Pawnee	
Accounting	Payroll Clerk	Lexi Dickson	Full-Time	Other	
Accounting	Softcount Associate	Jesus Garcia	Part-Time	No	
Accounting	Softcount Associate	Duncan Campbell	Full-Time	No	
Accounting	Softcount Associate	Jennae Kanuho	Part-Time	Enrolled Pawnee	
Accounting	Softcount Associate	Jasmine Todd	Full-Time	No	
Accounting	Softcount Associate	Randall Green	Full-Time	No	
Accounting	Softcount Supervisor	Sasha Morgan	Full-Time	No - PD	Yes
Accounting	Staff Accountant	James Rice	Full-Time	Enrolled Pawnee	
Surveillance	Surveillance Manager	Dixie Little Sun	Full-Time	Enrolled Pawnee	
Surveillance	Surveillance Supervisor	Rafael George	Full-Time	Other	
Surveillance	Surveillance Supervisor	Kenneth McCosar	Full-Time	Enrolled Pawnee	
Surveillance	Surveillance Monitor	VACANT	Full-Time		
Surveillance	Surveillance Monitor	Jonathan Snell	Full-Time	Enrolled Pawnee	
Surveillance	Surveillance Monitor	VACANT	Full-Time		
Surveillance	Surveillance Monitor	VACANT	Full-Time		
Surveillance	Surveillance Monitor	Shane Clarkson	Full-Time	No	
Surveillance	Surveillance Monitor	Stefanie Ripley	Full-Time	No	
IT	Tech	Nicholas Mulder-Shields	Full-Time	Enrolled Pawnee	
IT	Tech	VACANT- Hold	Full-Time		
IT	Tech	VACANT-HOLD	Full-Time		
Tribal Report					
Enrolled Pawnee	Tribal Enrolled-Pawnee Descent	Tribal-Other	Non-Tribal	Not Enrolled-PD	
10	2	4	13	1	
Total Employees	30				

Pawnee Tribal Development Corporation
Position Control - Tribal Summary

Tribal Report							
Facility	Enrolled Pawnee	Pawnee Descent	Tribal-Other	Non-Tribal	Not Enrolled -PD	Active	Inactive
Trading Post	1	2	1	6	0		
Travel Plaza	1	0	1	5	0		
StoneWolf	7	3	16	31	0		Non -1
Howler's	4	0	1	7	0		Non - 1
Teepee	1	0	0	5	0		
Corporate	10	2	4	13	1		
SNP/BJs	0	0	2	3	0		
Total	24	7	25	70	1	125	2
Percentage	18.9%	5.5%	19.7%	55.1%	0.79%		

Total TDC Employees 127
Pawnee % 18.9% **Pawnee Ratio** 24/127

Updated 7/8/2020

Legend	
Active	
Inactive	
Leave Status	
Vacant Positions	
Temporary transfer	



HOUSING AUTHORITY OF THE PAWNEE TRIBE

Quarterly Report to the Pawnee Business Council

2nd Quarter 2020

Mission Statement: To meet the needs of the Pawnee Nation members and other Native Americans living in the jurisdiction of the Pawnee Nation. Information regarding housing and housing needs may be obtained at the Housing Office located at 126 EagleChief Drive in Pawnee, OK or by calling the Housing Office at 918 762-3454. E-mail: pawneenationha@sbcglobal.net

II. Executive Summary

The Housing Authority is staffed with seven fulltime employees that help provide assistance to tenants of the Rental, Lease Purchase and Non Nahasda Rental Programs. Housing applications are available at the Housing Office as well as information of referrals for all tribal services. The staff includes the Executive Director, Administrative Assistance and four Maintenance Staff.

III. Quarterly Goals and Objectives -2020 IHP. APRIL, MAY, JUNE

- 1. Operating Assistance for 1937 Act and NAHASDA housing - All monthly expenses were paid on time in full.
Modernization/Rehabilitation of privately-owned homes – Completed re-roof to one home and repaired plumbing. Additional repairs will be finished at a later date due to Covid. The Housing Authority amended the Rehab Policy to allow applicants occupying un-probated family property to apply for approval for services with proper credentials.**
- 4. Development – No projects at this time.**
- 5. Housing Services – Emergency Assistance was provided to seven applicants for rental assistance. PPE Supplies was delivered to tenants on EagleChief Drive and NAHASDA rentals.**
- 6. Housing Management Services – During this quarter renovation work was completed one Non Nahasda unit (installation of a new back door and a deck. Three low rents units at EagleChief received rehab work and all units received general maintenance (filter changes, smoke and carbon monoxide checks.) Work orders were completed. During this quarter four Tero workers were hired to help with the rehab projects as well as three student employees who received maintenance and rehab training by George Gardipe, Maintenance Supervisor. Security cameras were installed at EagleChief Drive.**
- 7. Training – No training this quarter for staff.**



HOUSING AUTHORITY OF THE PAWNEE TRIBE Quarterly Report to the Pawnee Business Council 2nd Quarter 2020

8. Planning and Administration - Monthly accounting fees were paid as well as all taxes – State, Federal, Social Security and Medicare. Monthly house and rental payments for all projects were deposited and all monthly financial expenses were paid for this quarter on time.
9. Down Payment Assistance – Goal has been closed.
10. College Rental Assistance – One application was approved for summer classes.
11. Pawnee Nation Community Center – The Center was used twice during this quarter. Pawnee Nation Election and a Housing Meeting.
12. A Cares Act IHP was submitted and the Housing Authority received notification on June 30, 2020 that it was approved in the amount of \$173,566.00. Currently waiting on the funding agreement to arrive. Currently working on policies needed for Covid funding use as well as NAHASDA management policies.

Financial Report

1.

Pawnee Nation Housing Authority

Financial report

Quarter ended June 30, 2020 (Fiscal year: 10-01-2019 through 09-30-2020)

The Authority employs an outside accounting firm, which performs standard monthly procedures and prepares monthly financial statements. All cash transactions and transactions from other sources are reviewed and recorded. All grant related transactions including draws, receipts and open receivables are reviewed and recorded. All bank accounts are reconciled. No exceptions were noted.

As of **June 30, 2020** and for the **three months** of the quarter, the following significant financial data is noted:

Cash	\$ 896,388.
Receivable from HUD	112,823.
Total revenue, all sources	161,057.



HOUSING AUTHORITY OF THE PAWNEE TRIBE
Quarterly Report to the Pawnee Business Council
2nd Quarter 2020

Total operating expense	166,458.
Rental revenue - housing units	36,091.
Funds available - HUD "55 account"	\$ 588,749.
HUD CARES Grant allocated for the period ending 12-31-2020 release pending	\$ 173,556.

2.

PNHA 3rd QTR Ex Summary

II. Executive summary

III. QRTLY goals and objectives 2020-IHP April, May, June 2020

1. HUD IHBG \$66,242.
- HUD CARES \$58,078. Release pending
- Total HUD \$124,320.

2. Lease Pur \$ 3,097.
- Low rent \$ 18,114.
- Nahasda \$ 610.
- Non-nahasda \$ 26,488.

Linda Jestes, Executive Director

Report to the Pawnee Business Council from Chad Smith, Interim Attorney General

June 3, 2020

1. Assignments and scope of work

On March 6, 2020, I confirmed with the Pawnee Business Council that my work assignments were as follows:

1. Provide legal assistance to the Pawnee Nation Election Commission as requested by the Commission.
2. Routine review of contracts and projects as requested by Executive Director, Muriel Robedeaux.
3. Draft an Opinion regarding the Executive powers of the President and PBC.

Subsequently, I was charged with drafting an opinion regarding the powers of the Nasharo Council and defending the PBC in a lawsuit brought filed by Jimmy Whiteshirt.

2. Memorandums and Opinions

Below is a list of the formal Memorandums and Opinions I have drafted and provided to the PBC.

Document	Release Date	Title
Memorandum	2020-02-17	Role of Attorney General
Opinion 2020-01	2020-02-12	Re: Article VII Sec 2. percentage of voters for petition
Opinion 2020-02	2020-02-21	Opinion re Disclosure of Salaries-Race
Opinion 2020-02	2020-02-22	Supplement to Opinion re Disclosure of Salaries
Opinion 2020-03	2020-03-05	Opinion regarding disclosure of recall petition names
Opinion 2020-04	2020-03-13	Memo re Challenge of recall petition
Opinion 2020-05	2020-03-10	Disclosure of Family Trees by Enrollment Department
Opinion 2020-06	2020-03-19	Successor after Recall of PBC Officers
Opinion 2020-06	2020-04-16	Supplement to Successor after Recall of PBC Officers
Opinion 2020-07	2020-03-26	Executive power opinion with exhibits
Opinion 2020-08	2020-04-05	Nasharo power opinion

3. Summary of Pawnee Nation District Court cases involving recall elections

The following is a list of cases and their current status that I have filed or defended on behalf of the Election Commission or Pawnee Business Council.

1. Case No. 2020-005, *In re: March 14, 2020 Election* (filed March 13, 2020)

I filed this case on behalf of the Election Commission who requested the District Court to delay the March 14, 2020 Election. The case ended on May 13, 2020, when the District Court declined to change the election.

2. Case No. 2020-008, *Whiteshirt and Kemble v. Pawnee Election Commission* (filed March 31, 2020)

Whiteshirt and Kemble requested the court to issue a “Declaratory Judgement invalidating the Petitions of Recall against them each individually, to issue both a Temporary Restraining Order and an Injunction precluding the Pawnee Nation Election Commission from holding the Recall Election of April 11, 2020...”

This case was against the Election Commission and was dismissed by Judge Harrison on April 8, 2020.

3. Case No. 2020-009, *Whiteshirt v. Pawnee Election Commission* (filed April 20, 2020)

Whiteshirt asked “the Court for a Declaratory Judgment invalidating the Recall Election of April 11, 2020 as Unconstitutional, to issue both a Temporary Restraining Order and Injunction estopping Petitioner’s vacating the office of President of the Pawnee Nation.”

This case is against the Election Commission and is pending before Judge Gore.

4. Case No 2020-0010, *Whiteshirt v. Pawnee Business Council* (filed May 5, 2020).

Whiteshirt requested the Court to:

Issue a declaratory judgement that the current structure of the Pawnee Business Council violated the Pawnee Constitution and thus any official acts of the PBC including passing Resolutions or Approving Budget Committee Recommendations of April 14, 2020 and April 24, 2020 are void and no effect;

Issue an emergency temporary injunction estopping the Pawnee Business Council from holding any other unconstitutional meetings including that scheduled for May 5, 2020;

Issue temporary and permanent injunctive relief, without bond, restraining Defendant in its current structure and their employees, agent, and successors in office from calling any PBC special or regular meetings; and

Issue temporary injunctive relief, without bond, restraining Defendant from taking any actions reserved to the President’s purview until CIV 2020-009 and this matter is decided.

This case is against the PBC and is pending before Judge Gore. A hearing was scheduled for July 10, 2020 but the Court cancelled the hearing date and will decide the case on all of the briefs submitted by the parties. The Court did not provide a date for the issuance of its opinion.

4. Other legal work

I have responded timely to requests by Executive Director Robedeaux to review contracts, provide advice on the disclosure of the Membership Roll, review issues between the Gaming Commission and the Gaming Operations, and other issues.



Monday, July 20, 2020

Quarterly Report-2nd Quarter 2020 April/May/June

The Pawnee Nation was awarded a new Contract, with a term of January 1, 2016 through December 31, 2021, from the Bureau of Indian Affairs for the administration of the Tribal Court Program. The purpose of the contract is to continue providing a court system to the Pawnee Nation Tribal Government for the administration of justice for the Pawnee Nation regarding criminal, civil, and juvenile matters, subject to the jurisdiction of the Pawnee Nation of Oklahoma.

Recruitment for the Pawnee Nation Court Clerk position was opened during this time, Freida Pratt was selected by the Pawnee Nation Supreme Court Justices from the pool of interviewers. She started the position during the 2nd quarter, on April 1, 2020. Recruitment for the Deputy Court Clerk was put on hold due to the previous court clerk voluntarily resigning from her position. During the second quarter the court has utilized the assistance of a summer youth worker, Arianna Riding In, she has been an asset to the court during her time here. She answers phones and covers office duties and assists on court days with screening individuals for entry to the court. It is the intent of the Court to begin advertising for the permanent Deputy Court Clerk in the month of July and hope to hire a full-time person by August 2020.

The court is working with Tribal Justice Systems through the BIA to obtain grant monies for equipment and other items utilized in the court. We have completed the first phase of that by having the assessors come interview people at the court and look over our needs. We have supplied them with a list of items needed in the court and will be requesting immediate need funds for more urgent items. This is a one time per year grant, it can be requested again, but there are no guarantees that funding would be granted. It is the hope of the court to obtain new audio-visual equipment, an all in one copy/scanner that is large enough to meet the needs of the court. New furniture for the main office and the Judge's



offices. New filing cabinets and temporary staff to scan in all documents and create updated case management software for the court.

The Court has been utilizing audio visual equipment to help ensure that court proceedings have been able to continue through the Covid 19 pandemic. The court has been utilizing the Zoom application so that Petitioners and Defendants are able to be present for their cases even if they are under quarantine or in remote locations. We have continued to accept filings and work with MODOC child support services and other entities to meet the needs of the tribal people. The Court will continue to do everything within its power to continue meeting the needs of the Pawnee tribal members needs through the court. We will work closely with ICW and Child Support Enforcement individuals to meet their needs for guardianships and establishing child support and reviewing cases. We will continue to make referrals to the Attorney General/Tribal Prosecutor/Public Defender for legal advice,

including OILS and Oklahoma Legal Aid. The Pawnee Nation Court will continue to work with Pawnee Nation entities and programs to ensure that the Court is performing its duties to the best of its abilities within the jurisdiction of the Pawnee Nation.

The Pawnee Nation District Court accommodates the U.S. Department of the Interior Office of Hearings and Appeals by posting Notices of Hearings for Probate hearings for Pawnee tribal members and tribal members of neighboring tribes. Notices for these hearings are posted quarterly. The Interior Office of Hearings and Appeals no longer utilizes the Pawnee Nation District Courtroom for Probate Hearings.



Gregory Smith is our current Chief Supreme Court Justice. Other members of the Pawnee Nation Supreme Court are: Chad Harsha, Mark EchoHawk, John Chapman Young, and Kyle Haskins. Shelly Harrison is the Court's Chief Judge of the Pawnee Nation District Court. Matthew Gore serves as the Associate Judge to the Court. Shandi Campbell is our prosecutor. Jon Carter is our public defender.

Thank you,
Freida G. Pratt, Pawnee Nation District Court Clerk

Pawnee Nation of Oklahoma

Second Quarterly Program Reports 2020

April, May, June



Pawnee Nation Financial Report

Submitted to the
Pawnee Business Council
August 1, 2020

Walter R. Echo-Hawk, President
Charles Lone Chief, Interim Vice-President
Patricia McCray, Secretary
Carol Chapman, Treasurer
Cynthia Butler, Council Seat #1
Dawna Hare, Council Seat #2
Charles Knife Chief, Council Set #4

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Pawnee Nation Second Quarter Reports 2020

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Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
100 - Executive offices
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Workmens Comp	13.30	13.30	0.00	(13.30)
Total Expenditures	<u>13.30</u>	<u>13.30</u>	<u>0.00</u>	<u>(13.30)</u>
Net Revenue over (under) Expenditures	<u>(13.30)</u>	<u>(13.30)</u>	<u>0.00</u>	<u>(13.30)</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
108 - Museum
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Supplies	0.00	0.00	500.00	500.00
Professional Services	0.00	0.00	1,500.00	1,500.00
Travel	0.00	0.00	1,500.00	1,500.00
Training	0.00	0.00	1,000.00	1,000.00
Reproduction	0.00	0.00	1,000.00	1,000.00
Advertising	0.00	0.00	700.00	700.00
Community Events	0.00	0.00	3,000.00	3,000.00
Space Cost	450.00	900.00	1,800.00	900.00
Total Expenditures	<u>450.00</u>	<u>900.00</u>	<u>11,000.00</u>	<u>10,100.00</u>
Net Revenue over (under) Expenditures	<u>(450.00)</u>	<u>(900.00)</u>	<u>(11,000.00)</u>	<u>10,100.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
109 - Pawnee Business Council
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	0.00	109.12	0.00	109.12
Miscellaneous Income	300.00	300.00	0.00	300.00
Total Operating Revenue	<u>300.00</u>	<u>409.12</u>	<u>0.00</u>	<u>409.12</u>
Total Operating Revenue	<u><u>300.00</u></u>	<u><u>409.12</u></u>	<u><u>0.00</u></u>	<u><u>409.12</u></u>
Expenditures				
Stipends	19,102.94	51,387.59	137,875.00	86,487.41
SUTA	107.28	302.45	868.00	565.55
Workmens Comp	82.28	243.81	550.00	306.19
Supplies	292.77	1,461.22	10,600.00	9,138.78
Rental/Leasing	274.00	274.00	500.00	226.00
Legal Expense	425.00	26,186.00	25,762.00	(424.00)
Professional Services	0.00	0.00	23,000.00	23,000.00
Communications	0.00	0.00	2,100.00	2,100.00
Travel	0.00	0.00	6,250.00	6,250.00
Training	0.00	0.00	1,000.00	1,000.00
Community Events	627.31	735.91	5,000.00	4,264.09
Donations	1,654.32	2,854.32	21,500.00	18,645.68
Subscriptions & Memberships	0.00	500.77	1,488.00	987.23
Space Cost	348.00	696.00	1,387.00	691.00
Total Expenditures	<u>22,913.90</u>	<u>84,642.07</u>	<u>237,880.00</u>	<u>153,237.93</u>
Net Revenue over (under) Expenditures	<u><u>(22,613.90)</u></u>	<u><u>(84,232.95)</u></u>	<u><u>(237,880.00)</u></u>	<u><u>153,647.05</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
112 - Nasharo Council
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Stipends	1,900.00	4,140.00	0.00	(4,140.00)
Total Expenditures	<u>1,900.00</u>	<u>4,140.00</u>	<u>0.00</u>	<u>(4,140.00)</u>
Net Revenue over (under) Expenditures	<u>(1,900.00)</u>	<u>(4,140.00)</u>	<u>0.00</u>	<u>(4,140.00)</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
125 - Election Board
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
License and Fees	100.00	100.00	0.00	100.00
Program Income	2,700.00	2,700.00	0.00	2,700.00
Total Operating Revenue	<u>2,800.00</u>	<u>2,800.00</u>	<u>0.00</u>	<u>2,800.00</u>
Total Operating Revenue	<u><u>2,800.00</u></u>	<u><u>2,800.00</u></u>	<u><u>0.00</u></u>	<u><u>2,800.00</u></u>
Expenditures				
Stipends	4,200.00	8,600.00	11,700.00	3,100.00
Supplies	2,063.51	3,225.22	1,650.00	(1,575.22)
Rental/Leasing	0.00	0.00	150.00	150.00
Legal Expense	0.00	0.00	1,000.00	1,000.00
Communications	145.05	189.93	300.00	110.07
Postage	0.00	133.40	1,500.00	1,366.60
Reproduction	0.00	0.00	4,000.00	4,000.00
Advertising	212.50	550.00	900.00	350.00
Total Expenditures	<u>6,621.06</u>	<u>12,698.55</u>	<u>21,200.00</u>	<u>8,501.45</u>
Net Revenue over (under) Expenditures	<u><u>(3,821.06)</u></u>	<u><u>(9,898.55)</u></u>	<u><u>(21,200.00)</u></u>	<u><u>11,301.45</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
132 - Division of Property Management
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Rents	11,974.48	47,997.92	0.00	47,997.92
Miscellaneous Income	1,230.50	1,230.50	0.00	1,230.50
Total Operating Revenue	<u>13,204.98</u>	<u>49,228.42</u>	<u>0.00</u>	<u>49,228.42</u>
Total Operating Revenue	<u><u>13,204.98</u></u>	<u><u>49,228.42</u></u>	<u><u>0.00</u></u>	<u><u>49,228.42</u></u>
Expenditures				
Salary	31,145.38	66,561.14	169,373.00	102,811.86
FICA	2,120.63	4,752.91	12,963.00	8,210.09
SUTA	174.19	453.78	1,216.00	762.22
Group Insurance	284.09	521.63	2,527.00	2,005.37
Workmens Comp	1,149.34	2,458.63	6,451.00	3,992.37
401k	807.10	1,677.95	4,931.00	3,253.05
Health Insurance-MEMO	1,387.02	2,242.02	22,572.00	20,329.98
Capital Outlay	0.00	11,900.00	15,000.00	3,100.00
Supplies	9,736.09	19,440.58	50,000.00	30,559.42
Electricity	22,416.67	63,599.03	135,000.00	71,400.97
Heating	5,697.65	17,909.73	0.00	(17,909.73)
Waste Removal	105.95	921.21	0.00	(921.21)
Communications	400.06	843.99	2,080.00	1,236.01
Repair & Maintenance	18,395.24	29,370.29	80,000.00	50,629.71
Maintenance Agreement	2,326.80	3,276.80	2,500.00	(776.80)
Insurance	0.00	(494.00)	105,000.00	105,494.00
Travel	0.00	0.00	2,000.00	2,000.00
Training	0.00	0.00	1,000.00	1,000.00
Auto Expense	851.66	1,451.66	10,000.00	8,548.34
License,Fees,Permits	200.00	266.00	1,000.00	734.00
Postage	0.00	0.00	500.00	500.00
Reproduction	0.00	0.00	40,000.00	40,000.00
Advertising	0.00	0.00	500.00	500.00
Community Events	0.00	0.00	5,000.00	5,000.00
Subscriptions & Memberships	0.00	0.00	500.00	500.00
Non-Capitalized Equipment	2,185.36	2,185.36	6,000.00	3,814.64
Fuel	1,166.56	3,001.78	17,000.00	13,998.22
Indirect Cost	19,876.99	42,479.33	102,759.00	60,279.67
Total Expenditures	<u>120,426.78</u>	<u>274,819.82</u>	<u>795,872.00</u>	<u>521,052.18</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
132 - Division of Property Management
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Net Revenue over (under) Expenditures	<u>(107,221.80)</u>	<u>(225,591.40)</u>	<u>(795,872.00)</u>	<u>570,280.60</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
150 - Communications Office
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	15.00	338.00	0.00	338.00
Total Operating Revenue	<u>15.00</u>	<u>338.00</u>	<u>0.00</u>	<u>338.00</u>
Total Operating Revenue	<u><u>15.00</u></u>	<u><u>338.00</u></u>	<u><u>0.00</u></u>	<u><u>338.00</u></u>
Expenditures				
Salary	7,145.28	14,013.37	29,191.00	15,177.63
FICA	468.40	989.79	2,234.00	1,244.21
SUTA	23.22	78.69	131.00	52.31
Group Insurance	76.90	133.77	321.00	187.23
Workmens Comp	21.42	42.00	111.00	69.00
401k	215.98	423.57	876.00	452.43
Health Insurance-MEMO	0.00	0.00	2,463.00	2,463.00
Supplies	263.98	1,154.65	3,600.00	2,445.35
Communications	54.00	106.20	312.00	205.80
Travel	0.00	0.00	1,000.00	1,000.00
Training	0.00	0.00	1,000.00	1,000.00
Reproduction	0.00	0.00	7,670.00	7,670.00
Advertising	0.00	0.00	90.00	90.00
Subscriptions & Memberships	0.00	299.88	2,420.00	2,120.12
Non-Capitalized Equipment	0.00	0.00	2,000.00	2,000.00
Indirect Cost	4,560.12	8,943.33	17,711.00	8,767.67
Space Cost	111.00	222.00	440.00	218.00
Total Expenditures	<u>12,940.30</u>	<u>26,407.25</u>	<u>71,570.00</u>	<u>45,162.75</u>
Net Revenue over (under) Expenditures	<u><u>(12,925.30)</u></u>	<u><u>(26,069.25)</u></u>	<u><u>(71,570.00)</u></u>	<u><u>45,500.75</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
506 - Liquor Control
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
License and Fees	320.00	520.00	0.00	520.00
Program Income	2,594.79	3,857.73	0.00	3,857.73
Tribal Taxes	0.00	977.29	0.00	977.29
Total Operating Revenue	<u>2,914.79</u>	<u>5,355.02</u>	<u>0.00</u>	<u>5,355.02</u>
Total Operating Revenue	<u>2,914.79</u>	<u>5,355.02</u>	<u>0.00</u>	<u>5,355.02</u>
Expenditures				
Stipends	1,800.00	4,880.00	9,000.00	4,120.00
Supplies	0.00	32.07	300.00	267.93
Travel	0.00	0.00	1,500.00	1,500.00
Subscriptions & Memberships	0.00	0.00	700.00	700.00
Total Expenditures	<u>1,800.00</u>	<u>4,912.07</u>	<u>11,500.00</u>	<u>6,587.93</u>
Net Revenue over (under) Expenditures	<u>1,114.79</u>	<u>442.95</u>	<u>(11,500.00)</u>	<u>11,942.95</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
850 - Pawnee Nation Princess
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	50.00	632.97	0.00	632.97
Total Operating Revenue	<u>50.00</u>	<u>632.97</u>	<u>0.00</u>	<u>632.97</u>
Total Operating Revenue	<u><u>50.00</u></u>	<u><u>632.97</u></u>	<u><u>0.00</u></u>	<u><u>632.97</u></u>
Expenditures				
Stipends	0.00	0.00	1,000.00	1,000.00
Supplies	410.11	707.39	3,440.00	2,732.61
Travel	0.00	0.00	2,000.00	2,000.00
Advertising	0.00	0.00	500.00	500.00
Community Events	0.00	0.00	2,800.00	2,800.00
Total Expenditures	<u>410.11</u>	<u>707.39</u>	<u>9,740.00</u>	<u>9,032.61</u>
Net Revenue over (under) Expenditures	<u><u>(360.11)</u></u>	<u><u>(74.42)</u></u>	<u><u>(9,740.00)</u></u>	<u><u>9,665.58</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
100 - Executive offices
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	36,633.45	74,958.71	168,162.00	93,203.29
FICA	2,494.30	5,326.96	12,867.00	7,540.04
SUTA	124.21	404.97	847.00	442.03
Group Insurance	430.75	775.67	1,986.00	1,210.33
Workmens Comp	109.88	224.80	640.00	415.20
401k	345.45	766.89	5,047.00	4,280.11
Health Insurance-MEMO	1,846.81	3,078.00	16,006.00	12,928.00
Supplies	0.00	393.25	9,000.00	8,606.75
Communications	2,689.52	6,219.75	10,800.00	4,580.25
Maintenance Agreement	661.92	1,907.14	3,300.00	1,392.86
Travel	0.00	0.00	5,000.00	5,000.00
Training	0.00	0.00	1,000.00	1,000.00
Postage	0.00	0.00	1,500.00	1,500.00
Subscriptions & Memberships	0.00	0.00	500.00	500.00
Space Cost	867.00	1,737.00	3,471.00	1,734.00
Total Expenditures	46,203.29	95,793.14	240,126.00	144,332.86
Net Revenue over (under) Expenditures	(46,203.29)	(95,793.14)	(240,126.00)	144,332.86

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
109 - Pawnee Business Council
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Stipends	19,102.94	51,387.60	144,725.00	93,337.40
SUTA	107.47	302.88	868.00	565.12
Workmens Comp	95.58	257.11	550.00	292.89
Total Expenditures	<u>19,305.99</u>	<u>51,947.59</u>	<u>146,143.00</u>	<u>94,195.41</u>
Net Revenue over (under) Expenditures	<u>(19,305.99)</u>	<u>(51,947.59)</u>	<u>(146,143.00)</u>	<u>94,195.41</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
121 - Human Resources
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	18,929.81	33,243.94	95,077.00	61,833.06
FICA	1,305.92	2,234.22	7,274.00	5,039.78
SUTA	132.45	337.48	434.00	96.52
Group Insurance	209.28	313.57	976.00	662.43
Workmens Comp	56.78	99.71	362.00	262.29
401k	567.87	997.27	2,853.00	1,855.73
Health Insurance-MEMO	1,026.00	1,601.46	8,208.00	6,606.54
Supplies	2,630.30	3,498.33	4,910.00	1,411.67
Communications	0.00	0.00	520.00	520.00
Travel	0.00	0.00	2,350.00	2,350.00
Training	0.00	0.00	1,200.00	1,200.00
Subscriptions & Memberships	0.00	0.00	1,800.00	1,800.00
Non-Capitalized Equipment	0.00	0.00	3,000.00	3,000.00
Space Cost	243.00	488.00	974.00	486.00
Total Expenditures	<u>25,101.41</u>	<u>42,813.98</u>	<u>129,938.00</u>	<u>87,124.02</u>
Net Revenue over (under) Expenditures	<u>(25,101.41)</u>	<u>(42,813.98)</u>	<u>(129,938.00)</u>	<u>87,124.02</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
122 - Finance
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	40,149.13	106,608.87	326,560.00	219,951.13
FICA	2,648.31	7,506.40	24,985.00	17,478.60
SUTA	142.04	649.07	1,519.00	869.93
Group Insurance	345.69	774.25	3,372.00	2,597.75
Workmens Comp	120.47	319.88	1,241.00	921.12
401k	1,104.99	2,886.85	9,799.00	6,912.15
Health Insurance-MEMO	1,741.42	3,793.42	28,728.00	24,934.58
Supplies	2,205.17	3,029.05	12,500.00	9,470.95
Rental/Leasing	565.23	1,829.24	3,600.00	1,770.76
Professional Services	2,342.12	12,181.49	77,000.00	64,818.51
Communications	270.00	386.00	520.00	134.00
Maintenance Agreement	95.15	652.18	10,800.00	10,147.82
Travel	0.00	835.28	6,000.00	5,164.72
Training	0.00	425.00	4,500.00	4,075.00
Postage	500.00	2,000.00	7,500.00	5,500.00
Bank Service Charges	1,308.35	4,914.74	22,000.00	17,085.26
Subscriptions & Memberships	0.00	0.00	5,000.00	5,000.00
Non-Capitalized Equipment	0.00	0.00	4,000.00	4,000.00
Space Cost	1,395.00	2,791.00	5,581.00	2,790.00
Total Expenditures	<u>54,933.07</u>	<u>151,582.72</u>	<u>555,205.00</u>	<u>403,622.28</u>
Net Revenue over (under) Expenditures	<u>(54,933.07)</u>	<u>(151,582.72)</u>	<u>(555,205.00)</u>	<u>403,622.28</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
123 - Purchasing
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	4,651.50	20,234.69	62,400.00	42,165.31
FICA	280.61	1,410.92	4,775.00	3,364.08
SUTA	33.97	154.22	434.00	279.78
Group Insurance	117.56	271.15	976.00	704.85
Workmens Comp	13.96	60.72	238.00	177.28
401k	139.54	1,262.73	1,873.00	610.27
Health Insurance-MEMO	1,071.76	1,723.96	8,208.00	6,484.04
Supplies	0.00	0.00	5,000.00	5,000.00
Communications	0.00	116.00	400.00	284.00
Maintenance Agreement	94.01	511.37	1,000.00	488.63
Travel	0.00	429.96	2,000.00	1,570.04
Training	0.00	0.00	2,000.00	2,000.00
Space Cost	324.00	648.00	1,292.00	644.00
Total Expenditures	<u>6,726.91</u>	<u>26,823.72</u>	<u>90,596.00</u>	<u>63,772.28</u>
Net Revenue over (under) Expenditures	<u>(6,726.91)</u>	<u>(26,823.72)</u>	<u>(90,596.00)</u>	<u>63,772.28</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
128 - InformationTech
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	37,190.40	73,119.71	151,903.00	78,783.29
FICA	2,319.13	4,795.45	11,622.00	6,826.55
SUTA	128.86	392.30	651.00	258.70
Group Insurance	256.56	446.46	1,419.00	972.54
Workmens Comp	699.24	1,374.75	3,631.00	2,256.25
401k	1,126.56	2,214.92	4,558.00	2,343.08
Health Insurance-MEMO	1,026.00	1,710.00	12,312.00	10,602.00
Capital Outlay	0.00	61,332.00	121,500.00	60,168.00
Supplies	3,138.71	8,699.45	20,400.00	11,700.55
Professional Services	0.00	0.00	7,000.00	7,000.00
Communications	5,592.42	9,250.83	47,400.00	38,149.17
Maintenance Agreement	56,908.33	56,908.33	69,875.00	12,966.67
Advertising	0.00	0.00	500.00	500.00
Space Cost	1,194.00	2,390.48	4,778.48	2,388.00
Total Expenditures	<u>109,580.21</u>	<u>222,634.68</u>	<u>457,549.48</u>	<u>234,914.80</u>
Net Revenue over (under) Expenditures	<u>(109,580.21)</u>	<u>(222,634.68)</u>	<u>(457,549.48)</u>	<u>234,914.80</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
131 - Planning Dept.
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	31,872.29	61,554.17	133,183.00	71,628.83
FICA	2,225.07	4,438.16	10,190.00	5,751.84
SUTA	77.99	313.10	543.00	229.90
Group Insurance	239.64	424.10	1,732.00	1,307.90
Workmens Comp	95.60	184.64	507.00	322.36
401k	962.48	1,858.61	3,996.00	2,137.39
Health Insurance-MEMO	1,538.99	2,564.99	14,364.00	11,799.01
Supplies	0.00	0.00	3,000.00	3,000.00
Rental/Leasing	0.00	0.00	250.00	250.00
Communications	210.00	399.00	1,040.00	641.00
Travel	0.00	1,827.27	8,000.00	6,172.73
Training	0.00	1,874.00	1,500.00	(374.00)
Subscriptions & Memberships	0.00	0.00	250.00	250.00
Space Cost	399.00	797.00	1,595.00	798.00
Total Expenditures	<u>37,621.06</u>	<u>76,235.04</u>	<u>180,150.00</u>	<u>103,914.96</u>
Net Revenue over (under) Expenditures	<u>(37,621.06)</u>	<u>(76,235.04)</u>	<u>(180,150.00)</u>	<u>103,914.96</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
132 - Division of Property Management
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	34,504.56	68,604.50	169,373.00	100,768.50
FICA	2,369.12	4,900.88	12,963.00	8,062.12
SUTA	200.20	469.15	885.00	415.85
Group Insurance	319.86	557.26	2,527.00	1,969.74
Workmens Comp	1,286.14	2,537.47	6,451.00	3,913.53
401k	721.29	1,592.22	5,087.00	3,494.78
Health Insurance-MEMO	1,841.00	2,696.00	22,572.00	19,876.00
Communications	157.50	289.50	0.00	(289.50)
Total Expenditures	<u>41,399.67</u>	<u>81,646.98</u>	<u>219,858.00</u>	<u>138,211.02</u>
Net Revenue over (under) Expenditures	<u>(41,399.67)</u>	<u>(81,646.98)</u>	<u>(219,858.00)</u>	<u>138,211.02</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
135 - Administrative Affairs
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	0.00	79.00	66,560.00	66,481.00
FICA	0.00	5.94	5,092.00	5,086.06
SUTA	0.00	0.70	217.00	216.30
Group Insurance	0.00	0.20	624.00	623.80
Workmens Comp	0.00	0.67	253.00	252.33
401k	0.00	2.36	1,997.00	1,994.64
Health Insurance-MEMO	0.00	0.00	4,104.00	4,104.00
Supplies	0.00	0.00	6,000.00	6,000.00
Communications	0.00	0.00	520.00	520.00
Travel	0.00	0.00	5,000.00	5,000.00
Training	0.00	0.00	3,000.00	3,000.00
Subscriptions & Memberships	0.00	0.00	400.00	400.00
Space Cost	0.00	0.00	511.00	511.00
Total Expenditures	0.00	88.87	94,278.00	94,189.13
Net Revenue over (under) Expenditures	0.00	(88.87)	(94,278.00)	94,189.13

Pawnee Nation
Statement of Revenues and Expenditures
 1008 - Pawnee Tribal Court
 From 4/1/2020 Through 6/30/2020

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
License and Fees	215.00	1,949.00	0.00	1,949.00
Total Operating Revenue	<u>215.00</u>	<u>1,949.00</u>	<u>0.00</u>	<u>1,949.00</u>
Total Operating Revenue	<u><u>215.00</u></u>	<u><u>1,949.00</u></u>	<u><u>0.00</u></u>	<u><u>1,949.00</u></u>
Expenditures				
Salary	0.00	345.14	6,453.00	6,107.86
FICA	0.00	26.41	494.00	467.59
SUTA	0.00	3.23	78.00	74.77
Workmens Comp	0.00	1.03	25.00	23.97
Supplies	0.00	1,830.18	200.00	(1,630.18)
Professional Services	2,731.45	5,331.45	35,000.00	29,668.55
Communications	0.00	0.00	390.00	390.00
Travel	0.00	0.00	2,000.00	2,000.00
Training	0.00	0.00	1,500.00	1,500.00
Postage	0.00	0.00	1,000.00	1,000.00
Subscriptions & Memberships	0.00	0.00	125.00	125.00
Indirect Cost	0.00	220.27	3,916.00	3,695.73
Space Cost	6,096.00	12,192.00	24,383.00	12,191.00
Total Expenditures	<u>8,827.45</u>	<u>19,949.71</u>	<u>75,564.00</u>	<u>55,614.29</u>
Net Revenue over (under) Expenditures	<u><u>(8,612.45)</u></u>	<u><u>(18,000.71)</u></u>	<u><u>(75,564.00)</u></u>	<u><u>57,563.29</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1009 - Tribal Tax Office
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
License and Fees	800.00	6,570.00	0.00	6,570.00
Program Income	47,682.70	80,772.97	0.00	80,772.97
Tribal Taxes	0.00	12,912.20	0.00	12,912.20
Tobacco Compact	85,106.18	136,899.49	0.00	136,899.49
Pendleton Revenue	0.00	350.00	0.00	350.00
Total Operating Revenue	<u>133,588.88</u>	<u>237,504.66</u>	<u>0.00</u>	<u>237,504.66</u>
Total Operating Revenue	<u>133,588.88</u>	<u>237,504.66</u>	<u>0.00</u>	<u>237,504.66</u>
Expenditures				
Salary	11,615.82	25,940.46	64,085.00	38,144.54
Stipends	1,400.00	2,700.00	6,500.00	3,800.00
FICA	793.96	1,871.19	4,904.00	3,032.81
SUTA	70.63	184.54	434.00	249.46
Group Insurance	31.50	61.95	1,067.00	1,005.05
Workmens Comp	34.84	77.81	244.00	166.19
401k	305.22	600.27	1,924.00	1,323.73
Health Insurance-MEMO	0.00	0.00	4,104.00	4,104.00
Supplies	1,239.77	4,412.60	11,000.00	6,587.40
Rental/Leasing	3,036.00	3,036.00	4,656.00	1,620.00
Communications	90.00	177.00	1,020.00	843.00
Travel	0.00	0.00	5,000.00	5,000.00
Training	0.00	0.00	3,000.00	3,000.00
Reproduction	0.00	0.00	500.00	500.00
Advertising	0.00	0.00	200.00	200.00
Community Events	0.00	0.00	250.00	250.00
Subscriptions & Memberships	35.00	70.00	0.00	(70.00)
Indirect Cost	7,413.21	16,555.20	38,881.00	22,325.80
Space Cost	711.00	1,422.00	2,840.00	1,418.00
Total Expenditures	<u>26,776.95</u>	<u>57,109.02</u>	<u>150,609.00</u>	<u>93,499.98</u>
Net Revenue over (under) Expenditures	<u>106,811.93</u>	<u>180,395.64</u>	<u>(150,609.00)</u>	<u>331,004.64</u>

Pawnee Nation
Statement of Revenues and Expenditures
1010 - Pawnee Gaming Commission
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
License and Fees	8,250.00	31,040.00	0.00	31,040.00
Program Income	10.00	10.00	0.00	10.00
Fines & Assessments Income	0.00	100,000.00	0.00	100,000.00
Total Operating Revenue	<u>8,260.00</u>	<u>131,050.00</u>	<u>0.00</u>	<u>131,050.00</u>
Total Operating Revenue	<u>8,260.00</u>	<u>131,050.00</u>	<u>0.00</u>	<u>131,050.00</u>
Expenditures				
Salary	42,821.58	84,885.48	229,154.00	144,268.52
Stipends	4,250.00	8,640.00	12,000.00	3,360.00
FICA	2,929.34	5,989.24	17,534.00	11,544.76
SUTA	170.18	495.51	1,302.00	806.49
Group Insurance	459.83	824.49	2,929.00	2,104.51
Workmens Comp	128.47	254.66	871.00	616.34
401k	739.72	1,543.71	6,877.00	5,333.29
Health Insurance-MEMO	1,710.00	3,078.00	24,624.00	21,546.00
Supplies	198.58	1,441.36	5,000.00	3,558.64
Legal Expense	0.00	0.00	5,000.00	5,000.00
Communications	842.50	1,996.88	5,000.00	3,003.12
Travel	455.40	3,671.06	3,000.00	(671.06)
Training	1,998.00	3,253.76	3,000.00	(253.76)
License,Fees,Permits	514.00	4,106.30	16,500.00	12,393.70
Subscriptions & Memberships	0.00	1,200.00	2,000.00	800.00
Non-Capitalized Equipment	0.00	0.00	5,000.00	5,000.00
Indirect Cost	27,328.73	54,173.91	139,028.00	84,854.09
Space Cost	5,709.00	11,418.00	22,833.00	11,415.00
Total Expenditures	<u>90,255.33</u>	<u>186,972.36</u>	<u>501,652.00</u>	<u>314,679.64</u>
Net Revenue over (under) Expenditures	<u>(81,995.33)</u>	<u>(55,922.36)</u>	<u>(501,652.00)</u>	<u>445,729.64</u>

Pawnee Nation
Statement of Revenues and Expenditures
1012 - Tribal Employment Rights-TERO
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
License and Fees	0.00	28,440.73	0.00	28,440.73
Miscellaneous Income	3,822.50	3,822.50	0.00	3,822.50
Total Operating Revenue	<u>3,822.50</u>	<u>32,263.23</u>	<u>0.00</u>	<u>32,263.23</u>
Total Operating Revenue	<u>3,822.50</u>	<u>32,263.23</u>	<u>0.00</u>	<u>32,263.23</u>
Expenditures				
Salary	13,704.62	35,781.12	28,245.00	(7,536.12)
Stipends	0.00	2,310.60	4,800.00	2,489.40
FICA	970.17	2,414.74	2,161.00	(253.74)
SUTA	80.98	232.95	126.00	(106.95)
Group Insurance	128.25	227.65	363.00	135.35
Workmens Comp	142.62	450.76	613.00	162.24
401k	316.28	578.97	848.00	269.03
Health Insurance-MEMO	0.00	108.54	2,381.00	2,272.46
Supplies	149.98	3,148.86	1,000.00	(2,148.86)
Assistance	0.00	0.00	12,000.00	12,000.00
Repair & Maintenance	0.00	418.54	655.00	236.46
Travel	0.00	0.00	800.00	800.00
Training	0.00	0.00	200.00	200.00
Subscriptions & Memberships	0.00	0.00	600.00	600.00
Fuel	0.00	12.16	900.00	887.84
Indirect Cost	8,746.29	22,835.51	17,137.00	(5,698.51)
Space Cost	2,136.00	4,272.00	8,539.00	4,267.00
Total Expenditures	<u>26,375.19</u>	<u>72,792.40</u>	<u>81,368.00</u>	<u>8,575.60</u>
Net Revenue over (under) Expenditures	<u>(22,552.69)</u>	<u>(40,529.17)</u>	<u>(81,368.00)</u>	<u>40,838.83</u>

Pawnee Nation
Statement of Revenues and Expenditures
1014 - Motor Fuels
From 4/1/2020 Through 6/30/2020

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Expenditures				
Professional Services	0.00	191.74	0.00	(191.74)
Assistance	<u>5,402.80</u>	<u>37,032.99</u>	<u>65,000.00</u>	<u>27,967.01</u>
Total Expenditures	<u>5,402.80</u>	<u>37,224.73</u>	<u>65,000.00</u>	<u>27,775.27</u>
Net Revenue over (under) Expenditures	<u>(5,402.80)</u>	<u>(37,224.73)</u>	<u>(65,000.00)</u>	<u>27,775.27</u>

Pawnee Nation
Statement of Revenues and Expenditures
1015 - Pawnee Nation College-Tribal
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Miscellaneous Income	2,958.00	2,958.00	0.00	2,958.00
Total Operating Revenue	<u>2,958.00</u>	<u>2,958.00</u>	<u>0.00</u>	<u>2,958.00</u>
Total Operating Revenue	<u>2,958.00</u>	<u>2,958.00</u>	<u>0.00</u>	<u>2,958.00</u>
Expenditures				
Salary	16,425.60	32,303.69	0.00	(32,303.69)
FICA	1,216.70	2,399.49	0.00	(2,399.49)
SUTA	0.22	126.05	0.00	(126.05)
Group Insurance	182.46	332.45	0.00	(332.45)
Workmens Comp	49.26	96.88	0.00	(96.88)
401k	492.78	969.13	0.00	(969.13)
Health Insurance-MEMO	1,026.00	1,710.00	0.00	(1,710.00)
Indirect Cost	10,482.81	20,616.20	0.00	(20,616.20)
Space Cost	2,499.00	4,998.00	0.00	(4,998.00)
Total Expenditures	<u>32,374.83</u>	<u>63,551.89</u>	<u>0.00</u>	<u>(63,551.89)</u>
Net Revenue over (under) Expenditures	<u>(29,416.83)</u>	<u>(60,593.89)</u>	<u>0.00</u>	<u>(60,593.89)</u>

Pawnee Nation
Statement of Revenues and Expenditures
 1017 - Hukasa Child Care
 From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	1,657.47	4,034.95	0.00	4,034.95
Program Income	5,534.43	25,309.08	0.00	25,309.08
Total Operating Revenue	<u>7,191.90</u>	<u>29,344.03</u>	<u>0.00</u>	<u>29,344.03</u>
Total Operating Revenue	<u>7,191.90</u>	<u>29,344.03</u>	<u>0.00</u>	<u>29,344.03</u>
Expenditures				
Salary	0.00	605.00	22,905.00	22,300.00
FICA	0.00	46.29	1,753.00	1,706.71
SUTA	0.00	4.90	161.00	156.10
Group Insurance	0.00	0.00	267.00	267.00
Workmens Comp	0.00	26.68	136.00	109.32
401k	0.00	0.00	558.00	558.00
Health Insurance-MEMO	0.00	0.00	2,052.00	2,052.00
Supplies	0.00	0.00	25,000.00	25,000.00
Professional Services	220.00	490.00	700.00	210.00
Communications	0.00	0.00	1,000.00	1,000.00
Maintenance Agreement	557.33	1,372.33	3,500.00	2,127.67
Insurance	0.00	0.00	365.00	365.00
Reproduction	0.00	0.00	6,000.00	6,000.00
Subscriptions & Memberships	0.00	0.00	200.00	200.00
Space Cost	1,985.00	3,971.00	7,937.00	3,966.00
Total Expenditures	<u>2,762.33</u>	<u>6,516.20</u>	<u>72,534.00</u>	<u>66,017.80</u>
Net Revenue over (under) Expenditures	<u>4,429.57</u>	<u>22,827.83</u>	<u>(72,534.00)</u>	<u>95,361.83</u>

Pawnee Nation
Statement of Revenues and Expenditures
1020 - Tribal Fire and Rescue
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	8,654.40	17,020.32	38,480.00	21,459.68
Stipends	0.00	0.00	12,000.00	12,000.00
FICA	585.09	1,192.12	2,944.00	1,751.88
SUTA	64.92	129.49	217.00	87.51
Group Insurance	112.53	202.24	443.00	240.76
Workmens Comp	356.58	701.26	2,009.00	1,307.74
401k	265.02	521.22	1,155.00	633.78
Health Insurance-MEMO	1,026.00	1,710.00	4,104.00	2,394.00
Capital Outlay	0.00	0.00	30,000.00	30,000.00
Supplies	2,192.50	2,576.95	24,000.00	21,423.05
Communications	180.00	354.00	3,280.00	2,926.00
Repair & Maintenance	0.00	3,288.80	4,000.00	711.20
Insurance	0.00	0.00	8,000.00	8,000.00
Travel	0.00	137.50	3,000.00	2,862.50
Training	0.00	34.00	3,500.00	3,466.00
Subscriptions & Memberships	0.00	0.00	1,635.00	1,635.00
Fuel	60.17	330.88	2,000.00	1,669.12
Indirect Cost	5,523.24	10,862.37	23,346.00	12,483.63
Space Cost	2,325.00	4,649.00	9,299.00	4,650.00
Total Expenditures	<u>21,345.45</u>	<u>43,710.15</u>	<u>173,412.00</u>	<u>129,701.85</u>
Net Revenue over (under) Expenditures	<u>(21,345.45)</u>	<u>(43,710.15)</u>	<u>(173,412.00)</u>	<u>129,701.85</u>

Pawnee Nation
Statement of Revenues and Expenditures
1022 - Burial Assistance
From 4/1/2020 Through 6/30/2020

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Expenditures				
Assistance	<u>15,071.00</u>	<u>30,071.00</u>	<u>62,500.00</u>	<u>32,429.00</u>
Total Expenditures	<u>15,071.00</u>	<u>30,071.00</u>	<u>62,500.00</u>	<u>32,429.00</u>
Net Revenue over (under) Expenditures	<u>(15,071.00)</u>	<u>(30,071.00)</u>	<u>(62,500.00)</u>	<u>32,429.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
1031 - Natural Resources and Safety
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Miscellaneous Income	2,871.16	2,871.16	0.00	2,871.16
Total Operating Revenue	<u>2,871.16</u>	<u>2,871.16</u>	<u>0.00</u>	<u>2,871.16</u>
Total Operating Revenue	<u>2,871.16</u>	<u>2,871.16</u>	<u>0.00</u>	<u>2,871.16</u>
Expenditures				
Salary	10,605.30	21,348.92	44,373.00	23,024.08
FICA	738.49	1,523.36	3,396.00	1,872.64
SUTA	17.46	99.44	129.00	29.56
Group Insurance	92.68	162.46	447.00	284.54
Workmens Comp	102.53	203.07	2,317.00	2,113.93
401k	322.11	644.39	1,333.00	688.61
Health Insurance-MEMO	766.08	1,333.82	3,325.00	1,991.18
Supplies	0.00	0.00	12,000.00	12,000.00
Communications	131.40	275.82	599.00	323.18
Insurance	0.00	0.00	3,200.00	3,200.00
Travel	0.00	0.00	6,000.00	6,000.00
Auto Expense	0.00	0.00	2,233.00	2,233.00
Fuel	0.00	0.00	2,373.00	2,373.00
Indirect Cost	6,768.30	13,624.88	26,922.00	13,297.12
Total Expenditures	<u>19,544.35</u>	<u>39,216.16</u>	<u>108,647.00</u>	<u>69,430.84</u>
Net Revenue over (under) Expenditures	<u>(16,673.19)</u>	<u>(36,345.00)</u>	<u>(108,647.00)</u>	<u>72,302.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
1032 - Emergency Management
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	21,241.47	21,241.47	0.00	(21,241.47)
Stipends	0.00	0.00	10,400.00	10,400.00
FICA	1,530.58	1,530.58	796.00	(734.58)
SUTA	54.28	54.28	53.00	(1.28)
Group Insurance	191.47	191.47	156.00	(35.47)
Workmens Comp	63.74	63.74	543.00	479.26
401k	639.99	639.99	312.00	(327.99)
Health Insurance-MEMO	769.49	769.49	1,026.00	256.51
Supplies	0.00	0.00	5,000.00	5,000.00
Rental/Leasing	0.00	0.00	2,000.00	2,000.00
Communications	90.00	90.00	5,000.00	4,910.00
Auto Expense	0.00	0.00	1,000.00	1,000.00
Indirect Cost	<u>13,556.30</u>	<u>13,556.30</u>	<u>6,310.00</u>	<u>(7,246.30)</u>
Total Expenditures	<u>38,137.32</u>	<u>38,137.32</u>	<u>32,596.00</u>	<u>(5,541.32)</u>
Net Revenue over (under) Expenditures	<u>(38,137.32)</u>	<u>(38,137.32)</u>	<u>(32,596.00)</u>	<u>(5,541.32)</u>

Pawnee Nation
Statement of Revenues and Expenditures
1035 - FDPIR Match
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	5,094.40	12,481.29	23,415.75	10,934.46
FICA	375.62	921.77	1,791.76	869.99
SUTA	39.28	97.36	162.76	65.40
Group Insurance	75.02	154.77	332.24	177.47
Workmens Comp	15.28	37.43	89.24	51.81
401k	152.84	374.45	702.76	328.31
Depreciation	0.00	3,883.50	0.00	(3,883.50)
Indirect Cost	3,251.24	7,965.55	14,206.50	6,240.95
Matching Expense	0.00	0.00	11,650.50	11,650.50
Total Expenditures	<u>9,003.68</u>	<u>25,916.12</u>	<u>52,351.51</u>	<u>26,435.39</u>
Net Revenue over (under) Expenditures	<u>(9,003.68)</u>	<u>(25,916.12)</u>	<u>(52,351.51)</u>	<u>26,435.39</u>

Pawnee Nation
Statement of Revenues and Expenditures
1042 - THPO 106 Income
From 4/1/2020 Through 6/30/2020

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Program Income	0.00	2,096.30	0.00	2,096.30
Total Operating Revenue	0.00	2,096.30	0.00	2,096.30
Total Operating Revenue	<u>0.00</u>	<u>2,096.30</u>	<u>0.00</u>	<u>2,096.30</u>
Net Revenue over (under) Expenditures	<u>0.00</u>	<u>2,096.30</u>	<u>0.00</u>	<u>2,096.30</u>

Pawnee Nation
Statement of Revenues and Expenditures
1050 - Title VI A-Tribal
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	1,008.00	1,982.40	5,748.00	3,765.60
FICA	72.16	144.68	440.00	295.32
SUTA	7.80	15.51	11.00	(4.51)
Group Insurance	19.24	33.49	81.00	47.51
Workmens Comp	26.00	51.13	159.00	107.87
401k	30.23	59.47	173.00	113.53
Supplies	7,902.42	19,922.79	33,000.00	13,077.21
Rental/Leasing	1,202.65	1,727.21	4,590.00	2,862.79
Professional Services	200.00	300.00	0.00	(300.00)
Insurance	0.00	0.00	1,400.00	1,400.00
Travel	0.00	0.00	400.00	400.00
Training	0.00	0.00	400.00	400.00
Advertising	0.00	0.00	50.00	50.00
Indirect Cost	643.32	1,265.19	3,488.00	2,222.81
Space Cost	2,151.00	4,302.00	8,600.00	4,298.00
Total Expenditures	<u>13,262.82</u>	<u>29,803.87</u>	<u>58,540.00</u>	<u>28,736.13</u>
Net Revenue over (under) Expenditures	<u>(13,262.82)</u>	<u>(29,803.87)</u>	<u>(58,540.00)</u>	<u>28,736.13</u>

Pawnee Nation
Statement of Revenues and Expenditures
1052 - Pawnee Nation Attorney General
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	0.00	0.00	33,432.00	33,432.00
FICA	0.00	0.00	2,558.00	2,558.00
SUTA	0.00	0.00	217.00	217.00
Group Insurance	0.00	0.00	413.00	413.00
Workmens Comp	0.00	0.00	128.00	128.00
401k	0.00	0.00	1,003.00	1,003.00
Health Insurance-MEMO	0.00	0.00	2,736.00	2,736.00
Supplies	0.00	0.00	799.00	799.00
Legal Expense	15,233.33	15,233.33	0.00	(15,233.33)
Professional Services	0.00	31,412.07	50,000.00	18,587.93
Travel	0.00	0.00	2,000.00	2,000.00
Training	0.00	0.00	800.00	800.00
Postage	0.00	0.00	500.00	500.00
Subscriptions & Memberships	0.00	0.00	400.00	400.00
Indirect Cost	0.00	0.00	21,337.00	21,337.00
Total Expenditures	<u>15,233.33</u>	<u>46,645.40</u>	<u>116,323.00</u>	<u>69,677.60</u>
Net Revenue over (under) Expenditures	<u>(15,233.33)</u>	<u>(46,645.40)</u>	<u>(116,323.00)</u>	<u>69,677.60</u>

Pawnee Nation
Statement of Revenues and Expenditures
1053 - Health & Comm Serv Division
From 4/1/2020 Through 6/30/2020

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Program Income	10,000.00	10,000.00	0.00	10,000.00
Total Operating Revenue	<u>10,000.00</u>	<u>10,000.00</u>	<u>0.00</u>	<u>10,000.00</u>
Total Operating Revenue	<u>10,000.00</u>	<u>10,000.00</u>	<u>0.00</u>	<u>10,000.00</u>
Expenditures				
Salary	4,045.63	11,860.72	39,935.00	28,074.28
FICA	262.99	849.69	3,057.00	2,207.31
SUTA	16.53	79.22	246.00	166.78
Group Insurance	28.73	90.97	569.00	478.03
Workmens Comp	14.73	109.42	152.00	42.58
401k	81.63	253.66	1,200.00	946.34
Health Insurance-MEMO	205.15	341.93	4,925.00	4,583.07
Supplies	202.45	362.81	7,632.00	7,269.19
Rental/Leasing	226.21	226.21	1,000.00	773.79
Insurance	0.00	0.00	800.00	800.00
Travel	0.00	0.00	2,000.00	2,000.00
Training	0.00	0.00	1,000.00	1,000.00
Postage	0.00	0.00	500.00	500.00
Advertising	0.00	0.00	500.00	500.00
Community Events	0.00	0.00	3,000.00	3,000.00
Subscriptions & Memberships	0.00	0.00	1,000.00	1,000.00
Fuel	0.00	0.00	3,000.00	3,000.00
Indirect Cost	2,581.91	7,569.50	25,487.00	17,917.50
Space Cost	812.00	1,625.00	3,245.00	1,620.00
Total Expenditures	<u>8,477.96</u>	<u>23,369.13</u>	<u>99,248.00</u>	<u>75,878.87</u>
Net Revenue over (under) Expenditures	<u>1,522.04</u>	<u>(13,369.13)</u>	<u>(99,248.00)</u>	<u>85,878.87</u>

Pawnee Nation
Statement of Revenues and Expenditures
1054 - Housekeeping-Tribal Supplement
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	0.00	0.00	21,120.00	21,120.00
FICA	0.00	0.00	1,616.00	1,616.00
SUTA	0.00	0.00	217.00	217.00
Group Insurance	0.00	0.00	534.00	534.00
Workmens Comp	0.00	0.00	1,168.00	1,168.00
401k	0.00	0.00	634.00	634.00
Health Insurance-MEMO	0.00	0.00	4,104.00	4,104.00
Supplies	3,865.59	9,670.88	18,000.00	8,329.12
Communications	385.70	781.17	2,500.00	1,718.83
Advertising	0.00	0.00	100.00	100.00
Indirect Cost	0.00	0.00	12,814.00	12,814.00
Total Expenditures	<u>4,251.29</u>	<u>10,452.05</u>	<u>62,807.00</u>	<u>52,354.95</u>
Net Revenue over (under) Expenditures	<u>(4,251.29)</u>	<u>(10,452.05)</u>	<u>(62,807.00)</u>	<u>52,354.95</u>

Pawnee Nation
Statement of Revenues and Expenditures
1065 - Transportation and Safety-Tribal
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	1,800.00	1,800.00	0.00	1,800.00
Total Operating Revenue	1,800.00	1,800.00	0.00	1,800.00
Total Operating Revenue	<u>1,800.00</u>	<u>1,800.00</u>	<u>0.00</u>	<u>1,800.00</u>
Expenditures				
Salary	0.00	0.00	18,606.00	18,606.00
FICA	0.00	0.00	1,426.00	1,426.00
SUTA	0.00	0.00	98.00	98.00
Group Insurance	0.00	0.00	214.00	214.00
Workmens Comp	0.00	0.00	972.00	972.00
401k	0.00	0.00	560.00	560.00
Health Insurance-MEMO	0.00	0.00	1,232.00	1,232.00
Supplies	0.00	1,090.69	15,674.00	14,583.31
Indirect Cost	0.00	0.00	11,289.00	11,289.00
Total Expenditures	0.00	1,090.69	50,071.00	48,980.31
Net Revenue over (under) Expenditures	<u>1,800.00</u>	<u>709.31</u>	<u>(50,071.00)</u>	<u>50,780.31</u>

Pawnee Nation
Statement of Revenues and Expenditures
1070 - SAP-Fitness Center
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	0.00	667.00	0.00	667.00
Total Operating Revenue	0.00	667.00	0.00	667.00
Total Operating Revenue	<u>0.00</u>	<u>667.00</u>	<u>0.00</u>	<u>667.00</u>
Expenditures				
Supplies	173.21	173.21	1,930.00	1,756.79
Electricity	619.24	1,768.76	2,074.00	305.24
Heating	194.31	566.00	2,074.00	1,508.00
Maintenance Agreement	0.00	0.00	2,500.00	2,500.00
Total Expenditures	986.76	2,507.97	8,578.00	6,070.03
Net Revenue over (under) Expenditures	<u>(986.76)</u>	<u>(1,840.97)</u>	<u>(8,578.00)</u>	<u>6,737.03</u>

Pawnee Nation
Statement of Revenues and Expenditures
1071 - Title VI-Meal Donations
From 4/1/2020 Through 6/30/2020

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Program Income	180.00	553.00	0.00	553.00
Total Operating Revenue	<u>180.00</u>	<u>553.00</u>	<u>0.00</u>	<u>553.00</u>
Total Operating Revenue	<u>180.00</u>	<u>553.00</u>	<u>0.00</u>	<u>553.00</u>
Expenditures				
Supplies	0.00	0.00	1,016.00	1,016.00
Total Expenditures	<u>0.00</u>	<u>0.00</u>	<u>1,016.00</u>	<u>1,016.00</u>
Net Revenue over (under) Expenditures	<u>180.00</u>	<u>553.00</u>	<u>(1,016.00)</u>	<u>1,569.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
1072 - Cultural Resources Division
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	0.00	1,367.55	0.00	1,367.55
Miscellaneous Income	3,263.75	3,263.75	0.00	3,263.75
Total Operating Revenue	<u>3,263.75</u>	<u>4,631.30</u>	<u>0.00</u>	<u>4,631.30</u>
Total Operating Revenue	<u>3,263.75</u>	<u>4,631.30</u>	<u>0.00</u>	<u>4,631.30</u>
Expenditures				
Salary	10,824.20	21,662.27	90,376.00	68,713.73
FICA	765.37	1,563.74	6,916.00	5,352.26
SUTA	68.01	152.66	516.00	363.34
Group Insurance	125.87	220.86	1,254.00	1,033.14
Workmens Comp	32.49	65.00	344.00	279.00
401k	276.75	544.46	2,713.00	2,168.54
Health Insurance-MEMO	943.91	1,573.19	9,932.00	8,358.81
Supplies	0.00	0.00	1,331.00	1,331.00
Professional Services	0.00	11,000.00	67,000.00	56,000.00
Communications	0.00	0.00	810.00	810.00
Auto Expense	0.00	0.00	240.00	240.00
Postage	0.00	0.00	120.00	120.00
Reproduction	0.00	0.00	120.00	120.00
Community Events	0.00	0.00	6,000.00	6,000.00
Subscriptions & Memberships	0.00	0.00	560.00	560.00
Non-Capitalized Equipment	0.00	0.00	4,669.00	4,669.00
Repatriation	0.00	0.00	2,000.00	2,000.00
Indirect Cost	6,908.00	13,824.86	54,832.00	41,007.14
Space Cost	1,875.00	3,753.00	7,503.00	3,750.00
Total Expenditures	<u>21,819.60</u>	<u>54,360.04</u>	<u>257,236.00</u>	<u>202,875.96</u>
Net Revenue over (under) Expenditures	<u>(18,555.85)</u>	<u>(49,728.74)</u>	<u>(257,236.00)</u>	<u>207,507.26</u>

Pawnee Nation
Statement of Revenues and Expenditures
1080 - Sports Commission
From 4/1/2020 Through 6/30/2020

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Expenditures				
Stipends	400.00	700.00	2,000.00	1,300.00
Supplies	0.00	0.00	1,000.00	1,000.00
Travel	0.00	0.00	1,500.00	1,500.00
Training	0.00	0.00	600.00	600.00
Subscriptions & Memberships	0.00	105.00	500.00	395.00
Total Expenditures	<u>400.00</u>	<u>805.00</u>	<u>5,600.00</u>	<u>4,795.00</u>
Net Revenue over (under) Expenditures	<u>(400.00)</u>	<u>(805.00)</u>	<u>(5,600.00)</u>	<u>4,795.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
1901 - Pawnee Cares - Corona Virus Relief Fund 2020
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	10,130,455.35	10,130,455.35	0.00	10,130,455.35
Total Operating Revenue	<u>10,130,455.35</u>	<u>10,130,455.35</u>	<u>0.00</u>	<u>10,130,455.35</u>
Total Operating Revenue	<u>10,130,455.35</u>	<u>10,130,455.35</u>	<u>0.00</u>	<u>10,130,455.35</u>
Expenditures				
Salary	362,977.42	362,977.42	624,000.00	261,022.58
FICA	27,767.72	27,767.72	47,736.00	19,968.28
SUTA	1,246.15	1,246.15	2,170.00	923.85
Group Insurance	0.00	0.00	5,330.00	5,330.00
Workmens Comp	6,407.20	6,407.20	20,405.00	13,997.80
401k	0.00	0.00	18,720.00	18,720.00
Health Insurance-MEMO	0.00	0.00	41,040.00	41,040.00
Capital Outlay	0.00	0.00	500,000.00	500,000.00
Supplies	3,719.66	3,719.66	1,893,605.12	1,889,885.46
Professional Services	0.00	0.00	200,000.00	200,000.00
Assistance	0.00	0.00	4,000,000.00	4,000,000.00
Postage	0.00	0.00	10,000.00	10,000.00
Non-Capitalized Equipment	0.00	0.00	500,000.00	500,000.00
Indirect Cost	231,652.19	231,652.19	398,236.80	166,584.61
Total Expenditures	<u>633,770.34</u>	<u>633,770.34</u>	<u>8,261,242.92</u>	<u>7,627,472.58</u>
Net Revenue over (under) Expenditures	<u>9,496,685.01</u>	<u>9,496,685.01</u>	<u>(8,261,242.92)</u>	<u>17,757,927.93</u>

Pawnee Nation
Statement of Revenues and Expenditures
2004 - SPTHB Covid 19
From 4/30/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	60,000.00	60,000.00	0.00	60,000.00
Total Operating Revenue	<u>60,000.00</u>	<u>60,000.00</u>	<u>0.00</u>	<u>60,000.00</u>
Total Operating Revenue	<u><u>60,000.00</u></u>	<u><u>60,000.00</u></u>	<u><u>0.00</u></u>	<u><u>60,000.00</u></u>
Expenditures				
Salary	0.00	0.00	5,684.00	5,684.00
FICA	0.00	0.00	436.00	436.00
SUTA	0.00	0.00	11.00	11.00
Group Insurance	0.00	0.00	67.00	67.00
Workmens Comp	0.00	0.00	297.00	297.00
401k	0.00	0.00	172.00	172.00
Health Insurance-MEMO	0.00	0.00	616.00	616.00
Supplies	0.00	0.00	38,089.00	38,089.00
Communications	0.00	0.00	1,000.00	1,000.00
Travel	0.00	0.00	3,500.00	3,500.00
Training	0.00	0.00	3,500.00	3,500.00
Advertising	0.00	0.00	1,000.00	1,000.00
Subscriptions & Memberships	0.00	0.00	1,000.00	1,000.00
Fuel	0.00	0.00	1,000.00	1,000.00
Indirect Cost	0.00	0.00	3,628.00	3,628.00
Total Expenditures	<u>0.00</u>	<u>0.00</u>	<u>60,000.00</u>	<u>60,000.00</u>
Net Revenue over (under) Expenditures	<u><u>60,000.00</u></u>	<u><u>60,000.00</u></u>	<u><u>(60,000.00)</u></u>	<u><u>120,000.00</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
2063 - ICDBG-16 CC NFT
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	0.00	1,008,631.71	0.00	1,008,631.71
Total Operating Revenue	<u>0.00</u>	<u>1,008,631.71</u>	<u>0.00</u>	<u>1,008,631.71</u>
Total Operating Revenue	<u>0.00</u>	<u>1,008,631.71</u>	<u>0.00</u>	<u>1,008,631.71</u>
Expenditures				
Salary	0.00	39,890.60	35,041.88	(4,848.72)
FICA	0.00	2,789.51	2,443.00	(346.51)
SUTA	0.00	145.07	491.00	345.93
Group Insurance	0.00	493.52	487.00	(6.52)
Workmens Comp	0.00	169.07	217.00	47.93
401k	0.00	1,173.71	1,019.00	(154.71)
Health Insurance-MEMO	0.00	3,625.67	3,924.00	298.33
Capital Outlay	11,745.00	855,609.34	897,346.00	41,736.66
Supplies	0.00	1,129.72	5,535.00	4,405.28
Electricity	0.00	0.00	600.00	600.00
Water	0.00	0.00	600.00	600.00
Travel	0.00	207.98	1,000.00	792.02
Training	0.00	0.00	1,650.00	1,650.00
Advertising	0.00	1,107.91	3,500.00	2,392.09
Non-Capitalized Equipment	0.00	6,037.86	4,000.00	(2,037.86)
Indirect Cost	0.00	15,901.12	15,901.12	0.00
Space Cost	0.00	1,662.00	1,662.00	0.00
Total Expenditures	<u>11,745.00</u>	<u>929,943.08</u>	<u>975,417.00</u>	<u>45,473.92</u>
Net Revenue over (under) Expenditures	<u>(11,745.00)</u>	<u>78,688.63</u>	<u>(975,417.00)</u>	<u>1,054,105.63</u>

Pawnee Nation
Statement of Revenues and Expenditures
2064 - ICDBG-18 Green House
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	9,678.68	26,831.82	0.00	26,831.82
Total Operating Revenue	9,678.68	26,831.82	0.00	26,831.82
Total Operating Revenue	<u>9,678.68</u>	<u>26,831.82</u>	<u>0.00</u>	<u>26,831.82</u>
Expenditures				
Salary	4,994.43	13,797.61	40,222.00	26,424.39
FICA	309.71	932.47	3,078.00	2,145.53
SUTA	32.69	72.37	212.00	139.63
Group Insurance	64.14	161.85	443.00	281.15
Workmens Comp	15.00	41.40	0.00	(41.40)
401k	149.84	413.94	1,208.00	794.06
Health Insurance-MEMO	513.01	1,242.80	4,104.00	2,861.20
Capital Outlay	0.00	0.00	706,036.00	706,036.00
Supplies	0.00	1,037.72	6,000.00	4,962.28
Legal Expense	0.00	0.00	2,000.00	2,000.00
Travel	0.00	0.00	2,000.00	2,000.00
Training	0.00	400.00	1,800.00	1,400.00
Advertising	0.00	0.00	2,494.00	2,494.00
Non-Capitalized Equipment	0.00	0.00	3,000.00	3,000.00
Indirect Cost	3,187.44	8,805.62	24,403.00	15,597.38
Space Cost	840.00	3,000.00	3,000.00	0.00
Total Expenditures	<u>10,106.26</u>	<u>29,905.78</u>	<u>800,000.00</u>	<u>770,094.22</u>
Net Revenue over (under) Expenditures	<u>(427.58)</u>	<u>(3,073.96)</u>	<u>(800,000.00)</u>	<u>796,926.04</u>

Pawnee Nation
Statement of Revenues and Expenditures
2129 - Liheap '20
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	8,457.19	31,228.97	0.00	31,228.97
Total Operating Revenue	<u>8,457.19</u>	<u>31,228.97</u>	<u>0.00</u>	<u>31,228.97</u>
Total Operating Revenue	<u>8,457.19</u>	<u>31,228.97</u>	<u>0.00</u>	<u>31,228.97</u>
Expenditures				
Salary	744.02	1,846.82	3,815.00	1,968.18
FICA	47.92	129.57	294.00	164.43
SUTA	5.76	11.52	5.00	(6.52)
Group Insurance	12.79	30.16	111.00	80.84
Workmens Comp	24.23	41.26	15.00	(26.26)
401k	22.32	55.41	117.00	61.59
Health Insurance-MEMO	0.00	0.00	434.00	434.00
Supplies	0.00	0.00	1,755.00	1,755.00
Rental/Leasing	202.44	362.79	1,555.00	1,192.21
Professional Services	0.00	800.00	0.00	(800.00)
Assistance	4,542.59	21,903.21	32,098.00	10,194.79
Indirect Cost	474.83	1,178.64	2,435.00	1,256.36
Total Expenditures	<u>6,076.90</u>	<u>26,359.38</u>	<u>42,634.00</u>	<u>16,274.62</u>
Net Revenue over (under) Expenditures	<u>2,380.29</u>	<u>4,869.59</u>	<u>(42,634.00)</u>	<u>47,503.59</u>

Pawnee Nation
Statement of Revenues and Expenditures
2130 - CSBG '20
From 4/1/2020 Through 6/30/2020

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	1,500.00	1,500.00	0.00	1,500.00
Total Operating Revenue	<u>1,500.00</u>	<u>1,500.00</u>	<u>0.00</u>	<u>1,500.00</u>
Total Operating Revenue	<u><u>1,500.00</u></u>	<u><u>1,500.00</u></u>	<u><u>0.00</u></u>	<u><u>1,500.00</u></u>
Expenditures				
Assistance	1,800.00	2,400.00	3,099.00	699.00
Total Expenditures	<u>1,800.00</u>	<u>2,400.00</u>	<u>3,099.00</u>	<u>699.00</u>
Net Revenue over (under) Expenditures	<u><u>(300.00)</u></u>	<u><u>(900.00)</u></u>	<u><u>(3,099.00)</u></u>	<u><u>2,199.00</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
2131 - Liheap CARES '20
From 4/1/2020 Through 6/30/2020

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Expenditures				
Assistance	0.00	0.00	10,351.00	10,351.00
Total Expenditures	<u>0.00</u>	<u>0.00</u>	<u>10,351.00</u>	<u>10,351.00</u>
Net Revenue over (under) Expenditures	<u>0.00</u>	<u>0.00</u>	<u>(10,351.00)</u>	<u>10,351.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
2156 - Title VI A Nutrition '17
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	24,350.56	24,350.56	0.00	24,350.56
Total Operating Revenue	24,350.56	24,350.56	0.00	24,350.56
Total Operating Revenue	<u>24,350.56</u>	<u>24,350.56</u>	<u>0.00</u>	<u>24,350.56</u>
Expenditures				
Salary	7,275.09	7,275.09	55,722.00	48,446.91
FICA	551.38	551.38	4,264.00	3,712.62
SUTA	57.66	57.66	478.00	420.34
Group Insurance	46.35	46.35	1,016.00	969.65
Workmens Comp	232.93	232.93	1,533.00	1,300.07
401k	134.66	134.66	1,673.00	1,538.34
Supplies	4,290.48	4,290.48	4,400.00	109.52
Rental/Leasing	211.54	211.54	3,277.00	3,065.46
Professional Services	0.00	0.00	1,200.00	1,200.00
Travel	0.00	0.00	400.00	400.00
Training	0.00	0.00	400.00	400.00
Indirect Cost	7,094.53	7,094.53	33,807.00	26,712.47
Space Cost	0.00	0.00	8,110.00	8,110.00
Total Expenditures	<u>19,894.62</u>	<u>19,894.62</u>	<u>116,280.00</u>	<u>96,385.38</u>
Net Revenue over (under) Expenditures	<u>4,455.94</u>	<u>4,455.94</u>	<u>(116,280.00)</u>	<u>120,735.94</u>

Pawnee Nation
Statement of Revenues and Expenditures
2157 - Title VI C Caregiver '17
From 4/1/2020 Through 6/30/2020

	<u>Current Period Actual</u>	<u>Current Year Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	5,336.48	5,336.48	0.00	5,336.48
Total Operating Revenue	<u>5,336.48</u>	<u>5,336.48</u>	<u>0.00</u>	<u>5,336.48</u>
Total Operating Revenue	<u><u>5,336.48</u></u>	<u><u>5,336.48</u></u>	<u><u>0.00</u></u>	<u><u>5,336.48</u></u>
Expenditures				
Salary	1,308.00	1,308.00	20,526.00	19,218.00
FICA	97.84	97.84	1,571.00	1,473.16
SUTA	10.24	10.24	174.00	163.76
Group Insurance	18.42	18.42	325.00	306.58
Workmens Comp	41.31	41.31	565.00	523.69
401k	39.23	39.23	616.00	576.77
Supplies	0.00	0.00	1,069.00	1,069.00
Travel	0.00	0.00	400.00	400.00
Training	0.00	0.00	400.00	400.00
Indirect Cost	834.77	834.77	12,454.00	11,619.23
Space Cost	0.00	0.00	6,710.00	6,710.00
Total Expenditures	<u>2,349.81</u>	<u>2,349.81</u>	<u>44,810.00</u>	<u>42,460.19</u>
Net Revenue over (under) Expenditures	<u><u>2,986.67</u></u>	<u><u>2,986.67</u></u>	<u><u>(44,810.00)</u></u>	<u><u>47,796.67</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
2158 - Title VI NSIP '17
From 4/1/2020 Through 6/30/2020

	<u>Current Period Actual</u>	<u>Current Year Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Expenditures				
Supplies	<u>0.00</u>	<u>0.00</u>	<u>10,630.00</u>	<u>10,630.00</u>
Total Expenditures	<u>0.00</u>	<u>0.00</u>	<u>10,630.00</u>	<u>10,630.00</u>
Net Revenue over (under) Expenditures	<u>0.00</u>	<u>0.00</u>	<u>(10,630.00)</u>	<u>10,630.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
2159 - Title VI FFCRA
From 4/1/2020 Through 6/30/2020

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	835.25	835.25	0.00	835.25
Total Operating Revenue	<u>835.25</u>	<u>835.25</u>	<u>0.00</u>	<u>835.25</u>
Total Operating Revenue	<u>835.25</u>	<u>835.25</u>	<u>0.00</u>	<u>835.25</u>
Expenditures				
Supplies	835.25	835.25	37,020.00	36,184.75
Total Expenditures	<u>835.25</u>	<u>835.25</u>	<u>37,020.00</u>	<u>36,184.75</u>
Net Revenue over (under) Expenditures	<u>0.00</u>	<u>0.00</u>	<u>(37,020.00)</u>	<u>37,020.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
2160 - Title VI A Nutrition '20
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	3,841.37	3,841.37	52,624.00	48,782.63
FICA	264.05	264.05	4,028.00	3,763.95
SUTA	30.48	30.48	434.00	403.52
Group Insurance	23.17	23.17	1,039.00	1,015.83
Workmens Comp	121.67	121.67	1,448.00	1,326.33
401k	67.24	67.24	1,580.00	1,512.76
Supplies	693.21	693.21	10,352.00	9,658.79
Rental/Leasing	0.00	0.00	5,000.00	5,000.00
Professional Services	0.00	0.00	1,200.00	1,200.00
Travel	0.00	0.00	3,000.00	3,000.00
Training	0.00	0.00	500.00	500.00
Indirect Cost	0.00	0.00	33,585.00	33,585.00
Space Cost	2,035.00	2,035.00	8,110.00	6,075.00
Total Expenditures	<u>7,076.19</u>	<u>7,076.19</u>	<u>122,900.00</u>	<u>115,823.81</u>
Net Revenue over (under) Expenditures	<u>(7,076.19)</u>	<u>(7,076.19)</u>	<u>(122,900.00)</u>	<u>115,823.81</u>

Pawnee Nation
Statement of Revenues and Expenditures
2161 - Title VI C Caregiver '20
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	2,615.14	2,615.14	19,760.00	17,144.86
FICA	185.48	185.48	1,513.00	1,327.52
SUTA	20.44	20.44	97.00	76.56
Group Insurance	36.85	36.85	382.00	345.15
Workmens Comp	82.55	82.55	544.00	461.45
401k	78.46	78.46	594.00	515.54
Supplies	0.00	0.00	4,309.00	4,309.00
Rental/Leasing	0.00	0.00	2,500.00	2,500.00
Travel	0.00	0.00	1,000.00	1,000.00
Training	0.00	0.00	1,000.00	1,000.00
Advertising	0.00	0.00	500.00	500.00
Indirect Cost	1,668.98	1,668.98	12,611.00	10,942.02
Space Cost	1,679.00	1,679.00	6,710.00	5,031.00
Total Expenditures	<u>6,366.90</u>	<u>6,366.90</u>	<u>51,520.00</u>	<u>45,153.10</u>
Net Revenue over (under) Expenditures	<u>(6,366.90)</u>	<u>(6,366.90)</u>	<u>(51,520.00)</u>	<u>45,153.10</u>

Pawnee Nation
Statement of Revenues and Expenditures
2162 - Title VI NSIP 20
From 4/1/2020 Through 6/30/2020

	<u>Current Period Actual</u>	<u>Current Year Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Expenditures				
Supplies	<u>0.00</u>	<u>0.00</u>	<u>9,207.00</u>	<u>9,207.00</u>
Total Expenditures	<u>0.00</u>	<u>0.00</u>	<u>9,207.00</u>	<u>9,207.00</u>
Net Revenue over (under) Expenditures	<u>0.00</u>	<u>0.00</u>	<u>(9,207.00)</u>	<u>9,207.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
2163 - Title VI CARES 20
From 4/1/2020 Through 6/30/2020

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Expenditures				
Supplies	0.00	0.00	76,760.00	76,760.00
Total Expenditures	<u>0.00</u>	<u>0.00</u>	<u>76,760.00</u>	<u>76,760.00</u>
Net Revenue over (under) Expenditures	<u>0.00</u>	<u>0.00</u>	<u>(76,760.00)</u>	<u>76,760.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
2193 - FVPS '19
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	10,574.48	22,219.57	0.00	22,219.57
Total Operating Revenue	10,574.48	22,219.57	0.00	22,219.57
Total Operating Revenue	10,574.48	22,219.57	0.00	22,219.57
Expenditures				
Salary	2,719.70	8,483.42	11,108.00	2,624.58
FICA	193.92	617.36	850.00	232.64
SUTA	5.90	29.91	32.00	2.09
Group Insurance	28.83	97.30	120.00	22.70
Workmens Comp	8.17	25.52	43.00	17.48
401k	81.60	255.19	334.00	78.81
Health Insurance-MEMO	205.20	590.16	776.00	185.84
Supplies	0.00	1,018.47	11,369.00	10,350.53
Rental/Leasing	0.00	0.00	1,200.00	1,200.00
Legal Expense	0.00	0.00	1,500.00	1,500.00
Assistance	300.00	2,548.00	6,759.00	4,211.00
Travel	0.00	1,522.93	2,500.00	977.07
Training	0.00	0.00	1,500.00	1,500.00
Advertising	0.00	0.00	700.00	700.00
Community Events	0.00	1,500.00	300.00	(1,200.00)
Indirect Cost	1,735.71	5,414.13	6,739.00	1,324.87
Total Expenditures	5,279.03	22,102.39	45,830.00	23,727.61
Net Revenue over (under) Expenditures	5,295.45	117.18	(45,830.00)	45,947.18

Pawnee Nation
Statement of Revenues and Expenditures
2194 - OKDHS PSSF 19-20
From 4/1/2020 Through 6/30/2020

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	5,328.00	17,858.18	0.00	17,858.18
Total Operating Revenue	<u>5,328.00</u>	<u>17,858.18</u>	<u>0.00</u>	<u>17,858.18</u>
Total Operating Revenue	<u>5,328.00</u>	<u>17,858.18</u>	<u>0.00</u>	<u>17,858.18</u>
Expenditures				
Supplies	1,633.83	4,097.61	6,481.49	2,383.88
Assistance	5,260.46	15,086.39	9,000.00	(6,086.39)
Travel	0.00	0.00	3,045.01	3,045.01
Training	0.00	0.00	2,132.24	2,132.24
Admin Cost	531.00	1,597.00	2,295.00	698.00
Total Expenditures	<u>7,425.29</u>	<u>20,781.00</u>	<u>22,953.74</u>	<u>2,172.74</u>
Net Revenue over (under) Expenditures	<u>(2,097.29)</u>	<u>(2,922.82)</u>	<u>(22,953.74)</u>	<u>20,030.92</u>

Pawnee Nation
Statement of Revenues and Expenditures
2222 - CWS '19 Title IV B Subpart 1
From 4/1/2020 Through 6/30/2020

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Expenditures				
Supplies	0.00	107.00	0.00	(107.00)
Assistance	<u>615.96</u>	<u>8,341.40</u>	<u>8,699.00</u>	<u>357.60</u>
Total Expenditures	<u>615.96</u>	<u>8,448.40</u>	<u>8,699.00</u>	<u>250.60</u>
Net Revenue over (under) Expenditures	<u>(615.96)</u>	<u>(8,448.40)</u>	<u>(8,699.00)</u>	<u>250.60</u>

Pawnee Nation
Statement of Revenues and Expenditures
2223 - PSSF '19 Title IV B Subpart 2
From 4/1/2020 Through 6/30/2020

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Expenditures				
Salary	956.17	2,052.69	4,116.00	2,063.31
FICA	61.27	142.49	316.00	173.51
SUTA	6.35	10.62	5.00	(5.62)
Group Insurance	12.82	24.78	52.00	27.22
Workmens Comp	24.66	53.03	135.00	81.97
401k	29.00	62.18	124.00	61.82
Health Insurance-MEMO	102.60	198.83	411.00	212.17
Supplies	0.00	527.64	450.00	(77.64)
Assistance	213.82	2,824.66	4,395.00	1,570.34
Communications	9.00	19.50	0.00	(19.50)
Travel	0.00	0.00	288.00	288.00
Space Cost	549.00	2,222.00	2,432.00	210.00
Admin Cost	351.00	1,039.00	1,414.00	375.00
Total Expenditures	<u>2,315.69</u>	<u>9,177.42</u>	<u>14,138.00</u>	<u>4,960.58</u>
Net Revenue over (under) Expenditures	<u>(2,315.69)</u>	<u>(9,177.42)</u>	<u>(14,138.00)</u>	<u>4,960.58</u>

Pawnee Nation
Statement of Revenues and Expenditures
2224 - CWS '20 Title VI B 1
From 4/1/2020 Through 6/30/2020

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Expenditures				
Assistance	0.00	0.00	9,236.00	9,236.00
Total Expenditures	<u>0.00</u>	<u>0.00</u>	<u>9,236.00</u>	<u>9,236.00</u>
Net Revenue over (under) Expenditures	<u>0.00</u>	<u>0.00</u>	<u>(9,236.00)</u>	<u>9,236.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
2226 - CWS CARES-20
From 4/1/2020 Through 6/30/2020

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Expenditures				
Supplies	0.00	0.00	557.00	557.00
Assistance	<u>0.00</u>	<u>0.00</u>	<u>1,000.00</u>	<u>1,000.00</u>
Total Expenditures	<u>0.00</u>	<u>0.00</u>	<u>1,557.00</u>	<u>1,557.00</u>
Net Revenue over (under) Expenditures	<u><u>0.00</u></u>	<u><u>0.00</u></u>	<u><u>(1,557.00)</u></u>	<u><u>1,557.00</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
3007 - Violence Against Women '17
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	64,513.45	126,591.70	0.00	126,591.70
Total Operating Revenue	<u>64,513.45</u>	<u>126,591.70</u>	<u>0.00</u>	<u>126,591.70</u>
Total Operating Revenue	<u>64,513.45</u>	<u>126,591.70</u>	<u>0.00</u>	<u>126,591.70</u>
Expenditures				
Salary	11,328.18	48,594.21	77,733.00	29,138.79
FICA	756.88	3,409.19	5,949.00	2,539.81
SUTA	67.15	220.68	603.00	382.32
Group Insurance	166.09	556.00	973.00	417.00
Workmens Comp	245.77	1,108.22	1,207.00	98.78
401k	328.67	1,451.98	2,335.00	883.02
Health Insurance-MEMO	1,077.30	3,098.34	4,310.00	1,211.66
Supplies	0.00	408.44	10,000.00	9,591.56
Rental/Leasing	567.08	1,562.83	4,000.00	2,437.17
Legal Expense	0.00	1,500.00	21,000.00	19,500.00
Professional Services	0.00	1,250.00	4,000.00	2,750.00
Assistance	12,819.55	25,577.05	30,949.00	5,371.95
Communications	84.45	414.33	1,200.00	785.67
Travel	(343.92)	2,345.73	5,500.00	3,154.27
Training	0.00	0.00	3,250.00	3,250.00
Reproduction	0.00	0.00	2,000.00	2,000.00
Advertising	0.00	0.00	4,715.00	4,715.00
Community Events	0.00	0.00	4,000.00	4,000.00
Indirect Cost	7,229.64	31,012.82	49,609.00	18,596.18
Total Expenditures	<u>34,326.84</u>	<u>122,509.82</u>	<u>233,333.00</u>	<u>110,823.18</u>
Net Revenue over (under) Expenditures	<u>30,186.61</u>	<u>4,081.88</u>	<u>(233,333.00)</u>	<u>237,414.88</u>

Pawnee Nation
Statement of Revenues and Expenditures
3041 - EPA
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	24,724.17	82,868.72	0.00	82,868.72
Total Operating Revenue	<u>24,724.17</u>	<u>82,868.72</u>	<u>0.00</u>	<u>82,868.72</u>
Total Operating Revenue	<u>24,724.17</u>	<u>82,868.72</u>	<u>0.00</u>	<u>82,868.72</u>
Expenditures				
Salary	16,493.59	51,652.60	68,389.00	16,736.40
FICA	1,147.66	3,719.04	5,233.00	1,513.96
SUTA	43.90	189.97	280.00	90.03
Group Insurance	152.12	421.20	689.00	267.80
Workmens Comp	159.94	500.88	3,570.00	3,069.12
401k	501.66	1,562.18	2,053.00	490.82
Health Insurance-MEMO	1,302.99	3,747.51	5,295.00	1,547.49
Supplies	0.00	267.92	15,798.00	15,530.08
Communications	228.60	723.90	1,007.00	283.10
Travel	0.00	2,172.50	2,886.00	713.50
Auto Expense	71.00	71.00	1,600.00	1,529.00
Fuel	53.82	240.27	0.00	(240.27)
Indirect Cost	0.00	6,400.00	6,400.00	0.00
Space Cost	450.00	1,350.00	1,800.00	450.00
Total Expenditures	<u>20,605.28</u>	<u>73,018.97</u>	<u>115,000.00</u>	<u>41,981.03</u>
Net Revenue over (under) Expenditures	<u>4,118.89</u>	<u>9,849.75</u>	<u>(115,000.00)</u>	<u>124,849.75</u>

Pawnee Nation
Statement of Revenues and Expenditures
3043 - Water Pollution Control 19-21
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	21,287.61	70,120.85	0.00	70,120.85
Total Operating Revenue	<u>21,287.61</u>	<u>70,120.85</u>	<u>0.00</u>	<u>70,120.85</u>
Total Operating Revenue	<u>21,287.61</u>	<u>70,120.85</u>	<u>0.00</u>	<u>70,120.85</u>
Expenditures				
Salary	13,105.12	41,041.46	53,524.00	12,482.54
FICA	913.05	2,965.84	4,095.00	1,129.16
SUTA	0.00	112.21	163.00	50.79
Group Insurance	108.02	279.80	468.00	188.20
Workmens Comp	127.10	398.07	2,794.00	2,395.93
401k	397.20	1,244.11	1,606.00	361.89
Health Insurance-MEMO	769.51	2,213.12	3,078.00	864.88
Supplies	555.79	551.71	21,124.00	20,572.29
Communications	135.00	427.50	585.00	157.50
Travel	0.00	0.00	7,400.00	7,400.00
Auto Expense	0.00	298.00	4,500.00	4,202.00
Fuel	112.25	848.65	3,000.00	2,151.35
Indirect Cost	0.00	10,000.00	10,000.00	0.00
Space Cost	630.00	1,890.00	2,531.00	641.00
In-Kind	0.00	0.00	6,185.00	6,185.00
Total Expenditures	<u>16,853.04</u>	<u>62,270.47</u>	<u>121,053.00</u>	<u>58,782.53</u>
Net Revenue over (under) Expenditures	<u>4,434.57</u>	<u>7,850.38</u>	<u>(121,053.00)</u>	<u>128,903.38</u>

Pawnee Nation
Statement of Revenues and Expenditures
3044 - Non Point Source '19
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	6,116.11	21,419.33	0.00	21,419.33
Total Operating Revenue	<u>6,116.11</u>	<u>21,419.33</u>	<u>0.00</u>	<u>21,419.33</u>
Total Operating Revenue	<u><u>6,116.11</u></u>	<u><u>21,419.33</u></u>	<u><u>0.00</u></u>	<u><u>21,419.33</u></u>
Expenditures				
Salary	3,370.15	10,554.22	13,765.00	3,210.78
FICA	234.13	755.30	1,053.00	297.70
SUTA	7.77	37.39	55.00	17.61
Group Insurance	32.13	85.50	134.00	48.50
Workmens Comp	32.66	102.35	719.00	616.65
401k	102.43	320.90	413.00	92.10
Health Insurance-MEMO	256.52	737.72	1,026.00	288.28
Supplies	0.00	0.00	4,541.00	4,541.00
Communications	45.00	142.50	195.00	52.50
Travel	0.00	1,118.87	2,099.00	980.13
Auto Expense	328.95	328.95	3,000.00	2,671.05
Fuel	106.14	897.37	0.00	(897.37)
Indirect Cost	0.00	3,000.00	3,000.00	0.00
In-Kind	0.00	0.00	3,333.00	3,333.00
Total Expenditures	<u>4,515.88</u>	<u>18,081.07</u>	<u>33,333.00</u>	<u>15,251.93</u>
Net Revenue over (under) Expenditures	<u><u>1,600.23</u></u>	<u><u>3,338.26</u></u>	<u><u>(33,333.00)</u></u>	<u><u>36,671.26</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
3102 - BIA House Demo Project
From 4/1/2020 Through 6/30/2020

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	0.00	49,300.99	0.00	49,300.99
Total Operating Revenue	<u>0.00</u>	<u>49,300.99</u>	<u>0.00</u>	<u>49,300.99</u>
Total Operating Revenue	<u>0.00</u>	<u>49,300.99</u>	<u>0.00</u>	<u>49,300.99</u>
Expenditures				
Capital Outlay	26,163.00	26,163.00	26,163.00	0.00
Professional Services	0.00	0.00	18,155.00	18,155.00
Admin Cost	4,983.00	4,983.00	4,983.00	0.00
Total Expenditures	<u>31,146.00</u>	<u>31,146.00</u>	<u>49,301.00</u>	<u>18,155.00</u>
Net Revenue over (under) Expenditures	<u>(31,146.00)</u>	<u>18,154.99</u>	<u>(49,301.00)</u>	<u>67,455.99</u>

Pawnee Nation
Statement of Revenues and Expenditures
3125 - IHS TSG Planning 2020
From 4/1/2020 Through 6/30/2020

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	47,500.00	47,500.00	0.00	47,500.00
Total Operating Revenue	<u>47,500.00</u>	<u>47,500.00</u>	<u>0.00</u>	<u>47,500.00</u>
Total Operating Revenue	<u><u>47,500.00</u></u>	<u><u>47,500.00</u></u>	<u><u>0.00</u></u>	<u><u>47,500.00</u></u>
Expenditures				
Professional Services	23,875.00	47,625.00	100,000.00	52,375.00
Indirect Cost	0.00	0.00	20,000.00	20,000.00
Total Expenditures	<u>23,875.00</u>	<u>47,625.00</u>	<u>120,000.00</u>	<u>72,375.00</u>
Net Revenue over (under) Expenditures	<u><u>23,625.00</u></u>	<u><u>(125.00)</u></u>	<u><u>(120,000.00)</u></u>	<u><u>119,875.00</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
3403 - Pawnee Seed Preservation
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	51,030.00	51,328.65	0.00	51,328.65
Total Operating Revenue	<u>51,030.00</u>	<u>51,328.65</u>	<u>0.00</u>	<u>51,328.65</u>
Total Operating Revenue	<u>51,030.00</u>	<u>51,328.65</u>	<u>0.00</u>	<u>51,328.65</u>
Expenditures				
Supplies	0.00	0.00	8,026.00	8,026.00
Professional Services	14,492.28	32,784.54	60,000.00	27,215.46
Travel	0.00	0.00	6,000.00	6,000.00
Training	0.00	0.00	6,000.00	6,000.00
Postage	109.25	109.25	2,000.00	1,890.75
Fuel	0.00	0.00	2,000.00	2,000.00
Total Expenditures	<u>14,601.53</u>	<u>32,893.79</u>	<u>84,026.00</u>	<u>51,132.21</u>
Net Revenue over (under) Expenditures	<u>36,428.47</u>	<u>18,434.86</u>	<u>(84,026.00)</u>	<u>102,460.86</u>

Pawnee Nation
Statement of Revenues and Expenditures
3405 - EDA Planning
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	0.00	55,997.34	0.00	55,997.34
Matching revenue	0.00	53,749.82	0.00	53,749.82
Total Operating Revenue	<u>0.00</u>	<u>109,747.16</u>	<u>0.00</u>	<u>109,747.16</u>
Total Operating Revenue	<u>0.00</u>	<u>109,747.16</u>	<u>0.00</u>	<u>109,747.16</u>
Expenditures				
Salary	0.00	18,022.88	18,022.88	0.00
FICA	0.00	1,308.57	1,308.57	0.00
SUTA	0.00	50.66	50.66	0.00
Group Insurance	0.00	198.36	198.36	0.00
Workmens Comp	0.00	66.70	66.70	0.00
401k	0.00	541.16	541.16	0.00
Health Insurance-MEMO	0.00	1,330.89	1,330.89	0.00
Supplies	0.00	4,773.39	12,500.00	7,726.61
Professional Services	0.00	10,622.16	10,622.16	0.00
Communications	0.00	15.00	15.00	0.00
Travel	0.00	3,847.26	3,847.26	0.00
Training	0.00	799.00	799.00	0.00
Reproduction	0.00	0.00	2,294.60	2,294.60
Advertising	0.00	38.76	38.76	0.00
Community Events	0.00	860.00	860.00	0.00
Indirect Cost	0.00	11,275.03	11,504.00	228.97
Matching Expense	0.00	53,749.82	0.00	(53,749.82)
Total Expenditures	<u>0.00</u>	<u>107,499.64</u>	<u>64,000.00</u>	<u>(43,499.64)</u>
Net Revenue over (under) Expenditures	<u>0.00</u>	<u>2,247.52</u>	<u>(64,000.00)</u>	<u>66,247.52</u>

Pawnee Nation
Statement of Revenues and Expenditures
3406 - Shakopee Grant
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	0.00	50,000.00	0.00	50,000.00
Total Operating Revenue	0.00	50,000.00	0.00	50,000.00
Total Operating Revenue	0.00	50,000.00	0.00	50,000.00
Expenditures				
Salary	10,077.42	25,037.41	49,400.00	24,362.59
Stipends	0.00	0.00	2,100.00	2,100.00
FICA	722.41	1,698.18	3,780.00	2,081.82
SUTA	65.68	166.87	272.00	105.13
Group Insurance	72.02	127.91	645.00	517.09
Workmens Comp	30.23	75.09	188.00	112.91
401k	158.40	316.81	1,485.00	1,168.19
Health Insurance-MEMO	513.00	855.00	5,130.00	4,275.00
Supplies	0.00	1,419.28	5,000.00	3,580.72
Rental/Leasing	0.00	0.00	1,000.00	1,000.00
Travel	0.00	0.00	6,000.00	6,000.00
Training	0.00	60.00	3,000.00	2,940.00
Auto Expense	0.00	0.00	5,500.00	5,500.00
Reproduction	0.00	0.00	500.00	500.00
Advertising	0.00	0.00	1,000.00	1,000.00
Community Events	0.00	119.98	12,000.00	11,880.02
Non-Capitalized Equipment	0.00	0.00	3,000.00	3,000.00
Total Expenditures	11,639.16	29,876.53	100,000.00	70,123.47
Net Revenue over (under) Expenditures	(11,639.16)	20,123.47	(100,000.00)	120,123.47

Pawnee Nation
Statement of Revenues and Expenditures
3407 - CDC Public Health
From 6/9/2020 Through 6/30/2020

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Expenditures				
Supplies	0.00	0.00	107,643.00	107,643.00
Total Expenditures	<u>0.00</u>	<u>0.00</u>	<u>107,643.00</u>	<u>107,643.00</u>
Net Revenue over (under) Expenditures	<u>0.00</u>	<u>0.00</u>	<u>(107,643.00)</u>	<u>107,643.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
4013 - Indian Reservation Roads
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Balance - Original
Operating Revenue				
Grant/Contract Revenue	836,654.59	1,271,866.85	0.00	1,271,866.85
Interest Income	132.36	1,070.69	0.00	1,070.69
Total Operating Revenue	<u>836,786.95</u>	<u>1,272,937.54</u>	<u>0.00</u>	<u>1,272,937.54</u>
Total Operating Revenue	<u>836,786.95</u>	<u>1,272,937.54</u>	<u>0.00</u>	<u>1,272,937.54</u>
Expenditures				
Salary	32,095.26	110,527.39	139,207.00	28,679.61
FICA	2,182.34	7,944.73	10,651.00	2,706.27
SUTA	126.70	499.29	749.00	249.71
Group Insurance	273.47	872.32	1,582.00	709.68
Workmens Comp	569.91	1,825.18	7,267.00	5,441.82
401k	979.04	3,118.42	4,177.00	1,058.58
Health Insurance-MEMO	2,205.90	5,430.29	10,671.00	5,240.71
Capital Outlay	0.00	466,807.19	50,000.00	(416,807.19)
Supplies	1,343.14	20,726.08	63,000.00	42,273.92
Rental/Leasing	0.00	100.00	3,000.00	2,900.00
Legal Expense	0.00	0.00	1,000.00	1,000.00
Professional Services	0.00	0.00	483,214.00	483,214.00
Communications	764.99	2,482.88	4,000.00	1,517.12
Repair & Maintenance	176.10	2,115.60	15,000.00	12,884.40
Travel	0.00	2,775.68	17,500.00	14,724.32
Training	0.00	0.00	10,000.00	10,000.00
Auto Expense	0.00	0.00	3,600.00	3,600.00
License,Fees,Permits	0.00	0.00	250.00	250.00
Advertising	0.00	0.00	1,000.00	1,000.00
Bank Service Charges	0.00	20.00	0.00	(20.00)
Subscriptions & Memberships	50.00	50.00	1,000.00	950.00
Non-Capitalized Equipment	0.00	0.00	8,081.00	8,081.00
Fuel	116.58	1,591.07	15,000.00	13,408.93
Indirect Cost	20,483.20	70,538.58	84,457.00	13,918.42
Space Cost	696.00	2,088.00	2,784.00	696.00
Total Expenditures	<u>62,062.63</u>	<u>699,512.70</u>	<u>937,190.00</u>	<u>237,677.30</u>
Net Revenue over (under) Expenditures	<u>774,724.32</u>	<u>573,424.84</u>	<u>(937,190.00)</u>	<u>1,510,614.84</u>

Pawnee Nation
Statement of Revenues and Expenditures
4054 - Food Distribution '20
From 4/1/2020 Through 6/30/2020

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	62,341.61	143,799.12	0.00	143,799.12
Total Operating Revenue	<u>62,341.61</u>	<u>143,799.12</u>	<u>0.00</u>	<u>143,799.12</u>
Total Operating Revenue	<u><u>62,341.61</u></u>	<u><u>143,799.12</u></u>	<u><u>0.00</u></u>	<u><u>143,799.12</u></u>
Expenditures				
Salary	28,990.69	81,102.71	119,887.00	38,784.29
FICA	1,912.21	5,837.25	9,176.00	3,338.75
SUTA	183.85	425.95	1,031.00	605.05
Group Insurance	181.54	557.20	1,419.00	861.80
Workmens Comp	689.90	2,034.37	1,612.00	(422.37)
401k	590.89	1,604.43	3,599.00	1,994.57
Supplies	1,999.68	2,473.57	6,582.00	4,108.43
Professional Services	100.00	250.00	600.00	350.00
Communications	0.00	0.00	300.00	300.00
Repair & Maintenance	0.00	0.00	1,000.00	1,000.00
Travel	0.00	395.75	400.00	4.25
Subscriptions & Memberships	0.00	0.00	600.00	600.00
Fuel	0.00	0.00	400.00	400.00
Indirect Cost	18,501.86	51,759.75	76,512.00	24,752.25
Total Expenditures	<u>53,150.62</u>	<u>146,440.98</u>	<u>223,118.00</u>	<u>76,677.02</u>
Net Revenue over (under) Expenditures	<u><u>9,190.99</u></u>	<u><u>(2,641.86)</u></u>	<u><u>(223,118.00)</u></u>	<u><u>220,476.14</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
4069 - EEOC
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	0.00	10,097.71	0.00	10,097.71
Total Operating Revenue	<u>0.00</u>	<u>10,097.71</u>	<u>0.00</u>	<u>10,097.71</u>
Total Operating Revenue	<u>0.00</u>	<u>10,097.71</u>	<u>0.00</u>	<u>10,097.71</u>
Expenditures				
Salary	0.00	9,840.00	20,135.00	10,295.00
FICA	0.00	728.71	1,541.00	812.29
SUTA	0.00	27.70	92.00	64.30
Group Insurance	0.00	76.06	263.00	186.94
Workmens Comp	0.00	29.54	437.00	407.46
401k	0.00	296.67	605.00	308.33
Health Insurance-MEMO	0.00	310.20	1,724.00	1,413.80
Communications	0.00	50.00	0.00	(50.00)
Travel	0.00	0.00	1,203.00	1,203.00
Total Expenditures	<u>0.00</u>	<u>11,358.88</u>	<u>26,000.00</u>	<u>14,641.12</u>
Net Revenue over (under) Expenditures	<u>0.00</u>	<u>(1,261.17)</u>	<u>(26,000.00)</u>	<u>24,738.83</u>

Pawnee Nation

Statement of Revenues and Expenditures - 20 4077 477 E&T CO 12-31-19 to 6-30-21
 4077 - 477 Education and Training
 From 4/1/2020 Through 6/30/2020

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	0.00	9,517.00	0.00	9,517.00
Total Operating Revenue	<u>0.00</u>	<u>9,517.00</u>	<u>0.00</u>	<u>9,517.00</u>
Total Operating Revenue	<u>0.00</u>	<u>9,517.00</u>	<u>0.00</u>	<u>9,517.00</u>
Expenditures				
Salary	81,727.27	194,717.34	218,899.00	24,181.66
Stipends	8,594.15	10,924.74	0.00	(10,924.74)
FICA	5,974.84	14,156.50	16,753.00	2,596.50
SUTA	651.45	1,506.31	1,233.00	(273.31)
Group Insurance	1,117.24	2,527.90	4,262.00	1,734.10
Workmens Comp	566.93	1,367.72	1,454.00	86.28
401k	2,066.08	5,100.39	6,203.00	1,102.61
Health Insurance-MEMO	7,010.98	13,349.98	26,676.00	13,326.02
Capital Outlay	0.00	0.00	108,000.00	108,000.00
Supplies	8,599.02	31,366.29	35,000.00	3,633.71
Rental/Leasing	862.22	1,903.71	0.00	(1,903.71)
Professional Services	0.00	279.00	15,000.00	14,721.00
Assistance	7,602.56	50,491.35	48,237.00	(2,254.35)
Electricity	619.25	1,768.80	0.00	(1,768.80)
Heating	194.33	566.03	0.00	(566.03)
Communications	1,082.58	2,226.63	0.00	(2,226.63)
Travel	0.00	3,441.87	0.00	(3,441.87)
Training	144.00	1,972.00	4,000.00	2,028.00
Community Events	4,184.82	4,427.41	1,900.00	(2,527.41)
Indirect Cost	52,158.34	142,511.28	139,702.00	(2,809.28)
Space Cost	1,296.00	5,920.00	0.00	(5,920.00)
Total Expenditures	<u>184,452.06</u>	<u>490,525.25</u>	<u>627,319.00</u>	<u>136,793.75</u>
Net Revenue over (under) Expenditures	<u>(184,452.06)</u>	<u>(481,008.25)</u>	<u>(627,319.00)</u>	<u>146,310.75</u>

Pawnee Nation
Statement of Revenues and Expenditures
4078 - 477 Education & Training
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	335,163.00	379,489.00	0.00	379,489.00
Total Operating Revenue	<u>335,163.00</u>	<u>379,489.00</u>	<u>0.00</u>	<u>379,489.00</u>
Total Operating Revenue	<u><u>335,163.00</u></u>	<u><u>379,489.00</u></u>	<u><u>0.00</u></u>	<u><u>379,489.00</u></u>
Expenditures				
Salary	1,382.04	1,382.04	406,702.00	405,319.96
Stipends	0.00	0.00	35,000.00	35,000.00
FICA	81.53	81.53	31,117.00	31,035.47
SUTA	10.57	10.57	3,208.00	3,197.43
Group Insurance	18.75	18.75	6,568.00	6,549.25
Workmens Comp	4.14	4.14	2,659.00	2,654.86
401k	41.92	41.92	11,835.00	11,793.08
Health Insurance-MEMO	171.02	171.02	41,040.00	40,868.98
Supplies	0.00	0.00	15,617.00	15,617.00
Rental/Leasing	0.00	0.00	4,000.00	4,000.00
Professional Services	0.00	0.00	800.00	800.00
Assistance	0.00	0.00	81,000.00	81,000.00
Electricity	0.00	0.00	5,000.00	5,000.00
Heating	0.00	0.00	2,000.00	2,000.00
Communications	15.00	15.00	1,000.00	985.00
Community Events	0.00	0.00	3,000.00	3,000.00
Indirect Cost	882.02	882.02	259,558.00	258,675.98
Space Cost	3,878.00	3,878.00	23,267.00	19,389.00
Total Expenditures	<u>6,484.99</u>	<u>6,484.99</u>	<u>933,371.00</u>	<u>926,886.01</u>
Net Revenue over (under) Expenditures	<u><u>328,678.01</u></u>	<u><u>373,004.01</u></u>	<u><u>(933,371.00)</u></u>	<u><u>1,306,375.01</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
4111 - MSPI Gen-I
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	48,613.53	165,476.09	0.00	165,476.09
Total Operating Revenue	<u>48,613.53</u>	<u>165,476.09</u>	<u>0.00</u>	<u>165,476.09</u>
Total Operating Revenue	<u>48,613.53</u>	<u>165,476.09</u>	<u>0.00</u>	<u>165,476.09</u>
Expenditures				
Salary	12,076.15	51,543.58	66,779.00	15,235.42
Stipends	0.00	0.00	6,000.00	6,000.00
FICA	840.85	3,761.69	5,112.00	1,350.31
SUTA	80.95	238.74	521.00	282.26
Group Insurance	151.01	564.70	1,047.00	482.30
Workmens Comp	267.40	1,162.65	2,015.00	852.35
401k	362.58	1,547.22	2,009.00	461.78
Health Insurance-MEMO	205.21	1,796.77	1,232.00	(564.77)
Supplies	3,078.37	22,510.45	37,057.00	14,546.55
Rental/Leasing	0.00	100.00	2,500.00	2,400.00
Professional Services	0.00	3,900.00	25,000.00	21,100.00
Communications	9.00	28.50	6,000.00	5,971.50
Insurance	0.00	0.00	650.00	650.00
Travel	0.00	835.76	10,000.00	9,164.24
Training	0.00	585.00	13,973.00	13,388.00
Auto Expense	983.66	3,302.38	6,000.00	2,697.62
License,Fees,Permits	0.00	0.00	500.00	500.00
Reproduction	0.00	0.00	7,500.00	7,500.00
Advertising	0.00	1,512.00	7,500.00	5,988.00
Community Events	0.00	14,880.25	26,340.00	11,459.75
Donations	1,500.00	1,500.00	20,000.00	18,500.00
Indirect Cost	7,707.00	37,091.51	42,618.00	5,526.49
Space Cost	2,412.00	7,236.00	9,647.00	2,411.00
Total Expenditures	<u>29,674.18</u>	<u>154,097.20</u>	<u>300,000.00</u>	<u>145,902.80</u>
Net Revenue over (under) Expenditures	<u>18,939.35</u>	<u>11,378.89</u>	<u>(300,000.00)</u>	<u>311,378.89</u>

Pawnee Nation
Statement of Revenues and Expenditures
4114 - Health Ed
From 4/1/2020 Through 6/30/2020

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	92,884.00	116,468.00	0.00	116,468.00
Total Operating Revenue	<u>92,884.00</u>	<u>116,468.00</u>	<u>0.00</u>	<u>116,468.00</u>
Total Operating Revenue	<u>92,884.00</u>	<u>116,468.00</u>	<u>0.00</u>	<u>116,468.00</u>
Expenditures				
Salary	0.00	1,307.37	5,501.00	4,193.63
FICA	0.00	99.42	422.00	322.58
SUTA	0.00	10.76	13.00	2.24
Group Insurance	0.00	0.00	241.00	241.00
Workmens Comp	0.00	42.62	21.00	(21.62)
401k	0.00	26.39	166.00	139.61
Health Insurance-MEMO	0.00	0.00	1,232.00	1,232.00
Supplies	2,596.37	2,596.37	55,140.00	52,543.63
Training	0.00	0.00	2,000.00	2,000.00
Advertising	0.00	0.00	1,000.00	1,000.00
Community Events	0.00	0.00	4,980.00	4,980.00
Indirect Cost	0.00	834.36	3,511.00	2,676.64
Space Cost	363.00	725.00	1,452.00	727.00
Total Expenditures	<u>2,959.37</u>	<u>5,642.29</u>	<u>75,679.00</u>	<u>70,036.71</u>
Net Revenue over (under) Expenditures	<u>89,924.63</u>	<u>110,825.71</u>	<u>(75,679.00)</u>	<u>186,504.71</u>

Pawnee Nation
Statement of Revenues and Expenditures
4115 - Community Health Rep
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	0.00	208,909.00	0.00	208,909.00
Total Operating Revenue	0.00	208,909.00	0.00	208,909.00
Total Operating Revenue	0.00	208,909.00	0.00	208,909.00
Expenditures				
Salary	17,409.73	35,652.39	88,014.00	52,361.61
FICA	1,111.14	2,453.21	6,736.00	4,282.79
SUTA	132.64	275.47	803.00	527.53
Group Insurance	131.24	222.98	1,795.00	1,572.02
Workmens Comp	690.75	1,358.30	1,692.00	333.70
401k	378.24	767.38	2,643.00	1,875.62
Health Insurance-MEMO	1,026.00	1,710.00	10,671.00	8,961.00
Supplies	0.00	579.18	9,692.00	9,112.82
Rental/Leasing	2,362.45	5,777.76	12,899.00	7,121.24
Communications	120.00	236.00	1,000.00	764.00
Uniforms	0.00	0.00	4,000.00	4,000.00
Indirect Cost	11,110.89	22,753.36	56,171.00	33,417.64
Space Cost	1,449.00	2,898.00	5,796.00	2,898.00
Total Expenditures	35,922.08	74,684.03	201,912.00	127,227.97
Net Revenue over (under) Expenditures	(35,922.08)	134,224.97	(201,912.00)	336,136.97

Pawnee Nation
Statement of Revenues and Expenditures
4116 - Housekeeping G/M
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	13,913.00	372,061.00	0.00	372,061.00
Total Operating Revenue	<u>13,913.00</u>	<u>372,061.00</u>	<u>0.00</u>	<u>372,061.00</u>
Total Operating Revenue	<u>13,913.00</u>	<u>372,061.00</u>	<u>0.00</u>	<u>372,061.00</u>
Expenditures				
Salary	35,702.40	70,184.44	190,313.00	120,128.56
FICA	2,606.41	5,143.06	14,561.00	9,417.94
SUTA	272.55	542.29	1,519.00	976.71
Group Insurance	594.09	1,023.24	3,281.00	2,257.76
Workmens Comp	1,549.56	3,046.14	10,525.00	7,478.86
401k	1,073.70	2,110.72	5,712.00	3,601.28
Health Insurance-MEMO	3,078.00	5,130.00	28,728.00	23,598.00
Supplies	106.13	759.59	0.00	(759.59)
Communications	90.00	177.00	0.00	(177.00)
Fuel	41.14	41.14	0.00	(41.14)
Indirect Cost	22,785.27	44,791.71	115,463.00	70,671.29
Total Expenditures	<u>67,899.25</u>	<u>132,949.33</u>	<u>370,102.00</u>	<u>237,152.67</u>
Net Revenue over (under) Expenditures	<u>(53,986.25)</u>	<u>239,111.67</u>	<u>(370,102.00)</u>	<u>609,213.67</u>

Pawnee Nation
Statement of Revenues and Expenditures
4117 - Substance Abuse Program
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	3,413.00	193,743.00	0.00	193,743.00
Total Operating Revenue	<u>3,413.00</u>	<u>193,743.00</u>	<u>0.00</u>	<u>193,743.00</u>
Total Operating Revenue	<u>3,413.00</u>	<u>193,743.00</u>	<u>0.00</u>	<u>193,743.00</u>
Expenditures				
Salary	22,212.48	44,878.11	101,658.00	56,779.89
FICA	1,471.92	3,168.76	7,778.00	4,609.24
SUTA	131.84	312.20	608.00	295.80
Group Insurance	232.49	404.99	1,322.00	917.01
Workmens Comp	404.35	809.78	2,956.00	2,146.22
401k	668.77	1,351.09	3,051.00	1,699.91
Health Insurance-MEMO	923.40	1,231.20	3,694.00	2,462.80
Supplies	0.00	766.73	12,163.00	11,396.27
Professional Services	125.00	125.00	0.00	(125.00)
Communications	81.00	159.30	0.00	(159.30)
Travel	0.00	151.80	2,000.00	1,848.20
Training	0.00	495.00	2,000.00	1,505.00
Auto Expense	0.00	0.00	3,502.00	3,502.00
License,Fees,Permits	0.00	0.00	200.00	200.00
Advertising	0.00	0.00	750.00	750.00
Community Events	0.00	0.00	2,432.00	2,432.00
Indirect Cost	14,176.01	28,641.22	64,878.00	36,236.78
Space Cost	2,205.00	4,415.00	8,825.00	4,410.00
Total Expenditures	<u>42,632.26</u>	<u>86,910.18</u>	<u>217,817.00</u>	<u>130,906.82</u>
Net Revenue over (under) Expenditures	<u>(39,219.26)</u>	<u>106,832.82</u>	<u>(217,817.00)</u>	<u>324,649.82</u>

Pawnee Nation
Statement of Revenues and Expenditures
4134 - Special Diabetes '16-'20
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	31,725.45	58,396.37	0.00	58,396.37
Total Operating Revenue	<u>31,725.45</u>	<u>58,396.37</u>	<u>0.00</u>	<u>58,396.37</u>
Total Operating Revenue	<u><u>31,725.45</u></u>	<u><u>58,396.37</u></u>	<u><u>0.00</u></u>	<u><u>58,396.37</u></u>
Expenditures				
Salary	14,521.91	25,197.93	66,570.00	41,372.07
FICA	969.42	1,761.38	5,094.00	3,332.62
SUTA	108.24	193.27	514.00	320.73
Group Insurance	30.19	63.07	1,040.00	976.93
Workmens Comp	43.55	75.46	253.00	177.54
401k	231.89	532.04	1,998.00	1,465.96
Health Insurance-MEMO	102.61	171.01	4,515.00	4,343.99
Supplies	1,580.39	4,898.72	38,512.00	33,613.28
Professional Services	0.00	0.00	14,300.00	14,300.00
Travel	0.00	0.00	4,500.00	4,500.00
Training	0.00	0.00	900.00	900.00
Advertising	0.00	0.00	200.00	200.00
Indirect Cost	9,267.88	16,081.32	42,485.00	26,403.68
Space Cost	812.00	1,625.00	3,245.00	1,620.00
Total Expenditures	<u>27,668.08</u>	<u>50,599.20</u>	<u>184,126.00</u>	<u>133,526.80</u>
Net Revenue over (under) Expenditures	<u><u>4,057.37</u></u>	<u><u>7,797.17</u></u>	<u><u>(184,126.00)</u></u>	<u><u>191,923.17</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
4140 - Domestic Violence Prevention
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	26,692.56	114,576.56	0.00	114,576.56
Total Operating Revenue	<u>26,692.56</u>	<u>114,576.56</u>	<u>0.00</u>	<u>114,576.56</u>
Total Operating Revenue	<u><u>26,692.56</u></u>	<u><u>114,576.56</u></u>	<u><u>0.00</u></u>	<u><u>114,576.56</u></u>
Expenditures				
Salary	5,125.24	30,490.12	51,455.00	20,964.88
FICA	291.15	2,008.44	3,941.00	1,932.56
SUTA	25.68	127.06	353.00	225.94
Group Insurance	75.16	346.63	635.00	288.37
Workmens Comp	85.74	641.17	1,309.00	667.83
401k	152.48	914.00	1,546.00	632.00
Health Insurance-MEMO	598.52	3,004.56	5,130.00	2,125.44
Supplies	394.16	23,622.99	38,250.00	14,627.01
Rental/Leasing	416.87	2,386.92	6,000.00	3,613.08
Professional Services	0.00	1,570.00	10,000.00	8,430.00
Assistance	0.00	0.00	12,275.00	12,275.00
Communications	1.50	21.00	500.00	479.00
Insurance	0.00	0.00	646.00	646.00
Travel	0.00	255.00	6,250.00	5,995.00
Training	0.00	0.00	4,000.00	4,000.00
Advertising	0.00	3,104.00	5,500.00	2,396.00
Indirect Cost	3,270.93	21,915.81	32,839.00	10,923.19
Space Cost	4,842.00	14,529.00	19,371.00	4,842.00
Total Expenditures	<u>15,279.43</u>	<u>104,936.70</u>	<u>200,000.00</u>	<u>95,063.30</u>
Net Revenue over (under) Expenditures	<u><u>11,413.13</u></u>	<u><u>9,639.86</u></u>	<u><u>(200,000.00)</u></u>	<u><u>209,639.86</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
4151 - SAMHSA Opioid Response
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	20,584.97	73,046.55	0.00	73,046.55
Total Operating Revenue	<u>20,584.97</u>	<u>73,046.55</u>	<u>0.00</u>	<u>73,046.55</u>
Total Operating Revenue	<u>20,584.97</u>	<u>73,046.55</u>	<u>0.00</u>	<u>73,046.55</u>
Expenditures				
Salary	9,407.58	20,119.26	41,220.00	21,100.74
Stipends	0.00	0.00	1,000.00	1,000.00
FICA	690.52	1,493.36	3,156.00	1,662.64
SUTA	67.32	117.44	225.00	107.56
Group Insurance	14.41	59.38	569.00	509.62
Workmens Comp	28.24	60.37	1,179.00	1,118.63
401k	40.79	158.83	1,237.00	1,078.17
Health Insurance-MEMO	102.61	481.21	4,925.00	4,443.79
Supplies	202.45	11,782.43	29,550.00	17,767.57
Rental/Leasing	0.00	0.00	1,350.00	1,350.00
Professional Services	0.00	2,475.00	8,000.00	5,525.00
Communications	0.00	0.00	800.00	800.00
Travel	0.00	650.58	4,098.00	3,447.42
Training	0.00	292.50	2,160.00	1,867.50
Advertising	0.00	0.00	3,160.00	3,160.00
Community Events	0.00	894.62	19,415.00	18,520.38
Indirect Cost	6,003.92	14,989.31	26,307.00	11,317.69
Space Cost	453.00	1,359.00	1,814.00	455.00
Total Expenditures	<u>17,010.84</u>	<u>54,933.29</u>	<u>150,165.00</u>	<u>95,231.71</u>
Net Revenue over (under) Expenditures	<u>3,574.13</u>	<u>18,113.26</u>	<u>(150,165.00)</u>	<u>168,278.26</u>

Pawnee Nation
Statement of Revenues and Expenditures
4180 - NAGPRA 18
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	11,365.64	81,200.92	0.00	81,200.92
Total Operating Revenue	<u>11,365.64</u>	<u>81,200.92</u>	<u>0.00</u>	<u>81,200.92</u>
Total Operating Revenue	<u>11,365.64</u>	<u>81,200.92</u>	<u>0.00</u>	<u>81,200.92</u>
Expenditures				
Salary	7,821.80	55,392.49	46,116.00	(9,276.49)
FICA	1,187.10	4,736.26	3,528.00	(1,208.26)
SUTA	65.58	254.52	232.00	(22.52)
Group Insurance	112.53	712.36	326.00	(386.36)
Workmens Comp	25.15	183.73	175.00	(8.73)
401k	254.15	1,033.14	1,383.00	349.86
Health Insurance-MEMO	0.00	879.60	6,262.00	5,382.40
Supplies	0.00	0.00	6,695.00	6,695.00
Communications	90.00	619.63	0.00	(619.63)
Travel	0.00	2,278.11	10,740.00	8,461.89
Training	0.00	650.00	1,425.00	775.00
Subscriptions & Memberships	0.00	0.00	198.00	198.00
Indirect Cost	0.00	11,529.00	11,529.00	0.00
Space Cost	0.00	1,391.00	1,391.00	0.00
Total Expenditures	<u>9,556.31</u>	<u>79,659.84</u>	<u>90,000.00</u>	<u>10,340.16</u>
Net Revenue over (under) Expenditures	<u>1,809.33</u>	<u>1,541.08</u>	<u>(90,000.00)</u>	<u>91,541.08</u>

Pawnee Nation
Statement of Revenues and Expenditures
4189 - THPO '19
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	5,447.90	16,478.98	22,319.00	5,840.02
FICA	386.43	1,193.21	1,708.00	514.79
SUTA	38.51	86.78	126.00	39.22
Group Insurance	74.39	191.05	130.00	(61.05)
Workmens Comp	16.32	49.42	85.00	35.58
401k	136.12	467.03	670.00	202.97
Health Insurance-MEMO	622.41	1,664.34	1,191.00	(473.34)
Capital Outlay	0.00	3,615.12	5,000.00	1,384.88
Supplies	0.00	1,244.86	1,500.00	255.14
Professional Services	0.00	0.00	500.00	500.00
Repair & Maintenance	0.00	0.00	880.00	880.00
Travel	0.00	1,148.89	5,800.00	4,651.11
Training	0.00	0.00	900.00	900.00
Fuel	0.00	1,098.12	1,392.00	293.88
Indirect Cost	3,476.85	10,516.88	13,541.00	3,024.12
Space Cost	363.00	726.00	1,451.00	725.00
Total Expenditures	<u>10,561.93</u>	<u>38,480.68</u>	<u>57,193.00</u>	<u>18,712.32</u>
Net Revenue over (under) Expenditures	<u>(10,561.93)</u>	<u>(38,480.68)</u>	<u>(57,193.00)</u>	<u>18,712.32</u>

Pawnee Nation
Statement of Revenues and Expenditures
4202 - BIA Tribal Court
From 4/1/2020 Through 6/30/2020

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	69,431.00	84,655.00	0.00	84,655.00
Total Operating Revenue	<u>69,431.00</u>	<u>84,655.00</u>	<u>0.00</u>	<u>84,655.00</u>
Total Operating Revenue	<u><u>69,431.00</u></u>	<u><u>84,655.00</u></u>	<u><u>0.00</u></u>	<u><u>84,655.00</u></u>
Expenditures				
Salary	8,230.40	14,797.83	51,622.00	36,824.17
FICA	534.48	1,002.08	3,950.00	2,947.92
SUTA	59.53	109.65	269.00	159.35
Group Insurance	87.88	102.58	624.00	521.42
Workmens Comp	24.68	44.38	197.00	152.62
401k	250.52	394.79	1,420.00	1,025.21
Health Insurance-MEMO	799.73	1,141.73	4,104.00	2,962.27
Supplies	108.50	252.46	560.00	307.54
Communications	120.00	196.75	0.00	(196.75)
Subscriptions & Memberships	0.00	0.00	153.00	153.00
Indirect Cost	5,252.64	9,443.98	31,320.00	21,876.02
Total Expenditures	<u>15,468.36</u>	<u>27,486.23</u>	<u>94,219.00</u>	<u>66,732.77</u>
Net Revenue over (under) Expenditures	<u><u>53,962.64</u></u>	<u><u>57,168.77</u></u>	<u><u>(94,219.00)</u></u>	<u><u>151,387.77</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
4203 - BIA Law Enforcement
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	245,096.00	663,939.00	0.00	663,939.00
Total Operating Revenue	<u>245,096.00</u>	<u>663,939.00</u>	<u>0.00</u>	<u>663,939.00</u>
Total Operating Revenue	<u>245,096.00</u>	<u>663,939.00</u>	<u>0.00</u>	<u>663,939.00</u>
Expenditures				
Salary	64,941.94	122,876.92	266,781.00	143,904.08
FICA	4,381.96	8,667.04	20,411.00	11,743.96
SUTA	280.74	737.00	1,302.00	565.00
Group Insurance	430.82	795.80	2,929.00	2,133.20
Workmens Comp	2,133.16	4,170.18	11,016.00	6,845.82
401k	1,948.22	3,692.22	8,006.00	4,313.78
Health Insurance-MEMO	3,933.00	5,985.00	20,520.00	14,535.00
Supplies	6,744.43	7,043.82	9,724.00	2,680.18
Communications	1,098.82	2,160.45	10,000.00	7,839.55
Repair & Maintenance	2,472.02	3,402.56	4,855.00	1,452.44
Insurance	0.00	0.00	5,000.00	5,000.00
Travel	0.00	1,616.65	9,000.00	7,383.35
Training	695.00	695.00	5,000.00	4,305.00
Auto Expense	116.48	116.48	6,000.00	5,883.52
Community Events	0.00	465.16	1,500.00	1,034.84
Non-Capitalized Equipment	4,338.87	4,338.87	9,000.00	4,661.13
Sensitive Equipment	399.43	399.43	5,000.00	4,600.57
Fuel	1,195.84	3,863.67	12,000.00	8,136.33
Uniforms	2,696.51	6,848.21	6,472.00	(376.21)
Incarceration	0.00	0.00	5,000.00	5,000.00
Indirect Cost	41,445.95	78,420.06	161,857.00	83,436.94
Space Cost	3,999.00	7,995.00	15,993.00	7,998.00
Total Expenditures	<u>143,252.19</u>	<u>264,289.52</u>	<u>597,366.00</u>	<u>333,076.48</u>
Net Revenue over (under) Expenditures	<u>101,843.81</u>	<u>399,649.48</u>	<u>(597,366.00)</u>	<u>997,015.48</u>

Pawnee Nation
Statement of Revenues and Expenditures
4204 - BIA Indian Child Welfare 20-24
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	67,235.00	81,836.00	0.00	81,836.00
Total Operating Revenue	<u>67,235.00</u>	<u>81,836.00</u>	<u>0.00</u>	<u>81,836.00</u>
Total Operating Revenue	<u><u>67,235.00</u></u>	<u><u>81,836.00</u></u>	<u><u>0.00</u></u>	<u><u>81,836.00</u></u>
Expenditures				
Salary	8,605.43	8,605.43	37,040.00	28,434.57
FICA	551.26	551.26	2,835.00	2,283.74
SUTA	57.11	57.11	286.00	228.89
Group Insurance	115.43	115.43	480.00	364.57
Workmens Comp	222.00	222.00	1,212.00	990.00
401k	260.56	260.56	1,112.00	851.44
Health Insurance-MEMO	923.40	923.40	3,694.00	2,770.60
Supplies	0.00	0.00	1,070.00	1,070.00
Communications	81.00	81.00	800.00	719.00
Repair & Maintenance	0.00	0.00	1,638.00	1,638.00
Insurance	0.00	0.00	1,000.00	1,000.00
Travel	0.00	0.00	948.00	948.00
Training	0.00	0.00	500.00	500.00
Auto Expense	280.18	280.18	5,000.00	4,719.82
Advertising	0.00	0.00	100.00	100.00
Indirect Cost	5,491.98	5,491.98	23,799.00	18,307.02
Space Cost	1,827.00	3,654.00	7,302.00	3,648.00
Total Expenditures	<u>18,415.35</u>	<u>20,242.35</u>	<u>88,816.00</u>	<u>68,573.65</u>
Net Revenue over (under) Expenditures	<u><u>48,819.65</u></u>	<u><u>61,593.65</u></u>	<u><u>(88,816.00)</u></u>	<u><u>150,409.65</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
4205 - Aid to Tribal Gov't 20-24
From 4/1/2020 Through 6/30/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	1,423,436.00	1,463,684.00	0.00	1,463,684.00
Program Income	0.00	131.00	0.00	131.00
Total Operating Revenue	<u>1,423,436.00</u>	<u>1,463,815.00</u>	<u>0.00</u>	<u>1,463,815.00</u>
Total Operating Revenue	<u>1,423,436.00</u>	<u>1,463,815.00</u>	<u>0.00</u>	<u>1,463,815.00</u>
Expenditures				
Salary	27,088.13	27,088.13	96,760.00	69,671.87
FICA	1,556.47	1,556.47	7,405.00	5,848.53
SUTA	100.78	100.78	525.00	424.22
Group Insurance	212.39	212.39	1,248.00	1,035.61
Workmens Comp	234.63	234.63	368.00	133.37
401k	513.11	513.11	2,905.00	2,391.89
Health Insurance-MEMO	820.79	820.79	10,260.00	9,439.21
Supplies	12,591.75	12,591.75	8,895.00	(3,696.75)
Communications	6,887.08	6,887.08	800.00	(6,087.08)
Maintenance Agreement	0.00	0.00	1,900.00	1,900.00
Travel	0.00	0.00	3,500.00	3,500.00
Training	0.00	0.00	2,428.00	2,428.00
Postage	0.00	0.00	4,500.00	4,500.00
Reproduction	2,630.72	2,630.72	6,834.00	4,203.28
Advertising	0.00	0.00	180.00	180.00
Subscriptions & Memberships	139.95	139.95	2,400.00	2,260.05
Non-Capitalized Equipment	12,456.72	12,456.72	0.00	(12,456.72)
Indirect Cost	17,287.65	17,287.65	58,705.00	41,417.35
Space Cost	1,290.00	2,579.00	5,159.00	2,580.00
Total Expenditures	<u>83,810.17</u>	<u>85,099.17</u>	<u>214,772.00</u>	<u>129,672.83</u>
Net Revenue over (under) Expenditures	<u>1,339,625.83</u>	<u>1,378,715.83</u>	<u>(214,772.00)</u>	<u>1,593,487.83</u>