

Pawnee Nation of Oklahoma

First Quarterly Program Reports 2020

January, February, March



Pawnee Nation Division Reports

Submitted to the
Pawnee Business Council
June 6, 2020

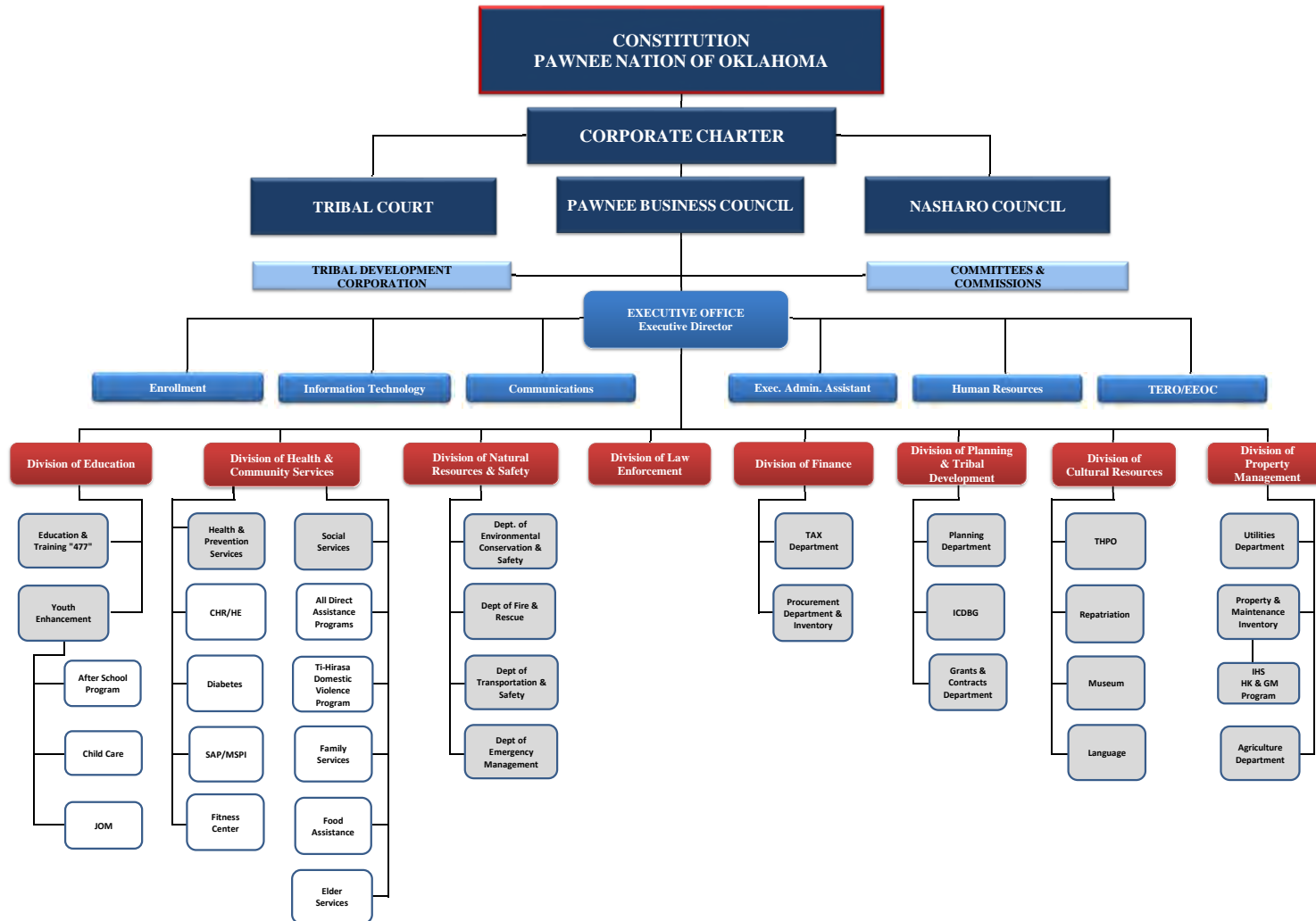
Charles Lone Chief, Interim President
Charles Knife Chief, Interim Vice-President
Patricia McCray, Secretary
Dawna Hare, Interim Treasurer

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*Indicate No Report was Submitted



Pawnee Nation of Oklahoma
 Organizational Chart - *Approved February 01, 2020*



**Executive Director
Quarterly Report to the Pawnee Business Council
1ST Quarter - 2020**

Honorable members of the Pawnee Business Council

This report is submitted to the Pawnee Business Council to provide an accounting of some of the activities occurring within the Nation's Government.

Executive Summary:

The Executive Office provides assistance to the Pawnee Business Council and administrative oversight to the Federal and Tribal programs in areas such as travel and procurement approvals. Since part of the Executive Director and the Executive Administrative Assistant's salaries are covered by the ATTG contract, there are several deliverables that are met during the course of the day to day business. Some of these deliverables are discussed as follows:

Goal

The Pawnee Nation will foster a strong, efficient, and stable tribal government.

Objective 1: Pawnee Nation's Executive Office

The Pawnee Nation Executive Office supports general governmental operations to a) implement organizational design to assure continued growth and development; b) provide high-level customer service; c) ensure successful operation of the Nation's fiscal responsibilities; d) coordinate Human Resources Office for personnel administration; e) work with the Division of Natural Resources & Safety to expand on the emergency management plan; f) working with the tribal Planner on strategic planning with the Business Council; g) provides support to the Governing Documents Committee; and h) working with legal counsel and the Tribal Court on the further development of procedures and amendments to the Law and Order codes. Pawnee Nation Executive Office serves many purposes that include:

ORGANIZATION WIDE

The Executive Office along with the Administrative Affairs Director and the Planning Director conduct ongoing assessments of the organizational structures through collaborations with the Division Directors and the Pawnee Business Council and evaluations of the divisions in regard to the effectiveness of each program within divisions in order to provide high-level customer service to Pawnee citizens.

The Executive Office also serves the Nation and citizens by:

- + *Acting as a liaison between administration and the Pawnee Business Council*
- + *Publishing monthly event calendars provided to tribal employees, and Pawnee Business Council member*
- + *Addressing inquiries from tribal members or directing inquiries to the appropriate office and or to the Council*
- + *Performing other duties and activities to support the overall operations of the administrative offices.*

Quarterly Events

Travel and Training

- + There has been no travel or training. Travel was restricted due to the COVID-19 Pandemic during this quarter.

Financial Reporting

- + The expenditures for the Executive Office are within the approved budget for 2020.

Current Projects

Hemp Project

This tribal hemp plan is now approved by the U.S.D.A.

Demolition Project

The environmental assessment has been completed and demolition will begin in June.

Renovation Projects Affecting Space and Programs

There are several facilities that need to be renovated for new projects and other offices need to be moved so that some of these renovations can take place. The following was discussed in a meeting that was held in September and conversations since then.

- + Charter School aka Community School
 - o This project has been given an extension until next year due to the COVID-19 Pandemic.
- + Resource Center – Law Library
 - o The books and shelving have been moved to Pawnee and work will begin on this project during this quarter and be completed during the third quarter.
- + Childcare/Fitness Center Facility
 - o The renovation proposal to DHHS has been approved, and the final planning for the renovation of the Childcare facility will develop their final timeline and work can be done.
- + Museum Project
 - o The plans for this facility have been completed and a site has been selected and approved by the Pawnee Business Council.
 - o Now the committee has started looking for funding of this new facility.
- + Yurt Placement

- The seed project is looking for space to place the Yurt that was donated to them. This project is currently on hold as of this date.
- ✦ **Fracking Regulations**
 - Background: DNRS did develop the Pawnee Nation Energy Resource Protection Act which required Tribal permitting for all oil and gas activities within our jurisdiction. We require strict compliance to applicable Tribal and Federal laws and regulations.
 - There has been no new well drilled on the Pawnee Nation since the Resolution to stop fracking
 - A letter from the BIA concerning three leases that have been invalidated showing that the environmental assessment is near completion.
 - A letter was sent to the owners asking them to reconsider their approval of this leases and almost 50% of the owners agree.

PN Strategic Plan

Planning is currently finalizing the information that has been received during all of the Strategic planning meetings that have been held with the Pawnee Business Council. A plan is being developed for the presentation of this plan to the Pawnee Business Council.

Greenhouse Project

The planning office is working on the pre-planning for this project and the development of a job description for a “Greenhouse Manager” to assist in the final planning stages of this facility before it goes into the construction phase.

Self Governance – I.H.S. Planning Project

The consultant contract has been signed and work has started on this project.

IDC Proposal

The 2020 IDC proposal has been completed and submitted. Currently waiting on a response on this proposal.

Budget Policy Revision

This is completed when it was approved by the Pawnee Business Council.

Third Party Billing

The Finance Director has taken lead on this and will be working with other tribes on how they set up their third-party billing and developing a process for the Pawnee Nation to get this system set up.

Constitutional Updates

The Governing documents group will be taking lead on this item and a meeting will be set up for this group to begin looking at the various governing documents and setting a priority of which of the tribal documents need to be revised first

Election Act Revisions

The Election Board will either develop the revisions themselves or work with the Governing Documents Committee on any proposed revisions. A meeting will need to be set up between the two groups as soon as a new Election Board is seated. This meeting has not been set because the Election Board has been busy with two recall petitions that resulted in recall elections. The first recall election was held during this quarter and the second recall election will be held in the second quarter.

Recall Elections

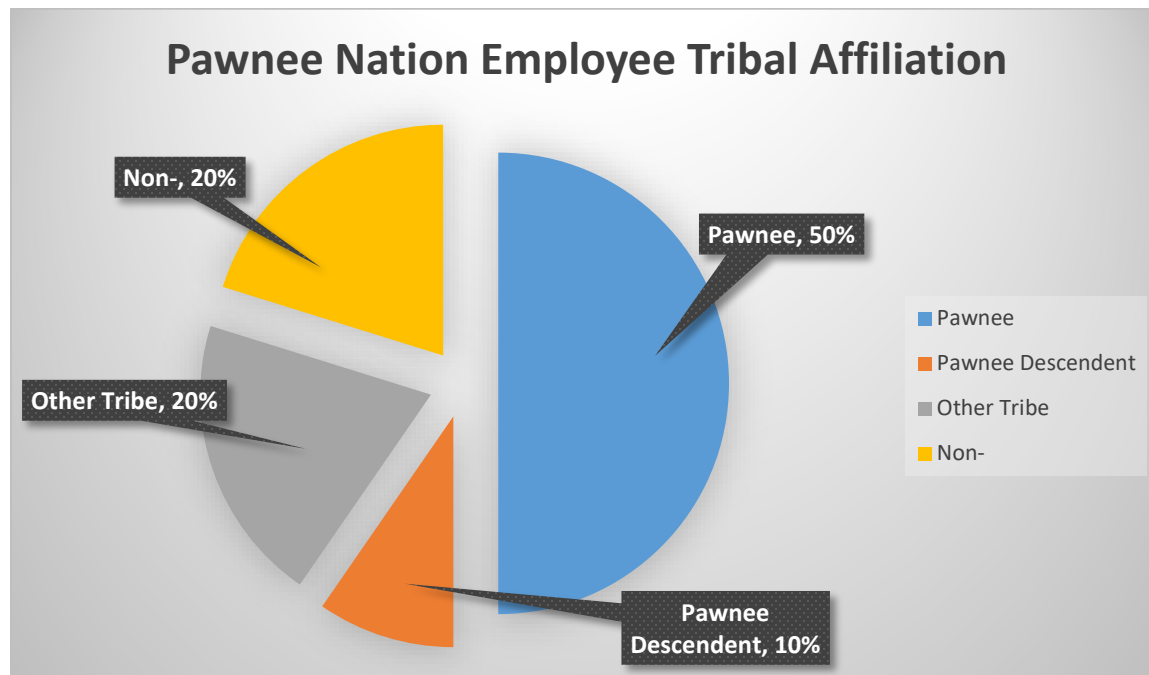
One recall election was held during this quarter, which resulted in the removal of the Treasurer and Vice-President

COVID-19 Pandemic (new)

This pandemic began during this quarter, which resulted in the initiation of the Emergency Operations Center (EOC) which is staffed with members of TERC (Tribal Emergency Response Committee). All travel was suspended during this quarter and will continue this way until the Pandemic begins to slow down.

Staffing

There have been several changes in the staffing here at the Pawnee Nation. 12 position have been filled this last quarter



Each of the individual Divisions along with the individual departments that are within them have worked hard to provide the services as required within their contracts. It has been a good quarter and I look forward to working with each of the Divisions to enhance their respective offices. Each Director was given a task to come up with five achievable goals for their divisions those goals will be reviewed in future reports to the Pawnee Business Council.

Copies of the different quarterly reports from each division along with their departments are attached in this report. If you have any questions, then please contact me and I will get the answer that you have requested.

Respectfully Submitted,

A handwritten signature in blue ink that reads "Muriel J. Robedeaux". The signature is written in a cursive style with a large initial 'M' and 'R'.

Muriel J. Robedeaux
Executive Director



Human Resources Quarterly Report to the Pawnee Business Council 1st Quarter - 2020

I. Human Resources Office

The Pawnee Nation's Office of Human Resources is responsible for all aspects of personnel management. The work includes advertising vacant positions, recruiting qualified and skilled applicants, managing employee relations, administering benefit plans, developing and deploying HR policies and procedures, maintaining personnel records, establishing wage and compensation rates, and monitoring compliance with applicable tribal, federal, and applicable state laws.

Additionally, the Office of Human Resources provides access to and conducts employee training, conducts orientation for new employees and explains available benefits for eligible employees. The Office oversees and handles employee grievances and requests for information on employment issues.

II. Executive Summary:

The Human Resources Office has continued to develop and implement improvements to personnel management within the Pawnee Nation. Specific tasks accomplished during the quarter include the hiring of the following staff:

Hiring of New Staff:

- Justin Hudson – Grounds Maintenance
- Margaret Twins – Tax Clerk
- Gabrielle Shouse – Housekeeping
- Suzanne KnifeChief – TERO Director
- Galen Springer – SAMHSA Coordinator
- Brandi Johnson – ICW Admin Asst
- Robert Ankney – HR Manager
- Blade Mclendon – TVI Headcook
- Mee-Kai Clark – Diabetes Coordinator
- Pamela Johnson – Gaming Field Investigator
- Aaron Gover – Housekeeping
- Ashley Mulder – LE Dispatcher/Admin Asst

Census:

Pawnee-	51	49%
Descendent	10	10%
Other-	21	20%
Non-	22	21%
TOTAL=	104	



Human Resources Quarterly Report to the Pawnee Business Council 1st Quarter - 2020

New Hires-	09
New Positions	03
Voluntary Terminations-	04
Involuntary Terminations-	02

III. Quarterly Goals and Objectives

Personnel Policy Review

- Human Resource Policy & Procedure Committee meetings was held March 5 at 2:00. First time new committee met.

Staff Development

- Due to the Corona Virus, the Pawnee Nation closed the door to the public and so employee status changed. See attached listing on next page.

Insurance Broker

- RWI is insurance broker.

TERO Workers

Suzanne KnifeChief was hired as TERO Director and all TERO data was transferred to her. Had numerous 1- and 2-day jobs, filled by TERO workers. It has been a very productive quarter and hoping this continues. Three TERO workers are now on permanently with the Pawnee Nation.

Departmental Duties and Objectives Accomplished:

- Assisting applicants in the employment process,
- Conducting new employee orientations,
- Conducting conflict mediations,
- Conducting exit interviews,
- Posting vacancy announcements,
- Actively recruiting qualified candidates,
- Submitted and processed an OSBI Background checks,
- Tracked annual evaluations,
- Processed FMLA requests,
- Participated and responded to Oklahoma Employment Security Commissions unemployment inquires,



Human Resources Quarterly Report to the Pawnee Business Council 1st Quarter - 2020

IV. Travel and Training:

No travel occurred for HR during the 1st Quarter.

V. Financial Reporting:

Expenditures were within the budgeted amounts for all line items.
Budget for 2020 reviewed and approved by PBC.

VI. Future:

- Update/Revise Personnel Policies.
- Continue Pawnee Leadership Development Course Training for all Supervisors, Coordinators, Managers, and Directors
- Hire applicants for vacant positions.
- Streamline hiring process for 477 and TERO Workers
- Continue to look at revenue generating efficiencies throughout the Nation
- Due to the Virus, the following positions have put on hold:
 1. CHR Administrative Assistant
 2. Clinic Housekeeper
 3. Education Division Director
 4. Deputy Court Clerk

Employee Status:

Working in Office:

Executive Office: Muriel Roubedeaux , Cynthia Butler, Louise Stevens
Human Resource: Roberta Ahdunko
Tax Commission: Lyle Fields
IT Dept: Christal Prill, Pius SpottedHorseChief, Lance Howell
Finance Dept: Harrison Perry, Janet Mulder, Nancy Moore
Title VI: Danielle Wheatley, Blade McLendon, Jesse Howell
LE: David Kanuho, Harold Howell, Donna Hogan, BJ Novatney, Cory Jimboy
ICW: Amanda Farren
Court: Freida Pratt
DHCS: Tiffany Frieze
CHR: Kyla Wichita
Diabetes : Mee-Kai Clark, Chebon Goodon
Enrollment: Carrie Peters, Suzanne Kanuho
SAP: Barbara Attocknie



**Human Resources
Quarterly Report to the Pawnee Business Council
1st Quarter - 2020**

VAW: Amy Kinzie
Property: Jimmy Jestes, Bob Horn, Robert Pratt
Education: Dorna Battese, Jamie Nelson, Alex Harjo
Communications: Jeana Francis
Planning: Laura Melton

Working from Home :

Planning : Brian Kirk, Reva Howell
HR: Robert Ankney
Finance: Penny Powell
Gaming: Arthur Attocknie, Christy Hamby
DNRS: Monty Matlock, Kelly Kersey, Josh Daniel,
Roads: Chris McCray, Rhonda James
Emergency: Jon James
SAP: Patrick Smith, Galen Springer
VAW: Ashley Hadix
CRD: Herb Adson, Adrian SpottedHorsechief, Matt Reed, Marti Only A Chief

ON Call:

Roads: Nelson Yellowman
Executive: Ashley Pratt
CHR: Grant Hawkins, Christopher Pratt
ICW : Brandi Johnson
VAW : Dina Johnson

Reduction in Hours:

Property: Mary Faye Blackowl, Terri Collins, Lauren Quimby, Faron Thompson
TERO: Suzanne KnifeChief

Furloughed :

Property: Aaron Gover, Garon Cozad, Justin Hudson
Gaming: Alicia LeadingFox, Pamela Johnson, Arlo Frazier
Procurement: Amber Jones, Walterene Hare
Finance: Davi Anne Ferris



Communications Office Quarterly Report to the Pawnee Business Council 1st Quarter - 2020

I. Communication Manager

The Communication Office is responsible for conveying an organization's internal and external messages. The Communications Manager manages the maintenance of online content on the Pawnee Nation official website; updates the public Calendar of events on the site, disseminates employee announcements; maintains the Pawnee Nation social media platforms: Facebook, Instagram, Twitter, YouTube, and Vimeo. The Communication office is the central hub for gathering content from all the tribal departments and is in charge of designing the Chaticks Si Chaticks official publication newsletter that is mailed out to tribal members. The Communication office also films the Pawnee Business Council (PBC) Meetings and uploads the videos to the private group on Vimeo, so tribal members can watch online within the closed group on Vimeo, the group is called Pawnee Business Council Meetings. The group is accessed by invite-only after approval from the Enrollment department, for tribal members. Pawnee Nation employees also have access after submitting the Employee Vimeo Verification Form to the Human Resource Department, HR, for approval.

II. Executive Summary:

January 2020 – March 2020

The 1st quarter activities from the Communications office involved filming and photographing various projects. Uploading the Pawnee Business Council meetings to Vimeo; attending doings of the Pawnee Nation to photograph or film Pawnee Nation's events, website updates, and social media management.

- On February 01, 2020, the Pawnee Nation Organization Chart was updated. The Communications office is under the Executive Office and Executive Director.
- March 12, 2020, Pawnee Nation activated its Emergency Operations Center due to the potential outbreak of COVID
- March 24, 2020, Pawnee Business Council declares the State of Emergency for the Pawnee Nation and will remain in force until such time the COVID-19 outbreak has been contained and the Pawnee People may resume their normal activities.

New equipment purchased during the 1st quarter, 2020

– Miscellaneous Office Supplies



Communications Office Quarterly Report to the Pawnee Business Council 1st Quarter - 2020

III. Quarterly Goals and Objectives

Goal 1 • Video – Photograph or Film content to help tribal members to know the current status and plans of the Pawnee Nation and Pawnee Nation Business Council.

Objective 1 • Video – Record the Pawnee Business Council (PBC) meetings, photograph or film Public Community Gatherings and upload content to Social Media platforms and upload the PBC meetings to the private group on Vimeo.

Pawnee Business Council Meetings Filmed

(6) Filming of council meetings

- February 1, 2020 – Pawnee Business Council Quarterly Meeting @ 11:00 am (uploaded to Vimeo)
- February 7, 2020 @ 6:00 pm (uploaded to Vimeo)
- February 11, 2020 @ 6:00 pm (uploaded to Vimeo)
- February 19, 2020 @ 6:00 pm (uploaded to Vimeo)
- March 2, 2020 @ 6:00 pm (uploaded to Vimeo)
- March 24, 2020 @ 6:00 pm (uploaded to Vimeo)

(8) Pawnee Nation Events, Video/Editing

- Filmed 2020 Travel Training Presentation - February 18, 2020
- Pawnee Chiefs' Day 2020 – Skychief – CRD class - February 2020
- Professionalism (Hard Skills Vs. Soft Skills) Education Training with the Pawnee Nation of Oklahoma - March 5, 2020
- Business Communication – Education Department – March 12, 2020
- Presidents Message - Pawnee Nation's preparation and plan concerning the Coronavirus, COVID-19 – March 12, 2020
- COVID-19 Message from James E. Whiteshirt, President Pawnee Business Council – March 16, 2020
- COVID-19 Message from James E. Whiteshirt, President Pawnee Business Council – March 17, 2020
- COVID-19 Message from James E. Whiteshirt, President Pawnee Business Council – March 23, 2020

Pawnee Nation Photos or Events attended

- 2020 Fast Cast Bridge Installation for Pawnee Nation
- 2020 American Indian Circle of Honor – Walter Echo-Hawk – March 7, 2020

Pawnee Nation Projects Involving Communications

- Post Pawnee Nation Commissions and Position Advertisements
- Posting Closures due to Holidays
- Monitor Social networks
- Promote Re-Call Election #1
- Promote Re-Call Election #2



**Communications Office
Quarterly Report to the Pawnee Business Council
1st Quarter - 2020**

- Update the Website
- Update the Calendar on the website
- Removing Calendar Events due to COVID-19
- Posting Cancellations of Events due to COVID-19
- Posting Re-Call Election results to Social Media and the website

Goal 2 • Online Platforms - Inform Pawnee Tribal Members and the public of current events and information by leveraging the Pawnee Nation Website and social media outlets.

Objective 2 • Online Platforms – Shares the content provided by each division to social platforms and maintains the website with current events to attract attention, generates interest, and helps support the organization’s operations.

Activity 2 • Online Platforms – Track and measure growth on the website and social platforms such as comments, likes, and follows.

1st Quarter 2020 – Analytics for the website – www.pawneenation.org

Quarterly Audience Overview – January 2020 – March 2020

- **9,491 Users** (Decrease from 4th quarter 2019 – 11,118 users)
- **33,720 Page Views** (Decrease from 4th quarter 2019 – 39,392 page views)
- **02:04 Average Duration** spent on the website (Decrease from 4th quarter 2019 – 02:19 average duration)
- **Top Age group: 25-34 years of age** (age range is the same from 4th quarter 2019)

Top 10 – Website Content users look at

2020 top 10 webpages	2019 top 10 webpages
1. Homepage	1. Homepage
2. Pawnee History	2. Pawnee History
3. Job Opportunities	3. Job Opportunities
4. Government	4. Government
5. Pawnee Nation Flag and Seal	5. Human Resources
6. Divisions	6. Pawnee Nation Flag and Seal
7. Division of Education	7. Divisions
8. Enrollment Office	8. TDC Job Openings
9. Executive Office	9. Division of Education
10. Health and Community Services	10. Events



Communications Office Quarterly Report to the Pawnee Business Council 1st Quarter - 2020

1st Quarter 2020 - Social Media Platforms

- Facebook Business Page of the Pawnee Nation has 6,334 likes.
(Growth from 4th quarter 2019 – 6,158 Likes)
Facebook Business Page of the Pawnee Nation has 6,654 follows.
<https://www.facebook.com/PawneeNationofOklahoma>
- Twitter has 1,921 followers.
(Growth from 4th quarter 2019 – 1,851 Subscribers)
<https://twitter.com/pawneenation>
- Instagram has 546 followers.
(Growth from 4th quarter 2019 – 540 Subscribers)
https://www.instagram.com/pawnee_nation
- Vimeo has 79 Followers.
(Growth from 4th quarter 2019 – 74 Subscribers on public Vimeo Channel)
<https://vimeo.com/pawneenation>
- Vimeo – the PBC private group, has 125 members.
(Private Group started in June 2018 – Growth from 4th quarter 2019 – 118 members)
Vimeo – Forms submitted to join the Private Group on Vimeo, 140.
(Some individuals have not accepted the email invite to join the Private group on Vimeo – Growth from 4th quarter 2019 – 135 forms)
<https://vimeo.com/groups/pawneenationpbc>
- YouTube of the Pawnee Nation has 280 subscribers.
(Growth from 4th quarter 2019 – 248 Subscribers)
<https://www.youtube.com/channel/UCViq80podtz0VEUFROrPVNQ>

Goal 3 • Print Publication(s) Chaticks Si Chaticks newsletter – Publish and disseminate the tribal newsletter as an official method to communicate past, current, and projected news and activities.

Objective 3 • Print – Publish and disseminate the tribal newsletter as a formal method to communicate past, current, and projected news and activities.

During the 1st quarter no newsletter was published, due to Re-Call Election #1, Re-Call Election #2, and COVID-19 pandemic

Activities from the Communication office involves

- Video recording and editing
- Photography
- Graphics
- Social Media
- Website updates



Communications Office Quarterly Report to the Pawnee Business Council 1st Quarter - 2020

- *Email Marketing for PBC meeting video links to announce a video is ready to view*

www.pawneenation.org is the official website of the Pawnee Nation. The current hosting company is called Juvo Web, and it is located in Stillwater. The Communications budget pays month to month for web hosting. A new website is recommended by the Communications Manager and hopes the Pawnee Nation will reconsider a new website design with blog functions, and revisit buying a .gov name for the website.

IV. Travel and Training

No travel or training during the 1st quarter of 2020.

V. Financial Reporting

- The Communications Manager coordinates with Muriel Robedeaux for the Federal Budget and receives financial reports from accounting for the Aid to Tribal Government budget.
- The Communication Office sold advertising ads. Total *income* for Communications Department - \$323 *so far for the year*.

Goals for the Communications Department for the second quarter of 2020 is to finish the 2019 Annual report (68-page layout), Publish a newsletter for print and distribution with the 2020 Election information, review the website and work with the Pawnee Nation Departments to update the website with the latest content, and increase the number of members in the Vimeo private group.



Information Technology Department Quarterly Report to the Pawnee Business Council First Quarter 2020

I. **Program/Office/Project Name: Information Technology Department**

It is the purpose of the Information Technology Department to provide the Pawnee Nation and its programs support and services for all their technology needs. These services provided include but not limited to network security, network administration, systems administration, desktop support and consulting & procurement services directly related to tribal computer and data systems. The Information Technology Department is an indirect cost service.

II. **Executive Summary:**

The Information Technology department maintains the infrastructure we currently have on a day to day basis. This quarter we have been working on the new server installation and way to keep Pawnee Nation staff working from home due to the covid-19 social distancing.

III. **Obstacles**

Understaffed is a big obstacle. When I was hired in 2010 there were 5 of us in the Information Technology department. I would like to see it staffed with 5 again soon. We have also had some short weeks due to the covid-19.

IV. **Quarterly Goals and Objectives**

The Information Technology Department's main goal is to keep the technology infrastructure for Pawnee Nation up and running, with minimal downtime. We also want to help the employees be more productive and efficient through technology within our budget. The Information Technology team has been very busy on these objectives

General:

- Working on all the helpdesk tickets and phone calls we receive daily.
- Working on the implementation of the new servers.
- Working on locating, purchasing and implementation of software for remote workers.
- Working on quotes for programs.

Security:

- Server builds for new VMSphere servers
- Setup mobile workstations for employee remote access



Information Technology Department Quarterly Report to the Pawnee Business Council First Quarter 2020

- Kaspersky Updates and PC virus scans, daily
- Access Point Configuration
- Quotes and Microix entry for IT procurement
- Active Directory Administration
- Deskside Support
- Pawnee Nation College Network Cabling
- Emergency Operation Center Laptop Updates
- Set up new users
- Reconcile domain user list with HR employees list to gain available licenses

Applications Support Specialist:

- We currently have no Applications Support Specialist employee. All the current IT staff have been sharing responsibility for these duties.

System Administrator:

- EOC and getting things setup for Emergency protocol.
- Helping all user's with zoom meetings and logging in from home.
- Working on the New server's that was purchased.
- Maintaining and servicing the Backup Servers.
- Forwarding and updating everyone's Shoretel phones to rollover to cell phones.
- Updating and changing the main number for the Pawnee Nation's answering system.
- Support LANs, WANs, network segments, Internet systems.
- Maintain system efficiency.
- Ensure design of system allows all components to work properly together.
- Troubleshoot problems reported by users.
- Maintain network and system for the Domain.
- Analyze and isolate issues.
- Evaluate and modify system's performance.
- Ensure network connectivity throughout the Pawnee Nation and infrastructure is on par with technical considerations.
- Assign configuration of authentication and authorization of directory services.
- Maintain network facilities in individual machines, such as drivers and settings of personal computers as well as printers.



Information Technology Department Quarterly Report to the Pawnee Business Council First Quarter 2020

- Maintain network servers such as file servers, Veeam backups, intrusion detection systems.
- Updating the Food distribution Software to the current shopping list.
- Updating Tagpro to the current tag agency requirements for the live systems.

Help Desk

- We currently have no Help Desk employee. All the current IT staff have been sharing responsibility for these duties.

V. Travel and Training:

- We have utilized all free training we can find on the internet.

VI. Financial Reporting

- We have utilized \$112,253.59 of our \$457,549.48 approved budget for 2020.



Pawnee Nation Enrollment Department Quarterly Report to the Pawnee Business Council 1st quarter - 2020

I. Enrollment Department

The Enrollment Department is responsible for all aspects of tribal membership. This scope of work includes, but is not limited to, maintaining up-to-date tribal enrollment records, processing applications for tribal enrollment, processing relinquishments of tribal enrollment, issuing Certificate of Degree of Indian Blood (CDIB) cards, issuing Verification of Indian Preference (BIA Form 4432) forms, processing the annual annuity disbursement, and facilitating tribal elections by providing a listing of eligible voters to the Election Commission.

II. Executive Summary:

During the first quarter the Enrollment Department has been operating with a full staff consisting of the Enrollment Manager and the Enrollment Specialist. During the emergency shutdown of Pawnee Nation on March 12, 2020 due to the COVID-19 Pandemic the Enrollment office continued to work in the office to provide enrollment services to tribal members via phone, email, fax and mail.

III. Quarterly Goals and Objectives

The following is the Enrollment Departments Goals and Objectives met during the 1st quarter.

- **GOAL:** To provide accurate and timely enrollment and membership services.
- **OBJECTIVE 1:** To maintain up-to-date Pawnee Nation tribal enrollment records, including the daily up-keep of electronic membership records, fact-checking against historical hard-copy membership records when necessary, and the timely resolution of any discrepancies in enrollment information. During the first quarter, the Enrollment Office processed 69 address changes, researched 39 family history trees which includes researching family trees for verifying enrollment eligibility, answered 241 tribal verifications, provided 29 applications for enrollment, documented 1 enrollment verifications for the Department of the Interior Eagle Permit Application, documented the deaths of 5 tribal members, issued 3 relinquishment forms to tribal members and received 0 requests for information regarding Pawnee history. Mailed out 52 change of address forms to tribal members and processed 7 name changes. Provided 144 other services which can consist of mailing forms, issuing reports for enrollment numbers to Pawnee Nation Programs, writing letters to organizations to verify annuity payments of tribal members, verifying enrollment, returning original documents via mail to applicants and responding to any requests or questions regarding enrollment by mail, email, fax and phone.



Pawnee Nation Enrollment Department Quarterly Report to the Pawnee Business Council 1st quarter - 2020

- **OBJECTIVE 2:** To review applicants for tribal enrollment, prepare required documentation, and work with the Enrollment Committee, Nasharo Council, and Pawnee Business Council to process applications for Pawnee enrollment. During the first quarter, the Enrollment Office processed and presented 18 new enrollment applications to the Enrollment Committee on January 8, 2020. Eighteen approved applications were submitted to the Nasharo Council on January 18, 2020 and were approved by Nasharo Council Resolution #20-01. Resolution #20-19 was presented to the Pawnee Business Council on February 1, 2020, the resolution approved the membership of 18 new enrolled members.
- **OBJECTIVE 3:** To work with the Enrollment Committee, Nasharo Council, and Pawnee Business Council to process relinquishments of Pawnee enrollment, when dual enrollment is discovered and per request of tribal member. During the first quarter, the Enrollment Office issued 3 Conditional Relinquishments, 2 Conditional Relinquishments were processed and was notified of 2 dual enrollments.
- **OBJECTIVE 4:** To issue Certificates of Degree of Indian Blood (CDIB) to tribal members. During the first quarter, the Enrollment Office issued 38 CDIBs to enrolled Pawnee Tribal Members and issued 4 Pawnee CDIB Descendant cards.
- **OBJECTIVE 5:** To issue Verification of Indian Preference (BIA Form 4432) to Pawnee tribal members who are seeking employment within organizations that practice Indian Preference in hiring. During the first quarter, the Enrollment Office issued 11 Verifications of Indian Preference (BIA Form 4432).
- **OBJECTIVE 6:** To work with the Division Director for Finance to ensure that each eligible Pawnee tribal member receives the annual annuity disbursement check from the Pawnee Nation. During the first quarter 84 annuity checks were researched and 27 were reissued.
- **GOAL:** To facilitate tribal elections by ensuring that all eligible Pawnee citizens are included in the election process.
- **OBJECTIVE 1:** To provide the Election Commission with up-to-date enrollment information for all eligible Pawnee voters. During the first quarter, provided the Pawnee Nation Election Commission with a listing of eligible voters to be used in verifying tribal members for the Absentee Ballots and for the Pawnee Business Council Recall Elections held on March 14, 2020 and May 11, 2020.



**Pawnee Nation Enrollment Department
Quarterly Report to the Pawnee Business Council
1st quarter - 2020**

- **OBJECTIVE 2:** To provide the Communications Office with mailing lists to be used in providing election information to all eligible Pawnee voters. During the first quarter, the Enrollment Office provided the Communications Office with updated mailing addresses so tribal members may be notified with information regarding any past or future election information to be used in the dissemination of Chaticks Si Chaticks, provided a list of tribal members 85 and over to issue birthday checks.

IV. Travel and Training

During this quarter the Enrollment Manager and Enrollment Specialist attended the BIA Southern Plains Regional Office Tribal Enrollment Training March 11th & 12th, 2020 in Shawnee, Oklahoma.

V. Financial Reporting

Executive Director has the information regarding financial reporting of the Enrollment Department for the 1st quarter.

The Enrollment Department is preparing enrollment applications and any relinquishments for the Enrollment Committee, Nasharo Council and the Pawnee Business Council next quarter.



Pawnee Cultural Resource Division

5/19/2020

Herb Adson
Pawnee Cultural Resource Division

Pawnee Nation Business Council

Quarterly Report for First Quarter 2020

I. DIVISION NAME:

Cultural Resource Division (CRD) houses our Museum, Historical Preservation Office (THPO) Repatriation/NAGPRA, Language, and Culture. Our Jurisdiction includes our Pawnee Reserve, our Cemeteries, Chilocco Property, Property in Nebraska, and property which is "restricted or held in trust" for our citizens by the federal government.

II. EXECUTIVE SUMMARY:

Herb Adson is Division Director, Matt Reed is THPO, Martha Onlyachief is NAGPRA, Adrian Spottedhorchief is CRD Project Coordinator, and Zac Rice and Taylor Moore are our Pawnee Language Instructors.

Some of the activities that CRD participated in this quarter:

January CRD hosted a Community Meeting which included a meal. This is part of Shakopee Grant Timeline. We finished up with our community survey which we gave to Tribal Planner Brian Kirk. There was over 100 Tribal Citizens that filled out the surveys.

Walter Echohawk and I traveled to Colorado Springs, Co. for a meeting with National Park Service and a TV crew from Boston, who documented Pawnees connection to Pikes Peak one of our ancient scared sites.

CRD staff assisted with property committee on making a Burial Policy. We also continued with our weekly Language and Cultural Classes

February CRD continued with hosting a Chiefs Day activity that is held on Presidents Day. We included a meal and Chose SKY CHIEF as this year's honoree. Some of his descendants were in attendance (Mathews Family).

I attended the monthly Chiefs Meeting to update them on our activities and we continued with our weekly Language and Cultural Classes.

March CRD was visited by PBS Television Crew from NE. They were doing a story on the tribes from NE and interviewed some of our PN Citizens.

CRD Cultural Committee met with our Museum Board to form an Advisory Board for the New Museum/Cultural Center. They met for first time in March

CRD hosted a handgame which was sponsored by two Pawnee Nation Employees who had recent birthdays.

CRD Staff assisted ICDBC with Pawnee Nation Campgrounds Project and we were asked to name the new pedestrian bridge that was built at campgrounds.

COVID -19 hit Oklahoma in middle of March which caused us to have a travel ban, stopped our weekly classes, committee meetings and furloughed CRD Staff to work from home

III GOALS and OBJECTIVES:

CRD is continuing to work towards preserving our culture through language, supporting and attending our remaining ceremonies.

Repatriation of our ancestors is always a goal and objective of CRD.

CRD continues to meet the timeline of Shakopee Grant/Donation.

THPO and NAGPRA Offices will submit their own Quarterly Reports.

I have attended monthly Chief's Meetings, CRD Committee Meetings, Directors Meetings and Museum Board Meetings.

IV TRAVEL/TRAINING

CRD Director and Cultural Committee Member Walter Echohawk traveled to Pikes Peak in Colorado Springs, Co. in Jan. as guests of NPS and the City of Colorado Springs Co.

V FINANCIAL REPORT:

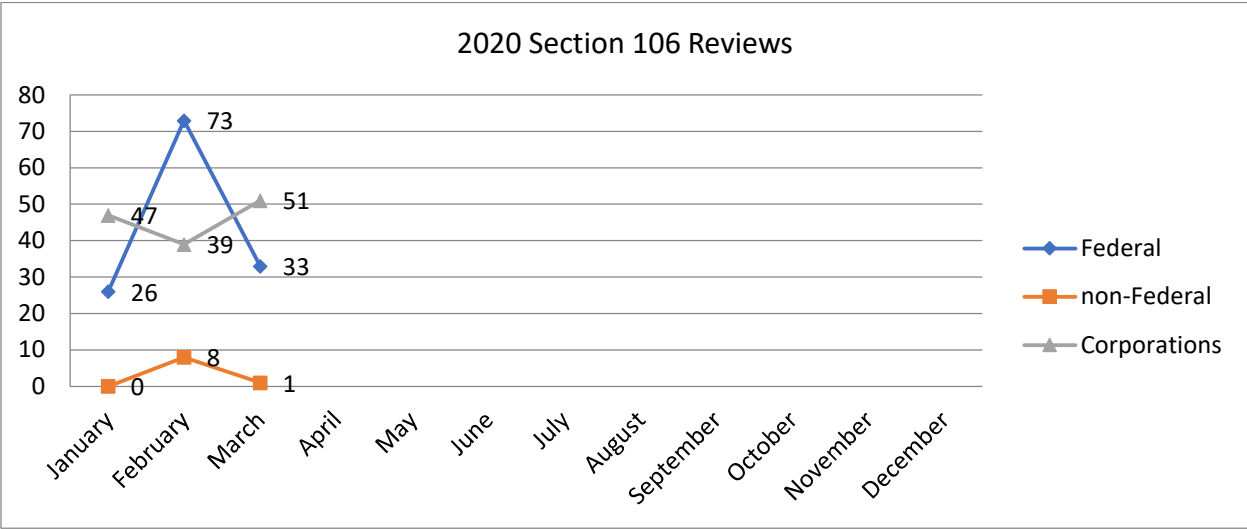
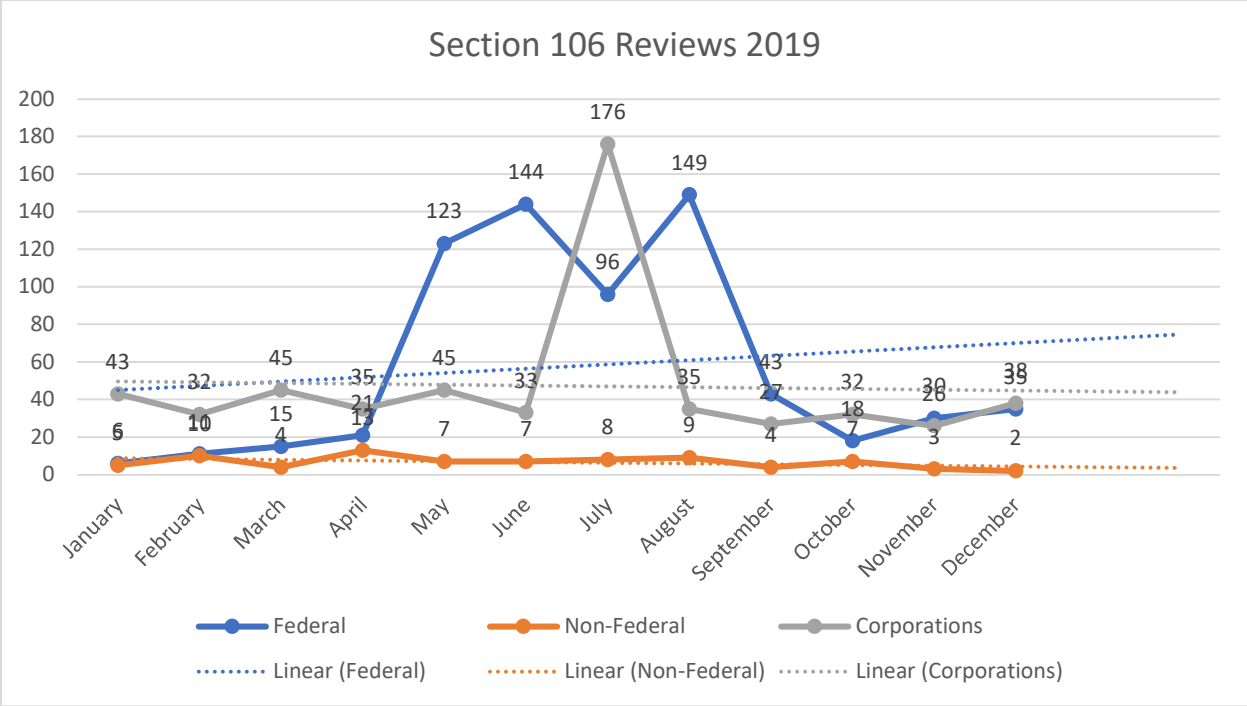
Total income for this quarter....\$ 2,096.30

Respectfully

Herb Adson
Director
Pawnee Cultural Resource Division

Pawnee Nation
Tribal Historic Preservation Office
1st Quarter 2020 Report

1. Past Projects
 - a. Professional Development
 - i. none
 - b. Section 106
 - i. Participated in webinar with USACE Kansas City District
 - ii. Attended the annual Fort Carson, CO Section 106 consultation meeting in Trinidad, CO
 - iii. Attended a joint consultation with the National Park Service/US Fish and Wildlife in Valentine, NE
 - iv. Met with Bureau of Indian Affairs archaeologist regarding Section 106 reviews on Pawnee Nation lands
 - c. Presentations
 - i. Pawnee astronomy to Edmond Santa Fe Middle School Indian Education class
 - d. Community Outreach
 - i. Conducted a class on making patterns and construction of plains-style hard sole moccasins
2. Current Projects
 - a. Section 106
 - i. To date:
 1. 132 Federal reviews
 2. 9 non-Federal reviews
 3. 137 TCNS reviews
 4. 4 pipeline/windfarm reviews
 - b. Research
 - i. Continued conducting research on earthlodges
 - ii. Continued construction of earthlodge
 1. Began cutting timbers for entrance
 - iii. Began planting Pawnee traditional crops
 - iv. Continued compiling a compendium of Pawnee origin stories
 - c. Projects
 - i. Continued process of writing, obtaining, and installing a historical marker for the Pawnee Indian School
 - ii. Continued enlarging the database of archaeological sites in Nebraska, Colorado, and Kansas by working with SHPO offices of each state
3. Future Projects
 - a. Continue cooperative program with Pikes Peak National Historic Landmark.
 - b. Continue construction of earthlodge



NAGPRA 1st Quarterly Report January – March 2020

Martha Only A Chief
NAGARA Coordinator
Pawnee Nation of Oklahoma
monlyachief@pawneenation.org
(918) 762.3621 ext. 223

- Turned in Annual Report to close out National Park Service for Native American Graves Protection and Repatriation Act (NAGPRA) Grant 2018 – 2019.
- 2020 NAGPRA Grant was submitted for funding for approval on February 13, 2020 funding will start in September 2020 on approval. I worked closely with Laura Melton, Grants and Contracts and appreciate her help.
- Due to the COVID training, meetings and consultations are put on hold until they are rescheduled. Consultations will have to be rescheduled when the tribe lifts the travel ban for the Pawnee Nation.
- Staying in contact with all requests on consultations by email and phone.
- Reviewing the Federal Register to see if there are any new listings on Inventory Completion to see if there are any Pawnee human remains, funerary items, sacred objects, and/or objects of cultural patrimony.
- I am researching the state of Iowa as they have stated if we have an interest in their state which we do that all human remains, funerary items, sacred objects and/or objects of cultural patrimony can not leave the state of Iowa. Our interest in certain counties have to remain in the state of Iowa and reburied there. I am working on this in our interest in counties are Sioux, Plymouth, Cherokee, Woodbury, Monona, Harrison, Pottawattamie, Mills, Freemont, and Buena Vista.
- Working on another repatriation grant for 2020 which will include transfer control of human remains and funerary objects from the U.S. Bureau of Reclamation, Nebraska, and the Kansas State Historical Society. This will include a total of 52 individuals and 167 associated funerary objects.
- Development of an MOU with White Sands Monument, NM with the Pawnee Nation.
- Continuing to prepare for the largest reburial the Pawnee Nation of Oklahoma will have as of now. Reburial was scheduled for June 12, 2020, and now is waiting for the travel ban to be uplifted to pursue burial.



Education Division-Workforce Services Quarterly Report to the Pawnee Business Council 1st Quarter 2020

- I. **Education Division/Education & Training/Workforce Services**
Workforce Services assists clients to achieve self-sufficiency through education, training, and case management. Services are tailored to each client's needs based on assessment that identifies barriers and current skill levels, education and experience. Primary focus and special care focus on identifying, addressing and overcoming the client's barriers that contribute to unemployment.

- II. **Executive Summary:**
Workforce worked hard to continue on-going collaborations with TERO, Iowa Tribe Vocational Rehabilitation, and the City of Pawnee to provide more information and opportunities to clients. In the Work Experience component, there was a focus on training for clients and the community to help clients have a better understanding on job needs and self-improvement.

- III. **Quarterly Goals and Objectives**
 - Continue to collaborate with various program, entities, and grants to offer more employment opportunities
 - Continue to provide quality workforce services for all clients and address areas of weakness from last quarter
 - Continue providing training in the following areas for clients and the community; Career Development & Job Searching, Resume & Cover Letter, Interviews 101-Dress & Self-Presentation, Interviews 102- Do's & Dont's, Professionalism- Hard Skills vs Soft Skills, and Business Communication & Customer Service
 - Provide supportive services to address needs of clients during COVID-19

Education & Training

- Fourteen (14) clients; Eleven (11) continuing, three (3) new
 - 5 males; 9 females
- **Adult Education/Classroom Training**
 - Two (2) applications received their commercial A drivers license

- **Work Experience:**
 - 2 stationed at Pawnee Nation Education Division
 - 1 stationed at the Pawnee Seed Preservation Project
 - 2 clients are continuing to work towards acceptance into a nursing program.
- **Collaborations**
 - On-going with Iowa Tribe Vocational-Rehabilitation

- On-going with TERO
- PN Youth Services
- City of Pawnee

IV. Travel and Training

- “Overcoming Adverse Experience” and other webinars

V. Future Plans

- Continue to assistance clients with training, work experience, and/or supportive services during the COVID-19 pandemic.



Education Division-Youth Services Quarterly Report to the Pawnee Business Council 1st Quarter 2020

I. Education Division/Youth Services

The Education division provides as many resources as possible to be a “one stop location” to help Native Americans obtain employment experience, leadership development, and achieve self-sufficiency in our service area.

II. Executive Summary:

Youth Services main objective this quarter was to prepare for the various camps, meeting, and activities that will enhance our youth’s education, cultural knowledge, and health.

III. Quarterly Goals and Objectives

- JOM Parent Committee Meeting
- After-school Program
- Continue collaboration with DHCS programs

JOM Parent Meeting

- Meeting dates
 - February 3, 2020
 - February 18, 2020
 - March 9, 2020

Unity Event; February 22, 2020; Iowa Nation Perkins, OK

Highlights:

- Participated in the KAIROS blanket exercise that is a unique, participatory history lesson for Native and non-Natives
- Four (4) student from Pawnee Public Schools attended
- Collaboration with eight (8) different Tribal youth councils

Afterschool Program

Highlights:

- 2 student workers, high school students
- 16 kids in program
 - 1st- 2
 - 2nd- 2
 - 3rd- 6
 - 5th- 1
 - M/S- 4
 - H/S- 1

Visa Card Clothing Supplement

This supplemental fund is for all Pawnee Tribal members grades Pre-K- 12th. Each semester the students are allotted \$125 to be used for school clothes, supplies, or any other school related items. Each parent/student is responsible for turning in the original receipts as well as a renewal form for future semester funding. For the Spring 2020 semester the program served **170** students within the United States.

IV. Travel and Training

- Various webinars for Childcare and COVID

Future Plans

- Continue providing assistance and/or supportive services for our youth clientele and families during the COVID-19 pandemic.



Cultural Presentation participants at Pawnee High School, November 2019



Pawnee Nation Learning Center/ Child Care and Development Fund Quarterly Report to the Pawnee Business Council 1st Quarter - 2020

I. Program/Office/Project Name: Child Care and Development Fund (PNLC)

The Child Care and Development Fund program goal is to increase the availability, affordability, and quality of the child care services in the Pawnee Nation service area that includes Pawnee County and Northern Payne County. The Pawnee Nation Child Care Program operates the Pawnee Nation Learning Center and Afterschool Program for children ages two months through 8 years of age. The CCDF program also operates the Pawnee Nation Child Care Assistance Program that offers child care service assistance to qualified applicants.

II. Executive Summary:

The Pawnee Nation Learning Center served 58 children during the first quarter. The children are provided with a nurturing, healthy and safe learning environment. Developmentally appropriate educational activities, breakfast, lunch and afternoon snacks are provided daily. The Learning Center is currently operating with 58 children enrolled.

Valentine's Day parties were held in each classroom on February 14th. Teachers post a list of party favors for parents to sign up their child to bring something for the party. Parents were welcome to attend the Valentine's Day parties.

Spring pictures were taken on February 14th.

The Child Care staff includes: Infant Teachers: Stephanie Sewell and Nicole Ankney; Wobbler Teachers: Pani Moore and Destiny Taylor, 2's teacher: Callie Wilson, 3's teacher: Vickie Reusch, Pre-K teacher: Dana Stewart. The Afterschool Program is under the instruction of Hannah Buchanan. Cree Roughface serves as our floater. Shelby Duncan is a temporary hire to fill in for teachers who are on maternity leave. The cook for all sites is Becky Holt. The Center operated under the instruction of Center Manager Samantha Baker and Assistant Manager Christina Attocknie.

The Pawnee Nation Learning Center closed on March 17, 2020 due to the outbreak of COVID-19. The center took precautions to ensure the health and safety of our children and staff. On April 13, 2020, the center re-opened to our already enrolled families that were considered essential personnel for our community. During this time between April 13, 2020 to May 19, 2020 we have provided services for nine (9) families, totaling seventeen (17) children.

The CCDF program provided partial or full child care service assistance for sixteen children during the first quarter.



Pawnee Nation Learning Center/ Child Care and Development Fund Quarterly Report to the Pawnee Business Council 1st Quarter - 2020

III. Quarterly Goals and Objectives

GOAL 1: To provide quality child care for our Native American and community children.

OBJECTIVE 1: The CCDF program will maintain the Pawnee Nation Learning Center for child development and child care services.

ACTIVITIES:

- 1. Maintain child care license through the State of Oklahoma Department of Human Services (DHS). Continuous.** DHS Requirements must be met at all times to remain in compliance. This involves certified staff in compliance with child/adult ratios and facilities maintained in safe and healthy repair.
- 2. Utilize Child and Family Food Program (CACFP) to provide healthy meals and snacks. Completed.** Meals served: 1,218 breakfasts, 1,398 lunches and 2,074 afternoon snacks. Reports are submitted to receive reimbursement for the food program.
- 3. Provide staff training for quality child care services. Completed.** Training provided is listed below. The Oklahoma Department of Human Services Licensing Requirements states entry level employees will receive 20 hours of training within three months of employment and each person who is counted toward meeting the staff-child ratio is required to obtain 20 clock hours per employment year. Manager must complete 30 hours.

IV. Travel and Training

Destiny Taylor, Callie Wilson and Shelby Duncan completed their NIMS training IS-00700.B and IS-00100.C. Shelby Duncan completed CPR training on March 13, 2020. Shelby Duncan has received her PLD level 1 from the Center for Early Childhood Professional Development. Dana Stewart is pursuing a Child Development Associate (CDA) to become a master teacher for preschool age children. Dana Stewart has completed a 20 clock hour training for “Preschoolers in Child Care” and a 10 clock hour training “Observing, Recording, and Assessing Children’s Development”. Becky Holt has completed various trainings through our CACFP Food Program called “Thirty on Thursdays” training webinars that go over our food regulations and requirements for the state of Oklahoma.



Pawnee Nation Learning Center/ Child Care and Development Fund Quarterly Report to the Pawnee Business Council 1st Quarter - 2020

PDLs and director's credentials must be renewed annually and are registered on the CECPD (Center for Early Childhood Professional Development) website.

Samantha Baker and Christina Attocknie attended the Oklahoma Tribal Child Care Association Network Meeting on March 3, 2020 in Shawnee, Oklahoma. Items discussed at the meeting were as following: Licensing, subsidy/ contracting, Reaching for the STARS Program, Office of Background Investigations, and tribal updates of other child care programs.

V. Financial Reporting

The CCDF program operates under three budgets: CCDF Discretionary, CCDF Mandatory and the Hukasa Bank Account. The program is utilizing all three funding sources.

VI. Future Plans

There is a list of priority items that needs to be addressed with the additional funding coming this year. The top priority items are as follows:

- Door locking system
- Camera monitoring system for the classrooms
- New awning for the main entrance of the Learning Center
- Kitchen upgrades (industrial stove & refrigerator, fire suppression hood.
- New carpet/tile in the Learning center
- Additional toys and equipment for classrooms and playground

Continue offering quality child care to the community.

Respectfully Submitted,

Samantha Baker, Learning Center Manager



Division of Finance
Quarterly Report to the Pawnee Business Council
1st Quarter
January – March 2020

I. Finance Division

The Pawnee Nation of Oklahoma's Finance Division provides accounting services to the Pawnee Nation through accounts payable, accounts receivable, and payroll. The Finance Division provides payment, accounting, and reporting services to the Pawnee Nation's various tribal, federal grants, contracts, and programs. While, ensuring compliance with the Pawnee Nation fiscal policy, Generally Accepted Accounting Principles, and 2CFR Part 200 OMB Guidance to ensure financial statements are accurately stated.

II. Executive Summary:

The principle function of the Finance Division is to provide accurate and timely, reliable and comparable financial reports to Pawnee Business Council (PBC), the Executive Director and the Pawnee Nations division and program directors to make management decisions that affect the Pawnee Nation and its members.

Finance helped several divisions and programs with budget modifications throughout the quarter. Accountants were had to handle a larger than normal volume of Budget Modifications during the first quarter due to COLA raise. Finance also continued to provide monthly and quarterly financials to all divisions and programs.

Finance is expecting distributions from TDC will be less than expected for the 2nd Quarter of 2020 due to Covid virus and the closing of the Casino. Therefore, the Nation will need to monitor future closely as our financial reserve recovers. We have continued monthly meetings with PTDC and its staff to keep the nation informed on distributions and enable the executive staff to better manage the budgets. Finance and the Executive director will continue to watch cashflows monthly to make sure the nation maintains enough funds to manage all financial obligations.

We had begun to explore options to develop our own tribal fleet of vehicles. We met with a representative from Enterprise Fleet Management to explore option that would allow us to begin this process with very low capital requirements This project has been delayed because of the virus but we hope to get this back on track during the 3rd quarter.

Third party billing is something we want to continue to pursue. We hope to leverage some of the additional funding source available in the second quarter to get this moving forward. Once we are pasted the chaos that has been the end of the first and start of second quarter we want to look at a consultant to help us with this.

Accounts Payable – This department continues to make sure all the bills are getting paid on time and check requests are being done in an efficient manner. The travel process has improved however we still need improvement on the timeliness of travel reconciliations.



Division of Finance
Quarterly Report to the Pawnee Business Council
1st Quarter
January – March 2020

Payroll – This department is doing a good job and making sure timesheets for all departments are completed and submitted on time. We have implemented addition checks and balances to ensure direct deposits are handled correctly. Payroll has also done an excellent job getting payroll submitted as required while working around holidays.

Accounting - The accountants continue to send out monthly reports and assist directors when needed. We are continuing to make improvements to the financial processes of the Nation. We are current on monthly closeouts and bank reconciliations.

III. Quarterly Goals and Objectives

- Manage Pawnee Nation Budgets.
- Provide training to employees on financial processes
- Perform quarterly close-outs
- Complete a schedule of tasks required to be completed in the finance department on a monthly basis by the finance employees
- Complete the 2019 IDC proposal.
- Improve Grant Closeout Process
- Complete Audit preparation.

IV. Travel and Training

The Finance Director and Senior Accountant attended the Oklahoma Tribal Finance Consortium training in January. The training and contacts made continue to serve the nation by helping us improve our financial processes and efficiency.

V. Financial Reporting

The department budget has been reviewed. The remaining budget remained the same and is healthy and in good shape as of March 31, 2020.

VI. Conclusion

The Finance Division will maintain an open-door policy and attempt to be available always to assist tribal members, the public, directors and employees. Please feel free to contact any of the finance department employees with your questions:



Division of Finance
Quarterly Report to the Pawnee Business Council
1st Quarter
January – March 2020

William Perry, Finance Director, Ext. 205
Janet Mulder, Accountant, Ext. 121
Freida Pratt, Payroll Clerk, Ext. 125

Penny Powell, Sr. Accountant, Ext. 209
Nancy Moore, Accountant, Ext. 119
Davi Ferris, A/P-Clerk, Ext 120

Respectfully,
W. Harrison Perry
Finance Director



Pawnee Nation Procurement Department Quarterly Report to the Pawnee Business Council 1st Quarter - 2020

I. Program/Office/Project Name: Procurement Department

The Procurement Department should oversee all purchasing and contracting transactions, concerning the Pawnee Nation. We are also responsible for receiving and distributing all ordered goods, identifying and placing property identifiers, on qualified items, and conducting annual inventories. Maintaining Inventory records is also a key function, of the Procurement Department. As of late August 2016, the Procurement Department has also taken travel arrangement responsibilities, for the Nation's staff. We are also the support staff for the Nasharo Council, and the Pawnee Nation Election Commission.

II. Executive Summary:

January 2020 –

During the first quarter of 2020, the Pawnee Nation was under a continued purchasing and travel ban, for all Tribal Programs. In January, the Procurement Department processed fifteen travel requests, total. Only 2 of the travels were for tribally funded programs. Also, during this month, the Procurement Office processed 8 exception reports. Our CM/GC Construction collaborative construction project is still underway. Administrative Support was provided, to the Pawnee Nasharo Council, as needed.

February 2020 –

In February, the Procurement Department processed 15 travel requests. None of those were for tribal funded programs. Ten exception reports were processed, by our office in February. Administrative support was provided to the Pawnee Nasharo Council, as needed.

March 2020 –

In March, the Pawnee Business Council voted to ban all travel due the COVID 19 Pandemic. For the month of March, the Procurement Department processed 0 exception reports. Administrative Support was provided, to the Pawnee Nasharo Council, as needed.

During the first quarter, of 2020, the Procurement Department monitored all procurements, maintained inventory, received and distributed all ordered goods, coordinated travel, and provided administrative support to the Pawnee Nasharo Council, and the Pawnee Nation Election Commission.

III. Quarterly Goals and Objectives

Explain program and project goals met during the quarter.



Pawnee Nation Procurement Department Quarterly Report to the Pawnee Business Council 1st Quarter - 2020

- All travel was successfully coordinated, and minimal issues occurred.
- The Pawnee Nasharo Council was adequately supported, throughout the first quarter of 2020.

IV. Travel and Training

On March 9th 2020 all travel and training was banned.

V. Financial Reporting

The Procurement Department stayed on track with our spending for the 2020 year.



Division of Health and Community Services Quarterly Report to the Pawnee Business Council 1st Quarter - 2020

I. **Program/Office/Project Name: Division of Health and Community Services**
The mission of the Division of Health and Community Services is to improve the overall wellness and lifestyle of Pawnee Tribal members and Native Americans within our community. DHCS accomplishes this by providing services such as health education, substance abuse counseling, nutrition, physical fitness, preservation of family, safety planning, and youth development. Per the new organization chart, the Division of Health and Community Services consists of eight (programs) under (2) departments: Health & Prevention-Community Health Representatives/Health Education; Special Diabetes Program for Indians; Substance Abuse Program/Methamphetamine and Suicide Prevention Initiative/Tribal Opioid Response Program and Social Services- Ti-Hirasa Domestic Violence Program; Family Services; Food Assistance; and Elder Services. The DHCS Office is also overseeing the tribal assistance programs: elders, disability, and emergency.

II. **Executive Summary:**
Much of the quarter was dedicated to working on the following: 1) staff transition-(4) team members left this quarter; 2) staff training for new and current team members; and 3) COVID-19. During the COVID-19, Pawnee Nation went into isolation and cancelled all travel as well as group/community activities. In addition, TERC was activated and the role of DHCS is logistics. All DHCS Programs, including the DHCS Director, continued to do provide client services (with modifications).

Quarterly Goals and Objective

GOAL 1: The DHCS Director will be responsible for new program development and- technical assistance to program directors in preparing new and continuation proposals that support the continued and future growth of the Pawnee Nation.

OBJECTIVE 1: The DHCS Director will work in a coordinated team effort with Program Coordinators in the development of new or continuation proposal applications to funding agencies.

ACTIVITY 1: The DHCS Director worked with Tribal Planner and MSPI on the Tribal Behavioral Health “Native Connections” Grant; submitted on December 10.
OUTCOME 1: Waiting on response.

ACTIVITY 2: The DHCS Director worked with Ti-Hirasa Domestic Violence Coordinator on the Office of Violence Against Women Grant, funded by Department of Justice-submitted February 25.



**Division of Health and Community Services
Quarterly Report to the Pawnee Business Council
1st Quarter - 2020**

OUTCOME 2: Waiting on response.

ACTIVITY 3: The DHCS Director worked with Ti-Hirasa Domestic Violence Coordinator on Family Violence Prevention/Domestic Violence Shelter and Supportive Services grant proposal, funded by Administration of Children & Families-submitted February 28.

OUTCOME 3: Waiting on response.

OBJECTIVE 2: The DHCS Director will work with the Planning Director on strategic planning for new program development and/or reorganization.

ACTIVITY 1: The DHCS Director is on the Organizational Chart Committee and reviews organizational changes for each division.

OUTCOME 1: Revised organizational chart approved by PBC on February 1.

GOAL 1: The DHCS Director will be responsible for all program compliance in regarding to the funding agencies and/or PN.

OBJECTIVE 1: The DHCS Director will work in a coordinated team effort with Program Coordinators to make sure programs are in compliance with the funding agency and/or PN.

ACTIVITY 1: THE DHCS Director is working with each program to develop and/or update their COOP Plans; make sure all staff has completed the NIMS, Food Handlers, and CPR Trainings; and all staff evaluations have been completed.

OUTCOME 1: COOP Plans have all been updated.

OUTCOME 2: New and/or current staff need to complete and/or recertify for trainings. Almost all of the staff has completed (1) CPR/First Aid, (1) Food Handlers, and (1) NIMS.

OUTCOME 3: All programs need to update program information on the PN website.

OUTCOME 4: Evaluations need to be submitted to Human Resources.

ACTIVITY 2: THE DHCS Director is working with each program to make sure all budgets are up-to-date and match funding agency award amount.

OUTCOME1: N/A.

Objective 2: The DHCS Director will assist in providing community health education to the Pawnee community.



Division of Health and Community Services Quarterly Report to the Pawnee Business Council 1st Quarter - 2020

ACTIVITY 1: DHCS Director helps with the Wellness Program (when needed) (i.e. Zumba, Yoga, RIPPED, Kickboxing, or Bootcamp).

ACTIVITY 2: DHCS Director participated and/or attended Move with Heart and Title VI Advisory Board Bingo Night.

ACTIVITY 3: DHCS Program (mostly those IHS-funded) assisting Housekeeping Department with Lysol/Clorox wipes for the Pawnee Indian Health Center.

III. Meetings and Tribal/DHCS Events

1/06, 2/03, 3/02, 3/23 -DHCS Coordinators Meetings

1/07, 2/27, 3/16, 3/23 - Division Directors Meetings

1/09, 2/06, 3/03-Princess Committee Meetings

1/16, 2/12, 2/27-Interviews

1/21-Finance Meeting

1/21, 1/28, 1/30-TSET Meeting

1/23- Pawnee Service Unit Health Board Meeting

1/27, 2/10-Staff Evaluations

1/27-Pawnee County Healthy Coalition Meeting

1/30, 2/28-Employee Staff Meeting

1/31-Meeting with Judge Harrison

2/11-Move with Heart

2/14, 2/28-Spring Break Camp Meeting

2/14-Title VI Advisory Board Bingo Night

2/19-Behavioral Treatment Facility Meeting

2/26-Third Party Billing Meeting

2/28-Child Abuse Prevention Meeting

2/28-TOR Update Meeting

3/02-VAW Meeting

3/04-Pawnee Health Summit Meeting

3/10-TERC Meeting

3/11-Corona Virus Epi-Response Team at Pawnee Indian Health Center

3/12-Meeting with DNRS

3/12-Meeting with E.D.

3/12-Meeting with EMS Coordinator

3/13-Prayer Breakfast

3/20, 3/27-COVID-19 Discussion with Title VI Grantees

3/26-Meeting with SAP/MSPI/TOR Coordinator

3/26-Meeting with HR Coordinator, Finance Director, and E.D.



**Division of Health and Community Services
Quarterly Report to the Pawnee Business Council
1st Quarter - 2020**

- IV. Travel and Training**
01/25- Six Nations Human Trafficking Awareness in Indian Country at Osage Casino
01/30-QPR Training
02/18-Travel Training
- V. Financial Reporting**
The DHCS Office financial status is reflected in special reports prepared by Pawnee Nation Finance Department and Grants & Contracts Office. Also, the DHCS Director has access to all DHCS program budgets and reports.
- VI. Direct Assistance (this quarter-non-reoccurring)**
Elders-(56)
Disability-(17)
Emergency-(14)
- VII. Future Plans**
Continue to work in isolation & provide client services
Develop new procedures on how to provide client services once isolation is over
Assist programs with budget modifications



Pawnee Nation CHR/EMS/Health Education Program Quarterly Report to the Pawnee Business Council 1st Quarter - 2020

I. Pawnee Nation CHR/EMS Program:

The purpose of the Community Health Representative/Emergency Medical Services is to act as an advocate and facilitator for families and individuals to gain access to comprehensive health care services as well as provide opportunities to enhance the quality of life for the people they serve. The target population is eligible Indian residents living within the Pawnee Tribal Service Area in Pawnee County and the city limits of Stillwater, OK in Payne County.

Pawnee Nation Health Education Program:

The purpose of this contract is to establish identifiable health education components within the tribal health department. The Health Education Program strives to promote awareness, guidance & counseling and prevention of disease and/or disability among Indian people. The overall goal is to enhance the quality of life for the people we serve inspiring healthy lifestyles.

II. Executive Summary:

The CHR and HE Programs continue to strive to enhance the health of our tribe and community by providing health promotion and disease prevention opportunities such as medical transports, medication deliveries, and home visits. Much of this quarter was spent carrying out business as usual as well as planning, collaborating, and implementing community events such as the Heart Health Awareness Events and Wellness Committee's Ripped and Yoga classes. We also took part in events put on by other programs within our division. In response to the COVID-19 Pandemic, Pawnee Nation went into isolation. The CHR and HE Programs began following our Continuity of Operations Plan (COOP) to further client assistance.

III. Quarterly Goals and Objectives:

Goal 1: To provide for a continuum of services to the population through health education, case findings, referral follow ups and provisions of supportive services.

Objective 1: To assist the target population in maintaining their health and well-being and to continue to enhance the quality of life through preventative services and health delivery.

Activity 1: The CHR/EMS Program picked up medications, supplies, and equipment from IHS, local pharmacies, and out of town referral pharmacies for clients with no other means of transportation.

Outcome 1: The CHR Program picked up and delivered medications, supplies, and/or equipment for twenty-nine (29) clients this quarter.

Activity 2: The CHR/EMS Program provided transportation services to eligible Indian residents to and from IHS and other referred facilities when necessary for routine non-emergency appointments.



Pawnee Nation CHR/EMS/Health Education Program Quarterly Report to the Pawnee Business Council 1st Quarter - 2020

Outcome 2: The CHR/EMS Generalists transported ninety (90) clients this quarter.

Activity 3: The CHR/EMS Program conducted home visits/wellness checks for those who are homebound.

Outcome 3: The CHR/EMS Generalists conducted nine (9) home visits this quarter.

Objective 2: To organize community health promotions and disease prevention for the target population.

Activity 1: The Wellness Program sponsored a community Weight Loss Challenge, from January 16 to present, and it was based on pounds lost.

Outcome 1: There are forty-one (41) participants.

Activity 2: The CHR/HE Programs in collaboration with the Diabetes Program hosted "Move with Heart" a heart health education event on February 11. The event featured a yogurt bar, screenings, physical activity, and a speaker inspiring heart healthy choices.

Outcome 2: There were twenty-five (25) participants who attended the event.

Activity 3: The CHR/HE and Diabetes Programs collaborated with the Tribal Development Corporation to screen TDC employees on February 20 and 21 in honor of Heart Health Awareness Month.

Outcome 3: There were forty-five (45) employees screened.

Activity 4: The CHR/HE Programs assisted the Ti Hirasu Domestic Violence Program by chaperoning the Teen Dating and Violence Awareness Dance on February 29.

Outcome 4: Twenty-four (24) students attended the event.

Activity 5: The CHR/HE Program in collaboration with the Wellness Committee hosted Ripped and Yoga classes for community members throughout the quarter.

Outcome 5: Average participants in each class are as follows: Ripped (6), and Yoga (10).

Activity 6: The CHR/HE Program began gathering information to produce education awareness pamphlets regarding COVID-19 (Coronavirus) to be delivered to Title VI Elders receiving meals. (Info from CDC Website)

Outcome 6: Sixty (60) pamphlets were disbursed.

IV. Travel, Training, and Meetings

January:

6- DHCS Coordinators meeting

10- Employee Club meeting

27- Salvation Army meeting

29- Wellness/Healthy & Fit/Safe Schools meeting



**Pawnee Nation CHR/EMS/Health Education Program
Quarterly Report to the Pawnee Business Council
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30- QPR Training
30- PN Staff meeting
31- CPR Training

February:

3- DHCS Coordinators meeting
11- Food Handlers Training
14- Spring Break Camp meeting
14- ICW Event meeting
18- Travel Training
28- PN Staff meeting

March:

2- DHCS Coordinator meeting
4- Wellness/Health & Fit/ Safe Schools meeting
23- Emergency DHCS Coordinator meeting (COVID-19 Response)
27- CSBG Training/Orientation
30- CSBG Tech Solutions Webinar
31- CSBG Flexibilities Guidance Webinar
31- LIHEAP COVID-19 Response Webinar

V. Financial Reporting

The Pawnee Nation CHR/HE Program financial status is reflected in special reports prepared by Pawnee Nation Finance Department and Grants & Contracts Office.

General Assistance:

During this quarter, general assistance was provided to eligible clients through the CSBG and LIHEAP Programs. The following is the number of clients served this quarter:

CSBG-seven (7)
LIHEAP-thirty-four (34)

VI. Upcoming Events:

COVID-19 Response Drive (partnering with Education)
Men's Health Awareness
Pawnee Nation Health Fair
Homecoming Festivities



Pawnee Nation Diabetes Program Quarterly Report to the Pawnee Business Council 1st Quarter –2020

I. **Program/Office/Project Name: Diabetes Program:**

The Pawnee Nation Diabetes Program promotes the delivery of supportive, interactive, and educational services for Native Americans with the risk factors of developing and/or with the diagnosis of diabetes who reside within the Pawnee service area. It is our intent to improve the quality of life for Native Americans by implementing SDPI Best Practice: Physical Activity/Education.

II. **Executive Summary:**

The Diabetes Program has continued to provide services designated to enhance the quality of life for the people we serve. This quarter, staff provided direct care services such as blood glucose monitoring supplies, socks, and assistance with eyewear and Glucerna. The program continues to be involved in the Pawnee County Healthy Coalition, Pawnee Public School's Safety, Health, and Wellness Committee, to obtain more community outreach, network and combine resources. Best Practice continued with collaborations for the Move with Heart Event, Teen Dating Violence Awareness Dance, Spring Break Camp, and ICW event. Due to the heightened risks around the COVID-19 pandemic, many of the scheduled events for March were cancelled.

Quarterly Goals and Objectives

GOAL 1: To increase physical activity, it helps reduce the risk for developing diabetes and its complications as well as the reduction of the occurrence of obesity.

OBJECTIVE 1.1: Increase the rate of participation of activities and education on physical activity with or without the diagnosis of diabetes.

Activity 1: The Diabetes Program in collaboration with the CHR/HE and SAP Programs, shall be known as the Wellness Program Committee, provided (2) Yoga classes and RIPPED.

Outcome: The total fitness class participants was (38) which includes Yoga (10) and RIPPED (6). The classes are reoccurring participant average over the three (3) months.

OBJECTIVE 1.2: Number of individuals that participate and clients with an improved BMI, blood sugar levels, and blood pressure levels

Activity 1: The Diabetes Program conducted screenings at the Move with Heart Event on February 11.

Outcome: The quarterly average for blood pressure was 131/79.



Pawnee Nation Diabetes Program Quarterly Report to the Pawnee Business Council 1st Quarter -2020

GOAL 2: Prevent and/or reduce the occurrence and complications of diabetes.

OBJECTIVE 2.1: Increase the rate of participants being educated on diabetes prevention during outreach events with or without the diagnosis of diabetes within our service area on how physical activity and weight loss affects the prevention and/or maintenance of diabetes.

Activity 1: Pawnee County Healthy Coalition provides information and resources with the chance to collaborate in future events or projects. Continual Monthly meetings occur.

Outcome: Monthly meetings were held on January 27 and February 24.

GOAL 3: To reduce the occurrence and prevent the onset of diabetes among Native American youth.

OBJECTIVE 3.1: Increase the rate of youth participation in screenings and/or physical activity during community youth outreach camps.

Activity 1: The Diabetes Assistant helped chaperone the Teen Dating Violence Awareness Dance on February 29.

Outcome: Twenty-four (24) students attended the event.

OBJECTIVE 3.2: Increase the rate of participants being educated on diabetes, nutrition, and participate in physical activity during community outreach events.

Activity 1: The Diabetes Program participated in the Move with Heart Event on February 11.

Outcome: A total of (10) participants received screenings.

Activity 2: The Diabetes Program and CHR/HE hosted Heart Healthy Screenings on February 20-21, for the Tribal Development Corporation employees.

Outcome: A total of (45) participants received screenings.

GOAL 4: To assist in preventing and/or reducing the occurrence of complications due to diabetes among Native Americans in our service area.

Objective 4.1: To increase the rate of complete and documented annual exams that assist in preventing and/or reducing the occurrence of complications due to diabetes.



Pawnee Nation Diabetes Program Quarterly Report to the Pawnee Business Council 1st Quarter –2020

Activity 1: The annual exams are for the clients benefit to maintain control of diabetes and minimize the complications. Once all exams including downloads of glucometers, clients are eligible for the demonstrated need of Nike shoes.

Outcome: (0) clients have completed annual exams within the quarter (Dental, Eye, Nutrition, Foot, A1Clab, meter downloads). It is proven a demonstrated need for clients to obtain Nike N7 shoes to diabetes clients who have completed all annual exams. This shall reduce the complications with diabetes which can occur over time.

Objective 4.2: Secondary Prevention: Program assists with testing supplies and non-formulary medications.

Activity1: Clients were given glucometers to monitor their blood sugars at home. This tool helps the client to keep a close watch on the sugar levels and gain better control hypo/hyperglycemic episodes. Glucerna shakes will continue to be monitored.

Outcome: (20) clients were issued testing supplies, (5) prescriptions were filled for non-formulary medications (Glucerna health shakes), (5) clients received eyewear assistance, and (9) received diabetic socks.

III. Travel, Training, Meetings

January:

- 6-DHCS Coordinators Meeting
- 14-Eagle Adventures
- 21-Eagle Adventures
- 28-Eagle Adventures
- 29- Pawnee Public School's Safety, Health, and Wellness Committee
- 30-QPR Training
- 30-PN Staff Mtg

February:

- 3-DHCS Coordinators Mtg
- 4-Eagle Adventures
- 11-Eagle Adventures
- 14-ICW Event Mtg & Spring Break Camp Mtg
- 18-Travel Training
- 18-Eagle Adventures
- 25-Eagle Adventures
- 28-PN Staff Mtg

March:

- 2-DHCS Coordinators Mtg
- 3-Eagle Adventures



Pawnee Nation Diabetes Program Quarterly Report to the Pawnee Business Council 1st Quarter –2020

4- Pawnee Public School's Safety, Health, and Wellness Committee
10-Eagle Adventures
23-Emergency DHCS Coordinators Mtg regarding COVID-19 Response

IV. Financial Reporting

The Diabetes Program continues to monitor spending and strives to maintain the level of usage of funding for current specifications of providing specialized services to the Native American Community.

V. Future Plans:

- National Public Health Week
- Couch to 5k virtual challenge



Food Distribution Program Quarterly Report to the Pawnee Business Council 1st Quarter - 2020

I. Program/Office/Project Name: Food Distribution Program

The Food Distribution Program on Indian Reservations (FDPIR) is a Federal Program that provides USDA foods to low-income households and to Native American families residing in designated areas near reservations and in the State of Oklahoma. The program serves as an alternative to the Supplemental Nutrition Assistance Program (SNAP, formerly known as the Food Stamp Program).

II. Executive Summary:

The program added a new fresh produce to the program in March. The item was kiwi fruit, which participants seem to be taking. Any new product that becomes available, we will order it to give the participants an opportunity to try something different.

The program received our pork smoked pit ham on our January 1. The ham is 5 lbs. and comes frozen. Each household receives one per person. The program received (216) hams and will be given out until all are gone.

During March, FDP made some changes regarding how our participants were going to receive their food. This was due to the Covid-19 Pandemic. The program submitted a revision to our Plan of Operation, which was approved by USDA. It was approved for (60) days.

According to our Plan of Operation, to minimize contact, no one will be allowed in the building: main door will be locked. The program will only be taking call in or email orders. The warehousemen will issue, pack, load the food on to carts, and take it to the vehicle. If the participant can, they will load their food into their own vehicle. If they are unable to do this, then the warehouseman will then load the food into the participant's vehicle. Participants will need to stay in their vehicle until the food is brought to them. When carts are returned to the building, they are wiped down or sprayed each time. Warehouseman will wear gloves in the warehouse and both gloves and mask when they are around the participants.

For the households that need to recertify or are a new household applying, forms are located on a table located in the entrance of the building. There is also a bin located there to drop off applications and all necessary paperwork. The Certification Specialist will pick them up and review them. If the Certification Specialist has any questions, participants will be contacted by phone. Participants will then be notified if they are eligible and then will place their



Food Distribution Program Quarterly Report to the Pawnee Business Council 1st Quarter - 2020

order. The program is taking every precaution so that our participants and staff remain safe during this time.

III. Quarterly Goals and Objectives

Our main goal this quarter was to continue to increase the number of participants on the program. This will always be an ongoing process for the program. The average number of participants during this quarter was 187, which was a little higher than the last quarter, which was 183. For January, we had 191 participants (98 households); for February, there were 169 participants (96 households); and for March, there were 200 participants (105 households). The reason for the participation increasing in March was due to people being laid off or furloughed because of the Covid-19.

The number of households that were new certifications/re-certifications for the quarter was: January-19 households; February-23 households; and March-26 households. The number of households that did not recertify this quarter was: January-13 households; February-22 households; and March-7 households.

The program staff continues to provide courtesy calls to our households to remind them that they need to pick up their food. These calls are made at least one week before the end of the month and there are times the calls are made up to the last day of the month. The participants are told when the last day to pick up their food, but we will have some who will come by the office on the last day when we are closed.

The program continues to provide home deliveries to our elderly households, households that are disabled, or for those households that have no transportation. Participants call in their order and we deliver their order to them after 4:00 that day. In January, there were a total of 11 households, in which 7 households were elders and 4 households were disabled. In February, there were 7 households, in which 4 households were elders and 2 households were disabled, and 1 household had no transportation. In March, there were a total of 10 households, in which 7 households were elders, 2 households were disabled, and 1 household had no transportation. The Pawnee Nation Food Distribution Program Has Met/Continually in Progress their goals and objectives for this quarter.

IV. Meetings and Tribal/DHCS Events

During this quarter, the following meetings were attended by the program: PN Staff Meeting, DHCS Coordinator's Meeting, and DHCS Mandatory Emergency Meeting.



Food Distribution Program Quarterly Report to the Pawnee Business Council 1st Quarter - 2020

V. Travel and Training

The FDP Coordinator and the Warehouseman attended the FDPIR Program Directors' Meeting on January 28–29, 2020 at the Chickasaw Nation Community Center in Oklahoma City. This was the first meeting with the Arizona and Utah programs that are now with the Southwest Region.

USDA went over the Farm Bill and the changes that were made to it with the 80/20 match and being on a 2-year funding. There were many programs that had carry over money and we were told to use this money first, then use our FY 2020 funding. The Food Package Review Committee went over changes in the food package, with the biggest news that in October, we will all be receiving the shelled eggs. The other programs that have already begun receiving them said that they have no problems with them and that the participants really like them. They will be delivered each week along with the fresh produce. An Integrated Food Management Systems (IFMS) demonstration was done to show us how participants information will be entered into the system. The IFMS will be replacing the AIS system that we currently are using.

There was information on produce and the responsibilities of the vendor and the food programs. Some programs talked about what they are doing for their Nutrition Education. Most of the meeting was spent on Management Evaluation (ME) and what a program needs to do before, during, and after the ME. These meetings are very informative, and we got to meet those programs from Arizona and Utah. The Southwest Region is now the largest region, with the two largest tribes: Cherokees Nation and Navajo Nation.

VI. Financial Reporting

The program continues to receive monthly expenditure reports from the Finance Division. These reports let us know what has been spent and how much is left in the program's budgets.

In March, FDP received a letter from USDA regarding our FY 2020 administrative funding. According to this letter, the total administrative funding amount is \$278,898. The 80% Federal share is \$223,118 and 20% Tribal share is \$55,780.

VII. Future Plans

FDP will continue to keep the staff and our participants safe; we will be purchasing PPE items for the program through the CARES Act. The program will



**Food Distribution Program
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be doing temperature checks and at this time, the program will be continuing with the Plan of Operation submitted to USDA.



Indian Child Welfare (ICW) Program Quarterly Report to the Pawnee Business Council 1st Quarter-2020

I. ICW Program

The purpose of the Indian Child Welfare Program is to prevent the break-up of Indian families by providing and making referrals for services to American Indians of the Pawnee descent, which include but are not limited to comprehensive counseling and training programs that focus on prevention and crisis intervention.

II. Executive Summary

The ICW Coordinator maintained a caseload of (8) state cases, (5 out of state cases), (14) Pawnee Nation Tribal Cases, (2) Pawnee Nation Tribal Custody Cases, and (2) Pawnee Nation Tribal Foster Homes during the 1st Quarter. There was (1) out of state closed due to Guardianship being completed with the grandfather and (1) Pawnee Nation Tribal court case closed. There is a total of (35) children involved in both state and tribal cases.

The ICW Coordinator completed all home visits as required in state and tribal cases with the exception of (1) home visit in the month of March. Due to Coronavirus epidemic, the ICW Coordinator at the direction of the DHCS Director and the BIA, a visit was completed by telephone as video was not available to two children in Oklahoma City. The ICW Coordinator completed weekly telephone contact with the family and mailed diapers and wipes to them. The ICW Coordinator completed (14) home visits to children and families in state and tribal cases. The ICW Coordinator completed (1) joint investigation with the Oklahoma Department of Human Services-Pawnee County on a case involving Pawnee children. The ICW Coordinator and ICW Assistant provide case management services on this case including purchasing clothing for the children, providing car seat and diapers and referring the family for services.

The ICW Coordinator attended all court hearings in both state and tribal cases. The ICW Coordinator attended (8) state court hearings and (6) Pawnee Nation Tribal court hearings. There were (3) Pawnee Nation tribal court cases scheduled on Associate Judge Matthew Gore's docket on February 7 and March 6; however, Judge Gore did not appear on those dates. The court cases set on those dates are being rescheduled at this time.

The ICW Coordinator attended (1) Child Safety Meeting at Kay County DHS on a new DHS case involving a Pawnee child. The ICW Coordinator attended an Initial meeting on the same case at the foster home placement of this child which is an ICWA compliant home. The ICW Coordinator attended (3) Family Support Team Meetings on a Missouri case involving a Pawnee child.



Indian Child Welfare (ICW) Program Quarterly Report to the Pawnee Business Council 1st Quarter-2020

The ICW Program continues to manage both state and tribal custody cases while also overseeing the OKDHS Promoting Safe and Stable Families tribal project, Child Welfare Services and Federal Promoting Safe and Stable Families. The ICW Coordinator develops case plans for those participating in these programs while also completing home visits. The ICW Program continues to assist Pawnee families through the program funds with diapers, wipes, car seats, clothing, and beds for those families with an open case.

The ICW Coordinator continues to be involved in state cases involved with OKDHS to ensure that the Indian Child Welfare Act is followed. The ICW Coordinator is involved in case planning and family team meetings.

The ICW Coordinator continues to be the Secretary for the Pawnee Service Area Child. The ICW Coordinator attended CPT meetings in January and February. During the meeting in February, the ICW Coordinator arranged for the Pawnee Indian Health Services Public Health nurses to provide training regarding the services offered at the Pawnee Indian Health Center.

The ICW Program continues to work closely with state and tribal entities on cases and referrals for services. The ICW Coordinator meets regularly with the OKDHS Tribal Fields Liaison, Carmin Tecumseh Williams and has regular contact with the CWS Tribal Coordinator for DHS.

The Pawnee Nation ICW Program continues to process and verify enrollment eligibility for children as received by state agencies. There were (31) member requests for eligibility processed during this quarter. The ICW Assistant continues to process these requests and sends the eligibility letters and verification to state agencies.

GOAL 1: Family Preservation: Pawnee Indian children will live in an environment that is safe, nurturing, and culturally relevant with their own family.

OUTCOME: The ICW Coordinator manages both state and tribal cases and works closely with in state and out state child protection agencies to ensure the safety and well being of Pawnee children.

GOAL 2: Reunification: When Pawnee Indian children are placed outside of their home due to abuse or neglect, the ICW Program will utilize the ICWA along with providing case management services to help support the Indian parent(s) with reunification of the Indian family.



Indian Child Welfare (ICW) Program Quarterly Report to the Pawnee Business Council 1st Quarter-2020

OUTCOME: Pawnee Nation ICW continues to provide case management services to Pawnee Nation children and families when they have been removed from the home or prior to removal to ensure the children's safety while also preserving the family unit. The Pawnee Nation ICW Coordinator has worked closely with the families on the newly opened cases including being present at all court hearings, completing home visits and attending child safety and transfer meetings at OKDHS. The ICW Coordinator ensures that ICWA is followed in state cases. The ICW Coordinator is also filing a Motion to Intervene on behalf of Pawnee Nation on all state custody cases.

GOAL 3: Foster Care: When Pawnee Indian children are placed outside of their home due to abuse or neglect, the Pawnee Nation ICW program will utilize a tribally approved Foster home that is safe, nurturing, clean, and supports cultural awareness.

OUTCOME: The Pawnee Nation ICW Program works closely with OKDHS to ensure that any Pawnee child that is removed from their home is placed in a tribally approved home that is ICWA compliant. The ICW Program currently has (2) Pawnee Nation Tribal Foster Homes. The ICW Coordinator has been involved in an out of state case involving a Pawnee child. The ICW Coordinator has continued to recommend placement with an ICWA compliant home that was not being followed by the state. The ICW Coordinator was able to receive the assistance from the Pawnee Nation prosecutor to ensure that the placement occurred according to ICWA placement preferences.

GOAL 4: Permanency: When all reasonable efforts have been exhausted to reunify Pawnee Indian children with their parents or other family members, the ICW Program will utilize a tribally approved permanent home that is nurturing, safe, and supports cultural awareness.

OUTCOME: The Pawnee Nation ICW Program continues to make efforts to ensure that Pawnee Indian children are placed in ICWA compliant homes.

III. Travel and Training

The ICW Coordinator attended QPR Training provided by the Pawnee Nation MSPI Program on January 30.

IV. Meetings and DHCS/Tribal Events

January:

- DHCS Coordinator's Meeting
- Family Support Team Meeting
- Pawnee Service Area CPT-Ponca City
- Pawnee Nation Staff Meeting



Indian Child Welfare (ICW) Program Quarterly Report to the Pawnee Business Council 1st Quarter-2020

February:

- DHCS Coordinator's Meeting**
- Child Safety Meeting-Kay County DHS**
- Spring Break Camp Meeting**
- ICW Child Abuse Prevention Meeting**
- Family Support Team Meeting**
- Pawnee Service Area CPT-Ponca City**
- Pawnee Nation Staff Meeting**

March:

- DHCS Coordinator's Meeting**
- Family Support Team Meeting**

V. Financial Reporting

The ICW Program operated under the FY 2019/2020 funds during the 1st quarter. The program also operates the Title IV-B PSSF and CWS funding for Child Welfare Programs and the OKDHS Tribal Project. The Title IV-B PSSF pays for 10% of ICW Coordinator position with BIA paying 90%.

The ICW Program is able to provide financial assistance to families only through the Federal Promoting Safe and Stable Families Program, Subparts 1 and 2 and the OKDHS Promoting Safe and Stable Families Program.

OUTCOME: The ICW Program provided direct assistance to (18) children and families during this quarter through the above-mentioned programs.

VI. Future Plans

The ICW Program has and will continue to provide assistance services to Pawnee children and families during the COVID-19 pandemic that began in March including answering all phone calls and emails and providing necessary items for foster families and children.



**Indian Child Welfare (ICW) Program
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As this time, the Child Abuse Prevention Event has been cancelled and no future outreach has been planned.



Ti-Hirasa Domestic Violence Program Quarterly Report to the Pawnee Business Council 1st Quarter - 2020

I. Program/Office/Project Name:

Ti-Hirasa Domestic Violence Program includes the Domestic Violence Prevention Initiative (DVPI) and Family Violence Prevention/Domestic Violence Shelter and Supportive Services (FVPSA). It is a confidential support service to victims of domestic violence, dating violence, sexual assault, stalking, and human trafficking. We serve all of Pawnee County regardless of age, economic status or race. We prioritize Native American women and members of the Nation. Our mission is to provide prevention and awareness and increase victim safety and offender accountability.

The program provides services including domestic and sexual violence prevention, advocacy, crisis intervention, education, and coordinated community response to victims and their families of domestic and sexual violence while incorporating Pawnee culture and traditional practices. Staff increase family as well as community involvement by providing opportunities to participate in trainings as well as culturally relevant activities. The program also promotes outreach and increases awareness by providing victim advocacy, legal assistance, emergency victim assistance, intervention, cultural healing, safety planning, transportation to shelter or relevant appointments, court advocacy, women's group, anonymous phone or text consultation, case coordination, policy development, community response teams, sexual assault examiner programs, and community and school education programs. Our three main areas of focus are criminal justice intervention, victim services and prevention.

II. Executive Summary:

This quarter, we provided crisis intervention for new and established clients. Our program provided services to (5) additional clients. New clients this quarter were (4) female and (1) male, (1) were Caucasian, (4) were Native American, and (0) unknown. All clients were served in some capacity. We also continued to work with and provide services to (2) previously established clients. In response to the COVID-19 Pandemic, Pawnee Nation went into isolation and cancelled all travel as well as group/community activities. The Coordinator continued to provide client services (with modifications and by herself).

III. Quarterly Goals and Objectives

The Ti-Hirasa Domestic Violence Program has three main goals for the DOJ grant. Our first goal is to prevent incidents of domestic or dating violence, sexual assault, or stalking. This goal is being met by providing prevention services to Indian women in a variety of activities centered on healing and character development. We met this goal by setting up domestic violence booths to raise awareness, attending and presenting at events, and providing domestic violence and sexual assault support



Ti-Hirasa Domestic Violence Program Quarterly Report to the Pawnee Business Council 1st Quarter - 2020

group to clients. We have distributed brochures around Pawnee Nation and Pawnee County. We have (2) billboards; (1) in Pawnee and (1) in Cleveland that continue to refer people to the National Domestic Violence Hotline.

Our second goal is to increase victim safety and offender accountability. This goal was met by advocating for Native Victims at a State level as well as by providing victim services and education

The third goal is to provide shelter, supportive services, and access to community-based services for victims. We meet this goal by providing safety, resources, and services to victims to allow participants to become self-sufficient and live a violence free life. This goal is met by maintaining the 24- hour culturally sensitive crisis hotline, providing legal services, providing emergency victim assistance, offering life skills classes, and providing supportive services that help the client meet their goal plan. Below is a list of the services provided for our clients this quarter:

VICTIM SERVICES PROVIDED

Partially Served	(0)
Served	(7)
Not Served	(0)
Civil Legal Advocacy/Court Accompaniment	(1)
Counseling	(3)
Criminal Justice/Court Accompaniment	(0)
Crisis Intervention	(4)
Employment Counseling	(1)
Financial Counseling	(5)
Hospital/Clinic/Medical Response	(0)
Material Assistance	(2)
Survivor Advocacy	(10)
Protection Orders	(1)
Protective Order Requested-Not Received	(0)
Transported	(3)
Shelter Services	(0)
Legal Aide (Protective Order, Divorce, Custody)	(2)
Emergency Victim Assistance	(4)
Grocery Assistance	(1)
Rental Assistance	(1)
Utility Assistance	(2)
Emergency Child Care Assistance	(0)
Children Served	(3)



**Ti-Hirasa Domestic Violence Program
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Hotline Calls	(64)
DV Class	(0)
Medication Delivery	(0)

****All clients receive educational and resource materials from the program.**

IV. Meetings and Tribal/DHCS Events

- Jan 6-DHCS Coordinators Meeting
- Jan 7-VAW Staff Meeting
- Jan 9-DVPI Conference Call
- Jan 16-Chu Rahikuts Brave Women Group
- Jan 30 PN Staff Meeting
- Feb 3-DHSC Coordinators Meeting
- Feb 4-VAW Staff Meeting
- Feb 6- Chu Rahikuts Brave Women Group
- Feb 7-Six Nations Meeting at Kaw Nation
- Feb 11-Move with Heart Walk
- Feb 13-DVPI Conference Call
- Feb 14-Spring Break Camp Meeting
- Feb 14-ICW Child Abuse Awareness Event Meeting
- Feb 28-Spring Break Camp Meeting
- Feb 28-ICW Child Abuse Awareness Event Meeting
- Mar 2-DHCS Coordinators Meeting
- Mar 3-VAW Staff Meeting
- Mar 12-DVPI Conference Call
- Mar 23-DHCS Emergency Meeting

V. Events

- Jan 25-Six Nations Human Trafficking Awareness in Indian Country at Osage Casino
- Feb 29-TDVAM Mardi Gras Dance-(24) students attended

VI. Travel and Training

- Jan 30-QPR Training
- Jan 28-31- Strengthening Sovereign Responses to Sex Trafficking in Indian County (Program Advocate)
- Mar 4-6-NAAV Summit at Apache Casino and Hotel (Prevention Specialist)
- Apr 23-Tribal Victim Services Set Aside Webinar

VI. Financial Reporting

We have not had any problems with availability of funds from our funding sources.



Ti-Hirasa Domestic Violence Program Quarterly Report to the Pawnee Business Council 1st Quarter - 2020

The Ti-Hirasa Domestic Violence Program financial status is reflected in special reports prepared by Pawnee Nation Finance Department and Grants & Contracts Office.

VII. Future Plans

- 1) Continue to provide services within COVID-19 guidelines
- 2) Complete application for OVC Tribal Victim Services Set-Aside
- 3) Initiate Coordinated Community Response Team
- 4) Outreach/education/prevention activities such as Elder Abuse and Strangulation
- 5) Collaborate with Executive Office and Attorney General to update our existing Domestic Abuse Act in tribal court.



**Pawnee Nation Substance Abuse Program/
Methamphetamine and Suicide Prevention Initiative/
Tribal Opioid Response
Quarterly Report to the Pawnee Business Council
1st Quarterly-2020**

I. Program/Office/Project Name: Pawnee Nation Substance Abuse Program (SAP)/Methamphetamine and Suicide Prevention Initiative (MSPI)/Tribal Opioid Response (TOR)

SAP's Scope of Work is to provide a community-based prevention service which includes the identification of persons at risk for developing problems related to the use/abuse which will offer a variety of services and use a range of prevention and treatment approaches. Services provided to individuals and/or groups include referral to primary residential programs that emphasize improved self-image, value, and attitude clarification, decision making, and recognition of the physical and emotional effects of alcohol and substance abuse and constructive processes for dealing with stress.

MSPI's scope of work is to service Native American youth (8 -24 years of age) and family members who reside in the Pawnee Nation service area, providing prevention and intervention for methamphetamine and suicide ideation through cultural and health activities.

The TOR grant adds an additional approach to our focused prevention outreach to reduce potential opioid misuse/abuse in our community through cultural and health activities.

II. Executive Summary:

This quarter was focused on clientele as far as individual sessions and transports to and from detox and in-patient treatment, probation officers, court appearances and lawyer appointments, and prevention activities with clients and the community. In regard to staff, a new Opioid Prevention Specialist was hired for the TOR Program and he began January 28 as well as a MSPI Prevention Specialist accepted a new position within the tribe in February. In response to the COVID-19 Pandemic, Pawnee Nation went into isolation and cancelled all travel as well as group/community activities. The Coordinator continued to provide client services (with modifications and mostly by herself).

III. Quarterly Goals and Objectives:

SAP Goal: To reduce and/or eliminate the effects of substance abuse problems among our tribal members as well as our community.

Objective 1: To raise awareness in the community regarding substance use/abuse and provide resources to the community and program clients.



**Pawnee Nation Substance Abuse Program/
Methamphetamine and Suicide Prevention Initiative/
Tribal Opioid Response
Quarterly Report to the Pawnee Business Council
1st Quarterly-2020**

Activity 1: SAP holds regular group meetings every Wednesday at 7:00 p.m. at the SAP office.

Outcome 1: From January-mid March, (90) people attended meetings.

Activity 2: The program staff transported clients to different facilities for inpatient treatment, detox, and/or suicide ideation. These clients that were transported either entered extended inpatient treatment or follow up care for outpatient with IHS Behavioral Health and or Pawnee Nation SAP.

Outcome 2: This quarter, (15) clients were transported-(5) to court and attorney appointments, (6) to inpatient treatment, (2) were transported with suicidal ideation, and (2) to detox. Eighteen (18) clients were seen for individual counseling.

Activity 3: SAP maintains the Fitness Center, which meets the wellness component of the program.

Outcome 3: From January-mid March, (499) people utilized the Fitness Center.

Activity 4: MSPI sponsored QPR Training on January 30.

Outcome 4: Approximately (15) tribal employees and Pawnee Public School principals attended the training.

Activity 5: The SAP/MSPI Programs assisted Title VI-Indian Education with the Valentine's Day Dance for Pawnee Middle School students on February 1.

Outcome 5: (72) students attended this event and learned social skills.

Activity 6: MSPI sponsored the speaker, Juan Bendara, who spoke on drug addiction and positive life choices to Pawnee Public Schools on February 18.

Outcome 6: (361) students and teachers were in attendance.

Activity 7: The SAP/MSPI/TOR Programs assisted the Ti-Hirasa Domestic Violence Program by chaperoning the Teen Dating and Violence Awareness Dance on February 29.

Outcome 7: (24) students attended the event.

Activity 8: The Wellness Program sponsored a community Weight Loss Challenge from January 2 to March 26; it was based on pounds lost. Due to tribe being in isolation, challenge had to be extended.

Outcome 8: (37) people signed up for the challenge.



**Pawnee Nation Substance Abuse Program/
Methamphetamine and Suicide Prevention Initiative/
Tribal Opioid Response
Quarterly Report to the Pawnee Business Council
1st Quarterly-2020**

Activity 9: The CHR/HE Program in collaboration with the Wellness Committee hosted Ripped and Yoga classes for community members throughout the quarter.

Outcome 9: Average participants in each class are as follows: Ripped (6) and Yoga (10).

IV. Meetings and Tribal/DHCS Events:

- 1/06, 2/03, 3/02, 3/23 -DHCS Coordinators Meetings
- 1/07, 2/04, 3/02-Program Staff Meetings
- 1/27-Pawnee County Healthy Coalition Meeting
- 1/30, 2/28-Employee Staff Meeting
- 2/4-Program Staff Meeting
- 2/11-Move with Heart
- 2/14, 2/28, 3/10-Spring Break Camp Meeting
- 2/19-Behavioral Treatment Facility Meeting
- 2/20-MSPI Teleconference Meeting
- 2/24-After Prom Meeting
- 2/28-Child Abuse Prevention Meeting
- 2/28-TOR Update Meeting
- 3/2-OK HS Native American All-Star Meeting
- 3/10-ICW Meeting
- 3/26-Meeting with SAP/MSPI/TOR Coordinator

V. Travel and Training

- Jan 30 & March 13-CPR & First Aid Training

VI. Financial Reporting:

The Pawnee Nation SAP/MSPI/TOR Programs' financial status is reflected in special reports prepared by Pawnee Nation Finance Department and Grants & Contracts Office. The Pawnee Nation Fitness Center is now a sub account within the SAP Program Budget.

VII. Future Plans:

- Continue to provide services within COVID-19 guidelines
- Plans to re-open after isolation is over with new modified normal
- National Behavioral Health Conference in May
- Work with DHCS Director on TOR Mid-Year Report



Title VI Program

Quarterly Report to the Pawnee Business Council

1st Quarter-2020

I. Title VI Program Elderly Meals

Title VI Elderly Meals Program receives three federal grants (Part-A Senior Nutritional Meals/Supportive Services, Part-C Caregiver Outreach Program (Support Services to homebound and caregivers), and the Nutrition Services Incentive Program) to promote the delivery of supportive and nutritional services for Native American Elders. The Administration on Aging Title VI primary purposes of Nutrition services are:

- *To reduce hunger and food insecurity;*
- *To promote socialization of older individuals; and*
nutrition and other disease prevention and health promotion services to delay the onset of adverse health conditions resulting from poor nutritional health or sedentary behavior.

II. Executive Summary:

Much of the quarter was dedicated to working on the following: 1) staff transition- new coordinator and head cook; 2) staff training for new and current team members; and 3) COVID-19. During the COVID-19, Pawnee Nation went into isolation and cancelled all travel as well as group/community activities. Congregate meals were cancelled; they are now delivered and/or curbside picked up and homebound meals continued as usual. Also, all Title VI Programs received a No-Cost Extension from their funding agency.

III. Quarterly Goals and Objectives

To reduce hunger and food insecurity: A total of 1,628 congregate meals was served for this quarter.

Month	Elder Center	I.H.S.	Total
January	470	120	590
February	380	120	500
March	450	88	538

*The Title VI Senior Program projected to provide up to (55) home-delivered meals per day as noted in the proposal which is (16) days per month, and (12) months per year to eligible participants age sixty (60) and older or married to an elder spouse. This is equivalent to ten thousand (10,000) home delivered meals served per year.

A total of 1,123 homebound meals were served this quarter.

Month	Homebound
January	318
February	390
March	415

In addition to meals prepared by the Elder Center, staff arranged for Elders to go the Food Bank twice a month with other Elders “Helping Hands” and staff taking others



Title VI Program Quarterly Report to the Pawnee Business Council 1st Quarter-2020

without transportation. There was (2) riders and (10) elders/homebound who received deliveries twice a month for (3) months.

To promote socialization of older individuals: Our Fridays are free for visitations and shopping trips for the Elders. When we open back up.

Overall Conclusions (based on annual report request for stats):

Volunteers	3
Unduplicated number (Congregate)	150
Unduplicated number (Homebound)	30
Unduplicated number (Congregate-Homebound/Pickup)	55
COVID-19 Education flyers	150
Nutritional Counseling	10
Unduplicated # receiving Support Services	10
Information Referral	12
Outreach (meds, errands, remind appointments)	5
Case Management	2
Transportation	30
Legal Assistance	4
Homemaker Service	8
Home Health Aid Service	1
Chores	daily
Visiting*	daily
<i>*All homebound are visited daily by Van Driver when meals are delivered.</i>	
Telephoning	88
Family Support	2
Health Promotion & Wellness	54
Caregiving support info about available services	65
Assistance in gaining access to available services	12
Individual Counseling	2
Support Groups	4
Caregiving Training	6
Lending Closet	4
Other (Shopping, Food Bank)	35
Respite	2

To promote health and well-being by assisting older individuals to gain access to nutrition and other disease prevention and health promotion services to delay the onset of adverse health conditions resulting from poor nutritional health or sedentary behavior.

All Homebound intakes are conducted by Pawnee Indian Health Center-Public Health Nurses and turned into the Elder Center (Partnership Background): In 2011, the Public



Title VI Program Quarterly Report to the Pawnee Business Council 1st Quarter-2020

Health Nursing Department established a partnership with the Pawnee Nation Title VI Program and with each year the relationship has become more efficient in addressing homebound needs. The purpose of the tribal program is to provide nutritious meals to the elderly (age 60 and older or married to an elder age spouse) who meet the requirements of the Title VI Homebound meals program the PHNs review homebound meds list and makes dietary recommendations for our cooking staff. To qualify for the home delivered meals program, individuals must be unable to walk under their own power, unless recovering from a short-term illness or surgery. They must be disabled and unable to stand for long periods of time to cook meals and/or clean dishes. The PHN Department assists with this program to provide the following:

1. Nutritional assessment
2. Health and functional assessment
3. Behavioral Health assessment
4. Home/environmental/safety evaluation
5. Case management needs

The PHNs also assist patients navigate the Pawnee Indian Health Center services including, establishing care for health services, home health and hospice coordination, wound care, follow up appointment referrals, appeals, and diabetic follow up appointments. Monthly IHS newsletters are posted.

IV. Meetings and Tribal/DHCS Events

1/06, 2/03, 3/02, 3/23 -DHCS Coordinators Meetings
1/21-Finance Meeting
1/23-Title VI Advisory Board Meeting
1/30, 2/28-Employee Staff Meeting
2/14-Title VI Advisory Board Bingo Night
2/27-Head Cook Interviews
2/28-Child Abuse Prevention Meeting

V. Travel and Training

01/30-QPR Training
02/18-Travel Training
3/20, 3/27-COVID-19 Discussion with Title VI Grantees-Division Director attended

VI. Financial Reporting

The Title VI Program financial status is reflected in special reports prepared by Pawnee Nation Finance Department and Grants & Contracts Office.

VII. Future Program Plans:

Continue to work in isolation & provide meal services
Develop new procedures on how to provide meal services once isolation is over



Title VI Program Quarterly Report to the Pawnee Business Council 1st Quarter-2020

Work with Division Director on new program funding budgets
Clean and organize the building including the kitchen pantry, refrigerator, and freezer.



Pawnee Nation Law Enforcement Quarterly Report to the Pawnee Business Council 1st Quarter - 2020

I. Pawnee Nation Police Department.

The Pawnee Nation Police Department provides coverage for the Pawnee Nation Jurisdictional area with twenty-four (24) hours -seven (7) days a week continual law and order in providing for the safety and wellbeing not only for our tribal members but also for the general public. Officers are trained to be on-call for other officers who may be on leave, this guarantees that we maintain coverage for all calls. Officers continue to provide routinely daytime and nighttime patrols of rural tribal member residences which also includes a few residences within the city of Pawnee that are held in trust status. Patrol areas includes the jurisdictional boundaries of Pawnee, Payne and Kay Counties. This also includes the Pawnee Nation land located south of the Chilocco facility. Law Enforcement staff includes: Chief of Police David Kanuho, Assistant Chief of Police Harold (Gene) Howell, Police Officer Donna Hogan, Police Officer Brandon (B.J.) Novotny, Officer Michael (Cory) Jimbo and Administration Assistant/Dispatcher Ashley Mulder.

II. Executive Summary:

During this three-month period, officers traveled a total of 16,645 miles during their routine patrols. Officers recorded 2,246 on-duty hours for this quarter. Patrols are made daily and nightly of the North, West and South Indian cemeteries. The department also continues to receive motorists assists calls which include jumping dead batteries or offering rides for stranded motorist.

On February 10, 2020, Courtney Turner was released from her duties as Administrative Assistant/Dispatcher. Mrs. Turner did a fine job while employed at the tribal police department and we wish her well in her future endeavors. On March 30, 2020, Ashely Mulder was hired to fill the vacant Administrative Assistant/Dispatcher position. Ashely was previously employed by the Department of Environmental Conservation & Safety department as their Administrative Assistant.

During this quarter, the COVID-19 epidemic not only hit the world but hit the Pawnee Nation by forcing a brief shut down of services of certain departments and caused several employees to be placed on furlough. Despite this situation, our police department continued to operate as normal in order to provide services to the tribal community. During this period, we did have one of our officers who was exposed to the Coronavirus and they were required to self-quarantine themselves for two weeks and not show signs of the virus before returning to work.



Pawnee Nation Law Enforcement Quarterly Report to the Pawnee Business Council 1st Quarter - 2020

With the closing of all Pawnee Nation Casinos and the Trading Post and Tee Pee Smoke shop, this resulted in a dramatic drop in criminal activity. During the month of January, we had six offenses reported. In February we had three offenses committed and in March we only had one offense reported.

III. Quarterly Goals and Objectives

- The Chief of Police will maintain statistics on the number and type of incidents, arrest, and their results, that require police assistance.
 - During this quarter, Officers responded to and/or detected the following offenses committed within the Pawnee Nation jurisdiction: two (2) Counterfeits, one (1) Disorderly Conduct, three (3) Dangerous Drug Offenses, one (1) Trespass, one (1) Disrupting a Public or Religious Assembly, one (1) Obstructing Governmental Function, and one (1) Larceny.
 - There were two (2) arrests made for this quarter.
 - Officers have also responded to the following non-enforcement calls: four (4) Assistance to Sick or Injured, nine (9) Court Process Services, sixty-five (65) Public/Community Services, seven (7) Traffic Warnings, and forty (40) Assistance to Citizens.
 - There were no accidents that occurred within the Pawnee Nation Jurisdiction during this quarter.
 - There was four (4) reported patrols of the Chilocco area. The Pawnee Nation only has pastureland located to the south of the Chilocco facility but as part of our contract agreement, this area is a requirement for being patrolled.
- Assistance provided to the tribal members, and to the local law enforcement agencies which include: City of Pawnee Police Department, City of Yale Police Department, Pawnee County Sheriff's Department, other Tribal Law Enforcement Agencies, and other Pawnee Nation Program services.
 - During this quarter, Officers assisted with the local Law Enforcement



Pawnee Nation Law Enforcement Quarterly Report to the Pawnee Business Council 1st Quarter - 2020

Agencies a total of forty-nine (49) times. Pawnee Nation Officers have assisted the local state Law Enforcement departments with providing back-up on unsafe calls and for traffic control during major accidents.

-During this quarter, our department registered two-(2) sex offenders living within the jurisdictional boundaries of the Pawnee Nation.

-Other services our department has provided for the public includes performing one (1) fingerprint for the local public school system. No drug testing stats have been recorded for this quarter.

- Law Enforcement Officers continue to provide monthly criminal and drug activity reports which are recorded and forwarded to the Bureau of Indian Affairs – Office of Justice Services.

- All statistics are gathered during each month by the Chief of Police and the Admin. Asst. and are submitted to the BIA - OJS. These reports are part of the requirements from the funding agency. This also includes drug activity reports.

IV. Travel and Training

On January 21-24, 2020, Assistant Chief Harold Howell attended a four day '2020 SHOT Show' held in Las Vegas, NV. This show is comprised of various firearms presentations and included vendors for Law Enforcement.

There were no more travel or trainings due to the restrictions for travel during the COVID-19 virus epidemic.

V. Financial Reporting

Monthly Revenue & Expenditure Reports and Expenditure Journals prepared by the tribe's Finance department are submitted to the LE department in a timely manner. Admin. Asst. Ashley Mulder has been re-establishing a new cuff account system for our department.



**Pawnee Nation Law Enforcement
Quarterly Report to the Pawnee Business Council
1st Quarter - 2020**

Future Plans

We are praying that this Coronavirus will pass and a vaccine will be developed and life will get back to a normal state. Right now, our police department has no future plans but will continue to provide the best service we can for our tribal members.

This ends the Quarterly Report for January, February, and March 2020.

Respectfully Submitted,
David Kanuho, Chief of Police

Division of Natural Resources and Safety

Quarterly Report- 1st, 2020 January, February, and March, 2020

I. Division Overview

The Pawnee Nation Division of Natural Resources and Safety was established and implemented in 2010. It consists of four Departments:

- Department of Environmental Conservation and Safety,
- Department of Transportation and Safety,
- Department of Fire and Rescue, and
- Department of Emergency Management.

Although each Department within the Division has its own primary mission and service objectives, each Department shares many common interests and supporting services concerning natural resources and safety. Examples include NEPA compliance challenges, federal regulatory compliance, Tribal regulatory compliance, disaster response and recovery efforts, FEMA mitigation re-imbusement projects, conservation of life and property activities, easement agreements, trespass issues, zoning issues, protection of human health and environment, and maintaining effective emergency planning and response capabilities. Each Department is operating with limited staffing while challenged with maintaining comprehensive services to the citizens. Placing these Departments under a common Division enables direct collaboration among the Management and staff which has resulted in ongoing efficient and effective services while having the limited staffing resources. The DNRS staff have been appointed to and working collaboratively with the TERC team to assist in the Covid-19 response for the Pawnee Nation.

II. Division Reports

The Division of Natural Resources and Safety (DNRS) continues to develop its objectives through the ongoing collaboration among its Departments. Each Department continues to identify their objectives and achieving their goals as resources and priorities allow. The Director is continuing to work with the DNRS Department Managers to identify critical services, staffing, and associated funding needs.

Department of Environmental Conservation and Safety (DECS)

This reporting period is the second fiscal quarter of federal assistance agreements with USEPA for the DECS. The DECS initiated its federal obligations under the FY20 projects beginning October 1, 2019. Activities under the federal agreements include water quality investigations and monitoring, Federal permit certifications (Sections 401 and 404), oil and gas inspections, hazardous spill response, emergency planning, environmental management planning, watershed management plan development, non-point source pollution prevention management, and requesting additional funding for special investigations. Non-federal activities include facility inspections and issuances of permits under the FDA Food Inspections Codes, review and issuance of oil and gas permits, and continues its enforcement of the Pawnee Nation Energy Resource Protection Act (Title XIII). The DECS has issued approx. 3,000 in energy related permits as authorized under the Act under the reporting period. The DECS is working with USDA on the Pawnee Nation's Industrial Hemp production initiatives and trying to acquire authorization to implement the program. The DECS must maintain an approved EPA/Tribal Environmental Management Plan which provides objectives of both Tribal and Federal priorities. The DECS staff

continues to be challenged with capacity development and the implementation of adopted Codes (International Codes: Fire, Building, Mechanical, Energy, Plumbing, and FDA Food Code), Pawnee Nations Natural Resource Protection laws (Title 11 and Title 12 of the Pawnee Nation Law and Order Code) and implementing environmental regulations.

The staff continues to work with contracted inspectors, EPA, BIA, and IHS/OEH personnel for conducting needed facility inspections and issuances of permits. The DECS Inspector and Rangers have been providing facility inspections and utilizing the NOV process for its enforcement (Civil and Criminal). The new enforcement process has continued to work well resulting in defendants paying prescribed penalties and directed corrective actions.

Federal Assistance for the FY2020 project period includes the FY 20 GAP, WPC, and NPS proposals. The Pawnee Nation received an additional Multipurpose grant. The funding will enable the DECS to acquire equipment and supplies needed to enhance existing investigative capabilities. The DECS will acquire the (Geophex GEM-2 Sensor system for brine source identification, and the RaPIDASSAY pesticide analyzer for Pawnee Nation Pesticide program development. The Pawnee Nation is the only Tribe in Oklahoma to receive additional funding under its "Treatment As State" regulatory certifications for water quality.

The Pawnee Nation (DECS) acquired 319 and 404 certification authorities along with Tribal Water Quality Standards authorization in 2005. These authorizations are granted through the US Clean Water Act and enables the Pawnee Nation to establish its water quality standards, certify (review, approve, disapprove) all federal permits for wastewater discharges and stream bank disturbances within Pawnee Nation, and enables the Pawnee Nation to receive an allocation for addressing Non-Point Source Pollution issues within the Pawnee Nation. The Pawnee Nation is the only Nation in Oklahoma to acquire 303 (Water Quality Standards), and 404 (Certifications) program authorization. The DECS staff has provided review of and submitted conditions for 404 certifications as issued by the Federal Government (US Army Corp. of Engineers and USEPA) within Pawnee Nation. The DECS staff is continuing its compliance monitoring of approx. 23 streams and lakes within the Pawnee Nation to assure water quality supports their designated uses.

The Pawnee nation implemented its isolation/social distancing mitigation measures due to the Covid-19 pandemic. DECS staff has initiated remote working to eliminate risk of spread. Staff are able to complete all federal grant obligations with no issues.

Environmental Regulatory Commission (ERC) had no activities under the reporting period.

Department of Transportation and Safety Department of Transportation and Safety

Department of Transportation and Safety Department of Transportation and Safety (PNDOTS) staff have continued to work on its construction projects and road maintenance projects under the reporting period.

- PNDOTS reviewed easement applications for ODOT and Oil & Gas Operation projects.
- PNDOTS worked on adding all Pawnee Nation jurisdiction roadways on National Tribal Transportation Facility Inventory Database.

Activities include:

- DOTS staff working on expanding Pawnee Nation roadway database.
- DOTS staff working on Pawnee Nation Enhancement & Safety Projects
 - All projects are in the closeout phase, waiting on final documents
- DOTS staff working on ROW applications.

- DOTS working COVID-19 planning and response
DOTS staff continues fleet management oversight

Department of Fire and Rescue

The Emergency Services Coordinator has been tasked with providing needed Fire Fighting Training, CPR/AED training, assisting with fire inspections, assisting with NIMS training, developing EOC&EM exercises, developing Fire Grants, coordinating and participating in fire prevention activities, reporting fire activities to the FSA, maintaining all equipment and apparatus in a “ready” condition, and responding to calls as dispatched.

The ESC has acquired needed Fire Inspectors Training and NIMS training under the reporting period. The ESC completed his probationary period under the reporting period and has been retained for continued services to the Pawnee Nation.

The DFR is continuing to have problem retaining its new firefighters. Qualifications for Pawnee Nation firefighters include Fire Fighter I certification accredited by the International Fire Service Accreditation Congress (approx. 140 hrs. training), Emergency Medical Responder certification accredited by the National EMS registry or Oklahoma EMS Registry (approx. 60 hrs.), and Hazmat Operations or Tech. (IFSAC) (approx. 96 hrs.). Once in initial training is completed, the Firefighter will require approx. 56 hrs. of in-service training to maintain certification as a Pawnee Nation Firefighter. The DNRS Director is looking at options to encourage continued service retention. A minimum of 56 hours in- service training is required to maintain skills and certifications as a fire fighter/EMS responder. This is in addition to dispatches and new training initiatives. State side fire departments offer retirement compensation for its volunteers. Pawnee Nation provides no benefits or compensation to its responders. In the past, Pawnee Nation has enabled employees to participate in training/response on “admin leave” status. This assures no lost wages but does not address lack of compensation for the additional responsibilities, including maintaining of in-service training requirements, 24/7 response coverage, elevated risks of injury or life, or the compensation for non-employee responders. The DFR issues responders an annual honorarium of up to \$1,200 to compensate for these needed services to the Pawnee Nation.

The DFR responded to 5 dispatches over the reporting period (1 structure, 3 wildfires, and 1 medical rescue)

Department of Emergency Management

The Department of Emergency Management (DEM) is currently funded as part of the DFR and DEM. The DEM participated in flood recovery activities as was reported in the previous reporting period. The ESC is continuing to work with state officials (Oklahoma and Nebraska) and FEMA on recovery efforts for property damages. The Pawnee Nation is now receiving payments on property damages and emergency services.

The Pawnee Nation activated its EOC to level 2 on March 15, 2020 in response to the Covid-19 pandemic. The TERC met at that time to review emergency protocol as outlined in the Pandemic Plan, COG, and COOP. TDC was required to suspend gaming which also resulted in furlough of non-essential staff. PBC declared a state of emergency (disaster) on March 18, 2020. Essential workers were directed to self - isolate and work remotely as possible while following prescribed CDC social distancing guidelines thru April 5, 2020, at which time the TERC will review and re-assess further actions.



Planning Division
Quarterly Report to the Pawnee Business Council
1st Quarter
January – March 2020

I. Planning Division:

Planning Division consist of the planning department, ICDBG, and Grants and Contracts. The planning department is responsible of bringing new ideas to the table and collaborating with other departments to increase services to the tribe & tribal members. The Planning Director is incorporated in the development of the tribe organization. The Planning Director works side by side with Pawnee Business Council and all the other Divisions. The Planning Director uses the Nation's strategic plan to increase productivity and organizes the overall structure of the Tribe's vision. ICDBG is utilizing grants to better serve the community. They play a big role in developing various projects which include: decent housing, suitable living environment, and economic opportunities. Grants and Contract major goal is to ensure that the federal and non-federal grants are completed. GC makes sure that the grants are constructed to their full potential and that they meet the budget requirements to minimize the risk of losing funding. Also, they analyze opportunities to increase funding from federal contract and see if there are opportunities within the tribe to take advantage to increase serves.

II. Executive Summary

The Planning Division started the new year with several goals in mind. At the beginning of January, we got noticed of the new ICDBG grant. We first wanted to start looking at what leverage that could be use. This leverage would be the driving force behind our planning. Through research and talking to everyone, our best plan was to schedule a meeting with DNRS and partnering up with Transportation. Later, we were able to schedule that meeting to get everyone's wish list and look at what we were lacking at Pawnee Nation. Talking out our plans, we decided to add an expansion to their building to increase their ability to improve their performance. This would add more bays, office space, training areas for first responders, and a small workout station.

We also started working with CRD to help them understand their budget regarding a new award that we receive end of last year. We assisted them on developing a cultural survey that will help guide them on way to enhance their Division and services. They were able to engage with several community members to help illustrate their needs and desires as the Culture Division grows. One of the goals to this grant is to incorporate a sustainability component to their plans, so CRD could continue educating our tribal members and the community. In addition, we were able to assist NAGPRA on the new 2020 submittal for their grant and started the planning for the THPO submittal.

The Behavioral Health/Treatment Facility is still a goal for us, and we are continuing having monthly meeting to address and accomplish the objectives in our strategic plan. We did determine as a team to go after a Certification of Need (CON)



Planning Division
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1st Quarter
January – March 2020

which is required by the State when planning and building a new treatment facility. We hired a strong consultant that has several years of experience as well as strong connection within the State on getting the CON approved.

In 2020, we will be building a new greenhouse for the Nation, so we started the pre-planning process to make sure that we take care of the necessary things for construction and on the programmatic side. This ensures our greenhouse is designed in the right way to increase productivity and efficiency.

Lastly, the Planning Office conducted and/or participated in several other meetings. This will help us build a richer relationship and enhance our ability to share resources to increase productivity and strengthen collaboration with our stakeholders. In addition, we are heavily involved with other Division, Department, and PBC on developing plans and providing suggestions that will enhance the progress throughout the Nation.

III. Quarterly Goals and Objectives:

Planning Directors goals and objectives and new insight that we want to accomplish.

a. Description on Activities Conducted

- i. Partaken in PBC, Budget Committee, Proposal Review, Directors, Executive, PBC Strategic Planning, and Staff, Organizational Chart Meetings, EOC/TERC Meetings.
- ii. Conducted monthly meetings:
 1. Behavioral Health Treatment Facility
- iii. Conducted a joint meeting with Planning and DNRS to address the ICDBG grant
- iv. Conducted with CRD about the 2020 NAGPRA submission
- v. Conducted a meeting with Parkside (Behavioral Clinic) to gather calculated techniques in developing a treatment facility in Oklahoma
- vi. Conducted an interview for the new Planning Manager
- vii. Assisted the new cultural resource coordinator on the grant process and helped guide him in looking for funding
- viii. Develop a new contract for the PSPP for them to develop a new LLC
- ix. Conducted a meeting with Consultants on finishing the CEDS Plan
- x. Started our pre-planning meeting for the greenhouse
- xi. Conducted a meeting DHCS about pursuing the TSET grant
- xii. Conducted a meeting with eCivis to look at methods to streamline the financial and grant management portion for grants. Also, it provides us to several grant opportunities



Planning Division
Quarterly Report to the Pawnee Business Council
1st Quarter
January – March 2020

- xiii. Conducted a meeting the Keith from eCivis on receiving a cost break down of services to help Pawnee Nation be more productive and efficient
- xiv. Develop a new contract for our consultant for the IHS Self-governance grant
- xv. Establish a contact that would possibly in interested in assisting the Nation on developing a data center and Mid-size solar farm
- xvi. Conducted meeting on the strategy on implementing the first tribal “Fast Cast Bridge”
- xvii. Host the Fast Cast Bridge Nationwide where we were able to install a pedestrian bridge in one day
- xxviii. Develop a new contract for our consultant to go after a Certification of Need (CON) that is required for building a Treatment Facility
- xix. Conducted several meetings to gather needed documentation for the CON
- xx. Conducted a CEDS with our stakeholders to talk about finalizing our action plans
- xxi. Help assist the new hire to understand the TOR grant objectives
- xxii. Met with Transportation to see if they would like to partner with the City to go after an EMS grant
- xxiii. Had a conference call with Walter Echohawk to talk about the Ag plan/Bison project for the Nation
- xxiv. Had a kick-off meeting with our Consultant about the IHS Self-governance grant
- xxv. Partaken in a meeting with IHS regional office out of OKC about our request and our plan moving forward
- xxvi. Conducted a CEDs with our consultant about the finishing touched for the CEDs plan
- xxvii. Conducted a meeting with a potential consultant to look at New Market Tax Credit for assistance on the construction of the new treatment facility
- xxviii. Developed and Posted a community wide internet survey
- xxix. Establish a connection with Tulsa Workforce Development and Pawnee Nation TERO to funding that would assist us new opportunities and training for our tribal members
- xxx. We were rewarded a Pawnee Nation Multipurpose Grant FY20
- xxxi. Submitted several grants
 1. ICDBG 2020 Grant
 2. NAGPRA Grant
 3. EPA Nonpoint grant



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4. ATALM & Museum Grant
 5. EMDP Broadband planning/feasibility grant
 - xxxii. Conducted several conference calls
 1. Diane Reagle
 2. Rita Smith
 3. OSU Dr. Shideler & Rebecca Eastham
 4. Keith Gillon
 5. Steven Bond
 6. James Forest
 7. Joel Laubenstein
 8. Carol Nuttle
 - b. New Objective for Next Quarter
 - i. Start planning for COVID related funding
 - ii. Assist in organization COVID Emergency Plans
 - iii. Contact my consultant to develop plans on how to continue moving forward due to the pandemic
 - iv. Assist in any emergency COVID relation objectives
 - c. Future Meeting and Establish New Relationships
 - i. Due to COVID, I plan on researching partners that can assist tribal organization on developing pandemic plans and funding
 - ii. Partake in all COVID related Webinars and conference call to gather information of what is going on in Indian Country and how that can pertain to Pawnee Nation
- IV. Travel and Training**
- a. Travel
 - i. Reservation Economic Summit (RES)- Las Vegas, NV
 - b. Training
 - i. Webinar
 1. BIA Tribal Resilience Program Annual Funding Solicitation
 2. ReConnect: Network Overview
 3. eCivis Demonstration
 4. Oklahoma Telehealth Conversation
 5. VA IGA with governmental entities
 6. COSSAP: Tribal Responses to Drug Overdoses
- V. Financial Reporting**

For the 1st quarter, the Planning Department remained within budget and had no over-budget line items. Expenses are concentrated more in salary and fringe benefits. The Planning Director went on one travel.



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VI. Conclusion

The Planning Division continues assisting other Divisions and Departments to motivate them into moving in a new direction and thinking outside the box to deliver new methods of services to Pawnee Nation. We believe this new direction will make the tribe more efficient. As the Planning Division, we want the Nation to become more sustainable. We developed new goals heading into 2020 to create a solid roadmap that will create momentum for the future. Moreover, we continue working with others while establishing a new mindset to help us move from Federal reliance to Tribal dependency. This allows us more freedom and flexibility to increase services to our people.

In addition, during the first quarter, our plans have been altered due to COVID-19. Many of our projects are still on track as long as we implement the CDC protocols. Going into the second quarter, our priorities will be shifted to address this pandemic and get Pawnee Nation back to operation while protecting our employees and tribal members.

Grants and Contracts Office

I. Grants and Contracts Office

The Grants and Contracts (G&C) offices' main objectives are to ensure post-award administration is efficient and effective. The G&C Office makes sure the federal grant goals and objectives are completed as stated in the grant application; confirms that all activities are carried out on time and within the approved budget, including utilizing the full funding amount; determines that the individual program costs are allowable, necessary, reasonable and allocable under the terms and conditions of an award; and that the programs are abiding by the federal statutes and regulations listed in their award documents. In addition, the Grants and Contracts office also verifies that the reporting requirements, programmatic and financial, stated in the grant or contract are adhered to and that the deliverables are met. Internal financial compliance is another important aspect of grant administration and the G&C office monitors grant expenditures to ensure the federal programs are following OMB 2 CFR Part 200 and the Fiscal Policies and Procedures established by the Pawnee Nation for all purchases.



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The Grants and Contracts manager keeps current on grant management instructions and information issued by federal agencies to make certain required processes and policies are adhered to. The G&C office has an obligation to inform the directors and managers of current federal rules and regulations that govern the administrative management relevant to the grants and contracts overseen by the Pawnee Nation.

By informing the directors and managers on grant administration topics as well as following proper financial procedures, it is anticipated a better understanding of the fiscal policies and procedures will ultimately reduce audit and program review findings. This is evident in the fact that the Pawnee Nation has received unqualified opinions in the last two audits (“clean” opinions). The employees of the Pawnee Nation have made a conscious and collective decision to use the Pawnee Nation’s Fiscal Policies and Procedures as guidance. The employees’ efforts have led the way in making the Nation an organization that maintains notable fiscal management.

II. Executive Summary:

During the 1st quarter of 2020 the Grants and Contracts Office completed the required annual and quarterly federal financial reports for the respective funding agencies of our federal grants and contracts, including completing the TERO annual report. In addition, G&C assisted with the P.L. 102-477 renewal application and worked with the Indian Health Service on required FY20 renewal update changes.

All required reports, narrative and financial, were completed and sent out on time.

The Grants and Contracts office had two separate meetings with employees of the Cultural Resources Division to discuss the upcoming grant applications for NAGPRA and THPO. Timelines were developed, a practice that the G&C offices does, that showed the required documents that were needed to complete the application and listed the responsible party who would work on each document. The process is very efficient and ensures the applications are completed and uploaded before the deadlines. The employees of the CRD are very cooperative in the process and do a great job in getting their annual applications for funding completed. All federal grant application requests are now submitted through grants.gov. We should hear whether these were accepted and funded toward the end of summer.

Also, G&C worked with the Pawnee BIA agency and the Southern Plains Regional Office to get a 93-638 contract completed and turned in so the Nation could take over a house demolition project. Everything has been completed and approved; hopefully, this project will be started soon.



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The IHS Housekeeping and Grounds Maintenance Policy and Procedure revised manual was completed and submitted to Indian Health Service. G&C held an orientation on the manual with the IHS Housekeeping employees. The G&C office worked with the IHS Facility Manager to ensure all required guidance was updated and included in the manual.

I was asked by the Planner if the Substance Abuse funds could be utilized for paying for a consultant to complete a Certificate of Need (CON) application that will be sent to the State of Oklahoma for approval. The Certificate of Need is the first step in working toward building a Behavioral Health Facility. I discussed this with our contracting officer and she consulted with others in her agency and they came to the conclusion that SAP carryover funds from a previous contract could be used to pay the consultant. The CON is currently being worked on by the consultant.

Grants and Contracts worked on the extensive Office of Child Care Major Renovation application to request using CCDF funds for the renovation of the child care kitchen. The State of Oklahoma had cited the child care facility several years ago stating that the kitchen needed to be expanded to house industrialized kitchen equipment. The application was completed and sent in along with all required documents. G&C would like to thank Ms. Samantha Baker, Justin Peck with Builder's Unlimited and Chris McCray for their contributions in completing the application. The information everyone provided was a tremendous help! The use of CCDF funds to renovate the child care kitchen was approved. The approving agency said there were no areas of the application that needed any clarifications or edits!

Several federal budget modifications came in and I obtained the required signatures and returned them to the funding agencies so the funding could be posted in their respective treasury sites. I also assisted with required revisions to budgets, completed excel templates to add funds into the budget, where needed, to turn in as soon as possible since the agencies wanted them back right away. During this time some of the program directors were working remotely.

G&C met with the Title VI staff to go over the upcoming final report instructions; this was Year 3 of the three-year award. The next day we received word from the funding agency that these programs, Title VI-Nutrition; Title VI-Caregiver and Title VI Nutrition Supplement Initiative Program, would be given a one-year extension, meaning close-outs will not need to be completed until 03/31/2021. FY20 funding for these same programs has been approved and will run through 03/31/2023.

I set up several new programs in the accounting system and notified all personnel who work with the programs in system. All new programs are set up in the grants administration



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module; finance has access to all grants and contracts in that module. All documents related to the grants are located electronically in those files. I set up new programs in the accounting system with detailed information about the program, i.e., award amount, program director grant period, etc., and I attach the award document to the file for easy review. Once all that is done, I send all the information I have out to the people who will be involved with the grant, i.e., director, finance/accounting, payroll, and HR if an employee is paid from the grant.

Drawdowns were done on an aggressive basis for the reimbursable programs to keep cash flow current; reviewed expenses for the federal programs to ensure there were no miscodes; updated the federal programs on their financial status', worked with the P.L. 102-477 program to get an extension so they could spend their carryover funds and assisted with their carryover budget; researched and approved Microix purchase requests on a daily basis.

In addition, Grants and Contracts continues to assist program directors in a variety of ways, i.e., reviewing and monitoring expenses to avoid any disallowed expenditures that would have to be paid by the Nation; informing directors of their program budget balances and provide estimated expenses so they can better monitor spending and keep within the approved budget; send financial reports as requested by the program directors; answer questions related to allowable costs, gather required information for new grant applications or renewals and sharing grant information as received by the funding agencies. The Grants and Contracts Office relies on current, up-to-date information in the accounting system to complete accurate financial reports.

III. Quarterly Goals and Objectives

The Goals and Objectives of the G&C office will basically remain the same: to assist in increasing the volume of federal grants that are administered at the Nation by researching external funding opportunities; keep current on grant management processes; continue organizing the grant files; and keep electronic files updated.

IV. Travel and Training

There was no travel during the 1st Quarter 2020 although I did attend a Grants Management Training in Tulsa, OK. for 2 days in January. In addition, I sat in a helpful EDA webinar, Grants Online Functionality; and a Tribal Housing webinar.

V. Financial Reporting

Grants and Contracts is within the Department of Planning and the financial status is reported in the Planning Department report.



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Conclusion

I am available to explain anything in detail that is written in this report for anyone who may have questions. I maintain an open-door policy and remain available to assist anyone who wants more information on grants or contracts. You may call at any time: 918-762-3621 Ext. 123, office; or 918-399-5107, cell. The Grants and Contracts office is in Room 204 on the 2nd floor of Building 64.

The Grants and Contracts Office will be observing the *Six-Foot Social Distancing* recommendation set by the Center for Disease Control (CDC).

Respectfully,
Laura Melton
Grants and Contracts Manager

Indian Community Block Development Grant Program (ICDBG)

VII. Indian Community Block Development Grant Program (ICDBG)

The ICDBG Program provides eligible grantees with direct grants for use in developing viable American Indian and Alaska Native Communities, including decent housing, a suitable living environment and economic opportunities, primarily for low- and moderate-income persons.

http://portal.hud.gov/hudportal/HUD?src=/program_offices/public_indian_housing/ih/grants/icdbg

VIII. Executive Summary:

FY-16 ICDBG: Pawnee Nation Ceremonial Campgrounds & Nature Fit Trail (PNCCNFT)

The grant will allow the Pawnee Nation to revamp the Campgrounds area and add a nature fit trail just east of the campgrounds. This would include the demolition of the existing restroom facility and replace with a newly constructed larger facility to hold at least 3 stalls for toilets and showers for both men and women, with ADA compliance. All existing electrical lines to be placed under ground while adding several electrical pedestals along the camping areas. A new dance arbor complete with new LED lighting. The nature fit trail



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would be almost a mile in length, lined with solar lighting, exercise stations, picnic tables and benches.

FY-18 Pawnee Nation Greenhouse Project (PNGP)

This funding opportunity will allow the Pawnee Nation to grow economically by building two (2) 30' x 92' gutter connected Nexus Vail Greenhouses to house and grow cash crops (tomatoes & lettuce) by use of hydroponics.

FY-19/20 Public Safety Center (PSC)

A proposal is currently under progress as the FY-19/20 NOFA was issued in December. Deadline for submission is February 3, 2020, 11 P.M. CST.

IX. Quarterly Goals and Objectives

FY-16 ICDBG: PNCCNFT

The Ceremonial Campgrounds and Nature Fit Trail is nearly complete, only a few more amenities being added due to cost savings. The Team is currently planning for a May 2020 Grand Opening. The CRD has granted the project team permission to remove some trees that are located around and in the center of the dance arbor, all items to be completed before the Grand Opening.

The Pedestrian Bridge “Morning Star Bridge” has been completed. A live stream of the construction process was available with plenty of promotion associated with this phase of the project. It was the first ever pedestrian bridge to be completely constructed in a warehouse, delivered and put up in 8 hours. There were interviews done by all the leadership on the project and was a team success to be apart of.

This project is projected to be wrapped up within the next quarter, however if COVID conditions worsen it could possibly delay close-out.

FY-18 ICDBG: PNGP

Currently an environmental assessment is being preformed to ensure compliance is being met per the Environmental Review that HUD requires.

FY-19/20 ICDBG: PSC Project Proposal

A Notice of Funding Availability (NOFA) was released in the previous quarter, approval and submission was done in the first quarter of 2020.

The Public Safety Center Project proposal will expand the current fire station building, adding office space to the Division of Natural Resources, additional parking spaces for



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vehicles and a covered overhang for trucks and equipment. With the addition of more space, there will also be a fitness area added onto the facility.

The proposed funding opportunity was submitted successfully on February 3, 2020. Announcement of funded projects will happen in May 2020.

X. Travel and Training

No travel or training was taken this quarter.

XI. Financial Reporting

🚩 FY-16 PNCCNFT

All federal funds have been expended and the tribal match is currently being used for final phase of the FY-16 ICDBG Project.

🚩 FY-18 PNGP

Total expenditures for this project for this project are within budget for the total overall project. Salary is the on costs for this project as of now.

Division of Property Management

Quarterly Report to the Pawnee Business Council

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I. Division of Property Management:

The Division of Tribal Operations has the authorization and responsibility for management of maintenance, preservation, operations and security of Tribal assets. The Division of Tribal Operations does so in a manner that provides for preservation, protection and care consistent with their operational needs and that accomplish overall government objectives. The management of operations and maintenance of assets, and operational systems must be cost effective and energy efficient and adequate to meet the needs of the Division of Tribal Operations missions. The maintenance and operational systems must meet tribal and/or nationally recognized standards. They must also be at an appropriate level to maintain and preserve the Tribal assets, consistent with available funding. The Division of Tribal Operations has the responsibility of managing the assets of the Pawnee Nation of Oklahoma. In the management, the Division of Tribal Operations provides support services to programs, departments and partnerships with outside entities. The Division of Tribal Operations receives operating funds through Cost Allocation Plan, Indirect Cost and Agriculture Lease monies to fund our division. Rest assured, while issues relating to employees, visitors and Tribal members are never the same, we attempt to resolve them promptly and carefully while ensuring an open-minded remedy.

II. EXECUTIVE SUMMARY:

January 2020

During the month of January, the Division of Property Management began demolition of the old restrooms and showers located at the Campgrounds. Maintenance and grounds maintenance staff did the demolition work and hauled off the debris from the Campgrounds. All utilities were cut off from the building before the work began. During this time, maintenance workers also flushed out the sewer lines and the sink drains located in the Staff Quarters Building. On January 6, the Division Director and Maintenance Supervisor conducted job interviews for the housekeeping position. On January 9, funeral services were held for Ms. Juanita Mae McGlaslin, burial services were conducted at the South Cemetery. On January 10, maintenance staff built a new wall in the Administration Building for the new offices for the Tax Department. The Tax offices are being moved due to the Charter school using the space in the Multi -

Purpose Building for the upcoming school year in 2020. Also on this day the maintenance staff installed a new circulation pump in the heating and air unit located at the Law Enforcement Building. Grounds maintenance workers repaired two overhead doors located on the Maintenance Building located on Maintenance Road. Also during the month of January the grounds maintenance workers removed the dead tree located on the south end of the Wellness Center as well as some trees around the walking trail behind the Indian Health Services Building. From 1-10-20 until 1-15-20, maintenance workers installed sheet rock, mud and taped the sheetrock and painted and put trim work up in the new Tax office located in the Administration Building. New door locks and deadbolt locks were installed on the doors at the tax office as well. During this time, Property Management met with Dorna Battese and Starla Bulyeu with the Charter School, regarding the Cost Allocation Plan for the Multi- Purpose Building and the Breezeway. On January 17, Property Management staff moved the Tax Office to the Administration Building from the Multi – Purpose Building. On January 21, maintenance workers installed a new blower motor on the A/C unit located at the Cultural Learning Center as well as flushing the sewer lines at the Pawnee Nation Resource Center. During the week of the 27th, all debris from the Campgrounds restrooms and showers demolition project was removed and cleaned up by Property Management. January 31, Property Management staff installed new metal on the roof above the stairwell located in the back of the BIA Building. This will help prevent future flooding to the basement of the BIA Building.

February 2020

During the month of February, Property Management removed one of the cement pads from the Campgrounds and replaced a water shut off valve on the water line running to the old Restrooms and showers. February 4, Division Director with Housekeeping Supervisor attended a conference call with Area Indian Health Office regarding Housekeeping and Grounds Maintenance Contract for the IHS Clinic. February 5, Property Management staff cleared snow from sidewalks, building entrances and parking lots for all building on the Tribal Reserve and the Cultural Learning Center uptown. February 6, Division Director met with the new OEH Engineer at the Pawnee IHS Clinic. The meeting was held to discuss a new water well and well house located on the north end of the Tribal Reserve by the Daycare Building. February 10, Property management staff moved eleven fire proof filing cabinets from the Multi- Purpose Building to the Tax Offices located in the Administration Building. Maintenance staff hung a large portrait in the Substance Abuse Program Building as well as repaired a security light on the exterior of the building. February 11, Division Director attended a meeting at IHS Clinic to discuss and go over the new Policy Manual for the Housekeeping and Grounds Maintenance Program. All staff members attended the policies and procedures meeting. February 12, maintenance staff repaired fire alarm located in the Cultural Learning Center and reset the Elevator. Staff also cleaned and repaired the stove located in the Community Building. All four

burners and both sides of the oven are now working. February 18, Property Management brought in a shredder truck for all of the tribal programs to use and get rid of old files. Approximately 90 boxes were shredded by the tribal programs. February 20, maintenance staff replaced the batteries in every fire alarm in the Administration Building and replace light bulbs in the Food Distribution Warehouse. Staff also repaired the faucet in the kitchen sink located in the Roam Chief Building. February 24, Maintenance staff installed new light bulbs above the stove and in the walk - in refrigerator and walk in freezer located in the Multi- Purpose Kitchen. On this day staff checked the batteries in the generators at Building #64, Title VI Building and the Law Enforcement Building. All generators are in good shape if the power goes out for any length of time.

March 2020

During the month of March, Division of Property Management staff burned the Big pasture on the north east end of the Pawnee Nation Reservation. Approximately 400 acres were burned by the management staff. March 2, the picture of Roam Chief was returned to the Roam Chief Building and maintenance staff hung the portrait in the Big Room on the south wall. March 11, Division Director, Water Tech and Utility Clerk attended water training at the Iowa Tribe. Hours are used to recertify every year, Division Director has Class C Water and Class D Waste Water, Water Tech has Class D Water and Waste Water Certifications. March 13, Funeral services were held for Mrs. Ruth Ann Nuttle Foy at the Roam Chief Center. Burial for Mrs. Foy were conducted at the North Cemetery. March 18, Funeral services for Mr. Kyle Taylor were held at the Roam Chief Center. Burial services for Mr. Taylor were conducted at the North Cemetery. March 19, Funeral services were held for Mr. Arthur Sonny Fields at the Multi – Purpose Building. Burial services for Mr. Fields were conducted at the North Cemetery. March 23, maintenance staff installed a new hydraulic line on the backhoe that is used to dig the graves. March 24, Six workers were furloughed from the Division of Property Management, four workers were deemed as essential employees for the Pawnee Nation. March 31, Once again maintenance staff installed plywood over the doors at the Boy Dorm and installed no trespassing signs on the building. Hopefully this will prevent people from entering the building. Since the furloughs began, Property Management has been diligently cleaning the buildings on the Pawnee Nation reserve. All of the buildings have been disinfected and sanitized on a daily basis. The housekeepers that are with the Division of Property Management have done an outstanding job with the Covid virus.

QUARTERLY GOALS AND OBJECTIVES

The Division of Tribal Operations manages facilities by utilizing preventive maintenance and/or current industry standard practices. Under the management plan, the Division of Tribal Operations provides facility maintenance services to Tribal programs, departments and

customers. These services cover complete operations, maintenance, tribal facilities – routine, scheduled or emergency services. Facility occupants are provided with one or any combination of the services offered. The Division of Tribal Operations offers a comprehensive array of individual building maintenance services through the Division of Tribal Operations management plan. These services will assist facility users to achieve a preventative maintenance program for specific areas of a building.

Burial Services

The Division of Tribal Operations has four cemeteries to maintain; however, we manage only three on account of the location of the Pitahawirata cemetery. Our Operations staff assists Tribal family members with the burying of their loved ones at their choice of location. These services include the opening and covering of the grave; as well as the use of a Tribal facility for wake services, the funeral and the traditional mourner’s feast. Facility users may choose one or any combination of the services offered.

Custodial Services

The Division of Tribal Operations manages facilities by utilizing housekeeping standards and/or current industry standard practices. Tribal programs, departments and customers can obtain facility custodial services under the Division of Tribal Operations management plan. These services cover the cleaning schedules for operation of the Tribal facilities. Facility users may choose one or any combination of the services offered. The Division of Tribal Operations offers a comprehensive array of individual building maintenance services through the Division of Tribal Operations management plan. These services will assist facility users to achieve a cleaning program for specific areas of a building.

Property Management

The Division of Tribal Operations provides property management services for Tribal workers through its Division of Tribal Operations management plan. Although a majority of the Tribal workforce are housed in buildings owned by Pawnee Nation, a substantial number are located in the former Pawnee Industrial School, called “Gravy U” that operates under the banner of Pawnee Nation College.

Utility Management

The Utility Commission oversees the overall utility codes. During the last quarter all water meters were read and bills were mailed out to the customers. Water meters are read on the twenty fifth of each month. The Division of Tribal Operations possesses the responsibility for management of Tribal utilities. The Division of Tribal Operations manages, operates, and

maintains the utilities for the Pawnee Nation of Oklahoma. As director of the Utility Department, we have taken upon the responsibility of only daily activities. The Utility department provides the following services:

- Water
- Wastewater

During the last quarter the Division of Property Management has completed (52) work orders for different programs throughout the Tribal Reserve. These are done in addition to their normal workload. Most of our goals depend upon the financial status of the Pawnee Nation, the work schedules vary according to the circumstances of work orders. The workload increases as urgent and emergency requested are submitted to our office while less urgent and/or emergency request are given a lighter priority.

MEETINGS, TRAININGS AND TRIPS

Directors Meeting	January 7
Property Meeting	January 8
Joint Mtg. Property & Land Use	January 14
Charter School Meeting	January 15
Green House Project Meeting	January 17
HIS Conference Call RE: Housekeeping	February 4
OEH Meeting RE: New Water Well	February 5
IHS Housekeeping Meeting	February 11
Land Management & Property Joint Mtg.	March 10
Water Training Iowa Tribe	March 11
TERC/ EOC Meeting	March 16

FUTURE PLANS

The housekeeping, grounds maintenance and maintenance duties are repetitive during most days. Some projects may take a little longer to complete do to the number of maintenance requests that are received.

- Cut cedar trees at West Cemetery
- Clean out fence rows in Big Pasture
- Remove old concrete slab at the Campgrounds

Submitted By:

Jim Jestes, Division Director

Pawnee Nation Property Management

Division of Property Management

I.H.S. Housekeeping/Grounds Maintenance Services Quarterly Report – 1st Quarter Report 2020 January, February, March

I. Program Overview

The Housekeeping/Ground Maintenance (HK/GM) Manager of the HK/GM Department administers and carries out the Housekeeping and Grounds Maintenance Services for the USPHS Indian Health Center, Pawnee, Oklahoma.

Housekeeping Services

The Pawnee Nation provides housekeeping services in support of the five (5) days per week. 8:00 a.m. to 5:00 p.m., schedule for clinic operations.

Grounds Maintenance Services

The Pawnee Nation provides all grounds maintenance services including landscape and snow removal from onsite roads and parking lots to support the clinic operations of five (5) days per week on an 8:00 a.m. to 5:00 p.m. schedule.

II. Executive Summary

In accordance with the provision of P.L. 93–638, as amended, the Pawnee Nation of Oklahoma shall administer and carry out the Housekeeping and Grounds Maintenance Services for the USPHS Indian Health Center, Pawnee, Oklahoma. The clinic serves the Ponca Tribe, Tonkawa Tribe, Kaw Nation, Otoe–Missouria, Osage Tribe and Pawnee Nation, for public health nursing, environmental health services, physical therapy, nutritional services, health education and Pawnee Benefit Package Program. All the medical ambulatory, dental optometry, all support ancillary services and contract health services to the Tonkawa, Otoe–Missouria Tribe, Osage Tribe, and Pawnee Nations.

The housekeeping and grounds maintenance services are provided based on collaboration; the housekeeping manager and assistant is accountable for the Pawnee Health Center all together.

III. 1st Quarter – Goals and Objectives

The housekeeping and grounds maintenance staff collaborate to meet goals and objectives of the contract services. Each housekeeper is responsible for each divided section within the Pawnee Health Center facility. Whenever a housekeeper is not at work for the day it was discussed that the housekeeping staff would step in and completes the usual duties. It was decided that any assigned areas in the event of a housekeeper being absent would be left up to the supervisor's discretion. The grounds maintenance workers are responsible for the Pawnee Health Center campus including sidewalks, parking lot, driveways and bordering curbing.

The housekeeping manager and assistant are accountable for the cleanliness of the Pawnee Health Center. Housekeeping duties can be found in the housekeeping manual; updated by the infections control committee members and housekeeping staff members to correspond with the new healthcare facility.

Monthly, Quarterly and Annually Duties:

Division of Property Management

1. High dusting on a weekly basis.
2. Facility and housekeeping (on occasion—an administrative staff is present) are performing weekly inspections at the Pawnee Health Center.
3. Manager and/or Assistant are/is attending supervisor, infection control and any other meetings we are requested to attend.
4. Grounds Maintenance will keep the campus surrounding the facility free of any trash in parking lots and the maintenance of the grass will be performed daily and as needed.

IV. The Housekeeping/Grounds Maintenance Department strives to accomplish the following:

1. Provide quick responsive and friendly service to patients, employees, staff and visitors.
2. Complete cleaning schedules according to developed housekeeping manual.
3. Maintain Pawnee Health Center campus – always thinking safety first.
4. Fulfill routine cleaning schedules – Pawnee Health Center.

Most of housekeeper's duties are routine, the work schedules deviate according to the circumstances (i.e. blood spill, vomit, employee on sick leave, etc.). The workload increases as flu season approaches or upon urgent and emergencies requested by the critical areas (Lab and Medical). Although non-critical submissions to our office are rare, less urgent and/or emergency requests are given a lighter priority and are scheduled to be performed subsequently by a housekeeper whose duties are in the non-critical areas. In January, the department consists of Steven Moore supervisor, Jordan Moore assistant, Recia Pickering housekeeper, Hayden Howell housekeeper, and Rick Tatum ground maintenance. The housekeeping department has continued the daily maintenance of the cleaning and lawn mowing equipment. The cleaning of all areas is being done on a routine basis. The housekeeping department started the year off with the deep cleaning and scrubbing the floors in the public restrooms in the main halls. All the main halls and all the main lobbies with tile was swept mopped and buffed not only to disinfect the floors but to give them a shine. In February, the stains in the carpet in the main conference rooms was done and the cleaning of the pantry area of the conference rooms. The shampooing of the carpet in the behavior health department lobby was done at the request of the facilitator manager. In March, was probably the most stressful months for not only the facility but for the housekeeping department as well because of the covid-19 virus. With the news of the covid-19 virus spreading across the United States. The facilities department started training all departments with how to properly put on your personal protective equipment or ppe's and an emergency epi response committee was formed of all supervisors of all departments to keep all workers updated on the covid-19 virus. The epi response team meets on a regular basis called the morning huddle and as the virus was sure to make its way to the Pawnee I.H.S. facility, the procedures of how to deal with a covid-19 patient was put into place. What that meant for the housekeeping department was the cleaning and disinfecting of all the facility on a two-hour basis which consisted of cleaning of the front entrance chairs wheelchairs and the floors. And the cleaning of all lobbies and wiping down of all chairs with disinfecting wipes. If there was a covid-19 patient that enters the building they have to put a mask on the patient and take them directly to the isolation room in medical clinic department. Once the covid-19 patient is in there housekeeping is called to get the ppe's and chemicals ready for the cleanup of the isolation room. Once the patient has left the iso room then it can't be entered until 45 minutes after the covid-19 patient has left the room. After the 45 minutes then two housekeepers respond, and one is designated to go in the iso room to clean and disinfect while the other is to assist and watch making sure that the housekeeper puts

Division of Property Management

his ppe's on correctly and assist. As a result of housekeeper's being exposed of the covid-19 virus. It has taken its toll on all the housekeeping department because of stress. I'm often asked what if I get virus and take it home to my family. As supervisor of this housekeeping crew I am thankful and proud of their dedication and diligent to their job and for putting their lives in harms way like they did is to be commended. Routinely all housekeepers stay after hours if an area needs to be cleaned because of covid-19 as well. Also, all housekeepers are screened before 8:30 A.M. before they are allowed to enter the building. If there are any symptoms or fever, there are follow up questions and the employee could be sent home by the nurse in charge.

V. Meetings, training & trips

The housekeeping staff has annual training/refreshers for Bloodborne pathogens training was provided by Indian Health Service, Pawnee Service Unit.

VI. Financial Reporting

Due to tribal accounts being frozen all purchases and ordering must be approved by director and budget committee. There has been a shortage of money in the Housekeeping and Grounds Maintenance supplies and the IHS Facilities and Administrative staff were notified of problem. They said they would investigate their budget to see if help could be provided. No reports. However, when expenditure reports are needed; Finance is willing to print for our use.

VII. Future Plans

The stripping and waxing of the lower hallway. Also have talked with vendors about purchasing some type of floor machine that will aid in daily cleaning as well as stripping floors.

Respectfully Submitted,

Steve Moore

Pawnee Nation of Oklahoma

First Quarterly Program Reports 2020

January, February, March



**Pawnee Nation Committee, Commission
and Board Reports**

Submitted to the
Pawnee Business Council
June 6, 2020

Charles Lone Chief, Interim President
Charles Knife Chief, Interim Vice-President
Patricia McCray, Secretary
Dawna Hare, Interim Treasurer

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**Budget Committee
Quarterly Report to the Pawnee Business Council
First Quarter - 2020**

- I. **Program/Office/Project Name:** Budget Committee.
- II. **Executive Summary:** Minutes from the Committee meeting. Some items were placed on the PBC Agenda for recommendation of approval.

MINUTES

January 27, 2020 * 2:00 PM * Building 64 Conference Room

1. Call to Order

Meeting was called to order at 2:00 pm

2. Roll Call (Establish Quorum)

See Sign in Sheet: Pam Cook, Kim Murie, William Perry, Muriel Robedeaux, Brian Kirk, Charles Lone Chief, M. Angela Thompson, Darrell Wildcat, President Whiteshirt and Rick Nordwall – arrived at 2:14 pm.

Present: Cynthia Butler, Bob Dimmick and Ann Collins

3. Approval of Agenda

ADD: 5. Other, G. Request for funds for Behavioral Health Clinic Facility and C. Budget Modifications, v. 2020 Gaming Budget Modification #1

Motion made by Kim Murie to approve the Budget Committee Agenda for January 27, 2020 with additions, seconded by Brian Kirk.

Vote: all in favor, none against, none abstaining and one not voting. Motion carries.

ADD: 4. New Business, A. Donations and/or Sponsorship Requests, i. Donation Request for Title VI Elders Conference

Motion made by Kim Murie to amend the agenda to add the Donation Request for Title VI Elders Conference, seconded by William Perry.

Vote: all in favor, none against, none abstaining and one not voting. Motion carries.

4. New Business



**Budget Committee
Quarterly Report to the Pawnee Business Council
First Quarter - 2020**

A. Donation and/or Sponsorship Requests

i. Title VI Sponsorship request for the Elders National Convention

Ann Collins presented to request for funds for the Elders Convention in Reno, NV in August. They have eight members who have signed up. Do have estimates for cost and will get that to the Committee. Have raised funds for the registrations and membership fees. Currently have 6,200.00 in the bank. Next fundraiser is on Valentines Day. Asking for lodging and transportation.

Motion made by Brian Kirk to table the request for funding for the NICOA Convention until more information is gathered, seconded by Rick Nordwall.

Vote: all in favor, none against, none abstaining and one not voting. Motion carries.

B. New Budgets

i. Approval of 2020 SAP Inpatient Budget (over \$50,000)

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve for recommendation to the PBC for approval for the 2020 Substance Abuse Program Inpatient Budget, seconded by Brian Kirk.

Vote: all in favor, none against, none abstaining and one not voting. Motion carries.

ii. Approval of Self Governance Contract and Budget (over \$50,000)

Mr. Nordwall has concerns with the contract/contractor for this grant.

RECOMMENDED FOR PBC AGENDA

Motion made by Rick Nordwall to deny the Self Governance Contract and Budget, seconded by Kim Murie.

Vote: three in favor, five against, one abstaining and one not voting. Motion carries.

Motion made by Brian Kirk to approve for recommendation to the PBC agenda to approve the Self Governance Contract and Budget, seconded by William Perry.

Vote: five in favor, two against, one abstaining and one not voting. Motion carries.

iii. Approval of 2020 BIA House Demo Project Budget



**Budget Committee
Quarterly Report to the Pawnee Business Council
First Quarter - 2020**

RECOMMENDED FOR PBC AGENDA

Motion made by Brian Kirk to approve for recommendation to the PBC for approval of the 2020 BIA House Demo Project Budget, seconded by Darrell Wildcat.

Vote: all in favor, none against, none abstaining and one not voting. Motion carries.

iv. Approval of 2020 Seed Preservation Budget

RECOMMENDED FOR PBC AGENDA

Motion made by Darrell Wildcat to approve for recommendation to the PBC for approval of the 2020 Seed Preservation Budget, seconded by William Perry.

Vote: all in favor, none against, none abstaining and one not voting. Motion carries.

C. Budget Modifications

i. 2019 PBC Budget Modification #8 (Carryover/Line Item)

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve the 2019 PBC budget modification #8, seconded by Darrell Wildcat.

Vote: all in favor, none against, none abstaining and one not voting. Motion carries.

ii. 2020 PBC Budget Modification #1 (Carryover Funds Added)

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve the 2020 PBC Budget Modification #1, seconded by Darrell Wildcat.

Vote: all in favor, none against, none abstaining and one not voting. Motion carries.

iii. 2020 Pawnee Nation Princess Budget Modification #1 (Carryover Funds Added)

RECOMMENDED FOR PBC AGENDA

Motion made by Darrell Wildcat to approve the 2020 Pawnee Nation Princess budget modification #1 for carryover funds to be added, seconded by Charles Lone Chief.



**Budget Committee
Quarterly Report to the Pawnee Business Council
First Quarter - 2020**

Vote: all in favor, none against, none abstaining and one not voting. Motion carries.

iv. 2020 Tribal Opioid Response Budget Modification #1

Motion made by Ralph Nordwall to approve the Tribal Opioid Response budget modification #1, seconded by Kim Murie.

Vote: all in favor, none against, none abstaining and one not voting. Motion carries.

v. 2020 Gaming Commission Budget Modification #1

Motion made by William Perry to table the 2020 Gaming Commission budget modification #1, seconded by Brian Kirk.

Vote: all in favor, none against, none abstaining and one not voting. Motion carries.

5. Other

A. Te Discussion and Review of Salazar Account (R&E Report)

Discussion only.

B. Tu Ku Program/Education Division – School Clothing Fund

Motion made by Ralph Nordwall to table the Tu Ku Program/Education Division school clothing fund item, seconded by Kim Murie.

Vote: all in favor, none against, none abstaining and one not voting. Motion carries.

C. Discussion and Review of 2020 PTDC Budget

Mr. Nordwall had questions and concerns on the PTDC budget. First question is about the Howler's deficit. Mr. Bob Dimmick was present to answer questions.

D. Discussion and Review of PBC 2019 Budget

Discussion only.

E. Review of Financials for Year Ending 2019



**Budget Committee
Quarterly Report to the Pawnee Business Council
First Quarter - 2020**

Will get a copy to the Committee and review at the next meeting.

F. Request for funding for Behavior Health Clinic Facility

Brian Kirk presented his presentation to the Budget Committee for the treatment facility for Behavioral Health.

Motion made by William Perry to table the request for funds for the Behavior Health Clinic Facility, seconded by Ralph Nordwall.

Vote: eight in favor, none against, one abstaining and one not voting. Motion carries.

G. Discussion on Budget Committee Role

Discussion on the role of the Committee. Also, discussion on the suggested budget committee or policy revisions. Requests to approve any tribal funds that are being moved around. Not so much the federal programs.

6. Confirm Next Meeting Date

The next budget committee meeting will be determined on when the PBC sets their next meeting.

7. Adjournment

Motion made by William Perry to adjourn, seconded Kim Murie.

Vote: all in favor, none against, none abstaining and one not voting. Motion carries to adjourn at 4:52 pm.

MINUTES

February 6, 2020 * 11:00 PM * Building 64 Conference Room

1. Call to Order

Treasurer Thompson called the meeting to order at 11:04 am and Darrell Wildcat gave the invocation.

2. Roll Call (Establish Quorum)



**Budget Committee
Quarterly Report to the Pawnee Business Council
First Quarter - 2020**

Present: (see sign-in sheet) Muriel Robedeaux, William Perry, Brian Kirk, Charles Lone Chief, Darrell Wildcat and M. Angela Thompson (via conference call).

Guest: Cynthia Butler

3. Approval of Agenda

Motion made by Brian Kirk to approve the budget committee agenda for February 6, 2020, seconded by William Perry.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

4. New Business

A. Donation and/or Sponsorship Requests - None

B. New Budgets

i. Approval of 2020 Youth Supplemental Funds Budget

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve the 2020 Youth Supplemental Funds Budget, seconded by Brian Kirk.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

C. Budget Modifications

i. Approval of 2020 PBC Budget Modification #2 (Election Budget)

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve the 2020 PBC budget modification #2, seconded by Muriel Robedeaux.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

**ii. Approval of 2020 Election Commission Budget Modification #1
(Adding Funds)**

RECOMMENDED FOR PBC AGENDA

Motion made by Muriel Robedeaux to approve the 2020 Pawnee Nation Election Commission budget modification #1, seconded by William Perry.



**Budget Committee
Quarterly Report to the Pawnee Business Council
First Quarter - 2020**

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

iii. Approval of 2020 PBC Budget Modification #3

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve the 2020 PBC budget modification #3, seconded by Muriel Robedeaux.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

iv. Approval of 2020 Youth Supplemental Fund Budget Modification #1

Motion made by William Perry to amend the agenda and add B. New Budgets, i. Approval of Youth Supplemental Fund Budget, seconded by Darrell Wildcat.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

5. **Other** - None

6. **Confirm Next Meeting Date** – To be determined.

7. **Adjournment**

Motion made by William Perry to adjourn, seconded by Brian Kirk.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries to adjourn at 11:31 am.

MINUTES

March 17, 2020 * 1:30 PM * Building 64 Conference Room

1. **Call to Order** – Meeting called to order at 1:41 pm. M. Angela Thompson gave the invocation.
2. **Roll Call (Establish Quorum)** – Present (See Sign-in Sheet) Muriel Robedeaux, Brian Kirk, William Perry, President Whiteshirt, M. Angela Thompson (via conference call) and Sammy Kemble (via conference call).

Guest: Cynthia Butler



**Budget Committee
Quarterly Report to the Pawnee Business Council
First Quarter - 2020**

3. Approval of Agenda

Motion made by Brian Kirk to approve the Budget Committee agenda for March 17, 2020, seconded by William Perry.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

4. New Business

A. Donation and/or Sponsorship Requests - None

B. New Budgets - None

C. Budget Modifications

i. Approval of 2020 PBC Budget Modification #5

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve the 2020 PBC Budget Modification #5, seconded by Brian Kirk.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

ii. Approval of 2020 PBC Budget Modification #6

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve the 2020 PBC Budget Modification #6, seconded by Muriel Robedeaux.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

iii. Approval of 2020 Election Commission Budget Modification #2

RECOMMENDED FOR PBC AGENDA

Motion made by Brian Kirk to approve the 2020 Election Commission Budget Modification #2, seconded by William Perry.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

iv. Approval of 2020 Finance Budget Modification #1

RECOMMENDED FOR PBC AGENDA



**Budget Committee
Quarterly Report to the Pawnee Business Council
First Quarter - 2020**

Motion made by Muriel Robedeaux to approve the 2020 Finance budget modification #1, seconded by Brian Kirk.

VOTE: all in favor, none against, one abstaining and one not voting. Motion carries.

v. Approval of 2020 TERO Budget Modification #2

Motion made by William Perry to table the 2020 TERO Budget Modification #2, seconded by Brian Kirk.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

vi. Approval of 2020 PSSF Budget Modification #1

Motion made by William Perry to approve the 2020 PSSF Budget Modification #1, seconded by Brian Kirk.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

5. Other

A. Discussion and Presentation from Trae Hibbard from Bank 7, Possible Bank Change

Motion made by William Perry to remove the discussion and presentation from the agenda, seconded by Muriel Robedeaux.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries.

6. Confirm Next Meeting Date – To be determined.

7. Adjournment

Motion made by William Perry to adjourn, seconded by Brian Kirk.

VOTE: all in favor, none against, none abstaining and one not voting. Motion carries to adjourn at 2:11 pm.

END OF REPORT



Pawnee Cultural Resource Division

5/19/2020

Herb Adson
Pawnee Cultural Resource Division

Pawnee Nation Business Council

Quarterly Report for First Quarter 2020

- I. DIVISION NAME:
- II. Cultural Committee, Pawnee Cultural Resource Division (CRD)
- III. Committee Members:
 - Larry Goodfox
 - Walter Echohawk
 - Ralph Haymond Jr.
 - Frank Adson
 - Warren Pratt Jr.
 - Steven Moore
 - Helen Norris
 - Adrian Spottedhorsechief
 - Jamie Nelson
 - Carol Young
 - Ramona Horsechief
 - Sonny Eppinette
- II. EXECUTIVE SUMMARY:

This first quarter of 2020 was when we added a few new members. There are now 9 men and 4 women on our Cultural Committee. We have a good age range in our committee. We meet monthly on the second Tuesday beginning at 5 PM.

We were asked by ICDBG Committee to name the new pedestrian Bridge at the Pawnee Nation Campgrounds. We have assisted working with ICDBG on the arena part of the campgrounds project.

We hosted a handgame that was sponsored by Pawnee Nation Employees Club and HIS Employees Club.

Helen, Monie, and Walter volunteered to be on new advisory board for our new Museum/Cultural Center working with our current Museum Board.

Our committee was asked to take of the task of the garden which is south of Pawnee Elders Building.

We hosted a handgame that was sponsored by two PN Employees who had recent birthdays.

The Seed Preservation group attended our March meeting and gave a well planned thorough presentation of their hard work that they and their plans for the future.

We continue to support our weekly language classes, cultural classes, ceremonies, and sharing our culture/history with one another in our meetings.

A few days after our March Meeting. COVID 19 arrived in Oklahoma which has caused a major shutdown of our community events, travel, meetings. At this time, this is all the information that I have

Respectfully

Herb Adson
Director
Pawnee Cultural Resource Division



Human Resources Quarterly Report to the Pawnee Business Council 1st Quarter 2020

I. **Human Resources Grievance**

The Human Resources Grievance committee shall be comprised of three members and one alternate. The committee shall review, and hold a hearing and hear each parties evidence.

Executive Summary:

The Human Resources Office has continued to develop and implement improvements to assist the committee in making the grievance procedure and decision more just for each party.

No grievances have been submitted.

II. **Committee:**

Division Director: **Brian Kirk**

Supervisor: **Arthur Attocknie**



Human Resources Quarterly Report to the Pawnee Business Council 1st Quarter 2020

I. Human Resources Committee

The Human Resources Committee is responsible for all aspects of developing and deploying HR policies and procedures, monitoring to be compliance with applicable tribal, federal, and applicable state laws.

II. Executive Summary:

The Human Resources Office has continued to develop and implement improvements to personnel management within the Pawnee Nation.

Quarterly Goals and Objectives

Personnel Policy Review

- HR Policy & Procedure Committee meetings have been held March 5, at 2:00 with new committee. No policies were taken to Pawnee Business Council.

III. New Committee:

Chairperson: Marti Only A Chief

Members: Suzanne KnifeChief

Members: Denise Miller

Members: Carol Kaulity

President: James Whiteshirt

Exec Dir: Muriel Robedeaux

HR Manager: Robert Ankney

HR Coordinator: Roberta Ahdunko



PAWNEE NATION Property Committee 1st Quarter Report

Members are Chair Dawna Hare, Angela Thompson, Jimmy Jestes, Lauren Quimby, Reva Howell, and Amber Jones. Monthly meetings were held throughout the quarter. Property Committee activities are

Charter School Project: Education Director will work directly with Property Department.
Cemetery Policy. Committee reviewed policy Chair met with CRD for their input. Committee Seed Preservation Project – Working with Deb Echo-Hawk and Seed Preservation Project to use building #1. Plans are in place for Seed Project to provide Nasharo Council with office space.
Joint actions with Land Use/Property Committee:

- ✚ Land Designation for Pawnee Nation College land near Building #64
- ✚ Land Designation for the Pawnee Museum
- ✚ Land Designation for behavioral health center.

FEMA Funding: Jon James updated the Committee on FEMA for the Nebraska property in Dannesbrog.

Rental Agreement: Committee discussed campgrounds to be used for cultural events. Action: taken to PBC for Land Donations. PBC approved May 5, 2020.

Fences around Superintendents and Boys Dorm: Property Department will board up the buildings from the inside. No fences will be built at this time.

The Committee is in the process of determining priorities is meeting monthly during this time.

Respectfully submitted by

Dawna Hare
Property Committee Chair

Pawnee Nation Tribal Emergency Response Committee

Quarterly Report- 1st, 2020 January, February, and March 2020

I. Committee Overview

The Pawnee Nation “Tribal Emergency Response Committee” (TERC) was established in 1998 via Resolution by the Pawnee Business Council, as authorized by US Congress by the authority of SARA Title III (Federal Superfund amendments and , Re-authorization Act) under the Emergency Planning and Community Right To Know provisions (EPCRA). While the primary function of the TERCs are to serve as the planning component for hazardous chemical release response for the protection of human health and environment, the Pawnee Nation has expanded its TERC role to include “all hazards”. The TERC is made up of the Division Directors and the Executive Director.

The Emergency Manager is the primary administrator of the TERC. The mission of the TERC is to establish a planning process to assure minimal loss of life and property in the event of an emergency of incident (chemical, weather, etc). The TERC has established the operating parameters of the Emergency Operations Center. In addition, the Pawnee Nation TERC has developed the Pawnee Nation Continuity of Government (COG) to assure effective operation of Essential Governmental Functions during times of emergencies (earthquakes, floods, inclement weather, civil disturbances, etc.). The COG is further supported by the development of the Division specific Continuity of Operations Plans (COOP). Both COG and COOPs are in place. The TERC also provides overview of the Pawnee Nation Hazard Mitigation Plan

The COG Plan establishes policy and guidance to ensure the execution of the essential functions for the Pawnee Nation in the event the services are threaten or incapacitates.

II. Committee Report

The TERC met on March 15, 2020 to activate the EOC to level 2 where it discussed actions and implementation of the Pawnee Nation’s pandemic Plan for the Covid-19. The ED was designated the team leader as advised by the plan as the pandemic is a human resource challenge. The TERC team discussed the COG, and COOPs. The TERC also discussed economic impact of the pandemic with the closure of gaming and commerce interest of the TDC. All non-essential workers were to be furloughed immediately and. Remaining staff will continue with both tribal and federal obligations. Essential staff will be working remotely and will be available at the contact listed above. On March 18, 2020, the Pawnee Nation PBC formally declared a state of emergency via Resolution. The initial action period is from March, 16th thru April 5, 2020 at which the TERC will re-assess the situation.

Pawnee Nation Environmental Regulatory Commission

Quarterly Report- 1st, 2020 January, February, and March, 2020

I. Commission Overview

The Pawnee Nation “Environmental Regulatory” (ERC) is established by law under Title 12, Section 102 of the Pawnee Nation Natural Resource Protection Act. It is governed by a board of three Commissioners. The ERC is responsible for various environmental and natural resource functions including acting lead agency for Tribal Water Quantity Allocations, and select regulatory functions requiring administrative review (Public Drinking Water Regs, Wastewater Regs, International Fuel/Gas Code, International Building Code, International Mechanical Code, International Plumbing Code). The ERC and the DECS works collaboratively as needed to develop needed regulations, planning, and education and outreach for the protection of human health and environment.

II. Committee Report

The ERC did not meet under the reporting period.

Pawnee Nation Tax Commission

Quarterly Report to the Pawnee Business Council

1st Quarter 2020

I. Program Overview

The Pawnee Nation Tax Commission's Mission Statement:

To exercise the tribal sovereignty by advancing the Pawnee Nation tribal economies and right to self determination. Promote Pawnee Nation exercising self-sufficiency through the maintenance of a comprehensive tax base and collection of revenues.

II. Executive Summary

The Tax Commission receives a listing of former tribal members who have relinquished their membership with the Pawnee Nation. Our listing is updated with any relinquishments after they are formally approved by Pawnee Business Council. There has been an updated listing given to the Tax Commission of recent relinquishments.

The Tax Commission has properly trained and competent personnel applying a state of art tax system, TagPro, to assist in the collection of taxes and licensing.

Tax Manager Lyle Fields has obtained the necessary training and requisite certifications (notary) in order to engage in transacting Tax Commission business. Lyle Fields has been the Tax Manager since July 2008. The Tax Assistant position was advertised and closed in December, 2019. Three applicants were selected to interview with Tax Manager Lyle Fields, Tax Director/ Chairperson Kathy Daniels, via teleconference, and overseen by Human Resource Assistant Roberta Ahdunko on January 2, 2020. Applicant Margaret Twins was selected for the position with a start date of January 6, 2020. Beginning January 1, 2020, the Tax Commission, with budgeted funding, will return to two full-time staff members consisting of Tax Manager and Tax Assistant. It is desirous of the Tax Commissioners to earmark some of the proposed rate increase to support Tax Commission staff and Cultural program. Ms Margaret Twins successfully completed her probationary period and was recommended for permanent appointment as the Tax Assistant in March 2020.

The Pawnee Nation Tax Commission completed the furlough of Margaret Twins, Tax Assistant in March 2020 and the Tax Manager was determined to be an essential employee to keep the Pawnee Nation Tax Commission providing needed services to its tribal members. As of the date of the writing and completion of this report, it is expected to return Ms Twins to work the week of May 20, 2020, and ordering of the necessary PPE for incoming clients and staff upon the reopening of the Tax Commission. A Reopening Plan has been completed and submitted to the Pawnee Nation Tax Commissioners for approval. The Pawnee Nation Tax Manager has been

attending weekly TERC meetings during this Covid 19 Pandemic for updates along with other tribal division directors, Indian Health Service Staff, Tribal Health Programs and Emergency programs under Monty Matlock.

The Tax Commission takes its responsibility to pursue revenue for the Pawnee Nation of Oklahoma especially during these times that are not good for tribal governments and funding cuts across all tribal programs for the Pawnee Nation.

Due to the Covid 19 Pandemic, the Oklahoma Intertribal Tax Association has not been holding quarterly meetings. The Tax Commissioners are focusing on developing Hemp taxation and researching the tobacco industry as to where their point of taxation takes place. It was requested of past Tax Commissioner Lael Echo-Hawk, who has assisted other tribes with their rules, regulations and/or tax rate structure, to review the Nation's Hemp Act. She advised that historically the states placed a tax at all 3 levels of development that is cultivator, processor, then at point of sale. If the Nation intends to do all 3 levels itself, it makes sense to impose a single tax at point of sale. This is still under development with the Pawnee Nation Tax Commission and will be developed.

The Tax Commissioners are working on increasing the taxation rate on vehicles. The taxation rate has never been increased since the Pawnee Nation started the vehicle registration program around 1993. The same taxation software has been used since implementation and the contractor verified that no rate increase has ever taken place. Tax Commissioners are also proposing the implementation of an excise tax on the purchase price of a first time registered vehicle. Tax Commissioners request the excise tax be earmarked to help fund the Pawnee Nation Cultural program and Tax Commission to return it to a two staff person department since it is only staffed at this time by the Tax Manager.

The following Notice was given pursuant to the Pawnee Nation Administrative Procedures Act.

On this 19th day of November, 2019, The Pawnee Nation Tax Commission met and proposes the following Amendments:

Propose Amendment #1

Increasing all existing vehicle tax rates by 15% per tax bracket.

Propose Amendment #2

Assess a 1.5% excise tax on first year registration of vehicle. Excise tax to be based on the actual purchase price as long as it falls within 20% above or below the average NADA retail value of the vehicle.

Propose Amendment #3

Increase vehicle tax bracket cap from \$15,000 to \$80,000 and implement tax brackets in between.

Propose Amendment #4

Enrolled Pawnee Tribal Member Elders, 65 years of age and up, shall be entitled to annually register 2 vehicles at a discount of 25% per tag. All other vehicles will be registered at the regular rate.

Public Hearing for Pawnee Tribal Members will be provided by submitting written comments on these proposed amendments to the Pawnee Nation Tax Commission General Revenue and

Taxation Act.808 Morris Road, Pawnee, Oklahoma, 74058 or mail to: PO Box 438, Pawnee, Oklahoma, 74058, by January 20, 2020.

Written Comments were reviewed by the Pawnee Nation Tax Commission and there was only one written comment provided not in favor of a rate increase by a tribal member.

The Pawnee Nation Tax Commission Manager and Pawnee Nation Tax Commission Chairperson were advised by Muriel Robedeaux, Pawnee Nation Executive Director to have the proposed amendment language changes in the Pawnee Nation Revenue and Taxation Act in red for Pawnee Business Council members to easily discern changes for their review and approval.

III. Mission/Purpose Statement/Goals and Objectives

The Pawnee Nation Tax Commission's responsibility is to support and strengthen the Pawnee Nation by licensing and regulating certain conduct with the Tribal jurisdiction, to provide financing for current expenses of the Pawnee Nation tribal government and to provide financing for tribal government services or departments. The Pawnee Nation Tax Commission provides the resources for our elected officials/tribal administration in meeting the needs of its tribal needs or services as it identifies them.

The Pawnee Nation Tax Commission's goals and objectives are to provide revenue for the Pawnee Nation of Oklahoma through its tribal vehicle registrations and titles for tribal members; to process the Tobacco Tax Rebate to the Pawnee Nation Tobacco Retailers, that being the following month of sales and upon receipt from the State of Oklahoma. The Tax Commission received the 8% sales tax from businesses located within Pawnee Nation boundaries, i.e. Pawnee Nation Travel Plaza, Pawnee Nation Trading Post, Teepee Smoke Shop, Howlers BBQ, and Harmon Denture Clinic.

The Pawnee Nation Tax Commission was re-established in 2015. The current Tax Commissioners are Kathy Daniels, Director; Martha Only A Chief, Assistant Tax Director; Liana Teter, Treasurer; James Rice, Secretary; and Ann Collins, Sergeant at Arms.

The Tax Commission has been meeting monthly with first quarter meetings on January 22, February 20, and March 17, 2020

The Oklahoma Intertribal Tax Association meetings include sharing of the marijuana tax, alcohol tax, and tobacco tax information as it relates to tribes and the State of Oklahoma. OITA is looking at establishing as an LLC or 501(c)(3). On July 16th the tribes attended meetings in regards to Oklahoma Governor Stitt indicating that Gaming Compacts end December 31, 2019, and if not renegotiated by January 1, 2020, the tribes will not be able to operate gaming. Tribes across the state have united and agree the Gaming Compacts automatically renew January 1, 2020, if no new compacts are negotiated. The State of Oklahoma is requesting to raise the exclusivity fee it collects. The exclusivity fee rate varies from tribe to tribe based upon the Gaming Compact. The next OITA meeting was set for December 12, 2019, at Seminole Nation. Unfortunately no staff or Tax Commissioners attended due to a death in the tribe and Don Mason, Pawnee Nation Attorney General, had resigned. Several large tribes filed a Federal Court action against the State of Oklahoma and current Oklahoma Governor Stitt requesting a summary judgement that tribal gaming compacts automatically renewed on January 1, 2020. Governor Stitt has been of the opinion that they expired on December 31, 2019, and would need to be renegotiated. This Federal cause is currently in mediation. The Judge has extended the

period of time for potential mediation or resolution by July 2020, due to Covid 19 Pandemic and restrictions of no gathering of more than 10 people as recommended by the CDC, and social distancing of 6 feet between people and recommending masks.

Tax Commissioners are in the process of developing a tax structure relating to marijuana, hemp, CBD or related products. It is intended to actively pursue this matter since the Pawnee Nation is reviewing a partnering relationship with DuPree Greene who are involved in hemp and will ensure that Pawnee Nation will be in a position if a business partnership is developed and located within Pawnee Nation jurisdictional boundaries. There is going to be work necessary in the Pawnee Nation Law and Order Codes, Tax Commission regulations and other areas necessary in order to explore that potential business opportunity and the Tax Commission will be looking at potential business tax breaks/opportunity zone designations, etc. in attracting companies to be established within Pawnee Nation jurisdictional boundaries. This work on hemp legislation will take place throughout the year due to the Pawnee Nation looking to establish next year's hemp growing season. The Bureau of Indian Affairs and USDA are in the process of establishing their regulations based upon the Pawnee Nation of Oklahoma Hemp Act as a guide. The USDA has completed their standards Pawnee Nation Executive Office and DECS staff have submitted the Pawnee Nation Hemp Act and has met with USDA on areas that need to be added to the Pawnee Nation Hemp Act to proceed.

The Pawnee Nation Tax Commission is in the process of updating their policies and procedures and reviewing additional areas that are taxable and licensable for activities within Pawnee Nation tribal jurisdiction.

IV. Financial Reporting

The Pawnee Nation's accounting system is appropriate for revenue auditing purposes. Other revenues for sales taxes, fees, permits, oil and gas severance taxes were reported by the Finance Department as their prime responsibility of the Pawnee Nation. This financial reporting information the Tax Manager accessed with our TagPro system, the software system in place for tribal tag issuances and renewals.

The 1st Quarter 2020 tag/title totals include 328 renewals, 80 new, 6 veterans, 2 commercial, 5 exempt, 5 duplicate titles, 3 lost decals, 55 liens, 8 motorcycle, 23 personalized, 23 boat, 4 farm, 0 transfer.

All revenues generated by the Tax Commission are booked into the General Fund by the Pawnee Nation Finance Department.

1st Quarter 2020 Revenues:

January 1, 2020 through March 31 2020	
Tobacco Compact	
(December 2019 thru January 2020	\$ 64,303.83
Interest Income/return check fee	\$ 0.00
Merchandise	\$ 930.00
Oil & Gas Severance Tax	\$ 7,673.52
Oil & Gas permits	\$ 4,000.00

Pendleton Sales	\$ 350.00
Sales Tax	\$ 35,027.03
Tax Permits - hunting/fishing	\$ 560.00
Treatment, Storage, Disposal Fee	\$ 1,650.00
Vehicle Registration	\$ 25,283.99
Vending Device Decals/License	\$ <u>0.00</u>
Total Before Deduction	\$139,778.37

Deductions:

Dec 19-Jan 2020 Tobacco Rebate Payment–TDC	\$19,885.72
Dec 19-Jan 2020 Tobacco Rebate Payment–TeePee	\$25,041.74

Total Net to Tribe: \$ 94,850.91

V. Future Plans

Tax Commissioners and Tax Manager plan to continue attending the United Indian Nations of Oklahoma, Kansas and Texas (“UINOKT”) conferences to keep apprised of ongoing or arising issues related to local and state governments’ attempts to tax tribal governments’ businesses on tribal land.

Tax Commissioners and Tax Manager plan to continue attending the OITA quarterly meetings.

The Tax Commissioners are in the process of setting up regulations for vendors on the Pawnee Nation Tribal land and having to require an annual vendor permit; and proposing regulations for oil and gas registry system for delivery truck drivers, well operators, individuals taking oil off Pawnee Nation jurisdictional land. This goal has been completed and funds are reported each quarter and listed in this report.

Tax Commissioners worked with AG Mason in consulting and advising for new revenue sources for the Pawnee Nation and generate new revenue streams that will benefit the Pawnee Nation due to Federal programs cutting funding to tribal programs that provide needed services or unmet needs/programs needed for Pawnee Nation tribal members. The Pawnee Nation Tax Commissioners are continuing to look at additional revenue sources for the Pawnee Nation and will revise the Pawnee Nation Revenue and Taxation Act accordingly.

The Tax Commissioners are working on a proposed Excise Tax and vehicle registration rate increase to supplement the Tax staff and Cultural program. Presentation to the PBC resulted in their requesting additional bracket levels, possible Elders’ discount, and following the Pawnee Nation Administrative Procedures Act for notification to Pawnee Nation tribal citizens and allow for public comment period. The Tax Commission has 4 proposed amendments to the Revenue and Taxation Act and written public comments from Pawnee tribal members due January 20, 2020.

The Tax Commissioners have researched information for implementation of hemp tax at the cultivation, processing, or sales level benefitting the Pawnee Nation revenue resources. Attorney General Don Mason had university legal externs research this. Past Tax Commissioner Lael EchoHawk, who helped establish hemp regulations with tribes she worked with in Washington State, provided her opinion on the taxation level of hemp to implement in the Pawnee Nation Revenue and Taxation Act.

The Pawnee Nation Finance Department provides the necessary financial statements and reports. The Pawnee Nation set up the Tax Department as a department of the Pawnee Nation when the Pawnee Nation Tax Commission ended in July 2008. The Tax Commission was re-established by the Pawnee Business Council in 2015. The Tax Commission has temporarily adopted the Pawnee Nation policies and procedures until the Tax Commission develops and approves new governing documents.

VI. Travel and Training.

There was no travel for the Tax Manager, Tax Commissioners for the 1st Quarter of 2020. With travel being limited to in-state, it will be on a conference by conference basis if Commissioners or Staff will be able to attend due to all tribal programs operating on restricted budgets at this time. In March 2020, due to the Covid 19 Pandemic, the Pawnee Nation is not allowing any in-state or out of state travel until it is safe.



**Pawnee Nation Tribal Employment Rights Office
(TERO)
1st Quarterly Report
January-March 2020**

I. Pawnee Nation Tribal Employment Rights Office

The Pawnee Nation Tribal Employment Rights Office is responsible for assisting in and requiring the fair employment for Native Americans, to create employment and training opportunities for members of the Pawnee Nation and other Natives, and to prevent discrimination against Natives in the employment practices of employers who are conducting business within the territorial jurisdiction of the Pawnee Nation of Oklahoma. Furthermore, the TERO office has an obligation to protect the Title VII and special preference rights of Indians.

In addition, the TERO office receives federal funding from the Equal Employment Opportunity Commission. The funding provided from the contract with the EEOC is to provide continued development of indigenous capacity to enhance the employment opportunities of Indians and to identify, remedy and eliminate unlawful employment discrimination occurring on or near the reservation by supporting the work of the Tribal Employment Rights Office (TERO).

II. Executive Summary:

The TERO program is waiting on some of projects to get started: BIA House Demolition and TDC Trading Post Renovation. The TERO quarterly report for the Nation and for the EEOC were both completed and turned in on time.

In January, TERO Director came on board, January 21st and the Commissioners met on the 23rd. The strategic plan presented by the Director has been approved and is in the planning stages to develop opportunities, projects, and trainings for our Native people in our Tribal jurisdiction. Standard of Operating procedures are being drafted for the lawn care service, wood cutting service, and Spring Cleanup projects. This will include the scope of work for the maintenance yard care, debris removal, and assistance with spring cleanup outside their house. At this time, one (1) TERO client has been placed at the Court. Five (5) TERO clients have obtained permanent positions, three (3) at the Nation and two (2) outside of the Nation.

In February, the first thing coming into this program, placing TERO workers within our departments took demand immediately. I am open to any Pawnee Nation's program needing urgent assistance with a worker for temporary time to perhaps assist in "catching up" with files or needing someone to answer phones while staff is out. Most importantly, I like to place a worker in the position with the hopes of entertaining a permanent position in the future. TERO workers have been placed as emergency hire until positions are filled: Court Clerk and the deputy court clerk. The Executive office needed temporary help with answering phones while staff was out sick. HR needed assistance with shredding old files. Assistant Accounts Payable clerk and IT Customer Support Specialist needed assistance with these positions which is for a longer time with employment. Interviews were conducted with the perspective departments while TERO was present moderating the interviews. At the time of hire, the TERO program does not have anything established such as policy and/or Standard of Operating Procedures (SOP) to have in place for upcoming projects for the public understanding of what TERO will accommodate. Taking time to write three (3) Standard of Operating procedures have been developed and has



**Pawnee Nation Tribal Employment Rights Office
(TERO)
1st Quarterly Report
January-March 2020**

been approved through the Commissioners: Elders spring cleanup, Lawn Maintenance project, and Truck and Equipment usage. We will be assisting Elders coinciding with the City's spring cleanup. The Lawn Maintenance project will be open to all who have CDIB's, Elders are still free but there is a small cost to everyone else. TERO has decided to allow Pawnee Nation's programs only to have usage of the Truck and Equipment. TERO Director has been spending any extra time reading the 5 Federal laws that support TERO Ordinance. I will spend a year or more to raise awareness and educate everyone of TERO law. Indian Preference is a must and we must be cognizant about hiring Indian preference specifically through Pawnee Nation and TDC who will be held in high regards to understand our TERO law and to maintain it.

In March, TERO program have (7) clients placed. One is at the Finance Division for a 90-day contract. Another is in the IT program for a 90-day contract. Two are at the courts, one applied for the court clerk and received an interview; the other is the deputy court clerk. Two clients were place with J&J for a 90-day apprenticeship program. If they work out, they both have the possible chance to become full time employees. One was recently added to Pawnee Nation housekeeping division; all positions are on the job training.

III. Quarterly Goals and Objectives

Goal: Ultimately to provide opportunity for our Native people in our community in obtaining a career.

Objective 1: Job Training services

Action step 1: Interview techniques

Action step 2: Work Ethics

Action step 3: Resume Workshops

Action step 4: Finance budgeting

Action step 5: Computer Skills

Action step 6: Incentives for completion

Action step 7: On the Job training

Outcome: (7) clients placed. Finance Division, IT dept, Courts, J&J

Objective 2: Vo-Tech/Certification opportunities

Action step 1: Pay % for Client to attend

Action step 2: Obtain Certifications for skilled labor

Action step 3: Provide Male and Female trainings

Action step 4: Quarterly trainings

Objective 3: Projects

Action step 1: Lawn Care, April-October

Action step 2: Wood Cutting, August-October

Action step 3: Spring Cleanup/Fall cleanup

Objective 4: Construction

Action step 1: Compliance plans



**Pawnee Nation Tribal Employment Rights Office
(TERO)
1st Quarterly Report
January-March 2020**

Outcome: Trading Post Compliance plan complete.
Action step 2: Green Bridge
Action step 3: Green House
Action step 4: BIA Demolition
Action step 5: Expansion Public Safety Center
Action step 6: Expansion Learning center
Action step 7: Trading Post project

IV. Travel, Training, Meetings.

January

23rd: TERO commissioners meeting

February

11th: 477 program meeting
13th: BIA Social Services meeting
18th: Travel training
20th: EEOC Area Office meeting
20th: Commissioner's meeting
25th: Green bridge meeting

March

3rd: Compliance plan review/revisions
5th: HR Committee meeting
6th: TERO Special Meeting
6th: Liquor Control Commissioner's meeting
6th: Census Meeting
9th: Executive Staff meeting
9th: TERC meeting
16th: Executive Staff meeting
16th: Director's meeting
26th: TERO Monthly meeting
31st: Education and Training Resource meeting

V. Financial Reporting

TERO's budget for 2020 is \$81,368.00. TERO's budget is depleted. TERO will be asking for more monies to continue services for our people to carry out mowing services, wood cutting services and TERO admin assistant. An invoice to TDC was submitted in March for certified payroll fees of \$50,331.21

Report to the Pawnee Business Council from Chad Smith, Interim Attorney General

June 3, 2020

1. Assignments and scope of work

On March 6, 2020, I confirmed with the Pawnee Business Council that my work assignments were as follows:

1. Provide legal assistance to the Pawnee Nation Election Commission as requested by the Commission.
2. Routine review of contracts and projects as requested by Executive Director, Muriel Robedeaux.
3. Draft an Opinion regarding the Executive powers of the President and PBC.

Subsequently, I was charged with drafting an opinion regarding the powers of the Nasharo Council and defending the PBC in a lawsuit brought filed by Jimmy Whiteshirt.

2. Memorandums and Opinions

Below is a list of the formal Memorandums and Opinions I have drafted and provided to the PBC.

Document	Release Date	Title
Memorandum	2020-02-17	Role of Attorney General
Opinion 2020-01	2020-02-12	Re: Article VII Sec 2. percentage of voters for petition
Opinion 2020-02	2020-02-21	Opinion re Disclosure of Salaries-Race
Opinion 2020-02	2020-02-22	Supplement to Opinion re Disclosure of Salaries
Opinion 2020-03	2020-03-05	Opinion regarding disclosure of recall petition names
Opinion 2020-04	2020-03-13	Memo re Challenge of recall petition
Opinion 2020-05	2020-03-10	Disclosure of Family Trees by Enrollment Department
Opinion 2020-06	2020-03-19	Successor after Recall of PBC Officers
Opinion 2020-06	2020-04-16	Supplement to Successor after Recall of PBC Officers
Opinion 2020-07	2020-03-26	Executive power opinion with exhibits
Opinion 2020-08	2020-04-05	Nasharo power opinion

3. Summary of Pawnee Nation District Court cases involving recall elections

The following is a list of cases and their current status that I have filed or defended on behalf of the Election Commission or Pawnee Business Council.

1. Case No. 2020-005, *In re: March 14, 2020 Election* (filed March 13, 2020)

I filed this case on behalf of the Election Commission who requested the District Court to delay the March 14, 2020 Election. The case ended on May 13, 2020, when the District Court declined to change the election.

2. Case No. 2020-008, *Whiteshirt and Kemble v. Pawnee Election Commission* (filed March 31, 2020)

Whiteshirt and Kemble requested the court to issue a “Declaratory Judgement invalidating the Petitions of Recall against them each individually, to issue both a Temporary Restraining Order and an Injunction precluding the Pawnee Nation Election Commission from holding the Recall Election of April 11, 2020...”

This case was against the Election Commission and was dismissed by Judge Harrison on April 8, 2020.

3. Case No. 2020-009, *Whiteshirt v. Pawnee Election Commission* (filed April 20, 2020)

Whiteshirt asked “the Court for a Declaratory Judgment invalidating the Recall Election of April 11, 2020 as Unconstitutional, to issue both a Temporary Restraining Order and Injunction estopping Petitioner’s vacating the office of President of the Pawnee Nation.”

This case is against the Election Commission and is pending before Judge Gore.

4. Case No 2020-0010, *Whiteshirt v. Pawnee Business Council* (filed May 5, 2020).

Whiteshirt requested the Court to:

Issue a declaratory judgement that the current structure of the Pawnee Business Council violated the Pawnee Constitution and thus any official acts of the PBC including passing Resolutions or Approving Budget Committee Recommendations of April 14, 2020 and April 24, 2020 are void and no effect;

Issue an emergency temporary injunction estopping the Pawnee Business Council from holding any other unconstitutional meetings including that scheduled for May 5, 2020;

Issue temporary and permanent injunctive relief, without bond, restraining Defendant in its current structure and their employees, agent, and successors in office from calling any PBC special or regular meetings; and

Issue temporary injunctive relief, without bond, restraining Defendant from taking any actions reserved to the President’s purview until CIV 2020-009 and this matter is decided.

This case is against the PBC and is pending before Judge Gore. A hearing was scheduled for July 10, 2020 but the Court cancelled the hearing date and will decide the case on all of the briefs submitted by the parties. The Court did not provide a date for the issuance of its opinion.

4. Other legal work

I have responded timely to requests by Executive Director Robedeaux to review contracts, provide advice on the disclosure of the Membership Roll, review issues between the Gaming Commission and the Gaming Operations, and other issues.



Pawnee Nation District Court

Thursday, June 25, 2020

Quarterly Report-1st Quarter 2020 January/February/March

The Pawnee Nation was awarded a new Contract, with a term of January 1, 2016 through December 31, 2021, from the Bureau of Indian Affairs for the administration of the Tribal Court Program. The purpose of the contract is to continue providing a court system to the Pawnee Nation Tribal Government for the administration of justice for the Pawnee Nation regarding criminal, civil, and juvenile matters, subject to the jurisdiction of the Pawnee Nation of Oklahoma.

Recruitment for the Pawnee Nation Court Clerk position was opened during this time, Freida Pratt was selected by the Pawnee Nation Supreme Court Justices from the pool of interviewers. She started the position during the 2nd quarter, on April 1, 2020. Recruitment for the Deputy Court Clerk was put on hold due to the previous court clerk voluntarily resigning from her position. During the 1st quarter the Court had three individuals through our support programs come in to fulfill the duties of the court clerk and deputy court clerk. The Court would like to thank Brandi Johnson, Sharon Beard, Phammie Littlesun and Karen Haymond for fulfilling the duties of the court during that transition. The Court Clerk continues to fulfill the duties of the court and stands in fulfilling the roles of court clerk and deputy court clerk during the Covid-19 Pandemic.

The goal of the Court moving into the 2nd Quarter is to implement the use of audio/visual hearings via the Zoom application so that the court can continue to hold emergent hearings while maintaining social distancing and following CDC guidelines. The Court hopes to continue the use of these programs moving forward for other emergency hearings as needed. The Court will continue to do everything within its power to continue meeting the needs of the Pawnee tribal members needs through the court. We will work closely with ICW and Child Support Enforcement individuals to meet their needs for guardianships and establishing child support and reviewing cases. We will continue to make referrals to the Attorney General/Tribal Prosecutor/Public Defender for legal advice,



Pawnee Nation District Court

including OILS and Oklahoma Legal Aid. The Pawnee Nation Court will continue to work with Pawnee Nation entities and programs to ensure that the Court is performing its duties to the best of its abilities within the jurisdiction of the Pawnee Nation.

The Pawnee Nation District Court accommodates the U.S. Department of the Interior Office of Hearings and Appeals by posting Notices of Hearings for Probate hearings for Pawnee tribal members and tribal members of neighboring tribes. Notices for these hearings are posted quarterly. The Interior Office of Hearings and Appeals no longer utilizes the Pawnee Nation District Courtroom for Probate Hearings.

Gregory Smith is our current Chief Supreme Court Justice and Shelly Harrison is the Court's Chief Judge of the Pawnee Nation District Court. Matthew Gore serves as the Assistant Judge to the Court. Shandi Campbell is our prosecutor.

Thank you,
Freida G. Pratt, Pawnee Nation District Court Clerk

Pawnee Nation of Oklahoma

First Quarterly Program Reports 2020

January, February, March



Pawnee Nation Financial Report

Submitted to the
Pawnee Business Council
June 6, 2020

Charles Lone Chief, Interim President
Charles Knife Chief, Interim Vice-President
Patricia McCray, Secretary
Dawna Hare, Interim Treasurer

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Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
108 - Museum
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Supplies	0.00	0.00	500.00	500.00
Professional Services	0.00	0.00	1,500.00	1,500.00
Travel	0.00	0.00	1,500.00	1,500.00
Training	0.00	0.00	1,000.00	1,000.00
Reproduction	0.00	0.00	1,000.00	1,000.00
Advertising	0.00	0.00	700.00	700.00
Community Events	0.00	0.00	3,000.00	3,000.00
Space Cost	450.00	450.00	1,800.00	1,350.00
Total Expenditures	<u>450.00</u>	<u>450.00</u>	<u>11,000.00</u>	<u>10,550.00</u>
Net Revenue over (under) Expenditures	<u>(450.00)</u>	<u>(450.00)</u>	<u>(11,000.00)</u>	<u>10,550.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
109 - Pawnee Business Council
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	109.12	109.12	0.00	109.12
Total Operating Revenue	<u>109.12</u>	<u>109.12</u>	<u>0.00</u>	<u>109.12</u>
Total Operating Revenue	<u>109.12</u>	<u>109.12</u>	<u>0.00</u>	<u>109.12</u>
Expenditures				
Stipends	32,284.65	32,284.65	144,725.00	112,440.35
SUTA	195.17	195.17	868.00	672.83
Workmens Comp	161.53	161.53	550.00	388.47
Supplies	1,168.45	1,168.45	10,600.00	9,431.55
Rental/Leasing	0.00	0.00	500.00	500.00
Legal Expense	19,199.50	19,199.50	25,000.00	5,800.50
Professional Services	0.00	0.00	23,000.00	23,000.00
Communications	0.00	0.00	2,100.00	2,100.00
Travel	0.00	0.00	6,250.00	6,250.00
Training	0.00	0.00	1,000.00	1,000.00
Community Events	108.60	108.60	5,000.00	4,891.40
Donations	1,100.00	1,100.00	20,400.00	19,300.00
Subscriptions & Memberships	500.77	500.77	2,250.00	1,749.23
Space Cost	348.00	348.00	1,387.00	1,039.00
Total Expenditures	<u>55,066.67</u>	<u>55,066.67</u>	<u>243,630.00</u>	<u>188,563.33</u>
Net Revenue over (under) Expenditures	<u>(54,957.55)</u>	<u>(54,957.55)</u>	<u>(243,630.00)</u>	<u>188,672.45</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
112 - Nasharo Council
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Stipends	2,240.00	2,240.00	0.00	(2,240.00)
Total Expenditures	<u>2,240.00</u>	<u>2,240.00</u>	<u>0.00</u>	<u>(2,240.00)</u>
Net Revenue over (under) Expenditures	<u>(2,240.00)</u>	<u>(2,240.00)</u>	<u>0.00</u>	<u>(2,240.00)</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
125 - Election Board
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Stipends	4,400.00	4,400.00	6,600.00	2,200.00
Supplies	272.81	272.81	1,100.00	827.19
Rental/Leasing	0.00	0.00	150.00	150.00
Legal Expense	0.00	0.00	1,000.00	1,000.00
Communications	44.88	44.88	200.00	155.12
Postage	133.40	133.40	1,000.00	866.60
Reproduction	0.00	0.00	2,000.00	2,000.00
Advertising	112.50	112.50	600.00	487.50
Total Expenditures	<u>4,963.59</u>	<u>4,963.59</u>	<u>12,650.00</u>	<u>7,686.41</u>
Net Revenue over (under) Expenditures	<u>(4,963.59)</u>	<u>(4,963.59)</u>	<u>(12,650.00)</u>	<u>7,686.41</u>

Pawnee Nation

Statement of Revenues and Expenditures

1006 - Tribal Reserve Operating Funds

132 - Division of Property Management

From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Rents	24,048.96	24,048.96	0.00	24,048.96
Total Operating Revenue	24,048.96	24,048.96	0.00	24,048.96
Total Operating Revenue	24,048.96	24,048.96	0.00	24,048.96
Expenditures				
Salary	35,415.76	35,415.76	169,373.00	133,957.24
FICA	2,632.28	2,632.28	12,963.00	10,330.72
SUTA	279.59	279.59	1,216.00	936.41
Group Insurance	237.54	237.54	2,527.00	2,289.46
Workmens Comp	1,309.29	1,309.29	6,451.00	5,141.71
401k	870.85	870.85	4,931.00	4,060.15
Health Insurance-MEMO	855.00	855.00	22,572.00	21,717.00
Capital Outlay	11,900.00	11,900.00	15,000.00	3,100.00
Supplies	9,704.49	9,704.49	50,000.00	40,295.51
Electricity	41,182.36	41,182.36	135,000.00	93,817.64
Heating	12,212.08	12,212.08	0.00	(12,212.08)
Waste Removal	815.26	815.26	0.00	(815.26)
Communications	443.93	443.93	2,080.00	1,636.07
Repair & Maintenance	9,959.25	9,959.25	80,000.00	70,040.75
Maintenance Agreement	950.00	950.00	2,500.00	1,550.00
Insurance	(494.00)	(494.00)	105,000.00	105,494.00
Travel	0.00	0.00	2,000.00	2,000.00
Training	0.00	0.00	1,000.00	1,000.00
Auto Expense	600.00	600.00	10,000.00	9,400.00
License,Fees,Permits	66.00	66.00	1,000.00	934.00
Postage	0.00	0.00	500.00	500.00
Reproduction	0.00	0.00	40,000.00	40,000.00
Advertising	0.00	0.00	500.00	500.00
Community Events	0.00	0.00	5,000.00	5,000.00
Subscriptions & Memberships	0.00	0.00	500.00	500.00
Non-Capitalized Equipment	0.00	0.00	6,000.00	6,000.00
Fuel	1,835.22	1,835.22	17,000.00	15,164.78
Indirect Cost	22,602.34	22,602.34	102,759.00	80,156.66
Total Expenditures	153,377.24	153,377.24	795,872.00	642,494.76

Pawnee Nation
 Statement of Revenues and Expenditures
 1006 - Tribal Reserve Operating Funds
 132 - Division of Property Management
 From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Net Revenue over (under) Expenditures	<u>(129,328.28)</u>	<u>(129,328.28)</u>	<u>(795,872.00)</u>	<u>666,543.72</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
150 - Communications Office
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	323.00	323.00	0.00	323.00
Total Operating Revenue	<u>323.00</u>	<u>323.00</u>	<u>0.00</u>	<u>323.00</u>
Total Operating Revenue	<u><u>323.00</u></u>	<u><u>323.00</u></u>	<u><u>0.00</u></u>	<u><u>323.00</u></u>
Expenditures				
Salary	6,868.09	6,868.09	29,191.00	22,322.91
FICA	521.39	521.39	2,234.00	1,712.61
SUTA	55.47	55.47	131.00	75.53
Group Insurance	56.87	56.87	321.00	264.13
Workmens Comp	20.58	20.58	111.00	90.42
401k	207.59	207.59	876.00	668.41
Health Insurance-MEMO	0.00	0.00	2,463.00	2,463.00
Supplies	750.69	750.69	3,600.00	2,849.31
Communications	52.20	52.20	312.00	259.80
Travel	0.00	0.00	1,000.00	1,000.00
Training	0.00	0.00	1,000.00	1,000.00
Reproduction	0.00	0.00	7,670.00	7,670.00
Advertising	0.00	0.00	90.00	90.00
Subscriptions & Memberships	299.88	299.88	2,420.00	2,120.12
Non-Capitalized Equipment	0.00	0.00	2,000.00	2,000.00
Indirect Cost	4,383.21	4,383.21	17,711.00	13,327.79
Space Cost	111.00	111.00	440.00	329.00
Total Expenditures	<u>13,326.97</u>	<u>13,326.97</u>	<u>71,570.00</u>	<u>58,243.03</u>
Net Revenue over (under) Expenditures	<u><u>(13,003.97)</u></u>	<u><u>(13,003.97)</u></u>	<u><u>(71,570.00)</u></u>	<u><u>58,566.03</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
159 - FDPIR Pallet Fund
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Supplies	0.00	0.00	400.00	400.00
Total Expenditures	<u>0.00</u>	<u>0.00</u>	<u>400.00</u>	<u>400.00</u>
Net Revenue over (under) Expenditures	<u>0.00</u>	<u>0.00</u>	<u>(400.00)</u>	<u>400.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
506 - Liquor Control
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
License and Fees	200.00	200.00	0.00	200.00
Program Income	1,262.94	1,262.94	0.00	1,262.94
Tribal Taxes	977.29	977.29	0.00	977.29
Total Operating Revenue	<u>2,440.23</u>	<u>2,440.23</u>	<u>0.00</u>	<u>2,440.23</u>
Total Operating Revenue	<u>2,440.23</u>	<u>2,440.23</u>	<u>0.00</u>	<u>2,440.23</u>
Expenditures				
Stipends	3,080.00	3,080.00	9,000.00	5,920.00
Supplies	32.07	32.07	300.00	267.93
Travel	0.00	0.00	1,500.00	1,500.00
Subscriptions & Memberships	0.00	0.00	700.00	700.00
Total Expenditures	<u>3,112.07</u>	<u>3,112.07</u>	<u>11,500.00</u>	<u>8,387.93</u>
Net Revenue over (under) Expenditures	<u>(671.84)</u>	<u>(671.84)</u>	<u>(11,500.00)</u>	<u>10,828.16</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
804 - Scholarships
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Assistance	20,000.00	20,000.00	40,000.00	20,000.00
Total Expenditures	<u>20,000.00</u>	<u>20,000.00</u>	<u>40,000.00</u>	<u>20,000.00</u>
Net Revenue over (under) Expenditures	<u>(20,000.00)</u>	<u>(20,000.00)</u>	<u>(40,000.00)</u>	<u>20,000.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
808 - Youth Services
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Assistance	0.00	0.00	30,757.00	30,757.00
Total Expenditures	<u>0.00</u>	<u>0.00</u>	<u>30,757.00</u>	<u>30,757.00</u>
Net Revenue over (under) Expenditures	<u>0.00</u>	<u>0.00</u>	<u>(30,757.00)</u>	<u>30,757.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
850 - Pawnee Nation Princess
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	582.97	582.97	0.00	582.97
Total Operating Revenue	<u>582.97</u>	<u>582.97</u>	<u>0.00</u>	<u>582.97</u>
Total Operating Revenue	<u><u>582.97</u></u>	<u><u>582.97</u></u>	<u><u>0.00</u></u>	<u><u>582.97</u></u>
Expenditures				
Stipends	0.00	0.00	1,000.00	1,000.00
Supplies	297.28	297.28	3,440.00	3,142.72
Travel	0.00	0.00	2,000.00	2,000.00
Advertising	0.00	0.00	500.00	500.00
Community Events	0.00	0.00	2,800.00	2,800.00
Total Expenditures	<u>297.28</u>	<u>297.28</u>	<u>9,740.00</u>	<u>9,442.72</u>
Net Revenue over (under) Expenditures	<u><u>285.69</u></u>	<u><u>285.69</u></u>	<u><u>(9,740.00)</u></u>	<u><u>10,025.69</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
100 - Executive offices
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	38,325.26	38,325.26	168,162.00	129,836.74
FICA	2,832.66	2,832.66	12,867.00	10,034.34
SUTA	280.76	280.76	847.00	566.24
Group Insurance	344.92	344.92	1,986.00	1,641.08
Workmens Comp	114.92	114.92	640.00	525.08
401k	421.44	421.44	5,047.00	4,625.56
Health Insurance-MEMO	1,231.19	1,231.19	16,006.00	14,774.81
Supplies	393.25	393.25	9,000.00	8,606.75
Communications	3,530.23	3,530.23	10,800.00	7,269.77
Maintenance Agreement	1,245.22	1,245.22	3,300.00	2,054.78
Travel	0.00	0.00	5,000.00	5,000.00
Training	0.00	0.00	1,000.00	1,000.00
Postage	0.00	0.00	1,500.00	1,500.00
Subscriptions & Memberships	0.00	0.00	500.00	500.00
Space Cost	870.00	870.00	3,471.00	2,601.00
Total Expenditures	49,589.85	49,589.85	240,126.00	190,536.15
Net Revenue over (under) Expenditures	(49,589.85)	(49,589.85)	(240,126.00)	190,536.15

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
109 - Pawnee Business Council
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Stipends	32,284.66	32,284.66	144,725.00	112,440.34
SUTA	195.41	195.41	868.00	672.59
Workmens Comp	161.53	161.53	550.00	388.47
Total Expenditures	<u>32,641.60</u>	<u>32,641.60</u>	<u>146,143.00</u>	<u>113,501.40</u>
Net Revenue over (under) Expenditures	<u>(32,641.60)</u>	<u>(32,641.60)</u>	<u>(146,143.00)</u>	<u>113,501.40</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
121 - Human Resources
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	14,314.13	14,314.13	95,077.00	80,762.87
FICA	928.30	928.30	7,274.00	6,345.70
SUTA	205.03	205.03	434.00	228.97
Group Insurance	104.29	104.29	976.00	871.71
Workmens Comp	42.93	42.93	362.00	319.07
401k	429.40	429.40	2,853.00	2,423.60
Health Insurance-MEMO	575.46	575.46	8,208.00	7,632.54
Supplies	868.03	868.03	4,910.00	4,041.97
Communications	0.00	0.00	520.00	520.00
Travel	0.00	0.00	2,350.00	2,350.00
Training	0.00	0.00	1,200.00	1,200.00
Subscriptions & Memberships	0.00	0.00	1,800.00	1,800.00
Non-Capitalized Equipment	0.00	0.00	3,000.00	3,000.00
Space Cost	245.00	245.00	974.00	729.00
Total Expenditures	<u>17,712.57</u>	<u>17,712.57</u>	<u>129,938.00</u>	<u>112,225.43</u>
Net Revenue over (under) Expenditures	<u>(17,712.57)</u>	<u>(17,712.57)</u>	<u>(129,938.00)</u>	<u>112,225.43</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
122 - Finance
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	66,459.74	66,459.74	326,560.00	260,100.26
FICA	4,858.09	4,858.09	24,985.00	20,126.91
SUTA	507.03	507.03	1,519.00	1,011.97
Group Insurance	428.56	428.56	3,372.00	2,943.44
Workmens Comp	199.41	199.41	1,241.00	1,041.59
401k	1,781.86	1,781.86	9,799.00	8,017.14
Health Insurance-MEMO	2,052.00	2,052.00	28,728.00	26,676.00
Supplies	823.88	823.88	12,500.00	11,676.12
Rental/Leasing	829.79	829.79	3,600.00	2,770.21
Professional Services	0.00	0.00	77,000.00	77,000.00
Communications	116.00	116.00	520.00	404.00
Maintenance Agreement	557.03	557.03	10,800.00	10,242.97
Travel	835.28	835.28	6,000.00	5,164.72
Training	425.00	425.00	4,500.00	4,075.00
Postage	1,000.00	1,000.00	7,500.00	6,500.00
Bank Service Charges	2,381.64	2,381.64	22,000.00	19,618.36
Subscriptions & Memberships	0.00	0.00	5,000.00	5,000.00
Non-Capitalized Equipment	0.00	0.00	4,000.00	4,000.00
Space Cost	1,396.00	1,396.00	5,581.00	4,185.00
Total Expenditures	<u>84,651.31</u>	<u>84,651.31</u>	<u>555,205.00</u>	<u>470,553.69</u>
Net Revenue over (under) Expenditures	<u>(84,651.31)</u>	<u>(84,651.31)</u>	<u>(555,205.00)</u>	<u>470,553.69</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
123 - Purchasing
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	15,583.19	15,583.19	62,400.00	46,816.81
FICA	1,130.31	1,130.31	4,775.00	3,644.69
SUTA	120.25	120.25	434.00	313.75
Group Insurance	153.59	153.59	976.00	822.41
Workmens Comp	46.76	46.76	238.00	191.24
401k	1,123.19	1,123.19	1,873.00	749.81
Health Insurance-MEMO	652.20	652.20	8,208.00	7,555.80
Supplies	0.00	0.00	5,000.00	5,000.00
Communications	116.00	116.00	400.00	284.00
Maintenance Agreement	284.89	284.89	1,000.00	715.11
Travel	429.96	429.96	2,000.00	1,570.04
Training	0.00	0.00	2,000.00	2,000.00
Space Cost	324.00	324.00	1,292.00	968.00
Total Expenditures	<u>19,964.34</u>	<u>19,964.34</u>	<u>90,596.00</u>	<u>70,631.66</u>
Net Revenue over (under) Expenditures	<u>(19,964.34)</u>	<u>(19,964.34)</u>	<u>(90,596.00)</u>	<u>70,631.66</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
128 - InformationTech
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	35,929.31	35,929.31	151,903.00	115,973.69
FICA	2,476.32	2,476.32	11,622.00	9,145.68
SUTA	263.44	263.44	651.00	387.56
Group Insurance	189.90	189.90	1,419.00	1,229.10
Workmens Comp	675.51	675.51	3,631.00	2,955.49
401k	1,088.36	1,088.36	4,558.00	3,469.64
Health Insurance-MEMO	684.00	684.00	12,312.00	11,628.00
Capital Outlay	61,332.00	61,332.00	121,500.00	60,168.00
Supplies	5,128.82	5,128.82	20,400.00	15,271.18
Professional Services	0.00	0.00	7,000.00	7,000.00
Communications	3,230.75	3,230.75	47,400.00	44,169.25
Maintenance Agreement	0.00	0.00	69,875.00	69,875.00
Advertising	0.00	0.00	500.00	500.00
Space Cost	1,196.48	1,196.48	4,778.48	3,582.00
Total Expenditures	<u>112,194.89</u>	<u>112,194.89</u>	<u>457,549.48</u>	<u>345,354.59</u>
Net Revenue over (under) Expenditures	<u>(112,194.89)</u>	<u>(112,194.89)</u>	<u>(457,549.48)</u>	<u>345,354.59</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
131 - Planning Dept.
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	29,681.88	29,681.88	133,183.00	103,501.12
FICA	2,213.09	2,213.09	10,190.00	7,976.91
SUTA	235.11	235.11	543.00	307.89
Group Insurance	184.46	184.46	1,732.00	1,547.54
Workmens Comp	89.04	89.04	507.00	417.96
401k	896.13	896.13	3,996.00	3,099.87
Health Insurance-MEMO	1,026.00	1,026.00	14,364.00	13,338.00
Supplies	0.00	0.00	3,000.00	3,000.00
Rental/Leasing	0.00	0.00	250.00	250.00
Communications	189.00	189.00	1,040.00	851.00
Travel	1,426.72	1,426.72	8,000.00	6,573.28
Training	1,874.00	1,874.00	1,500.00	(374.00)
Subscriptions & Memberships	0.00	0.00	250.00	250.00
Space Cost	398.00	398.00	1,595.00	1,197.00
Total Expenditures	<u>38,213.43</u>	<u>38,213.43</u>	<u>180,150.00</u>	<u>141,936.57</u>
Net Revenue over (under) Expenditures	<u>(38,213.43)</u>	<u>(38,213.43)</u>	<u>(180,150.00)</u>	<u>141,936.57</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
132 - Division of Property Management
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	34,099.94	34,099.94	169,373.00	135,273.06
FICA	2,531.76	2,531.76	12,963.00	10,431.24
SUTA	268.95	268.95	885.00	616.05
Group Insurance	237.40	237.40	2,527.00	2,289.60
Workmens Comp	1,251.33	1,251.33	6,451.00	5,199.67
401k	870.93	870.93	5,087.00	4,216.07
Health Insurance-MEMO	855.00	855.00	22,572.00	21,717.00
Communications	132.00	132.00	0.00	(132.00)
Total Expenditures	<u>40,247.31</u>	<u>40,247.31</u>	<u>219,858.00</u>	<u>179,610.69</u>
Net Revenue over (under) Expenditures	<u>(40,247.31)</u>	<u>(40,247.31)</u>	<u>(219,858.00)</u>	<u>179,610.69</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
135 - Administrative Affairs
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	79.00	79.00	66,560.00	66,481.00
FICA	5.94	5.94	5,092.00	5,086.06
SUTA	0.70	0.70	217.00	216.30
Group Insurance	0.20	0.20	624.00	623.80
Workmens Comp	0.67	0.67	253.00	252.33
401k	2.36	2.36	1,997.00	1,994.64
Health Insurance-MEMO	0.00	0.00	4,104.00	4,104.00
Supplies	0.00	0.00	6,000.00	6,000.00
Communications	0.00	0.00	520.00	520.00
Travel	0.00	0.00	5,000.00	5,000.00
Training	0.00	0.00	3,000.00	3,000.00
Subscriptions & Memberships	0.00	0.00	400.00	400.00
Space Cost	0.00	0.00	511.00	511.00
Total Expenditures	<u>88.87</u>	<u>88.87</u>	<u>94,278.00</u>	<u>94,189.13</u>
Net Revenue over (under) Expenditures	<u>(88.87)</u>	<u>(88.87)</u>	<u>(94,278.00)</u>	<u>94,189.13</u>

Pawnee Nation
Statement of Revenues and Expenditures
1008 - Pawnee Tribal Court
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
License and Fees	1,734.00	1,734.00	0.00	1,734.00
Total Operating Revenue	<u>1,734.00</u>	<u>1,734.00</u>	<u>0.00</u>	<u>1,734.00</u>
Total Operating Revenue	<u><u>1,734.00</u></u>	<u><u>1,734.00</u></u>	<u><u>0.00</u></u>	<u><u>1,734.00</u></u>
Expenditures				
Salary	345.14	345.14	6,453.00	6,107.86
FICA	26.41	26.41	494.00	467.59
SUTA	3.23	3.23	78.00	74.77
Workmens Comp	1.03	1.03	25.00	23.97
Supplies	1,830.18	1,830.18	200.00	(1,630.18)
Professional Services	2,600.00	2,600.00	35,000.00	32,400.00
Communications	0.00	0.00	390.00	390.00
Travel	0.00	0.00	2,000.00	2,000.00
Training	0.00	0.00	1,500.00	1,500.00
Postage	0.00	0.00	1,000.00	1,000.00
Subscriptions & Memberships	0.00	0.00	125.00	125.00
Indirect Cost	220.27	220.27	3,916.00	3,695.73
Space Cost	6,096.00	6,096.00	24,383.00	18,287.00
Total Expenditures	<u>11,122.26</u>	<u>11,122.26</u>	<u>75,564.00</u>	<u>64,441.74</u>
Net Revenue over (under) Expenditures	<u><u>(9,388.26)</u></u>	<u><u>(9,388.26)</u></u>	<u><u>(75,564.00)</u></u>	<u><u>66,175.74</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1009 - Tribal Tax Office
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
License and Fees	5,770.00	5,770.00	0.00	5,770.00
Program Income	33,614.07	33,614.07	0.00	33,614.07
Tribal Taxes	12,912.20	12,912.20	0.00	12,912.20
Tobacco Compact	51,793.31	51,793.31	0.00	51,793.31
Pendleton Revenue	350.00	350.00	0.00	350.00
Total Operating Revenue	<u>104,439.58</u>	<u>104,439.58</u>	<u>0.00</u>	<u>104,439.58</u>
Total Operating Revenue	<u>104,439.58</u>	<u>104,439.58</u>	<u>0.00</u>	<u>104,439.58</u>
Expenditures				
Salary	14,324.64	14,324.64	64,085.00	49,760.36
Stipends	1,300.00	1,300.00	6,500.00	5,200.00
FICA	1,077.23	1,077.23	4,904.00	3,826.77
SUTA	113.91	113.91	434.00	320.09
Group Insurance	30.45	30.45	1,067.00	1,036.55
Workmens Comp	42.97	42.97	244.00	201.03
401k	295.05	295.05	1,924.00	1,628.95
Health Insurance-MEMO	0.00	0.00	4,104.00	4,104.00
Supplies	1,855.58	1,855.58	11,000.00	9,144.42
Rental/Leasing	0.00	0.00	4,656.00	4,656.00
Communications	87.00	87.00	1,020.00	933.00
Travel	0.00	0.00	5,000.00	5,000.00
Training	0.00	0.00	3,000.00	3,000.00
Reproduction	0.00	0.00	500.00	500.00
Advertising	0.00	0.00	200.00	200.00
Community Events	0.00	0.00	250.00	250.00
Subscriptions & Memberships	35.00	35.00	0.00	(35.00)
Indirect Cost	9,141.99	9,141.99	38,881.00	29,739.01
Space Cost	711.00	711.00	2,840.00	2,129.00
Total Expenditures	<u>29,014.82</u>	<u>29,014.82</u>	<u>150,609.00</u>	<u>121,594.18</u>
Net Revenue over (under) Expenditures	<u>75,424.76</u>	<u>75,424.76</u>	<u>(150,609.00)</u>	<u>226,033.76</u>

Pawnee Nation
Statement of Revenues and Expenditures
1010 - Pawnee Gaming Commission
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
License and Fees	22,790.00	22,790.00	0.00	22,790.00
Fines & Assessments Income	100,000.00	100,000.00	0.00	100,000.00
Total Operating Revenue	<u>122,790.00</u>	<u>122,790.00</u>	<u>0.00</u>	<u>122,790.00</u>
Total Operating Revenue	<u>122,790.00</u>	<u>122,790.00</u>	<u>0.00</u>	<u>122,790.00</u>
Expenditures				
Salary	42,063.90	42,063.90	229,154.00	187,090.10
Stipends	4,390.00	4,390.00	12,000.00	7,610.00
FICA	3,059.90	3,059.90	17,534.00	14,474.10
SUTA	325.33	325.33	1,302.00	976.67
Group Insurance	364.66	364.66	2,929.00	2,564.34
Workmens Comp	126.19	126.19	871.00	744.81
401k	803.99	803.99	6,877.00	6,073.01
Health Insurance-MEMO	1,368.00	1,368.00	24,624.00	23,256.00
Supplies	1,242.78	1,242.78	5,000.00	3,757.22
Legal Expense	0.00	0.00	5,000.00	5,000.00
Communications	1,154.38	1,154.38	5,000.00	3,845.62
Travel	3,022.46	3,022.46	3,000.00	(22.46)
Training	1,555.76	1,555.76	3,000.00	1,444.24
License, Fees, Permits	2,274.00	2,274.00	16,500.00	14,226.00
Subscriptions & Memberships	1,200.00	1,200.00	2,000.00	800.00
Non-Capitalized Equipment	0.00	0.00	5,000.00	5,000.00
Indirect Cost	26,845.18	26,845.18	139,028.00	112,182.82
Space Cost	5,709.00	5,709.00	22,833.00	17,124.00
Total Expenditures	<u>95,505.53</u>	<u>95,505.53</u>	<u>501,652.00</u>	<u>406,146.47</u>
Net Revenue over (under) Expenditures	<u>27,284.47</u>	<u>27,284.47</u>	<u>(501,652.00)</u>	<u>528,936.47</u>

Pawnee Nation
Statement of Revenues and Expenditures
1012 - Tribal Employment Rights-TERO
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
License and Fees	28,440.73	28,440.73	0.00	28,440.73
Total Operating Revenue	<u>28,440.73</u>	<u>28,440.73</u>	<u>0.00</u>	<u>28,440.73</u>
Total Operating Revenue	<u>28,440.73</u>	<u>28,440.73</u>	<u>0.00</u>	<u>28,440.73</u>
Expenditures				
Salary	22,076.50	22,076.50	28,245.00	6,168.50
Stipends	2,310.60	2,310.60	4,800.00	2,489.40
FICA	1,444.57	1,444.57	2,161.00	716.43
SUTA	151.97	151.97	126.00	(25.97)
Group Insurance	99.40	99.40	363.00	263.60
Workmens Comp	308.14	308.14	613.00	304.86
401k	262.69	262.69	848.00	585.31
Health Insurance-MEMO	108.54	108.54	2,381.00	2,272.46
Supplies	2,998.88	2,998.88	1,000.00	(1,998.88)
Assistance	0.00	0.00	12,000.00	12,000.00
Repair & Maintenance	418.54	418.54	655.00	236.46
Travel	0.00	0.00	800.00	800.00
Training	0.00	0.00	200.00	200.00
Subscriptions & Memberships	0.00	0.00	600.00	600.00
Fuel	12.16	12.16	900.00	887.84
Indirect Cost	14,089.22	14,089.22	17,137.00	3,047.78
Space Cost	2,136.00	2,136.00	8,539.00	6,403.00
Total Expenditures	<u>46,417.21</u>	<u>46,417.21</u>	<u>81,368.00</u>	<u>34,950.79</u>
Net Revenue over (under) Expenditures	<u>(17,976.48)</u>	<u>(17,976.48)</u>	<u>(81,368.00)</u>	<u>63,391.52</u>

Pawnee Nation
Statement of Revenues and Expenditures
1014 - Motor Fuels
From 1/1/2020 Through 3/31/2020

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Expenditures				
Professional Services	191.74	191.74	0.00	(191.74)
Assistance	<u>31,630.19</u>	<u>31,630.19</u>	<u>65,000.00</u>	<u>33,369.81</u>
Total Expenditures	<u>31,821.93</u>	<u>31,821.93</u>	<u>65,000.00</u>	<u>33,178.07</u>
Net Revenue over (under) Expenditures	<u>(31,821.93)</u>	<u>(31,821.93)</u>	<u>(65,000.00)</u>	<u>33,178.07</u>

Pawnee Nation
Statement of Revenues and Expenditures
1015 - Pawnee Nation College-Tribal
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	15,878.09	15,878.09	0.00	(15,878.09)
FICA	1,182.79	1,182.79	0.00	(1,182.79)
SUTA	125.83	125.83	0.00	(125.83)
Group Insurance	149.99	149.99	0.00	(149.99)
Workmens Comp	47.62	47.62	0.00	(47.62)
401k	476.35	476.35	0.00	(476.35)
Health Insurance-MEMO	684.00	684.00	0.00	(684.00)
Indirect Cost	10,133.39	10,133.39	0.00	(10,133.39)
Space Cost	2,499.00	2,499.00	0.00	(2,499.00)
Total Expenditures	<u>31,177.06</u>	<u>31,177.06</u>	<u>0.00</u>	<u>(31,177.06)</u>
Net Revenue over (under) Expenditures	<u>(31,177.06)</u>	<u>(31,177.06)</u>	<u>0.00</u>	<u>(31,177.06)</u>

Pawnee Nation
Statement of Revenues and Expenditures
1017 - Hukasa Child Care
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	17,771.28	17,771.28	0.00	17,771.28
Total Operating Revenue	17,771.28	17,771.28	0.00	17,771.28
Total Operating Revenue	17,771.28	17,771.28	0.00	17,771.28
Expenditures				
Salary	605.00	605.00	22,905.00	22,300.00
FICA	46.29	46.29	1,753.00	1,706.71
SUTA	4.90	4.90	161.00	156.10
Group Insurance	0.00	0.00	267.00	267.00
Workmens Comp	26.68	26.68	136.00	109.32
401k	0.00	0.00	558.00	558.00
Health Insurance-MEMO	0.00	0.00	2,052.00	2,052.00
Supplies	0.00	0.00	25,000.00	25,000.00
Professional Services	270.00	270.00	700.00	430.00
Communications	0.00	0.00	1,000.00	1,000.00
Maintenance Agreement	0.00	0.00	3,500.00	3,500.00
Insurance	0.00	0.00	365.00	365.00
Reproduction	0.00	0.00	6,000.00	6,000.00
Subscriptions & Memberships	0.00	0.00	200.00	200.00
Space Cost	1,986.00	1,986.00	7,937.00	5,951.00
Total Expenditures	2,938.87	2,938.87	72,534.00	69,595.13
Net Revenue over (under) Expenditures	14,832.41	14,832.41	(72,534.00)	87,366.41

Pawnee Nation
Statement of Revenues and Expenditures
1020 - Tribal Fire and Rescue
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	8,365.92	8,365.92	38,480.00	30,114.08
Stipends	0.00	0.00	12,000.00	12,000.00
FICA	607.03	607.03	2,944.00	2,336.97
SUTA	64.57	64.57	217.00	152.43
Group Insurance	89.71	89.71	443.00	353.29
Workmens Comp	344.68	344.68	2,009.00	1,664.32
401k	256.20	256.20	1,155.00	898.80
Health Insurance-MEMO	684.00	684.00	4,104.00	3,420.00
Capital Outlay	0.00	0.00	30,000.00	30,000.00
Supplies	384.45	384.45	24,000.00	23,615.55
Communications	174.00	174.00	3,280.00	3,106.00
Repair & Maintenance	3,288.80	3,288.80	4,000.00	711.20
Insurance	0.00	0.00	8,000.00	8,000.00
Travel	137.50	137.50	3,000.00	2,862.50
Training	34.00	34.00	3,500.00	3,466.00
Subscriptions & Memberships	0.00	0.00	1,635.00	1,635.00
Fuel	270.71	270.71	2,000.00	1,729.29
Indirect Cost	5,339.13	5,339.13	23,346.00	18,006.87
Space Cost	2,324.00	2,324.00	9,299.00	6,975.00
Total Expenditures	<u>22,364.70</u>	<u>22,364.70</u>	<u>173,412.00</u>	<u>151,047.30</u>
Net Revenue over (under) Expenditures	<u>(22,364.70)</u>	<u>(22,364.70)</u>	<u>(173,412.00)</u>	<u>151,047.30</u>

Pawnee Nation
Statement of Revenues and Expenditures
1022 - Burial Assistance
From 1/1/2020 Through 3/31/2020

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Expenditures				
Assistance	15,000.00	15,000.00	62,500.00	47,500.00
Total Expenditures	<u>15,000.00</u>	<u>15,000.00</u>	<u>62,500.00</u>	<u>47,500.00</u>
Net Revenue over (under) Expenditures	<u>(15,000.00)</u>	<u>(15,000.00)</u>	<u>(62,500.00)</u>	<u>47,500.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
1031 - Natural Resources and Safety
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	10,743.62	10,743.62	44,373.00	33,629.38
FICA	784.87	784.87	3,396.00	2,611.13
SUTA	81.98	81.98	129.00	47.02
Group Insurance	69.78	69.78	447.00	377.22
Workmens Comp	100.54	100.54	2,317.00	2,216.46
401k	322.28	322.28	1,333.00	1,010.72
Health Insurance-MEMO	567.74	567.74	3,325.00	2,757.26
Supplies	0.00	0.00	12,000.00	12,000.00
Communications	144.42	144.42	599.00	454.58
Insurance	0.00	0.00	3,200.00	3,200.00
Travel	0.00	0.00	6,000.00	6,000.00
Auto Expense	0.00	0.00	2,233.00	2,233.00
Fuel	0.00	0.00	2,373.00	2,373.00
Indirect Cost	6,856.58	6,856.58	26,922.00	20,065.42
Total Expenditures	<u>19,671.81</u>	<u>19,671.81</u>	<u>108,647.00</u>	<u>88,975.19</u>
Net Revenue over (under) Expenditures	<u>(19,671.81)</u>	<u>(19,671.81)</u>	<u>(108,647.00)</u>	<u>88,975.19</u>

Pawnee Nation
Statement of Revenues and Expenditures
1032 - Emergency Management
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Stipends	0.00	0.00	10,400.00	10,400.00
FICA	0.00	0.00	796.00	796.00
SUTA	0.00	0.00	53.00	53.00
Group Insurance	0.00	0.00	156.00	156.00
Workmens Comp	0.00	0.00	543.00	543.00
401k	0.00	0.00	312.00	312.00
Health Insurance-MEMO	0.00	0.00	1,026.00	1,026.00
Supplies	0.00	0.00	5,000.00	5,000.00
Rental/Leasing	0.00	0.00	2,000.00	2,000.00
Communications	0.00	0.00	5,000.00	5,000.00
Auto Expense	0.00	0.00	1,000.00	1,000.00
Indirect Cost	0.00	0.00	6,310.00	6,310.00
Total Expenditures	<u>0.00</u>	<u>0.00</u>	<u>32,596.00</u>	<u>32,596.00</u>
Net Revenue over (under) Expenditures	<u>0.00</u>	<u>0.00</u>	<u>(32,596.00)</u>	<u>32,596.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
1035 - FDPIR Match
From 1/1/2020 Through 3/31/2020

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Expenditures				
Salary	7,386.89	7,386.89	23,415.75	16,028.86
FICA	546.15	546.15	1,791.76	1,245.61
SUTA	58.08	58.08	162.76	104.68
Group Insurance	79.75	79.75	332.24	252.49
Workmens Comp	22.15	22.15	89.24	67.09
401k	221.61	221.61	702.76	481.15
Indirect Cost	4,714.31	4,714.31	14,206.50	9,492.19
Matching Expense	0.00	0.00	11,650.50	11,650.50
Total Expenditures	<u>13,028.94</u>	<u>13,028.94</u>	<u>52,351.51</u>	<u>39,322.57</u>
Net Revenue over (under) Expenditures	<u>(13,028.94)</u>	<u>(13,028.94)</u>	<u>(52,351.51)</u>	<u>39,322.57</u>

Pawnee Nation
Statement of Revenues and Expenditures
1042 - THPO 106 Income
From 1/1/2020 Through 3/31/2020

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Program Income	<u>2,096.30</u>	<u>2,096.30</u>	<u>0.00</u>	<u>2,096.30</u>
Total Operating Revenue	<u>2,096.30</u>	<u>2,096.30</u>	<u>0.00</u>	<u>2,096.30</u>
Total Operating Revenue	<u>2,096.30</u>	<u>2,096.30</u>	<u>0.00</u>	<u>2,096.30</u>
Net Revenue over (under) Expenditures	<u>2,096.30</u>	<u>2,096.30</u>	<u>0.00</u>	<u>2,096.30</u>

Pawnee Nation
Statement of Revenues and Expenditures
1050 - Title VI A-Tribal
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	974.40	974.40	5,748.00	4,773.60
FICA	72.52	72.52	440.00	367.48
SUTA	7.71	7.71	11.00	3.29
Group Insurance	14.25	14.25	81.00	66.75
Workmens Comp	25.13	25.13	159.00	133.87
401k	29.24	29.24	173.00	143.76
Supplies	11,549.14	11,549.14	33,000.00	21,450.86
Rental/Leasing	524.56	524.56	4,590.00	4,065.44
Professional Services	100.00	100.00	0.00	(100.00)
Insurance	0.00	0.00	1,400.00	1,400.00
Travel	0.00	0.00	400.00	400.00
Training	0.00	0.00	400.00	400.00
Advertising	0.00	0.00	50.00	50.00
Indirect Cost	621.87	621.87	3,488.00	2,866.13
Space Cost	2,151.00	2,151.00	8,600.00	6,449.00
Total Expenditures	<u>16,069.82</u>	<u>16,069.82</u>	<u>58,540.00</u>	<u>42,470.18</u>
Net Revenue over (under) Expenditures	<u>(16,069.82)</u>	<u>(16,069.82)</u>	<u>(58,540.00)</u>	<u>42,470.18</u>

Pawnee Nation
Statement of Revenues and Expenditures
1052 - Pawnee Nation Attorney General
From 1/1/2020 Through 3/31/2020

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Expenditures				
Salary	0.00	0.00	33,432.00	33,432.00
FICA	0.00	0.00	2,558.00	2,558.00
SUTA	0.00	0.00	217.00	217.00
Group Insurance	0.00	0.00	413.00	413.00
Workmens Comp	0.00	0.00	128.00	128.00
401k	0.00	0.00	1,003.00	1,003.00
Health Insurance-MEMO	0.00	0.00	2,736.00	2,736.00
Supplies	0.00	0.00	799.00	799.00
Professional Services	10,000.00	10,000.00	50,000.00	40,000.00
Travel	0.00	0.00	2,000.00	2,000.00
Training	0.00	0.00	800.00	800.00
Postage	0.00	0.00	500.00	500.00
Subscriptions & Memberships	0.00	0.00	400.00	400.00
Indirect Cost	0.00	0.00	21,337.00	21,337.00
Total Expenditures	<u>10,000.00</u>	<u>10,000.00</u>	<u>116,323.00</u>	<u>106,323.00</u>
Net Revenue over (under) Expenditures	<u>(10,000.00)</u>	<u>(10,000.00)</u>	<u>(116,323.00)</u>	<u>106,323.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
1053 - Health & Comm Serv Division
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	7,815.09	7,815.09	46,478.00	38,662.91
FICA	586.70	586.70	3,556.00	2,969.30
SUTA	62.69	62.69	293.00	230.31
Group Insurance	62.24	62.24	663.00	600.76
Workmens Comp	94.69	94.69	177.00	82.31
401k	172.03	172.03	1,396.00	1,223.97
Health Insurance-MEMO	136.78	136.78	5,541.00	5,404.22
Supplies	160.36	160.36	5,000.00	4,839.64
Rental/Leasing	0.00	0.00	1,000.00	1,000.00
Travel	0.00	0.00	2,000.00	2,000.00
Training	0.00	0.00	1,000.00	1,000.00
Postage	0.00	0.00	500.00	500.00
Advertising	0.00	0.00	200.00	200.00
Indirect Cost	4,987.59	4,987.59	28,199.00	23,211.41
Space Cost	813.00	813.00	3,245.00	2,432.00
Total Expenditures	<u>14,891.17</u>	<u>14,891.17</u>	<u>99,248.00</u>	<u>84,356.83</u>
Net Revenue over (under) Expenditures	<u>(14,891.17)</u>	<u>(14,891.17)</u>	<u>(99,248.00)</u>	<u>84,356.83</u>

Pawnee Nation
Statement of Revenues and Expenditures
1054 - Housekeeping-Tribal Supplement
From 1/1/2020 Through 3/31/2020

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Expenditures				
Salary	0.00	0.00	21,120.00	21,120.00
FICA	0.00	0.00	1,616.00	1,616.00
SUTA	0.00	0.00	217.00	217.00
Group Insurance	0.00	0.00	534.00	534.00
Workmens Comp	0.00	0.00	1,168.00	1,168.00
401k	0.00	0.00	634.00	634.00
Health Insurance-MEMO	0.00	0.00	4,104.00	4,104.00
Supplies	5,805.29	5,805.29	18,000.00	12,194.71
Communications	395.47	395.47	2,500.00	2,104.53
Advertising	0.00	0.00	100.00	100.00
Indirect Cost	0.00	0.00	12,814.00	12,814.00
Total Expenditures	<u>6,200.76</u>	<u>6,200.76</u>	<u>62,807.00</u>	<u>56,606.24</u>
Net Revenue over (under) Expenditures	<u>(6,200.76)</u>	<u>(6,200.76)</u>	<u>(62,807.00)</u>	<u>56,606.24</u>

Pawnee Nation
Statement of Revenues and Expenditures
1065 - Transportation and Safety-Tribal
From 1/1/2020 Through 3/31/2020

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Expenditures				
Salary	0.00	0.00	18,606.00	18,606.00
FICA	0.00	0.00	1,426.00	1,426.00
SUTA	0.00	0.00	98.00	98.00
Group Insurance	0.00	0.00	214.00	214.00
Workmens Comp	0.00	0.00	972.00	972.00
401k	0.00	0.00	560.00	560.00
Health Insurance-MEMO	0.00	0.00	1,232.00	1,232.00
Supplies	1,090.69	1,090.69	15,674.00	14,583.31
Indirect Cost	0.00	0.00	11,289.00	11,289.00
Total Expenditures	<u>1,090.69</u>	<u>1,090.69</u>	<u>50,071.00</u>	<u>48,980.31</u>
Net Revenue over (under) Expenditures	<u>(1,090.69)</u>	<u>(1,090.69)</u>	<u>(50,071.00)</u>	<u>48,980.31</u>

Pawnee Nation
Statement of Revenues and Expenditures
1070 - SAP-Fitness Center
From 1/1/2020 Through 3/31/2020

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Program Income	667.00	667.00	0.00	667.00
Total Operating Revenue	<u>667.00</u>	<u>667.00</u>	<u>0.00</u>	<u>667.00</u>
Total Operating Revenue	<u><u>667.00</u></u>	<u><u>667.00</u></u>	<u><u>0.00</u></u>	<u><u>667.00</u></u>
 Expenditures				
Supplies	0.00	0.00	1,930.00	1,930.00
Electricity	1,149.52	1,149.52	2,074.00	924.48
Heating	371.69	371.69	2,074.00	1,702.31
Maintenance Agreement	0.00	0.00	2,500.00	2,500.00
Total Expenditures	<u>1,521.21</u>	<u>1,521.21</u>	<u>8,578.00</u>	<u>7,056.79</u>
 Net Revenue over (under) Expenditures	<u><u>(854.21)</u></u>	<u><u>(854.21)</u></u>	<u><u>(8,578.00)</u></u>	<u><u>7,723.79</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1071 - Title VI-Meal Donations
From 1/1/2020 Through 3/31/2020

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Program Income	<u>373.00</u>	<u>373.00</u>	<u>0.00</u>	<u>373.00</u>
Total Operating Revenue	<u>373.00</u>	<u>373.00</u>	<u>0.00</u>	<u>373.00</u>
Total Operating Revenue	<u><u>373.00</u></u>	<u><u>373.00</u></u>	<u><u>0.00</u></u>	<u><u>373.00</u></u>
Expenditures				
Supplies	<u>0.00</u>	<u>0.00</u>	<u>1,016.00</u>	<u>1,016.00</u>
Total Expenditures	<u>0.00</u>	<u>0.00</u>	<u>1,016.00</u>	<u>1,016.00</u>
Net Revenue over (under) Expenditures	<u><u>373.00</u></u>	<u><u>373.00</u></u>	<u><u>(1,016.00)</u></u>	<u><u>1,389.00</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1072 - Cultural Resources Division
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	10,838.07	10,838.07	90,376.00	79,537.93
FICA	798.37	798.37	6,916.00	6,117.63
SUTA	84.65	84.65	516.00	431.35
Group Insurance	94.99	94.99	1,254.00	1,159.01
Workmens Comp	32.51	32.51	344.00	311.49
401k	267.71	267.71	2,713.00	2,445.29
Health Insurance-MEMO	629.28	629.28	9,932.00	9,302.72
Supplies	0.00	0.00	1,331.00	1,331.00
Professional Services	9,000.00	9,000.00	67,000.00	58,000.00
Communications	0.00	0.00	810.00	810.00
Auto Expense	0.00	0.00	240.00	240.00
Postage	0.00	0.00	120.00	120.00
Reproduction	0.00	0.00	120.00	120.00
Community Events	0.00	0.00	6,000.00	6,000.00
Subscriptions & Memberships	0.00	0.00	560.00	560.00
Non-Capitalized Equipment	0.00	0.00	4,669.00	4,669.00
Repatriation	0.00	0.00	2,000.00	2,000.00
Indirect Cost	6,916.86	6,916.86	54,832.00	47,915.14
Space Cost	1,878.00	1,878.00	7,503.00	5,625.00
Total Expenditures	<u>30,540.44</u>	<u>30,540.44</u>	<u>257,236.00</u>	<u>226,695.56</u>
Net Revenue over (under) Expenditures	<u>(30,540.44)</u>	<u>(30,540.44)</u>	<u>(257,236.00)</u>	<u>226,695.56</u>

Pawnee Nation
Statement of Revenues and Expenditures
1080 - Sports Commission
From 1/1/2020 Through 3/31/2020

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Expenditures				
Stipends	300.00	300.00	2,000.00	1,700.00
Supplies	0.00	0.00	1,000.00	1,000.00
Travel	0.00	0.00	1,500.00	1,500.00
Training	0.00	0.00	600.00	600.00
Subscriptions & Memberships	<u>105.00</u>	<u>105.00</u>	<u>500.00</u>	<u>395.00</u>
Total Expenditures	<u>405.00</u>	<u>405.00</u>	<u>5,600.00</u>	<u>5,195.00</u>
Net Revenue over (under) Expenditures	<u>(405.00)</u>	<u>(405.00)</u>	<u>(5,600.00)</u>	<u>5,195.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
2064 - ICDBG-18 Green House
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	12,087.65	17,153.14	0.00	17,153.14
Total Operating Revenue	<u>12,087.65</u>	<u>17,153.14</u>	<u>0.00</u>	<u>17,153.14</u>
Total Operating Revenue	<u>12,087.65</u>	<u>17,153.14</u>	<u>0.00</u>	<u>17,153.14</u>
Expenditures				
Salary	4,702.20	8,803.18	40,222.00	31,418.82
FICA	336.90	622.76	3,078.00	2,455.24
SUTA	35.84	39.68	212.00	172.32
Group Insurance	47.46	97.71	443.00	345.29
Workmens Comp	14.12	26.40	0.00	(26.40)
401k	141.10	264.10	1,208.00	943.90
Health Insurance-MEMO	342.00	729.79	4,104.00	3,374.21
Capital Outlay	0.00	0.00	706,036.00	706,036.00
Supplies	1,037.72	1,037.72	6,000.00	4,962.28
Legal Expense	0.00	0.00	2,000.00	2,000.00
Travel	0.00	0.00	2,000.00	2,000.00
Training	400.00	400.00	1,800.00	1,400.00
Advertising	0.00	0.00	2,494.00	2,494.00
Non-Capitalized Equipment	0.00	0.00	3,000.00	3,000.00
Indirect Cost	3,000.94	5,618.18	24,403.00	18,784.82
Space Cost	810.00	2,160.00	3,000.00	840.00
Total Expenditures	<u>10,868.28</u>	<u>19,799.52</u>	<u>800,000.00</u>	<u>780,200.48</u>
Net Revenue over (under) Expenditures	<u>1,219.37</u>	<u>(2,646.38)</u>	<u>(800,000.00)</u>	<u>797,353.62</u>

Pawnee Nation
Statement of Revenues and Expenditures
2129 - Liheap '20
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	7,533.54	22,771.78	0.00	22,771.78
Total Operating Revenue	<u>7,533.54</u>	<u>22,771.78</u>	<u>0.00</u>	<u>22,771.78</u>
Total Operating Revenue	<u><u>7,533.54</u></u>	<u><u>22,771.78</u></u>	<u><u>0.00</u></u>	<u><u>22,771.78</u></u>
Expenditures				
Salary	632.31	1,102.80	2,288.00	1,185.20
FICA	46.93	81.65	176.00	94.35
SUTA	4.99	5.76	3.00	(2.76)
Group Insurance	8.51	17.37	49.00	31.63
Workmens Comp	15.64	17.03	9.00	(8.03)
401k	18.99	33.09	69.00	35.91
Health Insurance-MEMO	0.00	0.00	434.00	434.00
Supplies	0.00	0.00	1,255.00	1,255.00
Rental/Leasing	160.35	160.35	1,555.60	1,395.25
Professional Services	550.00	800.00	0.00	(800.00)
Assistance	6,260.77	17,360.62	30,629.40	13,268.78
Indirect Cost	403.54	703.81	1,389.00	685.19
Total Expenditures	<u>8,102.03</u>	<u>20,282.48</u>	<u>37,857.00</u>	<u>17,574.52</u>
Net Revenue over (under) Expenditures	<u><u>(568.49)</u></u>	<u><u>2,489.30</u></u>	<u><u>(37,857.00)</u></u>	<u><u>40,346.30</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
2156 - Title VI A Nutrition '17
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	11,131.24	48,717.10	0.00	48,717.10
Total Operating Revenue	<u>11,131.24</u>	<u>48,717.10</u>	<u>0.00</u>	<u>48,717.10</u>
Total Operating Revenue	<u>11,131.24</u>	<u>48,717.10</u>	<u>0.00</u>	<u>48,717.10</u>
Expenditures				
Salary	7,548.37	22,404.90	54,928.50	32,523.60
FICA	571.33	1,689.32	4,203.48	2,514.16
SUTA	60.65	92.16	482.96	390.80
Group Insurance	54.15	275.21	1,001.52	726.31
Workmens Comp	240.00	623.34	1,511.02	887.68
401k	195.24	503.41	1,649.00	1,145.59
Supplies	0.00	153.11	4,047.04	3,893.93
Rental/Leasing	19.85	605.91	2,438.50	1,832.59
Professional Services	0.00	150.00	1,200.00	1,050.00
Travel	0.00	0.00	400.00	400.00
Training	0.00	0.00	400.00	400.00
Indirect Cost	4,817.36	14,298.81	33,325.50	19,026.69
Space Cost	607.00	1,213.00	5,267.50	4,054.50
Total Expenditures	<u>14,113.95</u>	<u>42,009.17</u>	<u>110,855.02</u>	<u>68,845.85</u>
Net Revenue over (under) Expenditures	<u>(2,982.71)</u>	<u>6,707.93</u>	<u>(110,855.02)</u>	<u>117,562.95</u>

Pawnee Nation
Statement of Revenues and Expenditures
2157 - Title VI C Caregiver '17
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	4,372.30	22,397.14	0.00	22,397.14
Total Operating Revenue	4,372.30	22,397.14	0.00	22,397.14
Total Operating Revenue	<u>4,372.30</u>	<u>22,397.14</u>	<u>0.00</u>	<u>22,397.14</u>
Expenditures				
Salary	3,793.23	9,815.37	17,925.98	8,110.61
FICA	284.83	741.64	1,372.02	630.38
SUTA	30.26	40.76	129.52	88.76
Group Insurance	41.81	111.10	264.48	153.38
Workmens Comp	112.96	268.37	493.46	225.09
401k	113.77	172.22	538.00	365.78
Supplies	0.00	0.00	1,915.00	1,915.00
Rental/Leasing	1,041.88	1,314.36	0.00	(1,314.36)
Travel	0.00	0.00	400.00	400.00
Training	0.00	0.00	400.00	400.00
Advertising	0.00	0.00	24.98	24.98
Indirect Cost	2,420.84	6,264.17	10,876.46	4,612.29
Space Cost	993.00	1,986.00	5,340.04	3,354.04
Total Expenditures	<u>8,832.58</u>	<u>20,713.99</u>	<u>39,679.94</u>	<u>18,965.95</u>
Net Revenue over (under) Expenditures	<u>(4,460.28)</u>	<u>1,683.15</u>	<u>(39,679.94)</u>	<u>41,363.09</u>

Pawnee Nation
Statement of Revenues and Expenditures
2158 - Title VI NSIP '17
From 1/1/2020 Through 3/31/2020

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	0.00	79.88	0.00	79.88
Total Operating Revenue	<u>0.00</u>	<u>79.88</u>	<u>0.00</u>	<u>79.88</u>
Total Operating Revenue	<u>0.00</u>	<u>79.88</u>	<u>0.00</u>	<u>79.88</u>
Expenditures				
Supplies	0.00	39.94	11,380.46	11,340.52
Total Expenditures	<u>0.00</u>	<u>39.94</u>	<u>11,380.46</u>	<u>11,340.52</u>
Net Revenue over (under) Expenditures	<u>0.00</u>	<u>39.94</u>	<u>(11,380.46)</u>	<u>11,420.40</u>

Pawnee Nation
Statement of Revenues and Expenditures
2193 - FVPS '19
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	5,635.26	11,645.09	0.00	11,645.09
Total Operating Revenue	<u>5,635.26</u>	<u>11,645.09</u>	<u>0.00</u>	<u>11,645.09</u>
Total Operating Revenue	<u>5,635.26</u>	<u>11,645.09</u>	<u>0.00</u>	<u>11,645.09</u>
Expenditures				
Salary	2,595.72	5,763.72	11,108.00	5,344.28
FICA	191.04	423.44	850.00	426.56
SUTA	20.30	24.01	32.00	7.99
Group Insurance	44.71	68.47	120.00	51.53
Workmens Comp	7.86	17.35	43.00	25.65
401k	78.55	173.59	334.00	160.41
Health Insurance-MEMO	136.80	384.96	776.00	391.04
Supplies	866.54	1,018.47	11,369.00	10,350.53
Rental/Leasing	0.00	0.00	1,200.00	1,200.00
Legal Expense	0.00	0.00	1,500.00	1,500.00
Assistance	2,248.00	2,248.00	6,759.00	4,511.00
Travel	1,522.93	1,522.93	2,500.00	977.07
Training	0.00	0.00	1,500.00	1,500.00
Advertising	0.00	0.00	700.00	700.00
Community Events	1,500.00	1,500.00	300.00	(1,200.00)
Indirect Cost	1,656.59	3,678.42	6,739.00	3,060.58
Total Expenditures	<u>10,869.04</u>	<u>16,823.36</u>	<u>45,830.00</u>	<u>29,006.64</u>
Net Revenue over (under) Expenditures	<u>(5,233.78)</u>	<u>(5,178.27)</u>	<u>(45,830.00)</u>	<u>40,651.73</u>

Pawnee Nation
Statement of Revenues and Expenditures
2194 - OKDHS PSSF 19-20
From 1/1/2020 Through 3/31/2020

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	5,329.00	12,530.18	0.00	12,530.18
Total Operating Revenue	<u>5,329.00</u>	<u>12,530.18</u>	<u>0.00</u>	<u>12,530.18</u>
Total Operating Revenue	<u>5,329.00</u>	<u>12,530.18</u>	<u>0.00</u>	<u>12,530.18</u>
Expenditures				
Supplies	0.00	220.03	6,481.49	6,261.46
Assistance	6,416.11	9,960.90	9,000.00	(960.90)
Travel	0.00	0.00	3,045.01	3,045.01
Training	0.00	0.00	2,132.24	2,132.24
Admin Cost	532.00	1,066.00	2,295.00	1,229.00
Total Expenditures	<u>6,948.11</u>	<u>11,246.93</u>	<u>22,953.74</u>	<u>11,706.81</u>
Net Revenue over (under) Expenditures	<u>(1,619.11)</u>	<u>1,283.25</u>	<u>(22,953.74)</u>	<u>24,236.99</u>

Pawnee Nation
Statement of Revenues and Expenditures
2222 - CWS '19 Title IV B Subpart 1
From 1/1/2020 Through 3/31/2020

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Expenditures				
Supplies	107.00	107.00	0.00	(107.00)
Assistance	<u>3,584.44</u>	<u>7,725.44</u>	<u>8,699.00</u>	<u>973.56</u>
Total Expenditures	<u>3,691.44</u>	<u>7,832.44</u>	<u>8,699.00</u>	<u>866.56</u>
Net Revenue over (under) Expenditures	<u>(3,691.44)</u>	<u>(7,832.44)</u>	<u>(8,699.00)</u>	<u>866.56</u>

Pawnee Nation
Statement of Revenues and Expenditures
2223 - PSSF '19 Title IV B Subpart 2
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	462.16	1,096.52	1,954.00	857.48
FICA	34.34	81.22	150.00	68.78
SUTA	3.62	4.27	11.00	6.73
Group Insurance	4.77	11.96	7.00	(4.96)
Workmens Comp	11.97	28.37	56.00	27.63
401k	13.98	33.18	59.00	25.82
Health Insurance-MEMO	34.19	96.23	212.00	115.77
Supplies	527.64	527.64	250.00	(277.64)
Assistance	1,158.69	3,470.74	6,633.00	3,162.26
Communications	4.35	10.50	0.00	(10.50)
Travel	0.00	0.00	576.00	576.00
Space Cost	717.00	1,673.00	2,864.00	1,191.00
Admin Cost	339.00	688.00	1,366.00	678.00
Total Expenditures	<u>3,311.71</u>	<u>7,721.63</u>	<u>14,138.00</u>	<u>6,416.37</u>
Net Revenue over (under) Expenditures	<u>(3,311.71)</u>	<u>(7,721.63)</u>	<u>(14,138.00)</u>	<u>6,416.37</u>

Pawnee Nation
Statement of Revenues and Expenditures
3007 - Violence Against Women '17
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	15,123.06	62,078.25	0.00	62,078.25
Total Operating Revenue	<u>15,123.06</u>	<u>62,078.25</u>	<u>0.00</u>	<u>62,078.25</u>
Total Operating Revenue	<u><u>15,123.06</u></u>	<u><u>62,078.25</u></u>	<u><u>0.00</u></u>	<u><u>62,078.25</u></u>
Expenditures				
Salary	16,912.40	37,266.03	73,851.00	36,584.97
FICA	1,235.19	2,652.31	5,651.00	2,998.69
SUTA	131.14	153.53	424.00	270.47
Group Insurance	160.03	389.91	973.00	583.09
Workmens Comp	391.51	862.45	1,147.00	284.55
401k	509.75	1,123.31	2,217.00	1,093.69
Health Insurance-MEMO	718.20	2,021.04	4,310.00	2,288.96
Supplies	189.68	189.68	9,000.00	8,810.32
Rental/Leasing	345.43	995.75	4,000.00	3,004.25
Legal Expense	0.00	1,500.00	26,892.00	25,392.00
Professional Services	1,250.00	1,250.00	4,000.00	2,750.00
Assistance	10,730.19	12,382.50	34,465.00	22,082.50
Communications	157.75	329.88	1,200.00	870.12
Travel	1,659.25	2,689.65	5,515.00	2,825.35
Training	0.00	0.00	4,000.00	4,000.00
Reproduction	0.00	0.00	3,167.00	3,167.00
Advertising	0.00	0.00	4,715.00	4,715.00
Community Events	0.00	0.00	3,000.00	3,000.00
Indirect Cost	10,793.49	23,783.18	44,806.00	21,022.82
Total Expenditures	<u>45,184.01</u>	<u>87,589.22</u>	<u>233,333.00</u>	<u>145,743.78</u>
Net Revenue over (under) Expenditures	<u><u>(30,060.95)</u></u>	<u><u>(25,510.97)</u></u>	<u><u>(233,333.00)</u></u>	<u><u>207,822.03</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
3041 - EPA
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	21,320.00	58,144.55	0.00	58,144.55
Total Operating Revenue	<u>21,320.00</u>	<u>58,144.55</u>	<u>0.00</u>	<u>58,144.55</u>
Total Operating Revenue	<u>21,320.00</u>	<u>58,144.55</u>	<u>0.00</u>	<u>58,144.55</u>
Expenditures				
Salary	15,943.21	35,159.01	68,389.00	33,229.99
FICA	1,162.81	2,571.38	5,233.00	2,661.62
SUTA	123.63	146.07	280.00	133.93
Group Insurance	110.22	269.08	689.00	419.92
Workmens Comp	154.60	340.94	3,570.00	3,229.06
401k	475.81	1,060.52	2,053.00	992.48
Health Insurance-MEMO	868.66	2,444.52	5,295.00	2,850.48
Supplies	(64.17)	267.92	15,798.00	15,530.08
Communications	220.98	495.30	1,007.00	511.70
Travel	1,815.00	2,172.50	2,886.00	713.50
Auto Expense	0.00	0.00	1,600.00	1,600.00
Fuel	80.19	186.45	0.00	(186.45)
Indirect Cost	0.00	6,400.00	6,400.00	0.00
Space Cost	450.00	900.00	1,800.00	900.00
Total Expenditures	<u>21,340.94</u>	<u>52,413.69</u>	<u>115,000.00</u>	<u>62,586.31</u>
Net Revenue over (under) Expenditures	<u>(20.94)</u>	<u>5,730.86</u>	<u>(115,000.00)</u>	<u>120,730.86</u>

Pawnee Nation
Statement of Revenues and Expenditures
3043 - Water Pollution Control 19-21
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	19,165.68	48,833.24	0.00	48,833.24
Total Operating Revenue	<u>19,165.68</u>	<u>48,833.24</u>	<u>0.00</u>	<u>48,833.24</u>
Total Operating Revenue	<u>19,165.68</u>	<u>48,833.24</u>	<u>0.00</u>	<u>48,833.24</u>
Expenditures				
Salary	12,668.24	27,936.34	53,524.00	25,587.66
FICA	930.02	2,052.79	4,095.00	2,042.21
SUTA	94.31	112.21	163.00	50.79
Group Insurance	82.65	171.78	468.00	296.22
Workmens Comp	122.88	270.97	2,794.00	2,523.03
401k	383.97	846.91	1,606.00	759.09
Health Insurance-MEMO	513.01	1,443.61	3,078.00	1,634.39
Supplies	0.00	0.00	21,124.00	21,124.00
Communications	130.50	292.50	585.00	292.50
Travel	0.00	0.00	7,400.00	7,400.00
Auto Expense	298.00	298.00	4,500.00	4,202.00
Fuel	325.44	736.40	3,000.00	2,263.60
Indirect Cost	255.89	10,000.00	10,000.00	0.00
Space Cost	630.00	1,260.00	2,531.00	1,271.00
In-Kind	0.00	0.00	6,185.00	6,185.00
Total Expenditures	<u>16,434.91</u>	<u>45,421.51</u>	<u>121,053.00</u>	<u>75,631.49</u>
Net Revenue over (under) Expenditures	<u>2,730.77</u>	<u>3,411.73</u>	<u>(121,053.00)</u>	<u>124,464.73</u>

Pawnee Nation
Statement of Revenues and Expenditures
3044 - Non Point Source '19
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	5,085.21	15,303.22	0.00	15,303.22
Total Operating Revenue	<u>5,085.21</u>	<u>15,303.22</u>	<u>0.00</u>	<u>15,303.22</u>
Total Operating Revenue	<u>5,085.21</u>	<u>15,303.22</u>	<u>0.00</u>	<u>15,303.22</u>
Expenditures				
Salary	3,257.67	7,184.07	13,765.00	6,580.93
FICA	235.88	521.17	1,053.00	531.83
SUTA	25.07	29.62	55.00	25.38
Group Insurance	23.78	53.37	134.00	80.63
Workmens Comp	31.60	69.69	719.00	649.31
401k	99.02	218.47	413.00	194.53
Health Insurance-MEMO	171.00	481.20	1,026.00	544.80
Supplies	0.00	0.00	4,541.00	4,541.00
Communications	43.50	97.50	195.00	97.50
Travel	0.00	1,118.87	2,099.00	980.13
Auto Expense	0.00	0.00	3,000.00	3,000.00
Fuel	312.59	791.23	0.00	(791.23)
Indirect Cost	494.17	3,000.00	3,000.00	0.00
In-Kind	0.00	0.00	3,333.00	3,333.00
Total Expenditures	<u>4,694.28</u>	<u>13,565.19</u>	<u>33,333.00</u>	<u>19,767.81</u>
Net Revenue over (under) Expenditures	<u>390.93</u>	<u>1,738.03</u>	<u>(33,333.00)</u>	<u>35,071.03</u>

Pawnee Nation
Statement of Revenues and Expenditures
3102 - BIA House Demo Project
From 1/1/2020 Through 3/31/2020

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	49,300.99	49,300.99	0.00	49,300.99
Total Operating Revenue	<u>49,300.99</u>	<u>49,300.99</u>	<u>0.00</u>	<u>49,300.99</u>
Total Operating Revenue	<u><u>49,300.99</u></u>	<u><u>49,300.99</u></u>	<u><u>0.00</u></u>	<u><u>49,300.99</u></u>
Expenditures				
Capital Outlay	0.00	0.00	26,163.00	26,163.00
Professional Services	0.00	0.00	18,155.00	18,155.00
Admin Cost	0.00	0.00	4,983.00	4,983.00
Total Expenditures	<u>0.00</u>	<u>0.00</u>	<u>49,301.00</u>	<u>49,301.00</u>
Net Revenue over (under) Expenditures	<u><u>49,300.99</u></u>	<u><u>49,300.99</u></u>	<u><u>(49,301.00)</u></u>	<u><u>98,601.99</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
3403 - Pawnee Seed Preservation
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	298.65	298.65	0.00	298.65
Total Operating Revenue	298.65	298.65	0.00	298.65
Total Operating Revenue	298.65	298.65	0.00	298.65
Expenditures				
Supplies	0.00	0.00	8,026.00	8,026.00
Professional Services	18,292.26	18,292.26	60,000.00	41,707.74
Travel	0.00	0.00	6,000.00	6,000.00
Training	0.00	0.00	6,000.00	6,000.00
Postage	0.00	0.00	2,000.00	2,000.00
Fuel	0.00	0.00	2,000.00	2,000.00
Total Expenditures	18,292.26	18,292.26	84,026.00	65,733.74
Net Revenue over (under) Expenditures	(17,993.61)	(17,993.61)	(84,026.00)	66,032.39

Pawnee Nation
Statement of Revenues and Expenditures
3405 - EDA Planning
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	4,431.86	55,997.34	0.00	55,997.34
Matching revenue	4,431.86	53,749.82	0.00	53,749.82
Total Operating Revenue	<u>8,863.72</u>	<u>109,747.16</u>	<u>0.00</u>	<u>109,747.16</u>
Total Operating Revenue	<u><u>8,863.72</u></u>	<u><u>109,747.16</u></u>	<u><u>0.00</u></u>	<u><u>109,747.16</u></u>
Expenditures				
Salary	0.00	18,022.88	18,022.88	0.00
FICA	0.00	1,308.57	1,308.57	0.00
SUTA	0.00	50.66	50.66	0.00
Group Insurance	0.00	198.36	198.36	0.00
Workmens Comp	0.00	66.70	66.70	0.00
401k	0.00	541.16	541.16	0.00
Health Insurance-MEMO	0.00	1,330.89	1,330.89	0.00
Supplies	0.00	4,773.39	4,773.39	0.00
Professional Services	0.00	10,622.16	16,960.55	6,338.39
Communications	0.00	15.00	15.00	0.00
Travel	381.63	3,847.26	3,448.08	(399.18)
Training	0.00	799.00	1,194.00	395.00
Reproduction	0.00	0.00	3,000.00	3,000.00
Advertising	0.00	38.76	38.76	0.00
Community Events	0.00	860.00	1,547.00	687.00
Indirect Cost	0.00	11,275.03	11,504.00	228.97
Matching Expense	4,431.86	53,749.82	0.00	(53,749.82)
Total Expenditures	<u>4,813.49</u>	<u>107,499.64</u>	<u>64,000.00</u>	<u>(43,499.64)</u>
Net Revenue over (under) Expenditures	<u><u>4,050.23</u></u>	<u><u>2,247.52</u></u>	<u><u>(64,000.00)</u></u>	<u><u>66,247.52</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
3406 - Shakopee Grant
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	50,000.00	50,000.00	0.00	50,000.00
Total Operating Revenue	<u>50,000.00</u>	<u>50,000.00</u>	<u>0.00</u>	<u>50,000.00</u>
Total Operating Revenue	<u><u>50,000.00</u></u>	<u><u>50,000.00</u></u>	<u><u>0.00</u></u>	<u><u>50,000.00</u></u>
Expenditures				
Salary	10,845.99	14,959.99	49,400.00	34,440.01
Stipends	0.00	0.00	2,100.00	2,100.00
FICA	813.21	975.77	3,780.00	2,804.23
SUTA	85.77	101.19	272.00	170.81
Group Insurance	55.10	55.89	645.00	589.11
Workmens Comp	32.54	44.86	188.00	143.14
401k	153.13	158.41	1,485.00	1,326.59
Health Insurance-MEMO	342.00	342.00	5,130.00	4,788.00
Supplies	1,419.28	1,419.28	5,000.00	3,580.72
Rental/Leasing	0.00	0.00	1,000.00	1,000.00
Travel	0.00	0.00	6,000.00	6,000.00
Training	0.00	0.00	3,000.00	3,000.00
Auto Expense	0.00	0.00	5,500.00	5,500.00
Reproduction	0.00	0.00	500.00	500.00
Advertising	0.00	0.00	1,000.00	1,000.00
Community Events	119.98	119.98	12,000.00	11,880.02
Non-Capitalized Equipment	0.00	0.00	3,000.00	3,000.00
Total Expenditures	<u>13,867.00</u>	<u>18,177.37</u>	<u>100,000.00</u>	<u>81,822.63</u>
Net Revenue over (under) Expenditures	<u><u>36,133.00</u></u>	<u><u>31,822.63</u></u>	<u><u>(100,000.00)</u></u>	<u><u>131,822.63</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
3125 - IHS TSG Planning 2020
From 1/1/2020 Through 3/31/2020

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Expenditures				
Professional Services	23,750.00	23,750.00	100,000.00	76,250.00
Indirect Cost	<u>0.00</u>	<u>0.00</u>	<u>20,000.00</u>	<u>20,000.00</u>
Total Expenditures	<u>23,750.00</u>	<u>23,750.00</u>	<u>120,000.00</u>	<u>96,250.00</u>
Net Revenue over (under) Expenditures	<u>(23,750.00)</u>	<u>(23,750.00)</u>	<u>(120,000.00)</u>	<u>96,250.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
4013 - Indian Reservation Roads
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Balance - Original
Operating Revenue				
Grant/Contract Revenue	66,734.84	435,212.26	0.00	435,212.26
Interest Income	292.30	806.25	0.00	806.25
Total Operating Revenue	<u>67,027.14</u>	<u>436,018.51</u>	<u>0.00</u>	<u>436,018.51</u>
Total Operating Revenue	<u>67,027.14</u>	<u>436,018.51</u>	<u>0.00</u>	<u>436,018.51</u>
Expenditures				
Salary	35,454.11	78,432.13	139,207.00	60,774.87
FICA	2,531.65	5,762.39	10,651.00	4,888.61
SUTA	269.43	372.59	749.00	376.41
Group Insurance	218.88	598.85	1,582.00	983.15
Workmens Comp	564.19	1,255.27	7,267.00	6,011.73
401k	1,083.26	2,139.38	4,177.00	2,037.62
Health Insurance-MEMO	1,983.59	3,224.39	10,671.00	7,446.61
Capital Outlay	99,276.85	461,589.97	50,000.00	(411,589.97)
Supplies	912.34	11,246.96	63,000.00	51,753.04
Rental/Leasing	0.00	100.00	3,000.00	2,900.00
Legal Expense	0.00	0.00	1,000.00	1,000.00
Professional Services	0.00	0.00	483,214.00	483,214.00
Communications	950.25	1,717.89	4,000.00	2,282.11
Repair & Maintenance	0.00	1,939.50	15,000.00	13,060.50
Travel	2,478.68	2,775.68	17,500.00	14,724.32
Training	0.00	0.00	10,000.00	10,000.00
Auto Expense	0.00	0.00	3,600.00	3,600.00
License,Fees,Permits	0.00	0.00	250.00	250.00
Advertising	0.00	0.00	1,000.00	1,000.00
Bank Service Charges	10.00	20.00	0.00	(20.00)
Subscriptions & Memberships	0.00	0.00	1,000.00	1,000.00
Non-Capitalized Equipment	0.00	0.00	8,081.00	8,081.00
Fuel	818.88	1,474.49	15,000.00	13,525.51
Indirect Cost	22,626.82	50,055.38	84,457.00	34,401.62
Space Cost	696.00	1,392.00	2,784.00	1,392.00
Total Expenditures	<u>169,874.93</u>	<u>624,096.87</u>	<u>937,190.00</u>	<u>313,093.13</u>
Net Revenue over (under) Expenditures	<u>(102,847.79)</u>	<u>(188,078.36)</u>	<u>(937,190.00)</u>	<u>749,111.64</u>

Pawnee Nation
Statement of Revenues and Expenditures
4054 - Food Distribution '20
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	35,818.51	81,457.51	0.00	81,457.51
Total Operating Revenue	<u>35,818.51</u>	<u>81,457.51</u>	<u>0.00</u>	<u>81,457.51</u>
Total Operating Revenue	<u>35,818.51</u>	<u>81,457.51</u>	<u>0.00</u>	<u>81,457.51</u>
Expenditures				
Salary	25,571.05	52,112.02	110,833.00	58,720.98
FICA	1,928.73	3,925.04	8,481.00	4,555.96
SUTA	205.07	242.10	662.00	419.90
Group Insurance	110.20	375.66	1,451.00	1,075.34
Workmens Comp	659.74	1,344.47	3,544.00	2,199.53
401k	497.39	1,013.54	3,327.00	2,313.46
Health Insurance-MEMO	0.00	0.00	206.00	206.00
Supplies	21.10	473.89	3,496.00	3,022.11
Professional Services	150.00	150.00	600.00	450.00
Communications	0.00	0.00	300.00	300.00
Repair & Maintenance	0.00	0.00	10,837.00	10,837.00
Maintenance Agreement	0.00	0.00	600.00	600.00
Insurance	0.00	0.00	600.00	600.00
Travel	395.75	395.75	6,507.00	6,111.25
Training	0.00	0.00	2,000.00	2,000.00
Auto Expense	0.00	0.00	700.00	700.00
Subscriptions & Memberships	0.00	0.00	600.00	600.00
Fuel	0.00	0.00	600.00	600.00
Indirect Cost	16,319.44	33,257.89	67,243.00	33,985.11
Total Expenditures	<u>45,858.47</u>	<u>93,290.36</u>	<u>222,587.00</u>	<u>129,296.64</u>
Net Revenue over (under) Expenditures	<u>(10,039.96)</u>	<u>(11,832.85)</u>	<u>(222,587.00)</u>	<u>210,754.15</u>

Pawnee Nation
Statement of Revenues and Expenditures
4069 - EEOC
From 1/1/2020 Through 3/31/2020

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	0.00	10,097.71	0.00	10,097.71
Total Operating Revenue	<u>0.00</u>	<u>10,097.71</u>	<u>0.00</u>	<u>10,097.71</u>
Total Operating Revenue	<u>0.00</u>	<u>10,097.71</u>	<u>0.00</u>	<u>10,097.71</u>
Expenditures				
Salary	2,315.23	9,840.00	20,135.00	10,295.00
FICA	173.93	728.71	1,541.00	812.29
SUTA	18.98	27.70	92.00	64.30
Group Insurance	4.54	76.06	263.00	186.94
Workmens Comp	6.95	29.54	437.00	407.46
401k	69.86	296.67	605.00	308.33
Health Insurance-MEMO	0.00	310.20	1,724.00	1,413.80
Communications	14.00	50.00	0.00	(50.00)
Travel	0.00	0.00	1,203.00	1,203.00
Total Expenditures	<u>2,603.49</u>	<u>11,358.88</u>	<u>26,000.00</u>	<u>14,641.12</u>
Net Revenue over (under) Expenditures	<u>(2,603.49)</u>	<u>(1,261.17)</u>	<u>(26,000.00)</u>	<u>24,738.83</u>

Pawnee Nation
Statement of Revenues and Expenditures
4077 - 477 Education and Training
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	9,517.00	9,517.00	0.00	9,517.00
Total Operating Revenue	9,517.00	9,517.00	0.00	9,517.00
Total Operating Revenue	<u>9,517.00</u>	<u>9,517.00</u>	<u>0.00</u>	<u>9,517.00</u>
Expenditures				
Salary	94,006.52	94,006.52	381,642.00	287,635.48
Stipends	2,320.99	2,320.99	35,000.00	32,679.01
FICA	6,844.02	6,844.02	29,204.00	22,359.98
SUTA	726.56	726.56	3,160.00	2,433.44
Group Insurance	993.22	993.22	6,830.00	5,836.78
Workmens Comp	669.08	669.08	2,532.00	1,862.92
401k	2,550.89	2,550.89	11,186.00	8,635.11
Health Insurance-MEMO	4,788.00	4,788.00	30,780.00	25,992.00
Supplies	12,426.13	12,426.13	10,138.00	(2,288.13)
Rental/Leasing	1,041.49	1,041.49	2,900.00	1,858.51
Professional Services	279.00	279.00	0.00	(279.00)
Assistance	42,567.12	42,567.12	155,500.00	112,932.88
Electricity	1,149.55	1,149.55	0.00	(1,149.55)
Heating	371.70	371.70	0.00	(371.70)
Communications	1,066.05	1,066.05	1,000.00	(66.05)
Travel	2,384.85	2,384.85	5,000.00	2,615.15
Training	1,788.00	1,788.00	6,000.00	4,212.00
Auto Expense	0.00	0.00	1,800.00	1,800.00
Community Events	242.59	242.59	3,000.00	2,757.41
Fuel	0.00	0.00	600.00	600.00
Indirect Cost	59,994.97	59,994.97	231,543.00	171,548.03
Space Cost	3,892.00	3,892.00	15,556.00	11,664.00
Total Expenditures	<u>240,102.73</u>	<u>240,102.73</u>	<u>933,371.00</u>	<u>693,268.27</u>
Net Revenue over (under) Expenditures	<u>(230,585.73)</u>	<u>(230,585.73)</u>	<u>(933,371.00)</u>	<u>702,785.27</u>

Pawnee Nation
Statement of Revenues and Expenditures
4111 - MSPI Gen-I
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	48,254.27	116,862.56	0.00	116,862.56
Total Operating Revenue	<u>48,254.27</u>	<u>116,862.56</u>	<u>0.00</u>	<u>116,862.56</u>
Total Operating Revenue	<u>48,254.27</u>	<u>116,862.56</u>	<u>0.00</u>	<u>116,862.56</u>
Expenditures				
Salary	16,501.68	39,467.43	76,357.00	36,889.57
Stipends	0.00	0.00	6,000.00	6,000.00
FICA	1,226.31	2,920.84	5,844.00	2,923.16
SUTA	130.70	157.79	500.00	342.21
Group Insurance	140.48	413.69	1,045.00	631.31
Workmens Comp	354.17	895.25	2,497.00	1,601.75
401k	495.31	1,184.64	2,293.00	1,108.36
Health Insurance-MEMO	102.60	1,591.56	4,924.00	3,332.44
Supplies	1,068.05	19,432.08	37,057.00	17,624.92
Rental/Leasing	100.00	100.00	2,500.00	2,400.00
Professional Services	3,900.00	3,900.00	17,500.00	13,600.00
Communications	8.71	19.50	6,000.00	5,980.50
Insurance	0.00	0.00	650.00	650.00
Travel	0.00	835.76	10,000.00	9,164.24
Training	585.00	585.00	6,020.00	5,435.00
Auto Expense	1,284.92	2,318.72	6,000.00	3,681.28
License,Fees,Permits	0.00	0.00	500.00	500.00
Reproduction	0.00	0.00	7,500.00	7,500.00
Advertising	972.00	1,512.00	7,500.00	5,988.00
Community Events	14,880.25	14,880.25	26,340.00	11,459.75
Donations	0.00	0.00	17,000.00	17,000.00
Indirect Cost	10,531.37	29,384.51	46,326.00	16,941.49
Space Cost	2,412.00	4,824.00	9,647.00	4,823.00
Total Expenditures	<u>54,693.55</u>	<u>124,423.02</u>	<u>300,000.00</u>	<u>175,576.98</u>
Net Revenue over (under) Expenditures	<u>(6,439.28)</u>	<u>(7,560.46)</u>	<u>(300,000.00)</u>	<u>292,439.54</u>

Pawnee Nation
Statement of Revenues and Expenditures
4114 - Health Ed
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	23,584.00	23,584.00	0.00	23,584.00
Total Operating Revenue	<u>23,584.00</u>	<u>23,584.00</u>	<u>0.00</u>	<u>23,584.00</u>
Total Operating Revenue	<u>23,584.00</u>	<u>23,584.00</u>	<u>0.00</u>	<u>23,584.00</u>
Expenditures				
Salary	1,307.37	1,307.37	9,984.00	8,676.63
FICA	99.42	99.42	764.00	664.58
SUTA	10.76	10.76	66.00	55.24
Group Insurance	0.00	0.00	161.00	161.00
Workmens Comp	42.62	42.62	38.00	(4.62)
401k	26.39	26.39	300.00	273.61
Health Insurance-MEMO	0.00	0.00	1,232.00	1,232.00
Supplies	0.00	0.00	3,427.00	3,427.00
Travel	0.00	0.00	2,302.00	2,302.00
Training	0.00	0.00	2,168.00	2,168.00
Advertising	0.00	0.00	500.00	500.00
Indirect Cost	834.36	834.36	6,058.00	5,223.64
Space Cost	362.00	362.00	1,451.00	1,089.00
Total Expenditures	<u>2,682.92</u>	<u>2,682.92</u>	<u>28,451.00</u>	<u>25,768.08</u>
Net Revenue over (under) Expenditures	<u>20,901.08</u>	<u>20,901.08</u>	<u>(28,451.00)</u>	<u>49,352.08</u>

Pawnee Nation
Statement of Revenues and Expenditures
4115 - Community Health Rep
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	208,909.00	208,909.00	0.00	208,909.00
Total Operating Revenue	208,909.00	208,909.00	0.00	208,909.00
Total Operating Revenue	<u>208,909.00</u>	<u>208,909.00</u>	<u>0.00</u>	<u>208,909.00</u>
Expenditures				
Salary	18,242.66	18,242.66	89,399.00	71,156.34
FICA	1,342.07	1,342.07	6,841.00	5,498.93
SUTA	142.83	142.83	782.00	639.17
Group Insurance	91.74	91.74	1,659.00	1,567.26
Workmens Comp	667.55	667.55	1,655.00	987.45
401k	389.14	389.14	2,684.00	2,294.86
Health Insurance-MEMO	684.00	684.00	14,775.00	14,091.00
Supplies	579.18	579.18	2,341.00	1,761.82
Rental/Leasing	3,415.31	3,415.31	12,899.00	9,483.69
Communications	116.00	116.00	1,000.00	884.00
Travel	0.00	0.00	5,842.00	5,842.00
Training	0.00	0.00	2,000.00	2,000.00
Indirect Cost	11,642.47	11,642.47	54,239.00	42,596.53
Space Cost	1,449.00	1,449.00	5,796.00	4,347.00
Total Expenditures	<u>38,761.95</u>	<u>38,761.95</u>	<u>201,912.00</u>	<u>163,150.05</u>
Net Revenue over (under) Expenditures	<u>170,147.05</u>	<u>170,147.05</u>	<u>(201,912.00)</u>	<u>372,059.05</u>

Pawnee Nation
Statement of Revenues and Expenditures
4116 - Housekeeping G/M
From 1/1/2020 Through 3/31/2020

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	358,148.00	358,148.00	0.00	358,148.00
Total Operating Revenue	<u>358,148.00</u>	<u>358,148.00</u>	<u>0.00</u>	<u>358,148.00</u>
Total Operating Revenue	<u><u>358,148.00</u></u>	<u><u>358,148.00</u></u>	<u><u>0.00</u></u>	<u><u>358,148.00</u></u>
Expenditures				
Salary	34,482.04	34,482.04	190,313.00	155,830.96
FICA	2,536.65	2,536.65	14,561.00	12,024.35
SUTA	269.74	269.74	1,519.00	1,249.26
Group Insurance	429.15	429.15	3,281.00	2,851.85
Workmens Comp	1,496.58	1,496.58	10,525.00	9,028.42
401k	1,037.02	1,037.02	5,712.00	4,674.98
Health Insurance-MEMO	2,052.00	2,052.00	28,728.00	26,676.00
Supplies	653.46	653.46	0.00	(653.46)
Communications	87.00	87.00	0.00	(87.00)
Indirect Cost	22,006.44	22,006.44	115,463.00	93,456.56
Total Expenditures	<u>65,050.08</u>	<u>65,050.08</u>	<u>370,102.00</u>	<u>305,051.92</u>
Net Revenue over (under) Expenditures	<u><u>293,097.92</u></u>	<u><u>293,097.92</u></u>	<u><u>(370,102.00)</u></u>	<u><u>663,199.92</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
4117 - Substance Abuse Program
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	190,330.00	190,330.00	0.00	190,330.00
Total Operating Revenue	<u>190,330.00</u>	<u>190,330.00</u>	<u>0.00</u>	<u>190,330.00</u>
Total Operating Revenue	<u><u>190,330.00</u></u>	<u><u>190,330.00</u></u>	<u><u>0.00</u></u>	<u><u>190,330.00</u></u>
Expenditures				
Salary	22,665.63	22,665.63	96,429.00	73,763.37
FICA	1,696.84	1,696.84	7,378.00	5,681.16
SUTA	180.36	180.36	608.00	427.64
Group Insurance	172.50	172.50	1,485.00	1,312.50
Workmens Comp	405.43	405.43	2,796.00	2,390.57
401k	682.32	682.32	2,894.00	2,211.68
Health Insurance-MEMO	307.80	307.80	7,798.00	7,490.20
Supplies	766.73	766.73	20,216.00	19,449.27
Communications	78.30	78.30	0.00	(78.30)
Travel	151.80	151.80	2,000.00	1,848.20
Training	495.00	495.00	2,000.00	1,505.00
Auto Expense	0.00	0.00	3,502.00	3,502.00
License,Fees,Permits	0.00	0.00	200.00	200.00
Advertising	0.00	0.00	750.00	750.00
Community Events	0.00	0.00	2,432.00	2,432.00
Indirect Cost	14,465.21	14,465.21	58,504.00	44,038.79
Space Cost	2,210.00	2,210.00	8,825.00	6,615.00
Total Expenditures	<u>44,277.92</u>	<u>44,277.92</u>	<u>217,817.00</u>	<u>173,539.08</u>
Net Revenue over (under) Expenditures	<u><u>146,052.08</u></u>	<u><u>146,052.08</u></u>	<u><u>(217,817.00)</u></u>	<u><u>363,869.08</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
4118 - SAP Inpatient
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	116,295.00	119,447.00	0.00	119,447.00
Total Operating Revenue	<u>116,295.00</u>	<u>119,447.00</u>	<u>0.00</u>	<u>119,447.00</u>
Total Operating Revenue	<u>116,295.00</u>	<u>119,447.00</u>	<u>0.00</u>	<u>119,447.00</u>
Expenditures				
Supplies	147.10	406.08	2,223.72	1,817.64
Professional Services	3,152.90	8,703.92	76,275.00	67,571.08
Admin Cost	<u>2,909.00</u>	<u>2,909.00</u>	<u>8,722.53</u>	<u>5,813.53</u>
Total Expenditures	<u>6,209.00</u>	<u>12,019.00</u>	<u>87,221.25</u>	<u>75,202.25</u>
Net Revenue over (under) Expenditures	<u>110,086.00</u>	<u>107,428.00</u>	<u>(87,221.25)</u>	<u>194,649.25</u>

Pawnee Nation
Statement of Revenues and Expenditures
4118 - SAP Inpatient
From 1/1/2020 Through 3/31/2020

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	116,295.00	116,295.00	0.00	116,295.00
Total Operating Revenue	<u>116,295.00</u>	<u>116,295.00</u>	<u>0.00</u>	<u>116,295.00</u>
Total Operating Revenue	<u>116,295.00</u>	<u>116,295.00</u>	<u>0.00</u>	<u>116,295.00</u>
Expenditures				
Supplies	147.10	147.10	2,965.00	2,817.90
Professional Services	3,152.90	3,152.90	101,700.00	98,547.10
Admin Cost	<u>2,909.00</u>	<u>2,909.00</u>	<u>11,630.00</u>	<u>8,721.00</u>
Total Expenditures	<u>6,209.00</u>	<u>6,209.00</u>	<u>116,295.00</u>	<u>110,086.00</u>
Net Revenue over (under) Expenditures	<u>110,086.00</u>	<u>110,086.00</u>	<u>(116,295.00)</u>	<u>226,381.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
4134 - Special Diabetes '16-'20
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	26,670.92	26,670.92	0.00	26,670.92
Total Operating Revenue	<u>26,670.92</u>	<u>26,670.92</u>	<u>0.00</u>	<u>26,670.92</u>
Total Operating Revenue	<u>26,670.92</u>	<u>26,670.92</u>	<u>0.00</u>	<u>26,670.92</u>
Expenditures				
Salary	10,676.02	10,676.02	69,639.00	58,962.98
FICA	791.96	791.96	5,328.00	4,536.04
SUTA	85.03	85.03	441.00	355.97
Group Insurance	32.88	32.88	1,040.00	1,007.12
Workmens Comp	31.91	31.91	265.00	233.09
401k	300.15	300.15	2,090.00	1,789.85
Health Insurance-MEMO	68.40	68.40	4,515.00	4,446.60
Supplies	3,318.33	3,318.33	35,413.00	32,094.67
Professional Services	0.00	0.00	14,300.00	14,300.00
Travel	0.00	0.00	4,500.00	4,500.00
Training	0.00	0.00	900.00	900.00
Advertising	0.00	0.00	200.00	200.00
Indirect Cost	6,813.44	6,813.44	42,250.00	35,436.56
Space Cost	813.00	813.00	3,245.00	2,432.00
Total Expenditures	<u>22,931.12</u>	<u>22,931.12</u>	<u>184,126.00</u>	<u>161,194.88</u>
Net Revenue over (under) Expenditures	<u>3,739.80</u>	<u>3,739.80</u>	<u>(184,126.00)</u>	<u>187,865.80</u>

Pawnee Nation
Statement of Revenues and Expenditures
4140 - Domestic Violence Prevention
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	31,137.11	87,884.00	0.00	87,884.00
Total Operating Revenue	<u>31,137.11</u>	<u>87,884.00</u>	<u>0.00</u>	<u>87,884.00</u>
Total Operating Revenue	<u><u>31,137.11</u></u>	<u><u>87,884.00</u></u>	<u><u>0.00</u></u>	<u><u>87,884.00</u></u>
Expenditures				
Salary	11,498.90	25,364.88	48,891.00	23,526.12
FICA	817.92	1,717.29	3,742.00	2,024.71
SUTA	86.88	101.38	293.00	191.62
Group Insurance	112.25	271.47	635.00	363.53
Workmens Comp	251.93	555.43	1,244.00	688.57
401k	345.19	761.52	1,468.00	706.48
Health Insurance-MEMO	855.02	2,406.04	5,130.00	2,723.96
Supplies	5,910.82	23,010.07	38,263.00	15,252.93
Rental/Leasing	1,139.82	1,970.05	6,000.00	4,029.95
Professional Services	800.00	1,570.00	13,000.00	11,430.00
Assistance	0.00	0.00	15,000.00	15,000.00
Communications	8.70	19.50	500.00	480.50
Insurance	0.00	0.00	646.00	646.00
Travel	255.00	255.00	6,354.00	6,099.00
Training	0.00	0.00	4,300.00	4,300.00
Advertising	2,250.00	3,104.00	5,500.00	2,396.00
Indirect Cost	7,338.60	18,644.88	29,663.00	11,018.12
Space Cost	4,842.00	9,687.00	19,371.00	9,684.00
Total Expenditures	<u>36,513.03</u>	<u>89,438.51</u>	<u>200,000.00</u>	<u>110,561.49</u>
Net Revenue over (under) Expenditures	<u><u>(5,375.92)</u></u>	<u><u>(1,554.51)</u></u>	<u><u>(200,000.00)</u></u>	<u><u>198,445.49</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
4151 - SAMHSA Opioid Response
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	4,560.65	52,461.58	0.00	52,461.58
Total Operating Revenue	<u>4,560.65</u>	<u>52,461.58</u>	<u>0.00</u>	<u>52,461.58</u>
Total Operating Revenue	<u><u>4,560.65</u></u>	<u><u>52,461.58</u></u>	<u><u>0.00</u></u>	<u><u>52,461.58</u></u>
Expenditures				
Salary	6,314.38	10,711.68	41,220.00	30,508.32
Stipends	0.00	0.00	1,000.00	1,000.00
FICA	479.18	802.84	3,156.00	2,353.16
SUTA	50.12	50.12	225.00	174.88
Group Insurance	10.39	44.97	569.00	524.03
Workmens Comp	18.94	32.13	1,179.00	1,146.87
401k	34.00	118.04	1,237.00	1,118.96
Health Insurance-MEMO	68.40	378.60	4,925.00	4,546.40
Supplies	1,230.98	11,579.98	29,550.00	17,970.02
Rental/Leasing	0.00	0.00	1,350.00	1,350.00
Professional Services	2,475.00	2,475.00	8,000.00	5,525.00
Communications	0.00	0.00	800.00	800.00
Travel	0.00	650.58	4,098.00	3,447.42
Training	292.50	292.50	2,160.00	1,867.50
Advertising	0.00	0.00	3,160.00	3,160.00
Community Events	0.00	894.62	19,415.00	18,520.38
Indirect Cost	4,029.83	8,985.39	26,307.00	17,321.61
Space Cost	453.00	906.00	1,814.00	908.00
Total Expenditures	<u>15,456.72</u>	<u>37,922.45</u>	<u>150,165.00</u>	<u>112,242.55</u>
Net Revenue over (under) Expenditures	<u><u>(10,896.07)</u></u>	<u><u>14,539.13</u></u>	<u><u>(150,165.00)</u></u>	<u><u>164,704.13</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
4180 - NAGPRA 18
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	14,111.40	69,835.28	0.00	69,835.28
Total Operating Revenue	<u>14,111.40</u>	<u>69,835.28</u>	<u>0.00</u>	<u>69,835.28</u>
Total Operating Revenue	<u>14,111.40</u>	<u>69,835.28</u>	<u>0.00</u>	<u>69,835.28</u>
Expenditures				
Salary	8,120.00	47,570.69	46,116.00	(1,454.69)
FICA	609.89	3,549.16	3,528.00	(21.16)
SUTA	64.84	188.94	232.00	43.06
Group Insurance	79.75	599.83	326.00	(273.83)
Workmens Comp	24.36	158.58	175.00	16.42
401k	246.21	778.99	1,383.00	604.01
Health Insurance-MEMO	0.00	879.60	6,262.00	5,382.40
Supplies	0.00	0.00	6,695.00	6,695.00
Communications	87.00	529.63	0.00	(529.63)
Travel	0.00	2,278.11	10,740.00	8,461.89
Training	0.00	550.00	1,425.00	875.00
Subscriptions & Memberships	0.00	0.00	198.00	198.00
Indirect Cost	0.00	11,529.00	11,529.00	0.00
Space Cost	0.00	1,391.00	1,391.00	0.00
Total Expenditures	<u>9,232.05</u>	<u>70,003.53</u>	<u>90,000.00</u>	<u>19,996.47</u>
Net Revenue over (under) Expenditures	<u>4,879.35</u>	<u>(168.25)</u>	<u>(90,000.00)</u>	<u>89,831.75</u>

Pawnee Nation
Statement of Revenues and Expenditures
4189 - THPO '19
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	5,275.30	11,031.08	22,319.00	11,287.92
FICA	383.83	806.78	1,708.00	901.22
SUTA	40.84	48.27	126.00	77.73
Group Insurance	55.06	116.66	130.00	13.34
Workmens Comp	15.81	33.10	85.00	51.90
401k	158.25	330.91	670.00	339.09
Health Insurance-MEMO	396.72	1,041.93	1,191.00	149.07
Capital Outlay	0.00	3,615.12	5,000.00	1,384.88
Supplies	169.95	1,244.86	1,500.00	255.14
Professional Services	0.00	0.00	500.00	500.00
Repair & Maintenance	0.00	0.00	880.00	880.00
Travel	133.29	1,148.89	5,800.00	4,651.11
Training	0.00	0.00	900.00	900.00
Fuel	384.16	1,098.12	1,392.00	293.88
Indirect Cost	3,366.69	7,040.03	13,541.00	6,500.97
Space Cost	363.00	363.00	1,451.00	1,088.00
Total Expenditures	<u>10,742.90</u>	<u>27,918.75</u>	<u>57,193.00</u>	<u>29,274.25</u>
Net Revenue over (under) Expenditures	<u>(10,742.90)</u>	<u>(27,918.75)</u>	<u>(57,193.00)</u>	<u>29,274.25</u>

Pawnee Nation
Statement of Revenues and Expenditures
4200 - BIA Indian Child Welfare 2015
From 1/1/2020 Through 3/31/2020

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Expenditures				
Salary	8,780.72	8,780.72	37,110.00	28,329.28
FICA	652.19	652.19	2,839.00	2,186.81
SUTA	69.37	69.37	207.00	137.63
Group Insurance	90.18	90.18	507.00	416.82
Workmens Comp	226.48	226.48	1,214.00	987.52
401k	265.91	265.91	1,114.00	848.09
Health Insurance-MEMO	649.81	649.81	3,899.00	3,249.19
Supplies	1,205.43	1,205.43	1,876.00	670.57
Communications	82.65	82.65	1,809.00	1,726.35
Insurance	0.00	0.00	1,000.00	1,000.00
Travel	331.96	331.96	1,824.00	1,492.04
Training	450.00	450.00	500.00	50.00
Auto Expense	1,329.74	1,329.74	5,000.00	3,670.26
Advertising	0.00	0.00	100.00	100.00
Community Events	1,972.87	1,972.87	0.00	(1,972.87)
Non-Capitalized Equipment	2,995.00	2,995.00	0.00	(2,995.00)
Indirect Cost	5,603.86	5,603.86	22,515.00	16,911.14
Space Cost	0.00	0.00	7,302.00	7,302.00
Total Expenditures	<u>24,706.17</u>	<u>24,706.17</u>	<u>88,816.00</u>	<u>64,109.83</u>
Net Revenue over (under) Expenditures	<u>(24,706.17)</u>	<u>(24,706.17)</u>	<u>(88,816.00)</u>	<u>64,109.83</u>

Pawnee Nation
Statement of Revenues and Expenditures
4201 - Aid to Tribal Gov't 2015
From 1/1/2020 Through 3/31/2020

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Expenditures				
Salary	23,887.17	23,887.17	0.00	(23,887.17)
FICA	1,774.26	1,774.26	0.00	(1,774.26)
SUTA	188.01	188.01	0.00	(188.01)
Group Insurance	232.39	232.39	0.00	(232.39)
Workmens Comp	71.67	71.67	0.00	(71.67)
401k	690.13	690.13	0.00	(690.13)
Health Insurance-MEMO	820.81	820.81	0.00	(820.81)
Supplies	620.65	620.65	0.00	(620.65)
Communications	53.66	53.66	0.00	(53.66)
Maintenance Agreement	277.43	277.43	0.00	(277.43)
Subscriptions & Memberships	(85.05)	(85.05)	0.00	85.05
Indirect Cost	15,244.80	15,244.80	0.00	(15,244.80)
Total Expenditures	<u>43,775.93</u>	<u>43,775.93</u>	<u>0.00</u>	<u>(43,775.93)</u>
Net Revenue over (under) Expenditures	<u>(43,775.93)</u>	<u>(43,775.93)</u>	<u>0.00</u>	<u>(43,775.93)</u>

Pawnee Nation
Statement of Revenues and Expenditures
4202 - BIA Tribal Court
From 1/1/2020 Through 3/31/2020

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	15,224.00	15,224.00	0.00	15,224.00
Total Operating Revenue	<u>15,224.00</u>	<u>15,224.00</u>	<u>0.00</u>	<u>15,224.00</u>
Total Operating Revenue	<u><u>15,224.00</u></u>	<u><u>15,224.00</u></u>	<u><u>0.00</u></u>	<u><u>15,224.00</u></u>
Expenditures				
Salary	6,567.43	6,567.43	51,622.00	45,054.57
FICA	467.60	467.60	3,950.00	3,482.40
SUTA	50.12	50.12	269.00	218.88
Group Insurance	14.70	14.70	624.00	609.30
Workmens Comp	19.70	19.70	197.00	177.30
401k	144.27	144.27	1,420.00	1,275.73
Health Insurance-MEMO	342.00	342.00	4,104.00	3,762.00
Supplies	143.96	143.96	560.00	416.04
Communications	42.00	42.00	0.00	(42.00)
Subscriptions & Memberships	0.00	0.00	153.00	153.00
Indirect Cost	4,191.34	4,191.34	31,320.00	27,128.66
Total Expenditures	<u>11,983.12</u>	<u>11,983.12</u>	<u>94,219.00</u>	<u>82,235.88</u>
Net Revenue over (under) Expenditures	<u><u>3,240.88</u></u>	<u><u>3,240.88</u></u>	<u><u>(94,219.00)</u></u>	<u><u>97,459.88</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
4203 - BIA Law Enforcement
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	418,843.00	418,843.00	0.00	418,843.00
Total Operating Revenue	418,843.00	418,843.00	0.00	418,843.00
Total Operating Revenue	<u>418,843.00</u>	<u>418,843.00</u>	<u>0.00</u>	<u>418,843.00</u>
Expenditures				
Salary	57,934.98	57,934.98	266,781.00	208,846.02
FICA	4,285.08	4,285.08	20,411.00	16,125.92
SUTA	456.26	456.26	1,302.00	845.74
Group Insurance	364.98	364.98	2,929.00	2,564.02
Workmens Comp	2,037.02	2,037.02	11,016.00	8,978.98
401k	1,744.00	1,744.00	8,006.00	6,262.00
Health Insurance-MEMO	2,052.00	2,052.00	20,520.00	18,468.00
Supplies	299.39	299.39	9,724.00	9,424.61
Communications	1,061.63	1,061.63	10,000.00	8,938.37
Repair & Maintenance	587.98	587.98	4,855.00	4,267.02
Insurance	0.00	0.00	5,000.00	5,000.00
Travel	1,616.65	1,616.65	9,000.00	7,383.35
Training	0.00	0.00	5,000.00	5,000.00
Auto Expense	0.00	0.00	6,000.00	6,000.00
Community Events	465.16	465.16	1,500.00	1,034.84
Non-Capitalized Equipment	0.00	0.00	9,000.00	9,000.00
Sensitive Equipment	0.00	0.00	5,000.00	5,000.00
Fuel	2,667.83	2,667.83	12,000.00	9,332.17
Uniforms	3,926.75	3,926.75	6,472.00	2,545.25
Incarceration	0.00	0.00	5,000.00	5,000.00
Indirect Cost	36,974.11	36,974.11	161,857.00	124,882.89
Space Cost	3,996.00	3,996.00	15,993.00	11,997.00
Total Expenditures	<u>120,469.82</u>	<u>120,469.82</u>	<u>597,366.00</u>	<u>476,896.18</u>
Net Revenue over (under) Expenditures	<u>298,373.18</u>	<u>298,373.18</u>	<u>(597,366.00)</u>	<u>895,739.18</u>

Pawnee Nation
Statement of Revenues and Expenditures
4205 - Aid to Tribal Gov't 20-24
From 1/1/2020 Through 3/31/2020

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	40,248.00	40,248.00	0.00	40,248.00
Program Income	131.00	131.00	0.00	131.00
Total Operating Revenue	<u>40,379.00</u>	<u>40,379.00</u>	<u>0.00</u>	<u>40,379.00</u>
Total Operating Revenue	<u>40,379.00</u>	<u>40,379.00</u>	<u>0.00</u>	<u>40,379.00</u>
Expenditures				
Salary	0.00	0.00	96,760.00	96,760.00
FICA	0.00	0.00	7,405.00	7,405.00
SUTA	0.00	0.00	525.00	525.00
Group Insurance	0.00	0.00	1,248.00	1,248.00
Workmens Comp	0.00	0.00	368.00	368.00
401k	0.00	0.00	2,905.00	2,905.00
Health Insurance-MEMO	0.00	0.00	10,260.00	10,260.00
Supplies	0.00	0.00	8,895.00	8,895.00
Communications	0.00	0.00	800.00	800.00
Maintenance Agreement	0.00	0.00	1,900.00	1,900.00
Travel	0.00	0.00	3,500.00	3,500.00
Training	0.00	0.00	2,428.00	2,428.00
Postage	0.00	0.00	4,500.00	4,500.00
Reproduction	0.00	0.00	6,834.00	6,834.00
Advertising	0.00	0.00	180.00	180.00
Subscriptions & Memberships	0.00	0.00	2,400.00	2,400.00
Indirect Cost	0.00	0.00	58,705.00	58,705.00
Space Cost	1,289.00	1,289.00	5,159.00	3,870.00
Total Expenditures	<u>1,289.00</u>	<u>1,289.00</u>	<u>214,772.00</u>	<u>213,483.00</u>
Net Revenue over (under) Expenditures	<u>39,090.00</u>	<u>39,090.00</u>	<u>(214,772.00)</u>	<u>253,862.00</u>