

Pawnee Nation of Oklahoma

Second Quarterly Program Reports 2019

April, May, June



Pawnee Nation Division Reports

Submitted to the
Pawnee Business Council
August 3, 2019

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CONSTITUTION

CORPORATE CHARTER

TRIBAL COURT

PAWNEE BUSINESS COUNCIL

NASHARO COUNCIL

TRIBAL DEVELOPMENT CORPORATION

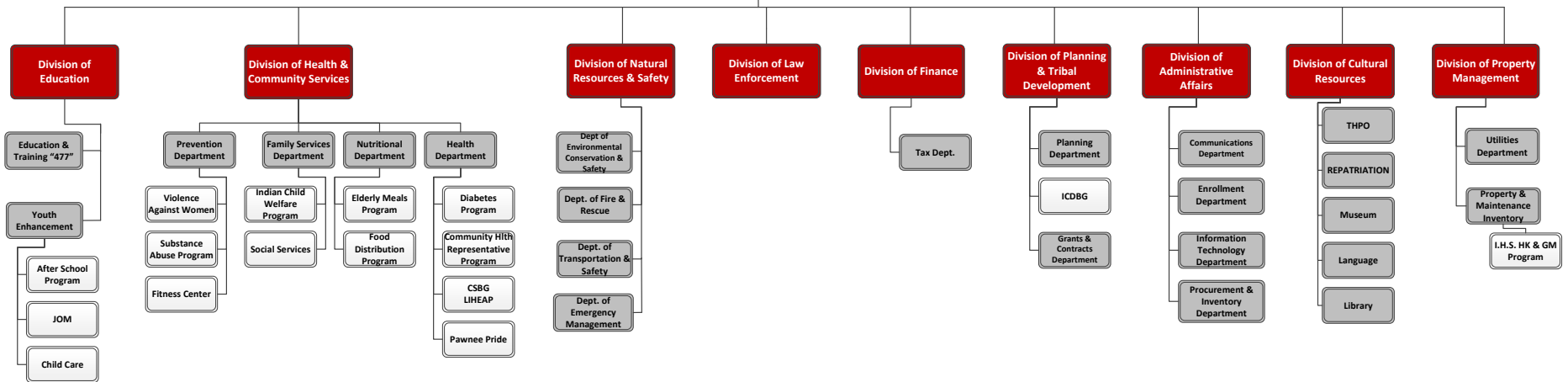
COMMITTEES & COMMISSIONS

EXECUTIVE OFFICE
Executive Director

Executive Admin Assist

Human Resources

TERO/EEOC



Pawnee Nation of Oklahoma
Organizational Chart
Approved: January 8, 2019

Executive Director Report

Jim Gray, Executive Director

July, 2019

New Leadership -For the better part of the past few months, the Pawnee Nation has been going through their election cycle. Which means we now have a new President in James Whiteshirt. So, we are preparing our office for his arrival. This means a series of briefings on all activities that fall under my responsibilities as Executive Director but also full briefings on the status of our legal, budgetary and external issues with other outside governments.

Of course, the business of government continues with the responsibility of serving the people of the Pawnee Nation and working with our partners in local, state and national government to ensure we keep things moving along as we always do.

Gaming Compacts expire in 6 months- More recently, Oklahoma Governor Stitt has notified the gaming tribes in Oklahoma that he intends to raise the gaming compact fees from its current rate 4-6% to something closer to 20%. While this issue is far from being settled, it's important for the Pawnee Nation to remain actively engaged in this issue over the next six months when the current compacts expire.

June, 2019

Hemp - In May, the Nation received word the USDA would not be proposing regulations regarding hemp development on Federal trust lands till the end of the year. The puts us in a wait and see pattern now for any new development. Meanwhile, the Nation is considering several business models to manage the business side of this commodity outside of government regulation and taxation.

Budget Call - In the executive office, we carried on with the business of working with the Divisions of Finance and Administrative Affairs to begin the process of budget call for the next fiscal year. The initial deadlines were met largely across the board. The pass back was conducted over the next several weeks leading up to today. Special thanks to Treasurer Angela Thompson, Muriel Roubideaux, Laura Melton, Penny Powell and Harrison Perry for the outstanding work of getting the material out with plenty of time for review and pass back.

Record Floods - In late May and early June, the Nation was beset by record floods and tornado warnings nearly every day for a week. Local creeks flooded outside of their banks and literally shut the Nation down because all access points to the Nation were cut off from road traffic. The historic floods brought Washington officials from the U.S. Department of the Interior to do a site inspection of our headquarters. This led to some financial assistance to the Nation which we were able to invest back into our properties and transportation programs which provided much needed repairs and assistance to many families who were displaced by the flooding. Again, our Executive Assistant Cynthia Butler, provided immediate assistance for people who were homeless because of the massive floods. Other departments helped as well like our Social Services Division, Law Enforcement Division and Division of Natural Resources.

In an otherwise difficult time for so many caught in the severe weather's path, one bright spot was how responsive our many departments were so quick to assist those in need. They really do deserve our gratitude for such uncommon dedication to public service.

May, 2019

Culture and Language Preservation - As many know, we had to severely reorganize our Division of Cultural Resources due to a rollback of federal regulations which had previously provided the Nation with a revenue stream which funded the work of preservation of Pawnee language and culture. Since then we have received some financial assistance from some unexpected sources which have nearly restored a big portion of those lost monies. Special thanks to our Planning Division team of Brian Kirk and Reva Howell for assisting the remaining executives Martha Only a Chief and Matt Reed in applying for grants from outside sources like Embridge pipeline, Pawnee Nation Housing Authority and Shakopee Tribal Foundation. We have other grants out as well that we hope to report back soon. We all are very grateful for the one-time funding opportunities, but at the end of the day, we prioritize this short-term funding to sustain this program to preserve these programs for the future.

April, 2019

Less money from gaming— Going back a couple of years, the Pawnee Nation has been struggling with little to no tribal distributions from the TDC. This has forced the Nation to severely cut travel, training, equipment purchases, and other capital improvements within the operation of the Nation. We are relieved to see the TDC climbing out this situation aided by a restructuring of their expansion loan and a smarter business model which had an immediate positive impact on their bottom line since the first of the year. This improved return of distributions has allowed the Nation to restore much needed financial needs of the organization.

A parking problem for our casino - We also were able to reprioritize our transportation funding for 2020 which will build a much-needed expansion of our parking lot on the northside of the Stone Wolf Casino. This assistance will come at no cost to the casino operations. There simply aren't enough parking spaces for a facility this size directly impacts the Stone Wolf Casino's performance and indirectly limits the kind of money the Nation needs from gaming. This investment will make it possible for Stone Wolf to hold more promotions, events, and accommodate more people in the casino. The new parking lot will lead to a greater bottom line for the operations.

Austerity Measures - This also forced the operations to find additional efficiencies in the organization. While unpopular, we amended our telecommunications policy to offer stipends to employees who were on call status with the Nation. In return, employees turned in their phones or could elect to buy their phones at a depreciated cost. Combined, these cuts have allowed our tribal funds to keep our workforce employed at a time when we otherwise would have furloughed many employees.



Human Resources Quarterly Report to the Pawnee Business Council 2nd Quarter - 2019

I. Human Resources Office

The Pawnee Nation's Office of Human Resources is responsible for all aspects of personnel management. The work includes: advertising vacant positions, recruiting qualified and skilled applicants, managing employee relations, administering benefit plans, developing and deploying HR policies and procedures, maintaining personnel records, establishing wage and compensation rates, and monitoring compliance with applicable tribal, federal, and applicable state laws.

Additionally, the Office of Human Resources provides access to and conducts employee training, conducts orientation for new employees and explains available benefits for eligible employees. The Office oversees and handles employee grievances and requests for information on employment issues.

II. Executive Summary:

The Human Resources Office has continued to develop and implement improvements to personnel management within the Pawnee Nation. Specific tasks accomplished during the quarter include the hiring of the following staff:

Hiring of New Staff:

Montana Snell: Childcare Teacher (Temp)
 Kim Makaseah: CHR Admin Assistant (Temp)
 Brandi Johnson: Receptionist/Assistant (Temp)
 Stephen Pratt: Receptionist/Assistant
 Jon James: Emergency Services Coordinator

Census:

Pawnee-	53	53%
Other-	27	27%
Non-	20	20%
TOTAL=	100	

New Hires-	2
Voluntary Terminations-	0
Involuntary Terminations-	1

III. Quarterly Goals and Objectives

Personnel Policy Review

- Discussed complaints/grievances against Directors, ED, & PBC



Human Resources Quarterly Report to the Pawnee Business Council 2nd Quarter - 2019

- Tabled discussion on Commissions, Committees, Boards, & 1099 Employees
- Direct Hire placement thru 477 & TERO discussion ongoing
- Discussed scoping meeting with PBC on proposed policies for input
- Discussed Whistleblowers Act and need for policy
- Discussed Cultural Leave Policy
- Discussed Bereavement Leave Policy
- Discussed Pawnee Preference Policy
- Reviewed Current Policies and Procedures
- Digital copies of the Personnel Policy revisions were emailed to all employees

Staff Development

- Leadership Development Training for the purpose of Team Building, is currently on hold due to budget restraints. Will continue to be re-reviewed each quarter based on finances.

Insurance Broker

- Continued to work with Robert Weaver Insurance (RWI) as selected Broker for benefit cost saving measures, acceptance of a new Workers Comp Policy, and feedback on bonding requirements.

Employee Recognition Program

The following were selected as Employee of the Month for this period:

April-	Mee-Kai Clark
May-	Chris McCray
June-	Mary Blackowl
2 nd Quarter-	Cindy Butler

Summer Youth and Interns

15 Summer Youth Workers, 1 VISTA Worker, and 1 Seed Intern were onboarded and Orientated to Pawnee Nation this Quarter. These programs are designed to provide work experience along with allowing for a better understanding of the Tribal Government operations and culture.

Departmental Duties and Objectives Accomplished:

- Assisting applicants in the employment process,
- Conducting new employee orientations,
- Conducting conflict mediations,
- Conducting exit interviews,



Human Resources Quarterly Report to the Pawnee Business Council 2nd Quarter - 2019

- Posting vacancy announcements,
- Actively recruiting qualified candidates,
- Submitted and processed several OSBI Background checks,
- Tracked annual evaluations,
- Processed several FMLA requests,
- Participated in Workers Comp Court Hearings,
- Processed Workers Comp claim
- Continued working with Workers Comp Attorney on pending Trial
- Processed several OESC Claim requests
- Participated and responded to Oklahoma Employment Security Commissions unemployment inquires,

IV. Travel and Training:

No travel occurred for HR during the 2nd Quarter as all travel is currently on hold due to budget.

V. Financial Reporting:

Expenditures were within the budgeted amounts for all line items.

VI. Future Plans:

- Update/Revise Personnel Policies,
- Continue Pawnee Leadership Development Course Training for all Supervisors, Coordinators, Managers, and Directors
- Hire applicants for vacant positions once hiring freeze is lifted
- Streamline hiring process for 477 and TERO Workers
- Continue to look at revenue generating efficiencies throughout the Nation



**Division of Administrative Affairs
Quarterly Report to the Pawnee Business Council
2nd Quarter - 2019**

I. Administrative Affairs Office

🚩 The Administrative Affairs Office provides administrative oversight of the following Departments/Offices:

- Communications
- Information Technology
- Enrollment Office
- Procurement Department

🚩 Administrative Affairs is also responsible for the administration of the Aid To Tribal Government Contract from the Bureau of Indian Affairs.

II. Executive Summary

This office provides assistance to the Executive Office and administrative oversight to the offices listed above.

III. Quarterly Goals and Objectives

Fiscal Policies & Procedures		
Policy	Revision Description	Status
Appendix D: Property Management	<ol style="list-style-type: none"> 1. Name change from Property/Management Policies to “Property/Inventory Management Policies” 2. Proposed change is to show that the Procurement Department is now responsible for implementing the property control system. 3. Also includes reference changes to the OMB Part 200 which replaced the OMB-A87. 	Will be brought before PBC during the third quarter of 2019
Appendix H: Accounting Policies and Procedures		Revision in process, when finished will be reviewed by Finance Director, may be ready by the end of the third quarter of 2019.

IV. Travel and Training

- ✘ No travel or training has taken place by the Administrative Affairs office during this quarter

V. Financial Reporting

The expenditures for the Administrative Affairs office are within the approved budget for 2019.

VI. Communications Office

- ✘ The communications office has been very busy taping and uploading videos of tribal events to YouTube. Several comments have been placed on our Facebook account from tribal members not living here in Pawnee.
- ✘ The 2018 Annual Report was completed and is available by request, electronic copy was also placed on the tribal website.
- ✘ One newsletter was prepared and mailed out to the tribal membership this quarter.
- ✘ The expenditures for this department are in line with the approved budget
- ✘ Please see the attached report for additional information

VII. Information Technology

- ✘ The IT manager worked with the Executive Office during the changes in the cell phone system.
- ✘ Please see the attached report for more in depth information on the work that this office has been doing.
- ✘ The expenditures for this department for this quarter are within the approved 2019 budget.

VIII. Enrollment

- ✘ The Enrollment office continues to provide assistance to the tribal membership in regard to their processing of members cards and verification of Indian Preference forms.
- ✘ Enrollment also provides assistance to non-tribal members who are seeking tribal enrollment.
- ✘ Provided up-to-date enrollment information for all eligible Pawnee voters for the main election and the run-off election that were held this quarter.
- ✘ Please see the attached Enrollment Report for more in depth detail concerning this office for this reporting period.
- ✘ The financials for this department are included in the ATTG expenditure report.

IX. Procurement

- ✘ The procurement office continued to take care of travel requests, but the number of requests has decreased due to the travel ban that is still in place along with a decrease in purchasing.
- ✘ The procurement office continues to provide training to new staff people as they are hired so that they can use the Microix system this quarter.

- ✘ Please see the attached Procurement Report for more in depth detail concerning this office for this reporting period.

X. Work Plan Status on Additional Scopes of Work

- ✘ The negotiations began on the 2019 IDC Proposal and has not been finalized as of the end of this quarter.
- ✘ 2020 Budget Call began this quarter, all budgets with the exception of one have been initially reviewed by the budget committee and those with corrections will be brought back to committee during July with a projection of all budgets to be presented to the PBC during the month of August.
- ✘ The flood that occurred in May resulted in the tribal offices being closed due to limited access to the tribal reserve. Both the Green Bridge and the War Mothers Bridge were closed due to the flooding as can be seen by the photo that was taken from the Pawnee Trading Post on May 21st.



XI. Projected projects for the next Quarter

- ✘ Will continue to work with the finance office in regard to the 2019 IDC proposal that is currently in the negotiations stage.
- ✘ Will be working on the 2020 budget call for the finance office this quarter.

Respectfully Submitted,

Muriel J. Robedaux

Director, Administrative Affairs



Communications Office Quarterly Report to the Pawnee Business Council 2nd Quarter - 2019

I. Communication Manager

The Communication Office is responsible for conveying an organization's internal and external messages. The Communications Manager manages the maintenance of online content on the Pawnee Nation official website; updates the public calendar of events on the site, disseminates employee announcements; maintains the Pawnee Nation social media platforms: Facebook, Instagram, Twitter, YouTube, and Vimeo. The Communication office is the central hub for gathering content from all the tribal departments and is in charge of designing the Chaticks Si Chaticks official publication newsletter that is mailed out to tribal members. The Communication office also films the Pawnee Business Council (PBC) Meetings and uploads the videos to the private group on Vimeo, so tribal members can watch online. The closed group on Vimeo is called Pawnee Business Council Meetings and is accessed by invite only after approval from the Enrollment department, for tribal members, and Pawnee Nation employees now have access but need to submit the Employee Vimeo Verification Form to the Human Resource Department, HR for approval.

II. Executive Summary:

April – June 2019; 2nd quarter activities from the Communications office involved filming and photographing various projects such as the Pawnee Business Council meetings, designing and publishing the 2nd quarterly newsletter Chaticks si Chaticks, design and layout of the 2018 Annual Report, attending doings of the Pawnee Nation to photograph and film Pawnee Nation's events, website updates, and social media management.

All video recordings of the PBC meetings are viewable 24-48 hours after each PBC meeting. The process for tribal members to sign up is to fill out the Vimeo Verification Form and submit the form to the Pawnee Nation Enrollment department. The form is located on our website, or one can go to the Enrollment Office to obtain the form. Pawnee Nation Employees were granted access by the PBC and are now allowed to join the Vimeo private group beginning of 2019. The Enrollment Department verifies enrollment and then forwards the Vimeo Verification form to the Communication Office, where the user is sent an email invite to join the private group. Employees have to fill out a form and submit the Vimeo Verification form to Human Resources, HR. The group is called Pawnee Business Council Meetings. The PBC is paying the yearly dues to Vimeo.

New equipment purchased during the 2nd quarter, 2019 – none



Communications Office Quarterly Report to the Pawnee Business Council 2nd Quarter - 2019

III. Quarterly Goals and Objectives

Goal 1 • Video – Film content to help tribal members to know the current status and plans of the Pawnee Nation and Pawnee Nation Business Council.

Objective 1 • Video – Record the Pawnee Business Council meetings and Public Community Gatherings to upload the videos to Social Media or the private group on Vimeo depending on the privacy of each event.

Pawnee Business Council Meetings Filmed

(9) Filming of council meetings

- April 9, 2019 @ 6:00 pm (*uploaded to Vimeo*)
- April 30, 2019 @ 6:00 pm (*uploaded to Vimeo*)
- May 1, 2019 @ 6:00 pm (*uploaded to Vimeo*)
- May 14, 2019 @ 6:00 pm (*uploaded to Vimeo*)
- May 20, 2019 @ 9:00 am (*uploaded to Vimeo*)
- June 1, 2019 @ 9:00 am - *Pawnee Business Council Quarterly Meeting (uploaded to Vimeo)*
- June 4, 2019 @ 9:00 am (*uploaded to Vimeo*)
- June 11, 2019 - *Pawnee Business Council Quarterly Meeting @ 9:00 am (uploaded to Vimeo)*
- June 23, 2019 @ 6:00 pm (*uploaded to Vimeo*)

(3) Pawnee Nation Events, Video/Editing

- April 11, 2019 – 2019 Pawnee Nation Candidate Forum
- April 20, 2019 – Hemp Conference 101
- May 9, 2019 – Guest speaker. Ben Glenn, the Chalkguy sponsored by Pawnee Nation DHCS (uploaded to YouTube and Vimeo)
- May 18, 2019 – Pawnee Business Council Inauguration (filmed by IT, edited and uploaded by Communications)

Pawnee Nation Photos

- April 11, 2019 – 2019 Pawnee Nation Candidate Forum
- April 27, 2019 – Children’s Festival hosted by ICW – Child Abuse Prevention Day
- April 30, 2019 – Picnic and Movie Wind River sponsored by VAW
- May 2019 – Pawnee Nation Tribal Development Loan signing (photos by IT, uploaded by Communications)
- May 9, 2019 – 2019 Pawnee Nation Candidate Forum
- May 9, 2019 – Guest speaker. Ben Glenn, the Chalkguy sponsored by Pawnee Nation DHCS
- May 9, 2019 – No More Stolen Sisters sponsored by VAW
- May 27, 2019 – photo of Service Club before the Memorial Day Dance



Communications Office Quarterly Report to the Pawnee Business Council 2nd Quarter - 2019

Pawnee Nation Projects Involving Communications

- April 2019 – worked with HR to create the Vimeo Employee Verification form
- May – Flooding in Pawnee, posted to website and Facebook offices are closed
- Warranty replacement for ScanDisk 256 GB card
- Warranty Repair for the Canon Camera
- May – June – Social Media postings for the 2019 Run-Off Election
- Finished the design, gathering content from each division, and photography for the 2018 Annual Report, submitted to the new printer for the Annual Report, 300 copies printed
- Updated mailing list from Enrollment
- Worked with Employee Club to help promote the Firework Stand – created the flyer for the newsletter with hours of operation
- SSL certificate for the Pawnee Nation website
- Update the TERO webpage
- Update the DNRS webpage with new forms and Hemp information
- Updated the Court webpage with new forms for download
- June - 2020 Communications Budget

Goal 2 • Online Platforms - Inform Pawnee Tribal Members and the public of current events and information by leveraging Pawnee Nation Website and social media outlets.

Objective 2 • Online Platforms – Shares the content provided by each division to social platforms and maintains the website with current events to attract attention, generates interest, and helps support the organization’s operations.

Activity 2 • Online Platforms – Track and measure growth on the website and social platforms such as comments, likes, and follows.

2nd Quarter 2019 – Analytics for the website – www.pawneenation.org

Quarterly Audience Overview – April 2019 – June 2019

- 7,826 Users (Decline from 1st quarter 2019 – 10,537 users)
- 29,436 Page Views (Decline from 1st quarter 2019 – 33,403 page views)
- 02:10 Average Duration spent on the website (Growth from 1st quarter 2019 – 02:04 average duration)
- Top Age group: 25-34 years of age (age range is the same from 1st quarter 2019)

2019 Analytics for the website www.pawneenation.org (January – June 2019)

- 17,751 Users
- 17,149 New Users (83.3% New Visitor, 16.7% Returning Visitor)
- 62,839 Page Views
- 02:07 Average Duration spent on the website
- Gender Demographics - 45.85% Female, 54.15% Male; total sessions



Communications Office Quarterly Report to the Pawnee Business Council 2nd Quarter - 2019

- Top Age group – 25-34 years of age
- Top 10 – Website Content users look at
 1. Homepage
 2. Pawnee History
 3. Job Opportunities
 4. Government
 5. Pawnee Nation Flag and Seal
 6. Divisions
 7. Enrollment Office
 8. 2019 Election
 9. Division of Education
 10. Tribal Development PTDC Job Openings

2nd Quarter 2019 - Social Media Platforms

- Facebook Business Page of the Pawnee Nation has 5,872 likes.
(Growth from 1st quarter 2019 – 5,580 Likes)
<https://www.facebook.com/PawneeNationofOklahoma>
- Twitter has 1,768 followers.
(Growth from 1st quarter 2019 – 1,748 Subscribers)
<https://twitter.com/pawneenation>
- Instagram has 493 followers.
(Growth from 1st quarter 2019 – 473 Subscribers)
https://www.instagram.com/pawnee_nation
- Vimeo has 46 Followers.
(Growth from 1st quarter 2019 – 44 Subscribers on public Vimeo Channel)
<https://vimeo.com/pawneenation>
- Vimeo – the PBC private group, has 68 members.
(Private Group started in June 2018 – Growth from 1st quarter 2019 – 65 members)
Vimeo – Forms submitted to join the Private Group on Vimeo in total, 85.
(Some individuals have not accepted the email invite to join the Private group on Vimeo)
<https://vimeo.com/groups/pawneenationpbc>
- YouTube of the Pawnee Nation has 192 subscribers.
(No Growth from 1st quarter 2019 – 192 Subscribers)
<https://www.youtube.com/channel/UCViq80podtz0VEUFR0rPVNQ>

Goal 3 • Print Publication(s) Chaticks Si Chaticks newsletter – Publish and disseminate the tribal newsletter as an official method to communicate past, current, and projected news and activities.

Objective 3 • Print – Publish and disseminate the tribal newsletter as a formal method to communicate past, current, and projected news and activities.



Communications Office Quarterly Report to the Pawnee Business Council 2nd Quarter - 2019

Chaticks Si Chaticks June 2019 newsletter issue (Right image)

- 24-page *Layout and Design*.
- *Mailed to 1,829 tribal households - Arrived in June, 2019, 1 issue per household.*

An increase from 1st quarter 2019 - 1,809 households



Pawnee Nation 2018 Annual Report (Left image)

- 68-page *Layout and Design* - submitted file to the printer on June 20, 2019
- *Printed 300 copies - Arrived on June 25, 2019*

The Pawnee Nation uses the printed publication Chaticks Si Chaticks as the primary method to communicate news to tribal members.

Activities from the Communication office involves

- *Video recording and editing*
- *Photography*
- *Graphics*
- *Social Media*
- *Website updates*

www.pawneenation.org is the official website of the Pawnee Nation. The current hosting company is called Juvo Web and they are located in Stillwater. The Communications budget pays month to month for web hosting. A new website is recommended from the Communications Manager and hopes the Pawnee Nation will reconsider a new website design with blog functions, and revisit buying a .gov name for the website.



**Communications Office
Quarterly Report to the Pawnee Business Council
2nd Quarter - 2019**

IV. Travel and Training

No travel during the 2nd quarter of 2019.
Lynda.com Training for Video editing.

V. Financial Reporting

- The Communications Manager coordinates with Muriel Robedeaux for understanding the Federal Budget and receives financial reports from accounting for the Aid to Tribal Government budget.
- The Communication Office sold a total of \$1,880 in advertising ads.
Total *income* for Communications Department - \$2,270.

Goals for the Communications Department for the third quarter of 2019 is to review the website and work with the Pawnee Nation Departments to update the website with the latest content, create the 3rd quarter newsletter for print and distribution mid-September, increase the number of members in the Vimeo private group. Also, look into Email Marketing software to notify members of Vimeo when videos are uploaded and ready to view.



Pawnee Nation Enrollment Department Quarterly Report to the Pawnee Business Council 2nd Quarter - 2019

I. Enrollment Department

The Enrollment Department is responsible for all aspects of tribal membership. This scope of work includes, but is not limited to, maintaining up-to-date tribal enrollment records, processing applications for tribal enrollment, processing relinquishments of tribal enrollment, issuing Certificate of Degree of Indian Blood (CDIB) cards, issuing Verification of Indian Preference (BIA Form 4432) forms, processing the annual annuity disbursement, and facilitating tribal elections by providing a listing of eligible voters to the Election Commission.

II. Executive Summary:

During the second quarter the Enrollment Department has been operating with a full staff consisting of the Enrollment Manager and the Enrollment Specialist. The Enrollment Manager continues to meet with the Enrollment Committee revising the Enrollment Statute. The enrollment staff is currently utilizing the new Progeny10 enrollment software which was downloaded after the final certificated version was released in March. The Enrollment office was open during Pawnee Homecoming on July 5th from 10:00 a.m. – 2:00 p.m. to provide enrollment services.

III. Quarterly Goals and Objectives

The following is the Enrollment Departments Goals and Objectives met during the 2nd quarter.

- GOAL: To provide accurate and timely enrollment and membership services.
- OBJECTIVE 1: To maintain up-to-date Pawnee Nation tribal enrollment records, including the daily up-keep of electronic membership records, fact-checking against historical hard-copy membership records when necessary, and the timely resolution of any discrepancies in enrollment information. During the second quarter, the Enrollment Office processed 52 address changes, researched 61 family history trees, answered 155 tribal verifications, provided 9 applications for enrollment, documented 7 enrollment verifications for the Department of the Interior Eagle Permit Application, documented the deaths of 5 tribal members, issued 5 relinquishment forms to tribal members and received 0 requests for information regarding Pawnee history. Mailed out 28 change of address forms to tribal members and processed 5 name changes. Provided 74 other services which can consist of mailing forms, issuing reports for enrollment numbers to Pawnee Nation Programs, writing letters to organizations to verify annuity payments of tribal members, verifying enrollment, mailing original documents to applicants and responding to any requests or questions regarding enrollment by mail, email, fax and phone.
- OBJECTIVE 2: To review applicants for tribal enrollment, prepare required documentation, and work with the Enrollment Committee, Nasharo Council,



Pawnee Nation Enrollment Department Quarterly Report to the Pawnee Business Council 2nd Quarter - 2019

and Pawnee Business Council to process applications for Pawnee enrollment. During the second quarter, the Enrollment Office processed and presented 25 new enrollment applications for membership to the Enrollment Committee on April 16, 2019, twenty-five approved applications were submitted to the Nasharo Council on April 20, 2019 and were approved by Nasharo Council Resolution #19-02. Resolution #19-37 was presented to the Pawnee Business Council on May 1, 2019, the resolution approved the membership of twenty-five new enrolled members.

- **OBJECTIVE 3:** To work with the Enrollment Committee, Nasharo Council, and Pawnee Business Council to process relinquishment of Pawnee enrollment, when dual enrollment is discovered and per request of tribal member. During the second quarter, the Enrollment Office processed 1 Conditional Relinquishment this quarter.
- **OBJECTIVE 4:** To issue Certificates of Degree of Indian Blood (CDIB) to tribal members. During the second quarter, the Enrollment Office issued 35 CDIBs to enrolled Pawnee Tribal Members and issued 6 Pawnee CDIB Descendant cards.
- **OBJECTIVE 5:** To issue Verification of Indian Preference (BIA Form 4432) to Pawnee tribal members who are seeking employment within organizations that practice Indian Preference in hiring. During the second quarter, the Enrollment Office issued 3 Verifications of Indian Preference (BIA Form 4432).
- **OBJECTIVE 6:** To work with the Division Director for Finance to ensure that each eligible Pawnee tribal member receives the annual annuity disbursement check from the Pawnee Nation. During the second quarter 9 annuity checks were reissued.
- **GOAL:** To facilitate tribal elections by ensuring that all eligible Pawnee citizens are included in the election process.
- **OBJECTIVE 1:** To provide the Election Commission with up-to-date enrollment information for all eligible Pawnee voters. During the second quarter, provided the Pawnee Nation Election Commission with a listing of eligible voters to be used in verifying tribal members for the Absentee Ballots and for the Pawnee Business Council Election held on May 4, 2019 and for the President Run-Off Election held on June 29, 2019



Pawnee Nation Enrollment Department Quarterly Report to the Pawnee Business Council 2nd Quarter - 2019

- **OBJECTIVE 2:** To provide the Communications Office with mailing lists to be used in providing election information to all eligible Pawnee voters. During the second quarter, the Enrollment Office provided the Communications Office with updated mailing addresses so tribal members may be notified with information regarding any past or future election information to be used in the dissemination of Chaticks Si Chaticks, provided a list of tribal members 85 and over to issue birthday checks.

IV. Travel and Training

During this quarter the Enrollment Manager, Enrollment Specialist and two Enrollment Committee Members attended the Southern Plains BIA Enrollment Round Table Meeting in Lawton, Oklahoma on April 18th. Enrollment Manager and Enrollment Specialist attended Progeny10 Enrollment Software training May 7th & 8th at Riverside, Missouri.

V. Financial Reporting

Administrative Affairs Director has the information regarding financial reporting of the Enrollment Department.

The Enrollment Department is preparing enrollment applications, and relinquishments for the next Enrollment Committee meeting.



**Office of Information Technology
Quarterly Report to the Pawnee Business Council
Second Quarter 2019**

I. Program/Office/Project Name: Office of Information Technology

It is the purpose of the Office of Information Technology (OIT) to provide the Pawnee Nation and its programs support and services in the area of Information Technology. The services provided include network administration, systems administration, desktop support and consulting & procurement services directly related to tribal computer systems. The office carries out its roles and responsibilities to applicable departments and programs that secure such services through indirect cost contributions.

II. Executive Summary:

The IT has maintained the infrastructure we currently have. We have two projects we must perform this year. The first is the update and or change of our Security software (Kaspersky endpoint security), the second is the upgrade of our server operating systems.

III. Obstacles

Under budgeted and understaffed.

IV. Quarterly Goals and Objectives

The IT Department's main goal is to keep the IT infrastructure for Pawnee Nation up and running, with minimal downtime. Another goal is to make the business life of the employee's easier and more productive through technology. The IT team has been very busy on these objectives

General:

- We renewed our security software
- We found several servers and a few Windows 7 machines that will have to be replaced or upgraded. Do to the EOL (end of life) of the software.
- We helped with the transition from Pawnee Nation provided Cell Phones and BOD (bring your own device) cell phones.
- Our SIP Trunk contract is up in October. We have started the process to either change providers or renew our contract.
- We have started research on the new physical servers project that we hope to implement in the beginning of 2020.

Security:

- Assist with budgeting goals for 2020
- Prepare non-functional laptops for inventory salvage



Office of Information Technology Quarterly Report to the Pawnee Business Council Second Quarter 2019

- Testing possible new software for Kaspersky replacement
- Shortel user configuration
- Kaspersky Updates and PC virus scans, daily
- Access Point Configuration
- Education center computer lab set up
- Active Directory Administration
- Deskside Support
- Network Cabling
- Emergency Operation Center Laptop Updates
- Set up new users
- Reconcile domain user list with HR employees list to gain available licenses

Applications Support Specialist:

- We currently have no Applications Support Specialist employee. All the current IT staff have been sharing responsibility for these duties.

System Administrator:

- Updates
- Backups
- Helping with day to day end user needs.
- Updating the Food distribution Software to the current shopping list.
- Updating Tagpro to the current tag agency requirements for the live systems.
- Installing and upgrading the new speaker and projector systems in the Roamchief building.
- Installing digital video cameras in the Gymnasium.

Help Desk

- We currently have no Help Desk employee. All the current IT staff have been sharing responsibility for these duties.

V. Travel and Training:

- We have not been able to attend any training this year because of budget constraints.
- We have utilized all free training we can find on the internet.

VI. Financial Reporting

- All spending was reduced do to the budget cuts.



**Office of Information Technology
Quarterly Report to the Pawnee Business Council
Second Quarter 2019**

- We are renewing only the necessities



Pawnee Nation Procurement Department Quarterly Report to the Pawnee Business Council 2nd Quarter - 2019

I. Program/Office/Project Name: Procurement Department

The Procurement Department should oversee all purchasing and contracting transactions, concerning the Pawnee Nation. We are also responsible for receiving and distributing all ordered goods, identifying and placing property identifiers, on qualified items, and conducting annual inventories. Maintaining Inventory records is also a key function, of the Procurement Department. As of late August 2016, the Procurement Department has also taken travel arrangement responsibilities, for the Nation's staff. We are also the support staff for the Nasharo Council, and the Pawnee Nation Election Commission.

II. Executive Summary:

April 2019 –

During the second quarter of 2019, the Pawnee Nation was under a continued purchasing and travel ban, for all Tribal Programs. In January, the Procurement Department processed twenty-two travel requests, total. Only 5 of the travels were for tribally funded programs. Also, during this month, the Procurement Office processed five exception reports. Our CM/GC Construction collaborative construction project is still underway. Administrative Support was provided, to the Pawnee Nasharo Council, as needed. The Procurement Manager also attended a 4-week online class thru the Tribal Technical Assistance Program for Procurement 101.

May 2019 –

In May, the Procurement Department processed twenty-two travel requests for federally funded programs. Five exception reports were processed, by our office in May. Administrative support was provided to the Pawnee Nasharo Council, as needed. The Procurement Manager successfully completed the Procurement 101 course.

June 2019 –

In June, the tribal travel ban remained effective, and a total of seven travel requests were processed. All the seven travels were for federally funded programs. Purchasing activity increased this month due to the Pawnee Nation Health Fair and Pawnee Veterans Homecoming activities. For the month of June, the Procurement Department processed seven exception reports. Administrative Support was provided, to the Pawnee Nasharo Council, as needed. The budgets for the 2020 fiscal year were completed and approved for PBC final approval.



Pawnee Nation Procurement Department Quarterly Report to the Pawnee Business Council 2nd Quarter - 2019

During the second quarter, of 2019, the Procurement Department monitored all procurements, maintained inventory, received and distributed all ordered goods, coordinated travel, and provided administrative support to the Pawnee Nasharo Council, and the Pawnee Nation Election Commission.

III. Quarterly Goals and Objectives

Explain program and project goals met during the quarter.

- All travel was successfully coordinated, and minimal issues occurred.
- The Pawnee Nasharo Council was adequately supported, throughout the second quarter of 2019.

IV. Travel and Training

Tribal Technical Assistance Program- Procurement 101

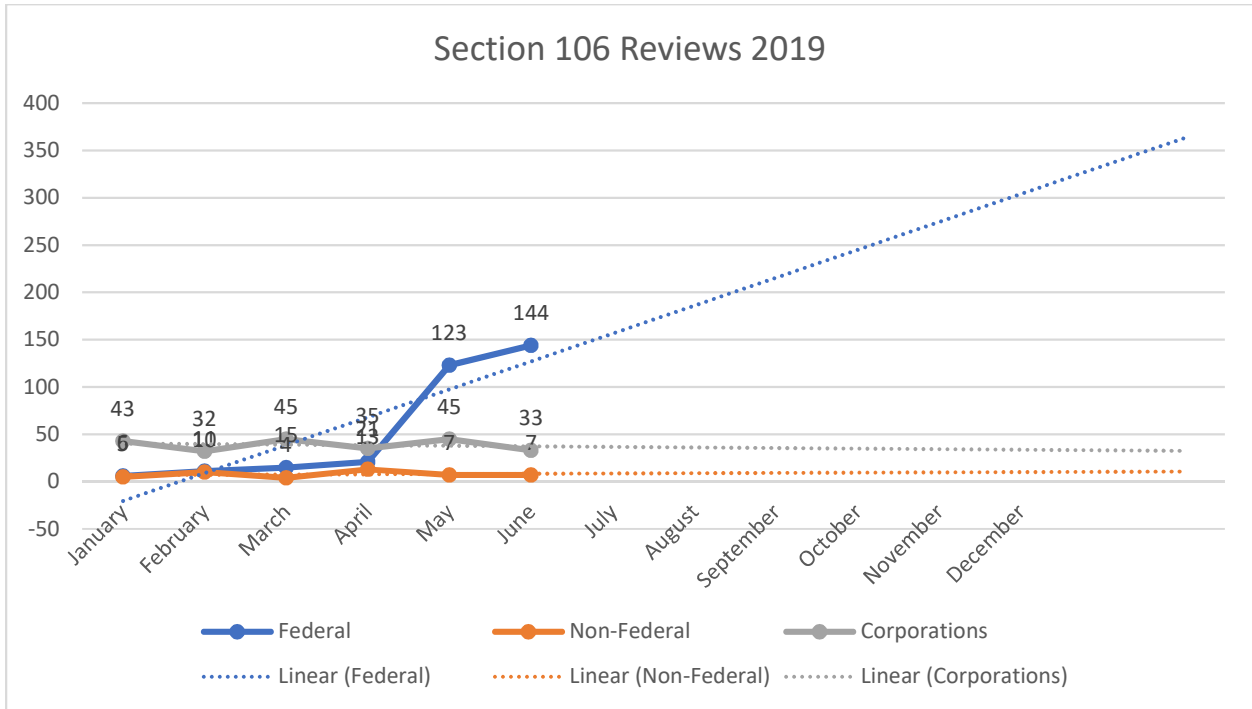
V. Financial Reporting

The Procurement Department completed the budgets for the 2020 fiscal year.

Pawnee Nation
Tribal Historic Preservation Office
2nd Quarter 2019 Report

1. Past Projects
 - a. Professional Development
 - i. No professional development
 - b. Section 106
 - i. Served as cultural monitor on two sites in Nebraska
 - ii. Visited ongoing excavation on 25BD1 in Nebraska near Lynch, NB
 - iii. Visited and documented artifacts currently on exhibit in the Nance County Historical Museum
 - iv. Visited a project with potential to adversely effect 25NC155, 25NC4, and 25NC3 near Genoa, NB
 - v. Visited ongoing excavation on 25GA89 near Beatrice, NB
 - vi. Visited site 25GA1 near Blue Springs, NB
 - vii. Continued meeting with National Park Service and Forest Service regarding Summit House on Pikes Peak in Colorado
 - viii. Met with National Park Service regarding Pawnee cultural connections to Alibates Flint Quarries National Monument
 - c. Presentations
 - i. Conducted a presentation to grade school class in Perkins, OK on Pawnee culture
 - ii. Served as a co-presenter at Gilcrease Museum on book lecture
 - d. Community Outreach
 - i. Began construction of an earthlodge using community volunteers and student interns
2. Current Projects
 - a. Section 106
 - i. To date:
 1. 288 Federal reviews
 2. 27 non-Federal reviews
 3. 113 TCNS reviews
 - ii. 29 finding of potential to encounter cultural properties but with no adverse effect
 - b. Research
 - i. Continue conducting research on earthlodges
 - ii. Compiled a complete list of all Pawnee Sacred Bundles
 - iii. Began compiling a compendium of Pawnee origin stories
 - c. Projects
 - i. Continued enlarging the database of archaeological sites in Nebraska, Colorado, and Kansas by working with SHPO offices of each state
 - ii. Composed new budgets and completed meetings with Budget Committee regarding budgets for THPO, Museum of the Pawnee Nation, and Cultural Resource Division.
3. Future Projects
 - a. Continue cleaning and documenting headstones of Pawnee Scouts and Removal Pawnees.

- b. Realign headstones at each Pawnee cemetery.
- c. Continue conducting GPR surveys of each Pawnee cemetery to located unmarked graves.
- d. Continue consultation with Capulin Volcano National Historic Landmark regarding the Pawnee Cultural Landscape.
- e. Continue cooperative program with Pikes Peak National Historic Landmark.
- f. Continue construction of earthlodge
- g. Begin consultation with Bonnie Reservoir in Colorado regarding Pawnee Cultural Landscape.



NAGPRA 2nd Quarterly Report April – June 2019

Martha Only A Chief
NAGPRA Coordinator
Pawnee Nation of Oklahoma
monlyachief@pawneenation.org
(918) 762.2180

April 2019

1. Attended Pawnee Nation Housing meeting in case of any questions pertaining to their Pawnee Language donation.
2. Attended Director's meeting.
3. Working on Repatriation Grant through National Parks Service. We have repatriation over 3,000+ human remains and funerary objects we are going to repatriate from Nebraska State Historic Society either this fall or Spring 2020 it depends on if we receive this grant.
4. Worked with Pawnee Nation Planning Department on finalizing the Shakopee Award and approval to submit.

May 2019

1. Attended Pawnee Nation Housing meeting which they approved to provide a donation of \$18,000 for the Pawnee Language under the Cultural Resource Division. The Pawnee Language will begin September 2019 on every Tuesday each month. No funding of the Pawnee Nation Cultural Resource Division has caused the Pawnee Language to be put on hold until there was funding available.
2. NAGPRA Coordinator attended the reburial of some human remains and funerary objects the Iowa Tribe of Nebraska and Kansas volunteered to repatriate in a few counties by where they are located.

June 2019

1. Meeting with U.S. Department of the Interior's National Park Service regarding Alibates Flint Quarries National Monument update on which they had interviewed Maggie Cunningham and Matt Reed on their question and answers they have about Pawnee culture. They wanted to make sure everything was correct and if any changes needed to be made.
2. Went to the Pawnee Nation site of interest where they are excavating on the Lynch Site, NE. We spend 2 full days with archeologist and their students from different universities. We walked on the property that has been untouched we found pottery, points, bison bones and lava stones in different areas. Site 25BD1 an ancestral earth lodge village dating to the 15th Century.
3. Consultation with Smithsonian by phone on all Pawnee items that are on display and stored with them. Sent an itemized detailed on everything relating to the Pawnee Nation this will be put in a database for future reference.



Education Division/"Te Tu Koo Resources" Quarterly Report to the Pawnee Business Council 2nd Quarter - 2019

I. 477/Education Division/Te Tu Koo Resources

The Education Division provides comprehensive employment, education and training services for adults and a year-round youth program for the Pawnee Nation. The Division includes Early Childhood Education/Child Care Program; Youth Development, PreK-12; Workforce Services and Higher Education Scholarship. The mission of the division is to provide services to tribal members and other federally recognized tribal members residing in our jurisdiction to enable members to obtain the skills needed to become productive individuals and contributors to their respective communities.

II. Executive Summary:

Four (4) of tribal staff attended the 40th National Indian and Native American Employment and Training Conference for 477 Programs held at the Choctaw Nation. This conference always benefits our program by interacting with federal partners, our peers from across the nation and by exposure to best practices. The theme this year was "TEAM 40-Together Everyone Achieves More".

Youth Services provided certificates and incentive awards at the annual Indian Education (Title VI at the school and JOM Program) banquet April 16th. JOM also provided senior gifts and graduation stoles. By early May we closed out the After-School Program and Tutoring services for elementary, middle and high school students.

The first week in June required all of the office staff to assist in providing a quality Summer Youth Work Experience (SYWEX) Program. We tried a different approach by training them on how to find, apply, secure an interview and achieve a worksite. The students did very well this year and made gains in creating a resume, practicing for interviews, job etiquette, and soft skill development.

Beginning in June the Director started a Summer GED Class based on our client's needs. One client is ready to start testing so we moved forward with collaborating with Meridian Technology.

Goals and Objectives

- Close out Youth Services After School Program and Tutoring components for the 2018-19 school year.
- Prepare for SYWEX workshops, activities, secure food, snacks, supplies for the youth, set up tribal orientation and collaborate with Historic Preservation for the community service component every Friday morning. (Mud Lodge Project north of the Boy's Dorm)
- Place fifteen (15) youth workers at tribal and community worksites.
- Consult with area schools for Tribal Consultation as requested by local school districts.

**Education Division/"Te Tu Koo Resources"
Quarterly Report to the Pawnee Business Council
2nd Quarter - 2019**

- Prepare for an Education Committee Meeting to finalize approval of Fall 2019 Higher Education Scholarships.

III. Travel and Training

- 40th Annual NINATEC/P.L. 102-477, National Indian and Native American Employment and Training and Public Law 102-477 Conference; Choctaw Conference Center, April 14-17, 2019. Director, Youth Coordinator, Education & Training Specialist and Finance Director attended.

IV. Financial Reporting

- **Higher Education-Funds** are identified and allocated according to the approved budget.
- **Education & Training:** Expenditures are within the planned budget.
- **Youth Services:** Expenditures are within the planned budget.
- **Child Care:** See detailed outline of expenditures in the Child Care quarterly report.

V. Future Plans

The Department planned a quarterly meeting for all division staff including all Child Care staff for July 3rd.

The Division will continue to collaborate with interested parties to achieve a quality GED class for the Fall 2019.

Continue to work with IT to finalize the Tribal Access Site with long distance learning capacity for NOC coursework.



Education Division-Workforce Services Quarterly Report to the Pawnee Business Council 2nd Quarter 2019

- I. **Education Division/Education & Training/Workforce Services**
Workforce Services assists clients to achieve self-sufficiency through education, training and case management. Services are tailored to each client's needs based on assessment, skill levels, education and experience. Special care is focused on identifying, addressing and overcoming barriers.
- II. **Executive Summary:**
Workforce continued to monitor the Work Experience component as well as assist in the Summer Youth Work Experience program.
- III. **Quarterly Goals and Objectives**
 - Monitor participants in two (3) tribal departments.
 - Monitor the WEX budget line item to meet demand without overspending.
 - Oversee classroom training participants in the following courses; Phlebotomy, Nursing Pre-Requisites, Medical Coding, CPT Intermediate Coding Skills, Commercial Driver's License (CDL), and GED services.
 - Ensure worksite feedback on employer and participant performance at jobsites.
 - Continue to provide quality workforce services for all clients.
 - Build capacity to offer Financial Literacy classes for the Pawnee community.

Education & Training

- Three (3) new applications received, all are approved
- Sixteen (16) clients; Thirteen (13) continuing, three (3) new
 - 5 males; 11 females
 - Two (2) of the continuing clients are re-activated clients.
- **Adult Education/Classroom Training**
 - 2 continued GED instruction with an evening class offered on Tuesdays from 6:00 to 8:00 p.m. in the computer lab.
 - 4 clients continued short term course for overall goal of certification in Medical Coding.
 - All 4 clients started the 5th prerequisite course
 - 1 client completed phlebotomy course and started on path to also gain certification in medical coding
 - 2 started prerequisite courses for nursing
 - 2 clients started training for a Commercial Driver's License (CDL).
 - 1 client completed and obtained CDL

- 1 client completed training and will test in July.
 - **Work Experience:**
 - 1 stationed at PN Education Division
 - 1 stationed at PN Tribal Court; client did not complete work assignment due to violations of HR policies
 - 1 stationed at Pawnee Nation College (PNC)
 - **Supportive Services**
 - Transportation Assistance/Gas vouchers
 - Professional Clothing Assistance for summer internship (college)
 - GED Assistance-Testing Fees
 - Incentive Award for Completion of Certifications and/or 3 Pre-Requisite Courses that contribute to overall certification,
 - **Success stories**
 - 3 clients completed 4th prerequisite courses for Medical Coding
 - 1 client completed Phlebotomy Certification
 - 1 client has established a part-time job
 - 2 clients completed CDL Training
 - 1 client obtained CDL
 - 1 client will test in July for CDL
 - 2 clients completed 1st pre-requisite course for Nursing
 - **Goals for next year:**
 - Improve the Work Experience Component standard operating procedures, forms, and collaborations to best serve Workforce clients and worksites.
 - **Collaborations**
 - On-going with Iowa Tribe Vocational-Rehabilitation
 - On-going with Meridian Technology Center
 - PN Youth Services
 - PN DHCS
- IV. **Travel and Training**
 - National 477 Conference; Durant, OK
- V. **Future Plans**
 - Collaborate with Pawnee Nation College and Meridian Technology Center to offer a quality GED Program for the community
 - Continue the collaboration process to offer the Pawnee community a Financial Literacy class.
 - Assist Youth Services with school supply order and coordinate the Back to School Bash



Education Division-Youth Services Quarterly Report to the Pawnee Business Council 2nd Quarter 2019

I. Education Division/Youth Services

The Education division provides as many resources as possible to be a “one stop location” to help Native Americans obtain gainful employment and achieve self-sufficiency in our service area.

II. Executive Summary:

Youth Services main objective this quarter was to prepare for Spring Break and the Pawnee Public Schools trip to Nebraska

III. Quarterly Goals and Objectives

- NOC Native American Leadership Day Meetings
- Preparation for Summer Youth Work Experience
- End of the Year Awards

Pawnee Title VI and JOM Awards Banquet, April 16, 2019

Highlights:

- Awards presented to:
 - 1 boy from Pre-K through 11th
 - 1 girl from Pre-K through 11th
 - 12 seniors presented senior gift and stoles
 - 1 recipient from Pawnee Elementary, Middle School, and High School for Student of the Year

Indian Child Welfare Public Event, April 27, 2019

Highlights:

- Informational booths
- Games
- Dunk tanks
- Food

Afterschool/ Tutoring

Highlights:

- Last day May 9, 2019
- After school kids total: 16
- Elementary Tutoring kids average: 6
- Middle/High School Tutoring average: 5

5th Grade Promotion, May 16 & 17, 2019

Highlights:

- 5th grade promotion:
 - 15 students
 - 6 Females
 - 9 Males

- High School Promotion
 - 13 graduates
 - 7 Females
 - 6 Males

Summer Youth Work Experience starts, June 3, 2019

Highlights:

- 15 students
- Orientation week included: personality and career assessments, interview training, professional communication training, professionalism, interview question review, interview/job dressing and hygiene, mock interviews, resumes, and HR orientation
- Start date at worksites: June 12, 2019
- Fridays: Earth lodge project with Matt Reed and soft skill training

Visa Card Clothing Supplement

This supplemental fund is for all Pawnee Tribal members grades Pre-K- 12th. Each semester the students are allotted \$125 to be used for school clothes, supplies, or any other school related items. Each parent/student is responsible for turning in the original receipts as well as a renewal form for future semester funding. This program helped **197** students within the United States.

IV. Travel and Training

- 477 Training, April 14-19, 2019
 - Received additional 477 training
 - Received additional JOM training on the new law

Future Plans

Prepare for Back to school events. Collaborate with several programs and the community for school supplies for JOM and Title VII Native students.



Pawnee Nation Learning Center/ Child Care and Development Fund Quarterly Report to the Pawnee Business Council 2nd Quarter - 2019

I. Program/Office/Project Name: Child Care and Development Fund (PNLC)

The Child Care and Development Fund program goal is to increase the availability, affordability, and quality of the childcare services in the Pawnee Nation service area that includes Pawnee County and Northern Payne County. The Pawnee Nation Child Care Program operates the Pawnee Nation Learning Center and Afterschool Program for children ages two months through 8 years of age. The CCDF program also operates the Pawnee Nation Child Care Assistance Program that offers childcare service assistance to qualified applicants.

II. Executive Summary:

The Pawnee Nation Learning Center served 61 children during the second quarter. The children are provided with a nurturing, healthy and safe learning environment. Developmentally appropriate educational activities, breakfast, lunch and afternoon snacks are provided daily. The Learning Center is currently operating with 54 children enrolled.

Callie Wilson was hired to replace Connie Russell in the 2-year-old classroom. She has been a great addition to our staff and is highly qualified as a Master teacher.

A parent picnic was held on the playground on April 9th. On April 18th, the Learning center held an Easter egg hunt for the children in care.

A food program audit was performed in May. The auditor found that the program was not serving enough milk to the children, so the center had to repay every meal and snack that included milk during the audited month. The total came to \$1,846.50 which was deducted out of the next month's claims. All other elements inspected during the audit month were satisfactory, so the audit was limited to that month.

The Child Care staff includes:

Infant Teachers: Stephanie Sewell and Jada Jimboy
Wobbler Teachers: Hannah Buchanan and Nicole Burnside
2's teacher: Callie Wilson
3's teacher: Vickie Reusch
Pre-K teacher: Dana Stewart
Afterschool Program Christina Attocknie
Floater: Cree Roughface
Cook: Becky Holt
Center Director: Christa Pratt
Assistant Director: Samantha Baker

The CCDF program provided partial or full childcare service assistance for twelve (12) children during the second quarter.



Pawnee Nation Learning Center/ Child Care and Development Fund Quarterly Report to the Pawnee Business Council 2nd Quarter - 2019

III. Quarterly Goals and Objectives

GOAL 1: To provide quality childcare for our Native American and community children.

OBJECTIVE 1: The CCDF program will maintain the Pawnee Nation Learning Center for child development and childcare services.

ACTIVITIES:

- 1. Maintain childcare license through the State of Oklahoma Department of Human Services (DHS). Continuous.** DHS requirements must be met at all times to remain in compliance. This involves ensuring certified staff in compliance with child/adult ratios and facilities maintained in safe and healthy repair.
- 2. Utilize Child and Family Food Program in order to provide healthy meals and snacks. Completed.** Meals served: 1560 breakfasts, 1880 lunches and 2246 afternoon snacks. Reports are submitted to receive reimbursement for the food program.
- 3. Provide staff training for quality childcare services. Completed.** Training provided is listed below. The Oklahoma Department of Human Services Licensing Requirements states entry level employees will receive 20 hours of training within three months of employment and each person who is counted toward meeting the staff-child ratio is required to obtain 20 clock hours per employment year. Director must complete 30 hours.

IV. Travel and Training

On June 3rd, CPR refresher training was completed by Callie Wilson, Christina Attocknie, Jada Jimboy, Samantha Baker, Stephanie Sewell, and Vickie Reusch. Becky Holt completed a training in May on Meat alternate options for the Child Nutrition Program. Callie Wilson was awarded her CDA in April and completed Safe Sleep training in May. Christa Pratt renewed her food handler certification in May. In June, before beginning her work in the classroom, Montana Snell completed Safe Sleep training and Out of School time Entry level training.

PDLs and director's credentials must be renewed annually and are registered on the CECPD (Center for Early Childhood Professional Development) website.

V. Financial Reporting

The CCDF program operates under three budgets; CCDF Discretionary, CCDF Mandatory and the Hukasa Bank Account. The program is utilizing all three funding sources.

Award letters have been sent for 2019 allocations. Total CCDF funding allocations are as follows: Discretionary: \$411,854. Mandatory: \$78,727. Income from other sources during the first quarter total to \$25,144. Private pay:



Pawnee Nation Learning Center/ Child Care and Development Fund Quarterly Report to the Pawnee Business Council 2nd Quarter - 2019

**\$17,359. DHS subsidy payments: \$1,973. Food program payments: \$4,961.
Payments from Otoe CCDF: \$2,824.**

VI. Future Plans

There is a list of priority items that will be addressed with the additional funding coming this year. The top priority items are as follows:

- Door locking system
- Camera monitoring system for the classrooms
- New awning for the main entrance of the Learning Center
- Kitchen upgrades (industrial stove & refrigerator, fire suppression hood.
- New carpet/tile in the Learning center
- Additional toys and equipment for classrooms and playground

The Learning Center continues to offer quality childcare to the community and pursue grants that will enable the center to serve more families and children.

Respectfully Submitted,

Christa Pratt, Learning Center Director



**Division of Health and Community Services
Quarterly Report to the Pawnee Business Council
2nd Quarter - 2019**

I. Program/Office/Project Name: Division of Health and Community Services
The mission of the Division of Health and Community Services is to improve the overall wellness and lifestyle of Pawnee Tribal members and Native Americans within our community. DHCS accomplishes this by providing services such as health education, substance abuse counseling, nutrition, physical fitness, preservation of family, safety planning, and youth development. The Division of Health and Community Services consists of eight (programs) under (4) departments: Health-Community Health Representatives/Health Education and Special Diabetes Program for Indians; Prevention-Substance Abuse Program/Methamphetamine and Suicide Prevention Initiative/Tribal Opioid Response Program; Nutrition Services-Food Distribution and Title VI; and Family Services-Ti-Hirasa Domestic Violence Programs and Indian Child Welfare. The DHCS Office is also overseeing the tribal assistance programs: elders, disability, and emergency as well as the Rural Communities Opioid Response Program.

II. Executive Summary:
Much of the quarter was dedicated to working on the following: 1) Pawnee's flooding in May, 2) Budget Call, and 3) RCORP. During the major flooding in Pawnee, TERC was activities and the role of DHCS is logistics. The DHCS Director helped with the Relief Center for those displaced by the flood; provided meals, financial and morale support, and community resources. The DHCS Director continued to do case management regarding client services as well as maintain tribal assistance.

Quarterly Goals and Objective

GOAL 1: The DHCS Director will be responsible for new program development and- technical assistance to program directors in preparing new and continuation proposals that support the continued and future growth of the Pawnee Nation.

OBJECTIVE 1: The DHCS Director will work in a coordinated team effort with Program Coordinators in the development of new or continuation proposal applications to funding agencies.

ACTIVITY 1: The DHCS Director worked with Tribal Planner, CHR/HE Coordinator, and Diabetes Coordinator on the Good Health and Wellness proposal; submitted on June 11.

OUTCOME 1: Waiting on approval/denial decision.

ACTIVITY 2: The DHCS Director worked with MSPI staff and DVPI Coordinator on each of their renewals that were due June 1.

OUTCOME: N/A



Division of Health and Community Services Quarterly Report to the Pawnee Business Council 2nd Quarter - 2019

OBJECTIVE 2: The DHCS Director will work with the Planning Director on strategic planning for new program development and/or reorganization.

ACTIVITY 1: The DHCS Director is on the Organizational Chart Committee and reviews organizational changes for each division.

OUTCOME 1: N/A

GOAL 1: The DHCS Director will be responsible for all program compliance in regarding to the funding agencies and/or PN.

OBJECTIVE 1: The DHCS Director will work in a coordinated team effort with Program Coordinators to make sure programs are in compliance with the funding agency and/or PN.

ACTIVITY 1: The DHCS Director and Planning Director are working together to oversee the Rural Communities Opioid Response Program funded by HRSA.

OUTCOME 1: The Planning Director and Outreach Administrative Assistant conducted (2) focus groups on January 23.

OUTCOME 2: The Outreach Administrative Assistant uploaded the survey into Survey Monkey; it was launched on February 4 and closes April 4.

OUTCOME 3: The Outreach Administrative Assistant attended the Pawnee County Healthy Coalition Meeting to share the project and survey information on February 23.

OUTCOME 4: The Opioid Administrative Assistant attended a spring break event at White Eagle, OK to distribute surveys on March 18.

OUTCOME 5: The Opioid Administrative Assistant attended the Pain Management & Opioid Addiction Conference in Tulsa on March 27.

OUTCOME 6: The Opioid Administrative Assistant attended Wakanyeja: A Conference on American Indian Behavioral Health in Omaha, NE on April 23-24.

OUTCOME 7: The Opioid Administrative Assistant attended American Indian and Alaska Native National Behavioral Health Conference in Albuquerque, NM on May 14-17.

ACTIVITY 3: THE DHCS Director is working with each program to develop and/or update their COOP Plans; make sure all staff has completed the NIMS, Food Handlers, and CPR Trainings; and all staff evaluations have been completed.

OUTCOME 1: COOP Plans need to be up-to-dated.

OUTCOME 2: New and/or current staff need to complete and/or recertify for trainings. CPR/First Aid and Food Handlers classes were offered as well as completed online. NIMS Certifications were completed online.

OUTCOME 3: All programs need to make sure their information is updated on the PN website.

OUTCOME 4: Evaluations need to be submitted to Human Resources.



**Division of Health and Community Services
Quarterly Report to the Pawnee Business Council
2nd Quarter - 2019**

ACTIVITY 4: THE DHCS Director is working with each program to make sure all budgets are up-to-date and match funding agency award amount.

OUTCOME 1: All budget modifications are either done and approved by Budget Committee and Pawnee Business Council.

OUTCOME 2: Worked with each of the program coordinators on the 2020 Budget Call. DHCS submitted a total of (25) federal and tribal budgets.

Objective 2: The DHCS Director will assist in providing community health education to the Pawnee community.

ACTIVITY 1: DHCS Director helps with the Wellness Program (when needed) (i.e. Zumba, Yoga, Kickboxing, Bootcamp, or Fitness Class).

ACTIVITY 2: DHCS Director participated and/or attended Denim Day, ICW Child Abuse Prevention Day, SAAM Movie Night, DHCS Meet & Greet, Ben Glenn "The Chalk Guy", MMIW Event, and Wear Blue & Men's' Health Walk.

III. Meetings and Tribal/DHCS Events

04/04, 04/22, 05/10, 05/23, 05/24, 06/06, 06/21-Division Directors Meeting

04/08, 05/08, 06/03-DHCS Coordinators Meeting

04/10-ICW Child Abuse Prevention Meeting

04/11-Prevention Week Meeting

04/15-ICW Admin Asst Interviews

04/16-Spring Break Post Meeting

04/17, 06/11- Behavioral Health Treatment Committee Meeting

04/17, 05/30, 06/26-Health Fair Meeting

04/17-Wellness Committee Meeting

04/19-Employee Easter Egg Hunt

04/22- RCORP Staff Meeting

04/23-RCORP Conference Call (Brian)

04/23-TOR Conference Call

04/23-HRSA/JBS Monthly Conference Call

04/24-Denim Day

04/27-ICW Child Abuse Prevention Day

04/30-SAAM Movie Night

05/01-Treatment Facility Meeting

05/02-Opioid Grant Meeting

05/09-DHCS Meet & Greet

05/09-Ben Glenn "The Chalk Guy"

05/17- "Working In & With Tribal Communities" Conference Call

05/31-MMIW Event



**Division of Health and Community Services
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06/04, 06/14-Princess Committee Meeting
06/14-Meeting with ED
06/25-DHCS Budget Call Meetings
06/27-PN Staff Meeting
06/27-Seed Preservation Planning Meeting
06/28-Wear Blue & Men's' Health Walk

IV. Travel and Training

04/01-04/03-NICWA Conference
04/30-Self Care Webinar
05/02-MMIW Webinar
05/03-CPR/First Aid Training
06/18-06/20-HRSA RCORP Grantee Meeting

V. Financial Reporting

The DHCS Office financial status is reflected in special reports prepared by Pawnee Nation Finance Department and Grants & Contracts Office. Also, the DHCS Director has access to all DHCS program budgets and reports.

VI. Direct Assistance (this quarter-non-reoccurring)

Elders-(17)
Disability-(4)
Emergency-(10)

VII. Future Plans

- Continue to work on employees needing training (CPR/First Aid/Food Handlers) and update COOP Plans.
- Awareness, prevention, and outreach events such as the Health Fair, Prevention Days, Hawkchief, and Summer Camp.
- Work on HRSA's close out



**Division of Health and Community Services
Quarterly Report to the Pawnee Business Council
2nd Quarter - 2019**



Pawnee Nation CHR/EMS/Health Education Program Quarterly Report to the Pawnee Business Council 2nd Quarter - 2019

I. Pawnee Nation CHR/EMS Program:

The purpose of the Community Health Representative/Emergency Medical Services is to act as an advocate and facilitator for families and individuals to gain access to comprehensive health care services as well as provide opportunities to enhance the quality of life for the people they serve. The target population is eligible Indian residents living within the Pawnee Tribal Service Area in Pawnee County and the city limits of Stillwater, OK in Payne County.

Pawnee Nation Health Education Program:

The purpose of this contract is to establish identifiable health education components within the tribal health department. The Health Education Program strives to promote awareness, guidance & counseling and prevention of disease and/or disability among Indian people. The overall goal is to enhance the quality of life for the people we serve with healthy lifestyles.

II. Executive Summary:

The CHR/HE Programs continued with normal business this quarter, serving clients seeking health care. A new CHR Generalist started May 20 and an emergency temporary assistant was hired to cover for the Administrative Assistant during her maternity leave. The programs assisted and participated in several community outreach events and activities and prepared for the annual Homecoming activities.

III. Quarterly Goals and Objectives:

Goal 1: To provide for a continuum of services to the population through health education, case findings, referral follow ups and provisions of supportive services.

Objective 1: To assist the target population in maintaining their health and well-being and to continue to enhance the quality of life through preventative services and health delivery.

Activity 1: The CHR/EMS Program picked up medications, supplies, and equipment from IHS, local pharmacies, and out of town referral pharmacies for clients with no other means of transportation.

Outcome 1: The CHR Program picked up and delivered medications, supplies, and/or equipment for (24) clients this quarter.

Activity 2: The CHR/EMS Program provided transportation services to eligible Indian residents to and from IHS and other referred facilities when necessary for routine non-emergency appointments.

Outcome 2: The CHR/EMS Generalists transported (155) clients this quarter.



Pawnee Nation CHR/EMS/Health Education Program Quarterly Report to the Pawnee Business Council 2nd Quarter - 2019

Activity 3: The CHR/EMS Program conducted home visits/wellness checks for those who are homebound.

Outcome 3: The CHR/EMS Generalists conducted (3) home visits this quarter.

Objective 2: To organize community health promotions and disease prevention for the target population.

Activity 1: The CHR/HE Programs participated in the ICW Children Abuse Awareness Event on April 27.

Outcome 1: Two hundred and forty (240) participants attended.

Activity 2: CHR Generalist attended the DHCS Meet and Greet and Ben Glen “The Chalk Guy” on May 9.

Outcome 2: Approximately (30) participants total.

Activity 3: The CHR/HE Program Coordinator helped the Diabetes Program conduct blood sugar, weight, and blood pressure screenings for Summer Pride participants on June 18.

Outcome 3: Ninety-three (93) participants were pre-screened.

Activity 4: The CHR/HE Programs conducted a Men’s Health Awareness event on the June 28 for all tribal employees.

Outcome 4: Thirty-three (33) participants were in attendance.

Activity 5: The CHR/HE Program in collaboration with the Wellness Committee hosted fitness class, Zumba, yoga, and tumbling for community members throughout the quarter.

Outcome 5: Average participants in each class are as follows: Fitness classes (16), Zumba (40), Yoga (33), and RIPPED (32).

IV. Travel, Training, and Meetings

April:

- 4- LIHEAP Quarterly webinar
- 8- DHCS Coordinators meeting
- 10- Child Abuse Prevention Event meeting
- 11- Prevention Week meeting
- 15- Pawnee County Healthy Coalition meeting
- 16- Spring Break Camp meeting recap
- 17- Pawnee Nation Health Fair meeting
- 17- Wellness Committee meeting
- 24- CSBG webinar
- 26- Pawnee Middle School Health Summit
- 27- ICW Child Abuse Prevention Event



**Pawnee Nation CHR/EMS/Health Education Program
Quarterly Report to the Pawnee Business Council
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May:

3-Coordinator attended CPR/First Aid Training
8- DHCS Coordinators meeting
13- Pawnee County Healthy Coalition meeting
30- Health Fair meeting
31-Pawnee Nation Staff meeting

June:

3-DHCS Coordinators Meeting
12- Health Fair Meeting
25-Budget Call Meeting
26-Health Fair meeting
27- Pawnee Nation Staff meeting

V. Financial Reporting

The Pawnee Nation CHR/EMS/HE program financial status is reflected in special reports prepared by Pawnee Nation Finance Department and Grants & Contracts Office.

General Assistance:

During this quarter, general assistance was provided to eligible clients through the CSBG and LIHEAP Programs. The following is the number of clients served this quarter:

CSBG-(16)
LIHEAP-(21)

VI. Upcoming Events:

Pawnee Nation Health Fair
Hawk Chief Run/Walk
Summer Youth Camp
Assisting with Wellness Program (employee walk or weightloss challenge)



Pawnee Nation Diabetes Program Quarterly Report to the Pawnee Business Council 2nd Quarter -2019

I. Program/Office/Project Name: Diabetes Program

The Pawnee Nation Diabetes Program promotes the delivery of supportive, interactive and educational services for Native Americans with the risk factors of developing and/or with the diagnosis of diabetes who reside within the Pawnee service area. It is our intent to improve the quality of life for Native Americans by implementing SDPI Best Practice: Physical Activity/Education. Best Practice continues with Zumba, Yoga, Kickboxing, Fitness Class, and Pawnee Pride Fitness Camp.

II. Executive Summary:

The Diabetes Program has continued to provide services designated to enhance the quality of life for the people we serve. Much of the quarter has been dedicated to providing direct care services such as blood glucose monitoring supplies, socks, diabetic foot care, and assistance with eyewear, Glucerna, and N7 footwear. The Program continues to be involved in the Pawnee County Healthy Coalition, Pawnee Public Schools Safety, Health, and Wellness Committee, and OSU Extension's Program Advisory Committee to obtain more community outreach, network and combine resources. Best Practice continues with Zumba, Yoga, Kickboxing, Fitness Class, and Pawnee Pride Fitness Camp. Diabetes Program staff are up to date on required DHCS trainings: CPR/First Aid, Food Handlers, and NIMS.

Quarterly Goals and Objectives

GOAL 1: To increase physical activity, it helps reduce the risk for developing diabetes and its complications as well as the reduction of the occurrence of obesity.

OBJECTIVE 1.1: Increase the rate of participation of activities and education on physical activity with or without the diagnosis of diabetes.

Activity 1: The Diabetes Program in collaboration with the CHR/HE and SAP Programs, shall be known as the Wellness Program Committee, provides Fitness Class, Zumba, RIPPED, and Yoga.

Outcome: The total fitness class participants was (120) which includes Yoga (33); Fitness Class (16); Zumba (39); Ripped (32)-reoccurring participant average over the three (3) months.

OBJECTIVE 1.2: Number of individuals that participate and clients with an improved BMI, blood sugar levels, and blood pressure levels

Activity 1: The Diabetes Program conducted screenings at the Elders Center on the 2nd and 4th Tuesdays of each month of the quarter.

Outcome: The quarterly average for blood pressure is (149/86) and blood sugar is (138).

GOAL 2: Prevent and/or reduce the occurrence and complications of diabetes.



Pawnee Nation Diabetes Program Quarterly Report to the Pawnee Business Council 2nd Quarter -2019

OBJECTIVE 2.1: Increase the rate of participants being educated on diabetes prevention during outreach events with or without the diagnosis of diabetes within our service area on how physical activity and weight loss affects the prevention and/or maintenance of diabetes.

Activity 1: Pawnee County Healthy Coalition provides information and resources with the chance to collaborate in future events or projects. Continual Monthly meetings occur.

Outcome: Monthly meetings were held on April 15, May 20, and June 17.

Activity 2: The Diabetes Program provided lunch and conducted fitness classes at the Pawnee Middle School Health Summit on April 26.

Outcome: (119) students attended.

Activity 3: The Diabetes Program participated in the ICW Child Abuse Awareness Day on April 27.

Outcome: (240) participated in the event.

Activity 4: The Diabetes Administrative Assistant attended the DHCS Meet and Greet and Ben Glen "The Chalk Guy" on May 9.

Outcome: Approximately (30) participants were in attendance.

Activity 5: The Diabetes Program collaborated with CHR/HE Program with the Men's Health Awareness Day on June 28.

Outcome: (33) employees attended the event.

GOAL 3: To reduce the occurrence and prevent the onset of diabetes among Native American youth.

OBJECTIVE 3.1: Increase the rate of youth participation in screenings and physical activity during community youth outreach camps.

Activity 1: The Diabetes Program in collaboration with the Pawnee Public Schools Coaches are hosting the Pawnee Pride Fitness camp June 3-July 25. The Diabetes Coordinator has been conducting the Fitness Classes for the female participants.

Outcome: (103) youth signed up for the fitness camp.

Activity 2: The Diabetes Program and CHR/HE Programs conducted screenings for the Pawnee Pride Fitness Camp participants on June 18.

Outcome: (93) youth participated in the screenings.

Objective 3.2: Increase the rate of participants being educated on diabetes, nutrition, and participate in physical activity during community outreach events.

Activity 1: Not applicable in this quarter.



Pawnee Nation Diabetes Program Quarterly Report to the Pawnee Business Council 2nd Quarter -2019

GOAL 4: To assist in preventing and/or reducing the occurrence of complications due to diabetes among Native Americans in our service area.

Objective 4.1: To increase the rate of complete & documented annual exams that assist in preventing and/or reducing the occurrence of complications due to diabetes.

Activity 1: The annual exams are for the clients benefit to maintain control of diabetes and minimize the complications. Once all exams including downloads of glucometers, clients are eligible for the demonstrated need of Nike shoes.

Outcome: (11) clients completed annual exams within the quarter. (Dental, Eye, Nutrition, Foot, A1C lab, meter downloads). It's proven a demonstrated need for clients to obtain Nike N7 shoes to diabetes clients who have completed all annual exams. This shall reduce the complications diabetes which can occur over time.

Objective 4.2: Secondary Prevention: Program assists with testing supplies and non-formulary medications.

Activity 1: Clients were given glucometers to monitor their blood sugars at home. This tool helps the client to keep a close watch on the sugar levels and gain better control of hypo/hyperglycemic episodes. Glucerna shakes will be monitored closely in the upcoming months.

Outcome: (30) clients were issued testing supplies, (11) prescriptions were filled for non-formulary medications (Glucerna health shakes), (14) clients received eyewear assistance, (12) glucometers, and (5) received diabetic socks.

Objective 4.3: To increase the rate of participation during educational outreach clinics.

Activity 1: The Diabetes Program provided a free foot exam clinic on June 18. Diabetes materials were handed out along with foot care products and brochures for home care.

Outcome: (8) participated in the free foot care exams.

III. Travel, Training, Meetings

April:

- 1-IHS Audit Review meeting
- 8-DHCS Coordinator's meeting
- 10-ICW Child Abuse Awareness event meeting
- 11-TOR Prevention week meeting
- 11-SDPI Webinar
- 15-Pawnee County Healthy Coalition meeting
- 16-Spring Break Recap meeting
- 16-IHS Diabetes Area Coordinator's meeting
- 17-PN Health Fair meeting
- 17-PN Wellness Committee meeting



Pawnee Nation Diabetes Program Quarterly Report to the Pawnee Business Council 2nd Quarter -2019

18-Budget Meeting

21-25- Program Staff attended the Men's and Women's Wellness and Diabetes Conference in San Diego

30-Pawnee Nation Employee's staff meeting

May:

1-PHS Health, Safety, Wellness committee meeting

1-Assistant attended CPR/First Aid Training

8-DHCS Coordinator's meeting

16-SDPI Webinar meeting

20-Pawnee County Health Coalition meeting

21-Pawnee Nation Health Fair meeting

28-IHS Area Coordinator's meeting

June:

3-DHCS Coordinator's meeting

12-Pawnee Nation Health Fair meeting

17-Pawnee County Healthy Coalition meeting

25-Youth Services meeting

25-Budget call meeting

26-Pawnee Nation Health Fair meeting

27-Pawnee Nation Employee's staff meeting

IV. Financial Reporting

The PNDP continues to monitor spending and strives to maintain the level of usage of funding for current specifications of providing specialized services to the Native American Community. Financial status is reflected in special reports prepared by Pawnee Nation Finance Division and Grants & Contracts Office.

V. Future Plans:

- Pawnee Nation Health Fair
- Hawk Chief Run/Walk
- Foot exam
- Youth Summer camp



Food Distribution Program Quarterly Report to the Pawnee Business Council 2nd Quarter - 2019

I. Program/Office/Project Name: Food Distribution Program

The Food Distribution Program on Indian Reservations (FDPIR) is a Federal Program that provides USDA foods to low-income households and to Native American families residing in designated areas near reservations and in the State of Oklahoma. The program serves as an alternative to the Supplemental Nutrition Assistance Program (SNAP, formerly known as the Food Stamp Program).

II. Executive Summary:

On April 17, the Food Distribution Program's building and van received damages during the late-night storm. Regarding the building damages, it included the following: the glass on one of the front doors was blown out; a few of the outside panels in the waiting area were shattered; (2) of the windows in the coordinator's office had some damage; damage to the warehouse roof; and the awning of the building had seemed to have shifted. The program van had (1) window that was completely blown out and the back window was shattered. There was no damage to the food or to the electrical units.

For the safety of our participants and not knowing if the awning was safe to park under, participants had to enter and exist through the main Roam Chief Building door. After it was inspected and deemed safe, the participants were able to drive and park under the awning. At this time, the front door and the roof have been repaired.

The program van's windows were repaired in time for the program staff to attend the NAFDPIR Conference in Mississippi; however, the van was involved in an accident while in MS. Fortunately, no one was injured. The van had damage to the driver's door and the glass from the window was shattered. One of our warehousemen drove it back to Pawnee while the other staff followed him back in a rental car in case the van broke down. I really do appreciate Paxton for helping us get the van back to Pawnee. Currently, the program has no van, but the CHR Program has been a big help to us by letting us use their van to make our home deliveries.

During this quarter, the program had received a change in one food item as well as additional fresh produce items. In May, there were changes in the size of the canned chicken. It has gone from 15 oz can to 12.4 oz can, but still is the same brand. In June, the program received some of our seasonal fresh produce including nectarines, plums, green grapes, and red grapes.



Food Distribution Program Quarterly Report to the Pawnee Business Council 2nd Quarter - 2019

Next quarter, there will be additional fresh produce added for the program to order. FDP likes to give our participants a variety of produce to choose from.

III. Quarterly Goals and Objectives

Our main goal this quarter was to continue to increase the number of participants on the program. This will always be an ongoing process for the program. The average number of participants during this quarter was 178, which was lower than the last quarter, which was 217. For April, we had 177 participants (86 households); for May, there were 182 participants (86 households); and in June, there were 176 participants (83 households).

During this quarter, participation has really gone down. This could be due to the weather, flooding, or the program being closed due to attending the national conference. We did let our participants know a month ahead of time that we would be closed for the conference.

The number of households that were new certifications/re-certifications for the quarter was: April-23 households; May-17 households; and June-14 households. The number of households that did not recertify this quarter was: April-12 households; May-9 households; and June-9 households.

The program staff continues to provide courtesy calls to our households to remind them that they need to pick up their food. These calls are made at least one week before the end of the month and there are times the calls are made up to the last day of the month. The participants are told when the last day to pick up their food, but we will have some who will come by the office on the last day when we are closed.

The program continues to provide home deliveries to our elderly households, households that are disabled, or for those households that have no transportation. Participants call in their order and we deliver their order to them after 4:00 that day. In April, there were a total of 9 households, in which 6 households were elders, and 3 households were disabled. In May, there were 8 households, in which 7 households were elders and 1 household was disabled. In June there were a total of 7 households, in which 5 households were elders and 2 households were disabled. The Pawnee Nation Food Distribution Program Has Met/Continually in Progress their goals and objectives for this quarter.

IV. Meetings and Tribal/DHCS Events

During this quarter, the following meetings were attended by the program: Program Staff meeting, PN Staff Meetings, and Division Directors Meetings. Staff



Food Distribution Program Quarterly Report to the Pawnee Business Council 2nd Quarter - 2019

participated in the following events: Denim Day, DHCS Meet & Greet, Ben Glenn “The Chalk Guy”, Budget Call Meeting, and Wear Blue for Mens’ Health.

V. Travel and Training

Program staff attended CPR/First Aid Training and organized a Food Handlers Training.

The FDP staff attended the 32nd Annual NAFDPIR Conference at Choctaw, MS on June 10-13, 2019. There were breakout sessions for Directors, Certification Specialists, and the Warehousemen.

At the General Session with USDA staff, they talked about the 2018 Farm Bill in which the Food Distribution Program is now two-year funded. The administrative funding ratio in 2020 will be 80-20%, instead of 75-25%. The participation has been declining in the last few years. In 2016, the national number for FDP participation was 93,038; however, it has declined to 85,123. Food Nutrition Services (FNS) has made a regional realignment, by adding the programs in Arizona and Utah to the Southwest Region. This would make the Southwest Region the largest region with the two biggest tribes (Cherokees and Navajos) in one region. The FDPIR Food Package Review Work Group is looking into adding Lamb into the traditional food group. The Shelled Eggs Pilot Expansion is continuing and has added 25 more tribes for a total of 59 tribes. The programs will no longer receive the egg mix, if they decide they want the shelled eggs. Later this summer, frozen pull pork and frozen whole strawberries will become available.

All Food Distribution Programs will be phasing out AIS (Automated Inventory System) which the programs have been using since 1992. This will be replaced with IFMS (Integrated Food Management System), which during Phase 1-replace AIS, Phase 2-ordering system of FFAVOR, and Phase 3 – ordering from WBSCM. Phase 1 will take 20 to 24 months to complete. These were just some of the highlights from the General Session.

The Program Coordinator attended the following break out sessions: Farm Bill-How does this impact FDPIR; Director’s Handbook; Budgets: What’s New?, Warehouse Food Safety; Nutrition Education Fishbowl; and Certification Fishbowl. The Certification Specialist attended: Institute of Child Nutrition Resources; Certification 101; Certification 2.0; One Nation – One Nutrition; and Certification Fishbowl. The Warehousemen attended: Farm Bill – How does this impact FDPIR and Certification Fishbowl. They also attended the Forklift Training – Classroom and Forklift Training – Hands On, which was an all-day training. The



Food Distribution Program Quarterly Report to the Pawnee Business Council 2nd Quarter - 2019

Warehousemen both received their Forklift certificates and cards, which is good for 3 years.

The staff also attended the SW/SE Caucus with Food Nutrition Services, the SW/SE Caucus, SWIFT Meeting, and the NAFDPIR Business Session. I feel these are also important to the staff, so they are aware of what is happening in our region. This was a very informative conference and the staff brought back a lot of information to further help them in their positions and to better serve our participants.

VI. Financial Reporting

The program continues to receive monthly expenditure reports from the Finance Division. These reports let us know what has been spent and how much is left in the program's budgets.

This was the third quarter for our FY 2019 funding. During this quarter, the program the FY 2019 funds for the program was \$160,092. We were still under the Continuing Resolution (CR) funding bill.

Budget Call also occurred this quarter. FDP had (3) budgets that were submitted: Food Distribution Federal, Food Distribution Tribal Match, Food Distribution Pallet.

VII. Future Plans

For the next quarter, the program will work on getting our participants back up. The program will also be working on closing out FY 2019 budget.



Indian Child Welfare (ICW) Program Quarterly Report to the Pawnee Business Council 2nd quarter-2019

I. ICW Program

The purpose of the Indian Child Welfare Program is to prevent the break-up of Indian families by providing and making referrals for services to American Indians of the Pawnee descent, which include but are not limited to comprehensive counseling and training programs that focus on prevention and crisis intervention.

II. Executive Summary

During the 2nd quarter, the ICW Coordinator maintained a caseload of (10) state cases (5 are out of state cases), (14) Pawnee Nation Tribal Cases, (1) Pawnee Nation Tribal Custody Case, and (2) Pawnee Nation Tribal Homes. There is a total of (37) children involved in state and tribal cases. The ICW Coordinator completed all visits as required in state and tribal cases. The ICW Coordinator attended all state and tribal court hearings and all out of state hearings by phone. The ICW Coordinator completed (16) home visits to children and families. The ICW Coordinator attended (8) state court hearings, (9) Pawnee Nation Tribal Court hearings, and (6) hearings by telephone in out of state cases. The ICW Coordinator provided Expert Witness Testimony for 3 hearings. The ICW Coordinator attended (2) Case staffings with the State of Missouri Children's Division.

The ICW Coordinator oversees both tribal and state custody cases including providing case management services including referrals to services. The ICW Coordinator works closely with the Oklahoma Department of Human Services to ensure the Indian Child Welfare Act is followed including active efforts and placement preferences of ICWA when Pawnee children are placed out of the home. The ICW Coordinator was involved in (2) joint investigations with DHS during this quarter. The ICW Coordinator is actively involved in all state cases including those out of state.

The ICW Coordinator is involved in Pawnee Nation Tribal Court cases. The ICW Coordinator completed (2) Adoptive Home Studies on (2) separate cases during this quarter which includes completing home visits, completing background checks, completing child abuse and neglect system searches and contacting references. The Adoptive Home Studies were submitted to the Court and one adoption with a grandparent was completed this quarter.

The ICW Coordinator continues to be the Secretary for the Pawnee Service Area Child Protection Team. The ICW Coordinator attended the CPT meetings held in April and May in Ponca City. There was not a meeting held in June. The CPT is



Indian Child Welfare (ICW) Program Quarterly Report to the Pawnee Business Council 2nd quarter-2019

coordinating with the Oklahoma Indian Child Welfare Association (OICWA) and the OICWA Partnership Grant to host a Judge's Luncheon in July or August with the area judges. The CPT is also hosting the two-day OICWA meeting at the Tonkawa Casino on November 21st & 22nd.

The ICW Program continues to work closely with state and tribal entities on cases and referrals for services. The ICW Coordinator meets regularly with the OKDHS Tribal Fields Liaison, Carmin Tecumseh Williams and has regular contact with the CWS Tribal Coordinator for DHS.

The Pawnee Nation ICW Program continues to process and verify enrollment eligibility for children as received by state agencies. There were (41) member requests for eligibility processed during this quarter. The ICW Assistant continues to process these requests and sends the eligibility letters and verification to state agencies. The ICW Assistant's salary is supplemented by Pawnee Nation tribal funds. The ICW Coordinator hired a new ICW Assistant who began employment in the ICW office on 4/29/19. The new ICW Assistant is a Pawnee Nation Tribal Member and a welcomed addition to the ICW Program.

GOAL 1: Family Preservation: Pawnee Indian children will live in an environment that is safe, nurturing, and culturally relevant with their own family.

OUTCOME: There was (1) Pawnee child removed during this quarter; however, was placed back in the home in a dependency case. There was (1) Pawnee child placed in Pawnee Nation Tribal custody and in a new open Pawnee Nation Tribal Foster Home. There were (2) Pawnee Nation Tribal Court cases closed during this quarter-(1) adoption was completed with a grandparent and (2) children turned 18. The ICW Coordinator continues to monitor all state cases and manages all tribal cases including case management services and preparing court reports for Pawnee Nation Tribal Court.

GOAL 2: Reunification: When Pawnee Indian children are placed outside of their home due to abuse or neglect, the ICW Program will utilize the ICWA along with providing case management services to help support the Indian parent(s) with reunification of the Indian family.

OUTCOME: Pawnee Nation ICW continues to provide case management services to Pawnee Nation children and families when they have been removed from the home or prior to removal to ensure the children's safety while also preserving the family unit. The Pawnee Nation ICW Coordinator has worked closely with the families on the newly opened cases including being present at all court hearings, completing home visits and attending child safety and transfer meetings at OKDHS. The ICW Coordinator ensures that ICWA is followed in state cases. The



Indian Child Welfare (ICW) Program Quarterly Report to the Pawnee Business Council 2nd quarter-2019

ICW Coordinator is also filing a Motion to Intervene on behalf of Pawnee Nation on all state custody cases.

GOAL 3: Foster Care: When Pawnee Indian children are placed outside of their home due to abuse or neglect, the Pawnee Nation ICW program will utilize a tribally approved Foster home that is safe, nurturing, clean, and supports cultural awareness.

OUTCOME: The Pawnee Nation ICW Program works closely with OKDHS to ensure that any Pawnee child that is removed from their home is placed in a tribally approved home that is ICWA compliant. The ICW Program currently has (2) Pawnee Nation Tribal Foster Homes. The ICW Coordinator opened a new foster home during this quarter.

GOAL 4: Permanency: When all reasonable efforts have been exhausted to reunify Pawnee Indian children with their parents or other family members, the ICW Program will utilize a tribally approved permanent home that is nurturing, safe, and supports cultural awareness.

OUTCOME: The Pawnee Nation ICW Program continues to make efforts to ensure that Pawnee Indian children are placed in ICWA compliant homes.

The ICW Program held the April Child Abuse Prevention Event on April 27. A prevention walk was held, a dunk tank, and food provided by the Pawnee Lakeside Rodeo Association. There were several community partners that assisted with the event including Pawnee Nation staff, Indian Health Services, BIA, Pawnee County Sheriff's Office, Pawnee/Osage CASA, CREOKs, Agape Counseling, Pawnee Head Start, and the Pawnee Police Department. Outcome: Approximately (204) individuals were present at the event.

III. Travel and Training

The ICW Coordinator attended the Annual IV-B Meeting in Broken Arrow on April 17 & 18. The ICW Assistant is completing the online National Indian Child Welfare Association ICWA Basics Training.

IV. Meetings and DHCS/Tribal Events

April:

- DHCS Coordinator's Meeting
- Child Abuse Prevention Event
- Meeting with Tribal State Coordinator
- Pawnee Service Area CPT-Ponca City
- Pawnee Nation Staff Meeting



Indian Child Welfare (ICW) Program Quarterly Report to the Pawnee Business Council 2nd quarter-2019

May:

- DHCS Coordinator's Meeting**
- Region 6 Quarterly IV-B Conference Call**
- Pawnee Service Area CPT-Ponca City Meeting with Tribal State Coordinator**
- Health Fair Meeting**
- DHCS Meet & Greet Event**
- Pawnee Nation Staff Meeting**

June:

- DHCS Coordinator's Meeting**
- OKDHS PSSF closeout meeting w/Finance**
- Health Fair Meeting**
- BIA Program Review**
- Division Directors Meeting**
- Budget Call 2020**
- Pawnee Nation Staff Meeting**

Financial Reporting

The ICW Program operated under the FY 2018/2019 funds during the 2nd quarter. The program also operates the Title IV-B PSSF and CWS funding for Child Welfare Programs and the OKDHS Tribal Project. The Title IV-B PSSF pays for 5% of ICW Coordinator position with BIA paying 95%. The Pawnee Nation ICW Program is able to provide financial assistance to families only through the Federal Promoting Safe and Stable Families Program, Subparts 1 and 2 and the OKDHS Promoting Safe and Stable Families Program.

OUTCOME: ICW provided direct assistance to (24) children and families during this quarter through the above-mentioned programs.

Future Plans

The ICW Coordinator and ICW Assistant will continue to provide case management services to Pawnee families and children. The ICW Coordinator will continue to monitor state cases and work closely with OKDHS to ensure the ICWA is closely followed. The Pawnee Nation ICW Program will continue to process assistance applications and the ICW Assistant will process all member requests. The Pawnee Nation ICW Program will continue to be involved in the Pawnee Area Child Protection Team and attend the monthly meetings.



Indian Child Welfare (ICW) Program Quarterly Report to the Pawnee Business Council 2nd quarter-2019

The Pawnee Nation ICW Program will participate in the Pawnee Nation Health Fair on July 3 and will be involved in prevention activities, Hawk chief Run, and any other Pawnee Nation Homecoming activities.

The Pawnee Nation ICW Program will continue to recruit foster homes for Pawnee Nation and process their applications. The Pawnee Nation ICW Program will work diligently in recruitment of foster home and help to build the Pawnee Nation Foster Home program.



Ti-Hirasa Domestic Violence Program Quarterly Report to the Pawnee Business Council 2nd Quarter - 2019

I. Program/Office/Project Name:

Ti-Hirasa Domestic Violence Program includes the Domestic Violence Prevention Initiative (DVPI) and Family Violence Prevention/Domestic Violence Shelter and Supportive Services (FVPSA). It is a confidential support service to victims of domestic violence, dating violence, sexual assault, stalking, and human trafficking. We serve all of Pawnee County regardless of age, economic status or race. We prioritize Native American women and members of the Nation. Our mission is to provide prevention and awareness and increase victim safety and offender accountability.

The program provides services including domestic and sexual violence prevention, advocacy, crisis intervention, education, and coordinated community response to victims and their families of domestic and sexual violence while incorporating Pawnee culture and traditional practices. Staff increase family as well as community involvement by providing opportunities to participate in trainings as well as culturally relevant activities. The program also promotes outreach and increases awareness by providing victim advocacy, legal assistance, emergency victim assistance to woman, intervention, cultural healing, safety planning, transportation to shelter or relevant appointments, court advocacy, women's group, anonymous phone or text consultation, case coordination, policy development, community response teams, sexual assault examiner programs, and community and school education programs. Our three main areas of focus are criminal justice intervention, victim services and prevention.

II. Executive Summary:

Our main focus this quarter was to provide effective and efficient services to our participants while training program staff.

This quarter, we provided crisis intervention for new and established clients. Our program provided services to (6) additional clients. New clients this quarter were (5) female and (1) male, (2) were Caucasian, (4) were Native American, and (0) unknown. All clients were served in some capacity. We also continued to work with and provide services to (7) previously established clients.

III. Quarterly Goals and Objectives

The Ti-Hirasa Domestic Violence Program has three main goals for the DOJ grant. Our first goal is to prevent incidents of domestic or dating violence, sexual assault or stalking. This goal is being met by providing prevention services to Indian women in a variety of activities centered on healing and character development. We met this goal by setting up domestic violence booths to raise awareness, attending and presenting at events, and providing domestic violence and sexual assault support



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group to clients. We have distributed brochures around Pawnee Nation and Pawnee County. We have (3) billboards; (1) in Pawnee and (2) in Cleveland that continue to refer people to the National Domestic Violence Hotline.

Our second goal is to increase victim safety and offender accountability. This goal was met by advocating for Native Victims at a State level as well as by providing victim services and education

The third goal is to provide shelter, supportive services, and access to community-based services for victims. We meet this goal by providing safety, resources, and services to victims to allow participants to become self-sufficient and live a violence free life. This goal is met by maintaining the 24- hour culturally sensitive crisis hotline, providing legal services, providing emergency victim assistance, offering life skills classes, and providing supportive services that help the client meet their goal plan. Below is a list of the services provided for our clients this quarter:

VICTIM SERVICES PROVIDED

Partially Served	(4)
Served	(6)
Not Served	(0)
Civil Legal Advocacy/Court Accompaniment	(2)
Counseling	(4)
Criminal Justice/Court Accompaniment	(0)
Crisis Intervention	(2)
Employment Counseling	(3)
Financial Counseling	(2)
Hospital/Clinic/Medical Response	(1)
Material Assistance	(5)
Survivor Advocacy	(10)
Protection Orders	(1)
Protective Order Requested-Not Received	(1)
Transported	(5)
Shelter Services	(1)
Legal Aide (Protective Order, Divorce, Custody)	(1)
Emergency Victim Assistance	(2)
Grocery Assistance	(1)
Rental Assistance	(2)
Utility Assistance	(3)
Emergency Child Care Assistance	(0)
Children Served	(8)



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Hotline Calls (1)
DV Class (0)
Medication Delivery (0)

**All clients receive educational and resource materials from the program.

III. Meetings

Apr 8-DHCS Coordinators Meeting
Apr 10-ICW Child Abuse Prevention Meeting
Apr 11-VAW Staff Meeting
Apr 17-Health Fair Meeting
Apr 30-PN Staff Meeting
May 8-DHCS Coordinators Meeting
May 8-VAW Staff Meeting
May 30-Health Fair Meeting
May 31-PN Staff Meeting
June 3-DHCS Coordinators Meeting
June 3-VAW Staff Meeting
June 25-Budget Call Meeting
June 26-Health Fair Meeting
June 27-PN Staff Meeting

IV. Events

Apr 3-Six Nations Quarterly Business Meeting
Apr 13-Kaw Nation MMIW Memorial Gathering
Apr 17-Wings of Hope visit and tour
Apr 18-Gathering of Voices: Addressing Sexual Assault in Indian County presented by NAAV and hosted by Muscogee Creek Nation
Apr 23-24- Enhancing Tribal and State Collaborations to Build Sustainable Public Safety Partnerships
Apr 24-Denim Day for Sexual Assault Awareness
Apr 26-Pawnee Middle School Health Summit sponsored Miss Oklahoma
Apr 27 -ICW Child Abuse Awareness Event
Apr 30-SAAM Movie Night, presented viewing of "Wind River"
May 2- Increasing Invisibility, MMIW Event in Red Rock presented by NAAV and hosted by Otoe-Missouria Tribe
May 5-MMIW 5K at Pawnee Nation
May 9-DHCS Meet and Greet
May 11-OHCE Women's Expo
May 31-PN No More Stolen Sisters MMIW Event
Jun 28-Bites and Bargains Event



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V. Travel and Training

- Apr 2-Historical Trauma Training presented by NAAV in Ponca City (Prevention Specialist)
- Apr 8-11-Tribal Public Health Conference at River Spirit in Tulsa (Prevention Specialist and Program Coordinator)
- Apr 9-DVPI Training at the Tribal Public Health Conference
- Apr 25-Webinar “The Neurobiology & Traumatic Impact of Sexual Assault” (Prevention Specialist)
- May 3-CPR/First Aid Training (Advocate)
- May 13-17-National Behavioral Health Conference in Albuquerque, NM (Program Advocate and Program Coordinator)
- June 3-CPR/First Aid Training (Prevention Specialist)
- June 11-Webinar “Lateral Violence in Native Communities” (Prevention Specialist)

VI. Financial Reporting

We have not had any problems with availability of funds from our funding source. The Ti-Hirasa Domestic Violence Program financial status is reflected in special reports prepared by Pawnee Nation Finance Department and Grants & Contracts Office.

VI. Future Plans

- 1) Revamping Coordinated Community Response Team
- 2) Outreach/education/prevention activities such as Domestic Violence in the Workplace, Elder Abuse, and Strangulation
- 3) Collaborate with Executive Office and Attorney General to update our existing Domestic Abuse Act in tribal court.



**Pawnee Nation Substance Abuse Program/
Methamphetamine and Suicide Prevention Initiative/
Tribal Opioid Response
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I. Program/Office/Project Name: Pawnee Nation Substance Abuse Program (SAP)/Methamphetamine and Suicide Prevention Initiative (MSPI)/Tribal Opioid Response (TOR)

SAP's Scope of Work is to provide a community-based prevention service which includes the identification of persons at risk for developing problems related to the use/abuse which will offer a variety of services and use a range of prevention and treatment approaches. Services provided to individuals and/or groups include referral to primary residential programs that emphasize improved self-image, value, and attitude clarification, decision making, and recognition of the physical and emotional effects of alcohol and substance abuse and constructive processes for dealing with stress.

MSPI's scope of work is to service Native American youth (8 -24 years of age) and family members who reside in the Pawnee Nation service area, providing prevention and intervention for methamphetamine and suicide ideation through cultural and health activities.

The TOR grant adds an additional approach to our focused prevention outreach to reduce potential opioid misuse/abuse in our community through cultural and health activities.

II. Executive Summary:

This quarter was focused on clientele as far as individual sessions and transports to and from detox and in-patient treatment, probation officers, court appearances and lawyer appointments, and prevention activities with clients and the community.

III. Quarterly Goals and Objectives:

SAP Goal: To reduce and/or eliminate the effects of substance abuse problems among our tribal members as well as our community.

Objective 1: To raise awareness in the community regarding substance use/abuse and provide resources to the community and program clients.

Activity 1: SAP holds regular group meetings every Wednesday at 7:00 p.m. at the SAP office.

Outcome 1: Over the past three months, (126) people attended meetings.

Activity 2: The program staff transported clients to different facilities for inpatient treatment, detox, and/or suicide ideation. These clients that were transported



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either entered extended inpatient treatment or follow up care for outpatient with IHS Behavioral Health and or Pawnee Nation SAP.

Outcome 2: This quarter, (11) clients were transported-(5) to court and attorney appointments, (4) were transported with suicidal ideation, and (2) to inpatient treatment. Twenty-eight (28) clients were seen for individual counseling.

Activity 3: SAP maintains the Fitness Center, which meets the wellness component of the program.

Outcome 3: This quarter, (437) people utilized the Fitness Center.

Activity 4: MSPI began a Native American Youth Leadership group with the Pawnee community, which meets at the Pawnee High School twice a month.

Outcome 4: A total of (30) people attended the meetings in April & May.

Activity 5: SAP/MSPI/TOR assisted with the Native American Language Competition in Norman, OK on April 2.

Outcome 5: (30) Students and (5) adults attended this event. Our youth came back with several awards.

Activity 6: SAP/MSPI co-sponsored the Pawnee High School After Prom party at Main Event in Tulsa on April 12.

Outcome 6: (82) youth and (15) adults attended the party.

Activity 7: SAP/MSPI co-sponsored the Title VI Indian Education Banquets for Pawnee Public Schools on April 16. Staff also made a presentation and passed out prevention material.

Outcome 7: Approximately (250) students and family members attended.

Activity 8: SAP/MSPI/TOR sponsored the First Native American Singing and Dance Competition held here on the tribal reserve on April 18.

Outcome 8: (125) students participated in the competition and approximately (200) individuals attended the noon meal.

Activity 9: SAP/MSPI/TOR attended the Pawnee Middle School Health Summit on April 26.

Outcome 9: (119) students attended the summit.

Activity 10: SAP/MSPI/TOR set up a booth and helped with the Pawnee Nation ICW Child Abuse Prevention event on April 27.

Outcome 10: (240) people participated in the event.



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Activity 11: SAP/MSPI/TOR set up a booth at the Pawnee Middle School for National Child Mental Health Awareness Day on May 6.

Outcome 11: (353) individuals visited the booth.

Activity 12: SAP/MSPI/TOR sponsored guest speaker, Ben Glenn “The Chalk Guy”, who delivered (2) prevention messages on May 9. First presentation was at the Pawnee Elementary School and the other was at Pawnee Nation Wellness Center Gym for the Pawnee Community. The evening presentation was in correlation to the DHCS Meet and Greet.

Outcome 12: (353) students attended his morning presentation and the (50) people attended his evening presentation.

Activity 13: SAP/MSPI in collaboration with the CHR/HE and Diabetes Programs, shall be known as the Wellness Program Committee, provides Fitness Class, Zumba, Yoga, and RIPPED.

Outcome 13: The total fitness class participants was (120) which includes Yoga (33); Fitness Class (16); Zumba (39); and Ripped (32)-reoccurring participant average.

IV. Meetings and Tribal/DHCS Events:

April:

- 8-DHCS Coordinator’s meeting
- 8-After Prom Party meeting
- 9-Program Staff meeting
- 10-ICW Child Abuse Awareness event meeting
- 11-TOR-Prevention Week meeting
- 15-Pawnee County Healthy Coalition meeting
- 16-Post Spring Break meeting
- 17-Treatment Consortium meeting
- 22-Native All-Star Event meeting
- 23-TOR Conference Call
- 26-PHS Wellness, Health, & Safety Committee meeting
- 28-After Prom meeting
- 29-Pawnee Nation Staff meeting
- 30-Native American Youth Group meeting

May:

- 1-PHS Health, Safety, Wellness committee meeting
- 1-Treatment Facility Meeting
- 7-Program Staff meeting
- 8-DHCS Coordinator’s meeting



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- 20-Pawnee County Healthy Coalition meeting
- 21-Pawnee Nation Health Fair meeting
- 31- "No More Stolen Sisters" MMIW Event

June:

- 3-DHCS Coordinator's meeting
- 11-treatment Center Consortium meeting
- 12-Pawnee Nation Health Fair meeting
- 12-Program Staff meeting
- 17-Pawnee County Healthy Coalition meeting
- 25-Budget Call
- 26-Pawnee Nation Health Fair meeting
- 27-Program Staff meeting

V. Travel and Training

- ODAPCA Spring Conference on April 4 in Norman, OK
- The Path to Crisis Response and Recovery Webinar on April 10
- Tribal & State Collaborations to Build Sustainable Partnerships Training at the Pawnee Nation Roam Chief on April 23-24
- Becoming Prevention Champions in Your Workplaces and Communities on April 25
- American Indian and Alaska Native National Behavioral Health Conference on May 14-17
- TOR TA Webinar on June 27

VI. Financial Reporting:

The Pawnee Nation SAP/MSPI/TOR Program financial status is reflected in special reports prepared by Pawnee Nation Finance Department and Grants & Contracts Office. The Pawnee Nation Fitness Center is now a sub account within the SAP Program Budget.

Donations were requested by the Pawnee Title VI Indian Education Program and Pawnee High School After Prom Party Committee

VII. Future Plans:

- Prevention Days in July
- Youth Summer Camp in August



Title VI Program Quarterly Report to the Pawnee Business Council 2nd Quarter - 2019

I. Title VI Program Elderly Meals

Title VI Elderly Meals Program receives three federal grants (Part-A Senior Nutritional Meals/Supportive Services, Part-C Caregiver Outreach Program (Support Services to homebound and caregivers), and the Nutrition Services Incentive Program) to promote the delivery of supportive and nutritional services for Native American Elders. The Administration on Aging Title VI primary purposes of Nutrition services are:

- *To reduce hunger and food insecurity;*
- *To promote socialization of older individuals; and*
nutrition and other disease prevention and health promotion services to delay the onset of adverse health conditions resulting from poor nutritional health or sedentary behavior.

II. Executive Summary:

April is the start of our third year in the three-year AOA grants. Our grant asks all Title VI programs to work closely with volunteers and to utilize the Indian Health Service to fulfill duties and explore other means to finding resources. All staff have completed CPR/First Aid and NIMS trainings.

Title VI programs are encouraged to supplement their program with traditional foods acquired by hunting, gathering, and growing. This quarter our Pawnee Elder Meals program distributed some venison and cooked heritage squash from the freezer used dried squash, corn, and other vegetables in stews. We used heritage beans exclusively for many menu items and frozen fresh strawberries from the Elder garden as well as fresh herbs and vegetables from the Pawnee Nation College garden. Eating fresh is important and we worked with the state Farmers Market to sign up (17) elders to receive “Senior Farmers’ Markets” EBT cards worth \$50 to spend on fruit and vegetables during this summer’s Friday Pawnee Farmer’s Market.

Volunteers: We lost a great Volunteer mid-April, Montse Leon, who worked well with elders taking them shopping out of town, visiting, and cleaning. She moved home to Mexico. AmeriCorps VISTA workers, Kahheetah Barnoskie, and Jasha Lyons-Echo-Hawk are full-time volunteers. Kahheetah is mainly assigned to work on Elder fundraising, special projects of Title VI, occasional driver to deliver meals, and continue working on the Pawnee Seed Preservation Project where we utilize ancient seeds of our ancestors and grow out crops that end up in the Elder meals. Jasha works from the Planning Office. Jasha [and Electa Hare-RedCorn] helped design a Food Security and Hunger Asset Mapping Survey for elders to start using during Homecoming. Two more volunteers were added to the program by helping elders. This quarter, they socialized by taking elders to social events, took elders shopping, and to chemo-treatments.



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Youth Workers (SYWEX): Thanks to the Education Division-Youth Services as (4) Summer Youth Workers were assigned to the Title VI Program. Preslee Moore, Kyle Pratt, Jaden Leading Fox, and Tea Tahchawwickah brought great energy to the kitchen and garden duties. We were able to teach them bread roll making, drying food methods, food safety & handling practices, and following recipes. They prepared awesome desserts and baked goods, too.

III. Quarterly Goals and Objectives

To reduce hunger and food insecurity: A total of 1,744 (1,508 last quarter) meals congregate meals served for this quarter.

Month	Elder Center	I.H.S.	Total
April	447	168	615
May	431	135	566
June	403	160	563

*The Title VI Senior Program projected to provide up to (52) home-delivered meals per day as noted in the proposal which is (16) days per month, and (12) months per year to eligible participants age sixty (60) and older or married to an elder spouse. This is equivalent to ten thousand (10,000) home delivered meals served per year.

A total of 1,588 (1,438 last quarter) homebound meals served this quarter.

Month	Homebound
April	561
May	487
June	540

*The total second quarter meals served for congregate and homebound meals combined is 3,332 compared to 2,946 first quarter 2019 and 2850 fourth quarter 2018's meals. Four days closed due inclement weather and flooding.

In addition to meals prepared by the Elder Center, staff arranged for Elders to go the Food Bank twice a month with other Elders "Helping Hands" and staff taking others without transportation.

To promote socialization of older individuals: Our Fridays free of making meals and have scheduled caregiver support groups sessions, games, and shopping trips for the Elders.

Overall Conclusions (based on annual report request for stats):

Volunteers (plus 4 SYWE youth)	6
Unduplicated number (Congregate)	182
Unduplicated number (Homebound)	47
Unduplicated number (receiving services)	67
Nutritional Education	87



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Nutritional Counseling	5
Unduplicated # receiving Support Services	22
Information Referral	18
Outreach (meds, errands, remind appointments)	19
Case Management	1
Transportation	577
Legal Assistance	7
Homemaker Service	4
Home Health Aid Service	1
Chores	48
Visiting*	12
<i>*All homebound are visited daily by Van Driver when meals are delivered. (7 were detailed health checks by driver and 7 were by I.H.S. referral).</i>	
Telephoning	86
Family Support	3
Ombudsman Services	0
Health Promotion & Wellness	54
Caregiving support info about available services	1
Assistance in gaining access to available services	3
Individual Counseling	5
Support Groups (Care Giving, Elders Raising Children)	0
Caregiving Training	2
Lending Closet	4
Other (Shopping, Food Bank)	85
Respite	45

To promote health and well-being by assisting older individuals to gain access to nutrition and other disease prevention and health promotion services to delay the onset of adverse health conditions resulting from poor nutritional health or sedentary behavior.

All Homebound intakes are conducted by Pawnee Indian Health Center-Public Health Nurses and turned into the Elder Center (Partnership Background): In 2011, the Public Health Nursing Department established a partnership with the Pawnee Nation Title VI Program and with each year the relationship has become more efficient in addressing homebound needs. The purpose of the tribal program is to provide nutritious meals to the elderly (age 60 and older or married to an elder age spouse) who meet the requirements of the Title VI Homebound meals program the PHNs review homebound meds list and makes dietary recommendations for our cooking staff. To qualify for the home delivered meals program, individuals must be unable to walk under their own power, unless recovering from a short-term illness or surgery. They must be disabled



Title VI Program Quarterly Report to the Pawnee Business Council 2nd Quarter - 2019

and unable to stand for long periods of time to cook meals and/or clean dishes. The PHN Department assists with this program to provide the following:

1. Health and functional assessment
2. Nutritional assessment
3. Behavioral Health assessment
4. Home/environmental/safety evaluation
5. Case management needs

The PHNs also assist patients navigate the Pawnee Indian Health Center services including, establishing care for health services, home health and hospice coordination, wound care, follow up appointment referrals, appeals, and diabetic follow up appointments. Additionally, the PHNs provide flu shots and present health information at the Pawnee Nation Elder Center. Monthly IHS newsletters are posted.

IV. Meetings and Tribal/DHCS Events

- Apr 2 Shared Planning Office Community Economic Development survey
- Apr 8 DHCS Coordinators Meeting
- Apr 9 VISTA Site Visit
- Apr 9 Food Bank-(3) riders and (14) deliveries to homebound.
- Apr 17 Otoe-Missouria Easter Egg Hunt-(5) elders attended
- Apr 17 Health Fair Meeting
- Apr 19 PN Employees Club Easter Egg Hunt-(22) elders and (4) riders.
- Apr 23 Food Bank-(3) riders and (12) deliveries
- Apr 25 Advisory Board meeting
- May 3-4 Steam Engine Show parking and lemonade stand fundraiser by Advisory Board
- May 5 Kitkehaki Dance-(7) elders attended
- May 7 Food Bank- (3) riders and (12) deliveries
- May 8 DHCS Coordinators meetings.
- May 14 Food Bank-(2) riders and (14) deliveries
- May 14 (7) Elders attended Graduation/Birthday Handgame
- May 30 Health Fair Meeting
- May 30 PN Staff Meeting
- June 3 DHCS Directors Meeting
- June 12 Health Fair Meeting
- June 21 BINGO and Chili Cook off sponsored by Advisory Board
- June 25 DHCS Budget Review
- June 26 Health Fair Meeting
- June 27 Seed Preservation Planning Meeting
- June 27 PN Staff Meeting



Title VI Program Quarterly Report to the Pawnee Business Council 2nd Quarter - 2019

V. **Travel and Training**

- Apr 23 Ben E. Keith Food & Equipment Expo and Training in Oklahoma City, OK. Coordinator, Cook, Assistant Cook and AmeriCorps Volunteer attended.
- May 3 CPR/First Aid Training-Assistant Cook attended
- May 22 Strengthening Benefits Access for Diverse Older Adults on-line training.

VI. **Financial Reporting**

The Title VI Program financial status is reflected in special reports prepared by Pawnee Nation Finance Department and Grants & Contracts Office. 2020 projected budgets call were turned in.

VII. **Future Plans**

- Pawnee Nation Health Fair
- Review & Pass Bylaws with Advisory Board.
- Sign up more savings accounts for Grandparents raising Grandkids



Pawnee Nation Law Enforcement Quarterly Report to the Pawnee Business Council 2nd Quarter - 2019

I. Pawnee Nation Police Department.

The Pawnee Nation Police Department provides coverage for the Pawnee Nation Jurisdictional area with twenty-four (24) hours -seven (7) days a week continual law and order in providing for the safety and wellbeing not only for our tribal members but also for the general public. Officers continue to provide routinely daytime and nighttime patrols of rural tribal member residences which also includes a few residences within the city of Pawnee that are held in trust status. Patrol coverage includes the jurisdictional boundaries of Pawnee, Payne and Kay Counties. This also includes the Pawnee Nation land located south of the Chilocco facility. Law Enforcement staff includes: Chief of Police David Kanuho, Assistant Chief of Police Harold (Gene) Howell, Police Officer Donna Hogan, Police Officer Brandon (B.J.) Novotny, Officer Michael (Cory) Jimboy and Administration Assistant/Dispatcher Courtney Turner.

II. Executive Summary:

During this three-month period, officers traveled a total of 15,783 miles during their routine patrols. Officers recorded 2,268 on-duty hours for this quarter. Patrols are made daily and nightly of the North, West and South Indian cemeteries. The department also continues to receive motorists assists calls which include jumping dead batteries or offering rides for stranded motorist.

On April 22nd, Michael (Cory) Jimboy was hired as the new police officer to fill the vacancy of the position once held by Bob Horn. Officer Jimboy enters into service with some law enforcement experience which includes completing the state reserve officer's certification. Officer Jimboy will be scheduled to attend the U.S Indian Police Academy upon their selection process.

III. Quarterly Goals and Objectives

- The Chief of Police will maintain statistics on the number and type of incidents, arrest and their results, that require police assistance.
- During this quarter, Officers responded to and/or detected the following offenses committed within the Pawnee Nation jurisdiction: one (1) Counterfeit, one (1) Disorderly Conduct, two (2) Dangerous Drug Offenses, two (2) Larcenies, one (1) Burglary, one (1) Trespassing, and one (1) Verbal Assault.



Pawnee Nation Law Enforcement Quarterly Report to the Pawnee Business Council 2nd Quarter - 2019

-There were two (2) arrest made for this quarter. The Pawnee Nation Police Department has a contract with the Pawnee County Sheriff's Jail and house all individuals that the tribal police arrest.

- Officers have also responded to the following non-enforcement calls: eight (8) Assistance to Sick or Injured, six (6) Court Process Services, forty-four (44) Public/Community Services, three (3) Traffic Warnings, and sixty-one (61) Assistance to Citizens.

-There was two (2) reported patrols of the Chilocco area. The Pawnee Nation only has pasture land located to the south of the Chilocco facility but as part of our contract agreement, this area is a requirement for being patrolled.

- Assistance provided to the tribal members, and to the local law enforcement agencies which include: City of Pawnee Police Department, City of Yale Police Department, Pawnee County Sheriff's Department, other Tribal Law Enforcement Agencies, and other Pawnee Nation Program services.

- During this quarter, Officers assisted with the local Law Enforcement Agencies a total of sixty-three (63) times. Pawnee Nation Officers have assisted the local state Law Enforcement departments with providing back-up on unsafe calls and for traffic control during major accidents.

-During this quarter, our department registered two (2) sex offenders living within the jurisdictional boundaries of the Pawnee Nation.

-Other services our department has provided for the public includes preforming three (3) fingerprints (for the local public school system, foster parent applications and for IHS employees), and ten (10) notaries. We did not report any drug testing stats for this quarter. This is because we have started charging for these test and agencies are using their own test sites to perform this test.

- Law Enforcement Officers continue to provide monthly criminal and drug activity reports which are recorded and forwarded to the Bureau of Indian Affairs.



Pawnee Nation Law Enforcement Quarterly Report to the Pawnee Business Council 2nd Quarter - 2019

- All statistics are gathered during each month by the Chief of Police and the Admin. Asst. and are submitted to the BIA Law Enforcement Services and to the BIA Southern Plains Regional Office. These reports are part of the requirements from the funding agency. This also includes drug activity reports.

IV. Travel and Training

On April 23-25, 2019, Officer BJ Novotny attended and completed a two and a half day, "Criminal Jurisdiction in Indian Country" Training Program held in Oklahoma City, OK. This was sponsored by the Bureau of Indian Affairs and is instructed by the U.S. District Attorney's office.

On June 28, all Officers of the Pawnee Nation Police Department reported to the Pawnee City Pistol/Rifle Range for their bi-annual required firearms qualification. All officers successfully qualified with their duty pistols and shotguns. Our next qualification will be scheduled in December.

V. Financial Reporting

Monthly Revenue & Expenditure Reports and Expenditure Journals prepared by the tribe's Finance department are submitted to the LE department in a timely manner. These figures are compared to the financial figures that the Administrative Assistant, Courtney, monitors very closely through an up to date cuff account system.

Future Plans

Preparations for this year's Veterans Powwow are being made and we plan on feeding assisting officers again this year. We are hoping for another uneventful powwow with no major incidents.

This ends the Quarterly Report for April, May and June 2019.

Respectfully Submitted,
David Kanuho, Chief of Police

Division of Natural Resources and Safety

Quarterly Report- 2nd, 2019 April, May, and June 2019

I. Division Overview

The Pawnee Nation Division of Natural Resources and Safety was established and implemented in 2010. It consists of four Departments:

- Department of Environmental Conservation and Safety,
- Department of Transportation and Safety,
- Department of Fire and Rescue, and
- Department of Emergency Management.

Although each Department within the Division has its own primary mission and service objectives, each Department shares many common interest and supporting services concerning natural resources and safety. Examples include NEPA compliance challenges, federal regulatory compliance, disaster recovery efforts, FEMA mitigation re-imbursements, conservation of life and property, easement agreements, trespass issues, zoning issues, protection of human health and environment, and maintaining effective emergency planning and response capabilities. Each Department is operating with limited staffing while challenged with maintaining comprehensive services to the citizens. Placing these Departments under a common Division enables direct collaboration among the Management and staff which has resulted in ongoing efficient and effective services.

II. Division Reports

The Division of Natural Resources and Safety (DNRS) continues to develop its objectives through the ongoing collaboration among its Departments. Each Department continues to identify their objectives and achieving their goals as resources and priorities allow. The Director is continuing to work with the DNRS Department Managers to identify critical services, staffing, and associated funding needs.

Department of Environmental Conservation and Safety (DECS)

This reporting period is the third fiscal quarter of federal assistance agreements with USEPA for the DECS. The DECS initiated its federal obligations under the FY2019-20 projects. Activities under the federal agreements include water quality investigations and monitoring, Federal permit certifications, oil and gas inspections, hazardous spill response, emergency planning, environmental management planning, wetland management plan development, and non-point source pollution prevention management. Non-federal activities include assisting in the response and recovery efforts on the recent floods, the development and implementation of both the Pawnee Nation *Cannabis sativa L.* (Hemp) Farming Act (title XIV) and the Pawnee Nation *Cannabis sativa L.* Farming Regulations. In addition, the DECS continues its enforcement of the Pawnee Nation Energy Resource Protection Act (Title XIII). The DECS has issued approx. \$30,000 in energy related permits as authorized under the Act. The DECS must maintain an approved EPA/Tribal Environmental Management Plan which provides objectives of both Tribal and Federal priorities. The DECS has completed its work with both BIA and USGS under a project agreement with the BIA on Water Planning. The DECS staff continues to be challenged with capacity development and the implementation of adopted Codes (International Codes: Fire, Building, Mechanical,

Energy, Plumbing, and FDA Food Code), Pawnee Nations Natural Resource Protection laws (Title 11 and Title 12 of the Pawnee Nation Law and Order Code) and implementing environmental regulations.

The staff continues to work with contracted inspectors, EPA, BIA, and IHS/OEH personnel for conducting needed facility inspections and issuances of permits. The DECS Inspector and Rangers have been providing facility inspections and utilizing the NOV process for its enforcement (Civil and Criminal). The new enforcement process has continued to work well resulting in defendants paying prescribed penalties and directed corrective actions.

Federal Assistance for the FY2019 project period includes the FY 19 GAP, WPC, and NPS proposals. The DECS has received the First Nations grant and purchased the Ground Penetrating Radar. The DECS is completing its final phase of the water plan research with USGS and is currently trying to locate a legal research firm to research regal issues concerning Pawnee Nation Water rights. The DECS received approval of its proposed budgets from the Budget Committee.

The Pawnee Nation (DECS) acquired 319 and 404 certification authorities along with Tribal Water Quality Standards authorization in 2005. These authorizations are granted through the US Clean Water Act and enables the Pawnee Nation to establish its water quality standards, certify (review, approve, disapprove) all federal permits for wastewater discharges and stream bank disturbances within Pawnee Nation, and enables the Pawnee Nation to receive an allocation for addressing Non-Point Source Pollution issues within the Pawnee Nation. The Pawnee Nation is the only Nation in Oklahoma to acquire 303 (Water Quality Standards), and 404 (Certifications) program authorization. The DECS staff has provided review of and submitted conditions for 404 certifications as issued by the Federal Government (US Army Corp. of Engineers and USEPA) within Pawnee Nation. The DECS staff is continuing its compliance monitoring of approx. 23 streams and lakes within the Pawnee Nation to assure water quality supports their designated uses. The projects implemented under the reporting period include FY18 General Assistance Program (GAP), the FY18 Water Pollution Control, and the FY18 Non-Point Source Pollution. In addition, the DECS is working with USGS on a BIA Water Resource grant.

Environmental Regulatory Commission (ERC) had no activities under the reporting period. .

Department of Transportation and Safety

The Pawnee Nation Department of Transportation and Safety (PNDOTS) consisted of three (3) employees, (Chris McCray, Transportation Manager; Rhonda James, Assistant Manager; Ashley Mulder, DNRS Administrative Assistant).

PNDOTS reviewed easement applications for ODOT and Oil & Gas Operation projects;

PNDOTS worked on adding all Pawnee Nation jurisdiction roadways on National Tribal Transportation Facility Inventory Database;

PNDOTS continues working on Pawnee Nation Enhancement & Safety Projects (CM/GC) planning and construction;

- DOTS staff working on Pawnee Nation Enhancement & Safety Projects
 - 1st Street Project – GMP #1 -sewer line completed
 - GMP#2 – lights have a Notice to Proceed
 - GMP#3 – roadway; construction work has begun
 - Morris Rd project – GMP#1

- 95% complete; waiting on BNSF Railroad to finalize connection
 - GMP#2 – Lights; wire and pedestals complete
 - GMP #3 – Fog seal Morris to Beck Dr
 - Waiting on contract review and signed
- Catlett Rd project – GMP#1
 - Lights- wire and pedestals complete
- Fog Seal Project – GMP#1
 - All tribal complex roads
 - Notice to Proceed
- 18/64 GMP#1
 - Fog Seal from Morris Rd to Highway 18/64
 - Notice to Proceed
- Directional Signs GMP #1
 - 4 – 10’ signs placed around the complex
 - Notice to Proceed
- Entrance signs for Catlett and Agency GMP will in for review next week
 - 2 – large welcome signs with wolves’ statues for both entrances.

PNDOTS continues to coordinate efforts with Don Mason on the 1st Street Safety Project, contract issues;

PNDOTS staff working on expanding Pawnee Nation roadway database.

PNDOTS staff working on the FEMA Damage Pre-Assessment documents

PNDOTS staff working on ROW applications.

The PNDOTS continues working with other Pawnee Nation divisions that require the use of transportation equipment. PNDOTS staff continues working with the Pawnee and Payne County Commissioners, BIA staff, and FHWA Officials.

Department of Fire and Rescue

The DFR has responded to 6 dispatches for emergency services under this reporting period. In addition, the DFR participated in 3 fire prevention activities and 2 fire inspections took place under the reporting period.

The Emergency Services Coordinator (ESC) has been tasked with providing needed Fire Fighting Training, CPR/AED training, assisting with fire inspections, assisting with NIMS training, developing EOC&EM exercises, developing Fire Grants, coordinating and participating in fire prevention activities, reporting fire activities to the FSA, maintaining all equipment and apparatus in a “ready” condition, and responding to calls as dispatched. The ESC continues to finalize the Pawnee Nation Hazardous Mitigation Plan, Emergency Operations Plan and the maintenance of equipment.

The DFR is continuing to have problem retaining its new firefighters. Qualifications for Pawnee Nation firefighters include Fire Fighter I certification accredited by the International Fire Service Accreditation Congress (approx. 140 hrs. training), Emergency Medical Responder certification accredited by the National EMS registry or Oklahoma EMS Registry (approx. 60 hrs.), and Hazmat Operations or Tech. (IFSAC) (approx. 96 hrs.). Once in initial training is completed, the Firefighter will require approx. 56 hrs. of in-service training to maintain certification as a Pawnee Nation Firefighter. The DNRS Director

is looking at options to encourage continued service retention. A minimum of 56 hours in- service training is required to maintain skills and certifications as a fire fighter/EMS responder. This is in addition to dispatches and new training initiatives. State side fire departments offer retirement compensation for its volunteers. Pawnee Nation provides no benefits or compensation to its responders. In the past, Pawnee Nation has enabled employees to participate in training/response on “admin leave” status. This assures no lost wages but does not address lack of compensation for the additional responsibilities, including maintaining of in-service training requirements, 24/7 response coverage, elevated risks of injury or life, or the compensation for non-employee responders. The DFR issued responders an annual honorarium of up to \$1,200 to compensate for these needed services to the Pawnee Nation.

In March 2019, The Emergency Services Coordinator resigned from his position. The Pawnee Nation hired Mr. Jon James as its Emergency Coordinator (7/3/2019).

Department of Emergency Management

The Department of Emergency Management (DEM) is currently funded as part of the DFR and DEM. The DEM participated in flood recovery activities within the Pawnee Nation. Staff throughout the Nation stepped up and implemented activities (shelters, assessments, rescue, debris removal, etc.) in accordance the Essential Functions as established under the Continuity of Government and Continuity of Operations planning. The Pawnee Nation incurred approximately \$203,000 in property damages and emergency services. The assessments have been turned over to FEMA representatives.

The Pawnee Nation has continued to maintain the Emergency Management presents, resulting in the opportunity to acquire financial assistance through FEMA and/or the State office of Emergency Management's SLA grant to "enhance" existing Department activities. The PNEM is currently updating the Hazard Mitigation plan with the help of the TERC (Directors) and staff.

Tribal Emergency Response Committee (TERC) has met on two occasions during this quarter to discuss Inclement Weather and Flood Response. Meetings will resume this next quarter to go over hazard plans and EOP.



Planning Division
Quarterly Report to the Pawnee Business Council
2nd Quarter
April- June 2019

I. Planning Division:

Planning Division consist of the planning department, ICDBG, and Grants and Contracts. The planning department is responsible of bringing new ideas to the table and collaborating with other departments that will increase services to the tribe. The Planning Director is incorporated in the development of the tribe organization. The Planning Director works side by side with Pawnee Business Council and all the other Divisions. The Planning Director uses the Nation's strategic plan to increase productivity and organizes the overall structure of the Tribe's vision. ICDBG is utilizing grants to better serve the community. They play a big role in developing various projects which include: decent housing, suitable living environment, and economic opportunities. Grants and Contract major goal is to ensure that the federal and non-federal grants are completed. GC makes sure that the grants are constructed to their full potential and that they meet the budget requirements to minimize the risk of losing funding. Also, they analyze opportunities to increase funding from federal contract and see if there are opportunities within the tribe to take advantage to increase serves.

II. Executive Summary

During the second quarter, the Planning Division has been busy working on grant proposals and our yearly projects. We continued looking for methods on helping the CRD Division. The Planning Division submitted nearly five (5) grants and donations to see if we could secure funding to resurrect CRD. Our goal was to find several different funding opportunities that could help our efforts in developing an opportunity that would give CRD a new perspective on restructuring their Division for success and sustainability. The Planning Division teamed up with others to systematically create methods that will strengthen CRD while addressing all the culture components. In addition, we submitted an ANA grant that would strengthen Pawnee Language and create an opportunity to invest into our young linguists. One of our goals is to standardize Pawnee Nation's language and increase outreach and educate the community to learn the language. This only creates more opportunities for funding by providing new innovated methods.

Next, we are continuing to work on our two projects of developing a plan for a treatment facility and our CEDS plan. We had several meetings and moving along nicely. In addition, we conducted several surveys to gather the needed information from the community. This empowers the community while making sure that we address their desires.

Thirdly, throughout these projects, we continue working with other Divisions and programs to start looking for new opportunities that strengthens the Nation as a whole. As new grants and other opportunities become available, we reach out to other



Planning Division
Quarterly Report to the Pawnee Business Council
2nd Quarter
April- June 2019

departments to see what we can do to assist them and see if it falls under their goals and objectives. I went to an FCC Tribal Workshop to learn about what we can do and see what other tribes are doing in the telecommunication world. This information was key to enhance our cellular and broadband services in Pawnee County. Planning still working with PBC in finalizing a Strategic Plan. We are now on the phase that Council is developing a timeframe for each category. Also, I was part of the Budget Committee to finalize the upcoming 2020 budget call.

Lastly, we were able to accomplish several new objectives in the second quarter. We submitted several grants to secure funds for the Nation. As things arise, we have taken that responsibility to address those issues while staying on the right track in reaching all our goals for 2019. We continue bringing more ideas and methods to Pawnee Nation to see if there are other means of success that will help Pawnee Nation and our tribal members.

III. Quarterly Goals and Objectives:

Planning Directors goals and objectives and new insight that we want to accomplish.

a. Description on Activities Conducted

- i. Continue working on our efforts on developing a Agriculture Division.
- ii. Developed and submitted several grants for the Nation.
- iii. As a steering committee member for the CREATE Bridges project, I partaken in the site training/meeting.
- iv. Conducted several Committee meeting for our CEDS and Treatment facility (one each per month).
- v. Conducted 3 surveys (1 for the Treatment facility; 2 for the park enhancement; 2 for our CEDS project).
- vi. Develop and Complete the MOU for our Committee members for the Treatment facility so they will continue to help our efforts moving forward after the grant.
- vii. Had a meeting Dr. Watters and the Consulate of Peru on creating opportunities in Pawnee, OSU, and the people of Peru.
- viii. Conducted a meeting with Don and I to talk to IHS Director (Seneca) to discuss what can they do to assist us in creating this treatment facility.
- ix. Received a Donation from Enbridge that granted us to plant 24 trees in Pirau Park and Nature Fit Trail.
- x. Assisted the Director of Oklahoma Commerce by providing them information of potential lands that are prime for investors looking to reinvest since we are an Opportunity Zone.
- xi. Developed a position for Americorp/Vista Worker to get a grant writer/Seed developer for the Planning Division.



Planning Division
Quarterly Report to the Pawnee Business Council
2nd Quarter
April- June 2019

- xii. Develop and Completed the 2020 Planning Division Budget
- xiii. Partake in the 2020 Budget Call
- xiv. Continue working with PBC on Strategic Planning
- xv. Developed a new survey which will be coming our soon, to gather more insight from the community as we move forward with our strategic plan.
- xvi. Tiffany and I had several meetings as we address upcoming grants on addressing our efforts with the treatment facility and other health grants.
- xvii. Scheduled and Partaken in Proposal Review Committee for the approval of submitting grants
- b. Submitted several grants
 - 1. Shakopee Donation Grant
 - 2. Enbridge Earth Day Grant
 - 3. MHA Donation Grant
 - 4. CDC *Good Health and Wellness* Grant
 - 5. ANA Language Grant
 - 6. DOI *Telecommunication Feasibility* Grant
 - 7. BIA *Repatriation* Grant
 - 8. Historic Preservation Fund Grants *THPO FY19*
- c. Conducted several conference calls
 - 1. OSU Dr. Watters
 - 2. HRSA & JBS (Monthly)
 - 3. Janie Hipp
 - 4. Mitchell (Telehealth)
 - 5. Shannon Pangani
 - 6. Andrew KnifeChief
 - 7. James West (DOI)
 - 8. Desiree Rucker-Ross (USDA)
- d. New Objective for Next Quarter
 - i. Finalize Strategic Plan with PBC
 - ii. Closeout of the HRSA *Treatment Facility Planning* Grant.
 - iii. Start Pre-Planning for Greenhouse.
 - iv. Research grants to develop an Agriculture workforce development program
 - v. Continue working on the Campground Project
 - vi. Establish new relationship with the new President and understand what we would like to accomplish while he in office
 - vii. Assist in finishing the 2020 Budget



Planning Division
Quarterly Report to the Pawnee Business Council
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April- June 2019

- viii. Continue working with other Divisions and Departments on securing funding for existing and future projects.
 - e. Future Meeting and Establish New Relationships
 - i. Meeting the OSU on educating student about creating businesses on Tribal Land
 - ii. Continue our project meetings
 - iii. Contact Pawnee County Economic Development Committee to figure a method for Pawnee Nation to have a seat at the table
 - iv.
- IV. Travel and Training**
- a. Travel
 - i. HRSA Responding to the Rural Substance Use Crisis Event
 - ii. FCC Tribal Workshop
 - iii. CREATE BRIDGES: Steering Committee Training Meeting
 - b. Training
 - i. Webinar
 - 1. The Path to Crisis Response and Recovery
 - 2. FY2019 FOA Technical Assistance Webinar: Youth Engagement in Sports (YES Initiative)
 - 3. CF Technical Assistance and Training (TAT) Grant
 - 4. Daunting Made Doable: Selecting Evidence-Based Programs and Practices (EBPs)
 - 5. Mapping Your Way from Vision to Impact: Strategic Planning Tools and Tips
 - 6. Project ECHO (Extension for Community Healthcare Outcomes)
 - 7. Native Farm Bill Coalition Webinar - Hemp Update Webinar
 - 8. How Drones and Drone2Map Can Impact Your Tribal Lands

V. Financial Reporting

For the 2nd quarter, the Planning Department remained within budget and had no over-budget line items. Expenses are concentrated more in salary and fringe benefits. The Planning Director went on one travel, yet it was reimburseable.

VI. Conclusion

The Planning Division continues assisting other Divisions and Department. We continue to be motivated in moving into a new direction and thinking outside the box to deliver new methods and services to Pawnee Nation. We believe this new direction will make the tribe more efficient. As the Planning Division, we want the Nation to become more sustainable.



Planning Division
Quarterly Report to the Pawnee Business Council
2nd Quarter
April- June 2019

Our goals this year is develop a solid structure for the Nation and to start developing new economic development resources that will lead us to becoming more sovereign. In addition, we look at methods and programs that will increase our services to the individuals that we serve. Our team is still developing a solid roadmap that will be a powerful resource on creating a foundation for others to follow. Moreover, we continue working with others while establishing a new mindset that will help us move from Federal reliance to Tribal dependency. This allows us more freedom and flexibility to increase services to our people.



Division of Planning & Tribal Development
ICDBG Projects
FY-16 Pawnee Nation Ceremonial Campgrounds & Nature Fit Trail
FY-18 Pawnee Nation Greenhouse Project
Quarterly Report to the Pawnee Business Council
2nd Quarter-2019

I. Indian Community Block Development Grant Program (ICDBG)

The ICDBG Program provides eligible grantees with direct grants for use in developing viable American Indian and Alaska Native Communities, including decent housing, a suitable living environment and economic opportunities, primarily for low- and moderate-income persons.

http://portal.hud.gov/hudportal/HUD?src=/program_offices/public_indian_housing/ih/grants/icdbg


II. Executive Summary:

 FY-16 ICDBG: Pawnee Nation Ceremonial Campgrounds & Nature Fit Trail (PNCCNFT)

The grant will allow the Pawnee Nation to revamp the Campgrounds area and add a nature fit trail just east of the campgrounds. This would include the demolition of the existing restroom facility and replace with a newly constructed larger facility to hold at least 3 stalls for toilets and showers for both men and women, with ADA compliance. All existing electrical lines to be placed under ground while adding several electrical pedestals along the camping areas. A new dance arbor complete with new LED lighting. The nature fit trail would be almost a mile in length, lined with solar lighting, exercise stations, picnic tables and benches.

III. Quarterly Goals and Objectives

PNCCNFT

 FY-16 ICDBG

The five phases of the Ceremonial Campground Project have been ongoing through out the quarter; phases are listed below.

- Phase 1: Trail – The Trail has suffered severe damage due to the major flooding event in May. Pictures and details of the damage have been sent into FEMA. Should hear a response from FEMA sometime in the 3rd Quarter. Once funding has been obtain to correct damages, trail will be restored.
- Phase 2: Campsites –This phase has been completed.
- Phase 3: Bathroom – The 1200 SQFT bathroom is nearing completion. The structure is built and secured, all that is needed is installing of partitions, showers and HVAC system. The electrical has been tied into the new transformer, with the main switches for the campground area



Division of Planning & Tribal Development
ICDBG Projects
FY-16 Pawnee Nation Ceremonial Campgrounds & Nature Fit Trail
FY-18 Pawnee Nation Greenhouse Project
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2nd Quarter-2019

located inside the bathroom. Each restroom will have 3 stalls of toilets and 3 stalls of showers all within ADA compliance. Each restroom will also have diaper changing stations. Bathroom has been completed, additional amenities could be added during the final phase of the project; such as a fence around the air compressor, gutter covers and any additional adds needed.

- Phase 4: Arbor – A Guaranteed Maximum Price (GMP) contract has been negotiated and was executed in the early part of July; work on the arbor is expected to be completed by the end of September. Major construction on the arbor to start in the early part of the 3rd Quarter.
- Phase 5: Bridge – This item will start once the GMP is known for the arbor. All carryover project money will be used in this area and could potentially be used for some amenities that were initially left out due to budget factors.

Pawnee Nation Greenhouse Project
FY-18 ICDBG



On June 18th the Pawnee Nation was officially notified by HUD they had been awarded \$800,000 to construct 2 greenhouses for economic development.

The grant agreement was signed and submitted back into the HUD office; initial meetings between all stakeholders will start to take place in the early part of the 3rd Quarter, along with the beginning of the Environmental Review. A budget of \$800,000.00 will make go through the Pawnee Nation approval process before any funds are expended.

IV. Travel and Training

No travel or training was taken this quarter.

V. Financial Reporting

PNCCNFT

Total expenditures for this budget for this quarter is \$XXX; this includes capital outlay for project construction and salary for administration. The ICDBG program has submitted and was approved by the Pawnee Nation Budget Committee and the Pawnee Business Council, this modification is adding the leverage, as per resolution 16-48, in the amount of \$175,417.00.



Grants and Contracts

Quarterly Report to the Pawnee Business Council

2nd Quarter

April - June 2019

I. Grants and Contracts Office

The Grants and Contracts' office (G&C) main objectives are to ensure post-award administration is efficient and effective. The G&C Office makes sure the federal grant goals and objectives are completed as stated in the grant application; confirms that all activities are carried out on time and within the approved budget utilizing the full funding amount; determines that the individual program costs are allowable, necessary, reasonable and allocable under the terms and conditions of an award; and that the programs are abiding by the federal statutes and regulations listed in their award documents. In addition, the Grants and Contracts office also verifies that the reporting requirements, programmatic and financial, stated in the grant or contract are adhered to and that the deliverables are met. Internal financial compliance is another important aspect of grant administration and the G&C office monitors grant expenditures to ensure the federal programs are following OMB 2 CFR Part 200 and the Fiscal Policies and Procedures established by the Pawnee Nation for all purchases.

The Grants and Contracts manager keeps current on grant management instructions and information issued by federal agencies to make certain required processes and policies are adhered to. The G&C office has an obligation to inform the directors and managers of current federal rules and regulations that govern the administrative management relevant to the grants and contracts overseen by the Pawnee Nation. By informing the directors and managers on grant administration topics, it's anticipated a better understanding of policies and procedures will ultimately reduce audit and program review findings.

II. Executive Summary:

- Substance Abuse Program developed a new project for FY19 BEMAR funds
- Assisted THPO Officer with FY19 THPO application and submission
- Completed BIA budget templates for final FY19 direct cost allocations
- Researched Job Placement and Training funding for P.L. 93-638 Workforce Development Specialist
- Received FY19 funding for Child Welfare Services
- Received FY19 funding for Promoting Safe and Stable Families
- BIA Water Management Planning final report is completed; The report is located at <https://pubs.usgs.gov/sir/2019/5043/sir20195043.pdf>.
- Mr. Walter Echohawk wrote a recommendation letter to the Shakopee Nation that was submitted with the Shakopee grant request
- Grants and Contracts quarterly financial reports all sent and on time
- Assisted the NAGPRA coordinator with the Repatriation grant submission
- Assisted the MSPI program with forms for the MSPI renewal application
- Notices sent to directors to spend down their funds; beginning in July, the notices will now go out monthly for programs that end in September



Grants and Contracts Quarterly Report to the Pawnee Business Council 2nd Quarter April - June 2019

- The EPA General Assistance award was decreased by \$2,260.19
- Completed match documentation for grants with a tribal match requirement
- Program drawdowns completed
- File Maintenance
- Monitored Federal program budgets
- Reviewed Federal program purchases in Microix for compliance

In addition, Grants and Contracts continues to assist program directors in a variety of ways, i.e., reviewing and monitoring expenses to avoid any disallowed expenditures that would have to be paid by the Nation; informing directors of their program budget balances and provide estimated expenses so they can better monitor spending and keep within the approved budget; answer questions related to allowable costs, gather required information for new grant applications or renewals and sharing grant information as received by the funding agencies.

III. Quarterly Goals and Objectives

The Goals and Objectives of the G&C office will basically remain the same: to assist in increasing the volume of federal grants that are administered at the Nation by researching external funding opportunities; keep current on grant management processes; continue organizing the grant files; and keep electronic files updated.

IV. Travel and Training

There was no travel or training this quarter.

V. Financial Reporting

Grants and Contracts is within the Department of Planning and the financial status is reported in the Planning Department report.

Conclusion

I'm available to explain anything in detail that is written in this report for anyone who may have questions. The Grants and Contracts office maintains an open-door policy and is always available to assist anyone who wants more information on grants or contracts. You may call at any time: 918-762-3621 Ext. 123, office; or 918-399-5107, cell. The Grants and Contracts office is in Room 204 on the 2nd floor of Building 64.

Respectfully,

Laura Melton

Grants and Contracts Manager

Division of Property Management

Quarterly Report to the Pawnee Business Council

2nd Quarter 2019

I. Division of Property Management:

The Division of Tribal Operations has the authorization and responsibility for management of maintenance, preservation, operations and security of Tribal assets. The Division of Tribal Operations does so in a manner that provides for preservation, protection and care consistent with their operational needs and that accomplish overall government objectives. The management of operations and maintenance of assets, and operational systems must be cost effective and energy efficient and adequate to meet the needs of the Division of Tribal Operations missions. The maintenance and operational systems must meet tribal and/or nationally recognized standards. They must also be at an appropriate level to maintain and preserve the Tribal assets, consistent with available funding. The Division of Tribal Operations has the responsibility of managing the assets of the Pawnee Nation of Oklahoma. In the management, the Division of Tribal Operations provides support services to programs, departments and partnerships with outside entities. The Division of Tribal Operations receives operating funds through Cost Allocation Plan, Indirect Cost and Agriculture Lease monies to fund our division. Rest assured, while issues relating to employees, visitors and Tribal members are never the same, we attempt to resolve them promptly and carefully while ensuring an open-minded remedy.

II. EXECUTIVE SUMMARY:

April 2019

During the month of April, repairs were made to the BIA Building, three windows were replaced on the northeast end of the building and the wall was repaired in the office on the southwest corner of the building. Grounds maintenance crew power washed the skid steer and mowed the west cemetery. On April 8, maintenance workers hooked up the toilets located in the concession building located by the Pirau Park. Grounds maintenance workers burned brush piles north of the IHS Clinic and mowed the north and south cemeteries. Workers also repaired a window on the second floor of Building #64 administration Building. On April 9, maintenance workers moved a desk from the Old Tax Building to the TDC Building. Grounds maintenance workers mowed the walking trail located north of IHS. The Division Director contacted insurance adjuster regarding the roof damage from the wind on H&CS Building, Maintenance

shop and Building #69. On April 10, a microburst from a storm damaged the Multi- Purpose Building and the Food Distribution Center. A window and one of the entry doors were shattered on the west side of the Multi -Purpose Building and the entry door and five windows were shattered on the Food Distribution Center. The awning on the south side of Food Distribution was also picked up and shifted with damage occurring underneath the awning, damage was also done to the siding on the south side of the Roam Chief Events Center. After the storm, the Property Management staff were on site to board up the windows and doors and tarp the building. Staff was on site until 1:30 a.m. finishing the work. On April 11, staff cleaned up the storm debris from the night before. Trees that had been blown over had to be cut and removed from the side of Morris Road on the Tribal Reserve. On April 12, the insurance adjuster was on site to check the damages done to the Multi-Purpose Building and the Food Distribution from the April 10, storm and microburst. On this day, maintenance workers installed new grout around the base of the north well as per EPA request. On April 16, workers installed new lights in the BIA Building as well as installed new fixtures in the new Bathrooms located I the Pawnee Nation Campgrounds. Grounds maintenance workers filled in seven graves at the north cemetery and five graves in the south cemetery. Grounds maintenance also cleared trees and brush from the south side of Catlett road so a new power pole could be installed for the new lights ready to be installed. Maintenance workers repaired two windows on the south side of the courthouse. The glass was broken by the lawn mowers. On April 22, the front roof of the Trading Post was repaired, the roof was still under warranty at the time. Also on this day, maintenance workers repaired holes on the roof of the H&CS Building. April 25, workers installed new fuel pump on the 500 gallon fuel tank located behind the Property garage. Grounds maintenance workers installed new blades on the brush cutter for the skid steer and changed the locks in the museum office located in the Cultural Learning Center. On April 29, funeral services for Tom Rice were held at the Roam Chief Center, burial for Mr. Rice was conducted at the North Cemetery. On April 30, maintenance workers replaced window latches on the windows at Building #64.

May 2019

During the month of May, grounds maintenance workers installed a new shaft on one of the weed eaters and installed a new clutch on one of the Bad Boy mowers used on the Tribal Reserve. On May 6, grounds maintenance workers removed a tree that had fallen on the new walking trail located north of IHS. Maintenance workers unplugged a drain on top of the Food Distribution Center. Workers also reset the elevator located in the Health and Community Services Building. Maintenances workers also cleaned up water from a roof leak located in TDC. On May 7, workers patched a hole on the east end of the H&CS Building causing leaks on the second floor of the H&CS Building. On May 8, grounds maintenance staff serviced all the lawn mowers and changed the oil in all mowers as well. Maintenance staff installed new emergency

lights inside the Cultural Learning Center. Staff also cleaned out the exterior drains around the Health and Community Services Building. Staff also repaired the swings located at the Pirau Park. On May 13, maintenance staff built a ramp for the storage building located at the Law Enforcement Center. On this day grounds maintenance staff sprayed the new walking trail for stickers and weeds growing on the trail. On May 14, all leases were signed for the Tribal Development Corporation, Trading Post, Day Property and Harmon Denture Clinic. All leases are three- year terms except for the Day Property which is for one year at a time. On this day Property Management staff planted seven trees in Pirau Park and seventeen trees around the new walking trail and exercise stations. On May 21, staff cleaned water out of the basement of the H&CS Building from the heavy rains from the night before. May 21 thru 23 Pawnee Nation was closed due to flooding from the Black Bear Creek. On May 24, the basement of the BIA was flooded from the storm and staff had to suck the water out of the basement in order to make the needed repairs to the pumps and a/c units located in the basement. On May 25, funeral services for Malena Lorentz were held at the Roam Chief Center, burial services were conducted at the South Cemetery. On May 27, the Division Director opened the Roam Chief Building during a power outage in the City of Pawnee. On May 29. Maintenance staff installed a new sump pump in the north end of the BIA Basement, staff also installed a new 2" trash pump in the west side of the BIA Basement. Maintenance staff also repaired a/c unit for the Substance Abuse Program, staff installed new contacts, transformer and new breakers in the unit for the building.

June 2019

On June 3, maintenance workers installed a tarp on the stairwell located on the backside of the BIA building. Staff also installed new capacitors in one of the A/C units located at the Cultural Learning Center. Grounds maintenance staff mowed all three cemeteries and started mowing the outer ring of the Big Pasture so it can be burned off at the end of summer. On June 4, the Division Director attended a meeting with the BIA regarding tearing down homes located on trust land in the City of Pawnee. The Water Tech for the water system replaced a pressure transducer and a surge protector for the telemetry system located at the standpipe for the water system. Grounds maintenance staff replaced hydraulic seals in the skid steer and repaired the starter on ne of the Bad Boy Mowers. Property staff interviewed 15 summer youth workers for grounds maintenance, housekeeping and administrative assistant position for the summertime. On June 7, Division Director attended a meeting with John Tahsuda, Principal Deputy Assistant Secretary, Bureau of Indian Affairs at Building #64. The meeting was used to show the damage that was left behind from the flooding of Black Bear Creek. June 10, maintenance workers installed new thermostat in the Cultural Learning Center as well as installing new capacitors in the a/c unit located in finance at building #64. June 14, staff went to pick up fireworks for the employee's club in Tahlequah, Ok. June 19, maintenance workers

washed all a/c units located at Building #64 and the Pawnee Nation Court House. Youth workers painted rails in front of the VAW program. Maintenance staff also installed new capacitors in a/c unit located at Building #63 Staff Quarters. On June 21, maintenance workers installed a new compressor pump in the a/c unit located behind Building #64. Staff also installed new breakers in the north well house for the chlorine pump. Installed new 3-phase motor for the large a/c unit located in the basement of the BIA Building, staff also leaned the drain and the drain pan in the a/c unit in the ceiling of the Afterschool Classrooms. Staff also installed new ceiling tiles underneath the unit. Maintenance staff also installed a tankless hot water heater with a filter in the Courthouse Bathroom. On June, maintenance workers repaired the Dunk Tank for the Law Enforcement Program. Staff also repaired water lines for the coffee maker located in the Conference Room at Building #64 as well as repairing the exterior door handle going into the Procurement office.

QUARTERLY GOALS AND OBJECTIVES

The Division of Tribal Operations manages facilities by utilizing preventive maintenance and/or current industry standard practices. Under the management plan, the Division of Tribal Operations provides facility maintenance services to Tribal programs, departments and customers. These services cover complete operations, maintenance, tribal facilities – routine, scheduled or emergency services. Facility occupants are provided with one or any combination of the services offered. The Division of Tribal Operations offers a comprehensive array of individual building maintenance services through the Division of Tribal Operations management plan. These services will assist facility users to achieve a preventative maintenance program for specific areas of a building.

Burial Services

The Division of Tribal Operations has four cemeteries to maintain; however, we manage only three on account of the location of the Pitahawirata cemetery. Our Operations staff assists Tribal family members with the burying of their loved ones at their choice of location. These services include the opening and covering of the grave; as well as the use of a Tribal facility for wake services, the funeral and the traditional mourner's feast. Facility users may choose one or any combination of the services offered.

Custodial Services

The Division of Tribal Operations manages facilities by utilizing housekeeping standards and/or current industry standard practices. Tribal programs, departments and customers can obtain facility custodial services under the Division of Tribal Operations management plan. These services cover the cleaning schedules for operation of the Tribal facilities. Facility users may choose one or any combination of the services offered. The Division of Tribal Operations offers

a comprehensive array of individual building maintenance services through the Division of Tribal Operations management plan. These services will assist facility users to achieve a cleaning program for specific areas of a building.

Property Management

The Division of Tribal Operations provides property management services for Tribal workers through its Division of Tribal Operations management plan. Although a majority of the Tribal workforce are housed in buildings owned by Pawnee Nation, a substantial number are located in the former Pawnee Industrial School, called “Gravy U” that operates under the banner of Pawnee Nation College.

Utility Management

The Utility Commission oversees the overall utility codes. During the last quarter all water meters were read and bills were mailed out to the customers. Water meters are read on the twenty fifth of each month. The Division of Tribal Operations possesses the responsibility for management of Tribal utilities. The Division of Tribal Operations manages, operates, and maintains the utilities for the Pawnee Nation of Oklahoma. As director of the Utility Department, we have taken upon the responsibility of only daily activities. The Utility department provides the following services:

- Water
- Wastewater

During the last quarter the Division of Property Management has completed (54) work orders for different programs throughout the Tribal Reserve. These are done in addition to their normal workload. Most of our goals depend upon the financial status of the Pawnee Nation, the work schedules vary according to the circumstances of work orders. The workload increases as urgent and emergency requested are submitted to our office while less urgent and/or emergency request are given a lighter priority.

MEETINGS, TRAININGS AND TRIPS

Directors Meeting	April 4
Directors Meeting	April 22
Directors Meeting	May 10
Directors Meeting	May24

Budget Meeting	May 29
Meeting w/ BIA	June 4
Meeting w/ John Tahsuda	June 7
Directors Meeting	June 21
Insurance Renewal Meeting	June 24
Budget Call Meeting	June 26

FUTURE PLANS

The housekeeping, grounds maintenance and maintenance duties are repetitive during most days. Some projects may take a little longer to complete do to the number of maintenance requests that are received.

- Repair walk in refrigerator and Freezer @ Multi Purpose
- Repair New Walking Trail
- Paint exterior windows at the Court House

Submitted By:

Jim Jestes, Division Director

Pawnee Nation Property Management

Division of Property Management

I.H.S. Housekeeping/Grounds Maintenance Services Quarterly Report –2nd Quarter Report 2019

April, May, June

I. Program Overview

The Housekeeping/Ground Maintenance (HK/GM) Manager of the HK/GM Department administers and carries out the Housekeeping and Grounds Maintenance Services for the USPHS Indian Health Center, Pawnee, Oklahoma.

Housekeeping Services

The Pawnee Nation provides housekeeping services in support of the five (5) days per week. 8:00 a.m. to 5:00 p.m., schedule for clinic operations.

Grounds Maintenance Services

The Pawnee Nation provides all grounds maintenance services including landscape and snow removal from onsite roads and parking lots to support the clinic operations of five (5) days per week on an 8:00 a.m. to 5:00 p.m. schedule.

II. Executive Summary

In accordance with the provision of P.L. 93–638, as amended, the Pawnee Nation of Oklahoma shall administer and carry out the Housekeeping and Grounds Maintenance Services for the USPHS Indian Health Center, Pawnee, Oklahoma. The clinic serves the Ponca Tribe, Tonkawa Tribe, Kaw Nation, Otoe–Missouria, Osage Tribe and Pawnee Nation, for public health nursing, environmental health services, physical therapy, nutritional services, health education and Pawnee Benefit Package Program. All the medical ambulatory, dental optometry, all support ancillary services and contract health services to the Tonkawa, Otoe–Missouria Tribe, Osage Tribe, and Pawnee Nations.

The housekeeping and grounds maintenance services are provided based on collaboration; the housekeeping manager and assistant is accountable for the Pawnee Health Center all together.

III. 2nd Quarter – Goals and Objectives

The housekeeping and grounds maintenance staff collaborate to meet goals and objectives of the contract services. Each housekeeper is responsible for each divided section within the Pawnee Health Center facility. Whenever a housekeeper is not at work for the day it was discussed that the housekeeping staff would step in and completes the usual duties. It was decided that any assigned areas in the event of a housekeeper being absent would be left up to the supervisor's discretion. The grounds maintenance workers are responsible for the Pawnee Health Center campus including sidewalks, parking lot, driveways and bordering curbing.

The housekeeping manager and assistant are accountable for the cleanliness of the Pawnee Health Center. Housekeeping duties can be found in the housekeeping manual; updated by the infections control committee members and housekeeping staff members to correspond with the new healthcare facility.

Monthly, Quarterly and Annually Duties:

Division of Property Management

1. High dusting on a weekly basis.
2. Facility and housekeeping (on occasion—an administrative staff is present) are performing weekly inspections at the Pawnee Health Center.
3. Manager and/or Assistant are/is attending supervisor, infection control and any other meetings we are requested to attend.
4. Grounds Maintenance will keep the campus surrounding the facility free of any trash in parking lots and the maintenance of the grass will be performed daily and as needed.

IV. The Housekeeping/Grounds Maintenance Department strives to accomplish the following:

1. Provide quick responsive and friendly service to patients, employees, staff and visitors.
2. Complete cleaning schedules according to developed housekeeping manual.
3. Maintain Pawnee Health Center campus – always thinking safety first.
4. Fulfill routine cleaning schedules – Pawnee Health Center.

Most of housekeeper's duties are routine, the work schedules deviate according to the circumstances (i.e. blood spill, vomit, employee on sick leave, etc.). The workload increases as flu season approaches or upon urgent and emergencies requested by the critical areas (Lab and Medical). Although non-critical submissions to our office are rare, less urgent and/or emergency requests are given a lighter priority and are scheduled to be performed subsequently by a housekeeper whose duties are in the non-critical areas. In April, the department consists of Steven Moore supervisor, Jordan Moore assistant, Recia Pickering housekeeper, Hayden Howell housekeeper, Thomas Whiteshirt housekeeper and Rick Tatum ground maintenance. The housekeeping department has continued the daily maintenance of the cleaning and lawn mowing equipment. The cleaning of all areas is being done on a routine basis. Throughout the months of April, May, June all the public restrooms were deep cleaned including the grout in the floors once every two weeks. Medical halls were mopped and buffed as well as the nurse's stations. Also, the facilities management at the Pawnee Indian Health Center requested housekeeping work on cleaning stains from the workers chairs. In most cases the chairs are on the bare floor and the chairs have made circles in the wax and have damaged floors. Housekeeping staff conveyed to the facilities staff they needed to order a mat for underneath office chairs. Grounds maintenance has continued with the upkeep of the facility by trimming trees and removing dead trees. Grounds Maintenance has also kept up with mowing and offers help when they can to the Tribal operations department. In June, the mopping and buffing of the medical, pharmacy, and the dental lobbies were done as well as the carpet in optometry lobby was shampooed. The lawn and surrounding areas were sprayed again in order to ensure a thorough job and will continue to be done as needed. Grounds Maintenance worker Rick Tatum continued to pick up trash on outside of building and blow off the leaves, grass, and other debris for the IHS building to be maintained.

V. Meetings, training & trips

The housekeeping staff has annual training/refreshers for Infection Control, Active Shooter training was provided by Indian Health Service, Pawnee Service Unit.

VI. Financial Reporting

Due to tribal accounts being frozen all purchases and ordering must be approved by director and budget committee. There has been a shortage of money in the Housekeeping and Grounds

Division of Property Management

Maintenance supplies and the IHS Facilities and Administrative staff were notified of problem. They said they would look into their budget to see if help could be provided. No reports. However, when expenditure reports are needed; Finance is willing to print for our use.

VII. Future Plans

The cleaning of the lower hall floors is in the future plans.

Respectfully Submitted,

Steve Moore



7/26/2019

Pawnee Nation District Court

Quarterly Report – 2nd Quarter 2019 April/May/June

The Pawnee Nation was awarded a new Contract, with a term of January 1, 2016 through December 31, 2021, from the Bureau of Indian Affairs for the administration of the Tribal Court Program. The purpose of the contract is to continue providing a court system to the Pawnee Nation Tribal Government for the administration of justice for the Pawnee Nation regarding criminal, civil, and juvenile matters; subject to the jurisdiction of the Pawnee Nation of Oklahoma

Recruitment for the Court Clerk position opened In April. On April 23, 2019 the Pawnee Nation Supreme Court selected applicant Ashley R. Wilson to fill the Court Clerk position. She began work for the Nation on May 6, 2019. Recruitment for the Deputy Court Clerk position has been placed on hold until further notice. Ms. Wilson is continuing to fulfill the duties as the Deputy Court Clerk, which include assisting individuals with filling out forms, referrals to the Attorney General/Prosecutor/Public Defender for legal advice, filing of legal documents, general filing, answering the telephone, sending and receiving faxes and any other duties as assigned.

The Court utilized the Pawnee Nation's Education Department's Summer Youth Work Experience program with 1 student. Participation in the program was incredibly beneficial to both the Court and the student's ardent interest in the judicial system. The Court is continuing to review and accept any qualified applicants from the Career Development and TERO programs.

The Pawnee Nation District Court accommodates the U.S. Department of the Interior Office of Hearings and Appeals by posting Notices of Hearings for Probate hearings for Pawnee tribal members and tribal members of neighboring tribes. Notices for these hearings are posted quarterly. The Interior Office of Hearings and Appeals no longer utilizes the Pawnee Nation District Courtroom for Probate Hearings.

During the second quarter the Court hosted approximately 110 visitors on various matters. The Court held six (6) dockets with a total of 60 cases heard and generated \$977.00 in revenue.



7/26/2019

Pawnee Nation District Court

On June 24, 2019 the Court presented the 2020 budgets for Federal 4202 and Tribal 1008. Both budgets were approved by the Budget Committee and are ready to be presented to the Pawnee Business Council.

It is the goal of the program to continue providing a court system to the Pawnee Nation Tribal Government and members of the Pawnee Nation, subject to the jurisdiction of the Pawnee Nation. We are working closely with Human Resources, Executive Director, Finance and Properties as we learn the institutional knowledge of the Court. The Pawnee Nation staff have been incredibly helpful and supportive of this transition.

As the Nation's new Court Clerk, updated statistical data will be presented on the next quarterly report.

Respectfully submitted,
Ashley R. Wilson, Court Clerk

Pawnee Nation of Oklahoma

Second Quarterly Program Reports 2019

April, May, June



**Pawnee Nation Committee, Commission
and Board Reports**

Submitted to the
Pawnee Business Council
August 3, 2019

James E. Whiteshirt, President
Darrell J. Wildcat, Vice-President
Patricia McCray, Secretary
M. Angela Thompson, Treasurer
Sammye Adson, Council Member
Dawna Hare, Council Member
Charles Lone Chief, Council Member
Charles Knife Chief, Council Member



Education Committee
Quarterly Report to the Pawnee Business Council
2nd Quarter Report 2019

I. 477/Education Division/Te Tu Koo Resources/Education Committee

The Education Committee meets to make the final approval of recommended candidates and scholarship amount for the Pawnee Nation Higher Education scholarship by semester. The committee also hears Appeals and makes final decision.

II. Executive Summary:

The Higher Education Program Education Committee met on June 19 to finalize scholarship recipients for Summer 2019 and Fall 2019. Higher Education Director reported on a newsletter sent out in May reminding all students of the new application and the deadline for Fall applications. However, two (2) continuing students failed to re-apply and at least five (5) applications lacked a key document that determines eligibility.

18 students awarded out of 25 applications received.

Summer School 2019

Students funded	Continuing	New	Returning
1	1		
Average Award	Tribal Funds	Federal Funds	Total
		\$ 3,394.00	\$ 3,394.00

Final Expenditure Report for Spring 2019:

Students funded	Continuing	New	Returning
18	14	3	1
Average Award	Tribal Funds	Federal Funds	Total
\$ 3,064.	\$13,314.69	\$ 41,838.28	\$ 55,152.97

The committee discussed changing the Fall 2019 Deadline date at their next meeting.



Education Division Sub-Committee Quarterly Report to the Pawnee Business Council 2nd Quarter 2019

I. Education Sub-Committee

The Pawnee Nation Education Sub-Committee was created to address the feasibility of a Pawnee Nation Charter School. The committee is comprised of four members, two (2) Pawnee Business Council members: Mr. Darrell Wildcat; Dawna Hare; and two (2) educators: Dorna Battese, Education Division Director and Liana Teter, retired educator. The committee was tasked to analyze data, determine tribal resources; understand proposed school funding; and to make a recommendation to PBC.

II. Executive Summary:

The Committee met with Starla Bilyeu on May 10th to review the grant application submitted to the Oklahoma Charter School Resource Center. The committee consulted with Phil Gover on needed edits for the application to be re-submitted to the grant agency. Phil advised the committee to form a School Design Committee to start completing tasks for setting up the foundation for the school.

April April 17th meeting proposed but cancelled due to schedule conflict

May May 10th meeting

May 14th Conference call with Phil

Late May challenges with weather (flooding) prevented meeting scheduling

May 29th Conference call with Phil Gover

June June 10th meeting; discussion only because of no quorum.

Design Team tentatively proposed:

NACA team, fellow, OKC Sovereignty School

Artist

two parent representatives (school age children)

Tribal planner

Language Department

Education Division Director

Property

Information Technology

Subcommittee

Early Childhood Education Specialist.

Once formed committee to meet every two (2) weeks to prepare for school opening.

June 19th meeting cancelled because of no quorum.

III. Travel and Training

No travel or training this quarter.

IV. Future Plans

Finalize the School Design Committee and start implementing the timeline.



Quarterly Report to the Pawnee Business Council Enrollment Committee 2nd Quarter 2019

I. The Enrollment Committee

II. Executive Summary:

The role of the Enrollment Committee is to review all Pawnee Nation enrollment membership applications, relinquishments of tribal membership, dual enrollments and document the date of death of tribal members with integrity, accuracy and the utmost respect of confidentiality. After Committee reviews documentation, recommendations are made to the Nasharo Council.

The Enrollment Committee is comprised of five members:

Patricia McCray – Chairperson
Warren Duane Pratt Sr. – Member
Dawna Hare – Member
Linda Jestes – Member
Vacant – Member

President- Ex-officio Member
Executive Director – Ex-officio Member

Staff Support:

Carrie Peters, Enrollment Manager
Suzie Kanuho, Enrollment Specialist

During this quarter the Committee reviewed and recommended the following to the Nasharo Council:

- 25 New Applicants
- 1 Conditional Relinquishment

III. Travel and Training: During this quarter two Enrollment Committee Members, Patricia McCray and Dawna Hare, attended the Southern Plains BIA Enrollment Round Table Meeting in Lawton, Oklahoma on April 18th.

IV. Financial Reporting: No budget for HR Committee.

V. Challenges and Plans: Committee will continue the revision of the Enrollment Statute

Submitted by Patricia McCray, Chairperson



**Grievance Committee
Quarterly Report to the Pawnee Business Council
2nd Quarter - 2019**

I. Grievance Committee

The Pawnee Nation's Grievance Committee is comprised of three members and one alternate member. The members are one non-supervisory employee, two supervisory or management employees, and one employee alternate. The committee is responsible for conducting hearings and making decision(s) on employee grievances based on submitted information in writing.

II. Executive Summary:

The Grievance Committee did not conduct any hearings this quarter.

III. Quarterly Goals and Objectives

No goals or objectives are applicable to this committee.

IV. Travel and Training:

No travel or training occurred for the Grievance Committee.

V. Financial Reporting:

Not applicable to this committee

VI. Future Plans:

Continue to recruit staff for permanent appointment to the committee.
Reviewing policy for revisions to process.

Respectfully Submitted,

Matthew M Bellendir

Arthur Attocknie
Brian Kirk
Amber Burger
Vacant (Alternate)



Quarterly Report to the Pawnee Business Council 2nd Quarter 2019

I. The Human Resource Committee

II. Executive Summary:

The role of the Human Resources Committee (HRC) is review, develop, amend, and/or revise HR policies designed to:

- Create a uniformed system of personnel administration that provides maximum service to the Pawnee Nation;
- Establish set standards to ensure that the terms, conditions, and privileges of employment are impartially and universally applied to all personnel matters
- Provide for a recruitment and selection process that facilitates the employment of individuals of select quality who display pride, respect, and dignity in the performance of their duties; and
- Promote a clear understanding of the rights, privileges and responsibilities of employment with the Pawnee Nation.

Composition of Human Resource Committee:

Chairperson: Dawna Hare
Members: Tiffany Frieze
Christal Windholz
Jamie Nelson
Kelton Kersey
Ex-officio: Bruce Pratt, President
Jim Gray, Executive Director
Staff: HR Manager Matthew Bellendir
HR Specialist Roberta Ahdunko

Work Activity:

- **Discussed processes for complaints and grievances against directors, executive director and PBC**
- **Tabled discussion on commissions, committees, boards, and 1099 employees**
- **Ongoing discussion regarding direct hire placement through 477 and TERO**
- **Discussed scheduling scoping meetings with PBC on policies developed**
- **Discussed cultural leave policy.**
- **Whistle blower act policy discussed.**
- **Pawnee Preference discussion.**



Quarterly Report to the Pawnee Business Council 2nd Quarter 2019

- **Bereavement leave** – Committee voted to expand bereavement leave from three to four days to be consistent with our burial practices. This will be presented to Council in the third quarter of 2019.

- III. **Travel and Training:** No travel or training for the committee this quarter.

- IV. **Financial Reporting:** No budget for HR Committee.

- V. **Challenges:** Continue reviewing policies, be cognizant of new employment laws, continue to develop policies that will best serve the Pawnee Nation.

Submitted by Dawna Hare, Chairperson

**Pawnee Nation of Oklahoma
Pawnee Nation Princess Committee
2nd Quarter 2019**

I. Pawnee Nation Princess Committee:

The Pawnee Nation Princess Committee or Princess Committee responsibility is to not only find and guide a Princess representation for our tribal nation; but also, to help enrich and give empowerment to our young women of the Pawnee Nation.

The Princess Committee are as follows: Jamie Nelson, Chairperson; Tiffany Frieze, Member; Reva Howell, Member; Cynthia Butler, Staff Support

II. Executive Summary:

The Pawnee Nation Princess Committee meet on an as needed basis to discuss and plan upcoming fundraisers, events and address any issues the Princess has brought forth or those that may have brought issues against the Princess.

III. Quarterly Goals and Objectives:

Continue to work within the community and fundraise to provide more opportunities within our program for our youth.

IV. Travel and Training:

No travel or training for the 2nd quarter of 2019.

V. Financial Reporting:

At the end of the 2nd Quarter of 2019, the Princess Committee had a total of \$4,495.03 in the total budget. A reminder that most of the money in the budget has been through fundraising and donations from individuals at various events. The Princess Committee is still committed to working to raise more funds in the future to provide more opportunities for the Tribal Princess to participate in.

VI. Regulatory Activities:

During the 2nd Quarter of 2019; the Princess Committee was able to schedule a meeting (June 14, 2019) with the newly crown Princess, Skidi Leading Fox and her mother Karla Knife Chief; to go over expectations, address any questions and to get to know Miss Leading Fox on a personal level. During this meeting the Princess Committee was able to go through the required acceptance of the Pawnee Nation Princess Contract and have Miss Leading Fox sign; and address any questions or issues that she may have had at the time.

VII. Conclusion:

The Pawnee Nation Princess Committee has been busy fundraising, planning future activities and working with the Pawnee Nation Princess to keep developing a successful experience for everyone.

**Pawnee Nation of Oklahoma
Proposal Review Committee
2nd Quarter 2019**

I Pawnee Nation Proposal Review Committee

The Pawnee Nation Proposal Review Committee's responsibility is to review and approve all grant submittals, made on behalf of the Pawnee Nation.

The Pawnee Nation Proposal Review Committee members: Charles 'Buddy' Lone Chief, Chairperson; Darrell Wildcat, member; Brian Kirk, member; Muriel Robedeaux, member; Laura Melton, member; PN Executive Director, member; Reva Howell, Administrative Assistant

II Executive Summary

The Proposal Review Committee meets when it is necessary to review and approve grant submittals. The review process also includes any updates on previously submitted grants and status of funding.

III Quarterly Activities

Within the 2nd quarter, we have already been awarded two of the following 8 grants. The Shakopee Grant for 100K and the Enbridge of \$2k to plant trees around campus. In the meantime, we got noticed that we were awarded for the ICDBG grant that we submitted in the 1st quarter for \$800K. Reminder this was for the Pawnee Nation Greenhouse Project that will produce two hydroponic greenhouses. The other grants we are still waiting on a notice of funding.

1. Shakopee Donation Grant

This grant was for \$100,000 to supplement CRD. This grant was developed to revitalize the Pawnee Nation language, promote cultural activities and encourage cultural preservation initiatives for the Pawnee Nation's people.

2. Enbridge Earth Day Grant

This grant was for \$2,000 to plant trees around the Nature Fit Trail and the Pirua (Children) Park. We were able to purchase and plant 24 mixture of trees and shrubs. The following were:

1. Japanese Maple (2)
2. Possumhaw, Warren Red (4)
3. Eastern Redbud (1)
4. Mixture of Calloway Crabapples & Sugartyme Crabapple (5)
5. Vitex Shoal Creek (5)
6. Peach Tree (3)
7. Pistache Chinese (2)
8. Sawtooth Oak (2)

3. MHA Donation Grant

This grant was for \$194,00 to supplement CRD. This is similar to the Shakopee Grant, but we were going after as many funding agencies that will help us accomplish our goal in revitalizing the Pawnee Nation language and promote cultural activities.

4. CDC Good Health & Wellness Grant

This grant was for \$1.3 million. This grant was for four (4) years and we are focusing on reducing morbidity and mortality due to cancer, diabetes, heart disease and stroke, prevalence of obesity, and prevention of chronic disease risk factors and conditions while increasing resilience and the use of cultural practices within the Pawnee community. This is similar to a previous grant we had a few years ago; like Pawnee Pride. We are increase a cultural component to promote healthy living among tribal members and members in the community.

5. ANA Language Grant

This grant is for \$776,000 for three (3) years. This was a language grant. We developed this grant to help develop a standardize language to educate our tribal members on a larger scale. We are going to develop a standardize dictionary, grammar & spelling workbooks, and a curriculum for our language classes which will lead us into our next phase that will develop an immersion program.

6. DOI Telecommunication Feasibility Grant

This grant is for \$43,384. This grant was developed to conduct a telecommunication feasibility study. This study will define our current method of execution needed to analyze, select and implement the best solutions to improve our communication connectivity across our entire region. In addition, it will provide the needed information whether Pawnee Nation should develop a telecommunication entity or start producing a broadband service. This feasibility will build confidence in our decision making and help develop the best rational project moving forward in the telecommunication industry.

7. BIA Repatriation Grant

This grant is approximately \$15,000. The purpose of this grant is to provide funding that will be necessary for reburials and return our remains to our Homeland in Nebraska. This will cover travel and cedar boxes.

8. THPO Historic Preservation Fund Grant

This grant is for \$57,193. This grant is an on-going grant that helps funds the THPO officer's position and his activities for the following two years. He is looking into purchasing GPR (Ground Penetrating Radar) software that will strengthen their observations and other additional activities.

IV Travel & Training

No travel or training taken by any committee member

V Financial Reporting

This committee does not have a budget.



**Pawnee Nation Election Commission
Quarterly Report to the Pawnee Business Council
08.03.2019**

I. Pawnee Nation Election Commission

The Pawnee Nation Election Commission has the overall responsibility of conducting all elections following the procedures established in the Pawnee Nation Election Act.

II. Executive Summary:

A run-off election for the position of Pawnee Nation President was conducted on June 29, 2019.

III. Quarterly Goals and Objectives

- Program goals met during this quarter was the completion of a run-off election. A challenge of the quarter/run-off election was the weather. The flood and corresponding days off for Pawnee Nation led to some delays in procurement processes. The dedication of the administrative staff and finance office to prioritize election requests led to a timely election.

An additional challenge was a staffing change. The Chairperson of the Election Commission was unable to complete the duties of the office and was replaced by the Alternate prior to the run-off election.

Election Ballot Count

# Of Ballots Printed	1300
Mailed Absentee Ballots	78
Absentee Ballots Received and Counted	72
Total Ballots Issued	358
Total Ballots Counted	428
Total Spoiled Ballots	2
Total Challenged Ballots	1

Run-Off Election Results

Candidate	# Votes Received	%
W. Bruce Pratt	191	45%
James E. Whiteshirt	237	55%



**Pawnee Nation Election Commission
Quarterly Report to the Pawnee Business Council
08.03.2019**

IV. Travel and Training

There was no travel or training completed during this quarter.

V. Financial Reporting

Total expenditures for the Election Commission this quarter was \$3,316.71. Total expenditures includes payments of stipends and purchases of ballots, supplies, rental, postage, misc., and advertising.

The Election Commission is funded by the Pawnee Business Council. The above total does not include final stipends for election day.

This quarter expenditures were for the run-off election. Recommendation from the Election Commission is a revise the Election Act to eliminate the 50% + 1 vote rule to alleviate the cost of a run-off election each election cycle.

Next quarter goals are to assist with the revision of the Election Act and to hopefully also assist with the constitution revisions.

Respectfully Submitted

Gwen E. Pickering
Acting Chairman
Pawnee Nation Election Commission

PAWNEE NATION GAMING COMMISSION
Quarterly Report to the Pawnee Business Council
4th Quarter - 2018



I. Program/Office/Project Name:

The Pawnee Nation Gaming Commission is an agency established by the Pawnee Business Council. The Pawnee Nation Gaming Ordinance was enacted in 1999. The ordinance created the opportunity for Gaming Activities to be conducted on Tribal Lands and created the Gaming Commission to regulate the Gaming Activities. The Gaming Commission's goal is to provide a safe environment to offer gaming and protect the integrity of the games offered on Nation Lands.

Gaming Commission members:

- Chris McCray, Chairperson
- Stephen Bird, Vice Chairperson
- James Rice, Secretary
- Daniel Sherron
- Lyle Fields

The Gaming Commission staff:

- Arthur L. Attocknie, Director
- Arlo Frazier, Field Investigator
- Christie Hamby, Licensing Manager
- Alicia LeadingFox, Licensing Assistant

The Gaming Commission strives to hold regular meetings twice a month. The meetings are open to the public. Due to budget constraints and other influences, the Commission has been limited to one meeting pre month.

The Gaming Commission operates under the Pawnee Nation Human Resources and Fiscal Policies and Procedures as well as within the scope of the Ordinance and other applicable internal policies.

II. Executive Summary:

The Gaming Commission held regular meetings with no special meetings this quarter. The Gaming Commission staff assisted the Commission in gathering information needed for rendering the appropriate decisions. The information gathered related to four investigations and forty-five (45) license applications among other compliance matters. The annual audit was completed. The assessment fee was approved pursuant to the completed audit.

III. Quarterly Goals and Objectives

The Gaming Commission's main duty is to provide a safe atmosphere for gaming and to protect the integrity of the games that are offered on Pawnee Nation Lands. Our objectives included:

Compliance Checks

We work with the facilities that are licensed to conduct gaming and provide our resources to observe on and report to the Commission that the facilities are conducting gaming activities in a manner suitable for the Pawnee Nation.

Our staff provided services which included:

- Game Changes
- Game Repairs
- Testing

Our goal is to monitor these processes, procedures, and outcomes. Our field investigators make sure the facilities are using software that has been tested and approved and it is compatible with the product they are using it with. Over the quarter, we tested sixty-five (65) machines.

Licensing

Our staff provides a fair and safe gaming atmosphere by reviewing the personnel that conduct gaming activities on our lands.

We license the following entities:

- Gaming Facilities
- Employees of Gaming Facilities
- Employees of Vendors who provide gaming related services to licensed Facilities

During the quarter, our staff processed applications for licenses for vendors and employees. The time it takes to process an application can vary from person to person, but it can also vary for each type of license as well. This quarter, we processed applications for:

- 20 Vendor Employee Applications
- 2 Vendor Packets
- 18 Standard Employees
- 1 Standard Employee Renewal
- 22 Key Employees
- 4 Key Employee Renewals

Fees generated from these activities help offset the costs of performing the required checks and references. This is a very important process when reviewing the role of the Gaming Commission and its functions. We are making sure that we have honest people conducting the gaming activities and protecting the assets of the Nation. This is one of the parts of the Commission that is reviewed periodically by State and Federal authorities.

All Gaming Activities conducted on Pawnee Nation Land must be licensed by the Pawnee Nation Gaming Commission. This includes any types of wagering. A wager is a consideration at risk or dependent upon the result of a future event. The different classes of Gaming in the Pawnee Nation depend on who is hosting the event. Traditional Gaming, such as Hand Game, for prizes of low value is considered Class I. Class II involves two or more parties wagering against each other. Class III Gaming is where a player is wagering against an entity or "bank". Any wagering outside of Class I Gaming must be licensed by the Gaming Commission.

Surveillance

The Surveillance Department expenses were turned over to PTDC beginning at the year start. Currently there is no manager. It is the position of the Gaming Commission that direct oversight and management of the surveillance department should remain with the Gaming Commission Staff. This would allow the department to remain uninfluenced in day to day activities and reporting.

Budget

The Gaming Commission Budget for the main office were submitted. The Budget committee adjusted the proposed budgets to previous spending levels. This is due to the financial health of the Tribe currently. Budget call and procedure is still on-going.

It is the position of the Gaming Commission that the Gaming Commission is currently understaffed. Lack of staffing has put efforts to increase productivity and effective regulation on hold. For the previous two years, the Gaming Commission has sought an increase in expenditures regarding personnel and technology. The Casino Operations has not ceased to grow and expand; however, the Gaming Commission has been restricted on improving and keeping up with its regulatory role within the Gaming Industry. Lack of staffing has caused significant delays in the past two quarters with some processing as well as putting strain on compliance. While the Gaming Commission Staff has been able to keep up standards, it has come at a cost of progress and effort, and ultimately, precious resources such as time and money.

Audit

The Gaming Commission is responsible for ensuring an audit is completed annually of the Gaming Operations. Pursuant to Federal regulations and state compact

requirements, this audit shows the nation compliance with various regulations as well as financial status of the gaming operations.

This year's audit was completed by BlueBird CPA's. A copy of the report was sent to council. A copy of the report is attached.

Assessment

The Gaming Commission assesses a fee to maintain its department. The fee is supposed to be used for regulatory purposes. During the quarter, the Commission approved the current fee rates at the previous levels of 2.5% for Tier 1 and 5.0% for Tier 2.

IV. Travel and Training

There was no travel to report on from the Gaming Commission.

V. Financial Reporting

The Gaming Commission assesses a fee to the Casinos based on the previous year's gaming revenue. The assessment rate was approved at the respective rates of 2.5% & 5%.

During this quarter, the Finance Department, on behalf of the Gaming Commission, collected the following revenues for the Pawnee Nation:

Quarterly Assessment Fees (2 nd)	\$117,208.84
Vendor License Fees	\$14,500.00
Employee Licensing Fees	\$8,950.00
Facility License Fees	\$0.00
Misc Fees	\$680.00
Total Quarterly Revenue:	\$141,338.84

PAWNEE TRIBAL DEVELOPMENT CORPORATION
(A Component Unit of the Pawnee Nation of Oklahoma)

**Financial Statements and
Independent Auditor's Report**

December 31, 2018 and 2017

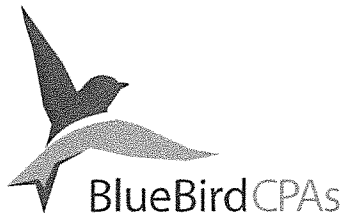


PAWNEE TRIBAL DEVELOPMENT CORPORATION
(A Component Unit of the Pawnee Nation of Oklahoma)

DECEMBER 31, 2018 AND 2017

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INDEPENDENT AUDITOR'S REPORT

To the Pawnee Business Council, Pawnee Gaming Commission, and Management of the Pawnee Tribal Development Corporation:

Report on the Financial Statements

We have audited the accompanying financial statements of the Pawnee Tribal Development Corporation (PTDC), a component unit of the Pawnee Nation of Oklahoma (the "Nation"), which comprise the statement of net position as of December 31, 2018, and the related statements of revenues, expenses, and changes in net position and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to PTDC's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of PTDC's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the 2018 financial statements referred to above present fairly, in all material respects, the financial position of PTDC as of December 31, 2018, and the changes in its financial position and cash flows thereof for the year then ended, in accordance with accounting principles generally accepted in the United States of America.

Prior Period Financial Statements

The financial statements of PTDC, as of and for the year ended December 31, 2017, were audited by other auditors whose report dated April 24, 2018, expressed an unmodified opinion on those financial statements.

Emphasis of Matter Regarding Reporting Entity

As discussed in Note 1, the financial statements present only PTDC and do not purport to, and do not, present fairly the financial position of the Nation as of December 31, 2018 and 2017, and the changes in its financial position, or, where applicable, its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Emphasis of Matter Regarding Restatement of Previous Period Financial Statements

As discussed in Note 21 to the financial statements, an error resulting in the overstatement of amounts previously reported for prepaid expenses and associated expense amounts as of and for the year ended December 31, 2017, was discovered and corrected by management during the current year. Our opinion is not modified with respect to this matter.

Other Matters

Required Supplementary Information

Management has not presented the management's discussion and analysis that accounting principles generally accepted in the United States of America require to be presented to supplement the financial statements. Such missing information, although not a part of the financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the financial statements in an appropriate operational, economic, or historical context. Our opinion on the financial statements is not affected by this missing information.

Other Information

Our audit was conducted for the purpose of forming an opinion on the 2018 financial statements that collectively comprise PTDC's financial statements as a whole. The 2018 combining financial statements on pages 21-22, 25-26, and 29-30 are presented for purposes of additional analysis and are not a required part of the financial statements. The combining financial statements are the responsibility of management and were derived from and related directly to the underlying accounting and other records used to prepare the financial statements. Such information has been subjected to the auditing procedures applied in our audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the 2018 combining financial statements are fairly stated, in all material respects, in relation to the financial statements as a whole. The 2017 combining financial statements on pages 23-24, 27-28, and 31-32 were subjected to the auditing procedures applied in the 2017 audit of the financial statements by the other auditors, whose report on such information stated that the 2017 combining financial statements were fairly stated, in all material respects, in relation to the 2017 financial statements as a whole.

BlueBird, CPAs

Reno, Nevada
April 26, 2019

FINANCIAL STATEMENTS

PAWNEE TRIBAL DEVELOPMENT CORPORATION
STATEMENTS OF NET POSITION
DECEMBER 31, 2018 AND 2017

	2018	2017
ASSETS		
CURRENT ASSETS:		
Cash and cash equivalents	\$ 1,938,795	\$ 2,165,808
Restricted investments	305,916	302,894
Accounts receivable, net	405,799	525,306
Costs and estimated earnings in excess of billings	4,278	2,167
Due from the Nation	80,901	152,612
Due from Arrowhead-Kuruks	107,484	-
Inventories	297,710	371,660
Prepaid expenses	88,728	132,756
Total current assets	3,229,611	3,653,203
NONCURRENT ASSETS:		
Depreciable capital assets, net	14,663,951	15,528,034
Nondepreciable capital assets	265,140	265,140
Equity interest in Arrowhead-Kuruks	-	74,937
Total noncurrent assets	14,929,091	15,868,111
Total assets	18,158,702	19,521,314
DEFERRED OUTFLOWS OF RESOURCES:		
Goodwill, net	250,265	368,950
Total deferred outflows of resources	250,265	368,950
LIABILITIES		
CURRENT LIABILITIES:		
Accounts payable	1,150,742	1,370,865
Accrued liabilities	706,951	850,612
Billings in excess of costs and estimated earnings	67,590	129,880
Due to the Nation	689,411	243,498
Short-term notes payable	-	86,181
Current portion of long-term debt	1,128,800	1,126,023
Current portion of gaming vendors incentives	378,421	343,077
Total current liabilities	4,121,915	4,150,136
NONCURRENT LIABILITIES:		
Long-term debt, net of current portion	5,713,398	6,842,206
Gaming vendors incentives, net of current portion	1,571,618	1,306,287
Total noncurrent liabilities	7,285,016	8,148,493
Total liabilities	11,406,931	12,298,629
NET POSITION		
Net investment in capital assets	8,086,893	7,738,764
Restricted for line of credit	305,916	302,894
Restricted net position, nonexpendable - minority interest	21,021	92,197
Unrestricted (deficit)	(1,411,794)	(542,220)
Total net position	\$ 7,002,036	\$ 7,591,635

PAWNEE TRIBAL DEVELOPMENT CORPORATION
STATEMENTS OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
FOR THE YEARS ENDED DECEMBER 31, 2018 AND 2017

	2018	2017
OPERATING REVENUES:		
Gaming	\$ 10,876,707	\$ 10,597,690
Fuel	5,545,721	4,542,214
Food and beverage	2,689,677	2,727,229
Tobacco	1,487,648	1,453,237
Construction services	1,230,654	1,890,324
Screen printing and embroidery	23,184	115,102
Other	229,588	245,417
Total operating revenues	22,083,179	21,571,213
Promotional allowances	(508,873)	(481,464)
Net operating revenues	21,574,306	21,089,749
 OPERATING EXPENSES:		
Gaming	2,882,515	2,599,820
Fuel	5,141,121	4,199,398
Food and beverage	1,981,943	1,933,470
Tobacco	1,307,948	1,271,992
Construction	961,390	1,630,494
Screen printing and embroidery	26,605	97,433
Personnel	5,042,188	5,121,522
General and administrative	2,561,973	2,183,800
Depreciation and amortization	1,098,562	785,666
Total operating expenses	21,004,245	19,823,595
 OPERATING INCOME	570,061	1,266,154
 NONOPERATING REVENUES (EXPENSES):		
Investment income	5,573	4,731
Interest expense	(485,797)	(180,891)
Change in equity interest in Arrowhead-Kuruks	32,547	59,606
Gain (loss) on disposal of assets	(1,148)	5,500
Paid out capital distributions	-	(1,002)
Distributions to the Nation	(666,185)	(1,279,965)
Total nonoperating revenues (expenses)	(1,115,010)	(1,392,021)
 LOSS BEFORE SPECIAL ITEM	(544,949)	(125,867)
 SPECIAL ITEM:		
Impairment of goodwill	(44,650)	-
Total special item	(44,650)	-
 CHANGE IN NET POSITION	(589,599)	(125,867)
 NET POSITION, BEGINNING OF YEAR - RESTATED (SEE NOTE 21)	7,591,635	7,717,502
 NET POSITION, END OF YEAR	\$ 7,002,036	\$ 7,591,635

PAWNEE TRIBAL DEVELOPMENT CORPORATION
STATEMENTS OF CASH FLOWS
FOR THE YEARS ENDED DECEMBER 31, 2018 AND 2017

	2018	2017
CASH FLOWS FROM OPERATING ACTIVITIES:		
Cash received from customers	\$ 21,635,474	\$ 21,528,667
Cash received for gaming vendors incentives	220,000	1,250,000
Cash paid to or on behalf of employees	(5,277,296)	(5,117,143)
Cash paid to suppliers	(14,715,910)	(14,247,746)
Net cash provided by operating activities	1,862,268	3,413,778
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES:		
Decrease in due from/to the Nation	-	(544,238)
Distributions to the Nation	(264,578)	(1,284,615)
Net cash used by noncapital financing activities	(264,578)	(1,828,853)
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES:		
Purchase of capital assets	(172,094)	(6,007,959)
Proceeds from disposal of capital assets	10,502	5,500
Principal payments on short-term financing	(86,181)	(68,944)
Principal payments on long-term debt	(1,126,031)	(499,706)
Proceeds from long-term debt	-	5,022,603
Interest paid	(453,450)	(180,891)
Net cash used by capital and related financing activities	(1,827,254)	(1,729,397)
CASH FLOWS FROM INVESTING ACTIVITIES:		
Investment income received	2,551	2,806
Net cash provided by investing activities	2,551	2,806
Net decrease in cash and cash equivalents	(227,013)	(141,666)
Cash and cash equivalents, beginning of year	2,165,808	2,307,474
Cash and cash equivalents, end of year	\$ 1,938,795	\$ 2,165,808
Reconciliation of operating income to net cash provided by operating activities:		
Operating income	\$ 570,061	\$ 1,266,154
Adjustments to reconcile operating income to net cash provided by operating activities:		
Depreciation and amortization	1,098,562	785,666
Bad debt expense	169,832	-
Change in operating assets and liabilities:		
Accounts receivable, net	(50,325)	95,038
Costs and estimated earnings in excess of billings	(2,111)	-
Due from the Nation	71,711	-
Inventories	73,950	(19,091)
Prepaid expenses	44,028	193,414
Accounts payable	(220,123)	482,020
Accrued liabilities	(176,008)	(377,671)
Billings in excess of costs and estimated earnings	(62,290)	-
Due to the Nation	44,306	-
Gaming vendors incentives	300,675	988,248
Net cash provided by operating activities	\$ 1,862,268	\$ 3,413,778
Supplemental schedule of noncash transactions:		
Capital assets acquired through short-term financing	\$ -	\$ 155,125

PAWNEE TRIBAL DEVELOPMENT CORPORATION
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2018 AND 2017

Note 1: Reporting Entity and Operations

Reporting Entity

Pawnee Tribal Development Corporation (PTDC) is a component unit of the Pawnee Nation of Oklahoma (the "Nation"), a federally recognized Indian Tribe. The accompanying financial statements present only PTDC's financial position, changes in financial position, and cash flows. They do not purport to, and do not, present fairly the financial position and result of operations of the Nation and the changes in its financial position and cash flows of its proprietary fund types in accordance with accounting principles generally accepted in the United States of America.

Nature of Operations

PTDC was formed by the Nation to manage existing business enterprises, such as the operation of three casinos (the "Casinos"). The Nation operates gaming activities as provided in a Tribal-State Compact with the State of Oklahoma (the "Compact") pursuant to the Indian Gaming Regulatory Act of 1988 (IGRA), as approved by the U.S. Department of the Interior, Bureau of Indian Affairs. PTDC is governed by the Pawnee Development Board (the "Board"). The Nation established the Pawnee Gaming Commission (the "Commission") and a Gaming Ordinance for the purpose of regulating the gaming operations of PTDC. The Commission monitors PTDC's compliance with the Compact, the Nation's gaming codes, the IGRA, and the rules and regulations of the National Indian Gaming Commission (NIGC).

Gaming operations consist of Class II and Class III gaming machines, table games, and are based in Pawnee and Yale, Oklahoma. Class III gaming machines were added in 2005 in accordance with the Compact. PTDC discontinued its table games operations in January 2019.

Brief descriptions of the enterprises included in PTDC are as follows:

Corporate: Corporate is responsible for all daily operating activities, marketing, and management functions. Corporate office is located on land owned by the Nation in Pawnee, Oklahoma.

StoneWolf Casino: The StoneWolf Casino is a gaming operation adjacent to the Arrow Stop Travel Plaza, offering gaming machines and a restaurant called Howler's Famous BBQ.

Tee Pee Casino: The Tee Pee Casino is a gaming operation located in Yale, Oklahoma with approximately 50 gaming machines.

Pawnee Trading Post Casino: The Pawnee Trading Post Casino is a gaming operation within the Pawnee Trading Post facility.

Pawnee Trading Post Retail: The Pawnee Trading Post Retail is a convenience store that sells general merchandise, such as food, beverages, tobacco products, and petroleum. It is located in Pawnee, Oklahoma and shares the building with the Pawnee Trading Post Casino.

Arrow Stop Travel Plaza: The Arrow Stop Travel Plaza (formerly known as Travel Plaza) is a convenience store that sells general merchandise, such as food, beverages, tobacco products, and petroleum. It is located in Pawnee, Oklahoma and shares the building with a deli, restaurant, and the StoneWolf Casino.

Arrow Stop: The Arrow Stop (formerly known as Snak-N-Pak) is a convenience store that sells general merchandise, such as food, beverages, tobacco products, and petroleum. It is located in Pawnee, Oklahoma.

BJ's Quick Stop: BJ's Quick Stop is a convenience store that sells general merchandise, such as food, beverages, tobacco products, and petroleum. BJ's Quick Stop's operations were discontinued in March 2018 except for its gas station. It is located in Pawnee, Oklahoma.

PAWNEE TRIBAL DEVELOPMENT CORPORATION
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2018 AND 2017

Note 1: Reporting Entity and Operations (Continued)

Pani Star Designs: Pani Star Designs offers screen printing and embroidery services along with select merchandise sold in the store. Pani Star Designs' operations were discontinued in July 2018.

Kuruks, LLC: PTDC purchased a 65% majority interest of ownership in Kuruks, LLC ("Kuruks") (formerly known as Elohi, LLC) on January 12, 2016. Kuruks is an Oklahoma Limited Liability Company primarily engaged as a construction contractor throughout Oklahoma. Kuruks provides general construction services for commercial, governmental, and tribal entities. Work is performed under cost-plus-fee contracts, fixed-price contracts, and fixed-price contracts modified by incentive and penalty provisions. These contracts are undertaken by Kuruks. The length of Kuruks' contracts vary but are typically less than one year.

Arrowhead-Kuruks, JV: Kuruks is the minority owner of Arrowhead-Kuruks, JV, ("Arrowhead-Kuruks") which was organized on April 5, 2016 as a business enterprise between Kuruks (30% Owner) and Arrowhead Builders, LLC (70% Owner) in connection with the StoneWolf Casino Expansion – Sequence 1 project. Arrowhead-Kuruks operations were discontinued in January 2019.

Note 2: Summary of Significant Accounting Policies

The financial statements of PTDC have been prepared in accordance with accounting principles generally accepted in the United States of America as applied to governmental units for proprietary activities. The Governmental Accounting Standards Board (GASB) is the accepted standard setting body for establishing governmental accounting and financial reporting principles.

During 2018, PTDC implemented GASB Statement No. 85, *Omnibus 2017*, the objective of which is to address practice issues that have been identified during implementation and application of certain GASB Statements. In accordance with GASB No. 85, goodwill was reclassified as deferred outflows of resources.

In January 2017, GASB issued Statement No. 84, *Fiduciary Activities*. The objective of this statement is to improve guidance regarding the identification of fiduciary activities for accounting and financial reporting purposes and how those activities should be reported. GASB Statement No. 84 becomes effective for PTDC for the 2019 reporting period.

In June 2017, GASB issued Statement No. 87, *Leases*. The objective of this statement is to better meet the information needs of financial statement users by improving accounting and financial reporting comparability for leases by governments, including the business-type activities of such governments. GASB Statement No. 87 becomes effective for PTDC for the 2020 reporting period.

In March 2018, GASB issued Statement No. 88, *Certain Disclosures Related to Debt, including Direct Borrowings and Direct Placements*. The objective of this statement is to improve consistency in the information that is disclosed in notes to governmental financial statements related to debt, including direct borrowings and direct placements, and to provide financial statement users with additional essential information about debt. GASB Statement No. 88 becomes effective for PTDC for the 2019 reporting period.

In June 2018, GASB issued Statement No. 89, *Accounting for Interest Cost Incurred before the End of a Construction Period*. The objectives of this Statement are (1) to enhance the relevance and comparability of information about capital assets and the cost of borrowing for a reporting period and (2) to simplify accounting for interest cost incurred before the end of a construction period. GASB Statement No. 89 becomes effective for PTDC for the 2020 reporting period.

PAWNEE TRIBAL DEVELOPMENT CORPORATION
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2018 AND 2017

Note 2: Summary of Significant Accounting Policies (Continued)

In May 2014, the Financial Accounting Standards Board (FASB) issued an accounting standard on revenue recognition to address a number of concerns surrounding the inconsistencies and complexities in accounting for revenue transactions. FASB issued the update in the form of FASB Accounting Standards Update (ASU) No. 2014-9, *Revenue from Contracts with Customers (Topic 606)*, which eliminates the transaction and industry-specific revenue recognition guidance under current generally accepted accounting principles and replaces it with a principles-based approach for revenue recognition. The guidance in FASB ASC 606 will become effective for PTDC for the 2019 reporting period as non-authoritative literature.

The effect of the future adoption of GASB Statements No. 84, No. 87, No. 88, and No. 89 as well as FASB ASC 606 on PTDC's financial statements has not been evaluated as of the date of this report.

Basis of Accounting

PTDC uses the flow of economic resources measurement focus and accrual basis of accounting for financial statement purposes. Under this method, revenues are recognized when they are earned and expenses are recognized when liabilities are incurred, regardless of when the related cash flows take place.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements, and reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents

For purposes of reporting on the statements of cash flows, PTDC considers all highly liquid debt instruments purchased with an original maturity of three months or less to be cash equivalents.

Accounts Receivable

Accounts receivable consists primarily of contract receivables, check cashing, credit card receivables, and other receivables occurring in the normal course of business. Allowances for uncollectible accounts receivable are based upon historical trends and the periodic aging of accounts receivable. The allowance at December 31, 2018 and 2017, was \$169,832 and \$0, respectively.

Inventories

Inventories consist of food and beverage stock and limited retail merchandise. Inventories are stated at the lower of cost or market value. Cost has been determined using the first-in, first-out method.

Prepaid Expenses

Prepaid expenses consist of amounts paid that will benefit future periods. Amounts are recorded at cost and are amortized over the related period.

Capital Assets

Capital assets are defined by PTDC as assets with an initial, individual cost of more than \$5,000 and an estimated useful life of more than one year. Capital assets, additions, improvements, and other capital outlays that significantly extend the useful life of an asset are capitalized at historical cost. Maintenance and repair costs are charged to expense as incurred. Equipment sold, or otherwise disposed of, is removed from PTDC's accounts and the resulting gains and losses on disposal are recorded in the statements of revenues, expenses, and changes in net position.

PAWNEE TRIBAL DEVELOPMENT CORPORATION
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2018 AND 2017

Note 2: Summary of Significant Accounting Policies (Continued)

Depreciation is computed using the straight-line method based on estimated economic useful lives of the respective assets as follows:

Building and improvements	30 years
Leasehold improvements	30 years
Land improvements	15 years
Furniture, fixtures, equipment and software	5 years

Goodwill and Impairment Special Item

In 2015, PTDC purchased BJ's Quick Stop and Arrow Stop (formerly known as Snak-N-Pak). The purchase prices of BJ's Quick Stop and Arrow Stop exceeded the fair values of net tangible assets as of the dates of acquisitions. The resulting excess amounts of \$44,650 and \$194,300 were recorded by BJ's Quick Stop and Arrow Stop, respectively, as goodwill. In 2016, PTDC purchased 65% ownership of Kuruks which resulted in purchase prices that exceeded the fair values of net tangible assets as of the dates of acquisitions. The resulting excess amount of \$130,000 was recorded by PTDC as goodwill. Goodwill is amortized over a 15-year period. PTDC discontinued BJ's Quick Stop's operation in 2018 expect for its gas station. As a result, the management determined that goodwill related to the acquisition of BJ's Quick Stop in the amount of \$44,650 is permanently impaired. For the years ended December 31, 2018 and 2017, amortization expense totaled \$74,035 and \$0, respectively.

Long-Lived Assets

Management reviews the recoverability of its long-lived assets in accordance with the provisions of GASB Statement No. 42, *Accounting and Financial Reporting for Impairment of Capital Assets and for Insurance Recoveries*. GASB Statement No 42 requires recognition of impairment of long-lived assets in the event an asset's service utility has declined significantly and unexpectedly. Accordingly, management evaluates assets' utility annually or when an event occurs that may impair recoverability of the asset.

Compensated Absences

PTDC accrues unpaid vacation time to the extent an employee would be compensated at termination of employment. All accumulated paid time off is recorded as an expense and a liability at the time the benefit is earned. Accrued liabilities include \$201,544 and \$208,301 of accrued vacation pay at December 31, 2018 and 2017, respectively.

Net Position

Net position represents the difference between all other elements in the statements of net position and is displayed in three components as follows:

- Net investment in capital assets: Capital assets, net of accumulated depreciation and outstanding principal balances of debt and other liabilities attributable to the acquisition, construction, or improvement of those assets.
- Restricted net position: restricted assets reduced by liabilities related to those assets.
- Unrestricted (deficit): Net amount of the assets, deferred outflow of resources, and liabilities that are not included in the determination of net investment in capital assets or restricted net position.

PAWNEE TRIBAL DEVELOPMENT CORPORATION
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2018 AND 2017

Note 2: Summary of Significant Accounting Policies (Continued)

Operating Revenues and Expenses

Operating revenues are derived from gaming activities, food and beverage, gas station, convenience store, and other sales. Gaming revenues from gaming machines are reported as the difference between gaming wins and losses, less incentives and other adjustments such as the Casino's pro-rata share of wide-area jackpots, the Casino's annual change of in-house, incremental progressive jackpots, and pool liabilities. Revenues from food and beverage and retail sales are recognized at the time the service is performed or goods are sold. Operating expenses include the cost of sales, selling, general and administrative, and depreciation on capital assets. Revenues and expenses not meeting those definitions are reported as nonoperating revenues and expenses.

Loyalty Program

The players' club loyalty program offered at the Casinos allows customers to redeem points earned from their gaming activities for free play and complimentary goods or services. At the time redeemed, the retail value of complimentary items under the players' club loyalty program is recorded as revenue with a corresponding offsetting amount included in promotional allowances. The cost associated with complimentary merchandise redeemed under the players' club program is recorded in the respective operating costs. The cost of free play, which is accrued as earned, is recorded as a contra revenue.

Revenue and Cost Recognition of Construction Services

Revenues from fixed-price and modified fixed-price construction contracts are recognized on the percentage-of-completion method, measured by the percentage of costs incurred to date to estimated total costs for each contract. This method is used because management considers cost expended to be the best available measure of progress of these contracts. Revenues from cost-plus fee contracts are recognized on the basis of costs incurred during the period plus the fee earned, measured by the cost-to-cost method. Contract costs include all direct material and labor costs and other costs related to contract performance, such as subcontracts, as well as indirect costs which include transportation, insurance, payroll taxes, tools, and supplies. Provisions for estimated anticipated losses on uncompleted contracts are made in the period in which such losses are determined.

The current asset, costs and estimated earnings in excess of billings on uncompleted contracts, represents revenues recognized in excess of amounts billed. The current liability, billings in excess of costs and estimated earnings on uncompleted contracts, represents billings in excess of revenues recognized.

Advertising

PTDC charges the costs of advertising to expense as incurred. Advertising costs for the years ended December 31, 2018 and 2017, amounted to \$275,104 and \$246,828, respectively.

Income Tax

The Nation is treated as a sovereign nation and its commercial operations are exempt from all income taxation imposed by the federal government, any state, or any political subdivision thereof. Accordingly, there are no provisions for federal or state income taxes in the accompanying financial statements.

Reclassification

Certain amounts in the December 31, 2017 financial statements have been reclassified to conform to the classifications used in the December 31, 2018 financial statements. These reclassifications have no effect on the previously reported net position. Certain other adjustments were made to the 2017 financial statements as described in Note 21.

PAWNEE TRIBAL DEVELOPMENT CORPORATION
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2018 AND 2017

Note 3: Cash and Cash Equivalents

At December 31, 2018 and 2017, cash and cash equivalents consisted of the following:

	<u>2018</u>	<u>2017</u>
Cash on hand	\$ 1,019,186	\$ 1,028,093
Demand deposits	919,609	1,137,715
Total cash and cash equivalents	<u>\$ 1,938,795</u>	<u>\$ 2,165,808</u>
Financial institution balances:		
Total amounts held in financial institutions	\$ 1,034,483	\$ 1,489,258
Amounts insured by the FDIC	(768,238)	(598,105)
Collateralized amounts	<u>(82,358)</u>	<u>-</u>
Uninsured and uncollateralized balances	<u>\$ 183,887</u>	<u>\$ 891,153</u>

The difference between financial institution balances and the carrying amounts is due to deposits in transit and outstanding checks at year end that had not cleared the financial institution. Custodial credit risk is the risk that in the event of bank failure, PTDC's demand deposits may not be returned to it. PTDC does not have a policy for custodial credit risk. As of December 31, 2018 and 2017, balances held in financial institutions are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000 per depositor, per financial institution, per deposit category.

Note 4: Restricted Investments

As of December 31, 2018 and 2017, restricted investments consisted of the following:

	<u>2018</u>	<u>2017</u>
Certificate of Deposit	\$ 305,916	\$ 302,894

Custodial Credit Risk – Custodial credit risk is the risk that, in the event of a failure of a counterparty (the party that pledges collateral or repurchase agreement securities to PTDC or that sells investments to or buys them for PTDC), PTDC will not be able to recover the value of its investment or collateral securities that are in the possession of an outside party. PTDC currently does not have an investment policy for custodial credit risk. As of December 31, 2018 and 2017, \$55,916 and \$52,894, respectively, of PTDC's investments are exposed to custodial credit risk.

Interest Rate Risk – Interest rate risk is the risk that changes in market interest will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment the greater the sensitivity of its fair value to changes in market interest rates.

**PAWNEE TRIBAL DEVELOPMENT CORPORATION
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2018 AND 2017**

Note 5: Fair Value Measurements

GASB Statement No. 72, *Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under GASB Statement No. 72 are described as follows: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority; Level 2 inputs consist of other than quoted prices in active markets, which are either directly or indirectly observable as of the reporting date; and Level 3 inputs are unobservable and have the lowest priority. PTDC uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available PTDC measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value.

The fair value of PTDC's investments measured on a recurring basis consists of the following:

	2018	2017
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Quoted Prices in Active Markets for Identical Assets (Level 1)
Fixed Income Investments:		
Certificates of deposit	\$ 305,916	\$ 302,894
Total investments	\$ 305,916	\$ 302,894

Note 6: Accounts Receivable

On December 31, 2018 and 2017, accounts receivable consisted of the following:

	2018	2017
Trade receivable	\$ 23,539	\$ 113,572
ATM and credit card receivable	122,154	106,331
Construction contracts receivable	429,938	305,403
Total accounts receivable	575,631	525,306
Less allowance for doubtful accounts	(169,832)	-
Total accounts receivable, net	\$ 405,799	\$ 525,306

**PAWNEE TRIBAL DEVELOPMENT CORPORATION
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2018 AND 2017**

Note 7: Costs and Estimated Earnings on Uncompleted Contracts

Uncompleted contracts at December 31, 2018 and 2017, are summarized as follows:

	<u>2018</u>	<u>2017</u>
Costs incurred on uncompleted contracts	\$ 237,530	\$ 1,025,076
Estimated earnings	29,015	269,696
Total costs and estimated earnings	266,545	1,294,772
Less billings to date	<u>(329,857)</u>	<u>(1,422,485)</u>
Totals	<u>\$ (63,312)</u>	<u>\$ (127,713)</u>

The amounts above are included in the accompanying statements of net position under the following captions as of December 31, 2018 and 2017:

	<u>2018</u>	<u>2017</u>
Costs and estimated earnings in excess of billings	\$ 4,278	\$ 2,167
Billings in excess of costs and estimated earnings	<u>(67,590)</u>	<u>(129,880)</u>
Totals	<u>\$ (63,312)</u>	<u>\$ (127,713)</u>

Note 8: Backlog

Backlog represents the amount of revenue Kuruks expects to realize from work to be performed on uncompleted contracts in progress at year-end and from contractual agreements on which work has not yet begun. The following schedule summarizes changes in backlog on contracts during the years ended December 31, 2018 and 2017:

	<u>2018</u>	<u>2017</u>
Balance beginning of year	\$ 993,635	\$ 492,465
New contracts	1,186,442	1,713,574
Subtotal	2,180,077	2,206,039
Less contract revenue earned	<u>(266,513)</u>	<u>(1,212,404)</u>
Balance end of year	<u>\$ 1,913,564</u>	<u>\$ 993,635</u>

Note 9: Inventories

On December 31, 2018 and 2017, inventories consisted of the following:

	<u>2018</u>	<u>2017</u>
Petroleum	\$ 57,417	\$ 77,685
Tobacco	98,989	117,319
Food and beverage	125,413	153,438
Other	<u>15,891</u>	<u>23,218</u>
Total inventories	<u>\$ 297,710</u>	<u>\$ 371,660</u>

PAWNEE TRIBAL DEVELOPMENT CORPORATION
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2018 AND 2017

Note 10: Capital Assets

Capital asset activity for the year ended December 31, 2018, was as follows:

	January 1, 2018	Additions	Disposals	December 31, 2018
Depreciable capital assets:				
Buildings and improvements	\$ 18,032,856	\$ 49,031	\$ -	\$ 18,081,887
Leasehold improvements	27,695	-	-	27,695
Land improvements	-	69,662	-	69,662
Furniture, fixtures, equipment and software	5,679,849	53,401	(28,126)	5,705,124
Total depreciable capital assets	<u>23,740,400</u>	<u>172,094</u>	<u>(28,126)</u>	<u>23,884,368</u>
Accumulated depreciation:				
Buildings and improvements	(3,366,904)	(599,468)	-	(3,966,372)
Leasehold improvements	(13,929)	(920)	-	(14,849)
Land improvements	-	(2,516)	-	(2,516)
Furniture, fixtures, equipment and software	(4,831,533)	(421,623)	16,476	(5,236,680)
Total accumulated depreciation	<u>(8,212,366)</u>	<u>(1,024,527)</u>	<u>16,476</u>	<u>(9,220,417)</u>
Total depreciable capital assets, net	<u>15,528,034</u>			<u>14,663,951</u>
Nondepreciable capital assets:				
Land	265,140	-	-	265,140
Total nondepreciable capital assets	<u>265,140</u>	<u>-</u>	<u>-</u>	<u>265,140</u>
Total capital assets, net	<u>\$ 15,793,174</u>			<u>\$ 14,929,091</u>

In 2018, the majority of the additions was related to StoneWolf Casino's building and land improvements. PTDC discontinued operations of Pani Star Designs and BJ's Quick Stop in 2018. As a result, certain components of amounts reported with the buildings and equipment with carrying value of \$64,883 are idle.

PAWNEE TRIBAL DEVELOPMENT CORPORATION
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2018 AND 2017

Note 10: Capital Assets (Continued)

Capital asset activity for the year ended December 31, 2017, was as follows:

	<u>January 1, 2017</u>	<u>Additions</u>	<u>Transfers / Adjustments</u>	<u>December 31, 2017</u>
Depreciable capital assets:				
Buildings and improvements	\$ 8,503,992	\$ 49,991	\$ 9,478,873	\$ 18,032,856
Leasehold improvements	27,695	-	-	27,695
Furniture, fixtures, equipment and software	7,165,254	263,303	(1,748,708)	5,679,849
Total depreciable capital assets	<u>15,696,941</u>	<u>313,294</u>	<u>7,730,165</u>	<u>23,740,400</u>
Accumulated depreciation:				
Buildings and improvements	(3,932,020)	(361,519)	926,635	(3,366,904)
Leasehold improvements	(13,009)	(920)	-	(13,929)
Furniture, fixtures, equipment and software	(5,230,382)	(423,227)	822,076	(4,831,533)
Total accumulated depreciation	<u>(9,175,411)</u>	<u>(785,666)</u>	<u>1,748,711</u>	<u>(8,212,366)</u>
Total depreciable capital assets, net	<u>6,521,530</u>			<u>15,528,034</u>
Nondepreciable capital assets:				
Land	265,140	-	-	265,140
Construction in progress	3,629,584	5,849,790	(9,479,374)	-
Total nondepreciable capital assets	<u>3,894,724</u>	<u>5,849,790</u>	<u>(9,479,374)</u>	<u>265,140</u>
Total capital assets, net	<u>\$ 10,416,254</u>			<u>\$ 15,793,174</u>

In 2017, the majority of the additions related to the StoneWolf Casino and Howler's BBQ Restaurant expansion project. The project was completed in 2017. During 2017, capitalized interest was approximately \$125,000.

Note 11: Accrued Liabilities

At December 31, 2018 and 2017, accrued liabilities consisted of the following:

	<u>2018</u>	<u>2017</u>
Payroll related	\$ 410,148	\$ 420,884
Gaming related	257,804	153,645
Accrued interest	32,347	-
Accrued contracts and retentions payable	-	276,083
Other	6,652	-
Total accrued liabilities	<u>\$ 706,951</u>	<u>\$ 850,612</u>

PAWNEE TRIBAL DEVELOPMENT CORPORATION
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2018 AND 2017

Note 12: Short-Term Notes Payable

Short-term notes payable activity for the years ended December 31, 2018 and 2017, was as follows:

	<u>2018</u>	<u>2017</u>
Beginning balance	\$ 86,181	\$ -
Additons	-	155,125
Payments	(86,181)	(68,944)
Total short-term notes payable	<u>\$ -</u>	<u>\$ 86,181</u>

During 2017, PTDC purchased a software add-on package of \$155,125 related to the performance and tracking of table games activity and financial reporting.

Note 13: Long-Term Debt

Long-term debt activity for the years ended December 31, 2018 and 2017, is summarized as follows:

	<u>January 1, 2018</u>	<u>Additions</u>	<u>Deletions</u>	<u>December 31, 2018</u>	<u>Current Portion</u>
Armstrong Bank Loan	\$ 926,657	\$ -	\$ (56,425)	\$ 870,232	\$ 59,194
Bank of Oklahoma Loan	7,041,572	-	(1,069,606)	5,971,966	1,069,606
Totals	<u>\$ 7,968,229</u>	<u>\$ -</u>	<u>\$ (1,126,031)</u>	<u>\$ 6,842,198</u>	<u>\$ 1,128,800</u>

	<u>January 1, 2017</u>	<u>Additions</u>	<u>Deletions</u>	<u>December 31, 2017</u>	<u>Current Portion</u>
Armstrong Bank Loan	\$ 980,693	\$ -	\$ (54,036)	\$ 926,657	\$ 56,417
Bank of Oklahoma Loan	2,464,639	5,022,603	(445,670)	7,041,572	1,069,606
Totals	<u>\$ 3,445,332</u>	<u>\$ 5,022,603</u>	<u>\$ (499,706)</u>	<u>\$ 7,968,229</u>	<u>\$ 1,126,023</u>

Armstrong Bank Loan

In 2015, PTDC signed a promissory note (the "Note") with Armstrong Bank for \$1,064,283 to acquire two convenience stores, Arrow Stop (formerly known as Snak-N-Pak) and BJ's Quick Stop. Beginning in May 2015, the Note required monthly principal and interest payments of \$8,317 at a 4.75% fixed interest rate with the final balloon payment on April 21, 2020. The Note is secured by the underlying real properties.

Bank of Oklahoma Loan

In April 2016, the PTDC entered into a loan agreement (the "Loan") with the Bank of Oklahoma (the "Bank") to advance funds, not to exceed \$7.5 million, for the expansion of StoneWolf Casino and Howler's BBQ Restaurant. During 2017, PTDC began making payments upon the completion of the expansion. The principal balance of the Loan is payable in consecutive installments, each in an amount equal to 1/84th of the outstanding principal balance of the Loan at the completion of the expansion. The final balloon payment on the Loan is due on April 26, 2021. The Loan is secured with all revenues and assets of PTDC.

The Loan bears interest at a variable rate determined by the 1-month London Inter-Bank Offering Rate (LIBOR) plus 4.25%. Interest is payable monthly for the outstanding principal balance of the Loan. At December 31, 2018, the effective interest rate was 6.59%.

**PAWNEE TRIBAL DEVELOPMENT CORPORATION
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2018 AND 2017**

Note 13: Long-Term Debt (Continued)

On February 15, 2018, the Bank issued an events of default notice to PTDC as PTDC was unable to remain in compliance with certain financial covenants at September 30, 2017 and December 31, 2017. As a result, PTDC is not allowed to declare or make distributions. The existing events of default remained in 2018. The Bank issued a letter dated April 29, 2019 stating that the Bank does not waive the financial covenant requirements; however, the rights to change interest at the default rate and accelerate the payment of all obligations would not be executed as of the issuance date of this report. Therefore, the related loan has not been classified as a current. Regardless of non-compliance with financial covenants, PTDC has made every scheduled payment of principal and interest.

Interest Rate Swap

In January 2011, PTDC entered into an interest rate swap agreement (the "Swap") with the Bank of Oklahoma to hedge the interest rate risk associated with the Loan. The purpose of the Swap is to fix interest rates on variable rate debt and reduce certain exposures to interest rate fluctuations. However, the terms of the Swap held by PTDC do not meet the criteria of a highly effective cash flow hedge against the interest rate risk on the variable rate debt under GASB Statement No. 53.

As of December 31, 2018 and 2017, the Swap had a notional value of \$2,991,071 and \$3,526,786, respectively, with PTDC paying the Bank of Oklahoma interest at a fixed rate of 1.34% for both years. The Bank of Oklahoma pays PTDC interest at a variable rate equal to the one-month USD-LIBOR. The Swap notional value is amortized over the life of the Swap, which terminates on April 26, 2021.

The fair value of PTDC's interest rate swap was obtained from the Bank of Oklahoma, the financial institution holding the Swap instrument. The values represent the estimated amount PTDC would receive upon termination of the Swap, taking into consideration the difference between the contract rate of interest and rates currently quoted for agreements with similar terms and maturities. At December 31, 2018 and 2017, the fair value of PTDC's Swap resulted in an asset of \$62,770 and \$58,424, respectively.

Estimated minimum payments on outstanding long-term debt for the years ending December 31 are as follows:

Years Ending December 31,	Principal	Interest	Totals
2019	\$ 1,128,800	\$ 357,773	\$ 1,486,573
2020	1,880,667	268,952	2,149,619
2021	3,832,731	84,755	3,917,486
Totals	<u>\$ 6,842,198</u>	<u>\$ 711,480</u>	<u>\$ 7,553,678</u>

**PAWNEE TRIBAL DEVELOPMENT CORPORATION
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2018 AND 2017**

Note 14: Gaming Vendor Incentives

During 2012, 2013, and 2015, PTDC entered into three separate agreements with GCG Pawnee, LLC (GCG) to lease slot machines for 6 years and 11 months. Under these agreements, a total of \$873,000 vendor incentives was offered by GCG. In 2017, these agreements were amended, and the terms were extended to February 28, 2023 for additional vendor incentives of \$173,019. During 2016, PTDC entered into a fourth agreement with GCG to lease slot machines for 6 years and 11 months for a total of \$750,000 in vendor incentives. During 2018, all of the aforementioned agreements were amended, and the terms were extended to June 30, 2024 for additional vendor incentives of \$632,669.

During 2016, PTDC entered into an agreement with Video Gaming Technologies, Inc. (VGT) to lease slot machines for 6 years and 11 months. Under the agreement, a total vendor incentive of \$750,000 was offered to PTDC.

The terms of the agreements stipulated that if PTDC removes the slot machines prior to expiration of the agreements, it must repay the vendors a pro-rata amount of the vendor incentives. The repayment amount corresponds to the number of slot machines removed and the amount of time remaining on the agreements. The Gaming Vendor Incentives are amortized as a reduction to gaming expense over the term of an agreement. During the years ended December 31, 2018 and 2017, PTDC has recorded a total of \$331,994 and \$261,752, respectively, as reduction of gaming expense.

Amortization of the Gaming Vendor Incentives for the years ending December 31 are as follows:

<u>Years Ending December 31,</u>	<u>Amortization</u>
2019	\$ 378,421
2020	378,421
2021	351,241
2022	351,241
2023	351,241
2024	<u>139,474</u>
Totals	<u>\$ 1,950,039</u>

Note 15: Gaming Revenues, Licensing, and Participation Fees

Gaming revenues, by type, for the years ended December 31, 2018 and 2017, were as follows:

	<u>2018</u>	<u>2017</u>
Gaming machines	\$ 10,703,843	\$ 10,518,902
Table games	<u>172,864</u>	<u>78,788</u>
Total gaming revenues	<u>\$ 10,876,707</u>	<u>\$ 10,597,690</u>

PTDC has entered into agreements with various manufacturers to maintain electronic gaming device licenses, operate certain trademark games, and utilize other gaming equipment. The manufacturers charge a percentage of the net win from the related equipment. The total related expense for the years ended December 31, 2018 and 2017 were \$2,602,524 and \$2,099,511, respectively.

PAWNEE TRIBAL DEVELOPMENT CORPORATION
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2018 AND 2017

Note 16: Related Party Transactions

Distributions to the Nation for the years ended December 31, 2018 and 2017 are as follows:

<u>Distributions from</u>	<u>Distributions to</u>	<u>Purpose</u>	<u>2018</u>	<u>2017</u>
PTDC	The Nation	Gaming profit distribution	\$ -	\$ 450,000
PTDC	The Nation	Gaming commission assessment	451,510	455,630
PTDC	The Nation	TERO payroll taxes	214,675	215,645
PTDC	The Nation	Rent paid to the Nation	-	120,000
PTDC	The Nation	Commission licensing	-	38,690
			<u>\$ 666,185</u>	<u>\$ 1,279,965</u>

Due to/from the Nation at December 31, 2018 and 2017 are as follows:

	<u>2018</u>	<u>2017</u>	<u>Purpose</u>
Due from the Nation	\$ 19,462	\$ 95,058	Construction billings
Due from the Nation	61,439	57,554	Goods sold
Totals	<u>\$ 80,901</u>	<u>\$ 152,612</u>	

	<u>2018</u>	<u>2017</u>	<u>Purpose</u>
Due to the Nation	\$ 75,000	\$ 75,000	Gaming profit distribution
Due to the Nation	341,163	110,345	Commission assessment
Due to the Nation	42,499	5,663	Rent and other operating
Due to the Nation	223,279	52,490	TERO payroll and sales taxes
Due to the Nation	7,470	-	Commission licensing
Totals	<u>\$ 689,411</u>	<u>\$ 243,498</u>	

PTDC pays sales tax to the Nation for sales of specified goods from the Trading Post, restaurant, and Travel Plaza. The sales tax rate for the years ended December 31, 2018 and 2017 was 8% on general goods and 5% on beer. Penalties are incurred for overdue payments.

Kuruks owns 30% of Arrowhead-Kuruks. Equity interests in Arrowhead-Kuruks were accounted for using the equity method. As of December 31, 2018 and 2017, PTDC's equity interests in Arrowhead-Kuruks were \$107,484 and \$74,937, respectively. In January 2019, Arrowhead-Kuruks operations were discontinued and equity interests were distributed to PTDC. As a result, the distributed amount of \$107,484 was reclassified to due from Arrowhead-Kuruks.

The following is a summary of the change in minority interest during the years ended December 31, 2018 and 2017:

Kuruks, LLC (a component unit of PTDC)	<u>2018</u>	<u>2017</u>
Beginning balance	\$ 92,197	\$ 53,857
Minority interest in income (loss)	(71,176)	38,340
Distributions	-	-
Ending balance	<u>\$ 21,021</u>	<u>\$ 92,197</u>

**PAWNEE TRIBAL DEVELOPMENT CORPORATION
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2018 AND 2017**

Note 17: Employee Retirement Plan

On January 1, 2016, PTDC adopted the Pawnee Tribal Development 401(k) Profit Sharing Plan (the "Plan"), a defined contribution plan. PTDC employees who have completed two months of service are automatically enrolled to contribute 3% to the Plan. PTDC makes discretionary matching contributions. In 2018 and 2017, PTDC contributed 50% of first 6% of the employee's contributions. PTDC employees are immediately 100% vested in all of their contributions, and employer contributions vest gradually over five years. The Plan is subject to the provisions of the Employment Retirement Income Security Act of 1974 (ERISA). During the years ended December 31, 2018 and 2017, PTDC made contributions of \$46,702 and \$46,453, respectively, to the Plan. Employee contributions to the Plan during the years ended December 31, 2018 and 2017, were \$93,404 and \$93,788, respectively.

Note 18: Commitments and Contingencies

PTDC has a commitment to secure obligations of Kuruks that may arise out of operating activities. The commitment is in the form of a certificate of deposit which secures a letter of credit with Armstrong Bank up to \$300,000.

Note 19: Risk Management

PTDC is exposed to various risks of loss related to torts; theft of, damage of, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. Commercial insurance is carried by PTDC for these risks.

Note 20: Legal Matters

PTDC is subject to various disputes arising in the normal course of business. In the opinion of management, the ultimate outcome of these disputes will not have a materially adverse effect on PTDC's financial position as of December 31, 2018.

Note 21: Prior Period Adjustment

During the year ended December 31, 2018, the management became aware of an overstatement of prepaid expenses in the prior period financial statement. Net position as of December 31, 2017, has been retrospectively adjusted as follows:

	Amount
Net position, as previously reported	\$ 7,729,637
Adjustment:	
Overstatement of prepaid expense	(138,002)
Net position, as restated	\$ 7,591,635

SUPPLEMENTARY INFORMATION

PAWNEE TRIBAL DEVELOPMENT CORPORATION
COMBINING STATEMENT OF NET POSITION
DECEMBER 31, 2018

	Corporate	StoneWolf Casino	Tee Pee Casino	Pawnee Trading Post Casino	Pawnee Trading Post Retail	Arrow Stop Plaza	Arrow Stop
ASSETS							
CURRENT ASSETS:							
Cash and cash equivalents	\$ 853,434	\$ 602,276	\$ 233,624	\$ 189,928	\$ 12,236	\$ 9,252	\$ 9,807
Restricted investments	305,916	-	-	-	-	-	-
Accounts receivable, net	71	65,966	310	2,100	11,609	36,177	24,225
Costs and estimated earnings in excess of billings	-	-	-	-	-	-	-
Due from related parties	133,435	-	-	-	38,885	22,255	51
Due from Arrowhead-Kuruks	-	31,319	-	-	66,087	110,687	85,894
Inventories	-	52,060	-	5,774	583	1,104	779
Prepaid expenses	5,950	751,621	2,959	197,802	129,400	179,475	120,756
Total current assets	1,298,806	1,498,946	236,893	215,502	142,020	816,034	634,011
NONCURRENT ASSETS:							
Depreciable capital assets, net	-	13,060,144	29,964	17,700	12,620	636,559	463,255
Nondepreciable capital assets	200,140	-	-	-	-	-	50,000
Total noncurrent assets	200,140	13,060,144	29,964	17,700	12,620	636,559	513,255
Total assets	1,498,946	13,811,765	266,857	215,502	142,020	816,034	634,011
DEFERRED OUTFLOWS OF RESOURCES:							
Goodwill, net	104,000	-	-	-	-	-	146,265
Total deferred outflows of resources	104,000	-	-	-	-	-	146,265
LIABILITIES							
CURRENT LIABILITIES:							
Accounts payable	3,547	350,637	231,791	38,363	45,282	82,538	96,873
Accrued liabilities	76,246	459,000	22,862	52,108	11,883	17,456	18,525
Billings in excess of costs and estimated earnings	-	-	-	-	-	-	-
Due to related parties	304,870	298,911	33,689	44,021	4,431	3,424	-
Current portion of long-term debt	-	1,069,606	-	-	-	-	38,915
Current portion of gaming vendors incentives	-	342,920	33,419	2,082	-	-	-
Total current liabilities	384,663	2,521,074	321,761	136,574	61,596	103,418	154,313
NONCURRENT LIABILITIES:							
Long-term debt, net of current portion	-	4,902,360	-	-	-	-	533,182
Gaming vendors incentives, net of current portion	-	1,506,995	55,255	9,368	-	-	-
Total noncurrent liabilities	-	6,409,355	55,255	9,368	-	-	533,182
Total liabilities	384,663	8,930,429	377,016	145,942	61,596	103,418	687,495
NET POSITION							
Net investment in capital assets	200,140	7,088,178	29,964	17,700	12,620	636,559	(58,842)
Restricted for line of credit	305,916	-	-	-	-	-	-
Restricted net position, nonexpendable - minority interest	-	-	-	-	-	-	-
Unrestricted (deficit)	712,227	(2,206,842)	(140,123)	51,860	67,804	76,057	151,623
Total net position (deficit)	\$ 1,218,283	\$ 4,881,336	\$ (110,159)	\$ 69,560	\$ 80,424	\$ 712,616	\$ 92,781

PAWNEE TRIBAL DEVELOPMENT CORPORATION
COMBINING STATEMENT OF NET POSITION
DECEMBER 31, 2018

	BJ's Quick Stop	Pani Star Designs	Kuruks, LLC	Elimination	Totals
ASSETS					
CURRENT ASSETS:					
Cash and cash equivalents	\$ 5,000	\$ 5,000	\$ 18,238	\$ -	\$ 1,938,795
Restricted investments	-	-	-	-	305,916
Accounts receivable, net	2,955	2,280	260,106	-	405,799
Costs and estimated earnings in excess of billings	-	-	4,278	-	4,278
Due from related parties	52	196	19,462	(133,435)	80,901
Due from Arrowhead-Kuruks	-	-	107,484	-	107,484
Inventories	3,723	-	-	-	297,710
Prepaid expenses	574	500	18,445	-	88,728
Total current assets	12,304	7,976	428,013	(133,435)	3,229,611
NONCURRENT ASSETS:					
Depreciable capital assets, net	312,578	121,827	9,304	-	14,663,951
Nondepreciable capital assets	15,000	-	-	-	265,140
Total noncurrent assets	327,578	121,827	9,304	-	14,929,091
Total assets	339,882	129,803	437,317	(133,435)	18,158,702
DEFERRED OUTFLOWS OF RESOURCES:					
Goodwill, net	-	-	-	-	250,265
Total deferred outflows of resources	-	-	-	-	250,265
LIABILITIES					
CURRENT LIABILITIES:					
Accounts payable	4,457	127	297,127	-	1,150,742
Accrued liabilities	-	-	48,871	-	706,951
Billings in excess of costs and estimated earnings	-	-	67,590	-	67,590
Due to related parties	-	-	133,500	(133,435)	689,411
Current portion of long-term debt	20,279	-	-	-	1,128,800
Current portion of gaming vendors incentives	-	-	-	-	378,421
Total current liabilities	24,736	127	547,088	(133,435)	4,121,915
NONCURRENT LIABILITIES:					
Long-term debt, net of current portion	277,856	-	-	-	5,713,398
Gaming vendors incentives, net of current portion	-	-	-	-	1,571,618
Total noncurrent liabilities	277,856	-	-	-	7,285,016
Total liabilities	302,592	127	547,088	(133,435)	11,406,931
NET POSITION					
Net investment in capital assets	29,443	121,827	9,304	-	8,086,893
Restricted for line of credit	-	-	-	-	305,916
Restricted net position, nonexpendable - minority interest	-	-	21,021	-	21,021
Unrestricted (deficit)	7,847	7,849	(140,096)	-	(1,411,794)
Total net position (deficit)	\$ 37,290	\$ 129,676	\$ (109,771)	\$ -	\$ 7,002,036

**PAWNEE TRIBAL DEVELOPMENT CORPORATION
COMBINING STATEMENT OF NET POSITION
DECEMBER 31, 2017**

	Corporate	StoneWolf Casino	Tee Pee Casino	Pawnee Trading Post Casino	Pawnee Trading Post Retail	Arrow Stop Plaza	Arrow Stop
ASSETS							
CURRENT ASSETS:							
Cash and cash equivalents	\$ 822,442	\$ 607,789	\$ 214,967	\$ 209,350	\$ 18,904	\$ 14,629	\$ 12,992
Restructured investments	302,894	-	-	-	-	-	-
Accounts receivable	71	94,340	4,135	7,840	24,278	56,134	26,824
Costs and estimated earnings in excess of billings	-	-	-	-	-	-	-
Due from related parties	53,591	-	-	-	38,933	18,494	-
Inventories	-	25,347	-	-	77,669	121,413	88,720
Prepaid expenses	5,520	66,957	19,260	14,280	741	6,891	3,264
Total current assets	1,184,518	794,433	238,362	231,470	160,525	217,561	131,800
NONCURRENT ASSETS:							
Depreciable capital assets, net	-	13,661,827	71,878	83,400	20,666	661,539	535,038
Nondepreciable capital assets	200,140	-	-	-	-	-	50,000
Equity interest in Arrowhead-Kuruks	-	-	-	-	-	-	-
Total noncurrent assets	200,140	13,661,827	71,878	83,400	20,666	661,539	585,038
Total assets	1,384,658	14,456,260	310,240	314,870	181,191	879,100	716,838
DEFERRED OUTFLOWS OF RESOURCES:							
Goodwill, net	130,000	-	-	-	-	-	194,300
Total deferred outflows of resources	130,000	-	-	-	-	-	194,300
LIABILITIES							
CURRENT LIABILITIES:							
Accounts payable	45,061	373,292	411,268	31,391	50,093	89,046	74,205
Accrued liabilities	104,589	604,498	22,561	50,833	14,901	18,970	15,580
Billings in excess of costs and estimated earnings	-	-	-	-	-	-	-
Due to related parties	84,782	120,909	11,875	18,684	1,405	2,280	2,038
Short-term notes payable	-	86,181	-	-	-	-	-
Current portion of long-term debt	-	1,069,606	-	-	-	-	37,089
Current portion of gaming vendors incentives	-	315,896	27,181	-	-	-	-
Total current liabilities	234,432	2,570,382	472,885	100,908	66,399	110,296	128,912
NONCURRENT LIABILITIES:							
Long-term debt, net of current portion	-	5,971,966	-	-	-	-	572,102
Gaming vendors incentives, net of current portion	-	1,251,926	54,361	-	-	-	-
Total noncurrent liabilities	-	7,223,892	54,361	-	-	-	572,102
Total liabilities	234,432	9,794,274	527,246	100,908	66,399	110,296	701,014
NET POSITION							
Net investment in capital assets	200,140	6,378,949	71,878	83,400	20,666	661,539	(24,153)
Restricted for line of credit	302,894	-	-	-	-	-	-
Restricted net position, nonexpendable - minority interest	-	-	-	-	-	-	-
Unrestricted (deficit)	777,192	(1,716,963)	(288,884)	130,562	94,126	107,265	234,277
Total net position (deficit)	\$ 1,280,226	\$ 4,661,986	\$ (217,006)	\$ 213,962	\$ 114,792	\$ 768,804	\$ 210,124

PAWNEE TRIBAL DEVELOPMENT CORPORATION
COMBINING STATEMENT OF NET POSITION
DECEMBER 31, 2017

ASSETS	BJ's Quick Stop	Pani Star Designs	Kuruks, LLC	Elimination	Totals
CURRENT ASSETS:					
Cash and cash equivalents	7,933	6,902	249,900	\$ -	\$ 2,165,808
Restricted investments	-	-	-	-	302,894
Accounts receivable	5,814	467	305,403	-	525,306
Costs and estimated earnings in excess of billings	-	-	2,167	-	2,167
Due from related parties	127	-	95,058	(53,591)	152,612
Inventories	52,305	6,206	-	-	371,660
Prepaid expenses	2,449	1,127	12,267	-	132,756
Total current assets	68,628	14,702	664,795	(53,591)	3,653,203
NONCURRENT ASSETS:					
Depreciable capital assets, net	350,020	143,666	-	-	15,528,034
Nondepreciable capital assets	15,000	-	-	-	265,140
Equity interest in Arrowhead-Kuruks	-	-	74,937	-	74,937
Total noncurrent assets	365,020	143,666	74,937	-	15,868,111
Total assets	433,648	158,368	739,732	(53,591)	19,521,314
DEFERRED OUTFLOWS OF RESOURCES:					
Goodwill, net	44,650	-	-	-	368,950
Total deferred outflows of resources	44,650	-	-	-	368,950
LIABILITIES					
CURRENT LIABILITIES:					
Accounts payable	13,271	849	282,389	-	1,370,865
Accrued liabilities	4,281	3,946	10,453	-	850,612
Billings in excess of costs and estimated earnings	-	-	129,880	-	129,880
Due to related parties	570	955	53,591	(53,591)	243,498
Short-term notes payable	-	-	-	-	86,181
Current portion of long-term debt	19,328	-	-	-	1,126,023
Current portion of gaming vendors incentives	-	-	-	-	343,077
Total current liabilities	37,450	5,750	476,313	(53,591)	4,150,136
NONCURRENT LIABILITIES:					
Long-term debt, net of current portion	298,138	-	-	-	6,842,206
Gaming vendors incentives, net of current portion	-	-	-	-	1,306,287
Total noncurrent liabilities	298,138	-	-	-	8,148,493
Total liabilities	335,588	5,750	476,313	(53,591)	12,298,629
NET POSITION					
Net investment in capital assets	47,554	143,666	-	-	7,738,764
Restricted for line of credit	-	-	-	-	302,894
Restricted net position, nonexpendable - minority interest	-	-	92,197	-	92,197
Unrestricted (deficit)	95,156	8,952	171,222	-	(542,220)
Total net position (deficit)	142,710	152,618	263,419	-	7,591,635

PAWNEE TRIBAL DEVELOPMENT CORPORATION
COMBINING STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
FOR THE YEAR ENDED DECEMBER 31, 2018

	Corporate	StoneWolf Casino	Tee Pee Casino	Pawnee Trading Post Casino	Pawnee Trading Post Retail	Arrow Stop Plaza	Arrow Stop
OPERATING REVENUES:							
Gaming	\$ -	\$ 8,578,785	\$ 1,172,706	\$ 1,125,216	\$ -	\$ -	\$ -
Fuel	-	-	-	-	1,011,621	2,559,705	1,697,272
Food and beverage	-	1,136,526	-	-	204,501	480,296	834,727
Tobacco	-	-	-	-	697,547	408,674	360,699
Construction services	-	-	-	-	-	-	-
Screen printing and embroidery	-	-	-	-	-	-	-
Other	845	127,914	6,777	23,940	2,121	36,439	24,438
Total operating revenue	845	9,843,225	1,179,483	1,149,156	1,915,790	3,485,114	2,917,136
Promotional allowances	-	(436,098)	(5,050)	(67,725)	-	-	-
Net operating revenues	845	9,407,127	1,174,433	1,081,431	1,915,790	3,485,114	2,917,136
OPERATING EXPENSES:							
Gaming	-	2,390,842	248,889	242,784	-	-	-
Fuel	-	-	-	-	952,468	2,384,778	1,551,521
Food and beverage	-	800,757	-	10,853	184,722	351,853	607,071
Tobacco	-	-	-	-	609,634	347,274	332,973
Construction	-	-	-	-	-	-	-
Screen printing and embroidery	-	-	-	-	-	-	-
Personnel	934,376	2,491,551	201,641	480,855	142,624	248,617	230,078
General and administrative	594,558	811,694	154,091	107,127	73,385	183,553	156,980
Depreciation and amortization	26,000	729,124	52,158	65,700	8,046	53,557	119,818
Total operating expenses	1,554,934	7,223,968	656,779	907,319	1,970,879	3,569,632	2,998,441
OPERATING INCOME (LOSS)	(1,554,089)	2,183,159	517,654	174,112	(65,089)	(84,518)	(81,305)
NONOPERATING REVENUES (EXPENSES):							
Interest income	5,573	-	-	-	-	-	-
Interest expense	-	(442,414)	-	-	-	-	(28,520)
Change in equity interest in Arrowhead-Kuruks	-	-	-	-	-	-	-
Gain (loss) on disposal of assets	-	-	-	-	-	(2,213)	-
Distributions to the Nation	(39,943)	(476,161)	(50,664)	(71,360)	(5,965)	(10,253)	(9,190)
Total nonoperating revenues (expenses)	(34,370)	(918,575)	(50,664)	(71,360)	(5,965)	(12,466)	(37,710)
INCOME (LOSS) BEFORE SPECIAL ITEM AND TRANSFERS	(1,588,459)	1,264,584	466,990	102,752	(61,054)	(96,984)	(119,015)
SPECIAL ITEM:							
Impairment of goodwill	-	-	-	-	-	-	-
Total special item	-	-	-	-	-	-	-
TRANSFERS:							
Intercompany capital asset transfers	-	-	-	-	-	6,592	-
Intercompany transfers	1,526,516	(1,045,234)	(360,143)	(247,154)	26,686	34,204	1,672
Total transfers	1,526,516	(1,045,234)	(360,143)	(247,154)	26,686	40,796	1,672
CHANGE IN NET POSITION	(61,943)	219,350	106,847	(144,402)	(34,368)	(56,188)	(117,343)
NET POSITION (DEFICIT), BEGINNING OF YEAR - RESTATED (SEE NOTE 21)	1,280,226	4,661,986	(217,006)	213,962	114,792	768,804	210,124
NET POSITION (DEFICIT), END OF YEAR	\$ 1,218,283	\$ 4,881,336	\$ (110,159)	\$ 69,560	\$ 80,424	\$ 712,616	\$ 92,781

PAWNEE TRIBAL DEVELOPMENT CORPORATION
COMBINING STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
FOR THE YEAR ENDED DECEMBER 31, 2018

	BJ's Quick Stop	Pani Star Designs	Kuruks, LLC	Totals
OPERATING REVENUES:				
Gaming	\$ -	\$ -	\$ -	\$ 10,876,707
Fuel	277,123	-	-	5,545,721
Food and beverage	33,627	-	-	2,689,677
Tobacco	20,728	-	-	1,487,648
Construction services	-	-	1,230,654	1,230,654
Screen printing and embroidery	-	23,184	-	23,184
Other	6,985	129	-	229,588
Total operating revenue	338,463	23,313	1,230,654	22,083,179
Promotional allowances	-	-	-	(508,873)
Net operating revenues	338,463	23,313	1,230,654	21,574,306
OPERATING EXPENSES:				
Gaming	-	-	-	2,882,515
Fuel	252,354	-	-	5,141,121
Food and beverage	26,687	-	-	1,981,943
Tobacco	18,067	-	-	1,307,948
Construction	-	-	961,390	961,390
Screen printing and embroidery	-	26,605	-	26,605
Personnel	10,216	42,069	260,161	5,042,188
General and administrative	43,096	23,556	413,933	2,561,973
Depreciation and amortization	30,850	12,402	907	1,098,562
Total operating expenses	381,270	104,632	1,636,391	21,004,245
OPERATING INCOME (LOSS)	(42,807)	(81,319)	(405,737)	570,061
NONOPERATING REVENUES (EXPENSES):				
Interest income	-	-	-	5,573
Interest expense	(14,863)	-	-	(485,797)
Change in equity interest in Arrowhead-Kuruks	-	-	32,547	32,547
Gain (loss) on disposal of assets	-	1,065	-	(1,148)
Distributions to the Nation	(609)	(2,040)	-	(666,185)
Total nonoperating revenues (expenses)	(15,472)	(975)	32,547	(1,115,010)
INCOME (LOSS) BEFORE SPECIAL ITEM AND TRANSFERS	(58,279)	(82,294)	(373,190)	(544,949)
SPECIAL ITEM:				
Impairment of goodwill	(44,650)	-	-	(44,650)
Total special item	(44,650)	-	-	(44,650)
TRANSFERS:				
Intercompany capital asset transfers	(6,592)	-	-	-
Intercompany transfers	4,101	59,352	-	-
Total transfers	(2,491)	59,352	-	-
CHANGE IN NET POSITION	(105,420)	(22,942)	(373,190)	(589,599)
NET POSITION (DEFICIT), BEGINNING OF YEAR - RESTATED (SEE NOTE 21)	142,710	152,618	263,419	7,591,635
NET POSITION (DEFICIT), END OF YEAR	\$ 37,290	\$ 129,676	\$ (109,771)	\$ 7,002,036

PAWNEE TRIBAL DEVELOPMENT CORPORATION
COMBINING STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
FOR THE YEAR ENDED DECEMBER 31, 2017

	Corporate	StoneWolf Casino	Tee Pee Casino	Pawnee Trading Post Casino	Pawnee Trading Post Retail	Arrow Stop Travel Plaza	Arrow Stop
OPERATING REVENUES:							
Gaming	\$ -	\$ 7,756,690	\$ 1,345,853	\$ 1,495,147	\$ -	\$ -	\$ -
Fuel	-	-	-	-	924,101	1,737,081	1,485,505
Food and beverage	-	1,092,579	-	-	247,232	375,574	812,134
Tobacco	-	-	-	-	680,841	341,523	315,435
Construction services	-	-	-	-	-	-	-
Screen printing and embroidery	-	-	-	-	-	-	-
Other	-	131,057	19,490	18,466	2,764	42,259	26,196
Total operating revenue	-	8,980,326	1,365,343	1,513,613	1,854,938	2,496,437	2,639,270
Promotional allowances	-	(413,637)	(5,900)	(61,927)	-	-	-
Net operating revenues	-	8,566,689	1,359,443	1,451,686	1,854,938	2,496,437	2,639,270
OPERATING EXPENSES:							
Gaming	-	2,009,904	292,474	297,442	-	-	-
Fuel	-	-	-	-	865,787	1,624,858	1,349,894
Food and beverage	-	699,670	-	14,918	234,294	286,162	547,646
Tobacco	-	-	-	-	599,605	287,224	280,870
Construction	-	-	-	-	-	-	-
Screen printing and embroidery	-	-	-	-	-	-	-
Personnel	1,042,045	2,421,041	178,464	602,071	140,777	250,355	230,111
General and administrative	425,773	870,104	156,791	118,950	76,855	175,027	152,579
Depreciation	-	493,377	52,294	65,700	8,046	52,653	68,632
Total operating expenses	1,467,818	6,494,096	680,023	1,099,081	1,925,364	2,676,279	2,629,732
OPERATING INCOME (LOSS)	(1,467,818)	2,072,593	679,420	352,605	(70,426)	(179,842)	9,538
NONOPERATING REVENUES (EXPENSES):							
Investment income	4,731	-	-	-	-	-	-
Interest expense	-	(135,093)	-	-	-	-	(30,090)
Change in equity interest in Arrowhead-Kuruks	-	-	-	-	-	-	-
Gain on disposal of assets	-	5,500	-	-	-	-	-
Paid out capital distributions	-	-	-	-	-	-	-
Distributions to the Nation	(576,135)	(490,607)	(51,869)	(105,866)	(25,845)	(12,348)	(9,953)
Total nonoperating revenues (expenses)	(571,404)	(620,200)	(51,869)	(105,866)	(25,845)	(12,348)	(40,043)
INCOME (LOSS) BEFORE TRANSFERS	(2,039,222)	1,452,393	627,551	246,739	(96,271)	(192,190)	(30,505)
TRANSFERS:							
Intercompany transfers	1,864,926	(1,306,314)	(759,737)	(293,001)	101,618	138,204	39,448
Total transfers	1,864,926	(1,306,314)	(759,737)	(293,001)	101,618	138,204	39,448
CHANGE IN NET POSITION	(174,296)	146,079	(132,186)	(46,262)	5,347	(53,986)	8,943
NET POSITION (DEFICIT), BEGINNING OF YEAR	1,454,522	4,515,907	(84,820)	260,224	109,445	822,790	201,181
NET POSITION (DEFICIT), END OF YEAR	\$ 1,280,226	\$ 4,661,986	\$ (217,006)	\$ 213,962	\$ 114,792	\$ 768,804	\$ 210,124

PAWNEE TRIBAL DEVELOPMENT CORPORATION
COMBINING STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
FOR THE YEAR ENDED DECEMBER 31, 2017

	BJ's Quick Stop	Pam Star Designs	Kurruks, LLC	Totals
OPERATING REVENUES:				
Gaming	-	-	-	\$ 10,597,690
Fuel	395,527	-	-	4,542,214
Food and beverage	199,710	-	-	2,727,229
Tobacco	115,438	-	-	1,453,237
Construction services	-	-	1,890,324	1,890,324
Screen printing and embroidery	-	115,102	-	115,102
Other	4,745	227	213	245,417
Total operating revenue	715,420	115,329	1,890,537	21,571,213
Promotional allowances	-	-	-	(481,464)
Net operating revenues	715,420	115,329	1,890,537	21,089,749
OPERATING EXPENSES:				
Gaming	-	-	-	2,599,820
Fuel	358,859	-	-	4,199,398
Food and beverage	150,780	-	-	1,933,470
Tobacco	104,293	-	-	1,271,992
Construction	-	-	1,630,494	1,630,494
Screen printing and embroidery	-	97,433	-	97,433
Personnel	50,325	106,993	99,340	5,121,522
General and administrative	55,685	42,449	109,587	2,183,800
Depreciation	32,219	12,745	-	785,666
Total operating expenses	752,161	259,620	1,839,421	19,823,595
OPERATING INCOME (LOSS)	(36,741)	(144,291)	51,116	1,266,154
NONOPERATING REVENUES (EXPENSES):				
Investment income	-	-	-	4,731
Interest expense	(15,681)	-	(27)	(180,891)
Change in equity interest in Arrowhead-Kurruks	-	-	59,606	59,606
Gain on disposal of assets	-	-	-	5,500
Paid out capital distributions	-	-	(1,002)	(1,002)
Distributions to the Nation	(2,443)	(4,749)	(150)	(1,279,965)
Total nonoperating revenues (expenses)	(18,124)	(4,749)	58,427	(1,392,021)
INCOME (LOSS) BEFORE TRANSFERS	(54,865)	(149,040)	109,543	(125,867)
TRANSFERS:				
Intercompany transfers	69,250	145,606	-	-
Total transfers	69,250	145,606	-	-
CHANGE IN NET POSITION	14,385	(3,434)	109,543	(125,867)
NET POSITION (DEFICIT), BEGINNING OF YEAR	128,325	156,052	153,876	7,717,502
NET POSITION (DEFICIT), END OF YEAR	\$ 142,710	\$ 152,618	\$ 263,419	\$ 7,591,635

PAWNEE TRIBAL DEVELOPMENT CORPORATION
COMBINING STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED DECEMBER 31, 2018

	Corporate	StoneWolf Casino	Tee Pee Casino	Pawnee Trading Post Casino	Pawnee Trading Post Retail	Arrow Stop Plaza	Arrow Stop
CASH FLOWS FROM OPERATING ACTIVITIES:							
Cash received from customers	\$ 845	\$ 9,528,501	\$ 1,179,599	\$ 1,097,013	\$ 1,928,507	\$ 3,501,310	\$ 2,919,684
Cash received for gaming vendors incentives	-	220,000	-	-	-	-	-
Cash paid to or on behalf of employees	(962,719)	(2,486,313)	(202,681)	(489,422)	(145,642)	(252,181)	(227,173)
Cash paid to suppliers	(621,289)	(4,209,898)	(558,748)	(329,682)	(1,809,947)	(3,255,253)	(2,620,526)
Net cash provided (used) by operating activities	<u>(1,583,163)</u>	<u>3,052,290</u>	<u>418,170</u>	<u>277,909</u>	<u>(27,082)</u>	<u>(6,124)</u>	<u>71,985</u>
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES:							
Intercompany transfers	1,526,516	(1,045,234)	(360,143)	(247,154)	26,686	34,204	1,672
Intercompany borrowings	(79,844)	-	-	-	-	-	-
Distributions to the Nation	164,932	(319,274)	(29,126)	(50,177)	(6,272)	(9,259)	(11,228)
Net cash provided (used) by noncapital financing activities	<u>1,611,604</u>	<u>(1,364,508)</u>	<u>(389,269)</u>	<u>(297,331)</u>	<u>20,414</u>	<u>24,945</u>	<u>(9,556)</u>
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES:							
Purchase of capital assets	-	(127,441)	(10,244)	-	-	(24,198)	-
Proceeds from disposal of capital assets	-	-	-	-	-	-	-
Principal payments on short-term financing	-	(86,181)	-	-	-	-	-
Principal payments on long-term debt	-	(1,069,606)	-	-	-	-	(37,094)
Interest paid	-	(410,057)	-	-	-	-	(28,520)
Net cash provided (used) by capital and related financing activities	<u>-</u>	<u>(1,693,285)</u>	<u>(10,244)</u>	<u>-</u>	<u>-</u>	<u>(24,198)</u>	<u>(65,614)</u>
CASH FLOWS FROM INVESTING ACTIVITIES:							
Investment income received	2,551	-	-	-	-	-	-
Net cash provided by investing activities	<u>2,551</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net increase (decrease) in cash and cash equivalents	<u>30,992</u>	<u>(5,513)</u>	<u>18,657</u>	<u>(19,422)</u>	<u>(6,668)</u>	<u>(5,377)</u>	<u>(3,185)</u>
Cash and cash equivalents, beginning of year	<u>822,442</u>	<u>607,789</u>	<u>214,967</u>	<u>209,350</u>	<u>18,904</u>	<u>14,629</u>	<u>12,992</u>
Cash and cash equivalents, end of year	<u>\$ 853,434</u>	<u>\$ 602,276</u>	<u>\$ 233,624</u>	<u>\$ 189,928</u>	<u>\$ 12,236</u>	<u>\$ 9,252</u>	<u>\$ 9,807</u>
Reconciliation of operating income (loss) to net cash provided (used) by operating activities:							
Operating income (loss)	\$ (1,554,089)	\$ 2,183,159	\$ 517,654	\$ 174,112	\$ (55,089)	\$ (84,518)	\$ (81,305)
Adjustments to reconcile operating income (loss) to net cash provided (used) by operating activities:							
Depreciation and amortization	26,000	729,124	52,158	65,700	8,046	53,557	119,818
Bad debt expense	-	-	-	-	-	-	-
Change in operating assets and liabilities:							
Accounts receivable, net	-	28,374	3,825	5,740	12,669	19,957	2,599
Costs and estimated earnings in excess of billings	-	-	-	-	48	(3,761)	(51)
Due from the Nation	-	(5,972)	-	-	11,582	10,726	2,826
Inventories	(430)	14,897	16,301	8,506	158	5,787	2,485
Prepays expenses	(41,514)	(22,655)	(179,477)	6,972	(4,811)	(6,508)	22,668
Accounts payable	(28,343)	(177,845)	301	1,275	(3,018)	(1,514)	2,945
Accrued liabilities	-	-	-	-	-	-	-
Billings in excess of costs and estimated earnings	-	21,115	276	4,154	3,333	150	-
Due to the Nation	-	282,093	7,132	11,450	-	-	-
Gaming vendors incentives	-	-	-	-	-	-	-
Net cash provided (used) by operating activities	<u>\$ (1,583,163)</u>	<u>\$ 3,052,290</u>	<u>\$ 418,170</u>	<u>\$ 277,909</u>	<u>\$ (27,082)</u>	<u>\$ (6,124)</u>	<u>\$ 71,985</u>

PAWNEE TRIBAL DEVELOPMENT CORPORATION
COMBINING STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED DECEMBER 31, 2018

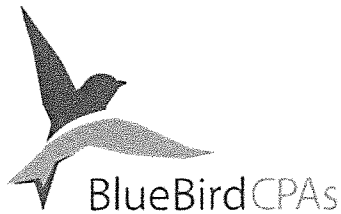
	BJ's Quick Stop	Pani Star Designs	Kurukuks, LLC	Totals
CASH FLOWS FROM OPERATING ACTIVITIES:				
Cash received from customers	\$ 341,397	\$ 21,304	\$ 1,117,314	\$ 21,635,474
Cash received for gaming vendors incentives				220,000
Cash paid to or on behalf of employees	(14,497)	(45,992)	(450,676)	(5,277,296)
Cash paid to suppliers	(298,561)	(44,073)	(967,933)	(14,715,910)
Net cash provided (used) by operating activities	<u>28,339</u>	<u>(68,761)</u>	<u>(301,295)</u>	<u>1,862,268</u>
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES:				
Intercompany transfers	4,101	59,352		
Intercompany borrowings			79,844	
Distributions to the Nation	(1,179)	(2,995)		(264,578)
Net cash provided (used) by noncapital financing activities	<u>2,922</u>	<u>56,357</u>	<u>79,844</u>	<u>(264,578)</u>
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES:				
Purchase of capital assets			(10,211)	(172,094)
Proceeds from disposal of capital assets		10,502		10,502
Principal payments on short-term financing				(86,181)
Principal payments on long-term debt	(19,331)			(1,126,031)
Interest paid	(14,863)			(453,450)
Net cash provided (used) by capital and related financing activities	<u>(34,194)</u>	<u>10,502</u>	<u>(10,211)</u>	<u>(1,827,254)</u>
CASH FLOWS FROM INVESTING ACTIVITIES:				
Investment income received				2,551
Net cash provided by investing activities				<u>2,551</u>
Net increase (decrease) in cash and cash equivalents	<u>(2,933)</u>	<u>(1,902)</u>	<u>(231,662)</u>	<u>(227,013)</u>
Cash and cash equivalents, beginning of year	7,933	6,902	249,900	2,165,808
Cash and cash equivalents, end of year	<u>\$ 5,000</u>	<u>\$ 5,000</u>	<u>\$ 18,238</u>	<u>\$ 1,938,795</u>
Reconciliation of operating income (loss) to net cash provided (used) by operating activities:				
Operating income (loss)	\$ (42,807)	\$ (81,319)	\$ (405,737)	\$ 570,061
Adjustments to reconcile operating income (loss) to net cash provided (used) by operating activities:				
Depreciation and amortization				1,098,562
Bad debt expense	30,850	12,402	907	169,832
Change in operating assets and liabilities:				
Accounts receivable, net	2,859	(1,813)	(124,535)	(50,325)
Costs and estimated earnings in excess of billings			(2,111)	(2,111)
Due from the Nation	75	(196)	75,596	71,711
Inventories	48,582	6,206		73,950
Prepays expenses	1,875	627	(6,178)	44,028
Accounts payable	(8,814)	(722)	14,738	(20,123)
Accrued liabilities	(4,281)	(3,946)	38,418	(176,008)
Billings in excess of costs and estimated earnings			(62,290)	(62,290)
Due to the Nation			65	44,306
Gaming vendors incentives				300,675
Net cash provided (used) by operating activities	<u>\$ 28,339</u>	<u>\$ (68,761)</u>	<u>\$ (301,295)</u>	<u>\$ 1,862,268</u>

**PAWNEE TRIBAL DEVELOPMENT CORPORATION
COMBINING STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED DECEMBER 31, 2017**

	Corporate	StoneWolf Casino	Tee Pee Casino	Pawnee Trading Post Casino	Pawnee Trading Post Retail	Arrow Stop Travel Plaza	Arrow Stop
CASH FLOWS FROM OPERATING ACTIVITIES:							
Cash received from customers	\$ -	\$ 8,813,496	\$ 1,364,550	\$ 1,511,543	\$ 1,851,679	\$ 2,463,495	\$ 2,633,292
Cash received for gaming vendors incentives	-	1,250,000	-	-	-	-	-
Cash paid to or on behalf of employees	(1,042,045)	(2,421,041)	(178,464)	(602,071)	(140,777)	(250,355)	(230,111)
Cash paid to suppliers	(220,656)	(4,208,153)	(372,819)	(492,415)	(1,761,021)	(2,324,743)	(2,324,456)
Net cash provided (used) by operating activities	(1,262,701)	3,434,302	813,267	417,057	(50,119)	(111,603)	78,725
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES:							
Increase/(decrease) in due from/to the Nation	(444,907)	(2,437)	(1,756)	(2,948)	(19,264)	(12,129)	55
Intercompany transfers	1,864,926	(1,306,314)	(759,737)	(293,001)	101,618	138,204	39,448
Distributions to the Nation	(566,254)	(490,607)	(51,869)	(105,866)	(25,845)	(12,348)	(9,953)
Net cash provided (used) by noncapital financing activities	853,765	(1,799,358)	(813,362)	(401,815)	56,509	113,727	29,550
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES:							
Purchase of capital assets	-	(5,940,855)	-	-	-	-	(47,393)
Proceeds from disposal of capital assets	-	5,500	-	-	-	-	-
Principal payments on short-term financing	-	(68,944)	-	-	-	-	-
Principal payments on long-term debt	-	(445,669)	-	-	-	-	(35,524)
Proceeds from long-term debt	-	5,022,603	-	-	-	-	-
Interest paid	-	(135,093)	-	-	-	-	(30,090)
Net cash used by capital and related financing activities	-	(1,562,458)	-	-	-	-	(113,007)
CASH FLOWS FROM INVESTING ACTIVITIES:							
Investment income received	2,806	-	-	-	-	-	-
Net cash provided by investing activities	2,806	-	-	-	-	-	-
Net increase (decrease) in cash and cash equivalents	(406,130)	72,486	(95)	15,242	6,390	2,124	(4,732)
Cash and cash equivalents, beginning of year	1,228,572	535,303	215,062	194,108	12,514	12,505	17,724
Cash and cash equivalents, end of year	822,442	607,789	214,967	209,350	18,904	14,629	12,992
Reconciliation of operating income (loss) to net cash provided (used) by operating activities:							
Operating income (loss)	\$ (1,467,818)	\$ 2,072,593	\$ 679,420	\$ 352,605	\$ (70,426)	\$ (179,842)	\$ 9,538
Adjustments to reconcile operating income (loss) to net cash provided (used) by operating activities:							
Depreciation	-	493,377	52,294	65,700	8,046	52,653	68,632
Change in operating assets and liabilities:							
Accounts receivable	(71)	(42,748)	(873)	(2,380)	(3,255)	(32,942)	(4,127)
Inventories	-	(3,380)	-	-	(6,466)	1,178	(3,874)
Prepays expenses	105,135	103,991	9,809	(2,321)	(741)	(6,891)	(3,264)
Accounts payable	86,417	162,365	96,637	3,274	14,310	52,590	7,063
Accrued liabilities	13,636	(367,325)	3,161	179	8,413	1,651	4,757
Gaming vendors incentives	-	1,015,429	(27,181)	-	-	-	-
Net cash provided (used) by operating activities	(1,262,701)	3,434,302	813,267	417,057	(50,119)	(111,603)	78,725
Supplemental schedule of noncash capital and related financing activities:							
Capital assets acquired through short-term financing	\$ -	\$ 155,125	\$ -	\$ -	\$ -	\$ -	\$ -

PAWNEE TRIBAL DEVELOPMENT CORPORATION
COMBINING STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED DECEMBER 31, 2017

	BJ's Quick-Stop	Pani Star Designs	Kuruks, LLC	Totals
CASH FLOWS FROM OPERATING ACTIVITIES:				
Cash received from customers	\$ 717,687	\$ 116,774	\$ 2,056,151	\$ 2,890,612
Cash received for gaming vendors incentives	-	-	-	-
Cash paid to or on behalf of employees	(50,325)	(106,993)	(94,961)	(252,279)
Cash paid to suppliers	(680,453)	(149,560)	(1,713,470)	(2,543,483)
Net cash provided (used) by operating activities	<u>(13,091)</u>	<u>(139,779)</u>	<u>247,720</u>	<u>3,413,778</u>
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES:				
Increase/(decrease) in due from/to the Nation	42	(19)	(60,875)	(54,832)
Intercompany transfers	69,250	145,606	-	214,856
Distributions to the Nation	(2,443)	(4,249)	(15,181)	(21,873)
Net cash provided (used) by noncapital financing activities	<u>66,849</u>	<u>141,338</u>	<u>(76,056)</u>	<u>(1,828,853)</u>
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES:				
Purchase of capital assets	(19,711)	-	-	(6,007,959)
Proceeds from disposal of capital assets	-	-	-	5,500
Principal payments on short-term financing	-	-	-	(68,944)
Principal payments on long-term debt	(18,513)	-	-	(499,706)
Proceeds from long-term debt	-	-	-	5,022,603
Interest paid	(15,681)	-	(27)	(180,891)
Net cash used by capital and related financing activities	<u>(53,905)</u>	<u>-</u>	<u>(27)</u>	<u>(1,729,397)</u>
CASH FLOWS FROM INVESTING ACTIVITIES:				
Investment income received	-	-	-	2,806
Net cash provided by investing activities	<u>-</u>	<u>-</u>	<u>-</u>	<u>2,806</u>
Net increase (decrease) in cash and cash equivalents	<u>(147)</u>	<u>1,559</u>	<u>171,637</u>	<u>(141,666)</u>
Cash and cash equivalents, beginning of year	8,080	5,343	78,263	91,686
Cash and cash equivalents, end of year	<u>\$ 7,933</u>	<u>\$ 6,902</u>	<u>\$ 249,900</u>	<u>\$ 2,165,808</u>
Reconciliation of operating income (loss) to net cash provided (used) by operating activities:				
Operating income (loss)	\$ (36,741)	\$ (144,291)	\$ 51,116	\$ 1,266,154
Adjustments to reconcile operating income (loss) to net cash provided (used) by operating activities:				
Depreciation	32,219	12,745	-	785,666
Change in operating assets and liabilities:				
Accounts receivable	(1,587)	3,377	179,644	95,038
Inventories	(3,763)	(2,786)	-	(19,091)
Prepays expenses	(2,449)	(1,127)	(8,728)	193,414
Accounts payable	(1,000)	(6,597)	66,961	482,020
Accrued liabilities	230	(1,100)	(41,273)	(377,671)
Gaming vendors incentives	-	-	-	988,248
Net cash provided (used) by operating activities	<u>\$ (13,091)</u>	<u>\$ (139,779)</u>	<u>\$ 247,720</u>	<u>\$ 3,413,778</u>
Supplemental schedule of noncash capital and related financing activities:				
Capital assets acquired through short-term financing	\$ -	\$ -	\$ -	\$ 155,125



COMMUNICATION WITH THOSE CHARGED WITH GOVERNANCE

April 26, 2019

To the Pawnee Business Council, Pawnee Gaming Commission, and Management of the Pawnee Tribal Development Corporation:

We have audited the financial statements of the Pawnee Tribal Development Corporation (PTDC), a component unit of the Pawnee Nation of Oklahoma (the "Nation"), for the year ended December 31, 2018. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you dated January 24, 2019. Professional standards also require that we communicate to you the following information related to our audit.

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by PTDC are described in Note 2 to the financial statements. As described in Note 2 to the financial statements, PTDC has adopted Governmental Accounting Standards Board Statement No. 85, *Omnibus 2017*. The implementation of this standard did not have a significant impact on PTDC's financial statements. We noted no transactions entered into by PTDC during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. The most sensitive estimates affecting the financial statements were:

- Management's estimate of the depreciation expense is based on the estimated useful lives of capital assets and is calculated using the straight-line method of depreciation. We evaluated the historical costs and estimated useful lives used to develop the depreciation estimate in determining that it is reasonable in relation to the financial statements taken as whole.
- Management's estimate of the liability related to the loyalty program is based on reports obtained from the player tracking system and the expected redemption rate of the points earned. We have evaluated the key factors and assumptions used to develop the point liability in determining that it is reasonable in relation to the financial statements taken as whole.

- Management's estimate of the future interest payments is based on the outstanding principal balance and interest rate. We evaluated the key factors and assumptions used to develop the estimate in interest payments in determining that it is reasonable in relation to the financial statements taken as a whole.

Certain financial statement disclosures are particularly sensitive because of their significance to financial statement users. The most sensitive disclosures affecting the financial statements were:

- The disclosure of PTDC's long-term debt activity as summarized in Note 13 is of particular interest to the related lenders and users of the financial statements. Note 13 describes the types of debt used for capital and related financing activities, the terms of the financing arrangements, and minimum payments on long-term debt over the life of the outstanding obligations. Note 13 also discusses certain financial requirements including financial covenants PTDC must comply with in relation to the outstanding obligations.
- Related party transactions between PTDC and other entities of the Nation are disclosed in Note 16 to the financial statements. These transactions and balances are sensitive due to the potential difficulty in determination between quasi-external transactions and distributions.
- The disclosure of the prior-period adjustment in Note 21 to the financial statements describes an adjustment to correct prepaid expenses previously reported incorrectly.

The financial statement disclosures are neutral, consistent, and clear.

Difficulties Encountered in Performing the Audit

We encountered no difficulties in dealing with management in performing and completing our audit.

Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that are trivial, and communicate them to the appropriate level of management. The following misstatements were detected during our audit and were corrected by management:

- Overstatement of deferred outflow of resources by approximately \$26,000;
- Overstatement of accounts receivable by approximately \$170,000;
- Understatement of accrued liabilities by approximately \$120,000;
- Understatement of gaming vendors incentives by approximately \$160,000.

In addition, the following misstatement was detected during our audit and was not corrected by management because management does not consider it to be material, either individually or in the aggregate, to the financial statements taken as a whole:

- Understatement of costs and estimated earnings in excess of billings by approximately \$2,000;
- Understatement of billings in excess of costs and estimated earnings by approximately \$19,000;
- Understatement of accrued liabilities by approximately \$19,000;
- Understatement of interest rate swap asset by approximately \$63,000;
- Understatement of capital assets by approximately \$11,000;
- Understatement of accounts payable by approximately \$12,000.

Disagreements with Management

For purposes of this letter, a disagreement with management is a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report.

Management Representations

We have requested certain representations from management that are included in the management representation letter dated April 26, 2019.

Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to PTDC's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

Other Audit Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as PTDC's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

In addition, we have issued our Communication of a Significant Deficiency and Material Weaknesses letter dated April 26, 2019, to be read in conjunction with this letter.

Other Matters

We were engaged to report on the combining financial statements, which accompany the financial statements but are not required supplementary information. With respect to the supplementary information accompanying the financial statements, we made certain inquiries of management and evaluated the form, content, and methods of preparing the information to determine that the information complies with accounting principles generally accepted in the United States of America, and the information is appropriate and complete in relation to our audit of the financial statements. We compared and reconciled the supplementary information to the underlying accounting records used to prepare the financial statements or to the financial statements themselves.

Restriction on Use

This information is intended solely for the information and use of the Pawnee Business Council, Pawnee Gaming Commission, and Management of the Pawnee Tribal Development Corporation and is not intended to be, and should not be, used by anyone other than these specified parties.

Very truly yours,



BlueBird, CPA



COMMUNICATION OF A SIGNIFICANT DEFICIENCY AND MATERIAL WEAKNESSES

To the Pawnee Business Council, Pawnee Gaming Commission, and Management of the Pawnee Tribal Development Corporation:

In planning and performing our audit of the financial statements of the Pawnee Tribal Development Corporation (PTDC), a component unit of the Pawnee Nation of Oklahoma (the "Nation"), for the year ended December 31, 2018, in accordance with auditing standards generally accepted in the United States of America, we considered PTDC's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of PTDC's internal control. Accordingly, we do not express an opinion on the effectiveness of PTDC's internal control.

Our consideration of internal control was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and, therefore, material weaknesses or significant deficiencies may exist that were not identified. However, as discussed below, we identified certain deficiencies in internal control that we consider to be material weaknesses and another that we consider to be a significant deficiency.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency or a combination of deficiencies in internal control, such that there is a reasonable possibility that a material misstatement of PTDC's financial statements will not be prevented, or detected and corrected, on a timely basis. We consider the following deficiencies in PTDC's internal control to be material weaknesses:

1. Prior Period Adjustment

Criteria: PTDC is required to establish and maintain internal controls that operates effectively and provide reasonable assurance regarding the reliability of PTDC's financial statements.

Condition: Internal controls were not properly designed or implemented to ensure proper reconciling of the prepaid expenses.

Effect: A prior period adjustment was made to the financial statements to correct net position at January 1, 2018.

Recommendation: We recommend that the accounting staff ensure all general ledger accounts are reconciled and adjusted on a timely basis.

2. Reconciliation of Accounts

Criteria: Sound internal controls require that account balances are reconciled to the underlying supporting documentation in a timely manner.

Condition: PTDC's general ledger was not fully reconciled with supporting documentation and available for review upon commencement of audit fieldwork. There were numerous areas that required additional reconciliation including prepaid expenses, accounts receivable, goodwill, liabilities, and interest swap asset.

Effect: The audit process and financial statement preparation time are delayed when the accounts are not fully reconciled to the supporting documentation. Management cannot adequately oversee operations without accurate financial information.

Recommendation: We recommend that a policy be implemented, in which all subsidiary ledgers and/or supporting schedules are reconciled to the general ledger on a monthly basis. We also recommend that appropriate management level personnel review the reconciliations for accuracy.

A significant deficiency is a deficiency, or a combination of deficiency, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance. We consider the following deficiency in PTDC's internal control to be a significant deficiency:

1. Medical Premium Deduction

Criteria: Sound internal controls require that PTDC to deduct accurate employee portion of medical premium based on the employees selected medical plan.

Condition: During payroll testing, we noted 11 out of 25 instances in which PTDC withheld incorrect amounts of medical premiums from the employees' paychecks.

Effect: The employees paid incorrect premium amounts.

Recommendation: We recommend that documentation be obtained and maintained in employee files to support accurate medical premium deductions.

This communication is intended solely for the information the Pawnee Business Council, Pawnee Gaming Commission, and Management of the Pawnee Tribal Development Corporation and is not intended to be, and should not be, used by anyone other than these specified parties.

BlueBird, CPAs

Reno, Nevada
April 26, 2019

STONEWOLF CASINO
(A Division of the Pawnee Tribal Development Corporation)

**Independent Accountant's Report on
Applying Agreed-Upon Procedures
in Accordance with §543.23(d)(1) of the National Indian
Gaming Commission Minimum Internal Control Standards**

December 31, 2018



**INDEPENDENT ACCOUNTANT'S REPORT ON
APPLYING AGREED-UPON PROCEDURES**

To the Pawnee Business Council, Pawnee Gaming Commission, and Management of the Pawnee Tribal Development Corporation:

We have performed the procedures enumerated below, which were agreed to by the Pawnee Tribal Development Corporation (the "Corporation"), solely to assist the specified parties in evaluating Management's assertion about the StoneWolf Casino's (the "Casino") compliance with the National Indian Gaming Commission (NIGC) 25 CFR Part 543, Minimum Internal Control Standards (MICS), for the year ended December 31, 2018. Management is responsible for the Casino's compliance with the Tribal Internal Control Standards, the System of Internal Control Standards, the MICS, and published guidelines issued by the NIGC.

The sufficiency of these procedures is solely the responsibility of the parties specified in this report. Consequently, we make no representation regarding the sufficiency of the procedures described below either for the purpose for which this report has been requested or for any other purpose.

The procedures that we performed and our findings are as follows:

1. We obtained a copy of the Casino's submitted system of internal control, adopted pursuant to the NIGC MICS §543.3(c), which Management informed us was submitted to the Pawnee Gaming Commission (the "Commission") and was in effect during the year ended December 31, 2018 (SICS).
2. We obtained a copy of the MICS published by the NIGC and in effect during the period from January 1, 2018 through December 31, 2018.
3. For those questions in our sample selection, if any, we evaluated the Casino's submitted SICS in effect through use of the NIGC MICS Checklists (*Review SICS questions*) that demonstrate compliance with item number 2.

We noted no instances where the required MICS controls and procedures were not included in the SICS.

4. We obtained approval to utilize internal audit work to substitute for CPA compliance work. The results of the procedures performed by the Casino's internal audit function (§543.23(c) report) were submitted to the Management of the Casino and the Commission and are summarized in Appendix C of this report.

5. During the year ended December 31, 2018, the Corporation engaged Wipfli, LLP to perform the required internal audit procedures outlined under §543.23(c) of the NIGC MICS for the Casino. In accordance with the Corporation's election to utilize internal audit work to substitute for CPA compliance procedures, we have performed the following procedures to evaluate the Corporation's assertion that the procedures performed through internal audit meet the standards established by the NIGC MICS §543.23(d)(3)(ii) 'Review of Internal Audit':

- (a) We obtained internal audit workpapers for the year ended December 31, 2018, for all applicable areas and determined whether the NIGC MICS Compliance Checklists or other comparable testing procedures were included in the internal audit workpapers and all applicable steps described in the checklists were adequately marked to indicate the work was performed by a representative of Wipfli, LLP.

We noted no findings as a result of performing the above procedures

- (b) For the internal audit workpapers obtained in Step a (noted above), we re-performed procedures completed by internal audit function, as follows:

Bingo-

§543.8(b)(5)(ii), (c)(4)(ii), (f)(1), (f)(2)(ii), and (h)(2)(ii)(B);

Gaming Promotions and Player Tracking Systems-

§543.12(a);

Complimentary Services or Items-

§543.13(b)(4)(i)(C);

Cage, Vault, Kiosk, Cash and Cash Equivalents-

§543.18(c)(2), (d)(1), (d)(6)(xi), and (e)(2)(i);

Information Technology and Information Technology Data-

§543.20(d)(2), (h)(1), and (h)(1)(v);

Surveillance

§543.21(b)(10)(i) and (d);

Audit and Accounting-

§543.23(b)(2)(ix); and

Auditing Revenue-

§543.24(d)(4)(ii)(B) and (d)(8)(iii)(C).

We noted no findings as a result of performing the above procedures when compared to the results noted in the internal audit workpapers and reports.

- (c) We completed the NIGC MICS Compliance Checklist for assessment of the internal audit function.

We noted no findings as a result of performing the above procedure

6. As required by the NIGC MICS §543.23(d)(1) effective November 25, 2013, we performed observations and completed the applicable observation checklists, on the dates indicated, for each of the following procedures:

Kiosk Drop	March 12, 2019
Kiosk Count	March 12, 2019
Player Interface and Financial Instrument Storage Component Drop	March 12, 2019
Player Interface and Financial Instrument Storage Component Count	March 12, 2019

We noted no findings as a result of performing the above procedures. As a result of performing drop and count procedures, additional findings were noted which have been included in Appendix A.

7. We performed follow-up on the prior-year agreed-upon procedures report completed by Smith Harrison LLP and have listed uncorrected instances of noncompliance in Appendices A and B.

This agreed-upon procedures engagement was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. We were not engaged to, and did not, conduct an examination or review, the objective of which would be the expression of an opinion or conclusion, respectively, on the internal control structure as a whole. Accordingly, we do not express such an opinion or conclusion. Had we been engaged to perform additional procedures, other matters might have come to our attention that would have been reported to you.

This report is intended solely for the information and use of the Pawnee Business Council, Pawnee Gaming Commission, Management of the Pawnee Tribal Development Corporation, and the National Indian Gaming Commission and is not intended to be and should not be used by anyone other than these specified parties.

Bluebird, CPAs

Reno, Nevada
April 26, 2019

Ref. #	NIGC MICS Reference	Finding and Recommendation (If Applicable)	Recurring Finding Yes or No
AR 18-1	<p>AUDITING REVENUE SECTION</p> <p>Drop and Count The NIGC MICS for Auditing Revenue §543.24(d)(8)(i) states: "At least quarterly, unannounced currency counter and currency counter interface (if applicable) tests must be performed, and the test results documented and maintained. All denominations of currency and all types of cash out tickets counted by the currency counter must be tested. This test may be performed by internal audit or the TGRA. The result of these tests must be documented and signed by the agent(s) performing the test."</p>	<p>During inspection of the Casino's SICS, it was noted that a policy could not be located for review.</p>	Yes
AR 18-2	<p>Drop and Count The NIGC MICS for Auditing Revenue §543.24(d)(8)(iii)(A) states: "For computerized key security systems controlling access to drop and count keys, perform the following procedures: (A) At least quarterly, review the report generated by the computerized key security system indicating the transactions performed by the individual(s) that adds, deletes, and changes users' access within the system (i.e., system administrator). Determine whether the transactions completed by the system administrator provide adequate control over the access to the drop and count keys. Also, determine whether any drop and count key(s) removed or returned to the key cabinet by the system administrator was properly authorized."</p>	<p>During inquiries with Casino personnel, it was noted that the key administrator sends the revenue audit department a screenshot of a sample of transactions for one week each month to review, rather than the revenue audit department independently obtaining these reports.</p> <p>Additionally, it was noted a policy could not be located for review.</p>	Yes
AR 18-3	<p>Drop and Count The NIGC MICS for Auditing Revenue §543.24(d)(8)(iv) states: "At least quarterly, an inventory of all controlled keys must be performed and reconciled to records of keys made, issued, and destroyed. Investigations must be performed for all keys unaccounted for, and the investigation documented."</p>	<p>During inspection of the Key Control Log, it was noted that a quarterly inventory was not completed for the fourth quarter of 2018.</p>	No

Ref. #	NIGC MICS Reference	Finding and Recommendation (If Applicable)
	FOLLOW-UP ON PRIOR REPORT	
<p>CA 17.1</p>	<p>CAGE, VAULT, KIOSK, CASH AND CASH EQUIVALENTS SECTION</p> <p><u>Vouchers</u> The NIGC MICS for Cage, Vault, Kiosks, Cash and Cash Equivalents §543.18(h)(1)(iii and v) state: "Controls must be established and procedures implemented to: (iii) Document the payment of a claim on a voucher that is not physically available or a voucher that cannot be validated such as a mutilated, expired, lost, or stolen voucher. (v) For manual payment of a voucher of \$500 or more, require a supervisory employee to verify the validity of the voucher prior to payment."</p>	<p><u>Original Finding</u> At 543.18(h)(1)(iii)(v) procedures are required to be developed that address payout claims on cash-out tickets that are not physically available in addition to those that cannot be validated. It is suggested that the noted control be expanded to include all gaming machine payout claims that cannot be confirmed. This exception applies to StoneWolf, Trading Post and TeePee Casinos.</p> <p><u>Follow-up</u> During review of the Casino's SICS, it was noted a policy addressing the referenced MICS standard could still not be located.</p>
<p>AR 17.1</p>	<p>AUDITING REVENUE SECTION</p> <p><u>Inventory</u> The NIGC MICS for Auditing Revenue §543.24(d)(10)(i) states: "At least monthly, verify receipt, issuance, and use of controlled inventory including, but not limited to, bingo cards, pull tabs, playing cards, keys, pre-numbered and/or multi-part forms."</p>	<p><u>Original Finding</u> No documentation was obtained that supported monthly verification of the receipt, issuance, and the use of the controlled inventory consisting of keys and pre-numbered and multi-part forms. This exception applies to StoneWolf, Trading Post, and TeePee Casinos.</p> <p><u>Follow-up</u> During review of the Casino's SICS, it was noted that documentation of monthly verification of the receipt, issuance, and use of controlled inventory could still not be located.</p>

<i>NIGC MICS Section</i>	<i>Finding Description</i>	<i>Finding Reference Cited by the Internal Auditor</i>
BINGO SECTION		
	Recordkeeping and Audit Processes Installation Testing Vouchers	\$543.8(g)(3)(i)(A, D, and I) \$543.8(g)(5)(i)(A-K) \$543.8(i)(1)(iii)
GAMING PROMOTIONS AND PLAYER TRACKING SECTION		
	None	None
COMPLIMENTARY SERVICES OR ITEMS SECTION		
	None	None
CAGE, VAULT, KIOSK, CASH AND CASH EQUIVALENTS SECTION		
	Cage and Vault Accountability Vouchers	\$543.18(c)(3) \$543.18(h)(1)(iii)
INFORMATION TECHNOLOGY AND INFORMATION TECHNOLOGY DATA SECTION		
	Class II Gaming Systems' Logical and Physical Controls Data Backups Data Backups Data Backups	\$543.20(c)(2) \$543.20(j)(1)(i-v) \$543.20(j)(2)(ii-iii) \$543.20(j)(3)
SURVEILLANCE SECTION		
	Additional Surveillance Requirements	\$543.21(c)(5)(ii)
AUDIT AND ACCOUNTING SECTION		
	None	None
AUDITING REVENUE SECTION		
	None	None

STONEWOLF CASINO
(A Division of the Pawnee Tribal Development Corporation)

Independent Accountant's Report on
Applying Agreed-Upon Procedures
in Accordance with §542.3(f) of the National Indian
Gaming Commission Minimum Internal Control Standards

December 31, 2018





INDEPENDENT ACCOUNTANT'S REPORT ON APPLYING AGREED-UPON PROCEDURES

To the Pawnee Business Council, Pawnee Gaming Commission, and Management of the Pawnee Tribal Development Corporation:

We have performed the procedures enumerated below, which were agreed to by the Pawnee Tribal Development Corporation (the "Corporation"), solely to assist the specified parties in evaluating Management's assertion about the StoneWolf Casino's (the "Casino") compliance with the National Indian Gaming Commission (NIGC) 25 CFR Part 542, Minimum Internal Control Standards (MICS), for the year ended December 31, 2018. Management is responsible for the Casino's compliance with the Tribal Internal Control Standards, the MICS, and published guidelines issued by the NIGC.

This agreed-upon procedures engagement was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. The sufficiency of these procedures is solely the responsibility of the parties specified in this report. Consequently, we make no representation regarding the sufficiency of the procedures described below either for the purpose for which this report has been requested or for any other purpose.

The procedures that we performed and our findings are as follows:

1. We obtained a copy of the Casino's submitted system of internal control, adopted pursuant to the NIGC MICS §542.3(c), which Management informed us was submitted to the Pawnee Gaming Commission (the "Commission") and was in effect during the year ended December 31, 2018 (the "System").
2. We obtained a copy of the MICS published by the NIGC and in effect during the period from January 1, 2018 through December 31, 2018.
3. For those questions in our sample selection, if any, we evaluated the Casino's submitted System in effect through use of the NIGC MICS Checklists (*Review internal control procedures questions*) that demonstrate compliance with item number 2.

We noted no instances where the required MICS controls and procedures were not included in the System.

4. We obtained approval to utilize internal audit work to substitute for CPA compliance work. The results of the procedures performed by the Casino's internal audit function (§542.32 reports) were submitted to the Management of the Casino and the Commission and are summarized in Appendix C of this report.

5. During the year ended December 31, 2018, the Corporation engaged Wipfli, LLP to perform the required internal audit procedures outlined under §542.32 of the NIGC MICS for the Casino. In accordance with the Corporation's election to utilize internal audit work to substitute for CPA compliance procedures, we have performed the following procedures to evaluate the Corporation's assertion that the procedures performed through internal audit meet the standards established by the NIGC MICS §542.3(f)(3) *'Reliance on Internal Auditors'*:

- (a) We obtained internal audit workpapers for the year ended December 31, 2018, for all applicable areas and determined whether the NIGC MICS Compliance Checklists or other comparable testing procedures were included in the internal audit workpapers and all applicable steps described in the checklists were adequately marked to indicate the work was performed by a representative of Wipfli, LLP.

We noted no findings as a result of performing the above procedures.

- (b) For the internal audit workpapers obtained in Step a (noted above), we re-performed 3% of each set of procedures for the table games and gaming machines departments and 5% of the procedures for the other departments performed by the internal audit function, as follows:

Table Games-

§542.12(c)(7), (g), (k)(1)(viii)(H), and (k)(1)(xxi);

Gaming Machines-

§542.13(m)(5), (m)(7), (o)(1)(i), (o)(2)(i), (o)(5)(vii), and (o)(6)(iii); and

Surveillance-

§542.33(b), (m)(1), and (q)(3)(ii).

We noted no findings as a result of performing the above procedures when compared to the results noted in the internal audit workpapers and reports.

- (c) We completed the NIGC MICS Compliance Checklist for assessment of the internal audit function.

We noted no findings as a result of performing the above procedure.

- 6. As required by the NIGC MICS §542.3(f) effective May 11, 2006, we performed observations and completed the applicable observation checklists, on the dates indicated, for each of the following procedures:

Gaming Machines Currency Acceptor Drop	March 12, 2019
Gaming Machines Currency Acceptor Count	March 12, 2019

We noted findings as a result of performing the above procedures. Such findings have been included in Appendix A.

- 7. We performed follow-up on the prior-year agreed-upon procedures report and have listed uncorrected instances of noncompliance in Appendices A and B.

This agreed-upon procedures engagement was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. We were not engaged to, and did not, conduct an examination or review, the objective of which would be the expression of an opinion or conclusion, respectively, on the internal control structure as a whole. Accordingly, we do not express such an opinion or conclusion. Had we been engaged to perform additional procedures, other matters might have come to our attention that would have been reported to you.

This report is intended solely for the information and use of the Pawnee Business Council, Pawnee Gaming Commission, Management of the Pawnee Tribal Development Corporation, and the National Indian Gaming Commission and is not intended to be and should not be used by anyone other than these specified parties.

BlueBird, CPAs

Reno, Nevada
April 26, 2019

Ref. #	NIGC MICS Reference	Finding and Recommendation (If Applicable)	Recurring Finding Yes or No
<p>BDC 18-1</p>	<p>DROP AND COUNT SECTION <u>CPA Testing</u> The NIGC MICS for Compliance §542.3(f)(1)(iii)(A) states: "The CPA shall perform, at a minimum, the following procedures in conjunction with the completion of the checklists: (A) At least one unannounced observation of each of the following: Gaming machine coin drop, gaming machine currency acceptor drop, table games drop, gaming machine coin count, gaming machine currency acceptor count, and table games count."</p>	<p>The Casino discontinued Table Games in February 2019. By the time BlueBird, CPAs was engaged to perform the audit, Table Games had been completely removed and all drop and count footage had been purged from the surveillance system. As a result, an independent observation of Table Games drop and count could not be performed.</p>	<p>No</p>
<p>BDC 18-2</p>	<p><u>Gaming Machine Computerized Key Security Systems</u> The NIGC MICS for Drop and Count §542.31(t)(2)(ii) states: "For computerized key security systems, the following additional gaming machine key control procedures apply: (ii) In the event of an emergency or the key box is inoperable, access to the emergency manual key(s) (a.k.a. override key), used to access the box containing the gaming machine drop and count keys, requires the physical involvement of at least three persons from separate departments, including management. The date, time, and reason for access, must be documented with the signatures of all participating employees signing out/in the emergency manual key(s)."</p>	<p>During inspection of the Casino's System, it was noted that a policy could not be located for review.</p>	<p>No</p>

Ref. #	NIGC MICS Reference	Finding and Recommendation (if Applicable)	Recurring Finding Yes or No
<p>BDC 18-3</p>	<p>Gaming Machine Computerized Key Security Systems The NIGC MICS for Drop and Count §542.31(t)(3)(i) states: "For computerized key security systems controlling access to gaming machine drop and count keys, accounting/audit personnel, independent of the system administrator, will perform the following procedures: (i) Daily, review the report generated by the computerized key security system indicating the transactions performed by the individual(s) that adds, deletes, and changes user's access within the system (i.e., system administrator). Determine whether the transactions completed by the system administrator provide an adequate control over the access to the gaming machine drop and count keys. Also, determine whether any gaming machine drop and count key(s) removed or returned to the key cabinet by the system administrator was properly authorized."</p>	<p>During inquiries with Casino personnel, it was noted that the key administrator sends the revenue audit department a screenshot of a sample of transactions for one week each month to review, rather than the revenue audit department independently obtaining these reports. Additionally, it was noted a policy could not be located for review.</p>	<p>Yes</p>
<p>BDC 18-4</p>	<p>Gaming Machine Computerized Key Security Systems The NIGC MICS for Drop and Count §542.31(t)(4) states: "Quarterly, an inventory of all count room, drop box release, storage rack and contents keys is performed, and reconciled to records of keys made, issued, and destroyed. Investigations are performed for all keys unaccounted for, with the investigation being documented."</p>	<p>During inspection of the Key Control Log, it was noted that a quarterly inventory was not completed for the fourth quarter of 2018.</p>	<p>No</p>

Ref. #	NIGC MICS Reference	Finding and Recommendation (If Applicable)
	FOLLOW-UP ON PRIOR REPORT	
	INFORMATION TECHNOLOGY SECTION	
IT 17.1	<p><u>General Controls for Gaming Hardware and Software</u> The NIGC MICS for Information Technology §542.16(a)(8)(iii-iv) state: "Adequate backup and recovery procedures shall be in place that include: (iii) Secure off-site storage of all backup data files and programs, or other adequate protection; and (iv) Recovery procedures, which are tested on a sample basis at least annually with documentation of results."</p>	<p><u>Original Finding</u> The server is backed up daily to a tape-drive. However, the tape-drive is stored on-site and is not provided alternative adequate protection e.g., stored in a fire resistant safe.</p> <p>Recovery procedures are not tested at least annually and therefore there is no documentation of results of the testing.</p> <p><u>Follow-up</u> Per inquiry with Casino personnel, backups are still stored on-site without alternative adequate protection. Additionally, recovery procedures are still not tested annually.</p>

<i>NIGC MICS Section</i>	<i>Finding Description</i>	<i>Finding Reference Cited by the Internal Auditor</i>
TABLE GAMES SECTION		
	Fill and Credit Standards Analysis of Table Game Performance Standards	\$542.12(c)(5)(ii) \$542.12(i)(2)
GAMING MACHINES SECTION		
	EPROM Control Standards EPROM Control Standards Standards for Evaluating Theoretical and Actual Hold Percentages	\$542.13(g)(1) \$542.13(g)(5)(iii-iv) \$542.13(h)(1, 5-7, and 19)
SURVEILLANCE SECTION	None	None

PAWNEE TRIBAL DEVELOPMENT CORPORATION
(A Component Unit of the Pawnee Nation of Oklahoma)

**Independent Auditor's Report on Adjusted Gross
Revenues and Exclusivity Fees**

December 31, 2018



PAWNEE TRIBAL DEVELOPMENT CORPORATION
(A Component Unit of the Pawnee Nation of Oklahoma)

DECEMBER 31, 2018

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**INDEPENDENT AUDITOR’S REPORT ON
ADJUSTED GROSS REVENUES AND EXCLUSIVITY FEES**

To the Pawnee Business Council, Pawnee Gaming Commission, and Management of the Pawnee Tribal Development Corporation:

Report on the Schedule of Adjusted Gross Revenues and Exclusivity Fees

We have audited the accompanying Schedule of Adjusted Gross Revenues and Exclusivity Fees (the “Schedule”) for the Pawnee Tribal Development Corporation (PTDC), a component unit of the Pawnee Nation of Oklahoma (the “Nation”), for the year ended December 31, 2018, in accordance with the Tribal Gaming Compact between the Nation and the State of Oklahoma (the “Compact”).

Management’s Responsibility for the Schedule

Management is responsible for the preparation and fair presentation of the Schedule in accordance with the Compact (See Appendix A), as defined in Part 11, “Exclusivity and Fees,” of the Compact; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the Schedule that is free from material misstatement, whether due to fraud or error.

Auditor’s Responsibility

Our responsibility is to express an opinion on the Schedule based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the Schedule is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts in the Schedule. The procedures selected depend on the auditor’s judgment, including the assessment of the risks of material misstatement of the Schedule, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to PTDC’s preparation and fair presentation of the Schedule in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of PTDC’s internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the Schedule.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the Schedule for the year ended December 31, 2018, presents fairly, in all material respects, the adjusted gross revenues and exclusivity fees of PTDC in accordance with the provisions of the Compact referred to above.

Emphasis of Matter Regarding Basis of Accounting

We draw attention that the accompanying Schedule has been prepared to comply with the Compact and is not intended to be a complete presentation in conformity with accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Report on Audited Financial Statements

We have audited, in accordance with auditing standards generally accepted in the United States of America, the financial statements of PTDC as of and for the year ended December 31, 2018, and our report thereon dated April 24, 2019, expressed an unmodified opinion on those financial statements.

Restriction on Use

This report is intended solely for the use of the Pawnee Business Council, Pawnee Gaming Commission, Management of the Pawnee Tribal Development Corporation, and the Oklahoma Office of State Finance and is not intended to be, and should not be, used by anyone other than these specified parties.

BlueBird, CPAs

Reno, Nevada
April 26, 2019

**PAWNEE TRIBAL DEVELOPMENT CORPORATION
SCHEDULE OF ADJUSTED GROSS REVENUES AND EXCLUSIVITY FEES
FOR THE YEAR ENDED DECEMBER 31, 2018**

	<u>Trading Post Casino</u>	<u>StoneWolf Casino</u>	<u>Tee Pee Casino</u>	<u>Totals</u>
Covered Electronic Games:				
Adjusted gross revenues	\$ 898,563	\$ 5,546,593	\$ 711,885	\$ 7,157,041
Calculated fees for covered electronic games: 4% of first \$10,000,000				\$ 286,282
Covered Card Games:				
Total net win	\$ -	\$ 178,862	\$ -	\$ 178,862
Calculated fees covered card games: 10 % of net win				\$ 17,886
Total current year exclusivity fees incurred				<u>\$ 304,168</u>
Amounts paid to the State of Oklahoma				<u>304,168</u>
Amounts underpaid/(overpaid) to the State of Oklahoma				<u>\$ -</u>

PAWNEE TRIBAL DEVELOPMENT CORPORATION
NOTES TO SCHEDULE OF ADJUSTED GROSS REVENUES AND EXCLUSIVITY FEES
FOR THE YEAR ENDED DECEMBER 31, 2018

Note 1: Reporting Entity

Pawnee Tribal Development Corporation (PTDC) is a component unit of the Pawnee Nation of Oklahoma (the "Nation"), a federally recognized Indian Tribe, and operates three casinos: the StoneWolf Casino and the Pawnee Trading Post Casino located in Pawnee, Oklahoma and the Tee Pee Casino located in Yale, Oklahoma. PTDC was established to operate and manage the gaming and other activities of the Nation.

Note 2: Summary of Significant Accounting Policies

The Schedule of Adjusted Gross Revenues and Exclusivity Fees was prepared using the accrual basis of accounting. Under this method, revenues are recognized when they are earned and expenses are recognized when liabilities are incurred, regardless of when the related cash flows take place.

Note 3: State Exclusivity Fees

During 2004, the Nation signed the Pawnee Tribe of Oklahoma and State of Oklahoma Gaming Compact (the "Compact"). Per the Compact, the Nation is required to pay a percentage of PTDC's adjusted gross revenues from covered electronic games for each calendar year as follows:

- (1) 4% of the first \$10 million;
- (2) 5% of the next \$10 million; and
- (3) 6 % of all subsequent adjusted gross revenues.

In addition, the Nation is required to pay 10% of the net win of the common pool(s) or pot(s) from which prizes are paid for nonhouse-banked card games.

PTDC is required to make its total annual contribution to the Treasurer of the State of Oklahoma. The contributions shall be paid on a monthly basis. Total contributions for the year ended December 31, 2018 were \$304,168.

**Pawnee Nation of Oklahoma
Liquor Control Commission
2nd Quarter 2019**

I. Pawnee Nation Liquor Control Commission (PNLCC):

The Pawnee Nation Liquor Control Commission's responsibility is the establishment and enforcement of Pawnee Nation Liquor Control Act for use of Liquor, alcohol and beer beverages on Pawnee Nation tribal jurisdictional land and within Indian Country. The Pawnee Nation Liquor Control Board's purpose is to regulate the sale and distribution of liquor and beer products on all properties under the jurisdiction of the Pawnee Nation and to generate revenue to fund needed tribal programs and services.

The Pawnee Nation Liquor Control Commissioners are as follows: Reva Howell, PNLCC Chairperson; Cynthia Butler, PNLCC Secretary; Phyllis Soxie, PNLCC Treasurer; Brian Kirk, PNLCC Member; and Kyla Wichita, PNLCC Member.

II. Executive Summary: The Pawnee Nation Liquor Control Commission shall meet at least quarterly or at special called meetings to address any violations or to license any business entities and/or individuals that are subject to provisions of Pawnee Nation Liquor Control Act that is administered by this regulatory body.

III. Quarterly Goals and Objectives:

The Pawnee Nation Liquor Control Commission has approved Individual liquor licensing for TeePee Smoke Shop Casino, Howlers BBQ, PN Travel Plaza now known as the Arrowstop, and Stonewolf Casino for the quarter. The PNLCC will continue to review and approve licenses for individuals to sell or serve alcohol. The Commission has also reviewed violations within the entities and has made corrections to several actions to meet the primary purpose of ensuring no violations of the PNLCC Act.

The PNLCC has been working diligently to improve and strengthen the Act and policies within the Commission. The Commission has been working with the Pawnee Tribal Development Corporation to fix some inefficiencies and to streamline a more sufficient process when it comes to licensing and violations. We will continue these efforts to create a more collaborative work environment in meeting the requirements and regulations of the Act.

IV. Travel and Training: No travel or training for the 2nd quarter of 2019. The Liquor Control Commissioners are looking forward to future training to be apprised of issues related to liquor control and the sale of liquor on Pawnee Nation tribal land and within Indian Country.

V. Financial Reporting: The PNLCC’s budget was approved during the 2019 budget process for the 2020 year by the Pawnee Nation Budget Committee and the Commission will continue with operations in spite of the significant budget cuts that were made. Although the Commission does understand the budget restraints, they have continued to work on the continued enforcement of the PNLCC Act and activities. The Commission will diligently watch their expenditures and adjust or modify their budget as necessary for expenses as they will continue their growth process.

VI. Regulatory Activities: The PNLCC has the following to report for the 2019 second quarter.

Approved Individual Licensing	15
Denied Individual Licensing	1
NOV’s Issued	0
Review of Incident Reports	1

The Liquor Control Commission had one incident report was sent back to the Gaming Commission to request further documentation from 1st Quarter and Liquor Control Commission following up on Pawnee Nation Police Officer Novotny interview with individuals related to the matter and expected to discuss in July 2019 meeting.

VII. Conclusion: The Pawnee Nation Liquor Control Commission has been busy with activities entrusted to this Commission and will continue to work to ensure the PNLCC Act is adhered to concerning the sale of Liquor, Alcohol and Beer.

Pawnee Nation Tax Commission

Quarterly Report to the Pawnee Business Council

2nd Quarter 2019

I. Program Overview

The Pawnee Nation Tax Commission's Mission Statement:

To exercise the tribal sovereignty by advancing the Pawnee Nation tribal economies and right to self determination. Promote Pawnee Nation exercising self-sufficiency through the maintenance of a comprehensive tax base and collection of revenues.

II. Executive Summary

The Tax Commission receives a listing of former tribal members who have relinquished their membership with the Pawnee Nation. Our listing is updated with any relinquishments after they are formally approved by Pawnee Business Council. There has been an updated listing given to the Tax Commission of recent relinquishments.

The Tax Commission has properly trained and competent personnel applying a state of art tax system, TagPro, to assist in the collection of taxes and licensing.

Tax Manager Lyle E. Fields has obtained the necessary training and requisite certifications (notary) in order to engage in transacting Tax Commission business. Mr. Lyle E. Fields has been the Tax Manager since July 2008. Since August 10, 2018, when the Tax Assistant accepted another position, this position has been and is being filled by temporary workers from various programs. Currently, we have part-time Finance employee Davi Ann Ferris who was assigned in March 2019 (funded by Pawnee Nation) on a temporary basis, 30 hours per week shared with the Finance Department and Tax Commission based upon work needs for each respective department. The Pawnee Nation Tax Commission is not fully funded for staffing positions for the remainder of 2019, and will return to 2 staff members consisting of Tax Manager and Tax Assistant until January 2020. It is desirous of the Tax Commissioners to earmark some of the proposed rate increase to support Tax Commission staff and Cultural program.

The Tax Commission takes its responsibility to pursue revenue for the Pawnee Nation of Oklahoma especially during these times that are not good for tribal governments and funding cuts across all tribal programs for the Pawnee Nation.

The Tax Commission received the handicap motor vehicle tags. To be eligible for a handicap tag, the tribal member must first obtain the handicap placard from the OK Department of Public Safety. The first handicap tag was issued on July 22, 2019, at the time of completion of this quarterly report.

The Oklahoma Intertribal Tax Association is looking at organizing under the Pawnee Nation LLC Act. OITA is also considering other organizational structures such as a consortium type structure. Law student externs will assist in developing draft business structure once it is determined/researched as to how it will be developed. The OITA has been meeting and decided to meet quarterly with meetings being held at the Pawnee Nation and Sac and Fox Nation. The next quarterly meeting is scheduled for July at Comanche Nation. Topics that have been covered in the working group session include OITA business structure and will have a student intern develop draft business structure as part of their school project and it is still being determined/researched as to how it will be developed as LLC or another business structure under Pawnee Nation of Oklahoma Business Charter/Codes. Have discussed Marijuana legislation, tobacco rates, alcohol rates and the upcoming Tobacco Compact renegotiations for Oklahoma tribes.

The Tax Commissioners are focusing on developing Hemp taxation and researching the Tobacco industry as to where their point of taxation takes place at cultivation, processing, sale in determining the best taxation method for the Pawnee Nation of Oklahoma. The Tax Commissioners are researching the increasing the taxation rate on vehicles and deciding on the amount and/ or gradual increase due to the taxation rate has never been increased since the Pawnee Nation started the vehicle registration program around 1994 or 1996 and the same taxation software has been used since implementation and the contractor verified that no rate increase has ever taken place. The Tax Commissioners will be meeting with the Executive Director Jim Gray to discuss the methodology and rate and amount and other issues. Mr. Jim Gray met with the Tax Commissioners in their June 2019 monthly meeting and discussed a vehicle registration rate increase and/or an excise tax to earmark the funds for Pawnee Nation Cultural program and the Tax Commission. Requested funds be set aside to return the Pawnee Nation Tax Commission to a two staff person department since it is only staffed at this time by the Tax Manager. The Tax Assistant position was put on hold due to Pawnee Nation Budget constraints.

Tax Commission is working with AG Mason and Environmental Resource to do its part in collecting permit costs and NOV's as required in the newly approved Energy Resource Protection Act. The Tax Manager is part of a group that is developing this process and fees with the DECS Director and Staff, Information Technology Director, and Executive Director. Executive Director Knife Chief is coordinated at meeting and established the protocol in issuing of tribal land access permits for oil and gas companies/individual. DECS will issue the permit and map area that this company/individual will be working. DECS will notify the Tax department if all the appropriate forms completed and then Pawnee Nation Tax Commission will

issue upon the authorization of DECS Department having all appropriate forms completed. The Database will be maintained for individuals, contractors, or any company that will be working on Pawnee Nation jurisdictional land.

III. Mission/Purpose Statement/Goals and Objectives

The Pawnee Nation Tax Commission's responsibility is to support and strengthen the Pawnee Nation by licensing and regulating certain conduct with the Tribal jurisdiction, to provide financing for current expenses of the Pawnee Nation tribal government and to provide financing for tribal government services or departments. The Pawnee Nation Tax Commission provides the resources for our elected officials/tribal administration in meeting the needs of its tribal needs or services as it identifies them.

The Pawnee Nation Tax Commission's goals and objectives are to provide revenue for the Pawnee Nation of Oklahoma through its tribal vehicle registrations and titles for tribal members; to process the Tobacco Tax Rebate to the Pawnee Nation Tobacco Retailers, that being the following month of sales and upon receipt from the State of Oklahoma. The Tax Commission received the 8% sales tax from businesses located within Pawnee Nation boundaries, i.e. Pawnee Nation Travel Plaza, Pawnee Nation Trading Post, Teepee Smoke Shop, Howlers BBQ, and Harmon Denture Clinic.

The Pawnee Nation Tax Commission was re-established in 2015. The current Tax Commissioners are Kathy Daniels, Director; Martha Only A Chief, Assistant Tax Director; Alicia Leading Fox, Secretary; Lael EchoHawk, Treasurer; and Ann Collins, Sergeant at Arms; and is again a fully seated five (5) member Tax Commission.

The Pawnee Nation Tax Commission has been meeting monthly with meetings on April 16, and June 18, 2019. The May 21st meeting was cancelled due to local and surrounding flooding.

The Oklahoma Intertribal Tax Association meet at the Sac & Fox Nation on March 29, 2019, coordinated by Attorney General Don Mason and Tax Director Kathy Daniels. There was sharing of information related to the marijuana tax, alcohol tax, and tobacco taxes as it relates to tribes and the state of Oklahoma. Don Mason will be working with law student extern in developing the OITA through LLC or 501(c)(3) statuses. The OITA will be meeting quarterly with the next meeting scheduled for July 16, 2019, to be hosted by the Comanche Nation.

There has been sharing of information related to the marijuana, alcohol, and tobacco taxes as it relates to tribes and the State of Oklahoma. Don Mason will be working with a student intern in developing the OITA through LLC or 501(c)3 statuses.

They are in the process of developing a tax structure relating to marijuana, hemp, CBD or related products. It is intended to actively pursue this matter since the Pawnee Nation is reviewing a

partnering relationship with DuPree Greene who are involved in hemp and will ensure that Pawnee Nation will be in a position if a business partnership is developed and located within Pawnee Nation jurisdictional boundaries. There is going to be work necessary in the Pawnee Nation Law and Order Codes, Tax Commission regulations and other areas necessary in order to explore that potential business opportunity and the Tax Commission will be looking at potential business tax breaks/opportunity zone designations, etc. in attracting companies to be established within Pawnee Nation jurisdictional boundaries.

The Pawnee Nation Tax Commission is in the process of updating their policies and procedures and reviewing additional areas that are taxable and licensable for activities within Pawnee Nation tribal jurisdiction.

IV. Financial Reporting

Based upon review of other tribes' accounting system established to review accuracy for auditing purposes, it appears that the Pawnee Nation's system is appropriate for revenue audit purposes at this time.

Other revenues for sales taxes, fees, permits, oil and gas severance taxes were reported by the Finance Department as their prime responsibility of the Pawnee Nation. This financial reporting information the Tax Manager accessed with our TagPro system, the software system in place for tribal tag issuances and renewals.

The 2nd Quarter 2019 tag/title totals include 324 renewals, 89 new, 11 veterans, 1 commercial, 4 exempt, 11 duplicate titles, 2 lost decals, 52 liens, 20 motorcycle, 38 personalized, 9 boat, 3 farm, 2 transfer.

All revenues generated by the Tax Commission are booked into the General Fund by the Pawnee Nation Finance Department.

2nd Quarter 2019 Revenues:

April 1, 2019 through June 30, 2019

Tobacco Compact (Mar thru May 2019)	\$ 93,534.54
Interest Income/return check fee	\$ 25.00
License/Fees(liquor, business),	\$ 1,702.00
Merchandise	\$ 949.72
Oil & Gas Severance Tax	\$ 5,005.45
Oil & Gas permits	\$ 0.00
Pendleton Sales	\$ 1,225.00

Sales Tax	\$ 41,096.53
Tax Permits-hunting/fishing	\$ 452.00
Treatment, Storage, Disposal Fee	\$ 0.00
Vehicle Registration	\$ <u>26,196.66</u>
Total Before Deduction	\$170,186.90

Deductions:

Mar-May Tobacco Rebate Payment–TDC	\$ 31,947.72
Mar-May Tobacco Rebate Payment–TeePee	\$ 33,639.05

Total Net to Tribe: \$104,600.13

V. Future Plans

The Pawnee Nation Tax Commission plans to continue attending the United Indian Nations of Oklahoma, Kansas and Texas (“UINOKT”) conferences to keep apprised of ongoing issues related to local and state governments’ attempts to tax tribal governments’ businesses on tribal land. The Tax Manager and Tax Commissioners are members of UINOKT. The UINOKT body deals with issues that are currently taking place or arising in Indian Country.

The Pawnee Nation Tax Commission intends to continue to monitor other area tribes excise taxes that are in place and any increases that may be implemented. The Tax Commission intends to study our operating cost, cost of operating Tax Commission and future revenue streams that will benefit the Pawnee Nation due to Federal programs cutting funding to tribal programs that provide needed services or unmet needs/programs needed for Pawnee Nation tribal members.

The Tax Commissioners are in the process of setting up regulations for vendors on the Pawnee Nation Tribal land and having to require an annual vendor permit; and proposing regulations for oil and gas registry system for delivery truck drivers, well operators, individuals taking oil off Pawnee Nation jurisdictional land. Tax Commissioners are working with AG Mason in consulting and advising for new revenue sources for the Pawnee Nation and generate new revenue streams for the Pawnee Nation of Oklahoma.

The Tax Commissioners are working on a proposed Excise Tax and/or vehicle registration rate increase to supplement the Tax staff and Cultural program. It is expected to finalize in August 2019 and present to Pawnee Nation Business Council for approval, and then follow the Pawnee Nation Administrative Procedures Act for notification to Pawnee Nation tribal citizens and allow for public comment period.

The Tax Commissioners have been diligently researching Hemp Tax for implementation of tax at the cultivation, processing, or sales level benefitting the Pawnee Nation revenue resources. Pawnee Nation Attorney General Don Mason has been having university legal externs research this. Tax Commissioner Lael EchoHawk who helped establish hemp regulations with tribes she

worked with in Washington State, will be providing her opinion on the taxation level of hemp to implement in the Pawnee Nation Revenue and Taxation Act.

The Pawnee Nation Finance Department provides the necessary financial statements and reports. The Pawnee Nation set up the Tax Department as a department of the Pawnee Nation when the Pawnee Nation Tax Commission ended in July 2008. The Tax Commission was re-established by the Pawnee Business Council in 2015. The Tax Commission has temporarily adopted the Pawnee Nation policies and procedures until the Tax Commission develops and approves new governing documents.

VI. Travel and Training.

There was no travel for the Tax Manager or Pawnee Nation Tax Commissioners this 2nd Quarter of 2019. OITA scheduled a vehicle working group meeting for April 29, 2019, at Sac & Fox Nation, but due to an unforeseen accident to presenter Mary Mashunkashey, the meeting was cancelled and to be rescheduled at a later date. With travel being limited to in-state travel, it will be on a conference by conference basis if any Tax Commissioners or Tax Staff will be able to attend upon all proper approvals due to all tribal programs are operating on restricted budgets at this time.



**Pawnee Nation Tribal Employment Rights Office
(TERO)
Quarterly Report to the Pawnee Business Council
2nd Quarter
April - June 2019**

I. Pawnee Nation Tribal Employment Rights Office

The Pawnee Nation Tribal Employment Rights Office is responsible for assisting in and requiring the fair employment of Indians, to create employment and training opportunities for members of the Pawnee Nation and other Indians, and to prevent discrimination against Indians in the employment practices of employers who are conducting business within the territorial jurisdiction of the Pawnee Nation of Oklahoma.

In addition, the TERO office receives federal funding from the Equal Employment Opportunity Commission. The funding provided from the contract with the EEOC is to provide continued development of indigenous capacity to enhance the employment opportunities of Indians and to identify, remedy and eliminate unlawful employment discrimination occurring on or near the reservation by supporting the work of the Tribal Employment Rights Office (TERO).

Further, the TERO office has an obligation to protect the Title VII and special preference rights of Indians.

II. Executive Summary:

The TERO labor pool has gone from 9 clients to 46 clients; this indicates that people are willing to work and we just need to find them jobs. The construction projects have paid \$22,263 into the TERO program by way of employing TERO clients; the TERO program itself has paid at least \$6,295 for clients to work for the Pawnee Nation in jobs for the property department and the finance office.

The TERO office reviews the construction companies compliance plans (CP's) to ensure they are making every attempt to hire from the TERO office throughout the duration of their projects. Their fee is also checked for accuracy. Along with the CP's, the construction companies turn in the payroll sheets for compliance with Davis Bacon regulations. There were 9 additional CP's reviewed in the 3rd quarter 2019.

The TERO office held an orientation in June 2019. We want the clients to know what is expected of them. There have been a few instances where worker's don't want to show up for their job or outside interests are more important. We want the client to be prepared and let them know the importance of having the discipline to maintain a good working relationship with their employer.

Some of the discussions we'll have will be what is TERO and EEOC, safety, the Tribal Transportation gave a great presentation along with the construction contractor, the ICDBG coordinator participated as well as the Pawnee Nation property manager. Lunch was provided to the participants.



**Pawnee Nation Tribal Employment Rights Office
(TERO)
Quarterly Report to the Pawnee Business Council
2nd Quarter
April - June 2019**

The TERO office is expecting several new jobs to open up soon with the remaining construction projects taking place in and around the Pawnee Nation. In addition, there will new projects to be funded that have specifically requested TERO labor. The labor pool is growing each week and the TERO office is trying its best to find employment for its clients.

Any future job or training opportunity will be listed at the Pawnee Nation website; Matthew Bellendir, Client Services Coordinator, also contacts each client by phone when an opportunity opens up. The TERO office will also post any news or updates at that location.

TERO also collects payroll fees from the Tribal Development Corporation, as stated in the TERO ordinance and fees from the construction companies. This funding helps to maintain the TERO office with minimal assistance from the Pawnee Nation. Although fees are collected, after the TERO budget is funded, the rest of the funds go to the Pawnee Nation general funds. Funding from TDC is an important factor in supporting the TERO office; the funds help pay for TERO client wages and helps support training costs.

The Muscogee Creek Nation held its Vendor Fair on June 27th and the TERO office was able to attend. There were a lot of vendors and we made a lot of contacts. We've had 3 vendors turn in their applications already; we passed out around 20 applications. We'd like to get as many vendors to do business with Nation as we can.

We were fortunate enough to have a visit with Ms. Edith Baker, Manager of the Contracting and Employment Support Office (CESO and formerly TERO). She described how her office works and the advantages her Nation has by not charging them fees.

The following week she came and visited with one of the TERO commissioners, the Interim TERO director; the procurement manager and the ICDBG coordinator. We were able to get a lot of ideas from her that will help us on our project to create a certified vendor list. The Nation will be working on a preferred vendor list and hope to have that completed by January 01, 2020. This is a joint effort between the planning office, property department, procurement, finance department, ICDBG office and TERO.

III. Quarterly Goals and Objectives

The interim TERO director and Client Services Coordinator will be looking for employment opportunities for the TERO Labor Pool applicants; work on bringing training to the Nation for its TERO clients; and continue working on a training plan.



**Pawnee Nation Tribal Employment Rights Office
(TERO)
Quarterly Report to the Pawnee Business Council
2nd Quarter
April - June 2019**

IV. Travel and Training

The TERO staff attended the Muskogee Creek Nation Vendor Fair on June 27, 2019 in Glenpool, OK.

V. Financial Reporting

A budget modification was completed and approved by the budget committee. The TERO office's budget is healthy and in good condition. The EEOC budget is being monitored and will be needing some maintenance by the end of the 3rd quarter.

The EEOC and TERO 2020 budgets were completed and turned in to the budget committee.

Conclusion

The TERO office is temporarily located in Room 204 on the 2nd floor of Building 64 for the Interim TERO Director, extension 123; and in Room 204 on the 1st floor of Building 64 for the Client Services Coordinator, extension 124. Feel free to stop by or call at any time: 918-762-3621 or 918-399-5107, director's cell.

Respectfully,

Laura Melton

Interim TERO Director



July 22, 2019

Robert Dimmick, Chief Executive Officer
Pawnee Tribal Development Corporation

Pawnee Tribal Development Corporation has given the required 45-day notice to WIPFLi/ Joseph Eve that we will no longer require their services for accounting. The final date for termination of the existing agreement is August 22, 2019.

PTDC will be moving all accounting functions in-house. We hope that this will give us more accurate and expedited accounting functions. A transition plan is in progress, and PTDC has added two (2) new employees to help us with the accounting functions.

The month of June and the second quarter of 2019 have yet to be closed by WIPFLi. Attached please find below, again, the recap of Pawnee Tribal Development Corporation's consolidated financial statements for the month ended May 31, 2019.

The financial statements do not include the operating activities of Kuruks LLC. These financial statements have not been subjected to an audit or review or compilation engagement and accordingly, no assurance is provided on them. Substantially all of the disclosures ordinarily included in financial statements prepared in accordance with Generally Accepted Accounting Principles are omitted.

	Month Ending 05L31L2019 Actual	Month Ending 04L30L2019 Actual	Month Ending 03L31L2019 Actual
Gaming			
Operating Revenues	1,005,765	975,276	1,256,149
Operating Expenses	607,645	735,969	746,129
Total Gaming	398,120	239,307	510,020
Convenience Stores			
Operating Revenues	731,867	780,608	733,860
Cost of Revenues	610,808	718,602	604,224
Operating Expenses	103,039	95,017	109,688
Total Convenience Stores	17,990	(33,012)	19,949

New debt of \$8.5m was issued during the month payable to First Secure Bank. The proceeds were used as follows: \$5.5m to pay off the Bank of Oklahoma, \$854k to pay off Armstrong Bank, \$163k in closing costs paid to First Secure, \$127k in fees paid to Akerman, \$19k in legal fees paid to Foley & Quigley, and the remaining \$1.8m funded to new checking accounts at First Secure. Closing costs, legal fees, and Akerman fees were expensed in the current month resulting in \$310k in operating expenses.

Gaming revenue of \$999,687 is 7.30% above the 12-month moving average and represents a 3.30% increase as compared to April. Convenience store revenue of \$728,941 is over the 12-month moving average by 1.09% but is a 6.26% decrease as compared to April. Food and Beverage revenue of \$93,372 is over the 12-month moving average by 1.45% and a 10.09% increase as compared to April.

Table games have been closed and recorded no activity in the month of May. \$5,460 of remaining player pool is carried as a liability on the balance sheet for future use. A promotion to utilize the remaining “player pool” funds has been approved for August by the Pawnee Gaming Commission.

Internet and power issues have plagued operations at Sone Wolf and Trading Post Casinos throughout July. We are still trying to track down the roots of our problems. The problems do impact revenue.

PTDC is still transitioning its primary banking to First Secure Bank of Sugar Grove, Illinois. However, as of this date we maintain accounts at Bank of Oklahoma, Armstrong Bank and First Secure. Our account balances are (as of July 18,2019):

BOK - \$19,594.69 with \$3,655.31 in outstanding checks. This account will be closed once the outstanding checks clear.

ARMSTRONG BANK:

• TDC Investment Account	\$108.45
• TDC Operations	\$306,385.58
• Stone Wolf Casino	\$5,000
• Travel Plaza	\$8,714.52
• TeePee Casino	\$5,000
• Trading Post Casino	\$4,996.76
• Trading Post Retail	\$7,345.75
• Snak N Pak	\$5,399.99
• BJ's Quick Stop	\$5,896.59

ARMSTRONG TOTAL \$348,847.64

(Once we have set up all of the ACH and wire transfer processes the TDC Investment account will be closed. The TDC Operations Account will be reduced to a limit of \$100,000 and the daily operations budgets of the seven (7) businesses will be maintained at \$5,000.

FIRST SECURE COMMUNITY BANK

• Pledged Revenue	\$21,620
• Operating	\$1,150,845.38
• Debt Service	\$38,793.39
• Capital Expenditure	\$928,826.61
• Residual Revenue	\$267,257.76

FIRST SECURE TOTAL \$2,407,343.14* *Outstanding checks not included

A balance of approximately \$1-million must be maintained at all times per the covenants.

First Secure will be sending the “final” closing document binder to PTDC on July 23,2019.

PTDC has initiated a “branding” and “retail” advertising for Stone Wolf and the Travel Plaza. The TV commercials will appear on KOTV (6) and the CW in Tulsa and on Channel 9 in Oklahoma City for the next 6-months. The schedules include: 30 - :30 second spots on the

News on 6, 60-:15 second spots in the News on 6, 150 - :15 second spots on Tulsa CE, 90 – :30 second spots on Tulsa CW, 150 - :15 second spots on News on 6 Now, 90 - :30 second spots on News on 6 Now. In Oklahoma City we will run 66 - :30 second spots on News 9, 66- :15 second spots on News 9, 300- :30 second spots on News 9 Now, 120 - :30 second commercials on News 9 Plus.

In addition, production of 2 - :30 second commercials and 2 - :15 second commercials was included. In Tulsa we received 2 weeks of digital billboard and 375,000 ROS impressions on newson6.com.

Links to the finished TV spots are below:

Casino 30: <https://vimeo.com/user11746923/review/349128236/25515ca1a4>

Casino 15: <https://vimeo.com/user11746923/review/349128122/bbc81472f2>

Travel Plaza 30: <https://vimeo.com/user11746923/review/349128152/489b274bcf>

Travel Plaza 15: <https://vimeo.com/user11746923/review/349128201/5f7f837020>

Tribal Report					
Facility	Enrolled Pawnee	Pawnee Descent	Tribal-Other	Non-Tribal	Not Enrolled - PD
Trading Post	5	1	1	7	0
Travel Plaza	0	1	0	7	0
StoneWolf	9	5	15	29	0
Howler's	4	1	4	16	0
Teepee	2	0	0	3	0
Corporate	7	2	4	17	1
SNP/BJs	1	0	3	6	0
Total	28	10	27	85	1
Percentage	18.5%	6.6%	17.9%	56.3%	0.66%

Total TDC
 Employees 151
Pawnee % 18.5% **Pawnee Ratio** 28/151



HOUSING AUTHORITY OF THE PAWNEE TRIBE

Quarterly Report to the Pawnee Business Council

2nd Quarter 2019

Pawnee Nation Housing Authority

Mission Statement: To meet the needs of the Pawnee Nation members and other Native Americans living in the jurisdiction of the Pawnee Nation. Information regarding housing and housing needs may be obtained at the Housing Office located at 126 EagleChief Drive in Pawnee, OK or by calling the Housing Office at 918 762-3454. E-mail: pawneenationha@sbcglobal.net

II. Executive Summary

The Housing Authority is staffed with seven fulltime employees that help provide assistance to tenants of the Rental, Lease Purchase and Non Nahasda Rental Programs. Housing applications are available at the Housing Office as well as information of referrals for all tribal services. The staff includes the Executive Director, Administrative Housing Tech and five Maintenance Staff.

III. Quarterly Goals and Objectives -2019 IHP

1. Operating Assistance for 1937 Act and NAHASDA housing - All monthly expenses were paid on time in full. Draw down amount from LOCCS - Indian Housing Block Grant for this quarter for expenses was \$186,253.
2. Modernization of 1937 Act Units – Maintenance staff was very busy working on five units this quarter. They replaced sheet rock in bathrooms, ceramic tile was installed instead of tub surrounds, replaced handicap toilets, vanities, sinks, faucets and fan lights. Units were painted, some units received new kitchen cabinets and flooring, Ceiling fans were replaced as well as new doors and blinds. All units were exterminated. All lawn care was completed with staff working on weekends. Two applicants were housed.
3. Modernization/Rehabilitation of Privately Owned Homes – Housing is currently providing funds for qualified applicants for roofs only. A three bedroom home is currently costing over \$7,000 depending on the condition of the roof. Two request were made for services for complete rehab to a home with estimated cost of \$35,000 or more. Funds are not available for complete rehab projects.
4. Development – No projects at this time.



HOUSING AUTHORITY OF THE PAWNEE TRIBE
Quarterly Report to the Pawnee Business Council
2nd Quarter 2019

5. **Housing Services – Emergency Assistance** was provided to four applicants this quarter totaling \$1,750. Services included assistance for utilities, plumbing and AC repairs.
6. **Housing Management Services –** During this quarter work was completed on a NAHASDA low rent unit and the unit was occupied.
7. **Training for this quarter –** Commissioner’s Carol Young and Misty Nuttle as well as ED Linda Jestes attend Board of Commissioners Training in Oklahoma City on 11 & 12 of May. Linda Jestes and Mary Hawkins attended HUD Training in Oklahoma City on June 25 & 26.
8. **Planning and Administration -** Monthly accounting fees were paid as well as all taxes – State, Federal, Social Security and Medicare. Monthly house and rental payments for all projects were deposited and all monthly financial expenses were paid for this quarter on time.
9. **Down Payment Assistance –** One applicant was approved and received assistance of \$10,000.
11. **College Rental Assistance –** Two students were approved. Each received \$500 for assistance.
12. **Pawnee Nation Community Center –** In May while the Pawnee community was flooding a request was made to use the Pawnee Nation Community Center for flood victims. FEMA designated the center as a FEMA Shelter and provided many needs as well as Pawnee Nation staff who provided meals. Members of the community also donated clothing and food.
13. **The Pawnee Nation Housing Authority is now online and will be adding and updating information as time permits and personnel are available for input.**
14. **Laura Melton will be conducting the Self-Monitoring Review for housing in August and September. A report will be given to the Board of Commissioners, Pawnee Nation Council and HUD.**

Linda Jestes, Executive Director

Pawnee Nation Housing Authority
Financial report
June 30, 2019
(Fiscal year: 10-01-2018 through 09-30-2019)

The Authority employs an outside accounting firm, which performs standard monthly procedures and prepares monthly financial statements.

All cash transactions and transactions from other sources are reviewed and recorded. All grant related transactions including draws, receipts and open receivables are reviewed and recorded. All bank accounts are reconciled. No exceptions were noted.

As of **June 30, 2019 and for the three months** of the quarter, the following significant financial data is noted:

Cash	\$ 852,515.
Receivable from HUD	123,440.
Total revenue, all sources	218,560.
Total expenses	243,214.
Rental revenue - housing units	33,307.
Funds available - HUD "55 account"	\$ 543,163.

Pawnee Nation of Oklahoma

Second Quarterly Program Reports 2019

April, May June



**Pawnee Nation
2nd Quarter Financials**

Submitted to the
Pawnee Business Council
August 3, 2019

James E. Whiteshirt, President
Darrell J. Wildcat, Vice-President
Patricia McCray, Secretary
M. Angela Thompson, Treasurer
Sammye Adson, Council Member
Dawna Hare, Council Member
Charles Lone Chief, Council Member
Charles Knife Chief, Council Member

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4151	<i>SAMHSA Opioid Response</i>	69
4180	<i>NAGPRA 18</i>	70
4197	<i>THPO 18</i>	71
4198	<i>CRF Phase 3</i>	72
4200	<i>BIA Indian Child Welfare 2015</i>	73
4201	<i>Aid to Tribal Government 2015</i>	74
4202	<i>BIA Tribal Court</i>	75
4203	<i>BIA Law Enforcement</i>	76

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
100 - Executive offices
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Supplies	236.54	236.54	0.00	(236.54)
Total Expenditures	236.54	236.54	0.00	(236.54)
Net Revenue over (under) Expenditures	<u>(236.54)</u>	<u>(236.54)</u>	<u>0.00</u>	<u>(236.54)</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
108 - Museum
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Space Cost	450.00	900.00	1,800.00	900.00
Total Expenditures	<u>450.00</u>	<u>900.00</u>	<u>1,800.00</u>	<u>900.00</u>
Net Revenue over (under) Expenditures	<u>(450.00)</u>	<u>(900.00)</u>	<u>(1,800.00)</u>	<u>900.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
109 - Pawnee Business Council
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Stipends	33,397.92	66,239.21	144,725.00	78,485.79
SUTA	186.50	380.95	848.00	467.05
Workmens Comp	210.42	417.33	550.00	132.67
Supplies	584.60	1,057.36	11,000.00	9,942.64
Rental/Leasing	274.00	274.00	500.00	226.00
Legal Expense	0.00	82.92	1,000.00	917.08
Professional Services	0.00	15,000.00	15,000.00	0.00
Communications	(274.68)	557.23	2,100.00	1,542.77
Travel	2,226.08	7,129.09	19,583.00	12,453.91
Training	0.00	0.00	5,000.00	5,000.00
Advertising	0.00	0.00	1,000.00	1,000.00
Community Events	1,944.86	2,196.54	5,000.00	2,803.46
Donations	11,000.00	13,100.00	16,000.00	2,900.00
Subscriptions & Memberships	192.00	192.00	3,500.00	3,308.00
Non-Capitalized Equipment	0.00	0.00	3,000.00	3,000.00
Space Cost	348.00	696.00	1,387.00	691.00
Total Expenditures	<u>50,089.70</u>	<u>107,322.63</u>	<u>230,193.00</u>	<u>122,870.37</u>
Net Revenue over (under) Expenditures	<u>(50,089.70)</u>	<u>(107,322.63)</u>	<u>(230,193.00)</u>	<u>122,870.37</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
112 - Nasharo Council
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	0.00	(800.00)	0.00	800.00
Stipends	1,000.00	1,800.00	9,600.00	7,800.00
Total Expenditures	<u>1,000.00</u>	<u>1,000.00</u>	<u>9,600.00</u>	<u>8,600.00</u>
Net Revenue over (under) Expenditures	<u>(1,000.00)</u>	<u>(1,000.00)</u>	<u>(9,600.00)</u>	<u>8,600.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
125 - Election Board
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	0.00	2,700.00	0.00	2,700.00
Total Operating Revenue	<u>0.00</u>	<u>2,700.00</u>	<u>0.00</u>	<u>2,700.00</u>
Total Operating Revenue	<u><u>0.00</u></u>	<u><u>2,700.00</u></u>	<u><u>0.00</u></u>	<u><u>2,700.00</u></u>
Expenditures				
Stipends	3,100.00	6,300.00	7,600.00	1,300.00
Supplies	1,113.74	1,300.24	500.00	(800.24)
Rental/Leasing	150.00	150.00	0.00	(150.00)
Professional Services	0.00	100.00	0.00	(100.00)
Communications	67.65	198.47	250.00	51.53
Postage	1,086.00	1,086.00	700.00	(386.00)
Reproduction	0.00	0.00	1,650.00	1,650.00
Advertising	185.00	1,310.60	800.00	(510.60)
Misc Expenses	66.90	66.90	1,200.00	1,133.10
Total Expenditures	<u>5,769.29</u>	<u>10,512.21</u>	<u>12,700.00</u>	<u>2,187.79</u>
Net Revenue over (under) Expenditures	<u><u>(5,769.29)</u></u>	<u><u>(7,812.21)</u></u>	<u><u>(12,700.00)</u></u>	<u><u>4,887.79</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
132 - Division of Property Management
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Rents	35,727.90	71,455.80	0.00	71,455.80
Miscellaneous Income	38,331.50	38,837.50	0.00	38,837.50
Total Operating Revenue	<u>74,059.40</u>	<u>110,293.30</u>	<u>0.00</u>	<u>110,293.30</u>
Total Operating Revenue	<u><u>74,059.40</u></u>	<u><u>110,293.30</u></u>	<u><u>0.00</u></u>	<u><u>110,293.30</u></u>
Expenditures				
Salary	30,444.04	60,159.44	136,513.00	76,353.56
FICA	2,228.60	4,433.46	10,448.00	6,014.54
SUTA	151.59	354.89	968.00	613.11
Group Insurance	298.21	584.61	1,764.00	1,179.39
Workmens Comp	1,440.10	2,874.22	4,749.00	1,874.78
401k	813.15	1,579.10	4,100.00	2,520.90
Health Insurance-MEMO	2,171.40	3,567.28	15,504.00	11,936.72
Capital Outlay	21,615.58	21,615.58	44,791.50	23,175.92
Supplies	3,461.59	9,483.52	40,000.00	30,516.48
Electricity	33,805.58	76,008.97	175,000.00	98,991.03
Heating	6,975.69	23,800.86	40,000.00	16,199.14
Waste Removal	935.94	2,012.71	5,000.00	2,987.29
Communications	(133.80)	775.04	5,000.00	4,224.96
Repair & Maintenance	17,424.41	25,831.95	73,540.00	47,708.05
Maintenance Agreement	360.00	1,546.80	2,500.00	953.20
Insurance	0.00	0.00	105,000.00	105,000.00
Travel	129.92	129.92	1,000.00	870.08
Auto Expense	0.00	54.77	5,000.00	4,945.23
License,Fees,Permits	0.00	0.00	750.00	750.00
Postage	0.00	0.00	500.00	500.00
Subscriptions & Memberships	184.00	184.00	500.00	316.00
Fuel	4,077.67	5,614.47	10,000.00	4,385.53
Indirect Cost	18,470.40	36,498.74	82,823.00	46,324.26
Total Expenditures	<u>144,854.07</u>	<u>277,110.33</u>	<u>765,450.50</u>	<u>488,340.17</u>
Net Revenue over (under) Expenditures	<u><u>(70,794.67)</u></u>	<u><u>(166,817.03)</u></u>	<u><u>(765,450.50)</u></u>	<u><u>598,633.47</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
150 - Communications Office
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	1,430.00	1,760.00	0.00	1,760.00
Total Operating Revenue	<u>1,430.00</u>	<u>1,760.00</u>	<u>0.00</u>	<u>1,760.00</u>
Total Operating Revenue	<u><u>1,430.00</u></u>	<u><u>1,760.00</u></u>	<u><u>0.00</u></u>	<u><u>1,760.00</u></u>
Expenditures				
Salary	6,754.32	13,378.35	29,191.00	15,812.65
Stipends	500.00	500.00	0.00	(500.00)
FICA	511.11	1,017.82	2,234.00	1,216.18
SUTA	21.26	65.69	128.00	62.31
Group Insurance	59.07	131.41	305.00	173.59
Workmens Comp	25.62	50.80	111.00	60.20
401k	203.70	402.42	876.00	473.58
Health Insurance-MEMO	0.00	0.00	2,326.00	2,326.00
Supplies	0.00	0.00	3,600.00	3,600.00
Communications	(347.17)	(347.17)	1,000.00	1,347.17
Reproduction	0.00	0.00	5,750.00	5,750.00
Subscriptions & Memberships	0.00	0.00	2,420.00	2,420.00
Non-Capitalized Equipment	0.00	0.00	2,000.00	2,000.00
Indirect Cost	4,097.85	8,116.64	17,711.00	9,594.36
Space Cost	144.00	288.00	576.00	288.00
Total Expenditures	<u>11,969.76</u>	<u>23,603.96</u>	<u>68,228.00</u>	<u>44,624.04</u>
Net Revenue over (under) Expenditures	<u><u>(10,539.76)</u></u>	<u><u>(21,843.96)</u></u>	<u><u>(68,228.00)</u></u>	<u><u>46,384.04</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
159 - FDPIR Pallet Fund
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	0.00	370.00	0.00	370.00
Total Operating Revenue	<u>0.00</u>	<u>370.00</u>	<u>0.00</u>	<u>370.00</u>
Total Operating Revenue	<u><u>0.00</u></u>	<u><u>370.00</u></u>	<u><u>0.00</u></u>	<u><u>370.00</u></u>
Expenditures				
Supplies	75.40	75.40	700.00	624.60
Total Expenditures	<u>75.40</u>	<u>75.40</u>	<u>700.00</u>	<u>624.60</u>
Net Revenue over (under) Expenditures	<u><u>(75.40)</u></u>	<u><u>294.60</u></u>	<u><u>(700.00)</u></u>	<u><u>994.60</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
506 - Liquor Control
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Stipends	600.00	1,000.00	2,100.00	1,100.00
Subscriptions & Memberships	0.00	0.00	700.00	700.00
Total Expenditures	<u>600.00</u>	<u>1,000.00</u>	<u>2,800.00</u>	<u>1,800.00</u>
Net Revenue over (under) Expenditures	<u>(600.00)</u>	<u>(1,000.00)</u>	<u>(2,800.00)</u>	<u>1,800.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
804 - Scholarships
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Assistance	13,314.69	32,545.41	40,000.00	7,454.59
Total Expenditures	<u>13,314.69</u>	<u>32,545.41</u>	<u>40,000.00</u>	<u>7,454.59</u>
Net Revenue over (under) Expenditures	<u>(13,314.69)</u>	<u>(32,545.41)</u>	<u>(40,000.00)</u>	<u>7,454.59</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
850 - Pawnee Nation Princess
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	789.00	2,397.75	0.00	2,397.75
Total Operating Revenue	<u>789.00</u>	<u>2,397.75</u>	<u>0.00</u>	<u>2,397.75</u>
Total Operating Revenue	<u><u>789.00</u></u>	<u><u>2,397.75</u></u>	<u><u>0.00</u></u>	<u><u>2,397.75</u></u>
Expenditures				
Stipends	0.00	0.00	500.00	500.00
Supplies	191.37	1,300.47	2,108.75	808.28
Travel	0.00	0.00	789.00	789.00
Total Expenditures	<u>191.37</u>	<u>1,300.47</u>	<u>3,397.75</u>	<u>2,097.28</u>
Net Revenue over (under) Expenditures	<u><u>597.63</u></u>	<u><u>1,097.28</u></u>	<u><u>(3,397.75)</u></u>	<u><u>4,495.03</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
100 - Executive offices
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	37,204.13	76,637.76	169,842.00	93,204.24
FICA	2,782.38	5,720.91	12,995.00	7,274.09
SUTA	120.55	375.29	827.00	451.71
Group Insurance	310.00	605.18	1,885.00	1,279.82
Workmens Comp	141.21	291.10	646.00	354.90
401k	949.13	1,566.48	5,097.00	3,530.52
Health Insurance-MEMO	2,031.80	3,799.94	15,117.00	11,317.06
Supplies	63.96	63.96	8,400.00	8,336.04
Communications	2,672.12	5,502.12	12,000.00	6,497.88
Maintenance Agreement	1,476.52	2,408.19	3,300.00	891.81
Travel	0.00	0.00	1,000.00	1,000.00
Training	0.00	0.00	600.00	600.00
Postage	0.00	0.00	1,500.00	1,500.00
Subscriptions & Memberships	0.00	0.00	500.00	500.00
Space Cost	1,137.00	2,274.00	4,544.00	2,270.00
Total Expenditures	<u>48,888.80</u>	<u>99,244.93</u>	<u>238,253.00</u>	<u>139,008.07</u>
Net Revenue over (under) Expenditures	<u>(48,888.80)</u>	<u>(99,244.93)</u>	<u>(238,253.00)</u>	<u>139,008.07</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
109 - Pawnee Business Council
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Stipends	33,397.92	66,239.21	144,725.00	78,485.79
SUTA	186.71	381.44	848.00	466.56
Workmens Comp	210.48	417.45	550.00	132.55
Total Expenditures	<u>33,795.11</u>	<u>67,038.10</u>	<u>146,123.00</u>	<u>79,084.90</u>
Net Revenue over (under) Expenditures	<u>(33,795.11)</u>	<u>(67,038.10)</u>	<u>(146,123.00)</u>	<u>79,084.90</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
121 - Human Resources
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	19,659.61	38,962.05	95,077.00	56,114.95
FICA	1,406.01	2,801.76	7,274.00	4,472.24
SUTA	57.89	180.11	424.00	243.89
Group Insurance	167.06	347.09	914.00	566.91
Workmens Comp	74.52	147.80	362.00	214.20
401k	591.77	1,170.80	2,853.00	1,682.20
Health Insurance-MEMO	1,628.54	2,714.23	7,752.00	5,037.77
Supplies	519.96	519.96	4,110.00	3,590.04
Communications	103.77	246.18	796.00	549.82
Subscriptions & Memberships	0.00	0.00	1,800.00	1,800.00
Space Cost	319.00	640.00	1,276.00	636.00
Total Expenditures	<u>24,528.13</u>	<u>47,729.98</u>	<u>122,638.00</u>	<u>74,908.02</u>
Net Revenue over (under) Expenditures	<u>(24,528.13)</u>	<u>(47,729.98)</u>	<u>(122,638.00)</u>	<u>74,908.02</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
122 - Finance
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	68,257.83	135,038.85	295,880.00	160,841.15
FICA	4,984.62	9,916.96	22,638.00	12,721.04
SUTA	209.29	636.24	1,272.00	635.76
Group Insurance	575.01	1,191.45	2,713.00	1,521.55
Workmens Comp	259.18	512.91	1,125.00	612.09
401k	2,047.75	3,666.77	8,879.00	5,212.23
Health Insurance-MEMO	3,722.40	6,204.00	23,256.00	17,052.00
Supplies	421.45	699.83	10,000.00	9,300.17
Rental/Leasing	985.80	1,976.91	3,600.00	1,623.09
Professional Services	2,322.89	11,342.20	77,000.00	65,657.80
Communications	53.33	53.33	800.00	746.67
Maintenance Agreement	419.86	669.81	10,800.00	10,130.19
Postage	1,414.00	2,721.61	7,500.00	4,778.39
Bank Service Charges	2,642.54	6,526.10	22,000.00	15,473.90
Space Cost	1,419.00	2,838.00	5,672.00	2,834.00
Total Expenditures	<u>89,734.95</u>	<u>183,994.97</u>	<u>493,135.00</u>	<u>309,140.03</u>
Net Revenue over (under) Expenditures	<u>(89,734.95)</u>	<u>(183,994.97)</u>	<u>(493,135.00)</u>	<u>309,140.03</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
123 - Purchasing
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	13,495.96	27,348.83	65,271.00	37,922.17
FICA	972.08	1,998.40	4,994.00	2,995.60
SUTA	88.94	178.49	424.00	245.51
Group Insurance	186.42	335.80	914.00	578.20
Workmens Comp	51.29	103.93	249.00	145.07
401k	405.48	740.46	1,959.00	1,218.54
Health Insurance-MEMO	1,861.20	2,791.80	7,752.00	4,960.20
Supplies	44.98	1,306.64	5,500.00	4,193.36
Communications	20.00	88.62	1,380.00	1,291.38
Maintenance Agreement	177.50	227.50	0.00	(227.50)
Space Cost	666.00	1,333.00	2,665.00	1,332.00
Total Expenditures	<u>17,969.85</u>	<u>36,453.47</u>	<u>91,108.00</u>	<u>54,654.53</u>
Net Revenue over (under) Expenditures	<u>(17,969.85)</u>	<u>(36,453.47)</u>	<u>(91,108.00)</u>	<u>54,654.53</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
128 - InformationTech
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	35,174.40	69,644.56	142,896.00	73,251.44
FICA	2,426.06	4,874.87	10,933.00	6,058.13
SUTA	110.38	323.66	636.00	312.34
Group Insurance	284.88	584.70	1,341.00	756.30
Workmens Comp	837.78	1,661.60	3,416.00	1,754.40
401k	1,062.42	2,096.51	4,288.00	2,191.49
Health Insurance-MEMO	930.60	1,240.80	11,628.00	10,387.20
Capital Outlay	0.00	0.00	60,000.00	60,000.00
Supplies	6,573.35	6,669.06	20,400.00	13,730.94
Professional Services	0.00	0.00	10,000.00	10,000.00
Communications	2,954.80	8,442.60	47,400.00	38,957.40
Maintenance Agreement	10,713.64	10,713.64	69,875.00	59,161.36
Training	1,295.00	1,295.00	0.00	(1,295.00)
Subscriptions & Memberships	0.00	0.00	2,000.00	2,000.00
Space Cost	1,564.00	3,130.00	6,256.00	3,126.00
Total Expenditures	<u>63,927.31</u>	<u>110,677.00</u>	<u>391,069.00</u>	<u>280,392.00</u>
Net Revenue over (under) Expenditures	<u>(63,927.31)</u>	<u>(110,677.00)</u>	<u>(391,069.00)</u>	<u>280,392.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
131 - Planning Dept.
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	20,995.97	41,595.83	125,518.00	83,922.17
FICA	1,567.35	3,114.00	9,603.00	6,489.00
SUTA	41.34	176.79	530.00	353.21
Group Insurance	189.31	374.36	1,209.00	834.64
Workmens Comp	79.60	157.88	477.00	319.12
401k	632.74	1,250.67	3,767.00	2,516.33
Health Insurance-MEMO	837.50	1,395.86	9,690.00	8,294.14
Supplies	0.00	0.00	3,000.00	3,000.00
Rental/Leasing	0.00	0.00	250.00	250.00
Communications	161.04	462.63	1,473.00	1,010.37
Travel	0.00	(11.00)	0.00	11.00
Space Cost	456.75	913.50	1,827.00	913.50
Total Expenditures	<u>24,961.60</u>	<u>49,430.52</u>	<u>157,344.00</u>	<u>107,913.48</u>
Net Revenue over (under) Expenditures	<u>(24,961.60)</u>	<u>(49,430.52)</u>	<u>(157,344.00)</u>	<u>107,913.48</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
132 - Division of Property Management
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	29,486.35	58,041.97	131,313.00	73,271.03
FICA	2,156.05	4,272.04	10,050.00	5,777.96
SUTA	145.01	329.87	1,166.00	836.13
Group Insurance	306.14	603.16	1,601.00	997.84
Workmens Comp	1,386.72	2,755.68	4,668.00	1,912.32
401k	813.21	1,579.27	3,944.00	2,364.73
Health Insurance-MEMO	2,171.40	3,567.32	13,566.00	9,998.68
Communications	150.00	150.00	0.00	(150.00)
Total Expenditures	<u>36,614.88</u>	<u>71,299.31</u>	<u>166,308.00</u>	<u>95,008.69</u>
Net Revenue over (under) Expenditures	<u>(36,614.88)</u>	<u>(71,299.31)</u>	<u>(166,308.00)</u>	<u>95,008.69</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
135 - Administrative Affairs
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	15,400.00	30,504.00	66,560.00	36,056.00
FICA	1,120.48	2,229.49	5,092.00	2,862.51
SUTA	6.41	103.49	212.00	108.51
Group Insurance	103.71	255.27	598.00	342.73
Workmens Comp	58.38	115.79	253.00	137.21
401k	0.00	0.00	1,997.00	1,997.00
Health Insurance-MEMO	930.60	1,551.00	3,876.00	2,325.00
Supplies	0.00	0.00	6,000.00	6,000.00
Communications	111.50	300.68	1,160.00	859.32
Space Cost	180.00	360.00	715.00	355.00
Total Expenditures	<u>17,911.08</u>	<u>35,419.72</u>	<u>86,463.00</u>	<u>51,043.28</u>
Net Revenue over (under) Expenditures	<u>(17,911.08)</u>	<u>(35,419.72)</u>	<u>(86,463.00)</u>	<u>51,043.28</u>

Pawnee Nation
Statement of Revenues and Expenditures
1008 - Pawnee Tribal Court
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	976.50	1,902.50	0.00	1,902.50
Fines & Assessments Income	2,000.00	2,000.00	0.00	2,000.00
Total Operating Revenue	<u>2,976.50</u>	<u>3,902.50</u>	<u>0.00</u>	<u>3,902.50</u>
Total Operating Revenue	<u><u>2,976.50</u></u>	<u><u>3,902.50</u></u>	<u><u>0.00</u></u>	<u><u>3,902.50</u></u>
Expenditures				
Salary	1,615.00	1,615.00	8,272.00	6,657.00
FICA	122.40	122.40	633.00	510.60
SUTA	11.20	11.20	100.00	88.80
Group Insurance	0.00	0.00	91.00	91.00
Workmens Comp	6.08	6.08	32.00	25.92
401k	0.00	0.00	249.00	249.00
Supplies	0.00	(15.29)	0.00	15.29
Professional Services	5,150.00	11,450.00	35,000.00	23,550.00
Communications	23.10	23.10	1,000.00	976.90
Indirect Cost	979.82	979.82	5,019.00	4,039.18
Space Cost	4,934.00	9,869.00	19,733.00	9,864.00
Total Expenditures	<u>12,841.60</u>	<u>24,061.31</u>	<u>70,129.00</u>	<u>46,067.69</u>
Net Revenue over (under) Expenditures	<u><u>(9,865.10)</u></u>	<u><u>(20,158.81)</u></u>	<u><u>(70,129.00)</u></u>	<u><u>49,970.19</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1009 - Tribal Tax Office
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
License and Fees	1,672.60	23,302.60	0.00	23,302.60
Program Income	70,956.12	120,808.08	0.00	120,808.08
Tribal Taxes	2,237.84	2,237.84	0.00	2,237.84
Tobacco Compact	70,167.05	68,435.73	0.00	68,435.73
Pendleton Revenue	1,225.00	1,992.85	0.00	1,992.85
Interest Income	0.00	25.62	0.00	25.62
Miscellaneous Income	25.00	25.00	0.00	25.00
Total Operating Revenue	<u>146,283.61</u>	<u>216,827.72</u>	<u>0.00</u>	<u>216,827.72</u>
Total Operating Revenue	<u><u>146,283.61</u></u>	<u><u>216,827.72</u></u>	<u><u>0.00</u></u>	<u><u>216,827.72</u></u>
Expenditures				
Salary	9,760.31	19,997.83	67,642.00	47,644.17
Stipends	500.00	900.00	1,750.00	850.00
FICA	722.22	1,505.39	5,176.00	3,670.61
SUTA	50.71	119.59	424.00	304.41
Group Insurance	98.46	219.05	914.00	694.95
Workmens Comp	37.02	75.90	258.00	182.10
401k	287.94	568.43	2,031.00	1,462.57
Health Insurance-MEMO	0.00	0.00	3,876.00	3,876.00
Supplies	5,292.00	7,253.01	11,000.00	3,746.99
Rental/Leasing	897.75	897.75	4,036.00	3,138.25
Communications	0.82	167.29	1,020.00	852.71
Reproduction	0.00	0.00	500.00	500.00
Bank Service Charges	0.00	78.29	0.00	(78.29)
Subscriptions & Memberships	0.00	0.00	250.00	250.00
Refund	0.00	35.00	0.00	(35.00)
Indirect Cost	5,921.58	12,132.68	41,039.00	28,906.32
Space Cost	442.00	886.00	1,768.00	882.00
Total Expenditures	<u>24,010.81</u>	<u>44,836.21</u>	<u>141,684.00</u>	<u>96,847.79</u>
Net Revenue over (under) Expenditures	<u><u>122,272.80</u></u>	<u><u>171,991.51</u></u>	<u><u>(141,684.00)</u></u>	<u><u>313,675.51</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1010 - Pawnee Gaming Commission
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
License and Fees	21,325.00	42,985.00	0.00	42,985.00
Fines & Assessments Income	100.00	113,971.11	0.00	113,971.11
Total Operating Revenue	<u>21,425.00</u>	<u>156,956.11</u>	<u>0.00</u>	<u>156,956.11</u>
Total Operating Revenue	<u>21,425.00</u>	<u>156,956.11</u>	<u>0.00</u>	<u>156,956.11</u>
Expenditures				
Salary	39,979.96	79,235.95	234,250.00	155,014.05
Stipends	1,000.00	2,200.00	3,000.00	800.00
FICA	2,899.36	5,789.46	17,924.00	12,134.54
SUTA	144.27	397.12	1,272.00	874.88
Group Insurance	467.34	918.72	2,713.00	1,794.28
Workmens Comp	151.69	300.89	891.00	590.11
401k	767.21	1,520.20	7,030.00	5,509.80
Health Insurance-MEMO	1,861.20	3,102.00	23,256.00	20,154.00
Supplies	4,225.83	8,116.76	10,000.00	1,883.24
Legal Expense	0.00	0.00	5,000.00	5,000.00
Communications	998.84	2,473.11	8,000.00	5,526.89
Travel	605.52	1,196.81	0.00	(1,196.81)
License, Fees, Permits	245.00	1,509.40	16,500.00	14,990.60
Subscriptions & Memberships	0.00	0.00	2,000.00	2,000.00
Non-Capitalized Equipment	0.00	0.00	10,000.00	10,000.00
Indirect Cost	24,255.84	48,072.45	142,120.00	94,047.55
Space Cost	5,409.00	10,818.00	21,632.00	10,814.00
Total Expenditures	<u>83,011.06</u>	<u>165,650.87</u>	<u>505,588.00</u>	<u>339,937.13</u>
Net Revenue over (under) Expenditures	<u>(61,586.06)</u>	<u>(8,694.76)</u>	<u>(505,588.00)</u>	<u>496,893.24</u>

Pawnee Nation
Statement of Revenues and Expenditures
1012 - Tribal Employment Rights-TERO
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Total Operating Revenue	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Expenditures				
Salary	12,348.64	16,828.35	25,626.00	8,797.65
Stipends	4,723.25	5,023.25	1,500.00	(3,523.25)
FICA	755.42	1,092.60	1,961.00	868.40
SUTA	69.13	99.98	119.00	19.02
Group Insurance	0.00	0.00	336.00	336.00
Workmens Comp	397.60	528.68	557.00	28.32
401k	0.00	0.00	769.00	769.00
Health Insurance-MEMO	0.00	0.00	2,171.00	2,171.00
Supplies	409.28	568.71	3,131.00	2,562.29
Assistance	0.00	0.00	500.00	500.00
Communications	0.00	0.00	700.00	700.00
Repair & Maintenance	0.00	0.00	1,000.00	1,000.00
Travel	0.00	113.36	0.00	(113.36)
Training	0.00	150.00	0.00	(150.00)
Subscriptions & Memberships	0.00	0.00	600.00	600.00
Fuel	212.69	212.69	1,000.00	787.31
Indirect Cost	4,753.16	7,471.00	7,471.00	0.00
Space Cost	942.00	1,256.00	15,548.00	14,292.00
Total Expenditures	<u>24,611.17</u>	<u>33,344.62</u>	<u>62,989.00</u>	<u>29,644.38</u>
Net Revenue over (under) Expenditures	<u>(24,611.17)</u>	<u>(33,344.62)</u>	<u>(62,989.00)</u>	<u>29,644.38</u>

Pawnee Nation
Statement of Revenues and Expenditures
1014 - Motor Fuels
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Supplies	757.89	757.89	0.00	(757.89)
Assistance	12,052.31	36,289.86	60,000.00	23,710.14
Total Expenditures	<u>12,810.20</u>	<u>37,047.75</u>	<u>60,000.00</u>	<u>22,952.25</u>
Net Revenue over (under) Expenditures	<u>(12,810.20)</u>	<u>(37,047.75)</u>	<u>(60,000.00)</u>	<u>22,952.25</u>

Pawnee Nation
Statement of Revenues and Expenditures
1015 - Pawnee Nation College-Tribal
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	16,425.60	32,577.44	71,178.00	38,600.56
FICA	1,230.74	2,445.26	5,446.00	3,000.74
SUTA	0.00	101.66	212.00	110.34
Group Insurance	182.46	334.02	598.00	263.98
Workmens Comp	62.40	123.76	271.00	147.24
401k	492.78	977.35	2,136.00	1,158.65
Health Insurance-MEMO	930.60	1,551.00	3,876.00	2,325.00
Indirect Cost	9,965.40	19,764.71	43,184.00	23,419.29
Space Cost	2,500.00	5,002.00	10,000.00	4,998.00
Total Expenditures	<u>31,789.98</u>	<u>62,877.20</u>	<u>136,901.00</u>	<u>74,023.80</u>
Net Revenue over (under) Expenditures	<u>(31,789.98)</u>	<u>(62,877.20)</u>	<u>(136,901.00)</u>	<u>74,023.80</u>

Pawnee Nation
Statement of Revenues and Expenditures
1017 - Hukasa Child Care
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	2,926.15	6,408.46	0.00	6,408.46
Program Income	26,813.32	34,529.66	0.00	34,529.66
Total Operating Revenue	<u>29,739.47</u>	<u>40,938.12</u>	<u>0.00</u>	<u>40,938.12</u>
Total Operating Revenue	<u>29,739.47</u>	<u>40,938.12</u>	<u>0.00</u>	<u>40,938.12</u>
Expenditures				
Salary	4,561.36	12,637.09	14,868.00	2,230.91
FICA	312.52	888.84	1,138.00	249.16
SUTA	28.58	78.62	85.00	6.38
Group Insurance	49.22	159.28	204.00	44.72
Workmens Comp	52.51	131.57	88.00	(43.57)
401k	121.59	345.16	447.00	101.84
Health Insurance-MEMO	465.29	1,085.69	1,551.00	465.31
Supplies	0.00	0.00	19,500.00	19,500.00
Professional Services	0.00	0.00	700.00	700.00
Heating	0.00	148.59	0.00	(148.59)
Communications	0.00	0.00	1,000.00	1,000.00
Maintenance Agreement	0.00	0.00	3,500.00	3,500.00
Postage	0.00	0.00	365.00	365.00
Reproduction	0.00	0.00	6,000.00	6,000.00
Subscriptions & Memberships	0.00	0.00	200.00	200.00
Space Cost	1,985.00	3,971.00	7,937.00	3,966.00
Total Expenditures	<u>7,576.07</u>	<u>19,445.84</u>	<u>57,583.00</u>	<u>38,137.16</u>
Net Revenue over (under) Expenditures	<u>22,163.40</u>	<u>21,492.28</u>	<u>(57,583.00)</u>	<u>79,075.28</u>

Pawnee Nation
Statement of Revenues and Expenditures
1020 - Tribal Fire and Rescue
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	0.00	60.00	0.00	60.00
Total Operating Revenue	<u>0.00</u>	<u>60.00</u>	<u>0.00</u>	<u>60.00</u>
Total Operating Revenue	<u><u>0.00</u></u>	<u><u>60.00</u></u>	<u><u>0.00</u></u>	<u><u>60.00</u></u>
Expenditures				
Salary	3,666.80	12,058.95	37,024.00	24,965.05
Stipends	0.00	0.00	12,000.00	12,000.00
FICA	274.85	896.87	2,833.00	1,936.13
SUTA	25.15	79.67	212.00	132.33
Group Insurance	34.57	124.18	417.00	292.82
Workmens Comp	191.41	629.46	1,933.00	1,303.54
401k	110.00	361.77	1,111.00	749.23
Health Insurance-MEMO	0.00	0.00	3,876.00	3,876.00
Supplies	634.25	1,018.70	10,000.00	8,981.30
Communications	28.36	217.54	2,108.00	1,890.46
Repair & Maintenance	0.00	0.00	4,000.00	4,000.00
Insurance	0.00	0.00	8,000.00	8,000.00
Subscriptions & Memberships	0.00	0.00	1,635.00	1,635.00
Fuel	0.00	275.23	1,000.00	724.77
Indirect Cost	2,224.65	7,316.16	22,463.00	15,146.84
Space Cost	2,325.00	4,649.00	9,299.00	4,650.00
Total Expenditures	<u>9,515.04</u>	<u>27,627.53</u>	<u>117,911.00</u>	<u>90,283.47</u>
Net Revenue over (under) Expenditures	<u><u>(9,515.04)</u></u>	<u><u>(27,567.53)</u></u>	<u><u>(117,911.00)</u></u>	<u><u>90,343.47</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1022 - Burial Assistance
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Assistance	5,500.00	31,570.03	62,500.00	30,929.97
Total Expenditures	<u>5,500.00</u>	<u>31,570.03</u>	<u>62,500.00</u>	<u>30,929.97</u>
Net Revenue over (under) Expenditures	<u>(5,500.00)</u>	<u>(31,570.03)</u>	<u>(62,500.00)</u>	<u>30,929.97</u>

Pawnee Nation
Statement of Revenues and Expenditures
1031 - Natural Resources and Safety
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	11,361.05	22,471.80	54,212.00	31,740.20
FICA	828.20	1,654.77	4,150.00	2,495.23
SUTA	18.37	89.74	187.00	97.26
Group Insurance	108.41	210.80	445.00	234.20
Workmens Comp	112.03	244.22	2,718.00	2,473.78
401k	343.69	676.97	1,628.00	951.03
Health Insurance-MEMO	725.86	1,209.78	4,239.00	3,029.22
Supplies	25.98	25.98	1,000.00	974.02
Communications	96.80	96.80	2,400.00	2,303.20
Insurance	0.00	0.00	3,200.00	3,200.00
Travel	162.40	162.40	0.00	(162.40)
Training	90.00	90.00	0.00	(90.00)
Auto Expense	0.00	0.00	2,233.00	2,233.00
Fuel	0.00	0.00	632.00	632.00
Indirect Cost	6,892.75	13,633.64	32,891.00	19,257.36
Total Expenditures	<u>20,765.54</u>	<u>40,566.90</u>	<u>109,935.00</u>	<u>69,368.10</u>
Net Revenue over (under) Expenditures	<u>(20,765.54)</u>	<u>(40,566.90)</u>	<u>(109,935.00)</u>	<u>69,368.10</u>

Pawnee Nation
Statement of Revenues and Expenditures
1035 - FDPIR Match
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	7,204.81	22,815.21	31,221.00	8,405.79
FICA	538.47	1,706.37	2,389.00	682.63
SUTA	49.27	106.87	212.00	105.13
Group Insurance	93.21	316.27	417.00	100.73
Workmens Comp	27.36	86.64	119.00	32.36
401k	216.12	684.38	937.00	252.62
Supplies	0.00	0.00	1,382.00	1,382.00
Depreciation	0.00	7,767.00	0.00	(7,767.00)
Indirect Cost	4,371.16	13,841.99	18,942.00	5,100.01
Matching Expense	0.00	0.00	15,534.00	15,534.00
Total Expenditures	<u>12,500.40</u>	<u>47,324.73</u>	<u>71,153.00</u>	<u>23,828.27</u>
Net Revenue over (under) Expenditures	<u>(12,500.40)</u>	<u>(47,324.73)</u>	<u>(71,153.00)</u>	<u>23,828.27</u>

Pawnee Nation
Statement of Revenues and Expenditures
1042 - THPO 106 Income
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	5,843.11	14,843.11	0.00	14,843.11
Total Operating Revenue	<u>5,843.11</u>	<u>14,843.11</u>	<u>0.00</u>	<u>14,843.11</u>
Total Operating Revenue	<u>5,843.11</u>	<u>14,843.11</u>	<u>0.00</u>	<u>14,843.11</u>
Net Revenue over (under) Expenditures	<u>5,843.11</u>	<u>14,843.11</u>	<u>0.00</u>	<u>14,843.11</u>

Pawnee Nation
Statement of Revenues and Expenditures
1050 - Title VI A-Tribal
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	1,326.25	2,630.39	11,495.00	8,864.61
FICA	99.98	198.51	880.00	681.49
SUTA	8.29	16.90	64.00	47.10
Group Insurance	14.23	32.35	153.00	120.65
Workmens Comp	43.35	85.99	317.00	231.01
401k	0.00	0.00	345.00	345.00
Supplies	199.34	1,681.87	0.00	(1,681.87)
Rental/Leasing	0.00	137.58	4,600.00	4,462.42
Communications	0.00	0.00	458.00	458.00
Travel	0.00	0.00	400.00	400.00
Training	0.00	0.00	400.00	400.00
Indirect Cost	804.64	1,595.85	6,975.00	5,379.15
Space Cost	3,111.00	6,222.00	12,439.00	6,217.00
Total Expenditures	5,607.08	12,601.44	38,526.00	25,924.56
Net Revenue over (under) Expenditures	(5,607.08)	(12,601.44)	(38,526.00)	25,924.56

Pawnee Nation
Statement of Revenues and Expenditures
1052 - Pawnee Nation Attorney General
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	14,328.00	28,417.20	62,088.00	33,670.80
FICA	1,070.25	1,982.43	4,750.00	2,767.57
SUTA	12.03	104.52	212.00	107.48
Group Insurance	103.71	399.84	598.00	198.16
Workmens Comp	54.42	107.93	236.00	128.07
401k	429.84	852.52	1,863.00	1,010.48
Health Insurance-MEMO	930.60	1,551.00	3,876.00	2,325.00
Travel	0.00	(1,819.92)	0.00	1,819.92
Postage	0.00	0.00	500.00	500.00
Subscriptions & Memberships	0.00	320.00	400.00	80.00
Indirect Cost	8,692.80	17,240.72	37,669.00	20,428.28
Space Cost	187.00	376.00	748.00	372.00
Total Expenditures	<u>25,808.65</u>	<u>49,532.24</u>	<u>112,940.00</u>	<u>63,407.76</u>
Net Revenue over (under) Expenditures	<u>(25,808.65)</u>	<u>(49,532.24)</u>	<u>(112,940.00)</u>	<u>63,407.76</u>

Pawnee Nation
Statement of Revenues and Expenditures
1053 - Health & Comm Serv Division
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	8,993.16	19,435.26	52,032.00	32,596.74
FICA	673.57	1,458.43	3,981.00	2,522.57
SUTA	40.51	109.16	307.00	197.84
Group Insurance	36.28	178.80	677.00	498.20
Workmens Comp	134.81	174.51	198.00	23.49
401k	134.55	447.79	1,562.00	1,114.21
Health Insurance-MEMO	325.71	542.85	1,745.00	1,202.15
Supplies	158.97	191.22	7,000.00	6,808.78
Rental/Leasing	0.00	0.00	5,000.00	5,000.00
Communications	(119.00)	(119.00)	1,000.00	1,119.00
Postage	0.00	0.00	500.00	500.00
Indirect Cost	5,456.15	11,791.37	31,568.00	19,776.63
Space Cost	782.25	1,564.50	3,129.00	1,564.50
Total Expenditures	<u>16,616.96</u>	<u>35,774.89</u>	<u>108,699.00</u>	<u>72,924.11</u>
Net Revenue over (under) Expenditures	<u>(16,616.96)</u>	<u>(35,774.89)</u>	<u>(108,699.00)</u>	<u>72,924.11</u>

Pawnee Nation
Statement of Revenues and Expenditures
1054 - Housekeeping-Tribal Supplement
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Supplies	3,954.52	3,954.52	18,000.00	14,045.48
Communications	380.61	1,151.66	5,040.00	3,888.34
Total Expenditures	<u>4,335.13</u>	<u>5,106.18</u>	<u>23,040.00</u>	<u>17,933.82</u>
Net Revenue over (under) Expenditures	<u>(4,335.13)</u>	<u>(5,106.18)</u>	<u>(23,040.00)</u>	<u>17,933.82</u>

Pawnee Nation
Statement of Revenues and Expenditures
1070 - SAP-Fitness Center
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	245.00	626.00	0.00	626.00
Total Operating Revenue	<u>245.00</u>	<u>626.00</u>	<u>0.00</u>	<u>626.00</u>
Total Operating Revenue	<u><u>245.00</u></u>	<u><u>626.00</u></u>	<u><u>0.00</u></u>	<u><u>626.00</u></u>
Expenditures				
Supplies	0.00	0.00	3,000.00	3,000.00
Electricity	1,065.28	1,877.95	4,148.00	2,270.05
Heating	275.18	739.73	0.00	(739.73)
Repair & Maintenance	0.00	0.00	2,500.00	2,500.00
Total Expenditures	<u>1,340.46</u>	<u>2,617.68</u>	<u>9,648.00</u>	<u>7,030.32</u>
Net Revenue over (under) Expenditures	<u><u>(1,095.46)</u></u>	<u><u>(1,991.68)</u></u>	<u><u>(9,648.00)</u></u>	<u><u>7,656.32</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1071 - Title VI-Meal Donations
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	100.00	100.00	0.00	100.00
Miscellaneous Income	1,000.00	1,000.00	0.00	1,000.00
Total Operating Revenue	<u>1,100.00</u>	<u>1,100.00</u>	<u>0.00</u>	<u>1,100.00</u>
Total Operating Revenue	<u><u>1,100.00</u></u>	<u><u>1,100.00</u></u>	<u><u>0.00</u></u>	<u><u>1,100.00</u></u>
Expenditures				
Supplies	0.00	0.00	1,016.00	1,016.00
Total Expenditures	<u>0.00</u>	<u>0.00</u>	<u>1,016.00</u>	<u>1,016.00</u>
Net Revenue over (under) Expenditures	<u><u>1,100.00</u></u>	<u><u>1,100.00</u></u>	<u><u>(1,016.00)</u></u>	<u><u>2,116.00</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1072 - Cultural Resources Division
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	18,000.00	23,000.00	0.00	23,000.00
Total Operating Revenue	<u>18,000.00</u>	<u>23,000.00</u>	<u>0.00</u>	<u>23,000.00</u>
Total Operating Revenue	<u><u>18,000.00</u></u>	<u><u>23,000.00</u></u>	<u><u>0.00</u></u>	<u><u>23,000.00</u></u>
Expenditures				
Salary	4,279.86	15,963.31	93,455.00	77,491.69
FICA	313.85	1,190.96	7,151.00	5,960.04
SUTA	28.72	103.23	530.00	426.77
Group Insurance	49.22	143.18	1,314.00	1,170.82
Workmens Comp	16.26	60.68	356.00	295.32
401k	126.42	351.22	2,806.00	2,454.78
Health Insurance-MEMO	465.29	775.49	5,814.00	5,038.51
Supplies	10.00	46.40	4,000.00	3,953.60
Professional Services	0.00	0.00	67,000.00	67,000.00
Communications	(23.33)	(45.74)	810.00	855.74
Community Events	0.00	0.00	6,000.00	6,000.00
Subscriptions & Memberships	0.00	0.00	800.00	800.00
Fuel	0.00	88.68	1,000.00	911.32
Repatriation	0.00	0.00	11,860.00	11,860.00
Indirect Cost	2,596.59	9,684.95	56,700.00	47,015.05
Space Cost	0.00	0.00	7,190.00	7,190.00
Total Expenditures	<u>7,862.88</u>	<u>28,362.36</u>	<u>266,786.00</u>	<u>238,423.64</u>
Net Revenue over (under) Expenditures	<u><u>10,137.12</u></u>	<u><u>(5,362.36)</u></u>	<u><u>(266,786.00)</u></u>	<u><u>261,423.64</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1080 - Sports Commission
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Stipends	0.00	0.00	2,000.00	2,000.00
Supplies	0.00	0.00	2,000.00	2,000.00
Subscriptions & Memberships	0.00	0.00	500.00	500.00
Total Expenditures	<u>0.00</u>	<u>0.00</u>	<u>4,500.00</u>	<u>4,500.00</u>
Net Revenue over (under) Expenditures	<u>0.00</u>	<u>0.00</u>	<u>(4,500.00)</u>	<u>4,500.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
2063 - ICDBG-16 CC NFT
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	236,680.84	682,076.20	0.00	682,076.20
Total Operating Revenue	<u>236,680.84</u>	<u>682,076.20</u>	<u>0.00</u>	<u>682,076.20</u>
Total Operating Revenue	<u><u>236,680.84</u></u>	<u><u>682,076.20</u></u>	<u><u>0.00</u></u>	<u><u>682,076.20</u></u>
Expenditures				
Salary	4,589.29	32,894.45	35,041.88	2,147.43
FICA	316.33	2,304.50	2,443.00	138.50
SUTA	28.96	142.46	491.00	348.54
Group Insurance	62.30	418.64	487.00	68.36
Workmens Comp	17.46	148.10	217.00	68.90
401k	137.66	963.84	1,019.00	55.16
Health Insurance-MEMO	465.31	3,082.79	3,924.00	841.21
Capital Outlay	122,075.55	512,076.93	897,346.00	385,269.07
Supplies	0.00	867.79	5,535.00	4,667.21
Electricity	0.00	0.00	600.00	600.00
Water	0.00	0.00	600.00	600.00
Travel	0.00	207.98	1,000.00	792.02
Training	0.00	0.00	1,650.00	1,650.00
Advertising	0.00	1,107.91	3,500.00	2,392.09
Non-Capitalized Equipment	0.00	3,744.71	4,000.00	255.29
Indirect Cost	0.00	15,901.12	15,901.12	0.00
Space Cost	0.00	1,662.00	1,662.00	0.00
Total Expenditures	<u>127,692.86</u>	<u>575,523.22</u>	<u>975,417.00</u>	<u>399,893.78</u>
Net Revenue over (under) Expenditures	<u><u>108,987.98</u></u>	<u><u>106,552.98</u></u>	<u><u>(975,417.00)</u></u>	<u><u>1,081,969.98</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
2127 - Liheap 2019
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	6,596.37	24,447.57	0.00	24,447.57
Total Operating Revenue	<u>6,596.37</u>	<u>24,447.57</u>	<u>0.00</u>	<u>24,447.57</u>
Total Operating Revenue	<u><u>6,596.37</u></u>	<u><u>24,447.57</u></u>	<u><u>0.00</u></u>	<u><u>24,447.57</u></u>
Expenditures				
Salary	527.92	1,583.05	2,288.00	704.95
FICA	38.96	118.45	176.00	57.55
SUTA	3.57	7.82	22.00	14.18
Group Insurance	9.31	31.31	43.00	11.69
Workmens Comp	2.01	6.02	9.00	2.98
401k	15.84	47.50	69.00	21.50
Health Insurance-MEMO	0.00	0.00	388.00	388.00
Supplies	0.00	369.96	0.00	(369.96)
Rental/Leasing	0.00	0.00	1,556.00	1,556.00
Professional Services	0.00	100.00	0.00	(100.00)
Assistance	7,276.85	22,821.40	29,576.00	6,754.60
Indirect Cost	320.29	960.44	1,389.00	428.56
Total Expenditures	<u>8,194.75</u>	<u>26,045.95</u>	<u>35,516.00</u>	<u>9,470.05</u>
Net Revenue over (under) Expenditures	<u><u>(1,598.38)</u></u>	<u><u>(1,598.38)</u></u>	<u><u>(35,516.00)</u></u>	<u><u>33,917.62</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
2128 - CSBG 2019
From 4/1/2019 Through 6/30/2019

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	<u>1,100.00</u>	<u>2,100.00</u>	<u>0.00</u>	<u>2,100.00</u>
Total Operating Revenue	<u>1,100.00</u>	<u>2,100.00</u>	<u>0.00</u>	<u>2,100.00</u>
Total Operating Revenue	<u><u>1,100.00</u></u>	<u><u>2,100.00</u></u>	<u><u>0.00</u></u>	<u><u>2,100.00</u></u>
Expenditures				
Assistance	<u>1,400.00</u>	<u>2,400.00</u>	<u>3,036.00</u>	<u>636.00</u>
Total Expenditures	<u>1,400.00</u>	<u>2,400.00</u>	<u>3,036.00</u>	<u>636.00</u>
Net Revenue over (under) Expenditures	<u><u>(300.00)</u></u>	<u><u>(300.00)</u></u>	<u><u>(3,036.00)</u></u>	<u><u>2,736.00</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
2156 - Title VI A Nutrition '17
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	43,647.04	167,043.09	0.00	167,043.09
Total Operating Revenue	<u>43,647.04</u>	<u>167,043.09</u>	<u>0.00</u>	<u>167,043.09</u>
Total Operating Revenue	<u><u>43,647.04</u></u>	<u><u>167,043.09</u></u>	<u><u>0.00</u></u>	<u><u>167,043.09</u></u>
Expenditures				
Salary	12,678.72	66,228.24	109,077.00	42,848.76
FICA	951.14	4,970.87	8,347.00	3,376.13
SUTA	84.55	416.28	955.00	538.72
Group Insurance	205.76	1,045.00	1,946.00	901.00
Workmens Comp	414.64	2,163.27	3,000.00	836.73
401k	261.00	1,262.13	3,275.00	2,012.87
Health Insurance-MEMO	0.00	0.00	2,666.00	2,666.00
Supplies	2,685.67	18,690.69	12,951.00	(5,739.69)
Rental/Leasing	235.36	1,451.86	3,600.00	2,148.14
Professional Services	150.00	740.00	2,000.00	1,260.00
Insurance	0.00	1,366.00	1,366.00	0.00
Travel	0.00	0.00	400.00	400.00
Training	0.00	0.00	400.00	400.00
Indirect Cost	7,692.19	40,180.69	66,178.00	25,997.31
Space Cost	606.00	9,828.00	11,647.00	1,819.00
Total Expenditures	<u>25,965.03</u>	<u>148,343.03</u>	<u>227,808.00</u>	<u>79,464.97</u>
Net Revenue over (under) Expenditures	<u><u>17,682.01</u></u>	<u><u>18,700.06</u></u>	<u><u>(227,808.00)</u></u>	<u><u>246,508.06</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
2157 - Title VI C Caregiver '17
From 4/1/2019 Through 6/30/2019

	<u>Current Period Actual</u>	<u>Current Year Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	24,409.46	84,502.06	0.00	84,502.06
Total Operating Revenue	<u>24,409.46</u>	<u>84,502.06</u>	<u>0.00</u>	<u>84,502.06</u>
Total Operating Revenue	<u>24,409.46</u>	<u>84,502.06</u>	<u>0.00</u>	<u>84,502.06</u>
Expenditures				
Salary	4,676.63	25,113.75	35,592.00	10,478.25
FICA	353.77	1,901.46	2,724.00	822.54
SUTA	30.15	128.52	174.00	45.48
Group Insurance	61.22	335.39	513.00	177.61
Workmens Comp	152.93	821.35	1,160.00	338.65
401k	34.20	250.39	1,069.00	818.61
Health Insurance-MEMO	0.00	0.00	402.00	402.00
Supplies	4,610.20	16,360.14	13,035.00	(3,325.14)
Rental/Leasing	371.30	2,232.85	2,000.00	(232.85)
Professional Services	0.00	0.00	400.00	400.00
Travel	308.43	989.77	1,400.00	410.23
Training	0.00	0.00	400.00	400.00
Advertising	0.00	0.00	50.00	50.00
Indirect Cost	2,837.32	15,236.52	21,595.00	6,358.48
Space Cost	991.00	10,991.00	13,970.00	2,979.00
Total Expenditures	<u>14,427.15</u>	<u>74,361.14</u>	<u>94,484.00</u>	<u>20,122.86</u>
Net Revenue over (under) Expenditures	<u>9,982.31</u>	<u>10,140.92</u>	<u>(94,484.00)</u>	<u>104,624.92</u>

Pawnee Nation
Statement of Revenues and Expenditures
2158 - Title VI NSIP '17
From 4/1/2019 Through 6/30/2019

	<u>Current Period Actual</u>	<u>Current Year Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	4,415.24	16,546.24	0.00	16,546.24
Total Operating Revenue	<u>4,415.24</u>	<u>16,546.24</u>	<u>0.00</u>	<u>16,546.24</u>
Total Operating Revenue	<u><u>4,415.24</u></u>	<u><u>16,546.24</u></u>	<u><u>0.00</u></u>	<u><u>16,546.24</u></u>
Expenditures				
Supplies	7,977.99	20,108.99	24,262.00	4,153.01
Total Expenditures	<u>7,977.99</u>	<u>20,108.99</u>	<u>24,262.00</u>	<u>4,153.01</u>
Net Revenue over (under) Expenditures	<u><u>(3,562.75)</u></u>	<u><u>(3,562.75)</u></u>	<u><u>(24,262.00)</u></u>	<u><u>20,699.25</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
2195 - FVPS 18
From 4/1/2019 Through 6/30/2019

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	11,134.89	14,114.20	0.00	14,114.20
Total Operating Revenue	<u>11,134.89</u>	<u>14,114.20</u>	<u>0.00</u>	<u>14,114.20</u>
Total Operating Revenue	<u>11,134.89</u>	<u>14,114.20</u>	<u>0.00</u>	<u>14,114.20</u>
Expenditures				
Supplies	7,130.92	7,834.77	7,500.00	(334.77)
Rental/Leasing	0.00	0.00	2,500.00	2,500.00
Legal Expense	0.00	0.00	12,500.00	12,500.00
Professional Services	0.00	0.00	2,500.00	2,500.00
Assistance	5,997.73	8,236.95	13,880.00	5,643.05
Travel	0.00	62.64	4,000.00	3,937.36
Training	0.00	0.00	3,500.00	3,500.00
Community Events	0.00	28.60	0.00	(28.60)
Total Expenditures	<u>13,128.65</u>	<u>16,162.96</u>	<u>46,380.00</u>	<u>30,217.04</u>
Net Revenue over (under) Expenditures	<u>(1,993.76)</u>	<u>(2,048.76)</u>	<u>(46,380.00)</u>	<u>44,331.24</u>

Pawnee Nation
Statement of Revenues and Expenditures
2196 - OKDHS PSSF 18-19
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	12,888.93	30,605.00	0.00	30,605.00
Total Operating Revenue	<u>12,888.93</u>	<u>30,605.00</u>	<u>0.00</u>	<u>30,605.00</u>
Total Operating Revenue	<u>12,888.93</u>	<u>30,605.00</u>	<u>0.00</u>	<u>30,605.00</u>
Expenditures				
Supplies	2,447.12	9,150.80	9,070.00	(80.80)
Assistance	5,969.27	11,865.30	12,000.00	134.70
Travel	3,038.94	5,067.90	4,060.00	(1,007.90)
Training	0.00	1,245.00	2,843.00	1,598.00
Advertising	216.00	216.00	0.00	(216.00)
Admin Cost	1,217.60	3,060.00	2,632.00	(428.00)
Total Expenditures	<u>12,888.93</u>	<u>30,605.00</u>	<u>30,605.00</u>	<u>0.00</u>
Net Revenue over (under) Expenditures	<u>0.00</u>	<u>0.00</u>	<u>(30,605.00)</u>	<u>30,605.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
2220 - CWS '18 Title IV B Subpart 1
From 4/1/2019 Through 6/30/2019

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	0.00	3,050.83	0.00	3,050.83
Total Operating Revenue	<u>0.00</u>	<u>3,050.83</u>	<u>0.00</u>	<u>3,050.83</u>
Total Operating Revenue	<u><u>0.00</u></u>	<u><u>3,050.83</u></u>	<u><u>0.00</u></u>	<u><u>3,050.83</u></u>
Expenditures				
Assistance	0.00	3,050.83	8,048.37	4,997.54
Total Expenditures	<u>0.00</u>	<u>3,050.83</u>	<u>8,048.37</u>	<u>4,997.54</u>
Net Revenue over (under) Expenditures	<u><u>0.00</u></u>	<u><u>0.00</u></u>	<u><u>(8,048.37)</u></u>	<u><u>8,048.37</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
2221 - PSSF '18 Title IV B Subpart 2
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	1,975.71	5,430.87	0.00	5,430.87
Total Operating Revenue	<u>1,975.71</u>	<u>5,430.87</u>	<u>0.00</u>	<u>5,430.87</u>
Total Operating Revenue	<u><u>1,975.71</u></u>	<u><u>5,430.87</u></u>	<u><u>0.00</u></u>	<u><u>5,430.87</u></u>
Expenditures				
Salary	552.22	1,424.36	873.00	(551.36)
FICA	40.95	105.47	67.04	(38.43)
SUTA	3.15	6.36	5.48	(0.88)
Group Insurance	4.90	18.82	12.52	(6.30)
Workmens Comp	18.03	46.56	28.44	(18.12)
401k	16.64	42.81	26.48	(16.33)
Health Insurance-MEMO	46.52	136.19	97.04	(39.15)
Supplies	527.09	527.09	225.00	(302.09)
Assistance	1,384.05	1,384.05	3,451.44	2,067.39
Communications	3.00	3.00	0.00	(3.00)
Travel	0.00	0.00	144.00	144.00
Space Cost	693.00	2,318.00	1,216.04	(1,101.96)
Admin Cost	365.00	1,097.00	682.96	(414.04)
Total Expenditures	<u>3,654.55</u>	<u>7,109.71</u>	<u>6,829.44</u>	<u>(280.27)</u>
Net Revenue over (under) Expenditures	<u><u>(1,678.84)</u></u>	<u><u>(1,678.84)</u></u>	<u><u>(6,829.44)</u></u>	<u><u>5,150.60</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
3007 - Violence Against Women '17
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	50,120.04	144,394.73	0.00	144,394.73
Total Operating Revenue	<u>50,120.04</u>	<u>144,394.73</u>	<u>0.00</u>	<u>144,394.73</u>
Total Operating Revenue	<u><u>50,120.04</u></u>	<u><u>144,394.73</u></u>	<u><u>0.00</u></u>	<u><u>144,394.73</u></u>
Expenditures				
Salary	16,982.18	52,332.60	88,490.00	36,157.40
FICA	1,179.21	3,757.11	6,771.00	3,013.89
SUTA	98.84	293.64	414.00	120.36
Group Insurance	188.06	606.33	895.00	288.67
Workmens Comp	498.89	1,528.51	2,653.00	1,124.49
401k	511.07	1,430.66	2,655.00	1,224.34
Health Insurance-MEMO	977.14	2,732.70	4,070.00	1,337.30
Supplies	475.03	1,139.91	6,000.00	4,860.09
Rental/Leasing	0.00	1,622.65	2,500.00	877.35
Legal Expense	0.00	4,500.00	20,000.00	15,500.00
Professional Services	0.00	0.00	1,000.00	1,000.00
Assistance	6,248.37	22,829.73	25,243.00	2,413.27
Communications	(343.40)	1,881.40	2,040.00	158.60
Travel	0.00	4,951.68	4,533.00	(418.68)
Training	0.00	0.00	3,000.00	3,000.00
Reproduction	0.00	0.00	3,167.00	3,167.00
Advertising	0.00	0.00	4,715.00	4,715.00
Community Events	0.00	0.00	1,500.00	1,500.00
Indirect Cost	10,303.08	31,750.18	53,687.00	21,936.82
Total Expenditures	<u>37,118.47</u>	<u>131,357.10</u>	<u>233,333.00</u>	<u>101,975.90</u>
Net Revenue over (under) Expenditures	<u><u>13,001.57</u></u>	<u><u>13,037.63</u></u>	<u><u>(233,333.00)</u></u>	<u><u>246,370.63</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
3038 - Water Pollution Control '18
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	27,811.13	98,894.02	0.00	98,894.02
Program Income	0.00	0.02	0.00	0.02
Matching revenue	1,513.25	3,026.48	0.00	3,026.48
Miscellaneous Income	0.00	(16,816.51)	0.00	(16,816.51)
Total Operating Revenue	<u>29,324.38</u>	<u>85,104.01</u>	<u>0.00</u>	<u>85,104.01</u>
Total Operating Revenue	<u>29,324.38</u>	<u>85,104.01</u>	<u>0.00</u>	<u>85,104.01</u>
Expenditures				
Salary	11,578.35	36,558.61	54,964.00	18,405.39
FICA	840.35	2,673.60	4,205.00	1,531.40
SUTA	0.00	88.68	149.00	60.32
Group Insurance	72.60	306.91	420.00	113.09
Workmens Comp	141.80	448.99	2,870.00	2,421.01
401k	349.68	1,099.13	1,649.00	549.87
Health Insurance-MEMO	651.42	1,906.66	3,372.00	1,465.34
Capital Outlay	0.00	23,178.49	0.00	(23,178.49)
Supplies	845.00	3,563.63	17,839.00	14,275.37
Communications	118.78	925.65	2,400.00	1,474.35
Insurance	0.00	0.00	2,000.00	2,000.00
Travel	2,629.60	2,629.60	6,400.00	3,770.40
Auto Expense	0.00	15.00	2,000.00	1,985.00
Subscriptions & Memberships	299.00	299.00	0.00	(299.00)
Fuel	524.68	1,913.76	3,769.00	1,855.24
Indirect Cost	0.00	10,000.00	10,000.00	0.00
Space Cost	741.00	2,223.00	2,963.00	740.00
Matching Expense	1,513.25	3,026.50	0.00	(3,026.50)
In-Kind	0.00	0.00	6,053.00	6,053.00
Total Expenditures	<u>20,305.51</u>	<u>90,857.21</u>	<u>121,053.00</u>	<u>30,195.79</u>
Net Revenue over (under) Expenditures	<u>9,018.87</u>	<u>(5,753.20)</u>	<u>(121,053.00)</u>	<u>115,299.80</u>

Pawnee Nation
Statement of Revenues and Expenditures
3041 - EPA
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	25,258.31	75,323.35	0.00	75,323.35
Total Operating Revenue	<u>25,258.31</u>	<u>75,323.35</u>	<u>0.00</u>	<u>75,323.35</u>
Total Operating Revenue	<u>25,258.31</u>	<u>75,323.35</u>	<u>0.00</u>	<u>75,323.35</u>
Expenditures				
Salary	15,635.63	49,320.22	75,321.00	26,000.78
FICA	1,138.67	3,627.37	5,763.00	2,135.63
SUTA	37.87	160.93	270.00	109.07
Group Insurance	121.49	437.67	577.00	139.33
Workmens Comp	191.23	605.57	3,932.00	3,326.43
401k	473.29	1,483.76	2,260.00	776.24
Health Insurance-MEMO	1,181.87	3,459.26	4,923.00	1,463.74
Supplies	0.00	1,414.90	1,953.00	538.10
Communications	(93.38)	472.17	2,800.00	2,327.83
Repair & Maintenance	0.00	66.00	0.00	(66.00)
Travel	330.00	226.35	2,886.00	2,659.65
Auto Expense	0.00	0.00	4,064.00	4,064.00
Fuel	164.34	164.34	0.00	(164.34)
Indirect Cost	0.00	6,400.00	6,400.00	0.00
Space Cost	963.00	2,443.00	3,851.00	1,408.00
Total Expenditures	<u>20,144.01</u>	<u>70,281.54</u>	<u>115,000.00</u>	<u>44,718.46</u>
Net Revenue over (under) Expenditures	<u>5,114.30</u>	<u>5,041.81</u>	<u>(115,000.00)</u>	<u>120,041.81</u>

Pawnee Nation
Statement of Revenues and Expenditures
3042 - Non Point Source '18
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	7,513.28	21,355.83	0.00	21,355.83
Matching revenue	0.00	1,666.00	0.00	1,666.00
Total Operating Revenue	<u>7,513.28</u>	<u>23,021.83</u>	<u>0.00</u>	<u>23,021.83</u>
Total Operating Revenue	<u>7,513.28</u>	<u>23,021.83</u>	<u>0.00</u>	<u>23,021.83</u>
Expenditures				
Salary	3,194.25	10,077.18	15,143.00	5,065.82
FICA	230.59	734.90	1,159.00	424.10
SUTA	6.74	31.67	81.00	49.33
Group Insurance	24.60	94.33	122.00	27.67
Workmens Comp	39.06	123.70	183.00	59.30
401k	96.62	303.12	421.00	117.88
Health Insurance-MEMO	232.65	680.96	1,239.00	558.04
Supplies	0.00	240.95	1,852.00	1,611.05
Communications	63.50	412.43	1,800.00	1,387.57
Travel	0.00	1,074.45	2,000.00	925.55
Auto Expense	0.00	18.00	3,000.00	2,982.00
Fuel	523.80	1,535.16	0.00	(1,535.16)
Indirect Cost	0.00	3,000.00	3,000.00	0.00
Matching Expense	0.00	1,666.00	0.00	(1,666.00)
In-Kind	0.00	0.00	3,333.00	3,333.00
Total Expenditures	<u>4,411.81</u>	<u>19,992.85</u>	<u>33,333.00</u>	<u>13,340.15</u>
Net Revenue over (under) Expenditures	<u>3,101.47</u>	<u>3,028.98</u>	<u>(33,333.00)</u>	<u>36,361.98</u>

Pawnee Nation
Statement of Revenues and Expenditures
3403 - Pawnee Seed Preservation
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	15,000.00	15,000.00	0.00	15,000.00
Program Income	646.65	1,177.75	0.00	1,177.75
Total Operating Revenue	<u>15,646.65</u>	<u>16,177.75</u>	<u>0.00</u>	<u>16,177.75</u>
Total Operating Revenue	<u>15,646.65</u>	<u>16,177.75</u>	<u>0.00</u>	<u>16,177.75</u>
Expenditures				
Supplies	75.00	75.00	6,513.37	6,438.37
Professional Services	0.00	0.00	11,000.00	11,000.00
Travel	315.50	315.50	5,500.00	5,184.50
Postage	76.95	115.30	1,000.00	884.70
Advertising	0.00	0.00	1,000.00	1,000.00
Fuel	0.00	0.00	1,500.00	1,500.00
Total Expenditures	<u>467.45</u>	<u>505.80</u>	<u>26,513.37</u>	<u>26,007.57</u>
Net Revenue over (under) Expenditures	<u>15,179.20</u>	<u>15,671.95</u>	<u>(26,513.37)</u>	<u>42,185.32</u>

Pawnee Nation
Statement of Revenues and Expenditures
3405 - EDA Planning
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	34,142.98	65,991.50	0.00	65,991.50
Matching revenue	0.00	3,703.49	0.00	3,703.49
Total Operating Revenue	<u>34,142.98</u>	<u>69,694.99</u>	<u>0.00</u>	<u>69,694.99</u>
Total Operating Revenue	<u>34,142.98</u>	<u>69,694.99</u>	<u>0.00</u>	<u>69,694.99</u>
Expenditures				
Salary	4,356.90	15,847.17	18,025.00	2,177.83
Stipends	0.00	0.00	2,000.00	2,000.00
FICA	314.19	1,151.42	1,380.00	228.58
SUTA	16.81	50.62	84.00	33.38
Group Insurance	45.68	183.48	200.00	16.52
Workmens Comp	16.52	60.17	68.00	7.83
401k	131.08	475.79	542.00	66.21
Health Insurance-MEMO	372.25	1,206.81	1,926.00	719.19
Supplies	1,617.91	2,104.70	1,228.24	(876.46)
Professional Services	0.00	8,442.00	20,000.00	11,558.00
Communications	12.00	12.00	0.00	(12.00)
Travel	533.60	2,059.40	2,326.00	266.60
Training	0.00	699.00	699.00	0.00
Reproduction	0.00	0.00	3,000.00	3,000.00
Advertising	0.00	38.76	38.76	0.00
Community Events	0.00	0.00	1,547.00	1,547.00
Indirect Cost	2,643.33	9,614.47	10,936.00	1,321.53
Matching Expense	0.00	3,703.49	0.00	(3,703.49)
Total Expenditures	<u>10,060.27</u>	<u>45,649.28</u>	<u>64,000.00</u>	<u>18,350.72</u>
Net Revenue over (under) Expenditures	<u>24,082.71</u>	<u>24,045.71</u>	<u>(64,000.00)</u>	<u>88,045.71</u>

Pawnee Nation
Statement of Revenues and Expenditures
4013 - Indian Reservation Roads
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Balance - Original
Operating Revenue				
Grant/Contract Revenue	627,165.56	1,389,380.87	0.00	1,389,380.87
Interest Income	1,145.23	3,595.20	0.00	3,595.20
Total Operating Revenue	<u>628,310.79</u>	<u>1,392,976.07</u>	<u>0.00</u>	<u>1,392,976.07</u>
Total Operating Revenue	<u>628,310.79</u>	<u>1,392,976.07</u>	<u>0.00</u>	<u>1,392,976.07</u>
Expenditures				
Salary	27,981.08	88,163.40	139,207.00	51,043.60
FICA	2,082.46	6,604.55	10,651.00	4,046.45
SUTA	103.13	326.07	732.00	405.93
Group Insurance	333.32	1,067.52	1,490.00	422.48
Workmens Comp	319.67	1,012.31	7,267.00	6,254.69
401k	849.02	2,654.52	4,177.00	1,522.48
Health Insurance-MEMO	930.60	2,723.80	10,078.00	7,354.20
Capital Outlay	267,854.35	894,504.44	0.00	(894,504.44)
Supplies	8,993.35	22,684.89	48,000.00	25,315.11
Rental/Leasing	0.00	100.00	3,000.00	2,900.00
Legal Expense	0.00	0.00	1,000.00	1,000.00
Professional Services	0.00	7,754.38	511,295.00	503,540.62
Electricity	20.99	20.99	0.00	(20.99)
Communications	545.65	1,920.18	4,000.00	2,079.82
Repair & Maintenance	0.00	2,409.02	15,000.00	12,590.98
Travel	3,161.04	6,175.04	12,500.00	6,324.96
Training	0.00	1,276.77	3,500.00	2,223.23
Auto Expense	0.00	0.00	3,600.00	3,600.00
License,Fees,Permits	0.00	0.00	250.00	250.00
Advertising	170.50	170.50	1,000.00	829.50
Bank Service Charges	20.00	59.00	0.00	(59.00)
Subscriptions & Memberships	0.00	(200.00)	1,000.00	1,200.00
Non-Capitalized Equipment	0.00	0.00	6,000.00	6,000.00
Fuel	526.73	1,625.56	15,000.00	13,374.44
Indirect Cost	16,976.11	53,524.72	84,457.00	30,932.28
Space Cost	730.00	2,194.00	2,923.00	729.00
Total Expenditures	<u>331,598.00</u>	<u>1,096,771.66</u>	<u>886,127.00</u>	<u>(210,644.66)</u>
Net Revenue over (under) Expenditures	<u>296,712.79</u>	<u>296,204.41</u>	<u>(886,127.00)</u>	<u>1,182,331.41</u>

Pawnee Nation
Statement of Revenues and Expenditures
4053 - Food Distribution '19
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
In-Kind	0.00	60,136.68	0.00	60,136.68
Grant/Contract Revenue	<u>66,898.64</u>	<u>152,118.19</u>	<u>0.00</u>	<u>152,118.19</u>
Total Operating Revenue	<u>66,898.64</u>	<u>212,254.87</u>	<u>0.00</u>	<u>212,254.87</u>
Total Operating Revenue	<u>66,898.64</u>	<u>212,254.87</u>	<u>0.00</u>	<u>212,254.87</u>
Expenditures				
Salary	25,576.74	76,701.24	110,833.00	34,131.76
FICA	1,921.63	5,772.19	8,481.00	2,708.81
SUTA	142.75	392.11	647.00	254.89
Group Insurance	290.08	935.82	1,353.00	417.18
Workmens Comp	817.85	2,452.59	3,544.00	1,091.41
401k	504.24	1,599.55	3,327.00	1,727.45
Health Insurance-MEMO	46.53	121.53	194.00	72.47
Supplies	313.53	1,816.16	2,077.00	260.84
Professional Services	150.00	400.00	600.00	200.00
Communications	0.00	0.00	600.00	600.00
Repair & Maintenance	625.63	1,518.63	1,530.00	11.37
Maintenance Agreement	43.76	43.76	518.00	474.24
Travel	3,218.12	3,218.12	3,620.00	401.88
Training	1,800.00	1,800.00	1,500.00	(300.00)
Auto Expense	93.70	129.49	700.00	570.51
Subscriptions & Memberships	0.00	350.00	600.00	250.00
Fuel	218.91	218.91	300.00	81.09
Indirect Cost	15,517.41	46,534.64	67,243.00	20,708.36
In-Kind	0.00	59,280.38	0.00	(59,280.38)
Total Expenditures	<u>51,280.88</u>	<u>203,285.12</u>	<u>207,667.00</u>	<u>4,381.88</u>
Net Revenue over (under) Expenditures	<u>15,617.76</u>	<u>8,969.75</u>	<u>(207,667.00)</u>	<u>216,636.75</u>

Pawnee Nation
Statement of Revenues and Expenditures
4069 - EEOC
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	0.00	18,747.95	0.00	18,747.95
Total Operating Revenue	0.00	18,747.95	0.00	18,747.95
Total Operating Revenue	<u>0.00</u>	<u>18,747.95</u>	<u>0.00</u>	<u>18,747.95</u>
Expenditures				
Salary	7,320.81	23,432.88	20,135.00	(3,297.88)
FICA	549.71	1,752.58	1,541.00	(211.58)
SUTA	4.64	63.34	94.00	30.66
Group Insurance	54.48	183.07	264.00	80.93
Workmens Comp	27.76	89.02	437.00	347.98
401k	220.90	623.62	605.00	(18.62)
Health Insurance-MEMO	232.66	939.19	1,706.00	766.81
Communications	42.50	42.50	0.00	(42.50)
Travel	0.00	75.21	1,218.00	1,142.79
Total Expenditures	<u>8,453.46</u>	<u>27,201.41</u>	<u>26,000.00</u>	<u>(1,201.41)</u>
Net Revenue over (under) Expenditures	<u>(8,453.46)</u>	<u>(8,453.46)</u>	<u>(26,000.00)</u>	<u>17,546.54</u>

Pawnee Nation
Statement of Revenues and Expenditures
4077 - 477 Education and Training
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	621,878.00	836,816.04	0.00	836,816.04
Total Operating Revenue	<u>621,878.00</u>	<u>836,816.04</u>	<u>0.00</u>	<u>836,816.04</u>
Total Operating Revenue	<u>621,878.00</u>	<u>836,816.04</u>	<u>0.00</u>	<u>836,816.04</u>
Expenditures				
Salary	80,986.88	158,243.04	250,531.00	92,287.96
Stipends	8,254.76	9,977.98	13,943.00	3,965.02
FICA	5,943.50	11,665.35	19,171.00	7,505.65
SUTA	491.20	992.43	1,982.00	989.57
Group Insurance	1,287.22	2,670.99	4,125.00	1,454.01
Workmens Comp	808.19	1,553.99	1,557.00	3.01
401k	2,309.81	4,607.25	7,520.00	2,912.75
Health Insurance-MEMO	6,048.91	10,391.71	16,861.00	6,469.29
Supplies	13,282.97	24,640.00	2,200.00	(22,440.00)
Rental/Leasing	17.71	17.71	2,900.00	2,882.29
Professional Services	1,100.25	3,253.58	0.00	(3,253.58)
Assistance	46,997.70	96,885.94	115,823.00	18,937.06
Electricity	1,065.29	1,877.96	0.00	(1,877.96)
Heating	275.19	591.15	0.00	(591.15)
Communications	870.24	1,697.94	720.00	(977.94)
Travel	1,536.58	5,273.62	1,500.00	(3,773.62)
Training	80.00	2,655.00	2,000.00	(655.00)
Auto Expense	0.00	0.00	1,800.00	1,800.00
Postage	0.00	0.00	158.00	158.00
Community Events	0.00	399.14	0.00	(399.14)
Indirect Cost	49,134.74	96,006.05	95,411.00	(595.05)
Space Cost	2,196.00	4,394.00	8,786.00	4,392.00
Total Expenditures	<u>222,687.14</u>	<u>437,794.83</u>	<u>546,988.00</u>	<u>109,193.17</u>
Net Revenue over (under) Expenditures	<u>399,190.86</u>	<u>399,021.21</u>	<u>(546,988.00)</u>	<u>946,009.21</u>

Pawnee Nation
Statement of Revenues and Expenditures
4111 - MSPI Gen-I
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	63,623.16	149,409.83	0.00	149,409.83
Total Operating Revenue	<u>63,623.16</u>	<u>149,409.83</u>	<u>0.00</u>	<u>149,409.83</u>
Total Operating Revenue	<u><u>63,623.16</u></u>	<u><u>149,409.83</u></u>	<u><u>0.00</u></u>	<u><u>149,409.83</u></u>
Expenditures				
Salary	18,103.62	58,454.19	84,677.00	26,222.81
Stipends	0.00	0.00	6,000.00	6,000.00
FICA	1,339.54	4,387.18	6,481.00	2,093.82
SUTA	113.61	330.05	488.00	157.95
Group Insurance	215.94	747.19	964.00	216.81
Workmens Comp	539.18	1,744.43	2,609.00	864.57
401k	543.30	1,753.89	2,542.00	788.11
Health Insurance-MEMO	1,116.71	3,268.54	8,528.00	5,259.46
Supplies	5,239.69	14,633.05	29,885.00	15,251.95
Rental/Leasing	0.00	0.00	2,500.00	2,500.00
Professional Services	5,150.00	11,275.00	15,000.00	3,725.00
Communications	201.24	3,790.79	6,000.00	2,209.21
Travel	2,964.07	8,121.73	10,000.00	1,878.27
Training	350.00	340.00	6,020.00	5,680.00
Auto Expense	949.33	3,275.90	6,000.00	2,724.10
License,Fees,Permits	0.00	0.00	500.00	500.00
Reproduction	0.00	0.00	7,500.00	7,500.00
Advertising	632.50	473.50	7,500.00	7,026.50
Community Events	6,983.00	6,983.00	25,562.00	18,579.00
Donations	0.00	5,000.00	10,000.00	5,000.00
Indirect Cost	10,983.47	38,848.67	51,374.00	12,525.33
Space Cost	2,467.50	7,398.00	9,870.00	2,472.00
Total Expenditures	<u>57,892.70</u>	<u>170,825.11</u>	<u>300,000.00</u>	<u>129,174.89</u>
Net Revenue over (under) Expenditures	<u><u>5,730.46</u></u>	<u><u>(21,415.28)</u></u>	<u><u>(300,000.00)</u></u>	<u><u>278,584.72</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
4114 - Health Ed
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	16,123.00	20,641.83	0.00	20,641.83
Total Operating Revenue	<u>16,123.00</u>	<u>20,641.83</u>	<u>0.00</u>	<u>20,641.83</u>
Total Operating Revenue	<u>16,123.00</u>	<u>20,641.83</u>	<u>0.00</u>	<u>20,641.83</u>
Expenditures				
Salary	2,304.00	4,569.60	11,488.00	6,918.40
FICA	168.02	334.08	879.00	544.92
SUTA	15.40	29.94	64.00	34.06
Group Insurance	29.55	65.76	153.00	87.24
Workmens Comp	95.37	189.17	44.00	(145.17)
401k	69.12	137.06	345.00	207.94
Health Insurance-MEMO	279.17	465.30	1,163.00	697.70
Supplies	118.38	118.38	3,427.00	3,308.62
Advertising	189.00	189.00	500.00	311.00
Indirect Cost	1,397.85	2,772.40	6,970.00	4,197.60
Space Cost	312.00	626.00	1,250.00	624.00
Total Expenditures	<u>4,977.86</u>	<u>9,496.69</u>	<u>26,283.00</u>	<u>16,786.31</u>
Net Revenue over (under) Expenditures	<u>11,145.14</u>	<u>11,145.14</u>	<u>(26,283.00)</u>	<u>37,428.14</u>

Pawnee Nation
Statement of Revenues and Expenditures
4115 - Community Health Rep
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	145,248.00	188,913.15	0.00	188,913.15
Total Operating Revenue	<u>145,248.00</u>	<u>188,913.15</u>	<u>0.00</u>	<u>188,913.15</u>
Total Operating Revenue	<u><u>145,248.00</u></u>	<u><u>188,913.15</u></u>	<u><u>0.00</u></u>	<u><u>188,913.15</u></u>
Expenditures				
Salary	20,143.61	40,666.17	94,988.00	54,321.83
FICA	1,470.83	2,984.39	7,268.00	4,283.61
SUTA	134.54	266.90	764.00	497.10
Group Insurance	309.91	654.13	1,536.00	881.87
Workmens Comp	778.75	1,608.98	1,737.00	128.02
401k	547.66	1,163.35	2,852.00	1,688.65
Health Insurance-MEMO	1,582.03	2,636.70	13,954.00	11,317.30
Supplies	210.80	269.49	0.00	(269.49)
Rental/Leasing	2,404.79	6,432.03	11,824.08	5,392.05
Communications	(72.07)	593.82	3,341.00	2,747.18
Indirect Cost	12,221.13	24,672.17	57,630.00	32,957.83
Space Cost	1,449.00	2,898.00	5,796.00	2,898.00
Total Expenditures	<u>41,180.98</u>	<u>84,846.13</u>	<u>201,690.08</u>	<u>116,843.95</u>
Net Revenue over (under) Expenditures	<u><u>104,067.02</u></u>	<u><u>104,067.02</u></u>	<u><u>(201,690.08)</u></u>	<u><u>305,757.10</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
4116 - Housekeeping G/M
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	233,422.00	314,922.81	0.00	314,922.81
Total Operating Revenue	<u>233,422.00</u>	<u>314,922.81</u>	<u>0.00</u>	<u>314,922.81</u>
Total Operating Revenue	<u>233,422.00</u>	<u>314,922.81</u>	<u>0.00</u>	<u>314,922.81</u>
Expenditures				
Salary	38,198.32	76,509.98	169,193.00	92,683.02
FICA	2,764.21	5,586.12	12,945.00	7,358.88
SUTA	252.93	500.12	1,272.00	771.88
Group Insurance	569.76	1,169.40	2,622.00	1,452.60
Workmens Comp	2,110.79	4,229.49	9,357.00	5,127.51
401k	899.26	1,803.23	5,078.00	3,274.77
Health Insurance-MEMO	3,722.40	6,204.00	23,256.00	17,052.00
Supplies	375.94	9,968.61	9,738.00	(230.61)
Communications	(540.00)	(540.00)	0.00	540.00
Repair & Maintenance	1,163.73	2,343.51	0.00	(2,343.51)
Indirect Cost	23,174.93	46,418.62	102,650.00	56,231.38
Total Expenditures	<u>72,692.27</u>	<u>154,193.08</u>	<u>336,111.00</u>	<u>181,917.92</u>
Net Revenue over (under) Expenditures	<u>160,729.73</u>	<u>160,729.73</u>	<u>(336,111.00)</u>	<u>496,840.73</u>

Pawnee Nation
Statement of Revenues and Expenditures
4117 - Substance Abuse Program
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	83,813.00	122,470.93	0.00	122,470.93
Total Operating Revenue	<u>83,813.00</u>	<u>122,470.93</u>	<u>0.00</u>	<u>122,470.93</u>
Total Operating Revenue	<u><u>83,813.00</u></u>	<u><u>122,470.93</u></u>	<u><u>0.00</u></u>	<u><u>122,470.93</u></u>
Expenditures				
Salary	22,277.40	44,203.32	96,429.00	52,225.68
FICA	1,640.45	3,264.09	7,378.00	4,113.91
SUTA	123.72	265.95	594.00	328.05
Group Insurance	265.73	544.49	1,230.00	685.51
Workmens Comp	503.85	1,000.02	2,796.00	1,795.98
401k	669.94	1,327.70	2,894.00	1,566.30
Health Insurance-MEMO	837.55	1,395.91	7,365.00	5,969.09
Supplies	0.00	0.00	6,945.00	6,945.00
Communications	(164.84)	(164.84)	0.00	164.84
Travel	0.00	0.00	2,000.00	2,000.00
Training	0.00	0.00	2,000.00	2,000.00
Auto Expense	0.00	0.00	3,502.00	3,502.00
License,Fees,Permits	0.00	0.00	200.00	200.00
Advertising	0.00	0.00	750.00	750.00
Community Events	0.00	0.00	2,432.00	2,432.00
Indirect Cost	13,515.70	24,270.79	58,504.00	34,233.21
Space Cost	2,220.00	4,440.00	8,880.00	4,440.00
Total Expenditures	<u>41,889.50</u>	<u>80,547.43</u>	<u>203,899.00</u>	<u>123,351.57</u>
Net Revenue over (under) Expenditures	<u><u>41,923.50</u></u>	<u><u>41,923.50</u></u>	<u><u>(203,899.00)</u></u>	<u><u>245,822.50</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
4134 - Special Diabetes '16-'20
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	51,105.35	93,160.40	0.00	93,160.40
Total Operating Revenue	<u>51,105.35</u>	<u>93,160.40</u>	<u>0.00</u>	<u>93,160.40</u>
Total Operating Revenue	<u><u>51,105.35</u></u>	<u><u>93,160.40</u></u>	<u><u>0.00</u></u>	<u><u>93,160.40</u></u>
Expenditures				
Salary	16,070.22	31,872.61	70,096.00	38,223.39
FICA	1,220.63	2,422.56	5,364.00	2,941.44
SUTA	99.90	205.09	446.00	240.91
Group Insurance	228.29	453.67	977.00	523.33
Workmens Comp	61.08	121.14	267.00	145.86
401k	482.09	956.15	2,104.00	1,147.85
Health Insurance-MEMO	93.06	155.10	4,264.00	4,108.90
Supplies	15,691.70	21,816.91	32,180.00	10,363.09
Professional Services	2,000.00	4,937.50	18,005.00	13,067.50
Communications	73.13	414.91	2,040.00	1,625.09
Travel	(239.18)	3,063.02	2,000.00	(1,063.02)
Training	0.00	1,040.00	500.00	(540.00)
Advertising	150.00	150.00	200.00	50.00
Indirect Cost	9,749.79	19,337.10	42,528.00	23,190.90
Space Cost	789.00	1,579.00	3,155.00	1,576.00
Total Expenditures	<u>46,469.71</u>	<u>88,524.76</u>	<u>184,126.00</u>	<u>95,601.24</u>
Net Revenue over (under) Expenditures	<u><u>4,635.64</u></u>	<u><u>4,635.64</u></u>	<u><u>(184,126.00)</u></u>	<u><u>188,761.64</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
4140 - Domestic Violence Prevention
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	44,777.30	115,217.33	0.00	115,217.33
Total Operating Revenue	<u>44,777.30</u>	<u>115,217.33</u>	<u>0.00</u>	<u>115,217.33</u>
Total Operating Revenue	<u>44,777.30</u>	<u>115,217.33</u>	<u>0.00</u>	<u>115,217.33</u>
Expenditures				
Salary	11,275.50	35,331.84	52,597.00	17,265.16
FICA	726.25	2,317.03	4,026.00	1,708.97
SUTA	57.38	149.52	287.00	137.48
Group Insurance	127.94	441.65	587.00	145.35
Workmens Comp	313.11	979.43	1,330.00	350.57
401k	338.45	1,044.51	1,579.00	534.49
Health Insurance-MEMO	1,163.24	3,390.60	969.00	(2,421.60)
Supplies	5,844.61	16,845.77	37,001.00	20,155.23
Rental/Leasing	758.35	1,129.78	6,000.00	4,870.22
Professional Services	514.00	514.00	13,000.00	12,486.00
Assistance	0.00	0.00	15,000.00	15,000.00
Communications	6.00	475.99	906.00	430.01
Insurance	0.00	0.00	646.00	646.00
Travel	5,273.72	5,635.67	6,354.00	718.33
Training	700.00	700.00	4,300.00	3,600.00
Advertising	450.00	3,990.00	5,500.00	1,510.00
Indirect Cost	6,840.85	23,329.17	31,911.00	8,581.83
Space Cost	4,503.00	13,503.00	18,007.00	4,504.00
Total Expenditures	<u>38,892.40</u>	<u>109,777.96</u>	<u>200,000.00</u>	<u>90,222.04</u>
Net Revenue over (under) Expenditures	<u>5,884.90</u>	<u>5,439.37</u>	<u>(200,000.00)</u>	<u>205,439.37</u>

Pawnee Nation
Statement of Revenues and Expenditures
4150 - HRSA Opioid Prevention
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	48,574.99	108,231.08	0.00	108,231.08
Total Operating Revenue	<u>48,574.99</u>	<u>108,231.08</u>	<u>0.00</u>	<u>108,231.08</u>
Total Operating Revenue	<u>48,574.99</u>	<u>108,231.08</u>	<u>0.00</u>	<u>108,231.08</u>
Expenditures				
Salary	7,041.42	17,756.23	40,581.00	22,824.77
Stipends	0.00	0.00	6,900.00	6,900.00
FICA	519.33	1,319.46	3,106.00	1,786.54
SUTA	41.48	110.96	275.00	164.04
Group Insurance	103.58	223.46	590.00	366.54
Workmens Comp	26.76	276.60	155.00	(121.60)
401k	211.25	451.89	1,219.00	767.11
Health Insurance-MEMO	1,023.66	1,794.06	5,039.00	3,244.94
Supplies	265.06	1,946.88	13,351.00	11,404.12
Professional Services	16,479.99	54,179.98	85,396.00	31,216.02
Communications	0.00	0.00	2,000.00	2,000.00
Travel	4,958.48	5,243.49	7,185.00	1,941.51
Training	0.00	0.00	2,098.00	2,098.00
Advertising	0.00	0.00	1,000.00	1,000.00
Community Events	187.00	710.42	4,000.00	3,289.58
Indirect Cost	4,272.03	10,772.70	24,621.00	13,848.30
Space Cost	0.00	0.00	2,484.00	2,484.00
Total Expenditures	<u>35,130.04</u>	<u>94,786.13</u>	<u>200,000.00</u>	<u>105,213.87</u>
Net Revenue over (under) Expenditures	<u>13,444.95</u>	<u>13,444.95</u>	<u>(200,000.00)</u>	<u>213,444.95</u>

Pawnee Nation
Statement of Revenues and Expenditures
4151 - SAMHSA Opioid Response
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	21,577.95	41,051.36	0.00	41,051.36
Total Operating Revenue	<u>21,577.95</u>	<u>41,051.36</u>	<u>0.00</u>	<u>41,051.36</u>
Total Operating Revenue	<u>21,577.95</u>	<u>41,051.36</u>	<u>0.00</u>	<u>41,051.36</u>
Expenditures				
Salary	10,485.27	19,641.56	37,440.00	17,798.44
Stipends	0.00	0.00	1,000.00	1,000.00
FICA	763.53	1,455.18	2,865.00	1,409.82
SUTA	57.94	105.45	212.00	106.55
Group Insurance	92.51	155.86	417.00	261.14
Workmens Comp	39.81	169.00	1,225.00	1,056.00
401k	236.69	393.91	1,124.00	730.09
Health Insurance-MEMO	1,116.74	1,447.22	3,876.00	2,428.78
Supplies	4,310.22	7,652.81	17,018.00	9,365.19
Rental/Leasing	0.00	0.00	800.00	800.00
Professional Services	0.00	0.00	3,000.00	3,000.00
Communications	12.00	12.00	1,800.00	1,788.00
Travel	4,132.33	4,132.33	4,098.00	(34.33)
Training	700.00	700.00	898.00	198.00
Advertising	150.00	150.00	500.00	350.00
Community Events	0.00	0.00	8,000.00	8,000.00
Indirect Cost	6,361.42	11,916.55	22,715.00	10,798.45
Space Cost	0.00	0.00	1,562.00	1,562.00
Total Expenditures	<u>28,458.46</u>	<u>47,931.87</u>	<u>108,550.00</u>	<u>60,618.13</u>
Net Revenue over (under) Expenditures	<u>(6,880.51)</u>	<u>(6,880.51)</u>	<u>(108,550.00)</u>	<u>101,669.49</u>

Pawnee Nation
Statement of Revenues and Expenditures
4180 - NAGPRA 18
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	18,270.45	42,715.85	0.00	42,715.85
Total Operating Revenue	18,270.45	42,715.85	0.00	42,715.85
Total Operating Revenue	18,270.45	42,715.85	0.00	42,715.85
Expenditures				
Salary	7,230.00	19,950.40	46,116.00	26,165.60
FICA	537.99	1,475.62	3,528.00	2,052.38
SUTA	49.23	91.57	232.00	140.43
Group Insurance	119.46	304.19	326.00	21.81
Workmens Comp	27.36	75.71	175.00	99.29
401k	0.00	194.86	(4,879.00)	(5,073.86)
Health Insurance-MEMO	0.00	879.60	12,524.00	11,644.40
Supplies	0.00	0.00	6,695.00	6,695.00
Communications	76.49	259.63	0.00	(259.63)
Travel	1,130.90	1,881.22	10,740.00	8,858.78
Training	0.00	0.00	1,425.00	1,425.00
Subscriptions & Memberships	0.00	0.00	198.00	198.00
Indirect Cost	4,386.44	12,078.47	11,529.00	(549.47)
Space Cost	348.00	1,160.00	1,391.00	231.00
Total Expenditures	13,905.87	38,351.27	90,000.00	51,648.73
Net Revenue over (under) Expenditures	4,364.58	4,364.58	(90,000.00)	94,364.58

Pawnee Nation
Statement of Revenues and Expenditures
4197 - THPO '18
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	4,279.86	12,919.86	19,240.00	6,320.14
FICA	313.84	950.55	1,472.00	521.45
SUTA	28.71	62.74	106.00	43.26
Group Insurance	49.24	171.71	209.00	37.29
Workmens Comp	16.27	49.06	74.00	24.94
401k	126.42	385.62	578.00	192.38
Health Insurance-MEMO	465.31	1,215.31	1,938.00	722.69
Capital Outlay	0.00	0.00	15,976.00	15,976.00
Supplies	0.00	979.79	776.00	(203.79)
Communications	0.00	163.83	1,049.00	885.17
Repair & Maintenance	0.00	0.00	900.00	900.00
Travel	185.65	1,964.91	2,448.00	483.09
Fuel	463.20	463.20	900.00	436.80
Indirect Cost	2,596.59	7,838.48	11,673.00	3,834.52
Space Cost	0.00	0.00	1,391.00	1,391.00
Total Expenditures	<u>8,525.09</u>	<u>27,165.06</u>	<u>58,730.00</u>	<u>31,564.94</u>
Net Revenue over (under) Expenditures	<u>(8,525.09)</u>	<u>(27,165.06)</u>	<u>(58,730.00)</u>	<u>31,564.94</u>

Pawnee Nation
Statement of Revenues and Expenditures
4198 - CRF Phase 3
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Total Operating Revenue	0.00	0.00	0.00	0.00
Expenditures				
Stipends	0.00	0.00	600.00	600.00
Capital Outlay	0.00	0.00	5,000.00	5,000.00
Supplies	0.00	0.00	14,500.00	14,500.00
Travel	0.00	0.00	500.00	500.00
Reproduction	0.00	0.00	1,500.00	1,500.00
Community Events	0.00	0.00	900.00	900.00
Total Expenditures	0.00	0.00	23,000.00	23,000.00
Net Revenue over (under) Expenditures	0.00	0.00	(23,000.00)	23,000.00

Pawnee Nation
Statement of Revenues and Expenditures
4200 - BIA Indian Child Welfare 2015
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	34,406.00	52,221.20	0.00	52,221.20
Program Income	40.00	40.00	0.00	40.00
Total Operating Revenue	<u>34,446.00</u>	<u>52,261.20</u>	<u>0.00</u>	<u>52,261.20</u>
Total Operating Revenue	<u>34,446.00</u>	<u>52,261.20</u>	<u>0.00</u>	<u>52,261.20</u>
Expenditures				
Salary	10,492.18	18,008.35	36,165.00	18,156.65
FICA	777.75	1,336.34	2,768.00	1,431.66
SUTA	59.79	108.68	225.00	116.32
Group Insurance	93.56	208.15	584.00	375.85
Workmens Comp	342.15	587.94	1,183.00	595.06
401k	316.48	541.96	1,086.00	544.04
Health Insurance-MEMO	884.08	1,473.46	3,876.00	2,402.54
Supplies	1,589.81	2,495.53	9,905.22	7,409.69
Communications	(81.31)	168.65	1,809.00	1,640.35
Insurance	0.00	0.00	1,000.00	1,000.00
Travel	0.00	0.00	7,480.00	7,480.00
Training	630.00	630.00	2,579.00	1,949.00
Auto Expense	1,571.90	2,850.48	9,000.00	6,149.52
Advertising	0.00	0.00	500.00	500.00
Community Events	0.00	0.00	2,000.00	2,000.00
Non-Capitalized Equipment	0.00	0.00	2,943.00	2,943.00
Indirect Cost	6,365.60	10,925.65	23,946.13	13,020.48
Space Cost	1,521.00	3,043.00	6,955.00	3,912.00
Total Expenditures	<u>24,562.99</u>	<u>42,378.19</u>	<u>114,004.35</u>	<u>71,626.16</u>
Net Revenue over (under) Expenditures	<u>9,883.01</u>	<u>9,883.01</u>	<u>(114,004.35)</u>	<u>123,887.36</u>

Pawnee Nation
Statement of Revenues and Expenditures
4201 - Aid to Tribal Gov't 2015
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	94,490.00	140,891.92	0.00	140,891.92
Total Operating Revenue	<u>94,490.00</u>	<u>140,891.92</u>	<u>0.00</u>	<u>140,891.92</u>
Total Operating Revenue	<u>94,490.00</u>	<u>140,891.92</u>	<u>0.00</u>	<u>140,891.92</u>
Expenditures				
Salary	23,331.45	45,909.88	97,181.00	51,271.12
FICA	1,741.83	3,453.70	0.00	(3,453.70)
SUTA	103.58	253.70	530.00	276.30
Group Insurance	290.41	478.06	1,165.00	686.94
Workmens Comp	88.59	174.40	370.00	195.60
401k	701.04	1,192.14	2,918.00	1,725.86
Health Insurance-MEMO	760.00	853.06	134.00	(719.06)
Supplies	149.62	257.28	7,998.00	7,740.72
Communications	(693.21)	(367.66)	2,400.00	2,767.66
Maintenance Agreement	0.00	0.00	1,900.00	1,900.00
Travel	2,568.19	2,568.19	3,000.00	431.81
Training	0.00	1,749.88	2,000.00	250.12
Postage	0.00	512.60	4,500.00	3,987.40
Reproduction	1,749.19	4,937.14	6,713.00	1,775.86
Advertising	0.00	0.00	180.00	180.00
Subscriptions & Memberships	155.30	369.20	2,400.00	2,030.80
Indirect Cost	14,155.19	27,853.53	58,960.00	31,106.47
Space Cost	1,308.00	2,616.00	5,237.00	2,621.00
DCS Cost	0.00	0.00	17,186.00	17,186.00
Total Expenditures	<u>46,409.18</u>	<u>92,811.10</u>	<u>214,772.00</u>	<u>121,960.90</u>
Net Revenue over (under) Expenditures	<u>48,080.82</u>	<u>48,080.82</u>	<u>(214,772.00)</u>	<u>262,852.82</u>

Pawnee Nation
Statement of Revenues and Expenditures
4202 - BIA Tribal Court
From 4/1/2019 Through 6/30/2019

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	34,322.00	51,647.96	0.00	51,647.96
Total Operating Revenue	<u>34,322.00</u>	<u>51,647.96</u>	<u>0.00</u>	<u>51,647.96</u>
Total Operating Revenue	<u>34,322.00</u>	<u>51,647.96</u>	<u>0.00</u>	<u>51,647.96</u>
Expenditures				
Salary	9,504.82	19,306.92	43,472.00	24,165.08
FICA	720.84	1,455.32	3,326.00	1,870.68
SUTA	65.97	130.21	212.00	81.79
Group Insurance	45.07	165.66	507.00	341.34
Workmens Comp	39.15	76.38	166.00	89.62
401k	0.00	0.00	1,305.00	1,305.00
Health Insurance-MEMO	310.20	930.60	3,876.00	2,945.40
Supplies	0.00	0.00	743.00	743.00
Communications	(70.00)	(70.00)	0.00	70.00
Indirect Cost	5,766.58	11,713.50	26,375.00	14,661.50
Total Expenditures	<u>16,382.63</u>	<u>33,708.59</u>	<u>79,982.00</u>	<u>46,273.41</u>
Net Revenue over (under) Expenditures	<u>17,939.37</u>	<u>17,939.37</u>	<u>(79,982.00)</u>	<u>97,921.37</u>

Pawnee Nation
Statement of Revenues and Expenditures
4203 - BIA Law Enforcement
From 4/1/2019 Through 6/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	272,796.00	346,941.59	0.00	346,941.59
Total Operating Revenue	<u>272,796.00</u>	<u>346,941.59</u>	<u>0.00</u>	<u>346,941.59</u>
Total Operating Revenue	<u><u>272,796.00</u></u>	<u><u>346,941.59</u></u>	<u><u>0.00</u></u>	<u><u>346,941.59</u></u>
Expenditures				
Salary	64,022.21	93,600.28	268,570.00	174,969.72
FICA	4,680.55	6,803.23	20,548.00	13,744.77
SUTA	303.22	497.45	1,272.00	774.55
Group Insurance	516.37	907.74	2,713.00	1,805.26
Workmens Comp	2,655.60	3,886.41	11,099.00	7,212.59
401k	1,535.39	2,237.15	8,059.00	5,821.85
Health Insurance-MEMO	2,791.80	3,722.40	3,876.00	153.60
Capital Outlay	0.00	0.00	5,000.00	5,000.00
Supplies	3,033.64	4,249.04	4,000.00	(249.04)
Communications	402.96	1,621.87	6,432.00	4,810.13
Repair & Maintenance	2,533.27	3,537.27	2,452.00	(1,085.27)
Insurance	0.00	0.00	4,765.00	4,765.00
Travel	1,110.16	4,991.64	8,000.00	3,008.36
Training	0.00	1,365.00	7,235.00	5,870.00
Auto Expense	40.00	40.00	2,000.00	1,960.00
Non-Capitalized Equipment	2,360.50	6,910.50	5,000.00	(1,910.50)
Sensitive Equipment	0.00	424.00	3,000.00	2,576.00
Fuel	4,108.72	7,890.24	10,622.00	2,731.76
Uniforms	1,732.26	2,874.01	4,676.00	1,801.99
Incarceration	0.00	0.00	9,477.00	9,477.00
Indirect Cost	38,842.27	56,787.28	162,942.00	106,154.72
Space Cost	4,936.00	7,405.00	14,809.00	7,404.00
Total Expenditures	<u>135,604.92</u>	<u>209,750.51</u>	<u>566,547.00</u>	<u>356,796.49</u>
Net Revenue over (under) Expenditures	<u><u>137,191.08</u></u>	<u><u>137,191.08</u></u>	<u><u>(566,547.00)</u></u>	<u><u>703,738.08</u></u>