

Pawnee Nation of Oklahoma

Third Quarterly Program Reports 2019

July, August, September



Pawnee Nation Division Reports

Submitted to the
Pawnee Business Council
November 2, 2019

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Pawnee Nation Third Quarter Reports 2019

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**Executive Director
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2019**

Executive Summary:

This office provides assistance to the Pawnee Business Council and administrative oversight to the Federal and tribals in areas such as travel and procurement approvals. Since part of the Executive Director and the Executive Administrative Assistant's salaries are covered by the ATTG contract, there are several deliverables that are met during the course of the day to day business. Some of these deliverables are discussed as follows:

Goal

The Pawnee Nation will foster a strong, efficient, and stable tribal government.

Objective 1: Pawnee Nation's Executive Office

The Pawnee Nation Executive Office supports general governmental operations to a) implement organizational design to assure continued growth and development; b) provide high-level customer service; c) ensure successful operation of the Nation's fiscal responsibilities; d) coordinate Human Resources Office for personnel administration; e) work with the Division of Natural Resources & Safety to expand on the emergency management plan; f) working with the tribal Planner on strategic planning with the Business Council; g) provides support to the Governing Documents Committee; and h) working with legal counsel and the Tribal Court on the further development of procedures and amendments to the Law and Order codes. Pawnee Nation Executive Office serves many purposes that include:

ORGANIZATION WIDE

The Executive Office along with the Administrative Affairs Director and the Planning Director conduct ongoing assessments of the organizational structures through collaborations with the Division Directors and the Pawnee Business Council and evaluations of the divisions in regard to the effectiveness of each program within divisions in order to provide high-level customer service to Pawnee citizens.

The Executive Office also serves the Nation and citizens by:

- *Acting as a liaison between administration and the Pawnee Business Council*

- *Publishing monthly event calendars provided to tribal employees, and Pawnee Business Council member*
- *Addressing inquiries from tribal members or directing inquiries to the appropriate office and or to the Council*
- *Performing other duties and activities to support the overall operations of the administrative offices.*

Quarterly Events

- Mr. James Whiteshirt, the new President of the Pawnee Business Council was sworn into office in July of 2019/
- Mr. Jim Gray the former Executive Director resigned from this position effective the end of July 2019.
- Mr. Harrison Perry became the Interim Executive Director until a new Executive Director could be recruited and hired by the Pawnee Business Council.
- Ms. Muriel Robedeaux was selected and hired by the Pawnee Business Council on September 6th and assumed this office on September 8th.
- The 2020 Budget Call was completed in August and all approved budgets were signed and given out to the Division Directors in September.
- The 2018 Audit was also completed by the auditor with no findings.
- The 2019 Indirect Cost Rate was approved during this quarter.

Travel and Training

- No travel or training has taken place by the Executive Director since coming into office in September.
- The Executive Director will be attending the TribalNet Conference in November. There are two different tracks that I am interested in and they are “Leadership/Management” and “Tribal Gov’t Tech”.

Financial Reporting

The expenditures for the Executive Office are within the approved budget for 2019.

Projected projects for the next Quarter

- Will continue to work with the finance office on the 2020 IDC proposal that is currently being developed.

Respectfully Submitted,

Muriel J. Robedeaux
Executive Director



**Human Resources
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2019**

I. Human Resources Office

The Pawnee Nation’s Office of Human Resources is responsible for all aspects of personnel management. The work includes: advertising vacant positions, recruiting qualified and skilled applicants, managing employee relations, administering benefit plans, developing and deploying HR policies and procedures, maintaining personnel records, establishing wage and compensation rates, and monitoring compliance with applicable tribal, federal, and applicable state laws.

Additionally, the Office of Human Resources provides access to and conducts employee training, conducts orientation for new employees and explains available benefits for eligible employees. The Office oversees and handles employee grievances and requests for information on employment issues.

II. Executive Summary:

The Human Resources Office has continued to develop and implement improvements to personnel management within the Pawnee Nation. Specific tasks accomplished during the quarter include the hiring of the following staff:

Hiring of New Staff:

- Evanne Pratt : Childcare Teacher (Temp)
- Kim Makaseah: Asst Court Clerk (Temp)
- Pani Moore: Child Care Teacher
- George Horn: Maintenance Worker
- Garon Cozad: Grounds Maintenance
- Teri Collins: Housekeeping (Temp)

Census:

Pawnee-	54	51%
Descendent	11	10%
Other-	21	20%
Non-	20	19%
TOTAL=	106	

New Hires-	6
Voluntary Terminations-	3
Involuntary Terminations-	1



Human Resources Quarterly Report to the Pawnee Business Council 3rd Quarter - 2019

III. Quarterly Goals and Objectives

Personnel Policy Review

- No Policy & Procedure Committee meetings have been held since July 2019.

Staff Development

- Leadership Development Training for the purpose of Team Building, is currently on hold due to budget restraints. Will continue to be re-reviewed each quarter based on finances.

Insurance Broker

- Met with Todd Weaver to discuss dates for Open Enrollment. Blue Cross Blue Shield will be opening bids Oct 15, for Health insurance rates.

Employee Recognition Program

The following were selected as Employee of the Month for this period:

July -	Freida Pratt
August -	Mike Ortiz
September -	Grant Hawkins
3 rd Qtr Employee	Rick Tatum
3 rd Qtr Div Dir	Jimmy Jestes

TERO Workers

3 Cutting Trees, 2 Mowing Elder lawns, and 3 working for BYU and 1 Housekeeper for Property Dept. Had numerous 1 and 2 day jobs, filled by TERO workers. It has been a very productive quarter and hoping this continues

Departmental Duties and Objectives Accomplished:

- Assisting applicants in the employment process,
- Conducting new employee orientations,
- Conducting conflict mediations,
- Conducting exit interviews,
- Posting vacancy announcements,
- Actively recruiting qualified candidates,
- Submitted and processed several OSBI Background checks,
- Tracked annual evaluations,
- Processed several FMLA requests,



Human Resources Quarterly Report to the Pawnee Business Council 3rd Quarter - 2019

- Participated in Workers Comp Court Hearings,
- Renewed Delta Dental and VSP insurance.
- Continued working with Workers Comp Attorney on pending Trial
- Processed several OESC Claim requests
- Participated and responded to Oklahoma Employment Security Commissions unemployment inquires,

IV. Travel and Training:

No travel occurred for HR during the 3rd Quarter as all travel is currently on hold due to budget.

V. Financial Reporting:

Expenditures were within the budgeted amounts for all line items.
Budget for 2020 reviewed and approved by PBC.

VI. Future Plans:

- Update/Revise Personnel Policies,
- Continue Pawnee Leadership Development Course Training for all Supervisors, Coordinators, Managers, and Directors
- Hire applicants for vacant positions once hiring freeze is lifted
- Streamline hiring process for 477 and TERO Workers
- Continue to look at revenue generating efficiencies throughout the Nation



Division of Administrative Affairs Quarterly Report to the Pawnee Business Council 3rd Quarter - 2019

I. Administrative Affairs Office

🚩 The Administrative Affairs Office provides administrative oversight of the following Departments/Offices:

- Communications
- Information Technology
- Enrollment Office
- Procurement Department

🚩 Administrative Affairs is also responsible for the administration of the Aid To Tribal Government Contract from the Bureau of Indian Affairs.

II. Executive Summary

This office provides assistance to the Executive Office and administrative oversight to the offices listed above. The director of this division was selected by the Pawnee Business Council on September 6th to become the new Executive Director. With this change, a meeting was held with all of the department managers in this division to decide what part of the job description they will be able to handle. Microix approvals for the division – Carrie Peters; time sheet corrections and approvals – Jeana Francis and Christal Prill will handle the budgets.

III. Travel and Training

🚩 No travel or training has taken place by the Administrative Affairs office during this quarter

IV. Financial Reporting

The expenditures for the Administrative Affairs office are within the approved budget for 2019. A budget modification was made and approved to move money from this account into the IT budget so that additional required equipment may be purchased.

V. Departmental Reports

🚩 Please see all departmental reports (Procurement, IT, Communications and Enrollment)

Respectfully Submitted,

Muriel J. Robedeaux
Director, Administrative Affairs (former)



Communications Office Quarterly Report to the Pawnee Business Council 3rd Quarter - 2019

I. **Communication Manager**

The Communication Office is responsible for conveying an organization's internal and external messages. The Communications Manager manages the maintenance of online content on the Pawnee Nation official website; updates the public calendar of events on the site, disseminates employee announcements; maintains the Pawnee Nation social media platforms: Facebook, Instagram, Twitter, YouTube, and Vimeo. The Communication office is the central hub for gathering content from all the tribal departments and is in charge of designing the Chaticks Si Chaticks official publication newsletter that is mailed out to tribal members. The Communication office also films the Pawnee Business Council (PBC) Meetings and uploads the videos to the private group on Vimeo, so tribal members can watch online. The closed group on Vimeo is called Pawnee Business Council Meetings and is accessed by invite-only after approval from the Enrollment department, for tribal members, and Pawnee Nation employees now have access but need to submit the Employee Vimeo Verification Form to the Human Resource Department, HR for approval.

II. **Executive Summary:**

July 2019 – September 2019; 3rd quarter activities from the Communications office involved filming and photographing various projects such as the Pawnee Business Council meetings, designing and publishing the 3rd quarterly newsletter Chaticks si Chaticks, attending doings of the Pawnee Nation to photograph and film Pawnee Nation's events, website updates, and social media management.

On September 11, 2019, Communications attended a meeting regarding the status of the Administrative Affairs Department. Muriel Robedeaux's promotion to be the Pawnee Nation's Executive Director leaves the Division of Administrative Affairs without a Division Director. Possible rearrangement of the Organization Chart discussion and Communications has taken on the role to approve the divisions' timecards until a final decision is made for reorganization or hire of new Administrative Affairs Director.

New equipment purchased during the 3rd quarter, 2019 – none

III. **Quarterly Goals and Objectives**

Goal 1 • Video – Photograph or Film content to help tribal members to know the current status and plans of the Pawnee Nation and Pawnee Nation Business Council.



Communications Office Quarterly Report to the Pawnee Business Council 3rd Quarter - 2019

Objective 1 • Video – Record the Pawnee Business Council (PBC) meetings, photograph or film Public Community Gatherings and upload content to Social Media platforms and upload the PBC meetings to the private group on Vimeo.

Pawnee Business Council Meetings Filmed

(5) Filming of council meetings

- July 17, 2019 @ 6:00 pm (*uploaded to Vimeo*)
- August 3, 2019 – Pawnee Business Council Quarterly Meeting @ 10:00 am (*uploaded to Vimeo*)
- August 14, 2019 @ 6:00 pm (*uploaded to Vimeo*)
- September 6, 2019 @ 6:00 pm (*uploaded to Vimeo*)
- September 23, 2019 @ 6:00 pm (*uploaded to Vimeo*)

(3) Pawnee Nation Events, Video/Editing

- July 13, 2019 - Pawnee Business Council President Inauguration - James Whiteshirt, newly elected PBC President (*uploaded to Vimeo and Facebook*)
- August 29, 2019 – Community Engagement and Public Hearing with Education Department (Filmed for Education Department)
- September 19, 2019 - Community Engagement Meeting, discussion on rural community's opioid response program – Planning Grant and Treatment Center

Pawnee Nation Photos or Events attended

- July 4-7, 2019 – Homecoming
- July 11, 2019 – PBC President W. Bruce Pratt farewell get together
- July 13, 2019 - Pawnee Business Council President Inauguration
- July 17, 2019 – Photo of new Pawnee Business Council
- July 26, 2019 – Jim Gray farewell get together
- August 16, 2019 – Back to School Farmers Market
- August 27, 2019 – Domestic Violence in the Workplace training
- September 10, 2019 – photo of 1st Pawnee Language Class
- September 2019 – Fun Day Planning meetings
- September 18, 2019 – Museum Board meeting with OSU students for Native Cultural Center Design

Pawnee Nation Projects Involving Communications

- Post Pawnee Nation Commissions and Position Advertisements
- Post Road Closures for Seal Coat Project
- Post Inter Office Memo – William Perry to assume duties as Interim Executive Director in response to PBC President actions
- Post Gaming Commission Investigation
- Helping Elder with Vimeo account
- Posting for Employee Club – Breakfast Fundraiser



Communications Office Quarterly Report to the Pawnee Business Council 3rd Quarter - 2019

- Postings for Pawnee Nation Job Opportunities
- Post Statewide Economic Impact of the Pawnee Nation
- Workforce Development Focus Survey – Planning Division post
- Updated mailing list from Enrollment
- TERO Flyers and updates to the TERO webpage
- Update the DNRS webpage with new forms
- Updated the Court webpage with new forms for download

Goal 2 • Online Platforms - Inform Pawnee Tribal Members and the public of current events and information by leveraging Pawnee Nation Website and social media outlets.

Objective 2 • Online Platforms – Shares the content provided by each division to social platforms and maintains the website with current events to attract attention, generates interest, and helps support the organization's operations.

Activity 2 • Online Platforms – Track and measure growth on the website and social platforms such as comments, likes, and follows.

3rd Quarter 2019 – Analytics for the website – www.pawneenation.org

Quarterly Audience Overview – July 2019 – September 2019

- 10,736 Users (Increase from 2nd quarter 2019 – 7,826 users)
- 38,259 Page Views (Increase from 2nd quarter 2019 – 29,436 page views)
- 02:05 Average Duration spent on the website (Decrease from 2nd quarter 2019 – 02:10 average duration)
- Top Age group: 25-34 years of age (age range is the same from 2nd quarter 2019)

2019 Analytics for the website www.pawneenation.org

(January – September 2019)

- 28,104 Users
- 101,098 page views
- 17,149 New Users (83.6% New Visitor, 16.4% Returning Visitor)
- 62,839 Page Views
- 02:06 Average Duration spent on the website
- Gender Demographics - 45.85% Female, 54.15% Male; total sessions
- Top Age group – 25-34 years of age
- Top 10 – Website Content users look at
 1. Homepage
 2. Pawnee History
 3. Job Opportunities
 4. Government
 5. Pawnee Nation Flag and Seal
 6. Divisions



Communications Office Quarterly Report to the Pawnee Business Council 3rd Quarter - 2019

7. Enrollment Office
8. Division of Education
9. Tribal Development PTDC Job Openings
10. Division of Health and Community Services

3rd Quarter 2019 - Social Media Platforms

- **Facebook Business Page of the Pawnee Nation has 6,000 likes.**
(Growth from 2nd quarter 2019 – 5,872 Likes)
<https://www.facebook.com/PawneeNationofOklahoma>
- **Twitter has 1,812 followers.**
(Growth from 2nd quarter 2019 – 1,768 Subscribers)
<https://twitter.com/pawneenation>
- **Instagram has 521 followers.**
(Growth from 2nd quarter 2019 – 493 Subscribers)
https://www.instagram.com/pawnee_nation
- **Vimeo has 69 Followers.**
(Growth from 2nd quarter 2019 – 46 Subscribers on public Vimeo Channel)
<https://vimeo.com/pawneenation>
- **Vimeo – the PBC private group, has 110 members.**
(Private Group started in June 2018 – Growth from 2nd quarter 2019 – 68 members)
Vimeo – Forms submitted to join the Private Group on Vimeo, 127.
(Some individuals have not accepted the email invite to join the Private group on Vimeo)
<https://vimeo.com/groups/pawneenationpbc>
- **YouTube of the Pawnee Nation has 209 subscribers.**
(No Growth from 2nd quarter 2019 – 192 Subscribers)
<https://www.youtube.com/channel/UCViq80podtz0VEUFROrPVNQ>

Goal 3 • Print Publication(s) Chaticks Si Chaticks newsletter – Publish and disseminate the tribal newsletter as an official method to communicate past, current, and projected news and activities.

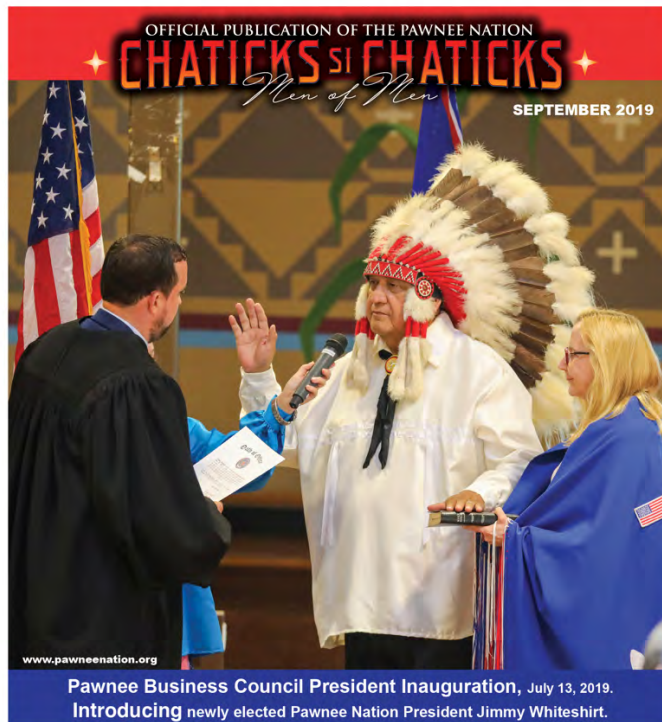
Objective 3 • Print – Publish and disseminate the tribal newsletter as a formal method to communicate past, current, and projected news and activities.

Chaticks Si Chaticks September 2019 newsletter issue (Image of cover below)

- **40-page Layout and Design.**
- **Mailed to 1,833 tribal households – Arrived in September 2019, one issue per household.**
An increase from 2nd quarter 2019 – 1,829 households



**Communications Office
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2019**



The Pawnee Nation uses the printed publication Chaticks Si Chaticks as the primary method to communicate news to tribal members.

Activities from the Communication office involves

- *Video recording and editing*
- *Photography*
- *Graphics*
- *Social Media*
- *Website updates*

www.pawneenation.org is the official website of the Pawnee Nation. The current hosting company is called Juvo Web and they are located in Stillwater. The Communications budget pays month to month for web hosting. A new website is recommended from the Communications Manager and hopes the Pawnee Nation will reconsider a new website design with blog functions, and revisit buying a .gov name for the website.



**Communications Office
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2019**

IV. Travel and Training

No travel or training during the 3rd quarter of 2019.

V. Financial Reporting

- The Communications Manager coordinates with Muriel Robedeaux for understanding the Federal Budget and receives financial reports from accounting for the Aid to Tribal Government budget.
- The Communication Office sold advertising ads. Total *income* for Communications Department - \$2,135 so far for the year.

Goals for the Communications Department for the fourth quarter of 2019 is to review the website and work with the Pawnee Nation Departments to update the website with the latest content, create the 4th quarter newsletter for print and distribution is early December, increase the number of members in the Vimeo private group. Also, start using the Email Marketing software to notify members of Vimeo when videos are uploaded and ready to view.



Pawnee Nation Enrollment Department Quarterly Report to the Pawnee Business Council 3rd Quarter - 2019

I. Enrollment Department

The Enrollment Department is responsible for all aspects of tribal membership. This scope of work includes, but is not limited to, maintaining up-to-date tribal enrollment records, processing applications for tribal enrollment, processing relinquishments of tribal enrollment, issuing Certificate of Degree of Indian Blood (CDIB) cards, issuing Verification of Indian Preference (BIA Form 4432) forms, processing the annual annuity disbursement, and facilitating tribal elections by providing a listing of eligible voters to the Election Commission.

II. Executive Summary:

During the third quarter the Enrollment Department has been operating with a full staff consisting of the Enrollment Manager and the Enrollment Specialist. September 11, 2019 the Enrollment Manger attended a meeting regarding the status of the Administrative Affairs Department, Division Director was promoted to Executive Director. Enrollment Manager was given an additional duty of being the Microix approval as the Division Director for the Administrative Affairs Division. Enrollment Manager continues to meet with the Enrollment Committee revising the Enrollment Statute.

III. Quarterly Goals and Objectives

The following is the Enrollment Departments Goals and Objectives met during the 3rd quarter.

- GOAL: To provide accurate and timely enrollment and membership services.
- OBJECTIVE 1: To maintain up-to-date Pawnee Nation tribal enrollment records, including the daily up-keep of electronic membership records, fact-checking against historical hard-copy membership records when necessary, and the timely resolution of any discrepancies in enrollment information. During the third quarter, the Enrollment Office processed 47 address changes, researched 59 family history trees, answered 186 tribal verifications, provided 14 applications for enrollment, documented 3 enrollment verifications for the Department of the Interior Eagle Permit Application, documented the deaths of 8 tribal members, issued 3 relinquishment forms to tribal members and received 0 requests for information regarding Pawnee history. Mailed out 22 change of address forms to tribal members and processed 1 name changes. Provided 52 other services which can consist of mailing forms, issuing reports for enrollment numbers to Pawnee Nation Programs, writing letters to organizations to verify annuity payments of tribal members, verifying enrollment, mailing original documents to applicants and responding to any requests or questions regarding enrollment by mail, email, fax and phone.



Pawnee Nation Enrollment Department Quarterly Report to the Pawnee Business Council 3rd Quarter - 2019

- OBJECTIVE 2: To review applicants for tribal enrollment, prepare required documentation, and work with the Enrollment Committee, Nasharo Council, and Pawnee Business Council to process applications for Pawnee enrollment. During the third quarter, the Enrollment Office processed and presented nineteen new enrollment applications for membership to the Enrollment Committee on September 4, 2019, eighteen applications were approved and submitted to the Nasharo Council on September 21, 2019 which were approved by Nasharo Council Resolution #19-04. Resolution #19-68 was presented to the Pawnee Business Council on September 23, 2019, the resolution approved the membership of eighteen new enrolled members.
- OBJECTIVE 3: To work with the Enrollment Committee, Nasharo Council, and Pawnee Business Council to process relinquishments of Pawnee enrollment, when dual enrollment is discovered and per request of tribal member. During the third quarter, the Enrollment Office processed 3 Conditional Relinquishments through the Enrollment Committee, Nasharo Council and Pawnee Business Council.
- OBJECTIVE 4: To issue Certificates of Degree of Indian Blood (CDIB) to tribal members. During the third quarter, the Enrollment Office issued 53 CDIBs to enrolled Pawnee Tribal Members and issued 2 Pawnee CDIB Descendant cards.
- OBJECTIVE 5: To issue Verification of Indian Preference (BIA Form 4432) to Pawnee tribal members who are seeking employment within organizations that practice Indian Preference in hiring. During the third quarter, the Enrollment Office issued 7 Verifications of Indian Preference (BIA Form 4432).
- OBJECTIVE 6: To work with the Division Director for Finance to ensure that each eligible Pawnee tribal member receives the annual annuity disbursement check from the Pawnee Nation. During the third quarter 1 annuity checks was reissued.
- GOAL: To facilitate tribal elections by ensuring that all eligible Pawnee citizens are included in the election process.
- OBJECTIVE 1: To provide the Election Commission with up-to-date enrollment information for all eligible Pawnee voters. During the third quarter there was no activity between the Election Commission and the Enrollment Department.



Pawnee Nation Enrollment Department Quarterly Report to the Pawnee Business Council 3rd Quarter - 2019

- OBJECTIVE 2: To provide the Communications Office with mailing lists to be used in providing election information to all eligible Pawnee voters. During the third quarter, the Enrollment Office provided the Communications Office with updated mailing addresses so tribal members may be notified with information regarding any past or future election information to be used in the dissemination of Chaticks Si Chaticks, provided a list of tribal members 85 and over to issue birthday checks.

IV. Travel and Training

During this quarter the Enrollment Manager, Enrollment Specialist and two Enrollment Committee Members attended the BIA Southern Plains Regional Tribal Membership Issues & Enrollment Ordinance Training in Shawnee, Oklahoma on August 22 & 23, 2019. August 27, 2019 Enrollment Manager and Enrollment Specialist attended the Pawnee Nation “Domestic Violence in the Workplace” training in Pawnee, Oklahoma.

V. Financial Reporting

Administrative Affairs Director has the information regarding financial reporting of the Enrollment Department for the 3rd quarter.

The Enrollment Department is preparing enrollment applications, and relinquishments for the next Enrollment Committee meeting and preparing the mailing list to issue the annual annuity checks.



**Office of Information Technology
Quarterly Report to the Pawnee Business Council
Third Quarter 2019**

I. Program/Office/Project Name: Office of Information Technology

It is the purpose of the Office of Information Technology (OIT) to provide the Pawnee Nation and its programs support and services in the area of Information Technology. The services provided include network administration, systems administration, desktop support and consulting & procurement services directly related to tribal computer systems. The office carries out its roles and responsibilities to applicable departments and programs that secure such services through indirect cost contributions.

II. Executive Summary:

The IT has maintained the infrastructure we currently have. We have two projects we must perform this year. The first is the update and or change of our Security software (Kaspersky endpoint security), the second is the upgrade of our server operating systems.

III. Obstacles

Under budgeted and understaffed.

IV. Quarterly Goals and Objectives

The IT Department's main goal is to keep the IT infrastructure for Pawnee Nation up and running, with minimal downtime. Another goal is to make the business life of the employee's easier and more productive through technology. The IT team has been very busy on these objectives

General:

- We renewed our security software
- We helped with the transition from Pawnee Nation provided Cell Phones and BOD (bring your own device) cell phones.
- We have made the decision to go with a different vendor for our SIP Trunk (desk phones). The change over will be completed in the 4th quarter
- We are getting quotes for the servers both physical and Software this will determine which one we purchase at the end of this year.

Security:

- Updated new software for Kaspersky
- Shortel user configuration
- Kaspersky Updates and PC virus scans, daily
- Active Directory Administration



**Office of Information Technology
Quarterly Report to the Pawnee Business Council
Third Quarter 2019**

- Deskside Support
- Network Cabling
- Emergency Operation Center Laptop Updates
- Set up new users
- Reconcile domain user list with HR employees list to gain available licenses

Applications Support Specialist:

- We currently have no Applications Support Specialist employee. All the current IT staff have been sharing responsibility for these duties.

System Administrator:

- Updates
- Backups
- Helping with day to day end user needs.
- Updating the Food distribution Software to the current shopping list.

Help Desk

- We currently have no Help Desk employee. All the current IT staff have been sharing responsibility for these duties.

V. Travel and Training:

- We have not been able to attend any training this year because of budget constraints.
- We have utilized all free training we can find on the internet.

VI. Financial Reporting

- All spending was reduced do to the budget cuts.
- We are renewing only the necessities



PN Tribal Historic Preservation Office (THPO) Quarterly Report to the Pawnee Business Council 3rd Quarter - 2019

1. Past Projects

- a. Professional Development
 - i. Received certification in Nebraska Department of Transportation Section 106 training
- b. Section 106
 - i. Served as cultural monitor on 4 cell tower construction sites
 - ii. Visited a potential burial site in Kansas
 - iii. Hosted a research group from the Chicago Field Museum
 - iv. Met with representative from Bureau of Land Management regarding reservoirs in Kansas
 - v. Attended the annual Kuskaharu ceremony
 - vi. Met with Planning Department regarding language programs ANA grant
 - vii. Met with representatives and CO's of US Air Force Academy, Fort Rice, Peterson Air Force Base, Cheyenne Mountain Air Force Station, Buckley Air Force Base, & Francis E. Warren Air Force Base
 - viii. Continued work with National Forest Service
 - ix. Continued work with National Park Service
 - x. Continued work with City of Colorado Springs
- c. Presentations
 - i. Gave a presentation to OSU College of Architecture students on Pawnee history and culture as well as a tour of Roundhouse
- d. Community Outreach
 - i. Continued construction of an earthlodge using community volunteers and student interns
 - ii. Worked with Museum Board of Directors, Cultural Committee, Service Club, ATALM, and OSU School of Architecture in designing a Pawnee Cultural Center

2. Current Projects

- a. Section 106
 - i. To date:
 1. 288 Federal reviews
 2. 21 non-Federal reviews
 3. 238 TCNS reviews
- b. Research
 - i. Continue conducting research on earthlodges
 - ii. Compiled a complete list of all Pawnee Sacred Bundles
 - iii. Began compiling a compendium of Pawnee origin stories



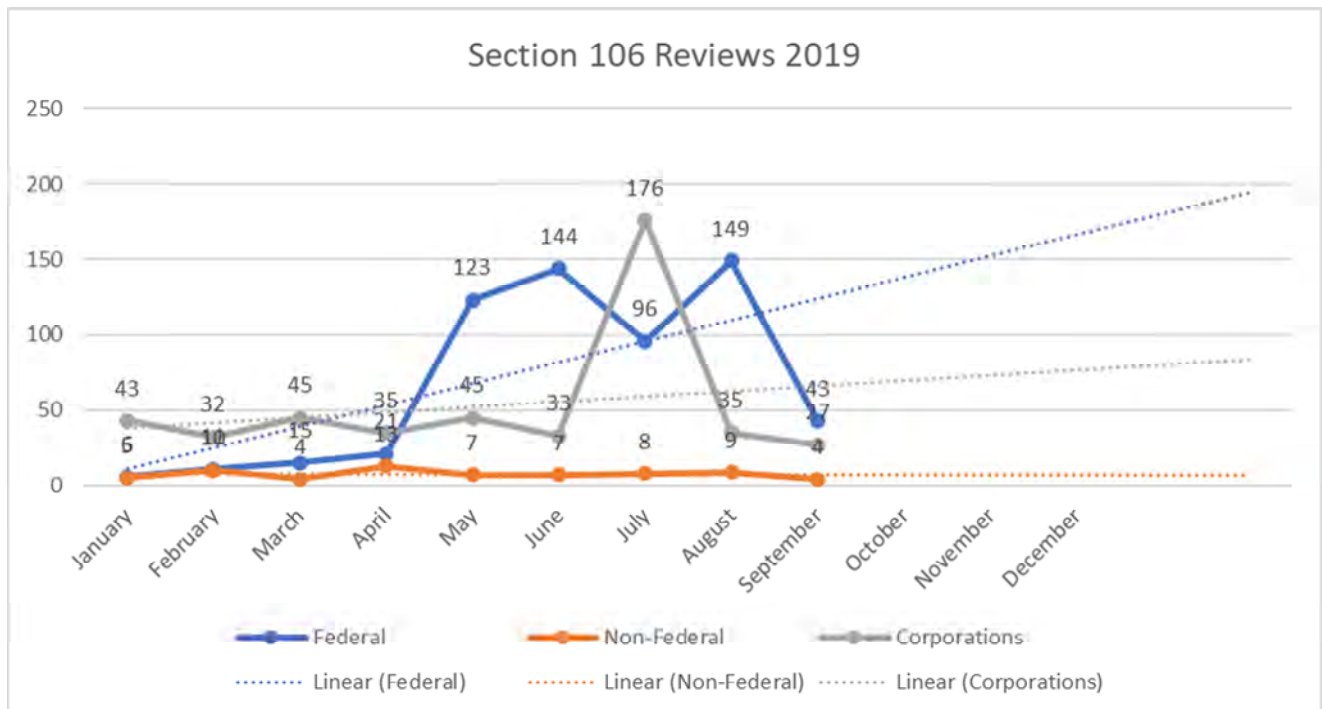
PN Tribal Historic Preservation Office (THPO) Quarterly Report to the Pawnee Business Council 3rd Quarter - 2019

c. Projects

- i. Continued enlarging the database of archaeological sites in Nebraska, Colorado, and Kansas by working with SHPO offices of each state
- ii. Began research and manufacture of equipment for Double Ball and Pawnee Dice
- iii. Created and installed a Sticks Strike on Top game within museum

3. Future Projects

- a. Continue conducting GPR surveys of each Pawnee cemetery to located unmarked graves.
- b. Continue consultation with Capulin Volcano National Historic Landmark regarding the Pawnee Cultural Landscape.
- c. Continue cooperative program with Pikes Peak National Historic Landmark.
- d. Continue construction of earthlodge
- e. Continue consultation with Bonnie Reservoir in Colorado regarding Pawnee Cultural Landscape.



NAGPRA 3RD Quarterly Report July – September 2019

Martha Only A Chief
NAGPRA Project Coordinator
Pawnee Nation of Oklahoma
monlyachief@pawneenation.org
(918) 762.2180

July 2019

1. National Museum of the American Indian (NMAI) and Comanche Tribe met in Oklahoma City over the Comanche scalps the Pawnee Scouts took. The Pawnee Nation agreed and gave them back to the Comanche Nation to repatriate for burial. It was agreed to have the NMAI let the Comanche Nation take lead on this reburial and they will keep the Pawnee Nation updated. The purpose of this was to have a joint meeting of the Pawnee Nation and Comanche Nation to discuss the disposition of human remains held by the NMAI and belonging to the Pawnee Nation. The remains are part of collection acquired by the NMAI and include the scalps of three Comanche Elders taken by the Pawnee Scouts during the latter's campaigns with the United States Army in the 19th Century. The agreement was the Pawnee Nation would claim the remains and then promptly return the remains to the Comanche people for proper reburial in the Comanche way. This decision was made to both respects our Scouts as warriors and the Comanche as a people who are no longer our enemy.
2. Smithsonian spoke on certain items to see if the Pawnee Nation would like some to be restricted for review to the public and spoke on if the Pawnee Nation is ready to take possession over the bundles they have. This will be done in further discussion with the Smithsonian on the bundles and will be brought up for recommendations on this subject.
3. Bureau of Reclamation for the Nebraska Counties came to meet with me on which I filed an interest with them on 39 Human remains and 36 funerary objects in their possession.
4. Emailed Timothy Meade on the flooding in Kansas and Nebraska concerns of human remains and funerary objects being uncovered due to the rain. He would keep me updated if any were to be uncovered.

August 2019

1. Emailed Bureau of reclamation of interest for the 39 human remains and 36 funerary items to Rob Bozell, History of Nebraska and Catherine Griffin, Bureau of Reclamation these were found in the following counties: Buffalo, Frontier, Merrick, and Nance. The process of transfer of control that the items are culturally affiliated to the Pawnee Nation of Oklahoma. No other claimants had come forward. The Bureau of Reclamation notified the Pawnee Nation of its decision to repatriate these items in acknowledgment of the claim on September 3, 2019.
2. Meet with the Gilcrease Museum at their location in Tulsa. A decision was made to restrict certain items from the public website and will have to go through procedures to be able to view items. Individuals will have to have documentation from the Pawnee Nation

permission to view items by a letter for that day only. A decision was made to repatriate bundles and have them housed in the Gilcrease Museum at this time.

3. Working with Jack Bointy from RIS to make the cedar boxes for our biggest repatriation the Pawnee Nation has done with the NAGPRA Repatriation grant I applied for and received.
4. Working a database trying to gather information from our 1st repatriation to this date. Have places marked on google earth Matt Reed, Pawnee Nation THPO Officer gave me on reburials or funerary objects found.

September 2019

1. Meet with the Planning Department on submitting and ANA Grant for Pawnee Language Classes and development for a language department.
2. White Sands invitation for human remains consultation found and procedures as well for future remains found in New Mexico. I will be attending in October 2019.
3. Signed Documentation for Transfer of Control to the Bureau of Reclamation from President Whiteshirt to the Pawnee Nation of Oklahoma.
4. Meeting at the Pawnee Nation Museum with the Otoe-Missouri THPO and NAGPRA Department on the Pawnee Nation protocol we do in our departments. Went over daily procedures, format letters on the discovery of human remains or funerary objects declined format letters that the Pawnee Nation does not take initiative on as they are not Pawnee or from where we lived or came from after being removed.
5. Letter of support to the Ute Tribe to take lead on a reburial at Fort Lewis College.
6. I have been in contract with NMAI for a future visit since there has been a change in staff since Maggie Cunningham left for a new job. I have been in contact with other museums to give them my information on contacting me for human remains and funerary objects.



Education Division/"Te Tu Koo Resources" Quarterly Report to the Pawnee Business Council 3rd Quarter - 2019

I. 477/Education Division/Te Tu Koo Resources

The Education Division provides comprehensive employment, education and training services for adults and a year-round youth program for the Pawnee Nation. The Division includes Early Childhood Education/Child Care Program; Youth Development, PreK-12; Workforce Services and Higher Education Scholarship. The mission of the division is to provide services to tribal members and other federally recognized tribal members residing in our jurisdiction to enable members to obtain the skills needed to become productive individuals and contributors to their respective communities.

II. Executive Summary:

During August and most of September the Director focused on writing the Renewal Plan for 477-Te Tu Ku Program. The next grant will cover Jan 1, 2020 to December 31, 2022. Activities to achieve this involved staff meeting, research, collecting surveys and summarizing, scheduling a Public Hearing/Community Engagement Meeting and coordinating with the Proposal Review Committee in order to submit the plan.

We had a major change in the management of the Learning Center that started with a serious incident that happened at the center on June 28th late in the afternoon. A tribal investigation began the next week and concluded on August 16th; the result was the separation of the Pawnee Nation Learning Center Director. PN Learning Center Assistant Director, Samantha Baker, was appointed as the Acting Center Director until the position can be filled.

An opportunity for CCDF, Child Care Development Fund training was fulfilled by the Division Director and Assistant Learning Center Director on Final Rule Requirements training in July. The other departments were busy winding down Summer Youth Work Experience and Summer Camp. A new event, "Back to School Bash" culminated on Aug 24th and was deemed a success for signing up students for JOM services and handing out school supplies in collaboration with Title VI-Indian Education. The Youth Coordinator provided a Cultural Sensitivity training for Pawnee School staff during Professional Days, recruited for staff for After School Program, processed VISA Cards for the School Clothing/Supplies Program for tribal members and coordinated with the Parent Committee for the new academic year.

III. Quarterly Goals and Objectives

- Provide a Summer GED class for students to continue to work towards high school equivalency. The evening class ran from June 11th to August 6th with three (3) clients.

**Education Division/"Te Tu Koo Resources"
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2019**

- Pick up a GSA vehicle from Oklahoma City for the department to assist in transporting of youth and adult clients
- Consult with staff and stakeholders to receive input for the new 477 Renewal Plan
- Collect surveys for parents for the Public Hearing portion for Child Care
- Deliver an educational activity and sponsor lunch on Aug 13 for Summer Camp
- Sponsor an Education Community Engagement/Public Hearing on August 29 for the 477 Renewal Plan.
- Implement a new Back to School Bash event to offer parent opportunity to complete the 477 application, collaborate with Title VI-Indian Education and provide school supplies.
- Collaborate with Meridian Technology to offer a GED class for the Pawnee community for Fall 2019
- Continue to collaborate with Charter School committee by creating a School Design Team.

IV. Travel and Training

- Mandatory Division Training on 477 for all staff including Learning Center staff on July 3rd.
- 2019 EDGE Conference sponsored by the Muscogee Creek Nation Department of Education and Training, Trauma Informed Practices, Culturally Relevant Instruction, Johnson O'Malley, July 10th, Tulsa, OK.
- Northern Oklahoma College, Native American Student Leadership Conference, July 11th, Tonkawa.
- CCDF Tribal Plan Preprint Training, July 15-17, 2019; Dallas, TX. Attended by Division Director, Dorna Battese and Acting Center Director, Samantha Baker.
- All Education Division office staff attended mandatory training on Domestic Violence in the Workplace on August 27-28. Special arrangements are pending for the PN Learning Center staff to receive this training.

Meetings

477 Staff Meeting for new 477 Plan, June 17
Meeting with Court Clerk (worksite), June 18
Higher Education Committee, June 19
Back to School Bash Meeting, June 25
PNLC Parent Meeting, July 1
PNLC Construction & Renovation Meeting, July 22
Auditor Meeting, July 24
Conference Call Meeting with Dr. Tilanka Chandreskera, OSU for STEM, July 25
Meeting with Planner, PNLC Construction Project, July 31

**Education Division/"Te Tu Koo Resources"
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2019**

V. Financial Reporting

- **Higher Education:** Fall 2019 Semester updated in Education Committee report.
- **Education & Training:** Expenditures are within the planned budget.
- **Youth Services:** Expenditures are within the planned budget.
- **Child Care:** See detailed outline of expenditures in the Child Care quarterly report.

VI. Future Plans

Finalize MOU with Meridian Technology Center for GED classes.

Complete the interactive TV installation/testing for long distance learning opportunity with NOC.

Complete the Construction and Renovation Project application and submit.

Meet with administration on proposed policy changes, space issues, and childcare arrears regarding the After-School Programs here at Cultural Learning Center and Child Care Center.



Education Division-Workforce Services Quarterly Report to the Pawnee Business Council 3rd Quarter 2019

I. Education Division/Education & Training/Workforce Services

Workforce Services assists clients to achieve self-sufficiency through education, training and case management. Services are tailored to each client's needs based on assessment that identifies barriers and current skill levels, education and experience. Primary focus and special care are on identifying, addressing and overcoming the client's barriers that contribute to unemployment.

II. Executive Summary:

Workforce worked hard overseeing the GED and Work Experience (WEX) components beginning with the goal of establishing a new permanent GED teacher. In the Work Experience component, the focus was on employability training that assists with career transition and career development in an office position.

III. Quarterly Goals and Objectives

- Monitor participants in two (2) tribal departments.
- Monitor the WEX and supportive services budget line items to meet demand without overspending.
- Oversee classroom training participants in the following courses:
 - Nursing Pre-requisites
 - CPT Intermediate Coding Skills (Medical)
 - Commercial Driver's License (CDL)
 - GED instruction
- Ensure worksite feedback on employer and participants' performance at the jobsites.
- Continue to provide quality workforce services for all clients.
- Build capacity to offer Computer Software, Financial Literacy, and Self-Sustainability classes for the Pawnee Nation Staff and Pawnee community.

Education & Training

- Three (3) new applications received, all are approved
- Fifteen (15) clients; thirteen (13) continuing, three (3) new
 - 8 males; 7 females
 - One (1) of the continuing clients is a re-activated client.
- **Adult Education/Classroom Training**
 - 2 continued GED instruction on-line in the computer lab
 - 3 began GED instruction on-line in the computer lab

- 3 clients continued short term coursework for certification in Medical Coding.
 - All clients started the 5th prerequisite course
- 2 continuing prerequisite courses for nursing
- 2 clients started training for a Commercial Driver's License (CDL).
 - 1 client completed and obtained CDL Class B and will begin courses for a CDL Class A License in November.
 - 1 client will begin course for CDL Class A license in October.

➤ **Work Experience:**

- 1 stationed at Pawnee Nation College (PNC)
- 1 stationed at PN Tax Commission

➤ **Supportive Services**

- Assistance with vision wear
- Transportation Assistance/Gas vouchers
- Professional Clothing Assistance
- GED Assistance-Testing Fees
- Incentive Award for Completion of Certifications and/or 3 Pre-Requisite Courses that contribute to overall certification,

➤ **Success stories**

- 1 client passed the first of 5 GED subject area tests
- 3 clients began the 5th prerequisite courses for Medical Coding
- 1 client has established a part-time job
- 2 clients who completed CDL Class B Training and certification were accepted into CDL Class A program and will begin working towards Class A License.
- 2 clients completed up to the 2nd pre-requisite course for Nursing and have started on 3rd course.

➤ **Goals for next year:**

- Improve the Work Experience Component standard operating procedures, forms, and collaborations to best serve Workforce clients and worksites.
- Provide consistent courses that target work in an office position.

➤ **Collaborations**

- On-going with Iowa Tribe Vocational-Rehabilitation
- On-going with Meridian Technology Center
- PN Youth Services
- PN DHCS

IV. Travel and Training

- PN Education Staff Training; PN Learning Center, July 3rd
- Attended mandatory Domestic Violence training, August 27th
- Meridian Technology GED Teacher Orientation, September 10th at Adult Education Center.

V. Future Plans

- Continue the collaboration process with Meridian Technology to offer the PN Staff and Pawnee community training courses and Financial Literacy class.
- New collaboration with Pawnee County Extension office for life skills classes.



Education Division-Youth Services
Quarterly Report to the Pawnee Business Council
3rd Quarter 2019
July-August-September

I. Education Division/Youth Services

The Education division provides as many resources as possible to be a “one stop location” to help Native Americans obtain gainful employment and achieve self-sufficiency in our service area.

II. Executive Summary:

Youth Services’ main objective this quarter was to prepare for the Summer Camp and the Back to School Bash. Substituted for Pawnee Middle School Science classes and 6th grade Social Studies.

III. Quarterly Goals and Objectives

- NOC Native American Leadership Day, July 11th
- Summer Youth Work Experience ended July 12th
- Substitute Teacher Training, August 15th
- Summer Camp, August 12-16
- Cultural Sensitivity Training with Pawnee Public Schools, August 22nd
- Back to School Bash, August 24th
- JOM Parent Committee Meeting, August 30th and September 26th
- Begin After-school Program, September 23rd

NOC Native American Leadership Day July 11, 2019; Tonkawa, OK

Highlights:

- Attendance
 - 12 students
- Activities
 - College Prep
 - Cultural Games

**Collaboration with Pawnee SAP/MSPI Summer Camp August 12th-16th;
Multipurpose Building**

Highlights:

- Education Presentation and Game, August 13
- Provided Lunch

Back to School Bash August 24, 2019; Multipurpose Building

Highlights:

- Service to 161 students
- Free Lunch
- Free haircuts
- Bouncy Houses
- Dental Screenings

- Informational Booths
- School supplies

Afterschool Program

Highlights:

- First Day September 23rd
- 2 student workers
- 14 kids in program
 - 1st- 2
 - 2nd- 2
 - 3rd- 6
 - 5th- 1
 - M/S- 2
 - H/S- 1

JOM Parent Committee Meetings August 30, 2019; Pawnee, OK, September 26, 2019; Cleveland, OK

Highlights:

- August 30 meeting
 - Officer voting
 - Pawnee services
 - Deadline date
- September 26 meeting
 - Cleveland services
 - Deadline date

Visa Card Clothing Supplement

This supplemental fund is for all Pawnee Tribal members grades Pre-K- 12th. Each semester the students are allotted \$125 to be used for school clothes, supplies, or any other school related items. Each parent/student is responsible for turning in the original receipts as well as a renewal form for future semester funding. This program helped **262** students within the United States.

IV. Travel and Training

Youth Leadership Conference at NOC, Tonkawa Campus

V. Future Plans

- Prepare for outdoor classroom field trip with Electa Hare-Redcorn
- Substituting for Pawnee Elementary and 6th grade science
- Meet with administration concerning After School Program uniformity, space issues, policy changes.



**Pawnee Nation Learning Center/ Child Care and
Development Fund
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2019**

I. Program/Office/Project Name: Child Care and Development Fund (PNLC)

The Child Care and Development Fund program goal is to increase the availability, affordability, and quality of the childcare services in the Pawnee Nation service area that includes Pawnee County and Northern Payne County. The Pawnee Nation Child Care Program operates the Pawnee Nation Learning Center and Afterschool Program for children ages two months through 8 years of age. The CCDF program also operates the Pawnee Nation Child Care Assistance Program that offers childcare service assistance to qualified applicants.

II. Executive Summary:

The Pawnee Nation Learning Center served 63 children during this quarter. The children are provided with a nurturing, healthy and safe learning environment. Developmentally appropriate educational activities, breakfast, lunch and afternoon snacks are provided daily. The Learning Center is currently operating with 56 children enrolled.

The Learning Center Director was placed on Administrative Leave without pay during an investigation regarding a serious incident that occurred late in June at the center. The investigation was completed on August 16 with the result that the Director was let go. An interim Acting Director was immediately appointed until the position is filled.

One infant teacher resigned in July. Therefore, Nicole Burnside transferred to the Infant classroom since that position became vacant. Pani Moore was hired to replace Nicole Burnside in the Wobblers' classroom. She has been a great addition to our staff and is ready to utilize all fresh and new ideas for her children and classroom

On September 18, 2019 the children at the learning center took fall pictures and have scheduled to take spring pictures on Valentine's Day for 2020.

The Pawnee Nation Learning Center staff includes:
Acting Center Director: Samantha Baker
Acting Assistant Director: Christina Attocknie
Infant Teachers: Stephanie Sewell and Nicole Burnside;
Wobblers Teachers: Hannah Buchanan and Pani Moore,
2's teacher: Callie Wilson,
3's teacher: Vickie Reusch,
Pre-K teacher: Dana Stewart
Afterschool Program: Christina Attocknie
Floater: Cree Roughface



**Pawnee Nation Learning Center/ Child Care and
Development Fund
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2019**

Cook: Becky Holt

The CCDF program provided partial or full childcare service assistance for twelve (12) children during the third quarter.

CACFP Food program application has been submitted for the fiscal year of 2020. The DHS subsidy contract has been renewed for the year 2020.

III. Quarterly Goals and Objectives

GOAL 1: To provide quality childcare for our Native American and community children.

OBJECTIVE 1: The CCDF program will maintain the Pawnee Nation Learning Center for child development and childcare services.

ACTIVITIES:

- 1. Maintain childcare license through the State of Oklahoma Department of Human Services (DHS). Continuous.** DHS Requirements must be met at all times to remain in compliance. This involves certified staff in compliance with child/adult ratios and facilities maintained in safe and healthy repair.
- 2. Utilize Child and Family Food Program in order to provide healthy meals and snacks. Completed.** Meals served: 1560 breakfasts, 1880 lunches and 2246 afternoon snacks. Reports are submitted to receive reimbursement for the food program.
- 3. Provide staff training for quality childcare services. Completed.** Training provided is listed below. The Oklahoma Department of Human Services Licensing Requirements states entry level employees will receive 20 hours of training within three months of employment and each person who is counted toward meeting the staff-child ratio is required to obtain 20 clock hours per employment year. Director must complete 30 hours.

IV. Travel and Training

All Learning Center staff participated in 477 Training on July 3rd.

Becky Holt participated in the following trainings, CN Labeling Program: Update for the Industry, "Exhibit A Grain Tool to the rescue", and Additional Meat/ Meat Alternates Options for CNPs: Crediting Tempen and Sumuri. Becky Holt has also



Pawnee Nation Learning Center/ Child Care and Development Fund Quarterly Report to the Pawnee Business Council 3rd Quarter - 2019

received a certificate of attendance for 2019 School Nutrition Expo on July 12, 2019 in Oklahoma City.

Callie Wilson finished her introductory period on August 13, 2019. During her introductory period Callie has completed trainings such as Reducing the Risk of SIDS/ SUID in childcare, First Aid CPR and AED, and lastly her Entry level childcare training (ELCCT).

Christina Attocknie and Hannah Buchanan are both still enrolled at Northern Oklahoma College to receive their certificate of mastery and once accomplished they will continue classes to graduate with their associates in Early Childhood development.

Pani Moore, recently hired as Wobbler's teacher on September 25th has completed the following trainings: Reducing Risk of SIDS/SUID in childcare and her Entry Level childcare training (ELCCT).

Stephanie Sewell completed the following trainings to meet her annual PDL training hours, Obesity Awareness and Early Learning Guidelines 2.0: Purposeful Play with Infant and Toddlers.

V. Financial Reporting

The CCDF program operates under three budgets; CCDF Discretionary, CCDF Mandatory and the Hukasa Bank Account. The program is utilizing all three funding sources.

Award letters have been sent for 2019 allocations. Total CCDF funding allocations are as follows: Discretionary: \$411,854. Mandatory: \$78,727. Private pay: \$19,240. DHS subsidy payments: \$1,148. Food program payments: \$4,130.44 Payments from Otoe CCDF: \$1,198.

VI. Future Plans

There is a list of priority items that needs to be addressed with the additional funding coming this year. The top priority items are as follows:

- Door locking system
- Camera monitoring system for the classrooms
- New awning for the main entrance of the Learning Center
- Kitchen upgrades (industrial stove & refrigerator, fire suppression hood.
- New carpet/tile in the Learning center
- Additional toys and equipment for classrooms and playground



**Pawnee Nation Learning Center/ Child Care and
Development Fund
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2019**

Continue offering quality childcare to the community and pursuing grants that will enable the center to serve more families and children.

Respectfully Submitted,

Samantha Baker, Acting Learning Center Director



Division of Finance
Quarterly Report to the Pawnee Business Council
3rd Quarter
July – September 2019

I. Finance Division

The Pawnee Nation of Oklahoma's Finance Division provides accounting services to the Pawnee Nation through accounts payable, accounts receivable, and payroll. The Finance Division provides payment, accounting, and reporting services to the Pawnee Nation's various tribal, federal grants, contracts, and programs. While, ensuring compliance with the Pawnee Nation fiscal policy, Generally Accepted Accounting Principles, and 2CFR Part 200 OMB Guidance to ensure financial statements are accurately stated.

II. Executive Summary:

The principle function of the Finance Division is to provide accurate and timely, reliable and comparable financial reports to Pawnee Business Council (PBC), the Executive Director and the Pawnee Nations division and program directors to make management decisions that affect the Pawnee Nation and its members.

Finance helped several divisions and programs with budget modifications throughout the quarter. Finance also continued to provide monthly and quarterly financials to all divisions and programs.

Distributions from TDC have eased the financial stress on the Nation however future distributions will need to be monitored closely as our financial reserve recovers. We have continued monthly meetings with PTDC and its staff to keep the nation informed on distributions and enable the executive staff to better manage the budgets. Finance and the Executive director will continue to watch cashflows on a monthly basis to make sure the nation maintains enough funds to manage all financial obligations.

Budget call was completed during the 3rd quarter as required by policy.

We have begun to explore options to develop our own tribal fleet of vehicles. We met with a representative from Enterprise Fleet Management to explore option that would allow us to begin this process with very low capital requirements.

We had our initial meeting on Third party billing. Also made contact through the Oklahoma Tribal Finance Consortium with and expert in third party billing. We are considering contracting with him to do an initial review of our billing opportunities and to help us with the initial staffing, software and accreditation requirements to start third party billing.

Accounts Payable – This department continues to make sure all the bills are getting paid on time and check requests are being done in an efficient manner. The travel process has improved however we still need improvement on the timeliness of travel reconciliations.



Division of Finance
Quarterly Report to the Pawnee Business Council
3rd Quarter
July – September 2019

Payroll – This department is doing a good job and making sure timesheets for all departments are completed and submitted on time, as well as reminding all concerned that payroll action forms (PAF's) need to be turned in prior to submitting payroll, on the Thursday before a payroll is due. Payroll has also done an excellent job getting payroll submitted as required while working around holidays.

Accounting - The accountants continue to send out monthly reports and assist directors when needed. We are continuing to make improvements to the financial processes of the Nation. We are current on monthly closeouts and bank reconciliations.

III. Quarterly Goals and Objectives

- Manage Pawnee Nation Budgets.
- Provide training to employees on financial processes
- Perform quarterly close-outs
- Complete a schedule of tasks required to be completed in the finance department on a monthly basis by the finance employees
- Start the 2019 IDC proposal.
- Improve Grant Closeout Process
- Complete fiscal yearend 9/30/19 grant closeouts.

IV. Travel and Training

The Finance Director attended the July Tribal Finance Consortium Meeting. The training and contacts made are serving the nation by helping us get our third party billing up and running and a fleet program in place.

V. Financial Reporting

The department budget has been reviewed. A budget modification was done in September to move funds to Cover NAFOA and it was an overall reduction in the budget. The budget is healthy and in good shape as of September 30, 2019.

VI. Conclusion

The Finance Division will maintain an open-door policy and attempt to be available always to assist tribal members, the public, directors and employees. Please feel free to contact any of the finance department employees with your questions:

William Perry, Finance Director, Ext. 205
Janet Mulder, AP Clerk, Ext. 121
Freida Pratt, Payroll Clerk, Ext. 125

Penny Powell, Sr. Accountant, Ext. 209
Nancy Moore, Accountant, Ext. 119
Davi Ferris, A/P-Tax Clerk, Ext 120



**Division of Finance
Quarterly Report to the Pawnee Business Council
3rd Quarter
July – September 2019**

Respectfully,
W. Harrison Perry
Finance Director



**Division of Health and Community Services
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2019**

I. Program/Office/Project Name: Division of Health and Community Services
The mission of the Division of Health and Community Services is to improve the overall wellness and lifestyle of Pawnee Tribal members and Native Americans within our community. DHCS accomplishes this by providing services such as health education, substance abuse counseling, nutrition, physical fitness, preservation of family, safety planning, and youth development. The Division of Health and Community Services consists of eight (programs) under (4) departments: Health-Community Health Representatives/Health Education and Special Diabetes Program for Indians; Prevention-Substance Abuse Program/Methamphetamine and Suicide Prevention Initiative/Tribal Opioid Response Program; Nutrition Services-Food Distribution and Title VI; and Family Services-Ti-Hirasa Domestic Violence Programs and Indian Child Welfare. The DHCS Office is also overseeing the tribal assistance programs: elders, disability, and emergency as well as the Rural Communities Opioid Response Program.

II. Executive Summary:
Much of the quarter was dedicated to working and closing the RCORP Grant, 2019 budget mods with COLA and new IDC rate, and 2020 Budget Call. The DHCS Director continued to do case management regarding client services as well as maintain tribal assistance.

Quarterly Goals and Objective

GOAL 1: The DHCS Director will be responsible for new program development and- technical assistance to program directors in preparing new and continuation proposals that support the continued and future growth of the Pawnee Nation.

OBJECTIVE 1: The DHCS Director will work in a coordinated team effort with Program Coordinators in the development of new or continuation proposal applications to funding agencies.

ACTIVITY 1: The DHCS Director worked with Tribal Planner, CHR/HE Coordinator, and Diabetes Coordinator on the Good Health and Wellness proposal; submitted on June 11.

OUTCOME 1: Unfortunately, we were not awarded funding.

ACTIVITY 2: The DHCS Director worked with MSPI staff and DVPI Coordinator on each of their renewals that were due June 1.

OUTCOME: Both were renewed; new funding starts Oct 1. Both programs will have carryover.



Division of Health and Community Services Quarterly Report to the Pawnee Business Council 3rd Quarter - 2019

ACTIVITY 3: The DHCS Director worked with Tribal Planner and RCORP Administrative Assistant on the Comprehensive Opioid Abuse Program; submitted on July 26.

OUTCOME 1: Waiting on an approval/denial decision.

OBJECTIVE 2: The DHCS Director will work with the Planning Director on strategic planning for new program development and/or reorganization.

ACTIVITY 1: The DHCS Director is on the Organizational Chart Committee and reviews organizational changes for each division.

OUTCOME 1: Re-reviewed Administrative Affairs; next will be DNRS.

GOAL 1: The DHCS Director will be responsible for all program compliance in regarding to the funding agencies and/or PN.

OBJECTIVE 1: The DHCS Director will work in a coordinated team effort with Program Coordinators to make sure programs are in compliance with the funding agency and/or PN.

ACTIVITY 1: The DHCS Director and Planning Director are working together to oversee the Rural Communities Opioid Response Program funded by HRSA.

OUTCOME 1: The Planning Director and Outreach Administrative Assistant conducted (2) focus groups on January 23.

OUTCOME 2: The Outreach Administrative Assistant uploaded the survey into Survey Monkey; it was launched on February 4 and closes April 4.

OUTCOME 3: The Outreach Administrative Assistant attended the Pawnee County Healthy Coalition Meeting to share the project and survey information on February 23.

OUTCOME 4: The Opioid Administrative Assistant attended a spring break event at White Eagle, OK to distribute surveys on March 18.

OUTCOME 5: The Opioid Administrative Assistant attended the Pain Management & Opioid Addiction Conference in Tulsa on March 27.

OUTCOME 6: The Opioid Administrative Assistant attended Wakanyeja: A Conference on American Indian Behavioral Health in Omaha, NE on April 23-24.

OUTCOME 7: The Opioid Administrative Assistant attended American Indian and Alaska Native National Behavioral Health Conference in Albuquerque, NM on May 14-17.

OUTCOME 8: RCORP Staff held a Community Engagement Meeting on September 19. Fourteen (14) people attended the meeting.

OUTCOME 9: The Opioid Administrative Assistant and Tribal Planner attended the 2019 Indian Health Service Oklahoma Area Behavioral Conference in Tulsa on August 28-30.



Division of Health and Community Services Quarterly Report to the Pawnee Business Council 3rd Quarter - 2019

OUTCOME 10: The Opioid Administrative attended NAMI Oklahoma Connections Recovery Support Group Facilitator Training in Oklahoma City on September 27-28.

OUTCOME 11: RCORP Staff closed out the grant on September 29; submitted the (5) required deliverable. The financial and close-out reports are due December 29.

ACTIVITY 3: THE DHCS Director is working with each program to develop and/or update their COOP Plans; make sure all staff has completed the NIMS, Food Handlers, and CPR Trainings; and all staff evaluations have been completed.

OUTCOME 1: COOP Plans have all been updated.

OUTCOME 2: New and/or current staff need to complete and/or recertify for trainings. Almost all of the staff has completed CPR/First Aid, Food Handlers, and NIMS.

OUTCOME 3: All programs need to update program information on the PN website.

OUTCOME 4: Evaluations need to be submitted to Human Resources.

ACTIVITY 4: THE DHCS Director is working with each program to make sure all budgets are up-to-date and match funding agency award amount.

OUTCOME 1: All budget modifications are either done and approved by Budget Committee and Pawnee Business Council.

OUTCOME 2: 2020 Budgets have been approved and signed. Some of the federal programs begin their new fiscal year as of Sept 30 or Oct 1.

Objective 2: The DHCS Director will assist in providing community health education to the Pawnee community.

ACTIVITY 1: DHCS Director helps with the Wellness Program (when needed) (i.e. Zumba, Yoga, RIPPED, Kickboxing, or Bootcamp).

ACTIVITY 2: DHCS Director participated and/or attended Prevention Day Walk, Health Fair, Hawkchief Run, Prevention Day Horseshoe Tournament, RCORP Community Engagement Meeting, and TOR Town Hall Meeting.

III. Meetings and Tribal/DHCS Events

07/01, 08/05, 09/09-DHCS Coordinators Meetings

07/03-Prevention Day Walk and Health Fair

07/05-Hawkchief Run and Prevention Day Horseshoe Tournament

07/09-Budget Call Meeting

07/09, 08/02, 09/11- RCORP Closeout Meetings

07/10-Client Services Meeting with Executive Director



**Division of Health and Community Services
Quarterly Report to the Pawnee Business Council
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07/11-Meeting with Shannon Cozzini
07/11, 08/30, 09/17-Budget Committee Meetings
07/12, 07/22, 08/05, 08/12, 09/09, 09/24-Division Directors Meetings
07/12, 09/19-RCORP Staff Meeting
07/22-Childcare Kitchen Renovations Meeting
07/23, 09/10-HRSA/JBS Monthly Conference Call
07/31, 09/30-PN Staff Meeting
08/22, 09/26-T6 Advisory Board Meeting
08/23-Budget Meeting with Muriel
08/27-IHS Treatment Center Meeting
09/05-Joint Venture Meeting
09/05-TOR Report Meeting
09/10-Seed Preservation Planning Meeting
09/11-Princess Committee Meeting
09/12-Budget Signing Meeting
09/12-MSPI On-site Conference Call
09/19-3rd party billing meeting
09/19-RCORP Community Engagement Meeting
09/24-Organizational Chart Meeting
09/26- Behavioral Health Treatment Committee Meeting
09/30-TOR Town Hall Meeting

IV. Travel and Training

08/28-DV in the Workplace

V. Financial Reporting

The DHCS Office financial status is reflected in special reports prepared by Pawnee Nation Finance Department and Grants & Contracts Office. Also, the DHCS Director has access to all DHCS program budgets and reports.

VI. Direct Assistance (this quarter-non-reoccurring)

Elders-(17)
Disability-(6)
Emergency-(10)

VII. Future Plans

Wear Purple for DV-Oct 4
6 Nations "Glow the Distance" at PN-Oct 19
Employee Fun Day-Oct 14
Red Ribbon Walk-Oct 23
Halloween Carnival at Southern Oaks-Oct 24



**Division of Health and Community Services
Quarterly Report to the Pawnee Business Council
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**Fall Festival/Truck or Treat-Oct 26
DHCS Potluck-Oct 31
Planning for Diabetes Month in November**



Pawnee Nation CHR/EMS/Health Education Program Quarterly Report to the Pawnee Business Council 3rd Quarter - 2019

I. Pawnee Nation CHR/EMS Program:

The purpose of the Community Health Representative/Emergency Medical Services is to act as an advocate and facilitator for families and individuals to gain access to comprehensive health care services as well as provide opportunities to enhance the quality of life for the people they serve. The target population is eligible Indian residents living within the Pawnee Tribal Service Area in Pawnee County and the city limits of Stillwater, OK in Payne County.

Pawnee Nation Health Education Program:

The purpose of this contract is to establish identifiable health education components within the tribal health department. The Health Education Program strives to promote awareness, guidance & counseling and prevention of disease and/or disability among Indian people. The overall goal is to enhance the quality of life for the people we serve with healthy lifestyles.

II. Executive Summary:

The CHR/HE Program completed the 3rd quarter with one event and business as usual. The CHR Administrative Assistant was out on maternity leave most of the quarter so an emergency temp was hired to help with office coverage, direct assistance, and fill in as CHR Generalist as needed. Both direct assistance programs, LIHEAP and CSBG, wrapped up FY 2019 this quarter and FY 2020 plans for funding were submitted.

III. Quarterly Goals and Objectives:

Goal 1: To provide for a continuum of services to the population through health education, case findings, referral follow ups and provisions of supportive services.

Objective 1: To assist the target population in maintaining their health and well-being and to continue to enhance the quality of life through preventative services and health delivery.

Activity 1: The CHR/EMS Program picked up medications, supplies, and equipment from IHS, local pharmacies, and out of town referral pharmacies for clients with no other means of transportation.

Outcome 1: The CHR Program picked up and delivered medications, supplies, and or equipment for (45) clients this quarter.

Activity 2: The CHR/EMS Program provided transportation services to eligible Indian residents to and from IHS and other referred facilities when necessary for routine non-emergency appointments.

Outcome 2: The CHR/EMS Generalists transported (120) clients this quarter.



Pawnee Nation CHR/EMS/Health Education Program Quarterly Report to the Pawnee Business Council 3rd Quarter - 2019

Activity 3: The CHR/EMS Program conducted home visits/wellness checks for those who are homebound.

Outcome 3: The CHR/EMS Generalists conducted (3) home visits this quarter.

Objective 2: To organize community health promotions and disease prevention for the target population.

Activity 1: The CHR/HE Program hosted the annual Pawnee Nation Health Fair and Blood Drive on July 3.

Outcome 1: (361) participants attended and twenty-two (22) gave blood during the blood drive.

Activity 2: The CHR/HE Program assisted with the Diabetes Program in their annual Hawk Chief Run/Walk on July 6.

Outcome 2: (452) attended the walk/run and (22) people volunteered.

Activity 3: The CHR/HE Program in collaboration with the Diabetes Program conducted blood sugar, weight, and blood pressure screenings for Summer Fitness participants on July 23.

Outcome 3: (103) participants were screened and participated.

Activity 4: The CHR/HE Program participated in the MSPI/SAP and Education youth summer camp by providing the bouncy houses on August 16.

Outcome 4: Approximately (36) students participated in the summer camp.

Activity 5: The CHR/HE Program sponsored a community Weight Loss Challenge, from August 28-October 16; teams were male-female

Outcome 5: (19) teams completed the contest.

Activity 6: The CHR/HE Program in collaboration with the Diabetes and SAP Programs, shall be known as the Wellness Program Committee, provides Zumba, RIPPED, Yoga, and Bootcamp/Kickboxing.

Outcome 6: The total fitness class participants was (92) participants which includes Zumba (24); RIPPED (19); Yoga (37); and Bootcamp/Kickboxing (12).

IV. Travel, Training, and Meetings

July:

- 1- DHCS Coordinators Meeting
- 3-Pawnee Nation Health Fair Meeting
- 11-Sumer Camp Meeting
- 18- Summer Camp Meeting
- 25- LIHEAP Webinar
- 29- Pawnee County Healthy Coalition Meeting
- 31- CSBG Webinar
- 31- Pawnee Nation Staff Meeting



**Pawnee Nation CHR/EMS/Health Education Program
Quarterly Report to the Pawnee Business Council
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August:

5- DHCS Coordinators Meeting
19-Pawnee County Healthy Coalition Meeting
27-DV in the Workplace Training

September:

9- DHCS Coordinators Meeting
16- Pawnee County Healthy Coalition Meeting
30- Pawnee Nation Employee Staff Meeting

V. Financial Reporting

The Pawnee Nation CHR/EMS/HE program financial status is reflected in special reports prepared by Pawnee Nation Finance Department and Grants & Contracts Office.

General Assistance:

During this quarter, general assistance was provided to eligible clients through the CSBG and LIHEAP Programs. The following is the number of clients served this quarter:

CSBG-(6)

LIHEAP-(38)

VI. Upcoming Events:

Employee Fun Day-Oct 14
Breast Cancer Awareness Employee Walk-Oct 17
CHR Conference-Oct 21-25
Fall Festival-Oct 26
Finishing up the Weight Loss Challenge
Collaborate with Diabetes Program in November for Diabetes Awareness Month
Distribute cold packs throughout the upcoming fall and winter months.



Pawnee Nation Diabetes Program Quarterly Report to the Pawnee Business Council 3rd Quarter -2019

I. Program/Office/Project Name: Diabetes Program

The Pawnee Nation Diabetes Program promotes the delivery of supportive, interactive and educational services for Native Americans with the risk factors of developing and/or with the diagnosis of diabetes who reside within the Pawnee service area. It is our intent to improve the quality of life for Native Americans by implementing SDPI Best Practice: Physical Activity/Education.

II. Executive Summary:

The Diabetes Program has continued to provide services designated to enhance the quality of life for the people we serve. Much of the quarter has been dedicated to providing direct care services such as blood glucose monitoring supplies, socks, diabetic foot care, and assistance with eyewear, Glucerna, and N7 footwear. The Program continues to be involved in the Pawnee County Healthy Coalition, Pawnee Public School's Safety, Health, and Wellness Committee, and OSU Extension's Program Advisory Committee to obtain more community outreach, network and combine resources. Best Practice continues with Hawk Chief, Zumba, Yoga, Kickboxing, Fitness Class, and Pawnee Pride Fitness Camp.

Quarterly Goals and Objectives

GOAL 1: To increase physical activity, it helps reduce the risk for developing diabetes and its complications as well as the reduction of the occurrence of obesity.

OBJECTIVE 1.1: Increase the rate of participation of activities and education on physical activity with or without the diagnosis of diabetes.

Activity 1: The Diabetes Program in collaboration with the CHR/HE and SAP Programs, shall be known as the Wellness Program Committee, provides Fitness Class, Zumba, Yoga, and Kickboxing.

Outcome: The total fitness class participants was (92) which includes Yoga (37); Boot camp style workouts (12); Zumba (24); Ripped (19)-reoccurring participant average over the three (3) months.

OBJECTIVE 1.2: Number of individuals that participate and clients with an improved BMI, blood sugar levels, and blood pressure levels

Activity 1: The Diabetes Program conducted screenings at the Elders Center on the 1st and 3rd Wednesdays of the month.

Outcome: The quarterly average for blood pressure is (151/83) and blood sugar is (125).

GOAL 2: Prevent and/or reduce the occurrence and complications of diabetes.



Pawnee Nation Diabetes Program Quarterly Report to the Pawnee Business Council 3rd Quarter -2019

OBJECTIVE 2.1: Increase the rate of participants being educated on diabetes prevention during outreach events with or without the diagnosis of diabetes within our service area on how physical activity and weight loss affects the prevention and/or maintenance of diabetes.

Activity 1: Pawnee County Healthy Coalition provides information and resources with the chance to collaborate in future events or projects. Continual Monthly meetings occur.

Outcome: Monthly meetings were held on July 29, August 19, and September 16.

Activity 2: The Diabetes Program participated in the Pawnee Nation Health Fair on July 3.

Outcome: (361) attended the health fair.

Activity 3: Diabetes Program sponsored the Hawk Chief Fun Run/Walk on July 6.

Outcome: (452) attended the walk/run and there were (22) volunteers.

GOAL 3: To reduce the occurrence and prevent the onset of diabetes among Native American youth.

OBJECTIVE 3.1: Increase the rate of youth participation in screenings and physical activity during community youth outreach camps.

Activity 1: The Diabetes Program in collaboration with the Pawnee Public Schools Coaches are hosting the Pawnee Pride Fitness camp June 3-July 25. The Diabetes Coordinator has been conducting the Fitness Classes for the female participants.

Outcome: (103) youth signed up for the fitness camp.

Activity 2: Pawnee Pride Fitness camp youth screenings were held on July 23.

Outcome: (103) youth attended the screenings.

Objective 3.2: Increase the rate of participants being educated on diabetes, nutrition, and participate in physical activity during community outreach events.

Activity 1: In collaboration with SAP/MSPI/TOR, the Diabetes Program provided fitness classes for the summer camp youth on August 12-16.

Outcome: (36) youth participants attended the camp.

GOAL 4: To assist in preventing and/or reducing the occurrence of complications due to diabetes among Native Americans in our service area.

Objective 4.1: To increase the rate of complete & documented annual exams that assist in preventing and/or reducing the occurrence of complications due to diabetes.



Pawnee Nation Diabetes Program Quarterly Report to the Pawnee Business Council 3rd Quarter -2019

Activity 1: The annual exams are for the clients benefit to maintain control of diabetes and minimize the complications. Once all exams including downloads of glucometers, clients are eligible for the demonstrated need of Nike shoes.

Outcome: (10) clients completed annual exams within the quarter. (Dental, Eye, Nutrition, Foot, A1C lab, meter downloads). It's proven a demonstrated need for clients to obtain Nike N7 shoes to diabetes clients who have completed all annual exams. This shall reduce the complications diabetes which can occur over time.

Objective 4.2: Secondary Prevention: Program assists with testing supplies and non-formulary medications.

Activity 1: Clients were given glucometers to monitor their blood sugars at home. This tool helps the client to keep a close watch on the sugar levels and gain better control of hypo/hyperglycemic episodes. Glucerna shakes will be monitored closely in the upcoming months.

Outcome: (78) clients were issued testing supplies, (13) prescriptions were filled for non-formulary medications (Glucerna health shakes), (5) clients received eyewear assistance, (2) glucometers, and (5) received diabetic socks.

Objective 4.3: To increase the rate of participation during educational outreach clinics.

Activity 1: The Diabetes Program provided a free foot exam clinic on. Diabetes materials were handed out along with foot care products and brochures for home care.

Outcome: Foot exams were not provided this quarter.

III. Travel, Training, Meetings

July:

- 1-DHCS Coordinator's meeting
- 3-Pawnee Nation Health Fair meeting
- 11-Summer Camp meeting
- 16-SDPI Webinar-Best Practice and Target groups
- 18-Summer Camp meeting
- 18-Princess Committee meeting
- 29-Pawnee County Healthy Coalition meeting
- 31-Pawnee Nation Staff meeting

August:

- 5-DHCS Coordinator's meeting
- 5-9-Assistant attended the Diabetes Conference in Indian Country
- 19- Pawnee County Healthy Coalition meeting
- 26-IHS Audit and Nutrition educator meeting
- 31-Pawnee Nation Staff meeting



Pawnee Nation Diabetes Program Quarterly Report to the Pawnee Business Council 3rd Quarter -2019

September:

- 9-DHCS Coordinator's meeting
- 10-Eagle Adventure meeting
- 12-Eagle Adventure meeting
- 16-Pawnee County Healthy Coalition meeting
- 25-SPDI Area Coordinator's meeting
- 30-Pawnee Nation Staff meeting

IV. Financial Reporting

The PNDP continues to monitor spending and strives to maintain the level of usage of funding for current specifications of providing specialized services to the Native American Community. We have not been impacted with the government shutdown. Our funds were already appropriated. It has, however, impacted our upper management with the SDPI regional and national level.

V. Future Plans:

- Foot Exams-Oct 10
- Breast Cancer walk-Oct 17
- 6 Nations Domestic Violence walk-Oct 19
- Red Ribbon walk-Oct 23
- Fall Festival-Oct 26
- Diabetes Awareness Month Poker walk/run
- Diabetes Awareness Month Employees luncheon



Food Distribution Program Quarterly Report to the Pawnee Business Council 3rd Quarter - 2019

I. Program/Office/Project Name: Food Distribution Program

The Food Distribution Program on Indian Reservations (FDPIR) is a Federal Program that provides USDA foods to low-income households and to Native American families residing in designated areas near reservations and in the State of Oklahoma. The program serves as an alternative to the Supplemental Nutrition Assistance Program (SNAP, formerly known as the Food Stamp Program).

II. Executive Summary:

During this quarter, the program received a change in the Instant Nonfat Dry Milk. It has gone from a 25.6 oz. bag to a 12.8 oz. bag, but still is the same brand. Households now receive (2) smaller bags which is equivalent to (1) unit. The smaller bags are more convenient.

The program received new (3) items to the food package. The first (2) items, dried cranberries and whole unsweetened frozen strawberries, were received on the August food shipment truck. The cranberries came 300/1.16 oz units per case. They were then counted and bagged as (10) to make them (30) units per case. The program's fair share was (8) cases and we will be receiving (8) more cases in November. The Food and Nutrition Service (FNS) purchased the strawberries through the trade mitigation. They come 12/2.5 lb. units per case. The strawberries do not count towards a participant's fruit because it is over and 'above the food package. The program's fair share was (18) cases and we will be receiving 18 more cases for November. The third product, frozen pulled pork, was received on the September food shipment truck. This comes as 20/2 lb. units per case. This item is also a fair share and we received (11) cases.

During this quarter, the program received extra funding from USDA to repair our walk-in cooler and walk-in freezer. These units have not worked for almost a year. The walk-in cooler is used for our produce and the walk-in freezer is used for the frozen meat or any of our frozen food items. The walk-in cooler was \$4,413.00 and the walk-in freezer was \$13,092.00 for a total of \$17,505.00. The equipment has a manufacture full one-year parts warranty.

The Food Distribution Program no longer has a program van. It was declared a total loss. The CHR Program has been letting our program use their van to make our home deliveries.



Food Distribution Program Quarterly Report to the Pawnee Business Council 3rd Quarter - 2019

III. Quarterly Goals and Objectives

Our main goal this quarter was to continue to increase the number of participants on the program. This will always be an ongoing process for the program. The average number of participants during this quarter was 194, which was a little higher than the last quarter, which was 178. For July, we had 191 participants (92 households); for August, there were 193 participants (95 households); and in September, there were 199 participants (102 households).

The number of households that were new certifications/re-certifications for the quarter was: July-23 households; August-20 households; and September-15 households. The number of households that did not recertify this quarter was: July-13 households; August-10 households; and September-9 households.

The program staff continues to provide courtesy calls to our households to remind them that they need to pick up their food. These calls are made at least one week before the end of the month and there are times the calls are made up to the last day of the month. The participants are told when the last day to pick up their food, but we will have some who will come by the office on the last day when we are closed.

The program continues to provide home deliveries to our elderly households, households that are disabled, or for those households that have no transportation. Participants call in their order and we deliver their order to them after 4:00 that day. In July, there were a total of 8 households, in which 6 households were elders and 2 households were disabled. In August there were 9 households, in which 7 households were elders, 1 household was disabled, and 1 household had no transportation. In September, there were a total of 9 households, in which 7 households were elders and 2 households were disabled. The Pawnee Nation Food Distribution Program Has Met/Continually in Progress their goals and objectives for this quarter.

FDP participated in the Pawnee Nation Health Fair on July 3 where there were (361) participants. The program handed out some nutritional information and program pens. We did give out samples of our fruit (red or green grapes), nut mix, and cheese aka a "grape kabob".

IV. Meetings and Tribal/DHCS Events

During this quarter, the following meetings were attended by the program: PN Staff Meetings, Division Directors Meetings, and FNS-ITO Listening Session. Staff participated in the following events: PN Health Fair and Hawk Chief Run.



Food Distribution Program Quarterly Report to the Pawnee Business Council 3rd Quarter - 2019

V. Travel and Training

August 27 & 28-Domestic Violence in the Workplace.

The FNS-Listening Session Meeting was at the Osage Nation Casino Hotel on September 24, 2019. There were 9 ITOs (Indian Tribal Organizations) or Food Distribution Programs who attended. Those attending from USDA were: Bill Ludwig, Regional Administrator, Eddie Longoria, Regional Division Director, and James Abraham, Community Branch Chief.

Mr. Ludwig talked about the realignment with adding (7) programs from Arizona and (1) from Utah to the Southwest Region; this will be effective October 1. The reason this was done was to implement for customer service. Our region (Southwest) is now the largest region with two of the biggest tribes: Cherokee Nation and Navajo Nation. He said that there were (3) priorities that USDA FNS will be having: #1-Customer Service; #2-Program Integrity, and #3-Self Sufficiency.

Mr. Ludwig would like USDA to have more face time with ITOs, this tying in with the Director's meetings. The budgets go through Chris Hennelly, Senior Program Specialist, but for all other information, this will go through our point of contact. He wants to see his staff doing more program outreach and program visits will be unofficial until the ME (Management Evaluation) which is official. For problems or anything, to call James, he wants to hear what works and doesn't work.

There were some items brought up from ITOs including shelled eggs and fresh produce. Shelled eggs have been a pilot project for many years, and we are still on it. There were some programs present that are now receiving shelled eggs and they said that it is really going well. Some programs, including us, are having problems with their produce vendor. The produce that is being delivered has not been of good quality. We are now being sent some produce items in bulk, which we are now having to sack ourselves. This take more time and now we must buy more bags to sack them. Also, in our region, that USDA needs to be more involved in NAFDPIR. This being with the breakout sessions, that some of the USDA staff were to do, but were not able to come to the conference, so they had to come up with someone else to do them. I really enjoyed the FNS- Listening Session and meeting with the USDA staff. I am looking forward to attending more of these Listening Sessions in the future.

VI. Financial Reporting

The program continues to receive monthly expenditure reports from the Finance



Food Distribution Program Quarterly Report to the Pawnee Business Council 3rd Quarter - 2019

Division. These reports let us know what has been spent and how much is left in the program's budgets.

This was the fourth quarter for our FY 2019 funding. During this quarter, the program received an additional \$17,505.00 for the repairs of the two electrical units (walk-in cooler and walk-on freezer). The match was waived, due to the timing of the fiscal year. With the additional funds, the total administrative funds for FY 2019 was \$302,117.00. Of this amount, the federal share was \$230,964.00 and the Tribal Match was \$71,153.00.

VII. Future Plans

8th Annual 6 Nation's Domestic Violence Awareness Walk-October 19.

The Program Coordinator to attend the Annual Director's Meeting on November 5-6 at the Chickasaw Nation-Oklahoma City Community Center.

FDP is hoping our Holiday Pit Ham will be available to our participants in the late fall, so we can give them out for the holidays.



Indian Child Welfare (ICW) Program Quarterly Report to the Pawnee Business Council 3rd Quarter-2019

I. ICW Program

The purpose of the Indian Child Welfare Program is to prevent the break-up of Indian families by providing and making referrals for services to American Indians of the Pawnee descent, which include but are not limited to comprehensive counseling and training programs that focus on prevention and crisis intervention.

II. Executive Summary

During the 3rd Quarter, the ICW Coordinator maintained a caseload of (9) state cases (5 are out of state cases), (14) Pawnee Nation Tribal Cases, (1) Pawnee Nation Tribal Custody Case, and (2) Pawnee Nation Tribal Foster Homes. There is a total of (39) Pawnee children involved in state and tribal cases. The ICW Coordinator completed all visits as required in state and tribal cases. The ICW Coordinator attended all court hearings on state and tribal cases and attended the out of state hearings by telephone. The ICW Coordinator completed (14) home visits to children and families and was involved in (1) Oklahoma Department of Human Services Investigation. The ICW Assistant completed (1) home visit. The ICW Coordinator attended (4) state court hearings, (9) Pawnee Nation Tribal Court hearings, and (7) hearings by telephone in out of state cases. The ICW Assistant attended (2) Pawnee Nation Tribal Court hearings. The ICW Coordinator attended an OKDHS Adoptive Criteria Staffing at Payne County DHS and (3) Family Support Team Meetings by with the Missouri Children's Division. The ICW Assistant completed (5) supervised visits between parents and children during this quarter at the ICW office.

The ICW Coordinator had (1) Adoption completed out of a Guardianship with a grandparent out of Pawnee Nation Tribal Court. The ICW Coordinator completed the Adoption Home study and all required background information in order for the adoption to occur.

The ICW Program manages both state and tribal custody cases while also overseeing the OKDHS Promoting Safe and Stable Families tribal project, Child Welfare Services and Federal Promoting Safe and Stable Families. The ICW Coordinator develops case plans for those participating in these programs while also completing home visits. The ICW Program assisted several Pawnee families and children with diapers, clothing, car seats and wipes during this quarter. These are items that the ICW Program is beginning to have available in our office for families involved in our program and with an open case.



Indian Child Welfare (ICW) Program Quarterly Report to the Pawnee Business Council 3rd Quarter-2019

The ICW Coordinator continues to be involved in state cases involved with OKDHS to ensure that the Indian Child Welfare Act is followed. The ICW Coordinator is involved in case planning and family team meetings.

The ICW Coordinator continues to be the Secretary for the Pawnee Service Area Child Protection Team. There was no CPT meeting held in July and the ICW Coordinator was unable to attend in August due to attending court. The ICW Assistant attended the CPT meeting held on September 18 in Ponca City. The CPT along with the Oklahoma Indian Child Welfare Association grant hosted a Judge's Meeting on September 24 at Seven Clans Casino. The meeting was held to build a collaboration with state court Judges regarding ICWA and building the relationship between the state and the tribes. There was one judge present, Kay County District Judge Brock.

The ICW Program continues to work closely with state and tribal entities on cases and referrals for services. The ICW Coordinator meets regularly with the OKDHS Tribal Fields Liaison, Carmin Tecumseh Williams and has regular contact with the CWS Tribal Coordinator for DHS. While the ICW Program receives many requests for membership eligibility with families and children working with OKDHS and out of state child protection agencies, there often is a breakdown in communication once we verify the eligibility. This continues to be a concern as to the follow up and action taken by OKDHS with the family. This concern continues to be voiced by the ICW Coordinator to the OKDHS Field Liaison and Tribal State Coordinator.

The Pawnee Nation ICW Program continues to process and verify enrollment eligibility for children as received by state agencies. There were (29) member requests for eligibility processed during this quarter. The ICW Assistant continues to process these requests and sends the eligibility letters and verification to state agencies.

GOAL 1: Family Preservation: Pawnee Indian children will live in an environment that is safe, nurturing, and culturally relevant with their own family.

OUTCOME: There were no Pawnee children removed during this quarter. There was (1) Pawnee Nation Tribal case closed during this quarter. The ICW Coordinator continues to monitor all state cases and manages all tribal cases including case management services and preparing court reports for Pawnee Nation Tribal Court.

GOAL 2: Reunification: When Pawnee Indian children are placed outside of their home due to abuse or neglect, the ICW Program will utilize the ICWA along with



Indian Child Welfare (ICW) Program Quarterly Report to the Pawnee Business Council 3rd Quarter-2019

providing case management services to help support the Indian parent(s) with reunification of the Indian family.

OUTCOME: Pawnee Nation ICW continues to provide case management services to Pawnee Nation children and families when they have been removed from the home or prior to removal to ensure the children's safety while also preserving the family unit. The Pawnee Nation ICW Coordinator has worked closely with the families on the newly opened cases including being present at all court hearings, completing home visits and attending child safety and transfer meetings at OKDHS. The ICW Coordinator ensures that ICWA is followed in state cases. The ICW Coordinator is also filing a Motion to Intervene on behalf of Pawnee Nation on all state custody cases.

GOAL 3: Foster Care: When Pawnee Indian children are placed outside of their home due to abuse or neglect, the Pawnee Nation ICW program will utilize a tribally approved Foster home that is safe, nurturing, clean, and supports cultural awareness.

OUTCOME: The Pawnee Nation ICW Program works closely with OKDHS to ensure that any Pawnee child that is removed from their home is placed in a tribally approved home that is ICWA compliant. The ICW Program currently has (2) Pawnee Nation Tribal Foster Homes.

GOAL 4: Permanency: When all reasonable efforts have been exhausted to reunify Pawnee Indian children with their parents or other family members, the ICW Program will utilize a tribally approved permanent home that is nurturing, safe, and supports cultural awareness.

OUTCOME: The Pawnee Nation ICW Program continues to make efforts to ensure that Pawnee Indian children are placed in ICWA compliant homes.

III. Travel and Training

The ICW Coordinator attended the National Crimes Against Children Conference in Dallas, Texas on August 12-15.

The ICW Coordinator and ICW Assistant attended the Domestic Violence in the Workplace training on August 28.

IV. Meetings and DHCS/Tribal Events

July:

- DHCS Coordinator's Meeting
- Meeting with Tribal State Coordinator
- Family Support Team Meeting
- Pawnee Nation Health Fair



Indian Child Welfare (ICW) Program Quarterly Report to the Pawnee Business Council 3rd Quarter-2019

**Hawkchief Run/Walk
Pawnee Nation Staff Meeting**

August:

**DHCS Coordinator's Meeting
Family Support Team Meeting
Adoptive Criteria Staffing (OKDHS)
Pawnee Nation Staff Meeting**

September:

**DHCS Coordinator's Meeting
CPT-Standing Bear Museum-Ponca City
CPT hosts Judge's Luncheon-Ponca City
Pawnee Nation Staff Meeting**

Financial Reporting

The ICW Program operated under the FY 2018/2019 funds during the 3rd quarter. The program also operates the Title IV-B PSSF and CWS funding for Child Welfare Programs and the OKDHS Tribal Project. The Title IV-B PSSF pays for 5% of ICW Coordinator position with BIA paying 95%. The Pawnee Nation ICW Program is able to provide financial assistance to families only through the Federal Promoting Safe and Stable Families Program, Subparts 1 and 2 and the OKDHS Promoting Safe and Stable Families Program.

OUTCOME: ICW provided direct assistance to (19) children and families during this quarter through the above-mentioned programs.

Future Plans

**6 Nations DV Event-Oct 19
Halloween Carnival-Oct 24
Fall Festival-Oct 26**



Ti-Hirasa Domestic Violence Program Quarterly Report to the Pawnee Business Council 3rd Quarter - 2019

I. Program/Office/Project Name:

Ti-Hirasa Domestic Violence Program includes the Domestic Violence Prevention Initiative (DVPI) and Family Violence Prevention/Domestic Violence Shelter and Supportive Services (FVPSA). It is a confidential support service to victims of domestic violence, dating violence, sexual assault, stalking, and human trafficking. We serve all of Pawnee County regardless of age, economic status or race. We prioritize Native American women and members of the Nation. Our mission is to provide prevention and awareness and increase victim safety and offender accountability.

The program provides services including domestic and sexual violence prevention, advocacy, crisis intervention, education, and coordinated community response to victims and their families of domestic and sexual violence while incorporating Pawnee culture and traditional practices. Staff increase family as well as community involvement by providing opportunities to participate in trainings as well as culturally relevant activities. The program also promotes outreach and increases awareness by providing victim advocacy, legal assistance, emergency victim assistance, intervention, cultural healing, safety planning, transportation to shelter or relevant appointments, court advocacy, women's group, anonymous phone or text consultation, case coordination, policy development, community response teams, sexual assault examiner programs, and community and school education programs. Our three main areas of focus are criminal justice intervention, victim services and prevention.

II. Executive Summary:

Our main focus this quarter was to provide effective and efficient services to our participants while training program staff.

This quarter, we provided crisis intervention for new and established clients. Our program provided services to (4) additional clients. New clients this quarter were (3) female and (1) male, (0) were Caucasian, (4) were Native American, and (0) unknown. All clients were served in some capacity. We also continued to work with and provide services to (5) previously established clients.

III. Quarterly Goals and Objectives

The Ti-Hirasa Domestic Violence Program has three main goals for the DOJ grant. Our first goal is to prevent incidents of domestic or dating violence, sexual assault or stalking. This goal is being met by providing prevention services to Indian women in a variety of activities centered on healing and character development. We met this goal by setting up domestic violence booths to raise awareness, attending and presenting at events, and providing domestic violence and sexual assault support



**Ti-Hirasa Domestic Violence Program
Quarterly Report to the Pawnee Business Council
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group to clients. We have distributed brochures around Pawnee Nation and Pawnee County. We have (3) billboards; (1) in Pawnee and (2) in Cleveland that continue to refer people to the National Domestic Violence Hotline.

Our second goal is to increase victim safety and offender accountability. This goal was met by advocating for Native as well as by providing victim services and education

The third goal is to provide shelter, supportive services, and access to community-based services for victims. We meet this goal by providing safety, resources, and services to victims to allow participants to become self-sufficient and live a violence free life. This goal is met by maintaining the 24- hour culturally sensitive crisis hotline, providing legal services, providing emergency victim assistance, offering life skills classes, and providing supportive services that help the client meet their goal plan. Below is a list of the services provided for our clients this quarter:

VICTIM SERVICES PROVIDED

Partially Served	(1)
Served	(8)
Not Served	(0)
Civil Legal Advocacy/Court Accompaniment	(6)
Counseling	(4)
Criminal Justice/Court Accompaniment	(0)
Crisis Intervention	(3)
Employment Counseling	(2)
Financial Counseling	(5)
Hospital/Clinic/Medical Response	(0)
Material Assistance	(3)
Survivor Advocacy	(9)
Protection Orders	(0)
Protective Order Requested-Not Received	(0)
Transported	(8)
Shelter Services	(0)
Legal Aide (Protective Order, Divorce, Custody)	(1)
Emergency Victim Assistance	(2)
Grocery Assistance	(2)
Rental Assistance	(3)
Utility Assistance	(2)
Emergency Child Care Assistance	(1)
Children Served	(9)



Ti-Hirasa Domestic Violence Program Quarterly Report to the Pawnee Business Council 3rd Quarter - 2019

Hotline Calls	(3)
DV Class	(0)
Medication Delivery	(0)

****All clients receive educational and resource materials from the program.**

III. Meetings

Jul 1-DHSC Coordinators Meeting
Jul 1-VAW Staff Meeting
Jul 11-DVPI Conference Call
Jul 26 - Meeting with 6 Nation's team members and our TA representatives from Mending the Sacred Hoop @ Otoe-Missouria Tribe
Jul 31-PN Staff Meeting
Aug 5-DHCS Coordinators Meeting
Aug 6-VAW Staff Meeting
Aug 8-DVPI Conference Call
Aug 30-PN Staff Meeting
Sept 6-6 Nation's Planning meeting for 8th Annual DVAM Walk
Sept 9-DHCS Coordinators Meeting
Sept 10-VAW Staff Meeting
Sept 12-DVPI Conference Call
Sept 19-6 Nation's Planning meeting for 8th Annual DVAM Walk
Sept 30-PN Staff Meeting

IV. Events

Jul 3- Pawnee Nation Health Fair
Jul 25-Indian Electric Spotlight on Business Program Booth
Aug 15-Teen Dating Violence Presentation - Pawnee Nation Youth Summer Camp
Aug 24-Back to School Bash
Aug 27-28-Domestic Violence in the Workplace Training for PN Employees; facilitated by NAAV
Sept 21-Glencoe Founder's Day Program Booth

V. Travel and Training

Jul 15-17-2019 Indian County Conference (Prevention Specialist)
Jul 23-Webinar "War in the Womb, Intimate Partner Violence & Associated Risk for Pregnant Mother" (Prevention Specialist)
Jul 30-Webinar "Job Training for Survivors of Trafficking" (Advocate)
Aug 7-8-Strangulation Response Training (Coordinator, Prevention Specialist, & Advocate)
Aug 12-16-FVPSA Grantee Conference (Coordinator & Prevention Specialist)



Ti-Hirasa Domestic Violence Program Quarterly Report to the Pawnee Business Council 3rd Quarter - 2019

Sept 5-Address Confidentiality Program and VINE training (Advocate & Prevention Specialist)

Sept 10-Safe Town Domestic Violence Awareness Training (Advocate, Prevention Specialist & PN Safestar)

Sept 11-12-Partners for Change Conference (Advocate, Prevention Specialist & PN Safestar)

September 24-Sexual Assault Advocacy Training (Advocate)

September 25-27-OVW Tribal Governments Program Summit (Coordinator & Advocate)

VI. Financial Reporting

We have not had any problems with availability of funds from our funding source. The Ti-Hirasa Domestic Violence Program financial status is reflected in special reports prepared by Pawnee Nation Finance Department and Grants & Contracts Office.

VI. Future Plans

- 1) **October is DV Awareness Month**
 - a. **Oct 1-NAAV Day of Unity**
 - b. **Oct 3-Chu Rahikuts Support Group Meeting**
 - c. **Oct 4-Wear Purple Day**
 - d. **Oct 19-PN is hosting 6 Nations 8th Annual DVAM Walk**
- 2) **Employee Fun Day-Oct 14**
- 3) **Inter-Tribal Fun Day-Oct 18**
- 4) **Fall Festival-October 26**
- 5) **Revamping Coordinated Community Response Team**
- 6) **Outreach/education/prevention activities including restarting support group**



**Pawnee Nation Substance Abuse Program/
Methamphetamine and Suicide Prevention Initiative/
Tribal Opioid Response
Quarterly Report to the Pawnee Business Council
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I. Program/Office/Project Name: Pawnee Nation Substance Abuse Program (SAP)/Methamphetamine and Suicide Prevention Initiative (MSPI)/Tribal Opioid Response (TOR)

SAP's Scope of Work is to provide a community-based prevention service which includes the identification of persons at risk for developing problems related to the use/abuse which will offer a variety of services and use a range of prevention and treatment approaches. Services provided to individuals and/or groups include referral to primary residential programs that emphasize improved self-image, value, and attitude clarification, decision making, and recognition of the physical and emotional effects of alcohol and substance abuse and constructive processes for dealing with stress.

MSPI's scope of work is to service Native American youth (8 -24 years of age) and family members who reside in the Pawnee Nation service area, providing prevention and intervention for methamphetamine and suicide ideation through cultural and health activities.

The TOR grant adds an additional approach to our focused prevention outreach to reduce potential opioid misuse/abuse in our community through cultural and health activities.

II. Executive Summary:

This quarter was focused on clientele as far as individual sessions and transports to and from detox and in-patient treatment, probation officers, court appearances and lawyer appointments, and prevention activities with clients and the community.

III. Quarterly Goals and Objectives:

SAP Goal: To reduce and/or eliminate the effects of substance abuse problems among our tribal members as well as our community.

Objective 1: To raise awareness in the community regarding substance use/abuse and provide resources to the community and program clients.

Activity 1: SAP holds regular group meetings every Wednesday at 7:00 p.m. at the SAP office.

Outcome 1: Over the past three months, (99) people attended meetings.

Activity 2: The program staff transported clients to different facilities for inpatient treatment, detox, and/or suicide ideation. These clients that were transported



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either entered extended inpatient treatment or follow up care for outpatient with IHS Behavioral Health and or Pawnee Nation SAP.

Outcome 2: This quarter, (12) clients were transported-(5) to court and attorney appointments, (4) were transported with suicidal ideation, and (2) to inpatient treatment. Twenty-nine (29) clients were seen for individual counseling.

Activity 3: SAP maintains the Fitness Center, which meets the wellness component of the program.

Outcome 3: This quarter, (445) people utilized the Fitness Center.

Activity 4: SAP/MSPI/TOR held the annual Prevention Walk on July 3. This is the kickoff for all the Homecoming activities before and during the Pawnee Indian Veterans Homecoming Powwow.

Outcome 4: Approximately (425) participated in the walk.

Activity 5: On July 3, SAP/MSPI had youth activities during the health fair. Drawings for incentives were held for youth participants. TOR set up a booth during these events and distributed program information and promotional items to (128) people (*cumulative)

Outcome 5: Approximately (29) youth participated in the youth activities.

Activity 6: During Prevention Days, the annual Horseshoe Tournament was held on July 6.

Outcome 6: There were (13) teams that entered and approximately (56) in attendance. We had 1st, 2nd, and 3rd places; winners received a trophy, t-shirt, and prize money. TOR distributed promotional items and program information to (128) people (*cumulative)

Activity 7: During Prevention Days, the annual Sober 49 Contest was held on July 6.

Outcome 7: There were (3) teams that competed and approximately (230) spectators. We had 1st, 2nd, and 3rd places; winning teams received a trophy and prize money. TOR distributed promotional items and program information to (128) people (*cumulative)

Activity 8: SAP/MSPI/TOR and Division of Education and Youth Services collaborated with DHCS Programs, to host the annual Summer Camp for Pawnee youth ages (6-18) during August 12-16.

Outcome 8: The daily average of (36) Pawnee youth participated.

Activity 9: In recognition of Suicide Awareness Week in September, SAP/MSPI/



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TOR sponsored guest speaker, Dr. Laymon Hicks, to speak with the Elementary School, Middle School and High School Students about positive self-worth and Suicide awareness. Suicide prevention signs were also displayed in front of the Pawnee Middle and High School.

Outcome 9: (654) were in attendance which included students, teachers and Pawnee staff members.

Activity 10 MSPI/SAP/TOR participated in Homecoming Parade on September 27 and handed out flyers to community members with information about the TOR Town Hall Panel meeting.

Outcome 10: (100) flyers were handed out to community members.

Activity 11: TOR held an Opioid Town Hall meeting on September 30. There was a panel which included (3) guest speakers who explained the current opioid epidemic and how it effects the population of Pawnee.

Outcome 11: (19) community members, (3) guest speakers and (5) SAP/MSPI/TOR staff members attended this meeting.

Activity 12: SAP/MSPI in collaboration with the CHR/HE and Diabetes Programs, shall be known as the Wellness Program Committee, provides Zumba, RIPPED, yoga, and Kickboxing/Bootcamp.

Outcome 12: The total fitness class participants was (92) which includes (24) Zumba, (19) RIPPED, (37) Yoga, and (12) Kickboxing/Bootcamp.

IV. Meetings and Tribal/DHCS Events:

July:

- 1- DHCS coordinators meeting
- 1- SAP/MSPI/TOR staff meeting
- 11- Summer Camp meeting
- 18- MSPI conference call
- 18- Summer Camp meeting
- 22-TOR (SAMHSA) conference call
- 22-Childcare Kitchen Renovations meeting
- 24- Behavioral Treatment Center meeting
- 29- Pawnee Healthy Coalition meeting
- 31- Pawnee Nation Staff meeting

August:

- 5- SAP/MSPI/TOR staff meeting
- 15-MSPI conference call
- 19- Pawnee Healthy Coalition meeting



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- 21-Behavioral Treatment Center meeting
- 22- TOR meeting with Title VI Program

September:

- 5-TOR Report Meeting
- 9- DHCS coordinators meeting
- 10- SAP/MSPI/TOR staff meeting
- 12- MSPI On-Site conference call
- 19-Community Engagement Meeting
- 30- Pawnee Nation staff meeting

V. Travel and Training

- July 27-Webinars on Elder Abuse
- August 1-Opioid Replacement in the Treatment of Opioid Disorder.
- August 26-30-National Prevention Network Conference (Coordinator & Opioid Prevention Specialist)
- August 27-28-Domestic Violence in the Workplace training
- September 12-13- MAT Waiver Training (Coordinator & Opioid Prevention Specialist)
- September 24-26- Heartland Prevention and Recovery Conference (MSPI Prevention Specialists)

VI. Financial Reporting:

The Pawnee Nation SAP/MSPI/TOR Program financial status is reflected in special reports prepared by Pawnee Nation Finance Department and Grants & Contracts Office. The Pawnee Nation Fitness Center is now a sub account within the SAP Program Budget. TOR received a one-time supplemental funding of \$41,615.

Donations were requested by and made to Pawnee Bill Memorial Rodeo for the Kids Rodeo.

VII. Future Plans:

- ODAPCA Conference-Oct 2-4
- Employee Fun Day-Oct 14
- Breast Cancer Awareness Walk-Oct 17
- Halloween Middle School Dance-Oct 18
- 6 Nation Domestic Violence Walk-Oct 19
- Red Ribbon Week-Oct 23-31; walk-Oct 23
- Fall Festival-Oct 26
- Diabetes Awareness Month-November
- Native American Heritage Walk



Title VI Program Quarterly Report to the Pawnee Business Council 3rd Quarter-2019

I. Title VI Program Elderly Meals

Title VI Elderly Meals Program receives three federal grants (Part-A Senior Nutritional Meals/Supportive Services, Part-C Caregiver Outreach Program (Support Services to homebound and caregivers), and the Nutrition Services Incentive Program) to promote the delivery of supportive and nutritional services for Native American Elders. The Administration on Aging Title VI primary purposes of Nutrition services are:

- *To reduce hunger and food insecurity;*
- *To promote socialization of older individuals; and nutrition and other disease prevention and health promotion services to delay the onset of adverse health conditions resulting from poor nutritional health or sedentary behavior.*

II. Executive Summary:

Title VI Staff has tried to increase more help through volunteers but would like to have another worker or two if possible. Our Division Director agreed to check with WIA and TERO for help. Since the flood, the Cook has been out each Friday to deal with home repair and remodeling issues; however, the Cook is usually close to having hours completed by Friday anyway as the cook comes in on Sunday to do food prep. Our staff strives to serve the elders the best way we can and am pleased by the help that the new Advisory board gives daily. It is my hope as the Coordinator that we do not burn out our staff as there are many signs of burn out. This was not easy to write because we always say, “we got this!” and yet we just know more can be done with more dedicated staff.

Transportation: Title VI van was not fully functioning because the glider on one door glider part wore out. We have tried to remedy the situation with two local GSA vendors. To be on the safe side we have not transported elders out of town. We have arranged carpools otherwise with other elders.

Volunteers: We gained (2) new volunteers at the Elder Center who pulled weeds from the Elder Garden and made popcorn for the Advisory Board’s drive to seek donations. Volunteers worked during the lunch serving Elders. We also had a couple from Norman volunteer to cut lawns at Yellow Horse Drive and east of town at a gentleman’s home. We had TERO workers cut lawns, clear out fire hazard brush, and cut firewood at the Elder homes and property ... they received a volunteer lunch.

Board Update: Pawnee Elders Advisory Board By-laws were passed and signed under the new Advisory Board-President Blade McLendon, Vice President Dorothy Roberts, Treasurer Ann Collins, and Secretary Kathy Wichita. This quarter the DHCS Director attended the monthly meetings along with the Coordinator.



Title VI Program Quarterly Report to the Pawnee Business Council 3rd Quarter-2019

III. Quarterly Goals and Objectives

To reduce hunger and food insecurity: A total of 1,827 (1,744 last quarter) meals congregate meals served for this quarter.

Month	Elder Center	I.H.S.	Total
July	485	160	645
August	447	151	598
September	449	135	584

*The Title VI Senior Program projected to provide up to (52) home-delivered meals per day as noted in the proposal which is (16) days per month, and (12) months per year to eligible participants age sixty (60) and older or married to an elder spouse. This is equivalent to ten thousand (10,000) home delivered meals served per year.

A total of 1,657 (1,588 last quarter) homebound meals served this quarter.

Month	Homebound
July	517
August	591
September	549

*The total third quarter meals served for congregate and homebound meals combined is 3,484 compared to 3,332 second quarter 2019 and 2,946 first quarter 2019's meals and 2,850 in fourth quarter 2018.

In addition to meals prepared by the Elder Center, staff arranged for Elders to go the Food Bank twice a month with other Elders "Helping Hands" and staff taking others without transportation.

To promote socialization of older individuals: Our Fridays free of making meals and have scheduled caregiver support groups sessions, games, and shopping trips for the Elders.

Overall Conclusions (based on annual report request for stats):

Volunteers (plus 3 TERO)	6
Unduplicated number (Congregate)	185
Unduplicated number (Homebound)	48
Unduplicated number (receiving services)	55
Nutritional Education	67
Nutritional Counseling	4
Unduplicated # receiving Support Services	21
Information Referral	3
Outreach (meds, errands, remind appointments)	9
Case Management	1
Transportation	650
Legal Assistance	11



Title VI Program Quarterly Report to the Pawnee Business Council 3rd Quarter-2019

Homemaker Service	2
Home Health Aid Service	1
Chores	68
Visiting*	21
<i>*All homebound are visited daily by Van Driver when meals are delivered. (7 were detailed health checks by driver and 7 were by I.H.S. referral).</i>	
Telephoning	76
Family Support	2
Ombudsman Services	0
Health Promotion & Wellness	54
Caregiving support info about available services	1
Assistance in gaining access to available services	3
Individual Counseling	6
Support Groups (Care Giving, Elders Raising Children)	0
Caregiving Training	1
Lending Closet	4
Other (Shopping, Food Bank)	98
Respite	75

To promote health and well-being by assisting older individuals to gain access to nutrition and other disease prevention and health promotion services to delay the onset of adverse health conditions resulting from poor nutritional health or sedentary behavior.

All Homebound intakes are conducted by Pawnee Indian Health Center-Public Health Nurses and turned into the Elder Center (Partnership Background): In 2011, the Public Health Nursing Department established a partnership with the Pawnee Nation Title VI Program and with each year the relationship has become more efficient in addressing homebound needs. The purpose of the tribal program is to provide nutritious meals to the elderly (age 60 and older or married to an elder age spouse) who meet the requirements of the Title VI Homebound meals program the PHNs review homebound meds list and makes dietary recommendations for our cooking staff. To qualify for the home delivered meals program, individuals must be unable to walk under their own power, unless recovering from a short-term illness or surgery. They must be disabled and unable to stand for long periods of time to cook meals and/or clean dishes. The PHN Department assists with this program to provide the following:

1. Health and functional assessment
2. Nutritional assessment
3. Behavioral Health assessment
4. Home/environmental/safety evaluation
5. Case management needs



Title VI Program Quarterly Report to the Pawnee Business Council 3rd Quarter-2019

The PHNs also assist patients navigate the Pawnee Indian Health Center services including, establishing care for health services, home health and hospice coordination, wound care, follow up appointment referrals, appeals, and diabetic follow up appointments. Additionally, the PHNs provide flu shots and present health information at the Pawnee Nation Elder Center. Monthly IHS newsletters are posted.

IV. Meetings and Tribal/DHCS Events

- July 1 DHCS Coordinators meeting
- July 3 Elders attended Prevention Day Walk, Health Fair, and Princess Hand game.
- July 4-7 Pawnee Indian Veterans Homecoming Powwow ... Elders attended
- July 18 Heat Advisory notices went to the homebound and tips for coping were posted.
- July 25 Advisory Board Meeting-Pam Cook resigned as President; Vice-President stepped up to be President.
- July 27 (17) Elders visited Pawnee Farmer's Market on Fridays using \$50 gift cards loaded from Oklahoma Senior Farmer's Market Nutrition Program
- July 31 Pawnee Nation Staff Meeting
- Aug 5 DHCS Coordinators Meeting
- Aug 13 Food Bank-(10) Elders received deliveries
- Aug 18 Elder Chore List posts recruited two families to mow 4 yards.
- Aug 22 Advisory Board Meeting Vice – President was named
- Aug 27 Food Bank-(11) Elders received deliveries
- Aug 29 (4) Elders attended Te Tu Koo Community Engagement at the Resource Center for public hearing
- Sept 9 DHCS Coordinator's Meeting
- Sept 10 Seed Preservation Planning Meeting
- Sept 10 (5) Elders attended Pawnee Language Class at the Museum
- Sept 10 DHCS Coordinators meeting
- Sept 10 Food Bank-(2) riders and (11) elders/homebounds received deliveries
- Sept 20 Webinar "AOA: Wisconsin's Music & Memory Program" providing music is a way to connect with elders to become alive inside. ACL ADI: SSS grant available for funding 50 iPods to distribute to caregivers to play and document results of playing music and how it affects elders.
- Sept 24 (12) Elders received Food Bank
- Sept 25 Advisory Board Meeting
- Sept 30 Pawnee Nation Staff Meeting

V. Travel and Training

The Coordinator, AmeriCorps Volunteer, and Tribal Planner attended the 4th Annual Native American Nutrition Conference in Minnesota in Sept 15-18. Numerous Title



Title VI Program Quarterly Report to the Pawnee Business Council 3rd Quarter-2019

VI Coordinators attended and learned about nutrition and how to prepare traditional food. Airfare and hotel were provided for the (3) attendees.

VI. Financial Reporting

The Title VI Program financial status is reflected in special reports prepared by Pawnee Nation Finance Department and Grants & Contracts Office. 2020 projected budgets were submitted and approved. The Division Director is working with the Budget Committee to find additional tribal funding for the program.

VII. Future Plans

Conclude “Identifying Our Needs: A Survey of Elders VII” for the next Title VI submission for a three-year grant.



**Pawnee Nation Law Enforcement
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2019**

I. Pawnee Nation Police Department.

The Pawnee Nation Police Department provides coverage for the Pawnee Nation Jurisdictional area with twenty-four (24) hours -seven (7) days a week continual law and order in providing for the safety and wellbeing not only for our tribal members but also for the general public. Officers are trained to be on-call for other officers who may be on leave, this guarantees that we maintain coverage for all calls. Officers continue to provide routinely daytime and nighttime patrols of rural tribal member residences which also includes a few residences within the city of Pawnee that are held in trust status. Patrol areas includes the jurisdictional boundaries of Pawnee, Payne and Kay Counties. This also includes the Pawnee Nation land located south of the Chilocco facility. Law Enforcement staff includes: Chief of Police David Kanuho, Assistant Chief of Police Harold (Gene) Howell, Police Officer Donna Hogan, Police Officer Brandon (B.J.) Novotny, Officer Michael (Cory) Jimboy and Administration Assistant/Dispatcher Courtney Turner.

II. Executive Summary:

During this three-month period, officers traveled a total of 20,947 miles during their routine patrols. Officers recorded 2,390 on-duty hours for this quarter. Patrols are made daily and nightly of the North, West and South Indian cemeteries. The department also continues to receive motorists assists calls which include jumping dead batteries or offering rides for stranded motorist.

During the month of July, all Officers assisted with patrolling the 74th Pawnee Indian Veterans Powwow. This year's powwow was enjoyed by all in attendance with only very few incidents reported. Our officers assisted with traffic control for the Tribal Health Fair held at the Wellness center and provided an escort for the Veterans Memorial Wall from Perry to Pawnee and assisted with escorting the Annual Hawk Chief Run.

This quarter recorded the highest crime statistics within the past few years with September reporting nine offenses for the month. Majority of our calls are reported from the Stonewolf Casino which is due to the high volume of patrons coming from local area small towns or off the Cimarron Turnpike.

On July 11, 2019, a meeting was held at our police department with U.S. Asst. Attorney Shannon Cozzoni, Tulsa F.B.I. Agent Josh Martin, A.G. Don Mason, DHSC Division Director Tiffany Fietze, Chief Kanuho and H.R. Coordinator Roberta Ahdunko. This meeting was to address any cases of Missing and Murdered Women that our tribe may have reported currently or in the past and also how



Pawnee Nation Law Enforcement Quarterly Report to the Pawnee Business Council 3rd Quarter - 2019

any reports are to be handled. Other issues were discussed including a tribal member with interest in building a Medical Marijuana Dispensary near Indian land.

In improving our services, during this quarter, phone calls that are called into the tribal police department while no one is present will be rolled over to the on duty officer's cell phone. These calls will also roll over simultaneously to Dispatcher Turner's cell phone as well. This will reduce the number of missed calls while the officer is out in the field or when the dispatcher is off duty.

III. Quarterly Goals and Objectives

- The Chief of Police will maintain statistics on the number and type of incidents, arrest and their results, that require police assistance.
 - During this quarter, Officers responded to and/or detected the following offenses committed within the Pawnee Nation jurisdiction: one (1) Counterfeit, one (1) Disorderly Conduct, four (4) Dangerous Drug Offenses, one (1) Larceny, two (2) Trespassing, two (2) Verbal Assaults, two (2) Duty Upon Striking Unattended Vehicle (Hit and Run), one (1) Failure to Report, one (1) Theft of Property, one (1) Sexual Harassment, one (1) Parole Violation, one (1) Disturbing a Public or Religious Assembly, one (1) Fraud, and one (1) Public Nuisance (Indecent Exposure).
 - There was no arrest made for this quarter.
 - Officers have also responded to the following non-enforcement calls: eight (8) Assistance to Sick or Injured, five (5) Court Process Services, forty-nine (49) Public/Community Services, two (2) Traffic Warnings, and thirty-three (33) Assistance to Citizens.
 - There was ten (10) reported patrols of the Chilocco area. The Pawnee Nation only has pastureland located to the south of the Chilocco facility but as part of our contract agreement, this area is a requirement for being patrolled.
- Assistance provided to the tribal members, and to the local law enforcement agencies which include: City of Pawnee Police Department, City of Yale Police Department, Pawnee County Sheriff's Department,



Pawnee Nation Law Enforcement Quarterly Report to the Pawnee Business Council 3rd Quarter - 2019

other Tribal Law Enforcement Agencies, and other Pawnee Nation Program services.

- During this quarter, Officers assisted with the local Law Enforcement Agencies a total of fifty-six (56) times. Pawnee Nation Officers have assisted the local state Law Enforcement departments with providing back-up on unsafe calls and for traffic control during major accidents.

-During this quarter, our department registered three (3) sex offenders living within the jurisdictional boundaries of the Pawnee Nation.

-Other services our department has provided for the public includes performing four (4) fingerprints (for the local public school system, foster parent applications and for IHS employees), and three (3) notaries. No drug testing stats have been recorded for this quarter. This is still a result due to our department had started charging for these test and agencies began using their own resources for performing this test.

- Law Enforcement Officers continue to provide monthly criminal and drug activity reports which are recorded and forwarded to the Bureau of Indian Affairs – Office of Justice Services.

- All statistics are gathered during each month by the Chief of Police and the Admin. Asst. and are submitted to the BIA - OJS. These reports are part of the requirements from the funding agency. This also includes drug activity reports.

IV. Travel and Training

On August 27-29, 2019, Chief of Police David Kanuho attended a three day “2019 National Native American Law Enforcement Association Collaborative Training Event” held at Las Vegas, NV. Chief Kanuho attended several breakout sessions including: Drug Enforcement-Fentanyl/Opioids/Meth/Heroin, Characteristics of Weapon Concealment-Surviving Assaults, Death Notifications and Mass Attacks in Public Places.



**Pawnee Nation Law Enforcement
Quarterly Report to the Pawnee Business Council
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V. Financial Reporting

Monthly Revenue & Expenditure Reports and Expenditure Journals prepared by the tribe's Finance department are submitted to the LE department in a timely manner. These figures are compared to the financial figures that the Administrative Assistant, Courtney, monitors very closely through an up to date cuff account system.

Future Plans

Currently, the Department has no future plans, but will continue to monitor the Stonewolf Casino more in depth for drug and criminal activity. We will continue to provide the best service we can to our tribal community.

This ends the Quarterly Report for July, August and September 2019.

Respectfully Submitted,
David Kanuho, Chief of Police

Division of Natural Resources and Safety

Quarterly Report- 3rd, 2019 July, August, and September 2019

I. Division Overview

The Pawnee Nation Division of Natural Resources and Safety was established and implemented in 2010. It consists of four Departments:

- Department of Environmental Conservation and Safety,
- Department of Transportation and Safety,
- Department of Fire and Rescue, and
- Department of Emergency Management.

Although each Department within the Division has its own primary mission and service objectives, each Department shares many common interest and supporting services concerning natural resources and safety. Examples include NEPA compliance challenges, federal regulatory compliance, disaster recovery efforts, FEMA mitigation re-imbursements, conservation of life and property, easement agreements, trespass issues, zoning issues, protection of human health and environment, and maintaining effective emergency planning and response capabilities. Each Department is operating with limited staffing while challenged with maintaining comprehensive services to the citizens. Placing these Departments under a common Division enables direct collaboration among the Management and staff which has resulted in ongoing efficient and effective services.

II. Division Reports

The Division of Natural Resources and Safety (DNRS) continues to develop its objectives through the ongoing collaboration among its Departments. Each Department continues to identify their objectives and achieving their goals as resources and priorities allow. The Director is continuing to work with the DNRS Department Managers to identify critical services, staffing, and associated funding needs.

Department of Environmental Conservation and Safety (DECS)

This reporting period is the fourth fiscal quarter of federal assistance agreements with USEPA for the DECS. The DECS initiated its federal obligations under the FY20 projects beginning October 1, 2019. Activities under the federal agreements include water quality investigations and monitoring, Federal permit certifications (Sections 401 and 404), oil and gas inspections, hazardous spill response, emergency planning, environmental management planning, wetland management plan development, and non-point source pollution prevention management. Non-federal activities include facility inspections and issuances of permits under the FDA Food Inspections Codes, and review and issuance of oil and gas permits, and continues its enforcement of the Pawnee Nation Energy Resource Protection Act (Title XIII). The DECS has issued approx. \$30,000 in energy related permits as authorized under the Act. The DECS must maintain an approved EPA/Tribal Environmental Management Plan which provides objectives of both Tribal and Federal priorities. The DECS staff continues to be challenged with capacity development and the implementation of adopted Codes (International Codes: Fire, Building, Mechanical, Energy, Plumbing, and FDA Food Code), Pawnee Nations Natural Resource Protection laws (Title 11 and Title 12 of the Pawnee Nation Law and Order Code) and implementing environmental regulations.

The staff continues to work with contracted inspectors, EPA, BIA, and IHS/OEH personnel for conducting needed facility inspections and issuances of permits. The DECS Inspector and Rangers have been providing facility inspections and utilizing the NOV process for its enforcement (Civil and Criminal). The new enforcement process has continued to work well resulting in defendants paying prescribed penalties and directed corrective actions.

Federal Assistance for the FY2020 project period will include the FY 20 GAP, WPC, and NPS proposals. The DECS received approval of its proposed budgets from the Budget Committee. The DECS has received invitation to apply for additional; EPA funds to enhance its priorities and investigations.

The Pawnee Nation (DECS) acquired 319 and 404 certification authorities along with Tribal Water Quality Standards authorization in 2005. These authorizations are granted through the US Clean Water Act and enables the Pawnee Nation to establish its water quality standards, certify (review, approve, disapprove) all federal permits for wastewater discharges and stream bank disturbances within Pawnee Nation, and enables the Pawnee Nation to receive an allocation for addressing Non-Point Source Pollution issues within the Pawnee Nation. The Pawnee Nation is the only Nation in Oklahoma to acquire 303 (Water Quality Standards), and 404 (Certifications) program authorization. The DECS staff has provided review of and submitted conditions for 404 certifications as issued by the Federal Government (US Army Corp. of Engineers and USEPA) within Pawnee Nation. The DECS staff is continuing its compliance monitoring of approx. 23 streams and lakes within the Pawnee Nation to assure water quality supports their designated uses.

Environmental Regulatory Commission (ERC) had no activities under the reporting period.

Department of Transportation and Safety

The Pawnee Nation Department of Transportation and Safety (PNDOTS) consisted of three (3) employees, (Chris McCray, Transportation Manager; Rhonda James, Assistant Manager; Ashley Mulder, DNRS Administrative Assistant) and one (1) TERO worker Nelson Yellowman.

PNDOTS reviewed easement applications for ODOT and Oil & Gas Operation projects;
PNDOTS worked on adding all Pawnee Nation jurisdiction roadways on National Tribal Transportation Facility Inventory Database;
PNDOTS continues working on Pawnee Nation Enhancement & Safety Projects (CM/GC) planning and construction;

- DOTS staff working on Pawnee Nation Enhancement & Safety Projects
 - 1st Street Project – GMP #1 -sewer line completed
 - GMP#2 – lights have a Notice to Proceed
 - GMP#3 – roadway; completed
 - Morris Rd project – GMP#1
 - 95% complete; waiting on BNSF Railroad to finalize connection
 - GMP#2 – Lights; wire and pedestals complete
 - GMP #3 – Fog seal Morris to Beck Dr
 - completed
 - Catlett Rd project – GMP#1
 - Lights- wire and pedestals complete
 - Fog Seal Project – GMP#1
 - All tribal complex roads
 - Completed

- 18/64 GMP#1
 - Fog Seal from Morris Rd to Highway 18/64
 - Completed
- Directional Signs GMP #1
 - 4 – 10’ signs placed around the complex
 - Completed
- Entrance signs for Catlett and Agency GMP will in for review next week
 - 2 – large welcome signs with wolves’ statues for both entrances.
 - Waiting on one more statue and lettering

PNDOTS continues to coordinate efforts with Don Mason on the 1st Street Safety Project, contract issues; PNDOTS staff working on expanding Pawnee Nation roadway database.

PNDOTS staff working on the FEMA Damage Pre-Assessment documents

PNDOTS staff working on ROW applications.

PNDOTS staff attended the National Tribal Transportation in Indian Country Conference; presented on Pawnee Nation CMGC projects.

PNDOTS staff attended Tribal Transportation Coordinating Committee meeting

The PNDOTS continues working with other Pawnee Nation divisions that require the use of transportation equipment. PNDOTS staff continues working with the Pawnee and Payne County Commissioners, BIA staff, and FHWA Officials.

Department of Fire and Rescue

The Pawnee nation has hire Mr. Jon James as the new Emergency Services Coordinator (ESC). The ESC has been tasked with providing needed Fire Fighting Training, CPR/AED training, assisting with fire inspections, assisting with NIMS training, developing EOC&EM exercises, developing Fire Grants, coordinating and participating in fire prevention activities, reporting fire activities to the FSA, maintaining all equipment and apparatus in a “ready” condition, and responding to calls as dispatched.

The ESC has acquired needed Fire Inspectors Training and NIMS training under the reporting period. The ESC completed his probationary period under the reporting period and has been retained for continued services to the Pawnee Nation.

The DFR is continuing to have problem retaining its new firefighters. Qualifications for Pawnee Nation firefighters include Fire Fighter I certification accredited by the International Fire Service Accreditation Congress (approx. 140 hrs. training), Emergency Medical Responder certification accredited by the National EMS registry or Oklahoma EMS Registry (approx. 60 hrs.), and Hazmat Operations or Tech. (IFSAC) (approx. 96 hrs.). Once in initial training is completed, the Firefighter will require approx. 56 hrs. of in-service training to maintain certification as a Pawnee Nation Firefighter. The DNRS Director is looking at options to encourage continued service retention. A minimum of 56 hours in- service training is required to maintain skills and certifications as a fire fighter/EMS responder. This is in addition to dispatches and new training initiatives. State side fire departments offer retirement compensation for its volunteers. Pawnee Nation provides no benefits or compensation to its responders. In the past, Pawnee Nation has enabled employees to participate in training/response on “admin leave” status. This assures no lost wages but does not address lack of compensation for the additional responsibilities, including maintaining of in-service training requirements, 24/7 response coverage, elevated risks of injury or life, or the compensation for non-employee responders. The DFR issues responders an annual honorarium of up to \$1,200 to compensate for these needed services to the Pawnee Nation.

Department of Emergency Management

The Department of Emergency Management (DEM) is currently funded as part of the DFR and DEM. The DEM participated in flood recovery activities as was reported in the previous reporting period. The ESC conducted a site inspection at the Dannebrog, NB property. ESC is continuing to work with state officials (Oklahoma and Nebraska) and FEMA on recovery efforts for property damages. The Pawnee Nation incurred approximately \$203,000 in property damages and emergency services. The assessments have been turned over to FEMA representatives.

Tribal Emergency Response Committee (TERC) has met on two occasions during this quarter to discuss Inclement Weather and Flood Response. Meetings will resume this next quarter to go over hazard plans and EOP.



Planning Division
Quarterly Report to the Pawnee Business Council
3rd Quarter
July- September 2019

I. Planning Division:

Planning Division consist of the planning department, ICDBG, and Grants and Contracts. The planning department is responsible of bringing new ideas to the table and collaborating with other departments to increase services to the tribe & tribal members. The Planning Director is incorporated in the development of the tribe organization. The Planning Director works side by side with Pawnee Business Council and all the other Divisions. The Planning Director uses the Nation's strategic plan to increase productivity and organizes the overall structure of the Tribe's vision. ICDBG is utilizing grants to better serve the community. They play a big role in developing various projects which include: decent housing, suitable living environment, and economic opportunities. Grants and Contract major goal is to ensure that the federal and non-federal grants are completed. GC makes sure that the grants are constructed to their full potential and that they meet the budget requirements to minimize the risk of losing funding. Also, they analyze opportunities to increase funding from federal contract and see if there are opportunities within the tribe to take advantage to increase serves.

II. Executive Summary

The Planning Division been working on several projects throughout the 3rd quarter. This was the last quarter for the Treatment Facility grant, so we spent a lot of time completing all our deliverables, reports, and finalizing our design of the facility. During this time, we were able to analyze the region outside our services and see what we could implement now versus planning for the future of our long-term goal to construct the facility.

We conducted several monthly CEDs meeting throughout the quarter. During our CEDs meetings, we started exploring telecommunication options (as well as other topics) for Pawnee Nation and our neighboring community. We discuss the barriers and the concerns that it can and can't make on the local economy because of the lack of broadband and other telecommunication issues. Brian went to the FCC tribal Workshop which was very beneficial to see what other tribes were doing and what could be mirrored in our jurisdiction. We submitted a telecommunication feasibility grant that would allow us to analyze our current conditions, who and which companies that are in our region, and direct us in looking at other methods and creating additional partnership that can strengthen our communication; as well as, the City of Pawnee.

We were informed that we were granted the ICDBG *Greenhouse Project*. We've had several pre-planning meetings on the upcoming 2020 ICDBG *Greenhouse Project*. There are several things we can do now before construction; for example, analyzing the target site and analyze the water quality and research needed water treatment



Planning Division
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3rd Quarter
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infrastructure. We've went to IHS and looked at their water filtration system and our team is going to receive some information from IHS that could help us beyond our greenhouse and possibly addressing the whole Nation. This can be important on the longevity of our appliance throughout all our facilities. We did send off samples of our water to be tested and we are waiting for our water quality results. This information is key in what type of treatment equipment is required.

Previously in the last quarter, we were busy on grant writing for CRD. We were informed that we received a grant for \$100K that will resurrect the sustainability of CRD. This will bring back a Director and another key employee to systematically create methods that will enhance the Culture Division.

Lastly, the Planning Office conducted several meetings with Oklahoma State University, outside consultants, and other resourceful agencies & organizations. This will help us build relationship and enhance our ability to share resources that can increase productivity and minimize down time. In addition, we are heavily involved with other Division, Department, and PBC on developing plans and providing suggestions that will enhance the progress throughout the Nation.

III. Quarterly Goals and Objectives:

Planning Directors goals and objectives and new insight that we want to accomplish.

a. Description on Activities Conducted

- i. Partaken in PBC, Budget Committee, Land Management, Proposal Review, Directors, Executive, PBC Strategic Planning, and Staff, Organizational Chart Meetings
- ii. Conducted two Committee monthly meetings:
 1. Behavioral Health Treatment Facility
 2. CEDS
- iii. Started a Vendor List Development Group
- iv. Partaken in the HRSA closeout meeting
- v. Conducted a meeting with Seneca Scott and Sara Siems to have our intern conduct surveys with local businesses
- vi. Started working with OSU intern
- vii. Met with Tribal NRCS from USDA to look at a plot of land on providing us with specs on building a pond.
- viii. Working on several Reports that is needed for the HRSA deliverables
- ix. Jimmy, Reva, and I went to IHS to look at the water filtration system to see what we need for the greenhouse and possibly here at some of the buildings throughout campus



Planning Division
Quarterly Report to the Pawnee Business Council
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- x. Conducted a meeting with the opioid response team at OSU to assist SAP program get their drop boxes and talk about how and where OSU could assist us in building a treatment facility
- xi. Conducted a meeting with CRD and language teacher to find out their wants and needs and we educated them about the ANA grant to go after in 2020
- xii. Developed a Seed Preservation Group to start creating a non-profit
- xiii. Started planning meeting for the Childcare renovation
- xiv. Planning went to Tax Commission to address Seed Preservation Status
- xv. Went to Native American Nutrition to get codes and additional resources to start developing an Agriculture Division/Department/Entity
- xvi. Went OSU and started Planning County wide CEDs meeting
- xvii. Submitted several grants
 1. CDC Good Health and Wellness
 2. DOI Telecommunication Feasibility Grant
 3. THPO FY 19 Historic Preservation Grant
 4. 477 Plan Renewal
- xviii. Conducted several conference calls
 1. OSU Dr. Watters
 2. Sara Siems
 3. OSU Dr. Shideler
 4. David Corrdry
 5. Steven Bond
 6. HRSA & JBS (Monthly)
 7. OSU Interns
 8. Cody Parker NRCS
 9. Mike Harshfield
 10. Southern Plains Tribal Health Board
- b. New Objective for Next Quarter
 - i. Finish up Strategic Planning and develop a booklet for PBC and tribal members
 - ii. Extend our efforts and develop an investment package for the treatment facility.
 - iii. Possibly finish the CEDs plan.
 - iv. Develop a relationship with Meridian Tech on technical assistance on business plan development
 - v. agricultural business plans for the Nation
 - vi. Finish the Campground project
 - vii. Start planning for our next efforts addressing treatment facility



Planning Division
Quarterly Report to the Pawnee Business Council
3rd Quarter
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- c. Future Meeting and Establish New Relationships
 - i. Meeting with Steven Bond on the greenhouse planning
 - ii. Meeting with OSU student to establish interns
 - iii. Pawnee County Health Coalition meeting
 - iv. Establish new relationship with people at TribalNet
 - v. Teambuilding exercise at Pawnee Nation
 - vi. Build relationship with investors for the Treatment Facility
- IV. Travel and Training**
 - a. Travel
 - i. FCC Tribal Workshop- Norman, OK
 - ii. Native American Nutrition Conference
 - iii. IHS Behavioral Health Conference
 - b. Training
 - i. Webinar
 - 1. Learning Collaborative Virtual Session #1: Meeting Workforce Development Goals through Action Planning
 - 2. NAAF Request for Applications Webinar #1
 - 3. Grant and Foundation Funding Opportunities for Your Organization Confirmation
 - 4. Learning Collaborative Virtual Session 2: Realizing Workforce Development Goals Through Effective Implementation
- V. Financial Reporting**

For the 3rd quarter, the Planning Department remained within budget and had no over-budget line items. Expenses are concentrated more in salary and fringe benefits. The Planning Director went on one travel, yet it was reimburseable.

VI. Conclusion

The Planning Division continues on assisting other Divisions and Department. We continue to be motivated in moving into a new direction and thinking outside the box to deliver new methods and services to Pawnee Nation. We believe this new direction will make the tribe more efficient. As the Planning Division, we want the Nation to become more sustainable. Our goals this quarter and heading into the 4th quarter is finishing our yearly projects and build a new vision for 2020. Our team is still developing a solid roadmap that will be a powerful resource on creating a foundation for others to follow. Moreover, we continue working with others while establishing a new mindset that will help us move from Federal reliance to Tribal dependency. This allows us more freedom and flexibility to increase services to our people.



Division of Planning & Tribal Development
ICDBG Projects
FY-16 Pawnee Nation Ceremonial Campgrounds & Nature Fit Trail
FY-18 Pawnee Nation Greenhouse Project
Quarterly Report to the Pawnee Business Council
3rd Quarter-2019

I. Indian Community Block Development Grant Program (ICDBG)

The ICDBG Program provides eligible grantees with direct grants for use in developing viable American Indian and Alaska Native Communities, including decent housing, a suitable living environment and economic opportunities, primarily for low- and moderate-income persons.

http://portal.hud.gov/hudportal/HUD?src=/program_offices/public_indian_housing/ih/grants/icdbg

II. Executive Summary:

 FY-16 ICDBG: Pawnee Nation Ceremonial Campgrounds & Nature Fit Trail (PNCCNFT)


The grant will allow the Pawnee Nation to revamp the Campgrounds area and add a nature fit trail just east of the campgrounds. This would include the demolition of the existing restroom facility and replace with a newly constructed larger facility to hold at least 3 stalls for toilets and showers for both men and women, with ADA compliance. All existing electrical lines to be placed under ground while adding several electrical pedestals along the camping areas. A new dance arbor complete with new LED lighting. The nature fit trail would be almost a mile in length, lined with solar lighting, exercise stations, picnic tables and benches.

 FY-18 Pawnee Nation Greenhouse Project (PNGP)

This funding opportunity will allow the Pawnee Nation to grow economically by building two (2) 30' x 92' gutter connected Nexus Vail Greenhouses to house and grow cash crops (tomatoes & lettuce) by use of hydroponics.

III. Quarterly Goals and Objectives

PNCCNFT

 FY-16 ICDBG

The five phases of the Ceremonial Campground Project have been ongoing through out the quarter; phases are listed below.

- Phase 1: Trail – The Trail has suffered severe damage due to the major flooding event in May. Pictures and details of the damage have been sent into FEMA. The Pawnee Nation is still awaiting the final decision on repair funding from FEMA.
- Phase 2: Campsites – This phase has been completed.



Division of Planning & Tribal Development
ICDBG Projects
FY-16 Pawnee Nation Ceremonial Campgrounds & Nature Fit Trail
FY-18 Pawnee Nation Greenhouse Project
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- Phase 3: Bathroom – This phase has been completed.
- Phase 4: Arbor – The arbor is nearly 85% complete, final touches, and grading to the landscape will take place in the 4th quarter with an anticipated completion date not to exceed October 31st.
- Phase 5: Bridge – Bridge concepts are still being looked at. A final design and GMP should be presented to the CM/GC team in the 4th quarter. All carryover project money will be used in this area and could potentially be used for some amenities that were initially left out due to budget factors.

Pawnee Nation Greenhouse Project



FY-18 ICDBG

The initial first meeting with all inter-office stakeholders has taken place. As this project will be fast paced, all programmatic issues are being addressed before any construction will take place.

Currently an environmental assessment is being preformed to ensure compliance is being met per the Environmental Review that HUD requires.

IV. Travel and Training

No travel or training was taken this quarter.

V. Financial Reporting

PNCCNFT

Total expenditures for this project are within budget for the total overall project. Salary supplies and capital outlay for construction is being used.

PNGP

Total expenditures for this project for this project are within budget for the total overall project. Salary is the on costs for this project as of now.

No financial reports for September were available at the time of this quarterly report's submission



Grants and Contracts
Quarterly Report to the Pawnee Business Council
3rd Quarter
July - September 2019

I. Grants and Contracts Office

The Grants and Contracts' office (G&C) main objectives are to ensure post-award administration is efficient and effective. The G&C Office makes sure the federal grant goals and objectives are completed as stated in the grant application; confirms that all activities are carried out on time and within the approved budget utilizing the full funding amount; determines that the individual program costs are allowable, necessary, reasonable and allocable under the terms and conditions of an award; and that the programs are abiding by the federal statutes and regulations listed in their award documents. In addition, the Grants and Contracts office also verifies that the reporting requirements, programmatic and financial, stated in the grant or contract are adhered to and that the deliverables are met. Internal financial compliance is another important aspect of grant administration and the G&C office monitors grant expenditures to ensure the federal programs are following OMB 2 CFR Part 200 and the Fiscal Policies and Procedures established by the Pawnee Nation for all purchases.

The Grants and Contracts manager keeps current on grant management instructions and information issued by federal agencies to make certain required processes and policies are adhered to. The G&C office has an obligation to inform the directors and managers of current federal rules and regulations that govern the administrative management relevant to the grants and contracts overseen by the Pawnee Nation. By informing the directors and managers on grant administration topics, it's anticipated a better understanding of policies and procedures will ultimately reduce audit and program review findings.

II. Executive Summary:

The Grants and Contracts Manager still serves as the Interim TERO director and is expected to do so until the 2020 budgets become effective in January 2020. In the meantime please accept my abbreviated versions of the G&C quarterly reports.

- Assisted with the State of Oklahoma Promoting Safe and Stable Families closeout
- Prepared documents needed for the BIA Flood Recovery contract funds
- All financial reports for federal programs completed and turned in on time
- Attended budget committee meetings in 3rd quarter except 2 (on travel and was on an errand for TERO)
- Attended proposal review meetings
- Set up new and renewed contract programs in the accounting system
- Ensured all modifications for IHS & BIA were reviewed, signed and turned in
- Attended HRSA (Opioid grant) close-out meeting
- Assisted with the FY19 THPO grant submission – application was funded



Grants and Contracts Quarterly Report to the Pawnee Business Council 3rd Quarter July - September 2019

- Received funding for BIA Law Enforcement drug enforcement program
- Sent the FY19 IDC agreement to federal funding agencies that require the document
- Sent the FY18 audit to federal funding agencies that keep it in their files
- Completed the required match documentation and other items needed for the Shakopee award
- Completed the FY18 BIA carryover amounts for those directors
- Attended the Pawnee Nation Housing Authority scoping meeting
- Collected and sent all grant and contract information requested by the auditor for the FY18 audit
- Completed the FY18 IHS contract support reconciliation; the Nation received \$12,131 from IHS in IDC under-recoveries from those contracts
- Assisted with the NAGPRA Reburial grant submission; the application was funded
- Completed all BIA and IHS required documentation for annual renewals and contract renewals; *thank you* to the program directors who assisted G&C
- Ensuring drawdowns are being completed for federal program reimbursement
- Prepared financial status reports for the directors of the federal programs that end 09/30/2019 so they are aware of the balances; *it's not good to return grant funds*
- Completed several P.L. 102-477 renewal application forms
- Prepared travel estimations for the tribal court
- Unfortunately had to return \$23,000 to the Cultural Resource Fund; project did not get off the ground

In addition, Grants and Contracts continues to assist program directors in a variety of ways, i.e., reviewing and monitoring expenses to avoid any disallowed expenditures that would have to be paid by the Nation; informing directors of their program budget balances and provide estimated expenses so they can better monitor spending and keep within the approved budget; send financial reports as requested by the program directors; answer questions related to allowable costs, gather required information for new grant applications or renewals and sharing grant information as received by the funding agencies.

III. Quarterly Goals and Objectives

The Goals and Objectives of the G&C office will basically remain the same: to assist in increasing the volume of federal grants that are administered at the Nation by researching external funding opportunities; keep current on grant management processes; continue organizing the grant files; and keep electronic files updated. I hope to coordinate with the finance department so 1) budgets will be entered into the accounting system in a timely manner and 2) more accurate and up-to-date information will be entered into the accounting system so reliable reports can be made. For item 1, the financial information being sent from the Grants and Contracts



Grants and Contracts
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office to fulfill the directors request is not up to date, i.e., adjustments. For item 2, transactions are not being completed in a timely manner, i.e., payroll, program charges. Grants and Contracts needs accurate financial information when sending the financial reports to the funding agencies.

The Grants and Contracts manager will also begin its annual self-monitoring of the Pawnee Nation Housing Authority.

IV. Travel and Training

There was no travel or training this quarter although the Grants and Contracts office did benefit by being able to attend the Annual EEOC/TERO training. I was able to visit with the financial officer who prepares the EEOC payment vouchers.

V. Financial Reporting

Grants and Contracts is within the Department of Planning and the financial status is reported in the Planning Department report.

Conclusion

I'm available to explain anything in detail that is written in this report for anyone who may have questions. The Grants and Contracts office maintains an open-door policy and is always available to assist anyone who wants more information on grants or contracts. You may call at any time: 918-762-3621 Ext. 123, office; or 918-399-5107, cell. The Grants and Contracts office is in Room 204 on the 2nd floor of Building 64.

Respectfully,

Laura Melton

Grants and Contracts Manager

Division of Property Management

Quarterly Report to the Pawnee Business Council

3rd Quarter 2019

I. Division of Property Management:

The Division of Tribal Operations has the authorization and responsibility for management of maintenance, preservation, operations and security of Tribal assets. The Division of Tribal Operations does so in a manner that provides for preservation, protection and care consistent with their operational needs and that accomplish overall government objectives. The management of operations and maintenance of assets, and operational systems must be cost effective and energy efficient and adequate to meet the needs of the Division of Tribal Operations missions. The maintenance and operational systems must meet tribal and/or nationally recognized standards. They must also be at an appropriate level to maintain and preserve the Tribal assets, consistent with available funding. The Division of Tribal Operations has the responsibility of managing the assets of the Pawnee Nation of Oklahoma. In the management, the Division of Tribal Operations provides support services to programs, departments and partnerships with outside entities. The Division of Tribal Operations receives operating funds through Cost Allocation Plan, Indirect Cost and Agriculture Lease monies to fund our division. Rest assured, while issues relating to employees, visitors and Tribal members are never the same, we attempt to resolve them promptly and carefully while ensuring an open-minded remedy.

II. EXECUTIVE SUMMARY:

July 2019

During the month of July, repairs were made to the roof of the Food Distribution Program, during this time all of the A/C units located on the roof were washed out by the maintenance staff. Grounds maintenance workers also cleaned the debris out the drainage gutters located around the Little Dee Drive. On July 2, the Property Management staff got the Wellness Center ready for the Health Fair. Staff put the tarps down on the floor, moved tables and chairs to the Wellness Center and set them up for the Health Fair. Staff also moved tables, chairs, benches and the stage to the football field for the Veterans Committee for the Veterans Homecoming Celebration. On Wednesday July 3, staff removed all tables and chairs from the Wellness Center and left the tarps on the floor in case the Pow Wow needed to be moved to the Wellness Center. On July 9, funereal services were held for Mr. Al Frejo at the Pawnee Nation

Roam Chief Building. Burial services were conducted at the North Cemetery. Property management staff helped return the fireworks to Tahlequah that were sold at the Employees Club fireworks stand. On July 12, staff set up the Wellness Center for the funeral of Mr. Marshall Gover. Funeral services for Mr. Gover were held on July 15, at the Pawnee Nation Wellness Center, burial services were conducted at the North Cemetery. On this date the maintenance staff repaired one of the A/C units located in the Breezeway. On July 16, Property Management staff set up Roam Chief Building for funeral services for Mrs. Yvonne Vera Leadingfox Kaulaity. Funeral services for Mrs. Kaulaity were held on July 18, at the Multi-Purpose Building, burial services were conducted at the North Cemetery. On July 19, maintenance staff installed a new compressor and a new circuit board on the A/C unit at the Fire Station. A/c unit also had to have freon added to the compressor. On this date, two new fan motors were installed in the walk in refrigerator as well as the walk I freezer located in the kitchen of the Multi Purpose Building. Grounds maintenance staff also moved the benches and the stage from the football field back to the Tribal Reserve for the Veterans Committee. On July 24, a new 120 volt transformer was installed on the door opener for the northeast bay door located at the Fire Station. Also on this date new fan motors and fuses were installed on both 12 ton units located at the Roam Chief Events Center. A new fan motor was also installed in one of the A/C units located on top of the Wellness Center. On July 26, funeral services were held for Mrs. Berdina George at the Multi Purpose Building, burial services were conducted at the North Cemetery. On July 30, Division Director and Maintenance Supervisor met with Mr. Matt Reed regarding carpet located in the Cultural Learning Center. It was agreed that the museum board would have the carpet removed from the building because of the dust in the building. Maintenance staff started rebuilding the screens for the Substance Abuse Building and rescreening the ones that don't need to be rebuilt. Staff also installed three new blinds in the South Daycare building.

August 2019

During the month of May, maintenance staff replaced a condensation pump in one of the A/C units located in the Finance area in Building #64. Staff also repaired a refrigerant line in the walkin refrigerator located in the kitchen of the Multi - Purpose Building. Staff also installed a new fan motor in one of the A/C units located in the Finance Department. On August 6, Division Director attended a Land Use Committee in Building #64. On this date the maintenance staff installed new keypad locks inside the Pawnee Nation Court House as well as a new fan motor on the A/C unit located at the Court House. The maintenance staff also changed out all A/C filters in the H&Cs Building as well as the basement in the BIA Building. On August 8,9, maintenance staff installed a new handicap toilet and repaired the drains in the sinks in the Substance Abuse Building. Staff also changed several lights and light fixtures in the Fitness Center. All exterior door locks were changed on the Pawnee Nation Court House as requested

by the Court Clerk. Work was done by Coopers Locksmith out of Stillwater, Oklahoma. On August 1, funeral services were held for Mr. Mikeal Rice at the Roam Chief Building, burial services were conducted at the North Cemetery. August 12, staff moved tables and chairs to the Wellness Center for the Substance Abuse Program Summer Camp. Maintenance staff installed a new fan motor on the A/C unit located at the Cultural Learning Center and had a new expansion valve installed on a A/C unit at the North Daycare Building. Staff also repaired the kitchen sink in the Elders Center. On August 15, maintenance staff installed new ceiling tiles, installed two new ballasts and repaired two toilets in the Pawnee Nation Fire Department Building. On this date grounds maintenance staff moved the inflatables to the Wellness Center for the Substance Abuse Program Summer Camp. On August 20, staff moved school supplies to the Cultural Learning Center from Building #64 for the Division of Education. On this date the water technician installed a new chlorine pump in the north well house. The chemicals caused the pump to quit working properly. Maintenance staff rebuilt the exterior door on the east side of the Pawnee Nation Court House that leads into the Court Room. August 26, maintenance staff sealed up all exterior windows around the Pawnee Nation Court House. August 27, staff set up Multi- Purpose Building for a Violence in the Workplace Training. Training was being hosted by the VAW Program. Grounds maintenance workers mowed, weed eat and sprayed the South Cemetery. August 28, funeral services were held for Mr. E.J. Alexander at the Roam Chief Building, burial services were conducted at the South Cemetery.

September 2019

On September 3, The Division Director did a walk thru of the Indian Health Services Building. There were some complaints brought up against the House Keeping Department and cleaning of the building. All problems have been addressed and the Division Director conducts walk thru's on a regular basis to assure that proper housekeeping procedures are being followed. Maintenance staff changed filters in all of the A/C units in the Staff Quarters building and installed new contacts in one of the A/C units. Division Director and the Planning Department conducted a walk thru of the water filtration system located in the Indian Health Services Building. Maintenance staff checked on the elevator located in the Cultural Learning Center. September 5, maintenance staff unplugged A/C drain on a unit located at the Staff Quarters, staff also installed new soap dispensers in the Pawnee Nation Court House. September 9, grounds maintenance workers mowed and sprayed the North Cemetery, workers also cut and removed two dead trees from the premises. Maintenance workers replaced a circulation pump located in one of the A/C units in the North Daycare Building. September 18, attended a meeting regarding the BIA Demolition Project of two houses located on trust land in the City of Pawnee. September 24, water technician rebuilt chlorine pump located in the north well house, the lines running to the pump had to be flushed and a new injector had to be installed at

the point of chlorination inside the well. On this day a new transducer was installed at the base of the stand pipe so the telemetry system would work correctly.

QUARTERLY GOALS AND OBJECTIVES

The Division of Tribal Operations manages facilities by utilizing preventive maintenance and/or current industry standard practices. Under the management plan, the Division of Tribal Operations provides facility maintenance services to Tribal programs, departments and customers. These services cover complete operations, maintenance, tribal facilities – routine, scheduled or emergency services. Facility occupants are provided with one or any combination of the services offered. The Division of Tribal Operations offers a comprehensive array of individual building maintenance services through the Division of Tribal Operations management plan. These services will assist facility users to achieve a preventative maintenance program for specific areas of a building.

Burial Services

The Division of Tribal Operations has four cemeteries to maintain; however, we manage only three on account of the location of the Pitahawirata cemetery. Our Operations staff assists Tribal family members with the burying of their loved ones at their choice of location. These services include the opening and covering of the grave; as well as the use of a Tribal facility for wake services, the funeral and the traditional mourner's feast. Facility users may choose one or any combination of the services offered.

Custodial Services

The Division of Tribal Operations manages facilities by utilizing housekeeping standards and/or current industry standard practices. Tribal programs, departments and customers can obtain facility custodial services under the Division of Tribal Operations management plan. These services cover the cleaning schedules for operation of the Tribal facilities. Facility users may choose one or any combination of the services offered. The Division of Tribal Operations offers a comprehensive array of individual building maintenance services through the Division of Tribal Operations management plan. These services will assist facility users to achieve a cleaning program for specific areas of a building.

Property Management

The Division of Tribal Operations provides property management services for Tribal workers through its Division of Tribal Operations management plan. Although a majority of the Tribal workforce are housed in buildings owned by Pawnee Nation, a substantial number are located

in the former Pawnee Industrial School, called “Gravy U” that operates under the banner of Pawnee Nation College.

Utility Management

The Utility Commission oversees the overall utility codes. During the last quarter all water meters were read and bills were mailed out to the customers. Water meters are read on the twenty fifth of each month. The Division of Tribal Operations possesses the responsibility for management of Tribal utilities. The Division of Tribal Operations manages, operates, and maintains the utilities for the Pawnee Nation of Oklahoma. As director of the Utility Department, we have taken upon the responsibility of only daily activities. The Utility department provides the following services:

- Water
- Wastewater

During the last quarter the Division of Property Management has completed (67) work orders for different programs throughout the Tribal Reserve. These are done in addition to their normal workload. Most of our goals depend upon the financial status of the Pawnee Nation, the work schedules vary according to the circumstances of work orders. The workload increases as urgent and emergency requested are submitted to our office while less urgent and/or emergency request are given a lighter priority.

MEETINGS, TRAININGS AND TRIPS

THPO Meeting	July 30
Land Use Meeting	August 6
Staff Meeting	August 30
Land Use Meeting	September 4
Directors Meeting	September 10
Property Meeting	September 13
Meeting w/ BIA	September 18
Directors Meeting	September 24
Utility Meeting	September 25
Staff Meeting	September 30

FUTURE PLANS

The housekeeping, grounds maintenance and maintenance duties are repetitive during most days. Some projects may take a little longer to complete do to the number of maintenance requests that are received.

- Burn Big Pasture
- Repair New Walking Trail
- Paint south exterior Staff Quarters

Submitted By:

Jim Jestes, Division Director

Pawnee Nation Property Management

Division of Property Management

I.H.S. Housekeeping/Grounds Maintenance Services Quarterly Report -3rd Quarter Report 2019 July, August, September

I. Program Overview

The Housekeeping/Ground Maintenance (HK/GM) Manager of the HK/GM Department administers and carries out the Housekeeping and Grounds Maintenance Services for the USPHS Indian Health Center, Pawnee, Oklahoma.

Housekeeping Services

The Pawnee Nation provides housekeeping services in support of the five (5) days per week. 8:00 a.m. to 5:00 p.m., schedule for clinic operations.

Grounds Maintenance Services

The Pawnee Nation provides all grounds maintenance services including landscape and snow removal from onsite roads and parking lots to support the clinic operations of five (5) days per week on an 8:00 a.m. to 5:00 p.m. schedule.

II. Executive Summary

In accordance with the provision of P.L. 93-638, as amended, the Pawnee Nation of Oklahoma shall administer and carry out the Housekeeping and Grounds Maintenance Services for the USPHS Indian Health Center, Pawnee, Oklahoma. The clinic serves the Ponca Tribe, Tonkawa Tribe, Kaw Nation, Otoe-Missouria, Osage Tribe and Pawnee Nation, for public health nursing, environmental health services, physical therapy, nutritional services, health education and Pawnee Benefit Package Program. All the medical ambulatory, dental optometry, all support ancillary services and contract health services to the Tonkawa, Otoe-Missouria Tribe, Osage Tribe, and Pawnee Nations.

The housekeeping and grounds maintenance services are provided based on collaboration; the housekeeping manager and assistant is accountable for the Pawnee Health Center all together.

III. 2nd Quarter – Goals and Objectives

The housekeeping and grounds maintenance staff collaborate to meet goals and objectives of the contract services. Each housekeeper is responsible for each divided section within the Pawnee Health Center facility. Whenever a housekeeper is not at work for the day it was discussed that the housekeeping staff would step in and completes the usual duties. It was decided that any assigned areas in the event of a housekeeper being absent would be left up to the supervisor's discretion. The grounds maintenance workers are responsible for the Pawnee Health Center campus including sidewalks, parking lot, driveways and bordering curbing.

The housekeeping manager and assistant are accountable for the cleanliness of the Pawnee Health Center. Housekeeping duties can be found in the housekeeping manual; updated by the infections control committee members and housekeeping staff members to correspond with the new healthcare facility.

Monthly, Quarterly and Annually Duties:

Division of Property Management

1. High dusting on a weekly basis.
2. Facility and housekeeping (on occasion—an administrative staff is present) are performing weekly inspections at the Pawnee Health Center.
3. Manager and/or Assistant are/is attending supervisor, infection control and any other meetings we are requested to attend.
4. Grounds Maintenance will keep the campus surrounding the facility free of any trash in parking lots and the maintenance of the grass will be performed daily and as needed.

IV. The Housekeeping/Grounds Maintenance Department strives to accomplish the following:

1. Provide quick responsive and friendly service to patients, employees, staff and visitors.
2. Complete cleaning schedules according to developed housekeeping manual.
3. Maintain Pawnee Health Center campus – always thinking safety first.
4. Fulfill routine cleaning schedules – Pawnee Health Center.

Most of housekeeper's duties are routine, the work schedules deviate according to the circumstances (i.e. blood spill, vomit, employee on sick leave, etc.). The workload increases as flu season approaches or upon urgent and emergencies requested by the critical areas (Lab and Medical). Although non-critical submissions to our office are rare, less urgent and/or emergency requests are given a lighter priority and are scheduled to be performed subsequently by a housekeeper whose duties are in the non-critical areas. In July, the department consists of Steven Moore supervisor, Jordan Moore assistant, Recia Pickering housekeeper, Hayden Howell housekeeper, Thomas Whiteshirt housekeeper and Rick Tatum ground maintenance. The housekeeping department has continued the daily maintenance of the cleaning and lawn mowing equipment. The cleaning of all areas is being done on a routine basis. At the request of the facilitator manager, the floors in the specialty examining rooms were stripped and waxed. Medical halls were mopped and buffed as well as the nurse's stations. In August, the public restrooms were deep cleaned, and the floors scrubbed with the proper disinfectant cleaner. The mopping and the buffing of all the main halls was done to keep up a with the floor maintenance. In September, the chairs in all the lobbies were wiped down and the floors were mopped and buffed. Grounds maintenance has continued with the upkeep of the facility by trimming trees and removing dead trees. Grounds Maintenance has also kept up with mowing and offers help when they can to the Tribal operations department. Grounds Maintenance worker Rick Tatum continued to pick up trash on outside of building and blow off the leaves, grass, and other debris for the IHS building to be maintained.

V. Meetings, training & trips

The housekeeping staff has annual training/refreshers for Infection Control, Active Shooter training was provided by Indian Health Service, Pawnee Service Unit.

VI. Financial Reporting

Due to tribal accounts being frozen all purchases and ordering must be approved by director and budget committee. There has been a shortage of money in the Housekeeping and Grounds Maintenance supplies and the IHS Facilities and Administrative staff were notified of problem. They said they would investigate their budget to see if help could be provided. No reports. However, when expenditure reports are needed; Finance is willing to print for our use.

Division of Property Management

VII. Future Plans

The cleaning of the lower hall floors is in the future plans.

Respectfully Submitted,

Steve Moore

Pawnee Nation of Oklahoma

Third Quarterly Program Reports 2019

July, August, September



**Pawnee Nation Committee, Commission
and Board Reports**

Submitted to the
Pawnee Business Council
November 2, 2019

James E. Whiteshirt, President
Darrell J. Wildcat, Vice-President
Patricia McCray, Secretary
M. Angela Thompson, Treasurer
Sammye Kemble, Council Member Seat #1
Dawna Hare, Council Member Seat #2
Charles Lone Chief, Council Member Seat #3
Charles Knife Chief, Council Member Seat #4

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**PBC Budget Committee
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2019**

- I. **Program/Office/Project Name:** *Pawnee Business Council Budget Committee*
- II. **Executive Summary:** *Budget Committee Minutes*

MINUTES

July 11, 2019 2:00 PM

Pawnee Tribal Reserve, Bldg. #64 Conference Room

1. Call to Order

Treasurer Thompson called the meeting to order at 2:05 pm and W. Bruce Pratt gave the invocation.

2. Roll Call (Establish Quorum)

Present: (see Sign-in Sheet) Muriel Robedeaux, William Perry, Charles Lone Chief, Laura Melton, Brian Kirk, W. Bruce Pratt, and Jim Gray

Via Conference call: Patricia McCray

Guests: Penny Powell, James Whiteshirt, and Cynthia Butler

3. Approval of Agenda

Motion made by Laura Melton to approve the Budget Committee Agenda for July 11, 2019 with changes, seconded by Brian Kirk.

Vote: All in favor, none against, none abstaining. Motion carries.

4. New Business

A. Donation and/or Sponsorship Requests

i. National Indian Gaming Association Membership Fees

Motion made by William Perry to send to the Council with the recommendation to reconsider, seconded by Brian Kirk.

Vote: All in favor, none against, none abstaining. Motion carries.



**PBC Budget Committee
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2019**

B. New Budgets

- i. FY 2018 ICDBG: PN Greenhouse Project Budget

RECOMMENDED FOR PBC AGENDA

Motion made by Jim Gray to approve the FY 2018 ICDBG Pawnee Nation Greenhouse project budget, seconded by William Perry.

Vote: All in favor, none against, none abstaining. Motion carries.

C. Budget Modifications

- i. 2019 VAW Budget Mod #2

Motion made by William Perry to approve the 2019 VAW Budget Modification #2, seconded by Laura Melton.

Vote: All in favor, none against, none abstaining. Motion carries.

- ii. 2019 CHR Budget Mod #1

Motion made by William Perry to approve the 2019 CHR Budget Modification #1, seconded by Brian Kirk.

Vote: All in favor, none against, none abstaining. Motion carries.

- iii. 2019 TERO Budget Mod #1

Motion made by Jim Gray to approve the 2019 TERO Budget Modification #1, seconded by William Perry.

Vote: All in favor, none against, none abstaining. Motion carries.

- iv. 2019 Pawnee Nation Princess Budget Mod #4

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve the 2019 Pawnee Nation Princess Budget modification #4, seconded by Jim Gray.

Vote: All in favor, none against, none abstaining. Motion carries.



**PBC Budget Committee
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2019**

v. 2019 Title VI Donations Budget Mod #1

RECOMMENDED FOR PBC AGENDA

Motion made by Bruce Pratt to approve the 2019 Title VI Donation Budget Modification #1, seconded by William Perry.

Vote: All in favor, none against, none abstaining. Motion carries.

5. Other

A. 2019 DECS (Tribal) Budget Restoration

Motion made by Laura Melton to table the 2019 DECS (Tribal) Budget Restoration request and be resubmitted with revisions, seconded by William Perry.

Vote: All in favor, none against, none abstaining. Motion carries.

B. Discussion on Shakopee Grant Tribal Match

Discussion only.

C. 2020 Budget Call

Discussion only. Budget call meeting will be scheduled for July 17th at 2 pm.

6. Confirm Next Meeting Date

The next Budget Committee meeting will be on August 8, 2019 at 2 pm.

7. Adjournment

Motion made by Laura Melton, seconded by William Perry to adjourn.

Vote: All in favor, none against, none abstaining, motion carries to adjourn at 3:05 pm.

MINUTES

**August 14, 2019 10:00 AM
Pawnee Tribal Reserve, Bldg. #64 Conference Room**



**PBC Budget Committee
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2019**

1. Call to Order from Recess

Treasurer Thompson called the meeting to order at 10:05 am and gave the invocation.

2. Roll Call (Establish Quorum)

Present: Muriel Robedeaux, William Perry, Penny Powell, and Laura Melton

Via Conference Call: Charles Lone Chief, Darrell Wildcat, Patricia McCray and M. Angela Thompson.

Guests: Cynthia Butler, Staff Support

3. Approval of Agenda

ADD: C, Budget Modifications, ii. EDA Planning BM #2; iii. FY 16 ICDBG CCNFT BM #4; and iv. ICDBG GHP BM #1

Motion made by William Perry to approve the Budget Committee meeting agenda for August 14, 2019 as amended, seconded by Penny Powell.

Vote: All in favor, none against, none abstaining. Motion carries.

4. New Business

A. Donation and/or Sponsorship Requests

- i. 2019 Standing Bear Powwow Booklet Ad

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve the 2019 Standing Bear Powwow Booklet Ad, seconded by Brian Kirk.

Vote: All in favor, none against, none abstaining. Motion carries.

B. New Budgets – none

C. Budget Modifications

- i. 2019 Property Management BM #4

RECOMMENDED FOR PBC BUDGET



**PBC Budget Committee
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2019**

Motion made by William Perry to approve the 2019 Property Management budget modification #4, seconded by Penny Powell.

Vote: All in favor, none against, none abstaining. Motion carries.

ii. EDA Planning Budget Mod #2

Motion made by Penny Powell to approve the EDA Planning budget modification #2, seconded by William Perry.

Vote: All in favor, none against, none abstaining. Motion carries.

iii. FY16 ICDBG CCNFT Budget Mod #4

Motion made by William Perry to approve the FY 16 ICDBG CCNFT budget modification #4, seconded by Penny Powell.

Vote: All in favor, none against, none abstaining. Motion carries.

iv. ICDBG GHP Budget Mod #1

Motion made by Penny Powell to table the ICDBG GHP budget modification #1, seconded by Brian Kirk.

Vote: All in favor, none against, none abstaining. Motion carries.

5. Other

A. Discussion on COLA and Section 106 Litigation

Motion made by William Perry to approve a 3% COLA for 2020 and for the fourth quarter 3% COLA for 2019 to start on pay period 8-11-19, funding source from 106 revenues, seconded by Muriel Robedeaux.

Vote: All in favor, none against, none abstaining. Motion carries.

B. Budget Call Continued

RECOMMENDED FOR PBC AGENDA



**PBC Budget Committee
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2019**

Motion made by William Perry to approve the 2020 PN Comprehensive Budget, seconded by Laura Melton.

Vote: All in favor, none against, none abstaining. Motion carries.

6. Confirm Next Meeting Date

Next Budget Committee meeting will be on August 28, 2019 at 2 pm.

7. Adjournment

Motion made by Laura Melton, seconded by William Perry to adjourn.

Vote: All in favor, none against, none abstaining, motion carries to adjourn at 11:12 am.

MINUTES

August 30, 2019 11:00 AM
Pawnee Tribal Reserve, Bldg. #64 Conference Room

1. Call to Order and Invocation

Treasurer Thompson called the meeting to order at 11:02 am and gave the invocation.

2. Roll Call (Establish Quorum)

Present (See Sign-in Sheet): Muriel Robedeaux, William Perry, Penny Powell, and M. Angela Thompson. Darrell Wildcat arrived at 11:11 am. Charles Lone Chief arrived at 11:38 am.

Guests: Cynthia Butler, Executive Assistant; Martha Only A Chief, Chris McCray, and Tiffany Fietze.

3. Approval of Agenda

Motion made by William Perry to approve the Budget Committee Agenda for August 30, 2019, second by Penny Powell.

Vote: All in favor, none against, none abstaining and one not voting. Motion carries.



**PBC Budget Committee
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2019**

4. New Business

A. Donation and/or Sponsorship Requests

- i. 2019-2020 United Indian Nations of Oklahoma, Kansas and Texas Membership Dues (\$2,000.00)

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to forward to the Council and funds would have to be identified for payment upon approval, second by Penny Powell.

Vote: All in favor, none against, none abstaining and one not voting. Motion carries.

B. New Budgets

- i. 2019 NAGPRA Repatriation (4087) Budget

RECOMMENDED FOR PBC AGENDA

Motion made by Penny Powell to approve the 2019 NAGPRA Repatriation Budget with changes, second by William Perry.

Vote: All in favor, none against, none abstaining and one not voting. Motion carries.

C. Budget Modifications

- i. 2019 PBC Budget Modification #5 (NCAI Dues)

Motion made by William Perry to approve the 2019 PBC budget modification #5 to pay for the NCAI membership dues, second by Penny Powell.

Vote: All in favor, none against, none abstaining and one not voting. Motion carries.

- ii. 2019 Attorney General Budget Modification #1 (add COLA)

Motion made by Penny Powell to approve the 2019 Attorney General budget modification #1 to add the COLA, second by William Perry.

Vote: All in favor, none against, none abstaining and one not voting. Motion carries.

- iii. 2019 Executive Office Budget Modification #2 (add COLA)

Motion made by Penny Powell to approve the 2019 Executive Office budget modification #2 to add the COLA, second by William Perry.



**PBC Budget Committee
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2019**

Vote: All in favor, none against, none abstaining and one not voting. Motion carries.

- iv. 2019 Aid to Tribal Government (ATTG) Budget Modification #1 (BIA Flood Recovery Funds)

RECOMMENDED FOR PBC AGENDA

Motion made by to approve the 2019 Aid to Tribal Government budget modification #1 to add the BIA flood recovery funds, second by Darrell Wildcat.

Vote: All in favor, none against, none abstaining and one not voting. Motion carries.

- v. 2019 Meth, Suicide Prevention Initiative (MSPI) Budget Modification #1

Motion made by Penny Powell to approve 2019 MSPI budget modification #1, second by William Perry.

Vote: All in favor, none against, none abstaining and one not voting. Motion carries.

- vi. 2019 RCORP HRSA Budget Modification #1

Motion made by Penny Powell to approve the 2019 RCORP HRSA budget modification #1, second by William Perry.

Vote: All in favor, none against, none abstaining and one not voting. Motion carries.

- vii. 2019 DVPI Budget Modification #1

Motion made by William Perry to approve the 2019 DVPI budget modification #1, second by Penny Powell.

Vote: All in favor, none against, none abstaining and one not voting. Motion carries.

- viii. 2019 OVW Budget Modification #1

Motion made by Penny Powell to approve the Office of Violence against Women budget modification #1, second by Darrell Wildcat.



**PBC Budget Committee
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2019**

Vote: All in favor, none against, none abstaining and one not voting. Motion carries.

ix. 2019 FDP Federal Budget Modification #2

RECOMMENDED FOR PBC AGENDA

Motion made by Penny Powell to approve 2019 FDP Federal budget modification #2, second by William Perry.

Vote: All in favor, none against, none abstaining and one not voting. Motion carries.

x. 2019 FDP TM Budget Modification #1

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve the 2019 FDP Tribal Match budget modification #1, second by Penny Powell.

Vote: All in favor, none against, none abstaining and one not voting. Motion carries.

xi. 2019 TOR Budget Modification #1

Motion made by William Perry to approve the 2019 TOR budget modification #1, second by Penny Powell.

Vote: All in favor, none against, none abstaining and one not voting. Motion carries.

xii. 2018 CWS Budget Modification #1

Motion made by William Perry to approve the 2018 CWS budget modification #1, second by Penny Powell.

Vote: All in favor, none against, none abstaining and one not voting. Motion carries.

xiii. 2018 PSSF Budget Modification #1

RECOMMENDED FOR PBC AGENDA

Motion made by Penny Powell to approve the 2018 PSSF budget modification #1, second by William Perry.



**PBC Budget Committee
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2019**

Vote: All in favor, none against, none abstaining and one not voting. Motion carries.

xiv. 2019 PVPSA Budget Modification #3

Motion made by Penny Powell to approve 2019 PVPSA budget modification #3, second by William Perry.

Vote: All in favor, none against, none abstaining and one not voting. Motion carries.

xv. OKDHS PSSF 2194 Budget Modification #1

Motion made by William Perry to approve the OKDHS PSSF 2194 budget modification #1, second by Penny Powell.

Vote: All in favor, none against, none abstaining and one not voting. Motion carries.

5. Other

A. Discussion on 106 Revenues

Discussion on the Section 106 revenues for 2019 and 2020. Asking the Attorney General to look at the document. Mr. Perry had discussion with Matt Reed and will do some more research.

B. Discussion on Pawnee Nation Impact Study

William Perry presented and the Committee had discussion.

6. Confirm Next Meeting Date

To be determined.

7. Adjournment

Meeting adjourned at 12:25 pm.

MINUTES

**September 17, 2019 10:30 AM
Pawnee Tribal Reserve, Bldg. #64 Conference Room**

8. Call to Order and Invocation



**PBC Budget Committee
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2019**

Treasurer M. Angela Thompson called the meeting to order at 10:30 am and **Ms. Laura Melton** gave the invocation.

9. Roll Call (Establish Quorum)

Present: (see Sign-in Sheet) M. Angela Thompson, Muriel Robedeaux, William Perry, Laura Melton and President Whiteshirt arrived at 10:49 am

Via Conference Call: Charles Lone Chief

Guests: Penny Powell, Cynthia Butler, Tiffany Frieze

10. Approval of Agenda

ADD: 5, Other, A. Title VI Funding; B. TERO Funding

Motion made by William Perry to approve the September 17, 2019 Budget Committee agenda with changes, seconded by Laura Melton.

Vote: all in favor, none against, none abstaining and one not voting, motion carries.

11. New Business

A. Donation and/or Sponsorship Requests

i. Discussion and/or Action on Elders Walmart Gift Cards

Tabled until Finance can scrub budgets to find the funds.

Motion made by William Perry to table the Elders Walmart Gift Cards until the next meeting, seconded by Muriel Robedeaux.

Vote: all in favor, none against, none abstaining and one not voting, motion carries.

ii. Discussion and/or Action on Employee Turkey/Ham

Tabled until Finance can scrub budgets to find the funds.

Motion made by William Perry to table the Employee Turkeys and Hams until the next meeting, seconded by Muriel Robedeaux.

Vote: all in favor, none against, none abstaining and one not voting, motion carries.



**PBC Budget Committee
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2019**

B. New Budgets – None

C. Budget Modifications

i. 2019 Substance Abuse Program Budget Mod #1

Motion made by William Perry to approve the 2019 Substance Abuse Program budget modification #1, seconded by Laura Melton.

Vote: all in favor, none against, none abstaining and one not voting, motion carries.

ii. 2019 SDPI Budget Mod #1

Motion made by Laura Melton to approve the 2019 SDPI budget modification #1, seconded by William Perry.

Vote: all in favor, none against, none abstaining and one not voting, motion carries.

iii. 2019 Property Management (IDC) Budget Mod #1

Motion made by Laura Melton to send the 2019 Property Management (IDC) budget modification #1 back to the program for corrections, seconded by William Perry.

Vote: all in favor, none against, none abstaining and one not voting, motion carries.

iv. 2019 Property Management (Tribal) Budget Mod #5

Motion made by William Perry to approve the 2019 Property Management (Tribal) budget modification #5, seconded by Laura Melton.

Vote: all in favor, none against, none abstaining and one not voting, motion carries.

v. 2019 CHR Budget Mod #2

Motion made by William Perry to approve the 2019 CHR budget modification #2, seconded by Laura Melton.

Vote: all in favor, none against, none abstaining and one not voting, motion carries.



**PBC Budget Committee
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2019**

vi. 2019 Health Education Budget Mod #1

Motion made by Laura Melton to approve the 2019 Health Education budget modification #1, seconded by Muriel Robedeaux.

Vote: all in favor, none against, none abstaining and one not voting, motion carries.

vii. 2019 Finance Budget Mod #1

Motion made by Muriel Robedeaux to approve the 2019 Finance budget modification #1, seconded by Laura Melton.

Vote: all in favor, none against, one abstaining and one not voting, motion carries.

viii. RCORP HRSA Budget Mod #2

Motion made by William Perry to approve RCORP HRSA budget modification #2, seconded by Laura Melton.

Vote: all in favor, none against, none abstaining and one not voting, motion carries.

ix. 2019 DHCS Budget Mod #1

Motion made by Laura Melton to approve 2019 DHCS budget modification #1, seconded by William Perry.

Vote: all in favor, none against, none abstaining and one not voting, motion carries.

x. 2019 FVPSA Budget Mod #4

Motion made by Laura Melton to approve the 2019 FVPSA budget modification #4, seconded by William Perry.

Vote: all in favor, none against, none abstaining and one not voting, motion carries.

12. Other

a. Title VI Funding



**PBC Budget Committee
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2019**

Needing to find funds for supplies. Will look at the budgets and make a determination.

b. TERO Funding

Looking for extra funding to put more people to work.

13. Confirm Next Meeting Date

The next Budget Committee meeting will be scheduled for October 3rd, 2019

14. Adjournment

Motion made by Laura Melton, seconded by William Perry to adjourn.

Vote: all in favor, none against, none abstaining and one not voting, motion carries to adjourn at 11:47 am.



Education Committee
Quarterly Report to the Pawnee Business Council
3rd Quarter Report 2019

I. 477/Education Division/Te Tu Koo Resources/Education Committee

The Education Committee meets to make the final approval of recommended candidates and scholarship amount for the Pawnee Nation Higher Education scholarship by semester. The committee also hears Appeals and makes final decision.

II. Executive Summary:

The committee did not meet during this quarter. Division staff processed Fall 2019 scholarships during this quarter.



Education Division Sub-Committee Quarterly Report to the Pawnee Business Council 3rd Quarter 2019

I. Education Sub-Committee

The Pawnee Nation Education Sub-Committee was created to address the feasibility of a Pawnee Nation Charter School. The committee is comprised of four members, two (2) Pawnee Business Council members: Mr. Darrell Wildcat; Dawna Hare; and two (2) educators: Dorna Battese, Education Division Director and Liana Teter, retired educator. The committee was tasked to analyze data, determine tribal resources; understand proposed school funding; and to make a recommendation to PBC.

II. Executive Summary:

The Committee did not meet during July or August.

On September 11th the committee met and discussed what needs to be done to move forward with establishing an LLC Corporate Charter; LLC will be developed under Pawnee law. Don Mason offered to provide a rough draft. The first board is to be appointed by the Pawnee Business Council.

Don had established a contact at OSU to explore developing new partnerships; for example, OSU College of Education, OSU Agriculture, OSU Veterinary College. Phil Gover has templates of documents that he will provide such as Articles of Incorporation, Set of By-Laws, also a road map of what we need and when for Don Mason.

Phil shared information about the challenges of serving Special needs students from his experience. Phil mentioned three (3) areas of certification: Fire Code, Safety Code, and Kitchen that need to be addressed.

Once the board is established and by-laws are approved this is what is needed for The Walton Family Foundation grant application.

Starla gave out a sample Principal job description.

III. Travel and Training

No travel or training this quarter.

IV. Future Plans

Based on committee members' schedule the next meeting was set for October 9, 2019.



Quarterly Report to the Pawnee Business Council Enrollment Committee 3rd Quarter 2019

The Enrollment Committee

I. Executive Summary:

The role of the Enrollment Committee is to review all Pawnee Nation enrollment membership applications, relinquishments of tribal membership, dual enrollments and document the date of death of tribal members with integrity, accuracy and the utmost respect of confidentiality. After Committee reviews documentation, recommendations are made to the Nasharo Council.

The Enrollment Committee is comprised of five members:

Patricia McCray – Chairperson
Warren Duane Pratt Sr. – Member
Dawna Hare – Member
Linda Jestes – Member
Vacant – Member

President- Ex-officio Member
Executive Director – Ex-officio Member

Staff Support:

Carrie Peters, Enrollment Manager
Suzie Kanuho, Enrollment Specialist

During this quarter the Committee reviewed and recommended the following to the Nasharo Council:

- 18 New Applicants
- 3 Conditional Relinquishment
- Note Date of Death for 8 Deceased Members

II. Travel and Training: During this quarter Enrollment Committee Members, Patricia McCray and Duane Pratt Sr., attended the BIA Southern Plains Regional Tribal Membership Issues & Enrollment Ordinance Training in Shawnee, Oklahoma on August 22 & 23, 2019.

III. Financial Reporting: No budget for Enrollment Committee.

IV. Challenges and Plans: Committee will continue the revision of the Enrollment Statute.

Submitted by Patricia McCray, Chairperson



**Pawnee Nation Governing Documents Committee
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2019**

Program/Office/Project Name:

Pawnee Nation Governing Documents Committee.

There has been no activity from this Committee. The previous Committee is waiting on Presidential Committee Appointments.



Quarterly Report to the Pawnee Business Council 3rd Quarter 2019

I. The Human Resource Committee

II. Executive Summary:

The role of the Human Resources Committee (HRC) is review, develop, amend, and/or revise HR policies designed to:

- Create a uniformed system of personnel administration that provides maximum service to the Pawnee Nation;
- Establish set standards to ensure that the terms, conditions, and privileges of employment are impartially and universally applied to all personnel matters
- Provide for a recruitment and selection process that facilitates the employment of individuals of select quality who display pride, respect, and dignity in the performance of their duties; and
- Promote a clear understanding of the rights, privileges and responsibilities of employment with the Pawnee Nation.

Members of the HRC are Dawna Hare
 Tiffany Frieze
 Christal Windholz
 Jamie Nelson
 Kelton Kersey
Ex-officio: President
 Executive director

Staff:
HR Manager Matthew Bellendir
HR Specialist Roberta Ahdunko

Work Activity:

- Revised Bereavement policy developed and approved by the HRC in the second quarter 2019 was presented to the Pawnee Business Council and approved. The only change made was increasing bereavement leave for immediate family to four (4) days from here (3). The policy was passed to be in accordance with our cultural practices that consist of four days of mourning.
- Discussed Direct Hire placement thru 477 & TERO Policy
- Tabled discussion on Commissions, Committees, and Boards
- Discussion of Whistleblower Act as an assurance and need for policy
- Discussed Cultural Leave Policy
- Discussed Pawnee Preference Policy



Quarterly Report to the Pawnee Business Council 3rd Quarter 2019

- III. **Travel and Training:** No travel or training for the committee this quarter.
- IV. **Financial Reporting:** No budget for HR Committee.
- V. **Challenges, Plans for next quarter:** Analyze and strengthen existing policies and/or develop new policies that will result more career opportunities for our tribal members and a higher level of customer service for our tribal membership.

Submitted by Dawna Hare, Chairperson



Princess Committee Quarterly Report to the Pawnee Business Council 3rd Quarter - 2019

I. Pawnee Princess Committee

The Pawnee Nation Princess Committee serves to help selected a young woman to represent not only the Pawnee Nation but her community and family as well with as much support as possible.

II. Executive Summary:

The Princess Committee met various times to prepare for a meeting and greet as well as expanding the Committee, fundraising, and discuss Princess classes to help prepare the future youth for the Pawnee Nation Princess Title.

III. Quarterly Goals and Objectives

- July 3, 2019 Meet and Greet Handgame
- Met July 18, 2019 to discuss fundraising and Hawkchief
- Met September 11, 2019 to recommend additional members, fundraising, Princess Classes

Princess representation

- Wichita Visitation
- Tulsa Powwow
- Ponca Powwow
- Pawnee High School Homecoming Parade

IV. Travel and Training

- None at this time

Future Plans

- Prepare for Native American Heritage Month



**PN Property Committee
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2019**

Program: Pawnee Nation Property Committee

Property Committee meeting
September 13, 2019 * 1:00 PM * PN Building 64 Conference Room
MINUTES

Chairman Angela Thompson called the meeting to order at 1:05. The invocation was given by Ms. Thompson. Present at meeting Angela Thompson, Monty Matlock (Via phone), Dawna Hare, Jimmy Jestes (joined the meeting at 1:35), Lauren Quimby, Andrew Knifechief. Motion made by Dawna Hare to approve agenda, 2nd by Monty Matlock., all in favor, motion carries. Discussion on the renovation to the Trading Post and who is reliable for the changes. Discussion on removing fryer from Roam Chief and having someone come in and clean the kitchen stoves in all buildings. Discussion on keeping Property and Land use separate or combined them together, Decision to keep the two committees separate. Discussion on getting estimates for wire fencing around the old Superintendent building, Will board up the doors to the old Superintendent and the Boys dorm for now. Discussion on adding Law Enforcement, ICW to the rental agreements and adding Deposits. We will bring a new rental agreement back to the next meeting. Motion made by Dawna Hare to give Seed Preservation permission to use storm, 2nd by Monty Matlock, all in favor, motion carries. shelter as storage for seed use. Handed over the discussion on Yurt placement to Land Use Committee for further discussion. Motion made by Dawna Hare to adjourn, 2nd by Jimmy Jestes, all in favor, motion carried.

Pawnee Nation Tribal Emergency Response Committee

Quarterly Report- 2nd, 2019 July, August, and September 2019

I. Committee Overview

The Pawnee Nation “Tribal Emergency Response Committee” (TERC) was established in 1998 via Resolution by the Pawnee Business Council, as authorized by US Congress by the authority of SARA Title III (Federal Superfund amendments and , Re-authorization Act) under the Emergency Planning and Community Right To Know provisions (EPCRA). While the primary function of the TERCs are to serve as the planning component for hazardous chemical release response for the protection of human health and environment, the Pawnee Nation has expanded its TERC role to include “all hazards”. The TERC is made up of the Division Directors and the Executive Director.

The Emergency Manager is the primary administrator of the TERC. The mission of the TERC is to establish a planning process to assure minimal loss of life and property in the event of an emergency of incident (chemical, weather, etc). The TERC has established the operating parameters of the Emergency Operations Center. In addition, the Pawnee Nation TERC has developed the Pawnee Nation Continuity of Government (COG) to assure effective operation of Essential Governmental Functions during times of emergencies (earthquakes, floods, inclement weather, civil disturbances, etc.). The COG is further supported by the development of the Division specific Continuity of Operations Plans (COOP). Both COG and COOPs are in place. The TERC also provides overview of the Pawnee Nation Hazard Mitigation Plan

The COG Plan establishes policy and guidance to ensure the execution of the essential functions for the Pawnee Nation in the event that the services are threaten or incapacitates.

II. Committee Report

The TERC did not meet under the reporting period.



**Pawnee Nation Election Commission
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2019**

I. Program/Office/Project Name:
Pawnee Nation Election Commission

II. Executive Summary:
There have been no activities during the third quarter.

Three positions have been advertised for, no applicants thus far. The Executive Office will continue to advertise until the positions are filled. Positions open are the Chair, Clerk and Secretary.

PAWNEE NATION GAMING COMMISSION
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2019



I. Program/Office/Project Name:

The Pawnee Nation Gaming Commission is an agency established by the Pawnee Business Council. The Pawnee Nation Gaming Ordinance was enacted in 1999. The ordinance created the opportunity for Gaming Activities to be conducted on Tribal Lands and created the Gaming Commission to regulate the Gaming Activities. The Gaming Commission's goal is to provide a safe environment to offer gaming and protect the integrity of the games offered on Nation Lands.

Gaming Commission members:

- Chris McCray, Chairperson
- Stephen Bird, Vice Chairperson
- James Rice, Secretary
- Daniel Sherron
- Lyle Fields

The Gaming Commission staff:

- Arthur L. Attocknie, Director
- Arlo Frazier, Field Investigator
- Christie Hamby, Licensing Manager
- Alicia LeadingFox, Licensing Assistant

The Gaming Commission strives to hold regular meetings twice a month. The meetings are open to the public. Due to budget constraints and other influences, the Commission has been limited to one meeting per month.

The Gaming Commission operates under the Pawnee Nation Human Resources and Fiscal Policies and Procedures as well as within the scope of the Ordinance and other applicable internal policies.

II. Executive Summary:

The Gaming Commission held regular meetings with no special meetings this quarter. The Gaming Commission staff assisted the Commission in gathering information needed for rendering the appropriate decisions. The information gathered related to five investigations and fifty-one (51) license applications among other compliance matters. The annual audit was completed. The assessment fee was approved pursuant to the completed audit.

III. Quarterly Goals and Objectives

The Gaming Commission's main duty is to provide a safe atmosphere for gaming and to protect the integrity of the games that are offered on Pawnee Nation Lands. Our objectives included:

Compliance Checks

We work with the facilities that are licensed to conduct gaming and provide our resources to observe on and report to the Commission that the facilities are conducting gaming activities in a manner suitable for the Pawnee Nation.

Our staff provided services which included:

- Game Changes
- Game Repairs
- Testing

Our goal is to monitor these processes, procedures, and outcomes. Our field investigators make sure the facilities are using software that has been tested and approved and it is compatible with the product they are using it with. Over the quarter, we tested one hundred twenty-six (126) machines.

Licensing

Our staff provides a fair and safe gaming atmosphere by reviewing the personnel that conduct gaming activities on our lands.

We license the following entities:

- Gaming Facilities
- Employees of Gaming Facilities
- Employees of Vendors who provide gaming related services to licensed Facilities

During the quarter, our staff processed applications for licenses for vendors and employees. The time it takes to process an application can vary from person to person, but it can also vary for each type of license as well. This quarter, we processed applications for:

- 20 Vendor Employee Applications
- 2 Vendor Packets
- 18 Standard Employees
- 20 Key Employees
- 8 Key Employee Renewals

Fees generated from these activities help offset the costs of performing the required checks and references. This is a very important process when reviewing the role of the

Gaming Commission and its functions. We are making sure that we have honest people conducting the gaming activities and protecting the assets of the Nation. This is one of the parts of the Commission that is reviewed periodically by State and Federal authorities. Audits were recently completed of this department, and those reports are attached. Most interesting in the NIGC report is the % of NORs received late. We have consistently held high rates of compliance, but due to recent budget constraints and staffing levels, these rates have consistently fell for the last 3 years.

All Gaming Activities conducted on Pawnee Nation Land must be licensed by the Pawnee Nation Gaming Commission. This includes any types of wagering. A wager is a consideration at risk or dependent upon the result of a future event. The different classes of Gaming in the Pawnee Nation depend on who is hosting the event. Traditional Gaming, such as Hand Game, for prizes of low value is considered Class I. Class II involves two or more parties wagering against each other. Class III Gaming is where a player is wagering against an entity or "bank". Any wagering outside of Class I Gaming must be licensed by the Gaming Commission.

Surveillance

The Surveillance Department expenses were turned over to PTDC beginning at the year start. It is the position of the Gaming Commission that direct oversight and management of the surveillance department should remain with the Gaming Commission Staff. This would allow the department to remain uninfluenced in day to day activities and reporting.

Budget

The Gaming Commission Budget for the main office were submitted. The Budget committee adjusted the proposed budgets to previous spending levels. This is due to the financial health of the Tribe currently. Budget call and procedure is still on-going.

It is the position of the Gaming Commission that the Gaming Commission is currently understaffed. Lack of staffing has put efforts to increase productivity and effective regulation on hold. For the previous two years, the Gaming Commission has sought an increase in expenditures regarding personnel and technology. The Casino Operations has not ceased to grow and expand; however, the Gaming Commission has been restricted on improving and keeping up with its regulatory role within the Gaming Industry. Lack of staffing has caused significant delays in the past two quarters with some processing as well as putting strain on compliance. While the Gaming Commission Staff has been able to keep up standards, it has come at a cost of progress and effort, and ultimately, precious resources such as time and money.

Audit

The Gaming Commission is responsible for ensuring an audit is completed annually of the Gaming Operations. Pursuant to Federal regulations and state compact

requirements, this audit shows the nation compliance with various regulations as well as financial status of the gaming operations.

This year's audit was completed by BlueBird CPA's. A copy of the report was sent to council. A copy of the report is attached.

Assessment

The Gaming Commission assesses a fee to maintain its department. The fee is supposed to be used for regulatory purposes. During the quarter, the Commission approved the current fee rates at the previous levels of 2.5% for Tier 1 and 5.0% for Tier 2.

For the past two years, PTDC has not paid the fees on time and in a manner consistent with history. A separate report, issued by the Gaming Commission, will need to be pursued to ascertain with sufficient proof that PTDC is current on their Gaming Commission Assessment fees. As such, there will be limited financial reporting on this quarterly report.

IV. Travel and Training

There was no travel to report on from the Gaming Commission.

V. Financial Reporting

The Gaming Commission assesses a fee to the Casinos based on the previous year's gaming revenue. The assessment rate was approved at the respective rates of 2.5% & 5%.

During this quarter, the Finance Department, on behalf of the Gaming Commission, collected the following revenues for the Pawnee Nation:

Vendor License Fees	\$14,500.00
Employee Licensing Fees	\$8,950.00
Facility License Fees	\$0.00
Misc Fees	\$80.00



State of Oklahoma
Office of Management and Enterprise Services

April 12, 2019
Compliance Inspection Report

Compliance Inspection conducted pursuant to Part 8 (A) of the Tribal-State Gaming Compact ("Compact") at the Pawnee Nation Gaming Commission. The inspection was conducted on April 12th, 2019. I was the only State employee present. This report and the findings contained herein have been prepared and provided pursuant to Part 8 (C) of the Compact.

Purpose:

To determine if covered game employees and gaming vendors are being properly licensed in accordance with compact standards.

Procedures:

- Selected a sample of employee, vendor employee, and vendor company files for review.
- Files selected were reviewed to determine that required information was maintained in the licensing files, specifically:
 - o Employee name
 - o Valid drivers license
 - o Social security number
 - o Five (5) year home and employment history
 - o Finger prints
 - o Background checks
 - o No felony convictions
 - o Privacy notice and notice regarding false statements
- Files were reviewed to determine if the employees and vendors were suitable for licensing under the Compact and if the licenses were being updated and renewed at least bi-annually.

Findings:

No exceptions were noted.

Let me know if you have any questions.

Sincerely,
JC Haddox
Compliance Officer

A handwritten signature in black ink that reads "JC Haddox".



April 25th, 2019

Compliance review of Pawnee Nation Tee Pee Casino on April 25th, 2019.

Purpose:

Compliance Inspection conducted pursuant to Part 8(A) of the Tribal-State Gaming Compact ("Compact") at the Pawnee Nation of Oklahoma Tee Pee Casino. The Inspection was conducted on April 25th, 2019. This report and the findings contained herein have been prepared and provided pursuant to Part 8(C) of the Compact.

Procedures:

- Performed a physical inventory on a sample of compacted gaming machines, agreeing the game themes and a sample of serial numbers to the inventory listing.
- Performed a walk-through of the casino to determine if required signs and pamphlets with information on the rules of play, tort and prize claim procedures and assistance with problem gambling were posted and available.
- Selected a sample of employees and noted if they were properly displaying their current, non-expired gaming license.
- Checked security and surveillance logs.

Findings:

No exceptions were noted during the inspection. Please let me know if you have any questions. Sincerely,



State of Oklahoma
Office of Management and Enterprise Services

JC Haddox

A handwritten signature in black ink that reads "J.C. Haddox".

Compliance Officer



April 25th, 2019

Compliance review of Pawnee Nation Trading Post Casino on April 25th, 2019.

Purpose:

Compliance Inspection conducted pursuant to Part 8(A) of the Tribal-State Gaming Compact ("Compact") at the Pawnee Nation of Oklahoma Trading Post Casino. The Inspection was conducted on April 25th, 2019. This report and the findings contained herein have been prepared and provided pursuant to Part 8(C) of the Compact.

Procedures:

- Performed a physical inventory on a sample of compacted gaming machines, agreeing the game themes and a sample of serial numbers to the inventory listing.
- Performed a walk-through of the casino to determine if required signs and pamphlets with information on the rules of play, tort and prize claim procedures and assistance with problem gambling were posted and available.
- Selected a sample of employees and noted if they were properly displaying their current, non-expired gaming license.
- Checked security and surveillance logs.

Findings:

No exceptions were noted during the inspection. Please let me know if you have any questions. Sincerely,



State of Oklahoma
Office of Management and Enterprise Services

JC Haddox

A handwritten signature in black ink that reads "J.C. Haddox".

Compliance Officer



April 25th, 2019

Compliance review of Pawnee Nation Stonewolf Travel Plaza and Casino on April 25th, 2019.

Purpose:

Compliance Inspection conducted pursuant to Part 8(A) of the Tribal-State Gaming Compact ("Compact") at the Pawnee Nation of Oklahoma Stonewolf Travel Plaza and Casino. The Inspection was conducted on April 25th, 2019. This report and the findings contained herein have been prepared and provided pursuant to Part 8(C) of the Compact.

Procedures:

- Performed a physical inventory on a sample of compacted gaming machines, agreeing the game themes and a sample of serial numbers to the inventory listing.
- Performed a walk-through of the casino to determine if required signs and pamphlets with information on the rules of play, tort and prize claim procedures and assistance with problem gambling were posted and available.
- Selected a sample of employees and noted if they were properly displaying their current, non-expired gaming license.
- Checked security and surveillance logs.

Findings:

No exceptions were noted during the inspection. Please let me know if you have any questions. Sincerely,



State of Oklahoma
Office of Management and Enterprise Services

JC Haddox

A handwritten signature in black ink that reads "J.C. Haddox".

Compliance Officer



October 7, 2019

Honorable Jimmy Whiteshirt, President
Pawnee Nation of Oklahoma
P. O. Box 470
Pawnee, Oklahoma 74058

Dear President Whiteshirt:

On September 26, 2019, the Tulsa Region Office of the National Indian Gaming Commission (NIGC) conducted a site visit at the Pawnee Nation Gaming Commission (PNGC). The purpose of the visit was to determine compliance with the Indian Gaming Regulatory Act (IGRA), NIGC Regulations, and the Tribe's Gaming Ordinance and to provide technical assistance where applicable. This site visit and review was conducted as part of an annual review of the Tribe's background and licensing program and included a sampling and review of the licensing files for key employees and primary management officials. The authority to conduct a site visit is found in 25 U.S.C. § 2706(b), 25 C.F.R. §§ 571.5 and 571.6. The review was conducted in accordance with 25 C.F.R. § 556.2 – 556.6.

Upon initial review of the licensing program and files, the following was determined:

1. A review of our records indicated that over the last year, a percentage (10%) of Notice of Results (NORs) submissions were received more than 60 days after the applicant began work. The NIGC Regulations, 25 C.F.R. § 556.6 require that NOR forms be submitted no later than 60 days after an applicant begins work.

A review of twenty (20) randomly selected gaming license applications and background investigation reports was completed. It appears that all the files contained the required information, including the completed background information and investigative reports in conformance with 25 C.F.R. § 556. It was also noted that licensing notifications were being submitted to the NIGC in accordance with the timeframe set forth in Part 556.

The results were discussed with the licensing staff and Gaming Commission Director on September 26, 2019. Through efforts of the Pawnee Nation Gaming Commission staff, material compliance with NIGC Regulation 25 C.F.R. § 556.2 – 556.6 was achieved.

An inquiry was made with the PNGC Director concerning the StoneWolf Casino Internal Audit. Information conveyed at this time was that the Internal Audit was not being conducted. NIGC Regulations 25 C.F.R. § 543.23 (c) requires internal audits of the Casino's internal controls be completed annually. The completion of the internal audit is an important function that provides the Tribe and its gaming operation with specific information about the health and effectiveness of its internal controls. The NIGC strongly encourages the Tribe to employ an internal auditor and complete the internal testing or consider contracting the service through a third party. It was relayed that the Nation may request site specific training from the NIGC for the Internal Audit and Information Technology training through

Honorable Jimmy Whiteshirt, President
Pawnee Nation of Oklahoma
October 7, 2019
Page 2

nigc.gov. The NIGC will follow up with the PNGC in 6 months to determine if internal audits have been completed, and will continue to provide technical assistance as needed.

Thank you for the Pawnee Nation Gaming Commission's time. If you have questions or concerns, please contact me.

Sincerely,

A handwritten signature in black ink, appearing to read "Marcelin R. Ober", with a long horizontal flourish extending to the right.

Marcelin R. Ober
National Indian Gaming Commission
Tulsa Region
Marcelin_Ober@NIGC.gov
918.581.7924

Cc: Pawnee Nation Gaming Commission

PAWNEE TRIBAL DEVELOPMENT CORPORATION
(A Component Unit of the Pawnee Nation of Oklahoma)

**Financial Statements and
Independent Auditor's Report**

December 31, 2018 and 2017

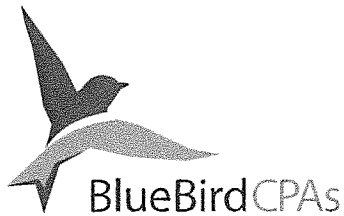


PAWNEE TRIBAL DEVELOPMENT CORPORATION
(A Component Unit of the Pawnee Nation of Oklahoma)

DECEMBER 31, 2018 AND 2017

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INDEPENDENT AUDITOR'S REPORT

To the Pawnee Business Council, Pawnee Gaming Commission, and Management of the Pawnee Tribal Development Corporation:

Report on the Financial Statements

We have audited the accompanying financial statements of the Pawnee Tribal Development Corporation (PTDC), a component unit of the Pawnee Nation of Oklahoma (the "Nation"), which comprise the statement of net position as of December 31, 2018, and the related statements of revenues, expenses, and changes in net position and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to PTDC's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of PTDC's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the 2018 financial statements referred to above present fairly, in all material respects, the financial position of PTDC as of December 31, 2018, and the changes in its financial position and cash flows thereof for the year then ended, in accordance with accounting principles generally accepted in the United States of America.

Prior Period Financial Statements

The financial statements of PTDC, as of and for the year ended December 31, 2017, were audited by other auditors whose report dated April 24, 2018, expressed an unmodified opinion on those financial statements.

Emphasis of Matter Regarding Reporting Entity

As discussed in Note 1, the financial statements present only PTDC and do not purport to, and do not, present fairly the financial position of the Nation as of December 31, 2018 and 2017, and the changes in its financial position, or, where applicable, its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Emphasis of Matter Regarding Restatement of Previous Period Financial Statements

As discussed in Note 21 to the financial statements, an error resulting in the overstatement of amounts previously reported for prepaid expenses and associated expense amounts as of and for the year ended December 31, 2017, was discovered and corrected by management during the current year. Our opinion is not modified with respect to this matter.

Other Matters

Required Supplementary Information

Management has not presented the management's discussion and analysis that accounting principles generally accepted in the United States of America require to be presented to supplement the financial statements. Such missing information, although not a part of the financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the financial statements in an appropriate operational, economic, or historical context. Our opinion on the financial statements is not affected by this missing information.

Other Information

Our audit was conducted for the purpose of forming an opinion on the 2018 financial statements that collectively comprise PTDC's financial statements as a whole. The 2018 combining financial statements on pages 21-22, 25-26, and 29-30 are presented for purposes of additional analysis and are not a required part of the financial statements. The combining financial statements are the responsibility of management and were derived from and related directly to the underlying accounting and other records used to prepare the financial statements. Such information has been subjected to the auditing procedures applied in our audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the 2018 combining financial statements are fairly stated, in all material respects, in relation to the financial statements as a whole. The 2017 combining financial statements on pages 23-24, 27-28, and 31-32 were subjected to the auditing procedures applied in the 2017 audit of the financial statements by the other auditors, whose report on such information stated that the 2017 combining financial statements were fairly stated, in all material respects, in relation to the 2017 financial statements as a whole.

BlueBird, CPAs

Reno, Nevada
April 26, 2019

FINANCIAL STATEMENTS

PAWNEE TRIBAL DEVELOPMENT CORPORATION
STATEMENTS OF NET POSITION
DECEMBER 31, 2018 AND 2017

	2018	2017
ASSETS		
CURRENT ASSETS:		
Cash and cash equivalents	\$ 1,938,795	\$ 2,165,808
Restricted investments	305,916	302,894
Accounts receivable, net	405,799	525,306
Costs and estimated earnings in excess of billings	4,278	2,167
Due from the Nation	80,901	152,612
Due from Arrowhead-Kuruks	107,484	-
Inventories	297,710	371,660
Prepaid expenses	88,728	132,756
Total current assets	3,229,611	3,653,203
NONCURRENT ASSETS:		
Depreciable capital assets, net	14,663,951	15,528,034
Nondepreciable capital assets	265,140	265,140
Equity interest in Arrowhead-Kuruks	-	74,937
Total noncurrent assets	14,929,091	15,868,111
Total assets	18,158,702	19,521,314
DEFERRED OUTFLOWS OF RESOURCES:		
Goodwill, net	250,265	368,950
Total deferred outflows of resources	250,265	368,950
LIABILITIES		
CURRENT LIABILITIES:		
Accounts payable	1,150,742	1,370,865
Accrued liabilities	706,951	850,612
Billings in excess of costs and estimated earnings	67,590	129,880
Due to the Nation	689,411	243,498
Short-term notes payable	-	86,181
Current portion of long-term debt	1,128,800	1,126,023
Current portion of gaming vendors incentives	378,421	343,077
Total current liabilities	4,121,915	4,150,136
NONCURRENT LIABILITIES:		
Long-term debt, net of current portion	5,713,398	6,842,206
Gaming vendors incentives, net of current portion	1,571,618	1,306,287
Total noncurrent liabilities	7,285,016	8,148,493
Total liabilities	11,406,931	12,298,629
NET POSITION		
Net investment in capital assets	8,086,893	7,738,764
Restricted for line of credit	305,916	302,894
Restricted net position, nonexpendable - minority interest	21,021	92,197
Unrestricted (deficit)	(1,411,794)	(542,220)
Total net position	\$ 7,002,036	\$ 7,591,635

The accompanying notes are an integral part of the financial statements.

PAWNEE TRIBAL DEVELOPMENT CORPORATION
STATEMENTS OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
FOR THE YEARS ENDED DECEMBER 31, 2018 AND 2017

	2018	2017
OPERATING REVENUES:		
Gaming	\$ 10,876,707	\$ 10,597,690
Fuel	5,545,721	4,542,214
Food and beverage	2,689,677	2,727,229
Tobacco	1,487,648	1,453,237
Construction services	1,230,654	1,890,324
Screen printing and embroidery	23,184	115,102
Other	229,588	245,417
Total operating revenues	22,083,179	21,571,213
Promotional allowances	(508,873)	(481,464)
Net operating revenues	21,574,306	21,089,749
 OPERATING EXPENSES:		
Gaming	2,882,515	2,599,820
Fuel	5,141,121	4,199,398
Food and beverage	1,981,943	1,933,470
Tobacco	1,307,948	1,271,992
Construction	961,390	1,630,494
Screen printing and embroidery	26,605	97,433
Personnel	5,042,188	5,121,522
General and administrative	2,561,973	2,183,800
Depreciation and amortization	1,098,562	785,666
Total operating expenses	21,004,245	19,823,595
 OPERATING INCOME	570,061	1,266,154
 NONOPERATING REVENUES (EXPENSES):		
Investment income	5,573	4,731
Interest expense	(485,797)	(180,891)
Change in equity interest in Arrowhead-Kuruks	32,547	59,606
Gain (loss) on disposal of assets	(1,148)	5,500
Paid out capital distributions	-	(1,002)
Distributions to the Nation	(666,185)	(1,279,965)
Total nonoperating revenues (expenses)	(1,115,010)	(1,392,021)
 LOSS BEFORE SPECIAL ITEM	(544,949)	(125,867)
 SPECIAL ITEM:		
Impairment of goodwill	(44,650)	-
Total special item	(44,650)	-
 CHANGE IN NET POSITION	(589,599)	(125,867)
 NET POSITION, BEGINNING OF YEAR - RESTATED (SEE NOTE 21)	7,591,635	7,717,502
 NET POSITION, END OF YEAR	\$ 7,002,036	\$ 7,591,635

The accompanying notes are an integral part of the financial statements.

PAWNEE TRIBAL DEVELOPMENT CORPORATION
STATEMENTS OF CASH FLOWS
FOR THE YEARS ENDED DECEMBER 31, 2018 AND 2017

	2018	2017
CASH FLOWS FROM OPERATING ACTIVITIES:		
Cash received from customers	\$ 21,635,474	\$ 21,528,667
Cash received for gaming vendors incentives	220,000	1,250,000
Cash paid to or on behalf of employees	(5,277,296)	(5,117,143)
Cash paid to suppliers	(14,715,910)	(14,247,746)
Net cash provided by operating activities	1,862,268	3,413,778
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES:		
Decrease in due from/to the Nation	-	(544,238)
Distributions to the Nation	(264,578)	(1,284,615)
Net cash used by noncapital financing activities	(264,578)	(1,828,853)
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES:		
Purchase of capital assets	(172,094)	(6,007,959)
Proceeds from disposal of capital assets	10,502	5,500
Principal payments on short-term financing	(86,181)	(68,944)
Principal payments on long-term debt	(1,126,031)	(499,706)
Proceeds from long-term debt	-	5,022,603
Interest paid	(453,450)	(180,891)
Net cash used by capital and related financing activities	(1,827,254)	(1,729,397)
CASH FLOWS FROM INVESTING ACTIVITIES:		
Investment income received	2,551	2,806
Net cash provided by investing activities	2,551	2,806
Net decrease in cash and cash equivalents	(227,013)	(141,666)
Cash and cash equivalents, beginning of year	2,165,808	2,307,474
Cash and cash equivalents, end of year	\$ 1,938,795	\$ 2,165,808
Reconciliation of operating income to net cash provided by operating activities:		
Operating income	\$ 570,061	\$ 1,266,154
Adjustments to reconcile operating income to net cash provided by operating activities:		
Depreciation and amortization	1,098,562	785,666
Bad debt expense	169,832	-
Change in operating assets and liabilities:		
Accounts receivable, net	(50,325)	95,038
Costs and estimated earnings in excess of billings	(2,111)	-
Due from the Nation	71,711	-
Inventories	73,950	(19,091)
Prepaid expenses	44,028	193,414
Accounts payable	(220,123)	482,020
Accrued liabilities	(176,008)	(377,671)
Billings in excess of costs and estimated earnings	(62,290)	-
Due to the Nation	44,306	-
Gaming vendors incentives	300,675	988,248
Net cash provided by operating activities	\$ 1,862,268	\$ 3,413,778
Supplemental schedule of noncash transactions:		
Capital assets acquired through short-term financing	\$ -	\$ 155,125

PAWNEE TRIBAL DEVELOPMENT CORPORATION
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2018 AND 2017

Note 1: Reporting Entity and Operations

Reporting Entity

Pawnee Tribal Development Corporation (PTDC) is a component unit of the Pawnee Nation of Oklahoma (the "Nation"), a federally recognized Indian Tribe. The accompanying financial statements present only PTDC's financial position, changes in financial position, and cash flows. They do not purport to, and do not, present fairly the financial position and result of operations of the Nation and the changes in its financial position and cash flows of its proprietary fund types in accordance with accounting principles generally accepted in the United States of America.

Nature of Operations

PTDC was formed by the Nation to manage existing business enterprises, such as the operation of three casinos (the "Casinos"). The Nation operates gaming activities as provided in a Tribal-State Compact with the State of Oklahoma (the "Compact") pursuant to the Indian Gaming Regulatory Act of 1988 (IGRA), as approved by the U.S. Department of the Interior, Bureau of Indian Affairs. PTDC is governed by the Pawnee Development Board (the "Board"). The Nation established the Pawnee Gaming Commission (the "Commission") and a Gaming Ordinance for the purpose of regulating the gaming operations of PTDC. The Commission monitors PTDC's compliance with the Compact, the Nation's gaming codes, the IGRA, and the rules and regulations of the National Indian Gaming Commission (NIGC).

Gaming operations consist of Class II and Class III gaming machines, table games, and are based in Pawnee and Yale, Oklahoma. Class III gaming machines were added in 2005 in accordance with the Compact. PTDC discontinued its table games operations in January 2019.

Brief descriptions of the enterprises included in PTDC are as follows:

Corporate: Corporate is responsible for all daily operating activities, marketing, and management functions. Corporate office is located on land owned by the Nation in Pawnee, Oklahoma.

StoneWolf Casino: The StoneWolf Casino is a gaming operation adjacent to the Arrow Stop Travel Plaza, offering gaming machines and a restaurant called Howler's Famous BBQ.

Tee Pee Casino: The Tee Pee Casino is a gaming operation located in Yale, Oklahoma with approximately 50 gaming machines.

Pawnee Trading Post Casino: The Pawnee Trading Post Casino is a gaming operation within the Pawnee Trading Post facility.

Pawnee Trading Post Retail: The Pawnee Trading Post Retail is a convenience store that sells general merchandise, such as food, beverages, tobacco products, and petroleum. It is located in Pawnee, Oklahoma and shares the building with the Pawnee Trading Post Casino.

Arrow Stop Travel Plaza: The Arrow Stop Travel Plaza (formerly known as Travel Plaza) is a convenience store that sells general merchandise, such as food, beverages, tobacco products, and petroleum. It is located in Pawnee, Oklahoma and shares the building with a deli, restaurant, and the StoneWolf Casino.

Arrow Stop: The Arrow Stop (formerly known as Snak-N-Pak) is a convenience store that sells general merchandise, such as food, beverages, tobacco products, and petroleum. It is located in Pawnee, Oklahoma.

BJ's Quick Stop: BJ's Quick Stop is a convenience store that sells general merchandise, such as food, beverages, tobacco products, and petroleum. BJ's Quick Stop's operations were discontinued in March 2018 except for its gas station. It is located in Pawnee, Oklahoma.

PAWNEE TRIBAL DEVELOPMENT CORPORATION
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2018 AND 2017

Note 1: Reporting Entity and Operations (Continued)

Pani Star Designs: Pani Star Designs offers screen printing and embroidery services along with select merchandise sold in the store. Pani Star Designs' operations were discontinued in July 2018.

Kuruks, LLC: PTDC purchased a 65% majority interest of ownership in Kuruks, LLC ("Kuruks") (formerly known as Elohi, LLC) on January 12, 2016. Kuruks is an Oklahoma Limited Liability Company primarily engaged as a construction contractor throughout Oklahoma. Kuruks provides general construction services for commercial, governmental, and tribal entities. Work is performed under cost-plus-fee contracts, fixed-price contracts, and fixed-price contracts modified by incentive and penalty provisions. These contracts are undertaken by Kuruks. The length of Kuruks' contracts vary but are typically less than one year.

Arrowhead-Kuruks, JV: Kuruks is the minority owner of Arrowhead-Kuruks, JV, ("Arrowhead-Kuruks") which was organized on April 5, 2016 as a business enterprise between Kuruks (30% Owner) and Arrowhead Builders, LLC (70% Owner) in connection with the StoneWolf Casino Expansion – Sequence 1 project. Arrowhead-Kuruks operations were discontinued in January 2019.

Note 2: Summary of Significant Accounting Policies

The financial statements of PTDC have been prepared in accordance with accounting principles generally accepted in the United States of America as applied to governmental units for proprietary activities. The Governmental Accounting Standards Board (GASB) is the accepted standard setting body for establishing governmental accounting and financial reporting principles.

During 2018, PTDC implemented GASB Statement No. 85, *Omnibus 2017*, the objective of which is to address practice issues that have been identified during implementation and application of certain GASB Statements. In accordance with GASB No. 85, goodwill was reclassified as deferred outflows of resources.

In January 2017, GASB issued Statement No. 84, *Fiduciary Activities*. The objective of this statement is to improve guidance regarding the identification of fiduciary activities for accounting and financial reporting purposes and how those activities should be reported. GASB Statement No. 84 becomes effective for PTDC for the 2019 reporting period.

In June 2017, GASB issued Statement No. 87, *Leases*. The objective of this statement is to better meet the information needs of financial statement users by improving accounting and financial reporting comparability for leases by governments, including the business-type activities of such governments. GASB Statement No. 87 becomes effective for PTDC for the 2020 reporting period.

In March 2018, GASB issued Statement No. 88, *Certain Disclosures Related to Debt, including Direct Borrowings and Direct Placements*. The objective of this statement is to improve consistency in the information that is disclosed in notes to governmental financial statements related to debt, including direct borrowings and direct placements, and to provide financial statement users with additional essential information about debt. GASB Statement No. 88 becomes effective for PTDC for the 2019 reporting period.

In June 2018, GASB issued Statement No. 89, *Accounting for Interest Cost Incurred before the End of a Construction Period*. The objectives of this Statement are (1) to enhance the relevance and comparability of information about capital assets and the cost of borrowing for a reporting period and (2) to simplify accounting for interest cost incurred before the end of a construction period. GASB Statement No. 89 becomes effective for PTDC for the 2020 reporting period.

PAWNEE TRIBAL DEVELOPMENT CORPORATION
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2018 AND 2017

Note 2: Summary of Significant Accounting Policies (Continued)

In May 2014, the Financial Accounting Standards Board (FASB) issued an accounting standard on revenue recognition to address a number of concerns surrounding the inconsistencies and complexities in accounting for revenue transactions. FASB issued the update in the form of FASB Accounting Standards Update (ASU) No. 2014-9, *Revenue from Contracts with Customers (Topic 606)*, which eliminates the transaction and industry-specific revenue recognition guidance under current generally accepted accounting principles and replaces it with a principles-based approach for revenue recognition. The guidance in FASB ASC 606 will become effective for PTDC for the 2019 reporting period as non-authoritative literature.

The effect of the future adoption of GASB Statements No. 84, No. 87, No. 88, and No. 89 as well as FASB ASC 606 on PTDC's financial statements has not been evaluated as of the date of this report.

Basis of Accounting

PTDC uses the flow of economic resources measurement focus and accrual basis of accounting for financial statement purposes. Under this method, revenues are recognized when they are earned and expenses are recognized when liabilities are incurred, regardless of when the related cash flows take place.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements, and reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents

For purposes of reporting on the statements of cash flows, PTDC considers all highly liquid debt instruments purchased with an original maturity of three months or less to be cash equivalents.

Accounts Receivable

Accounts receivable consists primarily of contract receivables, check cashing, credit card receivables, and other receivables occurring in the normal course of business. Allowances for uncollectible accounts receivable are based upon historical trends and the periodic aging of accounts receivable. The allowance at December 31, 2018 and 2017, was \$169,832 and \$0, respectively.

Inventories

Inventories consist of food and beverage stock and limited retail merchandise. Inventories are stated at the lower of cost or market value. Cost has been determined using the first-in, first-out method.

Prepaid Expenses

Prepaid expenses consist of amounts paid that will benefit future periods. Amounts are recorded at cost and are amortized over the related period.

Capital Assets

Capital assets are defined by PTDC as assets with an initial, individual cost of more than \$5,000 and an estimated useful life of more than one year. Capital assets, additions, improvements, and other capital outlays that significantly extend the useful life of an asset are capitalized at historical cost. Maintenance and repair costs are charged to expense as incurred. Equipment sold, or otherwise disposed of, is removed from PTDC's accounts and the resulting gains and losses on disposal are recorded in the statements of revenues, expenses, and changes in net position.

**PAWNEE TRIBAL DEVELOPMENT CORPORATION
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2018 AND 2017**

Note 2: Summary of Significant Accounting Policies (Continued)

Depreciation is computed using the straight-line method based on estimated economic useful lives of the respective assets as follows:

Building and improvements	30 years
Leasehold improvements	30 years
Land improvements	15 years
Furniture, fixtures, equipment and software	5 years

Goodwill and Impairment Special Item

In 2015, PTDC purchased BJ's Quick Stop and Arrow Stop (formerly known as Snak-N-Pak). The purchase prices of BJ's Quick Stop and Arrow Stop exceeded the fair values of net tangible assets as of the dates of acquisitions. The resulting excess amounts of \$44,650 and \$194,300 were recorded by BJ's Quick Stop and Arrow Stop, respectively, as goodwill. In 2016, PTDC purchased 65% ownership of Kuruks which resulted in purchase prices that exceeded the fair values of net tangible assets as of the dates of acquisitions. The resulting excess amount of \$130,000 was recorded by PTDC as goodwill. Goodwill is amortized over a 15-year period. PTDC discontinued BJ's Quick Stop's operation in 2018 expect for its gas station. As a result, the management determined that goodwill related to the acquisition of BJ's Quick Stop in the amount of \$44,650 is permanently impaired. For the years ended December 31, 2018 and 2017, amortization expense totaled \$74,035 and \$0, respectively.

Long-Lived Assets

Management reviews the recoverability of its long-lived assets in accordance with the provisions of GASB Statement No. 42, *Accounting and Financial Reporting for Impairment of Capital Assets and for Insurance Recoveries*. GASB Statement No 42 requires recognition of impairment of long-lived assets in the event an asset's service utility has declined significantly and unexpectedly. Accordingly, management evaluates assets' utility annually or when an event occurs that may impair recoverability of the asset.

Compensated Absences

PTDC accrues unpaid vacation time to the extent an employee would be compensated at termination of employment. All accumulated paid time off is recorded as an expense and a liability at the time the benefit is earned. Accrued liabilities include \$201,544 and \$208,301 of accrued vacation pay at December 31, 2018 and 2017, respectively.

Net Position

Net position represents the difference between all other elements in the statements of net position and is displayed in three components as follows:

- Net investment in capital assets: Capital assets, net of accumulated depreciation and outstanding principal balances of debt and other liabilities attributable to the acquisition, construction, or improvement of those assets.
- Restricted net position: restricted assets reduced by liabilities related to those assets.
- Unrestricted (deficit): Net amount of the assets, deferred outflow of resources, and liabilities that are not included in the determination of net investment in capital assets or restricted net position.

PAWNEE TRIBAL DEVELOPMENT CORPORATION
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2018 AND 2017

Note 2: Summary of Significant Accounting Policies (Continued)

Operating Revenues and Expenses

Operating revenues are derived from gaming activities, food and beverage, gas station, convenience store, and other sales. Gaming revenues from gaming machines are reported as the difference between gaming wins and losses, less incentives and other adjustments such as the Casino's pro-rata share of wide-area jackpots, the Casino's annual change of in-house, incremental progressive jackpots, and pool liabilities. Revenues from food and beverage and retail sales are recognized at the time the service is performed or goods are sold. Operating expenses include the cost of sales, selling, general and administrative, and depreciation on capital assets. Revenues and expenses not meeting those definitions are reported as nonoperating revenues and expenses.

Loyalty Program

The players' club loyalty program offered at the Casinos allows customers to redeem points earned from their gaming activities for free play and complimentary goods or services. At the time redeemed, the retail value of complimentary items under the players' club loyalty program is recorded as revenue with a corresponding offsetting amount included in promotional allowances. The cost associated with complimentary merchandise redeemed under the players' club program is recorded in the respective operating costs. The cost of free play, which is accrued as earned, is recorded as a contra revenue.

Revenue and Cost Recognition of Construction Services

Revenues from fixed-price and modified fixed-price construction contracts are recognized on the percentage-of-completion method, measured by the percentage of costs incurred to date to estimated total costs for each contract. This method is used because management considers cost expended to be the best available measure of progress of these contracts. Revenues from cost-plus fee contracts are recognized on the basis of costs incurred during the period plus the fee earned, measured by the cost-to-cost method. Contract costs include all direct material and labor costs and other costs related to contract performance, such as subcontracts, as well as indirect costs which include transportation, insurance, payroll taxes, tools, and supplies. Provisions for estimated anticipated losses on uncompleted contracts are made in the period in which such losses are determined.

The current asset, costs and estimated earnings in excess of billings on uncompleted contracts, represents revenues recognized in excess of amounts billed. The current liability, billings in excess of costs and estimated earnings on uncompleted contracts, represents billings in excess of revenues recognized.

Advertising

PTDC charges the costs of advertising to expense as incurred. Advertising costs for the years ended December 31, 2018 and 2017, amounted to \$275,104 and \$246,828, respectively.

Income Tax

The Nation is treated as a sovereign nation and its commercial operations are exempt from all income taxation imposed by the federal government, any state, or any political subdivision thereof. Accordingly, there are no provisions for federal or state income taxes in the accompanying financial statements.

Reclassification

Certain amounts in the December 31, 2017 financial statements have been reclassified to conform to the classifications used in the December 31, 2018 financial statements. These reclassifications have no effect on the previously reported net position. Certain other adjustments were made to the 2017 financial statements as described in Note 21.

PAWNEE TRIBAL DEVELOPMENT CORPORATION
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2018 AND 2017

Note 3: Cash and Cash Equivalents

At December 31, 2018 and 2017, cash and cash equivalents consisted of the following:

	<u>2018</u>	<u>2017</u>
Cash on hand	\$ 1,019,186	\$ 1,028,093
Demand deposits	919,609	1,137,715
Total cash and cash equivalents	<u>\$ 1,938,795</u>	<u>\$ 2,165,808</u>
Financial institution balances:		
Total amounts held in financial institutions	\$ 1,034,483	\$ 1,489,258
Amounts insured by the FDIC	(768,238)	(598,105)
Collateralized amounts	<u>(82,358)</u>	<u>-</u>
Uninsured and uncollateralized balances	<u>\$ 183,887</u>	<u>\$ 891,153</u>

The difference between financial institution balances and the carrying amounts is due to deposits in transit and outstanding checks at year end that had not cleared the financial institution. Custodial credit risk is the risk that in the event of bank failure, PTDC's demand deposits may not be returned to it. PTDC does not have a policy for custodial credit risk. As of December 31, 2018 and 2017, balances held in financial institutions are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000 per depositor, per financial institution, per deposit category.

Note 4: Restricted Investments

As of December 31, 2018 and 2017, restricted investments consisted of the following:

	<u>2018</u>	<u>2017</u>
Certificate of Deposit	\$ 305,916	\$ 302,894

Custodial Credit Risk – Custodial credit risk is the risk that, in the event of a failure of a counterparty (the party that pledges collateral or repurchase agreement securities to PTDC or that sells investments to or buys them for PTDC), PTDC will not be able to recover the value of its investment or collateral securities that are in the possession of an outside party. PTDC currently does not have an investment policy for custodial credit risk. As of December 31, 2018 and 2017, \$55,916 and \$52,894, respectively, of PTDC's investments are exposed to custodial credit risk.

Interest Rate Risk – Interest rate risk is the risk that changes in market interest will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment the greater the sensitivity of its fair value to changes in market interest rates.

PAWNEE TRIBAL DEVELOPMENT CORPORATION
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2018 AND 2017

Note 5: Fair Value Measurements

GASB Statement No. 72, *Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under GASB Statement No. 72 are described as follows: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority; Level 2 inputs consist of other than quoted prices in active markets, which are either directly or indirectly observable as of the reporting date; and Level 3 inputs are unobservable and have the lowest priority. PTDC uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available PTDC measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value.

The fair value of PTDC's investments measured on a recurring basis consists of the following:

	2018	2017
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Quoted Prices in Active Markets for Identical Assets (Level 1)
Fixed Income Investments:		
Certificates of deposit	\$ 305,916	\$ 302,894
Total investments	\$ 305,916	\$ 302,894

Note 6: Accounts Receivable

On December 31, 2018 and 2017, accounts receivable consisted of the following:

	2018	2017
Trade receivable	\$ 23,539	\$ 113,572
ATM and credit card receivable	122,154	106,331
Construction contracts receivable	429,938	305,403
Total accounts receivable	575,631	525,306
Less allowance for doubtful accounts	(169,832)	-
Total accounts receivable, net	\$ 405,799	\$ 525,306

PAWNEE TRIBAL DEVELOPMENT CORPORATION
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2018 AND 2017

Note 7: Costs and Estimated Earnings on Uncompleted Contracts

Uncompleted contracts at December 31, 2018 and 2017, are summarized as follows:

	<u>2018</u>	<u>2017</u>
Costs incurred on uncompleted contracts	\$ 237,530	\$ 1,025,076
Estimated earnings	29,015	269,696
Total costs and estimated earnings	266,545	1,294,772
Less billings to date	<u>(329,857)</u>	<u>(1,422,485)</u>
Totals	<u>\$ (63,312)</u>	<u>\$ (127,713)</u>

The amounts above are included in the accompanying statements of net position under the following captions as of December 31, 2018 and 2017:

	<u>2018</u>	<u>2017</u>
Costs and estimated earnings in excess of billings	\$ 4,278	\$ 2,167
Billings in excess of costs and estimated earnings	<u>(67,590)</u>	<u>(129,880)</u>
Totals	<u>\$ (63,312)</u>	<u>\$ (127,713)</u>

Note 8: Backlog

Backlog represents the amount of revenue Kuruks expects to realize from work to be performed on uncompleted contracts in progress at year-end and from contractual agreements on which work has not yet begun. The following schedule summarizes changes in backlog on contracts during the years ended December 31, 2018 and 2017:

	<u>2018</u>	<u>2017</u>
Balance beginning of year	\$ 993,635	\$ 492,465
New contracts	1,186,442	1,713,574
Subtotal	2,180,077	2,206,039
Less contract revenue earned	<u>(266,513)</u>	<u>(1,212,404)</u>
Balance end of year	<u>\$ 1,913,564</u>	<u>\$ 993,635</u>

Note 9: Inventories

On December 31, 2018 and 2017, inventories consisted of the following:

	<u>2018</u>	<u>2017</u>
Petroleum	\$ 57,417	\$ 77,685
Tobacco	98,989	117,319
Food and beverage	125,413	153,438
Other	<u>15,891</u>	<u>23,218</u>
Total inventories	<u>\$ 297,710</u>	<u>\$ 371,660</u>

PAWNEE TRIBAL DEVELOPMENT CORPORATION
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2018 AND 2017

Note 10: Capital Assets

Capital asset activity for the year ended December 31, 2018, was as follows:

	January 1, 2018	Additions	Disposals	December 31, 2018
Depreciable capital assets:				
Buildings and improvements	\$ 18,032,856	\$ 49,031	\$ -	\$ 18,081,887
Leasehold improvements	27,695	-	-	27,695
Land improvements	-	69,662	-	69,662
Furniture, fixtures, equipment and software	5,679,849	53,401	(28,126)	5,705,124
Total depreciable capital assets	<u>23,740,400</u>	<u>172,094</u>	<u>(28,126)</u>	<u>23,884,368</u>
Accumulated depreciation:				
Buildings and improvements	(3,366,904)	(599,468)	-	(3,966,372)
Leasehold improvements	(13,929)	(920)	-	(14,849)
Land improvements	-	(2,516)	-	(2,516)
Furniture, fixtures, equipment and software	(4,831,533)	(421,623)	16,476	(5,236,680)
Total accumulated depreciation	<u>(8,212,366)</u>	<u>(1,024,527)</u>	<u>16,476</u>	<u>(9,220,417)</u>
Total depreciable capital assets, net	<u>15,528,034</u>			<u>14,663,951</u>
Nondepreciable capital assets:				
Land	265,140	-	-	265,140
Total nondepreciable capital assets	<u>265,140</u>	<u>-</u>	<u>-</u>	<u>265,140</u>
Total capital assets, net	<u>\$ 15,793,174</u>			<u>\$ 14,929,091</u>

In 2018, the majority of the additions was related to StoneWolf Casino's building and land improvements. PTDC discontinued operations of Pani Star Designs and BJ's Quick Stop in 2018. As a result, certain components of amounts reported with the buildings and equipment with carrying value of \$64,883 are idle.

PAWNEE TRIBAL DEVELOPMENT CORPORATION
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2018 AND 2017

Note 10: Capital Assets (Continued)

Capital asset activity for the year ended December 31, 2017, was as follows:

	<u>January 1, 2017</u>	<u>Additions</u>	<u>Transfers / Adjustments</u>	<u>December 31, 2017</u>
Depreciable capital assets:				
Buildings and improvements	\$ 8,503,992	\$ 49,991	\$ 9,478,873	\$ 18,032,856
Leasehold improvements	27,695	-	-	27,695
Furniture, fixtures, equipment and software	7,165,254	263,303	(1,748,708)	5,679,849
Total depreciable capital assets	<u>15,696,941</u>	<u>313,294</u>	<u>7,730,165</u>	<u>23,740,400</u>
Accumulated depreciation:				
Buildings and improvements	(3,932,020)	(361,519)	926,635	(3,366,904)
Leasehold improvements	(13,009)	(920)	-	(13,929)
Furniture, fixtures, equipment and software	(5,230,382)	(423,227)	822,076	(4,831,533)
Total accumulated depreciation	<u>(9,175,411)</u>	<u>(785,666)</u>	<u>1,748,711</u>	<u>(8,212,366)</u>
Total depreciable capital assets, net	<u>6,521,530</u>			<u>15,528,034</u>
Nondepreciable capital assets:				
Land	265,140	-	-	265,140
Construction in progress	3,629,584	5,849,790	(9,479,374)	-
Total nondepreciable capital assets	<u>3,894,724</u>	<u>5,849,790</u>	<u>(9,479,374)</u>	<u>265,140</u>
Total capital assets, net	<u>\$ 10,416,254</u>			<u>\$ 15,793,174</u>

In 2017, the majority of the additions related to the StoneWolf Casino and Howler's BBQ Restaurant expansion project. The project was completed in 2017. During 2017, capitalized interest was approximately \$125,000.

Note 11: Accrued Liabilities

At December 31, 2018 and 2017, accrued liabilities consisted of the following:

	<u>2018</u>	<u>2017</u>
Payroll related	\$ 410,148	\$ 420,884
Gaming related	257,804	153,645
Accrued interest	32,347	-
Accrued contracts and retentions payable	-	276,083
Other	6,652	-
Total accrued liabilities	<u>\$ 706,951</u>	<u>\$ 850,612</u>

PAWNEE TRIBAL DEVELOPMENT CORPORATION
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2018 AND 2017

Note 12: Short-Term Notes Payable

Short-term notes payable activity for the years ended December 31, 2018 and 2017, was as follows:

	2018	2017
Beginning balance	\$ 86,181	\$ -
Additons	-	155,125
Payments	(86,181)	(68,944)
Total short-term notes payable	<u>\$ -</u>	<u>\$ 86,181</u>

During 2017, PTDC purchased a software add-on package of \$155,125 related to the performance and tracking of table games activity and financial reporting.

Note 13: Long-Term Debt

Long-term debt activity for the years ended December 31, 2018 and 2017, is summarized as follows:

	January 1, 2018	Additions	Deletions	December 31, 2018	Current Portion
Armstong Bank Loan	\$ 926,657	\$ -	\$ (56,425)	\$ 870,232	\$ 59,194
Bank of Oklahoma Loan	7,041,572	-	(1,069,606)	5,971,966	1,069,606
Totals	<u>\$ 7,968,229</u>	<u>\$ -</u>	<u>\$ (1,126,031)</u>	<u>\$ 6,842,198</u>	<u>\$ 1,128,800</u>

	January 1, 2017	Additions	Deletions	December 31, 2017	Current Portion
Armstong Bank Loan	\$ 980,693	\$ -	\$ (54,036)	\$ 926,657	\$ 56,417
Bank of Oklahoma Loan	2,464,639	5,022,603	(445,670)	7,041,572	1,069,606
Totals	<u>\$ 3,445,332</u>	<u>\$ 5,022,603</u>	<u>\$ (499,706)</u>	<u>\$ 7,968,229</u>	<u>\$ 1,126,023</u>

Armstrong Bank Loan

In 2015, PTDC signed a promissory note (the "Note") with Armstrong Bank for \$1,064,283 to acquire two convenience stores, Arrow Stop (formerly known as Snak-N-Pak) and BJ's Quick Stop. Beginning in May 2015, the Note required monthly principal and interest payments of \$8,317 at a 4.75% fixed interest rate with the final balloon payment on April 21, 2020. The Note is secured by the underlying real properties.

Bank of Oklahoma Loan

In April 2016, the PTDC entered into a loan agreement (the "Loan") with the Bank of Oklahoma (the "Bank") to advance funds, not to exceed \$7.5 million, for the expansion of StoneWolf Casino and Howler's BBQ Restaurant. During 2017, PTDC began making payments upon the completion of the expansion. The principal balance of the Loan is payable in consecutive installments, each in an amount equal to 1/84th of the outstanding principal balance of the Loan at the completion of the expansion. The final balloon payment on the Loan is due on April 26, 2021. The Loan is secured with all revenues and assets of PTDC.

The Loan bears interest at a variable rate determined by the 1-month London Inter-Bank Offering Rate (LIBOR) plus 4.25%. Interest is payable monthly for the outstanding principal balance of the Loan. At December 31, 2018, the effective interest rate was 6.59%.

**PAWNEE TRIBAL DEVELOPMENT CORPORATION
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2018 AND 2017**

Note 13: Long-Term Debt (Continued)

On February 15, 2018, the Bank issued an events of default notice to PTDC as PTDC was unable to remain in compliance with certain financial covenants at September 30, 2017 and December 31, 2017. As a result, PTDC is not allowed to declare or make distributions. The existing events of default remained in 2018. The Bank issued a letter dated April 29, 2019 stating that the Bank does not waive the financial covenant requirements; however, the rights to change interest at the default rate and accelerate the payment of all obligations would not be executed as of the issuance date of this report. Therefore, the related loan has not been classified as a current. Regardless of non-compliance with financial covenants, PTDC has made every scheduled payment of principal and interest.

Interest Rate Swap

In January 2011, PTDC entered into an interest rate swap agreement (the "Swap") with the Bank of Oklahoma to hedge the interest rate risk associated with the Loan. The purpose of the Swap is to fix interest rates on variable rate debt and reduce certain exposures to interest rate fluctuations. However, the terms of the Swap held by PTDC do not meet the criteria of a highly effective cash flow hedge against the interest rate risk on the variable rate debt under GASB Statement No. 53.

As of December 31, 2018 and 2017, the Swap had a notional value of \$2,991,071 and \$3,526,786, respectively, with PTDC paying the Bank of Oklahoma interest at a fixed rate of 1.34% for both years. The Bank of Oklahoma pays PTDC interest at a variable rate equal to the one-month USD-LIBOR. The Swap notional value is amortized over the life of the Swap, which terminates on April 26, 2021.

The fair value of PTDC's interest rate swap was obtained from the Bank of Oklahoma, the financial institution holding the Swap instrument. The values represent the estimated amount PTDC would receive upon termination of the Swap, taking into consideration the difference between the contract rate of interest and rates currently quoted for agreements with similar terms and maturities. At December 31, 2018 and 2017, the fair value of PTDC's Swap resulted in an asset of \$62,770 and \$58,424, respectively.

Estimated minimum payments on outstanding long-term debt for the years ending December 31 are as follows:

<u>Years Ending December 31,</u>	<u>Principal</u>	<u>Interest</u>	<u>Totals</u>
2019	\$ 1,128,800	\$ 357,773	\$ 1,486,573
2020	1,880,667	268,952	2,149,619
2021	3,832,731	84,755	3,917,486
Totals	<u>\$ 6,842,198</u>	<u>\$ 711,480</u>	<u>\$ 7,553,678</u>

PAWNEE TRIBAL DEVELOPMENT CORPORATION
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2018 AND 2017

Note 14: Gaming Vendor Incentives

During 2012, 2013, and 2015, PTDC entered into three separate agreements with GCG Pawnee, LLC (GCG) to lease slot machines for 6 years and 11 months. Under these agreements, a total of \$873,000 vendor incentives was offered by GCG. In 2017, these agreements were amended, and the terms were extended to February 28, 2023 for additional vendor incentives of \$173,019. During 2016, PTDC entered into a fourth agreement with GCG to lease slot machines for 6 years and 11 months for a total of \$750,000 in vendor incentives. During 2018, all of the aforementioned agreements were amended, and the terms were extended to June 30, 2024 for additional vendor incentives of \$632,669.

During 2016, PTDC entered into an agreement with Video Gaming Technologies, Inc. (VGT) to lease slot machines for 6 years and 11 months. Under the agreement, a total vendor incentive of \$750,000 was offered to PTDC.

The terms of the agreements stipulated that if PTDC removes the slot machines prior to expiration of the agreements, it must repay the vendors a pro-rata amount of the vendor incentives. The repayment amount corresponds to the number of slot machines removed and the amount of time remaining on the agreements. The Gaming Vendor Incentives are amortized as a reduction to gaming expense over the term of an agreement. During the years ended December 31, 2018 and 2017, PTDC has recorded a total of \$331,994 and \$261,752, respectively, as reduction of gaming expense.

Amortization of the Gaming Vendor Incentives for the years ending December 31 are as follows:

<u>Years Ending December 31,</u>	<u>Amortization</u>
2019	\$ 378,421
2020	378,421
2021	351,241
2022	351,241
2023	351,241
2024	<u>139,474</u>
Totals	<u>\$ 1,950,039</u>

Note 15: Gaming Revenues, Licensing, and Participation Fees

Gaming revenues, by type, for the years ended December 31, 2018 and 2017, were as follows:

	<u>2018</u>	<u>2017</u>
Gaming machines	\$ 10,703,843	\$ 10,518,902
Table games	<u>172,864</u>	<u>78,788</u>
Total gaming revenues	<u>\$ 10,876,707</u>	<u>\$ 10,597,690</u>

PTDC has entered into agreements with various manufacturers to maintain electronic gaming device licenses, operate certain trademark games, and utilize other gaming equipment. The manufacturers charge a percentage of the net win from the related equipment. The total related expense for the years ended December 31, 2018 and 2017 were \$2,602,524 and \$2,099,511, respectively.

PAWNEE TRIBAL DEVELOPMENT CORPORATION
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2018 AND 2017

Note 16: Related Party Transactions

Distributions to the Nation for the years ended December 31, 2018 and 2017 are as follows:

<u>Distributions from</u>	<u>Distributions to</u>	<u>Purpose</u>	<u>2018</u>	<u>2017</u>
PTDC	The Nation	Gaming profit distribution	\$ -	\$ 450,000
PTDC	The Nation	Gaming commission assessment	451,510	455,630
PTDC	The Nation	TERO payroll taxes	214,675	215,645
PTDC	The Nation	Rent paid to the Nation	-	120,000
PTDC	The Nation	Commission licensing	-	38,690
			<u>\$ 666,185</u>	<u>\$ 1,279,965</u>

Due to/from the Nation at December 31, 2018 and 2017 are as follows:

	<u>2018</u>	<u>2017</u>	<u>Purpose</u>
Due from the Nation	\$ 19,462	\$ 95,058	Construction billings
Due from the Nation	61,439	57,554	Goods sold
Totals	<u>\$ 80,901</u>	<u>\$ 152,612</u>	

	<u>2018</u>	<u>2017</u>	<u>Purpose</u>
Due to the Nation	\$ 75,000	\$ 75,000	Gaming profit distribution
Due to the Nation	341,163	110,345	Commission assessment
Due to the Nation	42,499	5,663	Rent and other operating
Due to the Nation	223,279	52,490	TERO payroll and sales taxes
Due to the Nation	7,470	-	Commission licensing
Totals	<u>\$ 689,411</u>	<u>\$ 243,498</u>	

PTDC pays sales tax to the Nation for sales of specified goods from the Trading Post, restaurant, and Travel Plaza. The sales tax rate for the years ended December 31, 2018 and 2017 was 8% on general goods and 5% on beer. Penalties are incurred for overdue payments.

Kuruks owns 30% of Arrowhead-Kuruks. Equity interests in Arrowhead-Kuruks were accounted for using the equity method. As of December 31, 2018 and 2017, PTDC's equity interests in Arrowhead-Kuruks were \$107,484 and \$74,937, respectively. In January 2019, Arrowhead-Kuruks operations were discontinued and equity interests were distributed to PTDC. As a result, the distributed amount of \$107,484 was reclassified to due from Arrowhead-Kuruks.

The following is a summary of the change in minority interest during the years ended December 31, 2018 and 2017:

Kuruks, LLC (a component unit of PTDC)	<u>2018</u>	<u>2017</u>
Beginning balance	\$ 92,197	\$ 53,857
Minority interest in income (loss)	(71,176)	38,340
Distributions	-	-
Ending balance	<u>\$ 21,021</u>	<u>\$ 92,197</u>

**PAWNEE TRIBAL DEVELOPMENT CORPORATION
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2018 AND 2017**

Note 17: Employee Retirement Plan

On January 1, 2016, PTDC adopted the Pawnee Tribal Development 401(k) Profit Sharing Plan (the "Plan"), a defined contribution plan. PTDC employees who have completed two months of service are automatically enrolled to contribute 3% to the Plan. PTDC makes discretionary matching contributions. In 2018 and 2017, PTDC contributed 50% of first 6% of the employee's contributions. PTDC employees are immediately 100% vested in all of their contributions, and employer contributions vest gradually over five years. The Plan is subject to the provisions of the Employment Retirement Income Security Act of 1974 (ERISA). During the years ended December 31, 2018 and 2017, PTDC made contributions of \$46,702 and \$46,453, respectively, to the Plan. Employee contributions to the Plan during the years ended December 31, 2018 and 2017, were \$93,404 and \$93,788, respectively.

Note 18: Commitments and Contingencies

PTDC has a commitment to secure obligations of Kuruks that may arise out of operating activities. The commitment is in the form of a certificate of deposit which secures a letter of credit with Armstrong Bank up to \$300,000.

Note 19: Risk Management

PTDC is exposed to various risks of loss related to torts; theft of, damage of, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. Commercial insurance is carried by PTDC for these risks.

Note 20: Legal Matters

PTDC is subject to various disputes arising in the normal course of business. In the opinion of management, the ultimate outcome of these disputes will not have a materially adverse effect on PTDC's financial position as of December 31, 2018.

Note 21: Prior Period Adjustment

During the year ended December 31, 2018, the management became aware of an overstatement of prepaid expenses in the prior period financial statement. Net position as of December 31, 2017, has been retrospectively adjusted as follows:

	Amount
Net position, as previously reported	\$ 7,729,637
Adjustment:	
Overstatement of prepaid expense	(138,002)
Net position, as restated	\$ 7,591,635

SUPPLEMENTARY INFORMATION

PAWNEE TRIBAL DEVELOPMENT CORPORATION
COMBINING STATEMENT OF NET POSITION
DECEMBER 31, 2018

	Corporate	StoneWolf Casino	Tee Pee Casino	Pawnee Trading Post Casino	Pawnee Trading Post Retail	Arrow Stop Plaza	Arrow Stop
ASSETS							
CURRENT ASSETS:							
Cash and cash equivalents	\$ 853,434	\$ 602,276	\$ 233,624	\$ 189,928	\$ 12,236	\$ 9,252	\$ 9,807
Restricted investments	305,916	-	-	-	-	-	-
Accounts receivable, net	71	65,966	310	2,100	11,609	36,177	24,225
Costs and estimated earnings in excess of billings	-	-	-	-	-	-	-
Due from related parties	133,435	-	-	-	38,885	22,255	51
Due from Arrowhead-Kuruks	-	31,319	-	-	66,087	110,687	85,894
Inventories	-	52,060	-	-	583	1,104	779
Prepaid expenses	5,950	751,621	2,959	5,774	129,400	179,475	120,756
Total current assets	1,298,806	1,498,946	236,893	197,802	142,020	816,034	634,011
NONCURRENT ASSETS:							
Depreciable capital assets, net	-	13,060,144	29,964	17,700	12,620	636,559	463,255
Nondepreciable capital assets	200,140	-	-	-	-	-	50,000
Total noncurrent assets	200,140	13,060,144	29,964	17,700	12,620	636,559	513,255
Total assets	1,498,946	13,811,765	266,857	215,502	142,020	816,034	634,011
DEFERRED OUTFLOWS OF RESOURCES:							
Goodwill, net	104,000	-	-	-	-	-	146,265
Total deferred outflows of resources	104,000	-	-	-	-	-	146,265
LIABILITIES							
CURRENT LIABILITIES:							
Accounts payable	3,547	350,637	231,791	38,363	45,282	82,538	96,873
Accrued liabilities	76,246	459,000	22,862	52,108	11,883	17,456	18,525
Billings in excess of costs and estimated earnings	-	-	-	-	-	-	-
Due to related parties	304,870	298,911	33,689	44,021	4,431	3,424	-
Current portion of long-term debt	-	1,069,606	-	-	-	-	38,915
Current portion of gaming vendors incentives	-	342,920	33,419	2,082	-	-	-
Total current liabilities	384,663	2,521,074	321,761	136,574	61,596	103,418	154,313
NONCURRENT LIABILITIES:							
Long-term debt, net of current portion	-	4,902,360	-	-	-	-	533,182
Gaming vendors incentives, net of current portion	-	1,506,995	55,255	9,368	-	-	-
Total noncurrent liabilities	-	6,409,355	55,255	9,368	-	-	533,182
Total liabilities	384,663	8,930,429	377,016	145,942	61,596	103,418	687,495
NET POSITION							
Net investment in capital assets	200,140	7,088,178	29,964	17,700	12,620	636,559	(58,842)
Restricted for line of credit	305,916	-	-	-	-	-	-
Restricted net position, nonexpendable - minority interest	-	-	-	-	-	-	-
Unrestricted (deficit)	712,227	(2,206,842)	(140,123)	51,860	67,804	76,057	151,623
Total net position (deficit)	\$ 1,218,283	\$ 4,881,336	\$ (110,159)	\$ 69,560	\$ 80,424	\$ 712,616	\$ 92,781

PAWNEE TRIBAL DEVELOPMENT CORPORATION
COMBINING STATEMENT OF NET POSITION
DECEMBER 31, 2018

	BJ's Quick Stop	Pani Star Designs	Kuruks, LLC	Elimination	Totals
ASSETS					
CURRENT ASSETS:					
Cash and cash equivalents	\$ 5,000	\$ 5,000	\$ 18,238	\$ -	\$ 1,938,795
Restricted investments	-	-	-	-	305,916
Accounts receivable, net	2,955	2,280	260,106	-	405,799
Costs and estimated earnings in excess of billings	-	-	4,278	-	4,278
Due from related parties	52	196	19,462	(133,435)	80,901
Due from Arrowhead-Kuruks	-	-	107,484	-	107,484
Inventories	3,723	-	-	-	297,710
Prepaid expenses	574	500	18,445	-	88,728
Total current assets	12,304	7,976	428,013	(133,435)	3,229,611
NONCURRENT ASSETS:					
Depreciable capital assets, net	312,578	121,827	9,304	-	14,663,951
Nondepreciable capital assets	15,000	-	-	-	265,140
Total noncurrent assets	327,578	121,827	9,304	-	14,929,091
Total assets	339,882	129,803	437,317	(133,435)	18,158,702
DEFERRED OUTFLOWS OF RESOURCES:					
Goodwill, net	-	-	-	-	250,265
Total deferred outflows of resources	-	-	-	-	250,265
LIABILITIES					
CURRENT LIABILITIES:					
Accounts payable	4,457	127	297,127	-	1,150,742
Accrued liabilities	-	-	48,871	-	706,951
Billings in excess of costs and estimated earnings	-	-	67,590	-	67,590
Due to related parties	-	-	133,500	(133,435)	689,411
Current portion of long-term debt	20,279	-	-	-	1,128,800
Current portion of gaming vendors incentives	-	-	-	-	378,421
Total current liabilities	24,736	127	547,088	(133,435)	4,121,915
NONCURRENT LIABILITIES:					
Long-term debt, net of current portion	277,856	-	-	-	5,713,398
Gaming vendors incentives, net of current portion	-	-	-	-	1,571,618
Total noncurrent liabilities	277,856	-	-	-	7,285,016
Total liabilities	302,592	127	547,088	(133,435)	11,406,931
NET POSITION					
Net investment in capital assets	29,443	121,827	9,304	-	8,086,893
Restricted for line of credit	-	-	-	-	305,916
Restricted net position, nonexpendable - minority interest	-	-	21,021	-	21,021
Unrestricted (deficit)	7,847	7,849	(140,096)	-	(1,411,794)
Total net position (deficit)	\$ 37,290	\$ 129,676	\$ (109,771)	\$ -	\$ 7,002,036

PAWNEE TRIBAL DEVELOPMENT CORPORATION
COMBINING STATEMENT OF NET POSITION
DECEMBER 31, 2017

	Corporate	StoneWolf Casino	Tee Pee Casino	Pawnee Trading Post Casino	Pawnee Trading Post Retail	Arrow Stop Plaza	Arrow Stop
ASSETS							
CURRENT ASSETS:							
Cash and cash equivalents	\$ 822,442	\$ 607,789	\$ 214,967	\$ 209,350	\$ 18,904	\$ 14,629	\$ 12,992
Restricted investments	302,894	-	-	-	-	-	-
Accounts receivable	71	94,340	4,135	7,840	24,278	56,134	26,824
Costs and estimated earnings in excess of billings	-	-	-	-	-	-	-
Due from related parties	53,591	-	-	-	38,933	18,494	-
Inventories	5,520	25,347	-	-	77,669	121,413	88,720
Prepaid expenses	1,184,518	66,957	19,260	14,280	741	6,891	3,264
Total current assets		794,433	238,362	231,470	160,525	217,561	131,800
NONCURRENT ASSETS:							
Depreciable capital assets, net	-	13,661,827	71,878	83,400	20,666	661,539	535,038
Nondepreciable capital assets	200,140	-	-	-	-	-	50,000
Equity interest in Arrowhead-Kuruks	-	-	-	-	-	-	-
Total noncurrent assets	200,140	13,663,827	71,878	83,400	20,666	661,539	585,038
Total assets	1,384,658	14,456,260	310,240	314,870	181,191	879,100	716,838
DEFERRED OUTFLOWS OF RESOURCES:							
Goodwill, net	130,000	-	-	-	-	-	194,300
Total deferred outflows of resources	130,000	-	-	-	-	-	194,300
LIABILITIES							
CURRENT LIABILITIES:							
Accounts payable	45,061	373,292	411,268	31,391	50,093	89,046	74,205
Accrued liabilities	104,589	604,498	22,561	50,833	14,901	18,970	15,580
Billings in excess of costs and estimated earnings	-	-	-	-	-	-	-
Due to related parties	84,782	120,909	11,875	18,684	1,405	2,280	2,038
Short-term notes payable	-	86,181	-	-	-	-	-
Current portion of long-term debt	-	1,069,606	-	-	-	-	37,089
Current portion of gaming vendors incentives	-	315,896	27,181	-	-	-	-
Total current liabilities	234,432	2,570,382	472,885	100,908	66,399	110,296	128,912
NONCURRENT LIABILITIES:							
Long-term debt, net of current portion	-	5,971,966	-	-	-	-	572,102
Gaming vendors incentives, net of current portion	-	1,251,926	54,361	-	-	-	-
Total noncurrent liabilities	-	7,223,892	54,361	-	-	-	572,102
Total liabilities	234,432	9,794,274	527,246	100,908	66,399	110,296	701,014
NET POSITION							
Net investment in capital assets	200,140	6,378,949	71,878	83,400	20,666	661,539	(24,153)
Restricted for line of credit	302,894	-	-	-	-	-	-
Restricted net position, nonexpendable - minority interest	-	-	-	-	-	-	-
Unrestricted (deficit)	777,192	(1,716,963)	(288,884)	130,562	94,126	107,265	234,277
Total net position (deficit)	\$ 1,280,226	\$ 4,661,986	\$ (217,006)	\$ 213,962	\$ 114,792	\$ 768,804	\$ 210,124

PAWNEE TRIBAL DEVELOPMENT CORPORATION
COMBINING STATEMENT OF NET POSITION
DECEMBER 31, 2017

ASSETS	BJ's Quick Stop	Pani Star Designs	Kuruks, LLC	Elimination	Totals
CURRENT ASSETS:					
Cash and cash equivalents	\$ 7,933	\$ 6,902	\$ 249,900	\$ -	\$ 2,165,808
Restricted investments	-	-	-	-	302,894
Accounts receivable	5,814	467	305,403	-	525,306
Costs and estimated earnings in excess of billings	-	-	2,167	-	2,167
Due from related parties	127	-	95,058	(53,591)	152,612
Inventories	52,305	6,206	-	-	371,660
Prepaid expenses	2,449	1,127	12,267	-	132,756
Total current assets	68,628	14,702	664,795	(53,591)	3,653,203
NONCURRENT ASSETS:					
Depreciable capital assets, net	350,020	143,666	-	-	15,528,034
Nondepreciable capital assets	15,000	-	-	-	265,140
Equity interest in Arrowhead-Kuruks	-	-	74,937	-	74,937
Total noncurrent assets	365,020	143,666	74,937	-	15,868,111
Total assets	433,648	158,368	739,732	(53,591)	19,521,314
DEFERRED OUTFLOWS OF RESOURCES:					
Goodwill, net	44,650	-	-	-	368,950
Total deferred outflows of resources	44,650	-	-	-	368,950
LIABILITIES					
CURRENT LIABILITIES:					
Accounts payable	13,271	849	282,389	-	1,370,865
Accrued liabilities	4,281	3,946	10,453	-	850,612
Billings in excess of costs and estimated earnings	-	-	129,880	-	129,880
Due to related parties	570	955	53,591	(53,591)	243,498
Short-term notes payable	-	-	-	-	86,181
Current portion of long-term debt	19,328	-	-	-	1,126,023
Current portion of gaming vendors incentives	-	-	-	-	343,077
Total current liabilities	37,450	5,750	476,313	(53,591)	4,150,136
NONCURRENT LIABILITIES:					
Long-term debt, net of current portion	298,138	-	-	-	6,842,206
Gaming vendors incentives, net of current portion	-	-	-	-	1,306,287
Total noncurrent liabilities	298,138	-	-	-	8,148,493
Total liabilities	335,588	5,750	476,313	(53,591)	12,298,629
NET POSITION					
Net investment in capital assets	47,554	143,666	-	-	7,738,764
Restricted for line of credit	-	-	-	-	302,894
Restricted net position, nonexpendable - minority interest	-	-	92,197	-	92,197
Unrestricted (deficit)	95,156	8,952	171,222	-	(542,220)
Total net position (deficit)	142,710	152,618	263,419	-	7,591,635

PAWNEE TRIBAL DEVELOPMENT CORPORATION
COMBINING STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
FOR THE YEAR ENDED DECEMBER 31, 2018

	Corporate	StoneWolf Casino	Tee Pee Casino	Pawnee Trading Post Casino	Pawnee Trading Post Retail	Arrow Stop Travel Plaza	Arrow Stop
OPERATING REVENUES:							
Gaming	\$ -	\$ 8,578,785	\$ 1,172,706	\$ 1,125,216	\$ -	\$ -	\$ -
Fuel	-	-	-	-	1,011,621	2,559,705	1,697,272
Food and beverage	-	1,136,526	-	-	204,501	480,296	834,727
Tobacco	-	-	-	-	697,547	408,674	360,699
Construction services	-	-	-	-	-	-	-
Screen printing and embroidery	-	-	-	-	-	-	-
Other	845	127,914	6,777	23,940	2,121	36,439	24,438
Total operating revenue	845	9,843,225	1,179,483	1,149,156	1,915,790	3,485,114	2,917,136
Promotional allowances	-	(436,098)	(5,050)	(67,725)	-	-	-
Net operating revenues	845	9,407,127	1,174,433	1,081,431	1,915,790	3,485,114	2,917,136
OPERATING EXPENSES:							
Gaming	-	2,390,842	248,889	242,784	-	-	-
Fuel	-	-	-	-	952,468	2,384,778	1,551,521
Food and beverage	-	800,757	-	10,853	184,722	351,853	607,071
Tobacco	-	-	-	-	609,634	347,274	332,973
Construction	-	-	-	-	-	-	-
Screen printing and embroidery	-	-	-	-	-	-	-
Personnel	934,376	2,491,551	201,641	480,855	142,624	248,617	230,078
General and administrative	594,558	811,694	154,091	107,127	73,385	183,553	156,980
Depreciation and amortization	26,000	729,124	52,158	65,700	8,046	53,557	119,618
Total operating expenses	1,554,934	7,223,968	656,779	907,319	1,970,879	3,569,632	2,998,441
OPERATING INCOME (LOSS)	(1,554,089)	2,183,159	517,654	174,112	(65,089)	(84,518)	(81,305)
NONOPERATING REVENUES (EXPENSES):							
Interest income	5,573	-	-	-	-	-	-
Interest expense	-	(442,414)	-	-	-	-	(28,520)
Change in equity interest in Arrowhead-Kuruks	-	-	-	-	-	-	-
Gain (loss) on disposal of assets	-	-	-	-	-	(2,213)	-
Distributions to the Nation	(39,943)	(476,161)	(50,664)	(71,360)	(5,965)	(10,253)	(9,190)
Total nonoperating revenues (expenses)	(34,370)	(918,575)	(50,664)	(71,360)	(5,965)	(12,466)	(37,710)
INCOME (LOSS) BEFORE SPECIAL ITEM AND TRANSFERS	(1,588,459)	1,264,584	466,990	102,752	(61,054)	(96,984)	(119,015)
SPECIAL ITEM:							
Impairment of goodwill	-	-	-	-	-	-	-
Total special item	-	-	-	-	-	-	-
TRANSFERS:							
Intercompany capital asset transfers	-	-	-	-	-	6,592	-
Intercompany transfers	1,526,516	(1,045,234)	(360,143)	(247,154)	26,686	34,204	1,672
Total transfers	1,526,516	(1,045,234)	(360,143)	(247,154)	26,686	40,796	1,672
CHANGE IN NET POSITION	(61,943)	219,350	106,847	(144,402)	(34,368)	(56,188)	(117,343)
NET POSITION (DEFICIT), BEGINNING OF YEAR - RESTATED (SEE NOTE 21)	1,280,226	4,661,986	(217,006)	213,962	114,792	768,804	210,124
NET POSITION (DEFICIT), END OF YEAR	\$ 1,218,283	\$ 4,881,336	\$ (110,159)	\$ 69,560	\$ 80,424	\$ 712,616	\$ 92,781

PAWNEE TRIBAL DEVELOPMENT CORPORATION
COMBINING STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
FOR THE YEAR ENDED DECEMBER 31, 2018

	BJ's Quick Stop	Pani Star Designs	Kuruks, LLC	Totals
OPERATING REVENUES:				
Gaming	\$ -	\$ -	\$ -	\$ 10,876,707
Fuel	277,123	-	-	5,545,721
Food and beverage	33,627	-	-	2,689,677
Tobacco	20,728	-	-	1,487,648
Construction services	-	-	1,230,654	1,230,654
Screen printing and embroidery	-	23,184	-	23,184
Other	6,985	129	-	229,588
Total operating revenue	338,463	23,313	1,230,654	22,083,179
Promotional allowances	-	-	-	(508,873)
Net operating revenues	338,463	23,313	1,230,654	21,574,306
OPERATING EXPENSES:				
Gaming	-	-	-	2,882,515
Fuel	252,354	-	-	5,141,121
Food and beverage	26,687	-	-	1,981,943
Tobacco	18,067	-	-	1,307,948
Construction	-	-	961,390	961,390
Screen printing and embroidery	-	26,605	-	26,605
Personnel	10,216	42,069	260,161	5,042,188
General and administrative	43,096	23,556	413,933	2,561,973
Depreciation and amortization	30,850	12,402	907	1,098,562
Total operating expenses	381,270	104,632	1,636,391	21,004,245
OPERATING INCOME (LOSS)	(42,807)	(81,319)	(405,737)	570,061
NONOPERATING REVENUES (EXPENSES):				
Interest income	-	-	-	5,573
Interest expense	(14,863)	-	-	(485,797)
Change in equity interest in Arrowhead-Kuruks	-	-	32,547	32,547
Gain (loss) on disposal of assets	-	1,065	-	(1,148)
Distributions to the Nation	(609)	(2,040)	-	(666,185)
Total nonoperating revenues (expenses)	(15,472)	(975)	32,547	(1,115,010)
INCOME (LOSS) BEFORE SPECIAL ITEM AND TRANSFERS	(58,279)	(82,294)	(373,190)	(544,949)
SPECIAL ITEM:				
Impairment of goodwill	(44,650)	-	-	(44,650)
Total special item	(44,650)	-	-	(44,650)
TRANSFERS:				
Intercompany capital asset transfers	(6,592)	-	-	-
Intercompany transfers	4,101	59,352	-	-
Total transfers	(2,491)	59,352	-	-
CHANGE IN NET POSITION	(105,420)	(22,942)	(373,190)	(589,599)
NET POSITION (DEFICIT), BEGINNING OF YEAR - RESTATED (SEE NOTE 21)	142,710	152,618	263,419	7,591,635
NET POSITION (DEFICIT), END OF YEAR	\$ 37,290	\$ 129,676	\$ (109,771)	\$ 7,002,036

PAWNEE TRIBAL DEVELOPMENT CORPORATION
COMBINING STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
FOR THE YEAR ENDED DECEMBER 31, 2017

	Corporate	StoneWolf Casino	Tee Pee Casino	Pawnee Trading Post Casino	Pawnee Trading Post Retail	Arrow Stop Travel Plaza	Arrow Stop
OPERATING REVENUES:							
Gaming	\$ -	\$ 7,756,690	\$ 1,345,853	\$ 1,495,147	\$ -	\$ -	\$ -
Fuel	-	-	-	-	924,101	1,737,081	1,485,505
Food and beverage	-	1,092,579	-	-	247,232	375,574	812,134
Tobacco	-	-	-	-	680,841	341,523	315,435
Construction services	-	-	-	-	-	-	-
Screen printing and embroidery	-	-	-	-	-	-	-
Other	-	131,057	19,490	18,466	2,764	42,259	26,196
Total operating revenue	-	8,980,326	1,365,343	1,513,613	1,854,938	2,496,437	2,639,270
Promotional allowances	-	(413,637)	(5,900)	(61,927)	-	-	-
Net operating revenues	-	8,566,689	1,359,443	1,451,686	1,854,938	2,496,437	2,639,270
OPERATING EXPENSES:							
Gaming	-	2,009,904	292,474	297,442	-	-	-
Fuel	-	-	-	-	865,787	1,624,858	1,349,894
Food and beverage	-	699,670	-	14,918	234,294	286,162	547,646
Tobacco	-	-	-	-	599,605	287,224	280,870
Construction	-	-	-	-	-	-	-
Screen printing and embroidery	-	-	-	-	-	-	-
Personnel	1,042,045	2,421,041	178,464	602,071	140,777	250,355	230,111
General and administrative	425,773	870,104	156,791	118,950	76,855	175,027	152,579
Depreciation	-	493,377	52,294	65,700	8,046	52,653	68,632
Total operating expenses	1,467,818	6,494,096	680,023	1,099,081	1,925,364	2,676,279	2,629,732
OPERATING INCOME (LOSS)	(1,467,818)	2,072,593	679,420	352,605	(70,426)	(179,842)	9,538
NONOPERATING REVENUES (EXPENSES):							
Investment income	4,731	-	-	-	-	-	-
Interest expense	-	(135,093)	-	-	-	-	(30,090)
Change in equity interest in Arrowhead-Kuruks	-	-	-	-	-	-	-
Gain on disposal of assets	-	5,500	-	-	-	-	-
Paid out capital distributions	-	-	-	-	-	-	-
Distributions to the Nation	(576,135)	(490,607)	(51,869)	(105,866)	(25,845)	(12,348)	(9,953)
Total nonoperating revenues (expenses)	(571,404)	(620,200)	(51,869)	(105,866)	(25,845)	(12,348)	(40,043)
INCOME (LOSS) BEFORE TRANSFERS	(2,039,222)	1,452,393	627,551	246,739	(96,271)	(192,190)	(30,505)
TRANSFERS:							
Intercompany transfers	1,864,926	(1,306,314)	(759,737)	(293,001)	101,618	138,204	39,448
Total transfers	1,864,926	(1,306,314)	(759,737)	(293,001)	101,618	138,204	39,448
CHANGE IN NET POSITION	(174,296)	146,079	(132,186)	(46,262)	5,347	(53,986)	8,943
NET POSITION (DEFICIT), BEGINNING OF YEAR	1,454,522	4,515,907	(84,820)	260,224	109,445	822,790	201,181
NET POSITION (DEFICIT), END OF YEAR	\$ 1,280,226	\$ 4,661,986	\$ (217,006)	\$ 213,962	\$ 114,792	\$ 768,804	\$ 210,124

PAWNEE TRIBAL DEVELOPMENT CORPORATION
COMBINING STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
FOR THE YEAR ENDED DECEMBER 31, 2017

	BJ's Quick Stop	PamI Star Designs	Kurruks, LLC	Totals
OPERATING REVENUES:				
Gaming	-	-	-	10,597,690
Fuel	395,527	-	-	4,542,214
Food and beverage	199,710	-	-	2,727,229
Tobacco	115,438	-	-	1,453,237
Construction services	-	-	1,890,324	1,890,324
Screen printing and embroidery	-	115,102	-	115,102
Other	4,745	227	-	245,417
Total operating revenue	715,420	115,329	1,890,537	21,571,213
Promotional allowances	-	-	-	(481,464)
Net operating revenues	715,420	115,329	1,890,537	21,089,749
OPERATING EXPENSES:				
Gaming	-	-	-	2,599,820
Fuel	358,859	-	-	4,199,398
Food and beverage	150,780	-	-	1,933,470
Tobacco	104,293	-	-	1,271,992
Construction	-	-	1,630,494	1,630,494
Screen printing and embroidery	-	97,433	-	97,433
Personnel	50,325	106,993	99,340	5,121,522
General and administrative	55,685	42,449	109,587	2,183,800
Depreciation	32,219	12,745	-	785,666
Total operating expenses	752,161	259,620	1,839,421	19,823,595
OPERATING INCOME (LOSS)	(36,741)	(144,291)	51,116	1,266,154
NONOPERATING REVENUES (EXPENSES):				
Investment income	-	-	-	4,731
Interest expense	(15,681)	-	(27)	(180,891)
Change in equity interest in Arrowhead-Kurruks	-	-	59,606	59,606
Gain on disposal of assets	-	-	-	5,500
Paid out capital distributions	-	-	(1,002)	(1,002)
Distributions to the Nation	(2,443)	(4,749)	(150)	(1,279,965)
Total nonoperating revenues (expenses)	(18,124)	(4,749)	58,427	(1,392,021)
INCOME (LOSS) BEFORE TRANSFERS	(54,865)	(149,040)	109,543	(125,867)
TRANSFERS:				
Intercompany transfers	69,250	145,606	-	-
Total transfers	69,250	145,606	-	-
CHANGE IN NET POSITION	14,385	(3,434)	109,543	(125,867)
NET POSITION (DEFICIT), BEGINNING OF YEAR	128,325	156,052	153,876	7,717,502
NET POSITION (DEFICIT), END OF YEAR	\$ 142,710	\$ 152,618	\$ 263,419	\$ 7,591,635

PAWNEE TRIBAL DEVELOPMENT CORPORATION
COMBINING STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED DECEMBER 31, 2018

	Corporate	StoneWolf Casino	Tee Pee Casino	Pawnee Trading Post Casino	Pawnee Trading Post Retail	Arrow Stop Plaza	Arrow Stop
CASH FLOWS FROM OPERATING ACTIVITIES:							
Cash received from customers	\$ 845	\$ 9,528,501	\$ 1,179,599	\$ 1,097,013	\$ 1,928,507	\$ 3,501,310	\$ 2,919,684
Cash received for gaming vendors incentives	-	220,000	-	-	-	-	-
Cash paid to or on behalf of employees	(962,719)	(2,486,313)	(202,681)	(489,422)	(145,642)	(252,181)	(227,173)
Cash paid to suppliers	(621,289)	(4,209,898)	(558,748)	(329,682)	(1,809,947)	(3,255,253)	(2,620,526)
Net cash provided (used) by operating activities	<u>(1,583,163)</u>	<u>3,052,290</u>	<u>418,170</u>	<u>277,909</u>	<u>(27,082)</u>	<u>(6,124)</u>	<u>71,985</u>
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES:							
Intercompany transfers	1,526,516	(1,045,234)	(360,143)	(247,154)	26,686	34,204	1,672
Intercompany borrowings	(79,844)	-	-	-	-	-	-
Distributions to the Nation	164,932	(319,274)	(29,126)	(50,177)	(6,272)	(9,259)	(11,228)
Net cash provided (used) by noncapital financing activities	<u>1,611,604</u>	<u>(1,364,508)</u>	<u>(389,269)</u>	<u>(297,331)</u>	<u>20,414</u>	<u>24,945</u>	<u>(9,556)</u>
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES:							
Purchase of capital assets	-	(127,441)	(10,244)	-	-	(24,198)	-
Proceeds from disposal of capital assets	-	-	-	-	-	-	-
Principal payments on short-term financing	-	(86,181)	-	-	-	-	-
Principal payments on long-term debt	-	(1,069,606)	-	-	-	-	(37,094)
Interest paid	-	(410,067)	-	-	-	-	(28,520)
Net cash provided (used) by capital and related financing activities	<u>-</u>	<u>(1,683,295)</u>	<u>(10,244)</u>	<u>-</u>	<u>-</u>	<u>(24,198)</u>	<u>(65,614)</u>
CASH FLOWS FROM INVESTING ACTIVITIES:							
Investment income received	2,551	-	-	-	-	-	-
Net cash provided by investing activities	<u>2,551</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net increase (decrease) in cash and cash equivalents	<u>30,992</u>	<u>(5,513)</u>	<u>18,657</u>	<u>(19,422)</u>	<u>(6,668)</u>	<u>(5,377)</u>	<u>(3,185)</u>
Cash and cash equivalents, beginning of year	<u>822,442</u>	<u>607,789</u>	<u>214,967</u>	<u>209,350</u>	<u>18,904</u>	<u>14,629</u>	<u>12,992</u>
Cash and cash equivalents, end of year	<u>\$ 853,434</u>	<u>\$ 602,276</u>	<u>\$ 233,624</u>	<u>\$ 189,928</u>	<u>\$ 12,236</u>	<u>\$ 9,252</u>	<u>\$ 9,807</u>
Reconciliation of operating income (loss) to net cash provided (used) by operating activities:							
Operating income (loss)	\$ (1,554,089)	\$ 2,183,159	\$ 517,654	\$ 174,112	\$ (55,089)	\$ (84,518)	\$ (81,305)
Adjustments to reconcile operating income (loss) to net cash provided (used) by operating activities:							
Depreciation and a mortization	26,000	729,124	52,158	65,700	8,046	53,557	119,818
Bad debt expense	-	-	-	-	-	-	-
Change in operating assets and liabilities:							
Accounts receivable, net	-	28,374	3,825	5,740	12,669	19,957	2,599
Costs and estimated earnings in excess of billings	-	-	-	-	48	(3,761)	(51)
Due from the Nation	-	(5,972)	-	-	11,582	10,726	2,826
Inventories	(430)	14,897	16,301	8,506	158	5,787	2,485
Prepays expenses	(41,514)	(22,655)	(179,477)	6,972	(4,811)	(6,508)	22,668
Accounts payable	(28,343)	(177,845)	301	1,275	(3,018)	(1,514)	2,945
Accrued liabilities	-	-	-	-	-	-	-
Billings in excess of costs and estimated earnings	-	21,115	276	4,154	3,333	150	-
Due to the Nation	-	282,093	7,132	11,450	-	-	-
Gaming vendors incentives	-	-	-	-	-	-	-
Net cash provided (used) by operating activities	<u>\$ (1,583,163)</u>	<u>\$ 3,052,290</u>	<u>\$ 418,170</u>	<u>\$ 277,909</u>	<u>\$ (27,082)</u>	<u>\$ (6,124)</u>	<u>\$ 71,985</u>

PAWNEE TRIBAL DEVELOPMENT CORPORATION
COMBINING STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED DECEMBER 31, 2018

	BJ's Quick Stop	Pani Star Designs	Kuruku, LLC	Totals
CASH FLOWS FROM OPERATING ACTIVITIES:				
Cash received from customers	\$ 341,397	\$ 21,304	\$ 1,117,314	\$ 21,635,474
Cash received for gaming vendors incentives	-	-	-	220,000
Cash paid to or on behalf of employees	(14,497)	(45,992)	(450,676)	(5,277,296)
Cash paid to suppliers	(298,561)	(44,073)	(867,933)	(14,715,910)
Net cash provided (used) by operating activities	28,339	(68,761)	(301,295)	1,862,268
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES:				
Intercompany transfers	4,101	59,352	-	-
Intercompany borrowings	-	-	79,844	-
Distributions to the Nation	(1,179)	(2,995)	-	(264,578)
Net cash provided (used) by noncapital financing activities	2,922	56,357	79,844	(254,578)
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES:				
Purchase of capital assets	-	-	(10,211)	(172,094)
Proceeds from disposal of capital assets	-	10,502	-	10,502
Principal payments on short-term financing	-	-	-	(86,181)
Principal payments on long-term debt	(19,331)	-	-	(1,126,031)
Interest paid	(14,863)	-	-	(453,450)
Net cash provided (used) by capital and related financing activities	(34,194)	10,502	(10,211)	(1,827,254)
CASH FLOWS FROM INVESTING ACTIVITIES:				
Investment income received	-	-	-	2,551
Net cash provided by investing activities	-	-	-	2,551
Net increase (decrease) in cash and cash equivalents	(2,833)	(1,902)	(231,662)	(227,013)
Cash and cash equivalents, beginning of year	7,933	6,902	249,900	2,165,808
Cash and cash equivalents, end of year	\$ 5,000	\$ 5,000	\$ 18,238	\$ 1,938,795
Reconciliation of operating income (loss) to net cash provided (used) by operating activities:				
Operating income (loss)	\$ (42,807)	\$ (81,319)	\$ (405,737)	\$ 570,061
Adjustments to reconcile operating income (loss) to net cash provided (used) by operating activities:				
Depreciation and amortization	30,850	12,402	907	1,098,562
Bad debt expense	-	-	169,832	169,832
Change in operating assets and liabilities:				
Accounts receivable, net	2,859	(1,813)	(124,535)	(50,325)
Costs and estimated earnings in excess of billings	75	(196)	(2,111)	(2,111)
Due from the Nation	48,582	6,206	75,596	71,711
Inventories	1,875	627	(6,178)	73,950
Prepays expenses	(8,814)	(722)	14,738	44,028
Accounts payable	(4,281)	(3,946)	38,418	(20,123)
Accrued liabilities	-	-	(62,290)	(176,008)
Billings in excess of costs and estimated earnings	-	-	65	(62,290)
Due to the Nation	-	-	-	44,306
Gaming vendors incentives	-	-	-	300,675
Net cash provided (used) by operating activities	\$ 28,339	\$ (68,761)	\$ (301,295)	\$ 1,862,268

PAWNEE TRIBAL DEVELOPMENT CORPORATION
COMBINING STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED DECEMBER 31, 2017

	Corporate	StoneWolf Casino	Tee Pee Casino	Pawnee Trading Post Casino	Pawnee Trading Post Retail	Arrow Stop Travel Plaza	Arrow Stop
CASH FLOWS FROM OPERATING ACTIVITIES:							
Cash received from customers	\$ -	\$ 8,813,496	\$ 1,364,550	\$ 1,511,543	\$ 1,851,679	\$ 2,463,495	\$ 2,633,292
Cash received for gaming vendors incentives	-	1,250,000	-	-	-	-	-
Cash paid to or on behalf of employees	(1,042,045)	(2,421,041)	(178,464)	(602,071)	(140,777)	(250,355)	(230,111)
Cash paid to suppliers	(220,656)	(4,208,153)	(372,819)	(492,415)	(1,761,021)	(2,324,743)	(2,324,456)
Net cash provided (used) by operating activities	(1,262,701)	3,434,302	813,267	417,057	(50,119)	(111,603)	78,725
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES:							
Increase/(decrease) in due from/to the Nation	(444,907)	(2,437)	(1,756)	(2,948)	(19,264)	(12,129)	55
Intercompany transfers	1,864,926	(1,306,314)	(759,737)	(293,001)	101,618	138,204	39,448
Distributions to the Nation	(566,254)	(490,607)	(51,869)	(105,866)	(25,845)	(12,348)	(9,953)
Net cash provided (used) by noncapital financing activities	853,765	(1,799,358)	(813,362)	(401,815)	56,509	113,727	29,550
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES:							
Purchase of capital assets	-	(5,940,855)	-	-	-	-	(47,393)
Proceeds from disposal of capital assets	-	5,500	-	-	-	-	-
Principal payments on short-term financing	-	(68,944)	-	-	-	-	-
Principal payments on long-term debt	-	(445,669)	-	-	-	-	(35,524)
Proceeds from long-term debt	-	5,022,603	-	-	-	-	-
Interest paid	-	(135,093)	-	-	-	-	(30,090)
Net cash used by capital and related financing activities	-	(1,562,458)	-	-	-	-	(113,007)
CASH FLOWS FROM INVESTING ACTIVITIES:							
Investment income received	2,806	-	-	-	-	-	-
Net cash provided by investing activities	2,806	-	-	-	-	-	-
Net increase (decrease) in cash and cash equivalents	(406,130)	72,486	(95)	15,242	6,390	2,124	(4,732)
Cash and cash equivalents, beginning of year	1,228,572	535,303	215,062	194,108	12,514	12,505	17,724
Cash and cash equivalents, end of year	822,442	607,789	214,967	209,350	18,904	14,629	12,992
Reconciliation of operating income (loss) to net cash provided (used) by operating activities:							
Operating income (loss)	\$ (1,467,818)	\$ 2,072,593	\$ 679,420	\$ 352,605	\$ (70,426)	\$ (179,842)	\$ 9,538
Adjustments to reconcile operating income (loss) to net cash provided (used) by operating activities:							
Depreciation	-	493,377	52,294	65,700	8,046	52,653	68,632
Change in operating assets and liabilities:							
Accounts receivable	(71)	(42,748)	(873)	(2,380)	(3,255)	(32,942)	(4,127)
Inventories	-	(3,380)	-	-	(6,466)	1,178	(3,874)
Prepays expenses	105,135	103,991	9,809	(2,321)	(741)	(6,891)	(3,264)
Accounts payable	86,417	162,365	96,637	3,274	14,310	52,590	7,063
Accrued liabilities	13,636	(367,325)	3,161	179	8,413	1,651	4,757
Gaming vendors incentives	-	1,015,429	(27,181)	-	-	-	-
Net cash provided (used) by operating activities	(1,262,701)	3,434,302	813,267	417,057	(50,119)	(111,603)	78,725
Supplemental schedule of noncash capital and related financing activities:							
Capital assets acquired through short-term financing	\$ -	\$ 155,125	\$ -	\$ -	\$ -	\$ -	\$ -

PAWNEE TRIBAL DEVELOPMENT CORPORATION
COMBINING STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED DECEMBER 31, 2017

	BJ's Quick Stop	Pani Star Designs	Kuruks, LLC	Totals
CASH FLOWS FROM OPERATING ACTIVITIES:				
Cash received from customers	\$ 717,687	\$ 116,774	\$ 2,056,151	\$ 21,528,667
Cash received for gaming vendors incentives	(50,325)	-	-	1,250,000
Cash paid to or on behalf of employees	(680,453)	(106,993)	(94,961)	(5,117,143)
Cash paid to suppliers	(13,091)	(149,560)	(1,713,470)	(14,247,746)
Net cash provided (used) by operating activities	<u>13,091</u>	<u>(139,779)</u>	<u>247,720</u>	<u>3,413,778</u>
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES:				
Increase/(decrease) in due from/to the Nation	42	(19)	(60,875)	(544,238)
Intercompany transfers	69,250	145,606	-	-
Distributions to the Nation	(2,443)	(4,249)	(15,181)	(1,284,615)
Net cash provided (used) by noncapital financing activities	<u>66,849</u>	<u>141,338</u>	<u>(76,056)</u>	<u>(1,828,853)</u>
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES:				
Purchase of capital assets	(19,711)	-	-	(6,007,959)
Proceeds from disposal of capital assets	-	-	-	5,500
Principal payments on short-term financing	-	-	-	(68,944)
Principal payments on long-term debt	(18,513)	-	-	(499,706)
Proceeds from long-term debt	-	-	-	5,022,603
Interest paid	(15,681)	-	(27)	(180,891)
Net cash used by capital and related financing activities	<u>(53,905)</u>	<u>-</u>	<u>(27)</u>	<u>(1,729,397)</u>
CASH FLOWS FROM INVESTING ACTIVITIES:				
Investment income received	-	-	-	2,806
Net cash provided by investing activities	<u>-</u>	<u>-</u>	<u>-</u>	<u>2,806</u>
Net increase (decrease) in cash and cash equivalents	<u>(147)</u>	<u>1,559</u>	<u>171,637</u>	<u>(141,666)</u>
Cash and cash equivalents, beginning of year	8,080	5,343	78,263	2,307,474
Cash and cash equivalents, end of year	<u>7,933</u>	<u>6,902</u>	<u>249,900</u>	<u>2,165,808</u>
Reconciliation of operating income (loss) to net cash provided (used) by operating activities:				
Operating income (loss)	\$ (36,741)	\$ (144,291)	\$ 51,116	\$ 1,266,154
Adjustments to reconcile operating income (loss) to net cash provided (used) by operating activities:				
Depreciation	32,219	12,745	-	785,666
Change in operating assets and liabilities:				
Accounts receivable	(1,587)	3,377	179,644	95,038
Inventories	(3,763)	(2,786)	-	(19,091)
Prepaids expenses	(2,449)	(1,127)	(8,728)	193,414
Accounts payable	(1,000)	(6,597)	66,961	482,020
Accrued liabilities	230	(1,100)	(41,273)	(377,671)
Gaming vendors incentives	-	-	-	988,248
Net cash provided (used) by operating activities	<u>(13,091)</u>	<u>(139,779)</u>	<u>247,720</u>	<u>3,413,778</u>
Supplemental schedule of noncash capital and related financing activities:				
Capital assets acquired through short-term financing	\$ -	\$ -	\$ -	\$ 155,125

Pawnee Nation Environmental Regulatory Commission

Quarterly Report- 2nd, 2019 July, August, and September 2019

I. Commission Overview

The Pawnee Nation “Environmental Regulatory” (ERC) is established by law under Title 12, Section 102 of the Pawnee Nation Natural Resource Protection Act. It is governed by a board of three Commissioners. The ERC is responsible for various environmental and natural resource functions including acting lead agency for Tribal Water Quantity Allocations, and select regulatory functions requiring administrative review (Public Drinking Water Regs, Wastewater Regs, International Fuel/Gas Code, International Building Code, International Mechanical Code, International Plumbing Code). The ERC and the DECS works collaboratively as needed to develop needed regulations, planning, and education and outreach for the protection of human health and environment.

II. Committee Report

The ERC did not meet under the reporting period.

**Pawnee Nation of Oklahoma
Liquor Control Commission
3rd Quarter 2019**

I. Pawnee Nation Liquor Control Commission (PNLCC):

The Pawnee Nation Liquor Control Commission's responsibility is the establishment and enforcement of Pawnee Nation Liquor Control Act for use of Liquor, alcohol and beer beverages on Pawnee Nation tribal jurisdictional land and within Indian Country. The Pawnee Nation Liquor Control Board's purpose is to regulate the sale and distribution of liquor and beer products on all properties under the jurisdiction of the Pawnee Nation and to generate revenue to fund needed tribal programs and services.

The Pawnee Nation Liquor Control Commissioners are as follows: Reva Howell, PNLCC Chairperson; Cynthia Butler, PNLCC Secretary; Phyllis Soxie, PNLCC Treasurer; Brian Kirk, PNLCC Member; and Kyla Wichita, PNLCC Member.

II. Meetings: The Pawnee Nation Liquor Control Commission had met on July 30, 2019, August 22, 2019 and September 27, 2019. Approved meeting minutes are attached.

III. Quarterly Goals and Objectives:

The Pawnee Nation Liquor Control Commission continues to approve monthly Individual liquor licensing for TeePee Smoke Shop Casino, Howlers BBQ, Arrowstop 1 & 2, and Stonewolf Casino. The PNLCC will continue to review and approve licenses for individuals to sell or serve alcohol. The Commission has also reviewed violations within the entities and has made corrections to several actions to meet the primary purpose of ensuring no violations of the PNLCC Act.

The PNLCC has been working diligently to improve and strengthen the Act and policies within the Commission. The Commission has been working with the Pawnee Tribal Development Corporation to fix some inefficiencies and to streamline a more sufficient process when it comes to licensing and violations. We will continue these efforts to create a more collaborative work environment in meeting the requirements and regulations of the Act. The Pawnee Nation Liquor Control Commission developed an assessment fee on the sale of alcoholic beverages on Pawnee Nation jurisdictional land and presented to Pawnee Nation Business Council for approval on their July 2019 meeting and it was approved. The Pawnee Nation Liquor Control Commission implemented the assessment fee of 3% on beer sales and 5% on alcohol sales on August 21, 2019 letters were sent to TeePee Smoke Shop and Pawnee Tribal Development Corporation that the fee was effective immediately. The Pawnee Nation Liquor Control Commission collected on August 15, 2019 the first months Liquor Assessment fee for month of August 2019. Copies of the Sales Tax Form on the payments were given to Cynthia Butler, PNLCC Secretary. The Pawnee Nation Tax Commission is revising the Sale Tax Form for the month of September 2019

payments. The Pawnee Nation Liquor Control Commission will enforce the Pawnee Nation Liquor Control Act and ensure that Pawnee Nation of Oklahoma will be protected from any/all liability that may arise due violations of the Pawnee Nation Liquor Control Act.

- IV. Travel and Training: No travel or training for the 3rd quarter of 2019. The Liquor Control Commissioners are looking forward to future training to be apprised of issues related to liquor control and the sale of liquor on Pawnee Nation tribal land and within Indian Country.
- V. Financial Reporting: Although the Commission does understand the budget restraints, they have continued to work on the continued enforcement of the PNLCC Act and activities. The Commission will diligently watch their expenditures and adjust or modify their budget as necessary for expenses as they will continue their growth process.

	<u>3rd Quarter</u>	<u>Year to date</u>
Assessment Fees	\$1,066.07	\$1,066.07
NOV (Fines Issued/Paid)	\$ 000.00	\$1,200.00
Individual Licensing	\$ 420.00	\$1,295.00
Event Licensing	\$ 000.00	\$ 000.00

- VI. Regulatory Activities: The PNLCC has the following to report for the 2019 third quarter.

	<u>3rd Quarter</u>	<u>Year to date</u>
Approved Individual Licensing	12	37
Denied Individual Licensing	0	2
NOV's Issued	0	1
Review of Incident Reports	4	4

- VII. Conclusion: The Pawnee Nation Liquor Control Commission has been busy with activities entrusted to this Commission and will continue to work to ensure the PNLCC Act is adhered to concerning the sale of Liquor, Alcohol and Beer. The Pawnee Nation Liquor Control Commission is looking at expanding the hours and days that beer or alcohol may be served or sold on Pawnee Nation jurisdictional land. The PNLCC will be working to expand the Pawnee Nation Liquor Control Act and develop legislation that benefits the Pawnee Nation with additional revenues.



**Pawnee Nation Sport Commission
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2019**

- I. Program/Office/Project Name: Pawnee Nation Sports Commission**
- II. Executive Summary:**
No activity or meetings for the third quarter.
- III. Quarterly Goals and Objectives**
The Commission would like to encourage the Tribal Development Board to have events that will then help this Commission with its goals of being sanctioned. Having events where we are able to enforce our regulations is needed to meet this goal.
- IV. Travel and Training**
No travel to report.
- V. Financial Reporting**
No reporting for the quarter.

Pawnee Nation Tax Commission

Quarterly Report to the Pawnee Business Council

3rd Quarter 2019

I. Program Overview

The Pawnee Nation Tax Commission's Mission Statement:

To exercise the tribal sovereignty by advancing the Pawnee Nation tribal economies and right to self determination. Promote Pawnee Nation exercising self-sufficiency through the maintenance of a comprehensive tax base and collection of revenues.

II. Executive Summary

The Tax Commission receives a listing of former tribal members who have relinquished their membership with the Pawnee Nation. Our listing is updated with any relinquishments after they are formally approved by Pawnee Business Council. There has been an updated listing given to the Tax Commission of recent relinquishments.

The Tax Commission has properly trained and competent personnel applying a state of art tax system, TagPro, to assist in the collection of taxes and licensing.

Tax Manager Lyle Fields has obtained the necessary training and requisite certifications (notary) in order to engage in transacting Tax Commission business. Lyle Fields has been the Tax Manager since July 2008. Since August 10, 2018, when the Tax Assistant accepted another position, this position has been and is being filled by temporary workers from various programs. Currently, we have part-time Finance employee Davi Ann Ferris who was assigned in March 2019, (funded by Pawnee Nation) on a temporary basis, 30 hours per week shared with the Finance Department and Tax Commission based upon work needs for each respective department. The Pawnee Nation Tax Commission is not fully funded for staffing positions for the remainder of 2019. Beginning January 1, 2010, the Tax Commission, with budgeted funding, will return to two full-time staff members, consisting of Tax Manager and Tax Assistant. It is desirous of the Tax Commissioners to earmark some of the proposed rate increase to support Tax Commission staff and Cultural program.

The Tax Commission takes its responsibility to pursue revenue for the Pawnee Nation of Oklahoma especially during these times that are not good for tribal governments and funding cuts across all tribal programs for the Pawnee Nation.

The Tax Commission received the handicap motor vehicle tags. To be eligible for a handicap tag, the tribal member must first obtain the handicap placard from the OK Department of Public Safety. The first handicap tag was issued on July 22, 2019.

The Oklahoma Intertribal Tax Association is looking at organizing under the Pawnee Nation LLC Act. OITA is also considering other organizational structures such as a consortium type structure. Law student externs will assist in developing draft business structure once it is determined/researched as to how it will be developed. The OITA decided to meet quarterly with meetings being held at the Pawnee Nation and Sac and Fox Nation. The next quarterly meeting was scheduled for July 16th at Comanche Nation but cancelled due to Gene Peka out on sick leave. Discussions include the marijuana legislation, tobacco rates, alcohol rates and the upcoming Tobacco Compact renegotiations.

The Tax Commissioners are focusing on developing Hemp taxation and researching the tobacco industry as to where their point of taxation takes place. It was requested of Tax Commissioner Lael Echo-Hawk, who has assisted other tribes with their rules, regulations and/or tax rate structure, to review the Nation's Hemp Act. She advised that historically the states placed a tax at all 3 levels of development that is cultivator, processor, then at point of sale. If the Nation intends to do all 3 levels itself, it makes sense to impose a single tax at point of sale.

The Tax Commissioners are working on increasing the taxation rate on vehicles. The taxation rate has never been increased since the Pawnee Nation started the vehicle registration program around 1993. The same taxation software has been used since implementation and the contractor verified that no rate increase has ever taken place. Tax Commissioners are also proposing the implementation of an excise tax on the purchase price of a first time registered vehicle. Tax Commissioners request the excise tax be earmarked to help fund the Pawnee Nation Cultural program and Tax Commission to return it to a two staff person department since it is only staffed at this time by the Tax Manager. The vacant Tax Assistant position was put on hold due to Pawnee Nation Budget constraints.

III. Mission/Purpose Statement/Goals and Objectives

The Pawnee Nation Tax Commission's responsibility is to support and strengthen the Pawnee Nation by licensing and regulating certain conduct with the Tribal jurisdiction, to provide financing for current expenses of the Pawnee Nation tribal government and to provide financing for tribal government services or departments. The Pawnee Nation Tax Commission provides the resources for our elected officials/tribal administration in meeting the needs of its tribal needs or services as it identifies them.

The Pawnee Nation Tax Commission's goals and objectives are to provide revenue for the Pawnee Nation of Oklahoma through its tribal vehicle registrations and titles for tribal members; to process the Tobacco Tax Rebate to the Pawnee Nation Tobacco Retailers, that being the following month of sales and upon receipt from the State of Oklahoma. The Tax Commission received the 8% sales tax from businesses located within Pawnee Nation boundaries, i.e. Pawnee Nation Travel Plaza, Pawnee Nation Trading Post, Teepee Smoke Shop, Howlers BBQ, and Harmon Denture Clinic.

The Pawnee Nation Tax Commission was re-established in 2015. The current Tax Commissioners are Kathy Daniels, Director; Martha Only A Chief, Assistant Tax Director; Alicia Leading Fox, Secretary; Lael EchoHawk, Treasurer; and Ann Collins, Sergeant at Arms; and is a seated five member Tax Commission. [Recent changes to the Tax Commission: the appointment of Liana Teter by PBC and replacing Lael EchoHawk who's term expired, and the September 17th resignation of Alicia Leading Fox.]

The Tax Commission has been meeting monthly with third quarter meetings on July 23, August 29, and September 17, 2019, even though the Pawnee Nation is allowing for one meeting per quarter to be compensable.

The Oklahoma Intertribal Tax Association meetings included sharing of the marijuana tax, alcohol tax, and tobacco tax information as it relates to tribes and the State of Oklahoma. Attorney General Don Mason will be working with law student externs in developing the OITA as an LLC or 501(c)(3). The July 16th OITA did not meet this third quarter as the meeting was cancelled. On July 16th the tribes attended meetings in regards to Oklahoma Governor Stitt indicating that Gaming Compacts end December 31, 2019, and if not renegotiated by January 1, 2020, the tribes will not be able to operate gaming. Tribes across the state have united and agree that Gaming Compacts automatically renew January 1, 2020, if no new compacts are negotiated. The State of Oklahoma is requesting to raise the exclusivity fee it collects. The exclusivity fee rate varies from tribe to tribe based upon the Gaming Compact. The next OITA meeting is set for December 2, 2019, at Seminole Nation.

Tax Commissioners are in the process of developing a tax structure relating to marijuana, hemp, CBD or related products. It is intended to actively pursue this matter since the Pawnee Nation is reviewing a partnering relationship with DuPree Greene who are involved in hemp and will ensure that Pawnee Nation will be in a position if a business partnership is developed and located within Pawnee Nation jurisdictional boundaries. There is going to be work necessary in the Pawnee Nation Law and Order Codes, Tax Commission regulations and other areas necessary in order to explore that potential business opportunity and the Tax Commission will be looking at potential business tax breaks/opportunity zone designations, etc. in attracting companies to be established within Pawnee Nation jurisdictional boundaries. This work on hemp legislation will take place throughout the year due to the Pawnee Nation looking to establish next year's hemp growing season. The Bureau of Indian Affairs and USDA are in the process of establishing their regulations based upon the Pawnee Nation of Oklahoma Hemp Act as a guide.

The Pawnee Nation Tax Commission is in the process of updating their policies and procedures and reviewing additional areas that are taxable and licensable for activities within Pawnee Nation tribal jurisdiction.

IV. Financial Reporting

Based upon review of other tribes' accounting system established to review accuracy for auditing purposes, it appears that the Pawnee Nation's system is appropriate for revenue audit purposes at this time.

Other revenues for sales taxes, fees, permits, oil and gas severance taxes were reported by the Finance Department as their prime responsibility of the Pawnee Nation. This financial reporting information the Tax Manager accessed with our TagPro system, the software system in place for tribal tag issuances and renewals.

The 3rd Quarter 2019 tag/title totals include 400 renewals, 87 new, 10 veterans, 0 commercial, 1 exempt, 6 duplicate titles, 6 lost decals, 76 liens, 13 motorcycle, 27 personalized, 8 boat, 3 farm, 3 transfer.

All revenues generated by the Tax Commission are booked into the General Fund by the Pawnee Nation Finance Department.

3rd Quarter 2019 Revenues:

July 1, 2019 through September 30, 2019

Tobacco Compact (June thru Aug)	\$ 98,092.93
Interest Income/return check fee	\$ 0.00
License/Fees - liquor/business	\$ 385.00
Merchandise	\$ 1,797.65
Oil & Gas Severance Tax	\$ 3,258.53
Oil & Gas permits	\$ 0.00
Pendleton Sales	\$ 350.00
Sales Tax	\$ 40,773.55**
Tax Permits - hunting/fishing	\$ 105.00
Treatment, Storage, Disposal Fee	\$ 0.00
Vehicle Registration	\$ <u>24,677.92</u>
Total Before Deduction	\$169,440.58

Deductions:

June-Aug Tobacco Rebate Payment–TDC	\$ 32,589.93
June-Aug Tobacco Rebate Payment–TeePee	\$ 36,049.55

Total Net to Tribe: \$ 100,801.10

** September 2019 Sales Tax (\$13,053.02) from Tax Revenue-Finance Submission Form. Employee left for new position and not all data entered in MIP at time of preparing this report.

V. Future Plans

As members, the Tax Commissioners and Tax Manager plan to continue attending the United Indian Nations of Oklahoma, Kansas and Texas (“UINOKT”) conferences to keep apprised of

ongoing or arising issues related to local and state governments' attempts to tax tribal governments' businesses on tribal land.

Tax Commissioners and Tax Manager plan to continue attending the OITA quarterly meetings.

The Tax Commissioners are in the process of setting up regulations for vendors on the Pawnee Nation Tribal land and having to require an annual vendor permit; and proposing regulations for oil and gas registry system for delivery truck drivers, well operators, individuals taking oil off Pawnee Nation jurisdictional land.

Tax Commissioners are working with AG Mason in consulting and advising for new revenue sources for the Pawnee Nation and generate new revenue streams that will benefit the Pawnee Nation due to Federal programs cutting funding to tribal programs that provide needed services or unmet needs/programs needed for Pawnee Nation tribal members.

The Tax Commissioners are working on a proposed Excise Tax and vehicle registration rate increase to supplement the Tax staff and Cultural program. Presentation to the PBC resulted in their requesting additional bracket levels, possible Elders' discount, and following the Pawnee Nation Administrative Procedures Act for notification to Pawnee Nation tribal citizens and allow for public comment period.

The Tax Commissioners have researched information for implementation of hemp tax at the cultivation, processing, or sales level benefitting the Pawnee Nation revenue resources. Attorney General Don Mason had university legal externs research this. Tax Commissioner Lael EchoHawk, who helped establish hemp regulations with tribes she worked with in Washington State, provided her opinion on the taxation level of hemp to implement in the Pawnee Nation Revenue and Taxation Act.

In November, it is planned to advertise for a full-time Tax Assistant.

The Pawnee Nation Finance Department provides the necessary financial statements and reports. The Pawnee Nation set up the Tax Department as a department of the Pawnee Nation when the Pawnee Nation Tax Commission ended in July 2008. The Tax Commission was re-established by the Pawnee Business Council in 2015. The Tax Commission has temporarily adopted the Pawnee Nation policies and procedures until the Tax Commission develops and approves new governing documents.

VI. Travel and Training.

There was no travel for the Tax Manager or Tax Commissioners this 3rd Quarter of 2019. OITA scheduled a July 16, 2019, meeting but was cancelled. Travel will be requested to attend the next OITA meeting on December 2, 2019, at Seminole Nation. The OITA organization is being developed by Pawnee Nation Tax Commission and Don Mason, Pawnee Nation Attorney General. With travel being limited to in-state, it will be on a conference by conference basis if Tax Commissioners or Tax Staff will be able to attend due to all tribal programs operating on restricted budgets at this time.



**Pawnee Nation Tribal Employment Rights Office
(TERO)
Quarterly Report to the Pawnee Business Council
3rd Quarter
July - September 2019**

I. Pawnee Nation Tribal Employment Rights Office

The Pawnee Nation Tribal Employment Rights Office is responsible for assisting in and requiring the fair employment of Indians, to create employment and training opportunities for members of the Pawnee Nation and other Indians, and to prevent discrimination against Indians in the employment practices of employers who are conducting business within the territorial jurisdiction of the Pawnee Nation of Oklahoma.

In addition, the TERO office receives federal funding from the Equal Employment Opportunity Commission. The funding provided from the contract with the EEOC is to provide continued development of indigenous capacity to enhance the employment opportunities of Indians and to identify, remedy and eliminate unlawful employment discrimination occurring on or near the reservation by supporting the work of the Tribal Employment Rights Office (TERO).

Further, the TERO office has an obligation to protect the Title VII and special preference rights of Indians.

II. Executive Summary:

The TERO labor pool went from 9 clients to 61 since October 2018; currently there are 50 active clients in the labor pool, the other 11 have either moved out of town or found jobs elsewhere, including 3 who are working full-time for the Pawnee Nation.

EEOC held a training in Norman, Oklahoma that I felt could benefit our TERO commissioners. I asked each one if they would consider attending and out of the four, three were able to attend. We need informed boards and commissions working for the Nation and TERO is such a unique program that involves a lot of employment laws, I felt the training could give our commissioners a better perspective on the purpose of the TERO program as it relates to EEOC.

I completed a budget modification for the July 11th budget committee meeting so there would be enough funds to cover the expected travel.

The EEOC contract was received in mid-July for the period 10/01/2018 to 09/30/2019; EEOC is generally 6 – 8 months behind on sending their contracts. The next step was to send in vouchers for payment of the grant funds to cover the same period; that was completed and we're waiting on the funds to come in.

All required reports to the EEOC have been sent in and on time.

Compliance Plans reviewed and approved during the 3rd quarter were:

- Builder's Unlimited – 1st St. Phase III Roadway



**Pawnee Nation Tribal Employment Rights Office
(TERO)
Quarterly Report to the Pawnee Business Council
3rd Quarter
July - September 2019**

- Builder's Unlimited – Morris Road Fog Seal
- Builder's Unlimited – Morris Road to Green Bridge
- Builder's Unlimited – Fog Seal
- Builder's Unlimited – Directional Signage
- Builder's Unlimited – Pawnee Nation ICDBG Dance Arbor Phase IV
- Builder's Unlimited – Morris Road & Green Bridge Entrance Signs
- Builder's Unlimited – 1st Street Entrance Signs
- Jimco Masonry – PN 1st Street Entrance Signs
- Jimco Masonry – PN Morris Road Entrance Signs
- Talon Commercial Services – PN 1st Street Entrance Signs

Certified Payrolls for all projects from the contractors and subcontractors are coming in on a regular basis and there have never been any that were outstanding. The contractors have done a great job on getting these to the offices that require them, such as the Roads Department, ICDBG office and the TERO office.

The Interim director also conducted monitoring of the construction sites.

The Elder's Lawn Mowing project has been a success; a total of 29 elders have had their lawns mowed free of charge at various times in the 3rd quarter. Originally we intended to keep the lawn mowing crew within city limits for safety reasons, but eventually they went outside city limits. They ran into several all-day jobs by going out to the country because some yards had grass and weeds up to 6' tall. We set up an account at True Value and White's so supplies could be obtained if needed.

There had been issues with the TERO mower, after getting it fixed it broke down again. Instead of just giving it a quick fix I decided to get a new mower so the Lawn Care crew could get their jobs done. The crew seems to be happy with the new mower and some of the elders have called in to say, 'thank you'.

The PN Housing Authority did mow lawns for some of their renters but their workers are behind because of the rains and they are also renovating 3 houses so some of the elders are being referred to TERO. We appreciate being able to do this for the elders, now that we have equipment that works! The crew appreciates the acknowledgements.

In addition, the lawn crew helped an elder who was calling around to get someone to haul-off her mattress and frame. The ICDBG coordinator contacted the construction company and asked if they had a dumpster; they were expecting one in a couple of weeks. When it came in I was notified, then lawn mowing crew got the items and took them to the dumpster. We're thankful the crew took time to do that! We hope the Pawnee Nation takes note of what elders need and consider developing and funding a plan to accommodate those needs throughout the year.



**Pawnee Nation Tribal Employment Rights Office
(TERO)
Quarterly Report to the Pawnee Business Council
3rd Quarter
July - September 2019**

Three people were hired to cut wood for the Roundhouse and Community House for cooking. The wood cutters have done an excellent job in filling up the empty TERO barn with wood. They said the wood was already well seasoned and will burn good. The weather played a big role in that. In addition to splitting wood, the wood crew has also had several requests from elders to remove limbs from their yards and so far they have completed all special requests.

The Interim TERO director has spent much time getting a lot of replacement parts for equipment being used by the wood cutting crew. A trailer tire had to be ordered, parts for the brush hog broke and had to be special ordered; then the wood splitter needed a hydraulic filter; we are looking around for that. In the meantime the wood cutters don't let that stop them, they always stay busy.

The TERO program purchased work boots for the lawn and wood cutting crews. Both crews do a great job and are willing to do all that is asked of them.

The current TERO workforce includes the Lawn Care crew with 2 persons, both Pawnee; the Wood Cutter crew with 3 people, all Pawnee; 2 construction workers, 1 Pawnee and 1 non-tribal but married into the Pawnee tribe; and a housekeeper, Pawnee, for the Pawnee Nation. (One lawn worker was given the opportunity to work full-time for a local business and was replaced with another Pawnee tribal member).

TERO also hired a Housekeeper for the property department and hopes to extend their work through December 2019. After that time property may be able to use their own approved 2020 budget to hire the worker, which is one goal of TERO, training that will lead to full-time employment.

Spent some time promoting the trainings, Flagger, Forklift and OSHA-10. The Communications Coordinator has been very helpful in getting the messages out on social media for the TERO program, we appreciate all the work she has done for the program.

The training sessions were successful. We are fortunate to have reached as many people as we did and were able to pay for the training instructors and class materials. Any training that our people and community are able to take part of should be considered advantageous to the tribal and community member; we're appreciative to them for showing interest and taking the time to participate in learning. In addition, the training has helped expand their resumes.

The TERO program was able to hand out 32 training cards and certificates. TERO greatly appreciates Teri Fowler of Howler's and Debra Brown from the Travel Plaza for working hard in providing the lunches for the TERO trainees. TERO appreciates all the efforts of those ladies and their personnel; and TDC for the kind offer to supply



**Pawnee Nation Tribal Employment Rights Office
(TERO)
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July - September 2019**

food. Further, payments to TERO from TDC assisted in supporting the training sessions.

Unfortunately Pawnee Nation departments did not take advantage of the OSHA-10 trainings as we had hoped; there were 2 classes and plenty of advance notice if scheduling was a problem.

We had the opportunity to send a trainee to the J&J business north of town, where Columbia used to be. I had to project the costs including current workers, training invoices yet to be paid, other items to keep the program operating and salary for the trainee. We are able to send the trainee to J&J through the end of December 2019.

However, the Lawn Care and the Wood Cutting work will end in October. I did notify all involved. I feel if something comes up after that time, we may be able to hire on a day to day basis. Perhaps in the spring both crews can start up again; there will be a new budget and the amount of funds coming in from TDC will help support additional TERO workers, if that is the direction the new TERO director decides to take.

The BIA projects are slowly becoming a reality. We have the funds for the Flood Erosion project; that project needs to be completed by 12/31/2019 and I have sent a message to the department who oversees it that the project needs to get started (for the grants and contracts side of my job).

A meeting was also held to discuss the upcoming demolition of two houses in the city of Pawnee. The project will utilize the TERO labor pool. The Grants and Contracts manager did the 638 contract for that project; everyone is waiting on the final figures before the project begins.

The Pawnee Tribal Development Corporation will be renovating the Trading Post Casino and has asked TERO what will be required of them going forward. TDC held an introduction meeting on the renovation of the Trading Post with the contractors and the TERO office. Going forward the TERO office will be working with the construction company directly. The project is estimated to be \$135,000. BUI has completed the compliance plan and intends to hire TERO workers for the project.

Received notice from a TERO commissioner that a housekeeper is needed by the city of Pawnee housing authority, a message was sent out to Facebook immediately. The job is temporary, two weeks, and TERO will pay \$9.00/hour for no more than 30 hours a week. No takers as of this writing.

Job announcements have been placed on the Nation's Facebook page for all opportunities that have come to TERO.



**Pawnee Nation Tribal Employment Rights Office
(TERO)
Quarterly Report to the Pawnee Business Council
3rd Quarter
July - September 2019**

Not having a license is a barrier that keeps TERO clients from seeking and maintaining viable employment. I contacted Peggy Coleman and talked to her about providing classes for TERO clients that have lost their licenses. She said the first thing they need is an assessment, then the class, then they will give a victim's impact statement. I figured this class as a 10-hour session instead of a 24-hour session for 3 (yet to be decided on) clients and the cost would be a little over \$2,000. In the September 17th budget meeting I brought this up because I want to make sure that TERO will receive their percentage of funds sent over from TDC so the budget can handle this expense.

The Interim TERO director has attended all TERO commissioner meetings and has supplied reports and other documents to the commissioners on monthly TERO activities. As reported in prior quarters, the commissioners have chosen to meet monthly although they still receive a quarterly stipend. The Interim director completed a side-by-side of the TERO Ordinance for the upcoming revision by the commissioners.

III. Quarterly Goals and Objectives

The interim TERO director and Client Services Coordinator will be looking for employment opportunities for the TERO Labor Pool applicants; work on bringing training to the Nation for its TERO clients; and continue working on a training plan. The Interim TERO director will also be assisting the TERO commissioners with the revision of the TERO ordinance. The goal for completion of the plan is December 2019.

IV. Travel and Training

The Interim TERO director attended the annual EEOC/TERO training in Reno, Nevada in August 2019. All travel expenses were reimbursed by the EEOC office out of St. Louis, Mo.

The high-level training allowed the participants to conduct mock interviews with 'pretend' clients that felt discriminated against. There were many updates in employment law; we were showed the proper process to complete quarterly reports and turn in vouchers; and shown how to write up a charge of discrimination. All tribes shared and discussed their strategies and their challenges with operating a TERO office. I did notice that most tribes outside of Oklahoma have larger TERO offices and this is due to the fact they have more resources on their lands and reservations and more control over them. The tribes there were mostly from the western US and have a lot of TERO activity in their offices. That makes sense though because most of them live on reservations and have a lot of resources that companies are willing to pay for. Overall this was a great training and the presenters were all excellent. It was good to network with the participants and I was able to visit with our financial person for the EEOC grant.



**Pawnee Nation Tribal Employment Rights Office
(TERO)
Quarterly Report to the Pawnee Business Council
3rd Quarter
July - September 2019**

The TERO interim director gave a presentation on TERO for the President's orientation; the Chairperson, Suzy Knife Chief, was also in attendance.

The TDC/TERO joint meeting on July 29th was a success and much was agreed upon by both entities; progress is made by working together.

V. Financial Reporting

Invoicing the construction company for all TERO payrolls for reimbursement is being completed on a bi-weekly basis; in addition, invoicing TDC for quarterly payroll fees is also being done. When the payments come in the Interim director does the cash receipt documentation for finance so the payments can be credited to the correct accounts and line items. Also, I completed a chart at the request of council person for the Nasharo Council using the reimbursement amounts and payroll payouts.

The TERO office's budget is healthy and in good condition. The EEOC budget is being monitored and will be needing some maintenance by the end of the 3rd quarter; the modification will be taken to the next scheduled budget committee meeting on October 24, 2019. The TERO office will be requesting a transfer of funds into the program; these funds are from payment made by the Tribal Development Corporation and will give the TERO program latitude to be able to repair and replace equipment that is currently being used as well as training projects.

Conclusion

The TERO office is temporarily located in Room 204 on the 2nd floor of Building 64 for the Interim TERO Director, extension 123; and in Room 204 on the 1st floor of Building 64 for the Client Services Coordinator, extension 124. Feel free to stop by or call at any time: 918-762-3621 or 918-399-5107, director's cell.

Respectfully,

Laura Melton

Interim TERO Director

Utility Commission

Quarterly Report- 3th, 2019 July, August, September

I. Utility Authority Commission Overview

The Pawnee Nation Utility Authority commission was established to manage the utilities of the Pawnee Nation, and obtain and disburse funds as required for operation, maintenance, and expansion of the Pawnee Nation utilities.

The Utility Authority consists of three commissioners:

- 1) Utility Commissioner Position 1 - 4 years
- 2) Utility Commissioner Position 2 - 4 years (2 years initially)
- 3) Utility Commissioner Position 3 - (Tribal Community Representative) 2 years.

Terms shall expire upon the swearing in of newly appointed Commissioners.

- Review of DEQ mandated inspection and recommendations. Copy of report will be available at Quarterly Meeting.
- Review of Infrastructure update needs. Funding still needs to be identified
- Review of Pawnee Nation Utility Authority Act of 2001 Sec. 5 continues.



PAWNEE NATION College

"Indigenizing Higher Education for All"

Quarterly Update – October 2019

Pawnee Nation College Update

PNC President Burgess, and administrative staff have met with Bacone College administration and the two colleges are in the midst of formalizing a new Memorandum of Understanding to include all business, education and liberal studies programs.

In October of 2019 the Bacone Vice-President, Leroy Anderson, Ph. D., and Ms. Nicole Been, Ph. D. visited with PNC faculty and staff for an update and to continue dialogue between both colleges. The colleges are now discussing the Early Childhood programs and how best to serve the working students which PNC has brought to the core of the combined college curriculum. PNC is able to offer certificates in Early Childhood Development (ECD) under the banner of accreditation within Bacone's Education Degree. Bacone does not offer certification course work, therefore PNC enrollment will allow our students to receive such certification while pursuing their degree options.

The program has been initiated with Osage Nation and its core of education instructors in Pawhuska and Hominy sites.

PNC and the City of Pawnee are now scheduling a meeting to renew discussions on the old city hospital for potential classrooms and future course expansion. Central to the discussion is the network of rural health providers which have shown an interest in using the old hospital as well for service provision to the community.

NACTEP OKN-CTEP Project

PNC is up and running the four-year grant with 41 students enrolled in accredited courses through Bacone College. Students who complete their course of study will earn an Associate's degree in Business or Liberal Studies from PNC, while earning their Associates in Business, American Indian Studies, or Liberal Studies from Bacone College.

PANI-O: Agriculture Project:

This past month, students and faculty of the PANI-O project traveled to Dannebrog, NE, to assist with harvesting of the 2019 Pawnee Corn Seed field. The photo below is from the spring 2019 Central Community College Annual harvest educational project to which PNC students have traveled to partake in corn planting and workshops.

Mr. Dennis Haga is the lead instructor for the PANI-O project while Ms. Kim Murie has assisted with some of the student projects as well as the course work for which is the instructor.



At left are students of Hasting Elementary and Middle school who attended the 2019 Central Community College Annual farm and ranching education conference to which PNC has sent students for class instruction and assistance with the conference activities.

PNC is now accepting applications for Spring 2020 semester, if you wish to enroll please call Ms. Marcella Stephenson at (918) 762-3343.



September 30, 2019

Jeff Goodfox, Chairman of the Board
Robert Dimmick, Chief Executive Officer
Pawnee Tribal Development Corporation

RE: 3rd Quarter 2019 Financial Statements

Attached please find the consolidated financial statements of the Pawnee Tribal Development Corporation's for the quarter ended September 30, 2019. Please note that the financial statements exclude the activities of Kuruks, LLC.

The following are selected items of note for the quarter:

- Gaming revenue for quarter is \$2.6 million, down .3% from 2nd quarter and down .115% from the 3rd quarter in 2018.
- Convenience store gross margins for the quarter is up for the 3rd quarter by 9% over Q3 2018.
- Food and beverage (Howler's) gross margins for the quarter is up 8 % from 3rd quarter 2018.
- TDC Corporate is down 34.6% for Q3 2019 compared to Q3 2018 primarily due to increases in personnel YOY by five (5) positions, Director of Security and Surveillance, Director of Finance, Director of Food and Beverage, payroll accountant, accounts payable accountant.
- Trading Post Retail is up \$12,299.78 over Q3 2018.
- Travel Plaza is up \$12,606.76 over Q3 2018
- Trading Post Casino is up \$5,211.93 over Q3 2018
- Stone Wolf Casino is down \$91,490.03 YOY primarily due to decreases in the hold % and number of jackpots paid through VGT games. PTDC has addressed the volatility issues with VGT, and a resolution is expected the week of October 13.
- Revenue at Howler's Famous BBQ is virtually flat for Q3 2019 compared to Q3 2018.
- Tee Pee Casino revenue for Q3 2019 is down \$23,364.47 compared to 2018 primarily due to large jackpots paid out on VGT machines and a decreased hold %.

- Pani Star expenses (building and utilities) were reduced by \$15,723.44 in Q3 2019 compared to Q3 2018.
- Snak-N-Pak revenues for Q3 2019 increased by \$19,765.73 over Q3 2018.
- BJ's expenses (building, utilities and fuel) were virtually flat for the quarter in 2019 compared to 2018.
- All PTDC location expenses combined increased by \$272,446.57 for Q3 2019 compared to Q3 2018. The increases were driven by increased personnel expenses, increased jackpots and lower hold % than expected at Stone Wolf. Additional expenses from lost invoices (3-months of VGT) and unpaid commitments all impacted Stone Wolf and PTDC. In January 2019 PTDC assumed responsibility of the Surveillance Department from PBC. In 2019 there were additional expenses of over \$100,000 to date to replace and repair cameras, computers and equipment.
- \$175,000 has been approved by the PTDC board of directors for renovation of Trading Post.
- An RFP for health and insurance benefits is being conducted by PTDC in an effort to reduce benefit expenses for 2020.
- An RFP on "Customer Service Training" for all PRDC locations has been issued for 2020.
- On-going discussions with VGT and Gaming Capital Group with a goal to increase revenues and decrease volatility at PTDC gaming properties should be resolved in October 2019.
- Discussions with Oasis (Aristocrat) continue regarding a 21st century player tracking system.
- PTDC has paid \$30,000 to the Tribe for rents this quarter, \$90,000 year-to-date.
- PTDC has paid \$1,114,275.95 to the Pawnee Nation of Oklahoma in 2019. The breakdown is as follow:
 - Gaming Assessment Fees \$571,181.11
 - Gaming Application Fees \$7,460
 - Pawnee Nation TERO fees \$283,773.63
 - Pawnee Nation of Oklahoma \$251,861.21

Pawnee Tribal Develop Corp.
Balance Sheet
As of September 30, 2019

	Quarter Ending 09/30/2019 <u>Actual</u>	Quarter Ending 06/30/2019 <u>Actual</u>	Quarter Ending 09/30/2018 <u>Actual</u>
Assets			
Current Assets			
Cash & Cash Equivalents	2,861,209.53	3,137,943.32	1,429,267.83
Trade Receivables	244,331.74	286,690.56	222,324.66
Due from Related Parties	156,533.60	156,533.60	81,051.26
Inventory - C-Stores	317,852.14	295,481.77	286,195.97
Inventory - Food & Beverage	14,373.34	10,926.73	14,327.59
Prepaid Expenses	212,102.98	161,963.67	124,462.43
Total Current Assets	<u>3,806,403.33</u>	<u>4,049,539.65</u>	<u>2,157,629.74</u>
Long Term Assets			
Investments	0.00	0.00	130,000.00
Restricted Deposits	310,046.59	307,134.98	305,002.80
Capital/Fixed Assets	14,614,881.60	14,824,257.80	15,380,717.28
Total Long Term Assets	<u>14,924,928.19</u>	<u>15,131,392.78</u>	<u>15,815,720.08</u>
Total Assets	<u>18,731,331.52</u>	<u>19,180,932.43</u>	<u>17,973,349.82</u>
Liabilities & Equity			
Liabilities			
Accounts Payable	990,299.38	967,380.95	1,328,575.93
Accrued Liabilities	416,457.19	441,196.18	205,952.01
Due to Related Parties	64,034.37	136,855.10	167,715.49
Long-Term Debt	8,741,225.45	8,688,837.81	7,314,415.73
Long-Term Vendor Advances	1,672,803.31	1,767,754.90	1,461,151.13
Total Liabilities	<u>11,884,819.70</u>	<u>12,002,024.94</u>	<u>10,477,810.29</u>
Equity			
Equity	1,758,653.49	2,105,052.27	2,125,418.13
Net Position	5,420,254.00	5,420,254.00	5,420,254.00
Increase (Decrease) in Net Position	(332,395.67)	(346,398.78)	(50,132.60)
Total Equity	<u>6,846,511.82</u>	<u>7,178,907.49</u>	<u>7,495,539.53</u>
Total Liabilities & Equity	<u>18,731,331.52</u>	<u>19,180,932.43</u>	<u>17,973,349.82</u>

Stonewolf Casino, Trading Post and Tee Pee Casinos
Statement of Forecasted Income & Cash Flows

	<u>July</u>	<u>August</u>	<u>September</u>
Operations Revenue			
Casino Operations	813,920 \$	887,151 \$	926,167
Restaurant & Concessions	83,648	88,187	86,799
Retail/Other	3,322	7,575	41,301
Less: Promotional Allowances	(8,847)	(9,620)	(12,941)
Subtotal	892,043	973,293	1,041,326
Department Expenses			
Casino Operations	(629,095)	(791,286)	(706,005)
Depreciation	(71,336)	(53,720)	(52,305)
Gaming Commissions	-	-	-
Tero Fees	33,602	25,833	17,744
Other Nonoperating Revenue (Expense)	31,712	31,619	31,278
Subtotal	(635,117)	(787,554)	(709,287)
Operating Profit			
Subtotal	256,926	185,739	332,039
Interest Income/(Expense) Net	(34,542)	(38,793)	(35,881)
Subtotal	(34,542)	(38,793)	(35,881)
Operating Income	\$ 222,384	\$ 146,946	\$ 296,157
Cash Flow Adjustments			
Gaming Agency Fees	39,096	39,096	39,096
Depreciation (add back)	71,336	53,720	52,305
Interest Expense (add back)	34,542	38,793	35,881
EBITDA	\$ 367,359	\$ 278,555	\$ 423,440
Loan Payment Full Drawn	\$ 8,500,000		
Subtotal	121,636	121,636	121,636
Net Cash Flow	\$ 245,722	\$ 156,919	\$ 301,804
MINUS:			
Distributions	\$ -	\$ -	\$ -
Cap Ex	\$ -	(\$17,363)	\$ 0
CASH FLOW FOR PERIOD	\$ 367,359	\$ 261,192	\$ 423,440
Debt Service Coverage Ratio	Min of 1.50	3.02	2.29
Fixed-Charge Ratio	Min of 1.15	3.02	2.15
Leverage Ratio	Max of 3.25	23.14	30.51
		3.48	3.48
		20.07	

Fixed Charge Covenant (FCCR)= (EBITDA - Distributions - Capex)/ Yearly Loan Payment

Pawnee Tribal Development Corporation
Profit & Loss (Management Basis)
For the Month Ended September 30, 2019

	Quarter Ending 09/30/2019	Quarter Ending 06/30/2019 <small>Actual</small>	Quarter Ending 09/30/2018 <small>Actual</small>	01/01/2019 Through 09/30/2019 <small>Actual</small>
Operating Revenues				
Gaming Revenues	2,627,237.23	2,979,461.60	2,694,747.32	8,769,311.38
Convenience Store Revenues	2,225,027.54	2,269,300.95	2,196,935.20	6,468,179.87
Food & Beverage Revenues	258,633.86	264,977.74	283,227.52	789,906.87
Screen Printing & Embroidery Revenues	0.00	0.00	26.25	0.00
Other Revenues	52,197.77	51,128.12	49,096.37	155,019.78
Promotional Allowances	(31,408.20)	(23,850.93)	(43,013.64)	(77,753.15)
Total Operating Revenues	<u>5,131,688.20</u>	<u>5,541,017.48</u>	<u>5,181,019.02</u>	<u>16,104,664.75</u>
Cost of Revenues				
COGS - Convenience Store	1,930,615.14	2,039,320.06	1,929,340.76	5,630,330.64
COGS - Food & Beverage	174,773.35	175,334.22	206,152.90	539,748.45
COGS - Screen Printing & Embroidery	0.00	0.00	6,267.47	0.00
Total Cost of Revenues	<u>2,105,388.49</u>	<u>2,214,654.28</u>	<u>2,141,761.13</u>	<u>6,170,079.09</u>
Gross Profit	<u>3,026,299.71</u>	<u>3,326,363.20</u>	<u>3,039,257.89</u>	<u>9,934,585.66</u>
Operating Expenses				
Personnel Costs	1,320,323.50	1,222,967.62	1,172,506.57	3,752,303.16
Advertising & Marketing	235,032.82	239,138.45	180,347.59	679,843.54
Banking, Collections & Payments	51,100.24	318,358.54	36,950.58	400,343.02
Contracted Services	185,243.26	201,570.23	144,038.63	546,396.91
Employee Development	21,379.62	8,776.86	21,252.67	40,913.70
Equipment	805,416.63	765,586.62	679,358.86	2,349,753.02
Governance	5,053.71	5,198.10	14,225.61	14,550.99
Guest Services	21,154.61	26,286.74	15,533.99	69,359.22
Insurance	21,847.80	19,091.88	19,107.62	60,718.10
Occupancy	175,207.94	189,771.74	195,087.37	538,848.40
Regulatory	61,632.40	81,953.87	83,768.22	230,254.08
Supplies & Materials	64,716.85	74,120.62	59,992.98	194,489.75
Technology	40,834.57	21,510.14	8,524.81	74,892.22
Transportation & Vehicle Costs	4,122.96	7,735.15	10,526.49	24,133.29
Other Expenses	2,369.32	1,213.77	6,241.88	4,362.19
Depreciation	209,376.20	214,235.28	257,084.53	657,336.02
Table Direct Charge Recovery	0.00	0.00	(19,811.60)	(9,164.36)
Internal Management Revenue	0.00	0.00	(3,000.00)	0.00
Total Operating Expenses	<u>3,224,812.43</u>	<u>3,397,515.61</u>	<u>2,881,736.80</u>	<u>9,629,333.25</u>
Operating Income (Loss)	<u>(198,512.72)</u>	<u>(71,152.41)</u>	<u>157,521.09</u>	<u>305,252.41</u>
Nonoperating Revenues & (Expenses)				
Interest Income	2,911.61	1,116.01	1,538.89	5,977.54
Interest Expense	(115,127.78)	(114,873.95)	(117,559.30)	(304,453.13)
Gaming Commission	(39,096.31)	(222,557.76)	(122,571.10)	(382,835.19)
TERO Payroll Tax	(77,179.27)	(33,211.72)	(58,106.25)	(166,580.98)
Tribal Fines & Penalties	0.00	1,200.00	0.00	1,200.00
Other Nonoperating	94,608.80	95,481.05	89,044.07	278,548.40
Total Nonoperating Revenues & (Expenses)	<u>(133,882.95)</u>	<u>(275,246.37)</u>	<u>(207,653.69)</u>	<u>(570,543.36)</u>
Net Income (Loss)	<u>(332,395.67)</u>	<u>(346,398.78)</u>	<u>(50,132.60)</u>	<u>(265,290.95)</u>

**Pawnee Tribal Development Corporation Profit
& Loss (Management Basis)
For the Quarter Ended September 30, 2019**

	TDC Corporate Quarter Ending 09/30/2019	Trading Post Retail Quarter Ending 09/30/2019	Travel Plaza Quarter Ending 09/30/2019	Trading Post Casino Quarter Ending 09/30/2019	StoneWolf Casino Quarter Ending 09/30/2019	Howlers Famous BBQ Quarter Ending 09/30/2019	Tee Pee Casino Quarter Ending 09/30/2019	Pani Star Designs Quarter Ending 09/30/2019	Snak-N-Pak Quarter Ending 09/30/2019	BJ's Quick Stop Quarter Ending 09/30/2019	All Locations Quarter Ending 09/30/2019
Operating Revenues											
Gaming Revenues	0.00	0.00	0.00	250,194.36	2,119,747.43	0.00	257,295.44	0.00	0.00	0.00	2,627,237.23
Convenience Store Revenues	0.00	435,423.29	926,398.18	0.00	0.00	0.00	0.00	0.00	799,906.63	63,299.44	2,225,027.54
Food & Beverage Revenues	0.00	0.00	0.00	0.00	0.00	258,633.86	0.00	0.00	0.00	0.00	258,633.86
Other Revenues	1,376.41	8,818.92	5,298.60	1,811.04	28,813.23	142.31	1,225.00	0.00	3,512.26	1,200.00	52,197.77
Promotional Allowances	0.00	0.00	0.00	0.00	(31,408.20)	0.00	0.00	0.00	0.00	0.00	(31,408.20)
Total Operating Revenues	1,376.41	444,242.21	931,696.78	252,005.40	2,117,152.46	258,776.17	258,520.44	0.00	803,418.89	64,499.44	5,131,688.20
Cost of Revenues											
COGS - Convenience Store	0.00	381,695.91	795,898.84	0.00	0.00	0.00	0.00	0.00	688,581.61	64,438.78	1,930,615.14
COGS - Food & Beverage	0.00	0.00	0.00	0.00	0.00	174,773.35	0.00	0.00	0.00	0.00	174,773.35
Total Cost of Revenues	0.00	381,695.91	795,898.84	0.00	0.00	174,773.35	0.00	0.00	688,581.61	64,438.78	2,105,388.49
Gross Profit	1,376.41	62,546.30	135,797.94	252,005.40	2,117,152.46	84,002.82	258,520.44	0.00	114,837.28	60.66	3,026,299.71
Operating Expenses											
Personnel Costs	312,698.58	33,279.16	63,398.42	84,492.56	575,050.91	150,089.74	52,317.20	0.00	48,996.93	0.00	1,320,323.50
Advertising & Marketing	3,924.28	0.00	462.00	14,599.91	207,384.02	3,550.75	5,111.86	0.00	0.00	0.00	235,032.82
Banking, Collections & Payments	761.19	6,162.09	19,366.36	1,081.71	3,950.22	4,255.40	123.71	0.00	13,217.83	2,181.73	51,100.24
Contracted Services	39,610.86	1,345.02	3,335.67	10,909.80	115,401.53	3,852.87	8,283.65	0.00	2,323.86	180.00	185,243.26
Employee Development	18,968.24	0.00	0.00	0.00	2,141.20	0.00	270.18	0.00	0.00	0.00	21,379.62
Equipment	0.00	1,081.01	7,815.21	58,701.42	657,891.09	6,473.37	68,244.21	0.00	4,352.28	858.04	805,416.63
Governance	5,053.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,053.71
Guest Services	94.26	0.00	0.00	6,593.65	13,746.85	0.00	509.91	0.00	209.94	0.00	21,154.61
Insurance	57.33	408.09	1,964.34	1,288.83	14,992.77	16.71	1,158.57	195.51	1,123.50	642.15	21,847.80
Occupancy	26,750.84	5,557.23	5,030.26	17,746.32	69,658.63	367.18	34,599.26	579.73	10,972.72	3,945.77	175,207.94
Regulatory	446.68	0.00	1,030.00	7,690.50	46,040.23	245.00	5,379.99	0.00	800.00	0.00	61,632.40
Supplies & Materials	4,370.26	6,369.26	9,943.55	4,504.76	23,716.02	10,138.99	755.76	0.00	4,918.25	0.00	64,716.85
Technology	37,492.16	141.48	141.48	533.46	1,982.75	141.48	141.48	0.00	130.14	130.14	40,834.57
Transportation & Vehicle Costs	268.79	0.00	0.00	0.00	3,820.82	0.00	0.00	0.00	33.35	0.00	4,122.96
Other Expenses	6.00	1,000.00	1,000.00	110.75	0.00	0.00	0.00	0.00	252.57	0.00	2,369.32
Depreciation	3,027.30	848.09	12,520.29	2,163.23	157,599.25	931.23	1,349.22	2,157.21	21,184.08	7,596.30	209,376.20
Total Operating Expenses	453,530.48	56,191.43	126,007.58	210,416.90	1,893,376.29	180,062.72	178,245.00	2,932.45	108,515.45	15,534.13	3,224,812.43
Operating Income (Loss)	(452,154.07)	6,354.87	9,790.36	41,588.50	223,776.17	(96,059.90)	80,275.44	(2,932.45)	6,321.83	(15,473.47)	(198,512.72)
Nonoperating Revenues & (Expenses)											
Interest Income	2,911.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,911.61
Interest Expense	(115,127.78)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	(115,127.78)
Gaming Commission	0.00	0.00	0.00	(2,629.95)	(33,661.61)	0.00	(2,804.75)	0.00	0.00	0.00	(39,096.31)
TERO Payroll Tax	(18,358.82)	(1,882.90)	(4,071.58)	(5,204.60)	(32,928.70)	(9,066.60)	(2,971.83)	0.00	(2,694.24)	0.00	(77,179.27)
Other Nonoperating	(342.79)	0.00	0.00	741.90	85,164.03	0.00	9,045.66	0.00	0.00	0.00	94,608.80
Total Nonoperating Revenues & (Expenses)	(130,917.78)	(1,882.90)	(4,071.58)	(7,092.65)	18,573.72	(9,066.60)	3,269.08	0.00	(2,694.24)	0.00	(133,882.95)
Net Income (Loss)	(583,071.85)	4,471.97	5,718.78	34,495.85	242,349.89	(105,126.50)	83,544.52	(2,932.45)	3,627.59	(15,473.47)	(332,395.67)

Trading Post

Position Control

Department	Job Title	Employee	FT, PT, or Salary	Tribal	Pawnee Descent
Retail	Cashier	Paula Dunham	Full-Time	No	
Retail	Cashier	Samuel Laughlin	Part-Time	No	
Retail	Cashier	Tasha Thompson	Full-Time	No	
Retail	Cashier	VACANT	Full-time		
Retail	Cashier	Kyle Horn	Part-Time	Enrolled Pawnee	
Retail	Cook	VACANT	Part-Time		
Retail	Cook	Eddie Roubedeaux	Full-Time	Other	
Retail	Cook	Frank Ramirez	Full-Time	No	
Retail	Cook	VACANT	Part-Time		
Retail	Cook	VACANT	Full-Time		
Retail	Deli Supervisor	VACANT	Full-Time		
Retail	EVS	Aaron Gover	Full-Time	Enrolled Pawnee	
Management	General Manager	Elizabeth Fassnacht	Salary	No	
Security	Security Officer	Destiny Chino	Full-Time	Other-PD	Yes
Security	Security Officer	Edwin Clay Thompson	Full-Time	No	
Security	Security Officer	Garrett Evans	Full-Time	No	
Security	Security Officer	Lance Kopenhagen	Full-Time	No	
Security	Security Officer	VACANT	Full-Time		
Security	Security Sergeant	Mike Wells	Full-Time	No	
Security	Security/Safety Manager	Ken Murie	Salary	Enrolled Pawnee	
Management	Shift Manager	Drew Baker	Full-Time	Other-PD	Yes
Management	Shift Manager	Jerry Willard	Full-Time	No	



Tribal Report

Enrolled Pawnee	Pawnee Descent	Tribal-Other	Non-Tribal	Not Enrolled-PD
3	2	1	10	
Total Employees		16		

StoneWolf Casino

Position Control

Department	Job Title	Employee	FT, PT, or Salary	Enrolled Pawnee	Pawnee D.
Gaming	Cage & Vault Manager	April Martin	Full-Time	Enrolled Pawnee	
Gaming	Cage Supervisor	Dorothy Moore	Full-Time	Enrolled Pawnee	
Gaming	Cashier	Battise Bayhulle	Full-Time	Other	
Gaming	Cashier	Frankie Soxie	Full-Time	Other	Yes
Gaming	Cashier	John Young	Full-Time	No	
Gaming	Cashier	Melissa Hammons	Full-Time	No	
Gaming	Cashier	Peyton Perea	Full-Time	No	
Gaming	Cashier	Teresa Harp	Full-Time	No	
Gaming	Cashier	VACANT	Part-Time		
Management	Director of Gaming Operations	Joseph Hawkins	Salary	Enrolled Pawnee	
Facilities	EVS	Andrew Whiteshirt	Full-Time	Enrolled Pawnee	
Facilities	EVS	Candace Couch	Full-time	No	
Facilities	EVS	Catherine Johnson	Full-Time	Other	
Facilities	EVS	Jackie Soxie	Full-Time	Other-PD	Yes
Facilities	EVS	Karen Flowers	Full-Time	Other	
Facilities	EVS	Chelsea Dillin	Full-Time	Other	
Facilities	EVS	Carol Perez	Part-Time	No	
Management	Gaming Slot Manager	Garrett Stossel	Full-Time	No	
Management	General Manager		Salary		
GSR	Guest Service Rep	David Hill	Full-Time	No	
GSR	Guest Service Rep	Jana Sullins	Full-Time	No	
GSR	Guest Service Rep	Jean Ramirez	Full-Time	No	
GSR	Guest Service Rep	Monique Robedeaux	Full-Time	Enrolled Pawnee	
GSR	Guest Service Rep		Part-Time		
GSR	Guest Service Rep	Paigelyn Moore	Full-Time	Other-PD	Yes
GSR	Guest Service Rep	Thera Bailey	Full-Time	No	
Facilities	Maintenance Associate	VACANT	Full-Time		
Facilities	Maintenance Supervisor	Doug Pauls	Full-Time	No	
Players Club	Players Club Coordinator	Tammy Nichols	Full-Time	No	
Players Club	Players Club Representative	Ryan Threet	Full-Time	No	
Players Club	Players Club Representative	Susan Riley	Part-Time	No	
Players Club	Players Club Representative	Neva Pratt	Part-Time	Other-PD	Yes
Security	Security Officer	Angela Henderson	Full-Time	No	
Security	Security Officer	Brandon Fickert	Full-Time	Other	
Security	Security Officer	Caleb Tiger	Full-Time	Other-PD	Yes
Security	Security Officer	Christopher Morse	Full-Time	Other	
Security	Security Officer	Cody Wilson	Full-Time	Other	
Security	Security Officer	Doug Allen	Full-Time	No	
Security	Security Officer	Dusty Collins	Full-Time	Enrolled Pawnee	
Security	Security Officer	Gage Donelson-Clasby	Full-Time	Other	
Security	Security Officer	Harrison Gibson	Full-Time	No	
Security	Security Officer	Hunter Cox	Full-Time	No	
Security	Security Officer	Joyce Trotter	Part-Time	Other	
Security	Security Officer	Justin Bishop	Full-Time	No	
Security	Security Officer	Mathew Bishop	Full-Time	No	
Security	Security Officer	Robert Stump	Full-Time	No	
Security	Security Officer	Ron Schlehuber	Full-Time	No	
Security	Security Officer	Theresa Howard	Full-Time	Other	
Security	Security Officer	Mary Sanchez	Full-Time	No	
Security	Security Sergeant II	VACANT	Full-Time		
Security	Security Sergeant	Christopher Blaylock	Full-Time	Other	
Security	Security Sergeant	Joseph Harp	Full-Time	Other	
Security	Security Sergeant	Lisa Lowrey	Full-Time	No	
Security	Security Sergeant	VACANT	Full-Time		
Security	Security Sergeant	VACANT	Full-Time		
Security	Security Sergeant II	Keith Hammons	Part-Time	No	
Security	Security Sergeant II	VACANT	Full-Time		
Retail	Security Sergeant II	VACANT	Full-Time		
Security	Security/Safety Manager	Dustin Dunbar	Salary	No	
Management	Shift Manager	Anthony Unap	Full-Time	Other	
Management	Shift Manager	Melanie Franklin	Full-Time	Other	
Management	Shift Manager	Samuel VanNoy	Full-Time	Other	
Gaming	Stonewolf Assistant GM	Mitzi Moore	Full-Time	Enrolled Pawnee	
Gaming	Table Games Dealer	VACANT	Full-Time		
Gaming	Table Games Dealer	VACANT	Full-Time		
Gaming	Table Games Dealer	VACANT	Full-Time		
Gaming	Table Games Dealer	VACANT	Full-Time		
Gaming	Table Games Dealer	VACANT	Full-Time		
Gaming	Table Games Dealer	VACANT	Full-Time		
Gaming	Table Games Dealer	VACANT	Full-Time		
Facilities	Valet	VACANT	Part-Time		
Facilities	Valet	VACANT	Part-Time		
Vault	Vault Associate	Debbie Hart	Full-Time	No	
Vault	Vault Associate	Genesis Flores	Full-Time	No	
Vault	Vault Associate	Miriam Birdshead	Full-Time	Enrolled Pawnee	
Vault	Vault Associate	VACANT	Full-Time		
Vault	Vault Associate	W. Charlien Peavler	Full-Time	No	
Vault	Vault Associate	Whitney Todd	Full-Time	No	
Vault	Vault Supervisor	Diedra Willingham	Full-Time	Other	
Vault	Vault Supervisor	Tammy Butler	Full-Time	Other	

Tribal Report

Pawnee	Pawnee Descent	Tribal-Other	Non-Tribal	Not Enrolled-PD
8	4	18	31	0
Total Employees 61				

Howlers BBQ

Position Control

Department	Job Title	Employee	FT, PT, or Salary	Tribal	Pawnee Descent
Howlers BBQ	Assistant Manager FOH	Jose Todd	Full-Time	No	
Howlers BBQ	Back House	Andrew Fallis	Full-Time	Other	
Howlers BBQ	Back House	Austin Smith	Full-Time	No	
Howlers BBQ	Back House	Gordon Creagor	Full-Time	No	
Howlers BBQ	Back House	Jamie Rowe	Full-Time	Other-PD	Yes
Howlers BBQ	Back House	Jason Perry	Full-Time	Enrolled Pawnee	
Howlers BBQ	Back House	Sarah Bergin	Full-Time	No	
Howlers BBQ	Back House	Lisa Pratt	Full-Time	Enrolled Pawnee	
Howlers BBQ	Back House	Mandi Anderson	Full-Time	No	
Howlers BBQ	Back House	Rondald Seeking Land	Full-Time	Other	
Howlers BBQ	Back House	VACANT	Full-Time		
Howlers BBQ	Front House		Part-Time		
Howlers BBQ	Front House	Brianne Shell	Part-Time	No	
Howlers BBQ	Front House	Heather Hart	Part-Time	No	
Howlers BBQ	Front House	Jaden Gardipe	Full-Time	Enrolled Pawnee	
Howlers BBQ	Front House	VACANT	Part-Time		
Howlers BBQ	Front House	Kaylee Fowler	Full-Time	No	
Howlers BBQ	Front House	Megan Mulder	Full-Time	Enrolled Pawnee	
Howlers BBQ	Front House	Melissa Waters	Part-Time	Other	
Howlers BBQ	Front House	Syann Nicole Webb	Full-Time	No	
Howlers BBQ	Front House	Travis Cleek	Part-Time	Other	
Howlers BBQ	Front House	April Zollars	Part-Time	No	
Howlers BBQ	Front House	Kylee Sneed	Full Time	No	
Howlers BBQ	Front House	Karie Dunham	Part-Time	No	
Howlers BBQ	General Manager	Milja Green	Salary	No	
Howlers BBQ	Shift Leader	Ericka Suneagle	Full-Time	Enrolled Pawnee	
Howlers BBQ	Shift Leader	Kirsten Tallchief	Full-Time	Other	
Howlers BBQ	Shift Leader	VACANT	Full-Time		
Tribal Report					
Enrolled Pawnee	Pawnee Descent	Tribal-Other	Non-Tribal	Not Enrolled-PD	
5	1	5	13		
Total Employees					24

Travel Plaza

Position Control

Department	Job Title	Employee	FT, PT, or Salary	Tribal	Pawnee Descent
Management	Asst. Manager	Sabrina Mcalister	Full-Time	No	
Retail	Cashier	Amber Reed	Full-Time	No	
Retail	Cashier	Ashley Morse	Part-Time	No	
Retail	Cashier	Kelli Moore	Part-Time	No	
Retail	Cashier		Full-Time		
Retail	Cashier	VACANT	Part-Time		
Retail	Cashier	Samantha Abby Hutchison	Full-Time	No	
Retail	Cashier	Rebecca Lanious	Full-Time	No	
Retail	Cashier	Rebekah Crisp	Full-Time	No	
Retail	Cashier	Samantha Peters	Part-Time	Other-PD	Yes
Retail	Cashier	VACANT	Part-Time		
Management	Manager	Debra Brown	Salary	No	
Tribal Report					
Enrolled Pawnee	Pawnee Descent	Tribal-Other	Non-Tribal	Not Enrolled-PD	
0	1	0	8		
Total Employees	9				

Snak N Pak

Position Control

Department	Job Title	Employee	FT, PT, or Salary	Tribal	Pawnee Descent
Management	Assistant Manager	Ashley Sentel	Full-Time	No	
Management	Assistant Manager Bj's	VACANT	Full-Time		
SNP - Retail	Cashier	Amanda Clapper	Full-Time	Other	
SNP - Retail	Cashier	Carol Clymer	Part-Time	No	
SNP - Retail	Cashier	Debbie Lawson	Full-Time	No	
SNP - Retail	Cashier	McKayla Todd	Full-Time	No	
SNP - Retail	Cashier	Shelby Duncan	Full-Time	No	
SNP - Retail	Cashier	Tommie Smith	Part-Time	No	
SNP - Retail	Cashier	VACANT	Part-Time		
SNP - Retail	Cashier	VACANT	Part-Time		
SNP - Retail	Cashier	VACANT	Part-Time		
SNP - Retail	Cook	Kacey Cannon	Full-Time	Other	
SNP - Retail	Cook	Tim Donaldson	Full-Time	No	
Tribal Report					
Enrolled Pawnee	Pawnee Descent	Tribal-Other	Non-Tribal	Not Enrolled-PD	
0	0	2	7		
Total Employees	9				

TeePee Casino

Position Control

Department	Job Title	Employee	FT, PT, or Salary	Tribal	Pawnee Descent
Management	General Manager	Esther Mitchell	Full-Time	Enrolled Pawnee	
Security	Security Officer	Lily Muse	Full-Time	No	
Security	Security Officer	Rebecca Howard	Full-Time	Other	
Security	Security Officer	Travis Ward	Full-Time	No	
Management	Shift Manager	Breck James	Full-Time	Enrolled Pawnee	
Management	Shift Manager	Jeanie VanOrsdol	Full-Time	No	
Tribal Report					
Enrolled Pawnee	Pawnee Descent	Tribal-Other	Non-Tribal	Not Enrolled-PD	
2	0	1	3		
Total Employees	6				

Department	Job Title	Employee	Status	Tribal	Pawnee Descent
Screen Printing	Manager	VACANT	Full-Time		
Screen Printing	Screen Production Specialist	VACANT	Part-Time		
Screen Printing	Screen Production Specialist	VACANT	Part-Time		
Tribal Report					
Enrolled Pawnee	Pawnee Descent	Tribal-Other	Non-Tribal	Not Enrolled-PD	
0	0	0	0		

Corporate

Position Control

Department	Job Title	Employee	FT, PT, or Salary	Tribal	Pawnee Descent
Accounting	Accounting Clerk	Rebecca Soxie	Full-Time	Other	
Accounting	Accounting Clerk	TsVia Wright	Full-Time	Other	
Management	CEO	Bob Dimmick	Salary	No	
Management	COO	Andrew Knife Chief	Salary	Enrolled Pawnee	
Accounting	Director of Operational Accounting	Tiffany Boyd	Full-Time	No	
Management	Director of Retail Operations	Terri Fowler	Salary	No	
Safety	Director of Safety Operations	Pat LeadingFox	Full-Time	Enrolled Pawnee	
Management	Executive Assistant	Elisha Pratt	Salary	Enrolled Pawnee	
Accounting	Gaming Revenue Auditor	Jason Dougan	Full-Time	No	
Accounting	Gaming Revenue Auditor	Jonathan Soxie	Full-Time	Other-PD	Yes
Human Resources	HR Coordinator	Amanda Dunbar	Full-Time	Other-PD	Yes
Development	HR Director	Jaime Maltsberger	Salary	Enrolled Pawnee	
Human Resources	HR Representative	Crystal Hawkins	Full-Time	No	
IT	IT Assistant	Trevor Fritchman	Salary	No	
IT	IT Manager	Philip Corbett	Salary	No	
Marketing	Marketing Coordinator	Jeff Sexton	Full-Time	No	
Marketing	Marketing Director	Lindsey Teter	Salary	Enrolled Pawnee	
Accounting	Payroll Clerk	Lexi Dickson	Full-Time	No	
Accounting	Softcount Associate	Chelsea Corbett	Full-Time	No	
Accounting	Softcount Associate	VACANT	Part-Time		
Accounting	Softcount Associate	Jenna Kanuho	Part-Time	Enrolled Pawnee	
Accounting	Softcount Associate	VACANT	Full-Time		
Accounting	Softcount Associate	Randall Green	Full-Time	No	
Accounting	Softcount Associate	VACANT	Full-Time		
Accounting	Softcount Supervisor	Sasha Morgan	Full-Time	No - PD	Yes
Accounting	Staff Accountant	James Rice	Full-Time	Enrolled Pawnee	
Surveillance	Surveillance Manager	Dixie Little Sun	Full-Time	Enrolled Pawnee	
Surveillance	Surveillance Monitor	Christopher Gordon	Full-Time	No	
Surveillance	Surveillance Monitor	Jonathan Snell	Full-Time	Enrolled Pawnee	
Surveillance	Surveillance Monitor	Rafael George	Full-Time	Other	
Surveillance	Surveillance Monitor	Richard Cartmell	Full-Time	No	
Surveillance	Surveillance Monitor	Shane Clarkson	Full-Time	No	
Surveillance	Surveillance Monitor	Stefanie Ripley	Full-Time	No	
IT	Tech	Nicholas Mulder-Shields	Full-Time	Enrolled Pawnee	
IT	Tech	VACANT- Hold	Full-Time		
IT	Tech	VACANT-HOLD	Full-Time		
Tribal Report					
Enrolled Pawnee	Tribal Enrolled-Pawnee Descent	Tribal-Other	Non-Tribal	Not Enrolled-PD	
10	2	3	15	1	
Total Employees	31				



HOUSING AUTHORITY OF THE PAWNEE TRIBE Quarterly Report to the Pawnee Business Council 3rd Quarter 2019

Pawnee Nation Housing Authority

Mission Statement: To meet the needs of the Pawnee Nation members and other Native Americans living in the jurisdiction of the Pawnee Nation. Information regarding housing and housing needs may be obtained at the Housing Office located at 126 EagleChief Drive in Pawnee, OK or by calling the Housing Office at 918 762-3454. E-mail: pawneenationha@sbcglobal.net

II. Executive Summary

The Housing Authority is staffed with eight fulltime employees that help provide assistance to tenants of the Rental, Lease Purchase and Non Nahasda Rental Programs. Housing applications are available at the Housing Office as well as information of referrals for all tribal services. The staff includes the Executive Director, Administrative Housing Tech and five Maintenance Staff.

III. Quarterly Goals and Objectives -2019 IHP – July, August, September

1. Operating Assistance for 1937 Act and NAHASDA housing - All monthly expenses were paid on time in full. – Revenue from HUD IHBG grant was \$153,754.00
2. Expenditures for upgrades and rehabilitation were: (3) Lease Purchase - \$1,360.08. (12) 1937 Low rent -\$29,982.15. (8) Low Rent NAHASDA - \$3,681.85. (16) Non-NAHASDA \$12, 348.26. Housing Authority Office - \$2,201.52. Total: \$49,537.86
3. Modernization/Rehabilitation of privately-owned Homes – 3 applications given out, one returned – ineligible. The Rehabilitation Application was amended this quarter allowing applicants occupying un-probated family property to apply for approval for services with proper credentials.
4. Development – No projects at this time.
5. Housing Services – Emergency Assistance was provided to 13 applicants. Services included assistance for utilities, plumbing and AC repairs for a total of \$2,699.69.
6. Housing Management Services – During this quarter renovation work was completed on two low rent unit and were occupied. Two units were also vacated and occupied.



HOUSING AUTHORITY OF THE PAWNEE TRIBE
Quarterly Report to the Pawnee Business Council
3rd Quarter 2019

7. Training – No training this quarter.
8. Planning and Administration - Monthly accounting fees were paid as well as all taxes – State, Federal, Social Security and Medicare. Monthly house and rental payments for all projects were deposited and all monthly financial expenses were paid for this quarter on time.
9. Down Payment Assistance – Several inquiries. Offered information about the Down Payment Assistance Program, 184 Loan, income guidelines, availability of properties for sale in Pawnee. Discussed tips when viewing a home for sale.
10. College Rental Assistance – Ten students were approved. Each received \$500 for assistance.
11. Pawnee Nation Community Center – A new entry door has been installed with future plans to remove all carpet and replace with epoxy flooring. Monthly housing meetings have been held for the last several months at the Community Center due to the road construction on 1st Street.
12. Financial Report – Quarter ended September 30, 2019
(Fiscal year: 10-01-2018 through 9-30 2019)

The Authority employs an outside accounting firm, which performs standard monthly procedures and prepares monthly financial statements. All cash transactions including draws, receipts and open receivables are reviewed and recorded. All bank accounts are reconciled. No exceptions were noted.

As of September 30, 2019, and for the three months of the quarter, the following significant financial data is noted.

Cash \$774,698.00
Receivable from HUD \$212,903.00
Total revenue, all sources \$194,525.00
Total expenses \$197,093
Rental revenue \$40,770.00

Funds available – HUD “55 account” \$389,408.00

Linda Jestes, Executive Director



HOUSING AUTHORITY OF THE PAWNEE TRIBE
Quarterly Report to the Pawnee Business Council
3rd Quarter 2019

Linda Jestes, Executive Director

PAWNEE NATION HOUSING AUTHORITY
Statement of Activities - Summary
July 1, 2019 through September 30, 2019

	Non-Nahasda	General	2019 block grant Nahasda	Total
Operating revenue				
Housing and Urban Development block grant	\$ -	\$ -	\$ 153,755	\$ 153,755
Tenant rentals				
Rent 1937 act units	-	11,449	-	11,449
Rent Nahasda units	-	4,607	-	4,607
Rent Non-Nahasda units	21,445	-	-	21,445
Homeowner lease purchase payments	-	3,136	-	3,136
Other rentals (551 Harrison)	50	84	-	134
Total operating revenue	<u>21,495</u>	<u>19,276</u>	<u>153,755</u>	<u>194,526</u>
Operating expense				
Eligible activities (7)				
Indian Housing Assistance 1937 Act	-	-	98,021	98,021
Development / rehabilitation	-	-	-	-
Housing services	450	-	8,560	9,010
Housing management services	-	-	28,508	28,508
Housing management Non-Nahasda	31,240	-	-	31,240
Crime prevention and safety	-	-	50	50
Model activities	-	-	-	-
Planning and administration	18,000	675	17,028	35,703
Total operating expense	<u>49,690</u>	<u>675</u>	<u>152,167</u>	<u>202,532</u>
Net operating income	<u>(28,195)</u>	<u>18,601</u>	<u>1,588</u>	<u>(8,006)</u>
Construction / new housing				
Expenditures	-	-	-	-
Less capitalization of assets	-	-	(13,993)	(13,993)
Total Construction / new housing	<u>-</u>	<u>-</u>	<u>(13,993)</u>	<u>(13,993)</u>
Other Income/Expense	<u>(11,424)</u>	<u>905</u>	<u>(15,581)</u>	<u>(26,100)</u>
Total expenditures	<u>(61,114)</u>	<u>230</u>	<u>(153,755)</u>	<u>(214,639)</u>
Total net changes	<u>(39,619)</u>	<u>19,506</u>	<u>-</u>	<u>(20,113)</u>

PAWNEE NATION HOUSING AUTHORITY
Statement of Activities - Detail
July 1, 2019 through September 30, 2019

	Non-Nahasda	General	2019 block grant Nahasda	Total
Operating revenue				
Housing and Urban Development block grant	\$ -	\$ -	\$ 153,755	\$ 153,755
Tenant rentals				-
Rent 1937 act units		11,449		11,449
Rent Nahasda units		4,607		4,607
Rent Non-Nahasda units	21,445	-		21,445
Homeowner lease purchase	-	3,136		3,136
Other - insurance	50	84		134
	<u>21,495</u>	<u>19,276</u>	<u>153,755</u>	<u>194,526</u>
Total operating revenue - 57 units				
Operating expense				
Eligible activities (7)				
Indian Housing Assistance 1937 Act				
Payroll and related expenses			48,513	48,513
Dues, fees and subscriptions			466	466
Fuel			516	516
Insurance			1,846	1,846
Maintenance and repairs				
Buildings			8,878	8,878
Computer, software			249	249
Equipment/other			1,797	1,797
Vehicles			195	195
Total maintenance and repairs	-	-	11,119	11,119
Materials housing repairs			16,344	16,344
Other and contractual			2,715	2,715
Pest control			1,485	1,485
Postage				-
Rent			-	-
Supplies	-	-	6,491	6,491
Taxes and Pilot			4,857	4,857
Telephone			1,259	1,259
Training				-
Utilities (all)			2,410	2,410
Total Indian Hous. Assist. 1937 Act	-	-	98,021	98,021
Development / rehabilitation				
Rehabilitation				-
Down payment assistance				-
Development				-
Modernization				-
			<u>-</u>	<u>-</u>

Solely for the use of the Housing Authority of the Pawnee Tribe, not intended for use by any other party.

PAWNEE NATION HOUSING AUTHORITY
Statement of Activities - Detail
July 1, 2019 through September 30, 2019

	Non-Nahasda	General	2019 block grant Nahasda	Total
Housing services				
Emergency assistance	450		2,700	3,150
Youth activities			706	706
College housing vouchers			5,000	5,000
Supplies				-
Education/classes			154	154
Total housing services	450	-	8,560	9,010
Housing management services				
Payroll and related expenses			11,750	11,750
Dues, fees and subscriptions			129	129
Fuel			547	547
Insurance			1,846	1,846
Maintenance and repairs				
Buildings			2,060	2,060
Vehicles/equipment			346	346
Computer, software			250	250
Total maintenance and repairs	-	-	2,656	2,656
Materials housing repairs			3,053	3,053
Other and contractual				-
Pest control			736	736
Postage				-
Rent				-
Supplies			3,841	3,841
Taxes and Pilot			3,139	3,139
Training				-
Utilities			811	811
Total housing management services	-	-	28,508	28,508
Housing management Non-Nahasda				
Payroll and related expenses	11,038			11,038
Contributions / donations				-
Insurance				-
Maintenance and repairs				-
Buildings	6,138			6,138
Equipment/other	515			515
Computer, software				-
Total maintenance and repairs	6,653	-	-	6,653
Materials housing repairs	3,978			3,978
Pest control	2,420			2,420
Professional fees				-
Other				-

Solely for the use of the Housing Authority of the Pawnee Tribe, not intended for use by any other party.

PAWNEE NATION HOUSING AUTHORITY
Statement of Activities - Detail
July 1, 2019 through September 30, 2019

	Non-Nahasda	General	2019 block grant Nahasda	Total
Total Professional fees	-	-	-	-
Rent				-
Supplies				-
Supplies equipment				-
Supplies other				-
Total supplies	-	-	-	-
Taxes and Pilot	6,087			6,087
Utilities	1,064		-	1,064
Total housing management Non-Nahasda	31,240	-	-	31,240
Crime prevention and safety				
Residents' safety/security			50	50
Total crime prevention and safety	-	-	50	50
Model activities				
Special construction				
Total operating expense	31,690	-	135,139	166,829
Planning and administration				
Payroll and related expenses			8,429	8,429
Contributions / donations	18,000			18,000
Events				-
Fees				-
Professional fees				-
Auditing/accounting		-	5,250	5,250
Commissioner stipends		675	600	1,275
Legal				-
Professional fees	-	675	5,850	6,525
Supplies		-	68	68
Telephone	-	-	958	958
Training				-
Training Exec Dir / Fin D		-	901	901
Commissioner training/travel	-	-	822	822
Total Training	-	-	1,723	1,723
Total planning and administration	18,000	675	17,028	35,703
Net operating income	(28,195)	18,601	1,588	(8,006)

Solely for the use of the Housing Authority of the Pawnee Tribe, not intended for use by any other party.

PAWNEE NATION HOUSING AUTHORITY
Statement of Activities - Detail
July 1, 2019 through September 30, 2019

	Non-Nahasda	General	2019 block grant Nahasda	Total
Construction (expenditures)				
Insured damages-earthquake				-
Administrative building				-
House 111 EagleChief				-
House 704 Forest				-
House 127 Mose yellowhorse				-
			-	-
Less capitalization of assets			(13,993)	(13,993)
Total Construction / new housing	-	-	(13,993)	(13,993)
Other income (expense)				
Other income (expense)			-	-
Interest income		905	-	905
Loss of disposition of assets				-
Depreciation expense	(11,424)		(15,581)	(27,005)
Net Other Income	(11,424)	905	(15,581)	(26,100)
Total expenditures	(61,114)	230	(153,755)	(214,639)
Total net changes	(39,619)	19,506	-	(20,113)

Solely for the use of the Housing Authority of the Pawnee Tribe, not intended for use by any other party.

Pawnee Nation of Oklahoma

Attorney General Report



Donald Mason, Attorney General

**Quarterly Report for
November 2, 2019**

**Pawnee Nation vs. U.S. Bureau of Indian Affairs and
U.S. Bureau of Land Management:**

The Pawnee Nation continues to fight the U.S. government in federal court. Again, the Nation's appeal remains pending concerning four (4) leases before the U.S. Board of Indian Appeals in Washington, D.C. These lawsuits will continue to be a priority of my office as we look ahead to 2020. My office hopes to find some resolution to these lawsuits in 2020.

As reported before, the federal government has been very stubborn during the course of our litigation. The U.S. government remains stubborn. Mike Freeman and I continue working in a healthy, productive and effective manner daily. Again, my office remains committed to resolving the case and doing so in a successful manner.

Pawnee Nation and Earthquake Litigation:

As reported earlier, the Pawnee Nation has settled with Cummings Oil Company regarding earthquake damage. Again, the Pawnee Nation continues to wait on proceeds from the settlement. My office continues pushing for the proceeds daily.

My office continues to work on settlement offers with other wrongdoers. One offer specifically looks to be settling any day. Though the other side continues to be stubborn, my office still has hope a settlement will be forthcoming towards the end of 2019.

My office will continue to keep the Executive Director and the Pawnee Nation Business Council informed of any new developments.

Pawnee Nation Environmental Enforcement:

The partnership between my office and the Pawnee Nation Division of Natural Resources and Safety (DNRS) remains strong. Again, regulating and policing outsiders remains a daily commitment. The partnership continues to be committed and cohesive. Holding outsiders accountable is a key component of tribal sovereignty. It also has evolved into a key duty of my office.

As reported before, the new Environmental Code continues to serve as a valuable enforcement tool. Implementation and application continues to work very effectively as my office holds these wrongdoers accountable. Again, fines and fees continue to be assessed. My office continues to work daily in holding those who fail to pay their fines and fees accountable before the nation's judiciary.

My office will continue to keep the Executive Director and the Pawnee Nation Business Council informed of any new developments.

Pawnee Nation Tax Commission:

The strong partnership between my office and the Pawnee Nation Tax Commission continues. The working relationship remains strong and efficient. Again, my office continues working daily with the commission to answer any questions its staff may have. Collecting fines and fees continues daily.

Again, my office and the Pawnee Nation Tax Commission continue to study possibilities regarding tax revenue. Work continues between my office and the commission and its staff regarding options. Changes regarding excise taxes have been discussed with the Pawnee Business Council. Some solid and reasonable ideas have been looked at. Currently, the commission is working with my office in incorporating those ideas in the proposed excise tax reforms. My office anticipates a new proposal for the Business Council to evaluate before the end of 2019. The reform effort has been very interesting and fruitful.

As reported earlier, the Oklahoma Intertribal Tax Association continues to come together. Discussions continue regarding structure and purpose. As reported earlier, meetings of the Oklahoma Intertribal Tax Association have been largely postponed until late year. Again, the issues and problems related to the gaming compacts have taken a front seat until then. The Pawnee Nation continues to take the lead on reorganizing the group.

My office will continue to keep the Executive Director and the Pawnee Nation Business Council informed as to any new developments.

Hemp

The Pawnee Nation hemp project continues. Positive attention from around the state and nation also continues. Again, many outsiders have heard of the progress the Pawnee Nation took regarding the initiative. Many outsiders continue to be very interested in hearing about the nation's process regarding the project. Almost daily my office continues to be contacted. The contacts always have positive comments and statements.

Despite the prolonged uncertainty created by our federal partners, my office continues in its dedicated push for agricultural hemp production. My office monitors the project daily to insure the nation realizes success for the investment made so far. My office is very excited about the possibilities surrounding hemp production. My office is dedicated in helping facilitate the project.

On Thursday, October 31, the U.S. Department of Agriculture finally issued an interim final rule for testing agricultural hemp. My office is reading and distilling the new rule. My office is very excited to finally have some rulemaking from the U.S. government. The U.S. government took months in making the new rule. Now, with the new rule, my hope is the nation's hemp project will find some new inertia.

My office will keep the Executive Director and members of the Pawnee Nation Business Council updated as needed.

Pawnee Nation Transportation Division:

The partnership between my office and the Pawnee Nation Transportation Division continues to be solid and productive. My office continues to answer questions as they may arise.

As reported earlier, my office continues to push for substantive tribal consultation between the Pawnee Nation and the state of Oklahoma. Transportation remains a ripe area for substantive tribal consultation. My office continues to believe any road or highway project crossing Pawnee Nation should be subject to substantive tribal consultation. The recent project completions by the division only reinforce my belief the nation can be an excellent partner for the state of Oklahoma. My office stands ready to help out in any way.

My office continues working in resolving the Mehlburger Brawley matter. My office hopes to finally resolve the contractual dispute with the new owners. As reported before, Mehlburger Brawley refused to attend scheduled mediation. My office is seeking a default judgment.

My office will continue to keep the Executive Director and the Pawnee Nation Business Council informed as to any new developments.

Pawnee Nation Probation and Parole Consortium:

The Pawnee Nation Probation and Parole Consortium project continues. The state of Oklahoma continues to be a champion of the project. Oklahoma Probation and Parole continues to work collecting data and working on strategy.

Again, changes in personnel and organization at the state of Oklahoma have slowed the project. Despite all of the changes at the state of Oklahoma, my office and the state government remain committed to developing a project. We both realize the project is about saving Indian lives. As reported earlier, the project can be structured as a pathway for those needing a helping hand.

Oklahoma Probation and Parole continues to offer free training for anyone associated with the project.

Gaming Compacts

Oklahoma Governor Kevin Stitt continues to strongly voice his plan to renegotiate the gaming compacts with the Oklahoma Indian tribes and nations. With each passing day, Oklahoma Indian tribes and nations continue to be more and more united in their opposition. Again, the compacts are scheduled to expire on January 1, 2020. As reported since the beginning of the crisis, Oklahoma Indian tribes and nations continue to cite the automatic renewal clause ('evergreen clause'). Oklahoma Indian tribes and nations remain united in holding firm the compacts will automatically renew on January 1, 2020.

Again, many meetings have been scheduled. My office has attended many of the meetings. The tribal attorneys have been very active in meeting and working together. The tribal attorneys continue to be very proactive in meeting and brainstorming. The tribal attorneys have decided to

meet at least twice monthly until the matter is resolved. My office continues to participate. My office will continue to engage with the other tribal attorneys until the storm has passed.

My office attended both a tribal attorneys and tribal leaders meeting in Shawnee on October 28. The Governor failed to appear. Instead, the Governor sent the state Attorney General. The Oklahoma Attorney General asserted both he and the Governor disagree with the “evergreen” clause. Also, he asserted the state of Oklahoma would like to enter binding arbitration to negotiate new and higher exclusivity fees.

Obviously, the Oklahoma Indian tribes and nations strongly disagree with the illegal position taken by the state of Oklahoma. In fact, Oklahoma Indian tribes and nations are united in the belief the state of Oklahoma is violating the word and spirit of the compact. The state of Oklahoma has created a terrible crisis.

Now, more than ever, my office believes the crisis will result in a federal lawsuit at the beginning of 2020. Also, my office believes more and more, the crisis will be settled by the Oklahoma Indian tribes and nations and the Oklahoma legislature.

Any changes or modifications made or contemplated regarding the compacts requires ratification by the Oklahoma legislature. The Oklahoma legislature will have the final word.

Again, my office more and more believes, the Governor will actually have a much smaller role in resolving the crisis than what he thinks. The same is true of the Attorney General.

My office has been very engaged on behalf of the Pawnee people regarding the issue. My office plans on continuing to be involved.

My office will keep the Executive Director and Pawnee Business Council informed as events regarding the issue may arise.

Charter School

My office has been very engaged in working on creating a tribal school.

As reported earlier, my office has attended many project meetings. My office has also consulted with the Oklahoma Charter School Association about the project. My office attended the association's monthly meeting in early September. At the meeting, my office established some new, productive relationships. The Oklahoma Charter School Association has committed to help out in any way needed. My office continues to communicate with the association several times weekly.

As reported before, my office reached out to Oklahoma State University. Again, my office has spent some time on campus talking to university leaders. Oklahoma State University leadership continues to be very excited about helping the nation with the project. The university has numerous resources. The university continues to pledge the use of any resources in helping make the project a success.

My office along with some other project members will be meeting with leaders of Oklahoma State University to further discuss any help the university might be willing to provide the nation regarding the project. The meeting is scheduled for early November. My office is very excited about creating a partnership between the nation and the university.

In the coming weeks, my office anticipates more meetings with both the Oklahoma Charter School Association and Oklahoma State University.

In the coming weeks, my office will have an amended Articles of Limited Liability Corporation and bylaws ready for consideration. My hope is to have these legal instruments ready for consideration by mid November. The legal aspect of the project will be completed very shortly.

My office continues to be very excited about the project. The project holds incredible promise.

My office will continue to keep the Executive Director and the Pawnee Nation Business Council informed regarding any new developments.

Gaming Commission: Surveillance:

My office continues to work diligently with the Pawnee Nation Gaming Commission on recommendations to bring surveillance back under the Gaming Commission.

My office and the Pawnee Nation Gaming Commission have some ideas on how to incorporate surveillance under the commission. Studying the issue has been very rewarding.

My office has enjoys working with the Gaming Commission staff. My office continues to partner with the commission regarding the project. In the coming weeks, my office hopes to have some recommendations for consideration.

Donald Mason, Attorney General

Pawnee Nation of Oklahoma

Pawnee Nation of Oklahoma

Third Quarterly Program Reports 2019

July, August, September



Financial Report

Submitted to the
Pawnee Business Council
November 2, 2019

James E. Whiteshirt, President
Darrell J. Wildcat, Vice-President
Patricia McCray, Secretary
M. Angela Thompson, Treasurer
Sammye Kemble, Council Member Seat #1
Dawna Hare, Council Member Seat #2
Charles Lone Chief, Council Member Seat #3
Charles Knife Chief, Council Member Seat #4

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Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
108 - Museum
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Space Cost	450.00	1,350.00	1,800.00	450.00
Total Expenditures	<u>450.00</u>	<u>1,350.00</u>	<u>1,800.00</u>	<u>450.00</u>
Net Revenue over (under) Expenditures	<u>(450.00)</u>	<u>(1,350.00)</u>	<u>(1,800.00)</u>	<u>450.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
109 - Pawnee Business Council
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Stipends	38,964.24	105,203.45	144,725.00	39,521.55
FICA	120.79	120.79	0.00	(120.79)
SUTA	26.47	407.42	848.00	440.58
Workmens Comp	194.95	612.28	550.00	(62.28)
Supplies	1,821.94	2,879.30	11,000.00	8,120.70
Rental/Leasing	0.00	274.00	500.00	226.00
Legal Expense	0.00	82.92	1,000.00	917.08
Professional Services	0.00	15,000.00	15,000.00	0.00
Communications	(146.82)	410.41	2,100.00	1,689.59
Travel	1,368.37	8,497.46	13,083.00	4,585.54
Training	255.00	255.00	5,000.00	4,745.00
Advertising	0.00	0.00	1,000.00	1,000.00
Community Events	832.20	3,158.35	5,000.00	1,841.65
Donations	2,000.00	15,100.00	16,000.00	900.00
Subscriptions & Memberships	6,500.00	6,692.00	10,000.00	3,308.00
Non-Capitalized Equipment	2,960.21	2,960.21	3,000.00	39.79
Space Cost	346.00	1,042.00	1,387.00	345.00
Total Expenditures	<u>55,243.35</u>	<u>162,695.59</u>	<u>230,193.00</u>	<u>67,497.41</u>
Net Revenue over (under) Expenditures	<u>(55,243.35)</u>	<u>(162,695.59)</u>	<u>(230,193.00)</u>	<u>67,497.41</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
112 - Nasharo Council
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Stipends	600.00	1,600.00	9,600.00	8,000.00
Total Expenditures	<u>600.00</u>	<u>1,600.00</u>	<u>9,600.00</u>	<u>8,000.00</u>
Net Revenue over (under) Expenditures	<u>(600.00)</u>	<u>(1,600.00)</u>	<u>(9,600.00)</u>	<u>8,000.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
125 - Election Board
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	0.00	2,700.00	0.00	2,700.00
Total Operating Revenue	<u>0.00</u>	<u>2,700.00</u>	<u>0.00</u>	<u>2,700.00</u>
Total Operating Revenue	<u><u>0.00</u></u>	<u><u>2,700.00</u></u>	<u><u>0.00</u></u>	<u><u>2,700.00</u></u>
Expenditures				
Stipends	1,500.00	7,800.00	7,600.00	(200.00)
Supplies	7.50	1,339.92	500.00	(839.92)
Rental/Leasing	0.00	150.00	0.00	(150.00)
Professional Services	0.00	100.00	0.00	(100.00)
Communications	0.00	198.47	250.00	51.53
Postage	0.00	1,086.00	700.00	(386.00)
Reproduction	0.00	0.00	1,650.00	1,650.00
Advertising	0.00	1,310.60	800.00	(510.60)
Misc Expenses	62.08	128.98	1,200.00	1,071.02
Total Expenditures	<u>1,569.58</u>	<u>12,113.97</u>	<u>12,700.00</u>	<u>586.03</u>
Net Revenue over (under) Expenditures	<u><u>(1,569.58)</u></u>	<u><u>(9,413.97)</u></u>	<u><u>(12,700.00)</u></u>	<u><u>3,286.03</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
132 - Division of Property Management
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Rents	23,818.60	95,274.40	0.00	95,274.40
Miscellaneous Income	10,487.64	49,325.14	0.00	49,325.14
Total Operating Revenue	<u>34,306.24</u>	<u>144,599.54</u>	<u>0.00</u>	<u>144,599.54</u>
Total Operating Revenue	<u><u>34,306.24</u></u>	<u><u>144,599.54</u></u>	<u><u>0.00</u></u>	<u><u>144,599.54</u></u>
Expenditures				
Salary	36,390.99	96,550.43	136,513.00	39,962.57
FICA	2,837.39	7,270.85	10,448.00	3,177.15
SUTA	109.73	464.62	968.00	503.38
Group Insurance	185.11	769.72	1,764.00	994.28
Workmens Comp	1,328.22	4,202.44	4,749.00	546.56
401k	777.92	2,357.02	4,100.00	1,742.98
Health Insurance-MEMO	1,240.80	4,808.08	15,504.00	10,695.92
Capital Outlay	0.00	44,790.58	55,279.14	10,488.56
Supplies	4,304.13	14,191.50	40,000.00	25,808.50
Electricity	51,522.52	127,531.49	175,000.00	47,468.51
Heating	4,256.39	28,057.25	40,000.00	11,942.75
Waste Removal	174.46	2,187.17	5,000.00	2,812.83
Communications	189.88	964.92	5,000.00	4,035.08
Repair & Maintenance	20,008.72	48,762.83	73,540.00	24,777.17
Maintenance Agreement	0.00	1,546.80	2,500.00	953.20
Insurance	107,090.00	107,090.00	105,000.00	(2,090.00)
Travel	252.47	382.39	1,000.00	617.61
Auto Expense	274.80	329.57	5,000.00	4,670.43
License,Fees,Permits	0.00	0.00	750.00	750.00
Postage	0.00	0.00	500.00	500.00
Subscriptions & Memberships	0.00	184.00	500.00	316.00
Fuel	3,028.39	8,642.86	10,000.00	1,357.14
Indirect Cost	23,224.73	59,723.47	82,823.00	23,099.53
Total Expenditures	<u>257,196.65</u>	<u>560,807.99</u>	<u>775,938.14</u>	<u>215,130.15</u>
Net Revenue over (under) Expenditures	<u><u>(222,890.41)</u></u>	<u><u>(416,208.45)</u></u>	<u><u>(775,938.14)</u></u>	<u><u>359,729.69</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
150 - Communications Office
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	375.00	2,135.00	0.00	2,135.00
Total Operating Revenue	<u>375.00</u>	<u>2,135.00</u>	<u>0.00</u>	<u>2,135.00</u>
Total Operating Revenue	<u><u>375.00</u></u>	<u><u>2,135.00</u></u>	<u><u>0.00</u></u>	<u><u>2,135.00</u></u>
Expenditures				
Salary	7,959.83	21,338.18	29,191.00	7,852.82
Stipends	1,200.00	1,700.00	0.00	(1,700.00)
FICA	604.70	1,622.52	2,234.00	611.48
SUTA	0.00	65.69	128.00	62.31
Group Insurance	35.19	166.60	305.00	138.40
Workmens Comp	23.88	74.68	111.00	36.32
401k	240.15	642.57	876.00	233.43
Health Insurance-MEMO	0.00	0.00	2,326.00	2,326.00
Supplies	0.00	0.00	3,600.00	3,600.00
Communications	45.00	(302.17)	1,000.00	1,302.17
Reproduction	2,181.89	2,181.89	5,750.00	3,568.11
Subscriptions & Memberships	1,106.48	1,106.48	2,420.00	1,313.52
Non-Capitalized Equipment	0.00	0.00	2,000.00	2,000.00
Indirect Cost	5,079.96	13,196.60	17,711.00	4,514.40
Space Cost	144.00	432.00	576.00	144.00
Total Expenditures	<u>18,621.08</u>	<u>42,225.04</u>	<u>68,228.00</u>	<u>26,002.96</u>
Net Revenue over (under) Expenditures	<u><u>(18,246.08)</u></u>	<u><u>(40,090.04)</u></u>	<u><u>(68,228.00)</u></u>	<u><u>28,137.96</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
159 - FDPIR Pallet Fund
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	0.00	370.00	0.00	370.00
Total Operating Revenue	<u>0.00</u>	<u>370.00</u>	<u>0.00</u>	<u>370.00</u>
Total Operating Revenue	<u><u>0.00</u></u>	<u><u>370.00</u></u>	<u><u>0.00</u></u>	<u><u>370.00</u></u>
Expenditures				
Supplies	0.00	75.40	700.00	624.60
Total Expenditures	<u>0.00</u>	<u>75.40</u>	<u>700.00</u>	<u>624.60</u>
Net Revenue over (under) Expenditures	<u><u>0.00</u></u>	<u><u>294.60</u></u>	<u><u>(700.00)</u></u>	<u><u>994.60</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
506 - Liquor Control
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Stipends	500.00	1,500.00	2,100.00	600.00
Subscriptions & Memberships	0.00	0.00	700.00	700.00
Total Expenditures	<u>500.00</u>	<u>1,500.00</u>	<u>2,800.00</u>	<u>1,300.00</u>
Net Revenue over (under) Expenditures	<u>(500.00)</u>	<u>(1,500.00)</u>	<u>(2,800.00)</u>	<u>1,300.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
804 - Scholarships
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Assistance	0.00	32,545.41	40,000.00	7,454.59
Total Expenditures	<u>0.00</u>	<u>32,545.41</u>	<u>40,000.00</u>	<u>7,454.59</u>
Net Revenue over (under) Expenditures	<u>0.00</u>	<u>(32,545.41)</u>	<u>(40,000.00)</u>	<u>7,454.59</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
850 - Pawnee Nation Princess
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	550.00	2,947.75	0.00	2,947.75
Total Operating Revenue	<u>550.00</u>	<u>2,947.75</u>	<u>0.00</u>	<u>2,947.75</u>
Total Operating Revenue	<u><u>550.00</u></u>	<u><u>2,947.75</u></u>	<u><u>0.00</u></u>	<u><u>2,947.75</u></u>
Expenditures				
Stipends	200.00	200.00	500.00	300.00
Supplies	102.28	1,402.75	2,658.75	1,256.00
Travel	0.00	0.00	789.00	789.00
Total Expenditures	<u>302.28</u>	<u>1,602.75</u>	<u>3,947.75</u>	<u>2,345.00</u>
Net Revenue over (under) Expenditures	<u><u>247.72</u></u>	<u><u>1,345.00</u></u>	<u><u>(3,947.75)</u></u>	<u><u>5,292.75</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
100 - Executive offices
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	33,175.78	109,813.54	171,523.00	61,709.46
FICA	2,514.18	8,235.09	13,126.00	4,890.91
SUTA	93.41	468.70	827.00	358.30
Group Insurance	146.84	752.02	1,885.00	1,132.98
Workmens Comp	99.53	390.63	653.00	262.37
401k	636.62	2,203.10	5,148.00	2,944.90
Health Insurance-MEMO	527.34	4,327.28	15,117.00	10,789.72
Supplies	0.00	350.00	8,400.00	8,050.00
Rental/Leasing	780.60	780.60	0.00	(780.60)
Communications	2,619.60	8,121.72	12,000.00	3,878.28
Maintenance Agreement	369.66	2,777.85	3,300.00	522.15
Travel	0.00	0.00	1,000.00	1,000.00
Training	0.00	0.00	600.00	600.00
Postage	0.00	0.00	1,500.00	1,500.00
Subscriptions & Memberships	0.00	0.00	500.00	500.00
Space Cost	1,136.00	3,410.00	4,544.00	1,134.00
Total Expenditures	<u>42,099.56</u>	<u>141,630.53</u>	<u>240,123.00</u>	<u>98,492.47</u>
Net Revenue over (under) Expenditures	<u>(42,099.56)</u>	<u>(141,630.53)</u>	<u>(240,123.00)</u>	<u>98,492.47</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
109 - Pawnee Business Council
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Stipends	38,992.09	105,231.30	144,725.00	39,493.70
FICA	120.81	120.81	0.00	(120.81)
SUTA	26.54	407.98	848.00	440.02
Workmens Comp	167.10	584.55	550.00	(34.55)
Total Expenditures	<u>39,306.54</u>	<u>106,344.64</u>	<u>146,123.00</u>	<u>39,778.36</u>
Net Revenue over (under) Expenditures	<u>(39,306.54)</u>	<u>(106,344.64)</u>	<u>(146,123.00)</u>	<u>39,778.36</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
121 - Human Resources
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	23,179.00	62,141.05	95,077.00	32,935.95
FICA	1,674.76	4,476.52	7,274.00	2,797.48
SUTA	12.55	192.66	424.00	231.34
Group Insurance	102.62	449.71	914.00	464.29
Workmens Comp	69.51	217.31	362.00	144.69
401k	698.48	1,869.28	2,853.00	983.72
Health Insurance-MEMO	1,085.70	3,799.93	7,752.00	3,952.07
Supplies	0.00	519.96	4,110.00	3,590.04
Communications	105.00	351.18	796.00	444.82
Subscriptions & Memberships	0.00	0.00	1,800.00	1,800.00
Space Cost	318.00	958.00	1,276.00	318.00
Total Expenditures	<u>27,245.62</u>	<u>74,975.60</u>	<u>122,638.00</u>	<u>47,662.40</u>
Net Revenue over (under) Expenditures	<u>(27,245.62)</u>	<u>(74,975.60)</u>	<u>(122,638.00)</u>	<u>47,662.40</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
122 - Finance
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	82,748.83	217,787.68	295,880.00	78,092.32
FICA	5,947.46	15,864.42	22,638.00	6,773.58
SUTA	25.76	662.00	1,272.00	610.00
Group Insurance	351.84	1,543.29	2,713.00	1,169.71
Workmens Comp	248.28	761.19	1,125.00	363.81
401k	2,447.21	6,113.98	8,879.00	2,765.02
Health Insurance-MEMO	1,861.20	8,065.20	23,256.00	15,190.80
Supplies	1,346.99	2,046.82	10,000.00	7,953.18
Rental/Leasing	998.18	2,975.09	3,600.00	624.91
Professional Services	40,117.70	56,006.91	77,000.00	20,993.09
Communications	140.00	193.33	800.00	606.67
Maintenance Agreement	9,325.30	9,995.11	10,800.00	804.89
Training	600.00	600.00	0.00	(600.00)
Postage	1,050.00	3,771.61	7,500.00	3,728.39
Bank Service Charges	4,716.29	13,241.54	22,000.00	8,758.46
Space Cost	1,418.00	4,256.00	5,672.00	1,416.00
Total Expenditures	<u>153,343.04</u>	<u>343,884.17</u>	<u>493,135.00</u>	<u>149,250.83</u>
Net Revenue over (under) Expenditures	<u>(153,343.04)</u>	<u>(343,884.17)</u>	<u>(493,135.00)</u>	<u>149,250.83</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
123 - Purchasing
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	17,293.26	44,642.09	65,271.00	20,628.91
FICA	1,266.59	3,264.99	4,994.00	1,729.01
SUTA	63.95	242.44	424.00	181.56
Group Insurance	138.28	474.08	914.00	439.92
Workmens Comp	51.89	155.82	249.00	93.18
401k	523.00	1,263.46	1,959.00	695.54
Health Insurance-MEMO	1,240.80	4,032.60	7,752.00	3,719.40
Supplies	1,653.06	2,959.70	5,500.00	2,540.30
Communications	140.00	228.62	1,380.00	1,151.38
Maintenance Agreement	144.77	372.27	0.00	(372.27)
Space Cost	666.00	1,999.00	2,665.00	666.00
Total Expenditures	<u>23,181.60</u>	<u>59,635.07</u>	<u>91,108.00</u>	<u>31,472.93</u>
Net Revenue over (under) Expenditures	<u>(23,181.60)</u>	<u>(59,635.07)</u>	<u>(91,108.00)</u>	<u>31,472.93</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
128 - InformationTech
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	41,420.00	111,064.56	142,896.00	31,831.44
FICA	2,908.88	7,783.75	10,933.00	3,149.25
SUTA	0.00	323.66	636.00	312.34
Group Insurance	175.92	760.62	1,341.00	580.38
Workmens Comp	778.72	2,440.32	3,416.00	975.68
401k	1,255.18	3,351.69	4,288.00	936.31
Health Insurance-MEMO	620.40	1,861.20	11,628.00	9,766.80
Capital Outlay	0.00	0.00	60,000.00	60,000.00
Supplies	1,386.40	8,304.96	20,400.00	12,095.04
Professional Services	0.00	0.00	10,000.00	10,000.00
Communications	6,041.83	14,484.43	47,400.00	32,915.57
Maintenance Agreement	1,337.50	12,101.64	69,875.00	57,773.36
Training	0.00	1,295.00	0.00	(1,295.00)
Subscriptions & Memberships	0.00	0.00	2,000.00	2,000.00
Space Cost	1,563.00	4,693.00	6,256.00	1,563.00
Total Expenditures	<u>57,487.83</u>	<u>168,464.83</u>	<u>391,069.00</u>	<u>222,604.17</u>
Net Revenue over (under) Expenditures	<u>(57,487.83)</u>	<u>(168,464.83)</u>	<u>(391,069.00)</u>	<u>222,604.17</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
131 - Planning Dept.
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	27,700.52	69,296.35	125,518.00	56,221.65
FICA	2,072.72	5,186.72	9,603.00	4,416.28
SUTA	0.07	176.86	530.00	353.14
Group Insurance	151.31	525.67	1,209.00	683.33
Workmens Comp	83.13	241.01	477.00	235.99
401k	835.84	2,086.51	3,767.00	1,680.49
Health Insurance-MEMO	682.43	2,078.29	9,690.00	7,611.71
Supplies	35.43	35.43	3,000.00	2,964.57
Rental/Leasing	0.00	0.00	250.00	250.00
Communications	(14.32)	448.31	1,473.00	1,024.69
Travel	0.00	(11.00)	0.00	11.00
Space Cost	456.75	1,370.25	1,827.00	456.75
Total Expenditures	<u>32,003.88</u>	<u>81,434.40</u>	<u>157,344.00</u>	<u>75,909.60</u>
Net Revenue over (under) Expenditures	<u>(32,003.88)</u>	<u>(81,434.40)</u>	<u>(157,344.00)</u>	<u>75,909.60</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
132 - Division of Property Management
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	35,891.17	93,933.14	131,313.00	37,379.86
FICA	2,830.13	7,102.17	10,050.00	2,947.83
SUTA	106.28	436.15	1,166.00	729.85
Group Insurance	185.14	788.30	1,601.00	812.70
Workmens Comp	1,306.23	4,061.91	4,668.00	606.09
401k	919.67	2,498.94	3,944.00	1,445.06
Health Insurance-MEMO	1,240.80	4,808.12	13,566.00	8,757.88
Communications	127.50	277.50	0.00	(277.50)
Total Expenditures	<u>42,606.92</u>	<u>113,906.23</u>	<u>166,308.00</u>	<u>52,401.77</u>
Net Revenue over (under) Expenditures	<u>(42,606.92)</u>	<u>(113,906.23)</u>	<u>(166,308.00)</u>	<u>52,401.77</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
135 - Administrative Affairs
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	18,553.60	49,057.60	66,560.00	17,502.40
FICA	1,362.90	3,592.39	5,092.00	1,499.61
SUTA	0.00	103.49	212.00	108.51
Group Insurance	58.64	313.91	598.00	284.09
Workmens Comp	55.66	171.45	253.00	81.55
401k	0.00	0.00	1,997.00	1,997.00
Health Insurance-MEMO	620.40	2,171.40	3,876.00	1,704.60
Supplies	551.02	551.02	6,000.00	5,448.98
Communications	140.00	440.68	1,160.00	719.32
Space Cost	178.00	538.00	715.00	177.00
Total Expenditures	21,520.22	56,939.94	86,463.00	29,523.06
Net Revenue over (under) Expenditures	(21,520.22)	(56,939.94)	(86,463.00)	29,523.06

Pawnee Nation
Statement of Revenues and Expenditures
1008 - Pawnee Tribal Court
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
License and Fees	495.00	495.00	0.00	495.00
Program Income	175.00	2,077.50	0.00	2,077.50
Fines & Assessments Income	0.00	2,000.00	0.00	2,000.00
Miscellaneous Income	281.40	281.40	0.00	281.40
Total Operating Revenue	<u>951.40</u>	<u>4,853.90</u>	<u>0.00</u>	<u>4,853.90</u>
Total Operating Revenue	<u>951.40</u>	<u>4,853.90</u>	<u>0.00</u>	<u>4,853.90</u>
Expenditures				
Salary	1,898.93	3,513.93	8,272.00	4,758.07
FICA	145.27	267.67	633.00	365.33
SUTA	13.29	24.49	100.00	75.51
Group Insurance	0.00	0.00	91.00	91.00
Workmens Comp	5.70	11.78	32.00	20.22
401k	0.00	0.00	249.00	249.00
Supplies	215.99	340.69	0.00	(340.69)
Professional Services	4,300.00	16,200.00	35,000.00	18,800.00
Communications	0.00	23.10	1,000.00	976.90
Indirect Cost	1,211.90	2,191.72	5,019.00	2,827.28
Space Cost	4,932.00	14,801.00	19,733.00	4,932.00
Total Expenditures	<u>12,723.08</u>	<u>37,374.38</u>	<u>70,129.00</u>	<u>32,754.62</u>
Net Revenue over (under) Expenditures	<u>(11,771.68)</u>	<u>(32,520.48)</u>	<u>(70,129.00)</u>	<u>37,608.52</u>

Pawnee Nation
Statement of Revenues and Expenditures
1009 - Tribal Tax Office
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
License and Fees	595.00	22,817.00	0.00	22,817.00
Program Income	66,042.16	190,052.85	0.00	190,052.85
Tribal Taxes	14,288.47	14,288.47	0.00	14,288.47
Tobacco Compact	51,652.05	75,395.37	0.00	75,395.37
Pendleton Revenue	543.45	2,536.30	0.00	2,536.30
Interest Income	0.00	25.62	0.00	25.62
Miscellaneous Income	0.00	25.00	0.00	25.00
Total Operating Revenue	<u>133,121.13</u>	<u>305,140.61</u>	<u>0.00</u>	<u>305,140.61</u>
Total Operating Revenue	<u><u>133,121.13</u></u>	<u><u>305,140.61</u></u>	<u><u>0.00</u></u>	<u><u>305,140.61</u></u>
Expenditures				
Salary	12,503.60	32,501.43	67,642.00	35,140.57
Stipends	500.00	1,400.00	1,750.00	350.00
FICA	933.26	2,438.65	5,176.00	2,737.35
SUTA	8.88	128.47	424.00	295.53
Group Insurance	58.64	277.69	914.00	636.31
Workmens Comp	37.49	113.39	258.00	144.61
401k	340.19	908.62	2,031.00	1,122.38
Health Insurance-MEMO	0.00	0.00	3,876.00	3,876.00
Supplies	824.48	8,486.41	11,000.00	2,513.59
Rental/Leasing	166.68	1,064.43	4,036.00	2,971.57
Communications	105.00	272.29	1,020.00	747.71
Reproduction	0.00	0.00	500.00	500.00
Bank Service Charges	0.00	78.29	0.00	(78.29)
Subscriptions & Memberships	0.00	0.00	250.00	250.00
Refund	0.00	35.00	0.00	(35.00)
Indirect Cost	7,979.80	20,112.48	41,039.00	20,926.52
Space Cost	441.00	1,327.00	1,768.00	441.00
Total Expenditures	<u>23,899.02</u>	<u>69,144.15</u>	<u>141,684.00</u>	<u>72,539.85</u>
Net Revenue over (under) Expenditures	<u><u>109,222.11</u></u>	<u><u>235,996.46</u></u>	<u><u>(141,684.00)</u></u>	<u><u>377,680.46</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1010 - Pawnee Gaming Commission
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
License and Fees	2,575.00	45,560.00	0.00	45,560.00
Program Income	160.15	160.15	0.00	160.15
Fines & Assessments Income	150,080.00	264,051.11	0.00	264,051.11
Total Operating Revenue	<u>152,815.15</u>	<u>309,771.26</u>	<u>0.00</u>	<u>309,771.26</u>
Total Operating Revenue	<u>152,815.15</u>	<u>309,771.26</u>	<u>0.00</u>	<u>309,771.26</u>
Expenditures				
Salary	47,341.71	126,577.66	234,250.00	107,672.34
Stipends	1,500.00	3,700.00	3,000.00	(700.00)
FICA	3,462.95	9,252.41	17,924.00	8,671.59
SUTA	48.48	445.60	1,272.00	826.40
Group Insurance	344.81	1,263.53	2,713.00	1,449.47
Workmens Comp	142.01	442.90	891.00	448.10
401k	934.68	2,454.88	7,030.00	4,575.12
Health Insurance-MEMO	1,240.80	4,342.80	23,256.00	18,913.20
Supplies	5,925.82	14,717.28	10,000.00	(4,717.28)
Legal Expense	1,230.00	1,230.00	5,000.00	3,770.00
Communications	1,161.13	3,634.24	8,000.00	4,365.76
Travel	1,336.32	2,533.13	0.00	(2,533.13)
License, Fees, Permits	0.00	1,509.40	16,500.00	14,990.60
Postage	16.22	16.22	0.00	(16.22)
Subscriptions & Memberships	0.00	0.00	2,000.00	2,000.00
Non-Capitalized Equipment	0.00	0.00	10,000.00	10,000.00
Indirect Cost	30,213.48	78,285.93	142,120.00	63,834.07
Space Cost	5,408.00	16,226.00	21,632.00	5,406.00
Total Expenditures	<u>100,306.41</u>	<u>266,631.98</u>	<u>505,588.00</u>	<u>238,956.02</u>
Net Revenue over (under) Expenditures	<u>52,508.74</u>	<u>43,139.28</u>	<u>(505,588.00)</u>	<u>548,727.28</u>

Pawnee Nation
Statement of Revenues and Expenditures
1012 - Tribal Employment Rights-TERO
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	150.00	150.00	0.00	150.00
TERO Income	43,231.60	43,231.60	0.00	43,231.60
Miscellaneous Income	100.00	100.00	0.00	100.00
Total Operating Revenue	<u>43,481.60</u>	<u>43,481.60</u>	<u>0.00</u>	<u>43,481.60</u>
Total Operating Revenue	<u><u>43,481.60</u></u>	<u><u>43,481.60</u></u>	<u><u>0.00</u></u>	<u><u>43,481.60</u></u>
Expenditures				
Salary	14,615.90	31,551.66	24,513.00	(7,038.66)
Stipends	(1,518.52)	3,504.73	1,500.00	(2,004.73)
FICA	1,003.94	2,096.54	1,961.00	(135.54)
SUTA	163.52	263.50	119.00	(144.50)
Group Insurance	0.00	0.00	336.00	336.00
Workmens Comp	865.00	1,393.68	557.00	(836.68)
401k	0.00	0.00	769.00	769.00
Health Insurance-MEMO	0.00	0.00	2,171.00	2,171.00
Supplies	4,349.38	4,963.45	2,131.00	(2,832.45)
Assistance	0.00	0.00	300.00	300.00
Repair & Maintenance	386.74	386.74	800.00	413.26
Insurance	1,555.00	1,555.00	0.00	(1,555.00)
Travel	529.80	643.16	2,761.00	2,117.84
Training	2,919.00	3,069.00	1,546.00	(1,523.00)
Fuel	556.89	769.58	506.00	(263.58)
Indirect Cost	7,941.54	15,412.54	15,548.00	135.46
Space Cost	942.00	2,198.00	7,471.00	5,273.00
Total Expenditures	<u>34,310.19</u>	<u>67,807.58</u>	<u>62,989.00</u>	<u>(4,818.58)</u>
Net Revenue over (under) Expenditures	<u><u>9,171.41</u></u>	<u><u>(24,325.98)</u></u>	<u><u>(62,989.00)</u></u>	<u><u>38,663.02</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1014 - Motor Fuels
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Supplies	0.00	1,206.73	0.00	(1,206.73)
Assistance	12,970.03	49,259.89	60,000.00	10,740.11
Travel	384.00	384.00	0.00	(384.00)
Total Expenditures	<u>13,354.03</u>	<u>50,850.62</u>	<u>60,000.00</u>	<u>9,149.38</u>
Net Revenue over (under) Expenditures	<u>(13,354.03)</u>	<u>(50,850.62)</u>	<u>(60,000.00)</u>	<u>9,149.38</u>

Pawnee Nation
Statement of Revenues and Expenditures
1015 - Pawnee Nation College-Tribal
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	19,163.20	51,740.64	71,178.00	19,437.36
FICA	1,440.15	3,885.41	5,446.00	1,560.59
SUTA	0.00	101.66	212.00	110.34
Group Insurance	168.89	502.91	598.00	95.09
Workmens Comp	57.47	181.23	271.00	89.77
401k	574.91	1,552.26	2,136.00	583.74
Health Insurance-MEMO	620.40	2,171.40	3,876.00	1,704.60
Indirect Cost	12,229.95	31,994.66	43,184.00	11,189.34
Space Cost	2,498.00	7,500.00	10,000.00	2,500.00
Total Expenditures	<u>36,752.97</u>	<u>99,630.17</u>	<u>136,901.00</u>	<u>37,270.83</u>
Net Revenue over (under) Expenditures	<u>(36,752.97)</u>	<u>(99,630.17)</u>	<u>(136,901.00)</u>	<u>37,270.83</u>

Pawnee Nation
Statement of Revenues and Expenditures
1017 - Hukasa Child Care
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	2,578.63	11,369.59	0.00	11,369.59
Program Income	17,993.31	54,547.01	0.00	54,547.01
Total Operating Revenue	<u>20,571.94</u>	<u>65,916.60</u>	<u>0.00</u>	<u>65,916.60</u>
Total Operating Revenue	<u><u>20,571.94</u></u>	<u><u>65,916.60</u></u>	<u><u>0.00</u></u>	<u><u>65,916.60</u></u>
Expenditures				
Salary	2,442.09	15,079.18	14,868.00	(211.18)
FICA	162.55	1,051.39	1,138.00	86.61
SUTA	8.62	87.24	85.00	(2.24)
Group Insurance	29.32	188.60	204.00	15.40
Workmens Comp	22.10	153.67	88.00	(65.67)
401k	65.02	410.18	447.00	36.82
Health Insurance-MEMO	310.20	1,395.89	1,551.00	155.11
Supplies	0.00	0.00	19,500.00	19,500.00
Professional Services	0.00	0.00	700.00	700.00
Heating	0.00	148.59	0.00	(148.59)
Communications	0.00	0.00	1,000.00	1,000.00
Maintenance Agreement	0.00	0.00	3,500.00	3,500.00
Postage	0.00	0.00	365.00	365.00
Reproduction	0.00	0.00	6,000.00	6,000.00
Subscriptions & Memberships	0.00	0.00	200.00	200.00
Space Cost	1,983.00	5,954.00	7,937.00	1,983.00
Total Expenditures	<u>5,022.90</u>	<u>24,468.74</u>	<u>57,583.00</u>	<u>33,114.26</u>
Net Revenue over (under) Expenditures	<u><u>15,549.04</u></u>	<u><u>41,447.86</u></u>	<u><u>(57,583.00)</u></u>	<u><u>99,030.86</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1020 - Tribal Fire and Rescue
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	0.00	60.00	0.00	60.00
Total Operating Revenue	<u>0.00</u>	<u>60.00</u>	<u>0.00</u>	<u>60.00</u>
Total Operating Revenue	<u><u>0.00</u></u>	<u><u>60.00</u></u>	<u><u>0.00</u></u>	<u><u>60.00</u></u>
Expenditures				
Salary	7,986.00	20,044.95	37,024.00	16,979.05
Stipends	0.00	0.00	12,000.00	12,000.00
FICA	610.93	1,507.80	2,833.00	1,325.20
SUTA	55.90	135.57	212.00	76.43
Group Insurance	39.82	164.00	417.00	253.00
Workmens Comp	329.00	958.46	1,933.00	974.54
401k	79.20	440.97	1,111.00	670.03
Health Insurance-MEMO	0.00	0.00	3,876.00	3,876.00
Supplies	2,410.40	3,429.10	10,000.00	6,570.90
Communications	0.00	217.54	2,108.00	1,890.46
Repair & Maintenance	1,723.00	1,723.00	4,000.00	2,277.00
Insurance	4,037.00	4,037.00	8,000.00	3,963.00
Travel	1,665.60	1,665.60	0.00	(1,665.60)
Training	150.00	150.00	0.00	(150.00)
Subscriptions & Memberships	0.00	0.00	1,635.00	1,635.00
Fuel	759.99	1,035.22	1,000.00	(35.22)
Indirect Cost	5,096.67	12,412.83	22,463.00	10,050.17
Space Cost	2,325.00	6,974.00	9,299.00	2,325.00
Total Expenditures	<u>27,268.51</u>	<u>54,896.04</u>	<u>117,911.00</u>	<u>63,014.96</u>
Net Revenue over (under) Expenditures	<u><u>(27,268.51)</u></u>	<u><u>(54,836.04)</u></u>	<u><u>(117,911.00)</u></u>	<u><u>63,074.96</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1022 - Burial Assistance
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Assistance	13,000.00	44,570.03	62,500.00	17,929.97
Total Expenditures	<u>13,000.00</u>	<u>44,570.03</u>	<u>62,500.00</u>	<u>17,929.97</u>
Net Revenue over (under) Expenditures	<u>(13,000.00)</u>	<u>(44,570.03)</u>	<u>(62,500.00)</u>	<u>17,929.97</u>

Pawnee Nation
Statement of Revenues and Expenditures
1031 - Natural Resources and Safety
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	13,352.20	35,824.00	34,944.00	(880.00)
FICA	988.12	2,642.89	2,675.00	32.11
SUTA	4.41	94.15	85.00	(9.15)
Group Insurance	51.59	262.39	330.00	67.61
Workmens Comp	125.29	369.51	1,712.00	1,342.49
401k	406.09	1,083.06	1,050.00	(33.06)
Health Insurance-MEMO	483.92	1,693.70	2,481.00	787.30
Capital Outlay	(15,428.42)	(15,428.42)	0.00	15,428.42
Supplies	0.00	25.98	0.00	(25.98)
Communications	184.80	281.60	0.00	(281.60)
Repair & Maintenance	0.00	0.00	15,428.42	15,428.42
Insurance	1,723.00	1,723.00	0.00	(1,723.00)
Travel	0.00	162.40	0.00	(162.40)
Training	0.00	90.00	0.00	(90.00)
Indirect Cost	8,521.38	22,155.02	21,201.00	(954.02)
Total Expenditures	<u>10,412.38</u>	<u>50,979.28</u>	<u>79,906.42</u>	<u>28,927.14</u>
Net Revenue over (under) Expenditures	<u>(10,412.38)</u>	<u>(50,979.28)</u>	<u>(79,906.42)</u>	<u>28,927.14</u>

Pawnee Nation
Statement of Revenues and Expenditures
1035 - FDPIR Match
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Miscellaneous Income	3,817.00	3,817.00	0.00	3,817.00
Total Operating Revenue	<u>3,817.00</u>	<u>3,817.00</u>	<u>0.00</u>	<u>3,817.00</u>
Total Operating Revenue	<u>3,817.00</u>	<u>3,817.00</u>	<u>0.00</u>	<u>3,817.00</u>
Expenditures				
Salary	8,513.60	31,328.81	32,566.00	1,237.19
FICA	637.74	2,344.11	2,493.00	148.89
SUTA	19.83	126.70	212.00	85.30
Group Insurance	58.64	374.91	417.00	42.09
Workmens Comp	25.53	112.17	124.00	11.83
401k	255.38	939.76	979.00	39.24
Supplies	0.00	0.00	1,382.00	1,382.00
Depreciation	0.00	7,767.00	0.00	(7,767.00)
Indirect Cost	5,433.38	19,275.37	20,519.00	1,243.63
Matching Expense	0.00	0.00	15,534.00	15,534.00
Total Expenditures	<u>14,944.10</u>	<u>62,268.83</u>	<u>74,226.00</u>	<u>11,957.17</u>
Net Revenue over (under) Expenditures	<u>(11,127.10)</u>	<u>(58,451.83)</u>	<u>(74,226.00)</u>	<u>15,774.17</u>

Pawnee Nation
Statement of Revenues and Expenditures
1042 - THPO 106 Income
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	1,769.39	16,612.50	0.00	16,612.50
Total Operating Revenue	<u>1,769.39</u>	<u>16,612.50</u>	<u>0.00</u>	<u>16,612.50</u>
Total Operating Revenue	<u>1,769.39</u>	<u>16,612.50</u>	<u>0.00</u>	<u>16,612.50</u>
Net Revenue over (under) Expenditures	<u>1,769.39</u>	<u>16,612.50</u>	<u>0.00</u>	<u>16,612.50</u>

Pawnee Nation
Statement of Revenues and Expenditures
1050 - Title VI A-Tribal
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	1,566.38	4,196.77	11,495.00	7,298.23
FICA	118.35	316.86	880.00	563.14
SUTA	0.00	16.90	64.00	47.10
Group Insurance	8.80	41.15	153.00	111.85
Workmens Comp	40.42	126.41	317.00	190.59
401k	0.00	0.00	345.00	345.00
Supplies	10,186.20	11,868.07	0.00	(11,868.07)
Rental/Leasing	833.82	971.40	4,600.00	3,628.60
Communications	0.00	0.00	458.00	458.00
Travel	0.00	0.00	400.00	400.00
Training	0.00	0.00	400.00	400.00
Indirect Cost	999.67	2,595.52	6,975.00	4,379.48
Space Cost	3,109.00	9,331.00	12,439.00	3,108.00
Total Expenditures	<u>16,862.64</u>	<u>29,464.08</u>	<u>38,526.00</u>	<u>9,061.92</u>
Net Revenue over (under) Expenditures	<u>(16,862.64)</u>	<u>(29,464.08)</u>	<u>(38,526.00)</u>	<u>9,061.92</u>

Pawnee Nation
Statement of Revenues and Expenditures
1052 - Pawnee Nation Attorney General
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	16,931.28	45,348.48	62,808.00	17,459.52
FICA	1,269.42	3,251.85	4,806.00	1,554.15
SUTA	0.00	104.52	212.00	107.48
Group Insurance	58.64	458.48	598.00	139.52
Workmens Comp	50.78	158.71	239.00	80.29
401k	507.94	1,360.46	1,885.00	524.54
Health Insurance-MEMO	620.40	2,171.40	3,876.00	1,704.60
Travel	0.00	(1,819.92)	0.00	1,819.92
Postage	0.00	0.00	500.00	500.00
Subscriptions & Memberships	0.00	320.00	400.00	80.00
Indirect Cost	10,805.54	28,046.26	40,085.00	12,038.74
Space Cost	186.00	562.00	748.00	186.00
Total Expenditures	<u>30,430.00</u>	<u>79,962.24</u>	<u>116,157.00</u>	<u>36,194.76</u>
Net Revenue over (under) Expenditures	<u>(30,430.00)</u>	<u>(79,962.24)</u>	<u>(116,157.00)</u>	<u>36,194.76</u>

Pawnee Nation
Statement of Revenues and Expenditures
1053 - Health & Comm Serv Division
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	11,159.21	28,031.25	45,016.00	16,984.75
FICA	843.16	2,112.90	3,445.00	1,332.10
SUTA	51.62	149.96	533.00	383.04
Group Insurance	49.21	200.72	557.00	356.28
Workmens Comp	201.61	366.10	172.00	(194.10)
401k	184.41	555.29	1,352.00	796.71
Health Insurance-MEMO	155.09	542.84	4,845.00	4,302.16
Supplies	1,185.66	1,376.88	9,932.00	8,555.12
Rental/Leasing	0.00	0.00	5,000.00	5,000.00
Communications	(119.00)	(238.00)	1,238.00	1,476.00
Maintenance Agreement	0.00	0.00	500.00	500.00
Insurance	1,272.00	1,272.00	1,251.00	(21.00)
Travel	0.00	0.00	1,000.00	1,000.00
Training	0.00	0.00	1,000.00	1,000.00
Advertising	0.00	0.00	1,000.00	1,000.00
Indirect Cost	7,947.81	19,739.18	28,729.00	8,989.82
Space Cost	782.25	2,346.75	3,129.00	782.25
Total Expenditures	<u>23,713.03</u>	<u>56,455.87</u>	<u>108,699.00</u>	<u>52,243.13</u>
Net Revenue over (under) Expenditures	<u>(23,713.03)</u>	<u>(56,455.87)</u>	<u>(108,699.00)</u>	<u>52,243.13</u>

Pawnee Nation
Statement of Revenues and Expenditures
1054 - Housekeeping-Tribal Supplement
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Supplies	0.00	3,954.52	18,000.00	14,045.48
Communications	359.96	1,511.62	5,040.00	3,528.38
Total Expenditures	<u>359.96</u>	<u>5,466.14</u>	<u>23,040.00</u>	<u>17,573.86</u>
Net Revenue over (under) Expenditures	<u>(359.96)</u>	<u>(5,466.14)</u>	<u>(23,040.00)</u>	<u>17,573.86</u>

Pawnee Nation
Statement of Revenues and Expenditures
1065 - Transportation and Safety-Tribal
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	0.00	0.00	(2,592.00)	(2,592.00)
FICA	0.00	0.00	(198.00)	(198.00)
SUTA	0.00	0.00	(7.00)	(7.00)
Group Insurance	0.00	0.00	(25.00)	(25.00)
Workmens Comp	0.00	0.00	(136.00)	(136.00)
401k	0.00	0.00	(78.00)	(78.00)
Supplies	0.00	0.00	(7,683.00)	(7,683.00)
Indirect Cost	0.00	0.00	(1,573.00)	(1,573.00)
Total Expenditures	<u>0.00</u>	<u>0.00</u>	<u>(12,292.00)</u>	<u>(12,292.00)</u>
Net Revenue over (under) Expenditures	<u>0.00</u>	<u>0.00</u>	<u>12,292.00</u>	<u>(12,292.00)</u>

Pawnee Nation
Statement of Revenues and Expenditures
1070 - SAP-Fitness Center
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	520.00	1,146.00	0.00	1,146.00
Total Operating Revenue	<u>520.00</u>	<u>1,146.00</u>	<u>0.00</u>	<u>1,146.00</u>
Total Operating Revenue	<u>520.00</u>	<u>1,146.00</u>	<u>0.00</u>	<u>1,146.00</u>
Expenditures				
Supplies	0.00	0.00	3,000.00	3,000.00
Electricity	1,659.87	3,537.82	4,148.00	610.18
Heating	184.93	924.66	0.00	(924.66)
Repair & Maintenance	0.00	0.00	2,500.00	2,500.00
Total Expenditures	<u>1,844.80</u>	<u>4,462.48</u>	<u>9,648.00</u>	<u>5,185.52</u>
Net Revenue over (under) Expenditures	<u>(1,324.80)</u>	<u>(3,316.48)</u>	<u>(9,648.00)</u>	<u>6,331.52</u>

Pawnee Nation
Statement of Revenues and Expenditures
1071 - Title VI-Meal Donations
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	0.00	100.00	0.00	100.00
Miscellaneous Income	0.00	1,000.00	0.00	1,000.00
Total Operating Revenue	<u>0.00</u>	<u>1,100.00</u>	<u>0.00</u>	<u>1,100.00</u>
Total Operating Revenue	<u>0.00</u>	<u>1,100.00</u>	<u>0.00</u>	<u>1,100.00</u>
Expenditures				
Supplies	1,516.86	1,516.86	2,286.00	769.14
Total Expenditures	<u>1,516.86</u>	<u>1,516.86</u>	<u>2,286.00</u>	<u>769.14</u>
Net Revenue over (under) Expenditures	<u>(1,516.86)</u>	<u>(416.86)</u>	<u>(2,286.00)</u>	<u>1,869.14</u>

Pawnee Nation
Statement of Revenues and Expenditures
1072 - Cultural Resources Division
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	0.00	23,000.00	0.00	23,000.00
Total Operating Revenue	<u>0.00</u>	<u>23,000.00</u>	<u>0.00</u>	<u>23,000.00</u>
Total Operating Revenue	<u>0.00</u>	<u>23,000.00</u>	<u>0.00</u>	<u>23,000.00</u>
Expenditures				
Salary	5,221.45	21,184.76	93,455.00	72,270.24
FICA	385.86	1,576.82	7,151.00	5,574.18
SUTA	0.58	103.81	530.00	426.19
Group Insurance	29.32	172.50	1,314.00	1,141.50
Workmens Comp	15.65	76.33	356.00	279.67
401k	156.63	507.85	2,806.00	2,298.15
Health Insurance-MEMO	310.20	1,085.69	5,814.00	4,728.31
Supplies	0.00	46.40	4,000.00	3,953.60
Professional Services	3,000.00	3,000.00	67,000.00	64,000.00
Communications	0.00	(45.74)	810.00	855.74
Insurance	1,006.00	1,006.00	0.00	(1,006.00)
Community Events	0.00	0.00	6,000.00	6,000.00
Subscriptions & Memberships	0.00	0.00	800.00	800.00
Fuel	0.00	88.68	1,000.00	911.32
Repatriation	0.00	0.00	11,860.00	11,860.00
Indirect Cost	3,332.33	13,017.28	56,700.00	43,682.72
Space Cost	0.00	0.00	7,190.00	7,190.00
Total Expenditures	<u>13,458.02</u>	<u>41,820.38</u>	<u>266,786.00</u>	<u>224,965.62</u>
Net Revenue over (under) Expenditures	<u>(13,458.02)</u>	<u>(18,820.38)</u>	<u>(266,786.00)</u>	<u>247,965.62</u>

Pawnee Nation
Statement of Revenues and Expenditures
1080 - Sports Commission
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Stipends	0.00	0.00	2,000.00	2,000.00
Supplies	0.00	0.00	2,000.00	2,000.00
Subscriptions & Memberships	205.00	205.00	500.00	295.00
Total Expenditures	<u>205.00</u>	<u>205.00</u>	<u>4,500.00</u>	<u>4,295.00</u>
Net Revenue over (under) Expenditures	<u>(205.00)</u>	<u>(205.00)</u>	<u>(4,500.00)</u>	<u>4,295.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
2063 - ICDBG-16 CC NFT
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	148,562.23	745,755.21	0.00	745,755.21
Total Operating Revenue	<u>148,562.23</u>	<u>745,755.21</u>	<u>0.00</u>	<u>745,755.21</u>
Total Operating Revenue	<u>148,562.23</u>	<u>745,755.21</u>	<u>0.00</u>	<u>745,755.21</u>
Expenditures				
Salary	4,238.09	37,132.54	35,041.88	(2,090.66)
FICA	294.33	2,598.83	2,443.00	(155.83)
SUTA	0.11	142.57	491.00	348.43
Group Insurance	36.41	455.05	487.00	31.95
Workmens Comp	12.71	160.81	217.00	56.19
401k	127.15	1,090.99	1,019.00	(71.99)
Health Insurance-MEMO	232.65	3,315.44	3,924.00	608.56
Capital Outlay	185,495.72	719,403.21	897,346.00	177,942.79
Supplies	261.93	1,129.72	5,535.00	4,405.28
Electricity	0.00	0.00	600.00	600.00
Water	0.00	0.00	600.00	600.00
Travel	0.00	207.98	1,000.00	792.02
Training	0.00	0.00	1,650.00	1,650.00
Advertising	0.00	1,107.91	3,500.00	2,392.09
Non-Capitalized Equipment	2,057.25	5,801.96	4,000.00	(1,801.96)
Indirect Cost	0.00	15,901.12	15,901.12	0.00
Space Cost	0.00	1,662.00	1,662.00	0.00
Total Expenditures	<u>192,756.35</u>	<u>790,110.13</u>	<u>975,417.00</u>	<u>185,306.87</u>
Net Revenue over (under) Expenditures	<u>(44,194.12)</u>	<u>(44,354.92)</u>	<u>(975,417.00)</u>	<u>931,062.08</u>

Pawnee Nation
Statement of Revenues and Expenditures
2064 - ICDBG-18 Green House
From 7/11/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	689.02	689.02	0.00	689.02
Total Operating Revenue	<u>689.02</u>	<u>689.02</u>	<u>0.00</u>	<u>689.02</u>
Total Operating Revenue	<u>689.02</u>	<u>689.02</u>	<u>0.00</u>	<u>689.02</u>
Expenditures				
Salary	1,181.87	1,181.87	11,172.80	9,990.93
FICA	83.73	83.73	855.00	771.27
SUTA	0.00	0.00	58.90	58.90
Group Insurance	11.26	11.26	123.10	111.84
Workmens Comp	3.53	3.53	0.00	(3.53)
401k	35.46	35.46	335.55	300.09
Health Insurance-MEMO	77.56	77.56	1,140.00	1,062.44
Capital Outlay	0.00	0.00	196,121.10	196,121.10
Supplies	0.00	0.00	1,666.65	1,666.65
Legal Expense	0.00	0.00	555.55	555.55
Travel	0.00	0.00	555.55	555.55
Training	0.00	0.00	500.00	500.00
Advertising	0.00	0.00	692.80	692.80
Non-Capitalized Equipment	0.00	0.00	833.35	833.35
Indirect Cost	754.27	754.27	6,778.60	6,024.33
Space Cost	0.00	0.00	833.35	833.35
Total Expenditures	<u>2,147.68</u>	<u>2,147.68</u>	<u>222,222.30</u>	<u>220,074.62</u>
Net Revenue over (under) Expenditures	<u>(1,458.66)</u>	<u>(1,458.66)</u>	<u>(222,222.30)</u>	<u>220,763.64</u>

Pawnee Nation
Statement of Revenues and Expenditures
2127 - Liheap 2019
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	9,546.16	35,592.11	0.00	35,592.11
Total Operating Revenue	<u>9,546.16</u>	<u>35,592.11</u>	<u>0.00</u>	<u>35,592.11</u>
Total Operating Revenue	<u><u>9,546.16</u></u>	<u><u>35,592.11</u></u>	<u><u>0.00</u></u>	<u><u>35,592.11</u></u>
Expenditures				
Salary	622.05	2,205.10	2,288.00	82.90
FICA	46.13	164.58	176.00	11.42
SUTA	4.21	12.03	22.00	9.97
Group Insurance	5.86	37.17	43.00	5.83
Workmens Comp	1.84	7.86	9.00	1.14
401k	18.66	66.16	69.00	2.84
Health Insurance-MEMO	0.00	0.00	388.00	388.00
Supplies	0.00	369.96	0.00	(369.96)
Rental/Leasing	0.00	0.00	1,556.00	1,556.00
Professional Services	0.00	100.00	0.00	(100.00)
Assistance	7,409.04	30,230.44	29,576.00	(654.44)
Indirect Cost	396.99	1,357.43	1,389.00	31.57
Total Expenditures	<u>8,504.78</u>	<u>34,550.73</u>	<u>35,516.00</u>	<u>965.27</u>
Net Revenue over (under) Expenditures	<u><u>1,041.38</u></u>	<u><u>1,041.38</u></u>	<u><u>(35,516.00)</u></u>	<u><u>36,557.38</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
2156 - Title VI A Nutrition '17
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	29,055.00	179,320.60	0.00	179,320.60
Total Operating Revenue	<u>29,055.00</u>	<u>179,320.60</u>	<u>0.00</u>	<u>179,320.60</u>
Total Operating Revenue	<u>29,055.00</u>	<u>179,320.60</u>	<u>0.00</u>	<u>179,320.60</u>
Expenditures				
Salary	14,978.53	81,206.77	109,077.00	27,870.23
FICA	1,127.07	6,097.94	8,347.00	2,249.06
SUTA	70.65	486.93	955.00	468.07
Group Insurance	129.01	1,174.01	1,946.00	771.99
Workmens Comp	386.43	2,549.70	3,000.00	450.30
401k	308.39	1,570.52	3,275.00	1,704.48
Health Insurance-MEMO	0.00	0.00	2,666.00	2,666.00
Supplies	138.72	18,829.41	12,951.00	(5,878.41)
Rental/Leasing	1,062.64	3,419.02	3,600.00	180.98
Professional Services	150.00	890.00	2,000.00	1,110.00
Insurance	649.00	2,015.00	1,366.00	(649.00)
Travel	0.00	0.00	400.00	400.00
Training	0.00	0.00	400.00	400.00
Indirect Cost	9,559.30	49,739.99	66,178.00	16,438.01
Space Cost	606.00	10,434.00	11,647.00	1,213.00
Total Expenditures	<u>29,165.74</u>	<u>178,413.29</u>	<u>227,808.00</u>	<u>49,394.71</u>
Net Revenue over (under) Expenditures	<u>(110.74)</u>	<u>907.31</u>	<u>(227,808.00)</u>	<u>228,715.31</u>

Pawnee Nation
Statement of Revenues and Expenditures
2157 - Title VI C Caregiver '17
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	10,813.92	85,333.67	0.00	85,333.67
Total Operating Revenue	<u>10,813.92</u>	<u>85,333.67</u>	<u>0.00</u>	<u>85,333.67</u>
Total Operating Revenue	<u>10,813.92</u>	<u>85,333.67</u>	<u>0.00</u>	<u>85,333.67</u>
Expenditures				
Salary	5,524.08	30,637.83	35,592.00	4,954.17
FICA	418.60	2,320.06	2,724.00	403.94
SUTA	9.44	137.96	174.00	36.04
Group Insurance	38.11	373.50	513.00	139.50
Workmens Comp	142.53	963.88	1,160.00	196.12
401k	40.41	290.80	1,069.00	778.20
Health Insurance-MEMO	0.00	0.00	402.00	402.00
Supplies	232.39	16,592.53	13,035.00	(3,557.53)
Rental/Leasing	0.00	2,232.85	2,000.00	(232.85)
Professional Services	0.00	0.00	400.00	400.00
Travel	0.00	989.77	1,400.00	410.23
Training	0.00	0.00	400.00	400.00
Advertising	0.00	0.00	50.00	50.00
Indirect Cost	3,525.46	18,761.98	21,595.00	2,833.02
Space Cost	993.00	11,984.00	13,970.00	1,986.00
Total Expenditures	<u>10,924.02</u>	<u>85,285.16</u>	<u>94,484.00</u>	<u>9,198.84</u>
Net Revenue over (under) Expenditures	<u>(110.10)</u>	<u>48.51</u>	<u>(94,484.00)</u>	<u>94,532.51</u>

Pawnee Nation
Statement of Revenues and Expenditures
2158 - Title VI NSIP '17
From 7/1/2019 Through 9/30/2019

	<u>Current Period Actual</u>	<u>Current Year Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	<u>2,581.67</u>	<u>22,690.66</u>	<u>0.00</u>	<u>22,690.66</u>
Total Operating Revenue	<u>2,581.67</u>	<u>22,690.66</u>	<u>0.00</u>	<u>22,690.66</u>
Total Operating Revenue	<u><u>2,581.67</u></u>	<u><u>22,690.66</u></u>	<u><u>0.00</u></u>	<u><u>22,690.66</u></u>
Expenditures				
Supplies	<u>2,581.67</u>	<u>22,690.66</u>	<u>24,262.00</u>	<u>1,571.34</u>
Total Expenditures	<u>2,581.67</u>	<u>22,690.66</u>	<u>24,262.00</u>	<u>1,571.34</u>
Net Revenue over (under) Expenditures	<u><u>0.00</u></u>	<u><u>0.00</u></u>	<u><u>(24,262.00)</u></u>	<u><u>24,262.00</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
2195 - FVPS 18
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	10,391.98	27,819.50	0.00	27,819.50
Total Operating Revenue	<u>10,391.98</u>	<u>27,819.50</u>	<u>0.00</u>	<u>27,819.50</u>
Total Operating Revenue	<u>10,391.98</u>	<u>27,819.50</u>	<u>0.00</u>	<u>27,819.50</u>
Expenditures				
Salary	3,028.56	8,154.63	8,596.00	441.37
FICA	223.22	600.60	658.00	57.40
SUTA	0.00	21.64	32.00	10.36
Group Insurance	11.74	66.32	121.00	54.68
Workmens Comp	9.08	28.82	33.00	4.18
401k	77.69	231.51	259.00	27.49
Health Insurance-MEMO	124.11	434.31	776.00	341.69
Supplies	3,986.72	12,539.05	13,292.00	752.95
Rental/Leasing	982.28	1,336.27	1,337.00	0.73
Assistance	2,303.87	11,087.82	10,061.00	(1,026.82)
Travel	5,533.49	5,596.13	5,000.00	(596.13)
Advertising	699.00	699.00	699.00	0.00
Community Events	0.00	28.60	30.00	1.40
Indirect Cost	1,932.83	5,204.28	5,486.00	281.72
Total Expenditures	<u>18,912.59</u>	<u>46,028.98</u>	<u>46,380.00</u>	<u>351.02</u>
Net Revenue over (under) Expenditures	<u>(8,520.61)</u>	<u>(18,209.48)</u>	<u>(46,380.00)</u>	<u>28,170.52</u>

Pawnee Nation
Statement of Revenues and Expenditures
2222 - CWS '19 Title IV B Subpart 1
From 7/1/2019 Through 9/30/2019

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	<u>2,050.00</u>	<u>2,850.00</u>	<u>0.00</u>	<u>2,850.00</u>
Total Operating Revenue	<u>2,050.00</u>	<u>2,850.00</u>	<u>0.00</u>	<u>2,850.00</u>
Total Operating Revenue	<u>2,050.00</u>	<u>2,850.00</u>	<u>0.00</u>	<u>2,850.00</u>
Expenditures				
Assistance	<u>1,650.00</u>	<u>2,450.00</u>	<u>8,699.00</u>	<u>6,249.00</u>
Total Expenditures	<u>1,650.00</u>	<u>2,450.00</u>	<u>8,699.00</u>	<u>6,249.00</u>
Net Revenue over (under) Expenditures	<u>400.00</u>	<u>400.00</u>	<u>(8,699.00)</u>	<u>9,099.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
2223 - PSSF '19 Title IV B Subpart 2
From 7/1/2019 Through 9/30/2019

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	239.00	239.00	0.00	239.00
Total Operating Revenue	<u>239.00</u>	<u>239.00</u>	<u>0.00</u>	<u>239.00</u>
Total Operating Revenue	<u>239.00</u>	<u>239.00</u>	<u>0.00</u>	<u>239.00</u>
Expenditures				
Salary	77.36	77.36	1,954.00	1,876.64
FICA	5.72	5.72	150.00	144.28
SUTA	0.00	0.00	11.00	11.00
Group Insurance	0.00	0.00	7.00	7.00
Workmens Comp	2.00	2.00	56.00	54.00
401k	2.34	2.34	59.00	56.66
Health Insurance-MEMO	0.00	0.00	212.00	212.00
Supplies	0.00	0.00	250.00	250.00
Assistance	0.00	0.00	6,633.00	6,633.00
Communications	0.75	0.75	0.00	(0.75)
Travel	0.00	0.00	576.00	576.00
Space Cost	239.00	239.00	2,864.00	2,625.00
Admin Cost	0.00	0.00	1,366.00	1,366.00
Total Expenditures	<u>327.17</u>	<u>327.17</u>	<u>14,138.00</u>	<u>13,810.83</u>
Net Revenue over (under) Expenditures	<u>(88.17)</u>	<u>(88.17)</u>	<u>(14,138.00)</u>	<u>14,049.83</u>

Pawnee Nation
Statement of Revenues and Expenditures
3007 - Violence Against Women '17
From 7/1/2019 Through 9/30/2019

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	36,592.03	168,339.18	0.00	168,339.18
Total Operating Revenue	<u>36,592.03</u>	<u>168,339.18</u>	<u>0.00</u>	<u>168,339.18</u>
Total Operating Revenue	<u><u>36,592.03</u></u>	<u><u>168,339.18</u></u>	<u><u>0.00</u></u>	<u><u>168,339.18</u></u>
Expenditures				
Salary	19,738.62	72,071.22	77,032.00	4,960.78
FICA	1,391.91	5,149.02	5,898.00	748.98
SUTA	19.68	313.32	596.00	282.68
Group Insurance	114.36	720.69	895.00	174.31
Workmens Comp	457.45	1,985.96	2,269.00	283.04
401k	594.13	2,024.79	2,315.00	290.21
Health Insurance-MEMO	651.42	3,384.12	4,070.00	685.88
Supplies	1,907.67	3,047.58	7,500.00	4,452.42
Rental/Leasing	0.00	1,622.65	7,500.00	5,877.35
Legal Expense	1,500.00	6,000.00	15,000.00	9,000.00
Professional Services	0.00	0.00	1,000.00	1,000.00
Assistance	8,542.41	31,372.14	37,008.00	5,635.86
Communications	212.75	2,094.15	3,000.00	905.85
Travel	776.00	5,727.68	10,500.00	4,772.32
Training	0.00	0.00	2,000.00	2,000.00
Advertising	0.00	0.00	6,715.00	6,715.00
Community Events	0.00	0.00	1,500.00	1,500.00
Indirect Cost	12,597.19	44,347.37	48,535.00	4,187.63
Total Expenditures	<u>48,503.59</u>	<u>179,860.69</u>	<u>233,333.00</u>	<u>53,472.31</u>
Net Revenue over (under) Expenditures	<u><u>(11,911.56)</u></u>	<u><u>(11,521.51)</u></u>	<u><u>(233,333.00)</u></u>	<u><u>221,811.49</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
3038 - Water Pollution Control '18
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	15,297.57	105,245.21	0.00	105,245.21
Program Income	0.00	0.02	0.00	0.02
Matching revenue	0.00	3,026.48	0.00	3,026.48
Miscellaneous Income	0.00	(16,816.51)	0.00	(16,816.51)
Total Operating Revenue	<u>15,297.57</u>	<u>91,455.20</u>	<u>0.00</u>	<u>91,455.20</u>
Total Operating Revenue	<u>15,297.57</u>	<u>91,455.20</u>	<u>0.00</u>	<u>91,455.20</u>
Expenditures				
Salary	13,623.68	50,182.29	54,964.00	4,781.71
FICA	1,007.35	3,680.95	4,205.00	524.05
SUTA	0.00	88.68	149.00	60.32
Group Insurance	41.05	347.96	420.00	72.04
Workmens Comp	132.16	581.15	2,870.00	2,288.85
401k	413.13	1,512.26	1,649.00	136.74
Health Insurance-MEMO	434.27	2,340.93	3,372.00	1,031.07
Capital Outlay	0.00	23,178.49	0.00	(23,178.49)
Supplies	8,231.90	11,795.53	17,839.00	6,043.47
Communications	147.00	1,072.65	2,400.00	1,327.35
Insurance	1,960.00	1,960.00	2,000.00	40.00
Travel	1,120.00	3,749.60	6,400.00	2,650.40
Training	425.00	425.00	0.00	(425.00)
Auto Expense	0.00	15.00	2,000.00	1,985.00
Subscriptions & Memberships	30.00	329.00	0.00	(329.00)
Fuel	135.27	2,049.03	3,769.00	1,719.97
Indirect Cost	0.00	10,000.00	10,000.00	0.00
Space Cost	740.00	2,963.00	2,963.00	0.00
Matching Expense	0.00	3,026.50	0.00	(3,026.50)
In-Kind	0.00	0.00	6,053.00	6,053.00
Total Expenditures	<u>28,440.81</u>	<u>119,298.02</u>	<u>121,053.00</u>	<u>1,754.98</u>
Net Revenue over (under) Expenditures	<u>(13,143.24)</u>	<u>(27,842.82)</u>	<u>(121,053.00)</u>	<u>93,210.18</u>

Pawnee Nation
Statement of Revenues and Expenditures
3041 - EPA
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	28,357.17	98,638.71	0.00	98,638.71
Total Operating Revenue	<u>28,357.17</u>	<u>98,638.71</u>	<u>0.00</u>	<u>98,638.71</u>
Total Operating Revenue	<u><u>28,357.17</u></u>	<u><u>98,638.71</u></u>	<u><u>0.00</u></u>	<u><u>98,638.71</u></u>
Expenditures				
Salary	18,371.14	67,691.36	75,321.00	7,629.64
FICA	1,354.72	4,982.09	5,763.00	780.91
SUTA	0.00	160.93	270.00	109.07
Group Insurance	74.48	512.15	577.00	64.85
Workmens Comp	178.17	783.74	3,932.00	3,148.26
401k	559.15	2,042.91	2,260.00	217.09
Health Insurance-MEMO	787.91	4,247.17	4,923.00	675.83
Supplies	695.28	2,110.18	1,953.00	(157.18)
Communications	266.70	738.87	2,800.00	2,061.13
Repair & Maintenance	0.00	66.00	0.00	(66.00)
Travel	537.38	763.73	2,886.00	2,122.27
Training	425.00	425.00	0.00	(425.00)
Auto Expense	0.00	0.00	4,064.00	4,064.00
Subscriptions & Memberships	30.00	30.00	0.00	(30.00)
Fuel	464.32	628.66	0.00	(628.66)
Indirect Cost	0.00	6,400.00	6,400.00	0.00
Space Cost	962.00	3,405.00	3,851.00	446.00
Total Expenditures	<u>24,706.25</u>	<u>94,987.79</u>	<u>115,000.00</u>	<u>20,012.21</u>
Net Revenue over (under) Expenditures	<u><u>3,650.92</u></u>	<u><u>3,650.92</u></u>	<u><u>(115,000.00)</u></u>	<u><u>118,650.92</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
3042 - Non Point Source '18
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	11,150.10	29,476.95	0.00	29,476.95
Matching revenue	0.00	1,666.00	0.00	1,666.00
Total Operating Revenue	<u>11,150.10</u>	<u>31,142.95</u>	<u>0.00</u>	<u>31,142.95</u>
Total Operating Revenue	<u>11,150.10</u>	<u>31,142.95</u>	<u>0.00</u>	<u>31,142.95</u>
Expenditures				
Salary	3,753.87	13,831.05	15,143.00	1,311.95
FICA	274.75	1,009.65	1,159.00	149.35
SUTA	0.00	31.67	81.00	49.33
Group Insurance	14.66	108.99	122.00	13.01
Workmens Comp	36.43	160.13	183.00	22.87
401k	114.19	417.31	421.00	3.69
Health Insurance-MEMO	155.10	836.06	1,239.00	402.94
Supplies	797.74	1,038.69	1,852.00	813.31
Communications	52.50	464.93	1,800.00	1,335.07
Insurance	997.00	997.00	0.00	(997.00)
Travel	4,119.91	5,194.36	2,000.00	(3,194.36)
Training	425.00	425.00	0.00	(425.00)
Auto Expense	106.00	124.00	3,000.00	2,876.00
Fuel	504.18	2,039.34	0.00	(2,039.34)
Indirect Cost	0.00	3,000.00	3,000.00	0.00
Matching Expense	0.00	1,666.00	0.00	(1,666.00)
In-Kind	0.00	0.00	3,333.00	3,333.00
Total Expenditures	<u>11,351.33</u>	<u>31,344.18</u>	<u>33,333.00</u>	<u>1,988.82</u>
Net Revenue over (under) Expenditures	<u>(201.23)</u>	<u>(201.23)</u>	<u>(33,333.00)</u>	<u>33,131.77</u>

Pawnee Nation
Statement of Revenues and Expenditures
3403 - Pawnee Seed Preservation
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	0.00	15,000.00	0.00	15,000.00
Program Income	992.60	2,170.35	0.00	2,170.35
Total Operating Revenue	<u>992.60</u>	<u>17,170.35</u>	<u>0.00</u>	<u>17,170.35</u>
Total Operating Revenue	<u><u>992.60</u></u>	<u><u>17,170.35</u></u>	<u><u>0.00</u></u>	<u><u>17,170.35</u></u>
Expenditures				
Stipends	777.57	777.57	0.00	(777.57)
Supplies	0.00	75.00	6,513.37	6,438.37
Professional Services	625.60	625.60	11,000.00	10,374.40
Travel	798.67	1,114.17	5,500.00	4,385.83
Postage	0.00	129.65	1,000.00	870.35
Advertising	0.00	0.00	1,000.00	1,000.00
Fuel	0.00	0.00	1,500.00	1,500.00
Total Expenditures	<u>2,201.84</u>	<u>2,721.99</u>	<u>26,513.37</u>	<u>23,791.38</u>
Net Revenue over (under) Expenditures	<u><u>(1,209.24)</u></u>	<u><u>14,448.36</u></u>	<u><u>(26,513.37)</u></u>	<u><u>40,961.73</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
3405 - EDA Planning
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	4,046.29	45,992.08	0.00	45,992.08
Matching revenue	0.00	3,703.49	0.00	3,703.49
Total Operating Revenue	<u>4,046.29</u>	<u>49,695.57</u>	<u>0.00</u>	<u>49,695.57</u>
Total Operating Revenue	<u>4,046.29</u>	<u>49,695.57</u>	<u>0.00</u>	<u>49,695.57</u>
Expenditures				
Salary	2,175.71	18,022.88	18,025.00	2.12
Stipends	0.00	0.00	2,000.00	2,000.00
FICA	157.15	1,308.57	1,380.00	71.43
SUTA	0.04	50.66	84.00	33.34
Group Insurance	14.88	198.36	200.00	1.64
Workmens Comp	6.53	66.70	68.00	1.30
401k	65.37	541.16	542.00	0.84
Health Insurance-MEMO	124.08	1,330.89	1,926.00	595.11
Supplies	2,576.88	4,681.58	1,228.24	(3,453.34)
Professional Services	0.00	8,442.00	20,000.00	11,558.00
Communications	3.00	15.00	0.00	(15.00)
Travel	0.00	2,059.40	2,326.00	266.60
Training	0.00	699.00	699.00	0.00
Reproduction	0.00	0.00	3,000.00	3,000.00
Advertising	0.00	38.76	38.76	0.00
Community Events	860.00	860.00	1,547.00	687.00
Indirect Cost	1,388.53	11,003.00	10,936.00	(67.00)
Matching Expense	0.00	3,703.49	0.00	(3,703.49)
Total Expenditures	<u>7,372.17</u>	<u>53,021.45</u>	<u>64,000.00</u>	<u>10,978.55</u>
Net Revenue over (under) Expenditures	<u>(3,325.88)</u>	<u>(3,325.88)</u>	<u>(64,000.00)</u>	<u>60,674.12</u>

Pawnee Nation
Statement of Revenues and Expenditures
4013 - Indian Reservation Roads
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Balance - Original
Operating Revenue				
Grant/Contract Revenue	983,883.02	2,287,023.96	0.00	2,287,023.96
Interest Income	<u>1,005.71</u>	<u>4,600.91</u>	<u>0.00</u>	<u>4,600.91</u>
Total Operating Revenue	<u>984,888.73</u>	<u>2,291,624.87</u>	<u>0.00</u>	<u>2,291,624.87</u>
Total Operating Revenue	<u>984,888.73</u>	<u>2,291,624.87</u>	<u>0.00</u>	<u>2,291,624.87</u>
Expenditures				
Salary	38,220.45	126,383.85	139,207.00	12,823.15
FICA	2,891.96	9,496.51	10,651.00	1,154.49
SUTA	77.89	403.96	616.00	212.04
Group Insurance	206.81	1,274.33	1,490.00	215.67
Workmens Comp	537.41	1,549.72	7,267.00	5,717.28
401k	1,005.81	3,660.33	4,177.00	516.67
Health Insurance-MEMO	620.40	3,344.20	10,078.00	6,733.80
Capital Outlay	1,049,272.29	2,151,352.84	2,200,000.00	48,647.16
Supplies	18,461.15	41,146.04	0.00	(41,146.04)
Rental/Leasing	0.00	100.00	3,000.00	2,900.00
Legal Expense	0.00	0.00	1,000.00	1,000.00
Professional Services	0.00	7,754.38	60,506.00	52,751.62
Electricity	0.00	20.99	0.00	(20.99)
Communications	826.68	2,746.86	4,000.00	1,253.14
Repair & Maintenance	(412.97)	2,276.03	15,000.00	12,723.97
Insurance	8,364.00	8,364.00	0.00	(8,364.00)
Travel	10,115.74	16,469.28	12,500.00	(3,969.28)
Training	0.00	1,276.77	3,500.00	2,223.23
Auto Expense	0.00	0.00	3,600.00	3,600.00
License,Fees,Permits	0.00	0.00	250.00	250.00
Advertising	0.00	170.50	1,000.00	829.50
Bank Service Charges	0.00	59.00	0.00	(59.00)
Subscriptions & Memberships	0.00	(200.00)	1,000.00	1,200.00
Fuel	816.25	2,441.81	15,000.00	12,558.19
Indirect Cost	24,392.29	77,917.01	84,457.00	6,539.99
Space Cost	<u>729.00</u>	<u>2,923.00</u>	<u>2,923.00</u>	<u>0.00</u>
Total Expenditures	<u>1,156,125.16</u>	<u>2,460,931.41</u>	<u>2,581,222.00</u>	<u>120,290.59</u>
Net Revenue over (under) Expenditures	<u>(171,236.43)</u>	<u>(169,306.54)</u>	<u>(2,581,222.00)</u>	<u>2,411,915.46</u>

Pawnee Nation
Statement of Revenues and Expenditures
4053 - Food Distribution '19
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
In-Kind	0.00	60,136.68	0.00	60,136.68
Grant/Contract Revenue	<u>77,333.64</u>	<u>213,834.07</u>	<u>0.00</u>	<u>213,834.07</u>
Total Operating Revenue	<u>77,333.64</u>	<u>273,970.75</u>	<u>0.00</u>	<u>273,970.75</u>
Total Operating Revenue	<u><u>77,333.64</u></u>	<u><u>273,970.75</u></u>	<u><u>0.00</u></u>	<u><u>273,970.75</u></u>
Expenditures				
Salary	29,466.40	104,886.17	224,293.00	119,406.83
FICA	2,221.23	7,899.06	17,330.00	9,430.94
SUTA	37.96	424.65	1,591.00	1,166.35
Group Insurance	175.92	1,098.07	2,772.00	1,673.93
Workmens Comp	760.24	3,207.92	6,279.00	3,071.08
401k	573.11	2,134.26	5,839.00	3,704.74
Health Insurance-MEMO	0.00	43.98	206.00	162.02
Supplies	1,828.34	3,644.50	5,911.00	2,266.50
Professional Services	150.00	550.00	1,200.00	650.00
Communications	0.00	0.00	300.00	300.00
Repair & Maintenance	17,505.00	19,023.63	30,372.00	11,348.37
Maintenance Agreement	0.00	43.76	1,118.00	1,074.24
Insurance	287.00	287.00	600.00	313.00
Travel	69.14	3,287.26	9,727.00	6,439.74
Training	0.00	1,800.00	3,800.00	2,000.00
Auto Expense	0.00	129.49	1,400.00	1,270.51
Subscriptions & Memberships	0.00	350.00	1,200.00	850.00
Fuel	0.00	218.91	900.00	681.09
Indirect Cost	19,218.48	65,753.12	138,713.00	72,959.88
In-Kind	0.00	59,280.38	0.00	(59,280.38)
Total Expenditures	<u>72,292.82</u>	<u>274,062.16</u>	<u>453,551.00</u>	<u>179,488.84</u>
Net Revenue over (under) Expenditures	<u><u>5,040.82</u></u>	<u><u>(91.41)</u></u>	<u><u>(453,551.00)</u></u>	<u><u>453,459.59</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
4069 - EEOC
From 7/1/2019 Through 9/30/2019

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	2,720.35	29,921.76	0.00	29,921.76
Total Operating Revenue	<u>2,720.35</u>	<u>29,921.76</u>	<u>0.00</u>	<u>29,921.76</u>
Total Operating Revenue	<u><u>2,720.35</u></u>	<u><u>29,921.76</u></u>	<u><u>0.00</u></u>	<u><u>29,921.76</u></u>
Expenditures				
Salary	8,616.61	32,049.49	20,135.00	(11,914.49)
FICA	650.36	2,402.94	1,541.00	(861.94)
SUTA	0.00	63.34	94.00	30.66
Group Insurance	38.49	221.56	264.00	42.44
Workmens Comp	25.88	114.90	437.00	322.10
401k	260.60	884.22	605.00	(279.22)
Health Insurance-MEMO	155.10	1,094.29	1,706.00	611.71
Communications	70.00	112.50	0.00	(112.50)
Travel	0.00	75.21	1,218.00	1,142.79
Total Expenditures	<u>9,817.04</u>	<u>37,018.45</u>	<u>26,000.00</u>	<u>(11,018.45)</u>
Net Revenue over (under) Expenditures	<u><u>(7,096.69)</u></u>	<u><u>(7,096.69)</u></u>	<u><u>(26,000.00)</u></u>	<u><u>18,903.31</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
4077 - 477 Education and Training
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	243,513.36	682,542.08	0.00	682,542.08
Total Operating Revenue	<u>243,513.36</u>	<u>682,542.08</u>	<u>0.00</u>	<u>682,542.08</u>
Total Operating Revenue	<u>243,513.36</u>	<u>682,542.08</u>	<u>0.00</u>	<u>682,542.08</u>
Expenditures				
Salary	97,148.63	255,391.67	253,651.00	(1,740.67)
Stipends	15,039.70	25,017.68	25,000.00	(17.68)
FICA	7,077.33	18,742.68	19,411.00	668.32
SUTA	440.14	1,432.57	2,020.00	587.43
Group Insurance	788.61	3,459.60	4,124.00	664.40
Workmens Comp	715.95	2,269.94	1,569.00	(700.94)
401k	2,596.71	7,203.96	7,520.00	316.04
Health Insurance-MEMO	3,412.20	13,803.91	16,861.00	3,057.09
Capital Outlay	0.00	0.00	100,000.00	100,000.00
Supplies	12,674.74	38,548.63	7,938.00	(30,610.63)
Rental/Leasing	928.96	946.67	2,900.00	1,953.33
Professional Services	1,402.19	4,655.77	0.00	(4,655.77)
Assistance	11,864.18	108,750.12	115,823.00	7,072.88
Electricity	1,659.90	3,537.86	0.00	(3,537.86)
Heating	184.95	776.10	0.00	(776.10)
Communications	939.78	2,637.72	720.00	(1,917.72)
Travel	2,895.68	8,169.30	2,000.00	(6,169.30)
Training	583.00	3,238.00	2,000.00	(1,238.00)
Auto Expense	0.00	0.00	1,800.00	1,800.00
Postage	0.00	0.00	158.00	158.00
Community Events	1,089.38	1,488.52	0.00	(1,488.52)
Indirect Cost	62,000.25	158,006.30	153,891.00	(4,115.30)
Space Cost	2,196.00	6,590.00	8,786.00	2,196.00
Total Expenditures	<u>225,638.28</u>	<u>664,667.00</u>	<u>726,172.00</u>	<u>61,505.00</u>
Net Revenue over (under) Expenditures	<u>17,875.08</u>	<u>17,875.08</u>	<u>(726,172.00)</u>	<u>744,047.08</u>

Pawnee Nation
Statement of Revenues and Expenditures
4111 - MSPI Gen-I
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	60,871.35	207,760.74	0.00	207,760.74
Total Operating Revenue	<u>60,871.35</u>	<u>207,760.74</u>	<u>0.00</u>	<u>207,760.74</u>
Total Operating Revenue	<u>60,871.35</u>	<u>207,760.74</u>	<u>0.00</u>	<u>207,760.74</u>
Expenditures				
Salary	21,319.13	79,773.32	83,566.00	3,792.68
FICA	1,579.85	5,967.03	6,347.00	379.97
SUTA	26.97	357.02	487.00	129.98
Group Insurance	134.88	882.07	1,175.00	292.93
Workmens Comp	500.87	2,245.30	2,543.00	297.70
401k	639.83	2,393.72	2,492.00	98.28
Health Insurance-MEMO	744.47	4,013.01	8,528.00	4,514.99
Supplies	8,958.17	24,791.24	47,381.00	22,589.76
Rental/Leasing	0.00	0.00	2,500.00	2,500.00
Professional Services	3,950.00	15,225.00	15,500.00	275.00
Communications	7.50	3,798.29	6,000.00	2,201.71
Insurance	708.00	708.00	708.00	0.00
Travel	94.12	8,215.85	10,000.00	1,784.15
Training	511.10	851.10	6,020.00	5,168.90
Auto Expense	1,105.02	4,380.92	6,000.00	1,619.08
License,Fees,Permits	0.00	0.00	500.00	500.00
Reproduction	0.00	0.00	1,000.00	1,000.00
Advertising	2,367.50	2,841.00	7,500.00	4,659.00
Community Events	0.00	6,983.00	11,771.00	4,788.00
Donations	1,500.00	6,500.00	15,729.00	9,229.00
Indirect Cost	13,605.86	52,454.53	52,649.00	194.47
Space Cost	2,467.50	9,865.50	11,604.00	1,738.50
Total Expenditures	<u>60,220.77</u>	<u>232,245.90</u>	<u>300,000.00</u>	<u>67,754.10</u>
Net Revenue over (under) Expenditures	<u>650.58</u>	<u>(24,485.16)</u>	<u>(300,000.00)</u>	<u>275,514.84</u>

Pawnee Nation
Statement of Revenues and Expenditures
4114 - Health Ed
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	3,712.26	13,208.95	0.00	13,208.95
Total Operating Revenue	<u>3,712.26</u>	<u>13,208.95</u>	<u>0.00</u>	<u>13,208.95</u>
Total Operating Revenue	<u>3,712.26</u>	<u>13,208.95</u>	<u>0.00</u>	<u>13,208.95</u>
Expenditures				
Salary	2,801.67	7,371.27	12,120.00	4,748.73
FICA	205.84	539.92	929.00	389.08
SUTA	4.56	34.50	53.00	18.50
Group Insurance	17.60	83.36	184.00	100.64
Workmens Comp	91.35	280.52	47.00	(233.52)
401k	84.06	221.12	365.00	143.88
Health Insurance-MEMO	186.12	651.42	1,396.00	744.58
Supplies	150.00	268.38	1,754.00	1,485.62
Advertising	0.00	189.00	450.00	261.00
Indirect Cost	1,297.89	4,070.29	7,735.00	3,664.71
Space Cost	312.00	938.00	1,250.00	312.00
Total Expenditures	<u>5,151.09</u>	<u>14,647.78</u>	<u>26,283.00</u>	<u>11,635.22</u>
Net Revenue over (under) Expenditures	<u>(1,438.83)</u>	<u>(1,438.83)</u>	<u>(26,283.00)</u>	<u>24,844.17</u>

Pawnee Nation
Statement of Revenues and Expenditures
4115 - Community Health Rep
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	38,214.45	124,348.61	0.00	124,348.61
Total Operating Revenue	<u>38,214.45</u>	<u>124,348.61</u>	<u>0.00</u>	<u>124,348.61</u>
Total Operating Revenue	<u>38,214.45</u>	<u>124,348.61</u>	<u>0.00</u>	<u>124,348.61</u>
Expenditures				
Salary	26,217.49	66,883.66	91,397.00	24,513.34
FICA	1,938.41	4,922.80	6,997.00	2,074.20
SUTA	145.86	412.76	976.00	563.24
Group Insurance	187.04	841.17	1,669.00	827.83
Workmens Comp	763.75	2,372.73	1,765.00	(607.73)
401k	604.37	1,767.72	2,747.00	979.28
Health Insurance-MEMO	1,054.68	3,691.38	9,846.00	6,154.62
Supplies	250.00	560.25	2,090.00	1,529.75
Rental/Leasing	3,483.54	11,162.84	12,899.00	1,736.16
Communications	140.00	733.82	1,000.00	266.18
Travel	0.00	0.00	3,000.00	3,000.00
Training	1,200.00	1,200.00	3,000.00	1,800.00
Advertising	0.00	0.00	400.00	400.00
Indirect Cost	16,732.01	41,404.18	58,330.00	16,925.82
Space Cost	1,449.00	4,347.00	5,796.00	1,449.00
Total Expenditures	<u>54,166.15</u>	<u>140,300.31</u>	<u>201,912.00</u>	<u>61,611.69</u>
Net Revenue over (under) Expenditures	<u>(15,951.70)</u>	<u>(15,951.70)</u>	<u>(201,912.00)</u>	<u>185,960.30</u>

Pawnee Nation
Statement of Revenues and Expenditures
4116 - Housekeeping G/M
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	76,516.76	230,709.84	0.00	230,709.84
Total Operating Revenue	<u>76,516.76</u>	<u>230,709.84</u>	<u>0.00</u>	<u>230,709.84</u>
Total Operating Revenue	<u>76,516.76</u>	<u>230,709.84</u>	<u>0.00</u>	<u>230,709.84</u>
Expenditures				
Salary	44,892.18	121,402.16	169,193.00	47,790.84
FICA	3,314.19	8,900.31	12,945.00	4,044.69
SUTA	141.92	642.04	1,272.00	629.96
Group Insurance	351.84	1,521.24	2,622.00	1,100.76
Workmens Comp	1,948.35	6,177.84	9,357.00	3,179.16
401k	1,048.14	2,851.37	5,078.00	2,226.63
Health Insurance-MEMO	2,481.60	8,685.60	23,256.00	14,570.40
Supplies	3,257.00	12,625.61	9,738.00	(2,887.61)
Communications	(91.66)	(31.66)	0.00	31.66
Repair & Maintenance	716.46	3,059.97	0.00	(3,059.97)
Indirect Cost	28,650.19	75,068.81	102,650.00	27,581.19
Total Expenditures	<u>86,710.21</u>	<u>240,903.29</u>	<u>336,111.00</u>	<u>95,207.71</u>
Net Revenue over (under) Expenditures	<u>(10,193.45)</u>	<u>(10,193.45)</u>	<u>(336,111.00)</u>	<u>325,917.55</u>

Pawnee Nation
Statement of Revenues and Expenditures
4117 - Substance Abuse Program
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	44,110.01	124,657.44	0.00	124,657.44
Total Operating Revenue	<u>44,110.01</u>	<u>124,657.44</u>	<u>0.00</u>	<u>124,657.44</u>
Total Operating Revenue	<u>44,110.01</u>	<u>124,657.44</u>	<u>0.00</u>	<u>124,657.44</u>
Expenditures				
Salary	25,772.76	69,976.08	96,429.00	26,452.92
FICA	1,912.23	5,176.32	7,378.00	2,201.68
SUTA	35.33	301.28	594.00	292.72
Group Insurance	134.87	679.36	1,230.00	550.64
Workmens Comp	463.32	1,463.34	2,796.00	1,332.66
401k	724.64	2,052.34	2,894.00	841.66
Health Insurance-MEMO	558.37	1,954.28	7,365.00	5,410.72
Supplies	2,270.95	2,052.11	6,945.00	4,892.89
Communications	67.50	121.50	0.00	(121.50)
Travel	0.00	0.00	2,000.00	2,000.00
Training	1,270.00	1,270.00	2,000.00	730.00
Auto Expense	0.00	0.00	3,502.00	3,502.00
License,Fees,Permits	0.00	0.00	200.00	200.00
Advertising	0.00	0.00	750.00	750.00
Community Events	0.00	0.00	2,432.00	2,432.00
Indirect Cost	16,448.17	40,718.96	58,504.00	17,785.04
Space Cost	2,220.00	6,660.00	8,880.00	2,220.00
Total Expenditures	<u>51,878.14</u>	<u>132,425.57</u>	<u>203,899.00</u>	<u>71,473.43</u>
Net Revenue over (under) Expenditures	<u>(7,768.13)</u>	<u>(7,768.13)</u>	<u>(203,899.00)</u>	<u>196,130.87</u>

Pawnee Nation
Statement of Revenues and Expenditures
4118 - SAP Inpatient
From 7/1/2019 Through 9/30/2019

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	33,424.00	33,424.00	0.00	33,424.00
Total Operating Revenue	<u>33,424.00</u>	<u>33,424.00</u>	<u>0.00</u>	<u>33,424.00</u>
Total Operating Revenue	<u>33,424.00</u>	<u>33,424.00</u>	<u>0.00</u>	<u>33,424.00</u>
Expenditures				
Supplies	0.00	0.00	2,965.00	2,965.00
Professional Services	4,350.00	4,350.00	101,700.00	97,350.00
Admin Cost	<u>0.00</u>	<u>0.00</u>	<u>11,630.00</u>	<u>11,630.00</u>
Total Expenditures	<u>4,350.00</u>	<u>4,350.00</u>	<u>116,295.00</u>	<u>111,945.00</u>
Net Revenue over (under) Expenditures	<u>29,074.00</u>	<u>29,074.00</u>	<u>(116,295.00)</u>	<u>145,369.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
4134 - Special Diabetes '16-'20
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	44,749.62	135,241.78	0.00	135,241.78
Total Operating Revenue	<u>44,749.62</u>	<u>135,241.78</u>	<u>0.00</u>	<u>135,241.78</u>
Total Operating Revenue	<u><u>44,749.62</u></u>	<u><u>135,241.78</u></u>	<u><u>0.00</u></u>	<u><u>135,241.78</u></u>
Expenditures				
Salary	17,476.80	46,786.56	66,827.00	20,040.44
FICA	1,332.34	3,566.21	5,114.00	1,547.79
SUTA	35.70	229.97	717.00	487.03
Group Insurance	154.03	580.41	977.00	396.59
Workmens Comp	44.80	156.22	254.00	97.78
401k	538.49	1,417.73	2,008.00	590.27
Health Insurance-MEMO	0.00	0.00	388.00	388.00
Supplies	8,041.75	31,439.82	50,294.00	18,854.18
Professional Services	3,150.00	8,087.50	5,500.00	(2,587.50)
Communications	0.00	414.91	415.00	0.09
Travel	604.57	4,053.83	4,464.00	410.17
Training	0.00	1,040.00	1,040.00	0.00
Advertising	0.00	150.00	324.00	174.00
Indirect Cost	11,979.70	31,316.80	42,649.00	11,332.20
Space Cost	789.00	2,368.00	3,155.00	787.00
Total Expenditures	<u>44,147.18</u>	<u>131,607.96</u>	<u>184,126.00</u>	<u>52,518.04</u>
Net Revenue over (under) Expenditures	<u><u>602.44</u></u>	<u><u>3,633.82</u></u>	<u><u>(184,126.00)</u></u>	<u><u>187,759.82</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
4140 - Domestic Violence Prevention
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	26,896.85	146,591.72	0.00	146,591.72
Total Operating Revenue	<u>26,896.85</u>	<u>146,591.72</u>	<u>0.00</u>	<u>146,591.72</u>
Total Operating Revenue	<u><u>26,896.85</u></u>	<u><u>146,591.72</u></u>	<u><u>0.00</u></u>	<u><u>146,591.72</u></u>
Expenditures				
Salary	13,287.44	48,619.28	52,288.17	3,668.89
FICA	880.25	3,197.28	4,002.33	805.05
SUTA	33.79	183.31	287.50	104.19
Group Insurance	79.16	520.81	591.00	70.19
Workmens Comp	291.01	1,270.44	1,322.84	52.40
401k	398.90	1,443.41	1,569.75	126.34
Health Insurance-MEMO	775.50	4,166.10	1,315.75	(2,850.35)
Supplies	5,737.18	22,582.95	37,106.16	14,523.21
Rental/Leasing	345.00	1,474.78	6,000.00	4,525.22
Professional Services	0.00	514.00	13,000.00	12,486.00
Assistance	127.85	127.85	15,000.00	14,872.15
Communications	7.50	483.49	872.17	388.68
Insurance	661.00	661.00	699.83	38.83
Travel	2,546.49	8,182.16	6,300.17	(1,881.99)
Training	350.00	1,050.00	4,300.00	3,250.00
Advertising	0.00	3,990.00	5,500.00	1,510.00
Indirect Cost	8,480.04	29,915.87	31,723.67	1,807.80
Space Cost	4,504.00	18,007.00	18,120.67	113.67
Total Expenditures	<u>38,505.11</u>	<u>146,389.73</u>	<u>200,000.01</u>	<u>53,610.28</u>
Net Revenue over (under) Expenditures	<u><u>(11,608.26)</u></u>	<u><u>201.99</u></u>	<u><u>(200,000.01)</u></u>	<u><u>200,202.00</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
4150 - HRSA Opioid Prevention
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	58,280.12	167,006.98	0.00	167,006.98
Total Operating Revenue	<u>58,280.12</u>	<u>167,006.98</u>	<u>0.00</u>	<u>167,006.98</u>
Total Operating Revenue	<u>58,280.12</u>	<u>167,006.98</u>	<u>0.00</u>	<u>167,006.98</u>
Expenditures				
Salary	11,843.26	38,636.16	41,443.00	2,806.84
Stipends	0.00	0.00	2,000.00	2,000.00
FICA	879.69	2,873.25	3,175.00	301.75
SUTA	44.02	185.74	346.00	160.26
Group Insurance	79.17	400.37	622.00	221.63
Workmens Comp	35.55	346.48	400.00	53.52
401k	355.75	1,079.28	1,247.00	167.72
Health Insurance-MEMO	837.55	3,225.78	5,233.00	2,007.22
Supplies	6,601.85	8,548.73	21,541.00	12,992.27
Professional Services	29,270.02	83,450.00	83,000.00	(450.00)
Communications	15.00	27.00	0.00	(27.00)
Travel	1,231.91	6,475.40	9,283.00	2,807.60
Training	350.00	350.00	0.00	(350.00)
Advertising	688.50	688.50	1,000.00	311.50
Community Events	184.80	895.22	2,000.00	1,104.78
Indirect Cost	7,132.15	22,609.95	26,226.00	3,616.05
Space Cost	2,484.00	2,484.00	2,484.00	0.00
Total Expenditures	<u>62,033.22</u>	<u>172,275.86</u>	<u>200,000.00</u>	<u>27,724.14</u>
Net Revenue over (under) Expenditures	<u>(3,753.10)</u>	<u>(5,268.88)</u>	<u>(200,000.00)</u>	<u>194,731.12</u>

Pawnee Nation
Statement of Revenues and Expenditures
4151 - SAMHSA Opioid Response
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	20,151.19	54,142.33	0.00	54,142.33
Total Operating Revenue	<u>20,151.19</u>	<u>54,142.33</u>	<u>0.00</u>	<u>54,142.33</u>
Total Operating Revenue	<u><u>20,151.19</u></u>	<u><u>54,142.33</u></u>	<u><u>0.00</u></u>	<u><u>54,142.33</u></u>
Expenditures				
Salary	9,642.40	21,528.76	24,644.00	3,115.24
Stipends	0.00	0.00	1,000.00	1,000.00
FICA	699.41	1,574.85	1,886.00	311.15
SUTA	46.59	126.70	212.00	85.30
Group Insurance	77.05	148.84	417.00	268.16
Workmens Comp	28.92	168.50	806.00	637.50
401k	289.26	449.93	741.00	291.07
Health Insurance-MEMO	620.40	1,551.00	3,876.00	2,325.00
Supplies	11,002.35	18,655.16	26,078.00	7,422.84
Rental/Leasing	0.00	0.00	800.00	800.00
Professional Services	0.00	0.00	3,000.00	3,000.00
Travel	4,182.90	8,315.23	12,000.00	3,684.77
Training	1,022.50	1,722.50	4,000.00	2,277.50
Advertising	1,239.00	1,389.00	3,800.00	2,411.00
Community Events	985.51	985.51	8,000.00	7,014.49
Indirect Cost	6,166.98	13,378.43	15,728.00	2,349.57
Space Cost	0.00	0.00	1,562.00	1,562.00
Total Expenditures	<u>36,003.27</u>	<u>69,994.41</u>	<u>108,550.00</u>	<u>38,555.59</u>
Net Revenue over (under) Expenditures	<u><u>(15,852.08)</u></u>	<u><u>(15,852.08)</u></u>	<u><u>(108,550.00)</u></u>	<u><u>92,697.92</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
4180 - NAGPRA 18
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	9,773.88	42,527.74	0.00	42,527.74
Total Operating Revenue	<u>9,773.88</u>	<u>42,527.74</u>	<u>0.00</u>	<u>42,527.74</u>
Total Operating Revenue	<u><u>9,773.88</u></u>	<u><u>42,527.74</u></u>	<u><u>0.00</u></u>	<u><u>42,527.74</u></u>
Expenditures				
Salary	9,718.49	26,660.89	42,864.24	16,203.35
FICA	730.71	1,986.85	3,279.24	1,292.39
SUTA	20.81	112.38	215.63	103.25
Group Insurance	79.67	349.76	303.01	(46.75)
Workmens Comp	29.16	93.43	162.66	69.23
401k	41.23	145.85	1,807.32	1,661.47
Health Insurance-MEMO	0.00	586.40	5,298.62	4,712.22
Supplies	0.00	0.00	6,222.92	6,222.92
Communications	75.00	334.63	0.00	(334.63)
Travel	178.87	2,060.09	9,982.70	7,922.61
Training	550.00	550.00	1,324.51	774.51
Subscriptions & Memberships	0.00	0.00	184.04	184.04
Indirect Cost	0.00	9,704.05	10,716.05	1,012.00
Space Cost	231.00	1,275.00	1,292.92	17.92
Total Expenditures	<u>11,654.94</u>	<u>43,859.33</u>	<u>83,653.86</u>	<u>39,794.53</u>
Net Revenue over (under) Expenditures	<u><u>(1,881.06)</u></u>	<u><u>(1,331.59)</u></u>	<u><u>(83,653.86)</u></u>	<u><u>82,322.27</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
4189 - THPO '19
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	0.00	0.00	22,319.00	22,319.00
FICA	0.00	0.00	1,708.00	1,708.00
SUTA	0.00	0.00	126.00	126.00
Group Insurance	0.00	0.00	130.00	130.00
Workmens Comp	0.00	0.00	85.00	85.00
401k	0.00	0.00	670.00	670.00
Health Insurance-MEMO	0.00	0.00	1,191.00	1,191.00
Capital Outlay	0.00	0.00	5,000.00	5,000.00
Supplies	0.00	0.00	1,500.00	1,500.00
Professional Services	0.00	0.00	500.00	500.00
Repair & Maintenance	0.00	0.00	880.00	880.00
Travel	0.00	0.00	5,800.00	5,800.00
Training	0.00	0.00	900.00	900.00
Fuel	0.00	0.00	1,392.00	1,392.00
Indirect Cost	0.00	0.00	13,541.00	13,541.00
Space Cost	0.00	0.00	1,451.00	1,451.00
Total Expenditures	<u>0.00</u>	<u>0.00</u>	<u>57,193.00</u>	<u>57,193.00</u>
Net Revenue over (under) Expenditures	<u>0.00</u>	<u>0.00</u>	<u>(57,193.00)</u>	<u>57,193.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
4197 - THPO '18
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	5,221.46	18,141.32	19,240.00	1,098.68
FICA	385.88	1,336.43	1,472.00	135.57
SUTA	0.59	63.33	106.00	42.67
Group Insurance	29.32	201.03	209.00	7.97
Workmens Comp	15.67	64.73	74.00	9.27
401k	156.65	542.27	578.00	35.73
Health Insurance-MEMO	310.20	1,525.51	1,938.00	412.49
Capital Outlay	14,312.10	14,312.10	15,976.00	1,663.90
Supplies	1,173.15	2,152.94	776.00	(1,376.94)
Communications	0.00	163.83	1,049.00	885.17
Repair & Maintenance	708.60	708.60	900.00	191.40
Travel	219.00	2,183.91	2,448.00	264.09
Fuel	490.28	953.48	900.00	(53.48)
Indirect Cost	3,332.34	11,170.82	11,673.00	502.18
Space Cost	0.00	0.00	1,391.00	1,391.00
Total Expenditures	<u>26,355.24</u>	<u>53,520.30</u>	<u>58,730.00</u>	<u>5,209.70</u>
Net Revenue over (under) Expenditures	<u>(26,355.24)</u>	<u>(53,520.30)</u>	<u>(58,730.00)</u>	<u>5,209.70</u>

Pawnee Nation
Statement of Revenues and Expenditures
4198 - CRF Phase 3
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Total Operating Revenue	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Expenditures				
Stipends	0.00	0.00	600.00	600.00
Capital Outlay	0.00	0.00	5,000.00	5,000.00
Supplies	0.00	0.00	14,500.00	14,500.00
Travel	0.00	0.00	500.00	500.00
Reproduction	0.00	0.00	1,500.00	1,500.00
Community Events	0.00	0.00	900.00	900.00
Total Expenditures	<u>0.00</u>	<u>0.00</u>	<u>23,000.00</u>	<u>23,000.00</u>
Net Revenue over (under) Expenditures	<u>0.00</u>	<u>0.00</u>	<u>(23,000.00)</u>	<u>23,000.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
4200 - BIA Indian Child Welfare 2015
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	27,206.25	69,563.44	0.00	69,563.44
Program Income	0.00	40.00	0.00	40.00
Total Operating Revenue	<u>27,206.25</u>	<u>69,603.44</u>	<u>0.00</u>	<u>69,603.44</u>
Total Operating Revenue	<u>27,206.25</u>	<u>69,603.44</u>	<u>0.00</u>	<u>69,603.44</u>
Expenditures				
Salary	10,147.12	28,155.47	36,165.00	8,009.53
FICA	753.54	2,089.88	2,768.00	678.12
SUTA	0.00	108.68	225.00	116.32
Group Insurance	55.71	263.86	584.00	320.14
Workmens Comp	261.79	849.73	1,183.00	333.27
401k	306.60	848.56	1,086.00	237.44
Health Insurance-MEMO	589.37	2,062.83	3,876.00	1,813.17
Supplies	1,466.34	3,980.87	9,905.22	5,924.35
Communications	71.25	239.90	1,809.00	1,569.10
Insurance	528.00	528.00	1,000.00	472.00
Travel	1,031.56	1,031.56	7,480.00	6,448.44
Training	75.00	705.00	2,579.00	1,874.00
Auto Expense	1,299.62	4,150.10	9,000.00	4,849.90
Advertising	0.00	0.00	500.00	500.00
Community Events	0.00	0.00	2,000.00	2,000.00
Non-Capitalized Equipment	0.00	0.00	2,943.00	2,943.00
Indirect Cost	6,475.89	17,401.54	23,946.13	6,544.59
Space Cost	1,521.00	4,564.00	6,955.00	2,391.00
Total Expenditures	<u>24,582.79</u>	<u>66,979.98</u>	<u>114,004.35</u>	<u>47,024.37</u>
Net Revenue over (under) Expenditures	<u>2,623.46</u>	<u>2,623.46</u>	<u>(114,004.35)</u>	<u>116,627.81</u>

Pawnee Nation
Statement of Revenues and Expenditures
4201 - Aid to Tribal Gov't 2015
From 7/1/2019 Through 9/30/2019

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	135,016.74	229,072.44	0.00	229,072.44
Total Operating Revenue	<u>135,016.74</u>	<u>229,072.44</u>	<u>0.00</u>	<u>229,072.44</u>
Total Operating Revenue	<u>135,016.74</u>	<u>229,072.44</u>	<u>0.00</u>	<u>229,072.44</u>
Expenditures				
Salary	26,777.11	72,686.99	118,781.00	46,094.01
FICA	1,998.87	5,452.57	1,653.00	(3,799.57)
SUTA	44.06	297.76	790.00	492.24
Group Insurance	206.17	684.23	1,165.00	480.77
Workmens Comp	80.33	254.73	1,489.00	1,234.27
401k	804.03	1,996.17	2,918.00	921.83
Health Insurance-MEMO	713.46	1,566.52	134.00	(1,432.52)
Supplies	(409.24)	(151.96)	43,366.00	43,517.96
Rental/Leasing	0.00	0.00	25,000.00	25,000.00
Professional Services	0.00	0.00	15,000.00	15,000.00
Communications	409.66	42.00	2,400.00	2,358.00
Maintenance Agreement	0.00	0.00	1,900.00	1,900.00
Travel	689.86	3,258.05	3,000.00	(258.05)
Training	0.00	1,749.88	2,000.00	250.12
Postage	0.00	512.60	4,500.00	3,987.40
Reproduction	0.00	5,987.14	6,713.00	725.86
Advertising	0.00	0.00	180.00	180.00
Subscriptions & Memberships	163.95	727.75	2,400.00	1,672.25
Indirect Cost	17,089.16	44,942.69	58,960.00	14,017.31
Space Cost	1,310.00	3,926.00	5,237.00	1,311.00
DCS Cost	0.00	0.00	17,186.00	17,186.00
Total Expenditures	<u>49,877.42</u>	<u>143,933.12</u>	<u>314,772.00</u>	<u>170,838.88</u>
Net Revenue over (under) Expenditures	<u>85,139.32</u>	<u>85,139.32</u>	<u>(314,772.00)</u>	<u>399,911.32</u>

Pawnee Nation
Statement of Revenues and Expenditures
4202 - BIA Tribal Court
From 7/1/2019 Through 9/30/2019

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	14,112.50	47,821.09	0.00	47,821.09
Total Operating Revenue	<u>14,112.50</u>	<u>47,821.09</u>	<u>0.00</u>	<u>47,821.09</u>
Total Operating Revenue	<u>14,112.50</u>	<u>47,821.09</u>	<u>0.00</u>	<u>47,821.09</u>
Expenditures				
Salary	11,592.95	30,899.87	43,472.00	12,572.13
FICA	857.64	2,312.96	3,326.00	1,013.04
SUTA	78.48	208.69	212.00	3.31
Group Insurance	39.82	205.48	507.00	301.52
Workmens Comp	34.78	111.16	166.00	54.84
401k	104.15	104.15	1,305.00	1,200.85
Health Insurance-MEMO	310.20	1,240.80	3,876.00	2,635.20
Supplies	0.00	0.00	743.00	743.00
Communications	84.13	14.13	0.00	(14.13)
Indirect Cost	7,398.62	19,112.12	26,375.00	7,262.88
Total Expenditures	<u>20,500.77</u>	<u>54,209.36</u>	<u>79,982.00</u>	<u>25,772.64</u>
Net Revenue over (under) Expenditures	<u>(6,388.27)</u>	<u>(6,388.27)</u>	<u>(79,982.00)</u>	<u>73,593.73</u>

Pawnee Nation
Statement of Revenues and Expenditures
4203 - BIA Law Enforcement
From 7/1/2019 Through 9/30/2019

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	114,223.86	325,030.77	0.00	325,030.77
Total Operating Revenue	<u>114,223.86</u>	<u>325,030.77</u>	<u>0.00</u>	<u>325,030.77</u>
Total Operating Revenue	<u>114,223.86</u>	<u>325,030.77</u>	<u>0.00</u>	<u>325,030.77</u>
Expenditures				
Salary	74,772.80	168,373.08	268,570.00	100,196.92
FICA	5,512.21	12,315.44	20,548.00	8,232.56
SUTA	102.89	600.34	1,272.00	671.66
Group Insurance	427.99	1,335.73	2,713.00	1,377.27
Workmens Comp	2,428.63	6,315.04	11,099.00	4,783.96
401k	2,243.14	4,480.29	8,059.00	3,578.71
Health Insurance-MEMO	2,481.60	6,204.00	3,876.00	(2,328.00)
Capital Outlay	0.00	0.00	5,000.00	5,000.00
Supplies	272.60	4,704.15	4,000.00	(704.15)
Communications	807.14	3,260.90	6,432.00	3,171.10
Repair & Maintenance	1,986.90	5,524.17	2,452.00	(3,072.17)
Insurance	4,837.00	4,837.00	4,765.00	(72.00)
Travel	885.55	5,877.19	8,000.00	2,122.81
Training	425.00	1,790.00	7,235.00	5,445.00
Auto Expense	859.18	899.18	2,000.00	1,100.82
Community Events	405.34	405.34	0.00	(405.34)
Non-Capitalized Equipment	3,554.84	10,465.34	5,000.00	(5,465.34)
Sensitive Equipment	0.00	424.00	3,000.00	2,576.00
Fuel	4,102.06	11,992.30	10,622.00	(1,370.30)
Uniforms	3,395.40	6,311.41	4,676.00	(1,635.41)
Incarceration	0.00	0.00	9,477.00	9,477.00
Indirect Cost	47,720.00	104,507.28	162,942.00	58,434.72
Space Cost	3,702.00	11,107.00	14,809.00	3,702.00
Total Expenditures	<u>160,922.27</u>	<u>371,729.18</u>	<u>566,547.00</u>	<u>194,817.82</u>
Net Revenue over (under) Expenditures	<u>(46,698.41)</u>	<u>(46,698.41)</u>	<u>(566,547.00)</u>	<u>519,848.59</u>