



2018 ANNUAL REPORT

A Report to the People
Pawnee Nation of Oklahoma



Photo: Sara Llamas-Howell,
2018-2019 Pawnee Nation Princess



In Remembrance

Massai Friedrich Fields

August 13, 1970 - January 5, 2018

David John Burnett

March 31, 1939 - January 23, 2018

Henry C. Stoneroad

April 07, 1959 - February 08, 2018

Janice Ann Combest-Williamson

January 13, 1948 - March 1, 2018

Harrison O. Fields

November 11, 1941 - March 25, 2018

Minnie V. Fields

October 18, 1934 - March 26, 2018

Michael C. Craven Jr.

August 8, 1989 - April 7, 2018

**Reverend William George
Stoneroad**

July 14, 1944 - April 13, 2018

Sherry Ann Fields

October 22, 1964 - April 13, 2018

Jacqueline Mixon

February 27, 1939 - April 17, 2018

Linda Elaine Wilson Fees

June 15, 1936 - May 01, 2018

Robert Lefthand Jr.

September 25, 1971 - June 27, 2018

Marlene (Riding In) Mameah

March 5, 1933 - July 10, 2018

Bert Arlen Wheeler

November 7, 1958 - July 22, 2018

**Wah-Skon-Muh-theh
Giveswater Camp**

June 18, 2018 - July 24, 2018

Wilma Stoneroad Meeks

September 9, 1932 - August 13, 2018

Constance Coburn

August 27, 1932 - August 13, 2018

Forest Wright

February 3, 1944 - July 28, 2018

Delilah Moses

October 28, 1961 - October 6, 2018

Carol Dollie Johnson

March 3, 1968 - October 5, 2018

Iris Claire (Goodfox) Pohocsucut

November 7, 1951 - October 19, 2018

Myron Louis Bayhyle

April 20, 1944 - October 20, 2018

Aline Germaine Walker

March 6, 1962 - November 21, 2018

Adeline Tonemah

December 30, 1994 - December 01, 2018

Owen Echo Hawk Jr.

March 27, 1951 - December 30, 2018





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2018 PAWNEE BUSINESS COUNCIL



W. Bruce Pratt
President



Darrel Wildcat
Vice President



Patsy McCray
Secretary



M. Angela Thompson
Treasurer



Sammye Adson
Council Seat #1



Dawna Hare
Council Seat #2



Charles 'Buddy' Lone Chief
Council Seat #3



Charles Knife Chief
Council Seat #4

The Supreme governing body of the Pawnee Nation is the Pawnee Business Council which consists of eight (8) members. The Pawnee Business Council exercises all the inherent, statutory, and treaty powers of the Pawnee Nation by the enactment of legislation, the transaction of business, and by otherwise speaking or acting on all matters which the Pawnee Nation is empowered to act. All members of the Pawnee Business Council are elected to a four-year term of office and serve until their successors are installed in office.



2018 Pawnee Business Council Meeting

MESSAGE FROM PRESIDENT BRUCE PRATT

Nowa,

Blessings and prayers go out to you and your family. It's incredible how fast the time flies, it's already 2019, and with the New Year, we look back at this past year here in The Pawnee Nation. The Annual Report is the way we provide information to the people as what has been happening in our programs. I hope the booklet helps you to understand better what we are doing as we provide services to our people.

The Pawnee Nation is always trying to enhance the lives of our people by providing services and improve our facilities so that when you visit the Reserve, you will feel blessed and secure in our buildings and structures. I am pleased to say that the Campground renovation is underway to replace the old arbor with a permanent structure and new bathrooms and showers are being added. We've had to update our electrical system to get better lighting and provide adequate power. In connection with the campground project, we are completing the Nature Fit Trail project which provides a walking track around the campgrounds and other parts of our Reserve. The Council approved the Agriculture Plan as we look to utilize our lands for cultivation, farming, ranching, and growing fruits and vegetables. The Nation has been approached by a group that wants to use some of our lands and properties to grow Hemp. The Farm Bill passed by Congress allows Tribal Nations to get into the Hemp business. We are exploring this opportunity as a new business venture. The Council has been working on the Strategic Plan for our Tribe, and we finally have a document we can present to the people for comment. The Strategic Plan is essential as a guide for the future of our Nation. Where do we want to be and what will we be our priorities in 3 years, five years, ten years and even 20 years? I look forward to hearing your comments on the plan.

The Pawnee Nation is still fighting the fight in court against the oil and gas industry. Many Tribes are looking to us to see what they can also do in the mismanagement of all our properties, minerals and water. We are also one of the lead Tribes in the lawsuit against the



W. Bruce Pratt,
Pawnee Nation President.

FCC and the decision that was made by them not to consult or pay fees. Lack of consultation has severely impacted our Nation as well as all the other Nations.

The Nation is still dealing with the budget shortfall that has been going on for years. With the downturn in the distribution from our Tribal Development Corporation, the funding cuts from the Trump Administration and the struggling economy, we have been severely impacted in our

finances. We are looking at possible cuts in staffing and services. We are doing everything we can to use our monies wisely. I must commend our Treasurer, Angela Thompson and the budget staff for their work in this challenging time. We are hopeful that no cuts occur, but we are trying to save services to our people. Pray with us on this.

I want to acknowledge those loved ones we have lost this past year. I've always heard that the Pawnees have the best ways of dealing with those who have gone on. Attius has always looked after us and during the last times, and He has provided a good way for us to deal with that hard time. Attius is good. I also want to welcome those added to our Tribal Rolls. Welcome to our young Pawnees!

Andrew Knifechief has been our Executive Director for the past three years. He has served us well. He has taken a position at the TDC. I am confident he will help to get our Corporation going and be successful. I wish him well.

Here at the Pawnee Nation, before any of our meetings, we pray to Attius for His help. We pray for you, our Pawnee people that Attius would help us to help you. We are still here! He has always been there for us. With His help, we will continue to be Chaticks-Si-Chaticks... Men of Men! Pray for us, pray for the entire Pawnee Nation.

Blessings and prayers to you.

-W. Bruce Pratt

MESSAGE FROM EXECUTIVE DIRECTOR

Nawa Pawnee Nation!

I cannot believe it has been another year here at the Nation! 2018 was an excellent year for the staff as we were able to serve our tribal community, host successful events, and begin construction projects. I am excited to have such capable folks here to facilitate positive changes in and around our greater tribal community! That is not to say that there were not any challenges. 2018 saw the finances of the tribe come under a great deal of stress due to forces outside the control of the staff here at the Nation. Regardless of the current financial situation, we have laws to be passed, projects completed, and yes, Homecoming. All of which will be handled with the respect and professionalism that is demanded by our citizens. As always, I would like to explain what the role of the executive director is, tell you a little about the financial difficulties, and finally, talk a little about our plans for 2019.

As the executive director, my responsibility is, first and foremost, to the laws, codes, history, and culture of the Pawnee people. I have been in the process of drafting policies and rules that consider our unique heritage, while at the same time, protecting our Nation from forces that too often do not recognize our cultural identity. My job is also to administer the government efficiently, ensuring fair hiring practices, appropriate disciplinary actions, and fostering a positive work environment where our employees feel as though they are a valued member of our extended Pawnee family. I have challenged each division, department, and program to reach out to each other and support each other in all facets of governmental activities so that we can all be vested in the accomplishments we achieve.

Starting in 2016, the staff here has had to start to deal with a worsening financial picture. The finance director and his staff did a great job in detecting this trend early so that the staff and I could come up with ways to make what we do here efficient and cost-effective. Specific measures were enacted to help accomplish this: first, we enacted a travel restriction; second, we put a hiring freeze into effect, and lastly, we diligently tracked and



Andrew Knife Chief,
Pawnee Nation Executive Director.

controlled all our spending. This quick action by the staff led to us being able to maintain our services and the employment of our folks. This has been difficult, of course, but it is being done so that we have the least amount of interruption to the valuable services we provide to our citizens.

Whose to blame? Well, the blame for our financial position cannot be pointed in any one direction as multiple issues arose in 2018. In my opinion, it was a cluster of unfortunate events that led to the predicament we found ourselves in. This includes the Federal Communication Commission's (FCC) ruling to strip the tribe of its right to provide (and charge) consultation services to corporations constructing communications towers on land that is culturally and historically significant to the Pawnee People. This decision has the potential to cost the Pawnee Nation over \$400,000 and possibly mean the loss to those departments funded by those resources. This would be terrible and is the reason why a delegation (including myself) travelled to Washington D.C. to press our concerns to the FCC Commissioner's themselves. Though we did not get the result we wanted, that visit help to lay the foundation for a lawsuit that was filed on our behalf. This lawsuit, like the others filed, will take time to wind its way through the legal system but it is crucial for the Pawnee Nation to protect its rights as a sovereign nation.

Financial troubles will come and go here which is why it is essential to focus on the future. So what does 2019 have in store? Well, we are already gearing up for Homecoming, and we have started construction on the ICDBG Campgrounds Improvement Project, the First Street Project and have finished the expansion of our children's park by adding a basketball court, awning, and horseshoe pits. I am also continuing to work with the staff in creating an agricultural division that we can start implementing as soon as this summer. This is a difficult task, but I know the team here can get this done so that the Nation can begin taking a new, positive, path towards strengthening our food sovereignty. We look

forward to partnering with our tribal citizens to help make this a reality.

I know that we have excellent employees who diligently work hard every day to provide services with very limited resources. It is a testament to their creativity, ingenuity, work ethic, and skill that the Pawnee Nation is moving forward in such a positive way. I commend them. I look forward to working with every one of you in the future, and I encourage

all citizens to become involved in their tribe, their government, and their community so that we can continue to grow and continue to serve. Thank you so much and may our Heavenly Father continue to provide our Nation with the many blessings he has bestowed upon us.

Respectfully,

-Andrew Knife Chief

2018 NASHARO COUNCIL

The Nasharo Council, or Resarakaru', is the traditional form of Pawnee government. In the past, each band had its own council composed of men who held the position of Resaru or Nasharo based on descentance. Negative impacts on the Nation's population and the influence of the U.S. Government caused each band to drop their own council and instead contribute members to a "tribal" council. This Nasharo Council met with the appointed United States agent to the Pawnee Nation in a government-to-government relationship. This relationship continued when the Nation moved to Oklahoma and lasted until January 6, 1938, when the Pawnee Nation ratified the first "Constitution and By-Laws of the Pawnee Indians of Oklahoma" which created the Pawnee Business Council.

The Nasharo Council, also known as the "Chiefs Council" consists of eight (8) members, each serving four-year terms. Each band shall have two (2) representatives on the Nasharo Council selected by the members of the tribal bands, Čawî, Kitkehahki, Pitahawirata, and Skidi.

The Nasharo Council reviews rules and regulations concerning membership within the Pawnee Nation.

All acts regarding Membership or Claims or Treaty Rights of the Pawnee Business Council shall be subject to review by the Nasharo Council.

The Nasharo Council shall have the right to review all acts of the Pawnee Business Council

regarding the Pawnee Nation of Oklahoma membership and Pawnee Nation of Oklahoma claims or rights growing out of treaties between the Pawnee Nation of Oklahoma and the United States provided such acts of the PBC shall be valid and valid unless formally disapproved of the Nasharo Council within 30 days after such acts are referred to the latter Council; where such are disapproved by the Nasharo Council, the PBC may submit them to a referendum of the Pawnee Nation.

The Bands of the Pawnee Nation shall elect their respective representative under rules and regulations prescribed by the Chiefs of each Band. The representatives selected shall serve until the next regular selection of members of the Nasharo Council.

Vacancies in the membership of the Nasharo Council shall be filled under rules and regulations prescribed by the Nasharo Council.

The Nasharo Council shall have the power to establish its own offices and to designate its own officers, to fix its own meeting days, and to adopt its own rules of procedure; provided a quorum is present to transact business. Records of the proceedings of this body shall be kept.

OFFICERS FOR THE RESARU COUNCIL ARE:

Ralph Haymond, Jr. - Head Chief
Pat Leading Fox - Second Chief
Tim Jim - Treasurer
Matt Reed - Secretary

KITKAHAKI

Morgan Littlesun - First Chief
Ralph Haymond, Jr. - Second Chief

PITAHAWIRATA

Ron Rice - First Chief
Tim Jim - Second Chief

SKIDI

Pat Leading Fox - First Chief
Warren Pratt, Jr. - Second Chief

ČAWÎ

Matt Reed - First Chief
Jimmy Horn - Second Chief

PAWNEE NATION PRINCESS

Sara Llamas-Howell is the 2018-2019 Pawnee Nation Princess. She is the daughter of Reva Howell & the late Jose L. Llamas, the granddaughter of William & Clementine Howell & the great-granddaughter of the late Phillip & Reva Gover and the late Hilda & Wadsworth Howell.

During her reign, she attended local dances and events hosted by the Pawnee Nation and the Pawnee Nation Indian Veterans Organization. One of the main things she did during her reign was open events by performing Indian Sign Language to the Lord's Prayer or the National Anthem. Sara also is a life long participant of the Pawnee/Wichita Visitation Ceremony. She was also able to travel up to North Dakota and attend the Arikara Celebration.

As a Senior of Pawnee High School, Sara is a member of the National Honor Society, BETA, Northern Plains Indian Club, and the Lady Bear Softball, Basketball & Track Teams. Some of Sara's Athletic Honors include; OK Class 2A



**Sara Llamas-Howell,
2018-2019
Pawnee Nation Princess.**

Fastpitch State Semi-Finalist, OK Fastpitch All-State, 2019 OK Native All-State Softball, 2019 OK Native All-State Basketball Honorable Mention, and 7x OK State Qualifier for Class 2A Track & Field and is the current 2019 OK State Champion Discus thrower and 3rd Place finisher for Shot Put. Sara was offered a full academic/athletic scholarship from the University of Tulsa and will continue her softball career as a Golden Hurricane.

"It has been an honor to serve as the Pawnee Nation Princess over the past year, and I've had many opportunities to travel and represent. I am grateful for all the support and love from my family, friends and the entire community during my time as Princess. The

proudest moment was being able to represent across the country after I signed my letter of intent with TU and it was announced on social media by NDNsports.com. I will continue to represent in the best way. Thank you!"

PAWNEE INDIAN VETERANS ORGANIZATION



The Pawnee Indian Veterans Organization has honored service men and women, since 1946 with the Pawnee Indian Veterans Homecoming and will continue the tradition though many dances

designed to honor Native American culture and veterans from all military branches.

Sky Seeing Ruth Leading Fox, 17 years old, is the 2018-2019 Pawnee Indian Veteran's Organization Princess. She is an enrolled member of the Pawnee Nation and is Ponca and Mississippi Choctaw Tribes of Oklahoma.

Her Indian name is "Tirawahut Siti Tidee Koo," which is her literal name Sky Seeing. She is from the Skidi Band and is descended from the Pumpkin Vine Clan. Her parents are Pat and Vicky Leading Fox; she has one brother and three sisters: Pat Jr., Jessica, Skidi, and Isabelle Leading Fox. Sky Seeing is a junior at Sequoyah High School.



**Sky Seeing Ruth Leading Fox,
2018 Pawnee Indian
Veterans Princess.**



PAWNEE INDIAN WAR MOTHERS ORGANIZATION

The American War Mothers were founded September 19, 1917, and Chartered by an Act of Congress on February 24, 1925. The Pawnee Indian Chapter 12, American War Mothers received its Charter on September 2, 1950. Their objectives were to affiliate mothers of sons and daughters who served the United States in World Wars. Their goals were to assist in any way the men and women who had served and were wounded or incapacitated in the World Wars and promote friendship and understanding between America and Nations of the world.

The Pawnee War Mothers have an old tradition of visiting veterans in the OKC Veterans Administration hospital and give them presents for their mothers, daughters or wives for Mother's Day. Some Veterans would say "How much?" and when we said "free," some shed a tear of gratefulness. Pawnee tribal member, Robert L. Smith, has generously donated for us to give presents. Mr. Smith does this in honor of his Mother, Mae Smith who was also a Pawnee War Mother.

Our other activities in 2018, included sending Christmas presents to our active duty service members. Pawnee school children, k-12, make the most precious cards for Veterans' Day and we mail them with our packages before Christmas. This year we raffled blankets for postage to mail these packages at the Veterans Day Dance. We sent a package to Pawnee tribal member Zane Howell,

stationed in Afghanistan and other Native Veterans, who we were able to get addresses for. We also sent packages to Walter Reed, Muskogee Veterans hospital and the OKC VA hospital, as well as USO stations in international airports. Escape Ministries of Cleveland, OK also donated candy and chips for us to mail with the cards.

We also have a concession stand during the Veteran's dances. When we hear of a Pawnee soldier coming home, we take them a card with some money. On November 25, 2018, the State Chapters met at the Otoe-Missouria Complex to discuss State and National issues. We recently held an election of Officers

where Barbara Attocknie was elected President, Tonya Moore-Bravescout was elected Vice President, Rebecca Hawkins remained Treasurer, and Denise Miller remained Secretary/Chaplain. We also have some precious Angels that come out and help us too. We are very grateful for all our Veterans who have set their own lives aside to preserve the freedom and peace we enjoy! God Bless & Support our Troops!



PAWNEE NATION EXECUTIVE OFFICE



Pictured left to right:
Cynthia Butler, Executive Admin Assistant; Andrew Knife Chief, Pawnee Nation Executive Director; Don Mason, Pawnee Nation Attorney General; and Lauren Quimby, Office Assistant.

The Executive Office provides support to the Pawnee Business Council and also to the various committees and boards of the Pawnee Nation. They also provide support to those tribal members that call or visit the tribal administrative offices on whom they need to see or constituent services they are seeking.

This office keeps the official calendar of events for the Pawnee Business Council and tribal employees.

The Executive Office is located on the first floor of the "Girl's Dormitory" of the former Pawnee Indian School.

COMMITTEES:

- Budget Committee
- Cultural Committee
- Education Committee
- Education Sub-Committee
- Enrollment Committee
- Governing Documents Committee
- Grievance Committee
- Human Resources Committee
- Land Management Committee
- Property Committee
- Proposal Review Committee
- Tribal Emergency Response Committee (TERC)

COMMISSIONS:

- Election Commission
- Environmental Regulatory Commission
- Gaming Commission
- Liquor Control Commission
- Sports Commission
- Tax Commission
- TERO Commission
- Utility Authority Commission

BOARDS:

- Pawnee Tribal Housing Board
- Pawnee Nation Museum Board of Directors
- Pawnee Nation College Board of Trustees
- Pawnee Tribal Development Corporation Board of Directors








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FINANCIAL REPORT TO THE PAWNEE PEOPLE

Submitted by M. Angela Thompson, Pawnee Business Council Treasurer

Nowa Ahkitadau,

2018 has been the most challenging year of my term, as the close of my four-year term comes to an end, we have faced many challenges and have had several accomplishments in which I will highlight. In addition to my duties as Treasurer I serve on the following Committees: Budget Committee Chair, Governing Documents Committee Chair, Property Committee Chair, and PTDC Board Member, I will also highlight activities from these committees and board within my report. I will begin with challenges; each year we have had an identified manageable shortfall. However, we, the financial team have been able to manage the shortages each year successfully. The financial team consists of many as follows: Budget Committee, Finance Director and staff, Executive Director and staff and the Pawnee Business Council (PBC). The following is a table of revenue received from PTDC for the years 2015 through 2018.



M. Angela Thompson, Pawnee Business Council Treasurer.

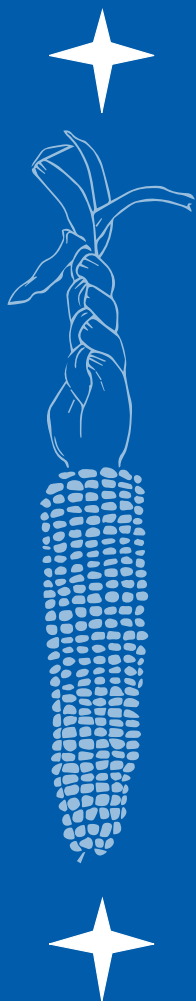
attributed primarily to the current Bank of Oklahoma (BOK) loan covenants which prohibited any distributions to the Nation, arrears owed to vendors and a decrease in gaming revenue. The outcome of this challenge was for the PTDC Board of Directors (BOD) in concert with the Pawnee Business Council to seek other loan

options/opportunities that contained less restrictive loan covenants and provisions which would allow for a Tribal distribution. The Akerman Law Firm presented a proposal to the BOD to take on this challenge and was able to provide us a loan that met the requirements stated above in which they were successful. The BOD is in the final process of the completion of the new loan agreement; we anticipate it to be finalized by April 2019. I want to personally acknowledge all PTDC staff, Pawnee Nation staff, PTDC BOD and PBC for their due diligence in securing this loan.

Revenue Received from PTDC to fund the Comprehensive Budget by Year		
Year	Amount Received	Description/Comments
2015	\$ 1,500,000.00	Tribal Distribution
	\$ 94,221.85	TERO Fees
	\$ 517,114.64	Gaming Assessment Fees
Total	\$ 2,111,336.49	
2016	\$ 1,400,000.00	Tribal Distribution
	\$ 200,907.93	TERO Fees
	\$ 527,946.12	Gaming Assessment Fees
Total	\$ 2,128,854.05	
2017	\$ 450,000.00	Tribal Distribution
	\$ 262,179.45	TERO Fees
	\$ 331,038.52	Gaming Assessment Fees
Total	\$ 1,043,217.97	
2018	\$ 0	Tribal Distribution
	\$ 0	TERO Fees
	\$ 110,446.19	Gaming Assessment Fees
Total	\$ 110,446.19	

As you can see from the table above the revenue received from PTDC, have slowly declined. The amounts received for the budget years 2015 and 2016 from the PTDC were consistent; however, in 2017 the number was drastically reduced to approximately \$450,000 which severely impacted tribal operations. The financial team had to make adjustments to budgets and reprioritize to maintain the current level of services. In 2018 the revenue from PTDC dropped to \$0. This decrease is

In addition, unrelated to the shortage of funds from PTDC, the funding that supported the Cultural Resource Division (CRD) Budget came to a halting stop. Due to a Federal Communications Commission (FCC) Regulation, all Tribes are no longer allowed to charge fees for "big business" to pay a consultation fee for setting up towers and crossing our tribal lands. The National Historic Preservation Act (NHPA) and Section 106 requires agencies and independent commissions, such as the FCC, to consult with Tribes on any federal undertaking that may impact tribal religious, cultural, or historic properties on, or eligible for inclusion on, the National Register for Historic Places before approving that federal activity. Funds from these consultations were utilized to create the CRD and sustain it for the past three (3) years; the Nation went from receiving on



average approximately \$33,500 per month to \$1,500 per month in 2018. The Nation is currently involved in a lawsuit to overturn this decision in which it directly violates federal law and Tribal Sovereignty; the court hearing will be heard this summer, and we are hoping for a favorable decision. The CRD Division has not been closed we still have the Native American Graves Protection and Repatriation Act office and the Tribal Historic Preservation Office staffed and functioning at this time. The Executive team and staff are currently seeking grant funding and other collaborative partners to continue language activities. Once another funding source is established the CRD activities will operate full time.

Other changes that were very positive for the PTDC was the search for a new CEO which was completed in August 2018. We hired Mr. Robert Dimmick. Under Mr. Dimmick's leadership, we have incorporated an organizational restructuring that would promote operational efficiencies; as part of this restructuring, we were able to hire Mr. Andrew Knife Chief as Chief Operating Officer (COO). We have already seen great strides within the gaming infrastructure due to the knowledge, skills, and abilities that Mr. Dimmick and Mr. Knife Chief has brought to the corporation and we look forward to growth and forward movement in the future under this leadership. Since Mr. Knife Chief moved to the corporate side; another positive change occurred we hired Mr. Jim Gray as our new Executive Director in December 2018. Mr. Gray with his tribal government experience brings a wealth of knowledge and expertise to the Pawnee Nation Team; we look forward to forward progression within the Pawnee Nation.

I continue to serve as the Southern Plains Region (SPR) Representative to the Department of Interior (DOI) Tribal Interior Budget Council (TIBC) allowing me to serve as an advocate for the Pawnee Nation on a regional and national level. The TIBC provides a forum and process for tribes and Federal officials to work together in developing annual budget requests for Indian programs in the Department of the Interior. TIBC also provides cooperative participation within Indian Affairs (IA) budget formulation, justification, and information. TIBC meetings also serve as an educational forum to better inform tribes of the IA budget process and advise on the status of Indian Country initiatives throughout the Federal Government. Most importantly, this

allows me to explain our issues directly to DOI from a local tribal perspective.

The Budget Committee completed and presented the 2018 Comprehensive budget to the PBC for approval August 9, 2017. I want to again thank the budget committee for their hard work. The Budget Committee consists of the following positions and individuals; Executive Director, Jim Gray; Administrative Affairs Division Director, Muriel Robedeaux; Finance Division Director, William "Harrison" Perry; Planning Division Director, Brian Kirk; Grants and Contracts Specialist, Laura Melton and me PBC Treasurer and Budget

Committee Chair, M. Angela Thompson. The Pawnee Business Council serve as Ex-Officio members and are invited and welcomed to all budget committee meetings. Further, I want to thank Ms. Muriel Robedeaux and others who worked on the 2018 and 2019 Indirect Cost Proposals. Great job!!

The Governing Documents Committee was re-established by President Pratt in 2018 and consists of the following members: M. Angela Thompson, Chair/PBC Treasurer, Darrel Wildcat, PBC Vice President, Patrick Leading Fox, Nasharo Council Skidi Chief, William Howell, Tribal Member, and Carrie Peters, Tribal Member and Enrollment. The Committee has conducted seven (7) meetings. The Pawnee Nation Attorney General also participated in many of the meetings when available. The Committee had their first meeting to elect a chairperson and discuss documents to be reviewed and revised. The following submittals were received: Pawnee Nation Election Ordinance, Pawnee Nation Constitution, and a Tribal Members request to lower blood quantum. I was elected as Chair of the Committee. The Committee reviewed the submitted documents and determined that the priority would be the election ordinance due to the upcoming election in May 2019. The Committee discussed the process in which the review would be conducted and any research to be done by the committee members to bring back to our next meetings. The subsequent meetings the Committee conducted a thorough analysis and review of the election ordinance; the process was to review section by section and revise as needed and to include sections that needed to be included that were not addressed by the current approved election ordinance i.e., death of a candidate, absentee ballots, etc. The Committee requested staff

to reach out to the current Pawnee Nation Election Commission (PNEC) for input into any revisions. The Committee reviewed the recommendations and incorporated these into the revised ordinance where applicable. In the final meeting, we were able to meet with Cecelia B. Hawkins, PNEC Chair and go over the entire revisions with her section by section for clarity and agreement on each change. The Committee addressed the concerns identified above and strengthened the election ordinance for clarity adding in more clear steps and processes where needed. The final revisions were submitted to the Pawnee Business Council and approved on December 18, 2018.

Below, I am providing a financial table that identifies the 2017 to 2018 budget comparison, 2018 expenditures by funding agency and program and carryover or unspent funds for 2018. Also, I am including a glance into 2019 by providing Resolution #18-45 passed by PBC on August 20, 2018, approving the 2019 Comprehensive Budget and Comprehensive Budget Summary. This resolution identifies Estimated/Projected Revenues by source and the Estimated/Projected Expenditures by Fund, i.e., Tribal and federal. The budget summary provides a comparison of approved budgets from 2018 to 2019.

In addition, I am providing travel information as requested by tribal members, I was asked to provide travel information, and this information is included below.

Further, the following provides a bulleted list of accomplishments made by the financial team for the past four years.

- Bank Reconciliations completed and up to date;

- No more preverbal "Black Hole" all money is identified and accounted for by source and amount;
- Stability in the Finance Division limited staff turnover in Key positions;
- Budget Process is stable, on time, consistent and improves each year;
- Budget Modifications done regularly, and all funds budgeted before expensed;
- Indirect Cost Rate proposal submitted and approved timely for all years (before the start of the next budget year); and
- 2017 Clean Audit the first in approximately 20 years.

Although we have had to endure many challenges and changes this past year, we have survived and will continue to survive and will still stand. In the near future, we will be able to look back and say we made it through this challenging time, and we are still standing, as many of our ancestors endured so shall we; we are Pawnee, Chaticks si Chaticks!!! It has been an honor to serve you as Treasurer and look forward to serving an additional four years!!

Please do not hesitate to contact me if you have any questions related to the information provided in this report. I thank you for your continued support as we strive to have clean audits and in our initiative to achieve Self-Governance status. I can be reached via email at at0411@pawneenation.org. My vision, hope, and prayer for each of you are that you have good health, wealth, prosperity and know that I take my position seriously and I work hard each week for all of you in the work I do for the Nation. Tatachikstehu!!

-M. Angela Thompson
Treasurer Pawnee Business Council

PAWNEE NATION 2018 BUDGET COMPARISON TO 2017 BUDGETS

The following table provides a budget comparison from the 2017 Approved Budget to the 2018 Approved Budget as approved by the Pawnee Business Council, in accordance with the Nation's fiscal policies. The Pawnee Nation operates on a Calendar Year (January through December). We also have federal programs that operate either on a federal fiscal year (October 1 through September 30) or a program year determined by the federal funding agency. Further, the shaded area of the table below provides the total expenditures expended or spent by budget for the 2018 budget period. The last column "2018 Budget Variance" identifies any funding left or "carryover" by budget; these are funds that have not been spent within the 2018 calendar year budget period. These funds are handled in different manners depending if they are federal or tribal funds. The federal "carryover" funds must

be requested to be carried over to the next budget period, and the request is sent to the cognizant federal funding agency for approval. However, some federal programs authorize carryover without making requests, and this is identified within the federal program requirements when the federal award is received. Tribal dollars are sent back to the Treasury or General Fund to be appropriated by PBC for the next years comprehensive budget unless the PBC explicitly identifies that these funds can be utilized until expended when appropriated by Tribal Resolution. This table should provide you, the tribal citizen, an at-a-glance summary by funding source and program department of what was budgeted from year-to-year, the amount of what was expended in 2018 and the amount funds not expended by source and program department.

PAWNEE NATION

2018 BUDGET COMPARISON TO 2017 BUDGETS

Federal Funding Agency or Revenue Source	2017 Budget	2018 Budget	Change in Budget Amount	2018 Budget Adjustments (Budget Mods)	2018 Budget Expenditures	2018 Budget Variance (End of Year)
Department of Interior						
4202 BIA Tribal Court	72,726	76,605	3,879	75,387	69,133	6,254
4023 Law Enforcement	674,446	566,399	(108,047)	739,402	637,872	101,530
4077 477	377,249	355,902	(21,347)	437,047	346,946	90,101
4194/4196/4197 Tribal Historic Preservation Office	53,724	37,777	(15,947)	83,982	62,767	21,215
4195 NAGPRA Grant	44,685	0	(44,685)	44,685	39,760	4,925
4200 Indian Child Welfare	82,811	83,054	243	82,082	73,346	8,736
3902 BIA Water Mgmt Planning	75,000	0	(75,000)	75,000	116,667	(41,667)
4201 Aid to Tribal Government	256,164	214,626	(41,538)	263,663	215,868	47,796
Dept. Of Interior Subtotal:	1,636,806	1,334,363	(302,443)	1,801,248	1,562,359	238,890
Department of Health & Human Service - Indian Health Service						
4112/4114 Health Education	29,802	25,583	(4,219)	25,257	16,614	8,643
4113/4115 Community Health Representative	196,712	195,812	(900)	194,235	196,720	(2,485)
4116 Housekeeping/Grounds Maintenance	339,042	336,409	(2,633)	338,631	314,172	24,459
4134 Special Diabetes	184,126	184,126	0	-	174,377	9,749
4109/4117 Substance Abuse	198,962	198,962	0	-	184,327	14,634.60
4111 MSPI	300,000	300,000	0	-	265,993	34,007.10
DHHS/I.H.S. Subtotal:	1,248,644	1,240,892	(7,752)	558,123	1,152,204	89,007
Department of Health & Human Services						
2124/2126 Community Services Block Grant	1,484	1,712	228	3,223	3,025	198
2123/2125 LiHEAP	16,232	28,348	12,116	51,079	37,221	13,858
2153/2156 Title VI - Part A	85,720	85,720	0	-	102,332	(16,612)
2154/2157 Title VI - Part C	21,410	21,410	0	-	17,647	3,763
2158 NSIP	10,943	12,425	1,482	10,943	10,943	-
2212/2216/2220 Child Welfare Services	8,780	8,780	0	-	3,331	5,449
2213/2217/2221 PSSF-DHHS	13,659	13,827	168	-	14,732	(905.37)
2198/2199 PSSF-OKDHHS	26,320	17,884	(8,436)	26,320	29,259	(2,939)
2219 CCDF-M	47,261	92,664	45,403	-	59,060	33,604.38
2218 CCDF-D	67,239	125,477	58,238	484,245	135,369	348,876
4037 Pawnee Pride	371,583	0	(371,583)	-	31,843	(31,843)
4140 Domestic Violence Prevention	0	0	0	200,000	109,358	90,642
2197 OK-FVPS	12,218	0	(12,218)	12,218	24,182	(11,964)
DHHS Subtotal:	682,848	408,247	(274,601)	788,027	578,303	432,126
Department of Education						
4086 Pawnee Nation College	479,490	-	(479,490)	PNC Operating this budget		
DoEd Subtotal:	479,490	0	(479,490)	-	-	-
Department of Transportation						
4013 Indian Reservation Roads	2,000,000	872,240	(1,127,760)	867,304	392,109	475,195
4048 Safe Routes to Schools	150,000	0	(150,000)	-	184,613	(184,613)
DOT Subtotal:	2,150,000	872,240	(1,277,760)	867,304	576,721	290,583
Environmental Protection Agency						
3040 GAP	120,000	125,000	5,000	123,529	147,180	(23,651)
3034/3038 Water Pollution Control	135,027	107,114	(27,913)	126,544	100,837	25,707
3037/3039 Non Point Source	33,333	0	(33,333)	33,333	31,485	1,848
EPA Subtotal:	288,360	232,114	(56,246)	283,406	279,501	3,905
Department of Justice						
3006/3007 Violence Against Women	220,000	0	(220,000)	233,333	165,729	67,604
DOJ Subtotal:	220,000	0	(220,000)	233,333	165,729	67,604
Department of Labor						
4069 EEOC	26,000	26,000	0	-	24,670	1,330
DOL Subtotal:	26,000	26,000	0	-	24,670	1,330
IMLS						
3401 Library Services	0	0	0	-	-	-
IMLS Subtotal:	0	0	0	-	-	-
US Department of Agriculture						
4045/4052 FDPIR	233,437	207,667	(25,770)	-	283,015	(75,348.23)
USDA Subtotal:	233,437	207,667	(25,770)	-	283,015	(75,348)
Federal Funding Subtotal:	6,965,584	4,321,523	(2,644,061)	4,531,442	4,622,501	1,048,096

PAWNEE NATION

2018 BUDGET COMPARISON TO 2017 BUDGETS

		Change in Budget			2018 Budget	2018 Budget	2018 Budget
Federal Funding Agency or Revenue Source		2017 Budget	2018 Budget	Amount	Adjustments (Budget Mods)	Expenditures	Variance (End of Year)
Indirect Cost							
1007/100	Executive Office	272,172	247,656	(24,516)	-	217,869	29,787
1007/109	Pawnee Business Council	144,728	146,123	1,395	-	140,531	5,592
1007/121	Human Resources	127,530	135,750	8,220	-	109,072	26,678
1007/122	Finance Division	568,171	559,386	(8,785)	-	440,791	118,595
1007/123	Procurement Dept.	100,333	128,795	28,462	-	76,615	52,180
1007/128	Information Technology Dept.	434,613	436,544	1,931	-	246,169	190,375
1007/131	Planning Division	174,073	169,624	(4,449)	-	141,589	28,035
1007/132	Property Management	225,442	224,036	(1,406)	-	158,526	65,510
1007/135	Administrative Affairs Division	94,933	94,733	(200)	-	73,962	20,771
Total IDC Subtotal:		2,141,995	2,142,647	652	-	1,605,123	537,524
General Funds							
1006/100	Executive Office	5,000	5,000	0	-	2,315	2,685
1006/108	Museum	16,000	16,000	0	-	5,520	10,480
1006/109	Pawnee Business Council	298,503	290,381	(8,122)	270,381	237,185	33,196
1006/112	Nasharo	19,600	20,350	750	-	10,655	9,695
1006/125	Election Commission	24,599	200	(24,399)	-	150	50
1006/132	Property Management	1,197,191.00	823,179	(374,012)	-	682,601	140,577.93
1006/150	Communications Dept.	80,898	70,186	(10,712)	75,426	55,469	19,957
1006/159	FDPIR/Pallet Fund	700	700	0	-	572	128
1006/506	Liquor Control Board	11,000	9,700	(1,300)	-	7,123	2,577.04
1006/804	HIED Scholarship Program	40,000	40,000	0	-	20,800	19,200
1006/808	Youth Service	65,250	0	(65,250)	-	51,884	(51,884)
1006/850	Pawnee Nation Princess	5,100	5,600	500	-	2,220	3,380
1008	Pawnee Tribal Court	106,353	103,045	(3,308)	-	71,675	31,370
1009	Tax	172,512	146,967	(25,545)	-	120,432	26,535
1010	Gaming Commission	572,954	505,743	(67,211)	-	459,620	46,123
1010/500	Gaming Surveillance	698,808	377,303	(321,505)	-	315,415	61,888
1012	TERO	217,123	126,512	(90,611)	-	44,057	82,455
1014	Elderly, Handicap & Emergency Assistance	60,000	60,000	0	-	53,802	6,198
1015	Pawnee Nation College	135,266	135,266	0	-	131,504	3,762
1017	Hukasa	201,277	188,332	(12,945)	31,891	158,883	(126,992)
1020	Fire & Rescue	128,076	146,411	18,335	-	102,869	43,542.30
1022	Burial Assistance	126,000	90,000	(36,000)	110,000	112,129	(2,129)
1030	Environmental Regulatory Commission	900	1,200	300	-	-	1,200
1031	DNRS - Non Fed Activities	61,015	154,360	93,345	132,619	61,226	71,394
1032	Emergency Management	42,985	31,829	(11,156)	-	-	31,829
1035	FDPIR	68,343	68,343	0	17,788	63,674	(45,886)
1050	Title 6 - Tribal	136,944	120,268	(16,676)	-	86,642	33,626
1052	Attorney General	118,003	116,021	(1,982)	-	114,154	1,867
1053	Div. of Health & Community Services	193,945	166,962	(26,983)	140,693	93,924	46,769
1054	Housekeeping	91,579	92,037	458	-	6,033	86,004
1065	Transportation & Safety	147,208	49,868	(97,340)	-	329	49,539
1070	Fitness Center	24,969	10,648	(14,321)	-	5,446	5,202
1071	Title 6 - Meal Donations	949	1,016	67	-	1,385	(369)
1072	Cultural Resources (THPO)	250,265	282,776	32,511	-	264,975	17,800.99
1080	Sports Commission	28,020	28,020	0	-	2,135	25,885
General Fund Subtotal:		5,347,335	4,284,223	(1,063,112)	778,799	3,346,802	687,655
TOTAL Tribal Budget:		14,454,914	10,748,393	(3,706,521)	5,310,240	9,574,427	2,273,275



Pawnee Nation of Oklahoma

RESOLUTION #18-45
AUGUST 20, 2018

RESOLUTION

- Whereas,** The Pawnee Business Council is the supreme governing body of the Pawnee Nation and is authorized to conduct business on behalf of the Pawnee Nation in accordance with Article IV, Sections 1 and 2 of the Pawnee Nation Constitution and By-Laws; and
- Whereas,** The Pawnee Business Council met in special session on August 20, 2018, at the Pawnee Nation Resource Center, duly authorized, with a quorum present; and
- Whereas,** Pursuant to the Pawnee Nation's Fiscal Policies and Procedures the Budget Call process should be completed, submitted and approved by the Pawnee Business Council by October 1, 2018, and
- Whereas,** The Budget Committee has reviewed all budgets and recommends approval to the Pawnee Business Council the 2019 Comprehensive Budget with an identified Budget Shortfall in the amount of \$558,150, and
- Whereas,** The Budget Committee and the Treasurer of the Pawnee Business Council will monitor and manage the shortfall accordingly, and
- Whereas,** The Pawnee Business Council wishes to approve the Pawnee Nation of Oklahoma 2019 Comprehensive Budget with the following Revenue and Expenditures, and

Estimated/Projected Revenues

Rents-Office Space	230,565
Rents-Common Facilities	
Rents-Casino/Trading Post	40,000
Leases-TDC Corporate Office	80,000
Leases-Agency Building	131,480
Leases-Farm & Grazing	61,420
Oil & Gas	43,230
Leases- Trinity	
FICA Exp – Program	829
IDC Income	1,561,511
Admin Cost Income	29,661
CSC Settlement (I.H.S.)	
TERO Income	180,000
THPO Income (106 Consultation)	
Grant/Contract Revenue	49,863
Program Income (CC)	789,172
Motor Fuels	102,598
Tobacco Income	84,600
Assessment Fee-Gaming (direct only)	454,884
Tax Collections	
TDC-Contribution	450,000
Pendleton Revenue	7,297
Interest Income	8,476
Miscellaneous Income	18,384
Reimbursement(s)	32,533
Proceeds of Labor	0
Reed Property	15,000
Subtotal (General Fund and IDC)	4,475,587
Department of Interior	1,639,101
Department of Health & Human Service - Indian Health Service	1,243,184

Department of Health & Human Services – Other	213,091
Department of Education	0
Department of Transportation	886,127
Environmental Protection Agency	269,386
Department of Justice	433,333
Department of Labor	26,000
IMLS	0
US Department of Agriculture	<u>207,667</u>
<i>Federal Funding Subtotal</i>	4,917,889
Oklahoma Department of Health & Human Services	<u>26,320</u>
<i>State of Oklahoma Funding Subtotal</i>	26,320
GRAND TOTAL	\$ 9,419,796

ESTIMATED/PROJECTED EXPENDITURES BY FUND

TRIBAL

Executive Office	0,000
Museum	1,800
Pawnee Business Council	236,393
Nasharo	9,600
Election Commission	8,300
Property Management	727,119
Communications Dept.	68,228
FDPIR/Pallet Fund	700
Liquor Control Board	2,800
HIED Scholarship Program	40,000
Tribal Princess	500
Pawnee Tribal Court	97,350
Tax	141,684
Gaming Commission	505,588
Gaming Surveillance	0
TERO	62,989
Elderly, Handicap & Emergency Assistance	60,000
Pawnee Nation College	136,901
Hukasa	57,583
Fire & Rescue	117,911
Burial Assistance	62,500
Environmental Regulatory Commission	1,200
DNRS - Non Fed Activities	109,935
Emergency Management	32,526
FDPIR	55,619
Title 6 – Tribal	38,526
Attorney General	112,940
Div. of Health & Community Services	108,699
Housekeeping	23,040
Transportation & Safety	37,208
Fitness Center	9,648
Title 6 - Meal Donations	1,016
Cultural Resources (THPO)	266,786
Sports Commission	<u>4,500</u>

General Fund Subtotal: **3,141,296**

INDIRECT COST

Executive Office	238,253
Pawnee Business Council	146,123
Human Resources	122,683
Finance Division	439,135
Procurement Dept.	91,108
Information Technology Dept.	391,069
Planning Division	157,344

Property Management	166,308
Administrative Affairs Division	86,463

Indirect Cost Subtotal: 1,892,441

FEDERAL

BIA Tribal Court	79,982
Law Enforcement	566,547
477	546,988
Tribal Historic Preservation Office	58,730
Indian Child Welfare	82,082
Aid to Tribal Government	214,772
Health Education	26,283
Community Health Representative	202,765
Housekeeping/Grounds Maintenance	326,111
MSPI	300,000
Special Diabetes	184,126
Substance Abuse	203,899
Community Services Block Grant	3,025
LiHEAP	35,516
Title VI - Part A	105,430
Title VI - Part C	34,550
NSIP	12,131
Child Welfare Services	8,780
Violence Against Women	200,000
Domestic Violence	233,333
Indian Reservation Roads	866,127
GAP	115,000
Water Pollution Control	121,053
EEOC	26,000
FDPIR	207,667

Federal Funding Subtotal: \$4,917,889

STATE

PSSF	26,320
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State Funding Subtotal: 26,320

GRAND TOTAL EXPENDITURES \$9,977,946

NOW, THEREFORE BE IT RESOLVED the Pawnee Business Council does hereby approve that all Tribal, Federal and State Grant Program Fund budgets included in the Pawnee Nation 2019 Comprehensive Budget be approved in the total amount of \$9,977,946.


CERTIFICATION

I, Patricia McCray, Secretary of the Pawnee Business Council, certify that a Special Meeting of the Pawnee Business Council was held on the 20th day of August 2018 and that the Pawnee Business Council is composed of eight members, of whom 7 were present, 1 absent, compromising a quorum, and the foregoing resolution was duly adopted by a vote of 6 for, 0 against, 0 abstaining, and 1 not voting.

Signed this 20th day of August 2018

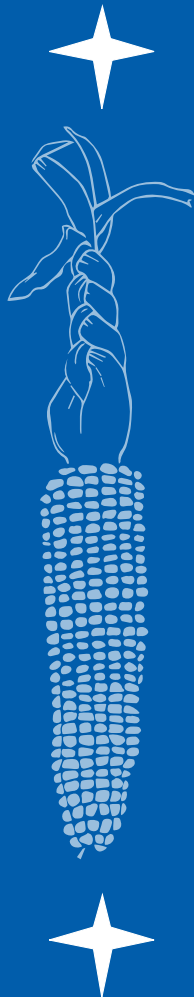
ATTEST:


Patricia McCray, Secretary
Pawnee Nation Business Council


W. Bruce Pratt, President
Pawnee Nation Business Council

Pawnee Nation 2019 Budget Comparison to 2018 Budgets

Funding Agency or Funding Source		2018 Budget	2019 Original Approved Budget	2019 Adjusted Approved Budget	Change in Budget Amount	Percentage of Change from 2018
Department of Interior						
4202	BIA Tribal Court	76,605	79,982	79,982	3,377	4.41%
4023	Law Enforcement	558,812	566,547	566,547	7,735	1.38%
4077	477	352,686	546,988	546,988	194,302	55.09%
4197	Tribal Historic Preservation Office	45,274	58,730	58,730	13,456	29.72%
4180	NAGPRA	26,066	90,000	90,000	63,934	245.27%
4200	Indian Child Welfare	82,082	82,082	82,082	0	0.00%
4201	Aid to Tribal Government	214,626	214,772	214,772	146	0.07%
Dept. Of Interior Subtotal:		1,356,151	1,639,101	1,639,101	282,950	
Department of Health & Human Service - Indian Health Service						
4114	Health Education	25,257	26,283	26,283	1,026	4.06%
4115	Community Health Representative	193,160	202,765	202,765	9,605	4.97%
4116	Housekeeping/Grounds Maintenance	331,479	326,111	326,111	(5,368)	-1.62%
4111	MSPI	198,408	300,000	300,000	101,592	51.20%
4134	Special Diabetes	184,126	184,126	184,126	0	0.00%
4117	Substance Abuse	198,962	203,899	203,899	4,937	2.48%
DHHS/I.H.S. Subtotal:		1,131,392	1,243,184	1,243,184	111,792	
Department of Health & Human Services						
2126	Community Services Block Grant	1,284	3,025	3,025	1,741	135.59%
2125	LiHEAP	21,213	35,516	35,516	14,303	67.43%
2156	Title VI - Part A	85,720	105,430	105,430	19,710	22.99%
2157	Title VI - Part C	21,410	34,550	34,550	13,140	61.37%
2158	NSIP	12,425	12,131	12,131	(294)	-2.37%
2220	Child Welfare Services	8,780	8,780	8,780	0	0.00%
2221	PSSF-DHHS	13,827	13,659	13,659	(168)	-1.22%
2219	CCDF-M	92,664	0	0	(92,664)	-100.00%
2218	CCDF-D	125,477	0	0	(125,477)	-100.00%
DHHS Subtotal:		382,800	213,091	213,091	(169,709)	
Department of Justice						
3007	Violence Against Women	0	200,000	200,000	200,000	#DIV/0!
	Domestic Violence	0	233,333	233,333	233,333	#DIV/0!
DOJ Subtotal:		0	433,333	433,333	433,333	
Department of Transportation						
4013	Indian Reservation Roads	872,240	886,127	886,127	13,887	1.59%
DOT Subtotal:		872,240	886,127	886,127	13,887	
Environmental Protection Agency						
3041	GAP	125,000	115,000	115,000	(10,000)	-8.00%
3038	Water Pollution Control	107,114	121,053	121,053	13,939	13.01%
3039	Non Point Source		33,333	33,333	33,333	#DIV/0!
EPA Subtotal:		232,114	269,386	269,386	37,272	
Department of Labor						
4069	EEOC	26,000	26,000	26,000	0	0.00%
DOL Subtotal:		26,000	26,000	26,000	0	0.00%



Funding Agency or Funding Source		2018 Budget	2019 Original Approved Budget	2019 Adjusted Approved Budget	Change in Budget Amount	Percentage of Change from 2018
US Department of Agriculture						
4052	FDPIR	207,667	207,667	207,667	0	0.00%
	USDA Subtotal:	207,667	207,667	207,667	0	
	Federal Funding Subtotal:	4,208,364	4,917,889	4,917,889	709,525	
State of Oklahoma						
2196	PSSF	17,844	26,320	26,320	8,476	47.50%
	State Funding Subtotal:	17,844	26,320	26,320	8,476	
	Federal and State Funding Subtotal:	4,226,208	4,944,209	4,944,209	718,001	
Indirect Cost						
1007/100	Executive Office	247,656	243,753	238,253	(9,403)	-3.80%
1007/109	Pawnee Business Council	146,123	146,123	146,123	0	0.00%
1007/121	Human Resources	135,750	135,288	122,638	(13,112)	-9.66%
1007/122	Finance Division	559,386	495,335	493,135	(66,251)	-11.84%
1007/123	Procurement Dept.	128,795	127,216	91,108	(37,687)	-29.26%
1007/128	Information Technology Dept.	436,544	480,954	391,069	(45,475)	-10.42%
1007/131	Planning Division	169,624	163,094	157,344	(12,280)	-7.24%
1007/132	Property Management	224,036	218,875	166,308	(57,728)	-25.77%
1007/135	Administrative Affairs Division	94,733	93,783	86,463	(8,270)	-8.73%
	Total IDC Subtotal:	2,142,647	2,104,421	1,892,441	(250,206)	-11.68%
General Funds						
1006/100	Executive Office	5,000	0	0	(5,000)	-100.00%
1006/108	Museum	16,000	11,600	1,800	(14,200)	-88.75%
1006/109	Pawnee Business Council	295,381	289,810	236,393	(58,988)	-19.97%
1006/112	Nasharo	20,350	13,850	9,600	(10,750)	-52.83%
1006/125	Election Commission	200	8,300	8,300	8,100	4050.00%
1006/132	Property Management	823,179	876,469	727,119	(96,060)	-11.67%
1006/150	Communications Dept.	70,186	70,288	68,228	(1,958)	-2.79%
1006/159	FDPIR/Pallet Fund	700	700	700	0	0.00%
1006/506	Liquor Control Board	9,700	9,700	2,800	(6,900)	-71.13%
1006/804	HIED Scholarship Program	40,000	40,000	40,000	0	0.00%
1006/850	Tribal Princess	5,600	5,000	500	(5,100)	-91.07%
1008	Pawnee Tribal Court	103,045	98,350	97,350	(5,695)	-5.53%
1009	Tax	146,967	152,034	141,684	(5,283)	-3.59%
1010	Gaming Commission	505,743	524,588	505,588	(155)	-0.03%
1010/500	Gaming Surveillance	377,303	358,048	0	(377,303)	-100.00%
1012	TERO	126,512	126,512	62,989	(63,523)	-50.21%
1014	Elderly, Handicap & Emergency Assistance	60,000	65,000	60,000	0	0.00%
1015	Pawnee Nation College	135,226	136,901	136,901	1,675	1.24%
1017	Hukasa	188,332	196,579	57,583	(130,749)	-69.42%
1020	Fire & Rescue	146,411	146,411	117,911	(28,500)	-19.47%
1022	Burial Assistance	90,000	90,000	62,500	(27,500)	-30.56%
1025	Utility Commission	0	1,700	1,700	1,700	#DIV/0!
1030	Environmental Regulatory Commission	1,200	1,200	1,200	0	0.00%
1031	DNRS - Non Fed Activities	154,360	115,935	109,935	(44,425)	-28.78%
1032	Emergency Management	31,829	32,533	32,533	704	2.21%
1035	FDPIR	68,343	71,153	55,619	(12,724)	-18.62%
1050	Title 6 - Tribal	120,268	85,526	38,526	(81,742)	-67.97%
1052	Attorney General	116,021	118,040	112,940	(3,081)	-2.66%
1053	Div. of Health & Community Services	166,962	113,399	108,699	(58,263)	-34.90%
1054	Housekeeping	92,037	64,997	23,040	(68,997)	-74.97%
1065	Transportation & Safety	49,868	50,000	37,208	(12,660)	-25.39%
1070	Fitness Center	10,648	9,648	9,648	(1,000)	-9.39%
1071	Title 6 - Meal Donations	1,016	1,016	1,016	0	0.00%
1072	Cultural Resources (THPO)	282,776	280,886	266,786	(15,990)	-5.65%
1080	Sports Commission	28,020	28,020	4,500	(23,520)	-83.94%
	General Fund Subtotal:	4,289,183	4,194,193	3,141,296	(1,147,887)	
	TOTAL Tribal Budget:	10,658,038	11,242,823	9,977,946	(680,092)	

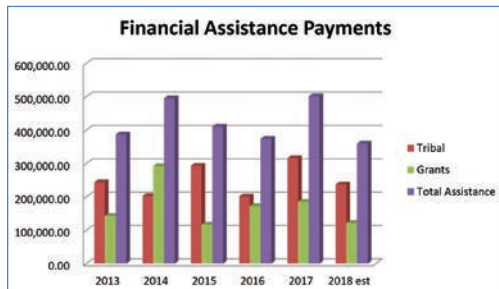
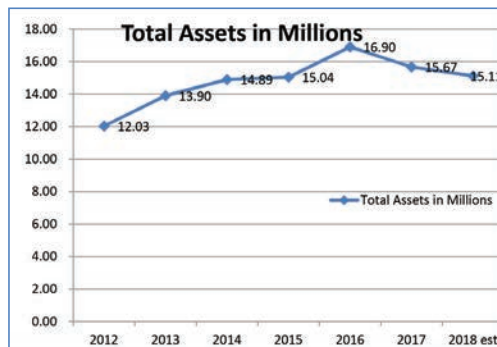
PAWNEE BUSINESS COUNCIL TRAVEL

The table below provides total net travel for each year. The 2017 totals are provided as a baseline measure for comparison. In 2016 we initiated the adherence to the policy that all travel requests be made at regular PBC meetings. They are now included as a standing agenda item. PBC travel is associated with national, regional and local meetings that benefit, advocate, provide training or facilitate government-to-government consultation. PBC may serve on national, regional or local committees, boards, workgroups, etc. some

of the travel is reimbursed by agencies that we serve, the table below includes these adjustments that have been received at the time of this report submittal. Travel is used to gain information, consult and advocate for funds that benefit the general health and welfare of our citizens. The information received from each travel should be brought back and implemented to work for the benefit of our people. If you have any questions relating to travel, please feel free to ask any PBC member.

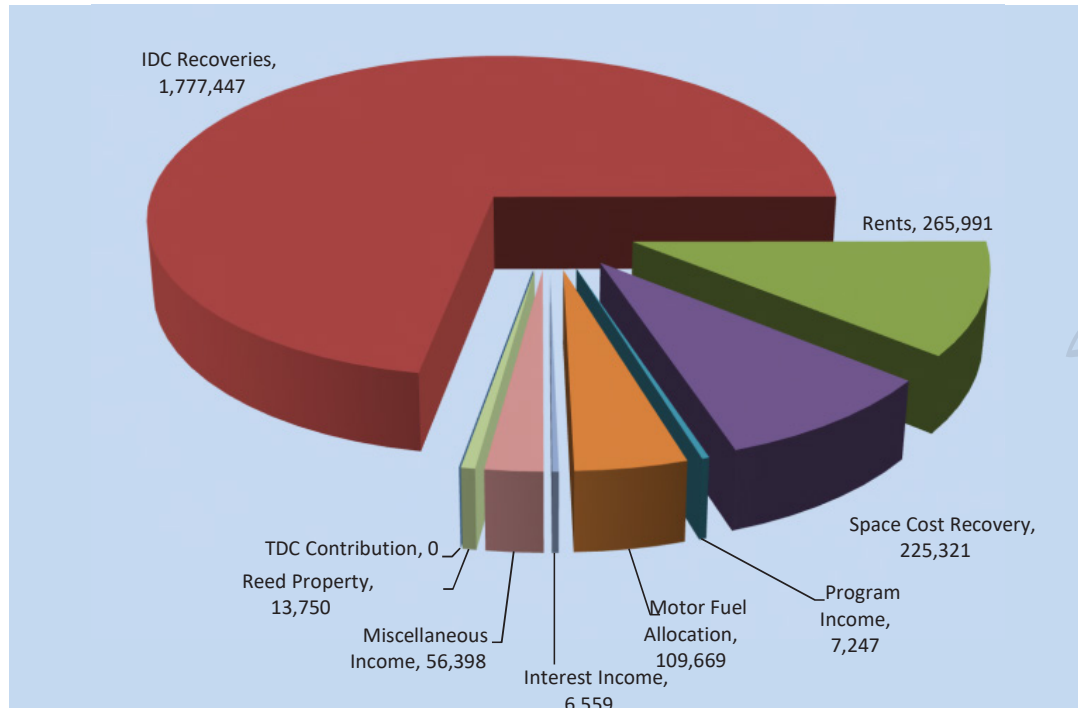
PBC Travel	2017 Amount	2018 Amount
Dawna Hare	6,113	1,965
Charles Knifechief	-	1,208
Charles Lonechief	-	670
Patricia McCray	6,127	99
W.Bruce Pratt	19,732	16,892
Angela Thompson	8,741	6,876
Darrell Wildcat	6,447	2,817
Totals	47,160	30,527

Over the past two years, the Nations assets (cash, accounts receivable, prepaid expenses and capital assets) have decreased due to capital reserves being used to cover the shortfall.

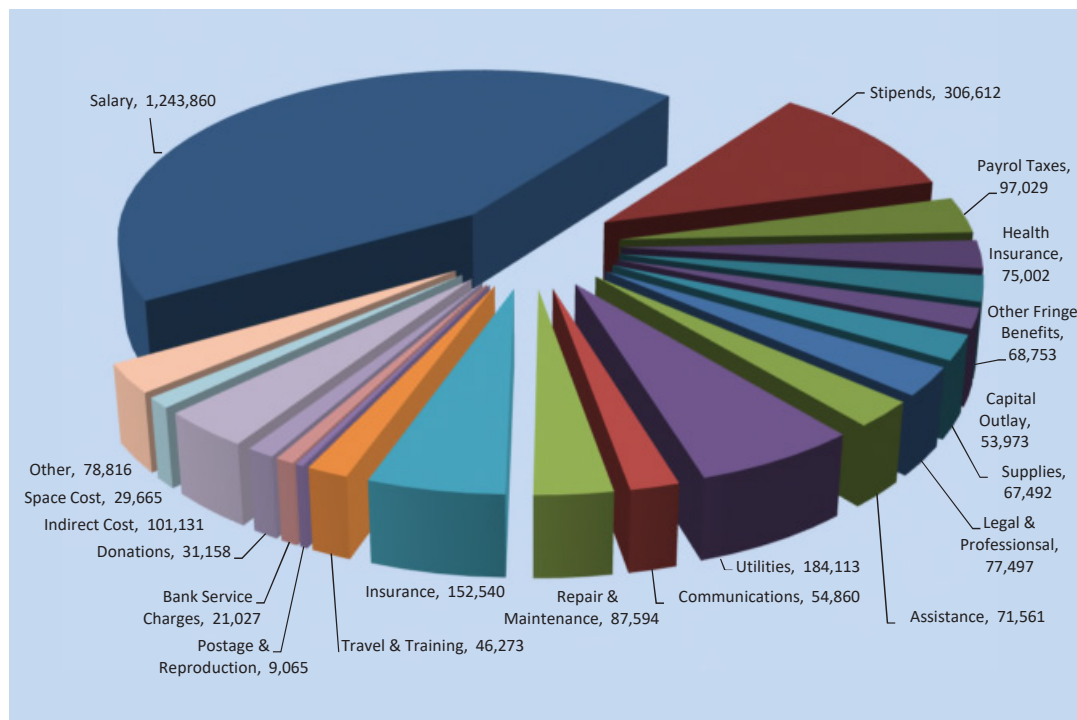


2018 the tribe spent about 360k to members to assist with education, burial, housing, training, utilities, and other emergency needs.

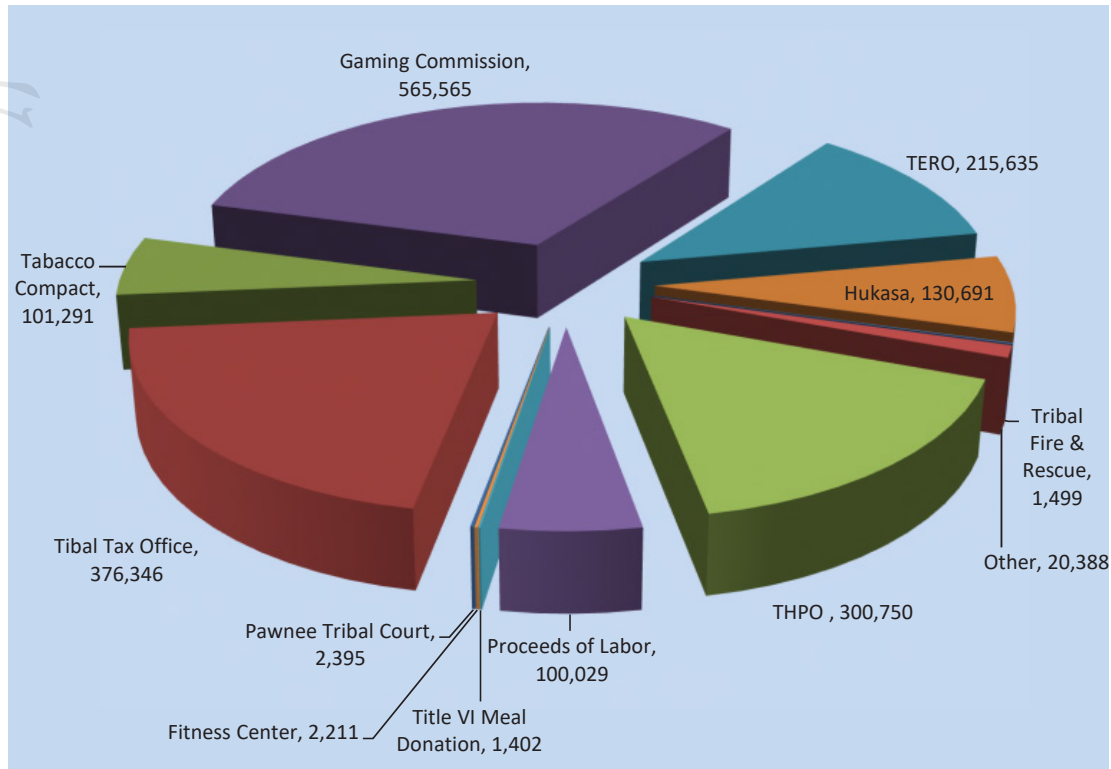
PAWNEE NATION TRIBAL OPERATIONS 2018 REVENUES



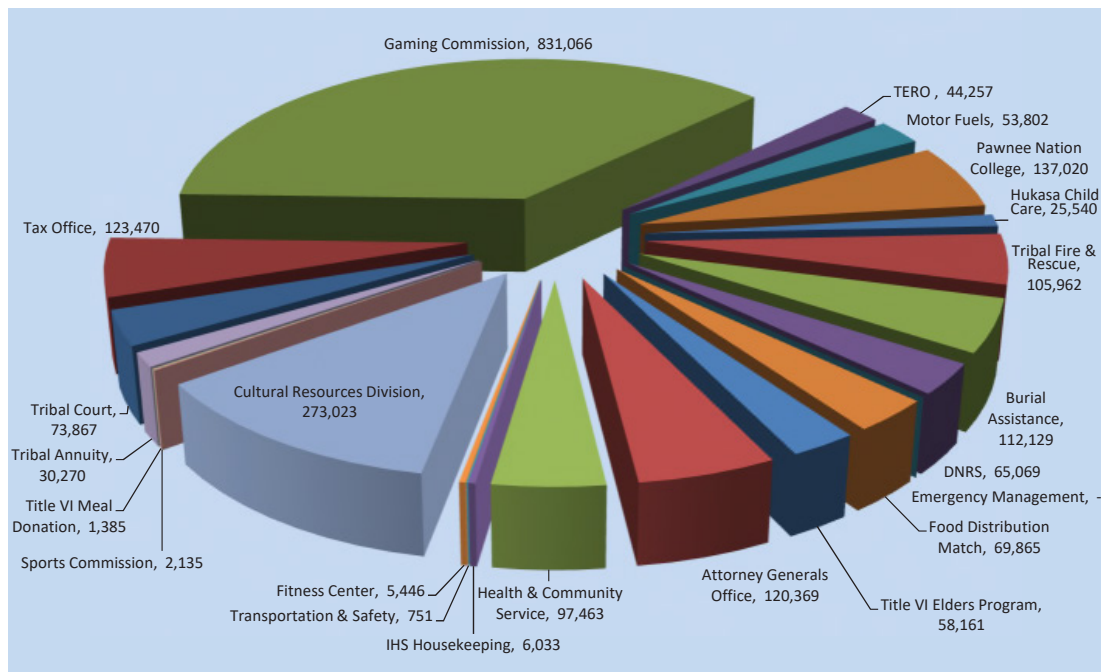
PAWNEE NATION TRIBAL OPERATIONS 2018 EXPENSES



PAWNEE NATION TRIBAL PROGRAM 2018 REVENUES



PAWNEE NATION TRIBAL PROGRAM 2018 EXPENSES



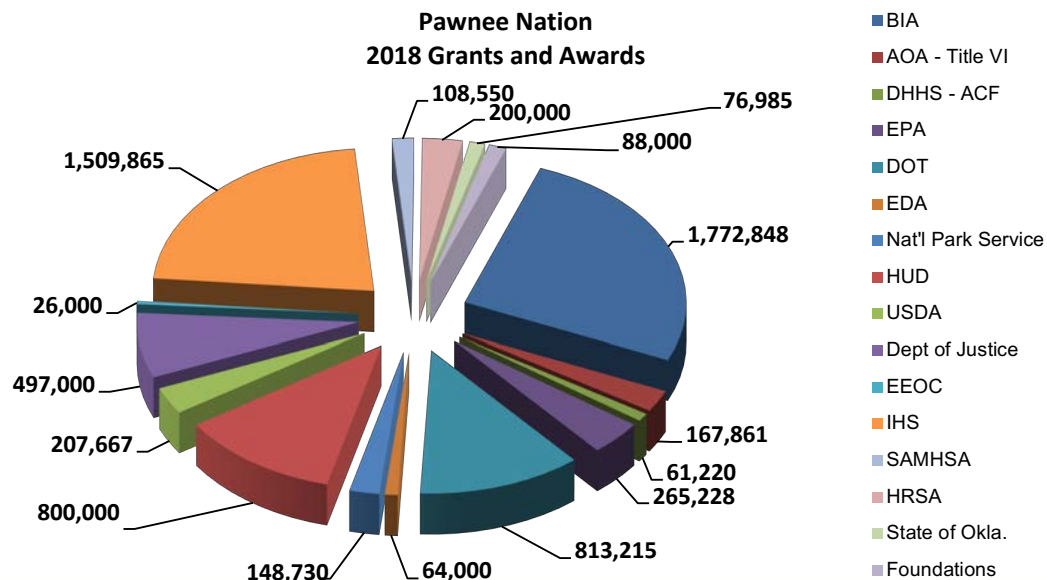
PAWNEE NATION 2018 FEDERAL ASSISTANCE GRANTS

Collectively, the goals of the tribal government are to preserve its cultural heritage and language; support elder and youth services; advocate for educational opportunities at all levels of instruction; increase healthy lifestyles; expand economic development to increase job opportunities; preserve natural resources; provide housing opportunities and to protect the general welfare of its people.

Federal Assistance Grants allow the Pawnee Nation to provide services which can address the needs of the Pawnee tribal community. The administration and

financial management of federal grants require knowledge of the applicable laws, regulations and administrative procedures of the individual funding agencies. The Pawnee Nation fiscal policies and procedures manual provide excellent procedural guidance related to fiscal processes. Further, the fiscal policies and procedures clearly define the Nation's responsibilities to the federal grant or contract.

Below is a list of the 2018 award amounts received and listed by the funding agency.



Funding Agency

BIA-Bureau of Indian Affairs
 AOA – Administration on Aging - Title VI
 DHHS/ACF – Admin. for Children and Families
 EPA – Environmental Protection Agency
 DOT – Dept. of Transportation
 EDA – Economic Development Administration
 NPS – National Park Service
 HUD – Housing and Urban Development
 USDA – U.S. Dept of Agriculture
 DOJ – Department of Justice
 EEOC – Equal Employment Opportunity
 IHS – Indian Health Service
 SAMHSA – Substance Abuse & Mental Health Serv.
 HRSA – Health Resources & Services Admin.
 State of Oklahoma – PSSF, Violence Prevention
 Foundation Grants

2018 Award Amount

1,772,848
 167,861
 61,220
 265,228
 813,215
 64,000
 148,730
 800,000
 207,667
 497,000
 26,000
 1,509,865
 108,550
 200,000
 76,985
 88,000

Total

6,807,169

Grants and Awards Pawnee Nation Received in 2018

Funding Agency	2018 Funding	Description
Bureau of Indian Affairs		
Law Enforcement	597,301	Police Services
Aid to Tribal Government	210,141	Supports Tribal Gov't Operations
Indian Child Welfare	84,351	Family Break-up Prevention
Tribal Court	80,738	Protection of Tribal Rights
Public Law 102-477 – Education (includes CCDF)	800,317	Reduces Barriers to Self-Sufficiency
Indian Health Service		
Health Education	27,071	Provides Health Education Services
Community Health Representative	216,619	Health Appointment Transportation
Substance Abuse Program	218,088	Community Prevention Activities
Housekeeping/Grounds Maintenance	363,961	Housekeeping for IHS Facility
Special Diabetes Program for Indians	184,126	Reduce Risk of Diabetes
Meth and Suicide Prevention Initiative	300,000	Native Youth Intervention Services
Domestic Violence Prevention	200,000	Support Services to Clients
HHS-Administration for Children and Families		
Liheap (Low Income Heating Assistance)	35,516	Low Income Energy Assistance
CSBG (Community Services Block Grant)	3,025	Low Income Assistance
Child Welfare Services	8,726	Family Break-up Prevention
Promoting Safe and Stable Families	13,953	Family Break-up Prevention
Administration on Aging		
Title VI Nutrition	113,170	Nutrition Services
Title VI Caregiver	42,560	Family Caregiver Support Services
Nutrition Supplement Initiative	12,131	Nutrition Services
Environment Protection Agency		
General Assistance Program	115,000	Environmental Protection of Lands
Water Pollution Control	120,228	Water Quality Monitoring
Non-Point Source	30,000	Pollution Prevention Activities
Nation Park Service		
Tribal Historic Preservation Office	58,730	Preserve, Protect Cultural Heritage
Native American Graves Protection & Repatriation	90,000	Claim and Return Cultural Items
Federal Highway Administration		
Indian Reservation Roads	813,215	Planning, Design, Building of Roads
Health Resources and Services Administration		
Opioid Response (Planning)	200,000	Opioid Treatment Facility Planning
Substance Abuse & Mental Health Services Admin		
Opioid Abuse Prevention Program	108,550	Opioid Misuse Prevention Services
USDA - Food Distribution Program	207,667	Distributes Food for Low-Income
HUD - ICDBG-FY16 Campground and Nature Fit Trail	800,000	Refurbish Campgrounds, Build Trail
EEOC - Equal Employment Opportunity	26,000	Enhance Employment Opportunity
Dept of Commerce - Economic Development Admin	64,000	Economic Development Planning
State of Okla. DHHS		
Promoting Safe and Stable Families	30,605	Family Break-up Prevention
Family Violence Prevention and Services	46,380	Provides Support Services to Clients
Foundation Grants		
<i>First Nations-Geo Scanning Technology</i>	20,000	GPR Subsurface Investigations
<i>Disney-Park Expansion</i>	30,000	Promote Family Recreation
<i>Southern Plains Tribal Health-Health & Wellness</i>	15,000	Promote Good Health Practices
<i>MICA Group-Cultural Resource Fund</i>	23,000	Document Cultural Histories
Department of Justice-Year II Balance		
Violence Against Women	497,000	Provides Support Services to Clients

For further information on the programs mentioned above, contact the program coordinators, managers, or directors; their information is listed in this 2018 annual report. In addition, feel free to call the Pawnee Nation Grants and Contracts Office at 918-762-3621, Extension 123.

PAWNEE NATION DIVISION OF FINANCE



Pictured left to right are:

James Rice, Accountant; Janet Mulder, Accounts Payable Clerk; William Perry, Finance Division Director; Freida Pratt, Payroll; Nancy Moore, Accountant, and Penny Powell, Sr. Accountant.

The Finance Department of the Pawnee Nation manages, directs and oversees all financial activities for the Nation in support of the goals and objectives of the Pawnee Nation government.

The Pawnee Nation government ensures fiscal integrity for the organization to provide reasonable assurance that transactions made with tribal or federal dollars are authorized, reasonable, allowable and are in compliance under the guidance of OMB 2 CFR Part 200; the Pawnee Nation of Oklahoma's Fiscal

Policies and Procedures; the Governmental Accounting Standards Board (GASB); and the Generally Accepted Accounting Principles (GAAP).

Many roles and functions define the finance department which includes being responsible for the safekeeping of the Nation's funds, ensuring all the Nation's assets are safe, accurately recorded and reported on, as well as ensuring that proper internal controls are in place.

THE CORE FUNCTIONS OF THE FINANCE DEPARTMENT ARE:

Accounts Payable – Records and processes payments for tribal and federal expenditures.

Accounts Receivable – Records the funds received for payments.

Payroll – Make sure employees, committees and commissions are paid accurately and on time.

General Accounting – Reports, reconciliations, journal entries, analysis.

Budgeting – Assists in the creation and maintenance of annual budgets, monitors budgets.

Reporting – Produce reports to show how tribal and federal funds are being spent.

Internal Controls – Adhere to the separation of duties and risk assessments; roles clearly defined.

Cash Flow – Responsible for ensuring funds are available for all payments due.

Capital Assets – Proper recording of inventories and equipment.

Audit – Prepares for the organization-wide annual audit, responsible for follow-up work

Aside from the list of functions mentioned, there are other responsibilities of the finance department; collectively the employees of the finance department are here to serve the Pawnee Nation government, tribal members, other employees, program directors and managers, vendors, in addition to other tribal organizations and federal agencies.

The finance department works toward having solid and sound financial records and has an annual independent audit conducted to ensure the financial systems of the Nation are in order, and financial information is accurate. The financial records of the Pawnee Nation are reviewed by federal funding agencies and

other users of financial information, including the Pawnee Nation government. When the annual independent audit is submitted to the Federal Audit Clearinghouse, it is made available to the various funding agencies that have funded the federal programs administered by the Pawnee Nation. The finance department is responsible for follow-up on any recommendations made by the auditor.

The finance department is located on the 2nd floor of Building 64, and the finance employees can be reached at **(918) 762-3621** using the following extensions:

W. Harrison Perry, Finance Director, Ext. 205
Penny Powell, Senior Accountant, Ext. 209
James Rice, Accountant, Ext. 197
Nancy Moore, Accountant, Ext. 119

Janet Mulder, AP Clerk, Ext. 121
Davi Ferris, AP Part-time, Ext. 120
Freida Pratt, Payroll Clerk, Ext. 125

HUMAN RESOURCES DEPARTMENT

The Human Resources (HR) department serves all eight division of the Pawnee Nation. Human Resources performs tasks and duties such as; advertising vacant positions, recruiting highly skilled and qualified applicants, coordinating employee orientation, managing employee relations, administering benefits, developing and deploying policies and procedures, maintaining personnel records, monitoring compliance with tribal, state, and federal labor laws, and researching and establishing wage and compensation rates. This past year, we have continued the task of the Staff Development Training Curriculum which focuses on Leadership Development.



Pictured Back to Front are:

Roberta Ahdunko, HR Coordinator;
and **Matthew Bellendir**, HR Manager.

2018 NEW FULL-TIME HIRES/TRANSFERS

Suzy Kanuho: Enrollment Specialist	<i>(Promotion)</i>
James Gray: Executive Director	Lance Howell: Network Security Specialist
JT Jestes: Grounds Maintenance	Brandi Johnson: Court Clerk <i>(Promotion)</i>
Vicki Reusch: Master Teacher <i>(Promotion)</i>	Robert Ankney: MSPI Prevention Spec <i>(Promotion)</i>
Jeremiah Butler: Transportation Tech Foreman	Nicole Burnside: Childcare Teacher
BJ Novotny: Law Enforcement Officer <i>(Promotions)</i>	Amy Kinzie: VAW Coordinator
Hannah Buchanan: Childcare Teacher	Ashley Hadix: VAW Advocate <i>(Promotion)</i>
Kenneth McCosar: CHR Generalist	Derick Smith: Fitness Center Attendant
Ben Stewart: Diabetes Coordinator <i>(Promotion)</i>	Paxton Moore: Warehouseman
Jesse Howell: Assistant Cook	Jonathan Snell: Surveillance Monitor
Dina Johnson: VAW Prevent Specialist <i>(Promotion)</i>	Chris Gordon: Surveillance Monitor
George Gooden: Diabetes Admin Assistant	Cree Roughface: Childcare Teacher
Stephanie Sewell: Childcare Teacher	Sarah Sparks: Childcare Teacher
Samantha Baker: Learning Center Asst Director	Lacey Adson: Childcare Teacher

2018 NEW PART TIME HIRES/TEMPS

Davi Ferris: Accounts Payable (temp)	Myesha Russel: Child care Teacher (temp)
Montana Snell: Child Care Teacher (temp)	Chris Pratt: Housekeeper (part-time)
Dana Stewart: Childcare Teacher (temp)	

2018 PAWNEE NATION EMPLOYEE PROFILE

99 Total Employees

Pawnee:	51 employees	52%
Other Tribes:	28 employees	28%
Non-Native:	20 employees	20%

2018 EMPLOYEE OF THE MONTH, QUARTERS, AND YEAR.

January - Amanda Farren	August - Jamie Nelson
February - Marti Only A Chief	September - Penny Powell
March - Danielle Wheatley	<u>3rd Quarter</u> - Cory Deroin
<u>1st Quarter</u> - Robbie Pratt	October - Cindy Butler
April - Jamie Jestes	November - Suzy Knifechief
May - Janet Mulder	December - Chris Pratt
June - Ron Cooper	<u>4th Quarter</u> - Laura Melton
<u>2nd Quarter</u> - Carrie Peters	THE EMPLOYEE OF THE YEAR
July - Jeana Francis	- Jamie Nelson

CONTACT

Roberta Ahdunko, HR Coordinator
roberta@pawneenation.org
(918) 762-3621 ext. 142

Matthew Bellendir, HR Manager
mbellendir@pawneenation.org
(918) 762-3621 Ext. 124

Pawnee Nation Office of Human Resources

PO Box 470
Pawnee, OK 74058

PLANNING AND TRIBAL DEVELOPMENT



Pictured left to right are:

Reva Howell, Coordinator/Assistant;
Brian (Wabjejak) Kirk, Planning Director; and
Laura Melton, Grants and Contracts Manager.

The Pawnee Nation Planning Division is an integral part of the Pawnee Nation organization whose focus is to achieve the mission and vision of the tribal government while actively exercising its sovereignty. Within the Division are the Planning Office; **Brian (Wabjejak) Kirk**, Director; the ICDBG Program, **Reva Howell**, Coordinator; and the Grants and Contracts Office, **Laura Melton**, Manager.

PLANNING AND TRIBAL DEVELOPMENT

The Division of Planning is responsible for bringing new ideas to the table and collaborating with other divisions and programs that will increase the services to the tribe. The Director plays a considerable part in the development within the Pawnee Nation's tribal organization by working side-by-side with the Pawnee Business Council and all the other Divisions and their programs. The Planning Director assists in the development of a strategic plan, this plan for the future that will increase productivity and organize the overall structure of the Pawnee Nation's vision.

GRANTS AND CONTRACTS

ensures that the federal grant goals and objectives are accomplished and completed on time. Also, the Grants and Contracts office confirms that all grant activities follow the terms and conditions of the award; monitors expenses for allowable costs; accounts for all grant revenues received; fulfills all reporting requirements and complies with all federal statutes and regulations that apply to each grant.

ICDBG PROGRAM utilizes HUD funds to serve the community better. They play a significant role in developing various projects which include: decent housing, suitable living environment, and economic opportunities.

PLANNING DIRECTOR

One of my goals as the Planning Director in 2018 was to be more interacting on all levels. I wanted to reach several individuals from tribal members, community members, Divisions Directors and Department Managers, PBC, and others from the surrounding communities.

The Planning Division submitted several grants in 2018. We were able to provide Department of Natural Resources & Safety (DNRS) with a Ground Penetrating Radar (GPR). This will help DNRS perform a more detail environmental evaluations. Now, they can do subsurface observations which is the first that exist in the rural setting of Pawnee Nation. Also, we expanded the Pirau Park. We extended the playing area, added a full-court basketball court, new pavilion with grill, electrical and water, updated the restrooms, installed four professional horseshoe pits, and provided multiple seating areas throughout the park. We were able to kick off the Campground & Nature Fit Trail Project through ICDBG. This is going to build a new nature trail with workout stations, electrical pedestals for campers, new restroom and arbor. In addition, we continued to work and partner with other Division and Departments to submit new and renewal grants throughout the year. Several others were granted and extending our efforts into 2019 to reach the vision of Pawnee Nation.

During 2018, Planning worked with several Consultants to create feasibility studies, appraisal, and other plans to increase productivity and increase our services to the community. Internally, we conducted several surveys that gives us the ability to understand the community's needs. This process is to empower the community to ensure that their voice is heard and implemented. This information was the driving force for other new projects. We use this information for our new ICDBG proposal, grants, and other sources that gives Pawnee Nation the best ability to develop a solid structure throughout the community and Nation.

PLANNING AND TRIBAL DEVELOPMENT

Meanwhile, the Planning Director has been working diligently with PBC on creating a Strategic Plan. This vision enhances the structure of the Nation to better serve the growth of the tribe that will improve to quality of life of the people. Also, Planning has taken many roles to ensure a high-quality performance in delivering a new vision for the community, tribe and PBC. We are excited that at the end of 2018, we were able to contract with other new consultants to start our new projects in 2019.

GRANTS AND CONTRACTS

The Grants and Contracts office primary responsibility is to ensure the federal grant goals and objectives are completed as stated in the grant application, confirm that all activities are carried out on time and within budget, adheres to all reporting requirements and makes certain the programs are abiding by the federal statutes and regulations listed in their individual award documents.

In addition, the Grants and Contracts office will provide training, staff support, updates to program directors on Federal government administrative management performance measures and notify the grant administrators of any grant requirement changes. The Grants and Contracts Manager works with the Planning Director in the editing and submission of recurring or new grant proposals. Further, the Grants and Contracts office also works closely with the Finance Department ensuring transactions made with federal dollars are authorized, reasonable, allowable and in compliance under the guidance of OMB 2 CFR Part 200 as well as with the Nation's Fiscal Policies and Procedures Manual.

The Grants and Contracts office maintains an open-door policy and is available to assist anyone who may have questions on grants or contracts. Feel free to call (918) 762-3621 Ext. 123, or (918) 399-5107, cell. The Grants and Contracts office is located in Room 204 on the 2nd floor of Building 64.

ICDBG PROGRAM

The Indian Community Development Block Grant (ICDBG) provides eligible recipients with direct grants for use in developing viable Indian and Alaska Native Communities, aimed at low- and moderate-income persons/families.

ICDBG funds can be used in 3 different funding areas:

HOUSING - Rehabilitation, land acquisition for new housing and new housing (limited circumstances).

COMMUNITY FACILITIES - Infrastructure construction (roads, water & sewer facilities), single or multipurpose community buildings.

ECONOMIC DEVELOPMENT - Commercial, industrial, agricultural projects which may be recipient owned and operated or which may be owned and/or operated by a third party.

(2017, March 9) "U.S. Department of Housing and Urban Development"

https://portal.hud.gov/hudportal/HUD?src=/program_offices/public_indian_housing/ih/grants/icdbg

In the past the Pawnee Nation has benefited from ICDBG funding for several years, in the 2000's alone, the Pawnee Nation has received more than 10 million dollars, from the Department of Housing and Urban Development (HUD), in funding. For the past five years the Pawnee Nation has been awarded 4 of 5 submittals, which are:

2012 - PAWNEE NATION ELDER CENTER. This new construction provides a permanent space for the Title VI program to provide hot meals and recreational area to the Elder Community. Grant Amount \$800,000, Notice of funding April 2012; building opened in October 2014.

2014 - PAWNEE NATION RESOURCE COMPLEX. Also new construction, this facility houses the Tribal Employment Rights Office (TERO) complete with a computer work area and library to serve their clientele better and also houses the Indian Child Welfare (ICW) office which includes offices and a family waiting area. Grant Amount \$800,000, Notice of funding October 2014; building opened in October 2016.

2015 - PAWNEE NATION AQUATIC HEALTH CENTER. This addition to the wellness center is an indoor salt-water pool. Grant Amount \$800,000, Notice of funding February 2016; the project is currently closed.

2016 - PAWNEE NATION CEREMONIAL CAMPGROUND & NATURE FIT TRAIL. This

PLANNING AND TRIBAL DEVELOPMENT

project will revamp the campground area, inclusive of a new restroom/shower facility, new dance arbor, electrical upgrades, and new nature fit trail complete with exercise stations. Grant Amount \$800,000, Notice of funding September 2016.

This project is currently being developed into 5 phases to help expedite the project. Each phase has its and allows for the Project Team to open areas once they are complete. They are as follows:

PHASE I - TRAIL: The trail is nearly a mile in length with the starting point in the campgrounds. The trail connects to existing sidewalks to make a continuous path around the Pawnee Nation. Along the main part of the trail are 5 exercise stations. As of December 2018, the trail is in its final stages of completion and will open up to the public in January of 2019.

PHASE II - CAMPSITES: The campsite areas, located all around the campground, included electrical and plumbing upgrade. New electrical pedestals and water faucets have been added. All electrical lines have been placed underground. This phase of the project is near completion as of December 2018.

PHASE III - BATHROOM: The bathroom design phase is completed, and the beginning of construction has commenced. The bathroom will add double the square footage to the existing, creating room for three toilet

stalls, and three shower stalls and adding a dressing room to each side. Completion of the restroom is anticipated in the Spring of 2019.

PHASE IV - ARBOR: The arbor is in the design phase, and construction is expected to start in Spring of 2019. Part of the design process was engaging in a community meeting and asking what community wanted to see. The Project team also engaged the Cultural Committee and Cultural Resources Division to provide input. All input has been given consideration as well as attention to the budget. Completion of this phase is expected later in 2019.

PHASE V - PEDESTRIAN BRIDGE: The pedestrian bridge will tie the trail and the campgrounds together. An extension of the trail will be put in on the east side of the campground area that will have a bridge over the water control creek connecting the trail and campgrounds. This phase is expected to start in the spring of 2019.

CONTACT INFORMATION:

**Division of Planning & Tribal Development
(918) 762-3621**

Brian (Wabjejak) Kirk, Planning Director
bkirk@pawneenation.org Ext. 127

Laura Melton,
Grants and Contracts Manager
lmelton@pawneenation.org Ext. 123

Reva Howell, Coordinator/Assistant
rhowell@pawneenation.org Ext. 194

ADMINISTRATIVE AFFAIRS DIVISION

Muriel Robedeaux is the Administrative Affairs Director and provides administrative oversight of four Departments of the Pawnee Nation and administers the Aid to Tribal Government Contract.

The departments that are within the Administrative Affairs Division include:

- **Information Technology Department**, located on the first floor of Building 64;
- **Communications Department**, located on the 2nd floor of Building 64;
- **Procurement Department**, located on the first floor of Building 64; and
- **Enrollment Department**, located on the first floor of the Health & Community Services Facility.

Other duties other than oversight of the four departments listed above include review and revision of the Fiscal Policies and Procedures,



Muriel Robedeaux,
Administrative
Affairs Director.

Organizational Chart changes, sitting on the Budget Committee, Proposal Review Committee and is a member of the Executive Staff.

This past year's accomplishments have included assisting the Finance Division in the development of the Indirect Cost Proposals for 2019 and the 2018 Budget Call.

CONTACT INFORMATION:

**Division of Administrative Affairs
Muriel Robedeaux**, Administrative Affairs
Director, mrobedeaux@pawneenation.org

INFORMATION TECHNOLOGY DEPARTMENT

It is the purpose of the Office of Information Technology (OIT) to provide the Pawnee Nation and its programs support and services in the area of Information Technology. The services provided include network administration, systems administration, desktop support and consulting & procurement services directly related to tribal computer systems. The office carries out its roles and responsibilities to appropriate departments and programs that secure such services through indirect cost contributions.

EXECUTIVE SUMMARY

The Information Technology office made relocated back to our old office in building 64 with a portion of our office space walled off and given to procurement. We lost two of our staff members this year and was only allowed to replace one of them due to the budget constraints. I want to take this time to praise the remaining staff members for taking on the extra responsibilities that come with being shorthanded at this time. The battery backups were overcompensating for the excess voltage coming into the data center buildings. We had to add transformers in both locations to rectify the issue. We were finally able to get the Cultural Resource Center working on our network. Now all the buildings that house the employees are connected to the system and network.

OBSTACLES

We are still experiencing budget constraints and understaffing we see this situation continuing for next year also. AT&T they had some fiber lines cut which caused our connection to the internet to be down for a short period. I wish I could say that would be the last time, but we rely on other entities for those services.

QUARTERLY GOALS AND OBJECTIVES

The IT Department's goals were to keep our IT infrastructure running, with minimal downtime. The IT team has been very busy on these objectives:

- We had some issues and had to upgrade our firewall for security purposes;
- We have been keeping up with the updates and the patches;
- We are looking at other solutions because our Kaspersky security software will expire in 2019 and we will have to update or change software at that time;



Pictured left to right are:

Pius Spottedhorsechief, IT Systems Administrator;
Christal Windholz, Information Technologies Manager;
and Lance Howell, Network Security Specialist.

- We have had to rebuild some of our security and monitoring servers;
- We also had to rebuild our update server due to space constraints on the servers;
- Keeping up with the daily backups;
- Maintains the physical machines;
- Quoting new equipment for all departments to ensure that they are compatible with our current systems and still fit the need of the program;
- We have also rebuilt and repurposed some of the older computers that have been returned to the IT department when we refresh desktops;
- We have been in contact with TDC to negotiate an MOU or a contract to help them with their IT needs;
- Our AT&T representative contacted us about the FirstNet option on our cell phones, FirstNet is a new program for first responders; and
- We also have a ticketing system in place to keep track and help with all the helpdesk request, three hundred sixty-one tickets were closed in 2018. That does not include the phone calls that we receive that we jump on and run to when needed.

TRAVEL AND TRAINING

- We have not been able to attend any training or obtain online training this year because of budget constraints; and
- We have utilized all the free training we can find on the internet.

FINANCIAL REPORTING

- All spending reduction was due to the budget cuts; and
- We only renewed or purchased what was a necessity to keep the network up and running.

PROCUREMENT DEPARTMENT



Pictured left to right are:

Walterene Hare, Inventory and Receiving Clerk; and Cory DeRoin Little Wounded, Procurement Manager.

Procurement is the acquisition of any good or service, by means of competition, or noncompetitive purchasing. The Federal government holds the Pawnee Nation, along with all other agencies maintained by Federal funding, to specific standards that guide our purchasing activity. Our department is a segment of the Pawnee Nation Administration; thus we do not provide public services. As part of the administration, we support the programs that do offer public services, to Pawnee Nation and other tribal citizens.

The Procurement Department was developed in mid-2015. We started with just one employee, and now the Procurement Department consists of two employees; Cory DeRoin Little Wounded, Procurement Manager, and Walterene Hare, Inventory/Travel Clerk.

The Procurement Department now arranges and reconciles travel, for all programs, and coordinates physical inventories, of all eligible property, purchased by Pawnee Nation Programs. We have also been tasked with providing administrative support for the Pawnee Nasharo Council, along with the Pawnee Nation Election Commission. The Procurement Manager approves and/or advises, on all purchasing activity. This is the scope, of the Pawnee Nation Procurement Department. We look forward to serving the Pawnee Nation Programs, throughout 2019!



COMMUNICATIONS DEPARTMENT

The Communications office updates the content on the Pawnee Nation official website; disseminates all employee announcements; maintains the Pawnee Nation social media platforms: Facebook, Instagram, Twitter, and YouTube. The Communication office is the central hub for gathering content from all the tribal departments and is in charge of designing the Chaticks Si Chaticks official publication newsletter that is mailed out to tribal members.

The Communication office also films the Pawnee Nation Business Council meetings and other various events to archive and share on social media platforms, so tribal members can watch online. Photography and videos uploaded to social media sites such as the Pawnee Nation official Facebook page, Instagram, Vimeo, or YouTube reflect the happenings of the Pawnee Nation.

The Communications Manager Jeana Francis is an enrolled Pawnee Nation tribal member specializing in media and design. The Communications office filmed (20) twenty Pawnee Nation Business Council meetings, designed (4) four Chaticks Si Chaticks newsletters, (1) one 2017 Annual Report book - 64 pages, filmed (5) five Pawnee Nation events, and helped increased interactions on various social media platform as an outlet for information.

VIDEO PROJECTS 2018

- Pawnee Nation Business Council meetings;
- Akitaru Food Assessment;
- 2018 Homecoming - Grand Entry and other parts of the event;
- Pawnee Seed Preservation Project presents ... Control Your Destiny presentation; and
- VAW - THRIVE UNLTD's Healing Trauma in Native American Communities featuring Jeremy Fields.



Jeana Francis,
Communications Manager.

PAWNEE NATION SOCIAL MEDIA PLATFORMS 2018

- Facebook;
- Vimeo;
- Private Group on Vimeo, for Tribal members, to watch the Pawnee Nation Business Council (PBC) meetings and various Community meetings;
- Twitter;
- Instagram; and
- Youtube.

PAWNEE NATION OFFICIAL FACEBOOK BUSINESS PAGES

- Pawnee Nation of Oklahoma;
- Pawnee Nation Elders;
- Pawnee Nation Education Department; and
- Pawnee Nation Ti-Hirasa Domestic Violence Program.

If any tribal members would like to submit an article or artwork for the Chaticks Si Chaticks, please notify the Communications office.

CONTACT INFORMATION:

Communications
(918) 762-3621 Ext. 126

Jeana Francis, Communications Manager
communications@pawneenation.org

PAWNEE NATION OF OKLAHOMA

www.pawneenation.org

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Pawnee Nation of Oklahoma



PAWNEE NATION ENROLLMENT DEPARTMENT

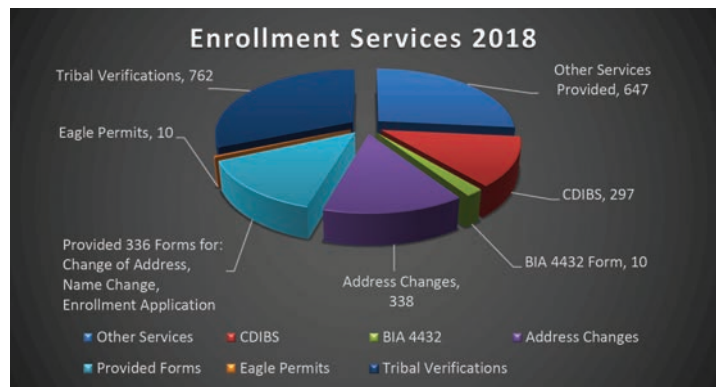


Pictured left to right are:

Nila Whiteshirt, Enrollment Assistant; and
Carrie Peters, Enrollment Manager.

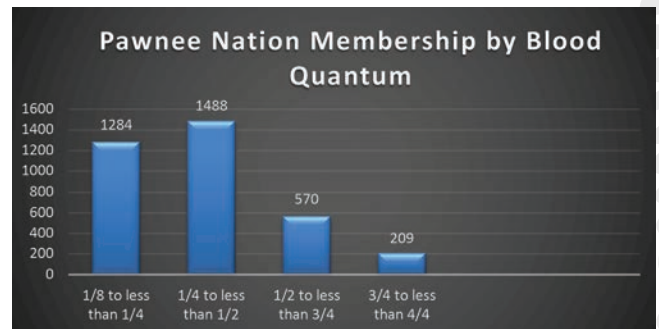
The Pawnee Nation's Enrollment Department is responsible for all aspects of tribal membership. This scope of work includes, but is not limited to, maintaining up-to-date tribal enrollment records, providing forms such as name change forms, change of address forms and enrollment applications, processing applications for tribal enrollment, verifying tribal membership, processing relinquishments per request of tribal member, processing relinquishments of Pawnee membership when dual enrollment is discovered, issuing Pawnee Tribal Member Certificate of Degree of Indian Blood (CDIB) cards, issuing Verification of Indian Preference (BIA Form 4432) forms,

verifying enrollment for the Department of Interior Eagle Permit Application. Provided other services which consist of responding to any enrollment requests or questions by mail, email, fax, phone and includes services provided regarding the annual annuity payment for Pawnee Nation Tribal Members.



THE FOLLOWING IS SOME INFORMATION REGARDING THE PAWNEE NATION TRIBAL MEMBERSHIP FOR 2018.

- 3,551 Pawnee Nation Tribal Members on the membership roll;
- 75 Pawnee Nation Tribal Members added the membership roll;
- 607 Pawnee Nation Tribal Members live in the city of Pawnee;
- Top five most populated states of Pawnee Nation Tribal Members:
- Oklahoma = 2,177, Texas = 191, Arizona = 141, California = 114, Kansas = 103;
- Remaining 825 Tribal Members live in the other states;
- Pawnee Nation Tribal Members gender: 1,781 males and 1,770 females; and
- Pawnee Nation Tribal Members that are 4/4(Full Blood) = 88.



CONTACT INFORMATION:

Pawnee Nation of Oklahoma Enrollment Office

Health & Community Services Building
400 Agency Road Pawnee, OK 74058
(918) 762-3621 Option #7
enrollment@pawneenation.org

PAWNEE NATION TRIBAL COURT



Brandi Johnson, Court Clerk.

The Tribal Court is a separate branch of the Pawnee Nation Government as outlined in the Pawnee Nation Constitution and By-Laws. The Pawnee Nation Tribal Court provides for the establishment of a Law and Order and Judicial system to "protect the peace, safety, health, and welfare of the members of the Pawnee Tribe" The Judicial Branch of the Pawnee Nation is comprised of the Pawnee Nation District Court and the Supreme Court. The Supreme Court is the Nation's highest Court with appellate jurisdiction over cases appealed from the District Court. The Supreme Court is the final authority on the Constitution and Law of the Pawnee Nation.

The District Court of the Pawnee Nation is the Court that initially hears most cases arising within the tribal jurisdiction. Included in these cases are family, juvenile, criminal, protective orders and general civil cases. These cases may be brought by or against tribal citizens or by the Pawnee Nation. The Court decides cases based upon the laws of the Nation and has to interpret those laws. The two District Court judges hear cases. If an appeal is taken from a decision of the District Court, the Pawnee Nation Supreme Court hears the case. The Chief Judge and Associate Judge of the Pawnee Nation District Court each serve a six-year term. Shelly Harrison serves the District Court as Chief



**Shelly L. Harrison, Chief Judge; and
Phil Lujan, Associate Judge.**

Judge, and Phil Lujan serves as Associate Judge. Other Court staff include Shandi Campbell, Prosecutor, and Cynthia Burlison, Public Defender. Brandi Johnson serves as the District Court Clerk.

The Pawnee Nation Supreme Court consists of five Justices. The Pawnee Nation Supreme Court is vested with the judicial power and exclusive appellate jurisdiction over all civil and criminal matters that fall under the jurisdiction of the Pawnee Nation. Chad Harsha serves the Supreme Court as the Chief Justice. Associate Justices are Gregory Smith, Kyle Haskins, Mark EchoHawk, and John Chapman Young. Each



Supreme Court Justices from left to right:

**Justice, Kyle Haskins; Justice, Mark EchoHawk;
Chief Justice, Chad Harsha; Justice, Gregory Smith;
and Justice, John Chapman Young.**

serves an eight-year term. Brandi Johnson serves as the Court Clerk for the Supreme Court. The Pawnee Nation District Court is funded through a P.L. 93-638 contract with the Bureau of Indian Affairs. The Tribal Court also receives modest supplement funds from the Tribe to offset the contractual services of judicial staff. Annual funding allocations for the Tribal Court are \$76,605 from the BIA and \$103,045 supplement Tribal funds for 2018. The Pawnee Nation District Court works with the Pawnee Nation Division of Natural Resources and Safety, Pawnee General and the Pawnee Nation Executive Director in the implementation of the Notice of Violation (NOV) process. The NOV's are citations that are issued by the Rangers and Environmental Health and Safety Specialist who patrol and monitor any violations that have occurred on any Pawnee Nation trust properties, including Pawnee Nation Tribal Developmental enterprises. Violations include but are not limited to: water and environmental violations such as illegal dumping of household garbage and other household items; raw crude spills; health code violations in the Pawnee Nation eating establishments. The notice of violation provides the violator/defendant a "Date of Compliance" or due date for penalty payments, and an appeals process. Upon request for an appeal, the defendant will receive a court date and time for a hearing. Penalty /fines payments for the NOV's are paid to the Pawnee Nation District Court. A Trust Fund has been established for the deposit of these funds. These funds are not to be distributed or withdrawn without an Order of the Court.

The Pawnee Nation Courthouse is open Monday through Friday from 8:00 a.m. to 5:00 p.m. and closed for lunch from 12:00 p.m. to 1:00 p.m. The Courthouse is also closed on the observance of all tribal and federal holidays.

CONTACT INFORMATION:

Pawnee Nation Tribal Court
700 Agency Road, Building #33,
Pawnee, OK 74058

Phone: (918) 762-3621 Ext. 141
or (918) 762-3011

PAWNEE NATION LAW ENFORCEMENT

The Pawnee Nation Police Department operates under a five-year contract with the Bureau of Indian Affairs to provide for the safety and well being for the Pawnee Nation. The current Law Enforcement staff is Chief of Police David Kanuho, Assistant Chief of Police Harold (Gene) Howell, Officer George (Bob) Horn, Officer Donna Hogan, Officer Brandon (B.J.) Novotny and Dispatcher/Administrative Assistant Courtney Turner. The department maintains coverage 24 hours a day/7 day a week. Officers provide daily patrols of tribal members residences in rural areas as well as residences within the city of Pawnee. Officers also provide daily patrols on the tribal businesses and casinos located within the jurisdiction of the Pawnee Nation. As part of local community service, the police department provides the Pawnee Nation District Court, Indian Child Welfare, Substance Abuse Program and the Pawnee County Department of Human Services with drug testing on individuals. The department also provides bailiff services for the Pawnee District Court during court days.

During the month of November 2018, Officer Pat Leading Fox resigned his position as Police Officer and in December, Brandon (B.J.) Novotny was hired to fill the vacant position. The Pawnee Nation Police Department appreciates Officer Leading Fox years of service and dedication to the Pawnee tribal people.

During 2018, the Pawnee Nation Police Department responded to the following criminal offenses:

- Three (3) Disorderly Conduct;
- One (1) Vehicle Larceny;
- Three (3) Duty Upon Striking Unattended Vehicle (Hit and Run);
- Four (4) Theft of Property;
- One (1) Verbal Assault;
- Three (3) Theft of Property Lost, Mislaid or Delivered by Mistake;
- Five (5) Larcenies;
- Four (4) Forgery or Counterfeit;
- Three (3) Dangerous Drug Offense;
- One (1) Sexual Assault;
- One (1) Harassment; and
- One (1) Assault.



Pictured left to right are:

David Kanuho, Chief of Police; Gene Howell, Assistant Chief of Police; Donna Hogan, Police Officer; Courtney Turner, Dispatcher/Administrative Assistant; B.J. Novotny, Police Officer; and Bob Horn, Police Officer.

The police department has responded to the following non-enforcement calls for service during 2018:

- 101 Assistance to Citizens;
- 154 Assistance to Other Law Enforcement Agencies;
- 30 Court Processes;
- 180 Public/Community Services;
- 25 Traffic Warnings;
- 17 Assistance to the Sick/Injured; and
- 2 Vehicle Accidents.

During 2018, Officers logged 7,910 on-duty hours and recorded 63,755 patrolling miles.

CONTACT INFORMATION:
Pawnee Nation Law Enforcement
1200 Heritage Circle
Pawnee, Oklahoma 74058

Phone: (918) 762-3013

Fax: (918) 762-6456



DIVISION OF HEALTH & COMMUNITY SERVICES

The mission of the Division of Health and Community Services (DHCS) is to improve the overall wellness and lifestyle of Pawnee Tribal members and Native Americans within our community. DHCS accomplishes this by providing services such as health education, substance abuse counseling, nutrition, physical fitness, preservation of family, safety planning, and youth development. The Division of Health and Community Services consists of eight (programs) under (4) departments: Health-Community Health Representatives/Health Education and Special Diabetes Program for Indians; Prevention-Substance Abuse Program/Methamphetamine and Suicide Prevention Initiative; Nutrition Services-Food Distribution and Title VI; and Children and Family Services-Ti-Hirasa Domestic Violence Program and Indian Child Welfare.

One of the goals of the DHCS Director is new program development. DHCS welcomed in (2) more programs: Health Resources and Services Administration (HRSA)-Rural Communities Opioid Response and Substance Abuse and Mental Health Services Administration (SAMSHA) Tribal Opioid Response.

The DHCS Office oversees the tribal assistance programs: elders, disability, and emergency. The following are non-reoccurring clients who received tribal assistance: (81) elders, (25) disabled tribal members, and (31) emergency cases.

The Division of Health and Community Services has the Wellness Program which promotes



Tiffany Frieze, DHCS Director.

health promotion and disease prevention through nutrition and physical activity. The Wellness Program sponsors community-wide physical fitness opportunities such as Zumba, Fitness Classes, and Tumbling. DHCS was a recipient of \$1000 from Quality Bicycle Products via

District Bicycles in Stillwater. Lastly, Pawnee Pride (a former DHCS Program) and other DHCS Programs were instrumental in the Disc Golf Expansion, Pirau Park Expansion, and the Nature Fit Trail.

Other DHCS community activities include:

- Participated in the Aflac Grammy Trailer;
- Presented at the Pawnee High School Health Summit in April;
- Set up a game/booth at the Child Abuse Prevention Event in April;
- Set up a "Truck or Treat" at the Fall Festival in October; and
- Set up a game/booth at the Southern Oaks Nursing Home Halloween Carnival in October.

CONTACT INFORMATION:

Division of Health & Community Services
Health & Community Services Building
400 Agency Road Pawnee, OK 74058
Building Number: (918) 762-3873 Option #6
Main Number: (918) 762-3621 Ext. 168
Fax: (918) 762-6453
Tiffany Frieze, DHCS Director
tfrieze@pawneenation.org



DIVISION OF HEALTH AND COMMUNITY SERVICE STAFF



DIVISION OF HEALTH & COMMUNITY SERVICES



Pictured left to right are:

Kyla Wichita, CHR Administrative Assistant; Grant Hawkins, CHR Generalist. Ben Stewart, Program Coordinator/Health Department Manager.

The overall goal for the Pawnee Nation Community Health Representatives (CHR) and Health Education programs is to advocate for and enhance the quality of life of the people we serve. The goals and objectives successfully met in 2018 for our programs, and the outcomes are listed below.

The Low Income Home Energy Assistance Program (LIHEAP) and Community Service Block Grant (CSBG) Programs administered through the CHR/Health Education Office provide utility, housing, medical, dental, optometry, audiology, small home repairs, and prescription assistance to eligible applicants throughout the year.

2018 CHR and Health Education activities and outcomes are as follows:

- (196) medication, supplies, and/or equipment deliveries;
- (677) medical appointments transports;
- (83) home visits;
- Hosted (2) weight loss challenges with a total of (138) participants;
- Hosted Heart Healthy Event in February with (33) participants;
- Attended Southern Oaks Health Fair with (30) participants;
- Assisted with Spring Break Camp with (40) youth participants;
- Assisted HR with Aflac Grammy Trailer Event with screenings with the Diabetes Program with (35) employees in attendance;
- Participated in the Ag Safety Day with (160) students in attendance;

- Pawnee High School Health Summit with (197) youth in attendance;
- Member of the Wellness Committee that hosted fitness classes. The yearly average for Zumba was (72), Yoga was (67), Bootcamp was (142), and Tumbling was (138) youth;
- Provided health education for the Spirit of Oklahoma Youth Football Camp with (63) youth in attendance;
- Assisted with the Summer Break Camp with an average of (63) youth in attendance;
- Collaborated the Diabetes Program with Summer Pride workouts and screenings with (101) youth pre-screened, (101) post-screened, and (84) finishing the camp completely;
- Hosted the annual Pawnee Nation Health Fair on June 28, 2018, with (370) participants;
- Assisted the Diabetes Program with the Hawk Chief 5k Run with (188) participants;
- Organized the Fall Festival on October 19 with (260) participants; and
- Assisted with the Diabetes Poker Run with (23) employees participating and the Diabetes Luncheon that had (53) employees in attendance.

These programs are involved with several boards, coalitions, and committees throughout the community and county including Pawnee County Salvation Army Board, Pawnee County Healthy Coalition, Pawnee Public Schools Wellness Committee, United Community Action Emergency Food, and Shelter Board, Pawnee Medical Task Force, and OSU Extension Program Advisory Committee.

The CHR/HE Program Staff includes Benjamin Stewart-Program Coordinator, Kyla Wichita-Administrative Assistant, Grant Hawkins-Generalist, and Kenneth McCosar-Generalist. The CHR/HE Offices are located in the Health & Community Services Building.

CONTACT INFORMATION:

CHR/HE Health & Community Services
Health & Community Services Building
400 Agency Road Pawnee, OK 74058
(918) 762-3873 Ext. 1.

DIABETES PROGRAM



Pictured left to right are:

**Suzanne Knife Chief-Program Coordinator; and
Chebon Gooden, Program Assistant.**

On a yearly qualified basis, clients in the Diabetes Program are eligible for assistance prescription eyewear up to \$150.00, denture assistance up to \$700 and nutritional drinks for those who qualify. The Diabetes Program also offers a shoe assistance program to our clients to help encourage clients to annually complete the (3) exams stated above along with lab results, dietician visit, and two (2) meter downloads to be eligible to receive the Nike N7 footwear.

Prescription eyewear assistance was given to (37) clients; denture assistance was issued to (6) clients, and the Nike N7 shoe assistance program was issued to (36) clients.

On a monthly qualified basis, clients are eligible to receive a case of nutritional supplement drinks per doctors' orders, (56) clients received assistance. Blood glucose testing supplies such as test strips, lancets, alcohol, and band-aids are offered, (138) received assistance. Foot Exams were provided to (37) clients, and Glucometers were issued to (50) clients, and all clients are eligible for one pair of socks per month, (42) were issued. For 2018, (392) clients received assistance.

2018 MONTHLY DIABETES ACTIVITIES AND OUTCOMES:

- Attended Southern Oaks Health & Safety Fair, (30) participants attended;
- Assisted SAP/MSPI Spring Break Camp, (40) youth participants;
- Pawnee High School Health Summit, (197) students;
- Supported SAP/MSPI N7 youth event held at OSU, (58) youth participants;
- Hosted Summer Fitness Camp, (101) High school and middle school participants;

- Assisted HR with Aflac Grammy Trailer, (35) Employees participated;
- Assisted ICW with Child Abuse Prevention event, (130) youth participated in the event;
- Hosted (2) Weight loss challenge, (38) total teams of (2) participated;
- Participated in the Pawnee Nation Health Fair, (370) participates attended;
- Hosted 2018 Hawk Chief 5K Run/Walk, (188) participated;
- Assisted SAP/MSPI with Summer Camp, (63) youth signed up for the camp;
- Hosted with Good Health and Wellness Cooking classes, (19) participated;
- Assisted CHR/HE with Fall Festival, (260) youth participated;
- Diabetes Awareness Month Poker run/walk, (23) Employees participated;
- Diabetes Awareness Month Employee Luncheon, (53) Employees Participated;
- Hosted an Employees Walking Club, (48) Employees completed the program;
- Member of the Wellness Committee that hosts Fitness classes. The yearly average for Zumba was (72), Bootcamp classes, (142), Yoga, (67) and Tumbling, (138); and
- Screenings were held quarterly for employees, Wellness Program participants, and monthly for elders.

The Diabetes Program Staff includes Suzanne Knife Chief, Program Coordinator and Chebon Gooden, Program Assistant.

The Diabetes Offices are located in the Health & Community Services Building.

CONTACT INFORMATION:

Pawnee Nation Diabetes Program
Health & Community Services Building
400 Agency Road, Pawnee, OK 74058
(918) 762-3873 Ext. 4.



GOOD HEALTH AND WELLNESS COOKING CLASS

INDIAN CHILD WELFARE PROGRAM



Pictured left to right are:

**ICW Coordinator, Amanda Farren; and
ICW Assistant, Megan Mulder.**

The purpose of the Pawnee Nation Indian Child Welfare (ICW) Program is to provide services to families and children that are enrolled Pawnee Nation Tribal Members, by preventing the breakup of the family in a crisis situation. Services provided are preventative Casework/Intervention, family reunification, adoption, and permanent placement, counseling/referral services and advocacy/monitoring court cases in tribal and state systems. ICW also recruits and certifies Indian homes to serve as foster care placements for Tribal children removed from their homes due to neglect or abuse.

The Pawnee Nation ICW Program consists of the Coordinator, Amanda Farren, and Assistant, Megan Mulder. The ICW Program location is in the Pawnee Nation Resource Center. Throughout the year, the Pawnee Nation ICW Program was involved in and provided case management services to both tribal and state cases. The case management services offered included referrals to services including substance abuse, domestic violence, and mental health services. The Pawnee Nation ICW Program provided transportation to children and families. The ICW Coordinator completed (68) home visits to children and families involved in Pawnee Nation Tribal cases and state cases. The ICW Assistant also completed several home visits and supervised visitation between children and their parents. The ICW Coordinator attended all court hearings in both Pawnee Nation Tribal cases and state cases including out of state cases where Pawnee children are involved. The ICW Coordinator attended (71) court hearings both in person and by telephone in out of state cases. The ICW Coordinator monitors the state cases to ensure that the Indian Child Welfare Act is followed. The Pawnee Nation ICW Program collaborated with the Pawnee Nation Substance Abuse and Domestic

Violence Programs, Oklahoma Department of Human Services, Pawnee Nation District Court, Pawnee Nation Law Enforcement, Bureau of Indian Affairs, Court Appointed Special Advocates (CASA), and other service providers to ensure that appropriate services are provided to Pawnee children and families.

The Pawnee Nation ICW Program was actively involved in many community events throughout 2018. The Pawnee Nation ICW Program held the April Child Abuse Prevention Event, and there were over (130) individuals present. The Pawnee Nation ICW Program also assisted with the Pawnee Nation Spring Break & Summer Camps, Health Fair, Hawk chief 5K Walk/Run, Southern Oaks Halloween Carnival, Fall Festival, and coordinated a Christmas Angel Tree which provided gifts for (19) children.

The ICW Coordinator attended the Tribal-State Workgroup, ICW Quarterly Training hosted by the Oklahoma Department of Human Services, Expert Witness Training Testimony hosted by Kaw Nation, and provided training to Payne County CASA along with the Kaw Nation ICW Director on the Indian Child Welfare Act and Active Efforts. ICW Program staff attended Back to Basics Training provided by OKDHS, National Indian Child Welfare Conference in Anchorage, Alaska, Oklahoma Indian Child Welfare Conference, and the Native American Children's Benefit Concert. The Pawnee Nation ICW Programs seeks to collaborate with the Oklahoma Department of Human Services on efforts to improve the relationship between the tribes and the state. The ICW Program also maintains updated on any changes related to the Indian Child Welfare Act.

CONTACT INFORMATION:

Amanda Farren,
Pawnee Nation ICW Coordinator

Megan Mulder,
Pawnee Nation ICW Assistant

Pawnee Nation ICW
1202 Heritage Circle, Pawnee, OK 74058
(918) 762-3621 Ext. 175 & Ext. 143

SUBSTANCE ABUSE PROGRAM (SAP)/METHAMPHETAMINE, SUICIDE PREVENTION INITIATIVE (MSPI)/FITNESS CENTER



Pictured left to right:

Robert Ankney, MSPI Prevention Specialist; Derrick Smith, SAP Fitness Center Attendant; Mike Ortiz, SAP Coordinator; Barbara Attocknie, SAP/MSPI Coordinator/ICADC; and Patrick Smith, MSPI Prevention Specialist.

The Pawnee Nation Substance Abuse program (SAP) provides counseling services and community prevention activities for the prevention and treatment of alcoholism and substance abuse among the eligible Indian population within the service area of Pawnee. The service area is a 35-mile radius of Pawnee. Program goals are to reduce and/or eliminate the effects of substance abuse problems; raise awareness in the community, and provide resources to program clients. A new addition to this program will be the Opioid component.

The purpose of Methamphetamine and Suicide Prevention Initiative (MSPI) is to emphasize the development of American Indian youth to increase their ability to refrain from substance abuse and in identifying situations that include bullying to aid in the reduction of suicidal incidents among youth and young adults. The focus is to promote positive American Indian/Alaska Native youth development and family engagement to prevent suicidal behavior and substance abuse, which includes a cultural component.

ACTIVITIES FOR 2018 AND OUTCOMES:

- (4) went to detox; (13) suicide ideation; (13) were transported to courts and attorneys; (2) went to inpatient treatment; (85) were seen for counseling; (741) attended support group meetings; and (2814) used the Fitness Center;
- Sponsored Spring Break & Summer Camps, (95) youth. Sponsored the Teen Contests for the Pawnee Indian Veterans Homecoming Powwow, (120) contestants and (600) spectators. Sponsored Pawnee Bill Memorial Kid's Rodeo, (100)

participants, and N7 Youth Day, (58) youth;

- Assisted with the Title VI Indian Education Awards Banquet, (250) in attendance. Valentine's Day Dance, (182) attendees, and Pawnee Language Competition, (40) youth;
- Sponsored and assisted with the annual Pawnee Nation Employee's Easter Egg Hunt, (350) participated;
- Sponsored and chaperoned Pawnee High School After Prom Party, (120) attended;
- Presentations were given at the Pawnee High School Health Summit, (192) attended;
- Participated in ICW's Child Abuse Awareness Month activity, (130); CHR's Fall Festival, (260); and HR's Aflac Grammy Trailer, (35);
- Sponsored Prevention Days which included a Prevention Walk, (450) in attendance; Horseshoe Tournament, (10) teams & (32) spectators. Sober 49 Contest, (3) teams and (300) estimated spectators;
- Spoke for Suicide Prevention Month, (30) participants;
- Sponsored (4) speakers to talk about Wellness, (1364) attendees; and
- Sponsored the annual Red Ribbon walk, (345) students and teachers participated. (774) bags distributed to Pawnee Public Schools, Head start, and Pawnee Nation Childcare.

Staff includes Barbara Attocknie, Program Coordinator; Mike Ortiz, SAP Counselor; Robert Ankney, Prevention Specialist; and Patrick Smith, Prevention Specialist.

CONTACT INFORMATION:

**Substance Abuse program (SAP)
Methamphetamine and Suicide Prevention Initiative (MSPI) Office**
311 Maintenance Road, Pawnee, OK 74058
(918) 762-2153

Pawnee Nation of Oklahoma Fitness Center
804 Morris Road, Pawnee, OK 74058
Office Hours: **Monday-Friday 11am - 7pm**
(918) 762-3006

TI-HIRASA DOMESTIC VIOLENCE PROGRAM



Pictured left to right:

Ashley Hadix, Program Advocate;
Amy Kinzie, Program Coordinator;
and Dina Johnson, Prevention Specialist.

Ti-Hirasa Domestic Violence Program includes the Domestic Violence Prevention Initiative (DVPI) and Family Violence Prevention/Domestic Violence Shelter and Supportive Services (FVPSA). It is a confidential support service to victims of domestic violence, dating violence, sexual assault, stalking, and human trafficking. We serve all of Pawnee County regardless of age, economic status or race. We prioritize Native American women and members of the Nation. Our mission is to provide prevention and awareness and increase victim safety and offender accountability. The program offers many services including education, cultural healing, safety planning, transportation to shelter or relevant appointments, court advocacy, women's and children group, anonymous phone or text consultation and much more. We also have community events and training, volunteer opportunities, legal assistance, and emergency victim assistance provided to women. Our three main areas of focus are criminal justice intervention, victim services, and prevention.

Ti-Hirasa Domestic Violence Program provided services to (46) new clients this year and (16) previously established clients.

THESE ARE JUST SOME OF OUR PROGRAM HIGHLIGHTS:

- Assisted in the planning and hosting the 6 Nations Walk Against Domestic Violence with over 256 people in attendance;
- Assisted with (16) Protective Orders; (16) were granted;
- Assisted (23) victims of abuse with legal

retainer fees for custody, protective orders, and family matters to help assist in the escape of domestic violence;

- Transported (38) people to shelter, court hearings, medical appointments, and other relevant places to help the women become empowered;
- Provided case management services and counseled victims over 200 times this year;
- Presented at the Nation's Spring Break Camp and Pawnee High School Health Summit;

- Hosted a "Gift for Giving" event to raise program awareness and show community appreciation while accepting donations of personal hygiene and food items for victims;

- Provided outreach services and had booths at the following: Pawnee Nation Health Fair; Pawnee

Middle and High School; ICW Child Abuse Awareness Event; Fall Festival; Cleveland Pioneer Day, and Glencoe Founder's Day;

- Hosted an Empowerment Group for survivors of abuse incorporating traditional practices for healing;
- Assisted families with bedding, clothes, kitchen supplies, and other miscellaneous things. This is a huge blessing to the Nation for we are the only program that can assist in this way based on donations only;
- Our PSA video has 1,594 views on YouTube now; you can find the video to watch under "Pawnee Nation Ti-Hirasa."; and
- Launched the Pawnee Nation Ti-Harasa Facebook Page.
<https://www.facebook.com/PawneeNationDomesticViolenceProgram>

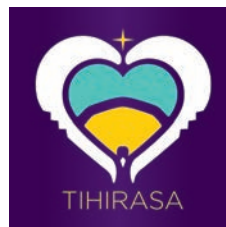
CONTACT INFORMATION:

Amy Kinzie, Program Coordinator;
akinzie@pawneenation.org

Ashley Hadix, Program Advocate;
ahadix@pawneenation.org

Dina Johnson, Prevention Specialist;
djohnson@pawneenation.org

Ti-Hirasa Domestic Violence Program
301 Maintenance Road, Pawnee, OK 74058
(918) 762-3873 Ext. 2



FOOD DISTRIBUTION PROGRAM

The Food Distribution Program (FDP) is a federal program that provides USDA foods to low-income households, including the elderly, and Native American families residing in designated areas near reservations and the State of Oklahoma. Our service area is all of Pawnee County and the northern part of Payne County. The program serves as an alternative to the Supplemental Nutrition Assistance Program (SNAP), formerly known as the Food Stamp Program.

The Food Distribution Program (FDP) receives the monthly food shipment once a month and receives produce shipment once a week. FDP staff continues to make courtesy calls to our participants at least a week before the end of the month to remind them to pick up their food. Food is given out over the counter with the participants packing their food. Program staff provides carts and help participants load their food into their vehicles. Program staff also continues to make home deliveries to the elders, disabled, and to those households that have no transportation.

The program continues to provide around (100) food products for our participants, which include fresh produce and frozen food items. The traditional food items such as bison, blue cornmeal, frozen salmon fillets, and wild rice, remained favorite program foods. This year, frozen catfish fillets were added to the traditional food items. Bison and blue cornmeal are permanent food items in the program, but the salmon fillets, wild rice, and catfish fillets are fair share food items and are not available all the time.

For 2018, the program participation averaged around (273) clients per month. Home deliveries averaged around (14) for the year. These deliveries are made primarily to elderly and disabled participants, who are not able to come to the office. These participants receive a shopping list, so they can call in their food orders and have their food delivered the same day. The program also helps those participants who do not have transportation, by taking them home after they receive their food or by



Pictured left to right are:

Paxton Moore, Warehouseman;
Keith Lyons, Warehouseman;
Florissa Kanuho, Program Coordinator; and
Donna Howell, Certification Specialist.

making a home delivery. The program van is used for the home deliveries, and the total mileage for 2018 was 481 miles.

The program was able to provide our participants with some items received from USDA. The items consisted of stainless steel measuring spoon set, magnets with Choose MyPlate.gov on them, and stainless steel 10" French whisk. USDA also provided participants our annual calendars, which contains nutritional and safety information, and recipes.

CONTACT INFORMATION:

Florissa Kanuho, Program Coordinator
Donna Howell, Certification Specialist
Keith Lyons, Warehouseman
Paxton Moore, Warehouseman

Food Distribution
810 Morris Road, Pawnee, OK 74058
(918) 762-2541



TITLE VI PAWNEE NATION ELDERS PROGRAM

The Title VI Pawnee Nation Elders Program provides nutrition services, supportive services, and family caregiver support services to elders within the Pawnee Nation service area. The program assists elders in gaining access to a nutritious noon meal; promotes socialization of older individuals by providing activities; delivers meals to home-bound individuals as well as providing a variety of caregiver services, and has Grandparents-Raising-Grandchildren intergenerational activities.



Pictured left to right:

Kahheetah Barnoskie, AmeriCore VISTA;
Sonny Howell, Assistant Cook;
Debra Echo-Hawk, Program Coordinator;
and Danielle Wheatley, Cook.

Program staff and volunteers serve eligible elders, spouses of elders, caregivers by delivering nutritional meals to the home-bound and provides meals at two congregate sites; and provides information/support to non-paid caregivers of our fragile elders. Elder Center Congregate Lunch and Salad Bar (Monday-Wednesday): 11:30 am - 12:30 pm and Breakfast on Thursdays: 9-10am. Non-elder 59 years and younger may purchase a \$7 meal.

Title VI staff and volunteers planned and implemented activities for program participants:

- Intergenerational;
- Foster Grandparent Program;
- Peer Socialization; and
- Enhancement to improve the quality and neurological well-being of elders.

The Pawnee Nation financially supports the Elder Center program with approximately 2/3 of the total cost of operation. Three (3) staff and (9) volunteers provided services to approximately (181) elders. Title VI also utilizes a network of providers from Division of Health & Community Services and the Pawnee Indian Health Center to conduct home-bound intake, nutrition screening, nutrition education, nutrition assessment, and counseling, if appropriate.

2018 HIGHLIGHTS:

1. In 2018, the Title VI Program served 7,023 congregate meals; 6,273 home-bound meals; and provided 1,397 rides.
2. The Title VI Advisory Board met at least once a month to offer direction on activities and program suggestions.
3. Elders attended health fairs, local cultural events, out of town shopping trips, Thanksgiving and Christmas meals at Otoe-Missouria Title VI Program, and PBC sponsored a Holiday Meal for our Elders.
4. The Grandparents-Raising-Grandchildren program opened 49 savings accounts (youth savings account for vocational or college education).
5. Nineteen (19) elders received food bank groceries regularly. Three hundred and forty-eight (348) grocery deliveries were made to elders.

TITLE VI PROGRAM STAFF:

Debra Echo-Hawk, Program Coordinator
Danielle Wheatley, Cook
Sonny Howell, Assistant Cook

VISIT US ON FACEBOOK: Pawnee Nation Elders

<https://www.facebook.com/PawneeNationElders>

CONTACT INFORMATION: TITLE VI

Pawnee Nation Elder Center
901 Agency Road, Pawnee, OK 74058
(918) 762-4042

Pawnee Seed Preservation Project "New Hope for Old Crops"		Currently Taking Orders for Pani Blue Corn Meal!	
		Volunteer in our gardens now! For more info message our Facebook page: WWW.FACEBOOK.COM/ PAWNEESEEDPRESERVATION/	

PAWNEE NATION DIVISION OF NATURAL RESOURCES AND SAFETY

The Pawnee Nation Division of Natural Resources and Safety was established and implemented in 2010. It consists of four Departments:

1. ENVIRONMENTAL CONSERVATION AND SAFETY;
2. TRANSPORTATION AND SAFETY;
3. FIRE AND RESCUE; AND
4. EMERGENCY MANAGEMENT.

Although each Department within the Division has its mission and service objectives, each Department shares a much common interest and overlapping services concerning natural resources and safety. Placing these Departments under a common Division enables direct collaboration and efficient services.

The Division of Natural Resources and Safety has continued to develop its objectives through the ongoing collaboration among its Departments. Each Department continues to identify their targets and achieve their goals as resources and priorities allow. The Director is continuing to work with the DNRS Department Managers to identify critical services, staffing, and associated funding needs. The following are an overview of each Department.

PAWNEE NATION DEPARTMENT OF ENVIRONMENTAL CONSERVATION AND SAFETY

The mission of the Pawnee Nation Department of Environmental Conservation and Safety (DECS) is to provide for a comprehensive-multimedia natural resource management service through policy development, education, compliance assistance, and enforcement-resulting in wise stewardship and utilization of natural resources throughout Pawnee Indian Country.

The DECS is tasked with the implementation of Title XI (Conservation Code), Title XII (Natural Resource Protection Act), and Title XIII (Energy Resource Protection Act) of the Pawnee Nation Law and Order Code.

Title XI is the Pawnee Nation Environmental Conservation and Safety Code which primarily provides for the protection of Tribal Harvest Privileges including fish, wildlife, and timber.

Title XII is the Pawnee Nation Natural Resource Protection Act which provides for the protection of water, land, and air resources. The "Act" established Pawnee Nation's Environmental Regulatory Commission in addition to the authority for the development and implementation of needed protective Regulations.

Title XIII is the Pawnee Nation Energy Resource Protection Act which establishes the requirements of notification, reporting,

and monitoring for exploration, extraction, and marketing of the energy resources within the Pawnee Nation.

The primary land uses with the Pawnee Nation are oil and gas extraction, and agricultural. The Pawnee Nation recognizes that while agricultural uses of the land have little to no impact upon the oil and gas operations, oil and gas operations can have significant impact upon the competing uses of the same lands such as agricultural and residential (Pawnee Nation Agricultural Resource Management Plan, BIA, 2010). Permitting of energy resource extraction activities such as oil and gas exploration, drilling, hydraulic fracturing, production, product transport, waste transport and disposal activities, and general access (in situ services) will provide for the needed notification and authorization of all aspects of oil and gas operations within the Pawnee Nation.

The DECS services are funded primarily by USEPA and Pawnee Nation. USEPA programs include the General Assistance Program which provides for capacity building and solid waste and hazardous materials type incident response and enforcement, CWA Section 106 which provides for water resource investigations and enforcement monitoring, and CWA Section 319 which provides for Non-



Pictured left to right:

Ashley Mulder, Administrative Assistant; Kelton Kersey, Ranger/Environmental Specialist; Josh Daniel, Inspector/Environmental Specialist; Monty Matlock, Division Director/Ranger; Chris McCray, Transportation Manager; and not pictured: Rhonda James, Transportation Assistant Manager.

PAWNEE NATION DEPARTMENT OF ENVIRONMENTAL CONSERVATION AND SAFETY

Point Source pollution assessments and management. Pawnee Nation funds provide for activities not directly covered by Federal assistance (water rights issues, fish and wildlife harvest issues, etc.)

Activities highlighted for the FY 2018 period include the implementation of Title XIII (Energy Resource Protection Act), Chapter 15 (Water Resource Use and Permitting) of Title XII, and Chapter Two (Pawnee Nation Waste Water Regulation).

The DECS is primarily funded under assistance agreements with USEPA. Obligations under these funding agreements include capacity building, solid and hazardous waste management, water quality standards development and enforcement, and non-point source pollution management. Activities occurring which are outside the scope of these obligations are under direct Pawnee Nation funding which is estimated to be approximately 15% of the total DECS budget. Activities under these 'non-federal' funds

include Food Code enforcement, Structural Building code enforcement, Energy Code Enforcement, Electrical Code Enforcement, Plumbing Code Enforcement, Mechanical Code Enforcement, Fire Code Enforcement, Energy Resource Permitting, Fish and Wildlife Enforcement, and Agricultural Resource Development. The DECS provides the environmental health and safety inspections and certifications for the commercial services and gaming facilities within the Pawnee Nation.

DEPARTMENT OF ENVIRONMENTAL CONSERVATION AND SAFETY STAFF INCLUDE:

Monty Matlock, Chief Ranger, Director;
Kelton Kersey, Ranger, Assistant Manager;
Josh Daniel, Civil Inspector, Environmental Health and Safety Specialist.

CONTACT INFORMATION:

Department of Environmental Conservation and Safety

(918) 762-3655

301 Agency Road, Pawnee, OK 74058

Fax: **(918) 762-6461**

PAWNEE NATION DEPARTMENT OF TRANSPORTATION AND SAFETY

2018 PROJECTS & SERVICES

- Safe Routes to School sidewalk project;
- Long Range Transportation planning with Pawnee and Pawnee County;
- Reviewed Oil & Gas, Right-of-Way applications;
- Performed Fleet Management activities;
- Update Pawnee Nation National Tribal Transportation Road Inventory;
- Presented at the Pawnee Nation Health Fair on Impaired Driving;
- Pawnee Nation Safety & Enhancement Projects (13 projects using the CM/GC method);
- Selected for the Tribal Transportation Program Coordinating Committee (Southern Plains); and
- Performed routine maintenance, including snow & ice removal.

PAWNEE NATION DEPARTMENT OF TRANSPORTATION AND SAFETY STAFF INCLUDE:

Chris McCray, Transportation Manager;
Rhonda James, Assistant Transportation Manager; and
Ashley Mulder, Administrative Assistant.



Pictured left to right:

Ashley Mulder, Administrative Assistant;
Chris McCray, Manager; and not pictured:
Rhonda James, Assistant Manager.

The Pawnee Nation Department of Transportation and Safety (PNDOTS) strives to maintain the safety and integrity of Pawnee Nation streets, roadways and bridges while continuing to plan and develop new strategies to ensure the continued growth and development of the Pawnee Nation transportation infrastructure.

PNDOTS receive Tribal Transportation Program (TTP) funds, formerly known as Indian Reservation Roads (IRR); for our allocations, to fund the expenses of daily operations which include: planning, research, design, engineering, construction, maintenance services, and (RIFDS) road inventory.

PAWNEE NATION DEPARTMENT OF FIRE AND RESCUE

The primary mission of the Pawnee Nation Department of the Pawnee Nation Fire and Rescue is to protect life and property from the adverse effects of fires, medical emergencies, or exposure to dangerous conditions through fire suppression, rescue, disaster preparedness, fire prevention, and community education. Requirements for Firefighters are FF1 Certification, EMR Certification, HAZMAT Ops/Tec Certifications, and designated technical rescue certifications (approx. 300 hrs. of initial training).

Pawnee Nation Fire and Rescue firefighters were dispatched to approximately 32 runs in 2018. The dispatches include 7 Wild-land Fires, 5 Structure Fires, 12 Vehicle Accidents/Medical, 4 Hazmat calls, 2 Public Service Request, 2 Fire Prevention Training, and 2 severe weather events. In addition, activating the Emergency Operations Center during the incident monitoring and providing for

medical assistance during larger Pawnee Nation events (Pow Wow, Tribal events).

OTHER SERVICES THAT PAWNEE NATION FIRE AND RESCUE PROVIDE ARE:

- Fire Code Enforcement;
- Fire Inspections;
- Fire Investigations;
- Fire Prevention/Station Tours for Local Schools and Community; and
- Emergency Medical/CPR Training.

There are approximately 8 certified firefighters. The DFR needs to acquire approximate 7 additional FFI to assure staffing requirements.

Pat LeadingFox, Fire Chief;
Gerald Woommavovah, Emergency Services Coordinator.

FIRE AND RESCUE

301 Agency Road, Pawnee, OK 74058
phone: (918) 762-3655, Fax: (918) 762-6461

PAWNEE NATION DEPARTMENT OF EMERGENCY MANAGEMENT

The primary mission of the Pawnee Nation Department of Emergency Management (DEM) is to assist the Pawnee Nation and its communities for the preparation, mitigating, responding to and recovering from an isolated emergency to that of a long term recovery process following a nationally declared disaster.

Emergency Management is a dynamic process which has its foundation built upon both the essential functions and resources of the Pawnee Nation, and the ability of the Pawnee Nation Government effectively operate critical services while undergoing a potentially long-term recovery process. The DEM has assisted in the development and approval of the Pawnee Nation's Hazard Mitigation Plan which enables the Pawnee Nation the ability to implement projects designed to minimize the impacts of disasters as well as the preservation of life and property.

The DEM has worked with the Tribal Emergency Response Committee (TERC) over the years to establish the Pawnee Nation Emergency Operation Center (EOC). The EOC was developed in cooperation with the Pawnee Nation Department of Information Technology who provides technical and operational support for the activation of the EOC. The DEM coordinated with the TERC for the development of the Continuity of Government (COG) Plan which is now in place. The DEM and TERC then began working with each Division to establish effective Continuity of Operations (COOP) Plans which are also in place.

The DEM works closely with the Local Emergency Planning Committees (LEPC) in both Payne and Pawnee Counties within Pawnee Indian Country. Activities include planning and training for responses associated with hazardous chemical spills/releases related to railroads, pipelines, over the road transport, and at fixed facilities.

PAWNEE NATION ENVIRONMENTAL REGULATORY COMMISSION

The Environmental Regulatory Commission (ERC) is established pursuant to Title XII, Ch. 1, Section 102 of the Natural Resource Protection Act. It is governed by three commissioners, all on rotating terms. The ERC acts as the lead agency for Tribal water quantity allocations, permitting and enforcement, as well as the lead agency for all environmental regulatory functions requiring administrative review, authorizations, and enforcement. The ERC consults, cooperates, and

coordinates with the DECS. Activities for FY 17 include reviewing and approving the proposed Chapter Two Waste Water Regulations, and reviewing proposed legislation Title XII, Ch. 15 (Water Resource Use Permitting). The ERC addressed no other activities under the FY17 period. Activities anticipated for FY18 include implementation of Chapter 15 permitting process, and Chapter 2 permitting.

Pawnee Nation Enhancement and Safety Projects

The Pawnee Nation Enhancement and Safety Projects consist of a suite of 13 projects using the Construction Management/General Contractor (CM/GC). The Pawnee Nation has identified that the Construction Management/General Contractor (CM/GC) method is an innovative method of delivering projects in a timely and cost-effective manner. The Pawnee Nation's goals will be to complete the suite of projects in an innovative, timely and cost-effective manner.

The estimated total cost of the projects is 6.1 million dollars, funded through several sources (FHWA, HUD, Tribal, etc.). This is the third time a tribal government has used the CM/GC method and the first known instance of vertical and horizontal projects being combined under CM/GC simultaneously. The estimated completion date for all projects is May 2020.

COMPLETED PROJECTS



Groundbreaking Ceremony on August 22nd, 2018 at at Pirau Park

MEET ME AT THE PARK



TRADING POST RE-ROOF, BUILDING 1 DEMO WORK AND RE-ROOF



Pawnee Nation Enhancement and Safety Projects

PROJECTS IN DESIGN AND CONSTRUCTION INCLUDE:

ICDBG CAMPGROUNDS & FIT TRAIL

ADA restrooms, shower stalls, and dressing room area; update the existing electrical capabilities and increase accessibility using underground electrical lines, individual electrical service for the new restroom, shower

and dressing room facility; constructing a new dance arbor. Create a Nature Fit Trail that will have a path with solar lights that will light the path after sunset & outdoor exercise fit stations along the trail.



MORRIS ROAD

Sidewalk, lights, and overlay surfacing between Agency Road and Beck Dr.

MORRIS ROAD TO HWY 64/18

Sidewalk, lights and overlay surfacing between Morris Road and Hwy 64/18.

1ST STREET

Unsafe intersection eliminations, intersection realignment, signalization, warning and community signage, lights, sidewalk, pedestrian on-demand crossing, curb and gutter, storm sewer, and asphalt concrete surfacing from the Pawnee Nation Housing Authority across SH18/US64 into the Pawnee Nation Complex.



FOG SEAL

Fog sealing and restriping of approximately 50,079 square yards of roadway in the Pawnee Nation complex.

LIGHTS ON CATLETT ROAD

Installing lights along Catlett Rd from the War Mothers Bridge to the Elders Center.

DIRECTIONAL SIGNAGE

Attractive and functional signage aimed at assisting visitors to their desired destination on the Pawnee Nation complex.



GREEN BRIDGE

Rehabilitation of the Green Bridge with the goal of safety and increased load rating.



PAWNEE NATION DIVISION OF EDUCATION



Pictured left to right are:

Dorna Battese, Education Division Director;
Alex Chino, Education and Training Assistant;
and Jamie Nelson, Youth Services Coordinator.



The overall goal for our Division is to enable our Tribal clientele within our jurisdiction to obtain the skills needed to become productive individuals and contributors to their respective communities.

Outreach to the community is done through the Pawnee Nation Education Facebook page as well as the tribal website. All applications and information about program eligibility are on the tribe's website. www.pawneenation.org

THE EDUCATION DIVISION INCLUDES THE FOLLOWING PROGRAMS:

PAWNEE NATION LEARNING CENTER
810 Morris Road Pawnee, OK, 74058

EARLY CHILDHOOD EDUCATION/CHILD CARE PROGRAM

Christa Pratt, PNLC Director;
Samantha Baker, PNLC Assistant Director

CULTURAL RESOURCE CENTER, 3rd floor,
657 Harrison St Pawnee, OK, 74058

YOUTH DEVELOPMENT, PREK-12
Jamie Nelson, Youth Services Coordinator

WORKFORCE SERVICES (FORMERLY EDUCATION & TRAINING)

Alexandria Harjo, Education and Training Specialist

HIGHER EDUCATION SCHOLARSHIP
Dorna Riding In-Battese, Director

An important goal for 2018 was strengthening teamwork within the Division. We developed a 'single application' for all our programs with each program developing a 'supporting documents packet' which applies specifically to the service requested. This will increase

productivity by eliminating duplication, less paperwork, increase data visibility and improve reporting capabilities. Our next step will be working towards going paperless.

DIVISION HIGHLIGHTS FOR 2018:

- Program Review with Ida Doyle, Workforce Specialist, DOI to increase the quality of services;
- Staff increased Pawnee Language proficiency by attending evening and Elder classes; Increased our relationship with middle/high school Native students by collaborating with OSU College of Design, Housing and Merchandising and OSU Library presentation on boarding schools;
- During April three team members and Finance Director attended 39th National Indian Employment and Training Conference in Louisiana;
- Secured funding to address infrastructure needs by building a tower to tower internet so that we are connected to the nation's internet and network;
- Collaborated with TDC Human Resources to offer a Native Youth Job Fair in April;
- Staff participated in Matt Reed's historic Pawnee village and sacred sites tour around Hastings, NE, the Loup River, and Nance County;
- Staff traveled to Nebraska for the Pawnee-Astarhi Reunion in September;
- Staff attended training on "RE: Defined: Healing Trauma in Native American Communities" by Thrive Unltd, Jeremy Fields, owner. By November he made two (2) presentations; one for MS/HS Pawnee students and an evening session for parents and community;
- Two (2) staff became certified trainers for "Building Native Communities: Financial Skills for Families";
- Collaborated throughout the year with Sovereignty Schools Project and PBC to research a proposed Pawnee Charter School; and
- Collaborated with Northern Oklahoma College to become an access site for Interactive TV courses and online courses.

HIGHER EDUCATION SCHOLARSHIP PROGRAM

The Pawnee Higher Education Scholarship Program provides supplemental financial assistance for eligible enrolled members to attend an accredited post-secondary institution, which will enable them to continue their education and training beyond high school. Students may attend schools of their choice that offer associate, bachelor and graduate degrees. Students will be encouraged to meet their educational goals, develop leadership abilities, increase their employment opportunities in professional fields, and contribute to the economic and social goals of the Pawnee Nation.

The program is 'need-based' therefore eligibility requires the student to demonstrate 'financial need.' Students will be verified eligible based on a process of applying for FAFSA and applying for all sources of assistance through their school's financial aid office. The program then determines eligibility. The program does not fund students to attend 'for profit' institutions.

Deadline to Apply: For the fall semester or the

upcoming academic year the deadline is the first Monday in June. For Spring semester the deadline is the first Monday in November.

DIVISION HIGHLIGHTS FOR 2018:



- Education Committee met on January 25 to approve revisions to the appeals process, website deadline and approved a specific eligibility requirement that only complete applications received on time will be presented to the committee for approval;
- Education Committee met on May 1 to review Summer School applications. Two (2) awarded;
- Three (3) Pawnee tribal members graduated from Pawnee Nation College/ Bacone College on May 17;
- Education Committee met on July 26 to approve Fall 2018 scholarships. Twenty-five students were awarded; and
- NAHASDA (Native American Housing Assistance) returned during November; this funding is provided by the Pawnee Nation Housing Authority to help ease housing costs for native students who are pursuing a skilled labor certificate or higher education.

VISIT US ON FACEBOOK:

Pawnee Nation Higher Education

<https://www.facebook.com/pawneenationeducation>

Higher Education Scholarship Program post updates for scholarship news, leadership opportunities, internships, etc.

CONTACT INFORMATION:

Higher Education

657 Harrison St, Pawnee, OK 74058
(918) 762-3621 Ext. 224

Dorna Riding In-Battese, Education
Division Director
dbattese@pawneenation.org

518 Illinois Street
Pawnee, Oklahoma 74058

**MEURER ABSTRACT
&
TITLE CO.**

**ABSTRACTS
TITLE INSURANCE
ESCROWS**

AND CLOSINGS
BONDED ABSTRACTER
SINCE 1893

**TELEPHONE
(918) 762-2622**

"We Show What the
Records Show"

WORKFORCE SERVICES-EDUCATION & TRAINING

Workforce Services assists clients to achieve self-sufficiency through education, training, and case management. Services are tailored to the client's needs based on assessment, skill levels, education, and experience. Special care is focused on identifying and addressing barriers.

WORKFORCE SERVICES

Total clients served: 17

All clients are certified eligible through an intake process. Clients received assistance in obtaining their G.E.D., and three (3) courses on Medical Coding certification; Work Experience, and Supportive Services, which helps clients maintain their employment.

ADULT EDUCATION/CLASSROOM TRAINING

- 2 clients - G.E.D. Instruction;
- 3 clients- Medical Coding Certification. These clients achieved a superior rating in their coursework and were awarded an Incentive Award for their efforts; and
- 1 client - Truck Driving Course.

WORK EXPERIENCE

Total clients served: 12

Work Experience gives clients a chance to develop new skills and obtain experience in their chosen field. Clients completed work assignments at the following worksites: Indian Health Service office/clerical; Pawnee Nation Education Division; Pawnee Nation Elder's Center; Pawnee Nation Division of

Natural Resources; P.N. Finance Division; P.N. Tax Commission; Pawnee Nation Cultural Resources; Pawnee Nation Learning Center; and Pawnee Nation Property Division.

SUCCESS STORIES

- 1 client achieved unsubsidized employment at I.H.S.
- 1 client achieved unsubsidized employment at Pawnee Nation Elders' Center.
- 1 client achieved unsubsidized employment at Pawnee Nation Learning Center.
- 1 client achieved unsubsidized employment at Pawnee Nation Property.
- 1 client achieved unsubsidized employment at Pawnee Nation Dept of Health & Community Services.
- 1 client achieved unsubsidized temporary part-time employment for the Finance Division.

SUPPORTIVE SERVICES

Total clients served: 7

- 2 clients received assistance in partial reimbursement for a driver license.
- 2 clients received child care assistance for classroom training.
- 2 clients received clothing assistance
 - Scrubs for work
 - 2 suits for Summer Internship in Washington, D.C.
- 2 received gas assistance for commuting



**SUZANNE
SPEARS**

**FRANCHISEE
Registered Tax Return Preparer
MA, Economics**

621 Harrison
Pawnee, OK 74058
Office: 918.762.3253
Fax: 918.762.3253
sspears@hrblock.com

AVAILABLE YEAR-ROUND
HRBLOCK.COM

YOUTH SERVICES DEPARTMENT

VISA CARD CLOTHING SUPPLEMENT

This supplemental funding program is for all Pawnee Tribal members grades Pre K- 12th regardless of where they live to help purchase school related items. To be considered eligible for the program, you must complete a New Applicant application with a copy of your student(s) enrolled CDIB. Once approved a reloadable visa card, that you will keep the duration of the program, will be certified mailed to you; to continue each following semester the parent/student will need to send back their receipts with a renewal form.



There is not a deadline to apply, but any unused funding will be collected at the end of the scheduled timeframe and placed back into the Supplemental Funding Account.

Fall Semester: July 1st-November 15th

Spring Semester: January 1st- May 15th

For the 2018 year, the Pawnee Nation has provided 453 cards/renewals to their tribal youth members.

JOHNSON O'MALLEY (JOM)

The Pawnee JOM parent oversees students that attend Pawnee, Glencoe, Cleveland, Yale and Jennings Public Schools. To be eligible PL-99-228 states "the student is one who is a member of or at least one fourth degree Indian Blood descendant of a member of an Indian Tribe which is eligible for the special programs and services provided by the United States through the Bureau of Indian Affairs to Indians because of their status as Indians." During the 2018 school year the JOM Parent Committee helped pay school fees, purchased school supplies, provided assistance for camps/events, school-sanctioned student awards, and senior graduation stoles and senior gifts for our JOM students. The JOM Parent Committee members are Mary Hawkins, Chair; Kat Brady, Vice Chair; Megan Mulder, Secretary; Raven Clark, Treasurer; Carleena WalkingBull, Parent Rep; and Penny Powell, Cleveland Parent Rep.

JOM NUMBERS:

Fall 2018: 230 students eligible, 16 graduates.

Spring 2018: 114 students eligible ten anticipated graduates. (this does not reflect Cleveland's numbers)

2018 EVENTS:

- February 23rd, 2018, nine (9) students attended Oklahoma State University's

"Boarding School, Stories, Memories, Histories" presented by Dr. K Tsianina;

- March 2nd, 2018, twelve (12) students attend Oklahoma State University's College of Design, Housing, and Merchandising virtual reality workshop presented by Tilanka Chandrasekera;
- March 19th-23rd, 2018, Spring Break Camp collaboration with SAP/MSPI;
- April 17th, 2018, JOM/Title VI Awards Banquet with Johnson O'Malley parent committee and 477 Education in collaboration with the Title VI Indian Education;
- April 23rd, 2018, 477 staff helped chaperone N7 event at Oklahoma State University;
- April 28th, 2018, 477 staff volunteer at the Indian Child Welfare "Kids Festival";
- May 16th, 2018, twenty-five (25) students attend the end of the year party for afterschool and tutoring students;
- June 1st, 2018, fourteen (14) youth begin Summer Youth Work Experience (SYWEX);
- July 13th, 2018, fifteen (15) students participate in the Northern Oklahoma College Leadership Day Conference and last day of SYWEX;
- July 16th-27th, 2018, six (6) girls participated in the OSU Summer Digital Media Camp presented by Tilanka Chandrasekera;
- August 9th, 2018 Johnson O'Malley sign ups with a new application;
- August 13th-17th 2018, Pawnee Nation Summer Camp in collaboration with SAP/MSPI;
- August 21st, 2018, Pawnee Back to School Supply Handout;
- August 22nd, 2018, Pawnee Nation Cultural Exchange with Pawnee Public Schools;
- August 23rd, 2018, 477 staff attended Thrive Training in Norman, OK;
- August 30th, 2018, Northern Plains Indian Club meeting at the school;
- September 13th, 2018, 477 staff attended Safe Sleep Training;
- September 20th, 2018, JOM Parent meeting in Cleveland;
- September 24th, 2018, First day of Afterschool Program at the Cultural Learning Center;

YOUTH SERVICES DEPARTMENT

- September 24th, 2018, First day of Tutoring at Pawnee Elementary by a certified teacher;
- October 19th, 2018, 477 Education and JOM Parent Committee participated in ICW's Trunk or Treat;
- November 5th, 2018, First day of tutoring at the Pawnee Middle & High School by two (2) certified teachers, one before school and one after school;
- November 7th, 2018, Thrive Unlimited school and community presentation;
- November 9th, 2018, nineteen (19) students participated in a Cultural Presentation for Native American Heritage Month at Pawnee Elementary; and
- December 13th, 2018, Last day of Afterschool Program and Tutoring for the Fall 2018 Semester.



Tutors pictured left to right are:
Victoria Ramirez, Afterschool Youth Worker;
Nevaeh Chapman, Afterschool Youth Worker.

CONTACT INFORMATION:

Jamie Nelson, BS
Youth Service Coordinator

(918) 762-3227 x 25

jnelson@pawneenation.org



OSU'S DIGITAL MEDIA CAMP
July 16 - 27th, 2018

STUDENTS THAT COMPLETED OSU'S VIRTUAL REALITY WORKSHOP

Pictured left to right are:
Quinnlen Spears; Cree Speight; Kimberly Ellis, Alexie Echo-Hawk; Rhiannon McCaughey; and Isabelle Leadingfox.



OKLAHOMA STATE UNIVERSITY N7 EVENT
April 23rd, 2018

STUDENTS PARTICIPATED IN WRESTLING, STICK BALL, AND BASKETBALL



HEALING TRAUMA IN NATIVE AMERICAN COMMUNITIES

Jeremy Fields speaking to the high school young men about what they believe it means to be a man.

Meekai Clark speaking to the high school young ladies about what it means to them to be a woman. Also, what challenges they might face.



NATIVE AMERICAN HERITAGE MONTH

Native American Heritage Month Top Photo:

Back Row, Left to Right:
Tahchawickah; Arianna Ridingin-Gonzales; Jaslene Mata-Howell; Isabelle Leadingfox; Kourtney Leadingfox (NPIC Princess); Sara Llamas-Howell (Pawnee Nation Princess); Cameron Soxie (NPIC Brave); and Kamden Jones.

First Row, Left to Right:
Emoree Fields; Preslee Moore; Buggy Leadingfox; Cora Pratt; Aeris Clark; and Madilyn.

PAWNEE NATION LEARNING CENTER



The Pawnee Nation Learning Center licensed through the Oklahoma Department of Human Services

provides childcare services for children eight weeks of age through eight years old. The center is a 2-Star Child Care Facility and is in partnership with the Child Care and Development Fund program which operates the Pawnee Nation Child Care Assistance Program that offers childcare service assistance to qualified applicants.

QUALIFICATIONS FOR CHILD CARE ASSISTANCE:

- Meet income guidelines;
- Parent or child has CDIB;
- Live in the service area; and
- Parents must be employed or attending school.

The Pawnee Nation Learning Center also accepts DHS subsidy, Private pay, and other tribal subsidies.

The Learning Center employs nine full-time teachers and a part-time cook in addition to the Director and Assistant Director.

The daily schedule for children one year of age and older include quality learning activities that include center play, craft activities, circle time, reading time, outdoor play, and rest time. Lesson plans are made to focus on learning that is developmentally appropriate to the child's age.

Our school-age children can have a snack and work on homework at the afterschool program. They also enjoy time in the gym and outside as weather permits. Summertime activities include some learning time to keep fresh the math and reading skills they have learned during the school year. Children participate in various activities throughout the year.

CONTACT INFORMATION:

Pawnee Nation Learning Center

804 Morris Road, Pawnee, OK 74058

(918) 762-3007



Pictured left to right are:
Christa Pratt, Director; and
Samantha Baker, Assistant Director.



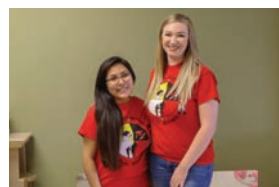
Pictured left to right are:
Stephanie Sewell, Infant teacher; and
Jada Jimboy, Infant teacher.



Pictured left to right are:
Becky Holt, Cook; Dana Stewart, four
and three-year old's teacher;
Vickie Reusch, Younger three & Older
twos teacher; and Connie Russell,
Younger twos teacher.



Christina Pratt, After School teacher;
and Cree Roughface, Floater.



Nicole Burnside,
One year old's teacher;
Hannah Buchanan,
One year old's teacher.



PAWNEE CULTURAL RESOURCE DIVISION

Cultural Resource Division (CRD) houses Historical Preservation Office (THPO), Native American Graves Protection and Repatriation Act (NAGPRA), Pawnee Language, and Museum. Our jurisdiction includes our Pawnee Reserve, our cemeteries, Chilocco Property, Nebraska Property, and property, which is "restricted or held in trust" for our citizens by the federal government.

SUMMARY

CRD Director, Herb Adson, CRD Specialist/Administrative Assistant, Marti Only A Chief, THPO Officer, Matt Reed, NAGPRA Coordinator, Maggie Cunningham, Pawnee Language Instructors, Zach Rice, and Taylor Moore.

Cultural Committee meets every second Tuesday of the month, and the Museum Board meets every quarter.

The Pawnee Language beginner classes took place every Monday, and the Intermediate Pawnee Language classes were every Tuesday, followed by a cultural class. Pawnee Language classes were also taught on Tuesday's at noon, to Pawnee Elders at the Pawnee Nation Elders Center.

PROJECTS

- 3rd year working with Riverside Indian School in Anadarko, OK making cedar boxes for our repatriation;
- Repatriation of 52 Pawnee ancestors from Peabody Museum in Harvard University in June 2018 buried in Dannebrog, NE;

- Offered beadwork and moccasin classes.
- CRD Director and Pawnee Language instructors' guests of Cherokee Nation and Osage Nation Language Programs;



Herb Adson,
Cultural Resource
Division Director.



Marti Onlyachief,
Administrative Assistant.

- CRD staff and museum board visited Osage Nation Museum;

- CRD Director attended Oklahoma Indians that attended Carlisle Indian School (1879-1918) presentation in Pawhuska;

- CRD staff assisted with Pawnee Nation Youth Camp during Spring Break;

- CRD hosted 3rd Annual "Full Blood Day" with a meal we have estimated 80 full blood citizens left;

- Attended Chiefs Council meetings, attended and supported of tribal ceremonies, dances, handgames, fundraising dinners, and assist with anything pertaining to Pawnee Culture;

- CRD staff visited Gilcrease Museum in Tulsa for Brummett Echo Hawk's Art Exhibit;

- Attended Annual ATALM conference;
- CRD staff and Pawnee tribal members attend the 3rd Annual Reunion Pawnee – Arikara Reunion during the last week of September, 2018;
- CRD Director and THPO Officer attended two-day NEPA workshop by Oklahoma Transportation Department (ODOT); CRD Director and THPO Officer attended two-day class on Grave Property in Norman, OK sponsored by Cherokee Nation;
- Honored Neva Moore with a Pendleton blanket being the oldest Pawnee from the Kitkehahki Band;



PHOTO - 2018 KITKEHAHKI CEREMONIAL WAR DANCE, PAWNEE, OKLAHOMA

PAWNEE CULTURAL RESOURCE DIVISION

- THPO Officer Matt Reed attended several consultations in Nebraska and Kansas;
- CRD Director traveled to Kansas City for Missouri and Iowa National Guard on historical site of Pawnees and other tribes from that area;
- CRD staff sponsored a community handgame using CRD new handgame sticks;
- CRD Director Herb Adson was invited to speak at the Pawnee Nation College on Pawnee culture to a class. Also, talked to Pawnee Nation College President Mike Burgess to assist with on a planning committee for a grant;
- NAGPRA Coordinator Maggie Cunningham resigned her position the end of December;
- CRD Director and THPO Officer Matt Reed traveled to Colorado for a THPO consultation meeting with a company who has a cell tower on a Pawnee Historical Site; and
- CRD Director Herb Adson traveled to Kansas City, MO as a guest to meet with Pawnee Artist Nathan Young Jr. exhibition.

GOALS AND OBJECTIVES

- CRD staff continues to support our language program in participating in classes;
- CRD staff continues to assist with Pawnee Nation Education Department and help with their spring break camp, summer camp, and job training during the summer;
- Continuing with a live webcam from a grade school in Georgia learning about Pawnee history which started in 2016 with their history teacher Mr. Lee Bane;
- Continue to work with National Park Service;
- CRD Committee assisted Pawnee Nation ICDBG Grant concerning dance arbor and tribal campgrounds; and
- CRD is continuing to work towards preserving our culture through language, supporting and attending our remaining ceremonies.

CONTACT INFORMATION:

Cultural Resources Division
(918) 762-3227

TRIBAL HISTORIC PRESERVATION OFFICE



Matt Reed, Tribal Historic Preservation Office Officer.

The goal and objective of the Pawnee Nation Historic Preservation Office are to assist in the preservation of the culture and history of the Pawnee

Nation and to share that knowledge with the Pawnee people. The Pawnee Nation Historic Preservation Office fulfills this goal through the Section 106 process, monitoring sites integral to the cultural landscape of the Pawnee Nation, working with cultural institutions on understanding and interpreting Pawnee culture, and educating the Pawnee people on their long and unique cultural history. The Pawnee Nation Office of Historic Preservation also identifies, protects and preserves archaeological and historic Pawnee sites within the boundaries of the original Pawnee Indian Reservation and across the Pawnee cultural landscape. This cultural landscape includes the geography of

the current states of Nebraska, Kansas, parts of Iowa, South Dakota, Wyoming, Colorado, New Mexico, Missouri, and Texas. This cultural landscape includes archaeological sites, sacred/religious sites, rivers/streams, petroglyphs, burial grounds, resource harvesting areas, trails, and battlefields.

REBURIALS

Tribal Historic Preservation Office (THPO) traveled to Boston, MA to repatriate and rebury 56 Pawnee ancestors that were housed at the Peabody Museum of Archaeology and Ethnology at Harvard University. THPO witnessed the transfer of Pawnee ancestors into cedar boxes designed by students at Riverside Indian School in Anadarko. These remains were flown to Omaha, Nebraska and then driven to Dannebrog, Nebraska for reburial on tribally owned land.

PROFESSIONAL DEVELOPMENT

- Attended a two-day gravestone preservation workshop hosted by the Cherokee Nation Cultural Tourism Office in Tahlequah, Oklahoma;
- Attended the Tribal Historic Preservation

TRIBAL HISTORIC PRESERVATION OFFICE

Officer Annual Conference hosted by the Suquamish Historic Preservation Office in Port Madison, Washington; and

- Attended the annual conference of the Association of Tribal Archives, Libraries, and Museums hosted by the Shakopee Mdewakanton Sioux Community in Mystic Lake, Minnesota.

SECTION 106

- Negotiated a Programmatic Agreement between the Pawnee Nation, the National Park Service, City of Boulder, and the Ute Tribe regarding work at the Pikes Peak National Historic Landmark;
- Attempted to consult with ONEOK concerning the Elk Creek Pipeline regarding construction across the Pawnee Nation's Cultural Landscape from Wyoming through Colorado and Nebraska to central Kansas. The company refused to comply with Section 106 of the Historic Preservation Act and disregarded requests for information from the Pawnee Nation;
- Continued consultation with the State Department of the United States regarding the construction of the Keystone XL pipeline across the cultural landscape of the Pawnee Nation;
- Visited and documented site 14EL406, a Pawnee tipi ring site in west-central Kansas, to consult with archaeologists from the Kansas Historical Society;
- Visited and documented several petroglyph sites in central Kansas and assisted a geologist from the University of Kansas with research on those images;
- Negotiated a Programmatic Agreement between the Pawnee Nation, the Federal Aviation Administration, and the City of Kansas City regarding the expansion of the Kansas City International Airport;
- Visited and documented site 5WL7226, a 1000-2000-year-old Pawnee tipi ring site, in northeast Colorado which had been damaged by the construction of a radio/cell phone tower;
- Visited and documented the Summit Springs battle site in northeastern Colorado; and
- Inspected pipeline construction activity in Colorado.

PRESENTATIONS

- Conducted a driving tour of Pawnee townsites in central Nebraska for Pawnee Nation Education Department, Pawnee Nation College, and the Pawnee Seed Preservation Project; and
- Gave a presentation to Arikara and Pawnee citizens regarding our shared history and origin stories.

COMMUNITY OUTREACH

- Transported a group of elders to Norfolk, Nebraska to participate in the annual Pawnee-Arikara Reunion; and
- Conducted a class on the look and construction of traditional historical Pawnee moccasins.

CURRENT PROJECTS *Section 106 - To date*

- 422 Section - 106 Cell tower reviews for 2018;
- 105 Section - 106 reviews for local and state government organizations for 2018; and
- 105 Section -106 reviews for federal agencies.

28 FINDINGS OF ADVERSE EFFECT TO THE PAWNEE CULTURAL LANDSCAPE

- 15 invoiced for cultural monitoring; and
- 13 of the 28 paid fees for cultural monitoring.

RESEARCH

- Photographed, plotted GPS coordinates, and began cleaning headstones of Pawnee Scouts and Nebraska Removal Pawnees;
- Created a public presentation on Roundhouse Murals;
- Began plotting and researching the Pawnee Trail across Nebraska and Kansas;
- Continued cross-referencing maps, journals, and archaeology into a database to assist in Section 106 compliance review; and
- Began plotting, researching, and entering into database Pawnee archaeological sites in Kansas.

PROJECTS

- Completed an exhibit on the art of Charles Chapman in the Museum of the Pawnee Nation; and
- Wrote interviews for magazines,



TRIBAL HISTORIC PRESERVATION OFFICE

museums, etc. concerning Pawnee history and sites.

FUTURE PROJECTS

- Continue cleaning and documenting headstones of Pawnee Scouts and Removal Pawnees;
- Realign headstones at each Pawnee cemetery;
- Conduct a GPR survey of each Pawnee cemetery to located unmarked graves;
- Conduct a pedestrian archaeological survey of land in Nebraska along the Platte River with Pawnee students;
- Continue consultation with Capulin Volcano National Historic Landmark regarding the Pawnee Cultural Landscape;
- Continue cooperative program with Pikes Peak National Historic Landmark;
- Begin consultation with Bonnie Reservoir in Colorado regarding Pawnee Cultural Landscape; and
- Cooperative program with archaeologists regarding site 25BD1 in Nebraska.

CONTACT INFORMATION:

Pawnee Nation Historic Preservation Office
657 Harrison St, Pawnee, OK 74058
(918) 762-2180
Fax: **(918) 762-3662**

Matt Reed, Historic Preservation Officer
jreed@pawneenation.org



TRIBAL EMPLOYMENT RIGHTS OFFICE

THE TRIBAL TERO ORDINANCE STATES THE PURPOSE OF THE TERO ACT:

SECTION 1 (B) PURPOSE:

The purpose of the Pawnee Nation Tribal Employment Rights Act is to assist in and require the fair employment of Indians, to create employment and training opportunities for members of the Pawnee Nation and other Indians, and to prevent discrimination against Indians in the employment practices of employers who are conducting business within the territorial jurisdiction of the Pawnee Nation of Oklahoma as defined by Section 03 (t) herein.

SECTION 3 (T)

“Territorial jurisdiction” means the property held in trust by the United States of America on behalf of the Pawnee Nation of Oklahoma; property owned in fee by the Pawnee Nation of Oklahoma; restricted and trust allotments; and dependent Indian communities. The territorial jurisdiction of the Pawnee Nation of Oklahoma shall also extend to all property located outside said boundaries owned in fee by the Pawnee Nation or held in trust by the United States on behalf of the Pawnee Nation.

WHY WAS THE TERO ORDINANCE ENACTED?

- To address the deplorable rate of poverty, unemployment, and underemployment that exists among Native people living on reservations.
- To eliminate discriminatory and other historical barriers, tribal members face while seeking employment and business opportunities on or near reservations.
- To ensure that tribal members receive their rightful entitlements as intended and required under the Tribal-Federal Indian Preference employment law.
- To maximize tribal employment in all employment and business opportunities on and near the reservation.

WHAT IS TERO?

TERO stands for Tribal Employment Rights Office. TERO Ordinances require that all employers who are engaged in operating a business on reservations give preference

to qualified Indians in all aspects of employment, contracting, and other business activities. TERO Offices were established and empowered to monitor and enforce the requirements of the tribal employment rights ordinance.

WHAT IS THE PURPOSE OF THE TERO PROGRAM?

The primary purpose of the TERO program is to administer and enforce tribally enacted Indian Preference law to ensure that Indian/Alaska

Native people gain their rightful share to employment, training, contracting, subcontracting, and business opportunities on and near reservations and native villages.

TERO OFFICE ACTIVITY

In the last quarter of 2018, the TERO office became quite busy as the planned construction within tribal jurisdiction becoming active. The TERO Labor Pool has tripled from 11 TERO workers to currently having 36 workers listed. 3 TERO workers were hired to work full-time for the construction company overseeing the projects; Builders Unlimited. 4 Compliance Plans were reviewed and approved in the final 2018 quarter for the four projects taking place at the Nation: ICDBG Campground; ICDBG Nature Fit Trail; Morris Road Sidewalk; and 1st Street improvement project. Future projects are Catlett Road; Pedestrian Bridge.

Although the aforementioned was only the beginning of what is currently taking place with the Pawnee Nation TERO Program; several plans were in the works toward the end of 2018 and have now become tangible opportunities, such as an MOU with the International Brotherhood of Teamsters and Meridian Technology. As training opportunities become finalized, the TERO office asks that its clients:

“BE WILLING TO GROW AND EMBRACE POSITIVE CHANGE.”

The TERO Office looks forward to providing training and job opportunities to our tribal members and other qualified Native Americans. Feel free to stop by the TERO offices and fill out an application or give us a call should you have questions. There will be periodic updates and opportunities posted on the Pawnee Nation website as information becomes available.



The TERO *Commissioners* are Suzy Knife Chief, Chair; Christal Prill, Secretary; Grant Hawkins, Commissioner; and Morgan Littlesun, Commissioner.



CONTACT INFORMATION:

Tribal Employment Rights Office

Laura Melton, Interim Tero Director
Building 64, Room 204
lmelton@pawneenation.org
918-762-3621 Ext. 123
Cell: 918-399-5107

Matthew Bellendir, Client Services Coordinator
Building 64, Room 206-207
mbellendir@pawneenation.org
918-762-3621 Ext. 124

PAWNEE NATION GAMING COMMISSION

The Pawnee Nation Gaming Commission is an agency established by the Pawnee Business Council. The Pawnee Nation Gaming Ordinance was enacted in 1999 and revised in February 2017. The ordinance created the opportunity for Gaming Activities to be conducted on Tribal Lands and created the Gaming Commission to regulate the Gaming Activities. The Gaming Commission's goal for gaming is to provide a safe environment and protect the integrity of the games offered on Nation Lands.

Funding for the Gaming Commission is by the assessment of revenues from Gaming Activities on Pawnee Nation Lands. This assessment is a rate that is decided each year and levied against the previous year's Casino Operations Gross Gaming Revenue, which is audited by a Licensed external Certified Public Accountant. This year, the total of the assessments for 2018 against Casino Operations was \$454,884.45. The Gaming Commission oversaw the Surveillance Department at StoneWolf Casino, but the Nation has transitioned that responsibility to the Pawnee Tribal Development Corporation. The Pawnee Nation implemented some expense policies, which has reduced staff for the Commission.

WE LICENSE THE FOLLOWING ENTITIES:

- Gaming Facilities;
- Employees of Gaming Facilities;
- Employees of Vendors who provide gaming related services to licensed Facilities; and
- Non-Gaming Vendors (Permit).
- In the past year, multiple rule changes and revisions to the Gaming Ordinance were accomplished and allowed:
- Financial Reporting;
- Gaming Vendor, Non-Gaming Vendor definitions; and
- Facility Licensing Standards.

We assisted the Casino Operations, specifically Stonewolf Casino, in every way possible to



Pictured front row to back, left to right:
Christie Hamby; Ashley Hadix;
Arthur L. Attocknie; Arlo Frazier and
Ashley Hadix (not pictured).

achieve compliance. During the Annual Audit, the Pawnee Nation Gaming Commission took the initiative to apply the Tribal Internal Control Standards during the Annual Audit; beneficial for both the Casino Operations as well as the Gaming Commission. The Pawnee Nation Gaming Commission promulgated the necessary rules to allow the Casino to expand its offerings, including Table Games. Through its Annual Audit, the Gaming Commission took note that the Casino Facilities generated a profit of about \$2,400,000. This is where the assessment is deducted from; however, all other Pawnee Nation and "internal transfers" amounted to about 1.8 million dollars. Gross Gaming Revenue for all casino facilities amounted to well over 11 million dollars.

The Pawnee Nation Gaming Commission wants to focus on the regulatory improvements possible with some of the reports the Commission was able to obtain through the Annual Audit, the National Indian Gaming Commission Assessment, and the incident and compliance reports received throughout the year. More changes will be sought with the Pawnee Nation Gaming Ordinance to allow flexibility to facilitate the best opportunities for growth. Goals for the next year also include strengthening the knowledge of the Commission's Support Staff, expanding the Licensing Department, and increasing the use of technology for the Gaming Commission's daily functions.

DEPARTMENT OF TRIBAL OPERATIONS



Pictured left to right, back to front are:

Rob Pratt, Maintenance Supervisor; Ron Cooper, Maintenance; Jim Jestes, Division Director; Amber Jones, Administrative Assistant/Utility Clerk; and Faron Thompson, Grounds Maintenance/Water Tech.

The Department of Tribal Operations is responsible for numerous tasks. The following is a list and brief description of duties:

GROUNDS MAINTENANCE - responsible for mowing, weed eating, edging, and spraying all tribal grounds.

BUILDING MAINTENANCE - responsible for upkeep and repairing of all tribal buildings.

HOUSEKEEPING OF ALL TRIBAL BUILDINGS - responsible for housekeeping and janitorial services of all tribal buildings.

UTILITIES, WATER AND WASTEWATER - responsible for water and sewer on the Pawnee Nation grounds.

DISTRIBUTION OF UTILITIES - responsible for all water distribution and sewer system, including lagoons.

UPKEEP OF UTILITIES - responsible for repairing and replacing all water and sewer lines.

BILLING OF UTILITIES - responsible for all billing for the utilities. Currently, the Pawnee Nation has 36 customers.

COMPLIANCE OF WATER QUALITY - We currently have three licensed Water Technicians who are responsible for keeping the utilities and water system in compliance with EPA standards. The 2018 Consumer Confidence Report is available at the Division of Property Management offices.

BUILDING RENTALS - responsible for all building rentals on the Pawnee Nation

grounds. From January 2018 to December 2018 the Roam chief Building was rented out approximately 110 times, the community building was rented out approximately One hundred thirty-five times and the Multi-Purpose was rented out approx. Forty times, the Campgrounds was rented out around Eleven times, the gymnasium was rented out 15, and the Roundhouse was rented out about 15 times.

INSURANCE - responsible for all building, vehicle and equipment insurance

BURIAL SERVICES - responsible for getting the building secured and set up for funeral services as well as preparing the gravesite for family.

CEMETERIES - responsible for cleaning and maintaining all cemeteries within the Pawnee Nation

FIRE SAFETY AND CERTIFICATION - responsible for having the building and fire extinguishers certified and checked yearly. We also get all the vent hoods inspected twice a year.

IHS HOUSEKEEPING AND GROUNDS MAINTENANCE CONTRACT - responsible for cleaning and maintaining housekeeping at IHS.

For questions concerning Pawnee Nation Tribal Operations or building rentals, please contact the office during regular business hours, Monday through Friday, 8:00 a.m. to 5:00 p.m.

CONTACT INFORMATION:
Pawnee Nation Tribal Operations
361 Clinic Road, Pawnee, OK 74058
(918) 762-2273

Available Facilities and Rental Rates per Day

PAWNEE TRIBAL FACILITY	Tribal Members &/or Organizations	Non- Tribal Members&/or Organizations	CLEANING FEE / SECURITY DEPOSIT
ROUND HOUSE	50.00	100.00	100.00
COMMUNITY BUILDING	NO COST	50.00	50.00
CAMP GROUNDS	NO COST	35.00	100.00
MULTI PURPOSE CENTER	100.00	200.00	100.00
WELLNESS CENTER/GYM	125.00	250.00	150.00
ROAM CHIEF CENTER BIG ROOM	100.00	200.00	100.00
ROAM CHIEF CENTER SMALL ROOM	50.00	100.00	100.00
WELLNESS CENTER CONCESSION STAND	50.00	100.00	100.00

FEE WAIVERS: When an organization is granted a fee waiver by the Pawnee Nation Business Council, the security deposit will be increased to \$250.00

PAWNEE NATION TAX COMMISSION

The Pawnee Nation Tax Commission provides the oversight of the Pawnee Nation Tax Commission Office. The Pawnee Nation Tax Commissioners are Kathy Daniels, Director; Martha Only A Chief, Assistant Director; Alicia Leading Fox, Secretary; Lael Echo-Hawk, Treasurer; and Ann Collins, Sergeant at Arms. The Tax Commission office is staffed at this time only by Lyle E. Fields, Tax Manager. When the Tax Assistant position became vacant on August 10, 2018, the job was filled through the Work Experience program which ceased on December 28, 2018. This position will remain vacant due to tribal budget constraints.

The primary responsibilities of the Tax Commission office are the issuance of tribal tags, collection of sales tax fees on merchandise, tobacco and liquor sales within tribal jurisdiction. The Tax Commission issues business permits related to tobacco sales, jewelry/food vendors, and vending devices on tribal land. It is also responsible for the collection of revenues on oil and gas sales within Pawnee Nation jurisdictional boundaries.

The Pawnee Nation Tax Commission issues tribal automobile, boat, and travel trailer tags to enrolled tribal members residing in Oklahoma, having a valid Oklahoma driver's license, and insurance verification. The Pawnee Nation Tax Commission staff keeps apprised of any changes in regulations related to tribal governments to ensure the best services/functions to our Pawnee tribal members.



Lyle Fields, Tax Manager.

The Pawnee Nation merchandise depicts the tribal seal, tribal flag, or other designs reflecting the Pawnee culture. Merchandise includes such items as t-shirts, sweatshirts, bibs, tote bags, towel bags, magnets, tribal seal/flag patches, Pawnee Nation and Veteran flags, tribal seal window decals, tribal seal lapel pin, and desktop Pawnee flags. The Pawnee Nation also sells the Pawnee Nation Pendleton at the Tax Commission office. The Pendleton is a must have for Pawnee Tribal Members that want to display the Pawnee Nation Tribal Flag in their home or at special events.

The revenues collected by the Pawnee Nation Tax Commission are utilized by the Pawnee Business Council on behalf of the Pawnee Nation to supplement tribal programs and tribal operational needs.

CONTACT INFORMATION:

Pawnee Nation Tax Commission Office
808 Morris Road, Pawnee, OK 74058
lfields@pawneenation.org
(918) 762-3624

2018 Tax Commission Revenue:

Interest Income	\$ 84.52	
License & Fees	\$ 1,007.10	
Merchandise Sales	\$ 6,367.72	
Oil and Gas Severance Tax	\$ 13,887.70	
Oil and Gas Permits	\$ 23,500.00	
Pawnee Pendleton Sales	\$ 4,502.45	
Sales Tax	\$ 158,687.07	
Tax Permits	\$ 9,281.26	
Treatment, Storage & Disposal Permits	\$ 12,225.00	
Vehicle Registration	\$ 101,151.50	
Vending Device Permits	\$ 17,400.00	
Tobacco Compact (Dec 2017-Nov 2018)	\$ 328,437.31	
Underground Injection Control Permit	\$ 6,000.00	
2018 Gross Revenue Tax Commission Total		\$ 682,531.63

LESS Rebate to Tribal Retailers (Dec 2017-Nov 2018) \$ (214,224.69)
Retailers: Teepee Smoke Shop, Trading Post, Travel Plaza

2018 Net Revenue Tax Commission Total \$ 468,306.94

PAWNEE NATION HOUSING AUTHORITY

MISSION STATEMENT

To meet the housing needs of the Pawnee Nation members and other Native Americans living in the jurisdiction of the Pawnee Nation.

The Pawnee Nation Housing Authority is the Tribally Designated Housing Authority for the Pawnee Nation and administers the NAHASDA Indian Housing Block Grant funds to provide housing and housing services for low-income applicants. Some services offered to medium or higher income applicants with Non-NAHASDA funds.

2018 IHBG Grant amount: \$558,910.00

SERVICES PROVIDED:

- NAHASDA Low-Income housing;
- NAHASDA Lease Purchase housing;
- NON-NAHASDA housing – Open rentals without income restrictions;
- Down Payment Assistance for first-time Homebuyers;
- Homebuyer Education & Budgeting Classes;
- Provided Emergency Assistance for rent, utilities, and homelessness;
- Rental Assistance for College Students;
- Assistance for Youth Activities – 1st priority is children living in Pawnee Nation Housing units;
- Partner with Pawnee Nation Health Programs to assist applicants; and
- Modernization for privately owned homes. Priority: Pawnee Nation elders.

2018 ACTIVITIES

- Foundational repairs were completed on three units on EagleChief Drive as well as interior damages caused by earthquakes;
- One unit required repairs due to the settling of the unit;
- One unit received complete restoration due to fire damage caused by arson;
- Modernization was finalized on one homeownership unit and was occupied prior to Christmas;
- We have provided emergency assistance to twenty-four low-income applicants;
- Provided funds to assist with youth activities for resident youth; Supported tribal youth program activities to help reduce or eliminate the use of drugs and promote healthy living;
- Provided Homebuyer Education Classes;



Pictured left to right are:

George Gardipe, Maintenance;
Jake Leadingfox, Maintenance;
George Pratt, Maintenance;
Linda Jestes, Executive Director; and
Mary Hawkins, Housing Tech.

- Donated funds to support the Summer Youth Ball Program by providing equipment, athletic gear, and concession needs;
- Housing employees volunteered to help run the concession stand and helped raise funds for the program;
- Continue to maintain professional management of the Housing Authority through general administrative management and maintenance of assisted stock;
- Completed exterior repairs to five Non-Nahasda units on Mose Yellowhorse Drive;
- Units received new siding and paint as well as fascia and soffit repairs;
- The Housing Authority provided dumpsters at Yellowhorse, and the maintenance crew helped tenants by loading unwanted household articles and debris to the dumpster; and
- Lawns were mowed for those tenants throughout the summer who did not have available equipment to encourage beautification to the Yellowhorse neighborhood.

OFFICE STAFF:

Linda Jestes, Executive Director
Mary Hawkins, Housing Tech
George Pratt, Maintenance
George Gardipe, Maintenance

Office hours are Monday through Friday,
8:00 a.m. to 5:00 p.m.

CONTACT INFORMATION:

Pawnee Nation Housing Authority
126 EagleChief Drive, Pawnee, OK 74058
pawneenationha@sbcglobal.net
(918) 762-3454



MISSION STATEMENT:

To develop and grow economically, for the self-sufficiency of the Pawnee Nation.

VISION STATEMENT:

We shall achieve our mission by creating employment opportunities and income for the Pawnee Nation.

BOARD OF DIRECTORS:

Jeff Goodfox, Chairman
jeff.goodfox@pawneetdc.com

Arthur Thompson, Vice Chairman
arthur.thompson@pawneetdc.com

Kenny Quigley, Treasurer
kenny.quigley@pawneetdc.com

Andrea Bowen, Secretary
andrea.bowen@pawneetdc.com

Adrian Spotted Horsechief
adrian.spottedhorsechief@pawneetdc.com

Angela Thompson
athompson@pawneenation.org

Linda Jestes
linda.jestes@pawneetdc.com

NEW LEADERSHIP MOVING THE CORPORATION FORWARD

The Pawnee Tribal Development Corporation Board of Directors finished the last months of 2018 with changes in top leadership positions within the corporation. Bob Dimmick joined Pawnee Tribal Development Corporation as the Chief Executive Officer in August.

Dimmick's career spans several decades with the bulk of his career spent in the travel and hospitality industries. Dimmick has significant experience in the gaming industry, having served as the Director of Marketing at Tachi Palace Hotel and Casino in Lemoore, CA and River Spirit Casino for almost a decade. More recently, he was a part of the management team at Sandia Resort and Casino in Albuquerque, NM. Beyond his gaming experience, Dimmick served as the Chief Marketing Officer for international Fortune 500 companies such as National Car Rental, Thrifty Car Rental, and Winnercomm, Inc.

In October, Andrew Knife Chief was appointed to the position of Chief Operations Officer. After spending his early career in the United States Marine Corps, Knife Chief earned his undergraduate degree at Oklahoma City University followed by a juris doctorate from the Oklahoma City University School of Law. Upon graduation, he spent a short stint in the private sector before coming to the Pawnee Nation, first as the Tribal Historic Preservation Officer and culminating with his tenure as the Executive Director.

As the Chief Operations Officer, Knife Chief will oversee all daily operations of the corporation. Working closely with the Chief Executive Officer, he will challenge the management team to effective leadership with a new attitude of success. His devotion to excel accompanied by an "employee first" approach will prove invaluable as this concept translates into improving customer service and hospitality.

The first order of business for the newly appointed executive leadership team was to evaluate the businesses held by PTDC, taking on the task of immediate solutions to the financial distress of the corporation, identifying strengths and vital opportunities for improvements.

Two initial improvements were the restructuring of the organizational chart and capital improvements within StoneWolf Casino. The intent of restructuring the organizational chart is to streamline and improve communication, ultimately improving accountability and organizational efficiency. Implementation will begin in 2019. PTDC engaged with partners in planning improvements on the gaming floor at StoneWolf Casino. The plans entail relocating the Players Club desk into the center of the facility and extending the slots on the gaming floor by removing the table games and the wall in the bar area.

The goal of the new leadership team is to foster teamwork, collaboration, and respect while at the same time increasing profitability and staying true to the corporate mission statement. As Bob Dimmick says regarding the coming year, "We've begun to make significant changes at PTDC to pave the road for a prosperous future."

EMPLOYEE PROFILE:

155 Total Employees

Pawnee:	45 employees	29%
Other Tribes:	27 employees	17%
Non-Native:	83 employees	54%

For current job openings and to apply, go to www.pawneetdc.com.

BUSINESS DIRECTORY:

PAWNEE TRIBAL DEVELOPMENT CORPORATION

www.pawneetdc.com

PO Box 280
400 Agency Road, 2nd Floor
Pawnee, Ok 74058
(918) 762-4832

Bob Dimmick, CEO
bob.dimmick@pawneetdc.com

Andrew KnifeChief, COO
andrew.knifechief@pawneetdc.com

Jaime Maltsberger, HR Director
jaime.maltsberger@pawneetdc.com

Lindsey Teter, Marketing Director
lindsey.teter@pawneetdc.com

Joe Hawkins, Gaming Operations Director
joe.hawkins@stonewolfcasino.com

STONEWOLF CASINO

www.facebook.com/stonewolfcasino
www.stonewolfcasino.com
54251 S. 349 Rd.
Pawnee, Ok 74058
(918) 454-7777
General Manager: **Zach Hoffman**
zach.hoffman@stonewolfcasino.com

TEE PEE CASINO

www.facebook.com/teepeecasino
28314 E. 6th St.
Yale, Ok 74085
(918) 387-2222
General Manager: **Esther Mitchell**
esther.mitchell@stonewolfcasino.com



TRADING POST CASINO

www.facebook.com/tpcasino
291 Agency Rd.
Pawnee, Ok 74058
(918) 762-4466
General Manager: **Dixie Littlesun**
dixie.littlesun@pawneenationcasino.com

HOWLER'S FAMOUS BBQ

www.facebook.com/HowlersBBQ
www.howlersfamousbbq.com
54251 S. 349 Rd.
Pawnee, Ok 74058
(918) 454-7777
General Manager: **Terri Fowler**
terri.fowler@pawneetdc.com
Assistant Manager: **Jose Todd**

ARROW STOP- TRAVEL PLAZA

www.facebook.com/ArrowStop
54251 S. 349 Rd.
Pawnee, Ok 74058
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ARROW STOP- PAWNEE

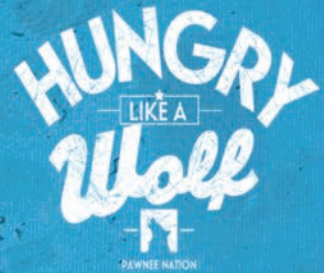
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