

Pawnee Nation of Oklahoma

Third Quarterly Program Reports 2018

July, August, September



Pawnee Nation Division Reports

Submitted to the
Pawnee Business Council
November 3, 2018

W. Bruce Pratt, President
Darrell J. Wildcat, Vice-President
Patricia McCray, Secretary
M. Angela Thompson, Treasurer
Sammye Adson, Council Member
Dawna Hare, Council Member
Charles Lone Chief, Council Member
Charles Knife Chief, Council Member

Index

Pawnee Nation Third Quarter Reports 2018

Pawnee Nation Organizational Chart	1
Executive Director’s Report, William Perry, Interim Executive Director	2
<i>Human Resources, Matthew Bellendir, Manager</i>	12
Division of Administrative Affairs, Muriel Robedeaux, Division Director	15
<i>Communications, Jeana Francis, Coordinator</i>	18
<i>Enrollment, Carrie Peters, Manager</i>	22
<i>Information Technology, Christal Windholz, Manager</i>	25
<i>Procurement, Cory DeRoin, Manager</i>	27
Division of Culture, Herb Adson, Division Director	29
<i>Tribal Historic Preservation Office, Joseph Reed, THPO Officer</i>	
<i>NAGPRA, Meghan Cunningham, Coordinator</i>	
Division of Education, Dorna Battese, Division Director	31
<i>Education and Training</i>	35
<i>Higher Education</i>	37
<i>Youth Services, Jamie Nelson, Coordinator</i>	39
<i>CCDF (Child Care Development Fund), Christa Pratt</i>	43
Division of Finance, Penny Powell, Acting Division Director	47
Division of Health & Community Services, Tiffany Frieze, Division Director	49
<i>CHR/EMS (Community Health Rep./Health Education), Benjamin Stewart</i>	53
<i>Diabetes, Suzanne Knife Chief, Coordinator</i>	57
<i>Food Distribution, Florissa Kanuho, Supervisor</i>	61
<i>Indian Child Welfare, Amanda Farren, Coordinator</i>	65
<i>Title VIB Programs: Child Welfare Services and promoting Safe and Stable Families</i>	
<i>Office of Violence Against Women, Amy Kinzie, Program Advocate</i>	69
<i>Substance Abuse Program, Barbara Attocknie, Program Coordinator</i>	73
<i>and Methamphetamine and Suicide Prevention Initiative (MSPI)</i>	
<i>Title VI – Part A and Part C, Debra Echo-Hawk, Program Coordinator</i>	77
Division of Law Enforcement, David Kanuho, Div. Director/Chief of Police	82
Division of Natural Resources and Safety, Monty Matlock, Division Director	86
<i>DECS (Dept. of Environmental, Conservation and Safety), Monty Matlock</i>	
<i>Department of Transportation and Safety, Chris McCray</i>	
<i>Department of Fire and Rescue</i>	
<i>Department of Emergency Management, Gerald Woommavovah</i>	
Division of Planning, Brian Kirk, Division Director	90
<i>Construction Projects, Reva Howell, ICDBG Project Manager</i>	94
<i>PN Ceremonial Campgrounds & Nature Fit Trail – FY2016</i>	
<i>Grants and Contracts, Laura Melton</i>	96
Division of Tribal Operations, Jimmy Jestes, Division Director	101
<i>Housekeeping and Grounds Maintenance Contract, Steven Moore</i>	106
Pawnee Nation District Court, Brandi Johnson, Court Clerk	109



CONSTITUTION

CORPORATE CHARTER

TRIBAL COURT

PAWNEE BUSINESS COUNCIL

NASHARO COUNCIL

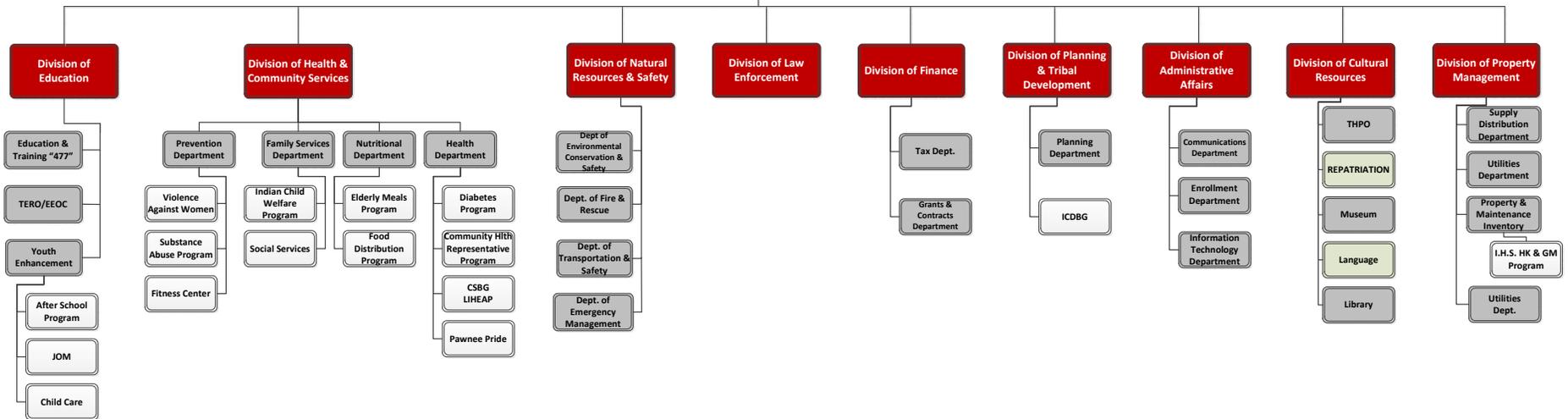
TRIBAL DEVELOPMENT CORPORATION

EXECUTIVE OFFICE
Executive Director

COMMITTEES & COMMISSIONS

Executive Admin Assist

Human Resources



Pawnee Nation of Oklahoma
Organizational Chart
Approved: December 2, 2015

Interim Executive Directors Third Quarter Report

September 30, 2018

Pawnee Nation
W. Harrison Perry



In the beginning of all things, wisdom and knowledge were with the animals, for Tirawa, the One Above, did not speak directly to man. He sent certain animals to tell men that he showed himself through the beast, and that from them, and from the stars and the sun and moon should man learn.. all things tell of Tirawa.

—Eagle Chief

Honorable Council, it is with the utmost respect that the Executive Director submits his 3rd quarter report to provide an accounting of the activities occurring within the Nation's Government. The primary goal of the Nation's Executive Office is to provide positive, leadership, communication, and administration to the staff and elected officials of the Pawnee Nation.

Overview

The Executive Director directly supervises these Division Directors, and Program Offices:

DIVISIONS

Administrative Affairs
Education
Finance
Law Enforcement
Natural Resources and Safety
Planning
Property Management
Health and Community Services
Cultural Resources Division
TERO

PROGRAMS/OFFICES

Executive Office
Human Resources

OTHER

Pawnee Nation Courts*

* Supervision over Pawnee Nation Courts entails minimal administrative oversight

The Executive Office is the primary point of contact for Pawnee members, tribal, federal and state leaders, funding agency officials, and the general public. The Executive Office team provides support to tribal employees, clients, and others needing assistance with tribal

or other programs and services. The Executive Office works closely with the Pawnee Business Council through support and coordination of committee work, council meetings and other administrative tasks. The team makes every effort to coordinate and collaborate with all appropriate persons to conduct the Nation's business.

PROJECTS

I. Projects

- 1.) Lawsuits
- 2.) FCC-Rule Change effecting Tribal Consultation
- 3.) DNRS Enforcement of Tribal Codes on Jurisdictional Lands
 - a. DNRS has continued enforcement activities
- 4.) DNRS has brought violators to court
- 5.) Agricultural Plan
- 6.) Land use plan
 - a. Zoning
 - b. Maintenance (such as burns and fencing)
- 7.) Greenhouses
 - a. Crops for Retail
 - b. Traditional Crops
- 8.) Bison
- 9.) Statutory Development
 - a. LLC
 - b. Intellectual Property
 - c. Workers Compensation
- 10.) Staff Meetings
 - a. 3 Staff Meetings
- 11.) Directors meetings
- 12.) Tribal law and order code project (AG)
- 13.) Leadership development course
 - a. Division Directors
- 14.) Budget
- 15.) Opioids
- 16.) Tribal law and order code project.
- 17.) Leadership development course.
 - a. Managers/Supervisors.

- b. Division Directors.
- c. Training will continue.
- d. Day Care Facility. The executive director is meeting monthly with the staff.

II. Employee Termination/Hires/Census

The Executive Director takes great pains to ensure that all reasonable steps are to be made to hire and retain the best people for our Nation's Government. The Executive Director has had to terminate the employment of fifteen (15) employees during this quarter. Eleven (11) were voluntary and Four (4) were involuntary.

The Executive Director takes great pleasure in announcing the new hires during his tenure. This office believes that we have had the best possible candidates to fill vacant positions. This quarter we have had the pleasure of hiring four (10) new employees who have so far met the high expectations we set for them here at the Pawnee Nation. I have seen a marked improvement in our ability to hire outstanding candidates to fill positions that we need filled). I continue to work with our human resources manager to figure out ways to make this the best employment option in the entire county and I believe we will.

The Executive Director is pleased with the makeup of our managers/coordinators/division directors but recognizes we still have work to do with our entry-level positions.

Census for the 3rd Quarter 2017 is as follows:

Hiring of New Staff:

Montana Snell: Child Care Teacher (TEMP)

Davi Ferris: Accounts Payable (TEMP)

Jeremiah Butler: Transportation Tech Foreman

Ben Stewart: Diabetes Coordinator (Promotion)

Jesse Howell: Assistant Cook

Hannah Buchanan: Childcare Teacher

Kenneth Mccosar: CHR Generalist

Dina Johnson: VAW Prevention Specialist (Promotion)

George Gooden: Diabetes Admin Assistant

Stephanie Sewell: Childcare Teacher

Samantha Baker: Learning Center Assistant Director (Promotion)

Lance Howell: Network Security Specialist

Brandi Johnson: Court Clerk (Promotion)

Robert Ankney: MSPI Prevention Specialist (Promotion)

Vicki Reusch: Master Teacher (Promotion)

Nicole Burnside: Childcare Teacher

Amy Kinzie: VAW Coordinator

Ashley Hadix: VAW Advocate (Promotion)

Derick Smith: Fitness Center Attendant

Census:

Pawnee- 55 52%

Other- 28 26%

Non- 23 22%

TOTAL= 106

New Hires- 10

Voluntary Terminations- 15

Involuntary Terminations- 4

The Executive Director would like to recognize the following employees, who were recognized by our staff for doing outstanding work:

Employees of the Month

April Jeana Francis- Communications

May Jamie Nelson - Education

Mar Penny Powell - Finance

Employee of the Quarter

Cory Deroin- Procurement

Activities

Travel

The Interim Executive Director started October 1, 2018 and can not report on predecessor's travel.

Budget

The staff and Executive Director continue to work on the budgets as we are still dealing with a substantial deficit. We have taken steps to ensure that we are spending as little of our tribal monies as we can. We have implemented the following cost saving devices that apply only to tribal budgets:

- 1.) No travel.
- 2.) Supplies only on a very limited basis.
- 3.) Freeze on hiring.
- 4.) Scrubbing all budgets for savings.

By staying on top of the problem we have been able to withstand most of the difficulties we have encountered due to nearly a \$2.5 million-dollar deficit facing the nation. As of this writing, the staff and I have brought the deficit down to \$0 for 2019 fiscal year.

Unfortunately, this may require furloughs in 2019 depending on TDC's ability to make distributions in 2019, the Nation is monitoring this very closely. I commend my outstanding team including directors and managers who took the time to make recommendations and who worked diligently with my office to complete a task that was not a fun one to complete.

The team here continues to try and find the best solutions to our current financial situation and they have done a commendable job thus far. Right now, we have an accurate accounting of the exact amount of cash we have on hand, we know how much cash we are expending every month, and we know how much cash we need to at least stay revenue neutral. We still have some unknowns that may change things, such as, TDC contributions in 2018 and further federal cuts to programs they help fund for us. Right now, a hiring freeze is still in place, travel restrictions continue, and we are being extra vigilant in our nation's spending.

The staff and I also began working on a plan, to be delivered to the PBC, that will contain our suggestions on how we can best utilize the resources we have remaining. We first must bring this to the budget committee so that all suggestions can be input into the plan. The goal, first and foremost, is to ensure that we keep all the staff here and employed. We do not want to begin to lose people because of this situation. We will continue reviewing things in the coming months.

Litigation

The Pawnee Nation currently has two cases pending in court and we submitted an Amicus Curie brief in the Chance v. Zinke suit that is now in the 10th Circuit. Both of our cases are still in the procedural phases (for the most part) but we are edging closer to trial every day. Our amicus brief was not well received by the government and they are moving to strike parts or all of it. This, to me, shows that the government is fearful the 10th Cir. might be persuaded by our brief affecting not only the Chance case but our case as well.

We recently received a favorable ruling in our case against the BIA/BLM. As you may recall, we challenged 17 leases in our lawsuit, but last Autumn the judge required us to pursue administrative appeals with BIA on the leases before going to court. Today's ruling

determines that nine of the 17 leases have expired and are no longer in effect. In addition, the regional office ruled that another three leases were issued in violation of NEPA and are therefore invalid. So together, the decision eliminates or invalidates 12 of the 17 leases approved by BIA.

BIA ruled that we lack “standing” to challenge the remaining five leases because neither the individual Echohawk family members, nor the Pawnee Nation, are owners of those leases. So, we may wish to challenge that ruling because it appears incorrect as a legal matter. Moreover, those five leases have the same NEPA defect as the other leases – so they should be subject to invalidation. If we go that route, the next level of administrative challenge would be with the Interior Board of Land Appeals, and such an appeal would be due June 29.

We have also filed our lawsuit against Eagle Road and Cummings Oil in federal District Court and I expect some movement toward a resolution to occur very soon, though I cannot predict when.

Agricultural

The Nation is continuing in its efforts to develop a sustainable agricultural program here. As of now, we have provided much needed data to HL Goodwin and Janie Hipp so that they can complete their business plan/model and give it to the nation for further implementation. Their recommendations will go a long way in helping the nation to achieve food sovereignty. Of course, there is much we don't know right now, such as the amount of out of pocket expenses we might incur, but I am hopeful that we can leverage as many financial solutions as we can to make this a workable program. As an example, we recently completed a USDA grant application that will help pay for the planning phase of any project we desire to undertake.

We have received a feasibility study on both our commercial crops and traditional crops. With this information we will be able to produce a high-level business plan that will then be presented to the PBC for their input. Like most things around here, the size and scope will be dependent on the funding available to us, but I want to ensure all that we are looking at every available funding opportunity we can.

Fee Patent Issue

We are continuing to investigate the troubling information regarding the forced-fee-patents issued to a great many of our tribal members in the early part of the 20th century. Right now, our greatest source of information regarding this issue comes from the Rush Roberts testimony to the Senate and research done by his heir. We are right at the start of this project, but we need to continue in our efforts to gather as much data as we can.

New Laws and Policies

We are in the process of developing a worker's compensation statute. This will help the Nation save money on future workers comp policy renewals and increase the Nations sovereignty by bring cases to our tribal court.

We are also developing a Limited Liability Company Statue to bring our tribal laws up to date. I expect both will be brought to council in January 2019 for PBC approval.

We have begun receiving payments under Title XII and continue to work with the oil and gas industry inform them of the new requirements set out in the Act. Again, we want to be good neighbors to all, but we need to be able to know what is happening on our trust lands and hold those people responsible when they violate Tribal/Federal law. I believe this Act accomplishes that mission and so far, we have received a positive response from the oil and gas industry who understand what we are trying to do.

III. Other

The new CM/GC method for construction is proceeding well. The CM/GC method and is an innovative way to group multiple projects under one RFP/Q. We are hopeful that, by using this method, we will deliver a better product to our citizens on-time and under budget. The projects we have highlighted include:

- 1.) First Street Project;
- 2.) Lighting Catlett Road;
- 3.) Curb and guttering Morris Road;

- 4.) Renovating the Green Bridge;
- 5.) Building an outdoor basketball court;
- 6.) The ICDBG campground project, and
- 7.) An assorted list of other projects.

We are very excited about this method and have begun our meetings with all the stakeholders involved. We think this will fundamentally change the way we think about our tribal projects in the future and that it will help to create the campus and infrastructure we need to grow.

CONCLUSION

The Executive Director is generally pleased by the overall health of the Nations Divisions. The directors and staff are hardworking, skilled, and creative people, ready to do the hard work necessary to accomplish the Nation's goals. The Executive Director hopes to work with the employees of the government of our Nation to bring about the positive change needed to foster growth within. With hard work and dedication the sky is the limit for the Pawnee People and the Executive Director looks forward to a time when the Nation accomplishes all the things it wants to do.

Respectfully Prepared and Submitted By,

W. Harrison Perry
Interim Executive Director



Human Resources Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

I. Human Resources Office

The Pawnee Nation's Office of Human Resources is responsible for all aspects of personnel management. The work includes: advertising vacant positions, recruiting qualified and skilled applicants, managing employee relations, administering benefit plans, developing and deploying HR policies and procedures, maintaining personnel records, establishing wage and compensation rates, and monitoring compliance with applicable tribal, federal, and applicable state laws.

Additionally, the Office of Human Resources provides access to and conducts employee training, conducts orientation for new employees and explains available benefits for eligible employees. The Office oversees and handles employee grievances and requests for information on employment issues.

II. Executive Summary:

The Human Resources Office has continued to develop and implement improvements to personnel management within the Pawnee Nation. Specific tasks accomplished during the quarter include the hiring of the following staff:

Hiring of New Staff:

Montana Snell: Child Care Teacher (TEMP)
Davi Ferris: Accounts Payable (TEMP)
Jeremiah Butler: Transportation Tech Foreman
Ben Stewart: Diabetes Coordinator (Promotion)
Jesse Howell: Assistant Cook
Hannah Buchanan: Childcare Teacher
Kenneth Mccosar: CHR Generalist
Dina Johnson: VAW Prevention Specialist (Promotion)
George Gooden: Diabetes Admin Assistant
Stephanie Sewell: Childcare Teacher
Samantha Baker: Learning Center Assistant Director (Promotion)
Lance Howell: Network Security Specialist
Brandi Johnson: Court Clerk (Promotion)
Robert Ankney: MSPI Prevention Specialist (Promotion)
Vicki Reusch: Master Teacher (Promotion)
Nicole Burnside: Childcare Teacher
Amy Kinzie: VAW Coordinator
Ashley Hadix: VAW Advocate (Promotion)
Derick Smith: Fitness Center Attendant



Human Resources Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

Census:

Pawnee-	55	52%
Other-	28	26%
Non-	23	22%
TOTAL=	106	

New Hires-	10
Voluntary Terminations-	15
Involuntary Terminations-	4

III. Quarterly Goals and Objectives

Personnel Policy Review

- Discussed Commissions, Committees, Boards, & 1099 Employees
- Developed Policy on Training-Approved by PBC
- Discussed Social Media Policy
- Discussed Fleet Vehicle Usage Policy
- Discussed Policy on Arrests/Incarcerations
- Developed Workplace Injuries Policy-Pending approval by PBC
- Discussed Direct Hire placement thru 477 & TERO
- Revised Attendance Policy-Approved by PBC
- Revised Tardiness/Early Departure Policy-Approved by PBC
- Discussed Direct Hire Job Placement
- Discussed Grievance Confidentiality
- Reviewed Current Policies and Procedures
- Digital copies of the Personnel Policy revisions were emailed to all employees

Staff Development

- HR obtained several quotes for Leadership Development Training for the purpose of Team Building, however due to budget constraints, this is currently on hold to be re-reviewed after the 1st of the year.

Personnel File Audit

- Continued personnel file audits to check for all required documentation and completeness according to both mandates and policy and procedure.



Human Resources Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

Departmental Duties and Objectives Accomplished:

- Assisting applicants in the employment process,
- Conducting new employee orientations,
- Conducting conflict mediations,
- Conducting exit interviews,
- Posting vacancy announcements,
- Actively recruiting qualified candidates,
- Submitted and processed several OSBI Background checks,
- Tracked annual evaluations,
- Processed several FMLA requests,
- Continued the Employee Recognition Program,
- Participated in Workers Comp Court Hearings,
- Developed new position Job Descriptions for newly awarded grants,
- Participated and responded to Oklahoma Employment Security Commissions unemployment inquires,

IV. Travel and Training:

No travel occurred for HR during the 3rd Quarter as all travel is currently on hold due to budget.

V. Financial Reporting:

Expenditures were within the budgeted amounts for all line items. Completed , submitted and received approval from Budget Committee on 2019 Budget.

VI. Future Plans:

- Update/Revise Personnel Policies,
- Continue Pawnee Leadership Development Course Training for all Supervisors, Coordinators, Managers, and Directors
- Hire applicants for vacant positions once hiring freeze is lifted
- Continue to coordinate with TDC the benefits of the combination of Employee Benefits into one plan-plan and prepare for Open Enrollment
- Develop extended Orientation Video for new hires that covers Pawnee Culture in conjunction with CRD
- Develop interview tips training to work in conjunction with local schools to present to youth.



**Division of Administrative Affairs & Planning Division
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

I. Administrative Affairs Office

- 🔥 The Administrative Affairs Office provides administrative oversight of the following Departments/Office:
 - Communications
 - Information Technology
 - Enrollment Office
 - Procurement Department
 - TERO Department (until position is filled by the first of 2019)
- 🔥 Administrative Affairs is also responsible for the administration of the Aid To Tribal Government Contract from the Bureau of Indian Affairs.

II. Executive Summary

This office provides assistance to the Executive Office and administrative oversight to the offices listed above.

III. Quarterly Goals and Objectives

Fiscal Policies & Procedures		
Policy	Revision Description	Status
Appendix D: Property Management	1. Name change from Property/Management Policies to “Property/Inventory Management Policies” 2. Proposed change is to show that the Procurement Department is now responsible for implementing the property control system. 3. Also includes reference changes to the OMB Part 200 which replaced the OMB-A87.	Will be brought before PBC during the fourth quarter of 2018
Appendix H: Accounting Policies and Procedures		Revision in process, when finished will be reviewed by Finance Director, may be ready by the end of the fourth quarter of 2018.

Organization Chart

- ✦ The chart that was approved in December of 2015 is being reviewed for some changes due to departments being moved from one division to another to allow for smoother workflow and is ongoing and working with the Planner, Executive Director and the HCS Director. The Education Division, Administrative Affairs and Property Management were all reviewed this quarter and an unofficial organizational chart will be developed in the third to fourth quarter of 2018.

IV. Travel and Training

- ✦ No travel or training has taken place by the Administrative Affairs office during this quarter

V. Financial Reporting

The expenditures for the Administrative Affairs office is within it's approved budget for 2018.

VI. Communications Office

- ✦ The communications office has been very busy taping and uploading videos of tribal events to YouTube. Several comments have been placed on our Facebook account from tribal members not living here in Pawnee.
- ✦ A decision was made by PBC to only allow tribal members access to the videos of the PBC meetings.
- ✦ One newsletter was prepared and mailed out to the tribal membership this quarter.
- ✦ The expenditures for this department is in line with the approved budget
- ✦ Please see the attached report for additional information

VII. Information Technology

- ✦ Please see the attached report for more in depth information on the work that this office has been doing.
- ✦ The expenditures for this department for this quarter is within the approved 2018 budget.

VIII. Enrollment

- ✦ The Enrollment office continues to provide assistance to the tribal membership in regard to their processing of members cards and verification of Indian Preference forms.
- ✦ Enrollment also provides assistance to non-tribal members who are seeking tribal enrollment.
- ✦ Please see the attached Enrollment Report for more in depth detail concerning this office for this reporting period.
- ✦ The financials for this department is included in the ATTG expenditure report.

IX. Procurement

- ✦ The procurement office has provided training to new staff people as they are hired so that they can use the Microix system this quarter.

- ✦ Please see the attached Procurement Report for more in depth detail concerning this office for this reporting period.

X. Work Plan for Next Quarter for Administrative Affairs

- ✦ Completed the 2019 Budget Call which was approved by the Pawnee Business Council.
- ✦ The 2019 IDC Proposal is nearing completion of October 31st. It is projected that the new IDC Rate will be negotiated and in place by the first of 2019.
- ✦ Will continue to review and revise the Fiscal Policies and Procedures
- ✦ Continue working in conjunction with HR on providing services for the TERO program and making sure that compliance plans are in place for all contractors working on the tribal nation projects.

Respectfully Submitted,

Muriel J. Robedaux
Director, Administrative Affairs



Communications Office Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

I. **Communication Manager**

The Communication Office is responsible for conveying an organization's internal and external messages. The Communications Manager manages the maintenance of online content on the Pawnee Nation official website; disseminates employee email/yammer announcements; maintains the Pawnee Nation social media platforms: Facebook, Instagram, Twitter, YouTube, and Vimeo. The Communication office is the central hub for gathering content from all the tribal departments and is in charge of designing the 'Chaticks Si Chaticks' official publication 'newsletter' that is mailed out to tribal members. The Communication office also films council meetings, and other various events to archive and share on social media platforms, so tribal members can watch online.

II. **Executive Summary:**

The past three months of activities from the Communications office involved filming and photographing various projects such as the Pawnee Business Council meetings, designing and publishing the 3rd quarterly newsletter Chaticks si Chaticks, and attending many doings of the Pawnee Nation to photograph and film Pawnee Nation's events.

All video recordings of the PBC meetings are viewable from in a private group on Vimeo where the Nation's Members could log in and view the videos. The process for tribal members to see the online videos is to fill out the Vimeo Verification Form to verify Tribal Enrollment with the Pawnee Nation. The form can be found on our website. As of now, the only people allowed to sign up for the group are Tribal Members registered in the Pawnee Nation. The information is verified by the Enrollment Department and then forwarded to the Communication Office, where the user is sent an email invite to join the private group. The Group is called "Pawnee Business Council Meetings." The user is notified once new videos are uploaded from an email sent by Communications from the platform. The PBC is paying the yearly dues to Vimeo.

No new equipment purchased during the 3rd quarter, 2018.

III. **Quarterly Goals and Objectives**

Goal 1 • Video – Film content to help tribal members to know the current status and plans of the Pawnee Nation and Pawnee Nation Business Council.

Objective 1 • Video – Record the Pawnee Business Council meetings and Public Community Gatherings to upload the videos to Vimeo our new membership platform.



Communications Office Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

Pawnee Business Council Meetings Filmed

(4) Filming of council meetings

- July 17, 2018 @ 6:00 pm *(uploaded to Vimeo)*
- August 4, 2018 Quarterly Meeting @ 9:00 am *(uploaded to Vimeo)*
- August 20, 2018 @ 6:00 pm *(uploaded to Vimeo)*
- September 11, 2018 @ 6:00 pm *(uploaded to Vimeo)*

Pawnee Nation Events and Community Meetings Filming

- 72nd Pawnee Indian Veterans Homecoming 2018
- Town Hall Meeting (Division of Planning & Tribal Development) Current & Potentially Future Indian Community Development Block Grant Projects.
- Tribal Finance Consortium at Oklahoma State University
- Cooking Classes with Kayte Pratt
- Wichita Visitation
- Back to School Supply Handout – Education Department
- Groundbreaking Ceremony at Pirau Park, August 22nd
- Groundbreaking Ceremony at Pirau Park, August 22nd
- Cultural Exchange with Pawnee Public School at the Roundhouse
- Ribbon Cutting - Safe Routes to School (SRTS) Sidewalk Project
- Control Your Destiny – Pawnee Seed Preservation Presentation Del Ficke
- Executive Director going away event

Goal 2 • Online Platforms - Inform Pawnee Tribal Members and the public of current events and information by leveraging Pawnee Nation Website and social media outlets.

Objective 2 • Online Platforms – Shares the content provided by each division to social platforms and maintains the website with current events to attract attention, generates interest, and helps support the organization's operations.

Activity 2 • Online Platforms – Track and measure growth on social platforms such as comments, likes, and follows.

3rd Quarter 2018 - Social Media Platforms

- Facebook business page of the Pawnee Nation has 5,308 likes.
(Growth from June 2018 – 5,236 Likes)
- YouTube of the Pawnee Nation has 175 subscribers with 401 views.
(Growth from June 2018 – 138 Subscribers) (Decrease in viewership since we are using Vimeo)
- Instagram has 339 followers.
(Growth from June 2018 – 310 Subscribers)
- Twitter has 1,575 followers.
(Growth from June 2018 – 1,452 Subscribers)



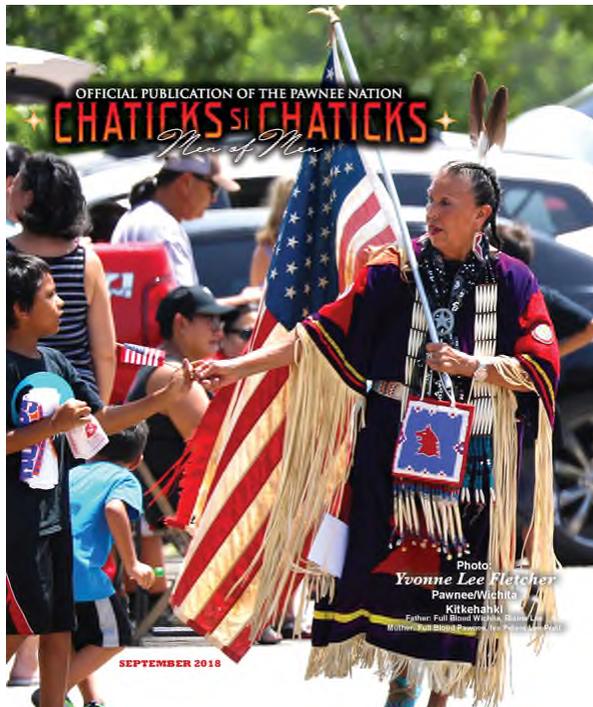
Communications Office Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

- **Vimeo has 26 Followers.**
(Growth from June 2018 – 15 Subscribers on public Vimeo Channel)
- **Vimeo – PBC private group has 34 members.**
(Private Group started in June 2018)

Goal 3 • Print Publication(s) ‘Chaticks Si Chaticks’ newsletter – Publish and disseminate the tribal newsletter as an official method to communicate past, current, and projected news and activities.

Objective 3 • Print – Publish and disseminate the tribal newsletter as an official method to communicate past, current, and projected news and activities.

- **‘Chaticks Si Chaticks’ September 2018 newsletter issue**
 - **24-page Layout and Design**
 - **Mailed to 1,794 tribal households – Arrived on September 07, 2018**
1 issue per household.
- Growth from June – 1,786 households



September 2018 issue – Cover of ‘Chaticks Si Chaticks’
The Pawnee Nation uses the printed publication ‘Chaticks Si Chaticks’ as the primary method to communicate news to tribal members.



Communications Office Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

Future opportunity for expansion of the current newsletter is the ability to go digital and start collecting Emails. Obtaining Email-marketing software would allow people to sign up and be a part of the email list. The goal would be to capture individual emails of tribal members by email. Emails could be weekly, or bi-weekly schedule; emailing current information as 'current news' vs. old news in the printed newsletter. New information could be spread quickly to inform Tribal Members of new events or content online. We would be reaching individuals vs. households and be able to view online stats, such as who opened the email with click-through rates. Email notifications to tribal members would utilize a different platform, reach individuals, and gain more insights into real-time data for the tribe.

Percentages of activities from the Communication office involves, Video recording and editing, 35%; Photography 25%; Graphics 5%; Social Media 15%; and website updates 20%.

pawneenation.org is the official website of the Pawnee Nation. The current hosting company is called Juvo Web.

IV. Travel and Training

No travel during the 3rd quarter of 2018.

No Training.

V. Financial Reporting

- The Communications Manager coordinates with Muriel Robedeaux for understanding the Federal Budget and receives financial reports from accounting for the Aid to Tribal Government budget.
- The Communication Office sold three advertising ads, \$700, in the September 2018 issue of 'Chaticks Si Chaticks.'

Goals for the Communications Department for the fourth quarter is to increase the numbers for the Vimeo membership, organize digital files (photos and videos), work with the Executive Office to update the website with the latest content. Look into purchasing a new computer that can handle video editing and graphic design better. Funds will be from raised advertising revenue.



Pawnee Nation Enrollment Department Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

I. Enrollment Department

The Enrollment Department is responsible for all aspects of tribal membership. This scope of work includes, but is not limited to, maintaining up-to-date tribal enrollment records, processing applications for tribal enrollment, processing relinquishments of tribal enrollment, issuing Certificate of Degree of Indian Blood (CDIB) cards, issuing Verification of Indian Preference (BIA Form 4432) forms, processing the annual annuity disbursement, and facilitating tribal elections by providing a listing of eligible voters to the Election Commission.

II. Executive Summary:

During the third quarter the Enrollment Department has been operating with a full staff consisting of the Enrollment Manager and the Enrollment Specialist. The Enrollment Manager continues to meet monthly with the Enrollment Committee revising the Enrollment Statute.

III. Quarterly Goals and Objectives

The following is the Enrollment Departments Goals and Objectives met during the 3rd quarter.

- **GOAL:** To provide accurate and timely enrollment and membership services.
- **OBJECTIVE 1:** To maintain up-to-date Pawnee Nation tribal enrollment records, including the daily up-keep of electronic membership records, fact-checking against historical hard-copy membership records when necessary, and the timely resolution of any discrepancies in enrollment information. During the third quarter, the Enrollment Office processed 82 address changes, researched 106 family history trees, answered 215 tribal verifications, provided 25 applications for enrollment, documented 5 enrollment verifications for the Department of the Interior Eagle Permit Application, documented the deaths of 9 tribal members, issued 5 Relinquishments forms to tribal members and received 0 requests for information regarding Pawnee history. Mailed out 82 change of address forms to tribal members and processed 2 name changes. Provided 112 other services which can consist of mailing forms, issuing reports for enrollment numbers to Pawnee Nation Programs, writing letters to organizations to verify annuity payments of tribal members, verifying enrollment, mailing original documents to applicants and responding to any requests or questions regarding enrollment by mail, email, fax and phone.
- **OBJECTIVE 2:** To review applicants for tribal enrollment, prepare required documentation, and work with the Enrollment Committee, Nasharo Council, and Pawnee Business Council to process applications for Pawnee enrollment. During the third quarter, the Enrollment Office processed and presented 21 new enrollment applications for membership to the Enrollment Committee on



Pawnee Nation Enrollment Department Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

July 24, 2018, twenty-one approved applications were submitted to the Nasharo Council on August 11, 2018 and were approved by Nasharo Council Resolution #18-03. Resolution #18-41 was presented to the Pawnee Business Council on August 20, 2018, the resolution approved the membership of 21 new enrolled members.

- **OBJECTIVE 3:** To work with the Enrollment Committee, Nasharo Council, and Pawnee Business Council to process relinquishment of Pawnee enrollment, when dual enrollment is discovered and per request of tribal member. During the third quarter, the Enrollment Office did not process any relinquishments this quarter.
- **OBJECTIVE 4:** To issue Certificate of Degree of Indian Blood (CDIB) cards to Pawnee citizens. During the third quarter, the Enrollment Office issued 102 CDIB cards to enrolled Pawnee Tribal Members and issued 3 CDIB Non-enrolled Tribal Member card.
- **OBJECTIVE 5:** To issue Verification of Indian Preference (BIA Form 4432) to Pawnee tribal members who are seeking employment within organizations that practice Indian Preference in hiring. During the third quarter, the Enrollment Office issued 7 Verifications of Indian Preference (BIA Form 4432).
- **OBJECTIVE 6:** To work with the Division Director for Finance to ensure that each eligible Pawnee tribal member receives the annual annuity disbursement and the Nez Perce vs. Salazar per cap check from the Pawnee Nation. During the third quarter responded to 10 annuity researches and 4 per cap researches and 2 per cap checks were reissued.
- **GOAL:** To facilitate tribal elections by ensuring that all eligible Pawnee citizens are included in the election process.
- **OBJECTIVE 1:** To provide the Election Commission with up-to-date enrollment information for all eligible Pawnee voters. During the third quarter, there was no activity with the Pawnee Nation Election Commission
- **OBJECTIVE 2:** To provide the Communications Office with mailing lists to be used in providing election information to all eligible Pawnee voters. During the third quarter, the Enrollment Office provided the Communications Office with updated mailing addresses so tribal members may be notified with information regarding any past or future election information to be used in the dissemination of



**Pawnee Nation Enrollment Department
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

Chaticks Si Chaticks, provided a list of tribal members 85 and over to issue birthday checks.

IV. Travel and Training

During this quarter there was no travel or training.

V. Financial Reporting

Administrative Affairs Director has the information regarding financial reporting of the Enrollment Department.

The Enrollment Department is preparing enrollment applications, and relinquishments for the Enrollment Committee meeting scheduled January 15, 2019.



Office of Information Technology Quarterly Report to the Pawnee Business Council Third Quarter 2018

I. Program/Office/Project Name: Office of Information Technology

It is the purpose of the Office of Information Technology (OIT) to provide the Pawnee Nation and its programs support and services in the area of Information Technology. The services provided include network administration, systems administration, desktop support and consulting & procurement services directly related to tribal computer systems. The office carries out its roles and responsibilities to applicable departments and programs that secure such services through indirect cost contributions.

II. Executive Summary:

The third quarter of 2018. The IT has maintained the infrastructure we currently have and added the downtown site to our system. We have had some turnover with the departure of Ciara Perryman and the addition of Lance Howell.

III. Obstacles

Budget constraints and understaffed. We are having some electrical issues with the servers, we are currently looking in to remedies for these issues.

IV. Quarterly Goals and Objectives

The IT Department's goals were to keep our IT infrastructure running, with minimal downtime. The IT team has been very busy on these objectives

General:

- We had some issues with and had to replace and upgrade our firewall for security purposes.

Security:

- Mr. Howell has taken the security specialist position.
- This quarter he has been on a learning curve and has done well.
- We have had to rebuild some of our security and monitoring servers.
- We also had to rebuild our update server do to space constraints on the servers.

System Administrator:

- Updates
- Backups
- Security

Help Desk



**Office of Information Technology
Quarterly Report to the Pawnee Business Council
Third Quarter 2018**

- We currently have no Help Desk employee. All the current IT staff have been sharing responsibility for these duties.

V. Travel and Training:

- We have not been able to attend any training this year because of budget constraints.
- We have utilized all free training we can find on the internet.

VI. Financial Reporting

- All spending was reduced do to the budget cuts.
- We are renewing only the necessities



Pawnee Nation Procurement Department Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

I. Program/Office/Project Name: Procurement Department

The Procurement Department should oversee all purchasing and contracting transactions, concerning the Pawnee Nation. We are also responsible for receiving and distributing all ordered goods, identifying and placing property identifiers, on qualified items, and conducting annual inventories. Maintaining Inventory records is also a key function, of the Procurement Department. As of late August 2016, the Procurement Department has also taken travel arrangement responsibilities, for the Nation's staff. We are also the support staff for the Nasharo Council, and the Pawnee Nation Election Commission.

II. Executive Summary:

July 2018 -

During the third quarter of 2018, the Pawnee Nation was under a continued purchasing and travel ban, for all Tribal Programs. In July, the Procurement Department processed 16 travel requests, total. Out of the 16, six were processed from tribal programs, and were a combination of in-state and out of state travels. July is always an intermediately busy month, for travel, which keeps us on our toes. During this month, the Procurement Office also processed four exception reports. Our CM/GC Construction collaborative construction project was fully underway, in July. Administrative Support was provided, to the Pawnee Nasharo Council, as needed. Also, it is physical inventory year, for the Pawnee Nation, and we began conducting physical inventories, during the month of April, and carried through August. The ICDBG Program, Planning, Transportation, Procurement Department, Property Division, and the Executive Director began meeting, on Fridays, back in April, to plan the CM/GC Suite of projects, to include the park expansion, some new street lighting, road construction, and the ceremonial campgrounds project, as well as some smaller tribal projects, and the Procurement Manager attended every planning/progress meeting, for the month of July. July, over-all, was a busy month, for the Procurement Department.

August 2018 -

In August, the Procurement Department processed fewer travel requests, than in July. The Procurement Department processed 14 travel requests, of which two were funded by a tribal program. Purchasing activity remained minimal, but more unauthorized purchases occurred, than did in July. Five exception reports were processed, by our office. Administrative support was provided to the Pawnee Nasharo Council, as needed. May was slow, which allowed us to catch up on organizing our files and documents. The CM/GC Suite of projects meeting continues, and were very productive. Physical inventories continued, but were



Pawnee Nation Procurement Department Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

completed in mid-month. CM/GC Suite of projects celebrated its ground breaking, with a formal ground breaking ceremony.

September 2018 –

In September, the tribal purchasing and travel ban remained effective, and a total of 22 travel requests were processed. Of those 22, eight were processed out of Tribal Programs. Purchasing activity remained minimal. For the month of September, the Procurement Department processed eight exception reports. The Procurement Manager worked on clearing up some old, unpaid invoices, from Airgas, for a couple of the Nation's programs. Administrative Support was provided, to the Pawnee Nasharo Council, as needed. September, over-all, was the busiest month of the quarter, for the Procurement Department. The CM/GC Suite of projects meetings continued, and were very productive; however, the Procurement Manager was unable to attend every meeting.

During the third quarter, of 2018, the Procurement Department monitored all procurements, maintained inventory, received and distributed all ordered goods, coordinated travel, and provided administrative support to the Pawnee Nasharo Council, and the Pawnee Nation Election Commission.

III. Quarterly Goals and Objectives

Explain program and project goals met during the quarter.

- All travel was successfully coordinated, with only a few minor errors.
- The Pawnee Nasharo Council was adequately supported, throughout the third quarter of 2018.
- The Procurement Department functioned well, considering all of our different tasks. However, Procurement is still an area that needs some improvement.

IV. Travel and Training

None.

V. Financial Reporting

The Procurement Departmental budget is in good standing. Although we did lose funds, it was to supplement the overall Pawnee Nation budget shortfall, which had to be done. The Procurement Department would like more funds, in order to hire a third employee, to help alleviate the heavy workload placed upon the Procurement Department. However, this issue is being addressed in the 2019 Procurement Department budget.



Cultural Resource Division Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

I. DIVISION NAME:

Cultural Resource Division (CRD) houses our museum, historical preservation office (THPO) Repatriation/NAGPRA, language, and culture. Our Jurisdiction includes our Pawnee Reserve, our cemeteries, Chilocco Property, Property in Nebraska, and property which is “restricted or held in trust” for our citizens by the federal government.

II. EXECUTIVE SUMMARY:

Herb Adson is Division Director, Matt Reed is THPO, Maggie Cunningham is NAGPRA Coordinator, and Marti Onlyachief is Administrative Assistant.

Some of the activities that CRD participated in this quarter included our Homecoming which ended on July 1. Our division participated in our annual “Kuskaharu” with our Wichita relatives. This included providing a meal here in museum. Also in July we helped with a youth camp that was sponsored by other tribal departments.

In August We continued to meet and work with other departments involving the ICDBG Grant which includes building a new arbor at our campgrounds. We took part in a cultural exchange with Pawnee Public Schools. CRD assisted with another summer youth camp which we shared Pawnee Culture with the youth. THPO Reed attended state meetings in Tahlequah and once at Gilcrease Museum with other THPO’s.

September brought us to resuming our community language classes and our cultural classes that we have on Tuesday and Wednesday evenings in our museum. Our staff hosted Frontier High School Native American Studies class one day and also had visitors from a university in Canada. CRD Director attended a singing class held at Otoe Agency, that is hosted by the Otoe Tribe.

At the end of September CRD Culture Committee headed up our Annual Reunion that we started three years ago with our Arikara Relatives from North Dakota. This years Reunion was held in Norfolk, NE. on land now owned by Ponca Tribe of NE.

III GOALS and OBJECTIVES:

CRD continues to support our language program, with the goal of hiring our two instructors as full time employees.

CRD is continuing to work towards preserving our culture through language, supporting and attending our remaining ceremonies.



**Cultural Resource Division
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

Repatriation of our ancestors is always a goal and objective of CRD

I have attended monthly Chief's Meetings, CRD Committee Meetings, Directors Meetings and Museum Board Meetings.

IV TRAVEL/TRAINING

THPO Matt attended several trips to Nebraska meeting with NE State Historical Society, and individuals where our historical sites are located at. This also includes the state of KS.

CRD Director traveled to Kansas City, Mo. As guest of Missouri and Iowa National Guard on historical sites of Pawnees and other tribes from that area.

V FINANCIAL REPORT:
Total income for this quarter.... \$ 65,500.00

Respectfully

Herb Adson
Director
Pawnee Cultural Resource Division



**Division of Education
“Te Tu Koo Resources”
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

I. 477/Education Division/Te Tu Koo Resources

The Education Division provides comprehensive employment, education and training services for adults and a year-round youth program for the Pawnee Nation. The Division includes Early Childhood Education/Child Care Program; Youth Development, PreK-12; Workforce Services and Higher Education Scholarship. The mission of the division is to provide services to tribal members and other federally recognized tribal members residing in our jurisdiction to enable members to obtain the skills needed to become productive individuals and contributors to their respective communities.

II. Executive Summary:

This period covers the transition from summer to the beginning of the new academic school year. We focused on winding down the Youth Work Program; collaborated with a new partner, OSU, to create an opportunity for young native girls' exposure to design, merchandising, and the virtual reality lab through a 2-week camp. Staff collaborated with the Charter School Sub-Committee to study the pros and cons, identify tribal resources, and examine and analyze the data from a community survey. The greatest learning opportunity for staff took place during the Astarahi (Arikara) Reunion in Norfolk, NE. Director and Youth Services Coordinator attended: Women's Sharing; Cultural/Language Exchange; Hand game, Pipe Ceremony and dance. Highlights were hearing the Creation Story, hearing about the bundles, funny stories, language, and the fine hospitality extended by the Arikara and Ponca Tribe of Nebraska.

III. Quarterly Goals and Objectives

- On-going implementation of 477's single application; Supporting Documents Packets are complete for Child Care, Youth Services, and Education & Training/Workforce Services. The goal is to finalize the Higher Education Scholarship supporting documents' packet by the next quarter.
- Child Care will be updating equipment with new Discretionary dollars; application for construction and renovation will be on-going to increase the kitchen capacity. Most of the PNLC staff will be transferred under the CCDF-Discretionary funding.
- Provide a quality Summer Youth Work Experience by exposing youth to 2 different work sites and offer quality workforce workshops. Fourteen (14) youth successfully completed their assignment.



**Division of Education
"Te Tu Koo Resources"
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

- Youth Services Coordinator with parent committee advisement developed an incentive program for JOM qualified youth emphasizing cultural participation, connecting with elders, volunteerism, and academics.
- Quality tutoring will be offered and implemented by certified teachers at the Elementary and Middle School buildings this year.
- Charter School Sub-Committee will be on-going depending on findings.

- Education & Training to offer GED classes in the computer lab.

IV. Travel and Training

- Youth Services and Education & Training Specialist chaperoned fifteen (15) students to the 11th Annual Native America Youth Leadership Conference, NOC/Tonkawa campus on July 12.
- July 30-31. PNLC Director, Education Director, and E & T Specialist travelled to Choctaw Nation to meet with their Child Care Administrative staff, toured their Early Head Start and Child Care Center (state of the art) Choctaw Nation 477 Director and JOM staff to share common challenges and program operations. The last stop was to meet with Intertribal Software Company, a native owned business that designs databases custom built for 477 programs.
- RE: Defined: Healing Trauma in Native American Communities sponsored by Thrive Unltd, Jeremy Fields, owner. Youth Services Coordinator and E & T Specialist attended a one-day training August 23rd, Norman, OK
- August 28. Director attended an advisory committee meeting for OSU Financial Literacy, Oklahoma City, OK. This group is co-sponsored by OSU Spears College of Business and Oklahoma Tribal Finance Consortium.
- Division Director and E&T Specialist completed their NIMS training early September.
- Safe Sleep training conducted on-site at the PLNC for 3 division staff, 2 PNLC staff on September 13th.
- Arikara Reunion held in Norfolk, NE September 28-30 at the Ponca Tribe of Nebraska. Director and Youth Services Coordinator attended all sessions; highlights were hearing about the bundles; oral history such as the Creation Story, funny stories, women's sharing and the Pipe Ceremony as well as the excellent hospitality extended to the Pawnees as the guests.



**Division of Education
“Te Tu Koo Resources”
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

V. Financial Reporting

- CCDF Discretionary and Mandatory Program received an increase of funds; therefore, Budget Modification #2 was created to reflect salaries and other priorities. The Hukasa budget will reduce from \$199,392.00 to \$25,891.00.
- Staff regularly monitor line items such as: Work Experience, Supportive Services, Higher Education Scholarship and Youth Services-JOM and funds are in line with the budget.
- Adult Education and Classroom Training have sizeable balances due to an error in miscoding; this will be addressed asap. These line items will be analyzed with program needs in mind.

VI. Future Plans

“Healing Trauma in Native American Communities” presentation by Thrive Unlimited scheduled for November 7th for both the youth at the high school and for the community in the evening.

Education and Training will offer GED classes and supportive services for our local clients in our computer lab. Child Care will be provided for those clients needing this service.

Youth Services will refine their new Incentive Program with additional input from all stakeholders.

On-going research and data analysis for the Charter School Sub-Committee as needed.

Higher Education Scholarship will update

1. 477 Single application and Supporting Documents Packet for HIED
2. Website updates with the new forms and instructions
3. Contact all current students to inform them of the changes; update forms in their files for compliance.



**Division of Education
"Te Tu Koo Resources"
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**



Adrian Spotted Horse Chief speaking during the Cultural Exchange in Nebraska



Pawnee Dancers at the Arikara Reunion



**Division of Education
Pawnee Nation Education & Training
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

I. Education Division/Workforce Services

The Workforce Services Component encompasses workforce activities in the following areas: classroom training for attaining the GED; other training that increases a client's employability; work experience which provides clients with gaining work experience in their selected field; services such as resume building, career interest assessments, computer lab access and case management to achieve identified education and training, by addressing identified barriers to achieve employment goals.

II. Executive Summary

Workforce Services participated in all major activities sponsored by the division. Assisted with the Summer Youth Work Experience, Native American Youth Leadership Conference, Higher Education Scholarship support services and helped with the youth camps.

III. Quarterly Goals and Objectives

Received five (5) new applications; 4 were eligible and 1 ineligible

Clients:

13

4 New; 9 continuing

4 Male, 9 females

Classroom training:

5 clients

2 clients are continuing GED/High School Equivalency

3 clients started short term career training

3 enrolled in PNC/Pioneer Tech for Medical Coding

Upon successful completion all will continue on to the 3rd course

Work Experience Component

➤ 5 clients

➤ 1 stationed at Pawnee Nation Finance Division

➤ 1 stationed at Pawnee Nation Tax Commission.

➤ 1 stationed at Pawnee Nation Executive Office.

➤ 1 stationed at Pawnee Nation Education Division

➤ 1 stationed at Pawnee Nation Property.

1 client completed work experience in July and achieved full-time employment at the Pawnee Nation Learning Center



**Division of Education
Pawnee Nation Education & Training
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

Supportive Services

Worked toward setting up child care services for 2 clients: classroom training and higher education student.

On-going collaboration continues with the Iowa Tribe Voc-Rehab Program.

Education Division Events:

- Assisted with SYWEX Friday Workforce focused workshops.
- Participated and assisted Youth Services with the NOC Native American Youth Leadership Day in Tonkawa, OK.
- Assisted Youth Services with taking youth to a Digital Media Camp hosted by Oklahoma State University.
- Participated and assisted SAP with the planning of the 2018 summer youth camp.
- Helped in organizing a meeting with the Pawnee Nation Education Committee and the process of the 2018 Fall Higher Education Scholarships.
- Attended Pawnee Nation Language and Cultural classes; employee classes and evening classes.
- Assisted Youth Services with the Back to School Supply Handout in Pawnee and Cleveland Schools.
- Attended the Pawnee Nation and Pawnee Public Schools Cultural Exchange.
- Assisted the Pawnee Nation Education Sub-Committee with data collection for future education plans in the community.

Future Plans:

Staff continues to plan, and update workshops based on client assessments, in particular, Financial Management/basic budgeting.

- Next quarter the E&T Specialist and Director will attend “Train the Trainer” workshop for future workshops for the community in financial management.

Staff continues to review/edit and improve the Work Experience component which includes forms, file management, collaborations, and standard operating procedures.



**Division of Education
Higher Education
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

I. Education Division/Te Tu Koo Resources/Higher Education

The mission of the division is to provide services to tribal members and other federally recognized tribal members residing in our jurisdiction to enable members to obtain the skills needed to become productive individuals and contributors to their respective communities.

II. Executive Summary:

The Higher Education Committee met on July 26th to make the final approvals for Fall 2018 scholarships. A problematic situation at Pawnee Nation College prevented students' access to a functioning and open Financial Aid office at Bacone College; therefore, students were not able to get their Financial Needs Analysis form completed and turned in. The program waited until July to have the meeting to allow more time.

III. Quarterly Goals and Objectives

- On-going implementation of 477's single application; Supporting Documents Packet to be completed for the Higher Education Scholarship component by the next quarter.
- Next quarter all scholarship students will be contacted to update their 477 file to comply with the single application process. Students will fill out their Individual Education & Employment Plan.

IV. Travel and Training

No training specific to Higher Education Scholarship.

V. Financial Reporting

Scholarship funds are monitored and allocated for Spring and Fall. Both federal and tribal funds are utilized.

Fall 2018		
Undergraduates		
Tribal Funds	8 students	\$15,117.00
Federal Funds	17 students	\$40,778.50
Total	25 students	\$55,895.50

1 student's scholarship was cancelled due to eligibility. (not enrolled full-time)
1 student's scholarship was rescinded after a transcript review and ineligibility



**Division of Education
Higher Education
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

Fall 2018		
Graduates		
Tribal Funds	2 students	\$3,383.00

VI. Future Plans

The program plans to submit a request for continued funding for graduate student scholarships.



**Division of Education
Youth Services
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

I. Education Division/Youth Services

The Education division provides as many resources as possible to be a “one stop location” to help Native Americans obtain gainful employment and achieve self-sufficiency in our service area.

II. Executive Summary:

Youth Services participated in several planning meetings to coordinate the 8th Annual Native American Youth Leadership Day with fifteen (15) students participating at NOC-Tonkawa on Thursday, July 12th.

III. Quarterly Goals and Objectives

- Fourteen (14) Summer Work Experience workers will successfully complete their work assignment.
- Coordinate with Pawnee Schools for transportation for the OSU Digital Camp and for the NOC Leadership Conference.
- Collaborate with departments to provide a Summer Camp August 13-17
- Collaborate with Title VI Indian Education at Pawnee Schools to provide free school supplies for eligible students.
- On-going collaboration with the JOM Parent Committee in Pawnee as well as Cleveland.
- Continue to provide quality service for the tribal Visa Card Program.

Summer Youth Work Experience: June 1-July 13, 2018.

Highlights:

- 14 participants
- June 1st- July 13th
- Friday workshops include:
 - College and Career Exploration
 - Job Search and Application
 - Resume & Cover Letter
 - Job Interviews
 - Work Ethics and Expectations
 - Public Speaking and Styles of Communication
- Evaluation results show that:
 - Likes: Earning money, rotating job sites, their peers, coworkers, and supervisors
 - Dislikes: rotating, lack of snacks at Friday workshops, talking in front of people, rotating worksites.
- Specific goal achieved: becoming comfortable with public speaking and working well with others.



**Division of Education
Youth Services
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

- Success stories: all students completed program, 1 student continued as an emergency temp before leaving for college.
- Goals for next year: week long training prior to entering worksites, youth-initiated job searches.

8th Annual Native American Youth Leadership Day, July 12, 2018.

Highlights:

- Attended four (4) Planning meetings
- 15 students participated

Camps

Summer Camp 2018

This camp is coordinated with SAP/MSPI, ICW, and Diabetes to offer a quality youth camp during the week of August 13-17, 2018. Education sponsored a session with college students sharing their experiences and encouraging the youth to plan for college; also provided a lunch meal and breakfast snacks, Tuesday, August 14. Average daily attendance: 50.

OSU Digital Media Camp, July 16-July 27, 2018.

This was a new collaboration with OSU's College of Design, Housing and Merchandising to offer young Native girls an opportunity to interact with computer software and their virtual lab. The ultimate goal is to create awareness and interest in STEAM (Science, Technology, Engineering, Arts, and Math) careers. Six (6) local girls participated.

Back to School Activities

Back to School Supply Handout, August 21, 2017 at Pawnee Nation Museum.

Pawnee Nation Cultural Exchange with Pawnee Public Schools, August 22, 2018, Pawnee Nation Roundhouse.

Northern Plains Indian Club, August 30th, Youth Services Coordinator met with the students.

JOM Parent Meetings

Parent Meeting and JOM Sign up, August 9th, Pawnee Nation Museum

Parent Meeting, September 20th, Cleveland, OK.

Visa Card Clothing Supplement

This supplemental fund is for all Pawnee Tribal members grades Pre-K- 12th. Each semester the students are allotted \$125 to be used for school clothes, supplies, or any other school related items. Each parent/student is responsible for turning



**Division of Education
Youth Services
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

in the original receipts as well as a renewal form for future semester funding. This program helped **241** students within the United States.

IV. Travel and Training

Youth Services Coordinator and Education & Training Specialist completed a one-day training by Thrive Unlimited on Defining Trauma in Native communities, August 23, 2018, Norman, OK.

Participated in “Safe Sleep” training September 13th in case of an emergency or as needed for the Pawnee Nation Learning Center in the infancy room.

Assisted Culture Department with transporting luggage for the Arikara Reunion, September 28-30, 2018.

Future Plans

Start planning and preparing for student incentive trips as a reward for the eligible youth to become more involved in community, cultural, and school events.



OSU Digital Media Camp Participants July 16-27, 2018



**Division of Education
Youth Services
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**



**8th Annual Native American
Leadership Conference at NOC-
Tonkawa campus July 12, 2018**



**Pawnee Nation Learning Center
Child Care and Development Fund
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

I. Program/Office/Project Name: Child Care and Development Fund (PNLC)
The Child Care and Development Fund program goal is to increase the availability, affordability, and quality of the child care services in the Pawnee Nation service area that includes Pawnee County and Northern Payne County. The Pawnee Nation Child Care Program operates the Pawnee Nation Learning Center and Afterschool Program for children ages two months through 8 years of age. The CCDF program also operates the Pawnee Nation Child Care Assistance Program that offers child care service assistance to qualified applicants.

II. Executive Summary:

The Pawnee Nation Learning Center served 71 children during the third quarter. The children are provided with a nurturing, healthy and safe learning environment. Developmentally appropriate educational activities, breakfast, lunch and afternoon snacks are provided daily. The Learning Center is currently operating with 53 children enrolled.

Monthly meetings involving the Assistant Director, Director, Division Director and Executive Director were held on July 17th, August 28th, and September 25th as required by the improvement plan agreement between the Pawnee Nation Learning Center and OKDHS licensing. The agreement has expired, and the Learning center has returned to regular monitoring visits. Dental screenings were performed on participating children by IHS staff on August 28th. Jada Jimboy returned from Maternity leave on September 17th. Hannah Buchanan and Nicole Burnside were hired full time for the wobbler classroom. Dana Stewart was hired full time to teach the 3-4-year-old class after Sarah Sparks left employment with the Learning center. Crystal Hawkins also left employment with the nation and Samantha Baker was hired as the new Assistant Director.

The Child Care staff includes:

Center Director	Christa Pratt
Assistant Director	Samantha Baker
PreK Teacher	Dana Stewart
3's Teacher	Vickie Reusch
2's Teacher	Connie Russell
Wobblers Teacher	Hannah Buchanan and Nicole Burnside
Infant Teachers	Stephanie Sewell and Jada Jimboy
Afterschool Program	Christina Attocknie
Floater	Cree Roughface
Cook	Becky Holt



**Pawnee Nation Learning Center
Child Care and Development Fund
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

The CCDF program provided partial or full child care service assistance for eleven children during the third quarter.

III. Quarterly Goals and Objectives

GOAL 1: To provide quality child care for our Native American and community children.

OBJECTIVE 1: The CCDF program will maintain the Pawnee Nation Learning Center for child development and child care services.

ACTIVITIES:

1. Maintain child care license through the State of Oklahoma Department of Human Services (DHS). **Continuous.** DHS Requirements must be met at all times to remain in compliance. This involves certified staff in compliance with child-adult ratios and facilities maintained in safe and healthy repair.
2. Utilize Child and Family Food Program in order to provide healthy meals and snacks. **Completed.** Meals served: 1532 breakfasts, 1738 lunches and 2145 afternoon snacks. Reports are submitted to receive reimbursement for the food program.
3. Provide staff training for quality child care services. **Completed.** Training provided is listed below. The Oklahoma Department of Human Services Licensing Requirements states entry level employees will receive 20 hours of training within three months of employment and each person who is counted toward meeting the staff-child ratio is required to obtain 20 clock hours per employment year. Director must complete 30 hours.

IV. Travel and Training

ELCCT (Entry-Level Child-Care Training) was completed by Hannah Buchanan on 8/27/18. Christa Pratt renewed Gold level Director's credentials on 8/3/18 with an expiration of 8/29/19. Christina Attocknie completed "Day by Day with toddlers on 9/28/18 and Food Handlers training on 10/4/18. Stephanie Sewell completed an online Safe Sleep training on 8/31/18. Vickie Reusch completed all CDA courses in September which include: Preschoolers in Child Care (9/5/18), Observing, Recording, and Assessing Children's development (9/9/18), Principles of Child Development and Guidance (9/11/18), and Parents and Child Care (9/9/18)



**Pawnee Nation Learning Center
Child Care and Development Fund
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

PDLs and director's credentials must be renewed annually and are registered on the CECPD (Center for Early Childhood Professional Development) website.

V. Financial Reporting

The CCDF program operates under three budgets; CCDF Discretionary, CCDF Mandatory and the Hukasa Bank Account. The program is utilizing all three funding sources.

Award letters have been sent for 2018 allocations. Total CCDF funding allocations are as follows: Discretionary: \$484,245. Mandatory: \$92,663. Income from other sources during the first quarter total to \$41,149. Private pay: \$23,299. DHS subsidy payments: \$6,745. Food program payments: \$6,579. Payments from Otoe CCDF: \$4,526.

	1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter
<i>Private pay</i>	21,336	23,299	18,143	
<i>DHS</i>	6,487	6,745	4,255	
<i>CACFP</i>	6,839	6,579	6,077	
<i>Otoe CCDF</i>	4,553	4,526	2,691	
Outside income	39,215	41,149	31,166	
Grant allocation	47,771	176,379	176,379	176,379
Total income	86,986	217,528	207,545	
<i>Est. Salaries & benefits</i>	69,161	73,008		
<i>Est. Utilities, & indirect cost</i>	10,149	10,149	10,149	10,149
<i>Supplies & other</i>	13,730			
Expenditures	93,040			

VI. Future Plans

There is a list of priority items that needs to be addressed with the additional funding coming this year. The top priority items are as follows:

- Door locking system
- Camera monitoring system for the classrooms
- Rocking Chairs for the infant classroom
- New awning for the main entrance of the Learning Center



**Pawnee Nation Learning Center
Child Care and Development Fund
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

- Kitchen upgrades (industrial stove & refrigerator, fire suppression hood).
- New carpet/tile in the Learning center
- Additional toys and equipment for classrooms and playground

Continue offering quality child care to the community and pursuing grants that will enable the center to serve more families and children.

Respectfully Submitted,

Christa Pratt, Learning Center Director



Division of Finance
Quarterly Report to the Pawnee Business Council
3rd Quarter
July – September 2018

I. Finance Division

The Pawnee Nation of Oklahoma's Finance Division provides accounting services to the Pawnee Nation through accounts payable, accounts receivable, and payroll. The Finance Division provides payment, accounting, and reporting services to the Pawnee Nation's various tribal, federal grants, contracts, and programs. While, insuring compliance with the Pawnee Nation fiscal policy, Generally Accepted Accounting Principles, and 2CFR Part 200 OMB Guidance to ensure financial statements are accurately stated.

II. Executive Summary:

The principle function of the Finance Division is to provide accurate and timely, reliable and comparable financial reports to Pawnee Business Council (PBC), the Executive Director and the Pawnee Nations division and program directors to make management decisions that affect the Pawnee Nation and its members.

Finance helped several divisions and programs with budget modifications throughout the quarter. Finance also continued to provide monthly and quarterly financials to all divisions and programs.

We continue look at how to best manage the 2018 and 2019 budget shortfalls. Finances biggest concern going into the next quarter will be managing the budget shortfall. The cashflow at TDC has significantly affected the distributions to the tribe. Therefore, we continued monthly meetings with PTDC and its staff to keep the nation informed on distributions and enable the executive staff to better manage the shortfall. The Finance Director assisted TDC with the loan refinance which is almost complete. The proceeds the Nation will receive from TDC through the loan refinance should enable the Nation to postpone the furloughs. Finance along with the Executive direct will continue to watch cashflows on a monthly basis to make sure the nation maintains enough funds to manage all financial obligations.

Budget hearings were completed, and the 2019 comprehensive budget was approved. Do to the continued revenue shortfall we were unable carry any budget deficits in 2019. Therefore, we have completed the difficult process of balancing the 2019 budget which will involve a lot of difficult decisions.

Accounts Payable – This department continues to make sure all the bills are getting paid on time and check requests are being done in an efficient manner. The travel process has improved however we still need improvement on the timeliness of travel reconciliations.

Payroll – This department is doing a good job and making sure timesheets for all departments are completed and submitted on time, as well as reminding all concerned that payroll action forms (PAF's) need to be turned in prior to submitting



Division of Finance
Quarterly Report to the Pawnee Business Council
3rd Quarter
July – September 2018

payroll, on the Thursday before a payroll is due. Payroll has also done an excellent job getting payroll submitted as required while working around holidays.

Accounting - The accountants continue to send out monthly reports and assist directors when needed. We are continuing to make improvements to the financial processes of the Nation. We are current on monthly closeouts and bank reconciliations.

III. Quarterly Goals and Objectives

- Manage Pawnee Nation Budget shortfall.
- Provide training to employees on financial processes
- Perform quarterly close-outs
- Complete a schedule of tasks required to be completed in the finance department on a monthly basis by the finance employees
- Start cross training within the Finance Division
- Complete the 2017 audit.
- Improve Grant Closeout Process
- Begin work on the IDC proposal

IV. Travel and Training

The Finance Director attended the quarterly Oklahoma Tribal Finance Consortium meeting. The Pawnee Nation served as host tribe for the event held at OSU and represented the Nation well.

V. Financial Reporting

The department budget has been reviewed. The remaining budget remained the same and is healthy and in good shape as of September 30, 2018.

VI. Conclusion

The Finance Division will maintain an open-door policy and attempt to be available always to assist tribal members, the public, directors and employees. Please feel free to contact any of the finance department employees with your questions:

William Perry, Finance Director, Ext. 205
Janet Mulder, AP Clerk, Ext. 121
Freida Pratt, Payroll Clerk, Ext. 125

Penny Powell, Sr. Accountant, Ext. 209
James Rice, Accountant, Ext. 197
Nancy Moore, Accountant, Ext. 119

Respectfully,
W. Harrison Perry
Finance Director



**Division of Health and Community Services
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

I. Program/Office/Project Name: Division of Health and Community Services
The mission of the Division of Health and Community Services is to improve the overall wellness and lifestyle of Pawnee Tribal members and Native Americans within our community. DHCS accomplishes this by providing services such as health education, substance abuse counseling, nutrition, physical fitness, preservation of family, safety planning, and youth development. The Division of Health and Community Services consists of eight (programs) under (4) departments: Health-Community Health Representatives/Health Education and Special Diabetes Program for Indians; Prevention-Substance Abuse Program/Methamphetamine and Suicide Prevention Initiative; Nutrition Services-Food Distribution and Title VI; and Family Services-Ti-Hirasa Domestic Violence Programs and Indian Child Welfare. The DHCS Office is also overseeing the tribal assistance programs: elders, disability, and emergency.

II. Executive Summary:
Much of the quarter was dedicated to overseeing VAW Program when there was no program staff. Although limited, the DHCS Director continued to do case management regarding client services; this is a collaboration with Pawnee Indian Health Center-Community Health Nurses and PN CHR/HE Program.

DHCS Director continued to work with Substance Abuse Program, Planning Director, and Attorney General regarding Opioid funding for substance abuse treatment center along with drug court and probation & patrol court.

There has been much staff transition within DHCS, but as of October 1, DHCS will be fully staffed.

Quarterly Goals and Objective

GOAL 1: The DHCS Director will be responsible for new program development and- technical assistance to program directors in preparing new and continuation proposals that support the continued and future growth of the Pawnee Nation.

OBJECTIVE 1: The DHCS Director will work in a coordinated team effort with Program Coordinators in the development of new or continuation proposal applications to funding agencies.

ACTIVITY 1: Pawnee Nation was granted an extension so the DHCS Director submitted the Family Violence Program Services grant.

OUTCOME 1: Funding was awarded for \$46,380 with the first award being \$21,604 and the second award being \$24,776.



**Division of Health and Community Services
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

ACTIVITY 2: The DHCS Director worked with the Planning Director on the Rural Communities Opioid Response-Planning Grant from the Health Resources and Services Administration (HRSA).

OUTCOME 2: Pawnee Nation was awarded \$200,00 for one year.

ACTIVITY 3: The DHCS Director worked with the Planning Director on the Tribal Opioid Response from the Substance Abuse and Mental Health Services Administration (SAMSHA).

OUTCOME 3: Pawnee Nation was awarded \$108,550 for two years.

ACTIVITY 4: DHCS Director worked with CHR/HE Program and Tribal Planner on the Tribal Public Health Capacity grant through the Centers of Disease Control.

OUTCOME 4: Still waiting approval/denial from funding agency.

OBJECTIVE 2: The DHCS Director will work with the Planning Director on strategic planning for new program development and/or reorganization.

ACTIVITY 1: The DHCS Director is on the Organizational Chart Committee and reviews organizational changes for each division.

OUTCOME 1: N/A

GOAL 1: The DHCS Director will be responsible for all program compliance in regarding to the funding agencies and/or PN.

OBJECTIVE 1: The DHCS Director will work in a coordinated team effort with Program Coordinators to make sure programs are in compliance with the funding agency and/or PN.

ACTIVITY 1: THE DHCS Director is working with each program to develop and/or update their COOP Plans; make sure all staff has completed the NIMS, Food Handlers, and CPR Trainings; and all staff evaluations have been completed.

OUTCOME 1: COOP Plans need to be up-to-dated.

OUTCOME 2: New staff need to option all the trainings and current staff need to recertify for trainings.

OUTCOME 3: All programs need to update their information on the PN website.

ACTIVITY 2: THE DHCS Director is working with each program to make sure all budgets are up-to-date and match funding agency award amount.



**Division of Health and Community Services
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

OUTCOME 2: All budgets and/or budget modifications are either done, approved by Budget Committee, or awaiting approval by Pawnee Business Council.

Objective 2: The DHCS Director will assist in providing community health education to the Pawnee community.

ACTIVITY 1: DHCS Director helps with the Wellness Program (when needed) (i.e. running/walking group, Bootcamp, and Zumba).

III. Meetings and Tribal/DHCS Events

7/5-ICW Foster Home Meeting
7/9-Title VI Meeting with E.D.
7/10 & 7/17-CPR/First Aid Trainings
7/12-CHR Coordinator Interviews
7/12-Client Progress Meeting
7/16 & 9/4-DHCS Coordinators Meeting
7/17-Auditors Review for CHR/HE
7/25-VAW Meeting with HR and E.D.
7/26-VAW Meeting with Finance & G/C
7/27-PN Staff Meeting
8/1 & 8/7-Summer Camp Meeting
8/7 & 9/19-AG Meeting
8/9 & 8/13-VAW Advocate Interviews
8/15, 9/4, and 9/5-VAW Coordinator Interviews
8/15 & 9/19-HRC Meeting
8/16-Opioid Planning Grant Meeting
8/22-Construction Projects Ground Breaking
8/23-SRTS 6th Street Grand Opening
8/10-Wellness Committee Meeting
8/10, 8/24, and 9/7-Division Directors Meetings
8/31-477 Meetings
9/4, 9/7, and 9/21-SAP Treatment Center Meetings
9/7-VAW/FVPS Meeting with Finance
9/10-Copier Meeting
9/21 & 9/28-Employee Fun Day Planning Meetings
9/28-PN Staff Meeting

IV. Travel and Training

9/20-Domestic Violence Sexual Assault Advocacy 101 Training
9/25-9/27-Tribal Government Summits-Denver



**Division of Health and Community Services
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

V. Financial Reporting

The DHCS Office financial status is reflected in special reports prepared by Pawnee Nation Finance Department and Grants & Contracts Office. Also, the DHCS Director has access to all DHCS program budgets and reports.

VI. Direct Assistance (this quarter-non-reoccurring)

Elders-(12) and (2) re-occurring from previous quarter
Disability-(6) and (2) re-occurring from previous quarter
Emergency-(5)

VII. Future Plans

- Continue to work on employees needing training (CPR/First Aid/Food Handlers) and update COOP Plans.
- Train new VAW Program Staff
- Implement new opioid grants
- Six Nations Walk and Monster Bash-Oct 16
- Fall Festival-Oct 19
- Red Ribbon Walk-22
- Gift for Giving-Oct 25



Pawnee Nation CHR/EMS/Health Education Program Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

I. Pawnee Nation CHR/EMS Program:

The purpose of the Community Health Representative/Emergency Medical Services is to act as an advocate and facilitator for families and individuals to gain access to comprehensive health care services as well as provide opportunities to enhance the quality of life for the people they serve. The target population is eligible Indian residents living within the Pawnee Tribal Service Area in Pawnee County and the city limits of Stillwater, OK in Payne County.

Pawnee Nation Health Education Program:

The purpose of this contract is to establish identifiable health education components within the tribal health department. The Health Education Program strives to promote awareness, guidance & counseling and prevention of disease and/or disability among Indian people. The overall goal is to enhance the quality of life for the people we serve with healthy lifestyles.

II. Executive Summary:

The CHR/HE Program completed the 3rd quarter with one event and business as usual. There was also staff transition during the quarter as well. The program participated and assisted in several community outreach events and activities and continue to implement a routine for home bound clients.

To better serve our homebound clients, CHR staff was assigned monthly visits with these individuals. The program will also be distributing cold packs throughout the upcoming fall and winter months.

Both direct assistance programs, LIHEAP and CSBG wrapped up FY 2018 this quarter and FY 2019 plans for funding were submitted.

III. Quarterly Goals and Objectives:

Goal 1: To provide for a continuum of services to the population through health education, case findings, referral follow ups and provisions of supportive services.

Objective 1: To assist the target population in maintaining their health and well-being and to continue to enhance the quality of life through preventative services and health delivery.

Activity 1: The CHR/EMS Program picked up medications, supplies, and equipment from IHS, local pharmacies, and out of town referral pharmacies for clients with no other means of transportation.

Outcome 1: The CHR Program picked up and delivered medications, supplies, and or equipment for fifty-four (54) clients this quarter.



Pawnee Nation CHR/EMS/Health Education Program Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

Activity 2: The CHR/EMS Program provided transportation services to eligible Indian residents to and from IHS and other referred facilities when necessary for routine non-emergency appointments.

Outcome 2: The CHR/EMS Generalists transported one hundred and thirteen (113) clients this quarter.

Activity 3: The CHR/EMS Program conducted home visits/wellness checks for those who are homebound.

Outcome 3: The CHR/EMS Generalists conducted fifteen (15) home visits this quarter.

Objective 2: To organize community health promotions and disease prevention for the target population.

Activity 1: The CHR/HE Program in collaboration with the Diabetes Program hosted blood sugar, weight, and blood pressure screenings for Summer Fitness participants.

Outcome 1: One hundred and one (101) participants were initially screened and (84) participants completed the program.

Activity 2: The CHR/HE Program in collaboration with the Diabetes Program conducted health screenings for the Employee's Walking Club.

Outcome 2: Thirty-five (35) completed the pre-screenings on August 1.

Activity 3: The CHR/HE Program in collaboration with the Diabetes Program assisted in cooking classes on August 8, 15, and 22.

Outcome 3: On August 8 there were (19) participants in attendance; August 15-(12) participants, and August 22-(6) participants.

Activity 4: The CHR/HE Program participated in the MSPI/SAP and Education Summer Break Camp by providing the bouncy houses during August 13-17.

Outcome 4: Approximately (63) students participated in the summer camp.

Activity 5: The CHR/HE Program in collaboration with the Wellness Program hosted Kickboxing/Fitness Camp, Zumba/Yoga, and tumbling classes for community members throughout the quarter.

Outcome 5: The average per class for the quarter are as follows; Kickboxing-(18) participants; Fitness class-(12) participants; Zumba-(9) participants; and Yoga -(5) participants. Tumbling averaged (42) participants this quarter.

Activity 6: The Wellness Program is sponsoring a community Weight Loss Challenge starting August 1 through October 15.

Outcome 6: Seventeen (17) teams of two (2) have entered the contest.



**Pawnee Nation CHR/EMS/Health Education Program
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

IV. Travel, Training, and Meetings

July:

- 10-CPR/First Aid Training
- 10-11- Tai-Chi Training
- 16- DHCS Coordinators Meeting
- 16- Pawnee County Healthy Coalition Meeting
- 17-Auditors Review for CHR/HE
- 18- Summer Camp Meeting
- 27- Pawnee Nation Staff Meeting

August:

- 1- Summer Camp Meeting
- 7- Summer Camp Meeting
- 10- DHCS Wellness Program Committee Meeting
- 15- CSBG Webinar
- 22- LIHEAP Webinar
- 29- UCAP Meeting
- 31- 477 Plan meeting LIHEAP and CSBG

September:

- 4- DHCS Coordinators Meeting
- 10- Copier Service Meeting
- 17- Pawnee County Healthy Coalition Meeting
- 21 & 28 - Pawnee Nation Employee Funday Meeting
- 28- Pawnee Nation Employee Staff Meeting

V. Financial Reporting

The Pawnee Nation CHR/EMS/HE program financial status is reflected in special reports prepared by Pawnee Nation Finance Department and Grants & Contracts Office.

General Assistance:

During this quarter, general assistance was provided to eligible clients through the CSBG and LIHEAP Programs.

The following is the number of clients served this quarter:

- CSBG - Seven (7)
- LIHEAP - Twenty (20)

VI. Upcoming Events:

- Staff Fun Day
- Finishing up the Weight Loss Challenge-October 15
- Fall Festival-October 19
- Kickball for Breast Cancer Awareness Event-October 20



**Pawnee Nation CHR/EMS/Health Education Program
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

Collaborate with SAP/MSPI Red Ribbon Walk-October 23

Collaborate with Diabetes Program in November for Diabetes Awareness Month



Pawnee Nation Diabetes Program Quarterly Report to the Pawnee Business Council 3rd Quarter -2018

I. Program/Office/Project Name: Diabetes Program

The Pawnee Nation Diabetes Program promotes the delivery of supportive, interactive and educational services for Native Americans with the risk factors of developing and/or with the diagnosis of diabetes who reside within the Pawnee service area. It is our intent to improve the quality of life for Native Americans by implementing SDPI Best Practice: Physical Activity/Education.

II. Executive Summary:

The Diabetes Program has continued to provide services designated to enhance the quality of life for the people we serve. Much of the quarter has been dedicated to providing direct care services such as blood glucose monitoring supplies, socks, diabetic foot care cream, and assistance with eyewear, dentures, and diabetic shoes. The Program continues to be involved in the Pawnee County Healthy Coalition, Pawnee Public Schools Safety, Health, and Wellness Committee, and OSU Extension's Program Advisory Committee to obtain more community outreach, network and combine resources. Best Practice continues with Zumba, Fitness Class, Tumbling, Summer Fitness Camp, and the start of the Employee's Walking Club. With the assistance of the Good Health and Wellness Grant, there were cooking classes, tumbling, and yoga classes.

Quarterly Goals and Objectives

GOAL 1: To increase physical activity, it helps reduce the risk for developing diabetes and its complications as well as the reduction of the occurrence of obesity.

OBJECTIVE 1.1: Increase the rate of participation of activities and education on physical activity with or without the diagnosis of diabetes.

Activity 1: The Diabetes Program in collaboration with the CHR/HE and SAP Programs, shall be known as the Wellness Program Committee, provides Fitness Class, Zumba, Yoga and Tumbling.

Outcome: The total Fitness class participants (30) which includes Kickboxing on Tuesdays with an average of (18) participants while on Thursdays is the boot camp style workouts with an average of (12) participants. The average participation rate is Zumba (9) and Yoga (5). Tumbling average (14) for beginners, (14) for intermediate, and (14) for advance class.

Activity 2: The Diabetes Program is sponsoring the Employee's Walking Club, August 1-October 22.

Outcome: (35) employees are participating in the club.

OBJECTIVE 1.2: Number of individuals that participate and clients with an improved BMI, blood sugar levels, and blood pressure levels



**Pawnee Nation Diabetes Program
Quarterly Report to the Pawnee Business Council
3rd Quarter -2018**

Activity 1: The Diabetes Program conducted screenings at the Elders Center on the 1st and 3rd Wednesdays of the month.

Outcome: The quarterly average for blood pressure were (145/86) and blood sugar is (155).

Activity 2: The Diabetes Program conducted screenings for the Employee's Walking Club.

Outcome: (35) completed the pre-screenings on August 1.

GOAL 2: Prevent and/or reduce the occurrence and complications of diabetes.

OBJECTIVE 2.1: Increase the rate of participants being educated on diabetes prevention during outreach events with or without the diagnosis of diabetes within our service area on how physical activity and weight loss affects the prevention and/or maintenance of diabetes.

Activity 1: Pawnee County Healthy Coalition provides information and resources with the chance to collaborate in future events or projects. Continual Monthly meetings occur.

Outcome: Monthly meetings were held on July 16, August 20, and September 17.

Activity 2: The Wellness Program is sponsoring a community Weight Loss Challenge starting August 1 through October 15.

Outcome: (17) teams of two (2) have entered the contest.

GOAL 3: To reduce the occurrence and prevent the onset of diabetes among Native American youth.

OBJECTIVE 3.1: Increase the rate of youth participation in screenings and physical activity during community youth outreach camps.

Activity 1: The Diabetes Program collaborated with SAP/MSPI and Education with the summer camp during August 13-17.

Outcome: (63) signed up but an average of (45) participated in the summer camp. Program staff provided (30) minute fitness class for the youth.

Activity 2: The Diabetes Program held post-screenings for the Youth Summer Fitness Camp.

Outcome: Post-screenings average were (114/77) blood pressure and (90) blood sugar

Activity 3: The Diabetes Program continued to collaborate with Pawnee Middle and High School coaches to host the Youth Summer Fitness Camp for PMS/PHS students for June and July.

Outcome: (101) participants signed up for the program and (84) completed the program which includes a pre and post screening and 50% attendance rate to qualify for the shoe assistance program.



Pawnee Nation Diabetes Program Quarterly Report to the Pawnee Business Council 3rd Quarter -2018

Objective 3.2: Increase the rate of participants being educated on diabetes, nutrition, and participate in physical activity during community outreach events.

Activity 1: Community Cooking classes were provided on August 8, 15, and 22.

Outcome: There were (19) participants on August 8; (12) participants on August 15; (6) participants showed up for the last class held on August 22.

Activity 2: The Diabetes Program collaborated with SAP/MSPI and Education with the summer camp during August 13-17.

Outcome: (63) signed up but an average of (45) participated in the summer camp. Program staff provided (30) minute fitness class for the youth.

GOAL 4: To assist in preventing and/or reducing the occurrence of complications due to diabetes among Native Americans in our service area.

Objective 4.1: To increase the rate of complete & documented annual exams that assist in preventing and/or reducing the occurrence of complications due to diabetes.

Activity 1: The annual exams are for the clients benefit to maintain control of diabetes and minimize the complications. Once all exams including downloads of glucometers, clients are eligible for the demonstrated need of Nike shoes.

Outcome: (4) clients completed annual exams within the quarter. (Dental, Eye, Nutrition, Foot, A1C lab, meter downloads). It's proven a demonstrated need for clients to obtain Nike N7 shoes to diabetes clients who have completed all annual exams. This shall reduce the complications diabetes which can occur over time.

Objective 4.2: Secondary Prevention: Program assists with testing supplies and non-formulary medications.

Activity 1: Clients were given glucometers to monitor their blood sugars at home. This tool helps the client to keep a close watch on the sugar levels and gain better control of hypo/hyperglycemic episodes. Glucerna shakes will be monitored closely in the upcoming months.

Outcome: (52) clients were issued testing supplies, (13) prescriptions were filled for non-formulary medications (Glucerna health shakes), (16) clients received eyewear assistance, (1) client received denture assistance, (12) glucometers, and (6) received diabetic socks.

Objective 4.3: To increase the rate of participation during educational outreach clinics.

Activity 1: The Diabetes Program provided a free foot exam clinic for those who needed it on September 27. Diabetes materials were handed out along with foot care products and brochures for home care.



**Pawnee Nation Diabetes Program
Quarterly Report to the Pawnee Business Council
3rd Quarter -2018**

Outcome: (5) participated in the free foot care exams.

III. Travel, Training, Meetings

July:

- 10-11- Tai Chi Training
- 16-Pawnee County Healthy Coalition meeting
- 17-CPR/First Aid Training
- 18-SDPI Best Practice Webinar
- 18-Summer Camp meeting
- 27-Pawnee Nation Employee staff meeting

August:

- 1-Summer camp meeting
- 7-Summer camp meeting
- 8-SDPI Q&A webinar
- 10-DHCS Wellness Program Committee meeting
- 28-SDPI Q&A webinar

September:

- 4-DHCS Coordinator's meeting
- 10-Copier meeting
- 17-Pawnee County Healthy Coalition meeting
- 21-Pawnee Nation Employee Funday meeting
- 24-Area Diabetes Coordinator's meeting with IHS nutritionist
- 25-Conference call with Regional's Diabetes Coordinators
- 28-Pawnee Nation Employee staff meeting

IV. Financial Reporting

The PNDP continues to monitor spending and strives to maintain the level of usage of funding for current specifications of providing specialized services to the Native American Community. The Good Health and Wellness grant is a great supplement for the Diabetes Program for the instructors' contracts for the Wellness Program has ended August 31, 2018.

V. Future Plans:

- Pawnee Nation Employee Fun day
- Finish the Weightloss challenge
- Finish the Pawnee Nation Employee's Walking Club
- Collaborate with CHR/HE Fall Festival
- Collaborate with CHR/HE Kickball for Breast Cancer Awareness Month
- Collaborate with SAP/MSPI Red Ribbon Walk
- November-Diabetes Awareness Month



Food Distribution Program Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

I. Program/Office/Project Name: Food Distribution Program

The Food Distribution Program on Indian Reservations (FDPIR) is a Federal Program that provides USDA foods to low-income households and to Native American families residing in designated areas near reservations and in the State of Oklahoma. The program serves as an alternative to the Supplemental Nutrition Assistance Program (SNAP, formerly known as the Food Stamp Program).

II. Executive Summary:

On August 9, FDP received an email that the new 12-can pack Condensed Cream of Mushroom soup would be available in the catalog to order. The current Cream of Mushroom soup came in a 12-carton pack. For the food programs to give the new soup out, FDPs were told to transfer out any of the old soup that was still in inventory. We donate any food items to the local food pantry.

On August 29, FDP received an email from the USDA Office of Inspector General that they would be conducting an audit of the Food and Nutrition Service (FNS) Food Distribution Program on Indian Reservations (FDPIR). The audit would cover FY 2017 program activities, but if needed would expand their scope. USDA OIG main objectives would be on administrative funding, household eligibility, and any damaged or food loss.

USDA OIG, first visited with the FNS National Office in Alexandria, VA, then with the FNS Southwest Regional Office in Dallas and then with another ITO in Oklahoma. There were only two ITO's who were selected for the audit: Seminole Nation and Pawnee Nation. We were told that this is the first time any programs have ever been audited and that programs were randomly selected. There would be two USDA OIG auditors who would be meeting with the Pawnee Nation FDP on September 17-20.

Before their arrival, the auditors wanted a list of all household that participated in 2017, those who were denied, those who were eligible to receive benefits, and any who may have been disqualified from receiving benefits due to an Intentional Program Violation. This took a little time to get for them because our AIS program does not have the ability to provide this information for the year before. This information would be used to pick participants that they wanted to check on to see if the certification was done correctly. They also wanted a general ledger showing a breakdown of administrative funds allocated in FY 2017.



Food Distribution Program Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

The two USDA OIG auditors, Mr. Benjamin Lloyd and Mr. Shane Martin, met with Pawnee Nation's Finance Sr. Accountant, Grants and Contract, and the Food Distribution Staff. They went over areas that they will be evaluating including administrative funding to identify how the program allocated FY 2017 the federal funding; the process of approving and denying any applicants for the program; and the process of ordering, receiving, storing, delivering, and keeping track of the food. They would also conduct an inventory check on selected food items.

The auditors first talked to the FDP Coordinator by asking questions regarding the program. The first area they started with was certification and to check on the files they had selected. On Tuesday, they went to the warehouse and wanted to see how the program handles a truck delivery, along with other warehouse matters. Our produce truck comes on Tuesday, so they were able to observe how we unload the truck, count the produce, and put the produce away. Then on Wednesday, they went to the Finance Department and Grants and Contracts Office for information on administrative funding. They spent most of the time going over our participants files.

For the exit interview, the auditors met with the Executive Director, Finance Sr. Accountant, and the Food Distribution staff. We were told that there were no glaring issues. On the warehouse, they picked 10 food items and physically counted these items in which 6 items matched and 4 were over by 1 on the availability list from the AIS program. Some dates on boxes did not have dates on all boxes. On the ME, the findings were corrected. On the Plan of Operation to make sure all documents are signed and filed (we had our signatures, but not from the Regional office). There was a question on monitoring, which will be done bi-annually instead of annually. Suggested that a SOP be made for the program.

Mr. Lloyd said that these were minor things and he did not think that they would be back, but if they were to return, it would be the first part of October. They did a thorough job and had many questions on our participants files, which were answered by the Certification Specialist. The Pawnee Nation would not be getting any report on the audit, because it will go to the National Office along with the Seminole Nation's report, which will be combined.

This year, the FDP have had our Management Evaluation (ME) from USDA FNS, the Pawnee Nation audit, and now this audit with USDA OIG. I feel my staff had really done a great job on the ME and audits, because there were no major findings.



Food Distribution Program Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

III. Quarterly Goals and Objectives

Our main goal this quarter was to continue to increase the number of participants on the program. This will always be an ongoing process for the program. The average number of participants during this quarter was 271, which was lower than the last quarter, which was 282. For July, we had 280 participants (123 households); for August, there were 292 participants (127 households); and in September, there were 241 participants (112 households).

The number of households that were new certifications/re-certifications for the quarter was: for July-31 households; August-23 households; and September-20 households. The number of households that did not recertify this quarter was: for July-17 households; August-14 households; September-22 households. The number of households who were certified and did not pick up their food during this quarter were: July-19 households; August-14 households; and September-32 households.

The program staff continues to provide courtesy calls to our households to remind them that they need to pick up their food. These calls are made at least one week before the end of the month and there are times the calls are made up to the last day of the month. The participants are told when the last day to pick up their food, but we will have some who will come by the office on the last day when we are closed.

The program continues to provide home deliveries to our elderly households, households that are disabled, or for those households that have no transportation. Participants call in their order and we deliver their order to them after 4:00 that day. In July, there were 13 home deliveries in which: 9 households were elderly, 3 households were disabled, and 1 household had no transportation. The total mileage for July was 39 miles. In August, there were 12 home deliveries in which: 8 households were elderly, and 4 households were disabled. The total mileage for August was 28 miles. In September, there were 14 home deliveries: 9 households were elderly, 4 households were disabled, and 1 household had no transportation. The total mileage for September was 31 miles. The Pawnee Nation Food Distribution Program Has Met/Continually in Progress their goals and objectives for this quarter.

IV. Travel and Training

During this quarter, the following trainings/meetings were attended by the program: DHCS Coordinators meetings, Program Staff meetings, PN Staff Meetings, CPR/First Aid Training, and Employee Fun Day Planning meetings.



**Food Distribution Program
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

V. Financial Reporting

The program continues to receive monthly expenditure reports from the Finance Division. These reports let us know what has been spent and how much is left in the program's budgets.

This was the last quarter for our FY 2018 funding. FDP will be getting ready for our new FY 2019 funding.

VI. Future Plans

FDP will be looking forward to getting our holiday hams. We have participants who are already asking for them and are looking forward to receiving them.



Indian Child Welfare (ICW) Program Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

I. ICW Program

The purpose of the Indian Child Welfare Program is to prevent the break-up of Indian families by providing and making referrals for services to American Indians of the Pawnee descent, which include but are not limited to comprehensive counseling and training programs that focus on prevention and crisis intervention.

II. Executive Summary

During the 3rd quarter, the ICW Coordinator completed all visits as required in state and tribal cases. The ICW Coordinator attended both state and tribal court cases. During this quarter, the ICW Coordinator maintained a caseload of (10) state cases (4 of which are out of state cases), (9) Pawnee Nation Tribal Cases, (1) Pawnee Nation Tribal custody case, and 1 Pawnee Nation Tribal Foster Home. There is a total of (38) children involved in state and tribal cases. The ICW Coordinator completed (15) home visits to children and families. The ICW Assistant completed (2) supervised visits between a mother and her child. The ICW Coordinator attended (9) Pawnee Nation Tribal Court hearings and (9) state court hearings and (4) hearings by telephone in out of state cases.

The ICW Coordinator and ICW assistant continued to provide case management services throughout the 3rd quarter for children and families. These services include referrals to domestic violence services, substance abuse services, counseling, medical and health benefits and food benefits.

The ICW Coordinator attended (2) Child Safety Meetings at Tulsa County DHS involving Pawnee children. The ICW Coordinator was involved in two 10-day Foster Home staffings involving investigations on a DHS approved foster home and a Tribal Foster Home and an adoption staffing by telephone on an out of state case.

The Pawnee Nation ICW Program continues to process and verify enrollment eligibility for children as received by state agencies. There were (25) member requests for eligibility processed during this quarter. The ICW Assistant continues to process these requests and sends the eligibility letters and verification to state agencies. The ICW Assistant's salary is supplemented by Pawnee Nation tribal funds. The ICW Assistant was assigned to assist the DHCS Director with the VAW Program per the Executive Director and DHCS Director request.

GOAL 1: Family Preservation: Pawnee Indian children will live in an environment



Indian Child Welfare (ICW) Program Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

that is safe, nurturing, and culturally relevant with their own family.

OUTCOME: There were (5) Pawnee children removed during this quarter, (2) of which were placed in custody and (2) in an out of home safety plan. The ICW Coordinator has been actively involved in both cases ensuring the ICWA is followed. The ICW Coordinator is monitoring the case involving the children in the safety plan including providing services for the children. The Pawnee Nation ICW Coordinator transferred a case from state court to Pawnee Nation Tribal Court during this quarter.

GOAL 2: Reunification: When Pawnee Indian children are placed outside of their home due to abuse or neglect, the ICW Program will utilize the ICWA along with providing case management services to help support the Indian parent(s) with reunification of the Indian family.

OUTCOME: Pawnee Nation ICW continues to provide case management services to Pawnee Nation children and families when they have been removed from the home or prior to removal to ensure the children's safety while also preserving the family unit. The Pawnee Nation ICW Coordinator has worked closely with the families on the newly opened cases including being present at all court hearings, completing home visits and attending child safety and transfer meetings at OKDHS. The ICW Coordinator ensures that ICWA is followed in state cases. The ICW Coordinator also filed a Motion to Intervene on behalf of Pawnee Nation on all state custody cases.

GOAL 3: Foster Care: When Pawnee Indian children are placed outside of their home due to abuse or neglect, the Pawnee Nation ICW program will utilize a tribally approved Foster home that is safe, nurturing, clean, and supports cultural awareness.

OUTCOME: The Pawnee Nation ICW Program works closely with OKDHS to ensure that any Pawnee child that is removed from their home is placed in a tribally approved home that is ICWA compliant. The ICW Coordinator opened a new Pawnee Nation Tribally Approved relative foster home on the new case that was transferred to tribal court during this quarter.

GOAL 4: Permanency: When all reasonable efforts have been exhausted to reunify Pawnee Indian children with their parents or other family members, the ICW Program will utilize a tribally approved permanent home that is nurturing, safe, and supports cultural awareness.

OUTCOME: The Pawnee Nation ICW Program continues to make efforts to ensure that Pawnee Indian children are placed in ICWA compliant homes.



Indian Child Welfare (ICW) Program Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

Some of the activities that the ICW Coordinator and/or Assistant participated in this quarter include the following:

- 1) The Pawnee Nation ICW Coordinator and ICW Assistant were involved and assisting the Pawnee Nation Substance Abuse Program with the Pawnee Nation Summer Camp held August 13-17, 2018.

III. Travel and Training

The ICW Coordinator and Assistant attended Back to Basics training provided by the Oklahoma Department of Human Services Tribal IV-E Program Manager on July 16, 2018 regarding Title IV-E Determinations, Tribally Approved Foster Homes and other available services for tribal custody children.

The ICW Coordinator attended Expert Witness Testimony training in Ponca City offered by Kaw Nation and Fox Valley technical college on August 16 & 17.

The ICW Coordinator along with the Kaw Nation ICW Director provided training on Active Efforts to Payne County CASA (Court Appointed Special Advocates) on September 20, 2018.

IV. Meetings and DHCS/Tribal Events

July:

- DHCS Coordinator's Meeting
- Back to Basics Training-OKDHS Tribal Unit-Ponca City
- Critical Care Response Team Meeting
- Summer Camp Planning Meeting
- (2) 10-day staffing meetings with OKDHS
- PN All Staff Meeting

August:

- DHCS Coordinator's Meeting
- PN All Staff Meeting
- Summer Camp Planning Meetings
- Pawnee Service Area CPT Meeting-Standing Bear Museum-Ponca City
- Meeting with Don Mason-PN Law Enforcement
- Expert Witness Training-Ponca City
- Child Safety Meeting-Tulsa County DHS
- Meeting with OKDHS Tribal State Coordinator

September:

- DHCS Coordinator's Meeting
- Pawnee Nation Staff Meeting



Indian Child Welfare (ICW) Program Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

Budget Committee Meeting
Pawnee Nation Inauguration of new Judge-Pawnee Nation Tribal Court
Active Efforts Training provided at Payne County CASA-Stillwater
Pawnee Service Area CPT-Pawnee Nation ICW office
BIA Program Review

Financial Reporting

The ICW Program operated under the FY 2018 funds during the 1st quarter. The program also operates the Title IV-B PSSF and CWS funding for Child Welfare Programs and the OKDHS Tribal Project. The Title IV-B PSSF pays for 5% of ICW Coordinator position with BIA paying 95%. The Pawnee Nation ICW Program is able to provide financial assistance to families only through the Federal Promoting Safe and Stable Families Program, Subparts 1 and 2 and the OKDHS Promoting Safe and Stable Families Program.

OUTCOME: ICW provided direct assistance to (9) families during this quarter through the above-mentioned programs.

Future Plans

The ICW Coordinator and ICW Assistant will continue to provide case management services to Pawnee families and children. The ICW Coordinator will continue to monitor state cases and work closely with OKDHS to ensure the ICWA is closely followed. The Pawnee Nation ICW Program will continue to process assistance applications and the ICW Assistant will process all member requests. The Pawnee Nation ICW Program will continue to be involved in the Pawnee Area Child Protection Team and attend the monthly meetings.

The Pawnee Nation ICW Program will continue to recruit foster homes for Pawnee Nation and process their applications. The Pawnee Nation ICW Program will work diligently in recruitment of foster home and help to build the Pawnee Nation Foster Home program.

Other activities include: Pawnee Nation Employee Fun Day and Fall Festival.



Ti-Hirasa Domestic Violence Program Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

I. Program/Office/Project Name:

Ti-Hirasa Domestic Violence Program includes the Domestic Violence Prevention Initiative (DVPI) and Family Violence Prevention/Domestic Violence Shelter and Supportive Services (FVPSA). It is a confidential support service to victims of domestic violence, dating violence, sexual assault, stalking, and human trafficking. We serve all of Pawnee County regardless of age, economic status or race. We prioritize Native American women and members of the Nation. Our mission is to provide prevention and awareness and increase victim safety and offender accountability.

The program provides services including domestic and sexual violence prevention, advocacy, crisis intervention, education, and coordinated community response to victims and their families of domestic and sexual violence while incorporating Pawnee culture and traditional practices. Staff increase family as well as community involvement by providing opportunities to participate in trainings as well as culturally relevant activities. The program also promotes outreach and increases awareness by providing victim advocacy, legal assistance, emergency victim assistance to woman, intervention, cultural healing, safety planning, transportation to shelter or relevant appointments, court advocacy, women's group, anonymous phone or text consultation, case coordination, policy development, community response teams, sexual assault examiner programs, and community and school education programs. Our three main areas of focus are criminal justice intervention, victim services and prevention.

II. Executive Summary:

Our main focus this quarter was to provide effective and efficient services to our participants with no program staff. The ICW Assistant was assigned to assist the DHCS Director with the VAW Program per the Executive Director and DHCS Director request. Much organization was done during this transition period. All funding agencies were notified, and all reports were successfully submitted.

This quarter, we provided crisis intervention for new and established clients. Our program provided services to (9) additional clients. New clients this quarter were (9) female and (0) male, (4) were Caucasian, (4) were Native American, and (0) unknown. All clients were served. We also continued to work with and provide services to (3) previously established clients.

III. Quarterly Goals and Objectives

The Ti-Hirasa Domestic Violence Program has three main goals for the DOJ grant. Our first goal is to prevent incidents of domestic or dating violence, sexual assault or stalking. This goal is being met by providing prevention services to Indian women in



**Ti-Hirasa Domestic Violence Program
 Quarterly Report to the Pawnee Business Council
 3rd Quarter - 2018**

a variety of activities centered on healing and character development. We met this goal by setting up domestic violence booths to raise awareness, attending and presenting at events, and providing domestic violence and sexual assault support group to clients where we have started making ribbon shirts. We have distributed brochures around Pawnee Nation and Pawnee County. We have (3) billboards; (1) in Pawnee and (2) in Cleveland that continue to refer people to the National Domestic Violence Hotline.

Our second goal is to increase victim safety and offender accountability. This goal was met by continuing education, advocating at a State level for Native victims, servicing victims, and educating victims. We are coordinating with the Executive Office to update our existing Domestic Abuse Act in tribal court.

The third goal is to provide shelter, supportive services, and access to community-based services for victims. We meet this goal by providing safety, resources, and services to victims to allow participants to become self-sufficient and live a violence free life. This goal is met by maintaining the 24- hour culturally sensitive crisis hotline, providing legal services to women, providing emergency victim assistance to women, offering life skills classes, and providing supportive services that help the client meet their goal plan. Below is a list of the services provided for our clients this quarter:

VICTIM SERVICES PROVIDED

Partially Served	(3)
Served	(5)
Not Served	(0)
Civil Legal Advocacy/Court Accompaniment	(8)
Counseling	(10)
Criminal Justice/Court Accompaniment	(1)
Crisis Intervention	(5)
Employment Counseling	(2)
Financial Counseling	(2)
Hospital/Clinic/Medical Response	(1)
Material Assistance	(2)
Survivor Advocacy	(10)
Protection Orders	(5)
Protective Order Requested-Not Received	(0)
Transported	(12)
Shelter Services	(1)
Legal Aide (Protective Order, Divorce, Custody)	(6)



**Ti-Hirasa Domestic Violence Program
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

Emergency Victim Assistance	(2)
Grocery Assistance	(2)
Rental Assistance	(4)
Utility Assistance	(2)
Emergency Child Care Assistance	(0)
Children Served	(0)
Hotline Calls	(4)
DV Class	(3)
Medication Delivery	(1)

**All clients receive educational and resource materials from the program.

IV. Meetings

July 6-VAW Meeting
July 12-DVPI Conference Call
July 16-DHCS Coordinators meeting
July 17-First Aid Training
July 25-VAW Meeting with HR and E.D.
July 26-VAW Meeting with Finance and G/C
July 27-PN Staff Meeting
July 31-DVPI Conference Call
Aug 1 & 7-Summer Camp Meeting
Aug 7-AG Meeting
Aug 9-& 13-VAW Advocate Interviews
Aug 15, Sept 4 & 5-VAW Coordinator Interviews
Sept 7-VAW/FVPS Meeting with Finance
Sept 6 & 17-6 Nations Planning Meetings
Sept 17-Pawnee County Healthy Coalition Meeting
Sept 21 & 28-Employee Fun Day Planning Meetings
Sept 28-PN Staff Meeting

Events

July 10-Trauma Informed and Strangulation Training with Wings of Hope
July 18-Sexual Assault Training @ Pawnee Headstart
July 25-Elder Presentation @ Title VI
September 8-Cleveland Pioneer Day
September 25-Glencoe Founder's Day

V. Travel and Training

July 17-First Aid Training
Sept 4-6-Hope Conference (Prevention Specialist)
Sept 19-NAAV General Membership Meeting (Prevention Specialist)



Ti-Hirasa Domestic Violence Program Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

September 20-DV SA Advocacy 101 (Prevention Specialist & DHCS Director)
September 21-Human Trafficking Training (Prevention Specialist)
September 25-27-Tribal Government Denver (DHCS Director)

VI. Financial Reporting

We have not had any problems with availability of funds from our funding source. The Ti-Hirasa Domestic Violence Program financial status is reflected in special reports prepared by Pawnee Nation Finance Department and Grants & Contracts Office.

The Pawnee Nation was granted an extension so the DHCS Director submitted the Family Violence Program Services grant. Funding was awarded for \$46,380 with the first award being \$21,604 and the second award being \$24,776.

VI. Future Plans

Next quarter we will be focused on the following:

- 1) Training New Staff
- 2) Revamping Coordinated Community Response Team
- 3) Establishing program policies
- 4) Outreach/education/prevention activities esp. for DV Awareness Month.



**Pawnee Nation Substance Abuse Program/
Methamphetamine and Suicide Prevention Initiative
Quarterly Report to the Pawnee Business Council
3rd Quarterly-2018**

I. Program/Office/Project Name: Pawnee Nation Substance Abuse Program (SAP)/Methamphetamine and Suicide Prevention Initiative (MSPI)

SAP's Scope of Work is to provide a community-based prevention service which includes the identification of persons at risk for developing problems related to the use/abuse which will offer a variety of services and use a range of prevention and treatment approaches. Services provided to individuals and/or groups include referral to primary residential programs that emphasize improved self-image, value, and attitude clarification, decision making, and recognition of the physical and emotional effects of alcohol and substance abuse and constructive processes for dealing with stress.

MSPI's scope of work is to service Native American youth (8 -24 years of age) and family members who reside in the Pawnee Nation service area, providing prevention and intervention for methamphetamine and suicide ideation through cultural and health activities.

II. Executive Summary:

The Substance Abuse Program/Methamphetamine and Suicide Prevention Initiative Programs are fully staffed again. This quarter was focused on clientele as far as individual sessions and transports to and from detox and in-patient treatment, probation officers, court appearances and lawyer appointments, and prevention activities with clients and the community.

SAP/MSPI's main activity this quarter was the youth summer camp. During the camp, physical fitness activities, nutrition, cultural classes, safety, and drug & alcohol were all topics held or discussed. Also, a poster contest was held for the youth.

SAP Coordinator & Counselor continued to work with DHCS Director, Planning Director, and Attorney General regarding Opioid funding for substance abuse treatment center along with drug court and probation & patrol court. Also, working on other options for treatment centers for current clientele.

III. Quarterly Goals and Objectives:

SAP Goal: To reduce and/or eliminate the effects of substance abuse problems among our tribal members as well as our community.

Objective 1: To raise awareness in the community regarding substance use/abuse and provide resources to the community and program clients.



**Pawnee Nation Substance Abuse Program/
Methamphetamine and Suicide Prevention Initiative
Quarterly Report to the Pawnee Business Council
3rd Quarterly-2018**

Activity 1: SAP holds regular group meetings every Wednesday at 7:00 p.m. at the SAP office.

Outcome 1: Over the past three months, (101) people attended meetings.

Activity 2: The program staff transported clients to different facilities for inpatient treatment, detox, and/or suicide ideation. These clients that were transported either entered extended inpatient treatment or follow up care for outpatient with IHS Behavioral Health and or Pawnee Nation SAP.

Outcome 2: This quarter, twelve (12) clients were transported -3) to court and attorney appointments, (4) were transported with suicidal ideation, (2) to inpatient treatment, and (3) to detox. Eighteen (18) clients were seen for individual counseling.

Activity 3: SAP maintains the Fitness Center, which meets the wellness component of the program.

Outcome 3: This quarter, (673) people utilized the Fitness Center.

Activity 4: In collaboration with Education-Youth Services, SAP/MSPI sponsored a summer camp for the Pawnee youth during August 13-17.

Outcome 4: There were (63) who signed up but an average of (45) attended on a daily basis for (5) days. We had (10) staff members attend on a daily basis.

Activity 5: In honor of September being Suicide Awareness Month, SAP/MSPI sponsored a speaker for Pawnee Middle and High School students who spoke about Suicide and Never Giving Up on September 17.

Outcome 5: There was (335) students in attendance along with the Pawnee Elementary Principal and (15) elementary teachers.

Activity 6: SAP in collaboration with the CHR/HE and Diabetes Programs, shall be known as the Wellness Program Committee, provides Fitness Class, Zumba, Yoga, and Tumbling.

Outcome 6: Average participants in each class are as follows: Kickboxing (18), Fitness Class (12), Zumba (9), and Yoga (5). Tumbling average was (14) for beginners, (14) for intermediate, and (14) for advance class.

Activity 7: The Wellness Program is sponsoring a community Weight Loss Challenge starting August 1 through October 15.

Outcome 7: (17) teams of two (2) have entered the contest.



**Pawnee Nation Substance Abuse Program/
Methamphetamine and Suicide Prevention Initiative
Quarterly Report to the Pawnee Business Council
3rd Quarterly-2018**

IV. Travel, Training and Meetings:

July:

- 10-Strangulation & Trauma Informed Training by Wings of Hope
- 11 & 18-Summer Camp meeting
- 16-Pawnee County Healthy Coalition meeting
- 17-CPR/First Aid Training at the Pawnee HIS
- 18-SAP Compliance Audit
- 24-27 National Behavioral Conference in Washington DC
- 27- Pawnee Nation Employee staff meeting

August:

- 1 & 7-Summer Camp meeting
- 10- DHCS Wellness Program Committee meeting.
- 14-MSPI Conference Call
- 16-Opioid Planning Grant Meeting
- 12-SAP/MSPI Staff meeting
- 21-22 Suicide Conference in Norman
- 23-Pawnee Nation Staff meeting

September:

- 4-DHCS Coordinator's meeting
- 4, 7, & 21-SAP Treatment Meetings
- 5-SAP/MSPI Staff meeting
- 11-14-IHS Behavioral Health Conference
- 17-Pawnee MS/HS Wellness and Safety Committee meeting
- 21 & 28- Pawnee Nation Employee Fun Day meeting
- 28-Webinar on Suicide
- 28-Pawnee Nation Staff meeting

Financial Reporting:

The Pawnee Nation SAP/MSPI program financial status is reflected in special reports prepared by Pawnee Nation Finance Department and Grants & Contracts Office. The Pawnee Nation Fitness Center is now a sub account within the SAP program Budget.

The Pawnee Nation was awarded the Rural Communities Opioid Response-Planning Grant from the Health Resources and Services Administration (HRSA) for \$200,00 for one year and the Tribal Opioid Response from the Substance Abuse and Mental Health Services Administration (SAMSHA) for \$108,550 for two years.



**Pawnee Nation Substance Abuse Program/
Methamphetamine and Suicide Prevention Initiative
Quarterly Report to the Pawnee Business Council
3rd Quarterly-2018**

- V. Future Plans:**
ODAPCA Conference-Oct 3-5
Pawnee Nation Employee Fun Day
Finish the Weighloss Challenge
CHR/HE Fall Festival-Oct 19
Red Ribbon Week-Oct 22-26



Title VI Program Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

I. Title VI Program Elderly Meals

Title VI Elderly Meals Program receives three federal grants (Part-A Senior Nutritional Meals/Supportive Services, Part-C Caregiver Outreach Program (Support Services to homebound and caregivers), and the Nutrition Services Incentive Program) to promote the delivery of supportive and nutritional services for Native American Elders. The Administration on Aging Title VI primary purposes of Nutrition services are:

- *To reduce hunger and food insecurity;*
- *To promote socialization of older individuals; and*
- *To promote health and well-being by assisting older individuals to gain access to nutrition and other disease prevention and health promotion services to delay the onset of adverse health conditions resulting from poor nutritional health or sedentary behavior.*

II. Executive Summary:

This quarter that staff worked closely with (4) volunteers to fulfill duties. We had some help from a wonderful volunteer AmeriCorps VISTA worker until July 22. We miss all the duties she performed and will be striving to have another VISTA worker come on board for the Elder Center. In the meanwhile, we continued with the high priority of providing approximately 70 economical meals Mondays – Thursdays to the homebound and the two congregate sites. We were successful with this task and made meaningful referrals to Pawnee Indian Health Center-Public Health Nursing for health-related issues. The Coordinator also spent time with homebound doing cleaning, errands, and shopping on evenings/weekends. The Cook came back to work after surgery and was still in slow recovery during July-August. A new Assistant Cook started August 4 and is doing well in the “Intro-period” and has taken on more tasks afterhours (i.e. taking folks to foodbank). Elders continue to enjoy the weekly Pawnee Language Classes and continue to have up to 1K views with tribal members all over the world (Guam, Hawaii, France & Brazil). Most classes have between 550-800 views of the live feed videos on Facebook.

Facility Issues: We have ongoing issues with Tribal Operations (washer not filling up and not hot enough, roof leaks, and hood vents in outside air). We have been boiling water for the dishes; put out catch containers when it rains; and we flip the breaker box switch off to the hood vent when need be.

III. Quarterly Goals and Objectives

To reduce hunger and food insecurity: A total of 1,727 (1,787 last quarter) meals congregate meals served for this quarter.



Title VI Program Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

Month	Elder Center	I.H.S.	Total
July	466	106	572
August	486	162	648
September	374	133	507

*The Title VI Senior Program projected to provide up to (52) home-delivered meals per day as noted in the proposal which is (16) days per month, and (12) months per year to eligible participants age sixty (60) and older or married to an elder spouse. This is equivalent to ten thousand (10,000) home delivered meals served per year.

A total of 1,228 (1,743 last quarter) homebound meals served this quarter.

Month	Homebound
July	332
August	482
September	414

*The total fourth quarter meals served for congregate and homebound meals combined is 3,015 compared to 2,955 first quarter and 3,530 2017 quarter's meals. The lower count is due to one week in July of no deliveries and facility closed and we have lost meals due to (5) moved away, (4) in nursing home, (2) passed away, (5) IHS had HB opt out, (5) caregivers moved, (5) on vacation, (2) had surgery, and (2) were incarcerated. We have gained 5 new participants to the two congregate sites.

In addition to meals prepared by the Elder Center, staff made arrangements for Elders to go the Food Bank twice a month with other Elders "Helping Hands" and staff taking others without transportation.

To promote socialization of older individuals: Our Fridays free of making meals and have scheduled caregiver support groups sessions, games, and shopping trips for the Elders.

Overall Conclusions (based on annual report request for stats):

Volunteers	5
Unduplicated number (Congregate)	181
Unduplicated number (Homebound)	37
Unduplicated number (receiving services)	65
Nutritional Education	180
Nutritional Counseling	17
Unduplicated # receiving Support Services	26
Information Referral	7
Outreach (meds, errands, remind appointments)	55
Case Management	1
Transportation	458
Legal Assistance	4



Title VI Program Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

Homemaker Service	2
Home Health Aid Service	1
Chores	87
Visiting*	18
<i>*All homebound are visited daily by Van Driver when meals are delivered. (7 were detailed health checks by driver and 7 were by I.H.S. referral).</i>	
Telephoning	65
Family Support	1
Ombudsman Services	0
Health Promotion & Wellness	76
Caregiving support info about available services	3
Assistance in gaining access to available services	3
Individual Counseling	5
Support Groups (Care Giving, Elders Raising Children)	3
Caregiving Training	0
Lending Closet	1
Other (Shopping, Food Bank)	46
Respite	1

To promote health and well-being by assisting older individuals to gain access to nutrition and other disease prevention and health promotion services to delay the onset of adverse health conditions resulting from poor nutritional health or sedentary behavior.

All Homebound intakes are conducted by Pawnee Indian Health Center-Public Health Nurses and turned into the Elder Center (Partnership Background): In 2011, the Public Health Nursing Department established a partnership with the Pawnee Nation Title VI Program and with each year the relationship has become more efficient in addressing homebound needs. The purpose of the tribal program is to provide nutritious meals to the elderly (age 60 and older or married to an elder age spouse) who meet the requirements of the Title VI Homebound meals program the PHNs review homebound meds list and makes dietary recommendations for our cooking staff. To qualify for the home delivered meals program, individuals must be unable to walk under their own power, unless recovering from a short-term illness or surgery. They must be disabled and unable to stand for long periods of time to cook meals and/or clean dishes. The PHN Department assists with this program to provide the following:

1. Health and functional assessment
2. Nutritional assessment
3. Behavioral Health assessment
4. Home/environmental/safety evaluation
5. Case management needs



Title VI Program Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

The PHNs also assist patients navigate the Pawnee Indian Health Center services including, establishing care for health services, home health and hospice coordination, wound care, follow up appointment referrals, appeals, and diabetic follow up appointments. Additionally, the PHNs provide flu shots and present health information at the Pawnee Nation Elder Center. Monthly IHS newsletters are posted.

IV. Meetings and Tribal/DHCS Events

- July - Sept: Pawnee Language Class every Tuesday (posted live on Facebook).
- July 10: Food Bank (3) riders (10) deliveries to Elders.
- July 12: Title VI Advisory Board Meeting held where election of officers took place. Pam Cook (President), Molly Davidson (Vice), Ann Collins (Sec).
- July 16: DHCS Coordinators meeting
- July 17: Advisory Board meeting finalized elections having Ann Collins serve as Sec-Tres.
- July 24: Food Bank (3) riders and (10) home deliveries
- July 26: Elders ate with (28) Wichita Visitors. Because of the extreme heat, we locked up the facility kitchen and office leaving the main room open at night for visitors. This worked well, as we found where they worked on puzzles, drawings, and kind notes. Elders attended nightly handgames.
- July 27: PN Staff Meeting
- Aug 14: Food Bank (3) riders and (11) deliveries to fragile homebound with no transportation. (5) Elders have transportation and attend on their own.
- Aug 23: Title VI Advisory Board Meeting held
- Aug 24: Grandparents Raising Grandkids meeting with Christy Finsell who helped elders open up 7 bank accounts for their 0-8-year-old grandkids.
- Aug 28: Food Bank (3) riders and (11) deliveries to fragile homebound with no transportation. (6) Elders have transportation and attend on their own.
- Sept 4: DHCS Coordinators Meeting
- Sept 11: Food Bank (3) riders and (11) deliveries to fragile homebound with no transportation. (5) Elders have transportation and attend on their own.
- Sept 22: (7) Elders attended Evening Star Society's Exploring Pawnee Culture activity.
- Sept 25: Food Bank (4) riders and (11) deliveries to fragile homebound with no transportation. (6) Elders have transportation and attend on their own.
- Sept 28: Employee Fun Day Planning meeting
PN Staff Meeting

V. Travel and Training

- July 10: First Aid/CPR Training (2) staff attended
- Aug 12-17: Coordinator attended an all-expense paid trip to the 2018 National Title VI Training & Technical Assistance Conference in Washington D.C. and presented on Native Traditional Foods panel to explain how T6 Programs



Title VI Program Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

are to supplement program meals by using food harvested, gathered and grown.

VI. Financial Reporting

The Title VI Program financial status is reflected in special reports prepared by Pawnee Nation Finance Department and Grants & Contracts Office.

VII. Future Plans

Coordinator plans to attend the following conference (expenses covered by conference organizers):

- Third Annual Conference on Native American Nutrition October 2-5, 2018 in Minnesota.

Program Activities:

- Getting budget mods on track with current funding and carryover amounts
- Thanksgiving at Otoe-Missouria T6 Program
- Christmas Party



Pawnee Nation Law Enforcement Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

I. Pawnee Nation Police Department.

The Pawnee Nation Police Department provides coverage for the Pawnee Nation Jurisdictional area with twenty-four (24) hours -seven (7) days a week with continual law and order in providing for the safety and wellbeing not only for our tribal members but also for the general public. Officers continue to provide routinely daytime and nighttime patrols of rural tribal member residences which also includes a few residences within the city of Pawnee that are held in trust status. Patrol coverage includes the jurisdictional boundaries of Pawnee, Payne and Kay Counties. This also includes the Pawnee Nation land located south of the Chilocco facility. Law Enforcement staff includes: Chief of Police David Kanuho, Assistant Chief of Police Harold (Gene) Howell, Police Officer George (Bob) Horn, Police Officer Pat LeadingFox, Police Officer Donna Hogan and Administration Assistant/Dispatcher Courtney Turner.

II. Executive Summary:

During this three-month period, officers traveled a total of 17,463 miles during their routine patrols. Officers recorded 2,192 on-duty hours for this quarter. Patrols are made daily and nightly of the North, West and South Indian cemeteries.

Chief of Police David Kanuho, met with representatives from the Pawnee Tribal Development Corporation, Pawnee Nation Liquor Commission and the Pawnee Nation Casino Security Department. This meeting was to discuss the continuing problems that occur at the three casinos and business facilities involving increasing drug activity. Also discussed was our department having a better communication with them by supplying them basic information on cases that occur at their facilities and our recommendation on banning individuals on their criminal actions.

III. Quarterly Goals and Objectives

- The Chief of Police will maintain statistics on the number and type of incidents, arrest and their results, that require police assistance.

- During this quarter, Officers responded to and/or detected the following offenses committed within the Pawnee Nation jurisdiction: one (1) Duty



Pawnee Nation Law Enforcement Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

Upon Striking Unattended Vehicle (Hit & Run), (2) Theft of Property, one (1) Dangerous Drug Offense and one (1) Theft of Property, Lost, Mislaid or Delivered by Mistake.

- Officers have also responded to the following non-enforcement calls: five (5) Assistance to Sick or Injured, eleven (11) Court Process Services, fifty-nine (59) Public/Community Services, three (3) Traffic Warnings, one (1) Traffic Accident and twenty-four (24) Assistance to Citizens.

- Assistance provided to the tribal members, and to the local law enforcement agencies which include: City of Pawnee Police Department, City of Yale Police Department, Pawnee County Sheriff's Department, other Tribal Law Enforcement Agencies, and other Pawnee Nation Program services.

- During this quarter, Officers assisted with the local Law Enforcement Agencies a total of thirty-four (34) times. Pawnee Nation Officers have assisted the local state Law Enforcement departments with providing back-up on unsafe calls and for traffic control during major accidents.

- Officers and the Admin. Asst./Dispatcher continue in providing drug test for the Indian Child Welfare Department, Department of Human Services and the Pawnee Nation Substance Abuse Program. Drug test are also performed at the request of the Pawnee Nation District Court Judge and the Pawnee County District Judge during court days, During this quarter our department performed twenty-five (25) drug test.

-During this quarter, our department registered four (4) sex offender living within the jurisdictional boundaries of the Pawnee Nation.

-Administrative Assistant Courtney Turner reported she performed two (2) fingerprints for governmental agencies and for the local public school system and provided thirteen (13) notaries for individuals at no cost.

- Law Enforcement Officers continue to provide monthly criminal and drug activity reports which are recorded and forwarded to the Bureau of Indian Affairs.



Pawnee Nation Law Enforcement Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

- All statistics are gathered during each month by the Chief of Police and the Admin. Asst. and are submitted to the BIA Law Enforcement Services and to the BIA Southern Plains Regional Office. These reports are part of the requirements from the funding agency. This also includes drug activity reports.

IV. Travel and Training

On July 9, 2018, Assistant Chief Gene Howell attended a three day “Death, Injury & Sexual Violence Scene for the First Responder” training course held in Enid, OK and sponsored by the Public Agency Training Council.

On August 12-16, 2018, Asst Chief Howell attended a five day “34th Annual Intoxilyzer User Group” training course held in San Antonio, TX and sponsored by Texas Department of Public Safety and CMI, Inc.

On August 21 & 22, 2018, Officer Bob Horn attended a two day “Stress Management in Law Enforcement” training course held in Denver, CO and sponsored by the Public Agency Training Council.

On August 28-30, 2018, Chief David Kanuho attended a three day “26th Annual National Native American Law Enforcement Association National Collaborative Training Event” held in Las Vegas, NV and sponsored by the NNALEA.

On September 26 & 27, 2018, Officer Bob Horn attended a two day “Online Investigations and Human Trafficking” training course held in El Reno, OK and sponsored by CLEET.

V. Financial Reporting

Monthly Revenue & Expenditure Reports and Expenditure Journals prepared by the tribe’s Finance department are submitted every month from Nancy Moore to the LE department in a timely manner. These figures are compared to the financial figures that the Administrative Assistant, Courtney, monitors very closely through a up to date cuff account system. This is the last year of our five year LE contract with the BIA so funds are being depleted to reduce any carry over monies. The new five-year contract will begin on January 1st, 2019.



**Pawnee Nation Law Enforcement
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

Future Plans

As stated earlier, the LE Department will begin planning on ways to reduce drug activity that is occurring at the tribal casinos and business facilities.

This ends the Quarterly Report for July, August and September 2018.

Respectfully Submitted,
David Kanuho, Chief of Police



Division of Natural Resources and Safety Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

I. Division Overview

The Pawnee Nation Division of Natural Resources and Safety was established and implemented in 2010. It consists of four Departments:

- Department of Environmental Conservation and Safety,
- Department of Transportation and Safety,
- Department of Fire and Rescue, and
- Department of Emergency Management.

Although each Department within the Division has its own primary mission and service objectives, each Department shares many common interest and supporting services concerning natural resources and safety. Examples include NEPA compliance challenges, federal regulatory compliance, disaster recovery efforts, FEMA mitigation re-imbursements, conservation of life and property, easement agreements, trespass issues, zoning issues, protection of human health and environment, and maintaining effective emergency planning and response capabilities. Each Department is operating with limited staffing while challenged with maintaining comprehensive services to the citizens. Placing these Departments under a common Division enables direct collaboration among the Management and staff which has resulted in ongoing efficient and effective services.

II. Division Reports

The Division of Natural Resources and Safety (DNRS) continues to develop its objectives through the ongoing collaboration among its Departments. Each Department continues to identify their objectives and achieving their goals as resources and priorities allow. The Director is continuing to work with the DNRS Department Managers to identify critical services, staffing, and associated funding needs.

Department of Environmental Conservation and Safety (DECS)

This reporting period is the fourth fiscal quarter of federal assistance agreements with USEPA for the DECS. The DECS concluded its obligations under the FY2018 projects. Activities under the federal agreements were continuous of its media specific Departmental initiatives as presented in the previous quarter reporting period. The DECS must maintain an approved EPA/Tribal Environmental Management Plan which provides objectives of both Tribal and Federal priorities. The DECS is continuing to work with both BIA and USGS under a project agreement with the BIA on Water Planning. The DECS staff continues to be challenged with capacity development and the implementation of adopted Codes (International Codes: Fire, Building, Mechanical, Energy, Plumbing, and FDA Food Code), Pawnee Nations Natural Resource Protection laws (Title 11 and Title 12 of the Pawnee Nation Law and Order Code) and implementing environmental regulations. The PBC approved the Pawnee Nation Energy Resource Protection Act (Title 13) in December 2017. The DECS staff has implemented its permitting processes (including applications, web site updates, electronic forms and submission process, and Tribal



Division of Natural Resources and Safety Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

decal for access identification). The DECS staff is continuing to identify energy lease holders and associated operators. The Pawnee Nation AG and District Court held a hearing for non-compliant owners/operators receiving NOV's under the Pawnee Nation Energy Resource Protection Act. The DECS has achieved approx. 95% compliance with the oil and gas sector permits.

The staff continues to work with contracted inspectors, EPA, BIA, and IHS/OEH personnel for conducting needed facility inspections and issuances of permits. The DECS Inspector and Rangers have been providing facility inspections and utilizing the NOV process for its enforcement (Civil and Criminal). The new enforcement process has continued to work well resulting in defendants paying prescribed penalties and directed corrective actions. The Pawnee Nation has collected approximately \$15,000 in fines and approximately \$37,000 in permits issued by the DECS Rangers.

The DECS staff has received approval of its FY2019 funding under USEPA to include the FY 19 GAP, WPC, and NPS proposals. The DECS has received the First Nations grant and purchased the Ground Penetrating Radar. The DECS is completing its final phase of the water plan research with USGS and is currently trying to locate a legal research firm to research regal issues concerning Pawnee Nation Water rights. The DECS received approval of its proposed budgets from the Budget Committee.

The Pawnee Nation (DECS) acquired 319 and 404 certification authorities along with Tribal Water Quality Standards authorization in 2005. These authorizations are granted through the US Clean Water Act and enables the Pawnee Nation to establish its water quality standards, certify (review, approve, disapprove) all federal permits for wastewater discharges and stream bank disturbances within Pawnee Nation, and enables the Pawnee Nation to receive an allocation for addressing Non-Point Source Pollution issues within the Pawnee Nation. The Pawnee Nation is the only Nation in Oklahoma to acquire 303 (Water Quality Standards), and 404 (Certifications) program authorization. The DECS staff has provided review of and submitted conditions for 404 certifications as issued by the Federal Government (US Army Corp. of Engineers and USEPA) within Pawnee Nation. The DECS staff is continuing its compliance monitoring of approx. 23 streams and lakes within the Pawnee Nation to assure water quality supports their designated uses. The projects implemented under the reporting period include FY18 General Assistance Program (GAP), the FY18 Water Pollution Control, and the FY18 Non-Point Source Pollution. In addition, the DECS is working with USGS on a BIA Water Resource grant.

Environmental Regulatory Commission (ERC) had no activities under the reporting period. The PBC approved 12PNC15 (Pawnee Nation Water Resource Use and Protection Code) and the Pawnee Nation Waste Water Regulation. The ERC will be engaged in implementation of both statute and regulation.

Department of Transportation and Safety

The Pawnee Nation Department of Transportation and Safety (PNDOTS) consisted of three (3) employees, (Chris McCray, Transportation Manager; Rhonda James, Assistant Manager; Ashley Mulder, DNRS Administrative Assistant).

PNDOTS reviewed easement applications for ODOT and Oil & Gas Operation projects;



Division of Natural Resources and Safety Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

PNDOTS worked on adding all Pawnee Nation jurisdiction roadways on National Tribal Transportation Facility Inventory Database;

PNDOTS attended the National Tribal Transportation Conference in OKC;

PNDOTS attended the National Tribal Transportation in Indian Country Conference in Duluth;

PNDOTS attended aa FHWA regional meeting in Rock Hill;

PNDOTS hosted a 2-day Pre-Construction meeting for contractors on the CM/GC Suite of Projects;

PNDOTS held a ground breaking for the Pawnee Nation Enhancement & Safety Projects (CM/GC);

PNDOTS held a ribbon cutting for the Safe Routes to School project;

PNDOTS began working on Pawnee Nation Enhancement & Safety Projects (CM/GC) planning and construction on first work packages;

PNDOTS partnered with Oklahoma State University College of Engineering for free services on four (4) projects;

PNDOTS continues to coordinate efforts with Don Mason on the 1st Street Safety Project, contract issues;

The PNDOTS continues working with other Pawnee Nation divisions that require the use of transportation equipment. PNDOTS staff continues working with the Pawnee and Payne County Commissioners, BIA staff, and FHWA Officials.

Department of Fire and Rescue

The DFR has responded to 12 dispatches for emergency services under this reporting period with 6 rescue/medical assistance, 1 structure fires, 1 Hazmat, and 1 wildland fires. The DFR participated in 3 fire prevention activities and 2 fire inspections took place under the reporting period.

The Emergency Services Coordinator (ESC) has been tasked with providing needed Fire Fighting Training, CPR/AED training, assisting with fire inspections, assisting with NIMS training, developing EOC&EM exercises, developing Fire Grants, coordinating and participating in fire prevention activities, reporting fire activities to the FSA, maintaining all equipment and apparatus in a “ready” condition, and responding to calls as dispatched. The ESC continues to finalize the Pawnee Nation Hazardous Mitigation Plan, Emergency Operations Plan and the maintenance of equipment.

The DFR is continuing to have problem retaining its new firefighters. Qualifications for Pawnee Nation firefighters include Fire Fighter I certification accredited by the International Fire Service Accreditation



Division of Natural Resources and Safety Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

Congress (approx. 140 hrs. training), Emergency Medical Responder certification accredited by the National EMS registry or Oklahoma EMS Registry (approx. 60 hrs.), and Hazmat Operations or Tech. (IFSAC) (approx. 96 hrs.). Once in initial training is completed, the Firefighter will require approx. 56 hrs. of in-service training to maintain certification as a Pawnee Nation Firefighter. The DNRS Director is looking at options to encourage continued service retention. A minimum of 56 hours in- service training is required to maintain skills and certifications as a fire fighter/EMS responder. This is in addition to dispatches and new training initiatives. State side fire departments offer retirement compensation for its volunteers. Pawnee Nation provides no benefits or compensation to its responders. In the past, Pawnee Nation has enabled employees to participate in training/response on “admin leave” status. This assures no lost wages but does not address lack of compensation for the additional responsibilities, including maintaining of in-service training requirements, 24/7 response coverage, elevated risks of injury or life, or the compensation for non-employee responders. The DFR issued responders an annual honorarium of up to \$1,200 to compensate for these needed services to the Pawnee Nation.

Department of Emergency Management

The Department of Emergency Management (DEM) is currently funded as part of the DFR and DEM. The Pawnee Nation has continued to maintain the Emergency Management presents, resulting in the opportunity to acquire financial assistance through FEMA and/or the State office of Emergency Management’s SLA grant to “enhance” existing Department activities. The PNEM is currently updating the Hazard Mitigation plan with the help of the TERC (Directors) and staff.

Tribal Emergency Response Committee (TERC) has met one time during this quarter to discuss Hazard Mitigation Planning. Meetings will resume this next quarter to go over hazard plans and EOP.



Planning Division Quarterly Report to the Pawnee Business Council 3rd Quarter 2018

I. Planning Division:

Planning Division consist of the planning department, ICDBG, and Grants and Contracts. The planning department is responsible of bringing new ideas to the table and collaborating with other departments that will increase services to the tribe. The Planning Director is incorporated in the development of the tribe organization. The Planning Director works side by side with Pawnee Business Council and all the other Divisions. The Planning Director uses the Nation's strategic plan to increase productivity and organizes the overall structure of the Tribe's vision. ICDBG is utilizing grants to better serve the community. They play a big role in developing various projects which include: decent housing, suitable living environment, and economic opportunities. Grants and Contract major goal is to ensure that the federal and non-federal grants are completed. GC makes sure that the grants are constructed to their full potential and that they meet the budget requirements to minimize the risk of losing funding. Also, they analyze opportunities to increase funding from federal contract and see if there are opportunities within the tribe to take advantage to increase serves.

II. Executive Summary

The Planning Division have been extremely busy in achieving our goals for 2018. We were able to work heavily with PBC, Divisions, and other programs to start looking at new objectives for the Nation. We received notice that we got funded for the NRPA grant in June which started our efforts on creating a more functional park for our youth. Planning Division have been steady working with the Chris and Rhonda on implementing the CM/GC method. We began with the a few smaller projects (like roof repairs), but our biggest start was with out park. NRPA wanted us to conduct surveys and other visual surveys before construction. After finishing the surveys, we went to the "War Room" to start implementing the CM/GC process. In the meantime, I have been working on several grants and working with other Division on getting their grant accomplished and submitted. As our team work toward our Strategic Plan with PBC, our Division Directors can start working together to further expand our resources and services.

We were able to accomplish several new objectives from last quarter which lead to new objective for the 3rd quarter. We are on the right track and still moving forward in reaching all our goals for 2018. We continue bringing more ideas and methods to Pawnee Nation to see if there are other means of success that will help Pawnee Nation and our tribal members.

III. Quarterly Goals and Objectives:



Planning Division
Quarterly Report to the Pawnee Business Council
3rd Quarter 2018

Planning Directors goals and objectives and new insight that we want to accomplish.

a. Description on Activities Conducted

- i. Started the implementation of the NRPA/Disney Grant.
 1. Conducted visual surveys of the participation of the park through Thursday-Sunday
 2. Conduct 30+ surveys about what the community thought about the park
- ii. Conducted several Strategic Planning meeting
- iii. Worked and submitted several grants:
 1. HRSA
 2. SAMSHA
- iv. Sent out several grant to several Division on possibility that will expand their services, capacity, and scope of work to make a bigger impact into our community.
- v. Assisted DHCS with interviews
 1. CHR Coordinator
 2. VAW Advocate
- vi. Started weekly internal Tribal Projects Planning Meetings
- vii. Started looking into Department of Energy and been in contact with Sean Esterly.
 1. This plan plays a critical role into Sustainability Plan and our Economic Development Energy plan which will be incorporated into our overall CEDS plan.
- viii. Conference Call with Several individuals
 1. Gail Mosey to discuss Geothermal Options
 2. Stephanie Cote & Marsha Whiting- First Nations
 3. Virginia Rogers *President*, Pawnee County Economic Development Committee
- ix. Developed a team to address this Behavioral health need
 1. AG, Tiff, and I are working on establish a plan to add services that helps us address the opioid crisis
- x. Started the RFP/Q process for all the CM/GC projects
- xi. Been working with Alex that is and Intern from OSU that wants to be involved into the CEDs process.
- xii. Had a meeting an OSU professor on possible internship that will play a role into our CM/GC process
 1. We were able to recruit 13 senior level students from OSU to work on 4 projects.
- xiii. Conducted a Cultural Meeting to address the Campground.



Planning Division
Quarterly Report to the Pawnee Business Council
3rd Quarter 2018

1. We were able to feed our cultural leaders and get their input, vision, and recommendations.
 2. Also, we reached out to a US Forest Service and Riley Coy came out to look over the life of the trees near the Arbor.
 - xiv. Went to the Pawnee County Economic Development Committee Meeting in Cleveland to present and receive their support in our effort on strengthening our community.
 - xv. Conducted a meeting with Miss Henson on the possibilities of a land donation in Nebraska.
 - xvi. Started our relationship with OSU credit union. That allows tribal members and employees other banking options. In addition, allows us to provide technical assistance and other educational courses for people to help strengthen their financial situations.
 - xvii. Went to California to speak at the LEAD Conference. (Gone from 9/25th-28th)
 1. Spoke about our efforts against the oil and gas industry
 2. Mentioned how their grant was going to help us. (GPR)
 - xviii.
 - b. New Objective for Next Quarter
 - i. Address Strategic Plan with PBC in a new method
 - ii. Build out Committee teams for EDA and HRSA grants
 - iii. Continue working on grants and finding new opportunities
 - iv. Continue working on CM/GC projects
 - v. Finish Meet me at the Park and have it open in the 4th Quarter
 - vi. Start establishing MOU/MOA, Letter of Commitment for our Treatment Facility.
 - c. Future Meeting and Establish New Relationships
 - i. Most of the meetings that will happen will be our weekly CM/GC meetings
 - ii. Meeting with our stakeholders on establishing a treatment facility
 - iii. Introduction meeting with our consultants that will be working on our EDA and HRSA planning grants.
 - iv. More meeting with OSU Credit Union.
 - v. Additional meeting with PBC to address the Strategic Plan
- IV. Travel and Training**
- a. Travel
 - i. First Nation- California
 - b. Training
 - i. Webinar- Utility-Scale Energy Development



Planning Division
Quarterly Report to the Pawnee Business Council
3rd Quarter 2018

- ii. Tribal Vision, Design, and Capacity (VDC); hosted by OMH on Technical Grant Writing Workshop

V. Financial Reporting

a.

For the 3rd quarter, the Planning Department remained within budget and had no over-budget line items. Expenses are concentrated more in salary and fringe benefits. The Planning Director went on one travel, yet it was reimburseable. We to training in Oklahoma City on my own dime to strengthen my ability in writing grants and networking.

VI. Conclusion

The Planning Division has continued their responsibilities in helping the tribe in every way possible. We continue to be motivated in moving into a new direction. This new direction is to make the tribe more efficient. As the Planning Division, we want the Nation to become more sustainable. Our goals this year is develop a solid structure for the Nation and to start developing new economic development resources that will lead us to becoming more sovereign. In addition, we can have a solid roadmap that will be a powerful resource as an internal guide. This new mindset will help us move from Federal reliance to Tribal dependency which will allow us more freedom to increase services to our people.



Division of Planning & Tribal Development
ICDBG Projects
FY-16 Pawnee Nation Ceremonial Campgrounds & Nature Fit Trail
Quarterly Report to the Pawnee Business Council
3rd Quarter-2018

I. Indian Community Block Development Grant Program (ICDBG)

The ICDBG Program provides eligible grantees with direct grants for use in developing viable American Indian and Alaska Native Communities, including decent housing, a suitable living environment and economic opportunities, primarily for low and moderate income persons.

http://portal.hud.gov/hudportal/HUD?src=/program_offices/public_indian_housing/ih/grants/icdbg

II. Executive Summary:

 FY-16 ICDBG: Pawnee Nation Ceremonial Campgrounds & Nature Fit Trail (PNCCNFT)

The grant will allow the Pawnee Nation to revamp the Campgrounds area and add a nature fit trail just east of the campgrounds. This would include the demolition of the existing restroom facility and replace with a newly constructed larger facility to hold at least 3 stalls for toilets and showers for both men and women, with ADA compliance. All existing electrical lines to be placed under ground while adding several electrical pedestals along the camping areas. A new dance arbor complete with new LED lighting. The nature fit trail would be almost a mile in length, lined with solar lighting, exercise stations, picnic tables and benches.

III. Quarterly Goals and Objectives

PNCCNFT

 FY-16 ICDBG

The Environmental Review is complete and currently in the process of requesting funds from HUD, approval and release of funds should take place in the 4th quarter.

The current ICDBG project is part of the suite of 13 projects under the delivery method of CM/GC (Construction Management/General Contractor) and approved form of delivery by the Pawnee Business Council.

In the first part of the 3rd Quarter, contracts for the Designer – Infrastructure Engineer; Construction Manager (Pre-Construction) – Builder’s Unlimited; and the Independent Cost Estimator – Kuruks Construction; were all procured, negotiated and approved.



Division of Planning & Tribal Development
ICDBG Projects
FY-16 Pawnee Nation Ceremonial Campgrounds & Nature Fit Trail
Quarterly Report to the Pawnee Business Council
3rd Quarter-2018

Hosted a Cultural Engagement meeting with leaders of the Pawnee Nation community to help develop a concept for the new arbor design based upon needs, wants and the history of the campground.

Met with a Master Urban Forester, Riley Coy, to discuss health of the trees within the campground area. Two trees were deemed dying and/or suppressed and those would be the only two removed during the construction phase of the campground.

Designers were working on location of the arbor to accommodate the size increase and surrounding trees as to cause the least amount of disturbance. More the design concept will happen in the last quarter of the year.

IV. Travel and Training

No travel or training was taken during this quarter.

V. Financial Reporting

PNCCNFT

Funds were used to cover the salary, capital equipment and legal advertisement. Total amount expended for the third quarter is \$13,803.64.



Grants and Contracts
Quarterly Report to the Pawnee Business Council
3rd Quarter
July - September 2018

I. Grants and Contracts Office

The Grants and Contracts office (G&C) main objectives are to ensure post-award administration is efficient and effective. In addition, the G&C Office makes sure the federal grant goals and objectives are completed as stated in the grant application; confirms that all activities are carried out on time and within the approved budget utilizing the full funding amount; determines that the individual program costs are allowable, necessary, reasonable and allocable under the terms and conditions of an award; and that the programs are abiding by the federal statutes and regulations listed in their award documents. In addition, the Grants and Contracts office also verifies that the reporting requirements stated in the grant or contract are adhered to and that the deliverables are met. Internal financial compliance is another important aspect of grant administration and the G&C office monitors grant expenditures to ensure the federal programs are following the Fiscal Policies and Procedures established by the Pawnee Nation when making purchases.

The Grants and Contracts manager keeps current on grant management instructions and information issued by federal agencies to make certain required processes and policies are adhered to. The G&C office has an obligation to inform the directors and managers of current federal rules and regulations that govern the administrative management relevant to the grants and contracts overseen by the Pawnee Nation. By informing the directors and managers on grant administration topics, it's anticipated a better understanding of policies and procedures will ultimately reduce audit and program review findings.

II. Executive Summary:

Following-up from last quarter's report: The National Park Service approved an equipment purchase for \$15,000 for the THPO program and the Contract Support Cost (CSC) reconciliation for 2017 was submitted in late August to Indian Health Service. The CSC reconciliation agreed with the IHS calculation and showed a deficiency in IDC paid to the Nation. As of the end of the 3rd quarter there has been no correspondence on when the Nation will receive the IDC under-recovery.

The Tribal Historic Preservation Office (THPO), Methamphetamine and Suicide Prevention Initiative-Continuation (MSPI), Domestic Violence Prevention Initiative-Continuation (DVPI), Family Violence Prevention and Services-Continuation (FVPS) and the Native American Graves Protection and Repatriation Act for FY18 (NAGPRA) grant submissions were all approved. The NAGPRA close-out documents for FY17 were submitted and the program was successfully closed by the funding agency, for that fiscal year.

Going into the 3rd quarter, in addition to the above-mentioned continuation grant submissions, through a team effort of several departments, the Nation has several



Grants and Contracts Quarterly Report to the Pawnee Business Council 3rd Quarter July - September 2018

new awards: a Comprehensive Economic Development (CEDS) planning grant from the Department of Commerce-Economic Development Administration for \$64,000; an HHS Health Resources and Services Administration (HRSA) grant for \$200,000 to develop a plan to successfully respond to the Opioid Crisis in rural communities; and an HHS Substance Abuse and Mental Health Services Administration (SAMHSA) grant for \$108,550 to develop a plan for the treatment of Opioid misuse.

The Cultural Resource Fund Phase III grant submission was also approved for \$23,000 and the Environmental Protection grants were approved for another year as well; this includes the General Assistance grant, the Non-Point Source grant and the Water Pollution Control grant. The Water Management Planning grant received a six month no cost extension to allow the USGS' analysis to go through editorial and peer-review before the release of any report.

In July the Nation received notice from IHS that supplemental funds were available to address the backlog of building and maintenance deficiencies within IHS facilities. The notice was sent out in May and also announced at the May meeting between facility directors, tribal leaders and IHS area office personnel. Apparently, the Nation was not represented at that meeting.

There were several tribes who reported to IHS issues with their facilities having deficiencies and needing repairs but not having enough funds to take care of it. The report went to IHS HQ's in D.C. and IHS assigned Office of Environmental Health to handle this. They appropriated 12.9m for the Oklahoma area and the Pawnee Substance Abuse Program's share is \$2,783 for maintenance and improvements.

In order for IHS to release funds, they needed a project listing from our facility to justify the release of funds. For the amount of funds to be received, the program coordinators requested improvements to the outside of the building. I contacted a local business and received quotes for the supplies needed then put the information in a document that listed what repairs/improvements were needed and the cost to fix them; this was then forwarded on to the OKC OEH Budget Analyst, Jason Murdock. We have not received any information on this as of the end of the 3rd quarter.

Early in the 3rd quarter, the Grants and Contracts office sent several reports and other documents related to the Nation's grants and contracts for review by the auditors for the FY17 audit. During audit time, the G&C office works with the senior accountant to make sure all required documents needed by the auditors are sent in a timely manner.

G&C met the Education director about the Child Care Director's desire to expand the kitchen at the center. This is possible with the additional funds the program received for the current fiscal year. A couple of years ago during an inspection by the State of



Grants and Contracts Quarterly Report to the Pawnee Business Council 3rd Quarter July - September 2018

Oklahoma, it was revealed that the kitchen workspace was limited and needed to be increased to accommodate industrial size kitchen appliances.

A request was made to the Office of Child Care (OCC) to utilize some of the FY18 Child Care funds for the major renovation project by the due date. The OCC is to contact the 477 tribes on when to send in the application; the Pawnee Nation Child Care is within the 477 Program. G&C has drafted the application in preparation for its submittal with Education and Child Care director input. An important part of the application will be the quote and that should be done prior to application submittal. As of the end of the 3rd quarter, no response from the OCC office has been received on moving forward with the application tasks.

The Division of Workforce Development's Office of Indian Services in Oklahoma City sent notice to complete the annual Contract Support Cost and Direct Contract Support Cost calculations and justification. G&C completed this and those funds were sent by modification to the program in early September.

At the request of our Contracting Officer at Indian Health Service, G&C was asked to assist Mr. Joseph Jones, Facility Engineer at the Pawnee Health Center in updating the Nation's Housekeeping policies related to the IHS contract. IHS will have an inspection in January and its important to get the policies updated soon. The initial discussion with Mr. Jones was very productive and we feel we're on the same page in getting a quality product produced; the policy being utilized now is from 1995. This was discussed prior with the Property Manager, who is over the Housekeeping department and he is fine with the G&C office assisting. The goal is to have a draft by early November that meets IHS standards then present to the Council for approval.

The Food Distribution Program on Indian Reservations (FDPIR) had an audit of the program by the USDA Office of Inspector General's office in September; the auditors reviewed all aspects of the program, i.e., eligibility files, inventory, ordering, receiving, administration of funding, as well as other items. G&C spent one morning, along with the senior accountant, showing the auditors the financial accounting system and software that keeps track of the financial side of the program such as purchase orders, payroll, drawdowns, and financial reports. G&C emailed additional information that was requested by the auditors for their review, i.e., policies, annual audits, IDC rate agreements, as well as other documents.

This was a nationwide review of all FDPIR programs and they said a final report probably won't be sent because of the amount of reviews being conducted across the country. If there are were any problems, the regional office would be contacted. The FDPIR had just gone through a Management Evaluation in April with the results of that review being sent in September; the Pawnee Nation FDPIR received a great



Grants and Contracts Quarterly Report to the Pawnee Business Council 3rd Quarter July - September 2018

evaluation at that time and stated our corrective action was a good example of a response.

All of the BIA programs received 100% of their FY18 funding, including IDC and direct contract support cost. The BIA renewals for 2019 were sent as well; there are three annual funding requests and one contract renewal. The Law Enforcement contract ends December 2018 and all documents were sent to the BIA Office of Justice Services with the request to renew for another five years. As always, the BIA program directors assisted in the renewal process by responding to questions and completing renewal budgets in a timely manner so I could send the required documents in to BIA on the specified date.

The carryover amounts from 2017 for the BIA programs was also calculated and sent to the program directors. The BIA directors will add the carryover into their current 2018 budgets. The Pawnee Nation ICW program had its annual review and the Social Worker at BIA stated the ICW office has done an excellent job and keeps good records.

Grants and Contracts is currently working on the Indian Health Service programs funding renewal requests for 2019. Also, Grants and Contracts has been working with our Health System Specialist at OKC IHS to have inpatient treatment funding redirected to the Nation. A required proposal was sent; that office will review and notify the Nation if anything further is needed.

In addition, Grants and Contracts continues to assist program directors in a variety of ways, i.e., reviewing and monitoring budgets to avoid any disallowed expenditures that would have to be paid by the Nation; informing directors of their program budget balances and provide estimated expenses to better monitor spending; answering questions related to allowable costs, gather the required information for new grant applications or renewals and sharing grant information as received by the funding agencies.

An EDA orientation conference call was also attended by G&C; balances were sent out to directors whose programs were ending on September 30th so they could know the status of their grants; updated the Chart of Accounts and sent out to program directors; sent a FDPIR drawdown analysis to the funding agency; sent an unearned revenue explanation to HRSA prior to being awarded the grant and the explanation was accepted; and sent documentation to the State of Oklahoma for reimbursement from the Education side of the Safe Routes to School program bicycle project from 2016; apparently there was some confusion on the reimbursement process.

III. Quarterly Goals and Objectives

The Goals and Objectives of the G&C office will basically remain the same: to assist in increasing the volume of federal grants that are administered at the Nation by



Grants and Contracts
Quarterly Report to the Pawnee Business Council
3rd Quarter
July - September 2018

researching external funding opportunities; keep current on grant management processes; continue organizing the grant files; and keep electronic files updated.

IV. Travel and Training

I listened to several webinars: a Grants Management webinar presented by the Native Learning Center; Roberts Rules of Order; a HUD webinar on eLOCCS which is their secure website to do drawdowns; Water Rights and Treaties; Office of Child Care tribal consultation for Child Care Development Fund Plan and Safety Standards; Laws Just for Indians; and attended a free technical writing training presented by the Office of Minority Health in OKC.

In addition, I was able to attend the annual TERO training in Tulsa. The one-day training was very high level and was like sitting in a college or university class. There were many topics discussed ranging from Wage and Hour Laws, Disability Issues, and Workplace Harassment that were presented by attorneys from the Department of Labor and the OKC EEOC area office. There was a lot of group discussions and role playing exercises, the training was very enlightening and instructive. I brought back handouts and other literature for the HR office and future TERO director. The Nation also received the EEOC FY18 contract, finally. They run a year behind.

V. Financial Reporting

Grants and Contracts is within the Department of Planning and the financial status is reported in the Planning Department report.

Conclusion

I'm available to explain anything in detail that is written in this report for anyone who may have questions. The Grants and Contracts office maintains an open-door policy and is always available to assist anyone who wants more information on grants or contracts. You may call at any time: 918-762-3621 Ext. 123, office; or 918-399-5107, cell. The Grants and Contracts office is in Room 204 on the 2nd floor of Building 64.

Respectfully,

Laura Melton

Grants and Contracts Manager



Division of Property Management Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

I. Division of Property Management:

The Division of Tribal Operations has the authorization and responsibility for management of maintenance, preservation, operations and security of Tribal–assets. The Division of Tribal Operations does so in a manner that provides for preservation, protection and care consistent with their operational needs and that accomplish overall government objectives. The management of operations and maintenance of assets, and operational systems must be cost effective and energy efficient and adequate to meet the needs of the Division of Tribal Operations missions. The maintenance and operational systems must meet tribal and/or nationally recognized standards. They must also be at an appropriate level to maintain and preserve the Tribal assets, consistent with available funding. The Division of Tribal Operations has the responsibility of managing the assets of the Pawnee Nation of Oklahoma. In the management, the Division of Tribal Operations provides support services to programs, departments and partnerships with outside entities. The Division of Tribal Operations receives operating funds through Cost Allocation Plan, Indirect Cost and Agriculture Lease monies to fund our division. Rest assured, while issues relating to employees, visitors and Tribal members are never the same, we attempt to resolve them promptly and carefully while ensuring an open–minded remedy.

II. EXECUTIVE SUMMARY:

July 2018

During the month of July, the Division of Property Management returned the fireworks back to the distributor Tahlequah, Ok. for the Pawnee Nation Employees Club. On July 6, the 8” water pipe and fittings was delivered to the Pawnee Nation for the new water line project. The new water line will wrap around the Roam Chief, Multi- Purpose, Wellness Center and the Family Development Center and hook back into the main water line in front of the Family Development Center on Morris Road. The new line was installed so the chlorine will have more contact time in the water. This will insure the water has the continuous residual at all times for the Pawnee Nation Water System. On July 10, a Sanitary Survey was conducted on the Pawnee Nation Water System as well as the Sewer System. The survey was conducted by the Office of Environmental Health from the Pawnee Clinic. There were no significant findings on the water system or the Sewer System. On July 13, funeral services for Marlene Mameah were held at the Pawnee Nation Roam Chief Events Center. Burial services were conducted at the Pawnee Nation South Cemetery. On July 14, graveside services were conducted for Mr. Douglas Tilden at the Pawnee Nation North Cemetery. Also during the month of July the maintenance staff prepared the Pawnee Nation Campgrounds for the Wichita Visitation. The camp grounds was mowed and trees were cut and trash picked up for the visitation. The showers and restrooms at the campgrounds were cleaned as well as new shower heads installed. The maintenance staff repaired the front door and installed a new lock on the front door of Building #64, Administration



Division of Property Management Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

Building. Maintenance staff also repaired the A/C located at the Pawnee Nation Court House, a new motor had to be installed in the outside unit. Also during the month of July, maintenance staff washed out all of the A/C Units located at the BIA Building as well as repaired the sump pump located in the basement of the BIA Building. The Division Director attended a planning meeting for the Tribal Projects to be done under the CM/GC process for the Pawnee Nation.

August 2018

During the month of August, new insulated lites of glass were installed in one of the windows at the Food Distribution Program and in one of the windows located in one of the classrooms at the Family Development Center Daycare. Maintenance staff installed a new glass door on the tractor that belongs to the Division of Property Management. Also during the month of August the grounds maintenance staff removed the fence behind the VAW Building at the request of the VAW staff. On August 8, maintenance staff repaired the A/C unit located at the Family Development Center. The coils and the unit located in the ceiling of the FDC had to be cleaned and a new capacitor installed inside the unit. Also during this time one of the A/C units had to be repaired located at the Pawnee Nation Administration Building. Staff had to install a new fan motor as well as a new capacitor inside the unit. On August 21 and 22, the Division Director attended CM/GC meetings at the Pawnee Nation Roam Chief Events Center. All parties involved in this new method were in attendance at the meeting. All thirteen Tribal Projects were discussed during the course of the two day meetings. On August 27, Maintenance staff saw cut the north entrance to the parking lot located at the Roam Chief Building as well as the intersection of Loop Road and Beck Drive. This had to be done so the new water line could be installed under the entrance at Roam Chief as well as under Loop Road. Also on this day the Division Director attended another CM/GC meeting pertaining to the thirteen tribal projects. On August 31, maintenance staff replaced a fan motor and capacitor in one of the units located at the Health and Community Services Building, two new thermostats had to be installed as well in the offices of the Diabetes Program.

September 2018

During the month of September, the maintenance staff moved furniture for the Diabetes Program. New desks were installed in the two offices for the program. On September 7, grounds maintenance staff split firewood for the Pawnee Nation Community Building. Also on this day, grounds maintenance staff removed furniture from the back of Building #1 so the demolition could get started on the back half of the building. On September 10, demolition started on Building #1 and demolition was completed on September 11. Also during the month of September a meeting was held with an Urban Forester at the Pawnee Nation Campgrounds. The meeting was held to discuss the health of the trees and if any could be removed that were dead or diseased within the Arbor. The Campground renovation is one of the thirteen projects being done



Division of Property Management Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

under the CM/GC. On September 11, the maintenance staff started working on the new water line project starting at the North Well House located in front of the Roam Chief Building. On September 17, two six inch water lines were tapped for the water project, one was at the north well house and the other one at the intersection of Loop Road and Morris Road. During this time new water shutoff valves and 2" flush valves and air relief valves were installed for the new water line. On September 24, Builders Unlimited started the refurbishment on the bathrooms located to the north of the Round House. The bathrooms will be used for the new Pirau Park during spring and summer months. On September 27, concrete was poured at the location of the new park for new basketball court. This will be a full basketball court for the youth of the community. Also on this day a company was on site to do soil testing at the Pawnee Nation Camp Grounds. This was done because new piers will be installed deep in the ground for the new arbor that will be built at the Camp Grounds. On September 28, a new roof was installed on Building #1 and a new flat roof was installed on the front of the Pawnee Nation Trading Post. The Trading Post will receive new soffit and new guttering in the near future. This was two of the projects included in the thirteen Tribal Projects.

QUARTERLY GOALS AND OBJECTIVES

The Division of Tribal Operations manages facilities by utilizing preventive maintenance and/or current industry standard practices. Under the management plan, the Division of Tribal Operations provides facility maintenance services to Tribal programs, departments and customers. These services cover complete operations, maintenance, tribal facilities – routine, scheduled or emergency services. Facility occupants are provided with one or any combination of the services offered. The Division of Tribal Operations offers a comprehensive array of individual building maintenance services through the Division of Tribal Operations management plan. These services will assist facility users to achieve a preventative maintenance program for specific areas of a building.

Burial Services

The Division of Tribal Operations has four cemeteries to maintain; however, we manage only three on account of the location of the Pitahawirata cemetery. Our Operations staff assists Tribal family members with the burying of their loved ones at their choice of location. These services include the opening and covering of the grave; as well as the use of a Tribal facility for wake services, the funeral and the traditional mourner's feast. Facility users may choose one or any combination of the services offered.

Custodial Services



**Division of Property Management
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

July 13	Tribal Projects Planning Meeting
August 14	Utility Commission Meeting
August 21	CM/GC Meeting
August 22	CM/GC Meeting
August 27	CM/GC Meeting
September 4	CM/GC Meeting
September 6	CM/GC Meeting
September 12	Utility Commission Meeting

FUTURE PLANS

The housekeeping, grounds maintenance and maintenance duties are repetitive during most days. Some projects may take a little longer to complete do to the number of maintenance requests that are received.

- Porch expansion on the north east corner of Roam Chief
- Completion of Pirau Park by November 1, 2018
- Build new entryway behind Building #12

Submitted By:

Jim Jestes, Division Director
Pawnee Nation Property Management

Division of Property Management

I.H.S. Housekeeping/Grounds Maintenance Services Quarterly Report –3rd Quarter 2018 July/August/September

I. Program Overview

The Housekeeping/Ground Maintenance (HK/GM) Manager of the HK/GM Department administers and carries out the Housekeeping and Grounds Maintenance Services for the USPHS Indian Health Center, Pawnee, Oklahoma.

Housekeeping Services

The Pawnee Nation provides housekeeping services in support of the five (5) days per week. 8:00 a.m. to 5:00 p.m., schedule for clinic operations.

Grounds Maintenance Services

The Pawnee Nation provides all grounds maintenance services including landscape and snow removal from onsite roads and parking lots to support the clinic operations of five (5) days per week on an 8:00 a.m. to 5:00 p.m. schedule.

II. Executive Summary

In accordance with the provision of P.L. 93–638, as amended, the Pawnee Nation of Oklahoma shall administer and carry out the Housekeeping and Grounds Maintenance Services for the USPHS Indian Health Center, Pawnee, Oklahoma. The clinic serves the Ponca Tribe, Tonkawa Tribe, Kaw Nation, Otoe–Missouria, Osage Tribe and Pawnee Nation, for public health nursing, environmental health services, physical therapy, nutritional services, health education and Pawnee Benefit Package Program. All the medical ambulatory, dental optometry, all support ancillary services and contract health services to the Tonkawa, Otoe–Missouria Tribe, Osage Tribe, and Pawnee Nations.

The housekeeping and grounds maintenance services are provided based on collaboration; the housekeeping manager and assistant is accountable for the Pawnee Health Center all together.

III. 3rd Quarter – Goals and Objectives

The housekeeping and grounds maintenance staff collaborate to meet goals and objectives of the contract services. Each housekeeper is responsible for each divided section within the Pawnee Health Center facility. Whenever a housekeeper is not at work for the day it was discussed that the housekeeping staff would step in and completes the usual duties. It was decided that any assigned areas in the event of a housekeeper being absent would be left up to the supervisor's discretion. The grounds maintenance workers are responsible for the Pawnee Health Center campus including sidewalks, parking lot, driveways and bordering curbing.

The housekeeping manager and assistant are accountable for the cleanliness of the Pawnee Health Center. Housekeeping duties can be found in the housekeeping manual; updated by the infections control committee members and housekeeping staff members to correspond with the new healthcare facility.

Monthly, Quarterly and Annually Duties:

Division of Property Management

1. High dusting on a weekly basis.
2. Facility and housekeeping (on occasion—an administrative staff is present) are performing weekly inspections at the Pawnee Health Center.
3. Manager and/or Assistant are/is attending supervisor, infection control and any other meetings we are requested to attend.
4. Grounds Maintenance will keep the campus surrounding the facility free of any trash in parking lots and the maintenance of the grass will be performed daily and as needed.

IV. The Housekeeping/Grounds Maintenance Department strives to accomplish the following:

1. Provide quick responsive and friendly service to patients, employees, staff and visitors.
2. Complete cleaning schedules according to developed housekeeping manual.
3. Maintain Pawnee Health Center campus – always thinking safety first.
4. Fulfill routine cleaning schedules – Pawnee Health Center.

Most of housekeeper's duties are routine, the work schedules deviate according to the circumstances (i.e. blood spill, vomit, employee on sick leave, etc.). The workload increases as flu season approaches or upon urgent and emergencies requested by the critical areas (Lab and Medical). Although non-critical submissions to our office are rare, less urgent and/or emergency requests are given a lighter priority and are scheduled to be performed subsequently by a housekeeper whose duties are in the non-critical areas. In July, the department consists of Steven Moore supervisor, Jordan Moore assistant, Recia Pickering housekeeper, Hayden Howell housekeeper, Thomas Whiteshirt housekeeper and Rick Tatum ground maintenance. The housekeeping department has continued the daily maintenance on cleaning and lawn mowing equipment. The daily cleaning of all areas is being done on a routine basis. In August, all halls and lobbies were stripped and waxed so that called for the buffing of all halls and lobbies. Grounds maintenance began spraying the campus and surrounding areas for weed control. Also limbs and debris were removed in a timely manner in order to keep up the appearance of the IHS campus. In September, the housekeeping department did the deep cleaning of all the main restrooms which is done monthly. Several areas such as P.R.C. requested their carpets be shampooed and vacuumed. The lawn and surrounding areas were sprayed again in order to insure a thorough job. In October, Facilities Manager Joe Jones requested the shampooing of the conference rooms. Grounds Maintenance worker Rick Tatum continued to pick up trash on outside of building and blow off the leaves, grass, and other debris for the IHS building to be maintained. Rick Tatum helped the tribal grounds maintenance workers with the cutting of grass when needed.

V. Meetings, training & trips

The housekeeping staff has annual training/refreshers for Infection Control, Active Shooter training was provided by Indian Health Service, Pawnee Service Unit.

VI. Financial Reporting

Due to tribal accounts being frozen all purchases and ordering must be approved by director and budget committee. There has been a shortage of money in the Housekeeping and Grounds Maintenance supplies and the IHS Facilities and Administrative staff were notified of problem.

Division of Property Management

They said they would look into their budget to see if help could be provided. No reports. However, when expenditure reports are needed; Finance is willing to print for our use.

VII. Future Plans

The future plans for the housekeeping grounds maintenance department plan on doing the floors in medical exam rooms and inside halls and all carpeted areas. The groundskeeper Rick Tatum will perform maintenance on mowers and other outdoor equipment for the summer seasons.

Respectfully Submitted,

Steve Moore



Pawnee Nation District Court Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

The Pawnee Nation was awarded a new Contract, with a term of January 1, 2016 through December 31, 2021, from the Bureau of Indian Affairs for the administration of the Tribal Court Program. The purpose of the contract is to continue providing a court system to the Pawnee Nation Tribal Government for the administration of justice for the Pawnee Nation regarding criminal, civil, and juvenile matters; subject to the jurisdiction of the Pawnee Nation of Oklahoma.

Suzie Kanuho began extended medical leave on April 17, 2018. Later resigning her position as the Pawnee Nation Court Clerk on July 8, 2018.

Recruitment for the Court Clerk position opened on July 9, 2018 and ended on July 23, 2018. On August 22, 2018 the Pawnee Nation Supreme Court selected applicant Brandi Johnson to fill the Court Clerk position. Recruitment for the Deputy Court Clerk position has been placed on hold until further notice. Ms. Johnson is continuing to fulfill the duties as the Deputy Court Clerk, which include assisting individuals with filling out forms, referrals to the Public Defender for legal advice, filing of legal documents, general filing, entering case information into the court management system, answering the telephone and any other duties as assigned.

During the third quarter of 2018; the Court Clerk attended various meetings and events within the Pawnee Nation. Some of the meetings attended were the Pawnee Nation Staff meetings.

The Pawnee Nation District Court accommodates the U.S. Department of the Interior Office of Hearings and Appeals by posting Notices of Hearings for Probate hearings for Pawnee tribal members and tribal members of neighboring tribes. Notices for these hearings are posted quarterly. The Interior Office of Hearings and Appeals no longer utilizes the Pawnee Nation District Courtroom for Probate Hearings.

There is currently one vacancy on the Pawnee Nation District Court. The Prosecutor position became vacant on May 8, 2018 when the Pawnee Business Council passed resolution #18-31 that terminated Earl Lawson from the Prosecutor position. Recruitment for the Prosecutor position was first advertised on May 11, 2018 and ended on June 15, 2018 at the close of business. The Pawnee Business Council conducted interviews with the applicants who applied but did not hire or appoint anyone to the Prosecutor position at that time. The Prosecutor position was then re-advertised, the Pawnee Business Council passed resolution #18-37 appointing John Tyler Hammons to fill the Prosecutor position. Mr. Hammons issued a letter of resignation to the Pawnee Nation President



Pawnee Nation District Court Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

Bruce Pratt before he was able to be sworn into the Prosecutor position. Recruitment for the Prosecutor position was then re-advertised and has ended. The Pawnee Business Council held interviews on October 17, 2018. The Pawnee Business Council will be selecting and appointing a Prosecutor at the next scheduled Business Council Meeting.

Shelly Harrison serves the Pawnee Nation as Chief Judge of the Pawnee Nation District Court. Chief Judge Harrison is serving a 6-year term. Chief Judge Harrison's term began on August 20, 2018 when the Pawnee Business Council passed Resolution #18-40 appointing Ms. Harrison as the District Chief Judge. Ms. Harrison's contract will expire on August 20, 2024. Chief Judge Harrison will hold her first docket on October 26, 2018 and then will continue to hear her dockets on the last Friday of each month. Chief Judge Harrison hears Civil, Guardianship, Criminal, and Juvenile cases.

Phil Lujan serves the Pawnee Nation as Associate Judge of the Pawnee Nation District Court. Associate Judge Lujan is serving a 6-year term. Associate Judge Lujan's term began on September 27, 2013 and will expire on September 27, 2019. Associate Judge Lujan holds his dockets on the first Friday of each month. Associate Judge Lujan hears Civil and Guardianship cases.

The number of cases filed during the third quarter in the District Court was 19; which consisted of 6 civil, 0 criminal, 4 divorces, 0 child support, 0 guardianship, 1 juvenile, 1 marriage, and 6 small claims. There were 0 cases filed in the Supreme Court this quarter; and there was 1 applications for admission filed. The number of cases continued from 2017 was 27; which consisted of 4 civil, 0 criminal, 2 divorce, 4 child support, 13 guardianships, 0 juvenile, 0 marriage, and 4 small claims. District Court was in session three times during the third quarter; July 6th, August 10th and September 14th. There was no Chief Judge to hold court dockets in this quarter.

It is the goal of the program to continue providing a court system to the Pawnee Nation Tribal Government and members of the Pawnee Nation, subject to the jurisdiction of the Pawnee Nation.

Attached are statistical data for your review. This data gives a break down of cases by type, category, fines, and fees collected for the third quarter of 2018.

Respectfully submitted,
Brandi Johnson, Court Clerk



**Pawnee Nation District Court
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

NUMBER AND CASE DOCKET

Docket:	Case Number:	Set for Hearing on:	Type:
July 6, 2018	CIV-2006-009	Child Support Review	Child Support
	JFD-2010-010	Child Support Review	Child Support
	NOV-2018-005	Petition for Foreign Judgment	Civil
	SC-2018-001	Petition for Foreign Judgment	Small Claims
	SC-2018-002	Petition for Foreign Judgment	Small Claims
	JFD-2018-003	Petition for Divorce	Divorce
	CIV-2018-009	Petition for Custody	Civil
	CIV-2018-011	Show-Cause Hearing	Civil
	CIV-2018-012	Show-Cause Hearing	Civil
	PG-2009-001	Guardianship Review	Guardianship
	PG-2012-005	Guardianship Review	Guardianship
	PG-2013-003	Guardianship Review	Guardianship
	PG-2014-011	Guardianship Review	Guardianship
	PG-2017-001	Guardianship Review	Guardianship
	PG-2017-010	Final Evidentiary Hearing	Guardianship
	PG-2017-019	Guardianship Review	Guardianship
	PG-2018-003	Evidentiary Hearing Review	Guardianship
	PG-2018-004	Guardianship Review	Guardianship
	PG-2018-005	Show-Cause Hearing	Guardianship
August 10, 2018	CIV-2006-009	Child Support Review	Child Support
	JFD-2010-011	Motion to Modify Child Support And Hearing of Motion to Temporarily Suspend Visitation	Divorce
	SC-2018-002	Petition for Foreign Judgment And Small Claims Hearing	Small Claims
	SC-2018-003	Small Claims Affidavit	Small Claims
	SC-2018-004	Small Claims Affidavit	Small Claims
	JFD-2018-004	Petition for Divorce	Divorce
	CIV-2018-011	Show-Cause Hearing for Permanent Protective Order	Civil



**Pawnee Nation District Court
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

	CIV-2018-012	Temporary Custody Review	Civil
	PG-2010-005	Guardianship Review	Guardianship
	PG-2012-013	Guardianship Review	Guardianship
	PG-2013-005	Guardianship Review	Guardianship
	PG-2012-013	Guardianship Review	Guardianship
	PG-2017-013	Guardianship Review	Guardianship
	PG-2018-004	Guardianship Review	Guardianship
	PG-2018-005	Temporary Guardianship Review	Guardianship
September 14, 2018	JFD-2010-011	Motion to Modify Child Support And Show-Cause Hearing for Motion to Temporarily Suspend Visitation	Divorce
	CIV-2018-002	Child Support Review	Child Support
	CIV-2006-009	Child Support Review	Child Support
	JFD-2018-006	Petition for Divorce	Divorce
	JFD-2018-007	Petition for Divorce	Divorce
	PG-2015-005	Guardianship Review	Guardianship
	PG-2016-008	Guardianship Review	Guardianship
	JFD-2018-005	Hearing of Motion to Modify	Divorce
	SC-2017-005	Small Claims Review	Small Claims
	SC-2018-002	Petition for Foreign Judgment	Small Claims
	SC-2018-003	Small Claims Affidavit	Small Claims
	SC-2018-005	Small Claims Affidavit	Small Claims
	CIV-2018-013	Show-Cause Hearing	Civil
	CIV-2018-014		Civil



**Pawnee Nation District Court
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

		Petition for Change of Name (For a Minor)	
	CIV-2018-015	Application for Custody And Hearing Date	Civil
	CIV-2018-016	Application for Temporary Emergency Custody and Hearing Date	Civil
	CIV-2006-006	Guardianship Review	Guardianship
	PG-2014-014	Guardianship Review	Guardianship
	PG-2014-010	Final Guardianship Hearing	Guardianship
	PG-2017-010	Final Guardianship Hearing	Guardianship
	PG-2017-019	Guardianship Review	Guardianship
	PG-2018-006	Show-Cause Hearing	Guardianship
	PG-2017-003	Guardianship Review	Guardianship
	JFJ-2018-001	Juvenile Review	Juvenile

JUVENILE CASE DOCKET

Court Date:	Case Number:	Description:	Disposition:
September 14, 2018	JFJ-2018-001	Deprived Children	Reset for Review

**INDIAN CHILD PROTECTION AND
FAMILY VIOLENCE ACT P.L. 101-630
CASE DOCKET**

Court Date:	Case Number:	Description:	Disposition:
NONE	NONE	NONE	NONE



**Pawnee Nation District Court
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

**ALCOHOL, DRUG AND SUBSTANCE ABUSE REPORT
CASE DOCKET**

Court Date:	Case Number:	Description:	Disposition:
NONE	NONE	NONE	NONE

ACTUAL CASES FILED FOR 3rd QUARTER FY 2018

Date Filed:	Case Number:	Cause of Action:
7/05/18	JFD-2018-005	Petition for Divorce
7/06/18	MAR-2018-001	Marriage License
7/11/18	SC-2018-003	Small Claims Affidavit
7/17/18	SC-2018-004	Small Claims Affidavit
8/03/18	CIV-2018-013	Petition for Custody
8/06/18	SC-2018-005	Small Claims Affidavit
8/07/18	CIV-2018-014	Petition for Change of Name (For a Minor)
8/14/18	JFD-2018-006	Petition for Divorce
8/15/18	JFD-2018-007	Petition for Divorce
8/20/18	CIV-2018-015	Petition for Custody and Hearing Date
8/24/18	CIV-2018-024	Application for Temporary Emergency Custody
8/31/18	JFD-2018-008	Petition for Divorce
9/04/18	SC-2018-006	Small Claims Affidavit
9/05/18	SC-2018-007	Small Claims Affidavit
9/11/18	SC-2018-008	Small Claims Affidavit
9/14/18	CIV-2018-025	Petition for Custody, Paternity, and Child Support
9/14/18	PNSC-2018-002	Application for Bar Admission
9/24/18	CIV-2018-026	Petition for Adoption

**FINES AND FEES COLLECTED
3rd Quarter 2018**

Case Number	Type	Date	Fine	Court Costs	Filing Fee	Description
JFD-2018-005	Divorce	7/05/18		\$ 10.00	\$35.00	Filing Fee & Service Fee by Tribal PD
MAR-2018-001	Marriage	7/6/18		\$ 0.00	\$35.00	Filing Fee
SC-2018-003	Small Claims	7/11/18		\$ 10.00	\$35.00	Filing Fee & Service Fee by Tribal PD



**Pawnee Nation District Court
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

SC-2018-004	Small Claims	7/17/18		\$ 10.00	\$35.00	Filing Fee & Service Fee by Tribal PD
CIV-2018-013	Civil	8/03/18		\$5.00	\$35.00	Filing Fee & Certified Mail Fee
SC-2018-005	Small Claims	8/06/18		\$ 10.00	\$35.00	Filing Fee & Service Fee by Tribal Police
CIV-2018-014	Civil	8/07/18		\$ 28.00	\$35.00	Publication Fee & Filing Fee
JFD-2018-006	Divorce	8/14/18		\$ 5.00	\$35.00	Filing Fee & Certified Mail Fee
JFD-2018-007	Divorce	8/15/18		\$ 0.00	\$35.00	Filing Fee
CIV-2018-015	Civil	8/20/18		\$ 0.00	\$35.00	Filing Fee
CIV-2018-024	Civil	8/24/18		\$5.00	\$35.00	Filing Fee & Certified Mail Fee
JFD-2018-008	Divorce	8/31/18		\$5.00	\$35.00	Filing Fee & Certified Mail Fee
SC-2018-006	Small Claims	9/04/18		\$10.00	\$35.00	Filing Fee & Certified Mail Fee
SC-2018-007	Small Claims	9/05/18		\$10.00	\$35.00	Filing Fee & Certified Mail Fee
SC-2018-008	Small Claims	9/11/18		\$10.00	\$35.00	Filing Fee & Certified Mail Fee
CIV-2018-025	Civil	9/14/18		\$5.00	\$35.00	Filing Fee & Certified Mail Fee
PNSC-2018-002	Application for Admission	9/14/18		\$50.00		Bar Admission Fee
CIV-2018-026	Civil	9/24/18		\$5.00	\$35.00	Filing Fee & Certified Mail Fee

PNSC	Criminal	Civil	Small Claims	Guardian -ship	Divorce	Marriage	Grand Total:
\$50.00	\$0.00	\$258.00	\$270.00	\$0.00	\$160.00	\$35.00	\$773.00

Pawnee Nation of Oklahoma

Third Quarterly Program Reports 2018

July, August, September



Financial Report

Submitted to the
Pawnee Business Council
November 3, 2018

W. Bruce Pratt, President
Darrell J. Wildcat, Vice-President
Patricia McCray, Secretary
M. Angela Thompson, Treasurer
Sammye Adson, Council Member
Dawna Hare, Council Member
Charles Lone Chief, Council Member
Charles Knife Chief, Council Member

Index

Pawnee Nation Third Quarter Reports 2018

Pawnee Nation Financial Reports	
<i>1006 Tribal Operations</i>	
<i>100 – Executive Office Community Events</i>	1
<i>108 – Pawnee Nation Museum</i>	2
<i>109 – Pawnee Business Council</i>	3
<i>112 – Nasharo Council</i>	4
<i>125 – Election Board</i>	5
<i>128 – Information Technology</i>	6
<i>131 – Planning Department</i>	7
<i>132 – Division of Property Management</i>	8
<i>150 – Communications Office</i>	10
<i>159 – FDPIR Pallet Fund</i>	11
<i>506 – Liquor Control Commission</i>	12
<i>804 – Scholarships</i>	13
<i>850 – Pawnee Nation Princess</i>	14
<i>1007 Indirect Cost</i>	
<i>100 – Executive Office</i>	15
<i>109 – Pawnee Business Council</i>	16
<i>121 – Human Resources</i>	17
<i>122 – Finance Division</i>	18
<i>123 – Purchasing</i>	19
<i>128 – Information Technology</i>	20
<i>131 – Planning Division</i>	21
<i>132 – Division of Property Management</i>	22
<i>135 – Administrative Affairs</i>	23
<i>1008 Pawnee Tribal Court</i>	24
<i>1009 Tribal Tax Office</i>	25
<i>1010 Pawnee Gaming Commission</i>	26
<i>500 – Surveillance</i>	27
<i>1012 Tribal Employment Rights (TERO)</i>	28
<i>1014 Motor Fuels</i>	29
<i>1015 Pawnee Nation College (Tribal)</i>	30
<i>1017 Hukasa Child Care</i>	31
<i>1020 Tribal Fire and Rescue</i>	32
<i>1022 Burial Assistance</i>	33
<i>1030 Environmental Regulatory Commission</i>	34
<i>1031 Natural Resources and Safety</i>	35
<i>1032 Emergency Management</i>	36
<i>1035 FDPIR Match</i>	37
<i>1042 THPO 106 Income</i>	38
<i>1050 Title VI A-Tribal</i>	39
<i>1052 Pawnee Nation Attorney General</i>	40
<i>1053 Health and Community Service Division</i>	41
<i>1054 Housekeeping (Tribal Supplement)</i>	42

1065	<i>Transportation and Safety (Tribal)</i>	43
1070	<i>SAP – Fitness Center</i>	44
1071	<i>Title VI (Meal Donations)</i>	45
1072	<i>Cultural Resources Division</i>	46
1080	<i>Sports Commission</i>	47
2062	<i>ICDBG – 15 Aquatic Center</i>	48
2063	<i>ICDBG – 16 CC NFT</i>	49
2123	<i>LiHeap 2017</i>	50
2124	<i>CSBG 2017</i>	51
2125	<i>LiHeap 2018</i>	52
2126	<i>CSBG 2018</i>	53
2156	<i>Title VI A Nutrition 2017</i>	54
2157	<i>Title VI C Caregiver 2017</i>	55
2158	<i>Title VI NSIP 2017</i>	56
2196	<i>OKDHS PSSF 18-19</i>	57
2197	<i>OK FVPS</i>	58
2220	<i>CWS 18 Title IV B Subpart 1</i>	59
2221	<i>PSSF 18 Title IV B Subpart 2</i>	60
2218	<i>CCDF-D 2018</i>	61
2219	<i>CCDF-M 2018</i>	62
3007	<i>Violence Against Women 2017</i>	63
3038	<i>Water Pollution Control 2018</i>	64
3039	<i>Non-Point Source 2017</i>	66
3040	<i>EPA</i>	67
3201	<i>Disney Pirau Park</i>	68
3402	<i>1st Nations Food Assessment</i>	69
3404	<i>FNDI GeoScan</i>	70
3405	<i>EDA Planning</i>	71
3902	<i>BIA Water Management Planning</i>	72
4013	<i>Indian Reservation Roads</i>	73
4023	<i>BIA Law Enforcement</i>	74
4038	<i>SPTHB Good Health and Wellness</i>	75
4048	<i>Safe Routes to School - Construction</i>	76
4049	<i>Safe Routes to School – Education</i>	77
4052	<i>Food Distribution 2018</i>	78
4077	<i>477 Education and Training</i>	79
4111	<i>MSPI Gen-I</i>	80
4114	<i>Health Education</i>	81
4115	<i>Community Health Representative</i>	82
4116	<i>Housekeeping G/M</i>	83
4117	<i>Substance Abuse Program</i>	84
4134	<i>Special Diabetes ‘16-‘20</i>	85
4140	<i>Domestic Violence Prevention</i>	86
4200	<i>BIA Indian Child Welfare 2015</i>	87
4201	<i>Aid to Tribal Government 2015</i>	88
4202	<i>BIA Tribal Court</i>	89

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
100 - Executive offices
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Supplies	72.84	777.25	0.00	(777.25)
Community Events	266.38	786.47	5,000.00	4,213.53
Total Expenditures	<u>339.22</u>	<u>1,563.72</u>	<u>5,000.00</u>	<u>3,436.28</u>
Net Revenue over (under) Expenditures	<u>(339.22)</u>	<u>(1,563.72)</u>	<u>(5,000.00)</u>	<u>3,436.28</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
108 - Museum
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Stipends	700.00	1,800.00	4,200.00	2,400.00
Supplies	0.00	229.16	500.00	270.84
Professional Services	0.00	0.00	1,500.00	1,500.00
Communications	153.06	1,474.50	1,200.00	(274.50)
Repair & Maintenance	0.00	0.00	1,250.00	1,250.00
Travel	0.00	(83.44)	1,500.00	1,583.44
Training	0.00	0.00	550.00	550.00
Advertising	0.00	0.00	300.00	300.00
Community Events	0.00	0.00	3,000.00	3,000.00
Subscriptions & Memberships	0.00	0.00	200.00	200.00
Space Cost	450.00	1,350.00	1,800.00	450.00
Total Expenditures	<u>1,303.06</u>	<u>4,770.22</u>	<u>16,000.00</u>	<u>11,229.78</u>
Net Revenue over (under) Expenditures	<u>(1,303.06)</u>	<u>(4,770.22)</u>	<u>(16,000.00)</u>	<u>11,229.78</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
109 - Pawnee Business Council
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Stipends	38,964.24	105,760.08	144,725.00	38,964.92
SUTA	13.11	494.93	848.00	353.07
Workmens Comp	245.49	666.33	550.00	(116.33)
Supplies	1,652.97	4,315.81	16,000.00	11,684.19
Rental/Leasing	0.00	274.00	500.00	226.00
Legal Expense	0.00	768.18	5,000.00	4,231.82
Professional Services	0.00	12,000.00	12,000.00	0.00
Communications	1,038.25	4,061.66	8,300.00	4,238.34
Travel	3,573.23	22,013.83	40,000.00	17,986.17
Training	540.00	1,872.43	5,000.00	3,127.57
Donations	0.00	17,800.00	26,000.00	8,200.00
Subscriptions & Memberships	1,433.75	1,433.75	8,500.00	7,066.25
Non-Capitalized Equipment	0.00	0.00	1,000.00	1,000.00
Space Cost	489.00	1,468.00	1,958.00	490.00
Total Expenditures	<u>47,950.04</u>	<u>172,929.00</u>	<u>270,381.00</u>	<u>97,452.00</u>
Net Revenue over (under) Expenditures	<u>(47,950.04)</u>	<u>(172,929.00)</u>	<u>(270,381.00)</u>	<u>97,452.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
112 - Nasharo Council
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Stipends	1,300.00	4,200.00	9,600.00	5,400.00
Supplies	0.00	0.00	250.00	250.00
Travel	698.25	698.25	5,000.00	4,301.75
Community Events	0.00	4,000.00	4,000.00	0.00
Donations	0.00	300.00	1,500.00	1,200.00
Total Expenditures	<u>1,998.25</u>	<u>9,198.25</u>	<u>20,350.00</u>	<u>11,151.75</u>
Net Revenue over (under) Expenditures	<u>(1,998.25)</u>	<u>(9,198.25)</u>	<u>(20,350.00)</u>	<u>11,151.75</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
125 - Election Board
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Rental/Leasing	0.00	150.00	200.00	50.00
Total Expenditures	<u>0.00</u>	<u>150.00</u>	<u>200.00</u>	<u>50.00</u>
Net Revenue over (under) Expenditures	<u>0.00</u>	<u>(150.00)</u>	<u>(200.00)</u>	<u>50.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
128 - InformationTech
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Supplies	0.00	(224.61)	0.00	224.61
Total Expenditures	<u>0.00</u>	<u>(224.61)</u>	<u>0.00</u>	<u>224.61</u>
Net Revenue over (under) Expenditures	<u>0.00</u>	<u>224.61</u>	<u>0.00</u>	<u>224.61</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
131 - Planning Dept.
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Postage	0.21	0.21	0.00	(0.21)
Total Expenditures	<u>0.21</u>	<u>0.21</u>	<u>0.00</u>	<u>(0.21)</u>
Net Revenue over (under) Expenditures	<u>(0.21)</u>	<u>(0.21)</u>	<u>0.00</u>	<u>(0.21)</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
132 - Division of Property Management
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Rents	23,619.60	94,478.40	0.00	94,478.40
Miscellaneous Income	0.00	20,851.12	0.00	20,851.12
Total Operating Revenue	<u>23,619.60</u>	<u>115,329.52</u>	<u>0.00</u>	<u>115,329.52</u>
Total Operating Revenue	<u>23,619.60</u>	<u>115,329.52</u>	<u>0.00</u>	<u>115,329.52</u>
Expenditures				
Salary	35,740.98	101,482.47	174,783.00	73,300.53
FICA	2,647.32	7,477.84	13,376.00	5,898.16
SUTA	112.63	590.98	1,229.00	638.02
Group Insurance	1,139.64	1,912.00	2,359.00	447.00
Workmens Comp	1,655.62	4,730.98	6,731.00	2,000.02
401k	1,000.06	2,858.89	5,094.00	2,235.11
Health Insurance-MEMO	1,465.97	5,863.90	26,494.00	20,630.10
Capital Outlay	0.00	9,745.00	0.00	(9,745.00)
Supplies	8,417.64	23,222.27	60,000.00	36,777.73
Electricity	56,480.75	119,229.56	175,000.00	55,770.44
Heating	4,519.90	29,212.72	40,000.00	10,787.28
Waste Removal	0.00	515.56	5,000.00	4,484.44
Communications	825.54	3,132.53	5,000.00	1,867.47
Repair & Maintenance	12,788.40	46,824.75	80,000.00	33,175.25
Maintenance Agreement	0.00	360.00	2,500.00	2,140.00
Insurance	28,703.00	28,703.00	105,000.00	76,297.00
Travel	0.00	0.00	2,500.00	2,500.00
Training	0.00	0.00	2,000.00	2,000.00
Auto Expense	0.00	90.40	10,000.00	9,909.60
License,Fees,Permits	92.00	276.00	750.00	474.00
Postage	0.00	0.00	500.00	500.00
Advertising	0.00	0.00	500.00	500.00
Subscriptions & Memberships	0.00	0.00	500.00	500.00
Non-Capitalized Equipment	0.00	0.00	1,500.00	1,500.00
Fuel	2,421.71	8,212.38	12,000.00	3,787.62
Indirect Cost	21,684.05	61,569.42	90,363.00	28,793.58
Total Expenditures	<u>179,695.21</u>	<u>456,010.65</u>	<u>823,179.00</u>	<u>367,168.35</u>
Net Revenue over (under) Expenditures	<u>(156,075.61)</u>	<u>(340,681.13)</u>	<u>(823,179.00)</u>	<u>482,497.87</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
132 - Division of Property Management
From 7/1/2018 Through 9/30/2018

Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
--------------------------	--------------------------------	----------------------------	--

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
150 - Communications Office
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	700.00	5,240.00	0.00	5,240.00
Total Operating Revenue	<u>700.00</u>	<u>5,240.00</u>	<u>0.00</u>	<u>5,240.00</u>
Total Operating Revenue	<u><u>700.00</u></u>	<u><u>5,240.00</u></u>	<u><u>0.00</u></u>	<u><u>5,240.00</u></u>
Expenditures				
Salary	7,859.04	21,322.99	29,191.00	7,868.01
FICA	584.45	1,583.70	2,234.00	650.30
SUTA	0.00	82.01	128.00	45.99
Group Insurance	78.02	209.47	293.00	83.53
Workmens Comp	29.89	81.10	111.00	29.90
401k	235.76	639.66	876.00	236.34
Health Insurance-MEMO	527.76	1,407.35	2,891.00	1,483.65
Supplies	0.00	0.00	3,600.00	3,600.00
Communications	0.00	0.00	1,014.00	1,014.00
Travel	0.00	0.00	1,000.00	1,000.00
Training	0.00	0.00	1,000.00	1,000.00
Reproduction	0.00	0.00	7,670.00	7,670.00
Advertising	0.00	0.00	90.00	90.00
Subscriptions & Memberships	1,074.88	1,214.83	2,420.00	1,205.17
Non-Capitalized Equipment	0.00	0.00	2,000.00	2,000.00
Indirect Cost	4,768.08	12,936.67	15,092.00	2,155.33
Space Cost	160.00	478.00	576.00	98.00
Total Expenditures	<u>15,317.88</u>	<u>39,955.78</u>	<u>70,186.00</u>	<u>30,230.22</u>
Net Revenue over (under) Expenditures	<u><u>(14,617.88)</u></u>	<u><u>(34,715.78)</u></u>	<u><u>(70,186.00)</u></u>	<u><u>35,470.22</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
159 - FDPIR Pallet Fund
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	0.00	392.00	0.00	392.00
Total Operating Revenue	<u>0.00</u>	<u>392.00</u>	<u>0.00</u>	<u>392.00</u>
Total Operating Revenue	<u>0.00</u>	<u>392.00</u>	<u>0.00</u>	<u>392.00</u>
Expenditures				
Supplies	137.79	434.37	700.00	265.63
Total Expenditures	<u>137.79</u>	<u>434.37</u>	<u>700.00</u>	<u>265.63</u>
Net Revenue over (under) Expenditures	<u>(137.79)</u>	<u>(42.37)</u>	<u>(700.00)</u>	<u>657.63</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
506 - Liquor Control
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Stipends	1,500.00	4,700.00	7,200.00	2,500.00
Supplies	0.00	322.96	300.00	(22.96)
Travel	0.00	0.00	1,500.00	1,500.00
Subscriptions & Memberships	0.00	0.00	700.00	700.00
Total Expenditures	<u>1,500.00</u>	<u>5,022.96</u>	<u>9,700.00</u>	<u>4,677.04</u>
Net Revenue over (under) Expenditures	<u>(1,500.00)</u>	<u>(5,022.96)</u>	<u>(9,700.00)</u>	<u>4,677.04</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
804 - Scholarships
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Assistance	18,500.00	20,800.00	40,000.00	19,200.00
Total Expenditures	<u>18,500.00</u>	<u>20,800.00</u>	<u>40,000.00</u>	<u>19,200.00</u>
Net Revenue over (under) Expenditures	<u>(18,500.00)</u>	<u>(20,800.00)</u>	<u>(40,000.00)</u>	<u>19,200.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
850 - Pawnee Nation Princess
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Stipends	1,750.00	1,750.00	3,100.00	1,350.00
Supplies	0.00	470.30	2,500.00	2,029.70
Total Expenditures	<u>1,750.00</u>	<u>2,220.30</u>	<u>5,600.00</u>	<u>3,379.70</u>
Net Revenue over (under) Expenditures	<u>(1,750.00)</u>	<u>(2,220.30)</u>	<u>(5,600.00)</u>	<u>3,379.70</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
100 - Executive offices
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	43,905.37	118,482.95	168,211.00	49,728.05
FICA	3,152.02	8,469.17	12,870.00	4,400.83
SUTA	92.07	524.85	817.00	292.15
Group Insurance	359.31	1,135.23	1,792.00	656.77
Workmens Comp	166.46	449.85	640.00	190.15
401k	1,314.06	3,551.32	5,047.00	1,495.68
Health Insurance-MEMO	3,298.47	8,804.97	19,085.00	10,280.03
Supplies	0.00	213.36	9,000.00	8,786.64
Communications	2,927.83	10,009.31	13,000.00	2,990.69
Maintenance Agreement	0.00	1,025.70	3,300.00	2,274.30
Travel	0.00	4,003.13	5,000.00	996.87
Training	0.00	490.00	1,000.00	510.00
Postage	0.00	2.00	1,500.00	1,498.00
Advertising	0.00	0.00	600.00	600.00
Subscriptions & Memberships	0.00	0.00	1,250.00	1,250.00
Space Cost	1,215.00	3,645.00	4,544.00	899.00
Total Expenditures	<u>56,430.59</u>	<u>160,806.84</u>	<u>247,656.00</u>	<u>86,849.16</u>
Net Revenue over (under) Expenditures	<u>(56,430.59)</u>	<u>(160,806.84)</u>	<u>(247,656.00)</u>	<u>86,849.16</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
109 - Pawnee Business Council
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Stipends	38,964.24	105,760.08	144,725.00	38,964.92
SUTA	13.14	495.62	848.00	352.38
Workmens Comp	245.56	666.52	550.00	(116.52)
Total Expenditures	<u>39,222.94</u>	<u>106,922.22</u>	<u>146,123.00</u>	<u>39,200.78</u>
Net Revenue over (under) Expenditures	<u>(39,222.94)</u>	<u>(106,922.22)</u>	<u>(146,123.00)</u>	<u>39,200.78</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
121 - Human Resources
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	24,827.19	68,708.80	95,077.00	26,368.20
FICA	1,793.37	4,952.64	7,274.00	2,321.36
SUTA	11.36	275.70	424.00	148.30
Group Insurance	225.58	622.14	894.00	271.86
Workmens Comp	94.29	260.97	362.00	101.03
401k	744.77	2,061.17	2,853.00	791.83
Health Insurance-MEMO	1,685.90	4,617.90	9,634.00	5,016.10
Supplies	0.00	1,673.72	4,910.00	3,236.28
Communications	113.44	455.50	746.00	290.50
Travel	0.00	(710.52)	2,350.00	3,060.52
Training	0.00	199.00	6,200.00	6,001.00
Advertising	0.00	150.00	300.00	150.00
Subscriptions & Memberships	0.00	0.00	450.00	450.00
Non-Capitalized Equipment	0.00	0.00	3,000.00	3,000.00
Space Cost	342.00	1,022.00	1,276.00	254.00
Total Expenditures	<u>29,837.90</u>	<u>84,289.02</u>	<u>135,750.00</u>	<u>51,460.98</u>
Net Revenue over (under) Expenditures	<u>(29,837.90)</u>	<u>(84,289.02)</u>	<u>(135,750.00)</u>	<u>51,460.98</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
122 - Finance
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	79,511.38	224,548.17	326,560.00	102,011.83
FICA	5,849.37	16,557.55	24,986.00	8,428.45
SUTA	15.25	900.08	1,484.00	583.92
Group Insurance	707.62	2,006.68	3,089.00	1,082.32
Workmens Comp	302.09	855.67	1,241.00	385.33
401k	2,164.54	6,504.80	9,800.00	3,295.20
Health Insurance-MEMO	4,398.00	11,728.00	33,719.00	21,991.00
Supplies	120.73	2,906.96	12,000.00	9,093.04
Rental/Leasing	478.37	2,129.82	3,600.00	1,470.18
Professional Services	39,562.90	55,827.45	77,000.00	21,172.55
Communications	61.73	348.83	1,200.00	851.17
Maintenance Agreement	8,667.25	9,061.82	10,800.00	1,738.18
Travel	0.00	84.53	6,000.00	5,915.47
Training	0.00	0.00	4,500.00	4,500.00
Postage	1,550.00	4,251.37	9,600.00	5,348.63
Advertising	0.00	0.00	500.00	500.00
Bank Service Charges	4,619.30	15,238.51	22,000.00	6,761.49
Non-Capitalized Equipment	0.00	0.00	4,000.00	4,000.00
Space Cost	2,001.00	6,004.00	7,307.00	1,303.00
Total Expenditures	<u>150,009.53</u>	<u>358,954.24</u>	<u>559,386.00</u>	<u>200,431.76</u>
Net Revenue over (under) Expenditures	<u>(150,009.53)</u>	<u>(358,954.24)</u>	<u>(559,386.00)</u>	<u>200,431.76</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
123 - Purchasing
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	17,572.80	47,538.49	90,231.00	42,692.51
FICA	1,307.50	3,532.37	6,904.00	3,371.63
SUTA	56.15	287.84	636.00	348.16
Group Insurance	235.85	632.41	1,301.00	668.59
Workmens Comp	66.78	180.64	343.00	162.36
401k	527.17	1,426.12	2,708.00	1,281.88
Health Insurance-MEMO	879.60	2,345.60	14,451.00	12,105.40
Supplies	0.00	0.00	5,000.00	5,000.00
Communications	104.88	420.99	1,380.00	959.01
Travel	0.00	440.97	2,000.00	1,559.03
Training	0.00	0.00	2,000.00	2,000.00
Advertising	0.00	0.00	150.00	150.00
Space Cost	452.25	1,356.75	1,691.00	334.25
Total Expenditures	<u>21,202.98</u>	<u>58,162.18</u>	<u>128,795.00</u>	<u>70,632.82</u>
Net Revenue over (under) Expenditures	<u>(21,202.98)</u>	<u>(58,162.18)</u>	<u>(128,795.00)</u>	<u>70,632.82</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
128 - InformationTech
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	37,617.23	106,029.55	190,383.00	84,353.45
FICA	2,760.55	7,658.45	14,566.00	6,907.55
SUTA	37.70	465.71	848.00	382.29
Group Insurance	304.05	912.17	1,708.00	795.83
Workmens Comp	590.95	2,225.95	4,551.00	2,325.05
401k	1,002.85	3,055.22	5,713.00	2,657.78
Health Insurance-MEMO	1,172.80	4,398.00	19,268.00	14,870.00
Capital Outlay	8,003.05	8,003.05	40,000.00	31,996.95
Supplies	93.60	3,703.04	10,000.00	6,296.96
Communications	6,193.69	18,816.84	47,400.00	28,583.16
Maintenance Agreement	1,313.00	8,037.00	35,225.00	27,188.00
Travel	0.00	(54.02)	20,000.00	20,054.02
Training	0.00	0.00	8,500.00	8,500.00
License,Fees,Permits	0.00	2,356.32	0.00	(2,356.32)
Advertising	0.00	0.00	200.00	200.00
Subscriptions & Memberships	0.00	26,554.48	30,000.00	3,445.52
Space Cost	1,671.00	5,014.00	8,182.00	3,168.00
Total Expenditures	<u>60,760.47</u>	<u>197,175.76</u>	<u>436,544.00</u>	<u>239,368.24</u>
Net Revenue over (under) Expenditures	<u>(60,760.47)</u>	<u>(197,175.76)</u>	<u>(436,544.00)</u>	<u>239,368.24</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
131 - Planning Dept.
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	31,715.80	89,649.30	128,992.00	39,342.70
FICA	2,355.20	6,646.75	9,869.00	3,222.25
SUTA	0.00	340.06	530.00	189.94
Group Insurance	303.90	851.75	1,178.00	326.25
Workmens Comp	120.53	340.69	491.00	150.31
401k	951.45	2,689.39	3,871.00	1,181.61
Health Insurance-MEMO	2,081.73	5,746.70	12,393.00	6,646.30
Supplies	41.89	351.85	3,000.00	2,648.15
Rental/Leasing	0.00	0.00	250.00	250.00
Communications	271.87	933.25	1,473.00	539.75
Travel	0.00	3,167.76	4,000.00	832.24
Training	0.00	1,469.00	1,500.00	31.00
Advertising	0.00	0.00	250.00	250.00
Space Cost	456.75	1,370.25	1,827.00	456.75
Total Expenditures	<u>38,299.12</u>	<u>113,556.75</u>	<u>169,624.00</u>	<u>56,067.25</u>
Net Revenue over (under) Expenditures	<u>(38,299.12)</u>	<u>(113,556.75)</u>	<u>(169,624.00)</u>	<u>56,067.25</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
132 - Division of Property Management
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	35,241.20	99,524.22	169,333.00	69,808.78
FICA	2,609.19	7,277.15	12,959.00	5,681.85
SUTA	108.20	567.71	1,166.00	598.29
Group Insurance	406.71	1,179.02	2,359.00	1,179.98
Workmens Comp	1,627.57	4,583.65	6,638.00	2,054.35
401k	1,000.19	2,859.32	5,087.00	2,227.68
Health Insurance-MEMO	2,199.05	6,597.12	26,494.00	19,896.88
Insurance	733.00	733.00	0.00	(733.00)
Total Expenditures	<u>43,925.11</u>	<u>123,321.19</u>	<u>224,036.00</u>	<u>100,714.81</u>
Net Revenue over (under) Expenditures	<u>(43,925.11)</u>	<u>(123,321.19)</u>	<u>(224,036.00)</u>	<u>100,714.81</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
135 - Administrative Affairs
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	17,920.00	48,650.43	66,560.00	17,909.57
FICA	1,315.58	3,565.86	5,092.00	1,526.14
SUTA	0.00	129.08	212.00	82.92
Group Insurance	154.43	404.86	567.00	162.14
Workmens Comp	68.11	184.87	253.00	68.13
401k	230.40	1,152.00	1,997.00	845.00
Health Insurance-MEMO	879.60	2,345.60	4,817.00	2,471.40
Supplies	0.00	356.78	6,000.00	5,643.22
Communications	188.43	567.75	1,200.00	632.25
Travel	0.00	0.00	4,500.00	4,500.00
Training	0.00	0.00	2,700.00	2,700.00
Advertising	0.00	0.00	120.00	120.00
Space Cost	180.00	535.00	715.00	180.00
Total Expenditures	<u>20,936.55</u>	<u>57,892.23</u>	<u>94,733.00</u>	<u>36,840.77</u>
Net Revenue over (under) Expenditures	<u>(20,936.55)</u>	<u>(57,892.23)</u>	<u>(94,733.00)</u>	<u>36,840.77</u>

Pawnee Nation
Statement of Revenues and Expenditures
1008 - Pawnee Tribal Court
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	0.00	1,288.00	0.00	1,288.00
Total Operating Revenue	<u>0.00</u>	<u>1,288.00</u>	<u>0.00</u>	<u>1,288.00</u>
Total Operating Revenue	<u>0.00</u>	<u>1,288.00</u>	<u>0.00</u>	<u>1,288.00</u>
Expenditures				
Salary	13,749.12	23,654.84	21,508.00	(2,146.84)
FICA	1,051.08	1,805.01	1,646.00	(159.01)
SUTA	62.30	148.53	212.00	63.47
Group Insurance	34.10	211.56	407.00	195.44
Workmens Comp	52.23	89.83	82.00	(7.83)
401k	211.83	509.05	646.00	136.95
Health Insurance-MEMO	0.00	0.00	5,691.00	5,691.00
Supplies	172.03	1,077.21	0.00	(1,077.21)
Professional Services	2,677.25	14,481.05	40,000.00	25,518.95
Communications	0.00	8.75	1,000.00	991.25
Travel	2,211.34	2,211.34	0.00	(2,211.34)
Training	0.00	0.00	1,000.00	1,000.00
Bad Debt Expense	0.00	5.00	0.00	(5.00)
Indirect Cost	8,341.59	14,351.37	11,120.00	(3,231.37)
Space Cost	3,749.00	11,243.00	19,733.00	8,490.00
Total Expenditures	<u>32,311.87</u>	<u>69,796.54</u>	<u>103,045.00</u>	<u>33,248.46</u>
Net Revenue over (under) Expenditures	<u>(32,311.87)</u>	<u>(68,508.54)</u>	<u>(103,045.00)</u>	<u>34,536.46</u>

Pawnee Nation
Statement of Revenues and Expenditures
1009 - Tribal Tax Office
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
License and Fees	24,221.39	51,438.49	0.00	51,438.49
Program Income	79,274.68	202,443.30	0.00	202,443.30
Tobacco Compact	93,721.02	111,411.18	0.00	111,411.18
Pendleton Revenue	350.00	2,832.45	0.00	2,832.45
Interest Income	12.62	23.83	0.00	23.83
Miscellaneous Income	200.00	225.00	0.00	225.00
Total Operating Revenue	<u>197,779.71</u>	<u>368,374.25</u>	<u>0.00</u>	<u>368,374.25</u>
Total Operating Revenue	<u><u>197,779.71</u></u>	<u><u>368,374.25</u></u>	<u><u>0.00</u></u>	<u><u>368,374.25</u></u>
Expenditures				
Salary	15,160.80	46,380.01	67,642.00	21,261.99
Stipends	1,700.00	3,800.00	7,000.00	3,200.00
FICA	1,065.50	3,231.64	5,176.00	1,944.36
SUTA	28.02	253.55	424.00	170.45
Group Insurance	198.16	594.72	974.00	379.28
Workmens Comp	86.97	205.53	258.00	52.47
401k	457.78	1,394.26	2,031.00	636.74
Health Insurance-MEMO	586.40	2,052.40	4,817.00	2,764.60
Supplies	400.00	2,241.78	11,000.00	8,758.22
Rental/Leasing	144.00	4,180.00	4,036.00	(144.00)
Professional Services	0.00	57.00	0.00	(57.00)
Communications	113.44	895.49	1,020.00	124.51
Travel	1,303.44	1,378.37	3,500.00	2,121.63
Training	395.00	395.00	1,000.00	605.00
Reproduction	0.00	0.00	500.00	500.00
Advertising	0.00	150.00	600.00	450.00
Bank Service Charges	111.31	331.21	0.00	(331.21)
Subscriptions & Memberships	0.00	1,265.00	250.00	(1,015.00)
Refund	0.00	15.00	0.00	(15.00)
Indirect Cost	9,198.06	28,138.75	34,971.00	6,832.25
Space Cost	1,590.00	4,770.00	1,768.00	(3,002.00)
Total Expenditures	<u>32,538.88</u>	<u>101,729.71</u>	<u>146,967.00</u>	<u>45,237.29</u>
Net Revenue over (under) Expenditures	<u><u>165,240.83</u></u>	<u><u>266,644.54</u></u>	<u><u>(146,967.00)</u></u>	<u><u>413,611.54</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1010 - Pawnee Gaming Commission
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
License and Fees	25,795.00	81,580.00	0.00	81,580.00
Program Income	195.00	195.00	0.00	195.00
Fines & Assessments Income	0.00	110,396.19	0.00	110,396.19
Total Operating Revenue	<u>25,990.00</u>	<u>192,171.19</u>	<u>0.00</u>	<u>192,171.19</u>
Total Operating Revenue	<u>25,990.00</u>	<u>192,171.19</u>	<u>0.00</u>	<u>192,171.19</u>
Expenditures				
Salary	62,767.79	168,220.76	231,130.00	62,909.24
Stipends	3,800.00	11,000.00	12,000.00	1,000.00
FICA	4,656.19	12,423.45	17,685.00	5,261.55
SUTA	123.42	846.86	1,272.00	425.14
Group Insurance	708.34	1,867.52	2,682.00	814.48
Workmens Comp	238.55	639.33	879.00	239.67
401k	1,889.04	5,052.64	6,937.00	1,884.36
Health Insurance-MEMO	3,225.20	8,796.00	29,742.00	20,946.00
Supplies	5,952.61	16,952.07	10,000.00	(6,952.07)
Legal Expense	945.00	3,465.00	5,000.00	1,535.00
Professional Services	0.00	1,280.90	0.00	(1,280.90)
Communications	1,260.29	3,894.04	8,000.00	4,105.96
Travel	1,726.56	5,709.93	7,000.00	1,290.07
Training	0.00	1,998.00	3,000.00	1,002.00
License,Fees,Permits	0.00	0.00	16,500.00	16,500.00
Postage	62.00	62.00	0.00	(62.00)
Advertising	0.00	0.00	500.00	500.00
Subscriptions & Memberships	0.00	0.00	2,000.00	2,000.00
Non-Capitalized Equipment	0.00	0.00	10,000.00	10,000.00
Indirect Cost	38,081.22	102,059.55	119,495.00	17,435.45
Space Cost	4,068.00	12,205.00	21,921.00	9,716.00
Total Expenditures	<u>129,504.21</u>	<u>356,473.05</u>	<u>505,743.00</u>	<u>149,269.95</u>
Net Revenue over (under) Expenditures	<u>(103,514.21)</u>	<u>(164,301.86)</u>	<u>(505,743.00)</u>	<u>341,441.14</u>

Pawnee Nation
Statement of Revenues and Expenditures
1010 - Pawnee Gaming Commission
500 - Surveillance
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	46,133.48	135,114.22	199,202.00	64,087.78
FICA	3,423.47	9,819.23	15,241.00	5,421.77
SUTA	247.87	926.78	1,272.00	345.22
Group Insurance	614.40	1,724.28	2,762.00	1,037.72
Workmens Comp	175.30	513.36	757.00	243.64
401k	1,383.94	4,053.33	5,979.00	1,925.67
Health Insurance-MEMO	2,932.00	10,262.00	28,902.00	18,640.00
Supplies	182.50	1,593.18	5,000.00	3,406.82
Communications	465.42	1,872.77	3,000.00	1,127.23
Travel	536.28	536.28	5,000.00	4,463.72
Training	0.00	0.00	2,000.00	2,000.00
Advertising	0.00	0.00	200.00	200.00
Non-Capitalized Equipment	0.00	0.00	5,000.00	5,000.00
Indirect Cost	27,989.18	81,973.79	102,988.00	21,014.21
Total Expenditures	<u>84,083.84</u>	<u>248,389.22</u>	<u>377,303.00</u>	<u>128,913.78</u>
Net Revenue over (under) Expenditures	<u>(84,083.84)</u>	<u>(248,389.22)</u>	<u>(377,303.00)</u>	<u>128,913.78</u>

Pawnee Nation
Statement of Revenues and Expenditures
1012 - Tribal Employment Rights-TERO
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
TERO Income	0.00	1,361.02	0.00	1,361.02
Total Operating Revenue	<u>0.00</u>	<u>1,361.02</u>	<u>0.00</u>	<u>1,361.02</u>
Total Operating Revenue	<u><u>0.00</u></u>	<u><u>1,361.02</u></u>	<u><u>0.00</u></u>	<u><u>1,361.02</u></u>
Expenditures				
Salary	0.00	15,816.80	51,316.00	35,499.20
Stipends	0.00	1,600.00	6,000.00	4,400.00
FICA	0.00	1,163.90	3,926.00	2,762.10
SUTA	0.00	116.47	335.00	218.53
Group Insurance	0.00	151.33	737.00	585.67
Workmens Comp	0.00	343.21	698.00	354.79
401k	0.00	474.40	1,540.00	1,065.60
Health Insurance-MEMO	0.00	996.87	7,611.00	6,614.13
Supplies	0.00	1,598.79	12,000.00	10,401.21
Professional Services	0.00	0.00	500.00	500.00
Assistance	0.00	0.00	500.00	500.00
Communications	205.34	739.71	1,500.00	760.29
Repair & Maintenance	0.00	0.00	1,000.00	1,000.00
Insurance	1,520.00	1,520.00	0.00	(1,520.00)
Travel	0.00	0.00	3,500.00	3,500.00
Training	0.00	0.00	1,050.00	1,050.00
Advertising	0.00	0.00	1,000.00	1,000.00
Subscriptions & Memberships	0.00	0.00	600.00	600.00
Fuel	0.00	897.31	2,400.00	1,502.69
Indirect Cost	0.00	13,969.59	26,531.00	12,561.41
Space Cost	540.00	1,620.00	3,768.00	2,148.00
Total Expenditures	<u>2,265.34</u>	<u>41,008.38</u>	<u>126,512.00</u>	<u>85,503.62</u>
Net Revenue over (under) Expenditures	<u><u>(2,265.34)</u></u>	<u><u>(39,647.36)</u></u>	<u><u>(126,512.00)</u></u>	<u><u>86,864.64</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1014 - Motor Fuels
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Assistance	8,631.22	45,389.69	60,000.00	14,610.31
Total Expenditures	<u>8,631.22</u>	<u>45,389.69</u>	<u>60,000.00</u>	<u>14,610.31</u>
Net Revenue over (under) Expenditures	<u>(8,631.22)</u>	<u>(45,389.69)</u>	<u>(60,000.00)</u>	<u>14,610.31</u>

Pawnee Nation
Statement of Revenues and Expenditures
1015 - Pawnee Nation College-Tribal
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	19,436.96	52,288.16	72,405.00	20,116.84
FICA	1,438.35	3,859.73	5,539.00	1,679.27
SUTA	0.00	126.40	212.00	85.60
Group Insurance	128.88	345.94	567.00	221.06
Workmens Comp	73.84	198.64	276.00	77.36
401k	583.12	1,568.68	2,173.00	604.32
Health Insurance-MEMO	879.60	2,237.35	4,957.00	2,719.65
Supplies	0.00	0.00	153.00	153.00
Professional Services	0.00	0.00	475.00	475.00
Communications	0.00	0.00	290.00	290.00
Travel	0.00	0.00	550.00	550.00
Advertising	0.00	0.00	195.00	195.00
Indirect Cost	11,792.40	31,723.22	37,434.00	5,710.78
Space Cost	2,500.00	7,500.00	10,000.00	2,500.00
Total Expenditures	36,833.15	99,848.12	135,226.00	35,377.88
Net Revenue over (under) Expenditures	(36,833.15)	(99,848.12)	(135,226.00)	35,377.88

Pawnee Nation
Statement of Revenues and Expenditures
1017 - Hukasa Child Care
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	4,482.31	19,128.89	0.00	19,128.89
Program Income	23,817.57	79,091.68	0.00	79,091.68
Total Operating Revenue	<u>28,299.88</u>	<u>98,220.57</u>	<u>0.00</u>	<u>98,220.57</u>
Total Operating Revenue	<u>28,299.88</u>	<u>98,220.57</u>	<u>0.00</u>	<u>98,220.57</u>
Expenditures				
Salary	33,024.74	88,061.70	129,130.00	41,068.30
FICA	2,436.27	6,479.68	9,881.00	3,401.32
SUTA	206.44	668.92	1,456.00	787.08
Group Insurance	546.55	1,472.29	2,359.00	886.71
Workmens Comp	208.68	589.44	762.00	172.56
401k	943.77	2,469.95	3,876.00	1,406.05
Health Insurance-MEMO	2,199.00	5,864.00	7,226.00	1,362.00
Supplies	2,234.52	14,433.41	25,000.00	10,566.59
Professional Services	0.00	0.00	700.00	700.00
Electricity	1,920.83	2,913.20	0.00	(2,913.20)
Heating	196.26	905.45	6,000.00	5,094.55
Communications	0.00	0.00	1,000.00	1,000.00
Maintenance Agreement	337.31	2,917.36	3,500.00	582.64
Insurance	362.60	362.60	365.00	2.40
Subscriptions & Memberships	0.00	0.00	200.00	200.00
Space Cost	1,985.00	5,951.00	7,937.00	1,986.00
Total Expenditures	<u>46,601.97</u>	<u>133,089.00</u>	<u>199,392.00</u>	<u>66,303.00</u>
Net Revenue over (under) Expenditures	<u>(18,302.09)</u>	<u>(34,868.43)</u>	<u>(199,392.00)</u>	<u>164,523.57</u>

Pawnee Nation
Statement of Revenues and Expenditures
1020 - Tribal Fire and Rescue
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	35.00	299.00	0.00	299.00
Total Operating Revenue	<u>35.00</u>	<u>299.00</u>	<u>0.00</u>	<u>299.00</u>
Total Operating Revenue	<u><u>35.00</u></u>	<u><u>299.00</u></u>	<u><u>0.00</u></u>	<u><u>299.00</u></u>
Expenditures				
Salary	9,968.00	27,056.00	37,440.00	10,384.00
Stipends	0.00	0.00	14,400.00	14,400.00
FICA	718.09	1,945.03	2,865.00	919.97
SUTA	2.09	142.44	212.00	69.56
Group Insurance	105.78	283.24	407.00	123.76
Workmens Comp	520.31	1,412.27	1,955.00	542.73
401k	299.04	811.68	1,124.00	312.32
Health Insurance-MEMO	879.60	2,345.60	4,817.00	2,471.40
Capital Outlay	0.00	0.00	5,000.00	5,000.00
Supplies	726.00	6,491.72	22,000.00	15,508.28
Communications	188.43	567.75	2,400.00	1,832.25
Repair & Maintenance	0.00	0.00	8,000.00	8,000.00
Insurance	4,763.00	4,763.00	8,000.00	3,237.00
Travel	0.00	0.00	3,000.00	3,000.00
Training	2,500.00	2,725.00	3,500.00	775.00
Subscriptions & Memberships	0.00	0.00	1,635.00	1,635.00
Fuel	1,693.11	3,624.97	1,000.00	(2,624.97)
Indirect Cost	6,047.58	16,414.87	19,357.00	2,942.13
Space Cost	1,500.00	4,500.00	9,299.00	4,799.00
Total Expenditures	<u>29,911.03</u>	<u>73,083.57</u>	<u>146,411.00</u>	<u>73,327.43</u>
Net Revenue over (under) Expenditures	<u><u>(29,876.03)</u></u>	<u><u>(72,784.57)</u></u>	<u><u>(146,411.00)</u></u>	<u><u>73,626.43</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1022 - Burial Assistance
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Assistance	30,981.00	92,670.00	110,000.00	17,330.00
Total Expenditures	<u>30,981.00</u>	<u>92,670.00</u>	<u>110,000.00</u>	<u>17,330.00</u>
Net Revenue over (under) Expenditures	<u>(30,981.00)</u>	<u>(92,670.00)</u>	<u>(110,000.00)</u>	<u>17,330.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
1030 - Environmental Regulatory Comm.
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Stipends	0.00	0.00	1,200.00	1,200.00
Total Expenditures	<u>0.00</u>	<u>0.00</u>	<u>1,200.00</u>	<u>1,200.00</u>
Net Revenue over (under) Expenditures	<u>0.00</u>	<u>0.00</u>	<u>(1,200.00)</u>	<u>1,200.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
1031 - Natural Resources and Safety
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Miscellaneous Income	0.00	16,816.51	0.00	16,816.51
Total Operating Revenue	<u>0.00</u>	<u>16,816.51</u>	<u>0.00</u>	<u>16,816.51</u>
Total Operating Revenue	<u>0.00</u>	<u>16,816.51</u>	<u>0.00</u>	<u>16,816.51</u>
Expenditures				
Salary	11,468.06	18,377.78	55,462.00	37,084.22
FICA	847.53	1,355.87	4,244.00	2,888.13
SUTA	5.45	40.90	212.00	171.10
Group Insurance	88.79	154.64	503.00	348.36
Workmens Comp	135.70	211.57	2,783.00	2,571.43
401k	344.15	551.59	1,665.00	1,113.41
Health Insurance-MEMO	498.45	791.65	4,817.00	4,025.35
Capital Outlay	0.00	890.89	35,000.00	34,109.11
Supplies	741.93	1,803.79	8,000.00	6,196.21
Professional Services	0.00	38.00	0.00	(38.00)
Communications	0.00	0.00	1,200.00	1,200.00
Insurance	990.00	990.00	3,200.00	2,210.00
Travel	0.00	0.00	5,000.00	5,000.00
Auto Expense	0.00	0.00	1,600.00	1,600.00
Fuel	0.00	0.00	2,000.00	2,000.00
Indirect Cost	6,957.67	11,149.80	28,674.00	17,524.20
Total Expenditures	<u>22,077.73</u>	<u>36,356.48</u>	<u>154,360.00</u>	<u>118,003.52</u>
Net Revenue over (under) Expenditures	<u>(22,077.73)</u>	<u>(19,539.97)</u>	<u>(154,360.00)</u>	<u>134,820.03</u>

Pawnee Nation
Statement of Revenues and Expenditures
1032 - Emergency Management
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	0.00	0.00	10,400.00	10,400.00
FICA	0.00	0.00	796.00	796.00
SUTA	0.00	0.00	53.00	53.00
Group Insurance	0.00	0.00	143.00	143.00
Workmens Comp	0.00	0.00	543.00	543.00
401k	0.00	0.00	312.00	312.00
Health Insurance-MEMO	0.00	0.00	1,205.00	1,205.00
Supplies	0.00	0.00	5,000.00	5,000.00
Rental/Leasing	0.00	0.00	2,000.00	2,000.00
Communications	0.00	0.00	5,000.00	5,000.00
Auto Expense	0.00	0.00	1,000.00	1,000.00
Indirect Cost	0.00	0.00	5,377.00	5,377.00
Total Expenditures	0.00	0.00	31,829.00	31,829.00
Net Revenue over (under) Expenditures	0.00	0.00	(31,829.00)	31,829.00

Pawnee Nation
Statement of Revenues and Expenditures
1035 - FDPIR Match
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	8,405.60	31,220.80	31,221.00	0.20
FICA	629.46	2,335.80	2,389.00	53.20
SUTA	21.00	158.40	212.00	53.60
Group Insurance	105.78	416.16	407.00	(9.16)
Workmens Comp	31.92	118.56	119.00	0.44
401k	252.14	936.52	937.00	0.48
Capital Outlay	0.00	324.85	0.00	(324.85)
Supplies	0.00	1,112.37	1,382.00	269.63
Depreciation	0.00	11,650.50	15,534.00	3,883.50
Indirect Cost	5,099.68	18,187.67	16,142.00	(2,045.67)
Total Expenditures	<u>14,545.58</u>	<u>66,461.63</u>	<u>68,343.00</u>	<u>1,881.37</u>
Net Revenue over (under) Expenditures	<u>(14,545.58)</u>	<u>(66,461.63)</u>	<u>(68,343.00)</u>	<u>1,881.37</u>

Pawnee Nation
Statement of Revenues and Expenditures
1042 - THPO 106 Income
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	65,500.00	281,000.00	0.00	281,000.00
Total Operating Revenue	<u>65,500.00</u>	<u>281,000.00</u>	<u>0.00</u>	<u>281,000.00</u>
Total Operating Revenue	<u>65,500.00</u>	<u>281,000.00</u>	<u>0.00</u>	<u>281,000.00</u>
Net Revenue over (under) Expenditures	<u>65,500.00</u>	<u>281,000.00</u>	<u>0.00</u>	<u>281,000.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
1050 - Title VI A-Tribal
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Total Operating Revenue	0.00	0.00	0.00	0.00
Expenditures				
Salary	6,299.85	17,566.70	30,510.00	12,943.30
FICA	477.23	1,325.62	2,336.00	1,010.38
SUTA	10.27	101.49	217.00	115.51
Group Insurance	65.01	193.34	456.00	262.66
Workmens Comp	206.04	574.53	840.00	265.47
401k	66.32	365.75	916.00	550.25
Health Insurance-MEMO	0.00	146.62	4,915.00	4,768.38
Supplies	7,618.57	27,592.27	45,407.00	17,814.73
Rental/Leasing	792.27	1,606.25	4,600.00	2,993.75
Professional Services	0.00	0.00	400.00	400.00
Communications	0.00	0.00	458.00	458.00
Travel	0.00	0.00	250.00	250.00
Training	0.00	0.00	750.00	750.00
Indirect Cost	3,822.12	10,657.72	15,774.00	5,116.28
Space Cost	3,813.00	11,439.00	12,439.00	1,000.00
Total Expenditures	23,170.68	71,569.29	120,268.00	48,698.71
Net Revenue over (under) Expenditures	(23,170.68)	(71,569.29)	(120,268.00)	48,698.71

Pawnee Nation
Statement of Revenues and Expenditures
1052 - Pawnee Nation Attorney General
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	16,716.00	45,372.00	62,088.00	16,716.00
FICA	1,254.23	3,401.41	4,750.00	1,348.59
SUTA	0.00	130.39	212.00	81.61
Group Insurance	154.43	415.29	567.00	151.71
Workmens Comp	63.49	172.33	236.00	63.67
401k	501.48	1,361.16	1,863.00	501.84
Health Insurance-MEMO	879.60	2,345.60	4,957.00	2,611.40
Supplies	0.00	0.00	1,900.00	1,900.00
Travel	746.60	1,694.68	3,000.00	1,305.32
Training	0.00	1,285.00	1,500.00	215.00
Postage	0.00	0.00	1,500.00	1,500.00
Advertising	0.00	0.00	100.00	100.00
Subscriptions & Memberships	0.00	320.00	500.00	180.00
Indirect Cost	10,141.60	27,527.20	32,100.00	4,572.80
Space Cost	200.00	600.00	748.00	148.00
Total Expenditures	<u>30,657.43</u>	<u>84,625.06</u>	<u>116,021.00</u>	<u>31,395.94</u>
Net Revenue over (under) Expenditures	<u>(30,657.43)</u>	<u>(84,625.06)</u>	<u>(116,021.00)</u>	<u>31,395.94</u>

Pawnee Nation
Statement of Revenues and Expenditures
1053 - Health & Comm Serv Division
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	0.00	1,000.00	0.00	1,000.00
Total Operating Revenue	<u>0.00</u>	<u>1,000.00</u>	<u>0.00</u>	<u>1,000.00</u>
Total Operating Revenue	<u><u>0.00</u></u>	<u><u>1,000.00</u></u>	<u><u>0.00</u></u>	<u><u>1,000.00</u></u>
Expenditures				
Salary	13,903.35	37,915.92	72,832.00	34,916.08
FICA	1,044.53	2,846.35	5,573.00	2,726.65
SUTA	37.43	206.11	519.00	312.89
Group Insurance	174.83	469.59	1,104.00	634.41
Workmens Comp	70.79	164.59	878.00	713.41
401k	417.09	1,137.45	2,186.00	1,048.55
Health Insurance-MEMO	395.81	1,055.51	1,584.00	528.49
Supplies	0.00	0.00	5,000.00	5,000.00
Assistance	350.00	350.00	0.00	(350.00)
Communications	0.00	0.00	1,000.00	1,000.00
Insurance	950.00	950.00	0.00	(950.00)
Travel	0.00	0.00	1,500.00	1,500.00
Training	0.00	0.00	1,000.00	1,000.00
Advertising	0.00	0.00	200.00	200.00
Indirect Cost	8,435.17	23,003.59	44,188.00	21,184.41
Space Cost	1,248.00	3,745.00	3,129.00	(616.00)
Total Expenditures	<u>27,027.00</u>	<u>71,844.11</u>	<u>140,693.00</u>	<u>68,848.89</u>
Net Revenue over (under) Expenditures	<u><u>(27,027.00)</u></u>	<u><u>(70,844.11)</u></u>	<u><u>(140,693.00)</u></u>	<u><u>69,848.89</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1054 - Housekeeping-Tribal Supplement
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	0.00	1,851.40	44,986.00	43,134.60
FICA	0.00	137.90	3,442.00	3,304.10
SUTA	0.00	11.81	424.00	412.19
Group Insurance	0.00	34.10	814.00	779.90
Workmens Comp	0.00	102.39	2,488.00	2,385.61
401k	0.00	32.75	1,351.00	1,318.25
Health Insurance-MEMO	0.00	0.00	9,634.00	9,634.00
Supplies	0.00	0.00	500.00	500.00
Communications	570.31	1,910.49	5,040.00	3,129.51
Advertising	0.00	0.00	100.00	100.00
Indirect Cost	0.00	1,123.24	23,258.00	22,134.76
Total Expenditures	<u>570.31</u>	<u>5,204.08</u>	<u>92,037.00</u>	<u>86,832.92</u>
Net Revenue over (under) Expenditures	<u>(570.31)</u>	<u>(5,204.08)</u>	<u>(92,037.00)</u>	<u>86,832.92</u>

Pawnee Nation
Statement of Revenues and Expenditures
1065 - Transportation and Safety-Tribal
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	0.00	0.00	19,532.00	19,532.00
FICA	0.00	0.00	1,497.00	1,497.00
SUTA	0.00	0.00	106.00	106.00
Group Insurance	0.00	0.00	212.00	212.00
Workmens Comp	0.00	0.00	907.00	907.00
401k	0.00	0.00	588.00	588.00
Health Insurance-MEMO	0.00	0.00	1,927.00	1,927.00
Supplies	48.64	320.56	15,000.00	14,679.44
Indirect Cost	0.00	0.00	10,099.00	10,099.00
Total Expenditures	<u>48.64</u>	<u>320.56</u>	<u>49,868.00</u>	<u>49,547.44</u>
Net Revenue over (under) Expenditures	<u>(48.64)</u>	<u>(320.56)</u>	<u>(49,868.00)</u>	<u>49,547.44</u>

Pawnee Nation
Statement of Revenues and Expenditures
1070 - SAP-Fitness Center
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	251.00	1,439.00	0.00	1,439.00
Total Operating Revenue	<u>251.00</u>	<u>1,439.00</u>	<u>0.00</u>	<u>1,439.00</u>
Total Operating Revenue	<u><u>251.00</u></u>	<u><u>1,439.00</u></u>	<u><u>0.00</u></u>	<u><u>1,439.00</u></u>
Expenditures				
Supplies	0.00	0.00	7,148.00	7,148.00
Rental/Leasing	0.00	0.00	1,000.00	1,000.00
Electricity	1,920.83	3,345.72	0.00	(3,345.72)
Heating	196.26	905.45	0.00	(905.45)
Repair & Maintenance	0.00	0.00	2,500.00	2,500.00
Total Expenditures	<u>2,117.09</u>	<u>4,251.17</u>	<u>10,648.00</u>	<u>6,396.83</u>
Net Revenue over (under) Expenditures	<u><u>(1,866.09)</u></u>	<u><u>(2,812.17)</u></u>	<u><u>(10,648.00)</u></u>	<u><u>7,835.83</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1071 - Title VI-Meal Donations
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	100.00	1,240.00	0.00	1,240.00
Miscellaneous Income	92.00	162.00	0.00	162.00
Total Operating Revenue	<u>192.00</u>	<u>1,402.00</u>	<u>0.00</u>	<u>1,402.00</u>
Total Operating Revenue	<u><u>192.00</u></u>	<u><u>1,402.00</u></u>	<u><u>0.00</u></u>	<u><u>1,402.00</u></u>
Expenditures				
Supplies	267.20	1,317.16	1,016.00	(301.16)
Total Expenditures	<u>267.20</u>	<u>1,317.16</u>	<u>1,016.00</u>	<u>(301.16)</u>
Net Revenue over (under) Expenditures	<u><u>(75.20)</u></u>	<u><u>84.84</u></u>	<u><u>(1,016.00)</u></u>	<u><u>1,100.84</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1072 - Cultural Resources Division
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Total Operating Revenue	0.00	0.00	0.00	0.00
Expenditures				
Salary	27,786.65	80,746.40	95,015.00	14,268.60
FICA	2,171.80	5,858.66	7,271.00	1,412.34
SUTA	32.88	424.42	530.00	105.58
Group Insurance	389.67	1,039.79	1,218.00	178.21
Workmens Comp	112.19	309.27	362.00	52.73
401k	748.01	2,303.53	2,852.00	548.47
Health Insurance-MEMO	2,785.38	7,329.97	7,226.00	(103.97)
Supplies	97.46	1,077.76	4,000.00	2,922.24
Professional Services	11,500.00	41,700.00	69,000.00	27,300.00
Communications	451.67	1,752.64	3,500.00	1,747.36
Repair & Maintenance	0.00	4,772.04	0.00	(4,772.04)
Insurance	984.00	984.00	0.00	(984.00)
Travel	80.00	2,951.26	4,000.00	1,048.74
Training	0.00	49.56	1,000.00	950.44
Advertising	0.00	0.00	800.00	800.00
Community Events	0.00	1,012.06	12,000.00	10,987.94
Subscriptions & Memberships	0.00	199.00	800.00	601.00
Fuel	731.35	1,640.65	2,500.00	859.35
Repatriation	501.24	4,342.52	15,000.00	10,657.48
Indirect Cost	16,088.89	42,111.95	49,123.00	7,011.05
Space Cost	878.00	4,037.00	6,579.00	2,542.00
Total Expenditures	65,339.19	204,642.48	282,776.00	78,133.52
Net Revenue over (under) Expenditures	(65,339.19)	(204,642.48)	(282,776.00)	78,133.52

Pawnee Nation
Statement of Revenues and Expenditures
1080 - Sports Commission
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Stipends	800.00	1,700.00	6,000.00	4,300.00
Supplies	0.00	0.00	4,000.00	4,000.00
Travel	0.00	235.40	12,820.00	12,584.60
Training	0.00	0.00	4,100.00	4,100.00
License, Fees, Permits	0.00	200.00	0.00	(200.00)
Advertising	0.00	0.00	600.00	600.00
Subscriptions & Memberships	0.00	0.00	500.00	500.00
Total Expenditures	800.00	2,135.40	28,020.00	25,884.60
Net Revenue over (under) Expenditures	(800.00)	(2,135.40)	(28,020.00)	25,884.60

Pawnee Nation
Statement of Revenues and Expenditures
2062 - ICDBG-15 Aquatic Center
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	0.00	67,895.33	0.00	67,895.33
Total Operating Revenue	0.00	67,895.33	0.00	67,895.33
Total Operating Revenue	0.00	67,895.33	0.00	67,895.33
Expenditures				
Salary	0.00	24,421.21	34,614.00	10,192.79
FICA	0.00	1,716.11	2,649.00	932.89
SUTA	0.00	106.16	357.00	250.84
Group Insurance	0.00	303.53	487.00	183.47
Workmens Comp	0.00	92.85	66.00	(26.85)
401k	0.00	732.61	1,039.00	306.39
Health Insurance-MEMO	0.00	2,839.11	4,957.00	2,117.89
Capital Outlay	0.00	0.00	601,038.00	601,038.00
Supplies	0.00	486.93	2,794.00	2,307.07
Legal Expense	0.00	0.00	1,200.00	1,200.00
Professional Services	0.00	19,472.75	120,000.00	100,527.25
Electricity	0.00	0.00	600.00	600.00
Heating	0.00	0.00	600.00	600.00
Water	0.00	0.00	600.00	600.00
Communications	0.00	0.00	1,800.00	1,800.00
Travel	0.00	1,030.32	1,800.00	769.68
Training	0.00	0.00	1,000.00	1,000.00
Advertising	0.00	975.38	1,200.00	224.62
Indirect Cost	0.00	12,718.37	19,599.00	6,880.63
Space Cost	0.00	3,000.00	3,600.00	600.00
Total Expenditures	0.00	67,895.33	800,000.00	732,104.67
Net Revenue over (under) Expenditures	0.00	0.00	(800,000.00)	800,000.00

Pawnee Nation
Statement of Revenues and Expenditures
2063 - ICDBG-16 CC NFT
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	12,523.61	38,031.07	0.00	38,031.07
Total Operating Revenue	<u>12,523.61</u>	<u>38,031.07</u>	<u>0.00</u>	<u>38,031.07</u>
Total Operating Revenue	<u>12,523.61</u>	<u>38,031.07</u>	<u>0.00</u>	<u>38,031.07</u>
Expenditures				
Salary	5,356.42	18,363.12	30,615.00	12,251.88
FICA	377.45	1,293.34	2,343.00	1,049.66
SUTA	0.00	79.19	391.00	311.81
Group Insurance	65.07	232.75	387.00	154.25
Workmens Comp	20.37	92.81	117.00	24.19
401k	160.69	527.94	919.00	391.06
Health Insurance-MEMO	439.79	1,720.88	3,924.00	2,203.12
Capital Outlay	0.00	0.00	575,929.00	575,929.00
Supplies	112.40	180.91	5,535.00	5,354.09
Legal Expense	0.00	0.00	2,000.00	2,000.00
Professional Services	0.00	0.00	146,000.00	146,000.00
Electricity	0.00	0.00	600.00	600.00
Water	0.00	0.00	600.00	600.00
Communications	0.00	0.00	2,000.00	2,000.00
Travel	0.00	108.79	2,000.00	1,891.21
Training	0.00	0.00	1,650.00	1,650.00
Advertising	0.00	783.94	3,500.00	2,716.06
Non-Capitalized Equipment	3,744.71	3,744.71	4,000.00	255.29
Indirect Cost	3,249.74	10,797.72	15,828.00	5,030.28
Space Cost	277.00	1,385.00	1,662.00	277.00
Total Expenditures	<u>13,803.64</u>	<u>39,311.10</u>	<u>800,000.00</u>	<u>760,688.90</u>
Net Revenue over (under) Expenditures	<u>(1,280.03)</u>	<u>(1,280.03)</u>	<u>(800,000.00)</u>	<u>798,719.97</u>

Pawnee Nation
Statement of Revenues and Expenditures
2123 - Liheap 2017
From 7/1/2018 Through 9/30/2018

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	0.00	1,704.92	0.00	1,704.92
Total Operating Revenue	<u>0.00</u>	<u>1,704.92</u>	<u>0.00</u>	<u>1,704.92</u>
Total Operating Revenue	<u>0.00</u>	<u>1,704.92</u>	<u>0.00</u>	<u>1,704.92</u>
Expenditures				
Salary	0.00	176.00	1,204.44	1,028.44
FICA	0.00	13.47	92.48	79.01
SUTA	0.00	2.12	3.00	0.88
Group Insurance	0.00	3.42	21.00	17.58
Workmens Comp	0.00	0.67	4.96	4.29
401k	0.00	5.28	36.52	31.24
Health Insurance-MEMO	0.00	0.00	247.96	247.96
Assistance	0.00	1,412.97	13,317.00	11,904.03
Indirect Cost	0.00	90.99	635.48	544.49
Total Expenditures	<u>0.00</u>	<u>1,704.92</u>	<u>15,562.84</u>	<u>13,857.92</u>
Net Revenue over (under) Expenditures	<u>0.00</u>	<u>0.00</u>	<u>(15,562.84)</u>	<u>15,562.84</u>

Pawnee Nation
Statement of Revenues and Expenditures
2124 - CSBG 2017
From 7/1/2018 Through 9/30/2018

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Total Operating Revenue	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Expenditures				
Assistance	<u>0.00</u>	<u>0.00</u>	<u>1,510.96</u>	<u>1,510.96</u>
Total Expenditures	<u>0.00</u>	<u>0.00</u>	<u>1,510.96</u>	<u>1,510.96</u>
Net Revenue over (under) Expenditures	<u>0.00</u>	<u>0.00</u>	<u>(1,510.96)</u>	<u>1,510.96</u>

Pawnee Nation
Statement of Revenues and Expenditures
2125 - Liheap 2018
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	8,805.92	39,519.72	0.00	39,519.72
Total Operating Revenue	<u>8,805.92</u>	<u>39,519.72</u>	<u>0.00</u>	<u>39,519.72</u>
Total Operating Revenue	<u>8,805.92</u>	<u>39,519.72</u>	<u>0.00</u>	<u>39,519.72</u>
Expenditures				
Salary	615.52	2,109.28	2,288.00	178.72
FICA	47.13	161.47	176.00	14.53
SUTA	5.53	20.04	22.00	1.96
Group Insurance	10.59	38.27	43.00	4.73
Workmens Comp	2.33	7.99	9.00	1.01
401k	18.46	63.27	69.00	5.73
Supplies	0.00	1,335.00	1,335.00	0.00
Rental/Leasing	0.00	0.00	1,555.60	1,555.60
Professional Services	250.00	250.00	0.00	(250.00)
Assistance	5,189.95	30,369.32	26,929.40	(3,439.92)
Travel	0.00	1,631.86	1,700.00	68.14
Indirect Cost	373.44	1,240.25	1,389.00	148.75
Total Expenditures	<u>6,512.95</u>	<u>37,226.75</u>	<u>35,516.00</u>	<u>(1,710.75)</u>
Net Revenue over (under) Expenditures	<u>2,292.97</u>	<u>2,292.97</u>	<u>(35,516.00)</u>	<u>37,808.97</u>

Pawnee Nation
Statement of Revenues and Expenditures
2126 - CSBG 2018
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	1,025.00	3,507.00	0.00	3,507.00
Total Operating Revenue	<u>1,025.00</u>	<u>3,507.00</u>	<u>0.00</u>	<u>3,507.00</u>
Total Operating Revenue	<u>1,025.00</u>	<u>3,507.00</u>	<u>0.00</u>	<u>3,507.00</u>
Expenditures				
Assistance	525.00	3,107.00	1,712.00	(1,395.00)
Total Expenditures	<u>525.00</u>	<u>3,107.00</u>	<u>1,712.00</u>	<u>(1,395.00)</u>
Net Revenue over (under) Expenditures	<u>500.00</u>	<u>400.00</u>	<u>(1,712.00)</u>	<u>2,112.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
2156 - Title VI A Nutrition '17
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	32,248.28	53,570.91	0.00	53,570.91
Total Operating Revenue	<u>32,248.28</u>	<u>53,570.91</u>	<u>0.00</u>	<u>53,570.91</u>
Total Operating Revenue	<u>32,248.28</u>	<u>53,570.91</u>	<u>0.00</u>	<u>53,570.91</u>
Expenditures				
Salary	12,681.30	23,207.48	40,898.00	17,690.52
FICA	953.24	1,741.72	3,130.00	1,388.28
SUTA	84.65	173.88	361.00	187.12
Group Insurance	144.80	284.03	713.00	428.97
Workmens Comp	414.81	759.01	1,125.00	365.99
401k	224.58	424.60	1,229.00	804.40
Health Insurance-MEMO	0.00	0.00	8,191.00	8,191.00
Rental/Leasing	846.38	846.38	0.00	(846.38)
Professional Services	200.00	360.00	800.00	440.00
Insurance	1,366.00	1,366.00	0.00	(1,366.00)
Training	0.00	0.00	216.00	216.00
Indirect Cost	7,693.75	14,079.99	21,145.00	7,065.01
Space Cost	1,672.00	3,343.00	6,691.00	3,348.00
Total Expenditures	<u>26,281.51</u>	<u>46,586.09</u>	<u>84,499.00</u>	<u>37,912.91</u>
Net Revenue over (under) Expenditures	<u>5,966.77</u>	<u>6,984.82</u>	<u>(84,499.00)</u>	<u>91,483.82</u>

Pawnee Nation
Statement of Revenues and Expenditures
2157 - Title VI C Caregiver '17
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	5,939.80	10,190.78	0.00	10,190.78
Total Operating Revenue	<u>5,939.80</u>	<u>10,190.78</u>	<u>0.00</u>	<u>10,190.78</u>
Total Operating Revenue	<u>5,939.80</u>	<u>10,190.78</u>	<u>0.00</u>	<u>10,190.78</u>
Expenditures				
Salary	2,063.04	3,831.36	9,760.00	5,928.64
FICA	155.88	289.22	748.00	458.78
SUTA	0.00	13.35	85.00	71.65
Group Insurance	26.04	50.70	172.00	121.30
Workmens Comp	67.46	125.27	269.00	143.73
401k	26.53	79.59	293.00	213.41
Health Insurance-MEMO	0.00	0.00	482.00	482.00
Advertising	0.00	0.00	50.00	50.00
Indirect Cost	1,251.64	2,324.47	5,046.00	2,721.53
Space Cost	969.00	1,938.00	3,880.00	1,942.00
Total Expenditures	<u>4,559.59</u>	<u>8,651.96</u>	<u>20,785.00</u>	<u>12,133.04</u>
Net Revenue over (under) Expenditures	<u>1,380.21</u>	<u>1,538.82</u>	<u>(20,785.00)</u>	<u>22,323.82</u>

Pawnee Nation
Statement of Revenues and Expenditures
2158 - Title VI NSIP '17
From 7/1/2018 Through 9/30/2018

	<u>Current Period Actual</u>	<u>Current Year Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	9,306.17	12,197.91	0.00	12,197.91
Total Operating Revenue	<u>9,306.17</u>	<u>12,197.91</u>	<u>0.00</u>	<u>12,197.91</u>
Total Operating Revenue	<u><u>9,306.17</u></u>	<u><u>12,197.91</u></u>	<u><u>0.00</u></u>	<u><u>12,197.91</u></u>
Expenditures				
Supplies	4,492.32	7,384.06	12,425.00	5,040.94
Total Expenditures	<u>4,492.32</u>	<u>7,384.06</u>	<u>12,425.00</u>	<u>5,040.94</u>
Net Revenue over (under) Expenditures	<u><u>4,813.85</u></u>	<u><u>4,813.85</u></u>	<u><u>(12,425.00)</u></u>	<u><u>17,238.85</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
2196 - OKDHS PSSF 18-19
From 7/1/2018 Through 9/30/2018

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	7,651.25	7,651.25	0.00	7,651.25
Total Operating Revenue	<u>7,651.25</u>	<u>7,651.25</u>	<u>0.00</u>	<u>7,651.25</u>
Total Operating Revenue	<u>7,651.25</u>	<u>7,651.25</u>	<u>0.00</u>	<u>7,651.25</u>
Expenditures				
Supplies	(79.10)	(79.10)	9,070.00	9,149.10
Assistance	0.00	0.00	12,000.00	12,000.00
Travel	0.00	0.00	4,060.00	4,060.00
Training	150.00	150.00	2,843.00	2,693.00
Admin Cost	0.00	0.00	2,632.00	2,632.00
Total Expenditures	<u>70.90</u>	<u>70.90</u>	<u>30,605.00</u>	<u>30,534.10</u>
Net Revenue over (under) Expenditures	<u>7,580.35</u>	<u>7,580.35</u>	<u>(30,605.00)</u>	<u>38,185.35</u>

Pawnee Nation
Statement of Revenues and Expenditures
2197 - OK-FVPS
From 7/1/2018 Through 9/30/2018

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	11,743.99	30,243.22	0.00	30,243.22
Total Operating Revenue	<u>11,743.99</u>	<u>30,243.22</u>	<u>0.00</u>	<u>30,243.22</u>
Total Operating Revenue	<u><u>11,743.99</u></u>	<u><u>30,243.22</u></u>	<u><u>0.00</u></u>	<u><u>30,243.22</u></u>
Expenditures				
Supplies	465.91	1,653.36	3,000.00	1,346.64
Rental/Leasing	764.35	1,964.96	2,000.00	35.04
Legal Expense	2,009.26	7,509.26	7,000.00	(509.26)
Assistance	2,098.73	6,098.73	6,847.00	748.27
Communications	266.88	1,366.63	958.00	(408.63)
Travel	1,095.75	2,201.42	500.00	(1,701.42)
Training	0.00	1,023.11	1,000.00	(23.11)
Advertising	0.00	3,130.00	3,130.00	0.00
Total Expenditures	<u>6,700.88</u>	<u>24,947.47</u>	<u>24,435.00</u>	<u>(512.47)</u>
Net Revenue over (under) Expenditures	<u><u>5,043.11</u></u>	<u><u>5,295.75</u></u>	<u><u>(24,435.00)</u></u>	<u><u>29,730.75</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
2220 - CWS '18 Title IV B Subpart 1
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	2,830.72	2,830.72	0.00	2,830.72
Total Operating Revenue	2,830.72	2,830.72	0.00	2,830.72
Total Operating Revenue	2,830.72	2,830.72	0.00	2,830.72
Expenditures				
Assistance	3,330.72	3,330.72	8,780.00	5,449.28
Total Expenditures	3,330.72	3,330.72	8,780.00	5,449.28
Net Revenue over (under) Expenditures	(500.00)	(500.00)	(8,780.00)	8,280.00

Pawnee Nation
Statement of Revenues and Expenditures
2221 - PSSF '18 Title IV B Subpart 2
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	3,149.48	6,520.27	0.00	6,520.27
Total Operating Revenue	<u>3,149.48</u>	<u>6,520.27</u>	<u>0.00</u>	<u>6,520.27</u>
Total Operating Revenue	<u><u>3,149.48</u></u>	<u><u>6,520.27</u></u>	<u><u>0.00</u></u>	<u><u>6,520.27</u></u>
Expenditures				
Salary	469.83	536.95	888.00	351.05
FICA	34.82	39.77	68.00	28.23
SUTA	0.34	0.92	1.00	0.08
Group Insurance	6.52	6.87	14.00	7.13
Workmens Comp	15.39	17.59	30.00	12.41
401k	14.09	16.10	27.00	10.90
Health Insurance-MEMO	43.99	43.99	121.00	77.01
Supplies	0.00	0.00	490.00	490.00
Assistance	0.00	2,944.58	7,829.00	4,884.42
Travel	0.00	0.00	120.00	120.00
Space Cost	1,047.00	1,396.00	2,779.00	1,383.00
Admin Cost	0.00	0.00	1,460.00	1,460.00
Total Expenditures	<u>1,631.98</u>	<u>5,002.77</u>	<u>13,827.00</u>	<u>8,824.23</u>
Net Revenue over (under) Expenditures	<u><u>1,517.50</u></u>	<u><u>1,517.50</u></u>	<u><u>(13,827.00)</u></u>	<u><u>15,344.50</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
2218 - CCDF-D 2018
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	383,052.67	434,924.20	0.00	434,924.20
Total Operating Revenue	<u>383,052.67</u>	<u>434,924.20</u>	<u>0.00</u>	<u>434,924.20</u>
Total Operating Revenue	<u>383,052.67</u>	<u>434,924.20</u>	<u>0.00</u>	<u>434,924.20</u>
Expenditures				
Salary	23,822.46	58,594.29	74,766.00	16,171.71
FICA	1,766.51	4,373.98	5,721.00	1,347.02
SUTA	207.83	506.42	795.00	288.58
Group Insurance	242.38	774.76	1,527.00	752.24
Workmens Comp	243.40	455.06	767.00	311.94
401k	299.50	1,091.16	2,245.00	1,153.84
Health Insurance-MEMO	879.60	2,345.60	3,613.00	1,267.40
Supplies	5,068.92	13,358.01	2,797.00	(10,561.01)
Professional Services	159.00	371.00	0.00	(371.00)
Electricity	0.00	1,066.76	0.00	(1,066.76)
Communications	400.35	1,565.44	0.00	(1,565.44)
Training	114.00	741.00	1,000.00	259.00
Indirect Cost	0.00	0.00	19,092.00	19,092.00
Total Expenditures	<u>33,203.95</u>	<u>85,243.48</u>	<u>112,323.00</u>	<u>27,079.52</u>
Net Revenue over (under) Expenditures	<u>349,848.72</u>	<u>349,680.72</u>	<u>(112,323.00)</u>	<u>462,003.72</u>

Pawnee Nation
Statement of Revenues and Expenditures
2219 - CCDF-M 2018
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	18,846.49	48,531.93	0.00	48,531.93
Total Operating Revenue	<u>18,846.49</u>	<u>48,531.93</u>	<u>0.00</u>	<u>48,531.93</u>
Total Operating Revenue	<u>18,846.49</u>	<u>48,531.93</u>	<u>0.00</u>	<u>48,531.93</u>
Expenditures				
Salary	14,283.41	40,110.93	56,972.00	16,861.07
FICA	1,048.68	2,971.43	4,359.00	1,387.57
SUTA	89.29	309.47	530.00	220.53
Group Insurance	133.44	314.68	1,058.00	743.32
Workmens Comp	84.28	236.67	337.00	100.33
401k	192.99	551.35	1,710.00	1,158.65
Health Insurance-MEMO	1,026.20	1,759.20	7,226.00	5,466.80
Professional Services	30.00	320.00	0.00	(320.00)
Indirect Cost	0.00	0.00	6,571.00	6,571.00
Total Expenditures	<u>16,888.29</u>	<u>46,573.73</u>	<u>78,763.00</u>	<u>32,189.27</u>
Net Revenue over (under) Expenditures	<u>1,958.20</u>	<u>1,958.20</u>	<u>(78,763.00)</u>	<u>80,721.20</u>

Pawnee Nation
Statement of Revenues and Expenditures
3007 - Violence Against Women '17
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	42,373.51	161,911.79	0.00	161,911.79
Total Operating Revenue	<u>42,373.51</u>	<u>161,911.79</u>	<u>0.00</u>	<u>161,911.79</u>
Total Operating Revenue	<u><u>42,373.51</u></u>	<u><u>161,911.79</u></u>	<u><u>0.00</u></u>	<u><u>161,911.79</u></u>
Expenditures				
Salary	15,110.66	78,671.58	88,490.00	9,818.42
FICA	1,007.81	5,748.37	6,771.00	1,022.63
SUTA	0.00	308.88	414.00	105.12
Group Insurance	91.15	580.11	922.00	341.89
Workmens Comp	370.04	2,266.87	2,653.00	386.13
401k	243.09	1,988.22	2,655.00	666.78
Health Insurance-MEMO	395.82	2,363.43	3,695.00	1,331.57
Supplies	0.00	1,580.24	6,000.00	4,419.76
Rental/Leasing	287.62	302.27	2,500.00	2,197.73
Legal Expense	8,490.74	10,490.74	19,916.00	9,425.26
Professional Services	0.00	0.00	1,000.00	1,000.00
Assistance	4,230.09	4,918.05	28,709.00	23,790.95
Communications	75.42	591.98	0.00	(591.98)
Travel	888.20	1,966.20	7,532.00	5,565.80
Reproduction	0.00	0.00	1,500.00	1,500.00
Advertising	0.00	0.00	485.00	485.00
Community Events	0.00	0.00	3,167.00	3,167.00
Indirect Cost	9,167.64	45,691.87	53,687.00	7,995.13
Space Cost	809.25	3,237.00	3,237.00	0.00
Total Expenditures	<u>41,167.53</u>	<u>160,705.81</u>	<u>233,333.00</u>	<u>72,627.19</u>
Net Revenue over (under) Expenditures	<u><u>1,205.98</u></u>	<u><u>1,205.98</u></u>	<u><u>(233,333.00)</u></u>	<u><u>234,538.98</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
3038 - Water Pollution Control '18
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	7,728.80	78,508.72	0.00	78,508.72
Matching revenue	0.00	4,736.97	0.00	4,736.97
Total Operating Revenue	<u>7,728.80</u>	<u>83,245.69</u>	<u>0.00</u>	<u>83,245.69</u>
Total Operating Revenue	<u>7,728.80</u>	<u>83,245.69</u>	<u>0.00</u>	<u>83,245.69</u>
Expenditures				
Salary	12,270.51	59,211.38	49,956.00	(9,255.38)
FICA	1,024.80	4,462.03	3,822.00	(640.03)
SUTA	0.00	142.56	149.00	6.44
Group Insurance	115.61	513.78	398.00	(115.78)
Workmens Comp	172.18	749.41	2,608.00	1,858.59
401k	419.96	1,828.08	1,499.00	(329.08)
Health Insurance-MEMO	674.35	3,341.53	3,372.00	30.47
Capital Outlay	0.00	0.00	30,000.00	30,000.00
Supplies	2,458.32	2,458.32	7,658.00	5,199.68
Communications	490.32	2,960.88	3,245.00	284.12
Travel	1,447.74	1,447.74	3,775.00	2,327.26
Training	425.00	425.00	0.00	(425.00)
Auto Expense	73.00	702.54	3,500.00	2,797.46
Subscriptions & Memberships	299.00	299.00	0.00	(299.00)
Fuel	601.94	1,187.12	0.00	(1,187.12)
Indirect Cost	0.00	6,567.93	10,000.00	3,432.07
Space Cost	0.00	246.00	246.00	0.00
Matching Expense	0.00	4,736.97	0.00	(4,736.97)
In-Kind	0.00	0.00	6,316.00	6,316.00
Total Expenditures	<u>20,472.73</u>	<u>91,280.27</u>	<u>126,544.00</u>	<u>35,263.73</u>
Net Revenue over (under) Expenditures	<u>(12,743.93)</u>	<u>(8,034.58)</u>	<u>(126,544.00)</u>	<u>118,509.42</u>

Pawnee Nation
Statement of Revenues and Expenditures
3038 - Water Pollution Control '18
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	7,728.80	78,508.72	0.00	78,508.72
Matching revenue	0.00	4,736.97	0.00	4,736.97
Total Operating Revenue	<u>7,728.80</u>	<u>83,245.69</u>	<u>0.00</u>	<u>83,245.69</u>
Total Operating Revenue	<u>7,728.80</u>	<u>83,245.69</u>	<u>0.00</u>	<u>83,245.69</u>
Expenditures				
Salary	12,270.51	59,211.38	49,956.00	(9,255.38)
FICA	1,024.80	4,462.03	3,822.00	(640.03)
SUTA	0.00	142.56	149.00	6.44
Group Insurance	115.61	513.78	398.00	(115.78)
Workmens Comp	172.18	749.41	2,608.00	1,858.59
401k	419.96	1,828.08	1,499.00	(329.08)
Health Insurance-MEMO	674.35	3,341.53	3,372.00	30.47
Capital Outlay	0.00	0.00	30,000.00	30,000.00
Supplies	2,458.32	2,458.32	7,658.00	5,199.68
Communications	490.32	2,960.88	3,245.00	284.12
Travel	1,447.74	1,447.74	3,775.00	2,327.26
Training	425.00	425.00	0.00	(425.00)
Auto Expense	73.00	702.54	3,500.00	2,797.46
Subscriptions & Memberships	299.00	299.00	0.00	(299.00)
Fuel	601.94	1,187.12	0.00	(1,187.12)
Indirect Cost	0.00	6,567.93	10,000.00	3,432.07
Space Cost	0.00	246.00	246.00	0.00
Matching Expense	0.00	4,736.97	0.00	(4,736.97)
In-Kind	0.00	0.00	6,316.00	6,316.00
Total Expenditures	<u>20,472.73</u>	<u>91,280.27</u>	<u>126,544.00</u>	<u>35,263.73</u>
Net Revenue over (under) Expenditures	<u>(12,743.93)</u>	<u>(8,034.58)</u>	<u>(126,544.00)</u>	<u>118,509.42</u>

Pawnee Nation
Statement of Revenues and Expenditures
3039 - Non-Point Source '17
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	7,311.81	24,119.53	0.00	24,119.53
Matching revenue	0.00	2,499.00	0.00	2,499.00
Total Operating Revenue	<u>7,311.81</u>	<u>26,618.53</u>	<u>0.00</u>	<u>26,618.53</u>
Total Operating Revenue	<u>7,311.81</u>	<u>26,618.53</u>	<u>0.00</u>	<u>26,618.53</u>
Expenditures				
Salary	3,706.20	13,236.37	14,040.00	803.63
FICA	272.36	972.94	1,075.00	102.06
SUTA	0.00	39.60	169.00	129.40
Group Insurance	32.50	118.09	123.00	4.91
Workmens Comp	45.58	162.77	733.00	570.23
401k	111.17	397.08	422.00	24.92
Health Insurance-MEMO	219.90	860.42	1,240.00	379.58
Supplies	1,425.21	2,271.12	2,398.00	126.88
Communications	66.72	66.72	1,800.00	1,733.28
Insurance	974.00	974.00	0.00	(974.00)
Travel	0.00	0.00	2,000.00	2,000.00
Auto Expense	980.20	2,366.22	3,000.00	633.78
Fuel	495.41	671.54	0.00	(671.54)
Indirect Cost	0.00	3,000.00	3,000.00	0.00
Matching Expense	0.00	2,499.00	3,333.00	834.00
Total Expenditures	<u>8,329.25</u>	<u>27,635.87</u>	<u>33,333.00</u>	<u>5,697.13</u>
Net Revenue over (under) Expenditures	<u>(1,017.44)</u>	<u>(1,017.34)</u>	<u>(33,333.00)</u>	<u>32,315.66</u>

Pawnee Nation
Statement of Revenues and Expenditures
3040 - EPA
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	44,501.24	145,474.33	0.00	145,474.33
Total Operating Revenue	<u>44,501.24</u>	<u>145,474.33</u>	<u>0.00</u>	<u>145,474.33</u>
Total Operating Revenue	<u><u>44,501.24</u></u>	<u><u>145,474.33</u></u>	<u><u>0.00</u></u>	<u><u>145,474.33</u></u>
Expenditures				
Salary	19,303.49	82,944.86	74,648.00	(8,296.86)
FICA	1,427.87	6,150.92	5,711.00	(439.92)
SUTA	0.00	261.37	297.00	35.63
Group Insurance	163.98	718.84	743.00	24.16
Workmens Comp	237.48	1,020.39	3,897.00	2,876.61
401k	579.04	2,488.14	2,240.00	(248.14)
Health Insurance-MEMO	1,246.10	6,135.95	6,744.00	608.05
Supplies	2,648.63	9,575.02	6,639.00	(2,936.02)
Communications	813.43	1,956.40	1,800.00	(156.40)
Repair & Maintenance	3,091.60	3,281.10	0.00	(3,281.10)
Insurance	1,056.00	1,056.00	0.00	(1,056.00)
Travel	5,695.48	6,864.86	5,385.00	(1,479.86)
Training	1,225.00	1,525.00	0.00	(1,525.00)
Auto Expense	722.00	1,392.14	2,502.00	1,109.86
Subscriptions & Memberships	30.00	90.00	0.00	(90.00)
Fuel	122.72	204.26	0.00	(204.26)
Indirect Cost	0.00	9,336.57	6,400.00	(2,936.57)
Space Cost	1,632.00	6,523.00	6,523.00	0.00
Total Expenditures	<u>39,994.82</u>	<u>141,524.82</u>	<u>123,529.00</u>	<u>(17,995.82)</u>
Net Revenue over (under) Expenditures	<u><u>4,506.42</u></u>	<u><u>3,949.51</u></u>	<u><u>(123,529.00)</u></u>	<u><u>127,478.51</u></u>

Pawnee Nation
 Statement of Revenues and Expenditures
 3201 - Disney Pirau Park
 From 7/1/2018 Through 9/30/2018

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Expenditures				
Capital Outlay	4,123.57	4,123.57	30,000.00	25,876.43
Total Expenditures	<u>4,123.57</u>	<u>4,123.57</u>	<u>30,000.00</u>	<u>25,876.43</u>
Net Revenue over (under) Expenditures	<u>(4,123.57)</u>	<u>(4,123.57)</u>	<u>(30,000.00)</u>	<u>25,876.43</u>

Pawnee Nation
Statement of Revenues and Expenditures
3402 - 1st Nations Food Assessment
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	0.00	15,000.00	0.00	15,000.00
Total Operating Revenue	<u>0.00</u>	<u>15,000.00</u>	<u>0.00</u>	<u>15,000.00</u>
Total Operating Revenue	<u><u>0.00</u></u>	<u><u>15,000.00</u></u>	<u><u>0.00</u></u>	<u><u>15,000.00</u></u>
Expenditures				
Stipends	0.00	1,875.00	2,500.00	625.00
Supplies	0.00	1,460.45	4,500.00	3,039.55
Rental/Leasing	0.00	50.00	0.00	(50.00)
Professional Services	0.00	7,700.00	5,500.00	(2,200.00)
Travel	0.00	3,914.55	2,500.00	(1,414.55)
Total Expenditures	<u>0.00</u>	<u>15,000.00</u>	<u>15,000.00</u>	<u>0.00</u>
Net Revenue over (under) Expenditures	<u><u>0.00</u></u>	<u><u>0.00</u></u>	<u><u>(15,000.00)</u></u>	<u><u>15,000.00</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
3404 - FNDI GeoScan
From 7/1/2018 Through 9/30/2018

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	0.00	20,000.00	0.00	20,000.00
Total Operating Revenue	<u>0.00</u>	<u>20,000.00</u>	<u>0.00</u>	<u>20,000.00</u>
Total Operating Revenue	<u>0.00</u>	<u>20,000.00</u>	<u>0.00</u>	<u>20,000.00</u>
Expenditures				
Capital Outlay	0.00	20,000.00	18,000.00	(2,000.00)
Training	<u>0.00</u>	<u>0.00</u>	<u>2,000.00</u>	<u>2,000.00</u>
Total Expenditures	<u>0.00</u>	<u>20,000.00</u>	<u>20,000.00</u>	<u>0.00</u>
Net Revenue over (under) Expenditures	<u>0.00</u>	<u>0.00</u>	<u>(20,000.00)</u>	<u>20,000.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
3405 - EDA Planning
From 7/16/2018 Through 9/30/2018

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Expenditures				
Salary	2,079.83	2,079.83	18,025.00	15,945.17
Stipends	0.00	0.00	2,000.00	2,000.00
FICA	152.93	152.93	1,380.00	1,227.07
SUTA	0.00	0.00	84.00	84.00
Group Insurance	21.32	21.32	200.00	178.68
Workmens Comp	7.92	7.92	68.00	60.08
401k	62.38	62.38	542.00	479.62
Health Insurance-MEMO	117.28	117.28	1,926.00	1,808.72
Supplies	0.00	0.00	1,267.00	1,267.00
Professional Services	0.00	0.00	20,000.00	20,000.00
Travel	0.00	0.00	3,025.00	3,025.00
Reproduction	0.00	0.00	3,000.00	3,000.00
Community Events	0.00	0.00	1,547.00	1,547.00
Indirect Cost	<u>1,261.83</u>	<u>1,261.83</u>	<u>10,936.00</u>	<u>9,674.17</u>
Total Expenditures	<u>3,703.49</u>	<u>3,703.49</u>	<u>64,000.00</u>	<u>60,296.51</u>
Net Revenue over (under) Expenditures	<u>(3,703.49)</u>	<u>(3,703.49)</u>	<u>(64,000.00)</u>	<u>60,296.51</u>

Pawnee Nation
Statement of Revenues and Expenditures
3902 - BIA Water Mgmt Planning
From 7/1/2018 Through 9/30/2018

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	0.00	66,667.00	0.00	66,667.00
Total Operating Revenue	<u>0.00</u>	<u>66,667.00</u>	<u>0.00</u>	<u>66,667.00</u>
Total Operating Revenue	<u>0.00</u>	<u>66,667.00</u>	<u>0.00</u>	<u>66,667.00</u>
Expenditures				
Professional Services	50,000.00	116,667.00	75,000.00	(41,667.00)
Total Expenditures	<u>50,000.00</u>	<u>116,667.00</u>	<u>75,000.00</u>	<u>(41,667.00)</u>
Net Revenue over (under) Expenditures	<u>(50,000.00)</u>	<u>(50,000.00)</u>	<u>(75,000.00)</u>	<u>25,000.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
4013 - Indian Reservation Roads
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Balance - Original
Operating Revenue				
Grant/Contract Revenue	19,051.31	248,226.84	0.00	248,226.84
Interest Income	<u>1,326.81</u>	<u>4,708.31</u>	<u>0.00</u>	<u>4,708.31</u>
Total Operating Revenue	<u>20,378.12</u>	<u>252,935.15</u>	<u>0.00</u>	<u>252,935.15</u>
Total Operating Revenue	<u><u>20,378.12</u></u>	<u><u>252,935.15</u></u>	<u><u>0.00</u></u>	<u><u>252,935.15</u></u>
Expenditures				
Salary	36,980.20	143,154.37	173,454.00	30,299.63
FICA	2,775.76	10,729.45	13,272.00	2,542.55
SUTA	86.99	587.61	933.00	345.39
Group Insurance	398.90	1,572.96	1,864.00	291.04
Workmens Comp	608.89	2,564.47	8,154.00	5,589.53
401k	1,109.40	4,271.19	5,206.00	934.81
Health Insurance-MEMO	879.60	4,927.05	16,860.00	11,932.95
Capital Outlay	0.00	0.00	30,000.00	30,000.00
Supplies	10,429.80	22,543.04	46,674.00	24,130.96
Rental/Leasing	0.00	4,984.75	3,000.00	(1,984.75)
Legal Expense	0.00	0.00	1,000.00	1,000.00
Professional Services	43,265.19	48,001.69	411,716.00	363,714.31
Communications	643.88	2,957.64	4,000.00	1,042.36
Repair & Maintenance	2,177.68	4,685.85	15,000.00	10,314.15
Insurance	8,175.00	8,175.00	0.00	(8,175.00)
Travel	7,993.59	19,802.76	12,500.00	(7,302.76)
Training	1,205.46	3,214.66	3,500.00	285.34
Auto Expense	0.00	0.00	3,600.00	3,600.00
License,Fees,Permits	0.00	0.00	250.00	250.00
Advertising	681.24	1,635.30	1,000.00	(635.30)
Subscriptions & Memberships	0.00	400.00	1,000.00	600.00
Non-Capitalized Equipment	0.00	16.00	6,000.00	5,984.00
Fuel	1,780.56	4,518.13	15,000.00	10,481.87
Indirect Cost	22,435.89	83,102.89	89,676.00	6,573.11
Space Cost	<u>911.25</u>	<u>3,645.00</u>	<u>3,645.00</u>	<u>0.00</u>
Total Expenditures	<u>142,539.28</u>	<u>375,489.81</u>	<u>867,304.00</u>	<u>491,814.19</u>
Net Revenue over (under) Expenditures	<u><u>(122,161.16)</u></u>	<u><u>(122,554.66)</u></u>	<u><u>(867,304.00)</u></u>	<u><u>744,749.34</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
4023 - BIA Law Enforcement
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	187,998.25	528,691.92	0.00	528,691.92
Total Operating Revenue	<u>187,998.25</u>	<u>528,691.92</u>	<u>0.00</u>	<u>528,691.92</u>
Total Operating Revenue	<u>187,998.25</u>	<u>528,691.92</u>	<u>0.00</u>	<u>528,691.92</u>
Expenditures				
Salary	72,542.16	196,328.83	268,570.00	72,241.17
FICA	5,389.44	14,673.57	20,548.00	5,874.43
SUTA	19.40	829.05	1,272.00	442.95
Group Insurance	707.62	1,897.42	2,682.00	784.58
Workmens Comp	2,998.87	8,113.40	11,099.00	2,985.60
401k	2,176.16	5,889.55	8,059.00	2,169.45
Health Insurance-MEMO	879.60	2,345.60	9,634.00	7,288.40
Capital Outlay	0.00	80,294.44	5,000.00	(75,294.44)
Supplies	1,388.51	6,960.48	5,857.00	(1,103.48)
Communications	6,322.37	11,005.90	9,000.00	(2,005.90)
Repair & Maintenance	714.88	5,331.57	8,000.00	2,668.43
Insurance	5,755.00	5,755.00	1,000.00	(4,755.00)
Travel	3,380.20	7,412.72	11,000.00	3,587.28
Training	875.00	1,820.00	11,000.00	9,180.00
Auto Expense	300.00	1,212.96	4,000.00	2,787.04
Non-Capitalized Equipment	281.43	2,538.01	5,000.00	2,461.99
Sensitive Equipment	0.00	383.84	3,000.00	2,616.16
Fuel	3,502.77	10,464.88	14,000.00	3,535.12
Uniforms	0.00	732.17	3,431.00	2,698.83
Incarceration	0.00	1,920.00	3,000.00	1,080.00
Indirect Cost	44,011.33	119,112.71	138,851.00	19,738.29
Space Cost	3,702.00	11,106.00	14,809.00	3,703.00
Total Expenditures	<u>154,946.74</u>	<u>496,128.10</u>	<u>558,812.00</u>	<u>62,683.90</u>
Net Revenue over (under) Expenditures	<u>33,051.51</u>	<u>32,563.82</u>	<u>(558,812.00)</u>	<u>591,375.82</u>

Pawnee Nation
Statement of Revenues and Expenditures
4038 - Good Health and Wellness
From 7/1/2018 Through 9/30/2018

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	2,951.60	9,932.00	0.00	9,932.00
Total Operating Revenue	<u>2,951.60</u>	<u>9,932.00</u>	<u>0.00</u>	<u>9,932.00</u>
Total Operating Revenue	<u><u>2,951.60</u></u>	<u><u>9,932.00</u></u>	<u><u>0.00</u></u>	<u><u>9,932.00</u></u>
Expenditures				
Supplies	1,750.68	2,230.68	2,095.00	(135.68)
Professional Services	3,170.83	10,370.83	12,200.00	1,829.17
Travel	110.74	311.14	705.00	393.86
Total Expenditures	<u>5,032.25</u>	<u>12,912.65</u>	<u>15,000.00</u>	<u>2,087.35</u>
Net Revenue over (under) Expenditures	<u><u>(2,080.65)</u></u>	<u><u>(2,980.65)</u></u>	<u><u>(15,000.00)</u></u>	<u><u>12,019.35</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
4048 - Safe Routes to School-Construction
From 7/1/2018 Through 9/30/2018

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	29,438.77	200,000.00	0.00	200,000.00
Total Operating Revenue	<u>29,438.77</u>	<u>200,000.00</u>	<u>0.00</u>	<u>200,000.00</u>
Total Operating Revenue	<u>29,438.77</u>	<u>200,000.00</u>	<u>0.00</u>	<u>200,000.00</u>
Expenditures				
Capital Outlay	0.00	0.00	113,999.99	113,999.99
Professional Services	29,438.77	200,000.00	236,000.00	36,000.00
Total Expenditures	<u>29,438.77</u>	<u>200,000.00</u>	<u>349,999.99</u>	<u>149,999.99</u>
Net Revenue over (under) Expenditures	<u>0.00</u>	<u>0.00</u>	<u>(349,999.99)</u>	<u>349,999.99</u>

Pawnee Nation
Statement of Revenues and Expenditures
4049 - Safe Routes to School-Education
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	0.00	15,903.44	0.00	15,903.44
Total Operating Revenue	0.00	15,903.44	0.00	15,903.44
Total Operating Revenue	<u>0.00</u>	<u>15,903.44</u>	<u>0.00</u>	<u>15,903.44</u>
Expenditures				
Supplies	0.00	4,684.02	14,999.99	10,315.97
Community Events	0.00	11,219.42	0.00	(11,219.42)
Total Expenditures	0.00	15,903.44	14,999.99	(903.45)
Net Revenue over (under) Expenditures	<u>0.00</u>	<u>0.00</u>	<u>(14,999.99)</u>	<u>14,999.99</u>

Pawnee Nation
Statement of Revenues and Expenditures
4052 - Food Distribution '18
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
In-Kind	0.00	54,788.37	0.00	54,788.37
Grant/Contract Revenue	<u>62,977.36</u>	<u>192,844.56</u>	<u>0.00</u>	<u>192,844.56</u>
Total Operating Revenue	<u>62,977.36</u>	<u>247,632.93</u>	<u>0.00</u>	<u>247,632.93</u>
Total Operating Revenue	<u><u>62,977.36</u></u>	<u><u>247,632.93</u></u>	<u><u>0.00</u></u>	<u><u>247,632.93</u></u>
Expenditures				
Salary	29,839.56	103,195.09	110,833.00	7,637.91
FICA	2,251.33	7,774.33	8,481.00	706.67
SUTA	61.44	469.86	647.00	177.14
Group Insurance	243.64	1,036.33	1,372.00	335.67
Workmens Comp	954.14	3,297.32	3,544.00	246.68
401k	690.43	2,816.95	3,327.00	510.05
Health Insurance-MEMO	43.99	172.10	176.00	3.90
Supplies	25.75	1,040.18	3,566.00	2,525.82
Professional Services	150.00	600.00	600.00	0.00
Communications	0.00	0.00	600.00	600.00
Repair & Maintenance	0.00	411.00	3,600.00	3,189.00
Maintenance Agreement	86.22	502.45	518.00	15.55
Insurance	574.00	574.00	0.00	(574.00)
Travel	0.00	0.00	1,100.00	1,100.00
Training	0.00	0.00	500.00	500.00
Auto Expense	0.00	43.62	720.00	676.38
Subscriptions & Memberships	0.00	600.00	600.00	0.00
Fuel	49.40	93.32	240.00	146.68
Indirect Cost	18,103.66	60,314.21	67,243.00	6,928.79
In-Kind	0.00	<u>62,902.58</u>	<u>0.00</u>	<u>(62,902.58)</u>
Total Expenditures	<u>53,073.56</u>	<u>245,843.34</u>	<u>207,667.00</u>	<u>(38,176.34)</u>
Net Revenue over (under) Expenditures	<u><u>9,903.80</u></u>	<u><u>1,789.59</u></u>	<u><u>(207,667.00)</u></u>	<u><u>209,456.59</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
4077 - 477 Education and Training
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	103,279.44	234,692.07	0.00	234,692.07
Total Operating Revenue	<u>103,279.44</u>	<u>234,692.07</u>	<u>0.00</u>	<u>234,692.07</u>
Total Operating Revenue	<u>103,279.44</u>	<u>234,692.07</u>	<u>0.00</u>	<u>234,692.07</u>
Expenditures				
Salary	30,949.53	83,975.92	118,022.00	34,046.08
Stipends	19,660.46	39,511.71	47,000.00	7,488.29
FICA	2,304.15	6,244.25	9,030.00	2,785.75
SUTA	45.49	423.80	655.00	231.20
Group Insurance	390.28	1,047.70	1,461.00	413.30
Workmens Comp	522.26	1,417.44	449.00	(968.44)
401k	928.50	2,519.32	3,542.00	1,022.68
Health Insurance-MEMO	1,759.20	4,691.20	7,752.00	3,060.80
Capital Outlay	14,743.85	14,743.85	0.00	(14,743.85)
Supplies	1,763.01	2,746.05	7,300.00	4,553.95
Rental/Leasing	0.00	0.00	1,600.00	1,600.00
Professional Services	0.00	0.00	1,500.00	1,500.00
Assistance	51,007.57	54,661.00	142,080.00	87,419.00
Communications	605.40	2,600.88	2,466.00	(134.88)
Travel	1,431.00	6,414.10	5,500.00	(914.10)
Training	1,034.00	2,839.00	3,000.00	161.00
Postage	0.00	0.00	300.00	300.00
Advertising	0.00	300.00	4,000.00	3,700.00
Community Events	0.00	0.00	1,000.00	1,000.00
Indirect Cost	18,777.08	50,948.19	71,604.00	20,655.81
Space Cost	1,125.00	3,375.00	8,786.00	5,411.00
Total Expenditures	<u>147,046.78</u>	<u>278,459.41</u>	<u>437,047.00</u>	<u>158,587.59</u>
Net Revenue over (under) Expenditures	<u>(43,767.34)</u>	<u>(43,767.34)</u>	<u>(437,047.00)</u>	<u>393,279.66</u>

Pawnee Nation
Statement of Revenues and Expenditures
4111 - MSPI Gen-I
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	107,350.77	288,765.04	0.00	288,765.04
Total Operating Revenue	<u>107,350.77</u>	<u>288,765.04</u>	<u>0.00</u>	<u>288,765.04</u>
Total Operating Revenue	<u>107,350.77</u>	<u>288,765.04</u>	<u>0.00</u>	<u>288,765.04</u>
Expenditures				
Salary	25,525.66	86,618.14	84,677.00	(1,941.14)
FICA	1,885.30	6,365.96	6,481.00	115.04
SUTA	61.47	498.42	487.00	(11.42)
Group Insurance	247.16	880.04	987.00	106.96
Workmens Comp	696.12	2,483.24	2,609.00	125.76
401k	613.41	2,208.69	2,542.00	333.31
Health Insurance-MEMO	1,935.12	7,221.28	7,742.00	520.72
Supplies	9,367.60	48,057.69	45,000.00	(3,057.69)
Rental/Leasing	0.00	0.00	6,000.00	6,000.00
Professional Services	3,500.00	10,025.00	12,000.00	1,975.00
Communications	2,500.49	3,458.15	4,000.00	541.85
Insurance	729.00	729.00	0.00	(729.00)
Travel	7,894.91	15,046.02	10,000.00	(5,046.02)
Training	0.00	3,765.00	6,021.00	2,256.00
Auto Expense	978.73	3,362.66	6,000.00	2,637.34
License,Fees,Permits	0.00	100.00	500.00	400.00
Reproduction	0.00	1,340.00	7,500.00	6,160.00
Advertising	869.00	3,157.50	7,500.00	4,342.50
Community Events	0.00	3,850.00	18,580.00	14,730.00
Donations	2,138.13	7,138.13	10,000.00	2,861.87
Indirect Cost	15,486.42	50,707.54	51,374.00	666.46
Space Cost	2,454.00	9,811.00	10,000.00	189.00
Total Expenditures	<u>76,882.52</u>	<u>266,823.46</u>	<u>300,000.00</u>	<u>33,176.54</u>
Net Revenue over (under) Expenditures	<u>30,468.25</u>	<u>21,941.58</u>	<u>(300,000.00)</u>	<u>321,941.58</u>

Pawnee Nation
Statement of Revenues and Expenditures
4114 - Health Ed
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	2,299.12	9,855.80	0.00	9,855.80
Total Operating Revenue	<u>2,299.12</u>	<u>9,855.80</u>	<u>0.00</u>	<u>9,855.80</u>
Total Operating Revenue	<u><u>2,299.12</u></u>	<u><u>9,855.80</u></u>	<u><u>0.00</u></u>	<u><u>9,855.80</u></u>
Expenditures				
Salary	1,345.54	4,372.76	11,488.00	7,115.24
FICA	100.39	325.63	879.00	553.37
SUTA	1.67	25.50	64.00	38.50
Group Insurance	17.49	56.24	147.00	90.76
Workmens Comp	55.71	181.01	44.00	(137.01)
401k	40.36	131.18	345.00	213.82
Health Insurance-MEMO	87.96	351.85	1,446.00	1,094.15
Supplies	43.96	1,326.24	3,077.00	1,750.76
Professional Services	0.00	150.00	0.00	(150.00)
Advertising	0.00	105.00	577.00	472.00
Indirect Cost	816.34	2,652.96	5,940.00	3,287.04
Space Cost	312.00	728.00	1,250.00	522.00
Total Expenditures	<u>2,821.42</u>	<u>10,406.37</u>	<u>25,257.00</u>	<u>14,850.63</u>
Net Revenue over (under) Expenditures	<u><u>(522.30)</u></u>	<u><u>(550.57)</u></u>	<u><u>(25,257.00)</u></u>	<u><u>24,706.43</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
4115 - Community Health Rep
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	18,725.09	100,398.05	0.00	100,398.05
Total Operating Revenue	<u>18,725.09</u>	<u>100,398.05</u>	<u>0.00</u>	<u>100,398.05</u>
Total Operating Revenue	<u><u>18,725.09</u></u>	<u><u>100,398.05</u></u>	<u><u>0.00</u></u>	<u><u>100,398.05</u></u>
Expenditures				
Salary	25,233.17	63,933.78	94,520.00	30,586.22
FICA	1,879.12	4,724.06	7,232.00	2,507.94
SUTA	168.98	497.41	764.00	266.59
Group Insurance	316.95	924.64	1,522.00	597.36
Workmens Comp	1,007.93	2,582.20	1,735.00	(847.20)
401k	674.45	1,835.37	2,838.00	1,002.63
Health Insurance-MEMO	1,378.04	5,018.27	17,345.00	12,326.73
Supplies	40.33	534.58	0.00	(534.58)
Rental/Leasing	6,103.11	9,709.42	7,887.00	(1,822.42)
Assistance	0.00	1,569.90	0.00	(1,569.90)
Communications	898.87	2,235.62	3,463.00	1,227.38
Indirect Cost	15,308.96	38,788.62	48,867.00	10,078.38
Space Cost	1,746.75	4,075.75	6,987.00	2,911.25
Total Expenditures	<u>54,756.66</u>	<u>136,429.62</u>	<u>193,160.00</u>	<u>56,730.38</u>
Net Revenue over (under) Expenditures	<u><u>(36,031.57)</u></u>	<u><u>(36,031.57)</u></u>	<u><u>(193,160.00)</u></u>	<u><u>157,128.43</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
4116 - Housekeeping G/M
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	26,113.85	179,666.15	0.00	179,666.15
Total Operating Revenue	<u>26,113.85</u>	<u>179,666.15</u>	<u>0.00</u>	<u>179,666.15</u>
Total Operating Revenue	<u><u>26,113.85</u></u>	<u><u>179,666.15</u></u>	<u><u>0.00</u></u>	<u><u>179,666.15</u></u>
Expenditures				
Salary	45,734.47	121,777.67	172,150.00	50,372.33
FICA	3,365.59	8,876.80	13,171.00	4,294.20
SUTA	190.92	823.34	1,272.00	448.66
Group Insurance	683.26	1,797.20	2,602.00	804.80
Workmens Comp	2,529.20	6,734.56	9,520.00	2,785.44
401k	1,372.06	3,630.63	5,166.00	1,535.37
Health Insurance-MEMO	4,398.00	11,728.00	28,902.00	17,174.00
Supplies	545.59	10,867.77	9,694.00	(1,173.77)
Indirect Cost	27,747.11	73,882.53	89,002.00	15,119.47
Total Expenditures	<u>86,566.20</u>	<u>240,118.50</u>	<u>331,479.00</u>	<u>91,360.50</u>
Net Revenue over (under) Expenditures	<u><u>(60,452.35)</u></u>	<u><u>(60,452.35)</u></u>	<u><u>(331,479.00)</u></u>	<u><u>271,026.65</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
4117 - Substance Abuse Program
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	11,155.94	89,390.53	0.00	89,390.53
Total Operating Revenue	<u>11,155.94</u>	<u>89,390.53</u>	<u>0.00</u>	<u>89,390.53</u>
Total Operating Revenue	<u><u>11,155.94</u></u>	<u><u>89,390.53</u></u>	<u><u>0.00</u></u>	<u><u>89,390.53</u></u>
Expenditures				
Salary	20,618.10	62,041.41	98,464.00	36,422.59
FICA	1,514.36	4,577.72	7,533.00	2,955.28
SUTA	2.31	307.61	594.00	286.39
Group Insurance	212.20	635.80	1,212.00	576.20
Workmens Comp	505.05	1,480.79	2,838.00	1,357.21
401k	610.81	1,763.88	2,956.00	1,192.12
Health Insurance-MEMO	791.64	2,140.36	4,337.00	2,196.64
Supplies	0.00	0.00	6,197.00	6,197.00
Professional Services	0.00	0.00	500.00	500.00
Communications	0.00	0.00	4,000.00	4,000.00
Travel	1,520.31	1,520.31	2,000.00	479.69
Training	0.00	0.00	2,000.00	2,000.00
Auto Expense	0.00	0.00	6,600.00	6,600.00
Indirect Cost	12,509.01	37,640.50	50,906.00	13,265.50
Space Cost	2,207.00	6,617.00	8,825.00	2,208.00
Total Expenditures	<u>40,490.79</u>	<u>118,725.38</u>	<u>198,962.00</u>	<u>80,236.62</u>
Net Revenue over (under) Expenditures	<u><u>(29,334.85)</u></u>	<u><u>(29,334.85)</u></u>	<u><u>(198,962.00)</u></u>	<u><u>169,627.15</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
4134 - Special Diabetes '16-'20
From 7/1/2018 Through 9/30/2018

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	63,469.32	156,219.28	0.00	156,219.28
Total Operating Revenue	<u>63,469.32</u>	<u>156,219.28</u>	<u>0.00</u>	<u>156,219.28</u>
Total Operating Revenue	<u><u>63,469.32</u></u>	<u><u>156,219.28</u></u>	<u><u>0.00</u></u>	<u><u>156,219.28</u></u>
Expenditures				
Salary	16,197.35	48,546.62	70,096.00	21,549.38
FICA	1,225.24	3,658.13	5,364.00	1,705.87
SUTA	39.32	297.32	445.00	147.68
Group Insurance	192.95	615.54	985.00	369.46
Workmens Comp	80.13	203.11	267.00	63.89
401k	428.30	1,398.79	2,104.00	705.21
Health Insurance-MEMO	87.96	234.56	3,871.00	3,636.44
Supplies	6,182.05	36,917.29	35,991.00	(926.29)
Professional Services	3,604.17	6,654.17	11,500.00	4,845.83
Communications	170.16	854.28	2,040.00	1,185.72
Travel	1,229.81	3,185.79	4,616.00	1,430.21
Training	0.00	990.00	990.00	0.00
Advertising	0.00	315.00	200.00	(115.00)
Indirect Cost	9,826.93	29,453.23	42,528.00	13,074.77
Space Cost	782.25	2,346.75	3,129.00	782.25
Total Expenditures	<u>40,046.62</u>	<u>135,670.58</u>	<u>184,126.00</u>	<u>48,455.42</u>
Net Revenue over (under) Expenditures	<u><u>23,422.70</u></u>	<u><u>20,548.70</u></u>	<u><u>(184,126.00)</u></u>	<u><u>204,674.70</u></u>

Pawnee Nation

Statement of Revenues and Expenditures

4140 - Domestic Violence Prevention

From 7/1/2018 Through 9/30/2018

	<u>Current Period Expenditures</u>	<u>Current Y-T-D Expenditures</u>	<u>Total Program Budget</u>	<u>Total Program Budget Balance</u>
Operating Revenue				
Grant/Contract Revenue	36,211.21	124,875.55	0.00	124,875.55
Total Operating Revenue	<u>36,211.21</u>	<u>124,875.55</u>	<u>0.00</u>	<u>124,875.55</u>
Total Operating Revenue	<u><u>36,211.21</u></u>	<u><u>124,875.55</u></u>	<u><u>0.00</u></u>	<u><u>124,875.55</u></u>
Expenditures				
Salary	9,535.80	39,939.00	52,597.00	12,658.00
FICA	686.46	2,989.90	4,026.00	1,036.10
SUTA	32.98	256.09	286.00	29.91
Group Insurance	102.40	421.86	600.00	178.14
Workmens Comp	247.01	1,074.54	1,480.00	405.46
401k	268.48	1,164.19	1,579.00	414.81
Health Insurance-MEMO	454.46	1,014.71	880.00	(134.71)
Supplies	200.00	5,929.21	40,587.00	34,657.79
Rental/Leasing	362.99	5,366.89	6,000.00	633.11
Professional Services	0.00	500.00	13,000.00	12,500.00
Assistance	0.00	5,259.97	15,000.00	9,740.03
Communications	0.00	0.00	2,000.00	2,000.00
Insurance	646.00	646.00	0.00	(646.00)
Travel	904.77	3,792.44	7,000.00	3,207.56
Training	0.00	500.00	4,317.00	3,817.00
Advertising	0.00	5,115.00	5,500.00	385.00
Community Events	0.00	357.00	0.00	(357.00)
Indirect Cost	5,785.36	23,636.25	31,911.00	8,274.75
Space Cost	3,310.00	13,238.00	13,237.00	(1.00)
Total Expenditures	<u>22,536.71</u>	<u>111,201.05</u>	<u>200,000.00</u>	<u>88,798.95</u>
Net Revenue over (under) Expenditures	<u><u>13,674.50</u></u>	<u><u>13,674.50</u></u>	<u><u>(200,000.00)</u></u>	<u><u>213,674.50</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
4200 - BIA Indian Child Welfare 2015
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	30,733.05	66,254.29	0.00	66,254.29
Program Income	(75.00)	0.00	0.00	0.00
Total Operating Revenue	<u>30,658.05</u>	<u>66,254.29</u>	<u>0.00</u>	<u>66,254.29</u>
Total Operating Revenue	<u><u>30,658.05</u></u>	<u><u>66,254.29</u></u>	<u><u>0.00</u></u>	<u><u>66,254.29</u></u>
Expenditures				
Salary	8,926.97	23,961.95	33,158.00	9,196.05
FICA	661.33	1,769.22	2,537.00	767.78
SUTA	6.51	139.50	201.00	61.50
Group Insurance	123.55	329.46	482.00	152.54
Workmens Comp	291.91	783.35	1,085.00	301.65
401k	267.80	718.71	995.00	276.29
Health Insurance-MEMO	835.61	2,186.41	3,343.00	1,156.59
Supplies	133.96	535.00	4,000.00	3,465.00
Communications	173.36	696.32	1,809.00	1,112.68
Insurance	516.00	516.00	0.00	(516.00)
Travel	(75.00)	534.84	1,800.00	1,265.16
Training	0.00	0.00	500.00	500.00
Auto Expense	1,569.56	3,648.55	5,000.00	1,351.45
Advertising	0.00	0.00	100.00	100.00
Indirect Cost	5,415.99	14,537.71	20,117.00	5,579.29
Space Cost	1,740.00	5,216.00	6,955.00	1,739.00
Total Expenditures	<u>20,587.55</u>	<u>55,573.02</u>	<u>82,082.00</u>	<u>26,508.98</u>
Net Revenue over (under) Expenditures	<u><u>10,070.50</u></u>	<u><u>10,681.27</u></u>	<u><u>(82,082.00)</u></u>	<u><u>92,763.27</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
4201 - Aid to Tribal Gov't 2015
From 7/1/2018 Through 9/30/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	69,089.08	164,884.18	0.00	164,884.18
Total Operating Revenue	<u>69,089.08</u>	<u>164,884.18</u>	<u>0.00</u>	<u>164,884.18</u>
Total Operating Revenue	<u><u>69,089.08</u></u>	<u><u>164,884.18</u></u>	<u><u>0.00</u></u>	<u><u>164,884.18</u></u>
Expenditures				
Salary	28,524.60	77,182.19	99,290.00	22,107.81
FICA	2,118.61	5,735.69	0.00	(5,735.69)
SUTA	42.24	363.35	541.00	177.65
Group Insurance	322.88	866.05	1,167.00	300.95
Workmens Comp	108.34	293.17	378.00	84.83
401k	855.77	2,315.53	2,981.00	665.47
Health Insurance-MEMO	571.77	1,525.68	2,534.00	1,008.32
Supplies	0.00	172.02	7,838.00	7,665.98
Communications	261.42	1,049.49	2,400.00	1,350.51
Maintenance Agreement	0.00	0.00	1,900.00	1,900.00
Travel	417.19	1,410.19	4,000.00	2,589.81
Training	0.00	926.00	3,000.00	2,074.00
Postage	0.00	0.00	4,500.00	4,500.00
Reproduction	1,692.32	6,461.08	7,600.00	1,138.92
Advertising	0.00	0.00	180.00	180.00
Subscriptions & Memberships	163.95	437.20	2,400.00	1,962.80
Indirect Cost	17,305.88	46,826.43	51,333.00	4,506.57
Space Cost	1,310.00	3,926.00	5,237.00	1,311.00
DCS Cost	0.00	0.00	17,347.00	17,347.00
Total Expenditures	<u>53,694.97</u>	<u>149,490.07</u>	<u>214,626.00</u>	<u>65,135.93</u>
Net Revenue over (under) Expenditures	<u><u>15,394.11</u></u>	<u><u>15,394.11</u></u>	<u><u>(214,626.00)</u></u>	<u><u>230,020.11</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
4202 - BIA Tribal Court
From 7/1/2018 Through 9/30/2018

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	28,815.52	65,041.52	0.00	65,041.52
Total Operating Revenue	<u>28,815.52</u>	<u>65,041.52</u>	<u>0.00</u>	<u>65,041.52</u>
Total Operating Revenue	<u><u>28,815.52</u></u>	<u><u>65,041.52</u></u>	<u><u>0.00</u></u>	<u><u>65,041.52</u></u>
Expenditures				
Salary	4,069.65	24,133.65	43,472.00	19,338.35
FICA	302.61	1,789.56	3,326.00	1,536.44
SUTA	0.00	139.02	212.00	72.98
Group Insurance	41.04	260.14	487.00	226.86
Workmens Comp	15.46	91.66	166.00	74.34
401k	50.16	652.08	1,305.00	652.92
Health Insurance-MEMO	293.20	1,759.20	3,943.00	2,183.80
Indirect Cost	<u>2,469.05</u>	<u>14,641.86</u>	<u>22,476.00</u>	<u>7,834.14</u>
Total Expenditures	<u>7,241.17</u>	<u>43,467.17</u>	<u>75,387.00</u>	<u>31,919.83</u>
Net Revenue over (under) Expenditures	<u><u>21,574.35</u></u>	<u><u>21,574.35</u></u>	<u><u>(75,387.00)</u></u>	<u><u>96,961.35</u></u>

Pawnee Nation of Oklahoma

Third Quarterly Program Reports 2018

July, August, September



**Pawnee Nation Committee, Commission
and Board Reports**

Submitted to the
Pawnee Business Council
November 3, 2018

W. Bruce Pratt, President
Darrell J. Wildcat, Vice-President
Patricia McCray, Secretary
M. Angela Thompson, Treasurer
Sammye Adson, Council Member
Dawna Hare, Council Member
Charles Lone Chief, Council Member
Charles Knife Chief, Council Member



**PBC Budget Committee Meeting
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

- I. **Program/Office/Project Name: Pawnee Business Council Budget Committee**
- II. **Executive Summary:
PBC Budget Committee Meeting Minutes and Notes.**

**Budget Committee Meeting
MINUTES
July 5, 2018, 2:00 PM
Pawnee Tribal Reserve, Bldg. #64 Conference Room**

1. Call to Order

Treasurer Thompson called the meeting to order at 2:13 pm and Charles Lone Chief gave the invocation.

2. Roll Call (Establish Quorum)

See Sign-In Sheet) Present: Charles Lone Chief; Penny Powell; Brian Kirk; Laura Melton; William Perry; Darrell Wildcat; M. Angela Thompson; and Muriel Robedeaux

3. Approval of Agenda

Motion made by Laura Melton to approve the Budget Committee meeting agenda for July 5, 2018, seconded by William Perry.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

4. Old Business:

A. Budget Call Review

Budget Committee continued with review of the budget call and looked at the 2019 projections.

5. New Business:

A. Gaming Commission Surveillance Budget

RECOMMENDED FOR PBC AGENDA



**PBC Budget Committee Meeting
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

Motion made by William Perry to bring to the Pawnee Business Council to defund the funding of the Pawnee Nation Surveillance budget with a thirty day notice, due to being under the \$8 million tier and the shortfall, seconded by Laura Melton.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

6. Confirm Next Meeting Date

The next Budget Committee meeting has been scheduled for Wednesday, August 1st at 2 pm.

7. Adjournment

Motion made by Laura Melton, seconded by William Perry to adjourn at 3:17 pm.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

**Budget Committee Meeting
MINUTES
August 1, 2018, 2:30 PM
Pawnee Tribal Reserve, Bldg. #64 Conference Room**

1. Call to Order

Treasurer Thompson called the meeting to order at 2:27 pm. Invocation was given by Andrew Knife Chief.

2. Roll Call (Establish Quorum)

(See Sign-In Sheet) Present: Andrew Knife Chief, Brian Kirk, William Perry, Laura Melton and M. Angela Thompson, via teleconference. Darrell Wildcat and Charles Lone Chief joined via teleconference.

3. Approval of Agenda

Motion made by Andrew Knife Chief to approve the Budget Committee Agenda for August 1, 2018, seconded by Laura Melton.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.



**PBC Budget Committee Meeting
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

4. Old Business

A. Budget Call Review

Discussion on budgets for 2019 and the changes made.

5. New Business

A. Donation and/or Sponsorship Requests

- i. Donation Request for School Supplies, Title VI Indian Education

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to deny the request from Title Vi Indian Education for \$7,200 and refer to the 477 program for potential funding, seconded by Andrew Knife Chief.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

- ii. Donation Request for School Supplies, 477/Te-Tu-Koo

Discussion only.

- iii. Request for funds for Cultural Exchange with Pawnee Public Schools

Discussion only – RECOMMENDED FOR PBC AGENDA

B. New Budgets

None

C. Budget Modifications

- i. 2018 Pawnee Seed Preservation Budget Mod #1

RECOMMENDED FOR PBC AGENDA

Motion made by Andrew Knife Chief to approve the 2018 Pawnee Seed Preservation budget modification #1, seconded by William Perry.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

- ii. 2018 OK-Family Violence Prevention Services Budget Mod #1



**PBC Budget Committee Meeting
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

Motion made by William Perry to approve the 2018 OK – Family Violence Prevention Services budget modification #1 with corrections, seconded by Andrew Knife Chief.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

iii. 2018 EPA – Water Pollution Control Budget Mod #1

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve the 2018 EPA – Water Pollution Control budget modification #1, seconded by Andrew Knife Chief.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

6. Other

None

7. Confirm Next Meeting Date

The next meeting is scheduled for August 9, 2018 at 10 am.

8. Adjournment

Motion made by Laura Melton, seconded by William Perry to adjourn at 3:50 pm.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

**Budget Committee Meeting
MINUTES
August 9, 2018, 10:00 AM
Pawnee Tribal Reserve, Bldg. #64 Conference Room**

1. Call to Order

Treasurer Thompson called the meeting to order at 10:00 am.

2. Roll Call (Establish Quorum)



**PBC Budget Committee Meeting
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

Present: (See Sign-In Sheet) Andrew Knife Chief, Brian Kirk, Darrell Wildcat, Charles Lone Chief, Laura Melton, William Perry, Muriel Robedeaux and M. Angela Thompson (via Conference Call).

3. Approval of Agenda

Motion made by Andrew Knife Chief to approve the Budget Committee agenda for August 9, 2018 with changes, seconded by William Perry.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

4. Old Business

A. Budget Call Review

Discussion on Budget Call.

5. New Business

A. Donation and/or Sponsorship Requests

i. 2018 Standing Bear Powwow Booklet Ad

RECOMMENDED FOR PBC AGENDA

Motion made by Charles Lone Chief to approve the 2018 Standing Bear Powwow Booklet Ad, seconded by Darrell Wildcat.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

B. New Budgets

i. 2018/2019 EDA Planting Grant Budget

RECOMMENDED FOR PBC AGENDA

Motion made by Laura Melton to approve the 2018/2019 EDA Planting Grant Budget, seconded by William Perry.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

ii. 2018 Pawnee Nation Safety and Enhancement Project



**PBC Budget Committee Meeting
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

RECOMMENDED FOR PBC AGENDA

1. Design Contract, Infrastructure Engineers, Inc.

Motion made by Andrew Knife Chief to approve the 2018 Pawnee Nation Safety and Enhancement Project Design Contract, Infrastructure Engineers, Inc., seconded by Charles Lone Chief.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

2. Construction Management Pre-Construction Contract, Builders Unlimited, Inc.

Motion made by Darrell Wildcat to approve the 2018 Pawnee Nation Safety and Enhancement project Construction Management Pre-Construction Contract, Builders Unlimited, Inc., seconded by William Perry.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

3. Independent Cost Estimator (ICE), Kuruks Construction

Motion made by Andrew Knife Chief to approve the independent cost estimator, Kuruks Construction, seconded by Charles Lone Chief.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

C. Budget Modifications

i. 2018 DECS EPA – Water Pollution Control Budget Mod #2

Motion made by Laura Melton to approve the 2018 DECS EPA – Water Pollution Control Budget modification #2, seconded by William Perry.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

ii. 2018 DNRS Non-Federal Budget Mod #1

RECOMMENDED FOR PBC AGENDA



**PBC Budget Committee Meeting
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

Motion made by Andrew Knife Chief to approve the 2018 DNRS Non-Federal Budget modification #1, seconded by William Perry.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

iii. 2018 477 Education and Training Budget Mod #3

Motion made by Brian Kirk to approve the 2018 477 Education and Training budget modification #3, seconded by Laura Melton.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

6. Other

None

7. Confirm Next Meeting Date

The next budget committee meeting will be on August 16th at 2 pm in the Conference Room.

8. Adjournment

Motion made by Laura Melton, seconded by William Perry to adjourn at 10:29 am.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

**Budget Committee Meeting
MINUTES
August 16, 2018, 3:00 PM
Pawnee Tribal Reserve, Bldg. #64 Conference Room**

8. Call to Order

Treasurer Thompson called the meeting to order at 3:07 pm and the invocation was given by Charles Lone Chief.

9. Roll Call (Establish Quorum)



**PBC Budget Committee Meeting
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

Present: (See Sign-In Sheet) Muriel Robedeaux, William Perry, Penny Powell, Charles Lone Chief, Laura Melton, Brian Kirk, and M. Angela Thompson

Guests Present: Herb Adson and Matt Reed

10. Approval of Agenda

Motion made by Laura Melton to approve the PBC Budget Committee agenda for August 16, 2018, seconded by Muriel Robedeaux.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

11. Old Business

A. Budget Call

Discussion on budget cuts for 2019.

RECOMMENDED FOR PBC AGENDA

Motion made by to approve the 2019 Budget Call budgets Andrew Knife Chief, seconded by William Perry.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

B. Discussion on Cash on Hand

Tribal funding \$600,000

RECOMMENDED FOR PBC AGENDA

12. New Business

A. Donation and/or Sponsorship Requests

i. Request for Sponsorship, OSU NASA Powwow

RECOMMENDED FOR PBC AGENDA

Motion made by Brian Kirk to deny the request for sponsorship for the OSU NASA Powwow, seconded by William Perry.



**PBC Budget Committee Meeting
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

B. New Budgets

- i. 2018 CRD Suruksta iwat (Tell It!) Oral History Project Budget

RECOMMENDED FOR PBC AGENDA

Motion made by Laura Melton to approve the 2018 CRD Suruksta iwat Oral History Project budget, seconded by William Perry.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

C. Budget Modifications

- i. 2018 Good Health and Wellness Budget Mod #2

Motion made by William Perry to approve the 2018 Good Health and Wellness Budget modification #2, seconded by Laura Melton.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

- ii. 2018 PBC Budget Mod #2

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve the 2018 PBC Budget modification #2 for Burial Assistance, seconded by Andrew Knife Chief.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

- i. 2018 Burial Fund Budget Mod #1

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve the 2018 Budget modification #1 for Burial Fund, seconded by Andrew Knife Chief.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.



**PBC Budget Committee Meeting
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

13. Other

A. Burial Fund

Discussion and adding of \$20,000 to the Burial Fund. Will recommend to the Pawnee Business Council to lower the amount of assistance to be distributed. The new amount will be \$2,5000.00. \$500.00 to the family for immediate assistance and \$2,000.00 to the funeral home.

RECOMMENDED FOR PBC AGENDA

14. Confirm Next Meeting Date

The next meeting will be scheduled for September 06, 2018 at 2:00 pm.

15. Adjournment

Motion made by William Perry, seconded by Andrew Knife Chief to adjourn at 4:27 pm.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

**Budget Committee Meeting
MINUTES
September 6, 2018, 2:00 PM
Pawnee Tribal Reserve, Bldg. #64 Conference Room**

1. Call to Order

Treasurer Thompson called the meeting to order at 2:02 pm and W. Bruce Pratt gave the invocation.

2. Roll Call (Establish Quorum)

Present: (see sign-in sheet) Treasurer Thompson, W. Bruce Pratt, Penny Powell, Brian Kirk, Laura Melton, Charles Lone Chief, William Perry and Andrew Knife Chief.

3. Approval of Agenda

ADD: Other, A. Financial Status

Remove: Budget Modifications, ii, 2018 CCDF-Discretionary Budget Mod #2; iii, 2018 CCDF-Mandatory Budget Mod #2; and iv, 2018 Hukasa Budget Mod #2



**PBC Budget Committee Meeting
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

Motion made by Laura Melton to approve the Pawnee Business Council Budget Committee meeting agenda for September 6, 2018, seconded by Charles Lone Chief.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

4. Old Business

Nothing for Old Business

5. New Business

A. Donation and/or Sponsorship Requests

- i. 2018 Standing Bear Contribution (\$500.00)

RECOMMENDED FOR PBC AGENDA

Motion made by Laura Melton to approve the 2018 Standing Bear Contribution of \$500.00, seconded by W. Bruce Pratt.

VOTE: All in favor, none against, one abstaining and one not voting. Motion carries.

B. New Budgets

- i. 2018 Pawnee Nation Employee Club Budget

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve the 2018 Pawnee Nation Employee Club Budget, seconded by Laura Melton.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

- ii. 2019 Pawnee Nation Employee Club Budget

RECOMMENDED FOR PBC AGENDA

Motion made by Andrew Knife Chief to approve the 2019 Pawnee Nation Employee Club Budget, seconded by William Perry.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

C. Budget Modifications

- i. 2018 Nasharo Council Budget Mod #1



**PBC Budget Committee Meeting
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

Motion made by Andrew Knife Chief to approve the 2018 Nasharo Council Budget Modification #1, seconded by Brian Kirk.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

ii. 2018 OKDHS PSSF Budget Mod #1

RECOMMENDED FOR PBC AGENDA

Motion made by William Perry to approve the 2018 OKDHS PSSF Budget Modification #1, seconded by Andrew Knife Chief.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.

6. Other

A. Financial Status

William Perry, Finance Director, gave an update on the Financial status. Discussion on Gaming Commission Surveillance funding. Update on TDC Loan status to refinance.

7. Confirm Next Meeting Date

The next budget committee meeting will be on September 20th at 2 pm.

8. Adjournment

Motion made by Laura Melton, seconded by William Perry to adjourn at 2:38 pm.

VOTE: All in favor, none against, none abstaining and one not voting. Motion carries.



Pawnee Business Council Cultural Committee Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

Pawnee Cultural Committee consists of 10 Pawnee Nation Citizens: Marshall Gover, Larry Goodfox, Walter Echo Hawk, Ralph Haymond, Helen Norris, Frank Adson, Warren Pratt, Steven Moore, Matt Reed, and Adrian Spottedhorsechief, and we meet once a month in museum.

This committee advises our Cultural Resource Division on matters of our language, Repatriation, NAGPRA, THPO, and anything pertaining to Pawnee Culture.

CRD COMMITTEE ACTIVITY SUMMARY:

We continue to support the efforts of our NAGPRA Department on returning the regalia of Pawnee Ancestor White Fox from Sweden. This includes supporting the lawsuit of one of our elder citizens against current defendants in Sweden.

We completed our annual Veterans Homecoming which all our committee members had an active part.

Our Committee also took part in our annual Kuskaharu with Wichita Tribe. Pawnees hosted them this year during the 10 day encampment, etc.

Our third quarter was spend preparing for our Reunion with our Arikara relatives from ND. We met this year in Norfolk, NE in the last weekend of September. It was a successful, spiritual, culture exchange with our Ree Relatives. The Ponca Tribe of NE allowed us to meet on their acquired land in Norfolk.

We worked with our Chiefs Council, Executive Office, and other tribal departments. We interested in Museum, NAGPRA, THPO, and Language Programs. The Language Program resumed in September with our community classes. We also have cultural classes for our community on Wednesday evenings.

GOALS:

Our goal is to continue to meet monthly and continue to be leaders and role models for our Nation and preserve our cherished culture.

TRAVEL:

Some members traveled to Norfolk, NE for our 3rd Annual Pawnee/Arikara Reunion

Respectfully

Herb Adson
Director
Pawnee Cultural Resource Division



Education Committee/"Te-Tu-Koo"Resources
Quarterly Report to the Pawnee Business Council
3rd QuarterReport-2018

I. 477/Education Division/Te Tu Koo Resources;

The Education Division provides comprehensive employment, education and training services for adults and a year-round youth program for the Pawnee Nation. The Division includes Early Childhood Education/Child Care Program; Youth Development, PreK-12, Workforce Services and Higher Education Scholarship Program. The mission of the Education Division is to provide services to Pawnee Nation tribal members and other federally recognized tribal members residing in the Pawnee Nation jurisdiction to enable members to obtain the skills needed to become productive individuals and contributors of their respective communities.

II. Executive Summary:

The Higher Education Program Education Committee met on July 26, 2018 to approve recommended applicants for the Scholarship Program.

25 students awarded. One student with special circumstances was conditionally awarded pending verification of his documents.

Continuing Students	10
New Students	11
Returning Students	4

One student missed the deadline by one day; the committee prefers to adhere to the stated guidelines that eligibility does require an application to make the deadline.

2 graduate students were funded with the proceeds of the 2017 allocation (Resolution 17-01) for a total of \$3,383.00



**Education Sub-Committee/"Te-Tu-Koo"Resources
Quarterly Report to the Pawnee Business Council
3rd QuarterReport-2018**

I. 477/Education Division/Te Tu Koo Resources;

The Education Division provides comprehensive employment, education and training services for adults and a year-round youth program for the Pawnee Nation. The Division includes Early Childhood Education/Child Care Program; Youth Development, PreK-12, Workforce Services and Higher Education Scholarship Program. The mission of the Education Division is to provide services to Pawnee Nation tribal members and other federally recognized tribal members residing in the Pawnee Nation jurisdiction to enable members to obtain the skills needed to become productive individuals and contributors of their respective communities.

II. Executive Summary:

The Sub-Committee works in collaboration with the Education Division to examine whether to approve a Pawnee Charter School application. The Sub-Committee's first meeting was August 22, 2018. The division reviewed the community meetings, survey information including survey summaries from January 2017 to the present. Other information shared came from the Charter School training by the State Department of Education and from the Sovereign Schools Project in Oklahoma City. The committee asked for additional input through a survey conducted locally versus online.

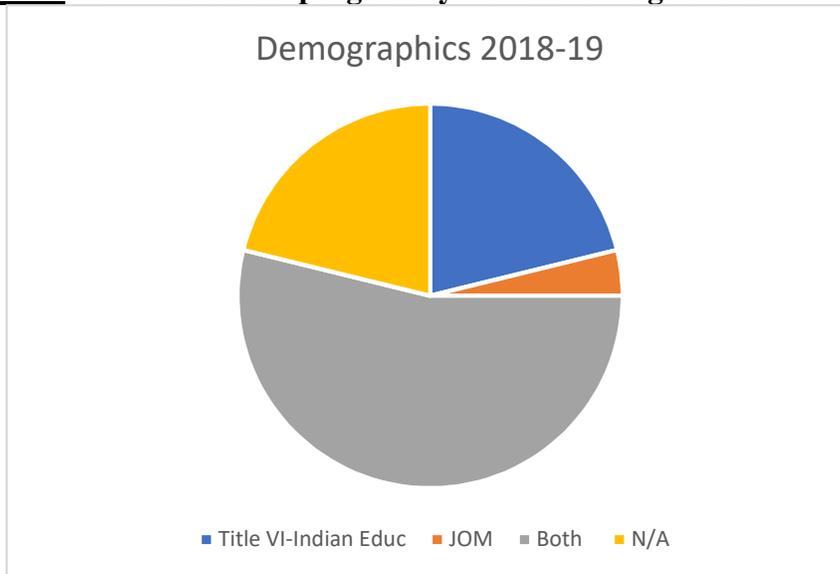
Education staff conducted the majority of the face to face surveys from September 15-18, 2018. This was done to document interest and actual numbers of parents and families who would be willing to enroll their children; also, the ages/grades of their children. The survey results are attached to this report.

The second meeting for the committee took place on October 19 to discuss the results and to vote on whether to approve moving forward with the application. The committee voted to recommend approving a Pawnee School Charter School application.

Survey was conducted during September 15 (school softball tournament) N=10; during business hours, face to face at tribal government offices and I.H.S. N=47.

Surveys= 57

Question 1. Please mark the programs your child is eligible for.

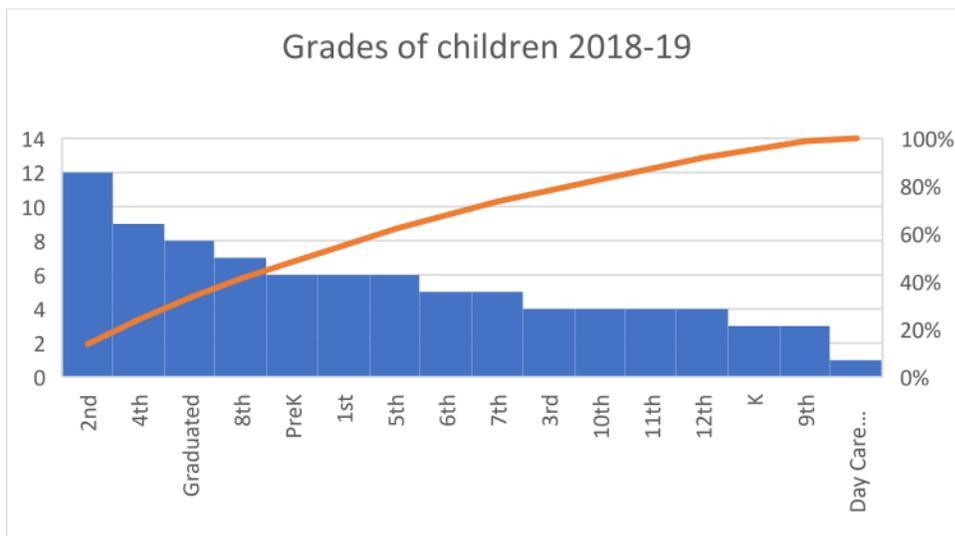


1. Title VI Indian Education= 11
2. JOM= 2
3. Both= 28
4. N/A= 11

Question 2. How are you involved in the Pawnee Community?

1. Local= 37
2. Commuting Employee= 15

Question 3. What Grade(s) is your child(ren) in?



1. Daycare/Head start= 1
2. Pre-K= 6
3. K=3
4. 1st = 6
5. 2nd = 12
6. 3rd = 4
7. 4th = 9
8. 5th = 6

9. 6th = 5
10. 7th=5
11. 8th = 7
12. 9th=3
13. 10th 4
14. 11th=4
15. 12th=4
16. Graduated= 8

Question 4. What do you like about the public school your child attends? Why?

1. Stillwater PS are good schools
2. N/A
3. Pawnee PS employees have been attentive, caring & great individuals to teach my children
4. small classes, more one-on-one time attention to children who need it
5. Great teachers, good PE/Sports, New Middle school.
6. School programs - Choir
7. It is a small school and teacher to ratios is good
8. Teachers are really involved with each student as an individual
9. Rural and Pawnee language is offered
10. good teachers, good morals, understanding teachers
11. Academic level is good.
12. I like that they have advanced classes because they offer my child more of a challenge.
13. not culturally relevant (curriculum)
14. It's close to where I work, and they can contact me if there is an issue with my granddaughter
15. Support from Superintendent Williams, Pawnee Language classes, Indian Education programs, Indian club for students
16. small school, small community
17. Nothing
18. small class size
19. There is more communication now.
20. Pawnee Language and its rural
21. Small school and everyone knew everyone. If I needed help with child's transportation it wasn't an issue because relatives are close by.
22. Sequoyah has great education and free school supplies etc.
23. I liked that they weren't the only Native American students in the school
24. Not a lot of bullying. Small school
25. nothing
26. I know the teachers and admin.
27. Communication
28. I can't really say because nothing stands out.
29. Offered Native activities at times.
30. Local
31. Nothing

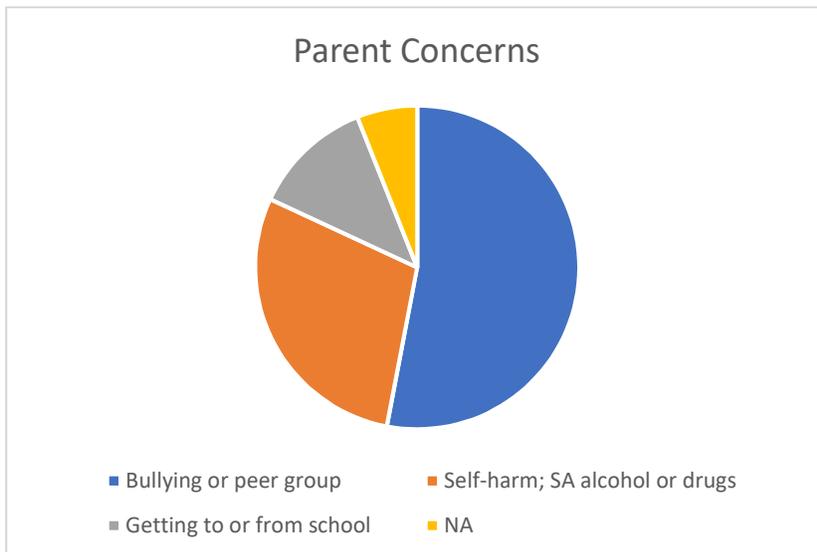
32. Most of the teachers.
33. 2 blocks from my house
34. Reasonable school supplies, very involved w/ community (host festivals and other fundraisers.)
35. The size
36. Familiar tight knit teachers
37. small community/familiar families
38. local small community
39. it's alright
40. great teachers
41. Location of middle school and PE only once a week- Stillwater Public

Question 5. What do you dislike about the public school your child attends? Why?

1. N/A
2. N/A
3. State testing requirement, that is teacher's main focus
4. lack of real-life situations, i.e., taxes, cooking, etc.
5. I had feelings that they (school) just did not care enough. There was some bullying of other students. I don't think the school was educated enough themselves
6. Poor lunch meals
7. N/A
8. It's too far away
9. I don't dislike anything
10. lack of tutors, lack of teachers with good family values
11. some teachers don't put effort in the special needs children
12. Teachers try to help but seem to not have time.
13. Hear negative
14. They don't help with socializing enough
15. not culturally supportive
16. I would like more Native American history or language
17. Some teachers are not informed or educated on Indian student's culture, etc.
18. Teachers and Staff
19. Can't think of anything
20. not up to date curriculum
21. I attended school here and it was hard because of prejudice. (worried for kids)
22. nothing.
23. Seemed like the staff seen it as a burden to help a student so entire experience was discouraging. Once a bad label was place then it carried forever.
24. I disliked that sometimes they were overlooked by school officials or that non-minority students were taken care of compared to minority.
25. It's still racial
26. Lot of nepotism among teachers/students. No college prep.

27. No cultural sensitivity
28. The cultural (in)sensitivity.
29. no preparation for college or future
30. I wish they would be more sensitive to ndn kids.
31. I've experienced division. My child experiences the teacher misunderstanding of how he is and is unwilling to accept that they are culturally different and unique.
32. Boys can't have long hair or earrings. No Pawnee Nation culture teaching.
33. The cutting of programs
34. No homework for the children
35. Close Mindedness
36. favoritism
37. preconceived ideas based on families
38. educational levels of teachers and lack of correct supplies.

Question 6. Do you have concerns about any of the following issues within the school or community?

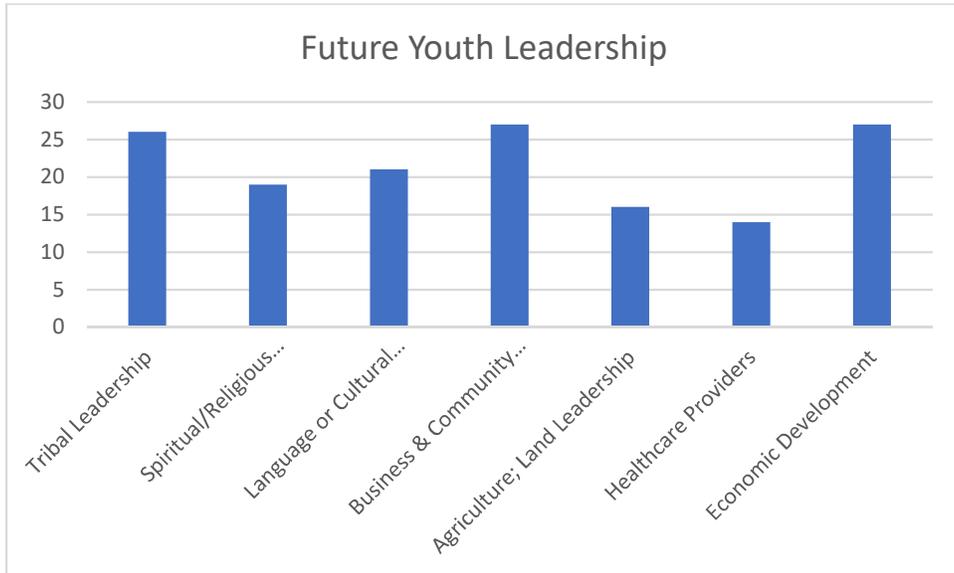


1. Bullying or peer group= 44
2. Self-harm or substance abuse-alcohol or drugs= 24
3. Getting to or from school= 10
4. N/A= 5

Other than the issues listed, what other concerns do you have within the school or community?

1. If child misses the bus & has no reliable transportation, there's no back-up available then child misses a whole day of school. I would like to see a home school coordinator position to do student follow-up if a child has excessive absences, is sick & has to go home or has to take child home for any reason if the parent is unavailable.

Question 7. What do you think the youth will need help with in the future?



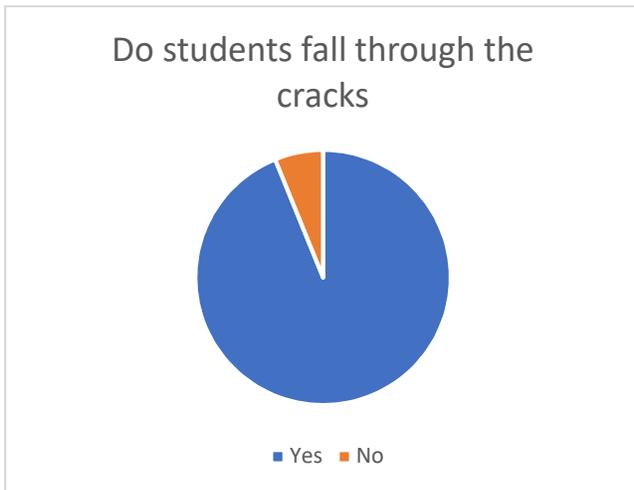
Tribal Leadership= 26

1. Spiritual/Religious Leadership= 19
2. Language or Cultural Knowledge= 21
3. Business/Community Leadership= 27
4. Agriculture/Land Leadership= 16
5. Healthcare Providers= 14
6. Economic Development= 27

Other than listed, what do you think the youth will need help with in the future?

2. cost of post HS, should they attend college
3. Youth workshops and assemblies, Native
4. Financial literacy and creating savings plan.
5. Standard life skills

Question 8. Do you believe some students “fall through the cracks” in school?



1. Yes= 46
2. No=3

Why or Why Not?

1. All Education systems allow students to fall through the cracks
2. Not enough attention for "gifted" children
3. Child w/special needs and he doesn't receive all the proper education that is required
4. I believe some teachers pick and choose who they like and give more attention to those one.
5. Not enough guidance in some students
6. Schools now are teaching personal political beliefs and not education
7. They do because of multiple factors such as racism, economic factors, etc.
8. Some children have a hard time & don't see help at school or at home. Some teachers don't take the extra effort.
9. They get pushed through because of too many kids in class
10. Students who are eligible for help are not getting it. All students need to have grade checks.
11. When my child was diagnosed with ADHD after he failed and was held back.
12. Special needs children are pushed through.
13. No interest in helping Native students
14. Too many suicides, drugs
15. Not a large enough voice.
16. They let you barely get by
17. Focus is on other socio econ. Groups
18. Due to substance abuse in the home. Children are staying home alone, it's too much.
19. Yes, you have seen this several times over the years.
20. They all learn at different pace.
21. Budget not enough resources to help everybody
22. No parental support
23. Need more parental involvement
24. Yes, because when my child didn't want to go to school anymore she skipped school and they just called the police and told me to withdraw her. I tried all I could even counseling and it was still my fault. They didn't care to help.
25. Some students don't get emotional/caring life skills @ home.
26. Overlooked in class
27. Difficult children are just pushed through
28. students are quiet
29. Yes, they do all the time. Probably because they don't know what to do and don't always have guidance at home. Then it appears that they don't want to do anything.
30. Some teachers don't care for native students and are there for the paycheck
31. Yes, No one cares
32. Not enough teachers for one on one instruction.
33. The teachers want the students to adapt instead of them adapting.
34. Parental Support. Apathetic teachers, different learning styles.
35. Yes, external and Internal issues (broken homes, lack of student/teacher ratio), lack of interest
36. Lack of after school activities
37. No, Schools, Teachers, and Parents are to blame for children failing.
38. There are some that just don't care.

39. Yes, its showing. Open your eyes.
40. Yes, non-parental involvement/guardian involvement. Parents first contribution
41. Yes, not enough teachers
42. yes because of lack of time and attention given
43. happens at all schools
44. Yes, not enough staff or time.

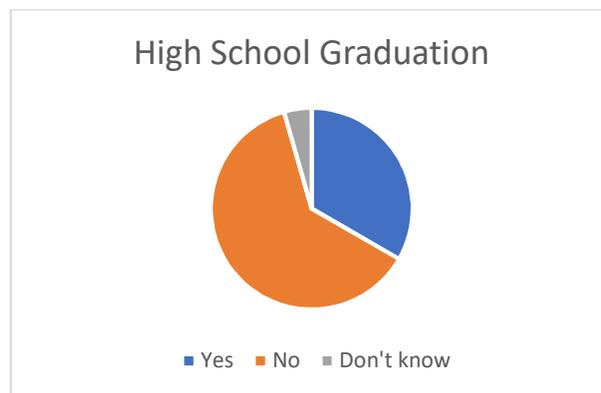
Question 9. Do you believe students would do better if school subjects are based on a holistic learning (Indigenous views)?

1. Yes= 18
2. No= 8
3. Maybe, Unsure, I don't know= 10

Why or why not?

1. I think some students could relate better
2. Depends on the student. I believe that all people are unique, and do not all learn the same way
3. Only if it was taught in the home. Can't force religion/spirituality on a person
4. I think to a certain extent, but they need to be prepared to see the views from both sides since we do live in 2 different worlds so to say. The Indian World and the White World.
5. 50/50
6. Yes, our indigenous kids
7. Yes, I think it will help them understand.
8. Only if they were going to live in a larger city- too small minded here
9. Yes, to get a better understanding of how the world is today.
10. Can play a role but it's more than that. Address subjects to their strengths.
11. depends on learning ability
12. not necessarily

Question 10. Are you worried about your student being able to graduate or after they are out of high school?

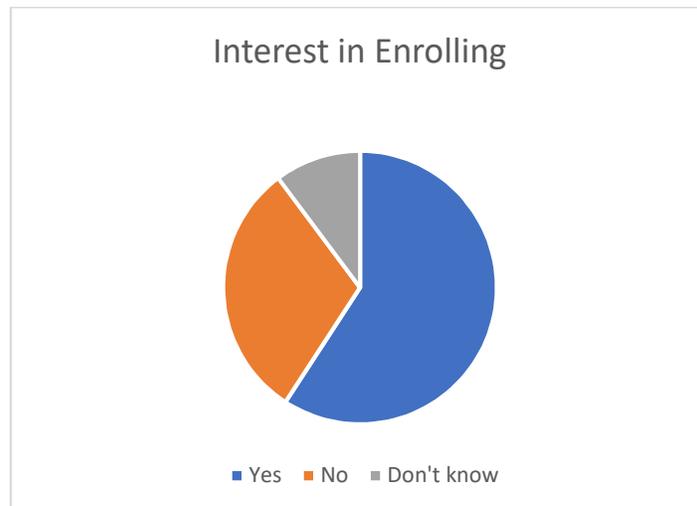


Yes 15 No 28 Don't Know 2

Why or Why not?

1. Lack of Initiative
2. I am worried about the lack of real-life situations taught
3. Some parents don't know where to turn to for further information and maybe they don't want to ask.
4. Child already Graduated but was not ready to attend college and was unable to keep up in college.
5. No, he is doing great with homework and studying.
6. Are they ready.
7. Not enough guidance
8. No, because they are smart
9. need vo-tech
10. They do not prepare them for college after they graduate.
11. Because it seems like they set them up to fail.
12. I had to pull my child and go to Stillwater. There they helped her but I'm worried for PHS students because my child was behind when she got to SHS. Not prepped.
13. No college prep.
14. Yes, typically most native students don't seem prepared when they are newly graduated from HS.
15. No, very smart and focused on goals.
16. No, not worried about him graduating.
17. No because I know how to advocate for them.
18. Depends on their support system
19. No, I believe she's committed to her education.
20. No, we have a tight family.
21. Yes, there are not arbitrary life skills in schools anymore
22. School system is out dated
23. no plenty of classes are offered

Question 11. Would you be interested in having your child attend a Pawnee Community Tribal Charter School?

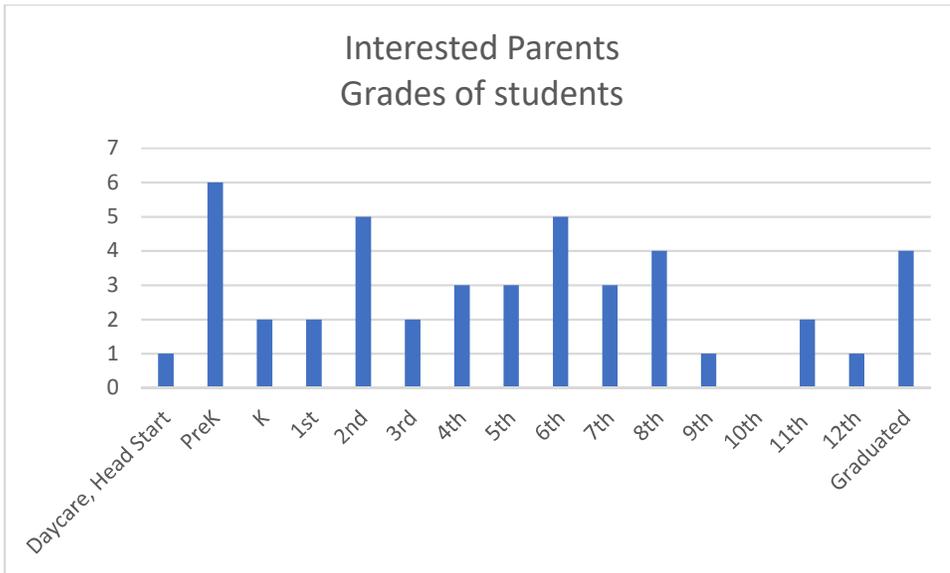


1. Yes= 29
2. No= 15
3. Maybe, Unsure, I don't know= 5

Why or Why not? Comments?

1. If they had a Pre-k or K class ASAP I would do it.
2. Depends on staff/teachers
3. I would have if it existed when my kids were in school
4. First time hearing about it.
5. Not enough information about it.
6. Iffy. 1st time I'm hearing about it, would need more info.
7. Yes, but I would need more information and data.

Current grades of the children of the parents that said they are Interested in Charter School.



1. Daycare/Head start= 1
- 2. Pre-K= 6**
3. K=2
4. 1st = 2
- 5. 2nd = 5**
6. 3rd = 2
7. 4th = 3
8. 5th = 3
- 9. 6th = 5**
10. 7th = 3
11. 8th = 4
12. 9th = 1
13. 10th = 0
14. 11th = 2
15. 12th = 1
16. Graduated = 4

Public Schools identified as current school for children represented in this survey.

1. Pawnee Public Schools
2. Stillwater Public Schools
3. Morrison Public Schools
4. Mannford Public Schools
5. Anderson Public Schools
6. Hominy Public Schools
7. Osage Immersion School
8. Cleveland Public Schools
9. Yale Public Schools
10. Sequoyah High School
11. Cushing Public Schools



Quarterly Report to the Pawnee Business Council 3rd Quarter 2018

I. The Enrollment Committee

II. Executive Summary:

The role of the Enrollment Committee is to review all Pawnee Nation enrollment membership applications, relinquishments of tribal membership, dual enrollments and document the date of death of tribal members with integrity, accuracy and the utmost respect of confidentiality. After Committee reviews documentation, recommendations are made to the Nasharo Council.

The committee is comprised of five members:

Patricia McCray – Chairperson
Warren Duane Pratt Sr. – Member
Dawna Hare – Member
Linda Jestes – Member
Delilah Moses – Member

President- Ex-officio Member
Executive Director – Ex-officio Member

Staff Support:

Carrie Peters, Enrollment Manager
Nila Whiteshirt-Sears, Enrollment Specialist

During this quarter the Committee had three meetings to work on revising the Enrollment Statute, reviewed and recommended the following to the Nasharo Council:

- 21 New Applicants
- Documented the date of death of 6 tribal members

III. **Travel and Training:** No travel or training this quarter.

IV. **Financial Reporting:** No budget for HR Committee.

V. **Challenges and Plans:** Committee will continue to revise Enrollment Statute.

Submitted by Patricia McCray, Chairperson



**Pawnee Business Council Governing Documents Committee
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

I. Program/Office/Project Name:

Pawnee Business Council Committee, Governing Documents

II. Executive Summary:

Committee Members: M. Angela Thompson, Chairman, Darrell Wildcat, Patrick Leading Fox, William Howell and Carrie. Peters.

The Committee met on August 23rd. a Chairperson was selected by a motion made by Carrie Peters, and seconded by William Howell to appoint M. Angela Thompson as Chair.

Documents on the agenda for review are the Pawnee Nation Election Act, Pawnee Nation Constitution and the committee reviewed a request from a Tribal member for Blood Quantum.

The Committee met on September 19th and made some revisions to the Election Act and is preparing the document for Council review in November.



**Grievance Committee
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

I. Grievance Committee

The Pawnee Nation's Grievance Committee is comprised of three members and one alternate member. The members are one non-supervisory employee, two supervisory or management employees, and one employee alternate. The committee is responsible for conducting hearings and making decision(s) on employee grievances based on submitted information in writing.

II. Executive Summary:

The Grievance Committee did not conduct any hearings this quarter.

III. Quarterly Goals and Objectives

No goals or objectives are applicable to this committee.

IV. Travel and Training:

No travel or training occurred for the Grievance Committee.

V. Financial Reporting:

Not applicable to this committee

VI. Future Plans:

Continue to recruit staff for permanent appointment to the committee.
Reviewing policy for revisions to process.

Respectfully Submitted,

Matthew M Bellendir

Arthur Attocknie
Brian Kirk (Temp Appointment)
Amber Burger
Vacant (Alternate)



Quarterly Report to the Pawnee Business Council 4th Quarter 2015

I. The Human Resource Committee

II. Executive Summary:

The role of the Human Resources Committee is review, develop, amend, and/or revise HR policies designed to:

- Create a uniformed system of personnel administration that provides maximum service to the Pawnee Nation;
- Establish set standards to ensure that the terms, conditions, and privileges of employment are impartially and universally applied to all personnel matters
- Provide for a recruitment and selection process that facilitates the employment of individuals of select quality who display pride, respect, and dignity in the performance of their duties, and
- Promote a clear understanding of the rights, privileges and responsibilities of employment with the Pawnee Nation.

The committee is comprised of five members:

- Dawna Hare – Chairperson
- Tiffany Frieze – Member
- Christal Windholz – Member
- Kelton Kersey – Member
- Jamie Nelson – Member

HR Staff:

- Matthew Bellindir, HR Manager
- Roberta Salmon, HR Specialist

The Committee met each month during this quarter to address policy development. This has been a productive quarter for the HRC. The following policies were reviewed and discussed:

Commissions, Committees, Boards and 1099 Employees	Under review/discussion
Training Policy	Under review/discussion
Social Media Policy	Under review/discussion
Fleet Management	Under review/discussion
Workplace Injuries	Approved by PBC
Attendance	Approved by PBC
Tardiness/Early Departure	Approved by PBC
Grievance Confidentiality	Discussion
Training	Approved by PBC



Quarterly Report to the Pawnee Business Council 4th Quarter 2015

- III. **Travel and Training:** No travel or training this quarter.
- IV. **Financial Reporting:** No budget for HR Committee.
- V. **Challenges, Plans for next quarter:** Continue to review, discuss, and develop procedures to provide employees with progressive policies that will provide maximum service to our tribal members and community.

Submitted by Dawna Hare, Chairperson



**Pawnee Business Council Land Management Committee
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

I. Program/Office/Project Name:

Pawnee Business Council Committee, Land Management

II. Executive Summary:

Meeting Minutes:

Land Management Meeting 05-03-2018

1. Discussion Bison project- Mr. Jestes is clearing the land still getting it ready. Lots of cedar. Feb finish second burn, four more burns to go. After each burn it clears out more cedar and takes shape.
2. Got the agriculture visibility study in and started working on agriculture business plan trying identifying the tracks of land us for high tunnel hoop house and packaging and processing plants.
3. Even though the land isn't ready for Bison to move in on it yet working on a plan to move long horn cattle out to help with the invasive stuff and to processing beef for food commodities, ceremonies etc. Quapaw will be doing private label processing till our is built. Approx. 222 acres for grazing will know for sure once the cedar is clear and fences are built. Monty is updating a Long Horn plan then it will be brought to the committees when finished. Land on east side of Roam Chief five acres of that could be used to move hoop houses. East from the tree line NRCS 235 acres ready for grazing that need fencing and cedar cleared. West side of wheat filed is planned to be used for agriculture usage has water, gas, electric.
4. Grant for cattle's - Small USDA loan small interest loan, can take care of both agriculture and livestock. HL has a guy out of Oklahoma he is an old professor who raises cattle, hoping that connection can give us a good price on long horn. Getting new number to see how much it will cost to start a heard. Also added cannabis (hemp) due to the recent ruling by the government allowing agriculture production of industrial hemp. Goal is once funding is secure and plan is in place and taken to council to hit the ground running and getting it done quick. TDC hasn't been involved with project. Future might hold another corporation for agriculture LLC for agriculture business of things.



**Pawnee Business Council Land Management Committee
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

5. Discuss/update on Land in Kansas- Mr. Pratt talked to the Smies are asking for Pawnee Nation to pay for their health insurance till the end of their life. They refuse to talk to PBC.

6. Matt Reed, Deb Echo-Hawk went to Nebraska on a conference on the corn being grown at Pawnee. Heather Henson (Jim Henson's daughter) of the Muppet fam, she sits on the Jim Henson foundation, Ms. Henson got with Matt Reed she mentioned how her foundation was looking to purchase land on the plaque river and donate to Pawnee. She is interested in the whooping crane whose migration is threw the land up for auction. Wants to donate but want strings attached *just to keep the land at native as possible to where the crane doesn't leave. Ms. Henson talked to Mr. A. Knife Chief and B. Kirk about the land. Its approx. 500 acres.

7. Grand Island property 10 acres and a house 1200 a month, just signed a year lease.

8. The lease at Chilocco is coming up. The land has been cleaned up a lot. Jimmy went up not too long ago and talked to the guy who handles the land. Front is used for hay; the back is used for cattle along with the land on the north and west. 600 acres on the east side looks the best it has in a long time. Trees and brushed cleared and fencing put up. Pastor on the west they are currently working on the trees and brush. Jimmy suggested to up the lease. Study on market value on Chilocco land to up the lease.

9. Camp grounds- Everything is going well and on schedule. Changing over to the GNGC method not the low bid method. Sammie requested that Ron Rice Jr. to have a seat at the table for fear of the Teepees being desecrated. Waiting on CRD to give a list on who will be sitting on the design, hold up due to A&E firm so there's no design to go over. Yet. HUD approved GNGC method.

Land Management Meeting 06-06-2018

1. Tribal Reserve updates including Bison project, Agriculture project, Camp renovations, and roads project.

A) Bison Project: Still clearing out the North Pastor. Also looking at securing a dozer to help progress. Completed 2 burns, needing to complete at least 4 more burns due to the overpopulation on cedar and the cedar that can be harmful to the bison. \$14 an acre to spray to clear out the bull thecal. Andrew got a call H L Goodwhen who did the feasibility and turned it business plan, he has a connection to Stillwater Farm Credit Bureau never gave a farm loan to an Indian tribe before and is willing work with us. Will be checking in on



**Pawnee Business Council Land Management Committee
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

that with Rick Louree. USDA loan are for AG programs already in place. Possible chance to get a small loan then go from there.

B) Agriculture project:

1. Business plan almost 100% completed. Added hemp to the program and the next stage will be to secure funding.

2. Scrapping the low bid method for the Camp Grounds, so we started with the C&C method. Bring the designers and builders together, where they build and design at the same time. The only difference is they big in a third-party Independent cost estimate that insecure both the engineers and contractors are getting the best market price for supplies. This method works best when grouping a whole bunch of projects together (ICBG method). Receded the Anishinabe contract and will formally send them a letter informing them of the new direction Pawnee Nation is going. Anishinabe will be out and go to bid and hopefully start by Sep or Oct. Aiming for 18-month goal for each project. (First street project, Green Bridge, Morris Road project, Catlit lighting project, Basketball courts, Park project, camp grounds and trail).

3. The Smies donation is still on pending.

4. Mr. Knife Chief wants to stir the committee to have over sight on the lease and lease process any land or mineral interest of the Pawnee Nation needs to come to the committee for recommendation by the committee before it's taken to the Council for approval. Don requested an audit from the BIA on the Pawnee Nation Mineral rights. Recommended that when it comes to the leases Pawnee Nation has we take control of the lease and not go through the BIA.



**Tribal Emergency Response Committee (TERC)
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

I. Program/Office/Project Name: *Tribal Emergency Response Committee (TERC)*

TERC has met on time during this quarter to discuss Hazard Mitigation Planning. Meetings will resume this next quarter to go over hazard plans and EOP.



Pawnee Nation Election Commission Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

Commission Members: Cecelia Hawkins, Chair; Jamie Nelson, Secretary. The Executive Office is currently advertising for the three open positions on the Commission.

The Pawnee Nation Election Commission has had no meetings this quarter.

The Commission has also been working with the Executive Office to submit possible revisions to the Governing Documents Committee for the Election Act.



**Environmental Regulatory Commission
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

Environmental Regulatory Commission (ERC) had no activities under the reporting period. The PBC approved 12PNC15 (Pawnee Nation Water Resource Use and Protection Code) and the Pawnee Nation Waste Water Regulation. The ERC will be engaged in implementation of both statute and regulation.



Pawnee Nation Gaming Commission Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

I. Program/Office/Project Name:

The Pawnee Nation Gaming Commission is an agency established by the Pawnee Business Council. The Pawnee Nation Gaming Ordinance was enacted in 1999. The ordinance created the opportunity for Gaming Activities to be conducted on Tribal Lands and created the Gaming Commission to regulate the Gaming Activities. The Gaming Commission's goal is to provide a safe environment to offer gaming and protect the integrity of the games offered on Nation Lands.

Gaming Commission members:

- Chris McCray, Chairperson
- Stephen Bird, Vice Chairperson
- James Rice, Secretary
- Daniel Sherron
- Lyle Fields

The Gaming Commission staff:

- Arthur L. Attocknie, Director
- Arlo Frazier, Field Investigator
- BJ Novotny, Field Investigator
- Christie Hamby, Licensing Manager
- Ashley Hadix, Licensing Assistant
- Alicia LeadingFox, Licensing Assistant

The Gaming Commission strives to hold regular meetings twice a month. The meetings are open to the public.

The Gaming Commission operates under the Pawnee Nation Human Resources and Fiscal Policies and Procedures as well as within the scope of the Ordinance and other applicable internal policies.

II. Executive Summary:

The Gaming Commission held regular meetings with no special meetings this quarter. The Gaming Commission staff assisted the Commission in gathering information needed for rendering the appropriate decisions. The information gathered related to ten (10) investigations and forty (40) license applications among other compliance matters.

III. Quarterly Goals and Objectives



Pawnee Nation Gaming Commission Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

The Gaming Commission's main duty is to provide a safe atmosphere for gaming and to protect the integrity of the games that are offered on Pawnee Nation Lands. Our objectives included:

Compliance Checks

We work with the facilities that are licensed to conduct gaming and provide our resources to observe on and report to the Commission that the facilities are conducting gaming activities in a manner suitable for the Pawnee Nation.

Our staff provided services which included:

- Game Changes
- Game Repairs
- Testing

Our goal is to monitor these processes, procedures, and outcomes. Our field investigators make sure the facilities are using software that has been tested and approved and it is compatible with the product they are using it with. Over the quarter, we tested one hundred forty-nine (149) machines.

Licensing

Our staff provides a fair and safe gaming atmosphere by reviewing the personnel that conduct gaming activities on our lands.

We license the following entities:

- Gaming Facilities
- Employees of Gaming Facilities
- Employees of Vendors who provide gaming related services to licensed Facilities

During the quarter, our staff processed applications for licenses for vendors and employees. The time it takes to process an application can vary from person to person, but it can also vary for each type of license as well. This quarter, we processed applications for:

- 4 Vendor Employee Applications
- 8 Standard Employees
- 2 Standard Employee Renewal
- 11 Key Employees



Pawnee Nation Gaming Commission Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

- 10 Key Employee Renewals
- 1 Non-Gaming Vendor Employees

Fees generated from these activities help offset the costs of performing the required checks and references. This is a very important process when reviewing the role of the Gaming Commission and its functions. We are making sure that we have honest people conducting the gaming activities and protecting the assets of the Nation. This is one of the parts of the Commission that is reviewed periodically by State and Federal authorities.

All Gaming Activities conducted on Pawnee Nation Land must be licensed by the Pawnee Nation Gaming Commission. This includes any types of wagering. A wager is a consideration at risk or dependent upon the result of a future event. The different classes of Gaming in the Pawnee Nation depend on who is hosting the event. Traditional Gaming, such as Hand Game, for prizes of low value is considered Class I. Class II involves two or more parties wagering against each other. Class III Gaming is where a player is wagering against an entity or "bank". Any wagering outside of Class I Gaming must be licensed by the Gaming Commission.

Surveillance

The Pawnee Nation Gaming Commission is currently responsible for the oversight and daily operation of the Surveillance Department at Stonewolf Casino. The list of employees employed for the quarter are:

- Brenda Frazier, Manager
- Cris Gordon
- Parker Jensen
- Richard Cartmell
- Jonathan Snell

Surveillance is operating with the best efficiency as possible. The Surveillance Department was required to downsize in response to the Nation's difficult financial situation. It was directed that the Gaming Commission review the expenses for this department. The Gaming Commission revised the staffing levels of the Stonewolf Casino Surveillance Department. The impact has been reduced monitoring of the casino floor and gaming activities. The reduced level of positions will also have impacted how the observation room is staffed. At times, there is only one (1) operator available to utilize the equipment. There has been significant delays in reviews and functions currently performed by Surveillance employees. This has continued since the beginning of the year.



**Pawnee Nation Gaming Commission
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

Investigation

It was discovered there was an unethical, and possibly criminal, situation that was discovered in late May. This investigation carried onto to the next quarter and a more complete report will be issued then. A report to the Business Council, with recommendations for change, is included as an appendix. As of this report, none of the recommendations have been implemented.

Budget

The Gaming Commission Budget for the main office and surveillance departments were submitted. The Budget committee adjusted the proposed budgets to previous spending levels. This is due to the financial health of the Tribe currently. At this time, no agreement has been reached between the Business Council, the Gaming Commission, or PTDC on the allocation of funds for Surveillance, as well as the Gaming Commission budgets.

IV. Travel and Training

Director attended OIGA Conference and Tradeshow in OKC.

V. Financial Reporting

The Gaming Commission assesses a fee to the Casinos based on the previous year's gaming revenue. The assessment rate was approved at the current 5%.

During this quarter, the Finance Department, on behalf of the Gaming Commission, collected the following revenues for the Pawnee Nation:

Quarterly Assessment Fees (2 nd)	\$113,721.11
Vendor License Fees	\$32,800.00
Employee Licensing Fees	\$7,470.00
Facility License Fees	\$0.00
Misc Fees	\$220.00

Total Quarterly Revenue: \$154,21



Pawnee Nation Liquor Control Commission Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

I. Pawnee Nation Liquor Control Commission

The Pawnee Nation Liquor Control Commission responsibility is the establishment and enforcement of Pawnee Nation Liquor Control Act for use of Liquor/alcohol/beer beverages on Pawnee Nation tribal jurisdictional land. Pawnee Nation Liquor Control Board purpose is to regulate the sale and distribution of liquor and beer products on all properties under the jurisdiction of the Pawnee Nation and to generate revenue to fund needed tribal programs and services.

11. Executive Summary: The Pawnee Nation Liquor Control Commission Board primary responsibility is the maintaining and enforcement of Pawnee Nation of Oklahoma Liquor Control Act on Pawnee Nation jurisdictional land. The Pawnee Nation Liquor Control Commission shall meet at least quarterly or at special called meetings to address any violations of the Pawnee Liquor Control Act or to license any business entities/individuals that are subject to provisions of this act due to being licensed under this regulatory body of the Pawnee Nation of Oklahoma.

- III Quarterly Goals and Objectives: The Pawnee Nation Liquor Control Commission met actively in 2017 and revised the Pawnee Nation Liquor Control Act primarily addressing areas that needed development within the Liquor Control Act. The Pawnee Business Council did request the changes be changed to a five member Liquor Control Commission and that request was implemented. The Pawnee Nation Liquor Control Commission will be updating their Liquor Control Commission application from low point beer to 3.2+ beer that is only sold here in Oklahoma as of October 1, 2018. The Pawnee Nation Liquor Control Commission will be reviewing/revising their Liquor Control Commission licensing fees as part of the revisions to 3.2+ beer requirement in the Liquor Control Commission licensing application packet. The Pawnee Nation Liquor Control Commission Staff Support- Lyle Fields issues the current application for licensing and includes the licensee consent to tribal jurisdiction for any issues that may arise and ensures that Pawnee Nation is not liable in any matter or does not waive any tribal sovereignty. On June 26, 2017, Pawnee Business Council approved PBC Resolution# 17-35 listed Whereas, the Pawnee Business Council finds it necessary to amend the Liquor Control Act with verbiage revisions made to Articles I through XII. In Article I paragraph three; Article II line (a), (f), (g), (i), (k), (o), (p); Article III line (3), line (5); Article IV line (1) (b); Article V line (3); Article VI line (5) (a), (9), (11); Article VIII line (11) are necessary additions made for cleaning of verbage. The main addition made is in Article III line (1) (a) which lists the positions of the Pawnee Nation Liquor Control



Pawnee Nation Liquor Control Commission Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

Commission. NOW, THEREFORE BE IT RESOLVED the Pawnee Business Council does hereby approve the revisions made to the Pawnee Nation Liquor Control Act.

The Pawnee Nation Liquor Control Commission has approved 46 Individual liquor licenses for TeePee Smoke Shop Casino, Howlers BBQ, Travel Plaza, Stonewolf Casino as of September 2018. The Pawnee Nation Liquor Control Commission will continue approving liquor Licenses for individuals that sell or serve alcohol on Pawnee Nation jurisdictional Land and meeting it's primary purpose of ensuring no violations of the Pawnee Nation Liquor Control Act by employees and Pawnee Nation Liquor Control Commission licensees.

The Pawnee Nation Liquor Control Commission is proceeding forward with the approval to sell liquor/beer on Sundays and allowing for Holidays. There is no verbage in the current Pawnee Nation Liquor Control Act that prohibits or states that alcohol that can not be served/sold on specific days of the week, but it does allow for Liquor Control Commission to develop through administrative process. The Pawnee Nation Attorney General advised the Pawnee Nation Liquor Control Commission that there is nothing in the Pawnee Nation Liquor Control Act that prohibits selling/serving alcohol on Sundays or Holidays, so the Pawnee Nation Liquor Control Commission sent out a letter to business on tribal jurisdiction that it will be allowed on Pawnee Nation Jurisdictional land. The Pawnee Nation Liquor Control Commission is updating their Liquor Control Commission application to reflect 3.2+ beer sold here in Oklahoma as of October 1, 2018, the current application reflects 3.2 beer or low point beer. The Pawnee Nation Liquor Control Commission is also in the process of reviewing/updating their fee schedule at this time as of October 2018.

The Pawnee Business Council appointed 3 additional members to the Pawnee Nation Liquor Control Board: Benjamin Stewart, Stephen Bird and Muriel Robedeaux. The Liquor Control Commission is now seated with 4 members of 5 member board. The Pawnee Nation Liquor Control Commission requested for one member to be removed due to non-attendance at Pawnee Nation Liquor Control Commission meetings for 6 months and Pawnee Business Council formally removed the member at their August 2018 PBC meeting. The Pawnee Nation Liquor Control Commission members at this time: Chairman- Vacant; Vice-Chairperson, Muriel Robedeaux; Benjamin Stewart, Liquor Control Commission Secretary; Pawnee Nation Liquor Control Commission, Treasurer, Phyllis Soxie; Liquor Control Commission member, Stephen Bird.

- IV. Travel and Training: There has been no travel or training this 3rd quarter 2018 by the Liquor Control Commissioners: The Liquor Control Commissioners are looking forward to ensure



Pawnee Nation Liquor Control Commission Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

that they are fully trained and apprised of issues related to liquor control and the selling of liquor on Pawnee Nation tribal land.

- V. Financial Reporting: The Pawnee Nation Liquor Control Commission had their Liquor Control Commission 2019 approved by the Pawnee Nation Budget Committee, and it is significant cuts for the 2019 year and significant cuts to stipends, travel, supplies, training. The Pawnee Nation Liquor Control Commission will diligently watch their expenditures and adjust or modify their budget as necessary for expenses as they will continue their growth process. The Pawnee Nation Liquor Control Commission will be reviewing the monthly reports completed by Pawnee Nation Finance department related to their expenses for 2018 and 2019.



**Pawnee Nation Sports Commission
Quarterly Report to the Pawnee Business Council
• 3rd Quarter 2018**

I. Pawnee Nation Sports Commission

The Pawnee Nation Sports Commission purposes is to implement the Pawnee Nation Sports Commission Act to protect, maintain and improve then safety and welfare of the participants of professional Mixed Martial Arts, Boxing, wrestling and kickboxing in elimination tournaments and mixed martial events or boxing/wrestling events. The Pawnee Nation Sports Commission will provide for the safety and general welfare of the general public at these events regulated by the Pawnee Nation Sports Commission.

II. Executive Summary:

The Pawnee Nation Sports Commission has been focusing on the establishment of Rules and Regulation of the events that will be regulated by the Pawnee Nation Sports Commission on events that fall within the Pawnee Nation jurisdiction and./or other jurisdictions that the Pawnee Nation Sport Commission may regulate as properly contracted. The Pawnee Business Council appointed two new members and is a now fully seated 5 member Commission, the members and officer positions are: Chairman- Pius SpottedHorsechief; Vice Chairman- Lyle E. Fields, Secretary- Taylor Pratt; Treasurer- Matt Bellendir; Commissioner- Joseph Hawkins Jr. The Pawnee Nation Sports Commission is very grateful to of worked with Adrian Spotted Horsechief in our establishment of a regulatory body for sporting events. Note: It was apparent in all our meeting with current and previous tribal and state athletic commissions the groundwork that had been previously established by PBC Member- Mr. Adrian Spotted Horsechief. The Pawnee Nation Sports Commission has much appreciation for this being already completed and the Pawnee Nation Sports Commissioners have completed the requisite training and work that lies before our body. The Pawnee Nation approved the Pawnee Nation Sports Commission rules and regulations for regulating MMA/Boxing events. The Pawnee Nation Sports Commission regulated their first Mixed Martial Arts event on September 22, 2017 at the Pawnee Nation Casino. A designated representative for the ABC Boxing Sports Commission was there at the event to monitor our performance at the event and will be present at an expected total of 3 events in order for the Pawnee Nation Sports Commission to become a fully authorized and sanctioned body of the ABC Boxing Sports Commission. The designee- Haskell Alexander gave us praise and provided that we performed very high as a regulatory body and provided some areas to review/improvement on just a couple areas. The Pawnee Nation Sports Commission regulated a pro wrestling event held here o at the Pawnee Nation Multi-purpose bldg. on Thursday, December 21, 2017 as required under the Pawnee Nation Sports Commission Regulatory Act. The



**Pawnee Nation Sports Commission
Quarterly Report to the Pawnee Business Council
• 3rd Quarter 2018**

Sports Commission received all the appropriate applications and approved the appropriate licensing to conduct the event coordinated by the Cushing Baptist Church and Pawnee Nation SAP program. The Sports Commission ensured that all the appropriate documents were in place that protected the Pawnee Nation from any/all liability associated with the event. The Sports Commission primary focus was the safety of the wrestlers and attendees at the event and were safe program for participants and attendees at the event. The crowd enjoyed the event and Pawnee Nation Sports Commission regulated the event and was pleased to oversee and regulate this event on Pawnee Nation jurisdictional boundaries. The Pawnee Nation Sports Commission will be ready to host a boxing event that Pawnee Nation Tribal Development Corporation would have to develop and coordinate with current middle weight champion Boxer Pawnee tribal member Dennis Knifechief.

The Pawnee Nation Sports Commission was apprised that the Pawnee Tribal Development Corporation is having their Interim CEO- Clay Raun research and potential upcoming Boxing/MMA event in September 2018 at the Stonewolf Casino. Mr. Raun will be start discussions with a MMA/Boxing Promotor to develop a contract for the TDC Board to review.

NO ACTIVITY 3RD QUARTER 2018 AND NO MEETINGS DUE TO NO BUDGET FUNDED

III. Quarterly Goals and Objectives

Explain program and project goals met during the quarter.

- The Pawnee Nation Sports Commission has met and diligently on the 2nd Wednesday of every month to establish the Pawnee Nation Sports Commission Regulatory Act. This objective has been primarily met by the Sports Commissioners and will complete a review with the Pawnee Nation Attorney General expected to take place on Wednesday, January 20, 2016. Pawnee Business Council approved and this objective is complete.
- Briefly describe the project's work plan for the next quarter and how the program will address any needs or problems and how new opportunities are being developed. The Next Quarter for the Pawnee Nation Sports Commissioners will focus on continued training of the Sports Commissioners in order to be sanctioned by the ABC (Athletic Boxing Commission) in the future. The Sports Commissioners Attended the ABC Commission annual meeting and became members of the organization as associate members. The Sports Commissioners met with the new officers of the ABC Commission and they have assigned members to work



**Pawnee Nation Sports Commission
Quarterly Report to the Pawnee Business Council
• 3rd Quarter 2018**

with in order for the Pawnee Nation Sports Commission to official sanction under the ABC Commission. The Pawnee Nation Sports Commissioners attended the Tribal Gaming Protection Network Regulating Boxing and MMA Seminar on October 4th thru 6th, 2017 at the Winstar World Casino & Resort at the Winstar Casino in Thackerville, Oklahoma. On October 6th, individuals training were able to go into Bellator MMA event broadcast on Spike TV. Attendees at the event were Pius Spotted Horsechief, Matt Bellendir, Adrian Spotted Horsechief, Meekai Clark, Lauren Quimby. The Pawnee Nation Sports Commissioners have shadowed various positions at professional events throughout the state of Oklahoma. The Sports Commissioners: Joe Hawkins Jr., Pius Spotted Horsechief, Lyle E. Fields have completed Sports Commissioner Training Conducted by Joe Miller- State of Oklahoma Athletic Commissioner and have attended numerous professional events shadowing inspectors, ring inspectors and/or observing existing tribal sports commissioners. The Pawnee Nation Sports Commissioners have established excellent rapport with other tribal sports commissions and who have indicated that they would be available to answer any questions and have set up provisions for them to observe and shadow at their professional sports events. The Pawnee Nation Sports Commissioners have shadowed and participated in training at other sporting events held here at tribal casinos, tribal entertainment venues around 10 events. The Pawnee Nation reappointed to the Sports Commission in December 2017: Pius SpottedHorsechief, Joe Hawkins Jr., Lyle E. Fields and they joined previously seated Pawnee Nation Sports Commissioners: Matt Bellendir and Taylor Pratt to complete a fully seated 5 member Pawnee Nation Sports Commission. The Pawnee Nation Sports Commission regulated a pro wrestling event on Thursday, December 21, 2017 at Pawnee Nation multi-purpose center.

The Pawnee Nation Sports Commissioners have been committed to completing this task of establishing this act and have been diligently working towards the requisite training and shadowing events at our own personal cost. The Pawnee Nation Sports Commission have sent the two new commissioners Taylor Pratt and Matthew Belindir to an event at the Winstar Casino for actual work in a live MMA event and will continue the training from the other Pawnee Nation Sports Commissioners. The members are primarily Pawnee tribal members with the leadership of Pius Spotted Horsechief in continuing to move forward with the Pawnee Nation Sports Commission be able to regulate MMA or Boxing Events at the Pawnee Nation Sports Commission or other places as contracted. The



**Pawnee Nation Sports Commission
Quarterly Report to the Pawnee Business Council
• 3rd Quarter 2018**

Pawnee Nation Sports Commission is making sure that they are properly and have shadowed live MMA Events. The Pawnee Nation Sports Commissioners have spent extensive time preparing the regulations and had the proper training via shadowing and training in OKC with Joe Miller-State of Oklahoma Sports Commissioner.

NO ACTIVITY 3RD 2018 QUARTER AND NO MEETINGS DUE TO SPORTS COMMISSION BUDGET NOT FUNDED

IV. Travel and Training

The Pawnee Nation Sports Commissioners attended and completed Sports Commissioner training held in Oklahoma City. The training was established/conducted by Joe Miller – Oklahoma State Athletic Commissioner. The training was very well attended by existing sports event inspectors., referees, judges, sports commissioners from around the state of Oklahoma. Good friendships and contacts have been made by the Pawnee Nation Sports Commissioners and they have been diligently training and have established governing documents for events to transpire here at the Pawnee Nation. The new Pawnee Nation Sports Commissioners attended the Tribal Gaming Protection Network Regulating Boxing and MMA Seminar in October, 2017.

NO Activity 3rd Quarter 2018

V. Financial Reporting

The Pawnee Nation Sports Commission budget was not exceeded in 2018 and have not been meeting due to no events at this time. The Sports Commission budget needed to be increased for additional meetings to complete the proper oversight and proper review/approvals required to oversee MMA event on Pawnee Nation tribal land and to primarily ensure Pawnee Nation was properly protected in hosting an event on Pawnee Nation tribal jurisdictional land.

The Pawnee Nation Sports Commissioners will focus on continued training and hopefully Pawnee Tribal Development Corporation will develop events that our body whose sole focus is serving as a regulatory body only. Due to this regulatory role, we cannot develop or establish any sporting events at our level since we are strictly regulatory.



Pawnee Nation Tax Commission Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

I. Program Overview

The Pawnee Nation Tax Commission's Mission Statement:

To exercise the tribal sovereignty by advancing the Pawnee Nation tribal economies and right to self determination. Promote Pawnee Nation exercising self-sufficiency through the maintenance of a comprehensive tax base and collection of revenues.

II. Executive Summary

The Tax Commission receives a listing of former tribal members who have relinquished their membership with the Pawnee Nation. Our listing is updated with any relinquishments after they are formally approved by Pawnee Business Council. There has been an updated listing given to the Tax Commission of recent relinquishments.

The Tax Commission has properly trained and competent personnel applying a state of art tax system, TagPro, to assist in the collection of taxes and licensing.

Tax Manager Lyle E. Fields has obtained the necessary training and requisite certifications (notary) in order to engage in transacting Tax Commission business. Lyle Fields has been the Tax Manager since July 2008. The temporary Tax Assistant Robin Suzie Pickering's position will end October 5, 2018. The Tax Commission will only be staffed by the Tax Manager until the Pawnee Nation hiring freeze is lifted.

The Tax Commission takes its responsibility to pursue revenue for the Pawnee Nation of Oklahoma especially during these times that are not good for tribal governments and funding cuts across all tribal programs for the Pawnee Nation.

The Tax Commission is to work with AG Don Mason on procedures to enforce the Entertainment, Admission and Earnings Taxes.

Tax Commissioners approved issuing Pawnee Nation handicap tribal tags. The tag will be issued once the Tribal member obtains the handicap placard issued through the OK Department of Public Safety.

Tax Commissioners discussed and agreed that Pawnee tribal members having non-tribal spouse on tribal vehicle registrations due to tribal member not having current Oklahoma driver's license are not eligible to participate in tribal vehicle registration.



Pawnee Nation Tax Commission Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

AG Mason, along with the Tax Commission's assistance, set up the Oklahoma Intertribal Tax Association meeting at Pawnee Nation. Format is an informal round table discussion concerning attending Nations' taxation issues, resolutions, working with State, etc. Attendees agreed in developing a website for sharing of information that affects or potentially could affect the tribes, much discussion on sharing what they are able to at this point. The OITA has met twice since its first meeting on June 19, 2018. Topics that have been discussed in the working group sessions include OITA business structure (of which AG Mason's extern from OU College of Law is developing LLC legislation for addition to the Pawnee Tribal Corporation Act.), marijuana legislation, tobacco rates, alcohol rates, and the upcoming tobacco compact renegotiations for Oklahoma tribes.

Tax Commission is working with AG Mason and Environmental Resource to do its part in collecting permit costs and NOV's as required in the Energy Resource Protection Act. The Tax Manager is part of a group that is developing this process and fees with the DECS Director and Staff, Information Technology Director, and former Executive Director. Former Executive Director Knife Chief coordinated a meeting and established the protocol in issuing tribal land access permits for oil and gas companies/individual. DECS will issue the permit and map area that this company/individual will be working. DECS will notify the Tax Commission when all appropriate forms are completed, and then the Tax Commission will issue the applicable permit. The database will be maintained for individuals, contractors, or any company that will be working on Pawnee Nation jurisdictional lands.

Tax Commission is working with Finance Department to obtain oil and gas production reports remitted from Office of Special Trustee for tribal leases only. Tax Commission is also working with Division of Natural Resources and DECS to obtain information on oil and gas leases for tribal and individual leases. This information is necessary to access severance tax on oil and gas extracted from Pawnee Nation jurisdictional lands.

Tax Commission discussed and approved handling of donation requests; written policy to be prepared.

III. Mission/Purpose Statement/Goal and Objectives

The Pawnee Nation Tax Commission's responsibility is to support and strengthen the Pawnee Nation by licensing and regulating certain conduct with the Tribal jurisdiction, to provide financing for current expenses of the Pawnee Nation tribal government and to provide financing for tribal government services or departments. The Pawnee Nation Tax Commission provides the resources for our elected officials/tribal administration in meeting the needs of its tribal needs or services as it identifies them.



Pawnee Nation Tax Commission Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

The Pawnee Nation Tax Commission's goals and objectives are to provide revenue for the Pawnee Nation of Oklahoma through its tribal vehicle registrations and titles for tribal members; to process the Tobacco Tax Rebate to the Pawnee Nation Tobacco Retailers, that being the following month of sales and upon receipt from the State of Oklahoma. The Tax Commission received the 8% sales tax from businesses located within Pawnee Nation boundaries, i.e. Pawnee Nation Travel Plaza, Pawnee Nation Trading Post, Teepee Smoke Shop, Howlers BBQ, and Harmon Denture Clinic.

The Pawnee Nation Tax Commission was re-established in 2015. The current Tax Commissioners are Kathy Daniels, Director; Martha Only A Chief, Assistant Tax Director; Alicia Leading Fox, Secretary; Lael EchoHawk, Treasurer; and Ann Collins, Sergeant at Arms; and is again a fully seated five (5) member Tax Commission.

The Pawnee Nation Tax Commission has been meeting monthly with meetings on July 17, August 21, and September 18, 2018. Next scheduled meeting is Monday, October 15, 2018. The Pawnee Nation Tax Commissioners hosted the Oklahoma Intertribal Tax Association on August 24 and September 28, 2018, coordinated by Attorney General Don Mason and Tax Commission Chairperson Kathy Daniels. Next scheduled meeting is Monday, October 29, 2018.

The Pawnee Nation Tax Commission is in the process of updating their policies and procedures and reviewing additional areas that are taxable and licensable for activities within Pawnee Nation tribal jurisdiction.

IV. Financial Reporting

Based upon review of other tribes' accounting system established to review accuracy for auditing purposes, it appears that the Pawnee Nation's system is appropriate for revenue audit purposes at this time.

Other revenues for sales taxes, fees, permits, oil and gas severance taxes were reported by the Finance Department as their prime responsibility of the Pawnee Nation. This financial reporting information the Tax Manager accessed with our TagPro system, the software system in place for tribal tag issuances and renewals.

The 3rd Quarter 2018 tag/title totals include 327 renewals, 91 new, 16 veterans, 2 commercial, 0 exempt, 19 duplicate titles, 2 lost decals, 70 liens, 9 motorcycle, 22 personalized, 7 boat, 7 farm, 3 transfer.

All revenues generated by the Tax Commission are booked into the General Fund by the Pawnee Nation Finance Department.



**Pawnee Nation Tax Commission
 Quarterly Report to the Pawnee Business Council
 3rd Quarter - 2018**

Former Tax Assistant Dina Johnson was instrumental in setting up and selling \$1,751.45 worth of merchandise at this year's Veterans Homecoming.

3rd Quarter 2018 Revenues:

July 1, 2018 through September 30, 2018

Tobacco Compact (June thru August)	\$ 93,721.02
Hunting Permits	\$ 220.00
Interest Income	\$ 12.62
License/Fees	\$ 2,690.00
Merchandise	\$ 2,741.00
Oil & Gas	\$ 6,048.38
Oil & Gas Permits	\$ 12,500.00
Pawnee Nation Access Permit	\$ 500.00
Pendleton Sales	\$ 350.00
Sales Tax	\$ 41,610.33
Tax Permits	\$ 2,670.00
Treatment, Storage, Disposal Fee	\$ 5,250.00
Underground Injection Permit	\$ 3,000.00
Vehicle Registration	\$ 27,026.85
Vending Device Permits	\$ <u>0.00</u>
Total Before Deductions	\$198,340.20

Deductions:

June/July Tobacco Rebate Payment –TDC	\$ 14,003.67
June/July Tobacco Rebate Payment – TeePee	\$ <u>26,274.34</u>

Total Net to Tribe: \$158,062.19

V. Future Plans

The Pawnee Nation Tax Commission plans to continue attending the United Indian Nations of Oklahoma, Kansas and Texas (“UINOKT”) conferences to keep apprised of ongoing issues related to local and state governments’ attempts to tax tribal governments’ businesses on tribal land. The Tax Manager and Tax Commissioners are members of UINOKT. The UINOKT body deals with issues that are currently taking place or arising in Indian Country.



Pawnee Nation Tax Commission Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

The Pawnee Nation Tax Commission intends to continue to monitor other area tribes' taxation that may be implemented. The Tax Commission intends to study our cost of operating Tax Commission and future revenue streams that will benefit the Pawnee Nation due to Federal programs cutting funding to tribal programs that provide needed services or unmet needs/programs needed for Pawnee Nation tribal members.

The Tax Commissioners are in the process of setting up regulations for vendors on the Pawnee Nation Tribal land and having to require an annual vendor permit; and proposing regulations for oil and gas registry system for delivery truck drivers, well operators, individuals taking oil off Pawnee Nation jurisdictional land. Tax Commissioners are working with AG Mason in consulting and advising for new revenue sources for the Pawnee Nation and generate new revenue streams for the Pawnee Nation of Oklahoma.

The Pawnee Nation Finance Department provides the necessary financial statements and reports. The Pawnee Nation set up the Tax Department as a department of the Pawnee Nation when the Pawnee Nation Tax Commission ended in July 2008. The Tax Commission was re-established by the Pawnee Business Council in 2015. The Tax Commission has temporarily adopted the Pawnee Nation policies and procedures until the Tax Commission develops and approves new governing documents

VI. Travel and Training.

Tax Manager Lyle Fields attended the 20th Annual National Intertribal Tax Alliance Tax Conference in Spokane, Washington from August 26 thru August 30, 2018. A comprehensive trip report was provided to the Pawnee Nation Tax Commissioners at their September 18, 2018, meeting. With travel being limited to in-state travel, it will be on a conference by conference basis if any Tax Commissioners or Tax Staff will be able to attend due to all tribal programs operating on restricted budgets at this time.



Pawnee Nation TERO Commission Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

- I. **Executive Summary-** The Pawnee Nation’s Tribal Employment Rights Office is responsible in assisting in and requiring the fair employment of Indians, to create employment and training opportunities for members of the Pawnee Nation and other Indians, and to prevent discrimination against Indians in the employment practices of employers who are conducting business within the territorial jurisdiction of the Pawnee Nation of Oklahoma
- TERO currently has a Labor Pool consisting of 11 Natives with varying Skill Sets
 - 1 person from the TERO Pool has been working with the Construction Crew consistently for approx. 3 weeks
 - 1 person from the TERO Pool was assigned a 1 day project with the Construction Crew for a Decking Project
 - 1 person from the TERO Pool was assigned a 1 day project with the Executive Office for a flower bed clean up project
 - Attended weekly CM/GC Meetings
 - Agenda item of “TERO Worker status” placed on CM/GC agenda as a running agenda item to address current TERO workers along with their skill set to each meeting to see if we can utilize their skills in each weeks projects.
 - TERO Commission Meeting being coordinated to discuss with the Commission the following:
 - Plan for day to day operations
 - Current Projects
 - Discussion with Commission of whats needed from TERO
 - Processed 3 compliance plans for on-going projects under our current projects for the following:
 - 1 – Construction Manager
 - 2 – two separate subcontractors working under the Construction Manager.



**Pawnee Nation TERO Commission
Quarterly Report to the Pawnee Business Council
3rd Quarter - 2018**

II. **Conclusion-** The Pawnee Nation's Tribal Employment Rights Office will continue to work with the Commission, PBC, and Employers to ensure compliance in employment practices as defined by the Pawnee Nation Tribal Employment Rights Act TERO Ordinance.



Pawnee Nation Utility Commission Quarterly Report to the Pawnee Business Council 3rd Quarter - 2018

I. Utility Authority Commission Overview

The Pawnee Nation Utility Authority commission was established to manage the utilities of the Pawnee Nation, and obtain and disburse funds as required for operation, maintenance, and expansion of the Pawnee Nation utilities.

The Utility Authority consists of three commissioners:

- 1) Utility Commissioner Position 1 - 4 years
- 2) Utility Commissioner Position 2 - 4 years (2 years initially)
- 3) Utility Commissioner Position 3 - (Tribal Community Representative) 2 years.

Terms shall expire upon the swearing in of newly appointed Commissioners.

- Proposals to changes to Utility Authority Act of 2001 Sec 7 have recently been given to Attorney General for Pawnee Nation to review and then will be presented to Pawnee Business Council for concurrence and adoption or denial.
- Review of accounts with City of Pawnee and updated service fees.
- Review of Pawnee Nation Utility Authority Act of 2001 Sec. 5 has started.



PAWNEE NATION College

"Indigenizing Higher Education for All"

Pawnee Nation College Quarterly Report, October 2018

M. Burgess, President (mburges@pawneenationcollege.org)

PAWNEE NATION COLLEGE is continuing with services to the community via the new award from the Department of Education, Native American Careers and Technical Education Program(s) office. This past spring, May of 2018, PNC had eleven (11) graduates with Associates degrees and five students who graduated with their Bachelor of Business/American Indian Studies from Bacone College.

Ms. Junitress Smith made all of PNC family so proud, she was honored as the Valedictorian for Bacone College student body for 2018. Other graduates are the following:

Bachelor of Arts, American Indian Studies

Mr. Van Bighorse, Ms. Mee-Kai Clark, Mr. John Maker and Ms. Recia Pickering

Bachelor of Science in Business Administration

Ms. Amy Dobbins, Ms. Andrea Kemble, Mr. Trevor Piearcy, Ms. Junitress Smith

Associate of Arts, American Indian Studies

Ms. Davi Ann Derris, Mr. Albert Lorentz, Ms. Summer Morgan, and

Mr. Chayton Vogele-Schulman

Program Continuance

Pawnee Nation College will continue with its Career and Technical Education and Training curriculum by introducing Business Administration and Medical Scribes classes in the fall of 2018. These classes will be offered in conjunction with the Cleveland Hospital, Cleveland, OK. The hospital has stepped forward with input on the Medical Scribes program and it will be one of the linchpins for our medical certification courses which will begin in the Spring of 2019.

The college anticipates adding more classes with certificates will increase enrollment and will encourage working adults to begin or continue their college course work to achieve not only an Associates of Science but to continue to a bachelor's degree if they so desire.

Renewed funding will also allow the College to initiate the Early Childhood Education program which will provide Certificates and college degrees, via Bacone College Division of Education, to working individuals. The program will be offered where ever students are working as well as offering classes two times a week at selected locations.

Board of Trustees

The Board had planned its quarterly meeting in November, it was rescheduled due to President Burgess being out of the office for funeral leave.

The Board of Trustees will meet on November 3, 2018 and again in early 2019 to remain on its quarterly schedule of required meetings.

Planned Development

PNC, like most educational institutions, is an Educational Non-Profit organization and has such status with the Internal Revenue Service, The Department of Education, DOE, and with the Department of Health and Human Services, DHHS, and The Interior Department, DOI. This status allows the college to submit for and be awarded grants and contracts with educational, technical or research agencies that seeks funding to support programs in small to large colleges and universities across America.

The status as a Native Controlled educational non-profit institution is the reason that PNC was awarded the current grant in 2018, the award makes the President of the college the Administrative Representative and the Project Director, having complete authority and control over funding awarded by DOE. This is a requirement which is assigned and approved when grant awards are made. Via this arrangement the DOE is assured that all rules and guidelines for managing its grant/contract will be followed. It is important for all community members and affiliated agencies of the Pawnee Nation to know this information.

- A. The college will continue with the following funding programs:
 - a. The college is continuing with the PANI-O program, community garden and Nature trail via funding from the National Science Foundation and Oklahoma State University.

- b. The Administration for Native Americans, Department of Health & Human Services. The application was submitted in the spring and the college is awaiting word on a successful application.
- B. PNC is collaborating with Oklahoma State University, Dr. Patricia Rayas-Duarte, Biochemistry and Molecular Biology via a United States Department of Agriculture request for proposals via Rural Farm Extension Services. The PANI-O project is funded again for the 2018-19 school year.

During the month of October, PNC was visited by representatives of The First Americans Land-Grant Consortium (FALCON), our staff and students were a part of the *Building Sustainable Local Food Systems* discussion due to the garden project which is ongoing at PNC. Faculty will be visiting other sites through out the coming school year to keep abreast of the movement to return community gardening to Native Communities.
- C. The college is advertising for an Early Childhood Education (ECE) instructor to lead its curriculum for an ECE Certificate, an Associates in ECE, and to follow up with Bacone College to offer the Bachelor of Science in ECE. The classes have been inspired by the request coming from the Osage Nation and several of its employees desiring to have classes presented at the Osage Nation facilities. The project is most sensitive to the working teachers at ECE facilities and assist students me meet regulatory requirements to maintain their employment status with state and federal regulators.
- D. PNC is in discussions with Langston University, Langston, OK, to coordinate via an Articulation agreement, (Memorandum of Understanding (MOU) of understanding for accreditation coverage) which will allow students who are taking courses in the field of agriculture and plant sciences to be the first tribal college in Oklahoma with an agricultural research focus, the PANI-O program.
- E. While the college staff, faculty and Board of Trustees have focused on the accrediting requirements of the Higher Learning Commission, President Burgess is bringing forward an application to apply with the Oklahoma Board of Private and Vocational Schools. This is a state agency which guides schools such as PNC the Oklahoma Regents recognition process without having Higher Learning Commission status. Such recognition gives professional standing to the certificates we will be providing for students or trainees and

keeps the college in line with the focus of certificated courses for students which Department of Education desires to have all funded programs provide to participants.

Tribal Business Administration Certificate courses

During previous discussions with the Pawnee Business Council PNC developed some short term, business certificate courses. These courses are designed for training individuals that are or were not able to pursue a full-time education schedule. These classes will allow working individuals to achieve a Business Certificate to support their careers with a tribal government or to continue to a Bachelor's.

The following are the certificated courses:

Tribal Administration & Leadership

Accounting I & II

Grant Writing 101

Tribal Government & Sovereignty

Human Resource Management

Meditation 101

Semester

Spring Semester will begin January 8, 2019. If interested in enrolling in any of our certificate or accredited courses you may contact Marcella Stephenson, Outreach and Enrollment Coordinator, at (918) 762-3343.

Pictures:

- A. Students and faculty attending the harvest at Central Community College, Hastings, NB.
 - a. (Sent via email this AM) Two pictures were sent.





THIRD QUARTER REPORT

November 3, 2018

The Third Quarter Report has been prepared by Bob Dimmick, CEO for Pawnee Tribal Development since August 3, 2018.

A significant addition to the Executive Staff at Pawnee Tribal Development Corporation has been that of Andrew Knife Chief as our COO. His significant knowledge of tribal history, politics, and business will make us a stronger and more nimble organization. Andrew joined PTDC on October 1, 2018.

Director's currently within the organization are Joe Hawkins, Director of Gaming, Jaime Maltsberger, Director of Human Resources and Lindsey Teter, Director of Marketing.

- Gaming revenue for quarter is \$2.69 million, down 2.42% from 2nd quarter and down 7.68% from the 3rd quarter in 2017.

However, through three-quarters of the year Trading Post Casino is \$84,256.85 to the good; Tee Pee Casino is \$373,886.12 to the good; and Stone Wolf Casino is \$1,263,925.37 to the good.

- Convenience store gross margins for the quarter is 12.18%, up from 2nd quarter (10.61%) but down from 3rd quarter 2017 (13.70%).

Year to date Convenience Store operations are down \$175,120.40. \$45,347.07 of the loss is for BJ's Quick Stop.

- Food and beverage (Howler's) gross margins for the quarter is 27.21%, down from 2nd quarter (36.22%) and down from 3rd quarter 2017 (41.60%).

Year to date losses from Food and Beverage are just under \$280,000.

Below are the responses to Frequently Asked Questions:

TDC REFINANCING UPDATE?

- As of today, November 3, 2018, we are waiting on the final draft of the loan commitment letter from First Secure Community Bank in Sugar Grove, Illinois. The loan will retire and consolidate the existing loans with Bank of Oklahoma and Armstrong Bank.

TDCS PROPERTY MANAGEMENT UPDATE?

- TDC Property Management for the immediate future has not been determined.
- Currently, the property formerly occupied by Pawnee Star is vacant. The presses and materials for the screen-printing operation have been sold for \$10,500 after a published bid and bidding period.
- BJ’s is still serving gasoline by credit card only. We anticipate that we will keep serving gasoline until the capital improvements to the Snak N Pak pumps and canopies are completed. At that time, we will take a longer termed plan to the TDC Board.

MACHINE MAINTENANCE AND GAMES?

- Current old and non-manufacturer supported games (73) at Stone Wolf and Trading Post to be sold to GCG or repaired. All the games on our gaming floors will be maintained by the manufacture/supplier. 60% of our games come from GCG and 40% come from VGT.

PAWNEE TRIBAL EMPLOYMENT REPORT?

Tribal Report				
Facility	Enrolled Pawnee	Pawnee Descent	Tribal-Other	Non-Tribal
Total	34	11	29	81
Percentage	21.90%	7.10%	18.80%	52.30%

Total TDC Employees – 155

Enrolled Pawnee Ratio – 34/155

Other Tribe Ratio – 29/155

Total Tribal % - 40.6%

Additional Items:

- Howlers, Snak N Pak, Travel Plaza are all compliant with the State of Oklahoma for the sale of 6% beer.
- A new fuel supply agreement has been negotiated with Empire Petroleum and PTDC. Separate agreement will be approved for Travel Plaza, Snak N Pak (Arrow Stop 2) and Trading Post. Part of the agreement is capital improvements to the pumps, awnings and trade dress at the TDC properties at Empire’s expense.
- Most of the strategic planning that has been taking place has had to deal with current financial problems created in past years.

- TableTrac, the player data system, will be on the premises at Stone Wolf the week of October 29 and, again on the week of November 5 for training all employees that touch the system and the data.
- Data Spade and Player Performance Group (PPG) have submitted applications to the Gaming Commission to be our data resource and our player data segmentation arms.
- Direct mail and direct marketing programs can start as soon as Data Spade and PPG are licensed.
- The PTDC voted to approve an agreement with YORK ELECTRONICS for five (5) years. Savings over our current provider will be almost 50% per year.
- All of the existing organization charts and job descriptions are being reviewed. Final presentations will be made to the PTDC Board.

MEETINGS AND CALLS HELD:

Attended G2E	Empire Petroleum
Attended AMCON Trade Show	Desert Fuels
Player Performance Group	IRS
Gaming Capital Group	Red Circle
Armstrong Bank	Catalyst Marketing
Bank of Oklahoma	Native Oklahoma
Muckleshoot Casino CFO	
TPI (The Printer Inc.)	
Scientific Games	
VGT/Aristocrat	
IGT	
Interblock	
DataSpade	
CasinoTrac	
Kiosks – Atrient, MGT, SCA, Ditronics, Everi, NRT	
Scott Sypolt – First Secure Bank – Akerman	
Brown and Brown	
Cross First Bank	

Pawnee Tribal Development Corporation
Profit & Loss (Management Basis)
For the Month Ended September 30, 2018

	TDC Corporate Month Ending 09/30/2018	Trading Post Retail Month Ending 09/30/2018	Travel Plaza Month Ending 09/30/2018	Trading Post Casino Month Ending 09/30/2018	StoneWolf Casino Month Ending 09/30/2018	Howlers Famous BBQ Month Ending 09/30/2018	Tee Pee Casino Month Ending 09/30/2018	Pani Star Designs Month Ending 09/30/2018	Snak-N-Pak Month Ending 09/30/2018	BJ's Quick Stop Month Ending 09/30/2018	All Locations Month Ending 09/30/2018
Operating Revenues											
Gaming Revenues	0.00	0.00	0.00	78,409.98	795,829.67	0.00	107,095.40	0.00	0.00	0.00	981,335.05
Convenience Store Revenues	0.00	155,906.39	269,202.33	0.00	0.00	0.00	0.00	0.00	249,190.88	26,995.08	701,294.68
Food & Beverage Revenues	0.00	0.00	0.00	0.00	0.00	90,083.58	0.00	0.00	0.00	0.00	90,083.58
Other Revenues	0.00	0.00	3,450.00	1,871.50	7,836.00	43.50	324.00	0.00	1,405.40	0.00	14,930.40
Promotional Allowances	0.00	0.00	0.00	0.00	(13,312.55)	0.00	0.00	0.00	0.00	0.00	(13,312.55)
Total Operating Revenues	0.00	155,906.39	272,652.33	80,281.48	790,353.12	90,127.08	107,419.40	0.00	250,596.28	26,995.08	1,774,331.16
Cost of Revenues											
COGS - Convenience Store	0.00	150,314.68	242,426.53	0.00	0.00	0.00	0.00	0.00	222,100.01	23,528.15	638,369.37
COGS - Food & Beverage	0.00	0.00	0.00	0.00	0.00	69,123.70	0.00	0.00	0.00	0.00	69,123.70
Total Cost of Revenues	0.00	150,314.68	242,426.53	0.00	0.00	69,123.70	0.00	0.00	222,100.01	23,528.15	707,493.07
Gross Profit	0.00	5,591.71	30,225.80	80,281.48	790,353.12	21,003.38	107,419.40	0.00	28,496.27	3,466.93	1,066,838.09
Operating Expenses											
Personnel Costs	69,041.28	12,383.47	19,946.69	35,923.13	153,825.53	38,772.70	14,875.95	(156.24)	19,600.45	0.00	364,212.96
Advertising & Marketing	47.52	0.00	154.00	16,300.00	56,350.40	279.00	260.00	0.00	0.00	0.00	73,390.92
Banking, Collections & Payments	714.49	2,028.39	5,820.30	28.53	(2,097.24)	1,484.19	(757.11)	2.02	3,160.61	734.79	11,118.97
Contracted Services	31,081.44	382.05	1,182.91	3,645.57	11,949.99	794.42	1,227.66	0.00	967.97	479.40	51,711.41
Employee Development	7,832.73	0.00	0.00	0.00	54.95	0.00	0.00	0.00	0.00	0.00	7,887.68
Equipment	0.00	17.90	655.00	8,478.58	199,580.95	256.97	22,829.22	0.00	2,204.65	102.04	234,125.31
Governance	1,910.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,910.86
Guest Services	0.00	0.00	0.00	1,004.09	2,781.40	0.00	182.97	0.00	69.98	0.00	4,038.44
Insurance	16.59	137.41	579.64	372.93	4,338.23	4.84	335.24	56.57	335.96	191.80	6,369.21
Occupancy	7,149.36	1,666.66	3,986.83	7,111.05	24,849.95	0.00	10,835.37	989.71	4,995.67	2,718.42	64,303.02
Regulatory	0.00	200.00	800.00	3,362.50	21,842.83	1,880.00	2,603.33	0.00	210.00	0.00	30,896.66
Supplies & Materials	908.55	0.00	1,521.66	1,286.37	7,172.68	2,969.60	0.00	0.00	1,025.39	0.00	14,886.25
Technology	1,753.49	47.16	47.16	47.16	54.72	47.16	47.16	142.14	43.38	43.38	2,272.91
Transportation & Vehicle Costs	137.43	0.00	0.00	0.00	1,494.85	0.00	0.00	0.00	426.08	0.00	2,058.36
Other Expenses	0.00	0.00	0.00	0.00	15.00	0.00	0.00	0.00	0.00	0.00	15.00
Depreciation	0.00	670.47	4,526.46	5,475.04	60,443.61	459.73	4,357.86	1,062.11	5,981.92	2,532.10	85,509.30
Table Direct Charge Recovery	0.00	0.00	0.00	0.00	(10,131.60)	0.00	0.00	0.00	0.00	0.00	(10,131.60)
Internal Management Revenue											
Internal Management Revenue	(1,000.00)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	(1,000.00)
Internal Management Revenue	(1,000.00)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	(1,000.00)
Total Operating Expenses	119,593.74	17,533.51	39,220.65	83,036.95	532,526.25	46,948.61	56,797.65	2,096.31	39,022.06	6,801.93	943,577.66
Operating Income (Loss)	(119,593.74)	(11,941.80)	(8,994.85)	(2,755.47)	257,826.87	(25,945.23)	50,621.75	(2,096.31)	(10,525.79)	(3,335.00)	123,260.43
Nonoperating Revenues & (Expenses)											
Interest Income	549.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	549.09
Interest Expense	0.00	0.00	0.00	0.00	37,842.85	0.00	0.00	0.00	2,391.31	1,246.18	41,480.34
Gaming Commission	0.00	0.00	0.00	4,146.44	30,236.19	0.00	3,524.39	0.00	0.00	0.00	37,907.02
TERO Payroll Tax	(2,795.22)	(456.36)	(744.35)	(1,578.63)	(7,024.44)	(2,104.65)	(762.57)	0.00	(750.81)	0.00	(16,217.05)
Other Nonoperating	1,013.86	374.14	889.28	1,343.31	27,773.64	1,728.44	2,668.91	385.97	778.66	571.57	37,527.78
Total Nonoperating Revenues & (Expenses)	(1,232.27)	(82.24)	144.93	(4,381.76)	(47,329.84)	(376.21)	(1,618.05)	385.97	(2,363.46)	(674.61)	(57,527.54)
Net Income (Loss)	(120,826.01)	(12,024.04)	(8,849.92)	(7,137.23)	210,497.03	(26,321.44)	49,003.70	(1,710.34)	(12,889.25)	(4,009.61)	65,732.89

Pawnee Tribal Develop Corp. Pawnee Tribal Development Corporation
Profit & Loss (Management Basis)
For the Month Ended September 30, 2018

	Month Ending 09/30/2018	Month Ending 08/31/2018 Actual	Month Ending 09/30/2017 Actual	01/01/2018 Through 09/30/2018 Actual
Operating Revenues				
Gaming Revenues	981,335.05	899,919.87	1,131,413.21	8,244,064.09
Convenience Store Revenues	701,294.68	772,659.67	701,206.40	6,504,174.62
Food & Beverage Revenues	90,083.58	100,931.40	102,245.34	859,231.29
Screen Printing & Embroidery Revenues	0.00	0.00	8,157.14	23,184.99
Other Revenues	14,930.40	12,812.68	21,855.67	150,047.35
Promotional Allowances	(13,312.55)	(15,351.19)	(13,545.40)	(124,532.26)
Total Operating Revenues	1,774,331.16	1,770,972.43	1,951,332.36	15,656,170.08
Cost of Revenues				
COGS - Convenience Store	638,369.37	637,078.85	631,349.94	5,782,336.10
COGS - Food & Beverage	69,123.70	63,004.46	56,771.33	571,449.83
COGS - Screen Printing & Embroidery	0.00	0.00	7,695.59	26,605.39
Total Cost of Revenues	707,493.07	700,083.31	695,816.86	6,380,391.32
Gross Profit	1,066,838.09	1,070,889.12	1,255,515.50	9,275,778.76
Operating Expenses				
Personnel Costs	364,212.96	403,284.78	444,486.39	3,682,735.96
Advertising & Marketing	73,390.92	58,611.64	91,871.04	504,079.40
Banking, Collections & Payments	11,118.97	13,037.34	13,568.70	124,007.78
Contracted Services	51,711.41	45,501.56	45,644.53	448,117.26
Employee Development	7,887.68	3,157.79	1,636.10	33,423.48
Equipment	234,125.31	226,371.15	228,025.29	1,964,635.97
Governance	1,910.86	4,979.23	2,018.11	26,416.66
Guest Services	4,038.44	6,720.26	7,725.33	52,782.39
Insurance	6,369.21	6,369.21	6,900.09	60,531.42
Occupancy	64,303.02	66,874.19	55,982.08	562,242.68
Regulatory	30,898.66	26,187.65	28,864.22	258,023.93
Supplies & Materials	14,886.25	23,247.49	45,068.82	211,197.20
Technology	2,272.91	4,334.04	3,679.49	24,833.64
Transportation & Vehicle Costs	2,058.36	2,096.64	2,185.70	29,575.54
Other Expenses	15.00	286.59	43.98	8,611.85
Depreciation	85,509.30	85,574.20	56,826.19	767,115.00
Table Direct Charge Recovery	(10,131.60)	(13,075.15)	(6,166.00)	(103,678.20)
Internal Management Revenue	(1,000.00)	(1,000.00)	0.00	(9,000.00)
Total Operating Expenses	943,577.66	962,558.61	1,028,360.06	8,645,651.96
Operating Income (Loss)	123,260.43	108,330.51	227,155.44	630,126.80
Nonoperating Revenues & (Expenses)				
Interest Income	549.09	982.67	841.04	3,733.85
Interest Expense	(41,480.34)	(37,719.29)	(38,787.20)	(343,168.68)
Gaming Commission	(37,907.02)	(37,907.04)	(36,782.06)	(364,218.40)
TERO Payroll Tax	(16,217.05)	(24,683.64)	(26,760.55)	(167,733.21)
Other Nonoperating	37,527.78	25,958.13	28,589.75	260,768.88
Total Nonoperating Revenues & (Expenses)	(57,527.54)	(73,369.17)	(72,899.02)	(610,617.56)
Net Income (Loss)	65,732.89	34,961.34	154,256.42	19,509.24

TDC Corporate
Profit & Loss (Management Basis)
As of September 30, 2018

	Year To Date 09/30/2018	Prior Year To Date 09/30/2017 Actual	Year To Date 09/30/2018 BUDGET
Operating Revenues			
Other Revenues			
Other Operating Income	(167.50)	0.00	0.00
Total Other Revenues	(167.50)	0.00	0.00
Total Operating Revenues	(167.50)	0.00	0.00
Gross Profit	(167.50)	0.00	0.00
Operating Expenses			
Personnel Costs			
Wages	537,256.19	591,643.77	597,718.00
Payroll Taxes	47,957.50	52,804.19	53,593.00
Workers Compensation	7,941.45	7,676.91	7,755.00
Health Insurance	55,707.22	50,130.02	49,195.00
Retirement Contributions	10,938.11	13,004.98	12,936.00
Paid Time Off Expense	40,781.71	81,230.48	82,483.00
Contract Worker	19,190.00	0.00	0.00
Total Personnel Costs	719,772.18	796,490.35	803,680.00
Advertising & Marketing			
Billboards	0.00	0.00	564.00
Direct Mail Advertising	47.52	0.00	0.00
Meals & Entertainment	1,003.15	330.39	277.00
Print Advertising	1,689.37	2,216.23	470.00
Promotions	851.25	140.00	240.00
Special Events	0.00	422.98	0.00
Sponsorships	5,138.74	5,700.00	5,700.00
Website	1,164.50	554.10	1,094.00
Total Advertising & Marketing	9,894.53	9,363.70	8,345.00
Banking, Collections & Payments			
Bank Service Charges	6,765.82	8,167.89	6,935.00
Credit Card Processing Fees	0.00	0.00	(118.00)
Total Banking, Collections & Payments	6,765.82	8,167.89	6,817.00
Contracted Services			
Accounting Services	113,790.00	111,792.39	99,542.00
Audit Services	70,832.38	60,883.16	65,382.00
Consulting Services	0.00	0.00	12,250.00
Maintenance Contracts	5,198.74	4,604.12	3,210.00
Marketing Services	39.02	688.30	177.00
IT Services	1,070.93	650.03	882.00
Legal Services	49,702.54	7,621.45	6,081.00
Payroll Processing Services	8,843.98	8,388.18	8,926.00
Retirement Plan Administration Fees	4,325.53	5,109.63	5,109.00
Total Contracted Services	253,803.12	199,737.26	201,559.00
Employee Development			
Conferences & Training	6,089.74	5,300.45	5,848.00
Employee Activities	200.56	4,107.27	3,186.00
Professional Development	15,748.36	22,186.01	16,368.00
Recruiting Expenses	3,043.99	954.49	833.00
Total Employee Development	25,082.65	32,548.22	26,235.00
Equipment			
Audio/Video Equipment	0.00	309.98	0.00
Equipment Rentals	0.00	3,046.16	5,113.00
Repairs & Maintenance - Equipment	0.00	158.69	296.00

TDC Corporate
Profit & Loss (Management Basis)
As of September 30, 2018

	Year To Date 09/30/2018	Prior Year To Date 09/30/2017 Actual	Year To Date 09/30/2018 BUDGET
Small Tools & Equipment Purchases	14.38	822.56	3,186.00
Total Equipment	14.38	4,337.39	8,595.00
Governance			
Board Meeting Expenses	8,166.66	15,994.20	13,021.00
Board Stipends	18,250.00	10,875.00	9,250.00
Total Governance	26,416.66	26,869.20	22,271.00
Guest Services			
Complimentary Items	56.04	49.50	0.00
Total Guest Services	56.04	49.50	0.00
Insurance			
Property & General Liability Insurance	145.71	1,004.62	1,196.00
Total Insurance	145.71	1,004.62	1,196.00
Occupancy			
Repairs & Maintenance - Building	540.00	585.00	1,575.00
Storage	0.00	600.00	600.00
Telephone & Internet Services	6,153.99	5,858.02	5,848.00
Utilities	0.00	1,071.41	1,071.00
Wireless Telecommunications Services	5,290.38	7,540.90	7,050.00
Rent Paid to Tribe	59,999.94	60,000.02	60,001.00
Total Occupancy	71,984.31	75,655.35	76,145.00
Regulatory			
License and permits	1,274.66	150.00	100.00
Total Regulatory	1,274.66	150.00	100.00
Supplies & Materials			
EVS Supplies	0.00	1,631.77	1,631.00
Dues & Subscriptions	248.99	254.96	236.00
Office Supplies	9,752.53	11,544.28	11,837.00
Postage and Delivery	1,564.58	1,688.03	1,987.00
Uniforms	585.02	106.32	557.00
Total Supplies & Materials	12,151.12	15,225.36	16,248.00
Technology			
Accounting Software	7,052.00	17,529.57	15,963.00
Domains & Email Hosting	4,244.85	4,323.67	4,263.00
Other Software	1,129.79	999.81	1,610.00
Computer Equipment Purchases	3,222.70	155.73	1,606.00
Total Technology	15,649.34	23,008.78	23,442.00
Transportation & Vehicle Costs			
Employee Mileage Reimbursement	2,893.39	5,564.54	5,232.00
Fuel Purchases	710.79	1,342.56	2,468.00
Lodging Expenses	4,070.40	4,639.62	0.00
Total Transportation & Vehicle Costs	7,674.58	11,546.72	7,700.00
Other Expenses			
Other Operating Expenses	3.05	(36.40)	324.00
Total Other Expenses	3.05	(36.40)	324.00
Depreciation			
Depreciation	0.00	0.00	142.00
Total Depreciation	0.00	0.00	142.00
Internal Management Revenue			
Internal Management Revenue	(9,000.00)	0.00	0.00
Internal Management Revenue	(9,000.00)	0.00	0.00
Total Operating Expenses	1,141,688.15	1,204,117.94	1,202,799.00

TDC Corporate
Profit & Loss (Management Basis)
As of September 30, 2018

	Year To Date 09/30/2018	Prior Year To Date 09/30/2017 Actual	Year To Date 09/30/2018 BUDGET
Operating Income (Loss)	(1,141,855.65)	(1,204,117.94)	(1,202,799.00)
Nonoperating Revenues & (Expenses)			
Interest Income			
Interest Income	3,733.85	3,130.15	(2,287.00)
Total Interest Income	3,733.85	3,130.15	(2,287.00)
Gaming Commission			
Gaming Licenses	(2,930.00)	(1,340.00)	(3,034.00)
Total Gaming Commission	(2,930.00)	(1,340.00)	(3,034.00)
TERO Payroll Tax			
TERO Payroll Tax Assessments	(30,577.14)	(34,253.54)	(37,105.00)
Total TERO Payroll Tax	(30,577.14)	(34,253.54)	(37,105.00)
Tribal Distributions			
Tribal Distributions	0.00	375,000.00	750,000.00
Total Tribal Distributions	0.00	375,000.00	750,000.00
Other Nonoperating			
Gain on Disposal of Fixed Assets	0.00	0.00	3,109.00
Other Income	1,013.86	0.00	0.00
Total Other Nonoperating	1,013.86	0.00	3,109.00
Total Nonoperating Revenues & (Expenses)	(28,759.43)	(407,463.39)	(789,317.00)
Net Income (Loss)	(1,170,615.08)	(1,611,581.33)	(1,992,116.00)

Pawnee Tribal Development Corporation
 Trailing Twelve Months Fixed Charge Coverage Ratio Calculation
 As of September 30, 2018

Trailing 12 Mo:	9/30/2018	10/31/2017	11/30/2017	12/31/2017	01/31/2018	02/28/2018	3/31/2018	4/30/2018	5/31/2018	6/30/2018	7/31/2018	8/31/2018	9/30/2018
Summary Income Statement													
Operating Revenues													
Casino Gaming	11,065,161.89	943,726.94	929,785.21	937,585.65	861,817.19	876,323.66	1,049,633.52	1,039,109.64	993,921.52	728,511.24	813,492.40	899,919.87	981,335.05
Food & Beverage	1,131,176.76	94,481.54	88,577.93	88,577.93	90,195.37	89,047.30	106,972.16	96,958.34	99,003.75	93,825.85	100,931.40	100,931.40	90,063.58
Convenience Store	8,557,537.07	714,377.50	674,855.75	664,325.20	648,342.31	620,587.51	733,438.04	699,542.04	830,940.15	774,390.17	722,980.85	774,659.67	701,294.68
Screen Print & Embroidery	42,661.11	9,800.71	5,965.58	3,709.63	1,951.25	2,163.25	7,577.70	3,951.55	4,490.14	3,024.85	26.25	0.00	0.00
Other Operating Revenues	227,519.66	28,156.36	25,383.62	23,932.33	18,098.32	17,460.04	18,998.13	16,777.06	16,234.96	13,382.47	21,353.29	12,812.68	14,930.40
Gross Revenues Before Promotional Allowances	17,014,655.49	1,780,543.05	1,724,679.16	1,718,130.94	1,620,405.64	1,605,581.76	1,916,619.55	1,856,338.63	1,944,566.33	1,813,133.58	1,650,065.33	1,786,323.62	1,787,643.71
Promotional Allowances	(1,021,673.20)	(84,310.40)	(85,113.99)	(85,133.81)	(85,042.45)	(85,042.45)	(84,899.54)	(84,904.99)	(85,187.18)	(85,380.69)	(85,574.20)	(85,574.20)	(85,509.30)
Total Operating Revenues	16,992,982.29	1,696,232.65	1,639,565.17	1,632,997.13	1,535,363.19	1,520,539.31	1,831,720.00	1,771,433.60	1,859,379.14	1,727,752.89	1,564,491.13	1,700,749.42	1,702,134.41
Operating Expenses													
Casino Gaming	7,174,545.47	670,514.90	604,359.14	524,129.64	597,636.90	540,533.80	624,566.22	611,911.95	619,105.39	550,750.05	617,061.44	611,691.70	602,084.34
Food & Beverage	1,386,569.41	115,397.45	109,905.08	100,588.64	115,875.68	104,801.93	122,769.07	109,998.65	122,316.75	116,856.06	125,854.51	138,583.01	115,612.58
Convenience Store	8,698,048.29	740,056.85	677,408.24	691,164.94	691,531.34	645,693.35	728,482.85	728,537.67	831,550.94	762,982.43	764,314.15	709,077.96	727,236.57
Screen Print & Embroidery	148,780.60	22,335.39	26,336.96	10,495.21	13,553.84	9,207.63	15,308.11	14,024.86	12,337.07	9,595.05	14,344.62	207.46	1,034.20
General and Administrative	1,490,186.83	126,964.41	108,249.49	113,297.58	126,319.44	106,316.78	133,193.25	161,841.27	150,949.79	112,453.53	117,507.59	119,509.74	119,509.74
Depreciation	1,021,673.20	84,310.40	85,113.99	85,133.81	85,042.45	85,042.45	84,899.54	84,904.99	85,187.18	85,380.69	85,574.20	85,574.20	85,509.30
Total Operating Expenses	19,221,815.60	1,759,579.60	1,611,372.90	1,524,819.82	1,630,159.65	1,481,595.94	1,679,538.55	1,682,571.37	1,832,338.60	1,676,524.07	1,719,602.45	1,662,641.92	1,651,070.73
Operating Income (Loss)	928,938.21	17,785.60	100,622.96	108,107.31	(23,055.28)	102,003.89	222,050.19	160,248.13	97,862.53	(76,886.60)	(83,887.02)	108,330.51	123,260.43
Nonoperating Revenues & Expenses													
Interest Income	5,334.74	215.71	184.19	1,200.99	210.50	151.00	151.35	148.46	186.97	1,346.68	7.13	982.67	549.09
Gain (Loss) on Disposals of Assets	(454,300.51)	(38,259.07)	(36,828.96)	(36,043.80)	(38,664.04)	(37,768.32)	(34,482.93)	(39,224.73)	(38,001.79)	(37,467.57)	(38,359.67)	(37,719.29)	(41,480.34)
Gain on Vendor Advances	333,982.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Gaming Commission-Assessments	(492,194.58)	(48,162.06)	(36,782.06)	(43,032.06)	(36,782.06)	(47,972.06)	(44,297.04)	(37,907.04)	(37,907.04)	(46,757.04)	(46,757.04)	(37,907.04)	(37,907.04)
Other Nonoperating Income (Expense)	15,989.65	800.00	400.00	400.00	400.00	400.00	400.00	400.00	400.00	400.00	400.00	400.00	400.00
Total Nonoperating Revenues & Expenses	(593,422.22)	(56,815.67)	(44,437.08)	(49,285.12)	(46,245.89)	(56,599.83)	(42,123.89)	(46,732.11)	(45,038.18)	(59,551.42)	(48,685.53)	(41,310.49)	(41,310.49)
Net Income Before Distributions	335,516.99	(39,030.07)	56,185.88	131,118.73	(69,301.11)	45,404.26	179,926.30	103,650.88	51,130.42	(121,724.78)	(143,438.44)	59,644.98	81,949.94
Distributions													
Distributions to Pawnee Nation	(75,000.00)	(75,000.00)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TERO Taxes Paid to Pawnee Nation	(220,222.79)	(17,421.90)	(17,453.18)	(17,614.50)	(17,271.28)	(16,598.16)	(25,244.60)	(17,182.60)	(16,660.47)	(16,669.85)	(17,205.56)	(24,683.64)	(16,217.05)
Fines & Penalties Paid to Pawnee Nation	(295,222.79)	(92,421.90)	(17,453.18)	(17,614.50)	(17,271.28)	(16,598.16)	(25,244.60)	(17,182.60)	(16,660.47)	(16,669.85)	(17,205.56)	(24,683.64)	(16,217.05)
Total Distributions	(490,445.58)	(194,843.88)	(34,907.36)	(35,229.00)	(34,542.56)	(32,896.32)	(50,489.20)	(34,364.60)	(33,320.94)	(33,739.65)	(34,411.12)	(49,367.28)	(32,434.05)
Increase (Decrease) in Net Position	(154,928.59)	(177,058.28)	21,278.52	95,889.73	(103,847.84)	77,507.92	129,437.10	69,286.28	17,799.48	(167,808.37)	(174,849.59)	10,277.70	49,515.89
EBITDA Calculation													
Increase (Decrease) in Net Position	40,294.20	(131,451.97)	38,732.70	113,504.23	(66,572.39)	28,806.10	154,681.70	96,468.28	34,469.95	(138,394.63)	(160,644.00)	34,961.34	65,732.89
Add: Interest Expense	454,300.51	38,259.07	36,828.96	36,043.80	38,664.04	37,768.32	34,482.93	39,224.73	38,001.79	37,467.57	38,359.67	37,719.29	41,480.34
Add: Depreciation	1,021,673.20	84,310.40	85,113.99	85,133.81	85,042.45	85,042.45	84,899.54	84,904.99	85,187.18	85,380.69	85,574.20	85,574.20	85,509.30
Add: Distributions	295,222.79	92,421.90	17,453.18	17,614.50	17,271.28	16,598.16	25,244.60	17,182.60	16,660.47	16,669.85	17,205.56	24,683.64	16,217.05
EBITDA	1,811,490.70	83,539.40	178,128.83	252,266.34	54,405.38	168,215.03	299,308.77	227,780.60	174,319.39	1,123.48	(19,504.57)	182,938.47	208,939.58
Fixed Charge Calculation													
EBITDA	1,811,490.70	83,539.40	178,128.83	252,266.34	54,405.38	168,215.03	299,308.77	227,780.60	174,319.39	1,123.48	(19,504.57)	182,938.47	208,939.58
Less: Maintenance Capex	(52,156.00)	(2,087.00)	(17,113.00)	(17,113.00)	(17,113.00)	(17,113.00)	(32,946.00)	(32,946.00)	(32,946.00)	(32,946.00)	(32,946.00)	(32,946.00)	(32,946.00)
Less: Distributions	(295,222.79)	(92,421.90)	(17,453.18)	(17,614.50)	(17,271.28)	(16,598.16)	(25,244.60)	(17,182.60)	(16,660.47)	(16,669.85)	(17,205.56)	(24,683.64)	(16,217.05)
Net Cash Flow	1,464,111.91	(10,979.50)	143,562.65	234,681.84	37,134.10	151,616.87	274,064.17	177,652.00	157,658.92	(15,546.37)	(36,710.13)	158,254.83	192,722.53
BOK Principal Payments	1,069,605.84	89,133.82	89,133.82	89,133.82	89,133.82	89,133.82	89,133.82	89,133.82	89,133.82	89,133.82	89,133.82	89,133.82	89,133.82
BOK Interest Expense	410,518.88	34,535.67	33,000.24	32,635.69	35,116.29	31,092.96	35,612.14	33,090.04	34,970.61	34,970.61	34,970.61	33,945.29	37,842.85
Armstrong Debt Service	99,806.88	8,317.24	8,317.24	8,317.24	8,317.24	8,317.24	8,317.24	8,317.24	8,317.24	8,317.24	8,317.24	8,317.24	8,317.24
Debt Service	1,579,931.60	131,986.73	130,451.30	130,086.75	132,569.35	131,205.34	128,544.04	133,063.20	130,541.10	132,421.67	132,371.86	131,396.35	135,293.91
Fixed Charge Coverage Ratio	0.89x	0.68x	1.1x	1.8x	0.28x	1.16x	2.13x	1.34x	1.21x	-0.12x	-0.28x	1.2x	1.42x
Excess Cash (Deficit)	(115,819.89)	(142,968.23)	13,111.35	104,595.09	(95,435.25)	20,411.53	145,520.13	44,588.80	27,117.82	(147,968.04)	(189,061.99)	28,858.48	57,428.62



HOUSING AUTHORITY OF THE PAWNEE TRIBE Quarterly Report to the Pawnee Business Council 3rd Quarter 2018

Pawnee Nation Housing Authority

Mission Statement: To meet the needs of the Pawnee Nation members and other Native Americans living in the jurisdiction of the Pawnee Nation. Information regarding housing and housing needs may be obtained at the Housing Office located at 126 EagleChief Drive in Pawnee, OK or by calling the Housing Office at 918 762-3454. E-mail: pawneenationha@sbcglobal.net

II. Executive Summary

The Housing Authority is staffed with four fulltime employees that help provide assistance to tenants of the Rental, Lease Purchase and Non Nahasda Rental Programs. Housing applications are available at the Housing Office as well as information of referrals for all tribal services. The staff includes the Executive Director, Administrative Housing Tech and two Maintenance Staff.

III. Quarterly Goals and Objectives -2018 IHP

1. Operating Assistance for 1937 Act and NAHASDA housing - All monthly expenses were paid on time in full. Draw down amount from LOCCS - Indian Housing Block Grant for this quarter for expenses was \$166,485.36
2. Modernization of 1937 Act Units – During September (21) twenty one units were occupied at Eaglechief. Three vacancies were due to tenants relocating to other employment out of town and one death. Housekeeping inspections and filter changes were completed on all low rent and non-nahasda units this quarter. Hurricane Roofing and Remodeling completed rehab work at 111 Eaglechief which was damaged due to a fire. Cost for the fire damage was covered by Amerind Insurance. New tenants were scheduled to move in the first week of October. The maintenance crew began working on the vacant units at Eaglechief during September with cleaning, painting, replacing old tile with new luxury vinyl tile (wood grain), installing new kitchen cabinets with ceramic tops, ceiling fans, new fixtures for kitchens and bathrooms and interior doors. These units were built in 1980 and are beginning to need renovation. We have begun updating the units as vacancies occur. Two units that received earthquake damage at Eaglechief were repaired with piers being installed as well as a unit that had settling issues. The earthquake damage cost was covered by Amerind Insurance.



HOUSING AUTHORITY OF THE PAWNEE TRIBE
Quarterly Report to the Pawnee Business Council
3rd Quarter 2018

3. Modernization/Rehabilitation of Privately Owned Homes – This goal will be completed during the 2019 IHP fiscal year. Several applications have been picked up by individuals for roof repairs but have not been returned.

Development – Purchased and renovated one homeownership unit – completed. This goal was completed.

4. Housing Services – Emergency Assistance was provided to (7) seven applicants during this quarter. Services included assistance for utilities, rent, repairs and homeless.
5. Housing Management Services – The maintenance crew has been busy with lawn care of all projects as well as mowing lawns for the elders. Rehab at 704 Forest will be completed in October with the installation of suspended ceilings in the living room and bedrooms and ceramic tile for the shower. We hope to occupy the unit by November 1. Exterior repairs – Yellowhorse. Units at 118,119, 122 & 127 Mose Yellowhorse received new siding, trim and paint. Rehab at 127 Mose Yellowhorse has been completed and ready for occupancy. The ceiling in the living room at 307 Nash Street collapsed due to improper installation during construction in 1980. The ceiling was replaced in the living room, kitchen and hall and the tenant was housed at the motel while repairs were being completed. Compensation was provided to the tenant for meals and the housing authority paid for the cost of the motel.
6. Training for this quarter – Deidre Yerbic, Misty Nuttle and Angela Barnoskie attended Commissioner Training in Oklahoma City September 8 & 9, 2018.
7. Planning and Administration - Monthly accounting fees were paid as well as all taxes – State, Federal, Social Security and Medicare. Monthly house and rental payments for all projects were deposited. All monthly financial expenses were paid for this quarter on time.
8. A Homeownership unit paid off in July and the homebuyer received a Warranty Deed. We have (5) five remaining homeownership units within the city of Pawnee. We did not receive any applications for Down Payment Assistance for the 2018 IHP but we have assisted with information of the 184 Loan Program and suggested banks that offer the loan. Several people are interested in purchasing so a Homebuyer Education Training was scheduled for October 13, 2018.



HOUSING AUTHORITY OF THE PAWNEE TRIBE
Quarterly Report to the Pawnee Business Council
3rd Quarter 2018

9. Policies amended and approved this quarter were – Procurement, Financial Management, Investment and Admissions & Occupancy. The College Housing Assistance Program Application was also approved.

Linda Jestes
Executive Director

Attachment: Financial Statement – Ending September 30, 2018. The Annual Performance Report for year ending September 30, 2018 will be submitted when completed. This report is due 90 days after the end of the year.

Pawnee Nation Housing Authority

Financial Statements

For the year ending September 30, 2018

Letter of Services	2
Statement of Net Assets	
NAHASDA	3
NAHASDA and Non-NAHASDA combined	4
Statement of Activities - Summary	6
Statement of Activities - Detail	7
Other	
Bank Reconciliations	11
"HUD" Receivable Reconciliation	12
Rent Roll	13

Clark's **CIMARRON SOLUTIONS**

FINANCIAL AND MANAGEMENT CONSULTING

Unique solutions, Quality service

September 30, 2018

Commissioners and Management of the
Housing Authority of the Pawnee Tribe of Indians
P.O. Box 408
Pawnee, Oklahoma

Dear Ladies and Gentlemen:

Cimarron provides the following basic and special services to the Housing Authority Pawnee Tribe.

Ensures the entry of all accounting transactions for the Housing Authority into its books of account. This includes checks, deposits, and other transactions affecting cash, invoices, credit memos, vendor transactions, bills, item receipts, checks, credit card charges, receivable and property ledgers and purchase orders.
Review all bank accounts.
Prepare adjusting journal entries as necessary.

Prepares the month's Statement of Net Assets and the Related Statement of Activities. Cimarron does not audit or review such financial statements. Cimarron will not review or evaluate internal controls, confirm receivables or other balances with third parties. The Housing Authority is responsible for the fair presentation of the financial statements using the accounting standards generally accepted in the United States of America. Cimarron will not express an opinion or other form of assurance on such financial statements.

Cimarron is not engaged to discover errors, misrepresentations, fraud, illegal acts, or theft. Therefore, procedures designed or intended to discover such acts will not be provided; and the Housing Authority agrees Cimarron has no responsibility to do so. The engagement cannot be relied upon to disclose errors, fraud, or other illegal acts that may exist. However, Cimarron will inform the Housing Authority of any material errors and any fraud or other illegal acts that may be discovered, unless such matters are clearly inconsequential.

Special services
Advisory.
Additional contract services, as requested.

Thank you for the opportunity to be of service.

Cimarron Solutions

PAWNEE NATION HOUSING AUTHORITY
STATEMENT OF NET ASSETS
September 30, 2018

ASSETS	NAHASDA
Checking/Savings	
Cash and cash equivalents	
Cash - checking	
First National Bank #xxx987	\$ 351,446
Total cash - checking	<u>351,446</u>
Other current assets	
HUD receivable	47,995
Insurance claims receivable	57,980
Prepaid charges	8,806
Insurance deposits	6,076
Total other current assets	<u>120,857</u>
Total current assets	<u>472,303</u>
Other assets	
Inventory for sale homeowner units	360,337
Capital assets	
Work in process	110,106
Land	33,379
Buildings	2,804,047
Vehicles and equipment	99,756
Accumulated depreciation	<u>(1,939,948)</u>
Total capital assets	<u>1,107,340</u>
TOTAL ASSETS	<u>\$ 1,939,980</u>
LIABILITIES	
Liabilities	
Tenants security deposits	\$ 6,926
Payroll taxes payable	(58)
Accrued payment in lieu of taxes	7,618
Payroll related accrued liabilities	<u>-</u>
TOTAL LIABILITIES	<u>14,486</u>
NET ASSETS	
Unrestricted	
Current	-
Accumulated	457,817
Total unrestricted	<u>457,817</u>
Restricted	<u>1,467,677</u>
TOTAL NET ASSETS	<u>1,925,494</u>
	<u>\$ 1,939,980</u>

PAWNEE NATION HOUSING AUTHORITY
STATEMENT OF NET ASSETS
September 30, 2018

ASSETS

	NAHASDA	General	Total
Checking/Savings			
Cash and cash equivalents			
Cash - checking			
First National Bank #xxx033	\$ -	\$ 91,275	\$ 91,275
First National Bank #xxx987	351,446		351,446
Total cash - checking	<u>351,446</u>	<u>91,275</u>	<u>442,721</u>
Investments			
First Nat Cert of Deposit xx53		79,545	79,545
First Nat Cert of Deposit xx10		72,586	72,586
First Nat Cert of Deposit xx7788	-	122,978	122,978
First Nat Savings xx8788		122,251	122,251
Total investments	<u>-</u>	<u>397,360</u>	<u>397,360</u>
Total Cash and cash equivalents	<u>351,446</u>	<u>488,635</u>	<u>840,081</u>
Other current assets			
Rents receivable, tenants, net		4,461	4,461
Rents receivable, lease purchase, net		52	52
HUD receivable	47,995		47,995
Insurance claims receivable	57,980		57,980
Other	8,806	6,141	14,947
Insurance deposits	6,076		6,076
Total other current assets	<u>120,857</u>	<u>10,654</u>	<u>131,511</u>
Total current assets	<u>472,303</u>	<u>499,289</u>	<u>971,592</u>
Other assets			
Inventory for sale lease purchase units	360,337		360,337
Capital assets			
Work in process	110,106	143,935	254,041
Land	33,379	44,460	77,839
Buildings	2,804,047	1,016,408	3,820,455
Vehicles and equipment	99,756	21,725	121,481
Accumulated depreciation	(1,939,948)	(345,985)	(2,285,933)
Total capital assets	<u>1,107,340</u>	<u>880,543</u>	<u>1,987,883</u>
TOTAL ASSETS	<u>\$ 1,939,980</u>	<u>\$ 1,379,832</u>	<u>\$ 3,319,812</u>

PAWNEE NATION HOUSING AUTHORITY
STATEMENT OF NET ASSETS
September 30, 2018

	NAHASDA		General		Total
LIABILITIES					
Liabilities					
Tenants security deposits	\$ 6,926	\$	3,650	\$	10,576
Payroll taxes payable	(58)				(58)
Accrued payment in lieu of taxes	7,618		6,497		14,115
Payroll related accrued liabilities					-
					-
TOTAL LIABILITIES	<u>\$ 14,486</u>	\$	<u>10,147</u>	\$	<u>24,633</u>
NET ASSETS					
Unrestricted					
Current	\$ -	\$	122,866	\$	122,866
Accumulated	457,817		366,276		824,093
Total unrestricted	<u>457,817</u>		<u>489,142</u>		<u>946,959</u>
Restricted	1,467,677		880,543		2,348,220
TOTAL NET ASSETS	<u>1,925,494</u>		<u>1,369,685</u>		<u>3,295,179</u>
	<u>\$ 1,939,980</u>	\$	<u>1,379,832</u>	\$	<u>3,319,812</u>

PAWNEE NATION HOUSING AUTHORITY
Statement of Activities - Summary
For the year ending September 30, 2018

	Non-Nahasda	General	2018 block grant Nahasda	Total
Operating revenue				
Housing and Urban Development block grant	\$ -	\$ -	\$ 520,214	\$ 520,214
Tenant rentals				-
Rent 1937 act units	-	49,140	-	49,140
Rent Nahasda units	-	12,128	-	12,128
Rent Non-Nahasda units	68,056	-	-	68,056
Homeowner lease purchase payments	-	22,232	-	22,232
Other rentals (551 Harrison)	778	-	57,980	58,758
Total operating revenue	<u>68,834</u>	<u>83,500</u>	<u>578,194</u>	<u>730,528</u>
Operating expense				
Eligible activities (7)				
Indian Housing Assistance 1937 Act	-	-	236,487	236,487
Development / rehabilitation	-	-	11,220	11,220
Housing services	-	-	8,009	8,009
Housing management services	-	-	90,438	90,438
Housing management Non-Nahasda	82,930	-	-	82,930
Crime prevention and safety	-	-	1,338	1,338
Model activities	-	-	-	-
Planning and administration	125	2,320	68,964	71,409
Total operating expense	<u>83,055</u>	<u>2,320</u>	<u>416,456</u>	<u>501,831</u>
Construction / new housing				
Expenditures	54,005		96,809	150,814
Less capitalization of assets	-	(150,814)	-	(150,814)
Total Construction / new housing	<u>54,005</u>	<u>(150,814)</u>	<u>96,809</u>	<u>-</u>
Other Income/Expense	<u>(42,186)</u>	<u>1,284</u>	<u>(64,929)</u>	<u>(105,831)</u>
Total expenditures	(179,246)	149,778	(578,194)	(607,662)
Total net changes	<u>(110,412)</u>	<u>233,278</u>	<u>-</u>	<u>122,866</u>

PAWNEE NATION HOUSING AUTHORITY
Statement of Activities - Detail
For the year ending September 30, 2018

	Non-Nahasda	General	2018 block grant Nahasda	Total
Operating revenue				
Housing and Urban Development block grant	\$ -	\$ -	\$ 520,214	\$ 520,214
Tenant rentals				-
Rent 1937 act units		49,140		49,140
Rent Nahasda units		12,128		12,128
Rent Non-Nahasda units	68,056			68,056
Homeowner lease purchase		22,232		22,232
Other - insurance	778		57,980	58,758
	<u>68,834</u>	<u>83,500</u>	<u>578,194</u>	<u>730,528</u>
Total operating revenue - 57 units				
Operating expense				
Eligible activities (7)				
Indian Housing Assistance 1937 Act				
Payroll and related expenses			151,480	151,480
Dues, fees and subscriptions			694	694
Fuel			2,432	2,432
Insurance			8,875	8,875
Maintenance and repairs				
Buildings			5,833	5,833
Computer, software			1,461	1,461
Equipment/other			4,254	4,254
Vehicles			377	377
Total maintenance and repairs	<u>-</u>	<u>-</u>	<u>11,925</u>	<u>11,925</u>
Materials housing repairs			15,578	15,578
Other and contractual			10,550	10,550
Pest control			5,880	5,880
Postage			251	251
Rent			72	72
Supplies	-	-	10,463	10,463
Taxes and Pilot			4,099	4,099
Telephone			4,793	4,793
Training			1,775	1,775
Utilities (all)			7,620	7,620
Total Indian Hous. Assist. 1937 Act	<u>-</u>	<u>-</u>	<u>236,487</u>	<u>236,487</u>
Development / rehabilitation				
Rehabilitation			4,694	4,694
Down payment assistance				-
Development				-
Modernization			6,526	6,526
			<u>11,220</u>	<u>11,220</u>

Solely for the use of the Housing Authority of the Pawnee Tribe, not intended for use by any other party.

PAWNEE NATION HOUSING AUTHORITY
Statement of Activities - Detail
For the year ending September 30, 2018

	Non-Nahasda	General	2018 block grant Nahasda	Total
Housing services				
Emergency assistance			4,878	4,878
Youth activities			2,261	2,261
College housing vouchers				-
Supplies				-
Education/classes			870	870
Total housing services	<u>-</u>	<u>-</u>	<u>8,009</u>	<u>8,009</u>
Housing management services				
Payroll and related expenses			36,585	36,585
Dues, fees and subscriptions			1,384	1,384
Fuel			2,397	2,397
Insurance			8,875	8,875
Maintenance and repairs				
Buildings			10,707	10,707
Vehicles/equipment			2,402	2,402
Computer, software			327	327
Total maintenance and repairs	<u>-</u>	<u>-</u>	<u>13,436</u>	<u>13,436</u>
Materials housing repairs			9,222	9,222
Other and contractual			2,345	2,345
Pest control			1,755	1,755
Postage			271	271
Rent			72	72
Supplies			8,792	8,792
Taxes and Pilot			3,492	3,492
Training			507	507
Utilities			1,305	1,305
Total housing management services	<u>-</u>	<u>-</u>	<u>90,438</u>	<u>90,438</u>
Housing management Non-Nahasda				
Payroll and related expenses	21,584			21,584
Contributions / donations				-
Insurance	5,517			5,517
Maintenance and repairs				
Buildings	26,264			26,264
Equipment\other	6,169			6,169
Computer, software				-
Total maintenance and repairs	<u>32,433</u>	<u>-</u>	<u>-</u>	<u>32,433</u>
Materials housing repairs	4,491			4,491
Pest control	5,220			5,220
Professional fees				-
Other	1,190			1,190

PAWNEE NATION HOUSING AUTHORITY
Statement of Activities - Detail
For the year ending September 30, 2018

	Non-Nahasda	General	2018 block grant Nahasda	Total
Total Professional fees	1,190	-	-	1,190
Rent				-
Supplies				
Supplies equipment	-			-
Supplies other	1,638			1,638
Total supplies	1,638	-	-	1,638
Taxes and Pilot	6,497			6,497
Utilities	4,360		-	4,360
Total housing management Non-Nahasda	82,930	-	-	82,930
Crime prevention and safety				
Residents' safety/security			1,338	1,338
Total crime prevention and safety	-	-	1,338	1,338
Model activities				
Special construction				
Total operating expense	82,930	-	347,492	430,422
Planning and administration				
Payroll and related expenses			41,305	41,305
Contributions / donations				-
Events				-
Fees			70	70
Professional fees				-
Auditing/accounting	125	-	17,488	17,613
Commissioner stipends		2,320	2,030	4,350
Legal				-
Professional fees	125	2,320	19,518	21,963
Supplies		-	1,360	1,360
Telephone	-	-	4,516	4,516
Training				-
Training Exec Dir / Fin D		-	540	540
Commissioner training/travel	-	-	1,655	1,655
Total Training	-	-	2,195	2,195
Total planning and administration	125	2,320	68,964	71,409
Net operating income	(14,221)	81,180	161,738	228,697

PAWNEE NATION HOUSING AUTHORITY
Statement of Activities - Detail
For the year ending September 30, 2018

	Non-Nahasda	General	2018 block grant Nahasda	Total
Construction (expenditures)				
Insured damages-earthquake			10,025	10,025
House 2016 Timberlane			27,804	27,804
House 111 EagleChief			58,980	58,980
House 127 Mose yellowhorse	29,954			29,954
House 704 Forest	23,736			23,736
House 118 Mose yellowhorse	315		-	315
Less capitalization of assets		(150,814)	-	(150,814)
Total Construction / new housing	<u>54,005</u>	<u>(150,814)</u>	<u>96,809</u>	<u>-</u>
Other income (expense)				
Other income (expense)			-	-
Interest income		1,284	-	1,284
Loss of disposition of assets				-
Depreciation expense	(42,186)		(64,929)	(107,115)
Net Other Income	<u>(42,186)</u>	<u>1,284</u>	<u>(64,929)</u>	<u>(105,831)</u>
Total expenditures	<u>(179,246)</u>	<u>149,778</u>	<u>(578,194)</u>	<u>(607,662)</u>
Total net changes	<u>(110,412)</u>	<u>233,278</u>	<u>-</u>	<u>122,866</u>

Pawnee Nation Housing Authority
Deposit accounts -- Balance and activity reconciliations
For the month ending September 30, 2018

	Beginning Balance 8/31/2018	Deposits	Withdrawals	Ending Balance 9/30/2018
Nahasda 56987				
Per bank	417,630.45	17,264.43	(64,125.51)	370,769.37
Outstanding checks 09/30/2018	0.00		(13,207.76)	(13,207.76)
Outstanding checks 08/31/2018	(10,207.68)		10,207.68	0.00
Deposits in transit	0.00			0.00
Per book	407,422.77	17,264.43	(67,125.59)	357,561.61
Non-nahasda 197033				
Per bank	112,309.98	7,282.00	(30,283.91)	89,308.07
Outstanding checks 09/30/2018	0.00		(2,740.51)	(2,740.51)
Outstanding checks 08/31/2018	(8,818.32)		8,818.32	0.00
Deposits in transit	0.00		2,436.00	2,436.00
Per book	103,491.66	7,282.00	(21,770.10)	89,003.56
FNB CD 17788	Per bank	122,978.82	0.00	122,978.82
FNB CD 18710	Per bank	72,577.46	9.15	72,586.61
FNB CD 18753	Per bank	79,544.58	0.00	79,544.58
FNB CD 18788	Per bank	122,250.62	0.00	122,250.62

Pawnee Nation Housing Authority			
Reconciliations:			
	1	Receivable from HUD by the Pawnee Nation Housing Authority	
	2	Funds held by HUD for the Pawnee Nation Housing Authority	
For the year beginning 10-01-2017 and ending 9-30-2018			
As of	September 30, 2018		
Reconciliation 1 Accrual Basis	Receivable from HUD by the Pawnee Nation Housing Authority		
Beginning balance -	Receivable from HUD October 1, 2017		\$ 92,277.06
ADD:	Expenses -- HUD program funds		578,194.05
SUBTRACT:	Income -- HUD program funds		(57,980.00)
SUBTRACT:	Reimbursements received from HUD		(564,495.71)
Ending balance -	Receivable from HUD	September 30, 2018	\$ 47,995.40
Reconciliation 2 Cash Basis	Funds held by HUD for the Pawnee Nation Housing Authority		
Beginning balance -	Total Federal funds authorized by HUD and available as of October 1, 2017		\$ 89,721.92
ADD:	Final release of balance of HUD Grant for the year ending 09-30-2017 (10-20-2017 \$301,590) (12-01-2017 \$150,524)		452,114.00
ADD:	Partial release of HUD Grant for the year ending 09-30-2018		125,498.00
ADD:	Final release of HUD Grant for the year ending 09-30-2018		433,412.00
SUBTRACT:	Payments by HUD to the Pawnee Nation Housing Authority		(564,495.71)
Ending balance - cash basis	Total Federal funds authorized by HUD and available as of	September 30, 2018	\$ 536,250.21
SUBTRACT:	Receivable from HUD	September 30, 2018	(47,995.40)
Ending balance accrual basis	Total Federal funds authorized by HUD and available as of	September 30, 2018	\$ 488,254.81
Additional information	HUD Grant allocated for the year ending 09-30-2019		\$ 496,292.00

**ATTORNEY GENERAL FOR THE PAWNEE NATION OF
OKLAHOMA**

QUARTERLY REPORT



NOVEMBER 3, 2018

DONALD MASON, ATTORNEY GENERAL

**Pawnee Nation vs. U.S. Bureau of Indian Affairs and
U.S. Bureau of Land Management:**

Litigation is moving ahead between the Pawnee Nation and the federal government.

Most of the discovery issues have been settled. Mike Freeman and I continue to work on finalizing discovery. My office has been very frustrated with the federal government and their endless delay tactics regarding discovery. Discovery should be an open, transparent process and should be forthright taking a reasonable amount of time. Instead, the federal government used the discovery process not only as a tactic, but also a tool to endlessly delay. The federal government's outrageous delay tactics forced the Pawnee Nation to seek redress before the federal court more than once. The federal court grew frustrated and disgusted with the process and ordered discovery to be completed. Even after being ordered by the federal government to release documents in the discovery process, the federal government continued to be slow and less than forthright. Finally, after months of endless delays and court hearings, discovery seems to be close to finalization.

The upside of a protracted discovery process has been a healthy framework to build a robust administrative record. Building a robust administrative record will help the Pawnee Nation in its ongoing lawsuit with the federal government

With the slow discovery process, Mike Freeman and I have been studying both litigation tactics but also possible appellate tactics. As alluded to before, my office has little confidence in the local federal district court and its understanding of federal Indian law. Mike Freeman and I are already beginning to look at the overall strategy of the case from the trial court level, but also the likely appellate level as well. My office in partnership with Mike Freeman continues to diligently work the case against the federal government

My office continues to push ahead with the lawsuit and continues to prepare for the strong probability of litigating the lawsuit. My office will continue to keep the Executive Director and the Pawnee Nation Business Council informed of any new developments.

Pawnee Nation vs. Eagle Road Oil and Cummings Oil Company:

Litigation continues against Eagle Road Oil and Cummings Oil Company. Despite numerous discussions, pleadings and court hearings, the other side remains entrenched in the idea the Pawnee Nation lacks jurisdiction to police its own lands.

As reported earlier, Cummings Oil Company has made overtures at negotiating a settlement. Despite the overtures, Cummings Oil Company has yet to make even an initial settlement offer. Scott Poynter and I continue to be very cautious with Cummings Oil Company and their offers to negotiate. My office has been firm from the start, the lawsuit against both Eagle Road Oil and

Cummings Oil Company is about more than money. The lawsuit puts tribal sovereignty and environmental protection at the forefront. Financial damages remain a pivotal component. Money is only one aspect of the litigation.

The new environmental enforcement codes continue to work very well. The Pawnee Nation has been exercising jurisdiction in regulating and policing outsiders. With each exercise of jurisdiction and regulation, the Pawnee Nation continues to flex its sovereign muscle. The number of outsiders submitting to tribal jurisdiction in adhering to the new environmental codes has been a pleasant surprise. Most oil and gas producers have been open to the new regulations. Most have been following the new code as intended. Oil and gas producers have been reaching out to both my office and the Division of Natural Resources and Safety (DNRS) with questions or in doubt regarding the new environmental codes. With frustration, some outsiders continue to ignore the new environmental enforcement codes. Outsiders who choose to ignore Pawnee Nation sovereignty will be punished.

The new environmental enforcement code coupled with the federal district court lawsuit against Eagle Road Oil and Cummings Oil Company appear to be painting a picture to outsiders the Pawnee Nation will be flexing its sovereignty more and more when it comes to its lands, waters and resources. Many outsiders are beginning to accept this new reality. The Pawnee Nation's lawsuits continue to move slowly. My office remains committed to litigating the lawsuits.

Litigating the lawsuit against Eagle Road Oil and Cummings Oil Company continues to be a major daily priority for my office. My office has new confidence in the case being heard before U.S. District Court Judge Frizzell.

Pawnee Nation has been seeking accountability by outsiders from the very beginning of the lawsuits. Pawnee Nation, just as the state of Oklahoma, expects the same respect and accountability.

As the year winds down and the beginning of a new year, my office fully anticipates the Pawnee Nation's lawsuit against Eagle Road Oil and Cummings Oil Company to accelerate. My office is looking forward to actual litigation, likely mediation and perhaps even substantive settlement negotiations.

My office will continue to keep the Executive Director and the Pawnee Nation Business Council informed of any new developments.

Pawnee Nation Environmental Enforcement:

The strong working partnership between my office and the Pawnee Nation Division of Natural Resources and Safety (DNRS) continues. Regulating and policing outsiders remains a top priority and continues to be an ongoing daily challenge. The strong partnership between my office and

the Pawnee Nation Division of Natural Resources and Safety (DNRS) continues to be key in holding outsiders accountable.

My office coordinates daily in enforcing the new environmental code. In order for the new environmental code to effectively work, regulating and policing outsiders on Pawnee Nation lands is fundamental. My office and the Pawnee Nation Division of Natural Resources and Safety have made special efforts to reach out to the oil and gas community in explaining the new environmental enforcement codes and the oil and gas community continues to be very receptive and open to the Pawnee Nation model.

In the spirit of the new environmental code, the Pawnee Nation has been assisting noncompliant outsiders with success. Some outstanding Notices of Violation (NOV's) remain outstanding. The Pawnee Nation continues to have great success in curing infractions.

My office continues to focus on easements. Outsiders have approached the Pawnee Nation about easements for electric power lines. My office continues to work with the Pawnee Nation Division of Natural Resources and Safety (DNRS) in developing a plan to inventory the current easements crossing Pawnee Nation. Numerous easements cross the Pawnee Nation. A solid inventory of the easements would be very helpful. My office continues to incorporate the Pawnee Nation Division of Property Management and the Pawnee Nation Tax Commission into the process. My office envisions levying taxes on those easements once the Pawnee Nation has a completed inventory and tax scheme in place. Easements are just as intrusive as physical outsiders. Just like outsiders, easements also need to be regulated and taxed. My office is committed to this vision.

My office has been working closely with the Pawnee Nation Tax Commission and the Pawnee Nation Division of Natural Resources (DNRS) in completing an accounting of the oil and gas well inventory. Some progress has been made. My office is confident an accounting will be completed. My office intends on studying the revenue streams from those producing wells in an effort to modernize the royalty structure on these wells. My office continues to suspect the Pawnee Nation is losing out on proper royalty accounting. The suspected loss of royalty must end.

My office continues to work on forming a committee to formally study the two goals. My office intends to partner with the Pawnee Nation Division of Natural Resources and Safety (DNRS) in the effort. My office intends on incorporating the Pawnee Nation Tax Commission and the Pawnee Nation Division of Property Management as we.

My office will continue to keep the Executive Director and the Pawnee Nation Business Council informed of any new developments.

Pawnee Nation Tax Commission:

The partnership between my office and the Pawnee Nation Tax Commission continues to grow stringer by the day. For some time, my office has envisioned utilizing the Pawnee Nation Tax

Commission as a vehicle to expand tribal sovereignty and jurisdiction. Again, my office firmly believes tribal taxation is on the forefront of expanding tribal sovereignty.

The Pawnee Nation Tax Commission works daily at collecting outstanding taxes owed the nation. The Pawnee Nation Tax Commission will become a major vehicle in enforcing easements and fees owed regarding tribal easements. My office remains committed to better tracking of mineral royalties owed the Pawnee people. My office suspects the Pawnee people have been missing out on outstanding and unreported mineral royalties for some time. As stated earlier, my office continues to envision the Pawnee Nation Tax Commission as a central component in the process.

The Pawnee Nation continues pursuing unpaid taxes and fees. My office and the Pawnee Nation Tax Commission continue focusing on implementing new protocols and policy in collecting and protecting any new fees and/or fines related to the new environmental statutes. My office works daily in advising the Pawnee Nation Tax Commission regarding their new and expanding areas of Pawnee Nation sovereignty.

My office hopes to incorporate the Oklahoma Indian Tax Association, under Pawnee Nation statute, by January 1. Interest among other Oklahoma Indian tribes and nations in creating such an association continues to grow. My office will be coordinating and conducting some teleconferences of those tribes and nations interested between now and the end of the year. My office plans on having the Pawnee Nation host the first regular quarterly meeting of the new Oklahoma Indian Tax Association in mid or late January. My office remains very excited about creation of the association. A work group continues to work and brainstorm. My office envisions the Pawnee Nation taking a lead in Oklahoma Indian Country regarding tribal taxation. As stated earlier, the organization will hopefully provide a forum and safe harbor for Oklahoma Indian tribes and nations to study and share ideas regarding tribal tax policy.

Mr. Manny Jules, Executive Director of the Canadian First Nations Tax Consortium, continues to be very in helping create a statewide tribal tax organization. First Nations is located in northwestern Canada. Jules continues to extend his offer of visiting Pawnee Nation. Again, Jules said he is willing to help out in any way possible.

My office will continue to keep the Executive Director and the Pawnee Nation Business Council informed as to any new developments.

Pawnee Nation Transportation Division:

The partnership between my office and the Pawnee Nation Transportation Division remains strong. My office continues working on the Mehlburger matter and remains a priority of my office. Mehlburger owes the Pawnee Nation completed work product and outstanding contractual damages. My office is working towards a final resolution of the Mehlburger matter.

My office continues working closely with the Pawnee Nation Transportation Division as it works on a number of new projects. Again, reading and reviewing new contracts and contract addendums is a weekly occurrence. My office has reviewed a number of contracts.

My office continues to believe Transportation is an excellent area of asserting tribal sovereignty. My office continues to be committed to asserting more sovereignty for the Pawnee Nation and pushing the state of Oklahoma back when tribal sovereignty is endangered. My office believes sovereignty has to be exercised in the daily course of business, otherwise it will be lost. My office still believes taxation, environmental enforcement, and transportation are areas legally ripe to push for additional sovereignty. My office remains committed to working in partnership with Pawnee Nation Transportation, in assuming more governmental control and oversight of transportation projects upon tribal lands. The relationship between the Pawnee Nation and the state of Oklahoma needs to be redefined in light of exercising tribal sovereignty.

My office will continue to keep the Executive Director and the Pawnee Nation Business Council informed as to any new developments.

Pawnee Nation Probation and Parole Consortium:

The exciting work surrounding the creation of the Pawnee Nation Probation Consortium continues. My office continues to enjoy a strong partnership with Oklahoma Probation and Parole regarding the project. Oklahoma Probation and Parole continues to work with the Pawnee Nation in a productive and insightful manner.

My office has formed a work group to further the project. The work group includes myself, Nan Bennally of the American Probation and Parole Association (APPA), Nisha Wilson of the Oklahoma Department of Mental Health, Brian Hendrix from Governor Mary Fallin's staff, Kevin Duckworth who serves as the Director of Oklahoma Probation and Parole, David Cincotta who serves as General Counsel of the Oklahoma Department of Corrections and two externs from the Oklahoma State University Department of Sociology. The work group has proven to be extremely helpful in working on the project. The work group brings a lot of talent, work experience and wisdom to the project. The work group communicates daily and is very cohesive. My office continues to have high expectations for the work group. So far, my expectations have been surpassed.

The American Probation and Parole Association (APPA) continues to serve the Pawnee Nation with incredible dedication. My office enjoys an especially productive partnership with the American Probation and Parole Association (APPA). Nan Bennally from the American Probation and Parole Association (APPA) has been especially helpful and dedicated. Nan works with my office almost daily on the probation project. My office has been working with the American Probation and Parole Association (APPA) on a short-term timeline for the project, which will likely be completed next week. With a more detailed outline, the American Probation and Parole

Association (APPA) will be able to access more federal funds to assist the Pawnee Nation with the project.

The American Probation and Parole Association (APPA) continues to assert it plans on visiting the Pawnee Nation in later in the fall or early winter. My office remains very excited about the visit. The American Probation and Parole Association (APPA) still contends if the project succeeds, it could become a national model. The American Probation and Parole Association (APPA) remains committed to completing the project.

The American Probation and Parole Association (APPA) continues to work at identifying revenue streams, ideas about program structuring, personnel issues, perimeters regarding oversight, training, etc. From the beginning, my office has maintained the probation consortium must be able to sustain itself without any assistance from the Pawnee Nation, or any other member Indian tribes or nations who might be partners. Revenue to insure stability continues to be a key aspect of the probation project. Despite uncertain times in government funding as every level of government, my office and the American Probation and Parole Association (APPA) still have confidence we will be able to find revenue streams for the project.

The American Probation and Parole Association (APPA) invited my office to attend their Tribal Probation Academy and have covered all of my expenses for the training. The American Probation and Parole Association (APPA) conducts the training every two years. The American Probation and Parole Association (APPA) only invited twenty to twenty-five participants nationally to attend. My office is very honored to be invited. My office has been learning a great deal about tribal probation. The training has been excellent. My office has been networking with others who serve on the frontlines of tribal probation from across the nation.

My office continues to enjoy a partnership with the Oklahoma State University Department of Sociology. My office has been utilizing an extern from the department. The extern has been working specifically on the probation consortium project. My office has been very pleased with the extern. My office is excited to have him serving as an extern. My office has been working with the Oklahoma State University Department of Sociology to develop a spring externship program. Once my office has a firm grasp on exactly what the internship will look like, my office will be keeping the Executive Director and the Pawnee Nation Business Council informed. My office is excited about the partnership.

Pawnee Nation Tribal Drug Court:

The Pawnee Nation Tribal Drug Court project continues moving ahead with hope and excitement. My office continues to be very pleased with such solid partners working on the project. The Oklahoma Attorney General's office, the Oklahoma Department of Mental Health, Oklahoma Probation and Parole and the Tribal Law and Policy Institute all continue to express strong interest and excitement in helping Pawnee Nation build a tribal drug court.

The local District Attorneys continue to be very interested in the project. Osage and Pawnee Counties will have a new District Attorney in January. My office continues to communicate with the newly elected District Attorney weekly. My office has strong hope in building a new partnership with the new District Attorney. My office sincerely believes Mike Fisher, the new District Attorney for Osage and Pawnee Counties, will be a solid partner for the Pawnee people. Mike Fisher is already evolving into a committed partner in combatting crime while also looking at alternatives to incarceration. My office continues to be very hopeful in having a new and constructive partner in Mike Fisher. My office continues to have big hopes in building the new partnership with the new District Attorney.

My office continues to stand firm in its commitment to fight addiction in Pawnee Nation. Addiction has been, and will continue to be, a top priority of my office. Each day, my office hears a story of tragedy involving a Pawnee citizen and addiction. Addiction has taken too many Pawnee lives. My office truly believes a strong, functioning and accountable drug court hopefully will make a difference.

Again, my office will keep the Executive Director and the Pawnee Nation Business Council informed regarding any new developments.

Pawnee Nation Law and Order Code:

The two externs from the University of Oklahoma Law School continue working diligently on suggested reforms for the Pawnee Nation Law and Order Code.

The Governing Documents Committee will take their suggestions under review. My office has been very pleased to have the externs continue in serving pro bono clerks for my office. My office plans on having the externs personally report their work to the Governing Documents Committee. Their schedules continue to prove to be difficult in allowing them to travel to Pawnee Nation. The pro bono clerks continue to work with my office as time permits.

My plans have been, and continues, to have the pro bono clerks continue their work on the Pawnee Nation Law and Order Code. Additionally, both have been working on the probation consortium project as well. The University of Oklahoma Law School supplied my office with a new extern for the fall. The new extern has been incredible and does great work. Her spunk and work ethic are just as great. My office has asked her to work on the probation consortium project along with the Pawnee Nation Law and Order Code.

My office will keep the Executive Director and the Pawnee Nation Business Council informed regarding any new developments.