

Pawnee Nation of Oklahoma

First Quarterly Program Reports 2018

January, February, March



Pawnee Nation Divisions

Submitted to the
Pawnee Business Council
June 2, 2018

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Index

Pawnee Nation First Quarter Reports 2018

Pawnee Nation Organizational Chart	1
Executive Director’s Report, Andrew Knife Chief, Executive Director	2
<i>Human Resources, Matthew Bellendir, Manager</i>	12
Division of Administrative Affairs, Muriel Robedeaux, Division Director	15
<i>Communications, Jeana Francis, Coordinator</i>	18
<i>Enrollment, Carrie Peters, Manager</i>	23
<i>Information Technology, Christal Windholz, Manager</i>	26
<i>Procurement, Cory DeRoin, Manager</i>	28
Division of Culture, Herb Adson, Division Director	31
<i>Tribal Historic Preservation Office, Micheal Knife Chief, THPO Officer</i>	34
<i>NAGPRA, Meghan Rice, Coordinator</i>	35
Division of Education, Dorna Battese, Division Director	37
<i>Education and Training</i>	40
<i>Youth Services, Jamie Nelson, Coordinator</i>	42
<i>CCDF (Child Care Development Fund), Christa Pratt</i>	44
Division of Finance, William Perry, Division Director	48
Division of Health & Community Services, Tiffany Fietze, Division Director	50
<i>CHR/EMS (Community Health Rep./Health Education), Jaime Jestes</i>	54
<i>Diabetes, Suzanne Knife Chief, Coordinator</i>	57
<i>Food Distribution, Florissa Kanuho, Supervisor</i>	61
<i>Indian Child Welfare, Amanda Farren, Coordinator</i>	64
<i>Title VIB Programs: Child Welfare Services and promoting Safe and Stable Families</i>	-
<i>Office of Violence Against Women, Chelsie Baldwin, Program Advocate</i>	68
<i>Substance Abuse Program, Barbara Attocknie, Program Coordinator</i>	72
<i>Title VI – Part A and Part C, Debra Echo-Hawk, Program Coordinator</i>	76
Division of Law Enforcement, David Kanuho, Div. Director/Chief of Police	80
Division of Natural Resources and Safety, Monty Matlock, Division Director	84
<i>DECS (Dept. of Environmental, Conservation and Safety), Monty Matlock</i>	84
<i>Department of Transportation and Safety, Chris McCray</i>	85
<i>Department of Fire and Rescue</i>	86
<i>Department of Emergency Management, Gerald Woommavovah</i>	86
Division of Planning, Brian Kirk, Division Director	87
<i>Construction Projects, Reva Howell, ICDBG Project Manager</i>	91
<i>PN Aquatic Health Center – FY2015</i>	-
<i>PN Ceremonial Campgrounds & Nature Fit Trail – FY2016</i>	-
<i>Grants and Contracts, Laura Melton</i>	93
Division of Tribal Operations, Jimmy Jestes, Division Director	98
<i>Housekeeping and Grounds Maintenance Contract, Steven Moore</i>	105
Pawnee Nation District Court, Suzie Kanuho, Court Clerk	108



CONSTITUTION

CORPORATE CHARTER

TRIBAL COURT

PAWNEE BUSINESS COUNCIL

NASHARO COUNCIL

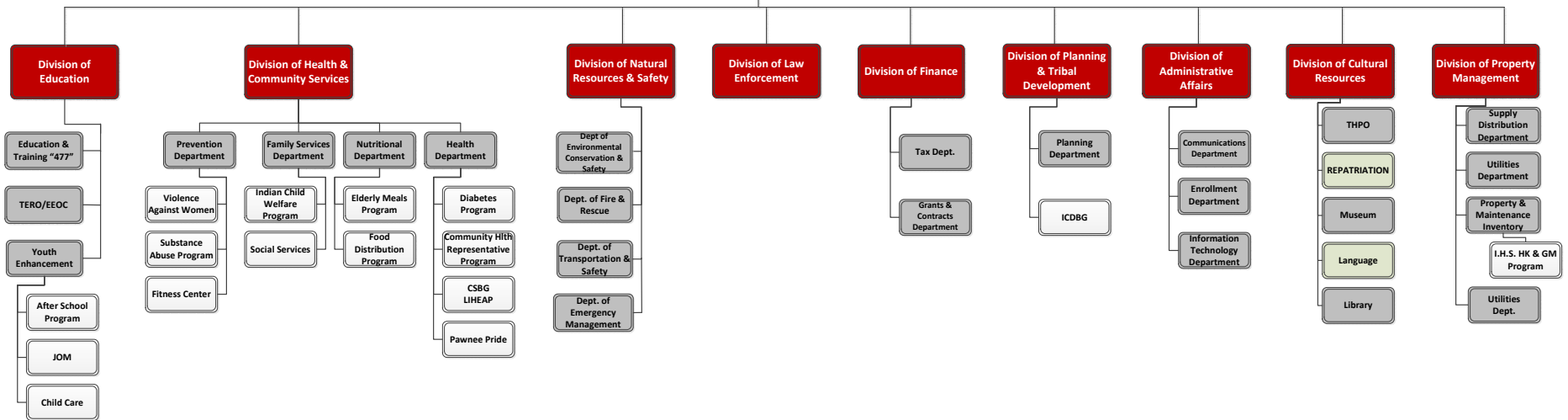
TRIBAL DEVELOPMENT CORPORATION

EXECUTIVE OFFICE
Executive Director

COMMITTEES & COMMISSIONS

Executive Admin Assist

Human Resources



Pawnee Nation of Oklahoma
Organizational Chart
Approved: December 2, 2015

Executive Directors First Quarter Report

May 30, 2018
Pawnee Nation
Andrew C. Knife Chief



In the beginning of all things, wisdom and knowledge were with the animals, for Tirawa, the One Above, did not speak directly to man. He sent certain animals to tell men that he showed himself through the beast, and that from them, and from the stars and the sun and moon should man learn., all things tell of Tirawa.

—Eagle Chief

Honorable Council, it is with the utmost respect that the Executive Director submits his 2nd quarter report to provide an accounting of the activities occurring within the Nation's Government. The primary goal of the Nation's Executive Office is to provide positive, leadership, communication, and administration to the staff and elected officials of the Pawnee Nation.

Overview

The Executive Director directly supervises these Division Directors, and Program Offices:

DIVISIONS

Administrative Affairs
Education
Finance
Law Enforcement
Natural Resources and Safety
Planning
Property Management
Health and Community Services
Cultural Resources Division

PROGRAMS/OFFICES

Executive Office
Human Resources

OTHER

Pawnee Nation Courts*

* Supervision over Pawnee Nation Courts entails minimal administrative oversight

The Executive Office is the primary point of contact for Pawnee members, tribal, federal and state leaders, funding agency officials, and the general public. The Executive Office team provides support to tribal employees, clients, and others needing assistance with tribal or other programs and services. The Executive Office works closely with the Pawnee

Business Council through support and coordination of committee work, council meetings and other administrative tasks. The team makes every effort to coordinate and collaborate with all appropriate persons to conduct the Nation's business.

PROJECTS

I. Projects

- 1.) Lawsuits
 - a.) November 2016 The Nation Filed Suit against the BIA and BLM
 - b.) The Court upheld the BIA and BLM Motion to Dismiss.
 - c.) We still have claims and will proceed to trial
 - d.) The motion was granted to four of our claims for:
 - i.) Failure to State a Claim
 - ii.) Failure to Exhaust Administrative Remedies
 - e.) We filed an Amicus Curie Brief in the Chance v. Zenke Case.
 - f.) Our tribal case is moving forward.
- 2.) Fracking
 - a.) Policy
 - b.) NOV
 - c.) Developing further legal challenges
- 3.) DNRS Enforcement of Tribal Codes on Jurisdictional Lands
 - a.) DNRS has continued enforcement activities
 - b.) DNRS has brought violators to court
- 4.) TERO
 - a.) Finishing the draft of an oil and gas statute
 - b.) Looking at ways to develop business
- 5.) Agricultural Plan
 - a.) Land use plan
 - i.) Zoning
 - ii.) Maintenance (such as burns and fencing)
 - b.) Greenhouses
 - i.) Crops for Retail
 - ii.) Traditional Crops
 - c.) Bison
- 6.) Statutory Development
 - a.) Oil and Gas

- b.) LLC
- c.) Intellectual Property
- d.) Law and Order
- 7.) Staff Meetings.
 - a.) 3 (Three) Staff Meetings
- 8.) Directors meetings.
- 9.) Tribal law and order code project.
- 10.) Leadership development course.
 - a.) Managers/Supervisors.
 - b.) Division Directors.
 - c.) Training will continue February.
- 11.) Earthquake Repairs Completed.
- 12.) Day Care Facility. The executive director is meeting monthly with the staff.
- 13.) Employee of the Month.
- 14.) Budget.

II. Employee Termination/Hires/Census

The Executive Director takes great pains to ensure that all reasonable steps are to be made to hire and retain the best people for our Nation's Government. The Executive Director has had to terminate the employment of twelve (12) employees during this quarter. Nine (9) were voluntary and five (3) were involuntary.

The Executive Director takes great pleasure in announcing the new hires during his tenure. This office believes that we have had the best possible candidates to fill vacant positions. This quarter we have had the pleasure of hiring seven (7) new employees who have so far met the high expectations we set for them here at the Pawnee Nation. I have seen a marked improvement in our ability to hire outstanding candidates to fill positions that we need filled). I continue to work with our human resources manager to figure out ways to make this the best employment option in the entire county and I believe we will.

The Executive Director is pleased with the makeup of our managers/coordinators/division directors but recognizes we still have work to do with our entry-level positions.

Census for the 1st Quarter 2017 is as follows:

Pawnee- 58 53%

Other- 27 25%

Non- 25 22%

TOTAL= 110

New Hires- 7

Voluntary Terminations- 9

Involuntary Terminations- 3

The Executive Director would like to recognize the following employees, who were recognized by our staff for doing outstanding work:

Employees of the Month

Jan Amanda Farren-ICW

Feb Marti Only A Chief-CRD

Mar Danielle Wheatley-Title VI

Employee of the Quarter

Robbie Pratt-Property

Activities

Travel

The Executive Director did not travel in this quarter.

Budget

The staff and Executive Director continue to work on the budgets as we are still dealing with a substantial deficit. We have taken steps to ensure that we are spending as little of our

tribal monies as we can. We have implemented the following cost saving devices that apply only to tribal budgets:

- 1.) No travel or very limited travel.
- 2.) Supplies only on a very limited basis.
- 3.) Freeze on hiring.
- 4.) Scrubbing all budgets for savings.

By staying on top of the problem we have been able to withstand most of the difficulties we have encountered due to nearly a \$2.5 million-dollar deficit facing the nation. As of this writing, the staff and I have brought the deficit down to \$1.4 million and as always, I commend my outstanding team including directors and managers who took the time to make recommendations and who worked diligently with my office to complete a task that was not a fun one to complete.

The team here continues to try and find the best solutions to our current financial situation and they have done a commendable job thus far. Right now, we have an accurate accounting of the exact amount of cash we have on hand, we know how much cash we are expending every month, and we know how much cash we need to at least stay revenue neutral. We still have some unknowns that may change things, such as, TDC contributions in 2018 and further federal cuts to programs they help fund for us. Right now, a hiring freeze is still in place, travel restrictions continue, and we are being extra vigilant in our nation's spending.

The staff and I also began working on a plan, to be delivered to the PBC, that will contain our suggestions on how we can best utilize the resources we have remaining. We first must bring this to the budget committee so that all suggestions can be input into the plan. The goal, first and foremost, is to ensure that we keep all the staff here and employed. We do not want to begin to lose people because of this situation. We will continue reviewing things all year, especially since the 2019 budget call will commence soon.

Litigation

The Pawnee Nation currently has two cases pending in court and we submitted an Amicus Curie brief in the Chance v. Zinke suit that is now in the 10th Circuit. Both of our cases are still in the procedural phases (for the most part) but we are edging closer to trial every day.

Our amicus brief was not well received by the government and they are moving to strike parts or all of it. This, to me, shows that the government is fearful the 10th Cir. might be persuaded by our brief affecting not only the Chance case but our case as well.

We recently received a favorable ruling in our case against the BIA/BLM. As you may recall, we challenged 17 leases in our lawsuit, but last Autumn the judge required us to pursue administrative appeals with BIA on the leases before going to court. Today's ruling determines that nine of the 17 leases have expired and are no longer in effect. In addition, the regional office ruled that another three leases were issued in violation of NEPA and are therefore invalid. So together, the decision eliminates or invalidates 12 of the 17 leases approved by BIA.

BIA ruled that we lack "standing" to challenge the remaining five leases because neither the individual Echohawk family members, nor the Pawnee Nation, are owners of those leases. So, we may wish to challenge that ruling because it appears incorrect as a legal matter. Moreover, those five leases have the same NEPA defect as the other leases – so they should be subject to invalidation. If we go that route, the next level of administrative challenge would be with the Interior Board of Land Appeals, and such an appeal would be due June 29.

We have also filed our lawsuit against Eagle Road and Cummings Oil in federal District Court and I expect some movement toward a resolution to occur very soon, though I cannot predict when.

Agricultural

The Nation is continuing in its efforts to develop a sustainable agricultural program here. As of now, we have provided much needed data to HL Goodwin and Janie Hipp so that they can complete their business plan/model and give it to the nation for further implementation. Their recommendations will go a long way in helping the nation to achieve food sovereignty. Of course, there is much we don't know right now, such as the amount of out of pocket expenses we might incur, but I am hopeful that we can leverage as many financial solutions as we can to make this a workable program. As an example, we recently

completed a USDA grant application that will help pay for the planning phase of any project we desire to undertake.

We have received a feasibility study on both our commercial crops and traditional crops. With this information we will be able to produce a high-level business plan that will then be presented to the PBC for their input. Like most things around here, the size and scope will be dependent on the funding available to us, but I want to ensure all that we are looking at every available funding opportunity we can.

Fee Patent Issue

We are continuing to investigate the troubling information regarding the forced-fee-patents issued to a great many of our tribal members in the early part of the 20th century. Right now, our greatest source of information regarding this issue comes from the Rush Roberts testimony to the Senate and research done by his heir. Recently I travelled to Fort Worth Texas to meet with a law firm and have communications with other firms regarding this issue. We are right at the start of this project, but we need to continue in our efforts to gather as much data as we can.

New Laws and Policies

It is with great pleasure that I can finally present to the council a Pawnee Nation Energy Act. This law took almost a year to develop and write and was a total team effort. We think that this law addresses all the issues we faced prior to the September 3rd earthquake last year. The law is not a technical one at all, but it is a law that requires the sharing of much critical information between the Nation's regulators and those folks that come onto tribal land to extract resources. This law is also not an anti-oil/gas law. The law is meant to strike a balance between the existing BLM technical laws, the BIA leasing regulations/notice requirements, and Tribal expectations of leaseholders.

We have begun receiving payments under Title XII and are beginning to plan for a townhall style meeting, in which we invite the industry to participate, so that we can fairly inform them of the new requirements set out in the Act. Again, we want to be good neighbors to all, but we need to be able to know what is happening on our trust lands and hold those people responsible when they violate Tribal/Federal law. I believe this Act accomplishes

that mission and so far, we have received a positive response from the oil and gas industry who understand what we are trying to do.

III. Other

The staff has done an outstanding job this quarter while at the same time enduring the hardship of our financial situation. Personally, I want to commend the staff for showing their patience, contributing to the process, and especially their willingness to work. In addition, we have received the exit interview of our 2016 audit and while there were still two findings, the auditors wanted to commend us on bringing the entire number of findings down immensely compared to the previous year. This is not to say that we won't continue to make improvements because we will. We had to terminate the employment of a Day Care worker that violated the regulations promulgated by Oklahoma DHS. This put our facility under the microscope and we now under a Performance Improvement Plan. I want to assure the Council that the staff is doing what they need to be doing and that I am meeting with them monthly to ensure compliance with the terms of the PIP.

We have also approved a new method for construction. It is called the CM/GC method and is an innovative way to group multiple projects under one RFP/Q. We are hopeful that, by using this method, we will deliver a better product to our citizens on-time and under budget. The projects we have highlighted include:

- 1.) First Street Project;
- 2.) Lighting Catlett Road;
- 3.) Curb and guttering Morris Road;
- 4.) Renovating the Green Bridge;
- 5.) Building an outdoor basketball court;
- 6.) The ICDBG campground project, and
- 7.) An assorted list of other projects.

We are very excited about this method and have begun our meetings with all the stakeholders involved. We think this will fundamentally change the way we think about our tribal projects in the future and that it will help to create the campus and infrastructure we need to grow.

CONCLUSION

The Executive Director is generally pleased by the overall health of the Nations Divisions. The directors and staff are hardworking, skilled, and creative people, ready to do the hard work necessary to accomplish the Nation's goals. The Executive Director hopes to work with the employees of the government of our Nation to bring about the positive change needed to foster growth within. With hard work and dedication the sky is the limit for the Pawnee People and the Executive Director looks forward to a time when the Nation accomplishes all the things it wants to do.

Respectfully Prepared and Submitted By,

Andrew C. Knife Chief
Executive Director



Human Resources Quarterly Report to the Pawnee Business Council 1st Quarter - 2018

I. Human Resources Office

The Pawnee Nation's Office of Human Resources is responsible for all aspects of personnel management. The work includes: advertising vacant positions, recruiting qualified and skilled applicants, managing employee relations, administering benefit plans, developing and deploying HR policies and procedures, maintaining personnel records, establishing wage and compensation rates, and monitoring compliance with applicable tribal, federal, and applicable state laws.

Additionally, the Office of Human Resources provides access to and conducts employee training, conducts orientation for new employees and explains available benefits for eligible employees. The Office oversees and handles employee grievances and requests for information on employment issues.

II. Executive Summary:

The Human Resources Office has continued to develop and implement improvements to personnel management within the Pawnee Nation. Specific tasks accomplished during the quarter include the hiring of the following staff:

Hiring of New Staff:

Cree Roughface: Child Care Teacher
 Myesha Russel: Child Care Teacher (TEMP)
 Sarah Sparks: Child Care Teacher
 Robert Ankney: Fitness Center Attendant
 Kenneth Mccosar: Assistant Cook
 Chris Pratt: Housekeeper (PART TIME)
 Lacey Adson: Childcare Teacher

Census:

Pawnee-	58	53%
Other-	27	25%
Non-	25	22%
TOTAL=	110	

New Hires-	7
Voluntary Terminations-	9
Involuntary Terminations-	3

III. Quarterly Goals and Objectives



Human Resources Quarterly Report to the Pawnee Business Council 1st Quarter - 2018

Personnel Policy Review

- Discussed Intern Status
- Discussed Commissions, Committees, Boards, & 1099 Employees
- Discussed consolidation of PTO & Sick Policy
- Tabled Grievance Policy
- Tabled Leave Buy-Back Policy
- Developed 2017 Annual Report & reviewed 2017 actions
- Discussed Social Media Policy
- Discussed resignations without notice policy
- Reviewed Current Policies and Procedures
- Digital copies of the Personnel Policy revisions were emailed to all employees

Staff Development

- Pawnee Leadership Development Course Training II was conducted for all Supervisors, Coordinators, Managers, and Directors in Quarter 1 2018

Personnel File Audit

- Continued personnel file audits to check for all required documentation and completeness according to both mandates and policy and procedure.

401k Transition

Completed and transitioned the Pawnee Nations 401k plan from Standard to OneAmerica

Departmental Duties and Objectives Accomplished:

- Assisting applicants in the employment process,
- Conducting new employee orientations,
- Conducting conflict mediations,
- Conducting exit interviews,
- Posting vacancy announcements,
- Actively recruiting qualified candidates,
- Submitted and processed several OSBI Background checks,
- Participated in several meetings regarding Insurance Benefit alternatives,
- Tracked annual evaluations,
- Processed several FMLA requests,



Human Resources Quarterly Report to the Pawnee Business Council 1st Quarter - 2018

- Assisted and processed several Staff Grievances,
- Continued implementation of the Employee Recognition Program,
- Coordinated and conducted Health Fair with Benefit providers,
- Processed several Insurance Claims for Workers Comp, Supplemental Insurance, and Vehicle accident
- Participated and responded to Oklahoma Employment Security Commissions unemployment inquires

IV. Travel and Training:

No travel occurred for HR during the 1st Quarter as all travel is currently on hold due to budget.

V. Financial Reporting:

Expenditures were within the budgeted amounts for all line items.

VI. Future Plans:

- Update/Revise Personnel Policies,
- Continue Pawnee Leadership Development Course Training for all Supervisors, Coordinators, Managers, and Directors
- Hire applicants for vacant positions once hiring freeze is lifted
- Continue to improve the Employee Recognition Program



**Division of Administrative Affairs & Planning Division
Quarterly Report to the Pawnee Business Council
1st Quarter - 2018**

I. Administrative Affairs Office

🔥 The Administrative Affairs Office provides administrative oversight of the following Departments/Office:

- Communications
- Information Technology
- Enrollment Office
- Procurement Department

🔥 Administrative Affairs is also responsible for the administration of the Aid To Tribal Government Contract from the Bureau of Indian Affairs.

II. Executive Summary

This office provides assistance to the Executive Office and administrative oversight to the offices listed above.

III. Quarterly Goals and Objectives

Fiscal Policies & Procedures		
Policy	Revision Description	Status
Appendix D: Property Management	1. Name change from Property/Management Policies to “Property/Inventory Management Policies” 2. Proposed change is to show that the Procurement Department is now responsible for implementing the property control system. 3. Also includes reference changes to the OMB Part 200 which replaced the OMB-A87.	Will be brought before PBC during the second quarter of 2018
Appendix H: Accounting Policies and Procedures		Revision in process, when finished will be reviewed by Finance Director, may be ready by the end of the second quarter of 2018.

Organization Chart

- ✘ The chart that was approved in December of 2015 is being reviewed for some changes due to departments being moved from one division to another to allow for smoother workflow and is ongoing and working with the Planner, Executive Director and the HCS Director. The Education Division, Administrative Affairs and Property Management were all reviewed this quarter and an unofficial organizational chart will be developed in the second to third quarter of 2018.

IDC

- ✘ Assisted the Finance Director in the negotiations of the 2018 IDC rate which was approved this quarter.

IV. Travel and Training

V. Financial Reporting

The expenditures for the Administrative Affairs office is within it's approved budget for 2018.

VI. Communications Office

- ✘ The communications office has been very busy taping and uploading videos of tribal events to YouTube. Several comments have been placed on our Facebook account from tribal members not living here in Pawnee.
- ✘ A decision was made by PBC to only allow tribal members access to the videos of the PBC meetings.
- ✘ One newsletter was prepared and mailed out to the tribal membership this quarter.
- ✘ The expenditures for this department is in line with the approved budget
- ✘ Please see the attached report for additional information

VII. Information Technology

- ✘ The IT office has moved back to Bldg. 64 during this quarter and a portion of the IT space was given to the Procurement Office for storage
- ✘ Please see the attached report for more in depth information on the work that this office has been doing.
- ✘ The expenditures for this department for this quarter is within the approved 2018 budget.

VIII. Enrollment

- ✘ The Enrollment office continues to provide assistance to the tribal membership in regard to their processing of members cards and verification of Indian Preference forms.
- ✘ Enrollment also provides assistance to non-tribal members who are seeking tribal enrollment.
- ✘ Please see the attached Enrollment Report for more in depth detail concerning this office for this reporting period.
- ✘ A copy of the program review that was provided by the BIA is also attached.
- ✘ The financials for this department is included in the ATTG expenditure report.

IX. Procurement

- ✂ The procurement office has provided training to new staff people as they are hired so that they can use the Microix system this quarter.
- ✂ The Inventory/Travel Clerk attended Procurement training this quarter that was provided by HUD .
- ✂ Please see the attached Procurement Report for more in depth detail concerning this office for this reporting period.

X. Work Plan for Next Quarter for Administrative Affairs

- ✂ Budget Call will begin during the second quarter of this year and will assist the Finance Division in this process as needed and required.
- ✂ Will continue to review and revise the Fiscal Policies and Procedures
- ✂ Will be developing and presenting training on the revised policies.

Respectfully Submitted,

Muriel J. Robedaux
Director, Administrative Affairs



Communications Office Quarterly Report to the Pawnee Business Council 1st Quarter - 2018

I. Communication Manager

The Communication is responsible for conveying an organization's internal and external messages. The Communications Manager manages the maintenance of online content on the Pawnee Nation official website; disseminates all employee email announcements; maintains the Pawnee Nation social media platforms: Facebook, Instagram, Twitter, and YouTube. The Communication office is the central hub for gathering content from all the tribal departments and is in charge of designing the 'Chaticks Si Chaticks' official publication 'newsletter' that is mailed out to tribal members. The Communication office also films council meetings, and other various events to archive and share on social media platforms, so tribal members can watch online.

II. Executive Summary:

The past three months of activities from the Communications office involved filming various projects such as PBC council meetings, creating the 1st quarter newsletter Chaticks si Chaticks, and attending the 2018-2019 Pawnee Nation Princess Coronation Ceremony to photograph and film. Video and Photography are taken during these events and then uploaded to Facebook or YouTube.

During the 1st quarter of 2018, the Pawnee Business Council has decided not to allow PBC meetings to be upload to Youtube, but instead find a method to create a private member login for Tribal Members to use to log in to view the PBC meetings.

A quote provided by our current web hosting company, Juvo Web was forwarded to the Executive office and Admin Affairs in hopes of a meeting to determine the best method able to provide this new requested feature from the Pawnee Business Council of private functionality to watch PBC meetings. Communications is also researching other ways that may be cheaper.

Plans to use the new domain 'pawneenation-nsn-gov' expires on June 16, 2018. Pawnee Nation did not renew this domain name, and it will expire. In the future, if we want to obtain a .gov web domain name, Pawnee Nation will have to start from the beginning and request a new resolution for the .gov name. For now, we are maintaining and updating the current website per department request. No further plans for a new site as of 1st quarter, 2018. Once the Nations recovery of funds is available again, Pawnee Nation can revisit this option for an updated website.

No new equipment purchased during the 1st quarter, 2018.



**Communications Office
Quarterly Report to the Pawnee Business Council
1st Quarter - 2018**

III. Quarterly Goals and Objectives

Goal 1 • Video – Film content to help tribal members to know the current status and plans of the Pawnee Nation and Pawnee Nation Business Council.

Objective 1 • Video – Record the Pawnee Business Council meetings and Public Community Gatherings to upload the videos to YouTube (or new membership platform).

Pawnee Business Council Meetings Filmed

(5) Filming of council meetings

- January 9, 2018 @ 6:00 pm (*uploaded to YouTube*)
- January 26, 2018 @ 6:00 pm (*uploaded to YouTube*)
- February 3, 2018 @ 9:00 am (*Filmed by IT and uploaded to YouTube*)
- February 26, 2018 @ 6:00 pm (*NOT uploaded to YouTube*)
- March 13, 2018 @ 6:00 pm (*NOT uploaded to YouTube*)

Pawnee Nation Events and Community Meetings Filming

- 2018-2019 Pawnee Nation Princess Coronation Ceremony
March 19, 2018 @ 1:00 pm (*uploaded to YouTube*)

Goal 2 • Online Platforms - Inform Pawnee Tribal Members and the public of current events and information by leveraging Pawnee Nation Website and social media outlets.

Objective 2 • Online Platforms – Shares the content provided by each division to social platforms and maintains the website with current events to attract attention, generates interest, and helps support the organization's operations.

Activity 2 • Online Platforms – Track and measure growth on social platforms such as comments, likes, and follows.

1st Quarter 2018 - Social Media Platforms

- Facebook business page of the Pawnee Nation has 4,638 likes.
(Growth from December 2017 – 4,390 Likes)
- YouTube of the Pawnee Nation has 136 subscribers with 12,143 views.
(Growth from December 2017 – 130 Subscribers) (Growth from December 2017 – 10,773 views)
- Instagram has 243 followers.
(Growth from December 2017 – 194 Subscribers)
- Twitter has 1,108 followers.
(Growth from December 2017 – 1,015 Subscribers)



**Communications Office
Quarterly Report to the Pawnee Business Council
1st Quarter - 2018**

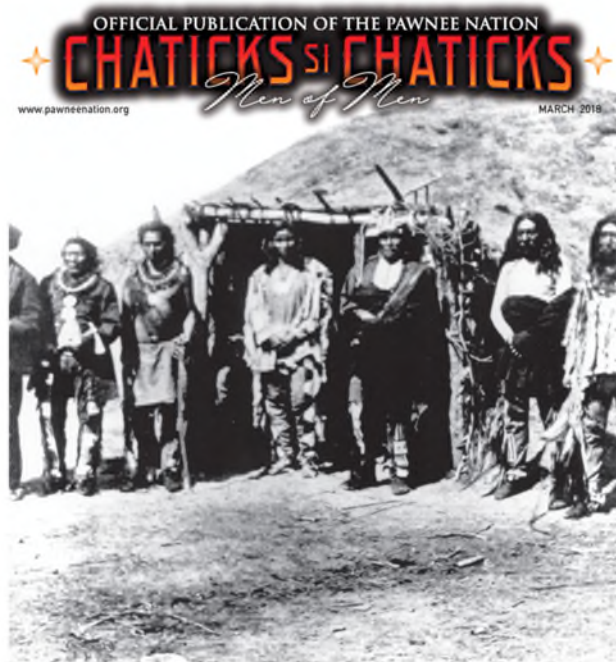
Goal 3 • Print Publication(s) 'Chaticks Si Chaticks' newsletter – Publish and disseminate the tribal newsletter as an official method to communicate past, current, and projected news and activities.

Objective 3 • Print – Publish and disseminate the tribal newsletter as an official method to communicate past, current, and projected news and activities.

Activity 3 • Print – Quarterly Publication printed during the 1st quarter 2018.

- *'Chaticks Si Chaticks' March 2018 newsletter issue*
 - 20-page *Layout and Design*
 - Mailed to 1,785 tribal households – arrived on March 12, 2018 (1 issue per household).
- Growth from December 2017 – 1,785 households (122 addresses added)

The Pawnee Nation uses the printed publication 'Chaticks Si Chaticks' as the primary method to communicate news to tribal members.



March 2018 issue – Cover of 'Chaticks Si Chaticks'



Communications Office Quarterly Report to the Pawnee Business Council 1st Quarter - 2018

Future opportunity for expansion of the current newsletter is the ability to go digital and start collecting Emails. Obtaining Email-marketing software would allow people to sign up and be a part of the email list. The goal would be to capture individual emails of tribal members by email. Emails could be weekly, or bi-weekly schedule; emailing current information as 'current news' vs. old news in the printed newsletter. New information could be spread quickly to inform Tribal Members of new events or content online. We would be reaching individuals vs. households and be able to view online stats, such as who opened the email with click-through rates. Email notifications to tribal members would utilize a different platform, reach individuals, and gain more insights into real-time data for the tribe.

- *Video recording and editing has been a substantial percentage, over 50% of activities from the Communication office. Social Media updates, 25%, Graphic Design, 20% and 5% toward updating the website.*

pawneenation.org is the official website of the Pawnee Nation. The current hosting and design company is called Juvo Web. Here is a screenshot of the current site from the 1st quarter.





**Communications Office
Quarterly Report to the Pawnee Business Council
1st Quarter - 2018**

IV. Travel and Training

No travel during the 1st quarter of 2018.

Training – 2018 10X Growth Conference, online and live-streamed event from top entrepreneurs and expert guest speakers presenting strategies for marketing, brand development, and expansion of sales by selling. Handy tips for selling ads for the newsletters.

V. Financial Reporting

- The Communications Manager coordinates with Muriel Robedeaux for understanding the Federal Budget and receives financial reports from accounting for the Aid to Tribal Government budget.
- The Communication Office sold one advertising ad, \$400, in the March 2018 issue of 'Chaticks Si Chaticks.' TDC did not advertise any services.
- The Communication Office sold various advertising ads for the 2017 Annual Report. (1) Half-page Ad, \$400; (6) Quarter Page Advertisements, \$900; (1) Color Business Card Ad, \$40; (1) Black and White Business Card Ad, \$20; and (1) 1/8 page Ad, \$75; total Advertising Ad sales \$1,435.

Goals for the Communications Department during the second quarter is finding the platform requested by PBC, for private membership login to view Pawnee Business Council meetings. Each Pawnee Nation department is providing content for the 2017 Annual Report. The Annual Report 2017, goal is to be completed and printed by mid-June 2018. Currently working on the graphic layout for the 2017 Annual Report to meet the purpose of having the Annual Report published and ready for the Homecoming event end of June 2018.



Pawnee Nation Enrollment Department Quarterly Report to the Pawnee Business Council 1st Quarter - 2018

I. Enrollment Department

The Enrollment Department is responsible for all aspects of tribal membership. This scope of work includes, but is not limited to, maintaining up-to-date tribal enrollment records, processing applications for tribal enrollment, processing relinquishments of tribal enrollment, issuing Certificate of Degree of Indian Blood (CDIB) cards, issuing Verification of Indian Preference (BIA Form 4432) forms, eagle permit forms, processing the annual annuity disbursement, and facilitating tribal elections by providing a listing of eligible voters to the Election Commission.

II. Executive Summary:

During the first quarter the Enrollment Department has been operating with a full staff consisting of the Enrollment Manager and the Enrollment Specialist.

The Southern Plains BIA Regional Office conducted a program review on the Enrollment Department on January 16, 2018. There were two findings: The current Enrollment Statute has no Council certification and it needs to be revised to clarify enrollment procedures. The Enrollment Committee has been meeting monthly revising the statute. Once the statute revisions are complete it will be submitted to the Nasharo Council for review and approval then submitted to the Pawnee Business Council for certification by resolution. Second finding was the new Enrollment Specialist has not had basic tribal enrollment and records management training. Enrollment Manger and Enrollment Specialist will be attending a Tribal Records Management Training hosted by the Southern Plains BIA Regional Office on April 11, 2018. Enrollment Specialist will be attending the 23rd Annual Mid-Year Tribal Enrollment Conference April 24-25, 2018. The BIA Program Review Report regarding the findings, recommendations, notes and conclusion for the Enrollment Department is provided with this quarterly report.

III. Quarterly Goals and Objectives

The following is the Enrollment Departments Goals and Objectives met during the 1st quarter.

- GOAL: To provide accurate and timely enrollment and membership services.
- OBJECTIVE 1: To maintain up-to-date Pawnee Nation tribal enrollment records, including the daily up-keep of electronic membership records, fact-checking against historical hard-copy membership records when necessary, and the timely resolution of any discrepancies in enrollment information.



Pawnee Nation Enrollment Department Quarterly Report to the Pawnee Business Council 1st Quarter - 2018

During the first quarter, the Enrollment Office processed 41 address changes, researched 76 family history trees, answered 189 tribal verifications, provided 21 applications for enrollment, documented 0 enrollment verifications for the Department of the Interior Eagle Permit Application, documented the deaths of 7 tribal members, issued 4 Relinquishments forms to tribal members and received 0 requests for information regarding Pawnee history. Mailed out 51 change of address forms to tribal members and documented 7 name changes. Provided 122 other services which can consist of mailing forms, issuing reports for enrollment numbers to Pawnee Nation Programs, writing letters to organizations to verify annuity payments of tribal members, verifying enrollment, mailing original documents to applicants and responding to any requests or questions regarding enrollment by mail, email, fax and phone.

- **OBJECTIVE 2:** To review applicants for tribal enrollment, prepare required documentation, and work with the Enrollment Committee, Nasharo Council, and Pawnee Business Council to process applications for Pawnee enrollment. During the first quarter, the Enrollment Office processed and presented 17 new enrollment applications for membership to the Enrollment Committee on February 8, 2018, two applications were denied and submitted 15 approved applications to the Nasharo Council on February 17, 2018 and presented Resolution #18-11 to the Pawnee Business Council on February 26, 2018 for new enrolled members.
- **OBJECTIVE 3:** To work with the Enrollment Committee, Nasharo Council, and Pawnee Business Council to process relinquishment of Pawnee enrollment, when dual enrollment is discovered and per request of tribal member. During the first quarter, there three conditional relinquishments were processed.
- **OBJECTIVE 4:** To issue Certificate of Degree of Indian Blood (CDIB) cards to Pawnee citizens. During the first quarter, the Enrollment Office issued 63 CDIB cards to enrolled Pawnee Tribal Members and issued 6 CDIB descendant Non-enrolled Tribal Member cards.
- **OBJECTIVE 5:** To issue Verification of Indian Preference BIA Form 4432 to Pawnee tribal members who are seeking employment within organizations that practice Indian Preference in hiring. During the first quarter, the Enrollment Office issued 14 Verifications of Indian Preference BIA Form 4432.



Pawnee Nation Enrollment Department Quarterly Report to the Pawnee Business Council 1st Quarter - 2018

- **OBJECTIVE 6:** To work with the Division Director for Finance to ensure that each eligible Pawnee tribal member receives the annual annuity disbursement and the Nez Perce vs. Salazar per cap check from the Pawnee Nation. During the first quarter responded to 58 annuity researches and 6 per cap researches.
- **GOAL:** To facilitate tribal elections by ensuring that all eligible Pawnee citizens are included in the election process.
- **OBJECTIVE 1:** To provide the Election Commission with up-to-date enrollment information for all eligible Pawnee voters. During the first quarter, there was no activity with the Pawnee Nation Election Commission.
- **OBJECTIVE 2:** To provide the Communications Office with mailing lists to be used in providing election information to all eligible Pawnee voters. During the fourth quarter, the Enrollment Office provided the Communications Office with updated mailing addresses so tribal members may be notified with information regarding any past or future election information to be used in the dissemination of Chaticks Si Chaticks, provided a list of tribal members 85 and over to issue birthday checks.

IV. Travel and Training

During this quarter there were no travel or training.

V. Financial Reporting

Administrative Affairs Director has the information regarding financial reporting of the Enrollment Department.

The Enrollment Department is preparing enrollment applications, and relinquishments for the Enrollment Committee meeting scheduled May 1, 2018.



Office of Information Technology Quarterly Report to the Pawnee Business Council First Quarter 2018

I. **Program/Office/Project Name: Office of Information Technology**

It is the purpose of the Office of Information Technology (OIT) to provide the Pawnee Nation and its programs support and services in the area of Information Technology. The services provided include network administration, systems administration, desktop support and consulting & procurement services directly related to tribal computer systems. The office carries out its roles and responsibilities to applicable departments and programs that secure such services through indirect cost contributions.

II. **Executive Summary:**

The first quarter of 2018, we lost one of our staff members and can not replace them do to the budget constraints. We made the move back to our old office in building 64 with a portion of our office space given to procurement. The battery backup is overcompensating for the excess voltage coming in to the data center building. We will be contacting the power company to see if we can rectify this issue.

III. **Obstacles**

Budget constraints and understaffed and the move back to building 64. Issues with the power at the data center building.

IV. **Quarterly Goals and Objectives**

The IT Department's goals were to keep our IT infrastructure running, with minimal downtime. The IT team has been very busy on these objectives

Security:

- We lost our security specialist this quarter, so these duties have been split between the IT Manager and the Systems Administrator.
- We have been keeping up with the updates and the patches.
- We are looking at other solutions because our Kaspersky security software will expire in 2019 and we will have to update or change software at that time.

System Administrator:

- Updates
- Backups
- Security



**Office of Information Technology
Quarterly Report to the Pawnee Business Council
First Quarter 2018**

Help Desk

- Working to reduce the tickets as they come in. We closed 203 helpdesk tickets this quarter.
- We have also rebuilt and repurposed some of the older computers that have been returned to the IT department when we refresh desktops. We have placed three in the resource center and one in the VAW program.

V. Travel and Training:

- There has been any training yet this year.
- We are looking at new online training portals.

VI. Financial Reporting

All spending was reduced do to the budget cuts.



Pawnee Nation Procurement Department Quarterly Report to the Pawnee Business Council 1st Quarter - 2018

I. Program/Office/Project Name: Procurement Department

The Procurement Department should oversee all purchasing and contracting transactions, concerning the Pawnee Nation. We are also responsible for receiving and distributing all ordered goods, identifying and placing property identifiers, on qualified items, and conducting annual inventories. Maintaining Inventory records is also a key function, of the Procurement Department. As of late August, 2016, the Procurement Department has also taken travel arrangement responsibilities, for the Nation's staff. We are also the support staff for the Nasharo Council, and the Pawnee Nation Election Commission.

II. Executive Summary:

January 2018 –

During the first quarter of the 2018, the Pawnee Nation was under a continued purchasing and travel ban, for all Tribal Programs. While no travel was authorized, for any Tribal Program, the Procurement Department processed more travel in January, 2018, than in January, 2017. Purchasing activity was minimal, but a few necessary purchases were authorized. We had six unauthorized purchases; four unauthorized due to lack of approved purchase order, before making the purchase, and two unauthorized, due to spending in excess of the approved amount. The Procurement Department kept busy, in January, with the beginning of the BIA Program monitoring, taking place on January 16th, 2018. The BIA Program monitoring produced mostly good results, with a few corrective suggestions, mostly geared towards the Law Enforcement program. During January, the Procurement Manager monitored the selection process, for the Architectural/Engineering Firms, referencing the ICDBG Ceremonial Camp Grounds Project. Anishinabe Design, Inc. Received the highest scores, among the review panel, and negotiations began; however, Anishinabe was ultimately not selected, but was provided the opportunity to rebid, when the Nation is ready to move forward, with the project. Administrative support was provided, to the Pawnee Nasharo Council, as needed. January was a busy start, to the new year.

February 2018 –

In February, the Procurement Department processed fewer travel requests, than in January. Purchasing activity remained minimal, with fewer unauthorized purchases. For the month of February, there were three unauthorized purchases, all due to the lack of an approved purchase order, before making the purchases. Administrative support was provided to the Pawnee Nasharo Council, as needed. February was slow, which allowed us to catch up on organizing our files and documents.



Pawnee Nation Procurement Department Quarterly Report to the Pawnee Business Council 1st Quarter - 2018

March 2018 –

In March, the tribal purchasing and travel ban remained effective, and a total of six travel requests were processed. Of those six, one was processed out of a Tribal Program, the Gaming Commission. This travel was authorized only because the Nation had a significant credit, that needed to be utilized, with the NIGA, before we lost out on the registration. Purchasing activity remained minimal. For the month of March, there were two unauthorized purchases, due to lack of approved purchase order, before purchase was made, and one late payment request. The Procurement Department attended the staff meeting, at the Pawnee Nation Roundhouse, on March 6th, and the Administrative Affairs Division Meeting, on March 7th, in the IT Office. The Procurement Manager worked on clearing up some old, unpaid invoices, from the Pawnee Chief, for election advertisements, purchased by the PN Election Commission. Also, The Procurement Department began to devise its inventory plan, as 2018 is a physical inventory year, for the Pawnee Nation. Administrative Support was provided, to the Pawnee Nasharo Council, as needed. March, over-all, was a busy month, for the Procurement Department.

During the first quarter, of 2018, the Procurement Department monitored all procurements, maintained inventory, received and distributed all ordered goods, coordinated travel, and provided administrative support to the Pawnee Nasharo Council, and the Pawnee Nation Election Commission.

III. Quarterly Goals and Objectives

Explain program and project goals met during the quarter.

- All travel was successfully coordinated, with only a few minor errors.
- The Pawnee Nasharo Council and the Pawnee Nation Election Commission were adequately supported, throughout the First quarter of 2018.
- The Procurement Department functioned well, considering all of our different tasks. However, Procurement is still an area that needs some improvement.

IV. Travel and Training

There was no travel or training, for the first quarter.

V. Financial Reporting

The Procurement Departmental budget is in good standing. Although we did lose funds, it was to supplement the overall Pawnee Nation budget shortfall, which had to be done. The Procurement Department would like more funds, in order to



**Pawnee Nation Procurement Department
Quarterly Report to the Pawnee Business Council
1st Quarter - 2018**

hire a third employee, to help alleviate the heavy workload placed upon the Procurement Department. However, this issue is being addressed in the 2019 Procurement Department budget.



Pawnee Cultural Resource Division

5/17/2018

Herb Adson
Pawnee Cultural Resource Division

Pawnee Nation Business Council

Quarterly Report for Fourth Quarter 2017

I. CULTURAL RESOURCE DIVISION:

Cultural Resource Division (CRD) houses our Museum, Historical Preservation Office (THPO) Repatriation/NAGPRA, Language, and Culture. Our Jurisdiction includes our Pawnee Reserve, our cemeteries, Chilocco Property, Property in Nebraska, and property which is "restricted or held in trust" for our citizens by the federal government.

II. EXECUTIVE SUMMARY:

Herb Adson is Division Director, Matt Reed is THPO, Maggie Rice is NAGPRA Coordinator, and Marti Onlyachief is Administrative Assistant.

Zac Rice and Taylor Moore are Pawnee Language Instructors, employed by Pawnee Nation CRD.

In this first quarter of 2018 Our division (CRD) met every month as Cultural Committee. We also met once as Museum Board. The Museum Board welcomed Carlton Gover who is first member of this board. The museum board has returned code talker exhibit to Oklahoma Historic Society who loaned it to us. We plan on new displays/exhibits by this year's homecoming

Our staff continues to work with Riverside Indian School in Anadarko, OK. The students and teacher made cedar boxes that will be used in repatriation of our ancestors. This repatriation will take place in June, in Dannebrog, NE.

Our language instructors continued their community classes on Monday and Tuesday nights, and took on extra classes teaching on Tuesdays in Sr. Citizens Center. They also teach at Pawnee Nation College.

We have continued to hold cultural classes after each community evening class. This included beaded work and moccasin making classes. CRD Director and the language instructors were guests of Cherokee Nation and Osage Nation Language Programs. We attended their calluses and brought back some ideas, goals, and encouraging words.

CRD and NAGPRA specialist Maggie Rice have continued to work on long time White Fox Regalia return from European museum. This case has included White Fox descendant and tribal citizen Roy Taylor. Maggie Rice will give more detail in her quarterly report

CRD Staff and museum board visited Osage Nation Museum and Gilcrease Museum in Tulsa. We attended a presentation of Brummett Echo Hawk Art Exhibit as well.

CRD Director attended a presentation in Pawhuska that was about Oklahoma Indians that attended Carlise Indian School which was opened from 1879-1918. Over 70 Pawnees attended Carlise and the presenters had old student information cards, photos, etc. on each student.

During this first quarter CRD hosted our third annual "Full Blood Day" we have about 80 full blood citizens left and they enjoyed the meal and honoring time set aside for them.

CRD Staff assisted with Youth Camp that was held on reserve during spring break.

We continue to attend Chiefs Council meetings, attend and support of tribal ceremonies, dances, handgames, fund raising dinners, and assist with anything pertaining to Pawnee Cultur

III GOALS and OBJECTIVES:

CRD continues to support our language program. We have Cultural hour following language classes.

We continued to assist working with our education department and helped with their springbreak youth camp.

We worked with a grade school in Georgia, doing a live webcam involving CRD and the students, this was started in 2016 by one of their history teachers Mr. Lee Bane.

We continue to work with National Park Service and entertained Mr. Shawn Kelly and others from NPS. Our next Repatriation of human remains will be in May 2018

We started a partnership with Riverside Indian School in Anadarko in 2016 and their shop class continues to make cedar boxes for us to use during repatriation.

CRD Cultural Committee has been asked by Pawnee Nation to assist with current ICDBG grant concerning dance arbor on tribal campgrounds.

CRD is continuing to work towards preserving our culture through language, supporting and attending our remaining ceremonies.

Repatriation of our ancestors is always a goal and objective for CRD

I have attended monthly Chief's Meetings, CRD Committee meetings, Museum Board meetings, Directors meetings, and Pawnee Nation Staff meetings.

IV TRAVEL/TRAINING

No travel except what was previously mentioned

V FINANCIAL REPORT:

Total income for this quarter....\$ 104,250.00

Respectfully

Herb Adson
Director
Pawnee Cultural Resource Division

Pawnee Nation
Tribal Historic Preservation Office
1st Quarter Report

1. Past Projects
 - a. Reburials
 - i. none
 - b. Professional Development
 1. Attended a two-day gravestone preservation workshop hosted by Cherokee Nation Cultural Tourism. This will be used to repair and maintain gravestones within the tribal cemeteries.
 - c. Section 106 Compliance
 - i. National Park Service – Pikes Peak National Historic Landmark Programmatic Agreement
 - ii. Began consultation with ONEOK on natural gas pipeline
 - iii. Began consultation with United States State Department on Keystone XL pipeline
 - iv. Visited 14EL406 a Pawnee tipi campsite in west-central Kansas
 - v. Visited several petroglyphs sites in central Kansas
 - d. Presentations
 - i. Tour of Pawnee village sites in central Nebraska for Pawnee Nation Education Department, Pawnee Nation College, and Pawnee Seed Preservation Project
 - e. Community Outreach
 - i. Class on construction of historic Pawnee moccasins
2. Current Projects
 - a. Section 106 Compliance
 - i. To date:
 1. **122** Tower Construction Notices have been submitted for Section 106 Consultation
 2. 141 Section 106 Consultations from local, state, and federal governments
 - b. Research
 - i. Photographing headstones of Pawnee Scouts and Nebraska Removal Pawnees
 - ii. Creating a public presentation on Roundhouse Murals
 - iii. Plotting and researching pathway of the Pawnee Trail across Nebraska and Kansas
 - iv. Cross referencing maps, journals, and archaeology on Google Earth to assist in Section 106 compliance review
 - c. Projects
 - i. Writing interviews for magazines, museums, etc. concerning Pawnee history and sites.
 - d. Future Projects
 - i. Clean headstones of Pawnee Scouts and Removal Pawnees, repair broken headstones, and realign headstones at each Pawnee cemetery.



NAGPRA
Quarterly Report to the Pawnee Business Council
1st Quarter - 2018

January was spent working on several consultations including:

1. Attendance at White Sands National Monument consultation was declined due to lack of ancestral homelands evidence as well as the option to defer to other local tribes who had a stronger claim to the 30+ remains found in the area. This consultation was closed following the decision.
2. NPS sent Notices of Intended Disposition were received from Missouri National Recreational River after an inadvertent discovery in July 2017. This consultation first occurred in November 2017 but was further consulted into January 2017. A final decision to internment is still being considered.

The White Fox case took flight with the drafting of an official letter to the Museum of World Culture in Sweden requested the return of White Fox's clothing. We worked in conjunction with the PN Business Council to rescind a resolution giving two former representatives the power to represent the Pawnee Nation in Sweden. We also worked with the PNBC to move forward in securing pro bono work with Akerman LLP, the law firm assisting the PN based out of Chicago, IL.

We also began communications with Roy Taylor, the oldest living descendant of White Eagle, for whom we are building a case of descendency in the White Fox matter.

NAGPRA concluded a visit from the Gilcrease Museum collection by documenting items in the collection and submitting a letter of support for the Gilcrease to pursue a NAGPRA C/D grant.

NAGPRA/THPO office hosted the initial 2018 introductory meeting for the Museum of the Pawnee Nation Museum Board. This meeting was held in our office and kicked off the quarterly meetings for the 2018 year.

February 2018

NAGPRA Office began the process to apply for the 2018-2020 NAGPRA Consultation and Documentation grant. This grant is very important and would fund the NAGPRA office for an additional 2 years. A resolution required for submission in the grant application was prepared and approved by PNBC.

Attendances at a Proposal Review Committee meeting to present the NAGPRA grant draft document and proposal on Friday, February 16th.



NAGPRA
Quarterly Report to the Pawnee Business Council
1st Quarter - 2018

Letters of support were requested from three institutions listed in the NAGPRA grant: Field Museum, American Museum of Natural History and Nebraska State Historical Society (History Nebraska)

Grants.gov profile for Meghan Rice was created so that a collaborative effort for the NAGPRA grant proposal process could be established between the NAGPRA office and the Planning Division.

Preparations were made with Riverside Indian School to get cedar box dimensions for the upcoming June 2018 Harvard repatriation. The students and Mr. Jack Bointy at Riverside are graciously building the boxes for the ancestral human remains repatriated from Harvard.

March 2018

The NAGPRA Office continued the process of applying for the NAGPRA grant due March 9. Budget narratives, budget justifications, Planning Division documents, and grant proposals were finalized and submitted on March 7 concluding the grant application process.

The White Fox case progressed with the draft complaint being proposed to Roy Taylor and family in order to be lead plaintiff on the filing in U.S. District Court. Another letter requesting the return of White Fox's clothing was sent to the Swedish Museum. Once again, it was denied and the decision was made to file an official complaint in the coming months.

Initial consultation with NMAI in Washington DC to clear up which bundles are stored in their collections.

Organization of Pawnee Nation's Full Blood Day on March 24 celebration honoring our full blood relatives with food, information about CRD, and space to remember and share stories.



Education Division/"Te-Tu-Koo" Resources Quarterly Report to the Pawnee Business Council 1st Quarter Report - 2018

I. 477/Education Division/Te Tu Koo Resources:

The Education Division provides comprehensive employment, education and training services for adults and a year-round youth program for the Pawnee Nation. The Division includes Early Childhood Education/Child Care Program; Youth Development, PreK-12, Workforce Services and Higher Education Scholarship Program. The mission of the Education Division is to provide services to Pawnee Nation tribal members and other federally recognized tribal members residing in the Pawnee Nation jurisdiction to enable members to obtain the skills needed to become productive individuals and contributors of their respective communities.

II. Executive Summary:

Our workforce specialist, Ms. Ida Doyle, conducted a program review for the fiscal years: 2015, 2016, 2017 and 2018 during the last week of March. All our staff learned a lot about best practices for 477 programs by participating in the program review. We find that we are operating under a 'silo' concept instead of an integrated program that is easier for clients to navigate and where the ultimate goal is less duplication. We sponsored two field trips for middle/high school Native students, both to OSU; one in February and one in March.

III. Quarterly Goals and Objectives

- Our immediate goals are to implement a single application for all our services; connect to the nation's internet and shared folder capacity; create a centralized file system; revise and update our 477 Handbook.
- We have set the dates that our program will close to accomplish the above goals.
- Build our relationship with middle-high school Native students by offering field trips to expand their career awareness and cultural knowledge.
- Prepare for the graduation stole project and collaborate with JOM Parent Committee on the senior gift.
- Continue to keep the Learning Center fully staffed and in compliance with supervision and health standards
- Continue to increase our proficiency in Pawnee language by attending the Elders Language Classes on Tuesdays.



**Education Division/"Te-Tu-Koo" Resources
Quarterly Report to the Pawnee Business Council
1st Quarter Report - 2018**

Higher Education Scholarship Program

The Education Committee met on January 25 to approve revisions specific to the appeals process, website deadlines to be posted and eligibility requirements specifying that only applicants with complete applications will be presented to the committee. Revisions will be incorporated into the 477 Handbook.

The Director gave a report about the graduates for 2017:

1.	Associate American Indian Studies	PNC/Bacone
2.	Associate American Indian Studies	PNC/Bacone
3.	Associate Occupational Therapy	Northern Oklahoma College
4.	Associate of Arts-General Studies	Northern Oklahoma College
5.	Associate of Arts-General Studies	Connors State College
6.	Associate of Arts-Studio Arts	Central New Mexico Community College
7.	Bachelor of Arts-American Indian Studies	PNC/Bacone
8.	Bachelor of Science-Social Science	St. Gregory's University
9.	Bachelor of Science-Nutrition Sciences	Oklahoma State University
10.	Bachelor of Science-Business Administration	Haskell Indian Nations University
11.	Bachelor of Science-Business Administration	Haskell Indian Nations University

IV. Travel and Training

Active Shooter Training, After School Program, February 27, 2018.

Director attended Charter School Training, State Department of Education; February 28.

Director attended Pawnee Nation Leadership Development Course Part II, Human Resources; March 9, 2018.

Meetings:

- College Plans with After School Tutors, January 11.
- PBC Budget Meeting-CCDF; CCDM; Mod #1, January 18.
- All Staff Meeting, January 26.
- JOM Parent Committee, January 31.
- Meeting/Tour of OSU College of Human Sciences, Mixed Media Lab, February 9.
- 477 Tribal Work Group-Conference call from D.C.; February 14.
- 477 Tribal Work Group-Conference call; February 16.
- Summer AmeriCorps Associates Meeting, March 1; Pawnee Nation College.



Education Division/"Te-Tu-Koo" Resources Quarterly Report to the Pawnee Business Council 1st Quarter Report - 2018

- 477 Expansion Meeting with Planning Director, Grants & Contracts, Executive Director and Education staff, March 2.
- Community Charter School Meetings: March 8; March 20.
- Program Review, March 26.

V. **Financial Reporting**

All programs operate under 477 funding with the fiscal year beginning January 1. All programs operated within budget guidelines and amounts.

VI. **Future Plans**

We plan to seek out new collaborations with Pawnee Nation College, and Pawnee Public Schools in regard to transportation barriers for youth activities and clients. We will begin the branding process for the department with the new Education logo to create more visibility and recruitment for our services. We look forward to the summer months with a new OSU Design Camp, "STEM Through Design: Digital Media Workshop for Native American Middle School Girls for 2 weeks in July as well as a new collaboration with TDC's Native American Internship Program.



Pawnee Nation Education & Training Quarterly Report to the Pawnee Business Council 1st Quarter 2018

I. Program/Office/Project Name: Education & Training/Workforce Services

Quarterly Goals and Objectives:

The Education and Training Component encompasses workforce activities in the following areas: classroom training for attaining the GED; other training that increases a client's employability; work experience which provides clients with gaining work experience in their selected field; services such as resume building, career interest assessments, computer lab access and case management to achieve identified education and employment goals.

Accomplished:

Received three (3) new applications; 3 were eligible and 0 ineligible

Clients:

6 active; 1 male, 5 females

Classroom training:

GED/High School Equivalency; one started in coordination with Iowa Voc-Rehabilitation; one client is continuing

On-going basic computer instruction/keyboarding

Work Experience Component

Three (3) clients enrolled in work experience

One is stationed at I.H.S.

Two are stationed at Pawnee Nation Education Division; both are higher education participants

Supportive Services

Assisted one client with renewing Driver's License.

On-going collaboration continues with the Iowa Tribe Voc-Rehabilitation Program: two referrals.

E&T Staff participated with Education Division on events:

Pawnee Nation After School Tutoring Program

Pawnee Nation Youth Services 2018 Spring Break camp.

Pawnee Nation College Gardening and composting event.

Pawnee Nation Seed Preservation events.

Pawnee Nation Language classes; employee classes and evening classes.

477 Program Review

Future Plans:

Staff continues to plan and update several workshops for Summer Youth Work Experience and community:

- Personal Development skills/Self Inventory
- Educational interest/Career paths
- Resume and Cover Letter
- Interviews: Preparation, Dress for Success, and Communication
- Financial Literacy

Staff continues to review/edit and improve the Work Experience component which includes forms, file management, collaborations, and standard operating procedures.



Education Division-Youth Services Quarterly Report to the Pawnee Business Council 1st Quarter 2018

I. Education Division/Youth Services

The Education division provides as many resources as possible to be a “one stop location” to help Native Americans obtain gainful employment and achieve self-sufficiency in our service area.

II. Executive Summary:

Youth Services geared up the new year with a “Youth Lock-In” as an incentive for all students who earned As and Bs during the last semester of 2017. After School Program was enhanced with the addition of a new part-time male tutor for the 5th grade boys tutoring group. Highlight for this quarter was the two (2) field trips to OSU.

III. Quarterly Goals and Objectives

- After School Program-Continue to closely monitor student grades and academic achievement and provide services as needed.
- Twenty-five (25) students benefited from this program.
- Provide four (4) tutors under Youth Work Experience to provide small group and one on one tutoring.
- Collaborate with departments to provide joint camps and services for youth
- Continue to provide quality service for the tribal Visa Card Program.
- Participate in the 477 Program Review.

Field Trips

On February 23rd, 2018 we took a total of nine (9) middle school and high school students to OSU’s “Boarding School, Stories, Memories, Histories” presented by Dr. K. Tsianina Lomawaima. During this time the students and staff had the opportunity to sit in a closed group session where Dr. Lomawaima went more in depth on her book. Afterwards we all attended her presentation at OSU Edmond Lowe Library. We were able to visit OSU’s Sovereign Nation Center where the students were given information and gifts.

On March 2nd, 2018 we took a total of twelve (12) middle school and high school students to OSU’s College Human Sciences/Department of Design, Housing, and Merchandise for a virtual reality workshop. While we were there the students got the opportunity to create/design their own dorm room with the software then used the virtual reality tools to enter into their creations in the Mixed Media Lab.

Spring Break Camp 2018

March 19th-23rd was the Pawnee Nation Spring Break camp that was a collaboration with the SAP/MSPI, ICW, and Housing. There was an average of forty



Education Division-Youth Services Quarterly Report to the Pawnee Business Council 1st Quarter 2018

(40) kids per day. Education provided a workshop on career awareness for the younger students and Robert Ankney provided an Algiers Privilege Exercise for the older youth. Education sponsored one lunch for the camp.

Visa Card Clothing Supplement

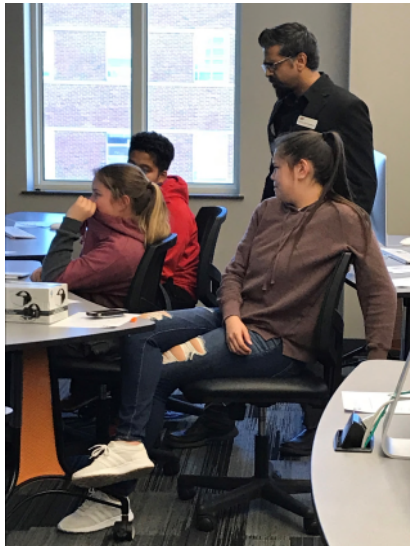
This supplemental fund is for all Pawnee Tribal members grades pre-K- 12th. Each semester the students are allotted \$125 to be used for school clothes, supplies, or any other school related items. Each parent/student is responsible for turning in the original receipts as well as a renewal form for future semester funding. This program has helped one hundred and thirty-six (136) students in January twenty-five (25) students in February, and fifteen (15) students for March.

IV. Travel and Training

None this quarter.

Future Plans

The students will complete their academic year next quarter so that the focus will be on Summer Youth Work Experience recruitment and program implementation. Planning will take place to offer a Summer Camp 2018.



Working in teams on Design



Experiencing their design via Virtual Reality



**Pawnee Nation Learning Center/ Child Care and
Development Fund
Quarterly Report to the Pawnee Business Council
1st Quarter - 2018**

I. Program/Office/Project Name: Child Care and Development Fund (PNLC)

The Child Care and Development Fund program goal is to increase the availability, affordability, and quality of the child care services in the Pawnee Nation service area that includes Pawnee County and Northern Payne County. The Pawnee Nation Child Care Program operates the Pawnee Nation Learning Center and Afterschool Program for children ages two months through 8 years of age. The CCDF program also operates the Pawnee Nation Child Care Assistance Program that offers child care service assistance to qualified applicants.

II. Executive Summary:

The Pawnee Nation Learning Center served 61 children during the first quarter. The children are provided with a nurturing, healthy and safe learning environment. Developmentally appropriate educational activities, breakfast, lunch and afternoon snacks are provided daily. The Learning Center is currently operating with 59 children enrolled.

Monthly meetings involving the Assistant Director, Director, Division Director and Executive Director were held on 1/18/18; 2/27/18; 3/30/18 as required by the improvement plan agreement between the Pawnee Nation Learning Center and OKDHS licensing. Spring Pictures were taken on 2/14/18 as well as the children's Valentine's party. The children participated in Read Across America activities the last week in February with Dr. Seuss week. Cree Roughface was hired as the floater for the Early Learning Center. The Two-year-old teacher position is currently vacant. Interviewing is still in process.

The Child Care staff includes:

Center Director	Christa Pratt
Assistant Director	Crystal Hawkins
Infant Teachers	Anna Pratt and Samantha Baker
Wobbler Teachers	Connie Russell and Jada Jimboy
2-year-old Teacher	Vacant
3-year-old Teacher	Vickie Reusch
PreK (3-4) Teacher	Sarah Sparks
After School Teacher	Christina Pratt
Floater (Early Learning)	Cree Roughface
Cook	Becky Holt

The CCDF program provided partial or full child care service assistance for eight (8) children during the first quarter.



Pawnee Nation Learning Center/ Child Care and Development Fund Quarterly Report to the Pawnee Business Council 1st Quarter - 2018

III. Quarterly Goals and Objectives

GOAL 1: To provide quality child care for our Native American and community children.

OBJECTIVE 1: The CCDF program will maintain the Pawnee Nation Learning Center for child development and child care services.

ACTIVITIES:

1. Maintain child care license through the State of Oklahoma Department of Human Services (DHS). **Continuous.** DHS Requirements must be met always to remain in compliance. This involves certified staff in compliance with child/adult ratios and facilities maintained in safe and healthy repair.
2. Utilize Child and Family Food Program to provide healthy meals and snacks. Completed. Meals served: 1680 breakfasts, 1895 lunches and 2519 afternoon snacks. Reports are submitted to receive reimbursement for the food program.
3. Provide staff training for quality child care services. **Completed.** Training provided is listed below. The Oklahoma Department of Human Services Licensing Requirements states entry level employees will receive 20 hours of training within three months of employment and each person who is counted toward meeting the staff-child ratio is required to obtain 20 clock hours per employment year. Director must complete 30 hours.

IV. Travel and Training

4th Quarter: On October 26th, On September 12, Crystal Hawkins completed a 15-hour training called "Day by Day with Toddlers". Vickie Reusch completed an Early Childhood professional training on 10/12/18 and a Managing Health and Safety in Child Care training on 10/13/17. (this information was omitted from the fourth quarter report)

1st Quarter: Crystal Hawkins renewed her CDA (Child Development Associate) credential on 1/8/18. ELCCT (Entry Level Child Care Training) was completed by Connie Russell on 1/11/18 and Cree Roughface on 2/14/18. On 3/3/18 Christina Attocknie, Connie Russell, Cree Roughface, Jada Jimboy, Sam Roughface and Crystal Hawkins.



**Pawnee Nation Learning Center/ Child Care and
Development Fund
Quarterly Report to the Pawnee Business Council
1st Quarter - 2018**

PDLs and director's credentials must be renewed annually and are registered on the CECPD (Center for Early Childhood Professional Development) website.

V. Financial Reporting

The CCDF program operates under three budgets; CCDF Discretionary, CCDF Mandatory and the Hukasa Bank Account. The program is utilizing all three funding sources.

Award letters have been sent for 2018 allocations. Total CCDF funding allocations are as follows: Discretionary: \$112,323. Mandatory: \$78,763. However, I was informed at the NINAETC conference that Discretionary funding would be increasing by 80% for this year and next year, which will add an additional \$90,000 to our program for each of the next two fiscal years. Income from other sources during the first quarter total to \$39,215. Private pay: \$21,336. DHS subsidy payments: \$6,487. Food program payments: \$6,839. Payments from Otoe CCDF: \$4,553.

	1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter
<i>Private pay</i>	21,336			
<i>DHS</i>	6,487			
<i>CACFP</i>	6,839			
<i>Otoe CCDF</i>	4,553			
Outside income	39,215			
Grant allocation	47,771			
Total income	86,986			
<i>Est. Salaries & benefits</i>	69,161			
<i>Est. Utilities, & indirect cost</i>	10,149	10,149	10,149	10,149
<i>Supplies & other</i>	13,730			
Expenditures	93,040			

VI. Future Plans

There is a list of priority items that needs to be addressed with the additional funding coming this year. The top priority items are as follows:

- Door locking system



**Pawnee Nation Learning Center/ Child Care and
Development Fund
Quarterly Report to the Pawnee Business Council
1st Quarter - 2018**

- Camera monitoring system for the classrooms
- Rocking Chairs for the infant classroom
- New awning for the main entrance of the Learning Center
- Kitchen upgrades (industrial stove & refrigerator, fire suppression hood.
- New carpet/tile in the Learning center
- Additional toys and equipment for classrooms and playground
- Researching adding Pawnee language curriculum

Continue offering quality child care to the community and pursuing grants that will enable the center to serve more families and children.

Respectfully Submitted,

Christa Pratt, Learning Center Director



Division of Finance
Quarterly Report to the Pawnee Business Council
1st Quarter
January – March 2018

I. Finance Division

The Pawnee Nation of Oklahoma's Finance Division provides accounting services to the Pawnee Nation through accounts payable, accounts receivable, and payroll. The Finance Division provides payment, accounting, and reporting services to the Pawnee Nation's various tribal, federal grants, contracts, and programs. While, insuring compliance with the Pawnee Nation fiscal policy, Generally Accepted Accounting Principles, and 2CFR Part 200 OMB Guidance to ensure financial statements are accurately stated.

II. Executive Summary:

The principle function of the Finance Division is to provide accurate and timely, reliable and comparable financial reports to Pawnee Business Council (PBC), the Executive Director and the Pawnee Nations division and program directors to make management decisions that affect the Pawnee Nation and its members.

Finance helped several divisions and programs with budget modifications throughout the quarter. Finance also continued to provide monthly and quarterly financials to all divisions and programs.

The tribal Indirect cost proposal was completed by Muriel Robedeaux in December and approved by the IBC on April 23, 2018 at a rate of 60.67%. We continue look at how to best manage the 2018 budget shortfalls. Finances biggest concern going into the next quarter will be managing the budget shortfall. The cashflow at TDC has significantly affected the distributions to the tribe. Therefore, we started monthly meetings with Roger Smith and his staff to keep the nation informed on distributions and enable the executive staff to better manage the shortfall.

Accounts Payable – This department continues to make sure all the bills are getting paid on time and check requests are being done in an efficient manner. The travel process has improved however we still need improvement on the timeliness of travel reconciliations.

Payroll – This department is doing a good job and making sure timesheets for all departments are completed and submitted on time, as well as reminding all concerned that payroll action forms (PAF's) need to be turned in prior to submitting payroll, on the Thursday before a payroll is due. Payroll has also done an excellent job getting payroll submitted as required while working around holidays.

Accounting - The accountants continue to send out monthly reports and assist directors when needed. We are continuing to make improvements to the financial processes of the Nation. We are current on monthly closeouts and bank reconciliations.



Division of Finance
Quarterly Report to the Pawnee Business Council
1st Quarter
January – March 2018

III. Quarterly Goals and Objectives

- Manage Pawnee Nation Budget shortfall.
- Provide training to employees on financial processes
- Implement SOP's to improve the financial processes of the Nation
- Perform quarterly close-outs
- Complete a schedule of tasks required to be completed in the finance department on a monthly basis by the finance employees
- Start cross training within the Finance Division
- Prepare for the 2017 audit.
- Improve Grant Closeout Process

IV. Travel and Training

The Finance Director and Accountants attended the Oklahoma Tribal Finance Officers Consortium Meeting in January. The training was excellent, and it was a great opportunity to network with other tribal leaders and financial managers. The course covered a wide range of topics affecting Finance in Indian country, including financial literacy and education.

V. Financial Reporting

The department budget has been reviewed. The remaining budget remained the same and is healthy and in good shape as of March 31, 2018.

VI. Conclusion

The Finance Division will maintain an open-door policy and attempt to be available always to assist tribal members, the public, directors and employees. Please feel free to contact any of the finance department employees with your questions:

William Perry, Finance Director, Ext. 205
Janet Mulder, AP Clerk, Ext. 121
Freida Pratt, Payroll Clerk, Ext. 125

Penny Powell, Sr. Accountant, Ext. 209
James Rice, Accountant, Ext. 197
Nancy Moore, Accountant, Ext. 119

Respectfully,

W. Harrison Perry
Finance Director



Division of Health and Community Services Quarterly Report to the Pawnee Business Council 1st Quarter - 2018

I. **Program/Office/Project Name: Division of Health and Community Services**
The mission of the Division of Health and Community Services is to improve the overall wellness and lifestyle of Pawnee Tribal members and Native Americans within our community. DHCS accomplishes this by providing services such as health education, substance abuse counseling, nutrition, physical fitness, preservation of family, safety planning, and youth development. The Division of Health and Community Services consists of eight (programs) under (4) departments: Health-Community Health Representatives/Health Education and Special Diabetes Program for Indians; Prevention-Substance Abuse Program/Methamphetamine and Suicide Prevention Initiative; Nutrition Services-Food Distribution and Title VI; and Family Services-Ti-Hirasa Domestic Violence Programs and Indian Child Welfare. The DHCS Office is also overseeing the tribal assistance programs: elders, disability, and emergency.

II. **Executive Summary:**
Much of the quarter was dedicated to case management regarding client services. It is collaboration with Pawnee Indian Health Center-Community Health Nurses and PN CHR/HE Program.

The Executive Director tasks each of the Division Directors to start grant writing. DHCS Director and Planning Director are definitely looking for monies to sustain and/or supplement programs.

Quarterly Goals and Objective4

GOAL 1: The DHCS Director will be responsible for new program development and- technical assistance to program directors in preparing new and continuation proposals that support the continued and future growth of the Pawnee Nation.

OBJECTIVE 1: The DHCS Director will work in a coordinated team effort with Program Coordinators in the development of new or continuation proposal applications to funding agencies.

ACTIVITY 1: DHCS Director worked on the Million Hearts in Municipalities mini-grant from NACCO.

OUTCOME 1: Funding was not awarded.

ACTIVITY 2: DHCS Director worked with CHR/HE Program and Cultural Resources Division on the Tribal Practices for Chronic Disease Prevention grant through the Centers of Disease Control.

OUTCOME 2: Still awaiting approval.



**Division of Health and Community Services
Quarterly Report to the Pawnee Business Council
1st Quarter - 2018**

OBJECTIVE 2: The DHCS Director will work with the Planning Director on strategic planning for new program development and/or reorganization.

ACTIVITY 1: The DHCS Director is on the Organizational Chart Committee and reviews organizational changes for each division.

OUTCOME 1: Have reviewed DHCS, Education, Administrative Affairs, and Property Management.

GOAL 1: The DHCS Director will be responsible for all program compliance in regarding to the funding agencies and/or PN.

OBJECTIVE 1: The DHCS Director will work in a coordinated team effort with Program Coordinators to make sure programs are in compliance with the funding agency and/or PN.

ACTIVITY 1: THE DHCS Director is working with each program to develop and/or update their COOP Plans; make sure all staff has completed the NIMS, Food Handlers, and CPR Trainings; and all staff evaluations have been completed.

OUTCOME 1: COOP Plans are up-to-date.

OUTCOME 2: The majority of staff has had Food Handlers, NIMS Training, and First Aid/CPR Training.

OUTCOME 4: All programs have updated their information on the PN website.

ACTIVITY 2: THE DHCS Director is working with each program to make sure all budgets are up-to-date and match funding agency award amount.

OUTCOME 2: N/A

Objective 2: The DHCS Director will assist in providing community health education to the Pawnee community.

ACTIVITY 1: DHCS Director helps with the Wellness Program (when needed) (i.e. running/walking group, Bootcamp, and Zumba).

ACTIVITY 2: DHCS Director participated in the Weightloss Challenge, Go Red for You, Heart Screenings & Yogurt Bar, presented Sex Education and STD Prevention at PHS Health Summit, attended Southern Oaks Health Fair, and assisted CHR with transporting clients.

**III. Meetings and Tribal/DHCS Events
1/5-Division Directors Meeting**



**Division of Health and Community Services
Quarterly Report to the Pawnee Business Council
1st Quarter - 2018**

- 1/10–Organizational Chart Meeting
- 1/16-BIA Program Monitoring
- 1/18-BIA Program Review Exit
- 1/19-Division Directors Meeting
- 1/24-Staff Evaluation
- 1/25-Staff Evaluation
- 1/26-Staff Meeting
- 1/26-Wellness Committee Meeting
- 1/31-Princess Committee Meeting
- 2/1-CDC Grant Planning Meeting
- 2/2-Go Red for You
- 2/6–Organizational Chart Meeting
- 2/12-DHCS Coordinators Meeting
- 2/14-Heart Screenings & Yogurt Bar
- 2/16-Proposal Review
- 2/22–Organizational Chart Meeting
- 2/23-Staff Meeting
- 2/27-HRC Meeting
- 2/28-Conference Call with Southern Plains Tribal Health Board
- 3/1-Case Management Meeting
- 3/1-Princess Committee Meeting
- 3/5- DHCS Coordinators Meeting
- 3/5-ICW Meeting with Tribal Liaison
- 3/7-Princess Committee Meeting
- 3/13-MSPI and DVPI Site Visit
- 3/14-Meeting with CHR Coordinator on Presentation
- 3/16-PHS Health Summit
- 3/16-Princess Committee Tea
- 3/17-Princess Reception
- 3/20-HRC Meeting
- 3/22-Staff Evaluation
- 3/23-Staff Meeting
- 3/23-Division Directors Meeting
- 3/26-Meeting with Assistant Cook
- 3/26-Meeting with HR
- 3/26-Meeting with VAW/DVPI
- 3/28–Organizational Chart Meeting
- 3/30-Case Management Meeting

IV. Travel and Training

- 3/9-Leadership Training Meeting



**Division of Health and Community Services
Quarterly Report to the Pawnee Business Council
1st Quarter - 2018**

V. Financial Reporting

The DHCS Office financial status is reflected in special reports prepared by Pawnee Nation Finance Department and Grants & Contracts Office. Also, the DHCS Director has access to all DHCS program budgets and reports.

VI. Direct Assistance (this quarter-non reoccurring)

Elders-(48)

Disability-(12)

Emergency-(7)

There is no PBC Donation Committee this year.

VII. Future Plans

Continue to work on employees needing training (NIMS, Food Handlers, and CPR/First Aid) and update COOP Plans.

Actively seek and work with Planning Division for additional funding opportunities

Work with HR on updating staff job descriptions (if needed).



Pawnee Nation CHR/EMS/Health Education Program Quarterly Report to the Pawnee Business Council 1st Quarter - 2018

I. Pawnee Nation CHR/EMS Program:

The purpose of the Community Health Representative/Emergency Medical Services is to act as an advocate and facilitator for families and individuals to gain access to comprehensive health care services as well as provide opportunities to enhance the quality of life for the people they serve. The target population is eligible Indian residents living within the Pawnee Tribal Service Area in Pawnee County and the city limits of Stillwater, OK in Payne County.

Pawnee Nation Health Education Program:

The purpose of this contract is to establish identifiable health education components within the tribal health department. The Health Education Program strives to promote awareness, guidance & counseling and prevention of disease and/or disability among Indian people. The overall goal is to enhance the quality of life for the people we serve with healthy lifestyles.

II. Executive Summary:

The CHR/HE Program continued providing access to health care as well as health prevention opportunities for clientele this quarter. CHR Coordinator and DHCS Director have been working extensively with Pawnee Indian Health Center-Public Health Nursing regarding a mutual client, extremely vulnerable. Services has gone above the normal CHR duties and responsibilities. The Pawnee Nation Housing Authority graciously donated a van to the Pawnee Nation for use by the CHR Program this quarter. With the extra vehicle, the program was able to provide daily transportation throughout this quarter for two highly vulnerable clients. Our wellness committee within the Health Division began implementing Yoga classes for community members this quarter as well. CHR/HE Program worked with Cultural Resources Division and DHCS on the Tribal Practices for Chronic Disease Prevention grant through the Centers of Disease Control.

III. Quarterly Goals and Objectives:

Goal 1: To provide for a continuum of services to the population through health education, case findings, referral follow ups and provisions of supportive services.

Objective 1: To assist the target population in maintaining their health and well-being and to continue to enhance the quality of life through preventative services and health delivery.

Activity 1: The CHR/EMS Program picked up medications, supplies, and equipment from IHS, local pharmacies, and out of town referral pharmacies for clients with no other means of transportation.

Outcome 1: The CHR Program picked up and delivered medications, supplies, and/or equipment for (60) clients this quarter.



Pawnee Nation CHR/EMS/Health Education Program Quarterly Report to the Pawnee Business Council 1st Quarter - 2018

Activity 2: The CHR/EMS Program provided transportation services to eligible Indian residents to and from IHS and other referred facilities when necessary for routine non-emergency appointments.

Outcome 2: The CHR/EMS Generalists transported (228) clients this quarter.

Activity 3: The CHR/EMS Program conducted home visits/wellness checks for those who are homebound.

Outcome 3: The CHR/EMS Generalists conducted (28) home visits this quarter.

Objective 2: To organize community health promotions and disease prevention for the target population.

Activity 1: The CHR/HE Programs in collaboration with the Wellness Program hosted a heart healthy yogurt bar, screenings, & education on February 14.

Outcome 1: There were (33) participants.

Activity 2: The CHR/HE Program in collaboration with Pawnee Public Schools Health and Safety Committee hosted the Pawnee High School Health Summit on March 16. HE Coordinator in collaboration with DHCS Director provided the sexual health education classes for the summit.

Outcome 2: Approximately (197) 9-12 grade students attended the event.

Activity 3: The CHR/HE Programs participated in the Health & Safety Health Fair, sponsored by Southern Oaks Nursing Home on March 17, 2018.

Outcome 3: Thirty (30) participants attended.

Activity 4: The CHR/HE Programs assisted the SAP/MSPI Programs and Youth Services with Spring Break camp on March 19-23.

Outcome 4: Forty (40) youth participated in camp throughout the week.

Activity 6: The CHR/HE Program in collaboration with the Wellness Committee hosted Fitness Class, Zumba, Yoga, and Tumbling for community members throughout the quarter.

Outcome 6: Average participants in each class are as follows: Fitness Class (24), Zumba (15), Yoga (17), and Tumbling (41).

IV. Travel, Training, and Meetings

DHCS Coordinators Meeting-1-8-, 2-12, 3-5

Wellness Committee Meetings - 1-26

Pawnee County Healthy Coalition Meeting -1-22, 2-26, 3-19

Pawnee Nation Staff Meeting - 1-26, 3-23

PHS Wellness Meeting - 1-16, 2-7, 3-7

CDC Grant Meeting - 2-1

Child Abuse Awareness Event Meeting - 2-26



**Pawnee Nation CHR/EMS/Health Education Program
Quarterly Report to the Pawnee Business Council
1st Quarter - 2018**

Client Case Mgt Meeting with A.G. - 3-28
Budget Meeting with Finance - 3-28
Client Case Mgt Meeting with Division Director and I.H.S - 3-30

V. Financial Reporting

The Pawnee Nation CHR/EMS/HE program financial status is reflected in special reports prepared by Pawnee Nation Finance Department and Grants & Contracts Office.

General Assistance:

During this quarter, general assistance was provided to eligible clients through the CSBG and LIHEAP Programs. The following is the number of clients served this quarter:

CSBG - (5)
LIHEAP -(30)

VI. Upcoming Events:

Collaboration with HR to do Health Screenings with AFLAC Grammy trailer-April 20
N7 Youth Movement-April 23
Ag Safety Day-April 24
Child Abuse Prevention Event-April 28
Spirt of Oklahoma Football Camp (health ed. presentation)-May 25
Pawnee Nation Health Fair-June 28
Hawk Chief 5K-June 30



Pawnee Nation Diabetes Program Quarterly Report to the Pawnee Business Council 1st Quarter -2018

I. Program/Office/Project Name: Diabetes Program

The Pawnee Nation Diabetes Program promotes the delivery of supportive, interactive and educational services for Native Americans with the risk factors of developing and/or with the diagnosis of diabetes who reside within the Pawnee service area. It is our intent to improve the quality of life for Native Americans by implementing SDPI Best Practice: Physical Activity/Education.

II. Executive Summary:

The Diabetes Program has continued to provide services designated to enhance the quality of life for the people we serve. Much of the quarter was dedicated to providing direct care services such as blood glucose monitoring supplies, socks, diabetic foot care cream, and assistance with eyewear, dentures, and diabetic shoes. The Program continues to be involved in the Pawnee County Healthy Coalition, Pawnee Public Schools Wellness Committee, and OSU Extension's Program Advisory Committee to obtain more community outreach, network and combine resources. Best Practice continues with Zumba, Fitness Class, Tumbling, and Yoga. The Diabetes Program received the Good Health and Wellness in Indian Country contract.

Quarterly Goals and Objectives

GOAL 1: To increase physical activity, it helps reduce the risk for developing diabetes and its complications as well as the reduction of the occurrence of obesity.

OBJECTIVE 1.1: Increase the rate of participation of activities and education on physical activity with or without the diagnosis of diabetes.

Activity 1: Diabetes program in collaboration with the CHR/HE and SAP Programs, shall be known as the Wellness Program Committee, provides Fitness Class, Zumba, Yoga and Tumbling.

Outcome: On the quarterly average, Fitness class average is (24); Zumba average is (15); Yoga (17) and Tumbling average is (51).

We also offer education and weight loss encouragement through Fitness Class, Zumba, and Tumbling class participants. These activities are to promote healthy living and weight loss during the evenings of the work week.

OBJECTIVE 1.2: Number of individuals that participate in the Wellness Programs with an improved BMI, blood sugar levels, and blood pressure levels

Activity 1: Screenings at the Elders Center on the 1st and 3rd Wednesday of each month.

Outcome: The quarterly average for blood pressure is (154/88) and blood sugar is (151).

GOAL 2: Prevent and/or reduce the occurrence and complications of diabetes.

OBJECTIVE 2.1: Increase the rate of participants being educated on diabetes prevention during



Pawnee Nation Diabetes Program Quarterly Report to the Pawnee Business Council 1st Quarter -2018

outreach events with or without the diagnosis of diabetes within our service area on how physical activity and weight loss affects the prevention and/or maintenance of diabetes.

Activity 1: Pawnee County Healthy Coalition provides information needed to complete the Mobilizing for Action through Planning and Partnership (MAPP) Process, which is a community driven strategic planning process for improving community's health. Becoming a "Certified Healthy" Location also opens the doors for grant funding opportunities. Continual Monthly meetings occur.

Outcome: Monthly meetings with the Coalition. Meetings were held on January 22, February 26, and March 19.

Activity 2: The Diabetes Program provided a free foot exam clinic for those who needed it on January 18. Diabetes materials were handed out along with foot care products and brochures for home care.

Outcome: Eight (8) participants showed up for the foot care exam held by an RN who specializes in feet.

Activity 3: The Diabetes Program participated in the Health & Safety Health Fair, sponsored by Southern Oaks Nursing Home, held on March 17.

Outcome: Approximately (30) participants attended.

GOAL 3: To reduce the occurrence and prevent the onset of diabetes among Native American youth.

OBJECTIVE 3.1: Increase the rate of youth participation in screenings and physical activity during community youth outreach camps.

Activity 1: The Diabetes Program collaborated with SAP/MSPI and Youth Services for the Spring Break held March 19-23.

Outcome: Forty (40) youth participated in the camp

Objective 3.2: Increase the rate of participants being educated on diabetes, nutrition, and participate in physical activity during community outreach events.

Activity 1: The Pawnee High School Health Summit, for grades 9-12, was held on March 16.

Outcome: One hundred ninety-seven (197) students attended the sessions.

GOAL 4: To assist in preventing and/or reducing the occurrence of complications due to diabetes among Native Americans in our service area.

Objective 4.1: To increase the rate of complete & documented annual exams that assist in preventing and/or reducing the occurrence of complications due to diabetes.



Pawnee Nation Diabetes Program Quarterly Report to the Pawnee Business Council 1st Quarter -2018

Activity 1: The annual exams are for the clients benefit to maintain control of diabetes and minimize the complications. Once all exams including downloads of glucometers, clients are eligible for the demonstrated need of Nike shoes.

Outcome: Sixteen (16) clients completed annual exams within the quarter. (Dental, Eye, Nutrition, Foot, A1C lab, meter downloads). It's proven a demonstrated need for clients to obtain Nike N7 shoes to diabetes clients who have completed all annual exams. This shall reduce the complications diabetes which can occur over time.

Objective 4.2: Secondary Prevention: Program assists with testing supplies and non-formulary medications.

Activity 1: Clients were given glucometers to monitor their blood sugars at home. This tool helps the client to keep a close watch on the sugar levels and gain better control of hypo/hyperglycemic episodes. Glucerna shakes will be monitored closely in the upcoming months.

Outcome: Thirty-one (31) clients were issued testing supplies, (19) prescriptions were filled for non-formulary medications (Glucerna health shakes), (21) clients received eyewear assistance, (3) clients received denture assistance, (10) glucometers, and (13) received diabetic socks.

Objective 4.3: To increase the rate of participation during educational outreach classes and clinics.

Activity 1: The Diabetes Program collaborated with SAP to sponsor a Community Weightloss Challenge from January 5-March 30

Outcome: A Total of (21) 2-person teams were entered in the challenge which resulted in a total community weight loss was 436.2lb. Prizes were given out to 1st, 2nd, and 3rd winners.

Activity 2: The Wellness Program sponsored a Heart Healthy Awareness Event on February 14, which included employee screenings for blood pressure and blood sugar checks and Yogurt Bar.

Outcome: Thirty-three (33) employees participated.

III. Travel, Training, Meetings

January:

- 8-DHCS Coordinator's meeting
- 10-Diabetes Program staff meeting
- 16-PHS Health, Wellness, and Safety committee meeting
- 17-SDPI Webinar SOS/RKM
- 18-Budget Committee meeting
- 22-Pawnee County Healthy Coalition meeting
- 25-Area Diabetes Coordinator's meeting
- 26-Pawnee Nation Staff meeting
- 26-DHCS Wellness Committee meeting
- 30-SAP/MSPI Youth Services Spring Break Camp meeting



Pawnee Nation Diabetes Program Quarterly Report to the Pawnee Business Council 1st Quarter -2018

February:

- 1-CDC grant meeting
- 5-SDPI Webinar Audits
- 7-PHS Health, Wellness, and Safety committee meeting
- 12-DHCS Coordinator's meeting
- 12-Diabetes Program Staff meeting
- 26-Pawnee County Healthy Coalition meeting
- 27-SAP/MSPI Youth Services Spring Break Camp meeting
- 28-ICW Child Abuse Awareness event meeting

March:

- 1-Southern Oaks "Coffee Talk" meeting
- 5-DHCS Coordinator's meeting
- 5-Diabetes Staff meeting
- 7-PHS Health, Wellness, and Safety Committee meeting
- 8-One America Insurance meeting
- 14-SDPI Webinar Q&A
- 19-Pawnee County Healthy Coalition meeting
- 23-Pawnee Nation Staff meeting
- 26-Area Diabetes Coordinator's meeting

IV. Financial Reporting

The PNDP continues to monitor spending and strives to maintain the level of usage of funding for current specifications of providing specialized services to the Native American Community. The Diabetes Program is overseeing the Good Health and Wellness in Indian Country reimbursable mini-grant (\$15,000) from CDC and sub-contracted by Southern Plains Tribal Health Board.

V. Future Plans:

- Collaboration with HR to do Health Screenings with AFLAC Grammy trailer-April 20
- N7 Youth Movement-April 23
- Ag Safety Day-April 24
- Tribal Public Health Conference-April 25-26
- Child Abuse Prevention Event-April 28
- Pawnee Nation Prevention Days and Health Fair-June 28
- Hawk Chief 5K-June 30



Food Distribution Program Quarterly Report to the Pawnee Business Council 1st Quarter - 2018

I. **Program/Office/Project Name: Food Distribution Program**

The Food Distribution Program on Indian Reservations (FDPIR) is a Federal Program that provides USDA foods to low-income households and to Native American families residing in designated areas near reservations and in the State of Oklahoma. The program serves as an alternative to the Supplemental Nutrition Assistance Program (SNAP, formerly known as the Food Stamp Program).

II. **Executive Summary:**

This quarter's food updates include: the Wild Salmon (traditional food item) made a return to the menu in January. This came in 40/1 lb. units per case. The vendor is Ocean Beauty and currently is a fair share item. The program is only able to receive 8 cases. Also, the White Whole Wheat Flour replaced with Whole Wheat Flour in February. We were short-staffed this quarter, but managed to serve our participants and met all the program goals and objectives.

III. **Quarterly Goals and Objectives**

Our main goal this quarter was to continue to increase the number of participants on the program. This will always be an ongoing process for the program. The average number of participants during this quarter was 284, which was higher than the last quarter, which was 279. For January, we had 286 participants (125 households); for February, there were 280 participants (122 households); and in March, there were 287 participants (123 households).

The number of households that were new certifications/re-certifications for the quarter was: January-32 households; February-20 households; and March-23 households. The numbers of households who did not pick up their food during this quarter were: January-12 households; February-17 households; and March-17 households.

The program staff continues to provide courtesy calls to our households to remind them that they need to pick up their food. These calls are made at least one week before the end of the month and there are times the calls are made up to the last day of the month. The participants are told when the last day to pick up their food, but we will have some who will come by the office on the last day when we are closed.

The program continues to provide home deliveries to our elderly households, households that are disabled, or for those households that have no transportation. Participants call in their order and we deliver their order to them



Food Distribution Program Quarterly Report to the Pawnee Business Council 1st Quarter - 2018

after 4:00 that day. In January, there were 17 home deliveries in which: 13 households were elderly, 3 households were disabled, and 1 household had no transportation. The total mileage for January was 70 miles. In February, there were 16 home deliveries in which: 12 households were elderly, 3 households were disabled, and 1 household had no transportation. The total mileage for February was 40 miles. In March, there were 18 home deliveries: 13 households were elderly, 3 households were disabled, and 2 households had no transportation. The total mileage for March was 69 miles. The Pawnee Nation Food Distribution Program has Met/Continually in Progress their goals and objectives for this quarter.

During this quarter, the food program gave our participants items that were received from USDA. In January, they received stainless steel measuring spoon set and magnets, with Choose MyPlate.gov on them. In February, they received stainless steel 10" French whip which are a really nice and sturdy whisk. The Pawnee Nation Food Distribution Program has Met/Continually in Progress, their goals and objectives for this quarter.

IV. Travel and Training

During this quarter, the following trainings/meetings were attended by the program: DHCS Coordinators meetings and Program Staff meetings.

V. Financial Reporting

The program continues to receive monthly expenditure reports from the Finance Division. These reports let me know what has been spent and how much is left in the program's budgets.

This quarter the program was still operating under a Continuing Resolution (CR) for funding. The 2nd CR was from January 8-February 18 in the amount of \$23,856. The 3rd CR was from February 19-March 31 in the amount of \$23,276.

VI. Future Plans

The program will continue to get ready for our Management Evaluation (ME) which will be April 24-26. The USDA representative will be going through 8 subject areas, with the biggest areas being Certification, Warehouse, and Financial.

Next quarter's food updates: Another traditional foo item, wild rice, is expected to return to the menu. The canned applesauce will be changing to a 6-cup sleeve pack. This 6-cup sleeve pack is equivalent to 1 can of applesauce. This is how it is sold in the grocery stores. The 5 lb. bakery mix will be changing in size to 20



**Food Distribution Program
Quarterly Report to the Pawnee Business Council
1st Quarter - 2018**

oz. bags. With the smaller size, smaller households will not have to skip months to receive it. The larger households were only able to at the most 2 bags per month. The 20 oz. bag is equivalent to 1 unit per person and all households can now receive it every month. These food items will be on the April food shipment.



Indian Child Welfare (ICW) Program Quarterly Report to the Pawnee Business Council 1st Quarter - 2018

I. ICW Program

The purpose of the Indian Child Welfare Program is to prevent the break-up of Indian families by providing and making referrals for services to American Indians of the Pawnee descent, which include but are not limited to comprehensive counseling and training programs that focus on prevention and crisis intervention.

II. Executive Summary

During the 1st quarter, the ICW Coordinator completed all required home visits to children in foster care. The ICW Coordinator attended both state and tribal court hearings. There are (4) state cases, (7) tribal cases, (1) Family Preservation case, and (3) out of state cases. The ICW Coordinator and ICW Assistant provided case management services throughout the 1st quarter including referrals to various services including substance abuse, counseling, domestic violence, health and medical benefits, food benefits and transportation. The ICW Coordinator completed (18) home visits to children and families. The ICW Assistant completed (3) supervised visits between a mother and her child. The ICW Coordinator attended (6) Pawnee Nation Tribal Court hearings and (4) state court hearings, (2) of which were by telephone in out of state cases.

The ICW Coordinator transported a client to a WIC appointment and a client to Stillwater in order for the family to purchase food. The ICW Coordinator traveled to Anadarko to visit a child at Riverside Indian School. The ICW Coordinator continues to be involved with Pawnee Service Area Child Protection Team (CPT) which includes representatives from Kaw Nation, Otoe-Missouria, Tonkawa and Ponca Tribes; OKDHS and representatives from the US Attorney's Office. During this quarter, the ICW Coordinator attended meetings at Kaw Nation and the Ponca Tribe.

The Pawnee Nation ICW Program continues to process and verify enrollment eligibility for children as received by state agencies. There were (33) member requests for eligibility processed during this quarter.

GOAL 1: Family Preservation: Pawnee Indian children will live in an environment that is safe, nurturing, and culturally relevant with their own family.

OUTCOME 1: There was one child removed and placed in state custody in which eligibility is pending DNA testing. Pawnee Nation ICW continues to work closely with Pawnee Nation families in providing case management services including preserving the family unit. Pawnee Nation ICW managed (1) Family Preservation Cases during this quarter.



Indian Child Welfare (ICW) Program Quarterly Report to the Pawnee Business Council 1st Quarter - 2018

GOAL 2: Reunification: When Pawnee Indian children are placed outside of their home due to abuse or neglect, the ICW Program will utilize the ICWA along with providing case management services to help support the Indian parent(s) with reunification of the Indian family.

OUTCOME 2: Pawnee Nation ICW provides case management services to Pawnee Nation children and families when they have been removed from the home or prior to removal to ensure the children's safety while also preserving the family unit. The ICW Coordinator ensures that ICWA is followed in state cases.

GOAL 3: Foster Care: When Pawnee Indian children are placed outside of their home due to abuse or neglect, the Pawnee Nation ICW program will utilize a tribally approved Foster home that is safe, nurturing, clean, and supports cultural awareness.

OUTCOME 3: The Pawnee Nation ICW Program works closely with OKDHS to ensure that any Pawnee child that is removed from their home is placed in a tribally approved home that is ICWA compliant.

GOAL 4: Permanency: When all reasonable efforts have been exhausted to reunify Pawnee Indian children with their parents or other family members, the ICW Program will utilize a tribally approved permanent home that is nurturing, safe, and supports cultural awareness.

OUTCOME 4: There were (3) Pawnee Nation children that were adopted during this quarter by a Tribally approved foster home.

III. Travel and Training

The ICW Coordinator attended the ICW Quarterly Training hosted by the Oklahoma Department of Human Services in Norman on March 8, 2018.

IV. Meetings and DHCS/Tribal Events

January:

- Pawnee Service Area CPT Meeting- Ponca Tribe
- Tribal State Workgroup at Kaw Nation
- Meeting with Ray of Hope Advocacy Center at Cleveland PD
- DHCS Coordinator's Meeting
- Spring Break Camp Meeting
- BIA Program Review

February:

- DHCS Coordinator's Meeting
- Pawnee Nation All Staff Meeting
- April Child Abuse Prevention Event Meeting



Indian Child Welfare (ICW) Program Quarterly Report to the Pawnee Business Council 1st Quarter - 2018

**Pawnee County Healthy Coalition Meeting
Go Red for You-Heart Screenings & Yogurt Bar**

March:

**Pawnee Service Area CPT Meeting- Kaw Nation
DHCS Coordinator's Meeting
Pawnee Nation All Staff Meeting
ICW Quarterly Training-Norman
Meeting with Tribal State Coordinator
Spring Break Camp 3/19-3/23
Southern Oaks Health Fair**

Financial Reporting

The ICW Program operated under the FY 2018 funds during the 1st quarter. The program also operates the Title IV-B PSSF funding for Child Welfare Programs. This funding pays for 10% of ICW Coordinator position with BIA paying 90%.

The Pawnee Nation ICW Program has the following direct service programs: Promoting Safe and Stable Families (PSSF)-state and federal and Child Welfare Services (CWS) to assist the community/tribal members with utility assistance, rental assistance, and other needs.

OUTCOME: ICW provided direct assistance to (14) families during this quarter.

Future Plans

The Pawnee Nation ICW Program continue to work with the other tribes in the Pawnee Service Area to develop and implement the Positive Indian Parenting classes to offer to our clients. The ICW Assistant will attend the Positive Indian Parenting training in April 2018.

The ICW Coordinator and ICW Assistant will continue to provide case management services to Pawnee families and children. The ICW Coordinator will continue to monitor state cases and work closely with OKDHS to ensure the ICWA is closely followed. The Pawnee Nation ICW Program will continue to be involved in the Pawnee Area Child Protection Team and attend the monthly meetings. The Pawnee Nation ICW Program will work together with OKDHS on updating the Tribal State Agreement.

The Pawnee Nation ICW Program will continue to recruit foster homes for Pawnee Nation and process their applications. The Pawnee Nation ICW Program will work diligently in recruitment of foster home and help to build the Pawnee Nation Foster Home program.



**Indian Child Welfare (ICW) Program
Quarterly Report to the Pawnee Business Council
1st Quarter - 2018**

The ICW Coordinator and ICW Assistant are planning our Pawnee Nation ICW April Child Abuse Prevention Month Event which will be held on April 28, 2018.



Ti-Hirasa Domestic Violence Program Quarterly Report to the Pawnee Business Council 1st Quarter - 2018

I. Program/Office/Project Name:

Ti-Hirasa Domestic Violence Program includes the Domestic Violence Prevention Initiative (DVPI) and Family Violence Prevention/Domestic Violence Shelter and Supportive Services (FVPSA). It is a confidential support service to victims of domestic violence, dating violence, sexual assault, stalking, and human trafficking. We serve all of Pawnee County regardless of age, economic status or race. We prioritize Native American women and members of the Nation. Our mission is to provide prevention and awareness and increase victim safety and offender accountability.

The program provides services including domestic and sexual violence prevention, advocacy, crisis intervention, education, and coordinated community response to victims and their families of domestic and sexual violence while incorporating Pawnee culture and traditional practices. Staff increase family as well as community involvement by providing opportunities to participate in trainings as well as culturally relevant activities. The program also promotes outreach and increases awareness by providing victim advocacy, legal assistance, emergency victim assistance to woman, intervention, cultural healing, safety planning, transportation to shelter or relevant appointments, court advocacy, women's group, anonymous phone or text consultation, case coordination, policy development, community response teams, sexual assault examiner programs, and community and school education programs. Our three main areas of focus are criminal justice intervention, victim services and prevention.

II. Executive Summary:

Our main focus each quarter is providing effective and efficient services to our participants. This quarter, we provided crisis intervention for new and established clients. Our program provided services to (10) additional clients. New clients this quarter were (12) female and (0) male, (3) were Caucasian, (9) were Native American, and (0) unknown. All clients were served. We also continued to work with and provide services to (6) previously established clients.

III. Quarterly Goals and Objectives

The Ti-Hirasa Domestic Violence Program has three main goals for the DOJ grant. Our first goal is to prevent incidents of domestic or dating violence, sexual assault or stalking. This goal is being met by providing prevention services to Indian women in a variety of activities centered on healing and character development. We met this goal by setting up domestic violence booths to raise awareness, attending and presenting at events, and providing domestic violence and sexual assault support group to clients where we have started making ribbon shirts. We have distributed



Ti-Hirasa Domestic Violence Program Quarterly Report to the Pawnee Business Council 1st Quarter - 2018

brochures around Pawnee Nation. We have (3) billboards; (1) in Pawnee and (2) in Cleveland that continue to refer people to the National Domestic Violence Hotline.

Our second goal is to increase victim safety and offender accountability. This goal was met by continuing education, advocating at a State level for Native victims, servicing victims, and educating victims. We are coordinating with the Executive Office to update our existing Domestic Abuse Act in tribal court.

The third goal is to provide shelter, supportive services, and access to community based services for victims. We meet this goal by providing safety, resources, and services to victims to allow participants to become self-sufficient and live a violence free life. This goal is met by maintaining the 24- hour culturally sensitive crisis hotline, providing legal services to women, providing emergency victim assistance to women, offering life skills classes, and providing supportive services that help the client meet their goal plan. Below is a list of the services provided for our clients this quarter:

VICTIM SERVICES PROVIDED

Partially Served	(1) out of jurisdiction
Served	(12)
Not Served	(2) Not in jurisdiction
Civil Legal Advocacy/Court Accompaniment	(7)
Counseling	(35)
Criminal Justice/Court Accompaniment	(1)
Crisis Intervention	(12)
Employment Counseling	(3)
Financial Counseling	(9)
Hospital/Clinic/Medical Response	(3)
Material Assistance	(6)
Survivor Advocacy	(12)
Protection Orders	(5)
Protective Order Requested-Not Received	(0)
Transported	(13)
Shelter Services	(2)
Legal Aide (Protective Order, Divorce, Custody)	(7)
Emergency Victim Assistance	(2)
Grocery Assistance	(3)
Rental Assistance	(1)
Utility Assistance	(2)
Emergency Child Care Assistance	(0)



Ti-Hirasa Domestic Violence Program Quarterly Report to the Pawnee Business Council 1st Quarter - 2018

Children Served (12)

**All clients receive educational and resource materials from the program.

IV. Meetings

Jan 8-DHCS Coordinators meeting
Jan 11-DVPI Monthly Conference Call
Jan 16-Pawnee High School Health & Safety Committee Meeting
Jan 22-Pawnee County Healthy Coalition Meeting
Feb 7- Pawnee High School Health & Safety Committee Meeting
Feb 8-DVPI Monthly Conference Call
Feb 12- DHCS Coordinators Meeting
Mar 7-Pawnee High School Health Summit Meeting
Mar 8-DVPI Monthly Conference Call
Mar 13-DVPI Site Visit
Mar 26-Meeting with DHCS Director

Events

Jan 22-24-Trainer for OK Legal Assistance Attorney's in OKC
Jan 31-Feb 2-Trainer for OK Legal Assistance Attorney's in Tulsa
Feb 28-Pawnee High School Teen Dating & Violence Booth
Mar 1-Pawnee High School Teen Dating & Violence Booth
Mar 8 -Women's Empowerment Group: Know who you are; Know yourself.
Mar 15-Women's Empowerment Group: My qualities, my character.
Mar 16-High School Health Summit Healthy/Unhealthy Relationship Presentation
Mar 17-Southern Oaks Nutrition, Safety & Health Fair
Mar 21-Spring Break Camp Social Media Presentation
Mar 22-Spring Break Camp Dealing with Trauma Presentation
Mar 22-Women's Empowerment Group: Feelings; Total Body Awareness, identify
Mar 29- Women's Empowerment Group: Feelings; Communicate

V. Travel and Training

Jan 12-Webinar-Database Tutorial/NAAV/ Native American Against Violence
Jan 25-Webinar-Trauma, Opioids and Drugs
Feb 7-DVPI Project Welcome Webinar
Feb 20-Sex Trafficking: An OK Case Study. Ponca City. Shanna Parker
Mar 8-Bridges Out of Poverty Workshop
Mar 15-Webinar-Sexual Violence in Cyberspace (NCJTC) National Criminal Justice Training Center
Mar 22-Webinar-Child Sex Trafficking/Gangs (NCJTC) National Criminal Justice Training Center
Mar 28-29-Elder Abuse Prevention Resources in Indian Country Webinar



**Ti-Hirasa Domestic Violence Program
Quarterly Report to the Pawnee Business Council
1st Quarter - 2018**

VI. Financial Reporting

We have not had any problems with availability of funds from our funding source. The Ti-Hirasa Domestic Violence Program financial status is reflected in special reports prepared by Pawnee Nation Finance Department and Grants & Contracts Office.

VI. Future Plans

Next quarter we will be focused on Missing and Murdered Indigenous Women, outreach activities, education, and prevention.



Pawnee Nation Substance Abuse Program/ Methamphetamine and Suicide Prevention Initiative Quarterly Report to the Pawnee Business Council 1st Quarterly-2018

I. Program/Office/Project Name: Pawnee Nation Substance Abuse Program (SAP)/Methamphetamine and Suicide Prevention Initiative (MSPI).

SAP's Scope of Work is to provide a community-based prevention service which includes the identification of persons at risk for developing problems related to the use/abuse of meth and other substances. The program will offer a variety of services and use a wide range of prevention and treatment approaches. Services provided to individuals and/or groups include referral to primary residential programs that emphasize improved self-image, value, and attitude clarification, decision making, and recognition of the physical and emotional effects of alcohol and substance abuse and constructive processes for dealing with stress.

MSPI's Scope of Work is to service Native American youth (8-24 years of age) and family members, who reside in the Pawnee Nation service area, providing prevention and intervention for methamphetamine and suicide ideation through cultural and health activities.

II. Executive Summary:

The Substance Abuse Program/Methamphetamine and Suicide prevention Initiative Programs are fully staffed. This quarter was focused on clientele as far as individual sessions and transports to and from detox and in-patient treatment, probation officers, court appearances and lawyer appointments, and prevention activities with clients and the community. During this quarter, the Fitness Center Attendant resigned; however, SAP/MSPI and other DHCS employees have helped cover the Fitness Center until another attendant is hired.

III. Quarterly Goals and Objectives:

SAP Goal: To reduce and/or eliminate the effects of substance abuse problems among our tribal members as well as our community.

Objective 1: To raise awareness in the community regarding substance use/abuse and provide resources to community and program clients.

Activity 1: SAP holds regular meetings every Wednesday at 7:00 p.m. at the SAP office.

Outcome 1: Over the past three months, (183) people attended meetings.

Activity 2: Program staff transported clients to different facilities for inpatient



**Pawnee Nation Substance Abuse Program/
Methamphetamine and Suicide Prevention Initiative
Quarterly Report to the Pawnee Business Council
1st Quarterly-2018**

treatment, detox, and/or suicide ideation. These clients that were transported either entered extended inpatient treatment or follow up care for outpatient with IHS mental and or Pawnee Nation SAP.

Outcome 2: This quarter, (6) clients were transported-(4) to court and attorney appointments and (2) were transported with suicidal ideation. Seventeen (17) clients were seen for individual counseling.

Activity 3: SAP maintains the Fitness Center, which meets the wellness component of the program.

Outcome 3: This quarter, (732) people utilized the Fitness Center.

Activity 4: SAP collaborated with the Diabetes Program to sponsor a Community Weightloss Challenge from January 5-March 30

Outcome 4: A Total of (21) 2-person teams were entered in the challenge which resulted in a total community weight loss was 436.2lb. Prizes were given out to 1st, 2nd, and 3rd winners.

Activity 5: The SAP/MSPI Programs sponsored a speaker for the Pawnee Elementary School, who spoke about being Alcohol/Drug Free and Anti Bully.

Outcome 5: There was (150) students in attendance along with the Pawnee Elementary Principal and elementary teachers. Students were given a challenge to do entitled: An Act of Kindness Challenge. As the students completed the challenge, it began to make the news. The students were spotlighted on the Channel 6 News. They also received over 12,000 hits on Facebook.

Activity 6: The SAP/MSPI Programs co-sponsored Sweet Heart Valentine dance for Pawnee Middle School on February 10.

Outcome 6: (100) students attended the dance.

Activity 7: The SAP/MSPI Programs in collaboration with the Wellness Program hosted a heart healthy yogurt bar, screenings, & education on February 14.

Outcome 7: There were (33) participants.

Activity 8: The SAP/MSPI Programs in collaboration with Pawnee Public Schools Health and Safety Committee hosted the Pawnee High School Health Summit on March 16. Program staff presented on drugs, alcohol, and suicide prevention.

Outcome 8: Approximately (197) 9-12 grade students attended the event.

Activity 9: The SAP/MSPI Programs co-sponsored a Youth Spring Break Camp with Education-Youth Services on March 19-23.



**Pawnee Nation Substance Abuse Program/
Methamphetamine and Suicide Prevention Initiative
Quarterly Report to the Pawnee Business Council
1st Quarterly-2018**

Outcome 9: There was approximately (40) youth that attended on daily basis. Youth made some dance regalia pieces, played some tribal games that the Cultural Resources Department provided, and learned about our Pawnee cultural.

IV. Travel, Training and Meetings

January:

- 8-DHCS Coordinator's meeting
- 10-SAP/MSPI Program staff meeting.
- 16-PHS Health, Wellness and Safety committee meeting
- 18- MSPI Conference call
- 22-Pawnee County Healthy Coalition meeting
- 26-Pawnee Nation Staff meeting
- 30-SAP/MSPI and Youth Services Spring Break Camp meeting

February:

- 1-Meeting with DHCS Div. Director CDC Grant
- 7-PHS Health, Wellness, and Safety committee meeting
- 12-DHCS Coordinator's meeting
- 12-SAP/MSPI Staff meeting
- 21-22 Suicide Conference in Norman
- 23-Pawnee Nation Staff meeting
- 26-Pawnee County Healthy Coalition meeting
- 26-After Prom Party Committee meeting
- 27-SAP/MSPI & Youth Services Spring Break Camp meeting
- 28-ICW Child Abuse Awareness event meeting

March:

- 5-DHCS Coordinator's meeting
- 5-SAP/MSPI Staff meeting
- 7-PHS Health, Wellness, and Safety Committee meeting
- 8- Insurance meeting
- 8-Webinar on Suicide
- 13-MSPI Funding Agency Site Visit
- 15-MSPI monthly conference call
- 19-Pawnee County Healthy Coalition meeting
- 23-Pawnee Nation Staff meeting

V. Financial Reporting:

The Pawnee Nation SAP/MSPI program financial status is reflected in special



**Pawnee Nation Substance Abuse Program/
Methamphetamine and Suicide Prevention Initiative
Quarterly Report to the Pawnee Business Council
1st Quarterly-2018**

reports prepared by Pawnee Nation Finance Department and Grants & Contracts Office. The Pawnee Nation Fitness Center is now a sub account within the SAP program Budget. Program staff working on carryover budget for MSPI.

Donations were requested by the Pawnee After-Prom Committee and Pawnee Employee's Club for Easter Egg Hunt.

VI. Future Plans:

Pawnee After-Prom Party-April 21

Collaboration with HR to do Health Screenings with AFLAC Grammy trailer-April 20

N7 Youth Movement-April 23

Ag Safety Day-April 24

Child Abuse Prevention Event-April 28

Preventions Days-June 28 & 30



**Title VI Program
Quarterly Report to the Pawnee Business Council
1st Quarter - 2018**

I. Title VI Program Elderly Meals

Title VI Elderly Meals Program receives three federal grants (Part-A Senior Nutritional Meals/Supportive Services, Part-C Caregiver Outreach Program (Support Services to homebound and caregivers), and the Nutrition Services Incentive Program) to promote the delivery of supportive and nutritional services for Native American Elders. The Administration on Aging Title VI primary purposes of Nutrition services are:

- *To reduce hunger and food insecurity;*
- *To promote socialization of older individuals; and*
- *To promote health and well-being by assisting older individuals to gain access to nutrition and other disease prevention and health promotion services to delay the onset of adverse health conditions resulting from poor nutritional health or sedentary behavior.*

II. Executive Summary:

This is the second quarter that staff worked the vacant caregiver support and van driver position duties. During this period, the high priority was providing economical meals to the homebound and congregate sites. Our days were filled with this task and we strived to address homebound issues by referrals to Pawnee Indian Health Center-Public Health Nursing and volunteers; however, there has been a challenge to fulfill daily duties which has resulted in stress and time beyond the eight-hour day. We continued to seek volunteers to assist during this period of short-staffing and we did receive an AmeriCorps Vista worker, Megan Klesser to work part-time with Title VI and part-time with TERO. We started to highlight Elders at home doing beadwork, reading, and holding mystery item (shaver spring) to our Facebook audience. We want to promote visiting the Elders and Facebook was fun to share with the elders as to what responses they received. Elders got involved with the corn seed preparation for storage and are looking forward to the next growing season in the Elder Garden. Elders are also enjoying Pawnee Language Classes and have had up to 1K views with tribal members all over the country (France & Brazil). Most classes have between 550-800 views of the live feed videos.

Facility Issues: Property was not able to send over cleaning staff on a regular basis and those duties to clean bathrooms were met by all Title VI staff. We have other ongoing issues to work with Tribal Operations.

III. Quarterly Goals and Objectives

To reduce hunger and food insecurity: A total of 1,983 (1,677 last quarter) meals congregate meals served for this quarter.

Month	Elder Center	I.H.S.	Total
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**Title VI Program
Quarterly Report to the Pawnee Business Council
1st Quarter - 2018**

January	529	140	669
February	579	103	682
March	507	125	632

*The Title VI Senior Program projected to provide (52) home-delivered meals per day as noted in the proposal which is (16) days per month, and (12) months per year to eligible participants age sixty (60) and older or have disability documentation. This is equivalent to ten thousand (10,000) home delivered meals served per year.

A total of 1,978 (1,790 last quarter) homebound meals served this quarter.

Month	Homebound
January	666
February	605
March	707

*The total fourth quarter meals served for congregate and homebound meals combined is 3,961 compared to 3,467 last quarter's meals.

In addition to meals prepared by the Elder Center, staff we are taking Elders to the Food Bank twice a month and working with Food Distribution to have meals delivered to qualified patrons' homes.

To promote socialization of older individuals: We now have our Fridays free of making meals and have scheduled caregiver support groups sessions, games, and shopping trips for the Elders. Once a week, we have the Round House open for walkers.

Overall Conclusions (based on annual report request for stats):

Volunteers	8
Unduplicated number (Congregate)	174
Unduplicated number (Homebound)	46
Unduplicated number (receiving services)	74
Nutritional Education	206
Nutritional Counseling	13
Unduplicated # receiving Support Services	22
Information Referral	18
Outreach (meds, errands, remind appointments)	125
Case Management	1
Transportation	279
Legal Assistance	2
Homemaker Service	6
Home Health Aid Service	1
Chores	55
Visiting*	22



**Title VI Program
Quarterly Report to the Pawnee Business Council
1st Quarter - 2018**

**All homebound are visited daily by Van Driver when meals are delivered. (7 were detailed health checks by driver and 7 were by I.H.S. referral).*

Telephoning	87
Family Support	1
Ombudsman Services	0
Health Promotion & Wellness	111
Caregiving support info about available services	7
Assistance in gaining access to available services	5
Support Groups (Care Giving, Elders Raising Children)	5
Caregiving Training	0
Lending Closet	2
Other (Shopping, Food Bank)	17
Respite	1

To promote health and well-being by assisting older individuals to gain access to nutrition and other disease prevention and health promotion services to delay the onset of adverse health conditions resulting from poor nutritional health or sedentary behavior.

All Homebound intakes are conducted by Pawnee Indian Health Center-Public Health Nurses and turned into the Elder Center (Partnership Background): In 2011, the Public Health Nursing Department established a partnership with the Pawnee Nation Title VI Program and with each year the relationship has become more efficient in addressing homebound needs. The purpose of the tribal program is to provide nutritious meals to the elderly (age 60 and older) who meet the requirements of the Title VI Homebound meals program the PHNs review homebound meds list and makes dietary recommendations for our cooking staff. To qualify for the home delivered meals program, individuals must be unable to walk under their own power, unless recovering from a short-term illness or surgery. They must be disabled and unable to stand for long periods of time to cook meals and/or clean dishes. The PHN Department assists with this program to provide the following:

1. Health and functional assessment
2. Nutritional assessment
3. Behavioral Health assessment
4. Home/environmental/safety evaluation
5. Case management needs

The PHNs also assist patients navigate the Pawnee Indian Health Center services including, establishing care for health services, home health and hospice coordination, wound care, follow up appointments referrals, appeals, and diabetic follow up appointments. Additionally, the PHNs provide flu shots and present health information at the Pawnee Nation Elder Center. Monthly IHS newsletters are posted.



**Title VI Program
Quarterly Report to the Pawnee Business Council
1st Quarter - 2018**

Handouts/Postings to patrons this quarter: 1.) Healthy Brain, Healthy Mind (Program Handout); 2.) Tai Chi; 3.) How to Prevent Stroke; 4.) Smoking Cessation; 5.) Are you at risk for type 2 diabetes? (handout)

IV. Meetings and Tribal/DHCS Events

January:

Basic Computer Classes taught at the Elder Center by Sandra Tharp, Digital Literary Corp Member (6) attend with two who brought their lap-top computers from home. Tribal Nation Education Discussion on Jan 2-(4) Elders attended. Akitaru Food Assessment YouTube.com posted Jan 7
DHCS Coordinators Meeting-Jan 8

February:

Composting Workshop at the Pawnee Nation College-Feb 2-(2) Elders and (3) staff attended.
Valentine's Day BINGO at the Elder Center.
Pawnee Indian Baptist Church Lunch Fundraiser- Feb 23 (7) Elders attended to raise money for Cody Leading Fox.

February and March: Pawnee Language Class Every Tuesday

March:

Gilcrease Museum Exhibition-March 2-presented Brummett Echohawk: An Artist Who Happens to be an Indian-(9) Elders attended.
Evening Star Society Brunch-(6) Elders attended.

V. Travel and Training

No program travel or training this quarter.

VI. Financial Reporting

The Title VI Program financial status is reflected in special reports prepared by Pawnee Nation Finance Department and Grants & Contracts Office.

VII. Future Plans

Assist Advisory Board with fundraising events for the NICOA trip.
Pawnee Salmon Dinner-May 27 by Chef Hillel EchoHawk-funds benefit Title 6 Program



Pawnee Nation Law Enforcement Quarterly Report to the Pawnee Business Council 1st Quarter - 2018

I. Pawnee Nation Police Department.

The Pawnee Nation Police Department provides coverage for the Pawnee Nation Jurisdictional area with twenty-four (24) hours -seven (7) days a week with continual law and order in providing for the safety and wellbeing not only for our tribal members but also for the general public. Officers continue to provide routinely daytime and nighttime patrols of rural tribal member residences which also includes a few residences within the city of Pawnee that are held in trust status. Patrol coverage includes the jurisdictional boundaries of Pawnee, Payne and Kay Counties. This also includes the Pawnee Nation land located south of the Chilocco facility. Law Enforcement staff includes: Chief of Police David Kanuho, Assistant Chief of Police Harold (Gene) Howell, Police Officer George (Bob) Horn, Police Officer Pat LeadingFox, Police Officer Donna Hogan and Administration Assistant/Dispatcher Courtney Turner.

II. Executive Summary:

During this three-month period, officers traveled a total of 14,739 miles during their routine patrols. Officers recorded 1,870 on-duty hours for this quarter. Patrols are made daily and nightly of the North, West and South Indian cemeteries.

During the month of January, our department was informed of the news that Officer Donna Hogan's son, Cody Leadingfox, was diagnosed with Severe Aplastic Anemia which is a rare disease that reduces the red and white blood cells and the blood platelets within his body. Due to this family emergency, Officer Hogan was on extended leave during this entire three-month quarter. The Pawnee Nation Police officers and Dispatcher Turner are commended for their efforts in working additional shifts and being placed on-call during Officer Hogan's absence. To date, Cody is still battling this disease, but is showing signs of improvement.

Our department has seen a rise in counterfeit bills that have been circulated at the tribe's casinos. The local law enforcement agencies have also received counterfeit bills at their local retail stores. It is unsure where these bills are being produced but we continue to investigate any further bills we may encounter. All counterfeit bills we receive are turned over to the U.S. Department of Treasury.

Two new 2018 Ford F-150 Supercrew pickups are being placed into service to replace older model Chevrolet Tahoes. Officer Donna Hogan and Officer Bob Horn will be issued these vehicles.



**Pawnee Nation Law Enforcement
Quarterly Report to the Pawnee Business Council
1st Quarter - 2018**

III. Quarterly Goals and Objectives

- The Chief of Police will maintain statistics on the number and type of incidents, arrest and their results, that require police assistance.
 - During this quarter, Officers responded to and/or detected the following offenses committed within the Pawnee Nation jurisdiction: three (3) Larcenies, one (1) Verbal Assault, one (1) Leaving the Scene of An Accident, two (2) Forgery or Counterfeit and one two (2) Theft of Property, Lost, Mislaid or Delivered by Mistake.
 - Officers have also responded to the following non-enforcement calls: four (4) Assistance to Sick or Injured, six (6) Court Process Services, thirty-seven (37) Public/Community Services, seven (7) Traffic Warnings, and twenty-two (22) Assistance to Citizens.
- Assistance provided to the tribal members, and to the local law enforcement agencies which include: City of Pawnee Police Department, City of Yale Police Department, Pawnee County Sheriff's Department, other Tribal Law Enforcement Agencies, and other Pawnee Nation Program services.
 - During this quarter, Officers assisted with the local Law Enforcement Agencies a total of forty-one (41) times. Pawnee Nation Officers have assisted the local state Law Enforcement departments with providing back-up on unsafe calls and for traffic control during major accidents.
 - Officers and the Admin. Asst./Dispatcher continue in providing drug test for the Indian Child Welfare Department, Department of Human Services and the Pawnee Nation Substance Abuse Program. Drug test are also performed at the request of the Pawnee Nation District Court Judge during court days. During this quarter, our department preformed seventeen (17) drug test.



Pawnee Nation Law Enforcement Quarterly Report to the Pawnee Business Council 1st Quarter - 2018

-During this quarter, our department registered one (1) sex offender living within the jurisdictional boundaries of the Pawnee Nation.

-Administrative Assistant Courtney Turner reported she performed five (5) fingerprints for governmental agencies and nine (9) notaries.

- Law Enforcement Officers continue to provide monthly criminal and drug activity reports which are recorded and forwarded to the Bureau of Indian Affairs.

- All statistics are gathered during each month by the Chief of Police and the Admin. Asst. and are submitted to the BIA Law Enforcement Services and also to the BIA Southern Plains Regional Office. These reports are part of the requirements from the funding agency. This also includes drug activity reports.

IV. Travel and Training

On January 9-10, Admin. Asst./Dispatcher Courtney Turner, attended and completed a two day "2018 Sex Offender Registration and Notification Act (SORNA) Workshop, held in Albuquerque, NM.

ON January 23-26, Asst. Chief Gene Howell, attended and completed a four day "2018 Shooting, Hunting, and Outdoor Trade (SHOT) Conference" held in Las Vegas, NV.

On January 30 – February 1, Officer Donna Hogan, attended and completed a two and a half day "Criminal Jurisdiction in Indian Country" training in Oklahoma City, OK and hosted by the U.S. Attorney's Office of the Western District.

On April 3-6, Asst. Chief Howell, attended and completed a four day "Glock Pistol Armour Course" held at the Indian Police Academy in Artesia, NM.

On April 16-19, Chief David Kanuho, attended a four day "13th Annual Conference on Crimes Against Women" held in Dallas, TX.



**Pawnee Nation Law Enforcement
Quarterly Report to the Pawnee Business Council
1st Quarter - 2018**

On March 15th, Admin. Asst./Dispatcher Turner, attended and completed a one day "OK-First Certification Course" held at the U.S. National Weather Center in Norman, OK.

V. Financial Reporting

Monthly Revenue & Expenditure Reports and Expenditure Journals prepared by the tribe's Finance department are submitted to the LE department in a timely manner. These figures are compared to the financial figures that the Administrative Assistant, Courtney, monitors very closely through a up to date cuff account system.

Future Plans

Our department will be getting ready for the upcoming Veterans Powwow. This year we are planning on only having a light menu for Offices due to the participation from other tribal departments has declined within the last few years. Although officer participation has declined, our department has still provided the needed security during this event.

This ends the Quarterly Report for January, February and March 2018.

Respectfully Submitted,
David Kanuho, Chief of Police

Division of Natural Resources and Safety

Quarterly Report- 1st, 2018 January, February, and March 2018

I. Division Overview

The Pawnee Nation Division of Natural Resources and Safety was established and implemented in 2010. It consists of four Departments:

- Department of Environmental Conservation and Safety,
- Department of Transportation and Safety,
- Department of Fire and Rescue, and
- Department of Emergency Management.

Although each Department within the Division has its own primary mission and service objectives, each Department shares many common interest and supporting services concerning natural resources and safety. Examples include NEPA compliance challenges, federal regulatory compliance, disaster recovery efforts, FEMA mitigation re-imbursements, conservation of life and property, easement agreements, trespass issues, zoning issues, protection of human health and environment, and maintaining effective emergency planning and response capabilities. Each Department is operating with limited staffing while challenged with maintaining comprehensive services to the citizens. Placing these Departments under a common Division enables direct collaboration among the Management and staff which has resulted in ongoing efficient and effective services.

II. Division Reports

The Division of Natural Resources and Safety (DNRS) continues to develop its objectives through the ongoing collaboration among its Departments. Each Department continues to identify their objectives and achieving their goals as resources and priorities allow. The Director is continuing to work with the DNRS Department Managers to identify critical services, staffing, and associated funding needs.

Department of Environmental Conservation and Safety (DECS)

This reporting period is the second fiscal quarter of federal assistance agreements with USEPA for the DECS. The DECS continued its implementation of the new FY2018 projects. Activities under the federal agreements are continuous of its media specific Departmental initiatives as presented in the previous quarter reporting period. The DECS must maintain an approved EPA/Tribal Environmental Management Plan which provides objectives of both Tribal and Federal priorities. The DECS is continuing to work with both BIA and USGS under a project agreement with the BIA on Water Planning. The DECS staff continues to be challenged with capacity development and the implementation of adopted Codes (International Codes: Fire, Building, Mechanical, Energy, Plumbing, and FDA Food Code), Pawnee Nations Natural Resource Protection laws (Title 11 and Title 12 of the Pawnee Nation Law and Order Code) and implementing environmental regulations. The PBC approved the Pawnee Nation Energy Resource Protection Act (Title 13) in December 2017. The DECS staff has been developing a series of permitting processes to include applications, web site updates, electronic forms and submission process. The DECS staff mailed notices to all operators and facilities on record and are getting feedback from the industries. The staff continues to work with contracted inspectors, EPA, BIA, and IHS/OEH personnel for conducting needed facility inspections and issuances of permits. The DECS Inspector and Rangers

have been providing facility inspections and utilizing the NOV process for its enforcement (Civil and Criminal). The new enforcement process has continued to work well resulting in defendants paying prescribed penalties and directed corrective actions. The DECS has established approximately 16 enforcement cases within the last 12 months and issued approximately 4 citations this reporting period. The DECS staff is working on the FY 19 GAP and NPS proposals. The DECS has not received notice of its Water Pollution Control RFP. The DECS has received approval of its first Nations grant which will provide for the purchase of a Ground Penetrating Radar. Purchase will take place in April 2018. No other funding request was approved. The DECS received approval of its proposed budgets from the Budget Committee.

The Pawnee Nation (DECS) acquired 319 and 404 certification authorities along with Tribal Water Quality Standards authorization in 2005. These authorizations are granted through the US Clean Water Act and enables the Pawnee Nation to establish its water quality standards, certify (review, approve, disapprove) all federal permits for wastewater discharges and stream bank disturbances within Pawnee Nation, and enables the Pawnee Nation to receive an allocation for addressing Non-Point Source Pollution issues within the Pawnee Nation. The Pawnee Nation is the only Nation in Oklahoma to acquire 303 (Water Quality Standards), and 404 (Certifications) program authorization. The DECS staff has provided review of and submitted conditions for 404 certifications as issued by the Federal Government (US Army Corp. of Engineers and USEPA) within Pawnee Nation. The DECS staff is continuing its compliance monitoring of approx. 23 streams and lakes within the Pawnee Nation to assure water quality supports their designated uses. The projects implemented under the reporting period include FY18 General Assistance Program (GAP), the FY18 Water Pollution Control, and the FY18 Non-Point Source Pollution. In addition, the DECS is working with USGS on a BIA Water Resource grant.

Environmental Regulatory Commission (ERC) had no activities under the reporting period. The PBC approved 12PNC15 (Pawnee Nation Water Resource Use and Protection Code) and the Pawnee Nation Waste Water Regulation. The ERC will be engaged in implementation of both statute and regulation.

Department of Transportation and Safety

The Pawnee Nation Department of Transportation and Safety (PNDOTS) consisted of four (4) employees, (Chris McCray, Transportation Manager; Rhonda James, Assistant Manager; Jeremiah Butler, Heavy Equipment Operator; Ashley Mulder, DNRS Administrative Assistant).

PNDOTS reviewed easement applications for ODOT projects;

PNDOTS attended Pawnee County and City of Pawnee Transportation Planning meetings;

PNDOTS attended Tribal Transportation Unity Caucus and developed language for Tribal Transportation to be included on an upcoming Infrastructure Bill;

PNDOTS attended ICDBG design kickoff meeting;

PNDOTS worked on adding all Pawnee Nation jurisdiction roadways on National Tribal Transportation Facility Inventory Database;

PNDOTS hosted FHWA for a Construction Management/ General Contractor workshop;

PNDOTS pre-work meeting with ODOT of Safe Routes to School project;

PNDOTS continues to coordinate efforts with Don Mason on the 1st Street Safety Project, contract issues;

The PNDOTS continues working with other Pawnee Nation divisions that require the use of transportation equipment. PNDOTS staff continues working with the Pawnee and Payne County Commissioners, BIA staff, and FHWA Officials.

Department of Fire and Rescue

The DFR has responded to 12 dispatches for emergency services under this reporting period with 4 rescue/medical assistance, 1 structure fires and 4 wildland fires. The DFR participated in 1 fire prevention activities. 3 fire inspections took place under the reporting period.

The Emergency Services Coordinator (ESC) has been tasked with providing needed Fire Fighting Training, CPR/AED training, assisting with fire inspections, assisting with NIMS training, developing EOC&EM exercises, developing Fire Grants, coordinating and participating in fire prevention activities, reporting fire activities to the FSA, maintaining all equipment and apparatus in a “ready” condition, and responding to calls as dispatched. The ESC continues to finalize the Pawnee Nation Hazardous Mitigation Plan, Emergency Operations Plan and the maintenance of equipment.

The DFR is continuing to have problem retaining its new firefighters. Qualifications for Pawnee Nation firefighters include Fire Fighter I certification accredited by the International Fire Service Accreditation Congress (approx. 140 hrs. training), Emergency Medical Responder certification accredited by the National EMS registry or Oklahoma EMS Registry (approx. 60 hrs.), and Hazmat Operations or Tech. (IFSAC) (approx. 96 hrs.). Once in initial training is completed, the Firefighter will require approx. 56 hrs. of in-service training to maintain certification as a Pawnee Nation Firefighter. The DNRS Director is looking at options to encourage continued service retention. A minimum of 56 hours in- service training is required to maintain skills and certifications as a fire fighter/EMS responder. This is in addition to dispatches and new training initiatives. State side fire departments offer retirement compensation for its volunteers. Pawnee Nation provides no benefits or compensation to its responders. In the past, Pawnee Nation has enabled employees to participate in training/response on “admin leave” status. This assures no lost wages, but does not address lack of compensation for the additional responsibilities, including maintaining of in-service training requirements, 24/7 response coverage, elevated risks of injury or life, or the compensation for non-employee responders. The DFR issued responders an annual honorarium of up to \$1,200 to compensate for these needed services to the Pawnee Nation.

Department of Emergency Management

The Department of Emergency Management (DEM) is currently funded as part of the DFR and DEM. The Pawnee Nation has continued to maintain the Emergency Management presents, resulting in the opportunity to acquire financial assistance through FEMA and/or the State office of Emergency Management’s SLA grant to “enhance” existing Department activities. The PNEM is currently updating the Hazard Mitigation plan with the help of the TERC (Directors) and staff.

Tribal Emergency Response Committee (TERC) has met during this quarter to discuss updates to the Pawnee Nation’s Hazard Mitigation Plan. The Plan has been submitted to FEMA for approval once all comments for review are received. Meeting will resume this next quarter to go over hazard plans and EOP.



Planning Division
Quarterly Report to the Pawnee Business Council
1st Quarter
January – March 2018

I. Planning Division:

Planning Division consist of the planning department, ICDBG, and Grants and Contracts. The planning department is responsible of bringing new ideas to the table and collaborating with other departments that will increase the services to the tribe. The planning director plans a huge part in the development within the tribe organization. The Planning Director works side by side with Pawnee Business Council and all the other departments. The Planning Director develops a strategic plan for the future that will increase productivity and organize the overall structure of the Tribe's vision. ICDBG is utilizing grants to better serve the community. They play a big role in developing various projects which include: decent housing, suitable living environment, and economic opportunities. Grants and Contract major goal is to ensure that the federal and non-federal grants are completed. GC makes sure that the grants are constructed to their full potential and that they meet the budget requirements to minimize the risk of losing funding. Also, they analyze opportunities to increase funding from federal contract and see if there are opportunities within the tribe to take advantage to increase serves.

II. Executive Summary

The Planning Department has started off the New Year in high gear. We have accomplished many objectives for the beginning of 2018. We started the year off to talk about our goals and objectives that we wanted to accomplish in 2018. The Planning Division main goals are establishing a Strategic Plan for the Nation, developing and starting our Agriculture Division/Program, and Breaking ground for the Campground. We have several objectives that we are going to accomplish, but these are main ones. In the first quarter, Planning Director has conducted several strategic planning meetings, and contact other key informatics to help us create a Comprehension Economic Development Strategic Plan(CEDS). The CEDS is separate from the Tribal Strategic Plan, so we will be working on creating two plans that will help us move forward overall and a plan that will establish economic development opportunities for Pawnee Nation and TDC. Meanwhile, our team has been in strong communication with H.L. and his team on finishing up the feasibility. In addition, the Planning Division has been working with several Divisions and Departments to further expand our resources and services. In addition, we are still working hard to come up with new methods to develop our infrastructure and services to increase Pawnee Nation.

We have accomplished several objectives, but there are several more that we want to get done. We submitted several grants and built new relationships to start being more proactive. We are on the right track and still moving forward in reaching all our goals for



Planning Division
Quarterly Report to the Pawnee Business Council
1st Quarter
January – March 2018

2018. We continue bringing more ideas and methods to Pawnee Nation to see if there are other means of success that will help Pawnee Nation and our tribal members.

III. Quarterly Goals and Objectives:

Planning Directors goals and objectives and new insight that we wants to accomplish.

A. Description on Activities Conducted

- a. Coordinating Organization Chart Meeting (over halfway done)
- b. Started working on my Strategic Planning Meeting with PBC
- c. Several conference call and in-face meeting with consultants, TDC, and key informatic throughout the county on establishing a CEDS plan.
- d. Engaged in the BIA Monitoring and Exiting Meeting.
 1. Around 8 new funding programs to be intergraded into 477 (DOJ, DOC, USDA, Etc.)
- e. Conducted a meeting with CRD about 5+ funding opportunities
 1. Hopefully it leads to a social media language classes
- f. Worked and submitted on several grant.
 1. First Nation- GPR
 2. NAGPRA & CFR
 3. CDC- Tribal Grant
 4. Disney Grant- Meet me at the Park
- g. Been talking to Mayor Sewell about joining his Empowerment Plan Committee.
- h. Discussing with Tribal Southern Health Board on creating a Pawnee Nation Database which lead to us submitting a CDC grant.

B. New Objectives for Next Quarter

- a. Continue finishing up our Organizational meeting
- b. Continue working with PBC on the Strategic Plan
- c. Continue writing grants
 1. CDC has a new grant
 2. ANA- Youth Leadership
 3. EDA- CEDS
 4. AARP- Providing Adequate lighting to the park
- d. Looking forward to the new GM/GC training
- e. Start the ICDBG campground project
- f. Start researching this opioid initiative

C. Future Meetings and Establish New Relationships



Planning Division
Quarterly Report to the Pawnee Business Council
1st Quarter
January – March 2018

- a. Organizational Meeting
- b. Start planning meeting if GM/GC is feasible
- c. Meeting with Mayor Sewell
- d. H.L. to finish up the feasibility study and start working on the business plan

IV. Travel and Training:

A. Travel

- a. Washington D.C.
 - i. NCIA Conference
 - ii. Met with Congressman Lucas on addressing budget concerns with HHS services
- b. Vegas, NV
 - i. RES- Reservation Economic Summit
 1. Network with several people
 - a. Met with DOC Data Dissemination Specialist on assisting us to create a baseline
 - b. Received a lot of information and guidance from the Economic Development Director from USET on creating our CEDS and Strategic Plan
 - c. Looking into potential opportunities with Lockheed Martin and them wanting to work on Native Trust Land

B. Training

- a. Native Farm Bill Coalition Webinar 2
- b. Using Low Income Home Energy Assistance Program (LIHEAP) Funds for Low-Income Solar
- c. Introducing the Revamped 2018 ANA Funding Opportunity Announcements (FOAs)
- d. Native Farm Bill Coalition Webinar 3
- e. Tax Reform's New Incentives: Opportunity Zone Provisions for Indian Country

V. Financial Reporting



Planning Division
Quarterly Report to the Pawnee Business Council
1st Quarter
January – March 2018

For the 1st quarter, the Planning Department remained within budget and had no over-budget line items. Expenses are concentrated more in salary and fringe benefits. The Planning Director went on a few travels, but it helps the planning director to gather new information of what is happening in Indian Country and see if that could be beneficial for Pawnee Nation. Also, it creates networking opportunities because we are limited of resources so creating new relationships in very powerful.

VI. Conclusion:

The Planning Division has continued their responsibilities in helping the tribe in every aspect. Within the New Year, we have been motivated to move into a new direction. This new direction is to make the tribe more efficient. As the Planning Division, we want the Nation to become more sustainable. Our goals this year is develop a solid structure for the Nation and to start developing new economic development resources that will lead us to becoming more sovereign. In addition, we can have a solid roadmap that will be a powerful resource as an internal guide. This new will help us move from Federal reliance to Tribal dependency which will allow us more freedom to increase services to our people.



Division of Planning & Tribal Development
ICDBG Projects
FY-15 Pawnee Nation Aquatic Health Center
FY-16 Pawnee Nation Ceremonial Campgrounds & Nature Fit Trail
Quarterly Report to the Pawnee Business Council
1st Quarter-2018

I. Indian Community Block Development Grant Program (ICDBG)

The ICDBG Program provides eligible grantees with direct grants for use in developing viable American Indian and Alaska Native Communities, including decent housing, a suitable living environment and economic opportunities, primarily for low and moderate income persons.

http://portal.hud.gov/hudportal/HUD?src=/program_offices/public_indian_housing/ih/grants/icdbg

II. Executive Summary:

 FY-15 ICDBG: Pawnee Nation Aquatic Health Center (PNAHC)

The grant will construct the Pawnee Nation Aquatic Health Center, a 3,600 square foot facility housing a salt-water pool. The new indoor facility will be an addition to the Pawnee Nation Wellness Center.

 FY-16 ICDBG: Pawnee Nation Ceremonial Campgrounds & Nature Fit Trail (PNCCNFT)

The grant will allow the Pawnee Nation to revamp the Campgrounds area and add a nature fit trail just east of the campgrounds. This would include the demolition of the existing restroom facility and replace with a newly constructed larger facility to hold at least 3 stalls for toilets and showers for both men and women, with ADA compliance. All existing electrical lines to be placed under ground while adding several electrical pedestals along the camping areas. A new dance arbor complete with new LED lighting. The nature fit trail would be almost a mile in length, lined with solar lighting, exercise stations, picnic tables and benches.


III. Quarterly Goals and Objectives

PNAHC

 FY-15 ICDBG Close Out/Costs Incurred.

A final report will be due by the end of May 2018. A total cost spent on the FY-15 ICDBG Project was in the amount of 67,895.33; which was inclusive of administration costs (IDC included), solicitation for AE and paying out for the schematic design portion of the AE's contract.

PNCCNFT

 FY-16 ICDBG



Division of Planning & Tribal Development
ICDBG Projects
FY-15 Pawnee Nation Aquatic Health Center
FY-16 Pawnee Nation Ceremonial Campgrounds & Nature Fit Trail
Quarterly Report to the Pawnee Business Council
1st Quarter-2018

The Environmental Review for this project is still in progress, as the ICDBG office is addressing the concerns of THPO and the preservation of certain trees and maintaining the NAC area. These items are currently being addressed and should be completed by the end of the 2nd QTR. An AE firm was selected for the Project: Anishinabe Design. There has been a kick-off design meeting with all parties involved invited to attend. As of the end of the first QTR of 2018 we are in the negotiation process with the AE firm.

IV. Travel and Training

No travel or training was taken during this quarter.

V. Financial Reporting

PNAHC

A total amount of 67,895.33 was expended during the life of the project. Administration, advertising and partial payment of the AE contract is the major cost categories.

PNCCNFT

Funds were used to cover the salary of the coordinator and AE solicitation.



Grants and Contracts
Quarterly Report to the Pawnee Business Council
1st Quarter
January – March 2018

I. Grants and Contracts Office

The Grants and Contracts office (G&C) main objectives are to ensure post-award administration is efficient and effective. Furthermore, the G&C Office makes sure the federal grant goals and objectives are completed as stated in the grant application; confirm that all activities are carried out on time, within budget and the full funding amount has been utilized; determine that the individual program costs are allowable, necessary, reasonable and allocable under the terms and conditions of an award; and that the programs are abiding by the federal statutes and regulations listed in their award documents. In addition, the Grants and Contracts office also verifies that the reporting requirements stated in the grant or contract are adhered to and that the deliverables are met. Internal financial compliance is another important aspect of grant administration and the G&C office monitors grant expenditures to confirm the programs have followed the Fiscal Policies and Procedures established by the Pawnee Nation to make their purchases.

The Grants and Contracts manager keeps current on grant management instructions and information issued by federal agencies to make certain required processes and policies are adhered to. The G&C office has an obligation to inform the directors and managers of current federal rules and regulations that govern the administrative management relevant to the grants and contracts overseen by the Pawnee Nation. By informing the directors and managers on grant administration topics, it's anticipated a better understanding of policies and procedures will ultimately reduce audit and program review findings.

II. Executive Summary:

Following-up from last quarter's report: the budget for the new Violence Against Women's award is still being reviewed by the Department of Justice's Grants Financial Management Division although we were able to get reimbursed for expenses through February 2018, there is currently a hold on any other drawdown for expenses, this agency, DOJ, is very slow on approving their own required documents; the Child Care Development Fund program funding came in and for now the program expenses will be tracked using its own separate program code, even though it is now a service provided through the 477 program; and finally, the HUD monitoring from June 2016 was officially closed.

The Nation received a letter from the Southern Plains Office of Native American Programs, HUD Field Office, on January 10, 2018, stating that all documentation and corrective actions to satisfy the Indian Housing Block Grant findings from June 2016 were sufficient to address those findings and the matter is now closed. The G&C office is now coordinating with the Housing Authority to complete the required annual self-monitoring of the Housing Authority.



Grants and Contracts
Quarterly Report to the Pawnee Business Council
1st Quarter
January – March 2018

The Bureau of Indian Affairs sent representatives to the Nation to conduct a monitoring of BIA programs on January 16th through January 18th. Our Contracting Officer was sent expenditure journals of the programs to be reviewed in advance along with other program documents. The five BIA programs that the Nation currently administers are: Water Management Planning and Pre-Development; Law Enforcement; Indian Child Welfare; Aid to Tribal Government and Tribal Court.

The site-monitoring results were received on February 15, 2018 and it can be considered a good report, no major findings or questioned costs; the Law Enforcement and Tribal Court reviews were not included but are expected to be sent to the Nation by the respective Branches of those programs. ICW recently received a satisfactory review in October 2017. When receiving the initial findings and recommendations report, the process is to develop a corrective action plan for the findings and acknowledge their recommendations for improvement. This was completed and sent to the Contracting Officer.

If anyone in upper management would like to see the program review report and the answers to the findings and recommendations, please feel to contact me for those documents. BIA generally doesn't send an official notice that a program review is closed, you only hear from them if your response is not satisfactory.

I was also able to attend two additional federal program site-visits, one for the Domestic Violence Prevention Initiative (DVPI) and the Methamphetamine and Suicide Prevention Initiative (MSPI) to offer information on the financial management of those programs.

There was an additional federal site-visit that I was more involved in during the first quarter 2018 and that was for the P.L. 102-477 program during the last week in March. Expenditure reports were sent to our program specialist to review prior to her visit. We had an entrance and exit conference and both were attended by program and finance employees. Overall the program is doing good; the final report will be sent to the tribal chairman. Should anyone like to review that document let G&C know and I can forward that on.

The initial 2018 funding for Indian Health Service programs was received and it came in one lump sum; this had to be separated and allocated between the programs. Because the IHS programs are now under one contract, the funding also comes in as a whole instead of in individual amounts per program. It takes a little time to break down the funding so all programs get their share, but the result will be easier calculations of Contract Support Costs (CSC) when it comes time to reconcile those costs each year. As stated in earlier reports, IHS does yearly reconciliations of CSC.

The Grants and Contracts manager located the original Tribal Economic Development (TED) Bond application that was sent to IRS by TDC in 2009; not many



Grants and Contracts Quarterly Report to the Pawnee Business Council 1st Quarter January – March 2018

tribes have taken advantage of the bonds but IRS still has some amounts available and those amounts are listed on its website. The information on the TED bonds was sent out to those within the Nation whom I assumed would be interested in economic development. I still have that information to share if anyone would like to review the documents.

In early February 2018 G&C received an email from Madeline Konz, the Grants Management Specialist at the National Park Service asking if we could expend the funds we had to return from the 2017 THPO grant. All the documentation to close the grant had been turned in on time, although prior to close, the program asked to purchase a Trimble that would have expended all the grant funds but was turned down. Hearing from Ms. Konz was a welcomed opportunity; the required information was immediately sent to her and she approved the purchase of the Trimble with the remaining 2017 funds. Now the THPO program has a valuable piece of equipment and the 2018 budget can use the 'intended Trimble funding' for additional supplies or services.

Spending all grant funds awarded is a priority in grant administration and for the most part all the programs do a great job at utilizing their funds.

During the first quarter the Nation received a couple of small grants: the Southern Plains Tribal Health Board's Good Health and Wellness grant for \$15,000 and the First Nation's Development Institute Ecological Stewardship Program's \$20,000 award to be used to purchase Ground Penetrating Radar.

The 2012 Violence Against Women program had a financial management review that began in May 2017; the required documents OVW needed were sent for their review, i.e., internal control questionnaire, spreadsheet for reporting indirect cost; and proof that the Nation reported sub-award payments.

The desk review revealed that the project was over-budget on indirect cost so a budget to actual had to be prepared as well as a budget modification. Programs that were awarded prior 2014 were required to notify the funding agency of any changes in their line items and do the budget modifications; G&C was not aware of this requirement.

Everything was completed and sent in; at the end of the 1st quarter 2018 the VAW review was still not finalized, but the agency did send the Grants and Contracts office a helpful guide with information on their processes should any changes in their grants or budgets need to be made. It was noted in the guide that grants awarded after 2014 do not have to do budget modifications unless there are changes of at least 10% of the whole award amount.



Grants and Contracts Quarterly Report to the Pawnee Business Council 1st Quarter January – March 2018

G&C assisted preparing budgets for the EDA and Disney foundation as well as budgets for the Cultural Resource Fund Phase 3 Site Protection application and the FY18 NAGPRA grant application.

The following additional activities also took place in the G&C office during first quarter 2018: completed program drawdown reimbursements and advances; attended budget committee and proposal review meetings; sent out program grant modifications received by the funding agencies to the program directors as they came in; completed on-line or sent in the required annual and quarterly federal financial reports on time; located documents for the BIA Fire Response program reimbursements; completed several tribal resolutions for grant submissions; completed a list of all programs affected by the federal budget cuts; updated and sent out to employees the chart of accounts list; completed documentation for programs that have a required match or in-kind contribution, did a THPO grant submission timeline for the THPO director (application due June 2018); and assisted the NAGPRA coordinator with the FY18 NAGPRA application and submission.

In addition, Grants and Contracts continues to assist program directors in a variety of ways, i.e., reviewing and monitoring budgets to avoid any disallowed expenditures that would have to be paid by the Nation; informing directors of their program budget balances; answering questions related to allowable costs, gather the required information for new grant applications or renewals and sharing grant information as received by the funding agencies.

III. Quarterly Goals and Objectives

The Goals and Objectives of the G&C office are to assist in increasing the volume of federal grants that are administered at the Nation by researching external funding opportunities; keep current on grant management processes; continue organizing the grant files; and keep electronic files updated. It's important that the Pawnee Nation government develop its strategic plan since that plan will assist all Pawnee Nation departments in knowing and understanding what the government wants to achieve. Revealing their desired future state will help departments stay focused and not drift in several different directions when it comes to program expansion.

IV. Travel and Training

There was no travel but I did view several training webinars: Conveyances of Indian Lands; Tribal Government CFO Roundtable-Taxation Update; NAHASDA Occupancy Training; NAHASDA Procurement; NAFOA Opportunity Zones; Effective Practices for Writing a Block Grant; Fundamentals of Indian Housing Procurement and an Abila webinar on Fraud. Abila is our accounting software supplier.

V. Financial Reporting

Grants and Contracts is within the Department of Planning and the financial status is reported in the Planning Department report.



**Grants and Contracts
Quarterly Report to the Pawnee Business Council
1st Quarter
January – March 2018**

Conclusion

I'm available to explain anything in detail that is written in this report for anyone who may have questions. The Grants and Contracts office maintains an open-door policy and is always available to assist anyone who wants more information on grants or contracts. You may call at any time: 918-762-3621 Ext. 123, office; or 918-399-5107, cell. The Grants and Contracts office is in Room 204 on the 2nd floor of Building 64.

Respectfully,

Laura Melton

Grants and Contracts Manager

Division of Property Management
Quarterly Report to the Pawnee Business Council
1st Quarter 2018

I. Division of Property Management:

The Division of Tribal Operations has the authorization and responsibility for management of maintenance, preservation, operations and security of Tribal–assets. The Division of Tribal Operations does so in a manner that provides for preservation, protection and care consistent with their operational needs and that accomplish overall government objectives. The management of operations and maintenance of assets, and operational systems must be cost effective and energy efficient and adequate to meet the needs of the Division of Tribal Operations missions. The maintenance and operational systems must meet tribal and/or nationally recognized standards. They must also be at an appropriate level to maintain and preserve the Tribal assets, consistent with available funding. The Division of Tribal Operations has the responsibility of managing the assets of the Pawnee Nation of Oklahoma. In the management, the Division of Tribal Operations provides support services to programs, departments and partnerships with outside entities. The Division of Tribal Operations receives operating funds through Cost Allocation Plan, Indirect Cost and Agriculture Lease monies to fund our division. Rest assured, while issues relating to employees, visitors and Tribal members are never the same, we attempt to resolve them promptly and carefully while ensuring an open–minded remedy.

II. EXECUTIVE SUMMARY:

January 2018

Maintenance workers installed a (2) new circulation pumps in heating units located in the attic of the Health and Human Services Building.

Funeral services were held for Mrs. Fern Eagle Chief at the Roam Chief Events Center. Burial services were conducted at the North Cemetery.

Maintenance workers installed a new capacitor on a heating unit located at the north daycare building.

Installed five new flush valves in the restrooms located in the Health and Community Services Building. Repaired loose connection on the circuit board of the heater located at the fire station.

Repaired water leak located on a 1 ½ line located on Catlett Road. This water line feeds the fire hydrant on the end of the water system

Built and installed an insulated box for the water stand pipe. The box was built to cover the water line that runs to the pressure gauge leading to the transducer for the telemetry system on the water system.

Grounds maintenance cut and removed trees in the right of way located at the North Cemetery. Maintenance added hydraulic fluid to the elevator located in the Cultural Learning Center.

Installed new interior lighting in the Law Enforcement Center, as well as new lights located at the Community Building.

Maintenance installed new flooring in the entry way, hallway and restrooms located in the Pawnee Nation Court House. Installed new door closure on the entry door in the south daycare building. Workers also installed new ceiling tiles and door thresh holds in the BIA Building.

Maintenance staff constructed a new two sided wall located in the east end of Building #64 I.T. Department. Workers mudded and taped the wall and painted both side of the wall and installed an interior door separating IT and Procurement Department.

On January , 2018 an insurance adjuster was on site to view the damage done to Building #1. The roofing material on the back of the building was blown off during a thunderstorm.

February 2018

Schindlers Elevator Service was on site to look at the elevator located in the Health and Community Services Center. The pump will have to be replaced and some work done to the motor.

A new roll out switch had to be installed on the heating unit located at the Trading Post Building. Workers also installed a new circuit board in the heating unit located at the Fire Station.

Maintenance staff installed a new water fountain in the Staff Quarters Building. The new fountain filters the water and has a place to fill water bottles. Staff also repaired the heaters in the H&CS Building in the Diabetes Office and the CHR Offices.

Maintenance staff replaced ceiling tiles in the Breezeway of the Wellness Center. Staff also repaired two heating units in the Breezeway, units had plugged up lines.

Grounds Maintenance workers cut down dead trees located behind the Resource Center, trees were hauled off and burned. Maintenance workers also installed base molding around the new floor located in the Pawnee Nation Court House.

Maintenance staff and grounds maintenance staff helped Food Distribution unload a semi full of commodities. The forklift usually being used was broke down and the truck was unloaded with pallet jacks.

ONG was on site to install a new gas meter which runs to the new generator located at the Food Distribution Program. Maintenance staff moved the IT Department from the Resource Center back to Building #64.

On February 20, 21, and 22, The Property Management staff salted doors and sidewalks throughout the Tribal Reserve and the Cultural Learning Center in downtown Pawnee. Staff also checked a heating unit in the attic of H&CS Building, a technician from K&M Schillingford will have to come to Pawnee and check the interior lines of the unit.

March 2018

Property Management staff helped the Pawnee Nation Fire Department do a controlled burn east of the Standpipe and north of the Clinic. Both pastures burned good and got rid of a lot of weeds and brush.

Maintenance staff installed sealant around the base of the Cultural Learning Center in back of the building. The sealant doesn't allow the water to seep down the wall and into the first floor of the building. Maintenance also installed a new sewer line under the VAW Building.

Division staff helped the Pawnee Nation Fire Department do a controlled burn on the Big Pasture located on the eastern side of the Tribal Reserve. This was one of the best burns that has been done in the big pasture, approximately 80 to 85 percent of the pasture burned.

Grounds maintenance workers filled in graves located at the South and North Cemeteries. This is done as a courtesy to the families. Staff also cut tree limbs in the South Cemetery.

Maintenance staff installed new wood floor in the Division of Property Management offices. Staff also painted the walls in both offices and installed new base boards in each office.

On March 29, 2018 funeral services were held for Mrs. Minnie Fields at the Roam Chief Events Center. Burial services were conducted at the North Cemetery.

Maintenance staff began working on the entry ways located in the front of Building #64. New shingles and fascia boards have been installed and painted and new guttering will be installed in the near future.

Division staff helped the DHCS Division by moving and setting up the bounce houses in the Wellness Center for the Pawnee Nation Spring Break Camp hosted by the Substance Abuse Program. The staff also moved fifty chairs to the Cultural Learning Center for Full Blood Day.

QUARTERLY GOALS AND OBJECTIVES

The Division of Tribal Operations manages facilities by utilizing preventive maintenance and/or current industry standard practices. Under the management plan, the Division of Tribal Operations provides facility maintenance services to Tribal programs, departments and customers. These services cover complete operations, maintenance, tribal facilities – routine, scheduled or emergency services. Facility occupants are provided with one or any combination of the services offered. The Division of Tribal Operations offers a comprehensive array of individual building maintenance services through the Division of Tribal Operations management plan. These services will assist facility users to achieve a preventative maintenance program for specific areas of a building.

Burial Services

The Division of Tribal Operations has four cemeteries to maintain; however, we manage only three on account of the location of the Pitahawirata cemetery. Our Operations staff assists Tribal family members with the burying of their loved ones at their choice of location. These services include the opening and covering of the grave; as well as the use of a Tribal facility for wake services, the funeral and the traditional mourner's feast. Facility users may choose one or any combination of the services offered.

Custodial Services

The Division of Tribal Operations manages facilities by utilizing housekeeping standards and/or current industry standard practices. Tribal programs, departments and customers can obtain facility custodial services under the Division of Tribal Operations management plan. These services cover the cleaning schedules for operation of the Tribal facilities. Facility users may choose one or any combination of the services offered. The Division of Tribal Operations offers a comprehensive array of individual building maintenance services through the Division of Tribal Operations management plan. These services will assist facility users to achieve a cleaning program for specific areas of a building.

Property Management

The Division of Tribal Operations provides property management services for Tribal workers through its Division of Tribal Operations management plan. Although a majority of the Tribal workforce are housed in buildings owned by Pawnee Nation, a substantial number are located in the former Pawnee Industrial School, called “Gravy U” that operates under the banner of Pawnee Nation College.

Utility Management

The Utility Commission oversees the overall utility codes. During the last quarter all water meters were read and bills were mailed out to the customers. Water meters are read on the twenty fifth of each month. The Division of Tribal Operations possesses the responsibility for management of Tribal utilities. The Division of Tribal Operations manages, operates, and maintains the utilities for the Pawnee Nation of Oklahoma. As director of the Utility Department, we have taken upon the responsibility of only daily activities. The Utility department provides the following services:

- Water
- Waste-water

During the last quarter the Division of Property Management has completed (51) work orders for different programs throughout the Tribal Reserve. These are done in addition to their normal work load. Most of our goals depend upon the financial status of the Pawnee Nation, the work schedules vary according to the circumstances of work orders. The workload increases as urgent and emergency requested are submitted to our office while less urgent and/or emergency request are given a lighter priority.

MEETINGS, TRAININGS AND TRIPS

January 29,	Staff Meeting
March 9,	Leadership Training for Directors
March 23,	Directors Meeting
March 27,	Agricultural Planning Meeting

FUTURE PLANS

The housekeeping, grounds maintenance and maintenance duties are repetitive during most days. Some projects may take a little longer to complete do to the number of maintenance requests that are received.

- Trading Post Roof Repairs
- New porch and sidewalk at the Community Building
- New roof on Building #1

Submitted By:

Jim Jestes, Division Director

Pawnee Nation Property Management

Division of Property Management

I.H.S. Housekeeping/Grounds Maintenance Services Quarterly Report – 1st Quarter 2018 Rikatihâtîrara’/Pîrârû’/Pâhutawi’u

I. Program Overview

The Housekeeping/Ground Maintenance (HK/GM) Manager of the HK/GM Department administers and carries out the Housekeeping and Grounds Maintenance Services for the USPHS Indian Health Center, Pawnee, Oklahoma.

Housekeeping Services

The Pawnee Nation provides housekeeping services in support of the five (5) days per week. 8:00 a.m. to 5:00 p.m., schedule for clinic operations.

Grounds Maintenance Services

The Pawnee Nation provides all grounds maintenance services including landscape and snow removal from onsite roads and parking lots to support the clinic operations of five (5) days per week on an 8:00 a.m. to 5:00 p.m. schedule.

II. Executive Summary

In accordance with the provision of P.L. 93–638, as amended, the Pawnee Nation of Oklahoma shall administer and carry out the Housekeeping and Grounds Maintenance Services for the USPHS Indian Health Center, Pawnee, Oklahoma. The clinic serves the Ponca Tribe, Tonkawa Tribe, Kaw Nation, Otoe–Missouria, Osage Tribe and Pawnee Nation, for public health nursing, environmental health services, physical therapy, nutritional services, health education and Pawnee Benefit Package Program. All the medical ambulatory, dental optometry, all support ancillary services and contract health services to the Tonkawa, Otoe–Missouria Tribe, Osage Tribe, and Pawnee Nations.

The housekeeping and grounds maintenance services are provided based on collaboration; the housekeeping manager and assistant is accountable for the Pawnee Health Center all together.

III. 4th Quarter – Goals and Objectives

The housekeeping and grounds maintenance staff collaborate to meet goals and objectives of the contract services. Each housekeeper is responsible for each divided section within the Pawnee Health Center facility. Whenever a housekeeper is not at work for the day it was discussed that the housekeeping staff would step in and completes the usual duties. It was decided that any assigned areas in the event of a housekeeper being absent would be left up to the supervisor’s discretion. The grounds maintenance workers are responsible for the Pawnee Health Center campus including sidewalks, parking lot, driveways and bordering curbing.

The housekeeping manager and assistant are accountable for the cleanliness of the Pawnee Health Center. Housekeeping duties can be found in the housekeeping manual; updated by the infections control committee members and housekeeping staff members to correspond with the new healthcare facility.

Monthly, Quarterly and Annually Duties:

Division of Property Management

1. High dusting on a weekly basis.
2. Facility and housekeeping (on occasion—an administrative staff is present) are performing weekly inspections at the Pawnee Health Center.
3. Manager and/or Assistant are/is attending supervisor, infection control and any other meetings we are requested to attend.
4. Grounds Maintenance will keep the campus surrounding the facility free of any trash in parking lots and the maintenance of the grass will be performed daily and as needed.

IV. The Housekeeping/Grounds Maintenance Department strives to accomplish the following:

1. Provide quick responsive and friendly service to patients, employees, staff and visitors.
2. Complete cleaning schedules according to developed housekeeping manual.
3. Maintain Pawnee Health Center campus – always thinking safety first.
4. Fulfill routine cleaning schedules – Pawnee Health Center.

Most of housekeeper's duties are routine, the work schedules deviate according to the circumstances (i.e. blood spill, vomit, employee on sick leave, etc.). The workload increases as flu season approaches or upon urgent and emergencies requested by the critical areas (Lab and Medical). Although non-critical submissions to our office are rare, less urgent and/or emergency requests are given a lighter priority and are scheduled to be performed subsequently by a housekeeper whose duties are in the non-critical areas. In January the department consists of Steven Moore supervisor, Jordan Moore assistant, Recia Pickering housekeeper, Hayden Howell housekeeper, Thomas Whiteshirt housekeeper and Rick Tatum ground maintenance. The housekeeping department was notified by the I.H.S. that everyone had to due a background check and as a result the housekeeping department had to let go of housekeeper Theumba Lieb. So, because of the loss of Mr. Lieb and the retirement of Herb Rice, the housekeeping department is two housekeepers short due to the lack of funding. In February, the housekeeping department did the deep cleaning of all the main restrooms and the scrubbing of the floors also the buffing and bounce backing of the main hallways was done. In March, the housekeeping department did the shampooing of the carpets in behavior health and the floors were scrubbed and buffed. The community health department requested the stripping and waxing of their immunization room as well as the kitchenette area. The continuation of the stripping and waxing floors in the medical department was done with the completion of two more examining rooms. Also, the shampooing of the conference rooms was done at the request of the facilitator manager. Grounds Maintenance worker Rick Tatum continued to pick up trash on outside of building and blow off the leaves for the IHS building to be maintained.

V. Meetings, training & trips

The housekeeping staff has annual training/refreshers for Infection Control, Active Shooter training was provided by Indian Health Service, Pawnee Service Unit.

VI. Financial Reporting

No reports. However, when expenditure reports are needed; Finance is willing to print for our use.

VII. Future Plans

Division of Property Management

The future plans for the housekeeping grounds maintenance department plan on doing the floors in medical exam rooms and inside halls and the carpets in contract health. The groundskeeper Rick Tatum will perform maintenance on mowers and other outdoor equipment for the spring and summer seasons.

Respectfully Submitted,

Steve Moore

Pawnee Nation District Court

Quarterly Report – 1st Quarter 2018 January/February/March

The Pawnee Nation was awarded a new Contract, with a term of January 1, 2016 through December 31, 2021, from the Bureau of Indian Affairs for the administration of the Tribal Court Program. The purpose of the contract is to continue providing a court system to the Pawnee Nation Tribal Government for the administration of justice for the Pawnee Nation regarding criminal, civil, and juvenile matters; subject to the jurisdiction of the Pawnee Nation of Oklahoma.

Suzie Kanuho fulfills the duties as Court Clerk performing daily clerical duties of the Court and overseeing the financial/budget responsibilities.

Brandi Johnson fulfills the duties as Deputy Court Clerk to assist the Court Clerk with the daily clerical duties of the Court Clerk's office. Ms. Johnson's duties include assisting individuals with filling out forms, referrals to the Public Defender for legal advice, filing of legal documents, general filing, entering case information into the court management system, answering the telephone and any other duties as assigned.

During the first quarter of 2018; the Court Clerk and Deputy Court Clerk attended various meetings and events within the Pawnee Nation. Some of the meetings and events attended were Pawnee Nation Staff meetings and mandatory Part II Leadership Development training.

On March 28, 2018, Andrea Phillips, Tribal Government Specialist and Sherry Lovin, Tribal Government Officer, both from the Bureau of Indian Affairs Southern Plains Regional Office, conducted an onsite review of the Pawnee Nation District Court. The review went very well and was very helpful to the Court Clerk for ideas and resources to aid in a more efficient and functional court office.

The Pawnee Nation District Court accommodates the U.S. Department of the Interior Office of Hearings and Appeals by posting Notices of Hearings for Probate hearings for Pawnee tribal members and tribal members of neighboring tribes. Notices for these hearings are posted quarterly. The Interior Office of Hearings and Appeals no longer utilizes the Pawnee Nation District Courtroom for Probate Hearings.

Dianne Barker Harrold serves the Pawnee Nation as the Chief Judge of the Pawnee Nation District Court. Chief Judge Barker Harrold is serving a 6 year term as our Chief Judge. Her term began on March 13, 2015 and will expire on March 13, 2021. Chief Judge Barker Harrold holds her dockets on the last Friday of each month. Chief Judge Barker Harrold hears a morning docket of

Civil, Guardianship and VAW cases and afternoon docket of Criminal and Juvenile cases. This eases and remedies an overcrowded courtroom and allows for confidentiality in certain cases.

Phil Lujan serves the Pawnee Nation as Associate Judge of the Pawnee Nation District Court. Associate Judge Lujan is also serving a 6 year term. Associate Judge Lujan's term began on September 27, 2013 and will expire on September 27, 2019. Associate Judge Lujan holds his dockets on the first Friday of each month. Associate Judge Lujan hears Civil and Guardianship cases.

The number of cases filed during the first quarter in the District Court was 10; which consisted of 6 civil, 0 criminal, 0 divorces, 1 child support, 3 guardianship, 0 juvenile, 0 marriage, and 0 small claims. There were no cases filed in the Supreme Court this quarter; and there were no applications for admission filed. The number of cases continued from 2017 was 27; which consisted of 4 civil, 0 criminal, 2 divorce, 4 child support, 13 guardianships, 0 juvenile, 0 marriage, and 4 small claims. District Court was in session five times during the first quarter; January 5th and 26th; February 2nd; March 2nd; and March 30th. Judge Barker Harrold did not hold a docket in February.

It is the goal of the program to continue providing a court system to the Pawnee Nation Tribal Government and members of the Pawnee Nation, subject to the jurisdiction of the Pawnee Nation.

Attached are statistical data for your review. This data gives a break down of cases by type, category, fines, and fees collected for the first quarter of 2018.

Respectfully submitted,
Suzie Kanuho, Court Clerk

NUMBER AND CASE DOCKET

Docket:	Case Number:	Set for Hearing on:	Type:
January 5, 2018	JFD-2005-001	Child Support Review	Civil
	CIV-2006-009	Child Support Review	Civil
	CIV-2011-002	Child Support Review	Civil
	PG-2012-013	Termination of Parental Rights	Guardianship
	PG-2017-003	Guardianship Review	Guardianship
	PG-2017-019	Show Cause Hearing	Guardianship
January 26, 2018	CIV-2017-019	Motion for Default Judgment	Civil
	CIV-2017-024	Show Cause Hearing	Civil
	PG-2015-005	Guardianship Review	Guardianship
	CIV-2017-003	Motion for Continuance	Civil
February 2, 2018	JFD-2005-001	Child Support Review	Divorce
	CIV-2006-009	Child Support Review	Civil
	JFD-2010-010	Child Support Review	Divorce
	SC-2014-009	Contempt of Court/Garnishment Affidavit	Small Claims
	SC-2017-005	Contempt of Court	Small Claims
	CIV-2018-001	Show Cause Hearing	Civil
	CIV-2017-003	Petition for Change of Name (Adult)	Civil
	PG-2012-013	Final Hearing for TPR	Guardianship
	JFD-2017-010	Petition for Divorce	Divorce
March 2, 2018	CIV-2006-009	Child Support Review	Civil
	SC-2014-009	Contempt of Court/Garnishment Affidavit	Small Claims
	CIV-2014-014	Guardianship Review	Guardianship
	PG-2014-010	Guardianship Review	Guardianship
	PG-2014-011	Guardianship Review	Guardianship
	PG-2017-001	Guardianship Review	Guardianship
	PG-2017-014	Final Hearing to Close Case	Guardianship
	PG-2018-003	Show Cause Hearing	Guardianship
March 30, 2018	CIV-2018-007	Show Cause Hearing	Civil
	JFD-2016-008	Review Hearing	Divorce
	CIV-2018-004	Petition for Termination of Parental Rights	Civil
	CIV-2018-003	Show Cause Hearing	Civil
	PG-2017-005	Guardianship Review	Guardianship
	PG-2013-005	Guardianship Review	Guardianship
	PG-2017-010	Continuance – Motion for Visitation	Guardianship
	PG-2017-012	Guardianship Review	Guardianship

JUVENILE CASE DOCKET

Court Date:	Case Number:	Description:	Disposition:
NONE	NONE	NONE	NONE

**INDIAN CHILD PROTECTION AND
FAMILY VIOLENCE ACT P.L. 101-630
CASE DOCKET**

Court Date:	Case Number:	Description:	Disposition:
NONE	NONE	NONE	NONE

**ALCOHOL, DRUG AND SUBSTANCE ABUSE REPORT
CASE DOCKET**

Court Date:	Case Number:	Description:	Disposition:
NONE	NONE	NONE	NONE

ACTUAL CASES FILED FOR 1st QUARTER FY 2018

Date Filed:	Case Number:	Cause of Action:
1/04/18	CIV-2018-001	Petition for Protective Order
1/24/18	PG-2018-001	Emergency Petition for Appointment of Guardian
1/26/18	CIV-2018-002	Petition for Establishment of Child Support
2/01/18	PG-2018-002	Petition for Temporary Emergency Guardianship
2/02/18	PG-2018-003	Petition for Temporary Emergency Guardianship
2/09/18	CIV-2018-003	Petition for Temporary Emergency Custody
2/27/18	CIV-2018-004	Petition for Termination of Parental Rights
3/02/18	CIV-2018-005	Petition for Temporary Emergency Custody
3/07/18	CIV-2018-006	Petition for Temporary Emergency Custody
3/08/18	SC-2017-003	Small Claims Affidavit
3/20/18	CIV-2018-007	Petition for Protective Order

**FINES AND FEES COLLECTED
1st Quarter 2018**

Case Number	Type	Date	Fine	Court Costs	Filing Fee	Description
SC-2017-005	Small Claims	1/10/18		\$ 10.00	\$15.00	Filing Fee & Service Fee by Tribal Police
PG-2018-002	Guardianship	2/01/18		\$ 10.00	\$35.00	Filing Fee & Service Fee by Tribal Police
SC-2017-003	Small Claims	1/03/17		\$ 15.00	\$35.00	Filing Fee & Certified Mail Fee & Service by PNPD
PG-2018-003	Guardianship	2/02/18		\$ 5.00	\$35.00	Filing Fee & Certified Mail Fee
CIV-2015-030	Civil	2/08/18		\$ 5.00	\$15.00	Filing Fee & Certified Mail Fee
CIV-2018-003	Civil	2/09/18		\$ 10.00	\$35.00	Filing Fee & Service Fee by Tribal Police
CIV-2018-004	Civil	2/27/18		\$	\$35.00	Filing Fee
CIV-2018-005	Civil	3/02/18		\$ 5.00	\$35.00	Filing Fee & Certified Mail Fee
CIV-2018-006	Civil	3/07/18		\$ 5.00	\$35.00	Filing Fee & Certified Mail Fee
SC-2017-003	Small Claims	3/08/18		\$ 10.00	\$35.00	Filing Fee & Service Fee by Tribal Police

PNSC	Criminal	Civil	Small Claims	Guardian -ship	Divorce	Marriage	Grand Total:
\$0.00	\$0.00	\$180.00	\$120.00	\$85.00	\$0.00	\$0.00	\$385.00

Pawnee Nation of Oklahoma

First Quarterly Program Reports 2018

January, February, March



**Pawnee Nation Committee, Commission
and Board Reports**

Submitted to the
Pawnee Business Council
June 2, 2018

W. Bruce Pratt, President
Darrell J. Wildcat, Vice-President
Patricia McCray, Secretary
M. Angela Thompson, Treasurer
Sammye Adson, Council Member
Dawna Hare, Council Member
Charles Lone Chief, Council Member
Charles Knife Chief, Council Member

Index

Pawnee Nation First Quarter Reports 2018

Pawnee Nation Committees	
<i>Budget/Finance Committee – M. Angela Thompson</i>	
<i>Cultural Resource Committee</i>	
<i>Education Committee</i>	
<i>Enrollment Committee – Patricia McCray</i>	
<i>Grievance Committee</i>	1
<i>HR Committee – Dawna Hare</i>	
<i>Land Management Committee – Sammye Adson</i>	
<i>Property Committee – M. Angela Thompson</i>	
<i>Proposal Review Committee – Charles Lone Chief</i>	
<i>Tribal Emergency Response Committee – Monty Matlock</i>	
Pawnee Nation Commissions	
<i>Election Commission – Cecelia Hawkins</i>	
<i>Environmental Regulatory Commission</i>	
<i>Gaming Commission – Arthur Attocknie, Director</i>	2
<i>Governing Documents Commission</i>	
<i>Liquor Control Commission – Samantha Peters</i>	6
<i>Sports Commission – Lyle Fields</i>	
<i>Tax Commission – Kathy Daniels</i>	8
<i>TERO Commission – Steven Campos, Director</i>	13
<i>Utility Commission</i>	
Pawnee Nation Boards	
<i>Pawnee Nation College Board of Trustees – Mike Burgess, President</i>	
<i>Pawnee Nation Museum Board of Directors</i>	
<i>Pawnee Tribal Development Corporation Board – Roger Smith, CEO</i>	
<i>Pawnee Tribal Housing Authority Board – Linda Jestes, Director</i>	14
Pawnee Nation Attorney General	19



**Grievance Committee
Quarterly Report to the Pawnee Business Council
1st Quarter - 2018**

I. Grievance Committee

The Pawnee Nation's Grievance Committee is comprised of three members and one alternate member. The members are one non-supervisory employee, two supervisory or management employees, and one employee alternate. The committee is responsible for conducting hearings and making decision(s) on employee grievances based on submitted information in writing.

II. Executive Summary:

The Grievance Committee conducted two hearings this quarter. The first hearing was conducted regarding a disciplinary action. The Grievance Committee supported the decision of the supervisor. The second hearing was conducted regarding a personal conflict between two employees. The Grievance Committee made several recommendations for resolution on this matter.

III. Quarterly Goals and Objectives

No goals or objectives are applicable to this committee.

IV. Travel and Training:

No travel occurred for the Grievance Committee. Internal training was conducted with all Grievance Committee members by the HR Manager this quarter. Training covered review of policy, confidentiality, and hearing protocol.

V. Financial Reporting:

Not applicable to this committee

VI. Future Plans:

Continue to recruit staff for permanent appointment to the committee.
Reviewing policy for revisions to process.

Respectfully Submitted,

Matthew M Bellendir

Arthur Attocknie
Brian Kirk (Temp Appointment)
Amber Burger
Vacant (Alternate)



PAWNEE NATION GAMING COMMISSION

Quarterly Report to the Pawnee Business Council

4th Quarter - 2018

I. Program/Office/Project Name:

The Pawnee Nation Gaming Commission is an agency established by the Pawnee Business Council. The Pawnee Nation Gaming Ordinance was enacted in 1999. The ordinance created the opportunity for Gaming Activities to be conducted on Tribal Lands and created the Gaming Commission to regulate the Gaming Activities. The Gaming Commission's goal is to provide a safe environment to offer gaming and protect the integrity of the games offered on Nation Lands.

Gaming Commission members:

- Chris McCray, Chairperson
- Stephen Bird, Vice Chairperson
- James Rice, Secretary
- Daniel Sherron
- Lyle Fields

The Gaming Commission staff:

- Arthur L. Attocknie, Director
- Arlo Frazier, Field Investigator
- BJ Novotny, Field Investigator
- Christie Hamby, Licensing Manager
- Ashley Hadix, Licensing Assistant
- Alicia LeadingFox, Licensing Assistant

The Gaming Commission strives to hold regular meetings twice a month. The meetings are open to the public.

The Gaming Commission operates under the Pawnee Nation Human Resources and Fiscal Policies and Procedures as well as within the scope of the Ordinance and other applicable internal policies.

II. Executive Summary:

The Gaming Commission held regular meetings with no special meetings this quarter. The Gaming Commission staff assisted the Commission in gathering information needed for rendering the appropriate decisions. The information gathered related to ten (10) investigations and eighty-one (81) license applications among other compliance matters.

III. Quarterly Goals and Objectives

The Gaming Commission's main duty is to provide a safe atmosphere for gaming and to protect the integrity of the games that are offered on Pawnee Nation Lands. Our objectives included:

Compliance Checks

We work with the facilities that are licensed to conduct gaming and provide our resources to observe on and report to the Commission that the facilities are conducting gaming activities in a manner suitable for the Pawnee Nation.

Our staff provided services which included:

- Game Changes
- Game Repairs
- Testing

Our goal is to monitor these processes, procedures, and outcomes. Our field investigators make sure the facilities are using software that has been tested and approved and it is compatible with the product they are using it with. Over the quarter, we tested sixty-three (63) machines.

Licensing

Our staff provides a fair and safe gaming atmosphere by reviewing the personnel that conduct gaming activities on our lands.

We license the following entities:

- Gaming Facilities
- Employees of Gaming Facilities
- Employees of Vendors who provide gaming related services to licensed Facilities

During the quarter, our staff processed applications for licenses for vendors and employees. The time it takes to process an application can vary from person to person, but it can also vary for each type of license as well. This quarter, we processed applications for:

- 45 Vendor Employee Applications
- 11 Standard Employees
- 1 Standard Employee Renewal
- 13 Key Employees
- 6 Key Employee Renewals
- 5 Non-Gaming Vendor Employees

Fees generated from these activities help offset the costs of performing the required checks and references. This is a very important process when reviewing the role of the Gaming Commission and its functions. We are making sure that we have honest people conducting the gaming activities and protecting the assets of the Nation. This is one of the parts of the Commission that is reviewed periodically by State and Federal authorities.

Surveillance

The Pawnee Nation Gaming Commission is currently responsible for the oversight and daily operation of the Surveillance Department at Stonewolf Casino. The list of employees employed for the quarter are:

- Brenda Frazier, Manager
- Nonie Selfridge
- Rafael George
- Parker Jensen
- Richard Cartmell
- Robert Lee

Surveillance is operating with the best efficiency as possible. The Surveillance Department was required to downsize in response to the Nation's difficult financial situation. It was directed that the Gaming Commission review the expenses for this department. The Gaming Commission revised the staffing levels of the Stonewolf Casino Surveillance Department. The impact has been reduced monitoring of the casino floor and gaming activities. The reduced level of positions will also impact how the observation room is staffed. At times, there is only one (1) operator available to utilize the equipment. There has been significant delays in reviews and functions currently performed by Surveillance employees. This has continued since the beginning of the year.

NIGC Assessment

During the first quarter of 2017, it was reported that the Pawnee Nation Gaming Commission sought to have the National Indian Gaming Commission come on-site and perform a review of the Internal Controls (which is referred to as the "ICA" or Internal Control Assessment"). During the 2nd Quarter, that ICA was performed on Stonewolf. Those results were made available to the Operations, the PNGC, and the Nation. There was an exit interview conducted in which questions and application of the regulations were discussed. Training from NIGC, including members of the team part of the assessment, was conducted in early January. Members of the Commission Staff as well as members of PTDC Management attended the training. Since then, many more changes have been implemented and revised in preparation for the follow-up visit.

IV. Travel and Training

Director attended level 2 of the NIGA Commissioner Certification Series in Phoenix, Arizona during March.

V. Financial Reporting

The Gaming Commission assesses a fee to the Casinos based on the previous year's gaming revenue. The assessment rate was approved at the current 5%.

During this quarter, the Finance Department, on behalf of the Gaming Commission, collected the following revenues for the Pawnee Nation:

Quarterly Assessment Fees (1 st)	\$113,721.11
Vendor License Fees	\$23,050.00
Employee Licensing Fees	\$6,390.00
Facility License Fees	\$6,000.00
Total Quarterly Revenue:	\$149,161.11

Pawnee Nation of Oklahoma

Liquor Control Commission

1st Quarter 2018

I. Pawnee Nation Liquor Control Commission

The Pawnee Nation Liquor Control Commission responsibility is the establishment and enforcement of Pawnee Nation Liquor Control Act for use of Liquor/alcohol/beer beverages on Pawnee Nation tribal jurisdictional land. Pawnee Nation Liquor Control Board purpose is to regulate the sale and distribution of liquor and beer products on all properties under the jurisdiction of the Pawnee Nation and to generate revenue to fund needed tribal programs and services.

11. Executive Summary: The Pawnee Nation Liquor Control Commission Board primary responsibility is the maintaining and enforcement of Pawnee Nation of Oklahoma Liquor Control Act on Pawnee Nation jurisdictional land. The Pawnee Nation Liquor Control Commission shall meet at least quarterly or at special called meetings to address any violations of the Pawnee Liquor Control Act or to license any business entities/individuals that are subject to provisions of this act due to being licensed under this regulatory body of the Pawnee Nation of Oklahoma.

III Quarterly Goals and Objectives:

The Pawnee Nation Liquor Control Commission actively met in 2017 revised the Pawnee Nation Liquor Control Act primarily addressing areas that needed development within the Liquor Control Act. The Pawnee Business Council did request the changes be changed to a five member Liquor Control Commission and that request was implemented. The Pawnee Nation Liquor Control Act was presented to Pawnee Business for final approval on October 20, 2017 by Pawnee Business Council resolution # 16-106. The Nation Liquor Control Board is about complete with the revision of the Pawnee Nation Liquor Control Act. The Liquor Control Board has updated their internal application for the licensing of all staff at businesses under Pawnee Nation jurisdiction and met and approved the current individual liquor license applications on April 18th, 2018 and approved them for all businesses that are on Pawnee Nation jurisdiction or operate under the Pawnee Tribal Development Corporation. The Liquor Control Staff Support- Lyle Fields issued the current application for licensing and includes the licensee consent to tribal jurisdiction for any issues that may arise and ensures that Pawnee Nation is not liable in any matter or does not waive any tribal sovereignty. On June 26, 2017, Pawnee Business Council approved PBC Resolution# 17-35 listed Whereas, the Pawnee Business Council finds it necessary to amend the Liquor Control Act with verbiage revisions made to Articles I through XII. In Article I paragraph three;

Article II line (a), (f), (g), (i), (k), (o), (p); Article III line (3), line (5); Article IV line (1) (b); Article V line (3); Article VI line (5) (a), (9), (11); Article VIII line (11) are necessary additions made for cleaning of verbage. The main addition made is in Article III line (1) (a) which lists the positions of the Pawnee Nation Liquor Control Commission. NOW, THEREFORE BE IT RESOLVED the Pawnee Business Council does hereby approve the revisions made to the Pawnee Nation Liquor Control Act.

The Pawnee Business Council recently appointed 3 additional members to the Pawnee Nation Liquor Control Board: Benjamin Stewart, Stephen Bird and Muriel Robedeaux. The Liquor Control Commission is now fully seated 5 member board with Phyllis Soxie and Samantha Peters.

- IV. Travel and Training: There has been no travel or training this quarter by the Liquor Control Commissioners: The Liquor Control Commissioners are looking forward to ensure that they are fully trained and apprised of issues related to liquor control and the selling of liquor on Pawnee Nation tribal land.
- V. Financial Reporting: The Pawnee Nation Liquor Control Commission had their Liquor Control Commission 2017 approved by the Pawnee Nation Budget Committee. The Pawnee Nation Liquor Control Commission will diligently watch their expenditures and adjust or modify their budget as necessary for expenses as they will continue their growth process. The Pawnee Nation Liquor Control Commission submitted their 2018 Budget Call and will be reviewing the monthly reports completed by Pawnee Nation Finance department related to their expenses for 2018. The Liquor Control Staff Support Person- Lyle E. Fields recently had Liquor Control Commission Budget Modification #1, which was primarily for the additional funds needed to fund the new members on the Liquor Control Commission Board, since it was increased to 5 members on this board and additional cost of travel training cost for these new members.

Pawnee Nation Tax Commission

Quarterly Report to the Pawnee Business Council

1st Quarter 2018

I. Program Overview

The Pawnee Nation Tax Commission's Mission Statement:

To exercise the tribal sovereignty by advancing the Pawnee Nation tribal economies and right to self determination. Promote Pawnee Nation exercising self-sufficiency through the maintenance of a comprehensive tax base and collection of revenues.

II. Executive Summary

The Tax Manager has completed the calculations for the Tobacco Rebate (January – March, 2018), calculations have been verified correct, and all documentation has been submitted to Pawnee Nation Finance for processing. The Tobacco Retailers are Pawnee Nation Trading Post, Pawnee Nation Travel Plaza, and Teepee Smoke Shop.

The Tax Commission receives a listing of former tribal members who have relinquished their membership with the Pawnee Nation. Our listing is updated with any relinquishments after they are formally approved by Pawnee Business Council. There has been an updated listing given to the Tax Commission of recent relinquishments.

The Tax Commission has properly trained and competent personnel applying a state of art tax system, TagPro, to assist in the collection of taxes and licensing.

Tax Manager Lyle E. Fields and Tax Assistant Dina Johnson have obtained the necessary training and requisite certifications (notary) in order to engage in transacting Tax Commission business. Mrs. Johnson continues to be a great asset to the Pawnee Nation Tax Commission.

The Tax Commission takes its responsibility to pursue revenue for the Pawnee Nation of Oklahoma especially during these times that are not good for tribal governments and funding cuts across all tribal programs for the Pawnee Nation.

The Tax Commission is moving forward with enforcement of the Entertainment, Admission and Earnings Taxes and will be working with AG Mason on procedures.

The Tax Commission presented to Pawnee Business Council a proposal to implement an excise tax on vehicles, boats, motorcycles, all terrain vehicles at the rate of 1.5% as opposed to the State of Oklahoma's excise tax rate of 3% and a later proposed rate of up to 4 to 4.5% excise tax. The Pawnee Business Council did not approve the excise tax and wanted to keep at the current rates. It was expressed that it was a privilege or entitlement to be able to tag their vehicles, boats, motorcycles, trailers, all terrain vehicles, etc. at a significant lower rate. The Tax Commission registration rates are significantly outdated. While researching this rate increase, it appears there has never been a rate increase since the vehicle registration program was put in place in 1994. The Tax Commission Staff will be monitoring the State of Oklahoma excise tax rates for any future increases, and desires to present a rate increase to the Tax Commissioners and Pawnee Business Council at some point in the future.

Tax Commissioners are looking at issuing Pawnee Nation handicap tribal tags. Tax Commissioners will be discussing handicap tags and placards with AG Mason.

Tax Commissioners are still discussing with AG Mason the issue concerning Pawnee tribal members having non-tribal spouse on tribal vehicle registrations due to tribal member not having current Oklahoma driver's license.

Tax Commissioners began a discussion as to the possibility of an exemption waiving driver's license requirement for tribal members that have medical disability/restriction or are elder so they can register their vehicle. This will allow them transportation, with someone else driving who has a valid driver's license, to appointments, grocery store, dances, etc. Further research and opinion from AG Mason is needed.

AG Mason is working on starting up a Statewide Tribal Tax Association. Tax Commission will assist with the first meeting at Pawnee Nation. This will be an informal round table type of discussion concerning other Nations' taxation issues, resolutions, working with State, etc. and to potentially take place in May or June.

Tax Commission is working with AG Mason and Environmental Resource to do its part in collecting permit costs and NOV's as required in the newly approved Energy Resource Protection Act. The Tax Manager is part of a group that is developing this process and fees with the DECS Director and Staff, Information Technology Director, and Executive Director. Executive Director Knife Chief is coordinating a third meeting in May, 2018, to get a review of the database that will be used for storing information pertaining to oil and gas companies, their affiliates, contractors, or any company that will be working on Pawnee Nation jurisdictional land.

Tax Commission researched 100% exemption for disabled veterans but was unable to locate any language in past Tax Acts; therefore, Tax Commission will be working on developing language to this effect.

III. Mission/Purpose Statement/Goals and Objectives

The Pawnee Nation Tax Commission's responsibility is to support and strengthen the Pawnee Nation by licensing and regulating certain conduct with the Tribal jurisdiction, to provide financing for current expenses of the Pawnee Nation tribal government and to provide financing for tribal government services or departments. The Pawnee Nation Tax Commission provides the resources for our elected officials/tribal administration in meeting the needs of its tribal needs or services as it identifies them.

The Pawnee Nation Tax Commission's goals and objectives are to provide revenue for the Pawnee Nation of Oklahoma through its tribal vehicle registrations and titles for tribal members; to process the Tobacco Tax Rebate to the Pawnee Nation Tobacco Retailers, that being the following month of sales and upon receipt from the State of Oklahoma. The Tax Commission received the 8% sales tax from businesses located within Pawnee Nation boundaries, i.e. Pawnee Nation Travel Plaza, Pawnee Nation Trading Post, Teepee Smoke Shop, Howlers BBQ, and Harmon Denture Clinic.

The Pawnee Nation Tax Commission was re-established in 2015. The current Tax Commissioners are Kathy Daniels, Director; Martha Only A Chief, Assistant Tax Director; Alicia Leading Fox, Secretary; Lael EchoHawk, Treasurer; and Ann Collins, Sergeant at Arms; and is again a fully seated five (5) member Tax Commission.

The Pawnee Nation Tax Commission has been meeting monthly with meetings on January 16, February 27, and March 20, 2018.

The Pawnee Nation Tax Commission is in the process of updating their policies and procedures and reviewing additional areas that are taxable and licensable for activities within Pawnee Nation tribal jurisdiction.

IV. Financial Reporting

Based upon review of other tribes' accounting system established to review accuracy for auditing purposes, it appears that the Pawnee Nation's system is appropriate for revenue audit purposes at this time.

Other revenues for sales taxes, fees, permits, oil and gas severance taxes were reported by the Finance Department as their prime responsibility of the Pawnee Nation. This financial reporting information the Tax Manager accessed with our TagPro system, the software system in place for tribal tag issuances and renewals.

The 1st Quarter 2018 tag/title totals include 333 renewals, 92 new, 8 veterans, 0 commercial, 0 exempt, 31 duplicate titles, 4 lost decals, 61 liens, 11 motorcycle, 17 personalized, 13 boat, 10 farm, 1 transfer.

Revenues from the sale of the Pawnee Pendleton blankets are booked into the General Fund by the Pawnee Nation Finance department.

1st Quarter 2018 Revenues:

January 1, 2018 through March 31, 2018

Tobacco Compact (Jan thru March 2018)	\$ 70,975.23
Interest Income	\$ 30.60
License/Fees	\$ 567.10
Merchandise	\$ 818.86
Oil & Gas	\$ 3,139.82
Pendleton Sales	\$ 811.10
Sales Tax	\$ 35,607.95
Tax Permits	\$ 320.26
Vehicle Registration	\$ 24,004.09
Vending Device Permits	\$ <u>17,400.00</u>
	\$153,675.01

Tobacco Rebate Payment – TDC	\$20,040.46
Tobacco Rebate Payment – TeePee	<u>\$29,642.18</u>

Total Net to Tribe: \$103,992.37

V. Future Plans

The Pawnee Nation Tax Commission plans to continue attending the United Indian Nations of Oklahoma, Kansas and Texas (“UINOKT”) conferences to keep apprised of ongoing issues related to local and state governments’ attempts to tax tribal governments’ businesses on tribal land. The Tax Manager and Tax Commissioners are members of UINOKT. The UINOKT body deals with issues that are currently taking place or arising in Indian Country

The Pawnee Nation Tax Commission intends to continue to monitor other area tribes excise taxes that are in place and any increases that may be implemented. The Tax Commission intends to study our operating cost, cost of operating Tax Commission and future revenue streams that will benefit the Pawnee Nation due to Federal programs cutting funding to tribal programs that provide needed services or unmet needs/programs needed for Pawnee Nation tribal members.

The Tax Commissioners are in the process of setting up regulations for vendors on the Pawnee Nation Tribal land and having to require an annual vendor permit; and proposing regulations for oil and gas registry system for delivery truck drivers, well operators, individuals taking oil off Pawnee Nation jurisdictional land. Tax Commissioners are working with AG Mason in

consulting and advising for new revenue sources for the Pawnee Nation and generate new revenue streams for the Pawnee Nation of Oklahoma.

The Pawnee Nation Finance Department provides the necessary financial statements and reports. The Pawnee Nation set up the Tax Department as a department of the Pawnee Nation when the Pawnee Nation Tax Commission ended in July 2008. The Tax Commission was re-established by the Pawnee Business Council in 2015. The Tax Commission has temporarily adopted the Pawnee Nation policies and procedures until the Tax Commission develops and approves new governing documents

VI. Travel and Training.

There was no long distance travel by Tax Commissioners this 1st quarter due to travel being on a limited basis and budget constraints for all tribal programs with the Pawnee Nation of Oklahoma. With travel being limited to in-state travel, if necessary, Tax Manager Lyle Fields and Tax Director Kathy Daniels attended the UNIKOT quarterly meeting in Skiatook, OK on February 26, 2018.

Tribal Employment Rights Office

Q1 TERO Report 2018

Steve Campos, Director

Executive Summary:

The TDC Shortfall has effected the TERO department directly. We are unable to provide services or workers for projects. Considering the TERO provided \$350k to the General Fund. The TERO continues to help daily with, job searches, constructions application processing. Our goal the next several months is to find and provide skilled training opportunities. Proactively looking to have TERO applicants apply for local jobs openings with, TDC, Pawnee Nation, IHS, any local business that is hiring. The Education/TERO Resource computers are old and some need replacement. It looks like the HR Application page is requiring a Resume and Cover Letter from each applicant before they can answer questions or save the progress.

TERO Activities/Training:

- ❖ 2018 CTER Advanced Commissioner Training Phoenix, AZ (No attendees)

Construction:

- ❖ First Street Project – BUI is the GC. No TERO Utilization (construction began 2 weeks ago)
 - a. Sub-Contractor Offered (2) Clean-Up Positions to PNODOT (does not meet Pawnee Nation expectations)

Fee's Collected/Deposit:

- ❖ \$55k TERO Fee Collected March 2018th from Arrowhead Construction.
- ❖ Kuruks LLC. is over 180 Days past due on TERO Fee. Awarded uncontested \$450k Construction Contract, Sub-Contracted all work to Talon for \$175k.

Conclusion:

TERO by the numbers:

- a. Complaints Filed – 0
- b. Temporary TERO workers – 0
- c. Recent Construction Referrals – 0
- d. Provided 2 ricks of wood for (3) funeral feasts.
- e. Helping local Indian source jobs and reporting is difficult, when hired by private industry.



HOUSING AUTHORITY OF THE PAWNEE TRIBE
Quarterly Report to the Pawnee Business Council
1st Quarter 2018

Pawnee Nation Housing Authority

Mission Statement: To meet the needs of the Pawnee Nation members and other Native Americans living in the jurisdiction of the Pawnee Nation. Information regarding housing and housing needs may be obtained at the Housing Office located at 126 EagleChief Drive in Pawnee, OK or by calling the Housing Office at 918 762-3454. E-mail: pawneenationha@sbcglobal.net

II. Executive Summary

The Housing Authority is staffed with four fulltime employees that help provide assistance to tenants of the Rental, Lease Purchase and NON Nahasda Rental Programs. Housing applications are available at the Housing Office as well as information of referrals for all tribal services. The staff includes the Executive Director, Administrative Housing Tech and two Maintenance Staff.

III. Quarterly Goals and Objectives

1. Operating Assistance for 1937 Act and NAHASDA housing - All monthly expenses were paid on time in full. Draw down amount from LOCCS - 2018 Indian Housing Block Grant for this quarter for expenses was \$173,275.76

NAHASDA Income:

1937 Act low rent - \$15,428.96
Lease Purchase - \$6,982.88
NAHASDA Low Rent - \$3,548.00

NON NAHASDA Income:

NON NAHASDA rentals -\$14,667.00

NON NAHASDA expenses - \$27,234.18

NAHASDA Draw Down this quarter - \$173,275.76

Balance in the LOCC'S Account as of March 31, 2018 was \$295,490.36.

Funding - Funds pending release for HUD Grant 2018 (\$501,992.00) 09-30-18 - \$376,494.00.

2. Modernization of 1937 Act Units - 25 units were occupied. Housekeeping inspections and filter changes were completed of all low rent units monthly.



HOUSING AUTHORITY OF THE PAWNEE TRIBE

Quarterly Report to the Pawnee Business Council

1st Quarter 2018

Letters were sent to those who were not in compliance and work orders were submitted to maintenance for repairs. A dumpster has been placed on site at the housing office and is available for all tenants as well as tribal members of the community.

3. **Modernization/Rehabilitation of Privately Owned Homes** – The final home selected for these services for 2017 IHP were completed during this quarter. Goal closed.
4. **Development** – 2016 Timberlane Rehab work continued at this unit preparing to renovate the garage into two bedrooms. Wiring has been completed for this area. An exterior back door will be replaced as well as interior doors, paint, floor tile and ceiling fans. New windows were installed for the entire unit. Target date for completion and move-in is April.
5. **Housing Services** – Emergency Assistance was provided to eight applicants during this quarter. Services included utility and rental assistance, homeless assistance, moved a disabled elderly tenant who had to relocate to another town. The Housing Authority donated a 2008 Dodge Grand Caravan SE to the Nation to help out with transportation needs for clients. Seven applicants attended Homebuyer Training at the Community Center this quarter.
6. **Housing Management Services** – The maintenance crew has been busy removing and replacing flooring, painting and repairing normal wear and tear to vacated units as tenants move out. They also demoed two NON NAHASDA units to be rehabbed. These units were advertised and contracted out for repairs (labor only). Fifteen work order were completed this period. Regular staff meetings were held to plan for needed projects, budget compliance and goals for the 2019 IHP. Earthquake damage was detected at two units during inspections, an insurance adjuster determined it was earthquake damage and was approved for repairs.
7. **Training for this quarter** – Mary Hawkins and Linda Jestes attended the Admissions and Occupancy Workshop in Oklahoma City, February 7 & 8, 2018. Deidre Yerbic and Frances Barnoskie attended ONAP Training, NAHASDA Essentials in Oklahoma City February 6 – 8.
8. **Planning and Administration** - Monthly accounting fees were paid as well as all taxes – State, Federal, Social Security and Medicare. Monthly house and rental payments for all projects were deposited. All monthly financial expenses were paid.



HOUSING AUTHORITY OF THE PAWNEE TRIBE
Quarterly Report to the Pawnee Business Council
1st Quarter 2018

NON NAHASDA

Inspections were conducted on all units and work orders completed. Two units purchased in 2006 will be completely renovated during the next quarter.

Linda Jestes
Executive Director

Pawnee Nation Housing Authority
Deposit accounts -- Balance and activity reconciliations
For the month ending March 31, 2018

		Beginning Balance 2/28/2018	Deposits	Withdrawals	Ending Balance 3/31/2018
Nahasda 56987					
	Per bank	398,919.09	40,700.48	(34,063.04)	405,556.53
	Outstanding checks 02/28/2017	(14,091.03)		14,091.03	0.00
	Outstanding checks 03/31/2018			(17,170.48)	(17,170.48)
	Per book	384,828.06	40,700.48	(37,142.49)	388,386.05
Non-nahasda 197033					
	Per bank	105,436.37	13,263.96	(4,857.20)	113,843.13
	Outstanding checks 02/28/2017	(2,340.20)		2,340.20	0.00
	Outstanding checks 03/31/2018			(1,230.34)	(1,230.34)
	Per book	103,096.17	13,263.96	(3,747.34)	112,612.79
FNB CD 17788	Per bank	122,948.34		0.00	122,948.34
FNB CD 18710	Per bank	72,559.37	8.95	0.00	72,568.32
FNB CD 18753	Per bank	79,308.43		0.00	79,308.43
FNB CD 18788	Per bank	121,887.69		0.00	121,887.69

Pawnee Nation Housing Authority			
Reconciliations:			
	1	Receivable from HUD by the Pawnee Nation Housing Authority	
	2	Funds held by HUD for the Pawnee Nation Housing Authority	
For the year beginning 10-01-2017 and ending 9-30-2018			
As of	March 31, 2018		
Reconciliation 1 Accrual Basis	Receivable from HUD by the Pawnee Nation Housing Authority		
Beginning balance -	Receivable from HUD October 1, 2017		\$ 92,277.06
ADD:	Expenses -- HUD program funds		279,566.50
SUBTRACT:	Income -- HUD program funds		-
SUBTRACT:	Reimbursements received from HUD		(328,848.99)
Ending balance -	Receivable from HUD	March 31, 2018	\$ 42,994.57
Reconciliation 2 Cash Basis			
Funds held by HUD for the Pawnee Nation Housing Authority			
Beginning balance -	Total Federal funds authorized by HUD and available as of October 1, 2017		\$ 89,721.92
ADD:	Release of balance of HUD Grant (for \$602,638.00) issued for the year ending 09-30-2017		452,114.00
ADD:	Partial release of HUD Grant (\$501,992) issued for the year ending 09-30-2018		125,498.00
SUBTRACT:	Payments by HUD to the Pawnee Nation Housing Authority		(328,848.99)
Ending balance - cash basis	Total Federal funds authorized by HUD and available as of	March 31, 2018	\$ 338,484.93
SUBTRACT:	Receivable from HUD	March 31, 2018	(42,994.57)
Ending balance - accrual basis	Total Federal funds authorized by HUD and available as of	March 31, 2018	\$ 295,490.36
Additional information	Funds pending release for HUD Grant (\$501,992) issued for the year ending 09-30-2018		\$ 376,494.00

**ATTORNEY GENERAL
FOR THE PAWNEE
NATION OF OKLAHOMA**

QUARTERLY REPORT



May 29, 2018

DONALD MASON, ATTORNEY GENERAL

Pawnee Nation vs. U.S. Bureau of Indian Affairs and

U.S. Bureau of Land Management:

The Pawnee Nation continues moving ahead in its lawsuit against the federal government.

Mike Freeman, my co-counsel, and I visit daily. Most of the discovery has been completed. The other side continues to work on discovery. My office expects to complete discovery very soon.

Building a strong, robust administrative record for the Pawnee Nation continues to be a major goal of my office. With all, of the filings, hearings and exchanges of discovery, my office feels very comfortable the Pawnee Nation will have a solid and lengthy administrative record supporting our narrative.

My office continues to prepare for mediation. Mediation can be a useful tool in gauging other side's likely strategy will be.

My office continues to work on what a likely appeal will look like. As stated before, the U.S. Court of Appeals has a better record of understanding and applying Indian law than the local U.S. District Court. As stated before, the local U.S. District Court has a poor record with Indian law and Oklahoma Indian tribe and nations.

My office continues to push ahead with the lawsuit. My office continues to prepare for the strong probability of litigating the lawsuit. My office will continue to keep the Executive Director and the Pawnee Nation Business Council informed of any new developments.

Pawnee Nation vs. Eagle Road Oil and Cummings Oil Company:

The lawsuit against Eagle Road Oil and Cummings Oil Company continues. Eagle Road Oil and Cummings Oil Company continues to maintain their pointless

argument the Pawnee Nation lacks the jurisdiction to regulate others on its own lands.

The Pawnee Nation has the jurisdiction to regulate and police outsiders. The lawsuit has been filed in U.S. District Court. My office continues to wait for the federal court to establish a timeline for discovery and initial pleadings.

As with the Pawnee Nation's other lawsuit, my office fully expects court ordered mediation in its lawsuit against Eagle Road Oil and Cummings Oil Company.

My office is excited about moving ahead in litigating the lawsuit.

As stated from the beginning, with both lawsuits, the Pawnee Nation seeks accountability by outsiders who come upon its lands.

Initial hearings are anticipated in the coming months. My office is excited to get the lawsuit moving.

My office will continue to keep the Executive Director and the Pawnee Nation Business Council informed of any new developments.

Pawnee Nation Environmental Enforcement:

My office works daily with the Pawnee Nation Division of Natural Resources and Safety (DNRS). Regulating and policing outsiders on Pawnee Nation lands is an ongoing, endless process.

My office partners with the Pawnee Nation Division of Natural Resources and Safety (DNRS) daily in regulating and policing outsiders. My partnership with the Pawnee Nation Division of Natural Resources and Safety (DNRS) is key in holding outsiders legally accountable.

My office continues to work with the Pawnee Nation Division of Natural Resources and Safety (DNRS) in implementing the recently adopted environmental statutes. Implementation is moving forward in a deliberate manner. Protocols continue to be formulated regarding the new statutes.

As stated earlier, outsiders have approached the Pawnee Nation about easements for electric power lines. My office continues to partner with the Pawnee Nation Division of Natural Resources and Safety (DNRS) regarding the project. Both my office and the Pawnee Nation Division of Natural Resources and Safety (DNRS) are committed to holding these outsiders accountable.

My office will continue to keep the Executive Director and the Pawnee Nation Business Council informed of any new developments.

Pawnee Nation Tax Commission:

My office continues its daily partnership with the Pawnee Nation Tax Commission. My office continues to answer and counsel the Pawnee Nation Tax Commission regarding daily and routine questions.

The Pawnee Nation Tax Commission continues to work at collecting outstanding taxes owed the nation. As stated before, the Pawnee Nation has been thorough, deliberative and fair in pursuing these unpaid taxes. My office continues to work with the Pawnee Nation Tax Commission regarding the issue.

The Pawnee Nation Tax Commission continues to be focused on implementing new protocols and policy in collecting, and safeguarding, any new fees and/or fines related to the new environmental statutes. My office continues to daily advise the Pawnee Nation Tax Commission regarding this new and interesting area of Pawnee Nation sovereignty.

My office continues to communicate with other Oklahoma Indian tribes and nations about creating an Oklahoma Intertribal Tax Association. Those tribes or nations continue to be strongly interested. In working with the Pawnee Nation Tax Commission, June 19th has been established as the date for an organizational meeting here at Pawnee Nation. My office hopes to have a strong turnout. My office will continue to keep the Executive Director and the Pawnee Nation Business Council informed as to any new developments.

Pawnee Nation Transportation Division:

My office works daily with the Pawnee Nation Transportation Division. My office continues to work with Mehlburger case.

My office has been partnering with the Pawnee Nation Transportation division for some time, in an effort to resolve the Mehlburger case.

My office remains committed to holding Mehlburger accountable. Mehlburger owes the Pawnee Nation the completed work product, and additionally, any other related contractual damages.

My office continues to be in daily contact with the Pawnee Nation Transportation Division in its efforts to become the custodian of funds for any federal roads crossing Pawnee Nation.

Roads and highways inventory is almost complete. When complete, my office will be working with the Pawnee Nation Transportation Division to formulate a strategy for ascertaining those funds for any federal roads and highways crossing Pawnee Nation. As stated earlier, my office has absolute confidence the Pawnee Nation Transportation Division can do a better job as custodian for federal road funding than the state of Oklahoma.

The Pawnee Nation Transportation Division has the potential to be a national trailblazer in the area.

My office informed the Oklahoma Department of Transportation the Pawnee Nation intended to enter substantive tribal consultation between itself and the Oklahoma Department of Transportation regarding any new road or highway construction within the Pawnee Nation. As stated earlier, my office requested an inventory of any state projects currently under development within Pawnee Nation.

The Oklahoma Department of Transportation responded with a simple list copied from its website listing those state highway projects currently under construction within the Pawnee Nation. My office contacted the Oklahoma Department of

Transportation objected to its response. My office continues in its effort to bring the Oklahoma Department of Transportation to the table.

My office remains committed to formal and substantive tribal consultation with the state of Oklahoma. My office continues to discover the state of Oklahoma only responds to forceful pressure. My office hopes to educate the state of Oklahoma what tribal consultation means.

As stated earlier, my office intends for the Pawnee Nation to start asserting its sovereignty more often with the state of Oklahoma. Without exercising tribal consultation, Indian tribes and nations will lose their sovereignty over time and neglect. By exercising tribal sovereignty more often, perhaps the tide can be turned. Transportation continues to be a good area to start enforcing substantive tribal consultation with the state of Oklahoma. As stated before, my office hopes to change the record and recalibrate the entire relationship related to state of Oklahoma.

My office will continue to keep the Executive Director and the Pawnee Nation Business Council informed as to any new developments.

Pawnee Nation Probation and Parole Consortium:

As stated earlier, the Pawnee Nation Probation and Parole Consortium project moving ahead. My office continues to visit daily with Oklahoma Probation and Parole regarding the project. Oklahoma Probation and Parole remains committed, interested and helpful. The Director of Oklahoma Probation and Parole, Kevin Duckworth, continues to be outstanding in every way. My office enjoys a strong and productive partnership with Oklahoma Probation and Parole.

The American Probation and Parole Association (APPA) continues to be extremely helpful. Nan Bennally, at the American Probation and Parole Association (APPA), continues to serve as an incredible partner for the Pawnee Nation. My office speaks with Nan Bennally almost daily.

Bennally continues to serve the Pawnee Nation as a strong, insightful and wise partner. Bennally and her staff at the American Probation and Parole Association (APPA) continue to conduct independent research regarding the project.

Bennally tells me the American Probation and Parole Association (APPA). The American Probation and Parole Association (APPA) tells me they intend on visiting Pawnee Nation this summer. The American Probation and Parole Association (APPA) truly believes if the project succeeds, it could become a national model. The American Probation and Parole Association (APPA) are very interested in making sure the project succeeds.

Identifying revenue streams, ideas about program structuring, personnel issues, perimeters regarding oversight, training, etc., are all areas the American Probation and Parole Association (APPA) are assisting the nation with.

My office continues to work with the American Probation and Parole Association (APPA) in identifying possible revenue streams. The American Probation and Parole Association (APPA) remains very confident they will be able to find those revenue streams for the Pawnee Nation.

The National Institute of Corrections (NIC) continues to be strongly interested in partnering with the Pawnee Nation regarding the probation and parole consortium project. The National Institute of Corrections (NIC) provides many trainings, most of which are reimbursable, to state, local and tribal governments.

My contact has spoken to me about attending another possible training in October. The National Institute of Corrections (NIC) trainings are fully reimbursable.

My office continues to visit with the Oklahoma State University Department of Sociology. The Oklahoma State University Department of Sociology continues to be interested in partnering with the Pawnee Nation in building the tribal probation and parole consortium. My office continues to be told many students and faculty are very interested in the project.

My office will be working with the Oklahoma State University Department of Sociology through the summer to develop a fall externship program. As the project takes shape, my office will be keeping the Executive Director and the Pawnee

Nation Business Council informed. As state before, the partnership has great potential.

My office will continue to keep the Executive Director and the Pawnee Nation Business Council informed regarding this new project, and any other new developments.

Pawnee Nation Tribal Drug Court:

The Pawnee Nation Tribal Drug Court project continues moving forward.

The Oklahoma Attorney General's office, the Oklahoma Department of Mental Health and Substance Abuse Services, Oklahoma Probation and Parole and the Tribal Law and Policy Institute all continue to be interested and excited in helping Pawnee Nation build a tribal drug court.

The local District Attorneys seem to be interested as well. In the coming weeks, I will discover if my office will be working with a new District Attorney, or our current one. In either event, my office is confident support will continue.

My office continues to partner with the Tribal Law and Policy Institute regarding the project. The Tribal Law and Policy Institute continues to partner with my office in thinking about structure, staffing and funding issues for an eventual tribal drug court. Our work continues to be fruitful. The Tribal Law and Policy Institute also tells me they too intend on visiting Pawnee Nation soon.

My office will be working with the Executive Director and Planning Director to develop a timeline.

My office remains committed to building a tribal drug court. The need for such a court continues to grow. My office hopes to make a positive difference in fighting the epidemic of addiction. A strong, functioning and accountable drug court hopefully will make a difference.

Cleveland County District Judge Michael Tupper continues to express strong interest in helping my office create a tribal drug court. Judge Tupper is recognized as a leader and expert in the field of creating and operating drug courts.

Judge Tupper asked me to attend a staff meeting and court session of his Cleveland County Drug Court. On May 17th, I traveled to Cleveland County to observe and learn exactly how Judge Tupper manages and operates his drug court. My office was very impressed with the Cleveland County Drug Court. My hope is to replicate the model here in Pawnee Nation.

My office will keep the Executive Director and the Pawnee Nation Business Council informed regarding any new developments.

Pawnee Nation Law and Order Code:

My office has continued to visit with the University of Oklahoma Law School and the Oklahoma City University Law School regarding the possibility of getting some externs to assist my office in reforming the Pawnee Nation Law and Order Code.

Currently, my office has two (2) committed externs. Both are from the University of Oklahoma College of Law.

My office is very excited to have some externs to help in a variety of projects. The externs selected are very capable and express a true desire to accomplish something productive for the Pawnee Nation. My office has started working on reforming the tribal law and order code, along with the other projects. My hope is it will be a fun and productive summer for my office.

My office will keep the Executive Director and the Pawnee Nation Business Council informed regarding any new developments.

My office continues to have several ongoing projects. Each project I hope will have a positive impact on all Pawnee people. My office is dedicated to resolving the Pawnee Nation's current lawsuits. My office continues to serve the Pawnee Nation daily with legal matters as they arise. As stated earlier, looking ahead, I hope my office will have a fun, productive and substantive summer.

Pawnee Nation of Oklahoma

First Quarterly Program Reports 2018

January, February, March



Pawnee Nation
1st Quarter Financials

Submitted to the
Pawnee Business Council
June 2, 2018

W. Bruce Pratt, President
Darrell J. Wildcat, Vice-President
Patricia McCray, Secretary
M. Angela Thompson, Treasurer
Sammye Adson, Council Member
Dawna Hare, Council Member
Charles Lone Chief, Council Member
Charles Knife Chief, Council Member

Index

Pawnee Nation First Quarter Reports 2018

Pawnee Nation Financial Reports	
<i>1006 Tribal Operations</i>	
<i>100 – Executive Office Community Events</i>	1
<i>108 – Pawnee Nation Museum</i>	2
<i>109 – Pawnee Business Council</i>	3
<i>112 – Nasharo Council</i>	4
<i>125 – Election Board</i>	5
<i>128 – Information Technology</i>	6
<i>132 – Division of Property Management</i>	7
<i>150 – Communications Office</i>	8
<i>159 – FDPIR Pallet Fund</i>	9
<i>506 – Liquor Control Commission</i>	10
<i>804 – Scholarships</i>	11
<i>850 – Pawnee Nation Princess</i>	12
<i>1007 Indirect Cost</i>	
<i>100 – Executive Office</i>	13
<i>109 – Executive Office</i>	14
<i>121 – Human Resources</i>	15
<i>122 – Finance Division</i>	16
<i>123 – Purchasing</i>	17
<i>128 – Information Technology</i>	18
<i>131 – Planning Division</i>	19
<i>132 – Division of Property Management</i>	20
<i>135 – Administrative Affairs</i>	21
<i>1008 Pawnee Tribal Court</i>	22
<i>1009 Tribal Tax Office</i>	23
<i>1010 Pawnee Gaming Commission</i>	24
<i>500 – Surveillance</i>	25
<i>1012 Tribal Employment Rights (TERO)</i>	26
<i>1014 Motor Fuels</i>	27
<i>1015 Pawnee Nation College (Tribal)</i>	28
<i>1017 Hukasa Child Care</i>	29
<i>1020 Tribal Fire and Rescue</i>	30
<i>1022 Burial Assistance</i>	31
<i>1030 Environmental Regulatory Commission</i>	32
<i>1031 Natural Resources and Safety</i>	33
<i>1032 Emergency Management</i>	34
<i>1035 FDPIR Match</i>	35
<i>1050 Title VI A-Tribal</i>	36
<i>1052 Pawnee Nation Attorney General</i>	37
<i>1053 Health and Community Service Division</i>	38
<i>1054 Housekeeping (Tribal Supplement)</i>	39
<i>1065 Transportation and Safety (Tribal)</i>	40
<i>1070 SAP – Fitness Center</i>	41

1071	<i>Title VI (Meal Donations)</i>	42
1072	<i>Cultural Resources Division</i>	43
1080	<i>Sports Commission</i>	44
2063	<i>ICDBG – 16 CC NFT</i>	45
2123	<i>LiHeap 2017</i>	46
2124	<i>CSBG 2017</i>	47
2125	<i>LiHeap 2018</i>	48
2126	<i>CSBG 2018</i>	49
2156	<i>Title VI A Nutrition 2017</i>	50
2157	<i>Title VI C Caregiver 2017</i>	51
2158	<i>Title VI NSIP 2017</i>	52
2197	<i>OK - FVPS</i>	53
2198	<i>OKDHS PSSF 17-18</i>	54
2117	<i>PSSF 17 Title VI B Subpart 2</i>	55
2218	<i>CCDF-D 2018</i>	56
2219	<i>CCDF-M 2018</i>	57
3007	<i>Violence Against Women 2017</i>	58
3038	<i>Water Pollution Control 2018</i>	59
3039	<i>Non-Point Source 2017</i>	60
3040	<i>EPA</i>	61
3403	<i>Pawnee Seed Preservation 2017</i>	62
3404	<i>FNDI GeoScan</i>	63
3902	<i>BIA Water Management Planning</i>	64
4013	<i>Indian Reservation Roads</i>	65
4023	<i>BIA Law Enforcement</i>	66
4038	<i>SPTHB Good Health and Wellness</i>	67
4052	<i>Food Distribution 2018</i>	68
4069	<i>EEOC</i>	69
4077	<i>477 Education and Training</i>	70
4111	<i>MSPI Gen-I</i>	71
4114	<i>Health Education</i>	72
4115	<i>Community Health Representative</i>	74
4116	<i>Housekeeping G/M</i>	75
4117	<i>Substance Abuse Program</i>	76
4134	<i>Special Diabetes '16-'20</i>	77
4140	<i>Domestic Violence Prevention</i>	78
4195	<i>NAGPRA 16</i>	79
4196	<i>THPO 17</i>	80
4200	<i>BIA Indian Child Welfare 2015</i>	81
4201	<i>Aid to Tribal Government 2015</i>	82
4202	<i>BIA Tribal Court</i>	83

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
100 - Executive offices
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Supplies	74.03	74.03	0.00	(74.03)
Community Events	308.80	308.80	0.00	(308.80)
Total Expenditures	<u>382.83</u>	<u>382.83</u>	<u>0.00</u>	<u>(382.83)</u>
Net Revenue over (under) Expenditures	<u>(382.83)</u>	<u>(382.83)</u>	<u>0.00</u>	<u>(382.83)</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
108 - Museum
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Stipends	0.00	0.00	4,200.00	4,200.00
Supplies	0.00	0.00	500.00	500.00
Professional Services	0.00	0.00	1,500.00	1,500.00
Communications	827.98	827.98	1,200.00	372.02
Repair & Maintenance	0.00	0.00	1,250.00	1,250.00
Travel	49.06	49.06	1,500.00	1,450.94
Training	0.00	0.00	550.00	550.00
Advertising	0.00	0.00	300.00	300.00
Community Events	0.00	0.00	3,000.00	3,000.00
Subscriptions & Memberships	0.00	0.00	200.00	200.00
Space Cost	450.00	450.00	1,800.00	1,350.00
Total Expenditures	<u>1,327.04</u>	<u>1,327.04</u>	<u>16,000.00</u>	<u>14,672.96</u>
Net Revenue over (under) Expenditures	<u>(1,327.04)</u>	<u>(1,327.04)</u>	<u>(16,000.00)</u>	<u>14,672.96</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
109 - Pawnee Business Council
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Stipends	33,397.92	33,397.92	144,725.00	111,327.08
SUTA	251.08	251.08	848.00	596.92
Workmens Comp	210.42	210.42	550.00	339.58
Supplies	556.28	556.28	16,000.00	15,443.72
Rental/Leasing	0.00	0.00	500.00	500.00
Legal Expense	0.00	0.00	7,000.00	7,000.00
Professional Services	0.00	0.00	10,000.00	10,000.00
Communications	1,340.64	1,340.64	10,800.00	9,459.36
Travel	5,691.94	5,691.94	40,000.00	34,308.06
Training	375.00	375.00	10,000.00	9,625.00
Advertising	0.00	0.00	1,000.00	1,000.00
Community Events	0.00	0.00	5,000.00	5,000.00
Donations	1,800.00	1,800.00	26,000.00	24,200.00
Subscriptions & Memberships	0.00	0.00	15,000.00	15,000.00
Non-Capitalized Equipment	0.00	0.00	6,000.00	6,000.00
Space Cost	489.00	489.00	1,958.00	1,469.00
Total Expenditures	<u>44,112.28</u>	<u>44,112.28</u>	<u>295,381.00</u>	<u>251,268.72</u>
Net Revenue over (under) Expenditures	<u>(44,112.28)</u>	<u>(44,112.28)</u>	<u>(295,381.00)</u>	<u>251,268.72</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
112 - Nasharo Council
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Stipends	1,800.00	1,800.00	9,600.00	7,800.00
Supplies	0.00	0.00	250.00	250.00
Travel	0.00	0.00	5,000.00	5,000.00
Community Events	0.00	0.00	4,000.00	4,000.00
Donations	0.00	0.00	1,500.00	1,500.00
Total Expenditures	<u>1,800.00</u>	<u>1,800.00</u>	<u>20,350.00</u>	<u>18,550.00</u>
Net Revenue over (under) Expenditures	<u>(1,800.00)</u>	<u>(1,800.00)</u>	<u>(20,350.00)</u>	<u>18,550.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
125 - Election Board
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Rental/Leasing	144.00	144.00	200.00	56.00
Total Expenditures	<u>144.00</u>	<u>144.00</u>	<u>200.00</u>	<u>56.00</u>
Net Revenue over (under) Expenditures	<u>(144.00)</u>	<u>(144.00)</u>	<u>(200.00)</u>	<u>56.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
128 - InformationTech
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Supplies	(224.61)	(224.61)	0.00	224.61
Total Expenditures	(224.61)	(224.61)	0.00	224.61
Net Revenue over (under) Expenditures	<u>224.61</u>	<u>224.61</u>	<u>0.00</u>	<u>224.61</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
132 - Division of Property Management
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Rents	35,429.40	35,429.40	0.00	35,429.40
Miscellaneous Income	15,577.12	15,577.12	0.00	15,577.12
Total Operating Revenue	<u>51,006.52</u>	<u>51,006.52</u>	<u>0.00</u>	<u>51,006.52</u>
Total Operating Revenue	<u>51,006.52</u>	<u>51,006.52</u>	<u>0.00</u>	<u>51,006.52</u>
Expenditures				
Salary	33,929.43	33,929.43	174,783.00	140,853.57
FICA	2,490.19	2,490.19	13,376.00	10,885.81
SUTA	276.77	276.77	1,229.00	952.23
Group Insurance	366.05	366.05	2,359.00	1,992.95
Workmens Comp	1,593.24	1,593.24	6,731.00	5,137.76
401k	1,008.83	1,008.83	5,094.00	4,085.17
Health Insurance-MEMO	2,052.39	2,052.39	26,494.00	24,441.61
Supplies	4,808.03	4,808.03	60,000.00	55,191.97
Electricity	42,784.58	42,784.58	175,000.00	132,215.42
Heating	17,862.61	17,862.61	40,000.00	22,137.39
Waste Removal	0.00	0.00	5,000.00	5,000.00
Communications	1,154.36	1,154.36	5,000.00	3,845.64
Repair & Maintenance	9,491.37	9,491.37	80,000.00	70,508.63
Maintenance Agreement	360.00	360.00	2,500.00	2,140.00
Insurance	0.00	0.00	105,000.00	105,000.00
Travel	0.00	0.00	2,500.00	2,500.00
Training	0.00	0.00	2,000.00	2,000.00
Auto Expense	0.00	0.00	10,000.00	10,000.00
License,Fees,Permits	0.00	0.00	750.00	750.00
Postage	0.00	0.00	500.00	500.00
Advertising	0.00	0.00	500.00	500.00
Subscriptions & Memberships	0.00	0.00	500.00	500.00
Non-Capitalized Equipment	0.00	0.00	1,500.00	1,500.00
Fuel	1,241.02	1,241.02	12,000.00	10,758.98
Indirect Cost	17,541.52	17,541.52	90,363.00	72,821.48
Total Expenditures	<u>136,960.39</u>	<u>136,960.39</u>	<u>823,179.00</u>	<u>686,218.61</u>
Net Revenue over (under) Expenditures	<u>(85,953.87)</u>	<u>(85,953.87)</u>	<u>(823,179.00)</u>	<u>737,225.13</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
150 - Communications Office
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	545.00	545.00	0.00	545.00
Total Operating Revenue	<u>545.00</u>	<u>545.00</u>	<u>0.00</u>	<u>545.00</u>
Total Operating Revenue	<u><u>545.00</u></u>	<u><u>545.00</u></u>	<u><u>0.00</u></u>	<u><u>545.00</u></u>
Expenditures				
Salary	6,729.73	6,729.73	29,191.00	22,461.27
FICA	500.83	500.83	2,234.00	1,733.17
SUTA	55.67	55.67	128.00	72.33
Group Insurance	57.57	57.57	293.00	235.43
Workmens Comp	25.60	25.60	111.00	85.40
401k	201.89	201.89	876.00	674.11
Health Insurance-MEMO	351.83	351.83	2,891.00	2,539.17
Supplies	0.00	0.00	3,600.00	3,600.00
Communications	0.00	0.00	1,014.00	1,014.00
Travel	0.00	0.00	1,000.00	1,000.00
Training	0.00	0.00	1,000.00	1,000.00
Reproduction	0.00	0.00	7,670.00	7,670.00
Advertising	0.00	0.00	90.00	90.00
Subscriptions & Memberships	0.00	0.00	2,420.00	2,420.00
Non-Capitalized Equipment	0.00	0.00	2,000.00	2,000.00
Indirect Cost	3,479.28	3,479.28	15,092.00	11,612.72
Space Cost	159.00	159.00	576.00	417.00
Total Expenditures	<u>11,561.40</u>	<u>11,561.40</u>	<u>70,186.00</u>	<u>58,624.60</u>
Net Revenue over (under) Expenditures	<u><u>(11,016.40)</u></u>	<u><u>(11,016.40)</u></u>	<u><u>(70,186.00)</u></u>	<u><u>59,169.60</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
159 - FDPIR Pallet Fund
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	392.00	392.00	0.00	392.00
Total Operating Revenue	<u>392.00</u>	<u>392.00</u>	<u>0.00</u>	<u>392.00</u>
Total Operating Revenue	<u><u>392.00</u></u>	<u><u>392.00</u></u>	<u><u>0.00</u></u>	<u><u>392.00</u></u>
Expenditures				
Supplies	147.79	147.79	700.00	552.21
Total Expenditures	<u>147.79</u>	<u>147.79</u>	<u>700.00</u>	<u>552.21</u>
Net Revenue over (under) Expenditures	<u><u>244.21</u></u>	<u><u>244.21</u></u>	<u><u>(700.00)</u></u>	<u><u>944.21</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
506 - Liquor Control
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Stipends	1,800.00	1,800.00	7,200.00	5,400.00
Supplies	0.00	0.00	300.00	300.00
Travel	0.00	0.00	1,500.00	1,500.00
Subscriptions & Memberships	0.00	0.00	700.00	700.00
Total Expenditures	<u>1,800.00</u>	<u>1,800.00</u>	<u>9,700.00</u>	<u>7,900.00</u>
Net Revenue over (under) Expenditures	<u>(1,800.00)</u>	<u>(1,800.00)</u>	<u>(9,700.00)</u>	<u>7,900.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
804 - Scholarships
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Assistance	0.00	0.00	40,000.00	40,000.00
Total Expenditures	<u>0.00</u>	<u>0.00</u>	<u>40,000.00</u>	<u>40,000.00</u>
Net Revenue over (under) Expenditures	<u>0.00</u>	<u>0.00</u>	<u>(40,000.00)</u>	<u>40,000.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
1006 - Tribal Reserve Operating Funds
850 - Pawnee Nation Princess
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Stipends	0.00	0.00	3,100.00	3,100.00
Supplies	305.30	305.30	2,500.00	2,194.70
Total Expenditures	<u>305.30</u>	<u>305.30</u>	<u>5,600.00</u>	<u>5,294.70</u>
Net Revenue over (under) Expenditures	<u>(305.30)</u>	<u>(305.30)</u>	<u>(5,600.00)</u>	<u>5,294.70</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
100 - Executive offices
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	37,288.78	37,288.78	168,211.00	130,922.22
FICA	2,676.37	2,676.37	12,870.00	10,193.63
SUTA	279.31	279.31	817.00	537.69
Group Insurance	337.07	337.07	1,792.00	1,454.93
Workmens Comp	141.72	141.72	640.00	498.28
401k	1,118.63	1,118.63	5,047.00	3,928.37
Health Insurance-MEMO	2,208.00	2,208.00	19,085.00	16,877.00
Supplies	114.36	114.36	9,000.00	8,885.64
Communications	3,916.06	3,916.06	13,000.00	9,083.94
Maintenance Agreement	466.45	466.45	3,300.00	2,833.55
Travel	3,797.12	3,797.12	5,000.00	1,202.88
Training	490.00	490.00	1,000.00	510.00
Postage	0.00	0.00	1,500.00	1,500.00
Advertising	0.00	0.00	600.00	600.00
Subscriptions & Memberships	0.00	0.00	1,250.00	1,250.00
Space Cost	1,215.00	1,215.00	4,544.00	3,329.00
Total Expenditures	<u>54,048.87</u>	<u>54,048.87</u>	<u>247,656.00</u>	<u>193,607.13</u>
Net Revenue over (under) Expenditures	<u>(54,048.87)</u>	<u>(54,048.87)</u>	<u>(247,656.00)</u>	<u>193,607.13</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
109 - Pawnee Business Council
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Stipends	33,397.92	33,397.92	144,725.00	111,327.08
SUTA	251.43	251.43	848.00	596.57
Workmens Comp	210.48	210.48	550.00	339.52
Total Expenditures	<u>33,859.83</u>	<u>33,859.83</u>	<u>146,123.00</u>	<u>112,263.17</u>
Net Revenue over (under) Expenditures	<u>(33,859.83)</u>	<u>(33,859.83)</u>	<u>(146,123.00)</u>	<u>112,263.17</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
121 - Human Resources
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	21,940.80	21,940.80	95,077.00	73,136.20
FICA	1,587.09	1,587.09	7,274.00	5,686.91
SUTA	176.45	176.45	424.00	247.55
Group Insurance	171.14	171.14	894.00	722.86
Workmens Comp	83.34	83.34	362.00	278.66
401k	658.20	658.20	2,853.00	2,194.80
Health Insurance-MEMO	1,172.80	1,172.80	9,634.00	8,461.20
Supplies	150.24	150.24	4,910.00	4,759.76
Communications	171.18	171.18	746.00	574.82
Travel	(710.52)	(710.52)	2,350.00	3,060.52
Training	199.00	199.00	6,200.00	6,001.00
Advertising	0.00	0.00	300.00	300.00
Subscriptions & Memberships	0.00	0.00	450.00	450.00
Non-Capitalized Equipment	0.00	0.00	3,000.00	3,000.00
Space Cost	339.00	339.00	1,276.00	937.00
Total Expenditures	25,938.72	25,938.72	135,750.00	109,811.28
Net Revenue over (under) Expenditures	(25,938.72)	(25,938.72)	(135,750.00)	109,811.28

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
122 - Finance
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	74,320.00	74,320.00	326,560.00	252,240.00
FICA	5,484.50	5,484.50	24,986.00	19,501.50
SUTA	596.21	596.21	1,484.00	887.79
Group Insurance	588.64	588.64	3,089.00	2,500.36
Workmens Comp	282.37	282.37	1,241.00	958.63
401k	2,229.62	2,229.62	9,800.00	7,570.38
Health Insurance-MEMO	2,932.00	2,932.00	33,719.00	30,787.00
Supplies	1,263.05	1,263.05	12,000.00	10,736.95
Rental/Leasing	605.56	605.56	3,600.00	2,994.44
Professional Services	9,582.95	9,582.95	77,000.00	67,417.05
Communications	189.78	189.78	1,200.00	1,010.22
Maintenance Agreement	222.71	222.71	10,800.00	10,577.29
Travel	84.53	84.53	6,000.00	5,915.47
Training	0.00	0.00	4,500.00	4,500.00
Postage	1,000.00	1,000.00	9,600.00	8,600.00
Advertising	0.00	0.00	500.00	500.00
Bank Service Charges	3,813.02	3,813.02	22,000.00	18,186.98
Non-Capitalized Equipment	0.00	0.00	4,000.00	4,000.00
Space Cost	2,001.00	2,001.00	7,307.00	5,306.00
Total Expenditures	<u>105,195.94</u>	<u>105,195.94</u>	<u>559,386.00</u>	<u>454,190.06</u>
Net Revenue over (under)	<u>(105,195.94)</u>	<u>(105,195.94)</u>	<u>(559,386.00)</u>	<u>454,190.06</u>
Expenditures				

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
123 - Purchasing
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	9,302.40	9,302.40	90,231.00	80,928.60
FICA	711.60	711.60	6,904.00	6,192.40
SUTA	79.08	79.08	636.00	556.92
Group Insurance	95.98	95.98	1,301.00	1,205.02
Workmens Comp	35.34	35.34	343.00	307.66
401k	279.06	279.06	2,708.00	2,428.94
Health Insurance-MEMO	0.00	0.00	14,451.00	14,451.00
Supplies	0.00	0.00	5,000.00	5,000.00
Communications	158.19	158.19	1,380.00	1,221.81
Travel	0.00	0.00	2,000.00	2,000.00
Training	0.00	0.00	2,000.00	2,000.00
Advertising	0.00	0.00	150.00	150.00
Space Cost	452.25	452.25	1,691.00	1,238.75
Total Expenditures	<u>11,113.90</u>	<u>11,113.90</u>	<u>128,795.00</u>	<u>117,681.10</u>
Net Revenue over (under) Expenditures	<u>(11,113.90)</u>	<u>(11,113.90)</u>	<u>(128,795.00)</u>	<u>117,681.10</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
128 - InformationTech
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	35,510.13	35,510.13	190,383.00	154,872.87
FICA	2,546.92	2,546.92	14,566.00	12,019.08
SUTA	279.34	279.34	848.00	568.66
Group Insurance	280.40	280.40	1,708.00	1,427.60
Workmens Comp	848.66	848.66	4,551.00	3,702.34
401k	1,065.30	1,065.30	5,713.00	4,647.70
Health Insurance-MEMO	1,466.00	1,466.00	19,268.00	17,802.00
Capital Outlay	0.00	0.00	40,000.00	40,000.00
Supplies	456.16	456.16	10,000.00	9,543.84
Communications	7,129.90	7,129.90	47,400.00	40,270.10
Maintenance Agreement	0.00	0.00	35,225.00	35,225.00
Travel	327.94	327.94	20,000.00	19,672.06
Training	0.00	0.00	8,500.00	8,500.00
License,Fees,Permits	2,356.32	2,356.32	0.00	(2,356.32)
Advertising	0.00	0.00	200.00	200.00
Subscriptions & Memberships	0.00	0.00	30,000.00	30,000.00
Space Cost	1,671.00	1,671.00	8,182.00	6,511.00
Total Expenditures	<u>53,938.07</u>	<u>53,938.07</u>	<u>436,544.00</u>	<u>382,605.93</u>
Net Revenue over (under) Expenditures	<u>(53,938.07)</u>	<u>(53,938.07)</u>	<u>(436,544.00)</u>	<u>382,605.93</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
131 - Planning Dept.
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	28,965.94	28,965.94	128,992.00	100,026.06
FICA	2,151.31	2,151.31	9,869.00	7,717.69
SUTA	239.12	239.12	530.00	290.88
Group Insurance	239.99	239.99	1,178.00	938.01
Workmens Comp	110.07	110.07	491.00	380.93
401k	868.93	868.93	3,871.00	3,002.07
Health Insurance-MEMO	1,466.00	1,466.00	12,393.00	10,927.00
Supplies	0.00	0.00	3,000.00	3,000.00
Rental/Leasing	0.00	0.00	250.00	250.00
Communications	330.96	330.96	1,473.00	1,142.04
Travel	3,058.57	3,058.57	4,000.00	941.43
Training	1,439.00	1,439.00	1,500.00	61.00
Advertising	0.00	0.00	250.00	250.00
Space Cost	456.75	456.75	1,827.00	1,370.25
Total Expenditures	<u>39,326.64</u>	<u>39,326.64</u>	<u>169,624.00</u>	<u>130,297.36</u>
Net Revenue over (under) Expenditures	<u>(39,326.64)</u>	<u>(39,326.64)</u>	<u>(169,624.00)</u>	<u>130,297.36</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
132 - Division of Property Management
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	32,704.57	32,704.57	169,333.00	136,628.43
FICA	2,396.44	2,396.44	12,959.00	10,562.56
SUTA	266.06	266.06	1,166.00	899.94
Group Insurance	365.93	365.93	2,359.00	1,993.07
Workmens Comp	1,524.45	1,524.45	6,638.00	5,113.55
401k	1,009.08	1,009.08	5,087.00	4,077.92
Health Insurance-MEMO	2,052.41	2,052.41	26,494.00	24,441.59
Total Expenditures	<u>40,318.94</u>	<u>40,318.94</u>	<u>224,036.00</u>	<u>183,717.06</u>
Net Revenue over (under) Expenditures	<u>(40,318.94)</u>	<u>(40,318.94)</u>	<u>(224,036.00)</u>	<u>183,717.06</u>

Pawnee Nation
Statement of Revenues and Expenditures
1007 - Indirect Cost
135 - Administrative Affairs
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	15,360.00	15,360.00	66,560.00	51,200.00
FICA	1,128.64	1,128.64	5,092.00	3,963.36
SUTA	125.46	125.46	212.00	86.54
Group Insurance	116.86	116.86	567.00	450.14
Workmens Comp	58.38	58.38	253.00	194.62
401k	460.80	460.80	1,997.00	1,536.20
Health Insurance-MEMO	586.40	586.40	4,817.00	4,230.60
Supplies	176.90	176.90	6,000.00	5,823.10
Communications	189.78	189.78	1,200.00	1,010.22
Travel	0.00	0.00	4,500.00	4,500.00
Training	0.00	0.00	2,700.00	2,700.00
Advertising	0.00	0.00	120.00	120.00
Space Cost	177.00	177.00	715.00	538.00
Total Expenditures	<u>18,380.22</u>	<u>18,380.22</u>	<u>94,733.00</u>	<u>76,352.78</u>
Net Revenue over (under) Expenditures	<u>(18,380.22)</u>	<u>(18,380.22)</u>	<u>(94,733.00)</u>	<u>76,352.78</u>

Pawnee Nation
Statement of Revenues and Expenditures
1008 - Pawnee Tribal Court
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	813.00	813.00	0.00	813.00
Total Operating Revenue	<u>813.00</u>	<u>813.00</u>	<u>0.00</u>	<u>813.00</u>
Total Operating Revenue	<u><u>813.00</u></u>	<u><u>813.00</u></u>	<u><u>0.00</u></u>	<u><u>813.00</u></u>
Expenditures				
Salary	4,942.52	4,942.52	21,508.00	16,565.48
FICA	376.35	376.35	1,646.00	1,269.65
SUTA	41.81	41.81	212.00	170.19
Group Insurance	75.16	75.16	407.00	331.84
Workmens Comp	18.76	18.76	82.00	63.24
401k	148.30	148.30	646.00	497.70
Health Insurance-MEMO	0.00	0.00	5,691.00	5,691.00
Professional Services	3,850.00	3,850.00	40,000.00	36,150.00
Communications	0.00	0.00	1,000.00	1,000.00
Training	0.00	0.00	1,000.00	1,000.00
Indirect Cost	2,555.28	2,555.28	11,120.00	8,564.72
Space Cost	3,747.00	3,747.00	19,733.00	15,986.00
Total Expenditures	<u>15,755.18</u>	<u>15,755.18</u>	<u>103,045.00</u>	<u>87,289.82</u>
Net Revenue over (under) Expenditures	<u><u>(14,942.18)</u></u>	<u><u>(14,942.18)</u></u>	<u><u>(103,045.00)</u></u>	<u><u>88,102.82</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1009 - Tribal Tax Office
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
License and Fees	17,967.10	17,967.10	0.00	17,967.10
Grant/Contract Revenue	16.00	16.00	0.00	16.00
Program Income	63,620.15	63,620.15	0.00	63,620.15
Tobacco Compact	56,106.38	56,106.38	0.00	56,106.38
Pendleton Revenue	811.10	811.10	0.00	811.10
Interest Income	5.60	5.60	0.00	5.60
Miscellaneous Income	25.00	25.00	0.00	25.00
Total Operating Revenue	<u>138,551.33</u>	<u>138,551.33</u>	<u>0.00</u>	<u>138,551.33</u>
Total Operating Revenue	<u>138,551.33</u>	<u>138,551.33</u>	<u>0.00</u>	<u>138,551.33</u>
Expenditures				
Salary	15,609.61	15,609.61	67,642.00	52,032.39
Stipends	1,100.00	1,100.00	7,000.00	5,900.00
FICA	1,102.82	1,102.82	5,176.00	4,073.18
SUTA	122.44	122.44	424.00	301.56
Group Insurance	171.14	171.14	974.00	802.86
Workmens Comp	59.28	59.28	258.00	198.72
401k	468.24	468.24	2,031.00	1,562.76
Health Insurance-MEMO	586.40	586.40	4,817.00	4,230.60
Supplies	236.77	236.77	11,000.00	10,763.23
Rental/Leasing	0.00	0.00	4,036.00	4,036.00
Professional Services	38.00	38.00	0.00	(38.00)
Communications	611.17	611.17	1,020.00	408.83
Travel	74.93	74.93	3,500.00	3,425.07
Training	0.00	0.00	1,000.00	1,000.00
Reproduction	0.00	0.00	500.00	500.00
Advertising	0.00	0.00	600.00	600.00
Bank Service Charges	109.97	109.97	0.00	(109.97)
Subscriptions & Memberships	0.00	0.00	250.00	250.00
Indirect Cost	8,070.17	8,070.17	34,971.00	26,900.83
Space Cost	1,590.00	1,590.00	1,768.00	178.00
Total Expenditures	<u>29,950.94</u>	<u>29,950.94</u>	<u>146,967.00</u>	<u>117,016.06</u>
Net Revenue over (under) Expenditures	<u>108,600.39</u>	<u>108,600.39</u>	<u>(146,967.00)</u>	<u>255,567.39</u>

Pawnee Nation
Statement of Revenues and Expenditures
1010 - Pawnee Gaming Commission
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
License and Fees	36,225.00	36,225.00	0.00	36,225.00
Total Operating Revenue	<u>36,225.00</u>	<u>36,225.00</u>	<u>0.00</u>	<u>36,225.00</u>
Total Operating Revenue	<u><u>36,225.00</u></u>	<u><u>36,225.00</u></u>	<u><u>0.00</u></u>	<u><u>36,225.00</u></u>
Expenditures				
Salary	53,513.62	53,513.62	231,130.00	177,616.38
Stipends	2,900.00	2,900.00	12,000.00	9,100.00
FICA	3,954.10	3,954.10	17,685.00	13,730.90
SUTA	439.30	439.30	1,272.00	832.70
Group Insurance	513.48	513.48	2,682.00	2,168.52
Workmens Comp	203.38	203.38	879.00	675.62
401k	1,605.41	1,605.41	6,937.00	5,331.59
Health Insurance-MEMO	2,345.60	2,345.60	29,742.00	27,396.40
Supplies	4,289.83	4,289.83	10,000.00	5,710.17
Legal Expense	945.00	945.00	5,000.00	4,055.00
Professional Services	1,280.90	1,280.90	0.00	(1,280.90)
Communications	1,422.17	1,422.17	8,000.00	6,577.83
Travel	1,155.03	1,155.03	7,000.00	5,844.97
Training	1,998.00	1,998.00	3,000.00	1,002.00
License,Fees,Permits	0.00	0.00	16,500.00	16,500.00
Advertising	0.00	0.00	500.00	500.00
Subscriptions & Memberships	0.00	0.00	2,000.00	2,000.00
Non-Capitalized Equipment	0.00	0.00	10,000.00	10,000.00
Indirect Cost	27,666.55	27,666.55	119,495.00	91,828.45
Space Cost	4,069.00	4,069.00	21,921.00	17,852.00
Total Expenditures	<u>108,301.37</u>	<u>108,301.37</u>	<u>505,743.00</u>	<u>397,441.63</u>
Net Revenue over (under) Expenditures	<u><u>(72,076.37)</u></u>	<u><u>(72,076.37)</u></u>	<u><u>(505,743.00)</u></u>	<u><u>433,666.63</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1010 - Pawnee Gaming Commission
500 - Surveillance
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	43,020.96	43,020.96	199,202.00	156,181.04
FICA	3,101.76	3,101.76	15,241.00	12,139.24
SUTA	334.42	334.42	1,272.00	937.58
Group Insurance	471.78	471.78	2,762.00	2,290.22
Workmens Comp	163.46	163.46	757.00	593.54
401k	1,290.61	1,290.61	5,979.00	4,688.39
Health Insurance-MEMO	2,932.00	2,932.00	28,902.00	25,970.00
Supplies	478.39	478.39	5,000.00	4,521.61
Communications	705.47	705.47	3,000.00	2,294.53
Travel	0.00	0.00	5,000.00	5,000.00
Training	0.00	0.00	2,000.00	2,000.00
Advertising	0.00	0.00	200.00	200.00
Non-Capitalized Equipment	0.00	0.00	5,000.00	5,000.00
Indirect Cost	22,241.84	22,241.84	102,988.00	80,746.16
Total Expenditures	<u>74,740.69</u>	<u>74,740.69</u>	<u>377,303.00</u>	<u>302,562.31</u>
Net Revenue over (under) Expenditures	<u>(74,740.69)</u>	<u>(74,740.69)</u>	<u>(377,303.00)</u>	<u>302,562.31</u>

Pawnee Nation
Statement of Revenues and Expenditures
1012 - Tribal Employment Rights-TERO
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
TERO Income	52,507.30	52,507.30	0.00	52,507.30
Total Operating Revenue	<u>52,507.30</u>	<u>52,507.30</u>	<u>0.00</u>	<u>52,507.30</u>
Total Operating Revenue	<u><u>52,507.30</u></u>	<u><u>52,507.30</u></u>	<u><u>0.00</u></u>	<u><u>52,507.30</u></u>
Expenditures				
Salary	14,250.83	14,250.83	51,316.00	37,065.17
Stipends	1,200.00	1,200.00	6,000.00	4,800.00
FICA	1,038.52	1,038.52	3,926.00	2,887.48
SUTA	115.55	115.55	335.00	219.45
Group Insurance	145.45	145.45	737.00	591.55
Workmens Comp	224.01	224.01	698.00	473.99
401k	427.48	427.48	1,540.00	1,112.52
Health Insurance-MEMO	996.86	996.86	7,611.00	6,614.14
Supplies	0.00	0.00	12,000.00	12,000.00
Professional Services	0.00	0.00	500.00	500.00
Assistance	0.00	0.00	500.00	500.00
Communications	266.97	266.97	1,500.00	1,233.03
Repair & Maintenance	0.00	0.00	1,000.00	1,000.00
Travel	0.00	0.00	3,500.00	3,500.00
Training	0.00	0.00	1,050.00	1,050.00
Advertising	0.00	0.00	1,000.00	1,000.00
Subscriptions & Memberships	0.00	0.00	600.00	600.00
Fuel	394.54	394.54	2,400.00	2,005.46
Indirect Cost	7,367.68	7,367.68	26,531.00	19,163.32
Space Cost	540.00	540.00	3,768.00	3,228.00
Total Expenditures	<u>26,967.89</u>	<u>26,967.89</u>	<u>126,512.00</u>	<u>99,544.11</u>
Net Revenue over (under) Expenditures	<u><u>25,539.41</u></u>	<u><u>25,539.41</u></u>	<u><u>(126,512.00)</u></u>	<u><u>152,051.41</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1014 - Motor Fuels
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Assistance	24,330.89	24,330.89	60,000.00	35,669.11
Total Expenditures	<u>24,330.89</u>	<u>24,330.89</u>	<u>60,000.00</u>	<u>35,669.11</u>
Net Revenue over (under) Expenditures	<u>(24,330.89)</u>	<u>(24,330.89)</u>	<u>(60,000.00)</u>	<u>35,669.11</u>

Pawnee Nation
Statement of Revenues and Expenditures
1015 - Pawnee Nation College-Tribal
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	16,425.60	16,425.60	72,405.00	55,979.40
FICA	1,213.40	1,213.40	5,539.00	4,325.60
SUTA	126.40	126.40	212.00	85.60
Group Insurance	94.96	94.96	567.00	472.04
Workmens Comp	62.40	62.40	276.00	213.60
401k	492.78	492.78	2,173.00	1,680.22
Health Insurance-MEMO	478.15	478.15	4,957.00	4,478.85
Supplies	0.00	0.00	153.00	153.00
Professional Services	0.00	0.00	475.00	475.00
Communications	0.00	0.00	290.00	290.00
Travel	0.00	0.00	550.00	550.00
Advertising	0.00	0.00	195.00	195.00
Indirect Cost	8,492.04	8,492.04	37,434.00	28,941.96
Space Cost	2,500.00	2,500.00	10,000.00	7,500.00
Total Expenditures	<u>29,885.73</u>	<u>29,885.73</u>	<u>135,226.00</u>	<u>105,340.27</u>
Net Revenue over (under) Expenditures	<u>(29,885.73)</u>	<u>(29,885.73)</u>	<u>(135,226.00)</u>	<u>105,340.27</u>

Pawnee Nation
Statement of Revenues and Expenditures
1017 - Hukasa Child Care
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	7,779.04	7,779.04	0.00	7,779.04
Program Income	33,861.28	33,861.28	0.00	33,861.28
Total Operating Revenue	<u>41,640.32</u>	<u>41,640.32</u>	<u>0.00</u>	<u>41,640.32</u>
Total Operating Revenue	<u>41,640.32</u>	<u>41,640.32</u>	<u>0.00</u>	<u>41,640.32</u>
Expenditures				
Salary	28,089.41	28,089.41	129,130.00	101,040.59
FICA	2,072.97	2,072.97	9,881.00	7,808.03
SUTA	230.64	230.64	1,456.00	1,225.36
Group Insurance	434.17	434.17	2,359.00	1,924.83
Workmens Comp	197.57	197.57	762.00	564.43
401k	796.17	796.17	3,876.00	3,079.83
Health Insurance-MEMO	1,465.99	1,465.99	7,226.00	5,760.01
Supplies	3,807.56	3,807.56	25,000.00	21,192.44
Professional Services	0.00	0.00	700.00	700.00
Heating	472.42	472.42	6,000.00	5,527.58
Communications	0.00	0.00	1,000.00	1,000.00
Maintenance Agreement	1,605.06	1,605.06	3,500.00	1,894.94
Insurance	0.00	0.00	365.00	365.00
Subscriptions & Memberships	0.00	0.00	200.00	200.00
Space Cost	1,983.00	1,983.00	7,937.00	5,954.00
Total Expenditures	<u>41,154.96</u>	<u>41,154.96</u>	<u>199,392.00</u>	<u>158,237.04</u>
Net Revenue over (under) Expenditures	<u>485.36</u>	<u>485.36</u>	<u>(199,392.00)</u>	<u>199,877.36</u>

Pawnee Nation
Statement of Revenues and Expenditures
1020 - Tribal Fire and Rescue
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	264.00	264.00	0.00	264.00
Total Operating Revenue	<u>264.00</u>	<u>264.00</u>	<u>0.00</u>	<u>264.00</u>
Total Operating Revenue	<u><u>264.00</u></u>	<u><u>264.00</u></u>	<u><u>0.00</u></u>	<u><u>264.00</u></u>
Expenditures				
Salary	8,544.00	8,544.00	37,440.00	28,896.00
Stipends	0.00	0.00	14,400.00	14,400.00
FICA	616.32	616.32	2,865.00	2,248.68
SUTA	68.52	68.52	212.00	143.48
Group Insurance	75.16	75.16	407.00	331.84
Workmens Comp	445.98	445.98	1,955.00	1,509.02
401k	256.32	256.32	1,124.00	867.68
Health Insurance-MEMO	586.40	586.40	4,817.00	4,230.60
Capital Outlay	0.00	0.00	5,000.00	5,000.00
Supplies	2,834.16	2,834.16	22,000.00	19,165.84
Communications	189.78	189.78	2,400.00	2,210.22
Repair & Maintenance	0.00	0.00	8,000.00	8,000.00
Insurance	0.00	0.00	8,000.00	8,000.00
Travel	0.00	0.00	3,000.00	3,000.00
Training	0.00	0.00	3,500.00	3,500.00
Subscriptions & Memberships	0.00	0.00	1,635.00	1,635.00
Fuel	636.22	636.22	1,000.00	363.78
Indirect Cost	4,417.25	4,417.25	19,357.00	14,939.75
Space Cost	1,500.00	1,500.00	9,299.00	7,799.00
Total Expenditures	<u>20,170.11</u>	<u>20,170.11</u>	<u>146,411.00</u>	<u>126,240.89</u>
Net Revenue over (under) Expenditures	<u><u>(19,906.11)</u></u>	<u><u>(19,906.11)</u></u>	<u><u>(146,411.00)</u></u>	<u><u>126,504.89</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1022 - Burial Assistance
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Assistance	25,237.00	25,237.00	90,000.00	64,763.00
Total Expenditures	<u>25,237.00</u>	<u>25,237.00</u>	<u>90,000.00</u>	<u>64,763.00</u>
Net Revenue over (under) Expenditures	<u>(25,237.00)</u>	<u>(25,237.00)</u>	<u>(90,000.00)</u>	<u>64,763.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
1030 - Environmental Regulatory Comm.
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Stipends	0.00	0.00	1,200.00	1,200.00
Total Expenditures	0.00	0.00	1,200.00	1,200.00
Net Revenue over (under) Expenditures	0.00	0.00	(1,200.00)	1,200.00

Pawnee Nation
Statement of Revenues and Expenditures
1031 - Natural Resources and Safety
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	3,454.87	3,454.87	55,462.00	52,007.13
FICA	255.09	255.09	4,244.00	3,988.91
SUTA	27.63	27.63	212.00	184.37
Group Insurance	28.86	28.86	503.00	474.14
Workmens Comp	37.93	37.93	2,783.00	2,745.07
401k	103.73	103.73	1,665.00	1,561.27
Health Insurance-MEMO	117.28	117.28	4,817.00	4,699.72
Capital Outlay	0.00	0.00	35,000.00	35,000.00
Supplies	508.16	508.16	8,000.00	7,491.84
Professional Services	38.00	38.00	0.00	(38.00)
Communications	0.00	0.00	1,200.00	1,200.00
Insurance	0.00	0.00	3,200.00	3,200.00
Travel	0.00	0.00	5,000.00	5,000.00
Auto Expense	0.00	0.00	1,600.00	1,600.00
Fuel	0.00	0.00	2,000.00	2,000.00
Indirect Cost	1,786.17	1,786.17	28,674.00	26,887.83
Total Expenditures	<u>6,357.72</u>	<u>6,357.72</u>	<u>154,360.00</u>	<u>148,002.28</u>
Net Revenue over (under) Expenditures	<u>(6,357.72)</u>	<u>(6,357.72)</u>	<u>(154,360.00)</u>	<u>148,002.28</u>

Pawnee Nation
Statement of Revenues and Expenditures
1032 - Emergency Management
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	0.00	0.00	10,400.00	10,400.00
FICA	0.00	0.00	796.00	796.00
SUTA	0.00	0.00	53.00	53.00
Group Insurance	0.00	0.00	143.00	143.00
Workmens Comp	0.00	0.00	543.00	543.00
401k	0.00	0.00	312.00	312.00
Health Insurance-MEMO	0.00	0.00	1,205.00	1,205.00
Supplies	0.00	0.00	5,000.00	5,000.00
Rental/Leasing	0.00	0.00	2,000.00	2,000.00
Communications	0.00	0.00	5,000.00	5,000.00
Auto Expense	0.00	0.00	1,000.00	1,000.00
Indirect Cost	0.00	0.00	5,377.00	5,377.00
Total Expenditures	<u>0.00</u>	<u>0.00</u>	<u>31,829.00</u>	<u>31,829.00</u>
Net Revenue over (under) Expenditures	<u>0.00</u>	<u>0.00</u>	<u>(31,829.00)</u>	<u>31,829.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
1035 - FDPIR Match
From 1/1/2018 Through 3/31/2018

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Expenditures				
Salary	7,204.80	15,610.40	31,221.00	15,610.60
FICA	539.72	1,167.90	2,389.00	1,221.10
SUTA	59.98	74.06	212.00	137.94
Group Insurance	75.16	208.08	407.00	198.92
Workmens Comp	27.36	59.28	119.00	59.72
401k	216.12	468.26	937.00	468.74
Capital Outlay	0.00	324.85	0.00	(324.85)
Supplies	0.00	1,112.37	1,382.00	269.63
Depreciation	2,589.00	6,472.50	0.00	(6,472.50)
Indirect Cost	3,724.88	7,449.77	16,142.00	8,692.23
Matching Expense	0.00	0.00	15,534.00	15,534.00
Total Expenditures	<u>14,437.02</u>	<u>32,947.47</u>	<u>68,343.00</u>	<u>35,395.53</u>
Net Revenue over (under) Expenditures	<u>(14,437.02)</u>	<u>(32,947.47)</u>	<u>(68,343.00)</u>	<u>35,395.53</u>

Pawnee Nation
Statement of Revenues and Expenditures
1050 - Title VI A-Tribal
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	5,559.80	5,559.80	30,510.00	24,950.20
FICA	416.58	416.58	2,336.00	1,919.42
SUTA	46.30	46.30	217.00	170.70
Group Insurance	66.80	66.80	456.00	389.20
Workmens Comp	181.81	181.81	840.00	658.19
401k	166.80	166.80	916.00	749.20
Health Insurance-MEMO	146.62	146.62	4,915.00	4,768.38
Supplies	11,709.24	11,709.24	45,407.00	33,697.76
Rental/Leasing	403.77	403.77	4,600.00	4,196.23
Professional Services	0.00	0.00	400.00	400.00
Communications	0.00	0.00	458.00	458.00
Travel	0.00	0.00	250.00	250.00
Training	0.00	0.00	750.00	750.00
Indirect Cost	2,874.41	2,874.41	15,774.00	12,899.59
Space Cost	3,813.00	3,813.00	12,439.00	8,626.00
Total Expenditures	<u>25,385.13</u>	<u>25,385.13</u>	<u>120,268.00</u>	<u>94,882.87</u>
Net Revenue over (under) Expenditures	<u>(25,385.13)</u>	<u>(25,385.13)</u>	<u>(120,268.00)</u>	<u>94,882.87</u>

Pawnee Nation
Statement of Revenues and Expenditures
1052 - Pawnee Nation Attorney General
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	14,328.00	14,328.00	62,088.00	47,760.00
FICA	1,075.64	1,075.64	4,750.00	3,674.36
SUTA	119.55	119.55	212.00	92.45
Group Insurance	116.86	116.86	567.00	450.14
Workmens Comp	54.42	54.42	236.00	181.58
401k	429.84	429.84	1,863.00	1,433.16
Health Insurance-MEMO	586.40	586.40	4,957.00	4,370.60
Supplies	0.00	0.00	1,900.00	1,900.00
Travel	25.00	25.00	3,000.00	2,975.00
Training	490.00	490.00	1,500.00	1,010.00
Postage	0.00	0.00	1,500.00	1,500.00
Advertising	0.00	0.00	100.00	100.00
Subscriptions & Memberships	320.00	320.00	500.00	180.00
Indirect Cost	7,407.58	7,407.58	32,100.00	24,692.42
Space Cost	200.00	200.00	748.00	548.00
Total Expenditures	<u>25,153.29</u>	<u>25,153.29</u>	<u>116,021.00</u>	<u>90,867.71</u>
Net Revenue over (under) Expenditures	<u>(25,153.29)</u>	<u>(25,153.29)</u>	<u>(116,021.00)</u>	<u>90,867.71</u>

Pawnee Nation
Statement of Revenues and Expenditures
1053 - Health & Comm Serv Division
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	12,006.29	12,006.29	89,492.00	77,485.71
FICA	902.49	902.49	6,848.00	5,945.51
SUTA	100.25	100.25	583.00	482.75
Group Insurance	127.72	127.72	1,240.00	1,112.28
Workmens Comp	45.63	45.63	584.00	538.37
401k	360.18	360.18	2,686.00	2,325.82
Health Insurance-MEMO	263.88	263.88	8,432.00	8,168.12
Supplies	0.00	0.00	4,000.00	4,000.00
Communications	0.00	0.00	1,000.00	1,000.00
Travel	0.00	0.00	1,500.00	1,500.00
Training	0.00	0.00	1,000.00	1,000.00
Advertising	0.00	0.00	200.00	200.00
Indirect Cost	6,207.25	6,207.25	46,268.00	40,060.75
Space Cost	1,248.00	1,248.00	3,129.00	1,881.00
Total Expenditures	<u>21,261.69</u>	<u>21,261.69</u>	<u>166,962.00</u>	<u>145,700.31</u>
Net Revenue over (under) Expenditures	<u>(21,261.69)</u>	<u>(21,261.69)</u>	<u>(166,962.00)</u>	<u>145,700.31</u>

Pawnee Nation
Statement of Revenues and Expenditures
1054 - Housekeeping-Tribal Supplement
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	1,851.40	1,851.40	44,986.00	43,134.60
FICA	137.90	137.90	3,442.00	3,304.10
SUTA	11.81	11.81	424.00	412.19
Group Insurance	34.10	34.10	814.00	779.90
Workmens Comp	102.39	102.39	2,488.00	2,385.61
401k	32.75	32.75	1,351.00	1,318.25
Health Insurance-MEMO	0.00	0.00	9,634.00	9,634.00
Supplies	0.00	0.00	500.00	500.00
Communications	658.85	658.85	5,040.00	4,381.15
Advertising	0.00	0.00	100.00	100.00
Indirect Cost	957.17	957.17	23,258.00	22,300.83
Total Expenditures	<u>3,786.37</u>	<u>3,786.37</u>	<u>92,037.00</u>	<u>88,250.63</u>
Net Revenue over (under) Expenditures	<u>(3,786.37)</u>	<u>(3,786.37)</u>	<u>(92,037.00)</u>	<u>88,250.63</u>

Pawnee Nation
Statement of Revenues and Expenditures
1065 - Transportation and Safety-Tribal
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	0.00	0.00	19,532.00	19,532.00
FICA	0.00	0.00	1,497.00	1,497.00
SUTA	0.00	0.00	106.00	106.00
Group Insurance	0.00	0.00	212.00	212.00
Workmens Comp	0.00	0.00	907.00	907.00
401k	0.00	0.00	588.00	588.00
Health Insurance-MEMO	0.00	0.00	1,927.00	1,927.00
Supplies	0.00	0.00	15,000.00	15,000.00
Indirect Cost	0.00	0.00	10,099.00	10,099.00
Total Expenditures	0.00	0.00	49,868.00	49,868.00
Net Revenue over (under) Expenditures	0.00	0.00	(49,868.00)	49,868.00

Pawnee Nation
Statement of Revenues and Expenditures
 1070 - SAP-Fitness Center
 From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Program Income	713.00	713.00	0.00	713.00
Total Operating Revenue	<u>713.00</u>	<u>713.00</u>	<u>0.00</u>	<u>713.00</u>
Total Operating Revenue	<u><u>713.00</u></u>	<u><u>713.00</u></u>	<u><u>0.00</u></u>	<u><u>713.00</u></u>
Expenditures				
Supplies	0.00	0.00	7,148.00	7,148.00
Rental/Leasing	0.00	0.00	1,000.00	1,000.00
Electricity	1,066.76	1,066.76	0.00	(1,066.76)
Heating	472.42	472.42	0.00	(472.42)
Repair & Maintenance	0.00	0.00	2,500.00	2,500.00
Total Expenditures	<u>1,539.18</u>	<u>1,539.18</u>	<u>10,648.00</u>	<u>9,108.82</u>
Net Revenue over (under) Expenditures	<u><u>(826.18)</u></u>	<u><u>(826.18)</u></u>	<u><u>(10,648.00)</u></u>	<u><u>9,821.82</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
1071 - Title VI-Meal Donations
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Supplies	68.22	68.22	1,016.00	947.78
Total Expenditures	<u>68.22</u>	<u>68.22</u>	<u>1,016.00</u>	<u>947.78</u>
Net Revenue over (under) Expenditures	<u>(68.22)</u>	<u>(68.22)</u>	<u>(1,016.00)</u>	<u>947.78</u>

Pawnee Nation
Statement of Revenues and Expenditures
 1072 - Cultural Resources Division
 From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	21,446.40	21,446.40	95,015.00	73,568.60
FICA	1,514.69	1,514.69	7,271.00	5,756.31
SUTA	168.46	168.46	530.00	361.54
Group Insurance	239.98	239.98	1,218.00	978.02
Workmens Comp	81.52	81.52	362.00	280.48
401k	643.38	643.38	2,852.00	2,208.62
Health Insurance-MEMO	1,466.00	1,466.00	7,226.00	5,760.00
Supplies	410.25	410.25	4,000.00	3,589.75
Professional Services	16,000.00	16,000.00	69,000.00	53,000.00
Communications	629.35	629.35	3,500.00	2,870.65
Travel	0.00	0.00	4,000.00	4,000.00
Training	0.00	0.00	1,000.00	1,000.00
Advertising	0.00	0.00	800.00	800.00
Community Events	556.24	556.24	12,000.00	11,443.76
Subscriptions & Memberships	199.00	199.00	800.00	601.00
Fuel	310.19	310.19	2,500.00	2,189.81
Repatriation	0.00	0.00	15,000.00	15,000.00
Indirect Cost	11,087.78	11,087.78	49,123.00	38,035.22
Space Cost	876.00	876.00	6,579.00	5,703.00
Total Expenditures	<u>55,629.24</u>	<u>55,629.24</u>	<u>282,776.00</u>	<u>227,146.76</u>
Net Revenue over (under) Expenditures	<u>(55,629.24)</u>	<u>(55,629.24)</u>	<u>(282,776.00)</u>	<u>227,146.76</u>

Pawnee Nation
Statement of Revenues and Expenditures
1080 - Sports Commission
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Stipends	500.00	500.00	6,000.00	5,500.00
Supplies	0.00	0.00	4,000.00	4,000.00
Travel	235.40	235.40	12,820.00	12,584.60
Training	0.00	0.00	4,100.00	4,100.00
License,Fees,Permits	200.00	200.00	0.00	(200.00)
Advertising	0.00	0.00	600.00	600.00
Subscriptions & Memberships	0.00	0.00	500.00	500.00
Total Expenditures	<u>935.40</u>	<u>935.40</u>	<u>28,020.00</u>	<u>27,084.60</u>
Net Revenue over (under) Expenditures	<u>(935.40)</u>	<u>(935.40)</u>	<u>(28,020.00)</u>	<u>27,084.60</u>

Pawnee Nation
Statement of Revenues and Expenditures
2063 - ICDBG-16 CC NFT
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	0.00	7,205.38	0.00	7,205.38
Total Operating Revenue	<u>0.00</u>	<u>7,205.38</u>	<u>0.00</u>	<u>7,205.38</u>
Total Operating Revenue	<u><u>0.00</u></u>	<u><u>7,205.38</u></u>	<u><u>0.00</u></u>	<u><u>7,205.38</u></u>
Expenditures				
Salary	4,589.52	8,415.55	30,615.00	22,199.45
FICA	323.91	595.54	2,343.00	1,747.46
SUTA	36.00	44.38	391.00	346.62
Group Insurance	48.01	106.12	387.00	280.88
Workmens Comp	17.47	32.03	117.00	84.97
401k	137.71	252.47	919.00	666.53
Health Insurance-MEMO	293.20	841.26	3,924.00	3,082.74
Capital Outlay	0.00	0.00	575,929.00	575,929.00
Supplies	68.51	68.51	5,535.00	5,466.49
Legal Expense	0.00	0.00	2,000.00	2,000.00
Professional Services	0.00	0.00	146,000.00	146,000.00
Electricity	0.00	0.00	600.00	600.00
Water	0.00	0.00	600.00	600.00
Communications	0.00	0.00	2,000.00	2,000.00
Travel	0.00	108.79	2,000.00	1,891.21
Training	0.00	0.00	1,650.00	1,650.00
Advertising	783.94	783.94	3,500.00	2,716.06
Non-Capitalized Equipment	0.00	0.00	4,000.00	4,000.00
Indirect Cost	2,372.78	4,350.84	15,828.00	11,477.16
Space Cost	415.50	692.50	1,662.00	969.50
Total Expenditures	<u>9,086.55</u>	<u>16,291.93</u>	<u>800,000.00</u>	<u>783,708.07</u>
Net Revenue over (under) Expenditures	<u><u>(9,086.55)</u></u>	<u><u>(9,086.55)</u></u>	<u><u>(800,000.00)</u></u>	<u><u>790,913.45</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
2123 - Liheap 2017
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	0.00	1,704.92	0.00	1,704.92
Total Operating Revenue	<u>0.00</u>	<u>1,704.92</u>	<u>0.00</u>	<u>1,704.92</u>
Total Operating Revenue	<u><u>0.00</u></u>	<u><u>1,704.92</u></u>	<u><u>0.00</u></u>	<u><u>1,704.92</u></u>
Expenditures				
Salary	0.00	176.00	1,204.44	1,028.44
FICA	0.00	13.47	92.48	79.01
SUTA	0.00	2.12	3.00	0.88
Group Insurance	0.00	3.42	21.00	17.58
Workmens Comp	0.00	0.67	4.96	4.29
401k	0.00	5.28	36.52	31.24
Health Insurance-MEMO	0.00	0.00	247.96	247.96
Assistance	0.00	1,412.97	13,317.00	11,904.03
Indirect Cost	0.00	90.99	635.48	544.49
Total Expenditures	<u>0.00</u>	<u>1,704.92</u>	<u>15,562.84</u>	<u>13,857.92</u>
Net Revenue over (under) Expenditures	<u><u>0.00</u></u>	<u><u>0.00</u></u>	<u><u>(15,562.84)</u></u>	<u><u>15,562.84</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
2124 - CSBG 2017
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Total Operating Revenue	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Expenditures				
Assistance	<u>0.00</u>	<u>0.00</u>	<u>1,510.96</u>	<u>1,510.96</u>
Total Expenditures	<u>0.00</u>	<u>0.00</u>	<u>1,510.96</u>	<u>1,510.96</u>
Net Revenue over (under) Expenditures	<u>0.00</u>	<u>0.00</u>	<u>(1,510.96)</u>	<u>1,510.96</u>

Pawnee Nation
Statement of Revenues and Expenditures
 2125 - Liheap 2018
 From 1/1/2018 Through 3/31/2018

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	13,818.52	27,486.77	0.00	27,486.77
Total Operating Revenue	<u>13,818.52</u>	<u>27,486.77</u>	<u>0.00</u>	<u>27,486.77</u>
Total Operating Revenue	<u><u>13,818.52</u></u>	<u><u>27,486.77</u></u>	<u><u>0.00</u></u>	<u><u>27,486.77</u></u>
Expenditures				
Salary	527.39	967.39	2,236.00	1,268.61
FICA	40.38	74.07	172.00	97.93
SUTA	4.47	9.77	22.00	12.23
Group Insurance	7.54	17.43	42.00	24.57
Workmens Comp	2.00	3.66	9.00	5.34
401k	15.81	29.01	68.00	38.99
Health Insurance-MEMO	0.00	0.00	482.00	482.00
Supplies	0.00	1,335.00	0.00	(1,335.00)
Assistance	8,802.44	20,404.47	24,096.00	3,691.53
Indirect Cost	272.67	500.15	1,157.00	656.85
Total Expenditures	<u>9,672.70</u>	<u>23,340.95</u>	<u>28,284.00</u>	<u>4,943.05</u>
Net Revenue over (under) Expenditures	<u><u>4,145.82</u></u>	<u><u>4,145.82</u></u>	<u><u>(28,284.00)</u></u>	<u><u>32,429.82</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
2126 - CSBG 2018
From 1/1/2018 Through 3/31/2018

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	700.00	1,400.00	0.00	1,400.00
Total Operating Revenue	<u>700.00</u>	<u>1,400.00</u>	<u>0.00</u>	<u>1,400.00</u>
Total Operating Revenue	<u><u>700.00</u></u>	<u><u>1,400.00</u></u>	<u><u>0.00</u></u>	<u><u>1,400.00</u></u>
Expenditures				
Assistance	500.00	1,200.00	1,712.00	512.00
Total Expenditures	<u>500.00</u>	<u>1,200.00</u>	<u>1,712.00</u>	<u>512.00</u>
Net Revenue over (under) Expenditures	<u><u>200.00</u></u>	<u><u>200.00</u></u>	<u><u>(1,712.00)</u></u>	<u><u>1,912.00</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
2156 - Title VI A Nutrition '17
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	25,787.38	101,059.12	0.00	101,059.12
Total Operating Revenue	<u>25,787.38</u>	<u>101,059.12</u>	<u>0.00</u>	<u>101,059.12</u>
Total Operating Revenue	<u>25,787.38</u>	<u>101,059.12</u>	<u>0.00</u>	<u>101,059.12</u>
Expenditures				
Salary	11,349.46	47,504.98	45,847.00	(1,657.98)
FICA	839.90	3,507.08	3,509.00	1.92
SUTA	93.30	375.50	691.00	315.50
Group Insurance	160.31	815.62	810.00	(5.62)
Workmens Comp	371.18	1,553.62	1,500.00	(53.62)
401k	340.48	1,425.01	1,376.00	(49.01)
Health Insurance-MEMO	439.78	7,243.43	0.00	(7,243.43)
Supplies	135.35	5,470.04	2,269.00	(3,201.04)
Rental/Leasing	802.39	1,331.65	1,600.00	268.35
Professional Services	120.00	640.00	800.00	160.00
Communications	0.00	0.00	458.00	458.00
Insurance	0.00	350.95	0.00	(350.95)
Training	0.00	0.00	250.00	250.00
Indirect Cost	5,867.67	24,560.07	24,185.00	(375.07)
Space Cost	607.00	2,426.00	2,425.00	(1.00)
Total Expenditures	<u>21,126.82</u>	<u>97,203.95</u>	<u>85,720.00</u>	<u>(11,483.95)</u>
Net Revenue over (under) Expenditures	<u>4,660.56</u>	<u>3,855.17</u>	<u>(85,720.00)</u>	<u>89,575.17</u>

Pawnee Nation
Statement of Revenues and Expenditures
 2157 - Title VI C Caregiver '17
 From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	4,302.80	15,472.87	0.00	15,472.87
Total Operating Revenue	<u>4,302.80</u>	<u>15,472.87</u>	<u>0.00</u>	<u>15,472.87</u>
Total Operating Revenue	<u>4,302.80</u>	<u>15,472.87</u>	<u>0.00</u>	<u>15,472.87</u>
Expenditures				
Salary	1,768.31	7,365.45	9,860.00	2,494.55
FICA	133.68	557.36	756.00	198.64
SUTA	14.84	48.63	51.00	2.37
Group Insurance	19.19	100.98	172.00	71.02
Workmens Comp	57.80	240.83	323.00	82.17
401k	53.04	211.66	296.00	84.34
Health Insurance-MEMO	0.00	401.50	0.00	(401.50)
Supplies	0.00	0.00	730.00	730.00
Insurance	0.00	313.05	0.00	(313.05)
Advertising	0.00	0.00	50.00	50.00
Indirect Cost	914.22	3,655.58	5,202.00	1,546.42
Space Cost	993.00	3,970.00	3,970.00	0.00
Total Expenditures	<u>3,954.08</u>	<u>16,865.04</u>	<u>21,410.00</u>	<u>4,544.96</u>
Net Revenue over (under) Expenditures	<u>348.72</u>	<u>(1,392.17)</u>	<u>(21,410.00)</u>	<u>20,017.83</u>

Pawnee Nation
Statement of Revenues and Expenditures
 2158 - Title VI NSIP '17
 From 1/1/2018 Through 3/31/2018

	<u>Current Period Actual</u>	<u>Current Year Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	0.00	11,735.89	0.00	11,735.89
Total Operating Revenue	<u>0.00</u>	<u>11,735.89</u>	<u>0.00</u>	<u>11,735.89</u>
Total Operating Revenue	<u><u>0.00</u></u>	<u><u>11,735.89</u></u>	<u><u>0.00</u></u>	<u><u>11,735.89</u></u>
Expenditures				
Supplies	0.00	10,943.00	12,425.00	1,482.00
Total Expenditures	<u>0.00</u>	<u>10,943.00</u>	<u>12,425.00</u>	<u>1,482.00</u>
Net Revenue over (under) Expenditures	<u><u>0.00</u></u>	<u><u>792.89</u></u>	<u><u>(12,425.00)</u></u>	<u><u>13,217.89</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
2197 - OK-FVPS
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	4,803.06	12,255.95	0.00	12,255.95
Total Operating Revenue	<u>4,803.06</u>	<u>12,255.95</u>	<u>0.00</u>	<u>12,255.95</u>
Total Operating Revenue	<u><u>4,803.06</u></u>	<u><u>12,255.95</u></u>	<u><u>0.00</u></u>	<u><u>12,255.95</u></u>
Expenditures				
Supplies	0.00	1,187.45	1,767.52	580.07
Rental/Leasing	45.50	750.96	700.04	(50.92)
Legal Expense	0.00	4,000.00	1,999.96	(2,000.04)
Professional Services	0.00	0.00	1,249.96	1,249.96
Assistance	0.00	3,948.94	1,999.96	(1,948.98)
Communications	405.11	697.99	499.96	(198.03)
Travel	0.00	223.96	1,000.04	776.08
Training	0.00	0.00	1,000.04	1,000.04
Advertising	0.00	400.00	1,999.96	1,599.96
Total Expenditures	<u>450.61</u>	<u>11,209.30</u>	<u>12,217.44</u>	<u>1,008.14</u>
Net Revenue over (under) Expenditures	<u><u>4,352.45</u></u>	<u><u>1,046.65</u></u>	<u><u>(12,217.44)</u></u>	<u><u>13,264.09</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
2198 - OKDHS PSSF 17-18
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	6,580.00	24,369.82	0.00	24,369.82
Total Operating Revenue	<u>6,580.00</u>	<u>24,369.82</u>	<u>0.00</u>	<u>24,369.82</u>
Total Operating Revenue	<u><u>6,580.00</u></u>	<u><u>24,369.82</u></u>	<u><u>0.00</u></u>	<u><u>24,369.82</u></u>
Expenditures				
Supplies	827.18	1,823.56	4,785.00	2,961.44
Assistance	4,600.44	11,760.75	12,000.00	239.25
Travel	2,342.14	2,937.14	4,060.05	1,122.91
Training	1,385.00	1,615.00	2,843.00	1,228.00
Admin Cost	658.00	877.00	2,631.60	1,754.60
Total Expenditures	<u>9,812.76</u>	<u>19,013.45</u>	<u>26,319.65</u>	<u>7,306.20</u>
Net Revenue over (under) Expenditures	<u><u>(3,232.76)</u></u>	<u><u>5,356.37</u></u>	<u><u>(26,319.65)</u></u>	<u><u>31,676.02</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
2217 - PSSF '17 Title IV B Subpart 2
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	1,606.90	5,104.38	0.00	5,104.38
Total Operating Revenue	<u>1,606.90</u>	<u>5,104.38</u>	<u>0.00</u>	<u>5,104.38</u>
Total Operating Revenue	<u><u>1,606.90</u></u>	<u><u>5,104.38</u></u>	<u><u>0.00</u></u>	<u><u>5,104.38</u></u>
Expenditures				
Salary	0.00	0.00	888.00	888.00
FICA	0.00	0.00	68.00	68.00
SUTA	0.00	0.00	1.00	1.00
Group Insurance	0.00	0.00	14.00	14.00
Workmens Comp	0.00	0.00	30.00	30.00
401k	0.00	0.00	27.00	27.00
Health Insurance-MEMO	0.00	0.00	121.00	121.00
Supplies	0.00	0.00	490.00	490.00
Assistance	500.00	4,439.38	7,829.00	3,389.62
Travel	0.00	0.00	120.00	120.00
Space Cost	1,045.00	1,396.00	2,779.00	1,383.00
Admin Cost	1,046.00	1,046.00	1,460.00	414.00
Total Expenditures	<u>2,591.00</u>	<u>6,881.38</u>	<u>13,827.00</u>	<u>6,945.62</u>
Net Revenue over (under) Expenditures	<u><u>(984.10)</u></u>	<u><u>(1,777.00)</u></u>	<u><u>(13,827.00)</u></u>	<u><u>12,050.00</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
2218 - CCDF-D 2018
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	15,919.51	15,919.51	74,766.00	58,846.49
FICA	1,193.94	1,193.94	5,721.00	4,527.06
SUTA	132.31	132.31	795.00	662.69
Group Insurance	225.48	225.48	1,527.00	1,301.52
Workmens Comp	85.43	85.43	767.00	681.57
401k	397.60	397.60	2,245.00	1,847.40
Health Insurance-MEMO	586.40	586.40	3,613.00	3,026.60
Supplies	4,677.49	4,677.49	2,797.00	(1,880.49)
Professional Services	106.00	106.00	0.00	(106.00)
Electricity	1,066.76	1,066.76	0.00	(1,066.76)
Communications	570.53	570.53	0.00	(570.53)
Training	409.00	409.00	1,000.00	591.00
Indirect Cost	0.00	0.00	19,092.00	19,092.00
Total Expenditures	<u>25,370.45</u>	<u>25,370.45</u>	<u>112,323.00</u>	<u>86,952.55</u>
Net Revenue over (under) Expenditures	<u>(25,370.45)</u>	<u>(25,370.45)</u>	<u>(112,323.00)</u>	<u>86,952.55</u>

Pawnee Nation
Statement of Revenues and Expenditures
 2219 - CCDF-M 2018
 From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	12,983.31	12,983.31	56,972.00	43,988.69
FICA	968.15	968.15	4,359.00	3,390.85
SUTA	107.86	107.86	530.00	422.14
Group Insurance	119.67	119.67	1,058.00	938.33
Workmens Comp	76.59	76.59	337.00	260.41
401k	233.36	233.36	1,710.00	1,476.64
Health Insurance-MEMO	293.21	293.21	7,226.00	6,932.79
Professional Services	160.00	160.00	0.00	(160.00)
Indirect Cost	0.00	0.00	6,571.00	6,571.00
Total Expenditures	<u>14,942.15</u>	<u>14,942.15</u>	<u>78,763.00</u>	<u>63,820.85</u>
Net Revenue over (under) Expenditures	<u>(14,942.15)</u>	<u>(14,942.15)</u>	<u>(78,763.00)</u>	<u>63,820.85</u>

Pawnee Nation
Statement of Revenues and Expenditures
3007 - Violence Against Women '17
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	0.00	21,335.84	0.00	21,335.84
Total Operating Revenue	0.00	21,335.84	0.00	21,335.84
Total Operating Revenue	0.00	21,335.84	0.00	21,335.84
Expenditures				
Salary	20,420.38	43,142.63	90,038.00	46,895.37
FICA	1,531.55	3,215.26	6,890.00	3,674.74
SUTA	170.23	210.13	734.00	523.87
Group Insurance	122.68	264.48	890.00	625.52
Workmens Comp	612.22	1,284.67	2,406.00	1,121.33
401k	612.60	1,132.58	2,702.00	1,569.42
Health Insurance-MEMO	615.72	1,044.03	9,667.00	8,622.97
Supplies	0.00	1,580.24	11,166.00	9,585.76
Rental/Leasing	0.00	0.00	4,500.00	4,500.00
Legal Expense	0.00	500.00	15,000.00	14,500.00
Professional Services	0.00	0.00	1,000.00	1,000.00
Assistance	0.00	0.00	25,317.00	25,317.00
Communications	71.98	319.71	2,040.00	1,720.29
Travel	0.00	1,078.00	6,578.00	5,500.00
Training	0.00	0.00	3,000.00	3,000.00
Advertising	0.00	0.00	1,618.00	1,618.00
Indirect Cost	10,557.34	20,307.68	46,550.00	26,242.32
Space Cost	809.25	1,618.50	3,237.00	1,618.50
Total Expenditures	35,523.95	75,697.91	233,333.00	157,635.09
Net Revenue over (under) Expenditures	(35,523.95)	(54,362.07)	(233,333.00)	178,970.93

Pawnee Nation
Statement of Revenues and Expenditures
3038 - Water Pollution Control '18
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	29,632.90	48,123.88	0.00	48,123.88
Matching revenue	0.00	1,578.99	0.00	1,578.99
Total Operating Revenue	<u>29,632.90</u>	<u>49,702.87</u>	<u>0.00</u>	<u>49,702.87</u>
Total Operating Revenue	<u>29,632.90</u>	<u>49,702.87</u>	<u>0.00</u>	<u>49,702.87</u>
Expenditures				
Salary	14,823.43	32,117.44	49,956.00	17,838.56
FICA	1,086.74	2,359.94	3,822.00	1,462.06
SUTA	114.40	142.56	149.00	6.44
Group Insurance	105.17	268.58	398.00	129.42
Workmens Comp	182.28	394.94	2,608.00	2,213.06
401k	444.66	963.44	1,499.00	535.56
Health Insurance-MEMO	527.76	1,875.54	3,372.00	1,496.46
Supplies	0.00	0.00	7,238.00	7,238.00
Communications	774.24	1,547.94	2,400.00	852.06
Travel	0.00	0.00	3,775.00	3,775.00
Auto Expense	464.03	629.54	3,500.00	2,870.46
Fuel	0.00	127.67	3,500.00	3,372.33
Indirect Cost	3,613.57	11,277.28	10,000.00	(1,277.28)
Space Cost	1,350.00	2,700.00	5,400.00	2,700.00
Matching Expense	0.00	1,578.99	0.00	(1,578.99)
In-Kind	0.00	0.00	8,501.00	8,501.00
Total Expenditures	<u>23,486.28</u>	<u>55,983.86</u>	<u>106,118.00</u>	<u>50,134.14</u>
Net Revenue over (under) Expenditures	<u>6,146.62</u>	<u>(6,280.99)</u>	<u>(106,118.00)</u>	<u>99,837.01</u>

Pawnee Nation
Statement of Revenues and Expenditures
3039 - Non-Point Source '17
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	6,673.55	8,045.79	0.00	8,045.79
Matching revenue	0.00	833.00	0.00	833.00
Total Operating Revenue	<u>6,673.55</u>	<u>8,878.79</u>	<u>0.00</u>	<u>8,878.79</u>
Total Operating Revenue	<u><u>6,673.55</u></u>	<u><u>8,878.79</u></u>	<u><u>0.00</u></u>	<u><u>8,878.79</u></u>
Expenditures				
Salary	3,176.74	6,353.45	14,040.00	7,686.55
FICA	233.73	468.70	1,075.00	606.30
SUTA	25.98	32.04	169.00	136.96
Group Insurance	23.99	54.80	123.00	68.20
Workmens Comp	39.06	78.13	733.00	654.87
401k	95.30	190.61	422.00	231.39
Health Insurance-MEMO	146.60	420.62	1,240.00	819.38
Supplies	845.91	845.91	2,398.00	1,552.09
Communications	0.00	0.00	1,800.00	1,800.00
Travel	0.00	0.00	2,000.00	2,000.00
Auto Expense	557.59	557.59	3,000.00	2,442.41
Fuel	0.00	277.23	0.00	(277.23)
Indirect Cost	1,357.64	3,000.10	3,000.00	(0.10)
Matching Expense	0.00	833.00	0.00	(833.00)
DCS Cost	0.00	0.00	3,333.00	3,333.00
Total Expenditures	<u>6,502.54</u>	<u>13,112.18</u>	<u>33,333.00</u>	<u>20,220.82</u>
Net Revenue over (under) Expenditures	<u><u>171.01</u></u>	<u><u>(4,233.39)</u></u>	<u><u>(33,333.00)</u></u>	<u><u>29,099.61</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
3040 - EPA
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	21,104.98	68,076.18	0.00	68,076.18
Total Operating Revenue	<u>21,104.98</u>	<u>68,076.18</u>	<u>0.00</u>	<u>68,076.18</u>
Total Operating Revenue	<u><u>21,104.98</u></u>	<u><u>68,076.18</u></u>	<u><u>0.00</u></u>	<u><u>68,076.18</u></u>
Expenditures				
Salary	20,097.25	43,544.09	74,648.00	31,103.91
FICA	1,489.86	3,242.69	5,711.00	2,468.31
SUTA	165.62	204.32	297.00	92.68
Group Insurance	137.52	372.57	743.00	370.43
Workmens Comp	247.24	535.68	3,897.00	3,361.32
401k	602.86	1,306.23	2,240.00	933.77
Health Insurance-MEMO	967.56	3,438.51	6,744.00	3,305.49
Supplies	0.00	3,964.55	6,639.00	2,674.45
Communications	381.18	762.09	1,800.00	1,037.91
Repair & Maintenance	189.50	189.50	0.00	(189.50)
Travel	0.00	676.52	5,385.00	4,708.48
Auto Expense	87.23	631.83	2,502.00	1,870.17
Indirect Cost	0.00	9,336.57	6,400.00	(2,936.57)
Space Cost	1,630.00	3,259.00	6,523.00	3,264.00
Total Expenditures	<u>25,995.82</u>	<u>71,464.15</u>	<u>123,529.00</u>	<u>52,064.85</u>
Net Revenue over (under) Expenditures	<u><u>(4,890.84)</u></u>	<u><u>(3,387.97)</u></u>	<u><u>(123,529.00)</u></u>	<u><u>120,141.03</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
3403 - Pawnee Seed Preservation 2017
From 1/1/2018 Through 3/31/2018

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	0.00	10,000.00	0.00	10,000.00
Program Income	500.00	9,500.00	0.00	9,500.00
Total Operating Revenue	<u>500.00</u>	<u>19,500.00</u>	<u>0.00</u>	<u>19,500.00</u>
Total Operating Revenue	<u>500.00</u>	<u>19,500.00</u>	<u>0.00</u>	<u>19,500.00</u>
Expenditures				
Stipends	0.00	7,685.00	7,525.00	(160.00)
Supplies	72.05	4,494.05	6,500.00	2,005.95
Travel	0.00	2,613.10	3,475.00	861.90
Fuel	0.00	305.00	1,500.00	1,195.00
Total Expenditures	<u>72.05</u>	<u>15,097.15</u>	<u>19,000.00</u>	<u>3,902.85</u>
Net Revenue over (under) Expenditures	<u>427.95</u>	<u>4,402.85</u>	<u>(19,000.00)</u>	<u>23,402.85</u>

Pawnee Nation
Statement of Revenues and Expenditures
3404 - FNDI GeoScan
From 2/1/2018 Through 3/31/2018

	<u>Current Period Actual</u>	<u>Current Year To Date Actual</u>	<u>Total Budget - Original</u>	<u>Total Budget Variance - Original</u>
Operating Revenue				
Grant/Contract Revenue	20,000.00	20,000.00	0.00	20,000.00
Total Operating Revenue	<u>20,000.00</u>	<u>20,000.00</u>	<u>0.00</u>	<u>20,000.00</u>
Total Operating Revenue	<u>20,000.00</u>	<u>20,000.00</u>	<u>0.00</u>	<u>20,000.00</u>
Expenditures				
Capital Outlay	0.00	0.00	18,000.00	18,000.00
Training	<u>0.00</u>	<u>0.00</u>	<u>2,000.00</u>	<u>2,000.00</u>
Total Expenditures	<u>0.00</u>	<u>0.00</u>	<u>20,000.00</u>	<u>20,000.00</u>
Net Revenue over (under) Expenditures	<u>20,000.00</u>	<u>20,000.00</u>	<u>(20,000.00)</u>	<u>40,000.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
 3902 - BIA Water Mgmt Planning
 From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Professional Services	24,834.00	33,334.00	75,000.00	41,666.00
Total Expenditures	<u>24,834.00</u>	<u>33,334.00</u>	<u>75,000.00</u>	<u>41,666.00</u>
Net Revenue over (under) Expenditures	<u>(24,834.00)</u>	<u>(33,334.00)</u>	<u>(75,000.00)</u>	<u>41,666.00</u>

Pawnee Nation
Statement of Revenues and Expenditures
4013 - Indian Reservation Roads
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Balance - Original
Operating Revenue				
Grant/Contract Revenue	89,623.20	285,608.32	0.00	285,608.32
Interest Income	<u>1,155.94</u>	<u>2,185.62</u>	0.00	<u>2,185.62</u>
Total Operating Revenue	<u>90,779.14</u>	<u>287,793.94</u>	<u>0.00</u>	<u>287,793.94</u>
Total Operating Revenue	<u>90,779.14</u>	<u>287,793.94</u>	<u>0.00</u>	<u>287,793.94</u>
Expenditures				
Salary	35,822.88	77,616.25	173,454.00	95,837.75
FICA	2,684.40	5,808.43	13,272.00	7,463.57
SUTA	298.35	369.88	933.00	563.12
Group Insurance	313.92	856.58	1,864.00	1,007.42
Workmens Comp	736.39	1,595.50	8,154.00	6,558.50
401k	1,074.67	2,328.45	5,206.00	2,877.55
Health Insurance-MEMO	586.40	3,167.85	16,860.00	13,692.15
Capital Outlay	0.00	0.00	30,000.00	30,000.00
Supplies	345.83	2,756.37	46,674.00	43,917.63
Rental/Leasing	4,884.75	4,884.75	3,000.00	(1,884.75)
Legal Expense	0.00	0.00	1,000.00	1,000.00
Professional Services	0.00	0.00	411,716.00	411,716.00
Communications	706.18	1,608.31	4,000.00	2,391.69
Repair & Maintenance	2,057.28	2,406.17	15,000.00	12,593.83
Travel	1,065.36	11,533.99	12,500.00	966.01
Training	1,687.80	2,009.20	3,500.00	1,490.80
Auto Expense	0.00	0.00	3,600.00	3,600.00
License,Fees,Permits	0.00	0.00	250.00	250.00
Advertising	0.00	0.00	1,000.00	1,000.00
Subscriptions & Memberships	100.00	400.00	1,000.00	600.00
Non-Capitalized Equipment	0.00	0.00	6,000.00	6,000.00
Fuel	479.12	2,230.59	15,000.00	12,769.41
Indirect Cost	18,520.43	37,040.87	89,676.00	52,635.13
Space Cost	<u>911.25</u>	<u>1,822.50</u>	<u>3,645.00</u>	<u>1,822.50</u>
Total Expenditures	<u>72,275.01</u>	<u>158,435.69</u>	<u>867,304.00</u>	<u>708,868.31</u>
Net Revenue over (under) Expenditures	<u>18,504.13</u>	<u>129,358.25</u>	<u>(867,304.00)</u>	<u>996,662.25</u>

Pawnee Nation
Statement of Revenues and Expenditures
4023 - BIA Law Enforcement
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	222,570.00	222,570.00	0.00	222,570.00
Total Operating Revenue	<u>222,570.00</u>	<u>222,570.00</u>	<u>0.00</u>	<u>222,570.00</u>
Total Operating Revenue	<u><u>222,570.00</u></u>	<u><u>222,570.00</u></u>	<u><u>0.00</u></u>	<u><u>222,570.00</u></u>
Expenditures				
Salary	61,977.60	61,977.60	268,570.00	206,592.40
FICA	4,655.01	4,655.01	20,548.00	15,892.99
SUTA	517.30	517.30	1,272.00	754.70
Group Insurance	513.48	513.48	2,682.00	2,168.52
Workmens Comp	2,561.16	2,561.16	11,099.00	8,537.84
401k	1,859.22	1,859.22	8,059.00	6,199.78
Health Insurance-MEMO	586.40	586.40	9,634.00	9,047.60
Capital Outlay	0.00	0.00	5,000.00	5,000.00
Supplies	1,151.94	1,151.94	5,857.00	4,705.06
Communications	2,275.89	2,275.89	9,000.00	6,724.11
Repair & Maintenance	2,278.90	2,278.90	8,000.00	5,721.10
Insurance	0.00	0.00	1,000.00	1,000.00
Travel	2,435.80	2,435.80	11,000.00	8,564.20
Training	490.00	490.00	11,000.00	10,510.00
Auto Expense	497.97	497.97	4,000.00	3,502.03
Non-Capitalized Equipment	0.00	0.00	5,000.00	5,000.00
Sensitive Equipment	383.84	383.84	3,000.00	2,616.16
Fuel	3,093.47	3,093.47	14,000.00	10,906.53
Uniforms	0.00	0.00	3,431.00	3,431.00
Incarceration	0.00	0.00	3,000.00	3,000.00
Indirect Cost	32,042.42	32,042.42	138,851.00	106,808.58
Space Cost	3,702.00	3,702.00	14,809.00	11,107.00
Total Expenditures	<u>121,022.40</u>	<u>121,022.40</u>	<u>558,812.00</u>	<u>437,789.60</u>
Net Revenue over (under) Expenditures	<u><u>101,547.60</u></u>	<u><u>101,547.60</u></u>	<u><u>(558,812.00)</u></u>	<u><u>660,359.60</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
4038 - SPTHB Good Health and Wellness
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Supplies	0.00	0.00	500.00	500.00
Professional Services	3,062.50	3,062.50	12,600.00	9,537.50
Travel	0.00	0.00	1,400.00	1,400.00
Training	0.00	0.00	500.00	500.00
Total Expenditures	<u>3,062.50</u>	<u>3,062.50</u>	<u>15,000.00</u>	<u>11,937.50</u>
Net Revenue over (under) Expenditures	<u>(3,062.50)</u>	<u>(3,062.50)</u>	<u>(15,000.00)</u>	<u>11,937.50</u>

Pawnee Nation
Statement of Revenues and Expenditures
4052 - Food Distribution '18
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
In-Kind	0.00	54,788.37	0.00	54,788.37
Grant/Contract Revenue	46,626.25	68,156.82	0.00	68,156.82
Total Operating Revenue	<u>46,626.25</u>	<u>122,945.19</u>	<u>0.00</u>	<u>122,945.19</u>
Total Operating Revenue	<u><u>46,626.25</u></u>	<u><u>122,945.19</u></u>	<u><u>0.00</u></u>	<u><u>122,945.19</u></u>
Expenditures				
Salary	25,576.73	51,153.47	110,833.00	59,679.53
FICA	1,930.46	3,855.92	8,481.00	4,625.08
SUTA	214.53	264.84	647.00	382.16
Group Insurance	252.18	560.01	1,331.00	770.99
Workmens Comp	817.85	1,635.67	3,544.00	1,908.33
401k	767.34	1,534.74	3,327.00	1,792.26
Health Insurance-MEMO	29.32	84.13	241.00	156.87
Supplies	31.75	57.50	6,303.00	6,245.50
Professional Services	150.00	300.00	600.00	300.00
Communications	0.00	0.00	600.00	600.00
Repair & Maintenance	0.00	411.00	1,000.00	589.00
Maintenance Agreement	129.33	259.31	493.00	233.69
Travel	0.00	0.00	6,000.00	6,000.00
Training	0.00	0.00	2,000.00	2,000.00
Auto Expense	0.00	43.62	1,200.00	1,156.38
Subscriptions & Memberships	350.00	350.00	600.00	250.00
Fuel	43.92	43.92	0.00	(43.92)
Indirect Cost	13,223.16	24,242.46	57,301.00	33,058.54
In-Kind	0.00	62,902.58	0.00	(62,902.58)
Total Expenditures	<u>43,516.57</u>	<u>147,699.17</u>	<u>204,501.00</u>	<u>56,801.83</u>
Net Revenue over (under) Expenditures	<u><u>3,109.68</u></u>	<u><u>(24,753.98)</u></u>	<u><u>(204,501.00)</u></u>	<u><u>179,747.02</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
4069 - EEOC
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	0.00	(695.70)	0.00	(695.70)
Total Operating Revenue	0.00	(695.70)	0.00	(695.70)
Total Operating Revenue	<u>0.00</u>	<u>(695.70)</u>	<u>0.00</u>	<u>(695.70)</u>
Expenditures				
Salary	2,514.86	13,739.21	20,320.00	6,580.79
FICA	183.29	1,016.89	1,555.00	538.11
SUTA	20.36	56.42	90.00	33.58
Group Insurance	25.69	156.11	239.00	82.89
Workmens Comp	39.55	230.41	441.00	210.59
401k	75.47	403.21	610.00	206.79
Health Insurance-MEMO	175.94	1,888.60	2,024.00	135.40
Travel	0.00	0.00	721.00	721.00
Total Expenditures	3,035.16	17,490.85	26,000.00	8,509.15
Net Revenue over (under) Expenditures	<u>(3,035.16)</u>	<u>(18,186.55)</u>	<u>(26,000.00)</u>	<u>7,813.45</u>

Pawnee Nation
Statement of Revenues and Expenditures
 4077 - 477 Education and Training
 From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	58,919.00	58,919.00	0.00	58,919.00
Total Operating Revenue	<u>58,919.00</u>	<u>58,919.00</u>	<u>0.00</u>	<u>58,919.00</u>
Total Operating Revenue	<u><u>58,919.00</u></u>	<u><u>58,919.00</u></u>	<u><u>0.00</u></u>	<u><u>58,919.00</u></u>
Expenditures				
Salary	26,512.32	26,512.32	114,962.00	88,449.68
Stipends	8,963.42	8,963.42	20,000.00	11,036.58
FICA	1,975.27	1,975.27	8,795.00	6,819.73
SUTA	219.54	219.54	636.00	416.46
Group Insurance	288.00	288.00	1,461.00	1,173.00
Workmens Comp	447.59	447.59	437.00	(10.59)
401k	795.38	795.38	3,450.00	2,654.62
Health Insurance-MEMO	1,172.80	1,172.80	9,634.00	8,461.20
Supplies	720.29	720.29	3,300.00	2,579.71
Assistance	3,401.23	3,401.23	115,823.00	112,421.77
Communications	882.52	882.52	2,466.00	1,583.48
Travel	206.37	206.37	2,500.00	2,293.63
Training	0.00	0.00	1,000.00	1,000.00
Indirect Cost	13,706.87	13,706.87	59,436.00	45,729.13
Space Cost	1,125.00	1,125.00	8,786.00	7,661.00
Total Expenditures	<u>60,416.60</u>	<u>60,416.60</u>	<u>352,686.00</u>	<u>292,269.40</u>
Net Revenue over (under) Expenditures	<u><u>(1,497.60)</u></u>	<u><u>(1,497.60)</u></u>	<u><u>(352,686.00)</u></u>	<u><u>351,188.40</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
4111 - MSPI Gen-I
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	58,152.41	85,233.41	0.00	85,233.41
Total Operating Revenue	58,152.41	85,233.41	0.00	85,233.41
Total Operating Revenue	58,152.41	85,233.41	0.00	85,233.41
Expenditures				
Salary	19,376.64	39,930.41	84,677.00	44,746.59
Stipends	0.00	0.00	6,000.00	6,000.00
FICA	1,418.48	2,948.32	6,481.00	3,532.68
SUTA	157.84	265.67	487.00	221.33
Group Insurance	179.12	389.89	961.00	571.11
Workmens Comp	580.86	1,191.45	2,609.00	1,417.55
401k	581.34	1,019.30	2,542.00	1,522.70
Health Insurance-MEMO	1,290.08	3,380.36	10,600.00	7,219.64
Supplies	4,312.35	17,208.38	45,000.00	27,791.62
Rental/Leasing	0.00	0.00	6,000.00	6,000.00
Professional Services	2,900.00	6,400.00	12,000.00	5,600.00
Communications	319.56	638.58	4,000.00	3,361.42
Travel	0.00	3,050.31	10,000.00	6,949.69
Training	920.00	2,765.00	6,021.00	3,256.00
Auto Expense	1,225.55	1,992.48	6,000.00	4,007.52
License,Fees,Permits	0.00	0.00	500.00	500.00
Reproduction	0.00	1,340.00	7,500.00	6,160.00
Advertising	382.50	666.50	7,500.00	6,833.50
Community Events	300.00	1,600.00	15,147.00	13,547.00
Donations	5,000.00	5,000.00	10,000.00	5,000.00
Indirect Cost	10,017.73	18,980.95	43,779.00	24,798.05
Space Cost	2,451.00	4,905.00	9,808.00	4,903.00
Total Expenditures	51,413.05	113,672.60	297,612.00	183,939.40
Net Revenue over (under) Expenditures	6,739.36	(28,439.19)	(297,612.00)	269,172.81

Pawnee Nation
Statement of Revenues and Expenditures
4114 - Health Ed
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	10,479.00	10,479.00	0.00	10,479.00
Total Operating Revenue	<u>10,479.00</u>	<u>10,479.00</u>	<u>0.00</u>	<u>10,479.00</u>
Total Operating Revenue	<u><u>10,479.00</u></u>	<u><u>10,479.00</u></u>	<u><u>0.00</u></u>	<u><u>10,479.00</u></u>
Expenditures				
Salary	1,325.52	1,325.52	11,488.00	10,162.48
FICA	99.30	99.30	879.00	779.70
SUTA	11.68	11.68	64.00	52.32
Group Insurance	14.43	14.43	147.00	132.57
Workmens Comp	54.87	54.87	44.00	(10.87)
401k	39.77	39.77	345.00	305.23
Health Insurance-MEMO	87.98	87.98	1,446.00	1,358.02
Supplies	0.00	0.00	3,077.00	3,077.00
Advertising	0.00	0.00	577.00	577.00
Indirect Cost	685.29	685.29	5,940.00	5,254.71
Space Cost	104.00	104.00	1,250.00	1,146.00
Total Expenditures	<u>2,422.84</u>	<u>2,422.84</u>	<u>25,257.00</u>	<u>22,834.16</u>
Net Revenue over (under) Expenditures	<u><u>8,056.16</u></u>	<u><u>8,056.16</u></u>	<u><u>(25,257.00)</u></u>	<u><u>33,313.16</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
4114 - Health Ed
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	10,479.00	10,479.00	0.00	10,479.00
Total Operating Revenue	<u>10,479.00</u>	<u>10,479.00</u>	<u>0.00</u>	<u>10,479.00</u>
Total Operating Revenue	<u>10,479.00</u>	<u>10,479.00</u>	<u>0.00</u>	<u>10,479.00</u>
Expenditures				
Salary	1,325.52	1,325.52	11,488.00	10,162.48
FICA	99.30	99.30	879.00	779.70
SUTA	11.68	11.68	64.00	52.32
Group Insurance	14.43	14.43	147.00	132.57
Workmens Comp	54.87	54.87	44.00	(10.87)
401k	39.77	39.77	345.00	305.23
Health Insurance-MEMO	87.98	87.98	1,446.00	1,358.02
Supplies	0.00	0.00	3,077.00	3,077.00
Advertising	0.00	0.00	577.00	577.00
Indirect Cost	1,370.59	1,370.59	5,940.00	4,569.41
Space Cost	104.00	104.00	1,250.00	1,146.00
Total Expenditures	<u>3,108.14</u>	<u>3,108.14</u>	<u>25,257.00</u>	<u>22,148.86</u>
Net Revenue over (under) Expenditures	<u>7,370.86</u>	<u>7,370.86</u>	<u>(25,257.00)</u>	<u>32,627.86</u>

Pawnee Nation
Statement of Revenues and Expenditures
4115 - Community Health Representative
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	80,354.00	80,354.00	0.00	80,354.00
Total Operating Revenue	<u>80,354.00</u>	<u>80,354.00</u>	<u>0.00</u>	<u>80,354.00</u>
Total Operating Revenue	<u><u>80,354.00</u></u>	<u><u>80,354.00</u></u>	<u><u>0.00</u></u>	<u><u>80,354.00</u></u>
Expenditures				
Salary	10,960.09	10,960.09	94,520.00	83,559.91
FICA	813.06	813.06	7,232.00	6,418.94
SUTA	95.66	95.66	764.00	668.34
Group Insurance	142.53	142.53	1,522.00	1,379.47
Workmens Comp	445.63	445.63	1,735.00	1,289.37
401k	328.78	328.78	2,838.00	2,509.22
Health Insurance-MEMO	791.62	791.62	17,345.00	16,553.38
Supplies	362.84	362.84	0.00	(362.84)
Rental/Leasing	733.10	733.10	7,887.00	7,153.90
Communications	228.24	228.24	3,463.00	3,234.76
Indirect Cost	5,666.37	5,666.37	48,867.00	43,200.63
Space Cost	582.25	582.25	6,987.00	6,404.75
Total Expenditures	<u>21,150.17</u>	<u>21,150.17</u>	<u>193,160.00</u>	<u>172,009.83</u>
Net Revenue over (under) Expenditures	<u><u>59,203.83</u></u>	<u><u>59,203.83</u></u>	<u><u>(193,160.00)</u></u>	<u><u>252,363.83</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
4116 - Housekeeping G/M
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	152,020.00	152,020.00	0.00	152,020.00
Total Operating Revenue	<u>152,020.00</u>	<u>152,020.00</u>	<u>0.00</u>	<u>152,020.00</u>
Total Operating Revenue	<u><u>152,020.00</u></u>	<u><u>152,020.00</u></u>	<u><u>0.00</u></u>	<u><u>152,020.00</u></u>
Expenditures				
Salary	37,623.50	37,623.50	172,150.00	134,526.50
FICA	2,728.17	2,728.17	13,171.00	10,442.83
SUTA	305.01	305.01	1,272.00	966.99
Group Insurance	458.50	458.50	2,602.00	2,143.50
Workmens Comp	2,080.67	2,080.67	9,520.00	7,439.33
401k	1,105.94	1,105.94	5,166.00	4,060.06
Health Insurance-MEMO	2,932.00	2,932.00	28,902.00	25,970.00
Supplies	8,451.78	8,451.78	9,694.00	1,242.22
Indirect Cost	19,451.35	19,451.35	89,002.00	69,550.65
Total Expenditures	<u>75,136.92</u>	<u>75,136.92</u>	<u>331,479.00</u>	<u>256,342.08</u>
Net Revenue over (under) Expenditures	<u><u>76,883.08</u></u>	<u><u>76,883.08</u></u>	<u><u>(331,479.00)</u></u>	<u><u>408,362.08</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
4117 - Substance Abuse Program
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	87,132.00	87,132.00	0.00	87,132.00
Total Operating Revenue	<u>87,132.00</u>	<u>87,132.00</u>	<u>0.00</u>	<u>87,132.00</u>
Total Operating Revenue	<u><u>87,132.00</u></u>	<u><u>87,132.00</u></u>	<u><u>0.00</u></u>	<u><u>87,132.00</u></u>
Expenditures				
Salary	0.00	0.00	98,464.00	98,464.00
FICA	0.00	0.00	7,533.00	7,533.00
SUTA	0.00	0.00	594.00	594.00
Group Insurance	0.00	0.00	1,212.00	1,212.00
Workmens Comp	0.00	0.00	2,838.00	2,838.00
401k	0.00	0.00	2,956.00	2,956.00
Health Insurance-MEMO	0.00	0.00	4,337.00	4,337.00
Supplies	0.00	0.00	6,197.00	6,197.00
Professional Services	0.00	0.00	500.00	500.00
Communications	0.00	0.00	4,000.00	4,000.00
Travel	0.00	0.00	2,000.00	2,000.00
Training	0.00	0.00	2,000.00	2,000.00
Auto Expense	0.00	0.00	6,600.00	6,600.00
Indirect Cost	0.00	0.00	50,906.00	50,906.00
Space Cost	2,205.00	2,205.00	8,825.00	6,620.00
Total Expenditures	<u>2,205.00</u>	<u>2,205.00</u>	<u>198,962.00</u>	<u>196,757.00</u>
Net Revenue over (under) Expenditures	<u><u>84,927.00</u></u>	<u><u>84,927.00</u></u>	<u><u>(198,962.00)</u></u>	<u><u>283,889.00</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
4134 - Special Diabetes '16-'20
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	41,613.24	41,613.24	0.00	41,613.24
Total Operating Revenue	<u>41,613.24</u>	<u>41,613.24</u>	<u>0.00</u>	<u>41,613.24</u>
Total Operating Revenue	<u><u>41,613.24</u></u>	<u><u>41,613.24</u></u>	<u><u>0.00</u></u>	<u><u>41,613.24</u></u>
Expenditures				
Salary	16,175.85	16,175.85	70,096.00	53,920.15
FICA	1,218.46	1,218.46	5,364.00	4,145.54
SUTA	135.42	135.42	446.00	310.58
Group Insurance	182.79	182.79	952.00	769.21
Workmens Comp	61.50	61.50	267.00	205.50
401k	485.28	485.28	2,104.00	1,618.72
Health Insurance-MEMO	58.64	58.64	10,118.00	10,059.36
Supplies	16,719.88	16,719.88	34,083.00	17,363.12
Professional Services	325.00	325.00	11,500.00	11,175.00
Communications	342.36	342.36	2,040.00	1,697.64
Travel	1,004.10	1,004.10	4,616.00	3,611.90
Training	990.00	990.00	990.00	0.00
Advertising	0.00	0.00	200.00	200.00
Indirect Cost	8,362.91	8,362.91	36,240.00	27,877.09
Space Cost	782.25	782.25	3,129.00	2,346.75
Total Expenditures	<u>46,844.44</u>	<u>46,844.44</u>	<u>182,145.00</u>	<u>135,300.56</u>
Net Revenue over (under) Expenditures	<u><u>(5,231.20)</u></u>	<u><u>(5,231.20)</u></u>	<u><u>(182,145.00)</u></u>	<u><u>176,913.80</u></u>

Pawnee Nation

Statement of Revenues and Expenditures

4140 - Domestic Violence Prevention

From 1/1/2018 Through 3/31/2018

	<u>Current Period Expenditures</u>	<u>Current Y-T-D Expenditures</u>	<u>Total Program Budget</u>	<u>Total Program Budget Balance</u>
Operating Revenue				
Grant/Contract Revenue	24,435.60	30,303.01	0.00	30,303.01
Total Operating Revenue	<u>24,435.60</u>	<u>30,303.01</u>	<u>0.00</u>	<u>30,303.01</u>
Total Operating Revenue	<u><u>24,435.60</u></u>	<u><u>30,303.01</u></u>	<u><u>0.00</u></u>	<u><u>30,303.01</u></u>
Expenditures				
Salary	11,781.20	18,411.43	53,534.00	35,122.57
FICA	893.91	1,394.87	4,097.00	2,702.13
SUTA	99.16	136.25	442.00	305.75
Group Insurance	104.46	172.98	583.00	410.02
Workmens Comp	329.70	490.93	1,212.00	721.07
401k	353.45	535.95	1,607.00	1,071.05
Health Insurance-MEMO	146.60	340.35	6,692.00	6,351.65
Supplies	2,353.69	4,059.34	40,939.00	36,879.66
Rental/Leasing	1,167.06	1,490.22	6,000.00	4,509.78
Professional Services	0.00	0.00	13,000.00	13,000.00
Assistance	3,274.97	4,659.97	15,000.00	10,340.03
Communications	0.00	0.00	2,000.00	2,000.00
Travel	0.00	257.72	7,000.00	6,742.28
Training	0.00	0.00	1,500.00	1,500.00
Advertising	0.00	0.00	5,500.00	5,500.00
Indirect Cost	6,090.88	8,472.86	27,657.00	19,184.14
Space Cost	3,309.00	6,619.00	13,237.00	6,618.00
Total Expenditures	<u>29,904.08</u>	<u>47,041.87</u>	<u>200,000.00</u>	<u>152,958.13</u>
Net Revenue over (under) Expenditures	<u><u>(5,468.48)</u></u>	<u><u>(16,738.86)</u></u>	<u><u>(200,000.00)</u></u>	<u><u>183,261.14</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
4195 - NAGPRA 16
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Expenditures				
Salary	9,024.00	52,886.67	53,367.00	480.33
Stipends	0.00	100.00	0.00	(100.00)
FICA	663.76	3,985.23	3,482.00	(503.23)
SUTA	73.79	344.63	391.00	46.37
Group Insurance	75.16	451.51	74.00	(377.51)
Workmens Comp	34.32	201.09	153.00	(48.09)
401k	270.72	1,298.46	1,366.00	67.54
Health Insurance-MEMO	586.40	4,795.48	5,699.00	903.52
Supplies	0.00	4,215.61	2,817.00	(1,398.61)
Communications	0.00	0.00	2,000.00	2,000.00
Travel	0.00	4,549.27	4,139.00	(410.27)
Indirect Cost	0.00	11,382.00	11,382.00	0.00
Space Cost	1,125.00	5,625.00	4,500.00	(1,125.00)
Total Expenditures	<u>11,853.15</u>	<u>89,834.95</u>	<u>89,370.00</u>	<u>(464.95)</u>
Net Revenue over (under) Expenditures	<u>(11,853.15)</u>	<u>(89,834.95)</u>	<u>(89,370.00)</u>	<u>(464.95)</u>

Pawnee Nation
Statement of Revenues and Expenditures
4196 - THPO '17
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	7,868.68	13,762.84	0.00	13,762.84
Total Operating Revenue	<u>7,868.68</u>	<u>13,762.84</u>	<u>0.00</u>	<u>13,762.84</u>
Total Operating Revenue	<u><u>7,868.68</u></u>	<u><u>13,762.84</u></u>	<u><u>0.00</u></u>	<u><u>13,762.84</u></u>
Expenditures				
Salary	4,320.00	10,083.48	21,154.00	11,070.52
FICA	319.70	756.77	1,619.00	862.23
SUTA	35.55	104.11	106.00	1.89
Group Insurance	48.02	118.51	244.00	125.49
Workmens Comp	16.40	38.29	81.00	42.71
401k	129.60	259.20	635.00	375.80
Health Insurance-MEMO	293.20	439.80	2,409.00	1,969.20
Supplies	1,331.33	1,331.33	1,681.00	349.67
Community Events	0.00	303.86	0.00	(303.86)
Indirect Cost	2,233.44	4,839.12	9,444.00	4,604.88
Total Expenditures	<u>8,727.24</u>	<u>18,274.47</u>	<u>37,373.00</u>	<u>19,098.53</u>
Net Revenue over (under) Expenditures	<u><u>(858.56)</u></u>	<u><u>(4,511.63)</u></u>	<u><u>(37,373.00)</u></u>	<u><u>32,861.37</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
4200 - BIA Indian Child Welfare 2015
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	23,904.00	23,904.00	0.00	23,904.00
Program Income	75.00	75.00	0.00	75.00
Total Operating Revenue	<u>23,979.00</u>	<u>23,979.00</u>	<u>0.00</u>	<u>23,979.00</u>
Total Operating Revenue	<u>23,979.00</u>	<u>23,979.00</u>	<u>0.00</u>	<u>23,979.00</u>
Expenditures				
Salary	8,054.40	8,054.40	34,030.00	25,975.60
FICA	596.50	596.50	2,604.00	2,007.50
SUTA	66.32	66.32	207.00	140.68
Group Insurance	95.98	95.98	475.00	379.02
Workmens Comp	263.40	263.40	1,113.00	849.60
401k	241.62	241.62	1,021.00	779.38
Health Insurance-MEMO	586.40	586.40	4,697.00	4,110.60
Supplies	0.00	0.00	4,616.00	4,616.00
Communications	261.42	261.42	1,809.00	1,547.58
Travel	0.00	0.00	1,361.00	1,361.00
Training	0.00	0.00	500.00	500.00
Auto Expense	1,283.59	1,283.59	5,000.00	3,716.41
Advertising	0.00	0.00	100.00	100.00
Indirect Cost	4,164.12	4,164.12	17,594.00	13,429.88
Space Cost	579.00	579.00	6,955.00	6,376.00
DCS Cost	1,159.00	1,159.00	0.00	(1,159.00)
Total Expenditures	<u>17,351.75</u>	<u>17,351.75</u>	<u>82,082.00</u>	<u>64,730.25</u>
Net Revenue over (under) Expenditures	<u>6,627.25</u>	<u>6,627.25</u>	<u>(82,082.00)</u>	<u>88,709.25</u>

Pawnee Nation
Statement of Revenues and Expenditures
4201 - Aid to Tribal Gov't 2015
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	62,209.00	62,209.00	0.00	62,209.00
Total Operating Revenue	<u>62,209.00</u>	<u>62,209.00</u>	<u>0.00</u>	<u>62,209.00</u>
Total Operating Revenue	<u><u>62,209.00</u></u>	<u><u>62,209.00</u></u>	<u><u>0.00</u></u>	<u><u>62,209.00</u></u>
Expenditures				
Salary	24,327.30	24,327.30	99,290.00	74,962.70
FICA	1,807.70	1,807.70	0.00	(1,807.70)
SUTA	198.87	198.87	541.00	342.13
Group Insurance	235.64	235.64	1,167.00	931.36
Workmens Comp	92.38	92.38	378.00	285.62
401k	729.83	729.83	2,981.00	2,251.17
Health Insurance-MEMO	382.17	382.17	2,534.00	2,151.83
Supplies	82.07	82.07	7,838.00	7,755.93
Communications	394.38	394.38	2,400.00	2,005.62
Maintenance Agreement	0.00	0.00	1,900.00	1,900.00
Travel	34.34	34.34	4,000.00	3,965.66
Training	197.00	197.00	3,000.00	2,803.00
Postage	0.00	0.00	4,500.00	4,500.00
Reproduction	1,609.18	1,609.18	7,600.00	5,990.82
Advertising	0.00	0.00	180.00	180.00
Subscriptions & Memberships	109.30	109.30	2,400.00	2,290.70
Indirect Cost	12,577.20	12,577.20	51,333.00	38,755.80
Space Cost	1,308.00	1,308.00	5,237.00	3,929.00
DCS Cost	0.00	0.00	17,347.00	17,347.00
Total Expenditures	<u>44,085.36</u>	<u>44,085.36</u>	<u>214,626.00</u>	<u>170,540.64</u>
Net Revenue over (under) Expenditures	<u><u>18,123.64</u></u>	<u><u>18,123.64</u></u>	<u><u>(214,626.00)</u></u>	<u><u>232,749.64</u></u>

Pawnee Nation
Statement of Revenues and Expenditures
4202 - BIA Tribal Court
From 1/1/2018 Through 3/31/2018

	Current Period Actual	Current Year To Date Actual	Total Budget - Original	Total Budget Variance - Original
Operating Revenue				
Grant/Contract Revenue	22,658.00	22,658.00	0.00	22,658.00
Total Operating Revenue	<u>22,658.00</u>	<u>22,658.00</u>	<u>0.00</u>	<u>22,658.00</u>
Total Operating Revenue	<u><u>22,658.00</u></u>	<u><u>22,658.00</u></u>	<u><u>0.00</u></u>	<u><u>22,658.00</u></u>
Expenditures				
Salary	10,032.00	10,032.00	43,472.00	33,440.00
FICA	745.65	745.65	3,326.00	2,580.35
SUTA	82.88	82.88	212.00	129.12
Group Insurance	95.98	95.98	487.00	391.02
Workmens Comp	38.10	38.10	166.00	127.90
401k	300.96	300.96	1,305.00	1,004.04
Health Insurance-MEMO	586.40	586.40	3,943.00	3,356.60
Indirect Cost	5,186.54	5,186.54	22,476.00	17,289.46
Total Expenditures	<u>17,068.51</u>	<u>17,068.51</u>	<u>75,387.00</u>	<u>58,318.49</u>
Net Revenue over (under) Expenditures	<u><u>5,589.49</u></u>	<u><u>5,589.49</u></u>	<u><u>(75,387.00)</u></u>	<u><u>80,976.49</u></u>