



OFFICIAL PUBLICATION OF THE PAWNEE NATION

★ **CHATICKS SI CHATICKS** ★
Men of Men

2017 Annual Report

A Report to the People

Pawnee Nation of Oklahoma

Photo: Ralph Haymond, Jr. - Head Chief



In Remembrance...

Janet C. Conerly
12/31/1941 - 1/4/2017

Lawrence J. Johnson
5/13/1936 - 1/7/2017

John Edmond Williams
7/17/1957 - 1/13/2017

Tracy Lee Stewart
4/25/1970 - 2/3/2017

Wanda May Chapman
9/11/1933 - 2/13/2017

Carmen Darlene Chapman Pouge
7/20/1983 - 2/27/2017

David Keith Chapman
6/25/1954 - 3/1/2017

Ellis Horsechief Jr.
12/13/1955 - 3/19/2017

Florence Roberts Alexander
4/12/1913 - 4/23/2017

Elmer Taylor
3/1/1925 - 6/5/2017

Kenneth Robert
12/4/1932 - 6/14/2017

William Patrick Craven
10/17/1959 - 6/18/2017

James Charlie Pratt
9/25/1960 - 6/20/2017

Charles Paul Brown
7/27/1926 - 5/25/2017

Andrew Franklin Cockrell
10/7/1992 - 7/22/2017

Jeanne Lou McLendon
1/4/1932 - 8/6/2017

Beverly Zotigh
3/2/1937 - 9/28/2017

Carol Nan Murie
6/15/1943 - 10/8/2017

Herman Reigh Parton
4/28/1944 - 10/17/2017

Raymond Keith Ardray
6/11/1952 - 8/21/2017

Richard Cary Weinstein
3/22/1956 - 9/12/2017

Wesa Taga Jarvis Snake LeRoy
2/8/2017 - 11/2/2017

Bradley Reuben Wilson
9/23/1956 - 11/11/2017

Charles W. Chapman
11/29/1944 - 11/17/2017

Nova Marie Moore Fields
5/7/1942 - 11/20/2017

Earl Plumley Jr.
8/5/1944 - 11/26/2017

Dylan Lane Echo-Hawk
2/7/1990 - 12/5/2017

Robert Edward Allen
12/31/1982 - 12/5/2017

Reba Jo Howell
8/2/1943 - 12/5/2017

2017 Annual Report
A Report to the People
Pawnee Nation of Oklahoma

2017 PAWNEE BUSINESS COUNCIL



W. Bruce Pratt
President



Darrel Wildcat
Vice President



Patsy McCray
Secretary



M. Angela Thompson
Treasurer



Sammye Adson
Council Seat #1



Dawna Hare
Council Seat #2



Charles 'Buddy' Lone Chief
Council Seat #3



Charles Knife Chief
Council Seat #4



The Supreme governing body of the Pawnee Nation is the Pawnee Business Council which consists of eight (8) members. The Pawnee Business Council exercises all the inherent, statutory, and treaty powers of the Pawnee Nation by the enactment of legislation, the transaction of business, and by otherwise speaking or acting on all matters which the Pawnee Nation is empowered to act. All members of the Pawnee Business Council are elected to a four-year term of office and serve until their successors are installed in office.

MESSAGE FROM PRESIDENT BRUCE PRATT

Nowa,

Greetings from the office of the President, my hope is this report finds you well and that Attius is looking down upon you and yours in a good way.

The Pawnee Nation continues to move forward in this new year of 2018, and this report will provide information from last year, 2017 to the present. This report provides details of each division and the services that are offered. You will see pictures and articles of the activities which these divisions had a part in and the help that was given to our Tribal members as well as the community. The Pawnee Nation continues to be the driving economic force in our area, providing jobs, services, and cultural resources to the Pawnee area.

Our Business Council continues to work on the new Strategic Plan for our Nation. We are looking at the short term (1-3 yrs.), mid-term (5-10 yrs.) and long-term (up to 20 yrs.) goals and objectives for our Nation. What do we want to look like in the future and where do we want to be? It is starting to get leaner and leaner under this new Administration, and the Nation must look beyond grants and gaming to be a viable, healthy Nation. I am proud of the work our Council does, and we lean heavily on the staff of the Pawnee Nation to help us achieve the goals which we are setting. The downturn in the economy has affected the bottom line for us, but we continue to be resourceful and have scrubbed our budgets to maximize the dollars which we receive. Services to our people are still the main reason we are open, and we have made the continuation of those services as our priority.

Just as the rest of the Tribal Nations continue to work under the continuing resolutions in Congress with no increases in funding and at times, less funding, we have our people looking for innovative ways to create jobs and bring other services to the Pawnee Nation.

Agriculture, we are moving ahead in this field and are developing a strategy to start an Ag-Economic plan. With the assistance of the University of Arkansas, USDA, OSU,



W. Bruce Pratt,
Pawnee Nation President.

and other agencies we are developing the infrastructure to help make the Nation an agriculture people, just as our people were farmers in Nebraska, we are hoping to go back to our old ways and start utilizing our lands to produce great healthy foods. There is a huge demand for fresh produce, and we believe we

can meet that need. We look forward to what lies ahead in this endeavor.

I have been busy advocating for our health issues, on behalf of our Service Unit here in Pawnee, the Oklahoma Area, and the National Health issues. Protecting our Sovereign rights, upholding the Govt.s Trust responsibility and Treaty obligations are very important to our Tribal Nations. I have testified before Congress and have used my voice to help protect our medical and social service. It's hard to hear of the health disparities we have in Indian Country, but we must continue to fight for our rights every day.

The Pawnee Nation is blessed. We are still here. We have had struggles, but we continue to move ahead. We are known throughout this Country for many things: our songs, our dances, our leaders in many parts of the U.S. and our fighting spirit. We don't give up and we won't. I have traveled to many places, and I always hear, NOWA...coming from non-Pawnees. It makes me feel good to hear our greeting coming from other Tribes. Continue to pray for the Pawnee Nation, the Council, and our staff. Let's uphold all of our people, the young, elderly, the sick, our military, those hurting and those incarcerated. I want to especially recognize those who have lost loved ones this past year. Attius, is good, every good thing comes from Him. I will continue to pray for you.

May Attius bless the Pawnee Nation.

Thank you,

-W. Bruce Pratt

MESSAGE FROM EXECUTIVE DIRECTOR

Nawa,

Hello Pawnee Nation! I can not believe it has been another year here at the Nation! 2017 was an excellent year for the staff here because we were able to provide valuable services to our tribal citizens. 2018 will be no different. There are laws to be passed, projects completed, and yes, Homecoming. All of which will be handled with the respect and professionalism that is demanded by our greater tribal community. As always, I would like to explain what the role of the executive director is, tell you about a historical piece of legislation passed by the PBC, and finally, talk a little about our plans for 2018.

As the executive director, my responsibility is, first and foremost, to the laws, codes, history, and culture of the Pawnee people. I have been in the process of drafting policies and rules that take into account our unique heritage, while at the same time, protecting our Nation from forces that too often do not recognize our cultural Identity. My job is also to administer the government efficiently, ensuring fair hiring practices, appropriate disciplinary actions, and fostering a positive work environment where our employees feel as though they are a valued member of our extended Pawnee family. I have challenged each division, department, and program to reach out to each other and support each other in all facets of governmental activities so that we can all be vested in the accomplishments we achieve.

I am proud to say that we recently passed a new tribal law entitled, "The Pawnee Nation Energy Resources Act." This Act ensures that we are working with our corporate partners in protecting our valuable natural resources. This Act sets up a permitting process that enables the Pawnee Nation to monitor the oil and gas activity taking place on trust lands. The staff here worked diligently for the year in developing this Act. We wanted it to



Andrew Knife Chief,
Pawnee Nation Executive Director.

be fair, comprehensive, less technical, and full of compliance assistance without compromising our right to protect the resources found in our jurisdiction. We think we have accomplished this and look forward to working with industry folks in implementing this Act. This Act is not the only new law in our future. The staff and I plan

to grow our Tax, TERO, Environmental, and Agricultural programs here at the Nation.

What does 2018 have in store? Well, we are already gearing up for Homecoming, and we are beginning our Campgrounds Improvement Project. I am also pushing the staff hard in creating an agricultural plan that we can start implementing as soon as this summer. This is a difficult task, but I know the team here can get this done so that the Nation can begin taking a new, positive, path towards strengthening our food sovereignty. We look forward to partnering with our tribal citizens to help make this a reality.

I know that we have excellent employees who diligently work hard every day to provide services with very limited resources. It is a testament to their creativity, ingenuity, work ethic, and skill that the Pawnee Nation is moving forward in such a positive way. I commend them. I look forward to working with every one of you in the future, and I encourage all citizens to become involved in their tribe, their government, and their community so that we can continue to grow and continue to serve. Thank you so much and may our Heavenly Father continue to provide our Nation with the many blessings he has bestowed upon us.

Respectfully,

-Andrew Knife Chief

2017 NASHARO COUNCIL

The Nasharo Council, or Resarakaru, is the traditional form of Pawnee government. In the past, each band had its own council composed of men who held the position of Resaru or Nasharo based on descentance. Negative impacts on the Nation's population and the influence of the U.S. Government caused each band to drop their own council and instead contribute members to a "tribal" council. This Nasharo Council met with the appointed United States agent to the Pawnee Nation in a government-to-government relationship. This relationship continued when the Nation moved to Oklahoma and lasted until January 6, 1938, when the Pawnee Nation ratified the first "Constitution and By-Laws of the Pawnee Indians of Oklahoma" which created the Pawnee Business Council.

The Nasharo Council, also known as the "Chiefs Council" consists of eight (8) members, each serving four-year terms. Each band shall have two (2) representatives on the Nasharo Council selected by the members of the tribal bands, Čawî, Kitkehahki, Pitahawirata, and Skidi.

The Nasharo Council reviews rules and regulations concerning membership within the Pawnee Nation.

All acts regarding Membership or Claims or Treaty Rights of the Pawnee Business Council shall be subject to review by the Nasharo Council.

The Nasharo Council shall have the right to review all acts of the Pawnee Business Council regarding the Pawnee Nation of Oklahoma membership and Pawnee Nation of Oklahoma claims or rights growing out of treaties between the Pawnee Nation of Oklahoma and the United States provided such acts of the PBC shall be valid and valid unless formally disapproved of the Nasharo Council within 30 days after such acts are referred to the latter Council; where such are disapproved by the Nasharo Council, the PBC may submit them to a referendum of the Pawnee Nation.

The Bands of the Pawnee Nation shall elect their respective representative under rules and regulations prescribed by the Chiefs of each Band. The representatives selected shall serve until the next regular selection of members of the Nasharo Council.

Vacancies in the membership of the Nasharo Council shall be filled under rules and regulations prescribed by the Nasharo Council.

The Nasharo Council shall have the power to establish its own offices and to designate its own officers, to fix its own meeting days, and to adopt its own rules of procedure; provided a quorum is present to transact business. Records of the proceedings of this body shall be kept.

OFFICERS FOR THE RESARU COUNCIL ARE:

Ralph Haymond, Jr. - Head Chief
Pat Leading Fox – Second Chief
Tim Jim - Treasurer
Matt Reed - Secretary

Kitkahaki

Morgan Littlesun – First Chief
Ralph Haymond, Jr. – Second Chief

Pitahawirata

Ron Rice - First Chief
Tim Jim - Second Chief

Skidi

Pat Leading Fox - First Chief
Warren Pratt, Jr. - Second Chief

Čawî

Matt Reed - First Chief
Jimmy Horn - Second Chief

PAWNEE INDIAN VETERANS ORGANIZATION



The Pawnee Indian Veterans Organization has honored service men and women, since 1946 with the Pawnee Indian Veterans Homecoming and will continue the tradition through many dances designed to honor Native American culture and veterans from all military branches.



Lexia Kent, 2017 Pawnee Indian Veterans Princess.

PANI
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PAWNEE INDIAN WAR MOTHERS ORGANIZATION



The Pawnee War Mothers have always been an active organization within the Pawnee Nation of Oklahoma with many sons and daughters serving in every military conflict and branch of the United States

Government. The War Mothers have their own song, and when active duty service members come home, we can request this song at dances to honor our sons and daughters.

In October 2017, we held an election of officers wherein Kathaleen Daniels was elected President, Barbara Attocknie as Vice-President, Rebecca Littlesun-Hawkins as Treasurer, and Denise Miller as Secretary/Chaplain. We are thankful to have supportive Angels who help us achieve all our goals.

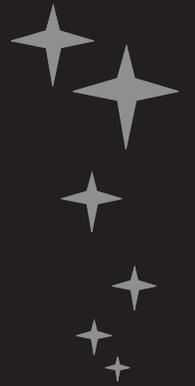
The Pawnee War Mothers support our Veteran's organization as much as possible with their fundraisers, events, and concessions at their Dances. The Pawnee War Mothers have participated in the Pawnee Indian Veterans Homecoming Parade.

We are so proud of our Pawnee Public School students, grades K-5, who have been making

Christmas cards for service members the last few years. They make them for Veteran's Day, and we pick them up at Thanksgiving break. They are then mailed, along with whatever donations we can rustle up, to service members around the world for Christmas.

A tradition of the Pawnee War Mothers is to take gifts to the Veterans Administration hospital in Oklahoma City for Mother's Day. The Pawnee War Mothers have been blessed the last few years by Robert Smith, a Pawnee Veteran, who has generously donated to this effort in honor of his Mother, Mae Smith, who also took gifts to the VA hospital for Mother's Day. The picture depicts War Mothers Rebecca Hawkins, Barbara Attocknie and Denise Miller with gifts purchased with Mr. Smith's kindhearted donation.

The Pawnee War Mothers are very grateful for all our sons' and daughters' sacrifices and efforts made for the freedom and peace we enjoy.



Take Nothing but
RESPECT

918-399-3310 Domestic Violence Hotline
1-800-799-7233 National Hotline

This project was supported by Grant No. 17-AJ-0001 awarded by the Office of Violence Against Women, U.S. Department of Justice. The opinions, findings, conclusions, and recommendations expressed on this billboard are those of the author(s) and do not necessarily reflect the views of the Department of Justice, Office on Violence Against Women.

PAWNEE NATION EXECUTIVE OFFICE



Pictured left to right are:

Cynthia Butler, Executive Admin Assistant; Don Mason, Pawnee Nation Attorney General; Andrew Knife Chief, Pawnee Nation Executive Director; Robin Long Receptionist/Assistant; and Lauren Quimby, Office Assistant.

The Executive Office provides support to the Pawnee Business Council and also to the various committees and boards of the Pawnee Nation. They also provide support to those tribal members that call or visit the tribal administrative offices on who they need to see or what services they are seeking.

This office keeps the official calendar of events for the Pawnee Business Council and tribal employees.

The Executive Office is located on the first floor of the "Girl's Dormitory" of the former Pawnee Indian School.



March 3, 2017, Pawnee Nation files Earthquake lawsuit against two Oil Companies seeking compensation for earthquake damages related to recent and ongoing earthquakes. It's the first time an earthquake case has been filed in tribal court.

COMMITTEES:

- Budget/Finance Committee
- Cultural Committee
- Education Committee
- Enrollment Committee
- Governing Documents Committee
- Grievance Committee
- Human Resources Committee
- Land Management Committee
- Property Committee
- Proposal Review Committee
- Tribal Emergency Response Committee (TERC)

COMMISSIONS:

- Election Commission
- Environmental Regulatory Commission
- Gaming Commission
- Liquor Control Commission
- Sports Commission
- Tax Commission
- TERO Commission
- Utility Commission

BOARDS:

- Housing Authority Board
- Museum Board of Directors
- Pawnee Nation College Board of Trustees (PNC)
- Pawnee Tribal Development Corporation Board of Directors (TDC)

FINANCIAL REPORT TO THE PAWNEE PEOPLE

Submitted by M. Angela Thompson, Pawnee Business Council Treasurer

Nawa Ahkita dau,

2017 has been a busy and challenging year, as Treasurer and Budget Committee Chair, the Budget Committee and I have been addressing not only the identified shortfall of \$350,698 but an additional shortfall of approximately \$450,000 less in tribal distributions from PTDC. The Executive staff has been tasked with “scrubbing” or reducing the budgets to address this shortfall. As a budget committee, we have diligently monitored the shortfall, and the Executive Director has had to implement restrictions as a proactive approach to strategic budgeting practices. Restrictions affected travel, supplies and hiring freezes this was applied to tribal budgets only. The shortfall, unfortunately, will bleed over into the 2018 Budget Period; however, we are hopeful that the gaming economy will prosper by the second, third and fourth quarter of the year as projected by the PTDC. Another proactive and collaborative approach is that the Executive Director and Finance Director meet monthly with the PTDC CEO to stay abreast of the revenue fluctuations as the PTDC business developments grow. I continue to serve as the Property Committee Chair and PTDC Board Member. The PTDC Articles provide for two PBC members to sit on the board. Since being appointed to the PTDC Board, we have started the PTDC Strategic Planning process. The PTDC BOD hope to have this completed and finalized mid-2018. As a part of this process, we will be meeting with the PBC to ensure the plan ties into the PBC strategic planning goals. Further, the PTDC BOD have identified underdeveloped practices that will be developed into policies and procedures which will serve to strengthen the organization’s infrastructure for generations to come. I continue to serve as the Southern Plains Region (SPR) Representative to the Department of Interior (DOI) Tribal Interior Budget Council (TIBC) allowing me



M. Angela Thompson, Pawnee Business Council Treasurer.

to serve as an advocate for the Pawnee Nation on a regional and national level. The TIBC provides a forum and process for tribes and Federal officials to work together in developing annual budget requests for Indian programs in the Department of the Interior. This year the TIBC has developed a Budget Formulation Process Improvement work-group in

which I serve as the primary representative for the Southern Plains Region. The task of this group is to provide recommendations to the full TIBC that will improve this process to make it fair and equitable across regions. Because not all regions have the same priorities and concerns. TIBC also provides cooperative participation within Indian Affairs (IA) budget formulation, justification, and information. TIBC meetings also serve as an education forum to better inform tribes of the IA budget process and advise on the status of Indian Country initiatives throughout the Federal Government. Most importantly, this allows me to explain our issues directly to DOI from a local tribal perspective. The Nation submitted this year’s priorities to the BIA; the top five are Law Enforcement, Tribal Court, Scholarships and Adult Education, Aid to Tribal Government and Indian Child Welfare.

The Budget Committee completed and presented the 2017 Comprehensive budget to the PBC for approval September 13, 2016. I want to again thank the budget committee for their hard work. The Budget Committee consists of the following positions and individuals; Executive Director, Andrew Knife Chief; Administrative Affairs Division Director, Muriel Robedeaux; Finance Division Director, William “Harrison” Perry; Planning Division Director, Brian Kirk; Grants and Contracts Specialist, Laura Melton and myself PBC Treasurer and Budget Committee Chair, M. Angela Thompson. The Pawnee Business Council serve as Ex-Officio members and are

invited and welcomed to all budget committee meetings.

Further, I want to thank Ms. Muriel Robedeaux and others who worked on the 2017 and 2018 Indirect Cost Proposals. Great job!!

Below, I am providing a financial table that identifies the 2016 to 2017 budget comparison, 2017 expenditures by funding agency and program and carryover or unspent funds for 2017. Also, I am including a glance into 2018 by providing Resolution #17-51 passed by PBC on August 9, 2017, approving the 2018 Comprehensive Budget and Comprehensive Budget Summary. This resolution identifies Estimated/Projected Revenues by source and the Estimated/Projected Expenditures by Fund, i.e., Tribal and federal. The budget summary provides a comparison of approved budgets from 2017 to 2018.

Also, I am providing travel information as requested by tribal members, I was asked to provide travel information, and this information is included below.

Further, please see the following information; this list provides an approximate total revenue in the amount of \$1,696,693 as of December 2017, that can be utilized for government operations, maintenance, and special projects.

Please note that a portion of these funds fund the general fund budget.

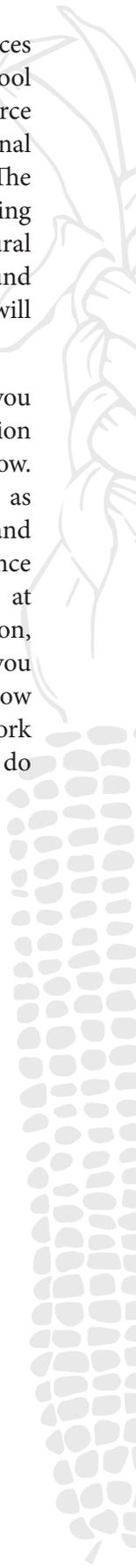
We have utilized funds from these sources for Higher Education subsidies; K-12 School Clothing Allowance; Cultural Resource Division; Program Requests for additional allocations for tribal citizen benefits. The Council is currently researching and looking into the following projects: Agricultural projects, Bison Project, ICDBG Campground Project and other special projects that will benefit the Pawnee Nation and its citizens.

Please do not hesitate to contact me if you have any questions related to the information provided in this letter and the tables below. I thank you for your continued support as we strive to have clean audits in 2018 and in our initiative to achieve Self-Governance status. I can be reached via email at athompson@pawneenation.org. My vision, hope, and prayer for each of you is that you have good health, wealth, prosperity and know that I take my position very serious and I work hard each week for all of you in the work I do for the Nation.

Tatachikstehu!!

M. Angela Thompson,
Treasurer Pawnee Business Council

Salazar Funds	0.00
Proceeds of Labor Funds	180,405.00
Ramah Funds	1,123,258.00
Tribal Historic Preservation Office – Section 106 Funds	392,980.00
Total	\$ 1,696,693.00



PAWNEE NATION

2017 BUDGET COMPARISON TO 2016 BUDGETS

The table below provides a budget comparison from the 2016 Approved Budget to the 2017 Approved Budget as approved by the Pawnee Business Council, in accordance with the Nation's fiscal policies. The Pawnee Nation operates on a Calendar Year (January through December). We also have federal programs that operate either on a federal fiscal year (October 1 through September 30) or a program year determined by the federal funding agency. Further, the shaded area of the table below provides the total expenditures expended or spent by budget for the 2017 budget period. The last column "2017 Budget Variance" identifies any funding left or "carryover" by budget; these are funds that have not been spent within the 2017 calendar year budget period. These funds are handled in different manners depending if they are federal or tribal funds. The federal

"carryover" funds must be requested to be carried over to the next budget period; the request is sent to the cognizant federal funding agency for approval. However, some federal programs authorize carry over without making requests; this is identified within the federal program requirements when the federal award is received. Tribal dollars are sent back to the Treasury or General Fund to be appropriated by PBC for the next years comprehensive budget unless the PBC explicitly identifies that these funds can be utilized until expended when appropriated by Tribal Resolution. This table should provide you, the tribal citizen, an at-a-glance summary by funding source and program department of what was budgeted from year-to-year, the amount of what was expended in 2017 and the amount funds not expended by source and program department.

Pawnee Nation

2017 Budget Comparison to 2016 Budgets

		2016 Budget	2017 Budget	Change in Budget Amount	2017 Budget Adjustments (Budget Mods)	2017 Budget Expenditures	2017 Budget Variance (End of Year)
Department of Interior							
4202	BIA Tribal Court	67,525	72,746	5,221	72,726	81,567	(8,841)
4023	Law Enforcement	540,204	558,169	17,965	674,446	590,252	84,194
4075/4077	477	384,810	355,902	(28,908)	377,249	338,374	38,875
4193/4194	Tribal Historic Preservation Office	50,982	53,724	2,742	-	42,544	11,180
4195	NAGPRA Grant	44,685	44,685	0	-	33,159	11,526
4200	Indian Child Welfare	98,340	82,811	(15,529)	-	76,626	6,185
3902	BIA Water Mgmt Planning	0	0	0	75,000	33,333	41,667
4201	Aid to Tribal Government	275,932	197,279	(78,653)	256,164	211,723	44,441
Dept. Of Interior Subtotal:		1,462,478	1,365,316	(97,162)	1,455,585	1,407,578	229,227
Department of Health & Human Service - Indian Health Service							
4104/4112	Health Education	40,510	29,802	(10,708)	-	22,072	7,730
4107/4113	Community Health Representative	211,139	194,747	(16,392)	196,712	192,994	3,718
4110	Housekeeping/Grounds Maintenance	321,027	326,793	5,766	339,042	370,420	(31,378)
4134	Special Diabetes	184,126	184,126	0	-	195,457	(11,331)
4109	Substance Abuse	198,962	216,001	17,039	198,962	213,960	(14,998)
4111	MSPI	0	300,000	300,000	-	198,660	101,340.08
DHHS/I.H.S. Subtotal:		955,764	1,251,469	295,705	734,716	1,193,563	55,081
Department of Health & Human Services							
2122/2124	Community Services Block Grant	3,022	3,022	0	1,484	2,995	(1,511)
2121/2123	LiHEAP	31,126	31,126	0	16,232	30,090	(13,858)
2153/2156	Title VI - Part A	85,720	85,720	0	-	79,497	6,223
2154/2157	Title VI - Part C	24,410	21,410	(3,000)	-	13,885	7,525
2155/2158	NSIP	10,592	12,425	1,833	-	10,943	1,482
2208/2212/2216	Child Welfare Services	8,834	8,780	(54)	-	8,753	27
2209/2213/2217	PSSF-DHHS	14,319	14,596	277	13,827	2,332	11,495
2198/2199	PSSF-OKDHHS	17,884	17,884	0	17,844	20,853	(3,009)
2211/2215	CCDF-M	94,621	94,621	0	47,261	92,664	(45,403)
2210/2214	CCDF-D	155,779	125,477	(30,302)	62,739	131,708	(68,969)
4037	Pawnee Pride	358,996	221,551	(137,445)	371,583	364,067	7,516
2197	OK-FVPS	0	0	0	12,218	253	11,965
DHHS Subtotal:		805,303	636,612	(168,691)	543,188	758,040	(86,517)
Department of Education							
4086	Pawnee Nation College	136,852	479,490	342,638	-	-	-
DoEd Subtotal:		136,852	479,490	342,638	-	-	-
Department of Transportation							
4013	Indian Reservation Roads	1,880,760	839,103	(1,041,657)	2,000,000	567,463	1,432,537
4048	Safe Routes to Schools	215,000	200,000	(15,000)	150,000	15,388	134,612
DOT Subtotal:		2,095,760	1,039,103	(1,056,657)	2,150,000	582,851	1,567,149
Environmental Protection Agency							
3040	GAP	119,213	120,000	787	-	146,138	(26,138)
3034	Water Pollution Control	114,961	135,027	20,066	-	106,514	28,513
3036/3037	Non Point Source	33,114	33,333	219	-	32,633	700
EPA Subtotal:		267,288	288,360	21,072	-	285,285	3,075
Department of Justice							
3006	Violence Against Women	251,996	220,000	(31,996)	-	230,364	(10,364)
DOJ Subtotal:		251,996	220,000	(31,996)	-	230,364	(10,364)

Pawnee Nation
2017 Budget Comparison to 2016 Budgets

		2016 Budget	2017 Budget	Change in Budget Amount	2017 Budget Adjustments (Budget Mods)	2017 Budget Expenditures	2017 Budget Variance (End of Year)
Department of Labor							
4069	EEOC	26,000	26,000	0	-	25,754	246
	DOL Subtotal:	26,000	26,000	0	-	25,754	246
IMLS							
1015	Library Services	7,000	0	(7,000)	-	-	-
	IMLS Subtotal:	7,000	0	(7,000)	-	-	-
US Department of Agriculture							
4044/4045	FDPIR	237,659	207,667	(29,992)	233,437	439,171	(205,734)
	USDA Subtotal:	237,659	207,667	(29,992)	233,437	439,171	(205,734)
	Federal Funding Subtotal:	6,246,100	5,514,017	(732,083)	5,116,926	4,922,606	1,552,163
Indirect Cost							
1007/100	Executive Office	260,502	272,174	11,672	-	247,093	25,081
1007/109	Pawnee Business Council	107,172	144,728	37,556	-	130,635	14,093
1007/121	Human Resources	103,452	127,530	24,078	-	130,601	(3,071)
1007/122	Finance Division	487,960	568,171	80,211	-	531,997	36,174
1007/123	Procurement Dept.	98,919	100,333	1,414	-	82,608	17,725
1007/128	Information Technology Dept.	399,555	434,613	35,058	-	351,547	83,066
1007/131	Planning Division	148,808	174,073	25,265	-	172,151	1,922
1007/132	Property Management	200,680	225,442	24,762	-	227,130	(1,688)
1007/135	Administrative Affairs Division	87,172	94,933	7,761	-	92,270	2,663
	Total IDC Subtotal:	1,894,220	2,141,997	247,777	-	1,966,032	175,965
General Funds							
1006/100	Executive Office	0	5,000	5,000	-	4,220	780
1006/108	Museum	16,000	16,000	0	-	7,085	8,915
1006/109	Pawnee Business Council	318,893	326,986	8,093	298,503	284,826	13,677
1006/112	Nasharo	18,100	19,600	1,500	-	14,907	4,693
1006/125	Election Commission	6,700	8,563	1,863	24,599	22,997	1,602
1006/132	Property Management	824,503.00	889,373	64,870	1,197,191	1,176,878	20,313
1006/150	Communications Dept.	60,116	72,274	12,158	80,898	66,654	14,244
1006/159	FDPIR/Pallet Fund	798	700	(98)	-	417	283
1006/506	Liquor Control Board	5,257	4,900	(357)	11,000	6,457	4,543
1006/804	HIED Scholarship Program	40,000	40,000	0	-	47,500	(7,500)
1006/808	Youth Service	65,250	66,000	750	-	50,117	15,883
1006/850	Pawnee Nation Princess	0	5,100	5,100	-	3,540	1,560
1008	Pawnee Tribal Court	104,775	106,353	1,578	-	82,364	23,989
1009	Tax	156,134	172,512	16,378	-	154,857	17,655
1010	Gaming Commission	567,013	572,954	5,941	-	475,838	97,116
1010/500	Gaming Surveillance	733,873	698,808	(35,065)	-	644,591	54,217
1012	TERO	204,370	217,123	12,753	-	169,673	47,450
1014	Elderly, Handicap & Emergency Assistance	70,000	60,000	(10,000)	-	56,238	3,762
1015	Pawnee Nation College	138,469	135,266	(3,203)	-	129,863	5,403
1017	Hukasa	164,588	201,277	36,689	-	170,560	30,717
1020	Fire & Rescue	185,575	164,076	(21,499)	128,076	120,363	7,713
1022	Burial Assistance	87,384	90,000	2,616	126,000	135,850	(9,850)
1030	Environmental Regulatory Commission	900	900	0	-	-	900
1031	DNRS - Non Fed Activities	61,800	61,015	(785)	-	23,830	37,185
1032	Emergency Management	32,736	42,985	10,249	-	8,107	34,878
1035	FDPIR	69,490	69,002	(488)	-	67,732	1,270
1050	Title 6 - Tribal	138,350	136,994	(1,356)	-	119,101	17,893
1052	Attorney General	116,084	118,003	1,919	-	113,484	4,519
1053	Div. of Health & Community Services	107,279	160,212	52,933	193,945	117,489	76,456
1054	Housekeeping	107,956	91,579	(16,377)	-	36,801	54,778
1065	Transportation & Safety	458,073	110,000	(348,073)	-	64,037	45,963
1070	Fitness Center	22,640	24,969	2,329	-	13,058	11,911
1071	Title 6 - Meal Donations	949	949	0	-	612	337
1072	Cultural Resources (THPO)	208,318	225,265	16,947	250,265	197,107	53,158
1080	Sports Commission	14,900	28,020	13,120	-	22,015	6,005
	General Fund Subtotal:	5,107,273	4,942,758	(164,515)	2,310,477	6,718,362	702,418
	TOTAL Tribal Budget:	13,247,593	12,598,772	(648,821)	7,427,403	13,607,000	2,430,546



Pawnee Nation of Oklahoma

RESOLUTION #17-51
AUGUST 9, 2017

RESOLUTION

- Whereas,** The Pawnee Business Council is the supreme governing body of the Pawnee Nation and is authorized to conduct business on behalf of the Pawnee Nation in accordance with Article IV, Sections 1 and 2 of the Pawnee Nation Constitution and By-Laws; and
- Whereas,** The Pawnee Business Council met in special session on August 05, 2017, at the Pawnee Nation Building 64 Conference Room, duly authorized, with a quorum present; and
- Whereas,** Pursuant to the Pawnee Nation's Fiscal Policies and Procedures the Budget Call process should be completed, submitted and approved by the Pawnee Business Council by October 1, 2017; and
- Whereas,** The Budget Committee has reviewed all budgets and recommends approval to the Pawnee Business Council the 2018 Comprehensive Budget with an identified Budget Shortfall in the amount of \$622,672; and
- Whereas,** The Budget Committee and the Treasurer of the Pawnee Business Council will monitor and manage the shortfall accordingly; and
- Whereas,** The Pawnee Business Council wishes to approve the Pawnee Nation of Oklahoma 2018 Comprehensive Budget with the following Revenue and Expenditures.

Estimated/Projected Revenues

Rents-Office Space	195,495
Rents-Common Facilities	5,000
Rents-Casino/Trading Post	40,000
Leases-TDC Corporate Office	80,000
Leases-Agency Building	140,562
Leases-Farm & Grazing	17,700
Leases-Chilocco Development	
Leases- Trinity	5,400
Utility Services Income	5,000
IDC Income	1,492,270
Admin Cost Income	31,257
CSC Settlement (I.H.S.)	137,000
TERO Income	125,000
THPO Income (106 Consultation)	365,000
Salazar Account	106,903
Program Income (CC)	162,500
Motor Fuels	99,856
Tobacco Income	67,936
Assessment Fee-Gaming (direct only)	665,000
Tax Collections	272,650
TDC-Contribution	1,725,000
Interest Income	2,800
Miscellaneous Income	30,000
Reimbursement(s)	31,829
Proceeds of Labor	
<i>Subtotal (General Fund and IDC)</i>	<i>5,804,158</i>
Department of Interior	1,334,363
Department of Health & Human Service - Indian Health Service	1,240,892
Department of Health & Human Services - Other	390,363

Department of Education	0
Department of Transportation	872,240
Environmental Protection Agency	232,114
Department of Justice	0
Department of Labor	26,000
IMLS	0
US Department of Agriculture	<u>207,667</u>
	<i>Federal Funding Subtotal</i>
	4,303,639
Oklahoma Department of Health & Human Services	<u>17,844</u>
	<i>State of Oklahoma Funding Subtotal</i>
	17,844
	<i>GRAND TOTAL</i>
	\$ 10,125,641

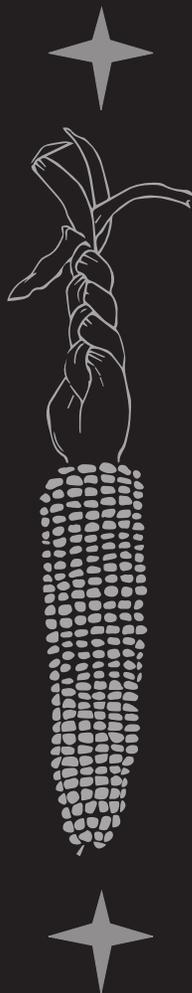
ESTIMATED/PROJECTED EXPENDITURES BY FUND

TRIBAL

Executive Office	5,000
Museum	16,000
Pawnee Business Council	290,381
Nasharo	20,350
Election Commission	200
Property Management	823,179
Communications Dept.	70,186
FDPIR/Pallet Fund	700
Liquor Control Board	9,700
HHED Scholarship Program	40,000
Tribal Princess	5,600
Pawnee Tribal Court	103,045
Tax	146,967
Gaming Commission	505,743
Gaming Surveillance	377,303
TERO	126,512
Elderly, Handicap & Emergency Assistance	60,000
Pawnee Nation College	135,226
Hukasa	188,332
Fire & Rescue	146,411
Burial Assistance	90,000
Environmental Regulatory Commission	1,200
DNRS - Non Fed Activities	154,360
Emergency Management	31,829
FDPIR	68,343
Title 6 - Tribal	120,268
Attorney General	116,021
Div. of Health & Community Services	166,962
Housekeeping	92,037
Transportation & Safety	49,868
Fitness Center	10,648
Title 6 - Meal Donations	1,016
Cultural Resources (THPO)	282,776
Sports Commission	<u>28,020</u>
	<i>General Fund Subtotal:</i>
	4,284,183

INDIRECT COST

Executive Office	247,656
Pawnee Business Council	146,123
Human Resources	135,750
Finance Division	559,386
Procurement Dept.	128,795
Information Technology Dept.	436,544
Planning Division	169,624
Property Management	224,036



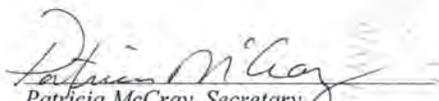
Administrative Affairs Division	94,733
Indirect Cost Subtotal:	2,142,647
<u>FEDERAL</u>	
BIA Tribal Court	76,605
Law Enforcement	566,399
477	355,902
Tribal Historic Preservation Office	37,777
Indian Child Welfare	83,054
Aid to Tribal Government	214,626
Health Education	25,583
Community Health Representative	195,812
Housekeeping/Grounds Maintenance	336,409
MSPI	300,000
Special Diabetes	184,126
Substance Abuse	198,962
Community Services Block Grant	1,712
LiHEAP	28,348
Title VI - Part A	85,720
Title VI - Part C	21,410
NSIP	12,425
Child Welfare Services	8,780
PSSF-DHHS	12,827
CCDF-M	92,664
CCDF-D	125,477
Indian Reservation Roads	872,240
GAP	125,000
Water Pollution Control	107,114
EEOC	26,000
FDPIR	<u>207,667</u>
Federal Funding Subtotal:	\$4,303,639
<u>STATE</u>	
PSSF	17,844
State Funding Subtotal:	<u>17,844</u>
GRAND TOTAL EXPENDITURES	\$10,748,313

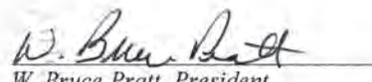
NOW, THEREFORE BE IT RESOLVED the Pawnee Business Council does hereby approve that all Tribal, Federal and State Grant Program Fund budgets included in the Pawnee Nation 2018 Comprehensive Budget be approved in the total amount of \$10,748,313.

CERTIFICATION

I, Patricia McCray, Secretary of the Pawnee Business Council, certify that a Special Meeting of the Pawnee Business Council was held on the 9th day of August 2017 and that the Pawnee Business Council is composed of seven members and one vacant seat, of whom 7 were present, 0 absent, comprising a quorum, and the foregoing resolution was duly adopted by a vote of 6 for, 0 against, 0 abstaining, and 1 not voting.

Signed this 9th day of August 2017
 ATTEST:


 Patricia McCray, Secretary
 Pawnee Nation Business Council


 W. Bruce Pratt, President
 Pawnee Nation Business Council

Pawnee Nation

2018 Tribal Comprehensive Budget

	2017 Budget	2018 Budget	Change in Budget Amount	Percentage of Change from 2017
Department of Interior				
BIA Tribal Court	72,746	76,605	3,859	5.30%
Law Enforcement	558,169	566,399	8,230	1.47%
477	377,249	355,902	(21,347)	-5.66%
Tribal Historic Preservation Office	53,724	37,777	(15,947)	-29.68%
Indian Child Welfare	82,811	83,054	243	0.29%
Aid to Tribal Government	<u>214,626</u>	<u>214,626</u>	<u>0</u>	0.00%
Dept. Of Interior Subtotal:	1,359,325	1,334,363	(24,962)	
Department of Health & Human Service - Indian Health Service				
Health Education	29,802	25,583	(4,219)	-14.16%
Community Health Representative	194,912	195,812	900	0.46%
Housekeeping/Grounds Maintenance	326,793	336,409	9,616	2.94%
MSPI	300,000	300,000	0	0.00%
Special Diabetes	184,126	184,126	0	0.00%
Substance Abuse	<u>198,962</u>	<u>198,962</u>	<u>0</u>	0.00%
DHHS/I.H.S. Subtotal:	1,234,595	1,240,892	6,297	
Department of Health & Human Services				
Community Services Block Grant	3,022	1,712	(1,310)	-43.35%
LIHEAP	28,354	28,348	(6)	-0.02%
Title VI - Part A	85,720	85,720	0	0.00%
Title VI - Part C	21,410	21,410	0	0.00%
NSIP	12,425	12,425	0	0.00%
Child Welfare Services	8,780	8,780	0	0.00%
PSSF-DHHS	13,827	13,827	0	0.00%
CCDF-M	94,621	92,664	(1,957)	-2.07%
CCDF-D	<u>125,477</u>	<u>125,477</u>	<u>0</u>	0.00%
DHHS Subtotal:	393,636	390,363	(3,273)	
Department of Transportation				
Indian Reservation Roads	<u>2,000,000</u>	<u>872,240</u>	<u>(1,127,760)</u>	-56.39%
DOT Subtotal:	2,000,000	872,240	(1,127,760)	
Environmental Protection Agency				
GAP	120,000	125,000	5,000	4.17%
Water Pollution Control	<u>135,027</u>	<u>107,114</u>	<u>(27,913)</u>	-20.67%
EPA Subtotal:	255,027	232,114	(22,913)	
Department of Labor				
EEOC	<u>26,000</u>	<u>26,000</u>	<u>0</u>	0.00%
DOL Subtotal:	26,000	26,000	0	0.00%

	2017 Budget	2018 Budget	Change in Budget Amount	Percentage of Change from 2017
US Department of Agriculture				
FDPIR	<u>207,667</u>	<u>207,667</u>	<u>0</u>	0.00%
USDA Subtotal:	207,667	207,667	0	
Federal Funding Subtotal:	5,476,250	4,303,639	(1,172,611)	
State of Oklahoma				
PSSF	<u>17,844</u>	<u>17,844</u>	<u>0</u>	0.00%
State Funding Subtotal:	17,844	17,844	0	
Federal and State Funding Subtotal:	5,494,094	4,321,483	(1,172,611)	
Indirect Cost				
Executive Office	272,172	247,656	(24,516)	-9.01%
Pawnee Business Council	144,728	146,123	1,395	0.96%
Human Resources	127,530	135,750	8,220	6.45%
Finance Division	568,171	559,386	(8,785)	-1.55%
Procurement Dept.	100,333	128,795	28,462	28.37%
Information Technology Dept.	434,613	436,544	1,931	0.44%
Planning Division	174,073	169,624	(4,449)	-2.56%
Property Management	225,442	224,036	(1,406)	-0.62%
Administrative Affairs Division	<u>94,932</u>	<u>94,733</u>	<u>(199)</u>	-0.21%
Total IDC Subtotal:	2,141,994	2,142,647	653	0.03%
General Funds				
Executive Office	5,000	5,000	0	0.00%
Museum	16,000	16,000	0	0.00%
Pawnee Business Council	293,425	290,381	(3,044)	-1.04%
Nasharo	19,600	20,350	750	3.83%
Election Commission	8,563	200	(8,363)	-97.66%
Property Management	889,373	823,179	(66,194)	-7.44%
Communications Dept.	72,338	70,186	(2,152)	-2.97%
FDPIR/Pallet Fund	700	700	0	0.00%
Liquor Control Board	4,900	9,700	4,800	97.96%
HIED Scholarship Program	40,000	40,000	0	0.00%
Tribal Princess	5,100	5,600	500	9.80%
Pawnee Tribal Court	106,353	103,045	(3,308)	-3.11%
Tax	172,512	146,967	(25,545)	-14.81%
Gaming Commission	572,954	505,743	(67,211)	-11.73%
Gaming Surveillance	698,808	377,303	(321,505)	-46.01%
TERO	217,123	126,512	(90,611)	-41.73%
Elderly, Handicap & Emergency Assistanc	60,000	60,000	0	0.00%
Pawnee Nation College	137,600	135,226	(2,374)	-1.73%
Hukasa	201,277	188,332	(12,945)	-6.43%
Fire & Rescue	164,076	146,411	(17,665)	-10.77%
Burial Assistance	90,000	90,000	0	0.00%
Environmental Regulatory Commission	900	1,200	300	33.33%

	2017 Budget	2018 Budget	Change in Budget Amount	Percentage of Change from 2017
DNRS - Non Fed Activities	63,715	154,360	90,645	142.27%
Emergency Management	42,985	31,829	(11,156)	-25.95%
FDPIR	69,222	68,343	(879)	-1.27%
Title 6 - Tribal	136,994	120,268	(16,726)	-12.21%
Attorney General	118,003	116,021	(1,982)	-1.68%
Div. of Health & Community Services	193,945	166,962	(26,983)	-13.91%
Housekeeping	91,579	92,037	458	0.50%
Transportation & Safety	110,000	49,868	(60,132)	-54.67%
Fitness Center	24,969	10,648	(14,321)	-57.36%
Title 6 - Meal Donations	949	1,016	67	7.06%
Cultural Resources (THPO)	225,265	282,776	57,511	25.53%
Sports Commission	<u>28,020</u>	<u>28,020</u>	<u>0</u>	0.00%
General Fund Subtotal:	4,882,248	4,284,183	(598,065)	
TOTAL Tribal Budget:	12,518,336	10,748,313	(1,770,023)	



ARROW
Stop

NOW SERVING 3 CONVENIENT LOCATIONS

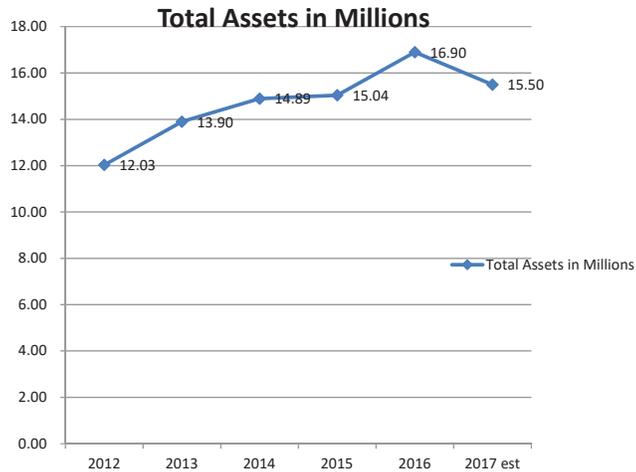
PAWNEE BUSINESS COUNCIL TRAVEL

The table below provides total net travel for each year. 2016 net totals are provided as a baseline measure for comparison. Please note that the election term years overlap, hence there are PBC members listed who are no longer on the PBC. In 2016 we initiated the adherence to the policy that all travel requests be made at regular PBC meetings. They are now included as a standing agenda item. PBC travel is associated with national, regional and local meetings that benefit, advocate, provide training or facilitate government-to-government consultation. PBC may serve on national, regional or local committees, boards, work-groups, etc. some of the travel is reimbursed by agencies that we serve, the table below includes these adjustments that

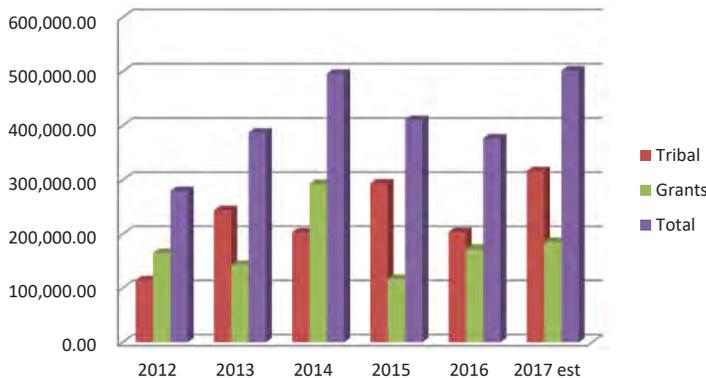
have been received at the time of this report submittal. Travel is used to gain information, consult and advocate for funds that benefit the general health and welfare of our citizens. The information received from each travel should be brought back and implemented to work for the benefit of our people. If you have any questions relating to travel, please feel free to ask any PBC member.

PBC Travel	2016 Net Travel Amount	2017 Net Travel Amount
Adrian Spottedhorsechief	5,713	2,282
Angela Thompson	9,180	8,741
Bruce Pratt	25,073	19,732
Darrell Wildcat	1,825	6,447
Dawna Hare	3,815	6,113
Sammye Adson	-	-
Liana Teter	1,632	339
Phammie Littlesun	7,343	3,931
Patricia McCray	-	6,127
Charles Knifechief	-	-
Charles Lonechief	-	-
Totals	54,582	53,710

Over the past six years the Nations assets have (cash, accounts receivable, prepaid expenses and capital assets) have increased substantially. Investments in capital assets (the Round House, Elder Center, Pawnee Nation Resource Center), fiscal stewardship and settlement proceeds from the Salazar and Ramah lawsuits are responsible for the increase. Due to fiscal shortfall in 2017 and depreciation total assets decreased from 2016 to 2017.

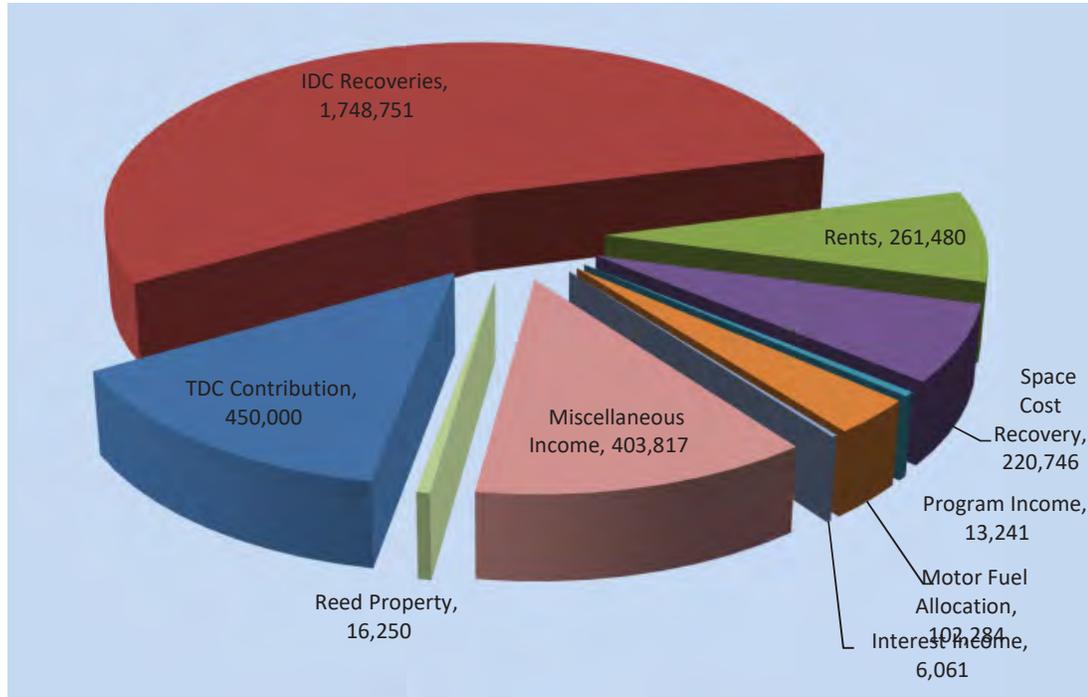


Financial Assistance Payments

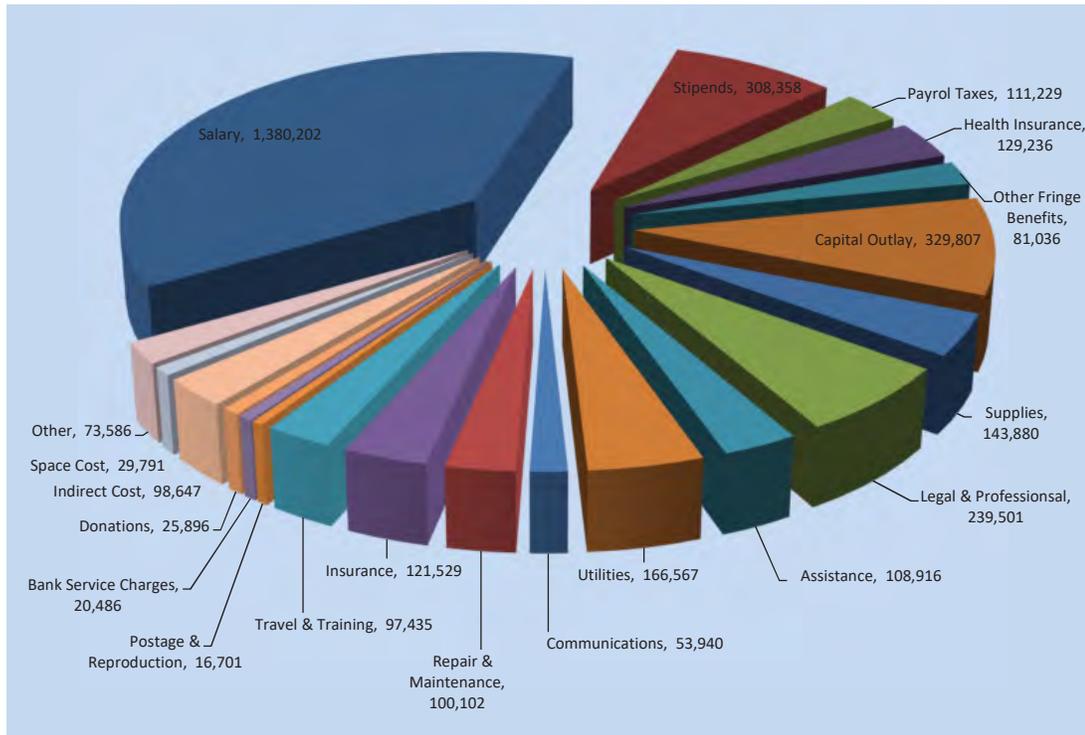


In 2017 the tribe spent about 502k to members to assist with education, burial, housing, training, utilities and other emergency needs.

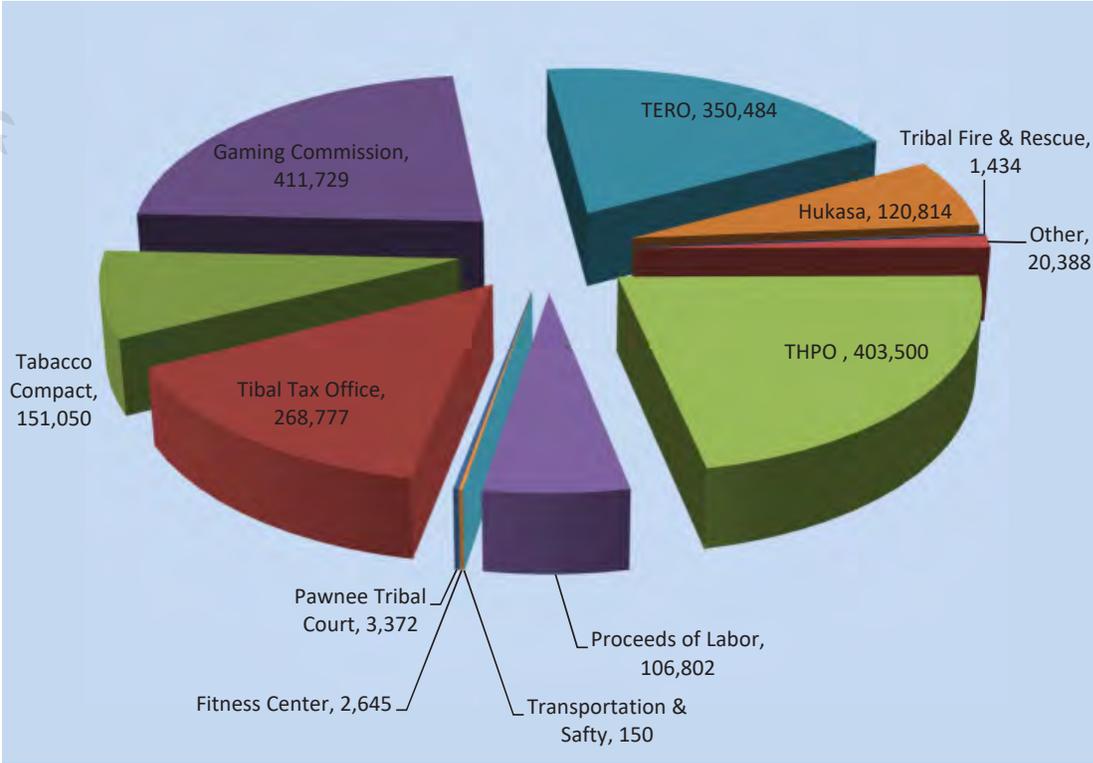
PAWNEE NATION TRIBAL OPERATIONS 2017 REVENUES



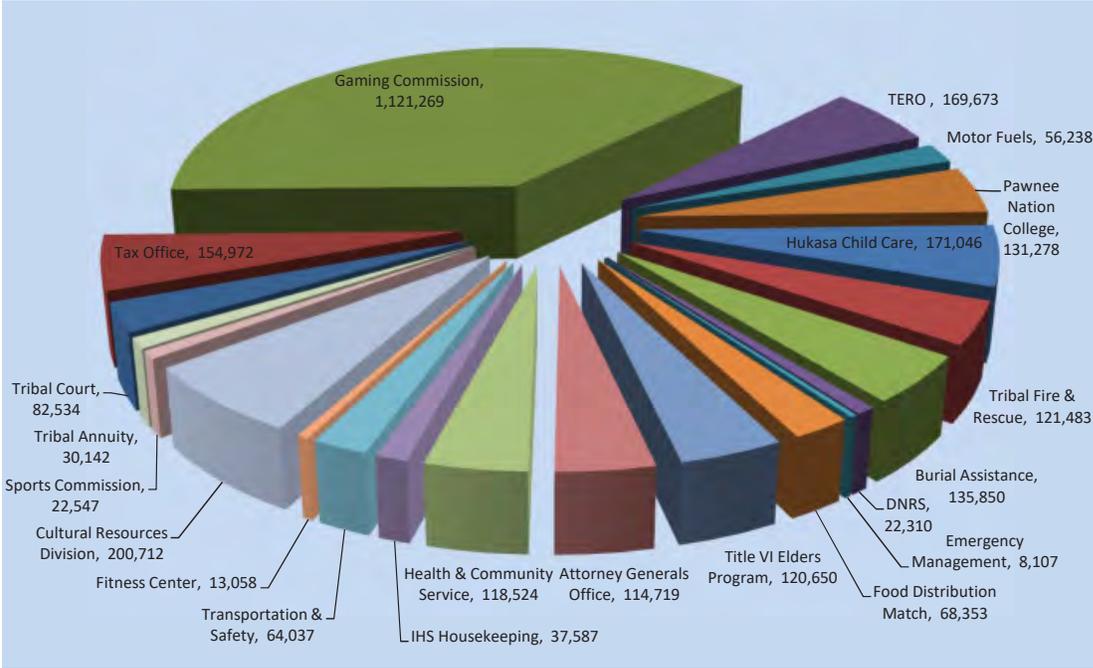
PAWNEE NATION TRIBAL OPERATIONS 2017 EXPENSES



PAWNEE NATION TRIBAL PROGRAM 2017 REVENUES



PAWNEE NATION TRIBAL PROGRAM 2017 EXPENSES



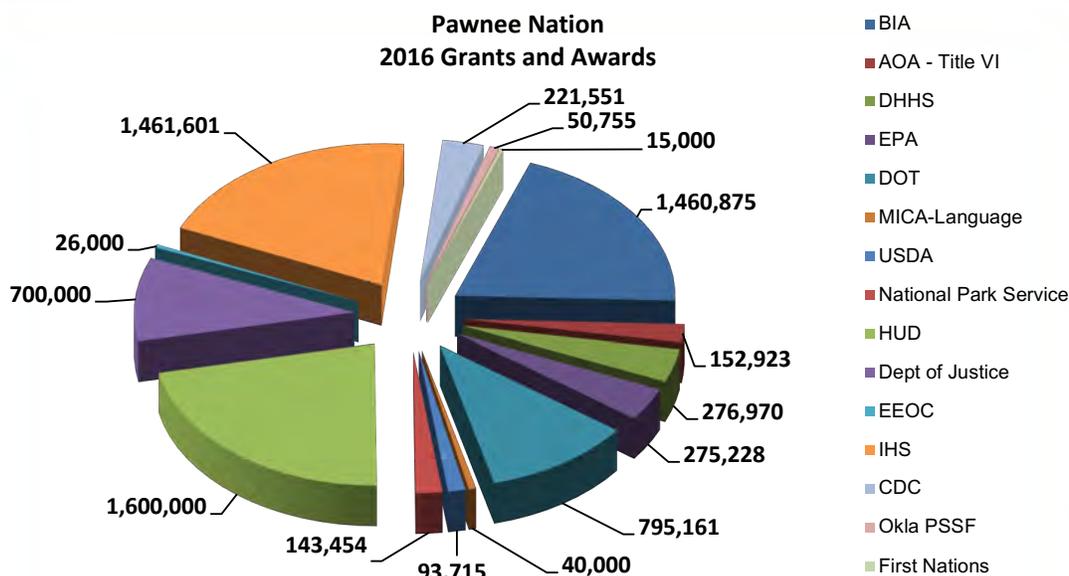
PAWNEE NATION 2017 FEDERAL ASSISTANCE GRANTS

Collectively the goals of the tribal government are to preserve its cultural heritage and language; support elder and youth services; advocate for educational opportunities at all levels of instruction; increase healthy lifestyles; expand economic development to increase job opportunities; preserve natural resources; provide housing opportunities and to protect the general welfare of its people.

Through Federal Assistance Grants the Nation is able to provide services that help address the needs of the Pawnee tribal community. The administration and financial management of federal grants requires a thorough

knowledge of all applicable laws, regulations and administrative procedures. The Pawnee Nation has an effective system in place to apply for, administer and to report financially on the grants and contracts awarded to the Nation. Further, the Nation's policies and procedures clearly define the responsibilities for financial and grant management; the policies and procedures also apply to the tribal funded programs as well. In addition, this system allows for effective reporting back to tribal leadership.

Below is a list of the 2017 award amounts listed by funding agency.



AOA – Administration on Aging - Title VI	152,923
DHHS – Dept. of Health and Human Services	276,970
EPA – Environmental Protection Agency	275,228
DOT – Dept. of Transportation	795,161
MICA Group – (Language)	40,000
USDA – U.S. Dept. of Agriculture	93,715
NPS – National Park Service	143,987
HUD – Housing and Urban Development	1,600,000
DOJ – Department of Justice	700,000
EEOC – Equal Employment Opportunity	26,000
IHS – Indian Health Service	1,461,601
CDC – Center for Disease Control	221,551
State of Oklahoma – PSSF, Violence Prevention	50,755
First Nations Development Institute	15,000
Total	7,287,766

Grants and Awards Pawnee Nation Received in 2017

Funding Agency	2017 Funding	Description
Bureau of Indian Affairs		
Law Enforcement	566,547	Police Services
Aid to Tribal Government	199,215	Supports Tribal Gov't Operations
Indian Child Welfare	86,359	Family Break-up Prevention
Tribal Court	73,522	Protection of Tribal Rights
Public Law 102-477 - Education	385,232	Reduces Barriers to Self-Sufficiency
Water Management Planning	150,000	Increase Water Sustainability
Administration on Aging		
Title VI Nutrition	107,430	Nutrition Services
Title VI Caregiver	34,550	Family Caregiver Support Services
Nutrition Supplement Initiative	10,943	Nutrition Services
Health and Human Services		
Liheap (Low Income Heating Assistance)	29,617	Low Income Energy Assistance
CSBG (Community Services Block Grant)	569	Low Income Assistance
Child Welfare Services	8,753	Family Break-up Prevention
Promoting Safe and Stable Families	13,659	Family Break-up Prevention
Child Care Development Fund	224,372	Access to Quality Child Care
Environment Protection Agency		
General Assistance Program	125,000	Environmental Protection of Lands
Water Pollution Control	120,228	Water Quality Monitoring
Non-Point Source	30,000	Pollution Prevention Activities
Department of Transportation		
Indian Reservation Roads	795,161	Planning, Design, Building of Roads
MICA Group		
Cultural Resource Fund (final year)	40,000	Language Preservation
US Department of Agriculture		
Food Distribution Program	93,715	Distributes Food for Low-Income
Nation Park Service		
Tribal Historic Preservation Office	54,617	Preserve, Protect Cultural Heritage
Native American Graves Protection & Repatriation	89,370	Claim and Return Cultural Items
HUD		
ICDBG-FY15 Aquatic Center	800,000	Pool for Healthy Lifestyle
ICDBG-FY16 Campground and Nature Fit Trail	800,000	Refurbish Campgrounds, Build Trail
Department of Justice		
Violence Against Women	700,000	Provides Support Services to Clients
EEOC		
Equal Employment Opportunity	26,000	Enhance Employment Opportunity
Center for Disease Control		
Pawnee Pride (final year)	221,551	Encourage Health Lifestyles
Indian Health Service		
Health Education	26,361	Provides Health Education Services
Community Health Representative	203,853	Health Appointment Transportation
Substance Abuse Program	209,402	Community Prevention Activities
Housekeeping/Grounds Maintenance	337,859	Services for Indian Health Center
Special Diabetes Program for Indians	184,126	Reduce Risk of Diabetes
Meth and Suicide Prevention Initiative	300,000	Variety of Assistance for Youth
Domestic Violence Prevention	200,000	Support Services to Clients
State of Okla. DHHS		
Promoting Safe and Stable Families	26,320	Family Break-up Prevention
Family Violence Prevention and Services	24,435	Provides Support Services to Clients
First Nations		
Food Assessment	15,000	Study Current Food Sovereignty

For further information on the programs mentioned above, contact the program coordinators, managers, or directors whose information is listed in this 2017 annual report or call the Pawnee Nation at 918-762-3621.

PAWNEE NATION DIVISION OF FINANCE



The Finance Department of the Pawnee Nation manages, directs and oversees all financial activities for the Nation in support of the goals and objectives of the Pawnee Nation government.

The Pawnee Nation government ensures fiscal integrity for the organization to provide reasonable assurance that transactions made with tribal or federal dollars are authorized, reasonable, allowable and are in compliance under the guidance of OMB 2 CFR Part 200; the Pawnee Nation of Oklahoma's Fiscal Policies and Procedures; the Governmental Accounting Standards Board (GASB); and the Generally Accepted Accounting Principles (GAAP).

There are many roles and functions that define the finance department which includes being responsible for the safekeeping of the Nation's funds, ensuring all the Nation's assets are safe, accurately recorded and reported on, as well as ensuring that proper internal controls are in place.

THE CORE FUNCTIONS OF THE FINANCE DEPARTMENT ARE:

Accounts Payable – Records and processes payments for tribal and federal expenditures.

Accounts Receivable – Records funds received for payments.

Payroll – Make sure employees, committees and commissions are paid accurately and on time.

General Accounting – Reports, reconciliations, journal entries, analysis.

Budgeting – Assists in creation and maintenance of annual budgets, monitors budgets.

Reporting – Produce reports to show how tribal and federal funds are being spent.

Internal Controls – Adhere to separation of duties and risk assessments; roles clearly defined

Cash Flow – Responsible for ensuring funds are available for all payments due.

Capital Assets – Proper recording of inventories and equipment.

Audit – Prepares for organization-wide annual audit, responsible for follow-up work

Aside from the list of functions mentioned, there are other responsibilities of the finance department; collectively the employees of the finance department are here to serve the Pawnee Nation government, tribal members, other employees, program directors and managers, vendors, in addition to other tribal organizations and federal agencies.

The finance department works toward having solid and sound financial records and has an annual independent audit conducted to ensure the financial systems of the Nation are in order, and financial information is accurate. The financial records of the Pawnee Nation are reviewed by federal funding agencies and other users of financial information, including the Pawnee Nation government. When the annual independent audit is submitted to the Federal Audit Clearinghouse, it is made available to the various funding agencies that have funded the federal programs administered by the Pawnee Nation. The finance department is responsible to follow-up on any recommendations made by the auditor.

The Finance Department of the Pawnee Nation is located on the 2nd floor of Building 64, and the finance employees can be reached at (918) 762-3621 using the following extensions:

W. Harrison Perry, Finance Director, Ext. 205 **Penny Powell**, Senior Accountant, Ext. 209

James Rice, Accountant, Ext. 197

Nancy Moore, Accountant, Ext. 119

Janet Mulder, AP Clerk, Ext. 12

Margaret Twins, AP Clerk, Ext. 120

Freida Pratt, Payroll Clerk, Ext. 125

HUMAN RESOURCES DEPARTMENT

The Human Resources (HR) department serves all eight divisions of the Pawnee Nation by performing tasks and duties such as; advertising vacant positions, recruiting highly skilled and qualified applicants, coordinating employee orientation, managing employee relations, administering benefits, developing and deploying policies and procedures, maintaining personnel records, monitoring compliance with tribal, state, and federal labor laws, and researching and establishing wage and compensation rates. This past year, we have continued the task of the Staff Development Training Curriculum which focuses on Leadership Development.



Pictured left to right are:
Roberta Ahdunko, HR Coordinator;
and Matthew Bellendir, HR Manager.

2017 NEW FULL-TIME HIRES/TRANSFERS

Christina Pratt: Pawnee Pride Admin Asst
Faron Thompson: Maint Worker/Water Tech
Robert Pratt Jr: Groundskeeper
Jada Kanuho: Child Care Teacher
Megan Mulder: ICW Admin Assistant
Angelea Stewart: Child Care Teacher
Marsha Hawkins: Child Care Teacher
Nile Whiteshirt-Sears: Enrollment Specialist
Euclid Delaune: CHR Generalist
Crystal Hawkins: Learning Center Asst Director
Kyla Wichita: CHR Admin Assistant
Matt Reed: THPO
Brittany Murphy: Master Teacher
Christopher Gordon: Surveillance Monitor

Thomas Whiteshirt: IHS Housekeeper
BJ Novotny: Gaming Investigator
Kayla Horinek: Housekeeper
Lauren Quimby: Executive Office Assistant
Angelea Stewart: Housekeeper
Christina Pratt: Child Care Teacher
Hayden Howell: IHS Housekeeper
Patrick Smith: Prevention Specialist
Kimberly Makaseah: Child Care Teacher
Shiloh Pickering: Child Care Teacher
Rene Hare: Inventory/Travel Clerk
Brittany Murphy: VAW Prevention Specialist
Connie Russell: Child Care Teacher

2017 NEW PART TIME HIRES/TEMPS

Kyla Wichita: Executive Office Asst (temp)
Jonas Smith: Work Experience (temp)
Ramona Horsechief: VAW Admin Asst (temp)
Robert Robedeaux: TERO Compliance Officer (temp)

Christina Waller: Executive Office Asst (temp)
Adrian Spottedhorsechief: Executive Office Asst (temp)

EMPLOYEE PROFILE 2017

116 Total Employees

Pawnee:	59 employees	51%
Other Tribes:	32 employees	28%
Non-Native:	25 employees	21%

CONTACT

Pawnee Nation Office of Human Resources
PO Box 470
Pawnee, OK 74058

Roberta Ahdunko, HR Coordinator
roberta@pawneenation.org
(918) 762-3621 ext. 142

Matthew Bellendir, HR Manager
mbellendir@pawneenation.org
(918) 762-3621 Ext. 124

PLANNING AND TRIBAL DEVELOPMENT



Pictured left to right are:
Reva Howell, Coordinator/Assistant;
Brian (Wabjejak) Kirk, Planning Director; and
Laura Melton, Grants and Contracts Manager.

The Pawnee Nation Planning Division is an integral part of the Pawnee Nation organization. The Division's focus is to achieve the mission and vision of the tribal government as they actively exercise their tribal sovereignty. Within the Division are the Planning Office; Brian (Wabjejak) Kirk, Director; the ICDBG Program, Reva Howell, Coordinator; and the Grants and Contracts Office, Laura Melton, Manager.

Since being hired in the later part of 2016, the new Planning Director has taken the responsibility in developing a new strategic plan for the Pawnee Nation. The tribe has been lacking a strategic plan since 2000. Meanwhile, the Planning Director takes the opportunity to update essential documents; for example, the Election Act to modernize it to today's standards. Also, the Planning Department has taken on many roles to ensure a high-quality performance in delivering a new vision for the tribe and Pawnee Business Council.

This year, the Planning Division is going to be heavily working on a Tribal Strategic Plan; as well as, a Comprehensive Economic Development Strategy Plan (CEDs) for the Nation. Both plans will provide a vision and a direction that will enhance our ability to reach both internal and external goals. The planning team and other key partners are developing our Agriculture program to provide a sustainable food system in our region. Also, we are actively researching new opportunities. Other future goals that the Planning Division are striving towards is creating more interaction with our Divisions and tribal members. We plan on getting more input from others that will strengthen our ability to provide more sustainable services to our people.

PLANNING AND TRIBAL DEVELOPMENT

This department is responsible for bringing new ideas to the table and collaborating with other divisions and programs that will increase the services to the tribe. The Director plays a considerable part in the development within the Pawnee Nation's tribal organization by working side-by-side with the Pawnee Business Council and all the other Divisions and their programs. The Planning Director assists in the development of a strategic plan. This plan will increase the productivity and organize the overall structure of the Pawnee Nation's vision.

GRANTS AND CONTRACTS goal is to ensure that the federal grants are completed, and the federal contract or grant funds are expended by applicable laws and regulations.

ICDBG PROGRAM utilizes HUD funds to serve the community better. They play a significant role in developing various projects which include: decent housing, suitable living environment, and economic opportunities.

CONTACT INFORMATION

(918) 762-3621

Brian (Wabjejak) Kirk, Planning Director
bkirk@pawneenation.org Ext. 127

Laura Melton,
Grants and Contracts Manager
lmelton@pawneenation.org Ext. 123

Reva Howell, Coordinator/Assistant
rhowell@pawneenation.org Ext. 194

ICDBG PROGRAM

The Indian Community Development Block Grant (ICDBG) provides eligible recipients with direct grants for use in developing viable Indian and Alaska Native Communities, aimed at low and moderate income persons/families. ICDBG funds can be used in 3 different funding areas:

HOUSING

Rehabilitation, land acquisition for new housing and new housing (limited circumstances).

COMMUNITY FACILITIES

Infrastructure construction (roads, water & sewer facilities), single or multipurpose community buildings.

ECONOMIC DEVELOPMENT

Commercial, industrial, agricultural projects which may be recipient owned and operated or which may be owned and/or operated by a third party.

(2017, March 9) "U.S. Department of Housing and Urban Development"

https://portal.hud.gov/hudportal/HUD?src=/program_offices/public_indian_housing/ih/grants/icdbg

In the past the Pawnee Nation has benefited from ICDBG funding for a number of years, in the 2000's alone, the Pawnee Nation has received more than 10 million dollars, from the Department of Housing and Urban Development (HUD), in funding. For the past 5 years the Pawnee Nation has been awarded 4 of 5 submittals, which are:

2012-PAWNEE NATION ELDER CENTER

This new construction provides a permanent space for the Title VI program to provide hot meals and recreational area to the Elder Community. Grant Amount \$800,000, Notice of funding April 2012; building opened in October 2014.

2014-PAWNEE NATION RESOURCE COMPLEX

Also new construction, this facility houses the Tribal Employment Rights Office (TERO) complete with a computer work area and library to better serve their clientele and also houses the Indian Child Welfare (ICW) office which includes offices and a family waiting area. Grant Amount \$800,000, Notice of funding October 2014; building opened in October 2016.

2015-PAWNEE NATION AQUATIC HEALTH CENTER

This addition to the wellness center is an indoor salt-water pool. Grant Amount \$800,000, Notice of funding February 2016. Due to funding, we had to put this project on hold.

2016-PAWNEE NATION CEREMONIAL CAMPGROUND & NATURE FIT TRAIL

This project will revamp the campground area, inclusive of a new restroom/shower facility, new dance arbor, electrical upgrades, and new nature fit trail complete with exercise stations. Grant Amount \$800,000, Notice of funding September 2016. This project is now underway. We are in the preliminary stage now, so be on a look out for several community meetings. We want to gather tribal input for both the campground and nature fit trail design.



SUZANNE SPEARS

**FRANCHISEE
Registered Tax Return Preparer
MA, Economics**

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sspears@hrblock.com

AVAILABLE YEAR-ROUND
HRBLOCK.COM



ADMINISTRATIVE AFFAIRS DIVISION

Muriel Robedeaux is the Administrative Affairs Director and provides administrative oversight of four Departments of the Pawnee Nation and administers the Aid to Tribal Government Contract.

The departments that are within the Administrative Affairs Division include:

- **Information Technology Department**, temporarily located in the Resource Center;
- **Communications Department**, located on the 2nd floor of Building 64;
- **Procurement Department**, located in Building 64; and
- **Enrollment Department**, located on the first floor of the Health & Community Services Facility.



Muriel Robedeaux,
Administrative Affairs Director.

Other duties other than oversight of the four departments listed above include review and revision of the Fiscal Policies and Procedures, Organizational Chart changes, sitting on the Budget Committee, Proposal Review Committee and is a member of the Executive Staff.

This past year's accomplishments have included assisting the Finance Division in the development of the Indirect Cost Proposals for 2018 and the 2017 Budget Call.

A promotional graphic for Hungry Like a Wolf BBQ. The text "HUNGRY LIKE A Wolf" is written in a large, red, distressed font. "LIKE A" is in a smaller, white box with a red border. Below the text is a logo featuring a black silhouette of a wolf's head above the words "HOWLER'S - Famous - BBQ". The background is white with stylized red and yellow flames on the right side. At the bottom, the text reads "AT STONEWOLF CASINO", "54251 S. 349 Road | Pawnee, OK 74058 | 918.454.7777", and "STONEWOLFCASINO.COM".

HUNGRY
LIKE A
Wolf

HOWLER'S
- Famous -
BBQ

AT STONEWOLF CASINO
54251 S. 349 Road | Pawnee, OK 74058 | 918.454.7777
STONEWOLFCASINO.COM

INFORMATION TECHNOLOGY DEPARTMENT

It is the purpose of the Information Technology Department (IT) to provide the Pawnee Nation and its programs support and services in the area of Information Technology. The services provided include network administration, systems administration, desktop support and consulting & procurement services directly related to tribal computer systems. The office carries out its roles and responsibilities to applicable departments and programs that secure such services through indirect cost contributions.

EXECUTIVE SUMMARY

The first quarter of 2017, Due to the Earthquake we had to move the servers from bldg. 64 to the Pawnee Nation Police Department. The Server Move was a success with very few issues.

The second quarter of 2017, Office 365 package was purchased in this quarter, the setup and migration are underway and will take some time because we could not get a third party to aid in the migration. The investigation into the server issues we have been experiencing is ongoing.

The third quarter of 2017, the mail migration to office 365 is complete. We still have a lot of work with some of the other features such as Share Point. We have had some hardware issues with the backup power to the servers, and some of the legacy fiber that was installed in 2012, the indoor fiber that was used is not holding up to being in the ground.

The fourth quarter of 2017, even though we had several holidays and illnesses this quarter, we still accomplished a lot. We have been rolling out more parts of the Office 365 packages to improve productivity. We are always searching and researching for more innovative ways to improve the quality of our services to the Pawnee Nation.

OBSTACLES

Budget restraints are always an obstacle for the Information Technology industry. Trying to keep up with new technology for infrastructure

and desktop support is an expensive task. The budget cuts and working on a minimal budget is and will be a significant obstacle for the IT department.

We have had some issues this year with a legacy program that was influencing the servers and forcing them to shut down in a hard boot; this causes the mail server to lose some log files and forget where to mount the databases. We have had to rebuild mail several times this quarter. We have found the legacy program and removed it.

We had lightning strike the network at the DECS building. Because of this, the building needed to be rewired, and the networking equipment replaced. This project took a lot of time away from the Office 365 setup.

We will have to replace the original fiber in the ground between the buildings because of its deteriorating status. We have already had to replace a section of the fiber to the Elders Center building.

ANNUAL GOALS AND OBJECTIVES

The IT Department's goals were to keep our IT infrastructure running, with minimal downtime.

TRAVEL AND TRAINING

Various online training through knowledge Net, YouTube videos, and webinars was attended by all members of IT.

We have been invited to join the Oklahoma Native American Technology Council (ONATC). The IT Manager has yet to have the time to attend one of these meetings. We hope to change this soon.

IT Manager, Security specialist, and Administrative Affairs Director attended Tribal Net Conference in November. This conference provides contact with vendors and previews of new technology that could potentially be very useful for the Pawnee Nation.

INFORMATION TECHNOLOGY DEPARTMENT



Pictured left to right are:
Pius Spottedhorsechief, IT Systems Administrator;
CJ Perryman, Computer Support Specialist; and
Christal Windholz, Information Technologies Manager.

FINANCIAL REPORTING

1007 - Indirect Cost / 128 - Information Tech
 12/1/2017 - 12/31/2017

	Current Period Actual	Current Year To Date Actual	Total Budget -Original	Total Budget Variance - Original
Expenditures				
Salary	14,644.80	188,423.36	190,414.00	1990.64
FICA	1,041.58	13,488.05	14,570.00	1,081.95
SUTA	0.00	849.60	1,564.00	714.40
Group Insurance	143.34	1,754.68	1,708.00	(46.68)
Workmens Comp	350.00	4,503.19	4,552.00	48.81
401k	439.34	5,652.88	5,713.00	60.12
Health Insurance-MEMO	1,204.35	14,486.94	19,828.00	5,341.06
Capital Outlay	0.00	26,554.48	51,000.00	24,445.52
Supplies	602.27	12,971.32	22,412.00	9,440.68
Professional Services	0.00	3,460.80	15,000.00	11,539.20
Communications	1,051.74	21,900.83	44,760.00	22,859.17
Travel	0.00	5,052.92	20,000.00	14,947.08
Training	0.00	8,765.00	8,500.00	(265.00)
License,Fees,Permits	0.00	18,665.84	11,600.00	(7,065.84)
Advertising	0.00	0.00	200.00	200.00
Subscriptions & Memberships	0.00	7,035.00	16,100.00	9,065.00
Space Cost	558.00	6,692.00	6,692.00	0.00
Total Expenditures	20,035.42	340,256.89	434,613.00	94,356.11
Net Revenue over (under) Expenditures	(20,035.42)	(340,256.89)	(434,613.00)	94,356.11

PROCUREMENT DEPARTMENT



Pictured left to right are:
Walterene Hare, Inventory and Receiving Clerk; and
Cory DeRoin Little Wounded, Procurement Manager.

Procurement is the acquisition of any good or service, by means of competition, or noncompetitive purchasing. The Federal government holds the Pawnee Nation, along with all other agencies maintained by Federal funding, to certain standards that guide our purchasing activity. Our department is a segment of the Pawnee Nation Administration; thus we do not provide public services. As part of the administration, we support the programs that do offer public services, to Pawnee Nation and other tribal citizens.

The Procurement Department was developed in mid-2015. We started with just one employee, and now the Procurement Department consists of two employees; Cory DeRoin Little Wounded, Procurement Manager, and Walterene Hare, Inventory/Travel Clerk.

The Procurement Department now arranges and reconciles travel, for all programs, and coordinates physical inventories, of all eligible property, purchased by Pawnee Nation Programs. We have also been tasked with providing administrative support for the Pawnee Nasharo Council, a long with the Pawnee Nation Election Commission. The Procurement Manager approves and/or advises, on all purchasing activity. This is the scope, of the Pawnee Nation Procurement Department. We look forward to serving the Pawnee Nation Programs, throughout 2018!

COMMUNICATIONS DEPARTMENT

The Communications office updates content on the Pawnee Nation official website; disseminates all employee email announcements; maintains the Pawnee Nation social media platforms: Facebook, Instagram, Twitter, and YouTube. The Communication office is the central hub for gathering content from all the tribal departments and is in charge of designing the 'Chaticks Si Chaticks' official publication 'newsletter' that is mailed out to tribal members.

The Communication office also films Pawnee Business Council meetings, and other various events to archive and share on social media platforms, so tribal members can watch online. Photography is taken at various events to upload to Facebook or online. Videos are uploaded to the Pawnee Nation YouTube account and or on the Pawnee Nation of Oklahoma official Facebook page.

The Communications Manager Jeana Francis is an enrolled Pawnee Nation tribal member specializing in media and design. The Communications office filmed (22) Pawnee Nation Business Council meetings, designed (5) Chaticks Si Chaticks newsletters, (1) 2017 Annual Report book, filmed (15) Pawnee Nation events or Community Meetings, and helped increased interactions on various social media platform as an outlet for information.



FILMING PROJECTS PAWNEE NATION EVENTS



Jeana Francis,
Communications Manager.

- Community Meeting for Pawnee Nation Mineral Trust Owners;
- PBC Candidates Forum 2017 Election;
- PBC Inauguration;
- Pawnee Nation Playground - Pirau Park promo video;
- No Smoking promo video - Pawnee Pride;
- Crowning of PN Princess 2017-2018;
- PBC Candidates Forum 2017 Special Election Seat #3;
- 2017 Homecoming - Grand Entry;
- Workshop - 2017 Maintaining Homeland Ties Internship - Pawnee Seed Preservation Project;
- Pawnee Nation 2017 Total Solar Eclipse Celebration in Dannebrog Nebraska;
- Workshop - 2017 Fall Planting Workshop;
- Workshop - Garden Soil Preparation Workshop Conducted by Del Ficke;
- Inauguration PBC seat #3;
- Workshop - Mother Corn Garden Reveal 2017; and
- Workshop - All about Hominy and How-to make Hominy Lye Batch.

If any tribal citizen would like to submit an article or artwork for the Chaticks Si Chaticks, please notify the Communications office.

COMMUNICATIONS PAWNEE NATION OF OKLAHOMA

Jeana Francis, Communications Manager
communications@pawneenation.org
(918) 762-3621 Ext. 126

www.pawneenation.org

Like us on Facebook:
Pawnee Nation of Oklahoma

ENROLLMENT DEPARTMENT

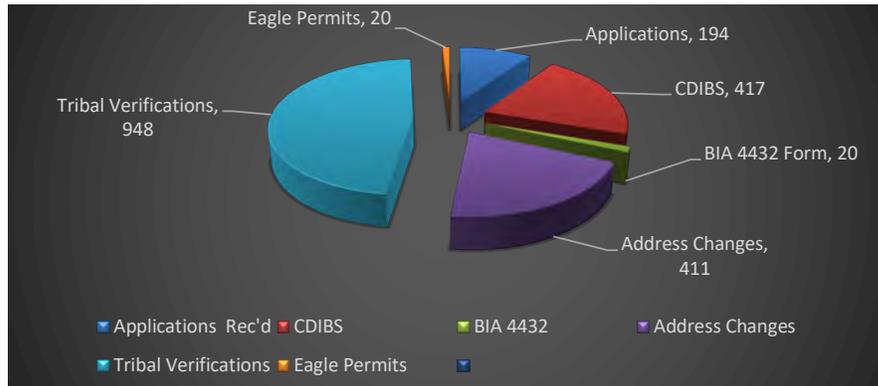


Pictured left to right are:
Nila Whiteshirt, Enrollment Assistant; and
Carrie Peters, Enrollment Manager.

The Pawnee Nation's Enrollment Department is responsible for all aspects of tribal membership. This scope of work includes, but is not limited to, maintaining up-to-date tribal enrollment records, providing and processing applications for tribal enrollment, verifying tribal membership, processing relinquishments per request of the tribal member, process

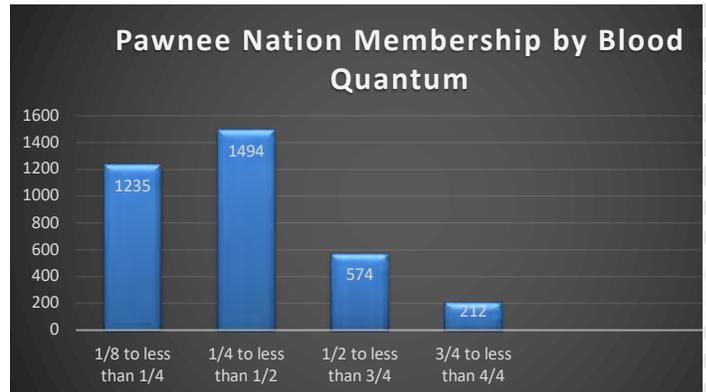
relinquishment of Pawnee membership when dual enrollment is discovered, issuing Pawnee Tribal Member Certificate of Degree of Indian Blood (CDIB) cards, granting Verification of Indian Preference (BIA Form 4432) forms, verify enrollment for the Department of Interior Eagle Permit Application and update tribal members addresses.

THE FOLLOWING IS A PIE GRAPH FOR THE PRIMARY SERVICES WHICH THE ENROLLMENT DEPARTMENT PROVIDED FOR THE 2017 YEAR.



THE FOLLOWING IS SOME INFORMATION REGARDING THE PAWNEE NATION TRIBAL MEMBERSHIP END OF THE YEAR DATE DECEMBER 31, 2017.

- 3,515 Pawnee Tribal Members on the membership roll;
- 60 Pawnee Nation Tribal Members were added to the membership roll;
- 605 Pawnee Tribal Members live in the city of Pawnee;
- 2,165 Tribal Members live in Oklahoma; Texas = 195; Arizona = 138; California = 115; and Kansas = 105. The remaining 797 tribal members live in other states;
- Pertaining to gender: 1,758 males and 1,757 females; and
- There are 91 Pawnee Nation members that are 4/4.



CONTACT INFORMATION:

**Pawnee Nation of Oklahoma
Enrollment Office**
(918) 762-3621 Option #7
Email: enrollment@pawneenation.org
Fax: (918) 762-9927

PAWNEE NATION TRIBAL COURT

The Tribal Courts are a separate branch of the Pawnee Nation Government as outlined in the Pawnee Nation Constitution and By-Laws; to provide for the establishment of a Law and Order and Judicial system to “protect peace, safety, health and welfare of the members of the Pawnee Tribe.”

The Judicial Branch of the Pawnee Nation is comprised of the Pawnee Nation District Court and the Supreme Court. The Supreme Court is the Nation’s highest court with appellate jurisdiction over cases appealed from the District Court. The Supreme Court is the final authority on the Constitution and Laws of the Pawnee Nation.

The District Court of the Pawnee Nation is the court that initially hears most cases arising within the tribal jurisdiction. Included in these cases are family, juvenile, criminal, protective orders and general civil cases. These cases may be brought by or against tribal citizens or by the Pawnee Nation. The Court decides cases based upon the laws of the Nation and has to interpret those laws. Cases are heard by the two District Court judges. If an appeal is taken from a decision of the District Court, the Pawnee Nation Supreme Court hears the case. The Chief Judge and Associate Judge of the Pawnee Nation District Court each serve a six-year term. Dianne Barker-Harrod serves the District Court as Chief Judge, and Phil Lujan serves as Associate Judge. Other District Court staff includes Earl Lawson, Prosecutor and Cynthia Burlison, Public Defender. Suzie Kanuho serves as the District Court Clerk, and Brandi Wheatley serves as Deputy Court Clerk.

The Pawnee Nation Supreme Court consists of five Justices. The Pawnee Nation Supreme Court is vested with the judicial power and exclusive appellate jurisdiction over all civil

and criminal matters that fall under the jurisdiction of the Pawnee Nation. Mark Echo-Hawk serves the Supreme Court as Chief Justice. Associate Justices are Gregory Smith, Kyle Haskins, Chad Harsha and Angel Smith. Each Justice serves an eight-year term. Suzie Kanuho serves as the Court Clerk for the Supreme Court.

The Pawnee Nation District Court is funded through a P.L. 93-638 contract with the Bureau of Indian Affairs. The Tribal Court also receives modest supplemental funds from the Tribe to offset the contractual services of judicial staff. Annual funding allocations for the Tribal Court are \$66,635 from the BIA and \$106,353 supplemental Tribal funds for 2017.



Pictured left to right are:

**Brandi Johnson, Deputy Court Clerk; and
Suzie Kanuho, Court Clerk.**

The Pawnee Nation District Court works with the Pawnee Nation Division of Natural Resources and Safety, Pawnee Nation Attorney

General and the Pawnee Nation Executive Director in the implementation of the Notice of Violation (NOV) process. The NOV’s are citations that are issued by the Rangers and Environmental Health and Safety Specialist who patrol and monitor any violations that have occurred on any Pawnee Nation trust properties, including Pawnee Nation Tribal Development enterprises. Violations include, but are not limited to: water and environmental violations such as illegal dumping of household garbage and other household items; raw crude spills; health code violations in Pawnee Nation eating establishments. The Notice of Violation provides the violator/defendant a “Date of Compliance” or due date for penalty payments, and an appeals process. Upon request for an appeal, the defendant will receive a court date and time for a hearing. Penalty/ fines payments for the NOV’s are paid to the Pawnee Nation District Court. A Trust Fund

PAWNEE NATION TRIBAL COURT

has been established for the deposit of these funds. These funds are not to be distributed or withdrawn without an Order of the Court.

The Pawnee Nation Courthouse is open Monday through Friday from 8:00 a.m. to 5:00 p.m. and closed for lunch 12:00 p.m. to 1:00 p.m. The Courthouse is also closed in observance of all tribal and federal holidays.

CONTACT INFORMATION:

Suzie Kanuho, Court Clerk
Phone: (918) 762-3621 Ext. 140
or (918) 762-3011

Email: skanuho@pawneenation.org

Brandi Johnson, Deputy Court Clerk
Phone: (918) 762-3621 Ext. 141
or (918) 762-3011

Email: bjohnson@pawneenation.org

Pawnee Nation Tribal Court
P. O. Box 28
Pawnee, OK 7405

PAWNEE NATION LAW ENFORCEMENT

LAW OFFICERS CONTACT INFORMATION:

Chief of Police David Kanuho: (918) 285-6552

Asst. Chief of Police Harold Howell: (918) 285-6553

Officer George Horn: (918) 285-6067

Officer Pat Leading Fox: (918) 285-6068

Officer Donna Hogan: (918) 285-6483

Dispatcher/Admin. Asst. Courtney Turner: (918) 399-2448

Office Number: (918) 762-3013

Fax Number: (918) 762-6456



PAWNEE NATION LAW ENFORCEMENT

The Pawnee Nation Police Department operates under a five-year contract with the Bureau of Indian Affairs to provide for the safety and well-being of the Pawnee Nation. Currently, the tribal police department operates with one Chief of Police, one Assistant Chief of Police, three patrol officers, and one Dispatcher/Administrative Assistant. Schedules are prepared by the Chief of Police to maintain coverage 24 hours a day/7 days a week. Officers provide daily patrols of tribal members residences in rural areas as well as residences within the city of Pawnee. Officers also provide daily patrols on the tribal businesses and casinos located within the jurisdiction of the Pawnee Nation. As part of local community service, the police department offers the Pawnee Nation District Court, Indian Child Welfare, Substance Abuse Program and the Pawnee County Department of Human Services with drug testing on individuals. The law enforcement staff is Chief of Police David Kanuho, Assistant Chief of Police Harold (Gene) Howell, Officer George (Bob) Horn, Officer Pat Leading Fox, Officer Donna Hogan and Dispatcher/Administrative Assistant Courtney Turner.

Under the BIA contract, the police department must adhere to the BIA Law Enforcement standards. This includes bi-annual firearms qualifications, 40 hours training annually, criminal and drug report submitted monthly, random uniform, equipment and vehicle inventory inspections, annual physicals, and perform a yearly Physical Efficiency Battery (PEB) Test.

Officers are required to perform the Physical Efficiency Battery (PEB) which is a fitness test to keep officers physically fit for their duties as an officer. This test consists of a Body Composition test which measures the body fat; Illinois Agility Run which test the officers ability to get up from the ground and sprint while changing directions; Sit and Reach test which measures the officers flexibility in the lower back, legs and shoulders; High Jump which measures the height an officer can jump; Bench Press which test the officers



Pictured left to right are:

**Officer Pat LeadingFox; Officer George Horn;
Officer Donna Leading Fox;
Dispatcher Courtney Turner, Admin. Asst;
Chief Harold Howell; and Chief David Kanuho.**

upper body strength for one repetition; and a 1.5 Mile Run to prove the cardio/respiratory fitness of the officer. Officer Donna Hogan is the department's certified Fitness Coordinator who administers the PEB.

A service the department has provided was assisting with opening lock vehicles. Due to liability issues, beginning January 1, 2018, the police department will no longer provide this service. We apologize for any inconvenience this may cause.

During 2017, the Pawnee Nation Police Department responded to the following criminal offenses:

- One (1) Breaking and Entering;
- One (1) Harassment;
- Two (2) Receiving Stolen Property;
- One (1) Theft of Utilities;
- One (1) False Pretense;
- Four (4) Theft of Property Lost, Mislaid or Delivered by Mistake;
- Four (4) Larcenies;
- One (1) Forgery or Counterfeit; and
- One (1) Dangerous Drug Offense.

The police department has responded to the following non-enforcement calls for service during 2017:

- 364 Assistance to Citizens;
- 208 Assistance to Other Law Enforcement Agencies;
- 30 Court Processes;
- 148 Public/Community Services;
- 28 Traffic Warnings; and
- 21 Assistance to the Sick/Injured.

DIVISION OF HEALTH & COMMUNITY SERVICES

The mission of the Division of Health and Community Services (DHCS) is to improve the overall wellness and lifestyle of Pawnee Tribal members and Native Americans within our community. DHCS accomplishes this by providing services such as health education, substance abuse counseling, nutrition, physical fitness, preservation of family, safety planning, and youth development. The Division of Health and Community Services consists of eight (programs) under (4) departments: Health-Community Health Representatives/Health Education and Special Diabetes Program for Indians; Prevention-Substance Abuse Program and Pawnee Pride; Nutrition Services-Food Distribution and Title VI; and Children and Family Services, Ti-Hirasa Domestic Violence Program and Indian Child Welfare.

One of the goals of the DHCS Director is new program development. DHCS welcomed in (2) new programs: Domestic Violence Prevention Initiative (DVPI) and Family Violence Prevention/Domestic Violence Shelter and Supportive Services (FVPSA).

Another goal of the DHCS Director is program compliance (training, reports, etc.) to funding agencies, Pawnee Nation, and DHCS. The following trainings were DHCS sponsored and/or attended: Leadership, Personal Trainer, QPR, Trauma, Active Shooter, Cyber Security, CPR/First Aid, Food Handlers, and NIMS.



Tiffany Frieze, DHCS Director.

The DHCS Office oversees the tribal assistance programs: elders, disability, and emergency. The following are non-reoccurring clients who received tribal assistance: (84) elders, (22) disabled tribal members, and (44) emergency cases. DHCS also

oversaw the Donation Assistance Program which is funded and previously managed by the Pawnee Business Council. Forty (40) tribal members received donation assistance.

Lastly, the Division of Health and Community Services has the Wellness Program which promotes health promotion and disease prevention through nutrition and physical activity. The Wellness Program sponsors community-wide physical fitness opportunities such as Zumba, Fitness Classes, and Tumbling.

OTHER DHCS ACTIVITIES INCLUDE:

- Set up a game/booth at the Child Abuse Prevention Event in April;
- Set up a "Truck or Treat" at Fall Festival in October;
- Set up a game/booth at the Southern Oaks Nursing Home Halloween Carnival in October;
- Participated in Native American Heritage Month by sponsoring "Wear Your Heritage; and
- Shirt and Walk with Ancestors" in November.

Tiffany Frieze, DHCS Director

tfrieze@pawneenation.org

Office: 116 DHCS Building-400 Agency Road

Building Number: (918) 762-3873 Option #6

Main Number: (918) 762-3621 Ext. 168

Fax: (918) 762-6453



DIVISION OF HEALTH AND COMMUNITY SERVICE STAFF

DIVISION OF HEALTH & COMMUNITY SERVICES

The overall goal for the CHR and Health Education programs is to advocate for and enhance the quality of life of the people we serve. The goals and objectives for programs were successfully met during 2017 with the outcomes listed below.

The LIHEAP and CSBG Programs are administered through the CHR/Health Education Office. These programs provide utility, housing, medical, dental, optometry, audiology, small home repairs and prescription assistance to eligible applicants throughout the year.

2017 CHR AND HEALTH EDUCATION ACTIVITIES AND OUTCOMES ARE AS FOLLOWS:

- (202) medication, supplies, and/or equipment deliveries;
- (817) medical appointments transports;
- (95) home visits;
- Hosted screenings in collaboration with the Diabetes Program in February and May with (39) participants;
- Hosted two weight loss challenges with a total of (82) participants;
- Assisted with Spring Break Camp, March 13-17 with an average of (40) kids per day;
- Transported (68) youth to Nike N7 Field Day at OSU on March 30;
- Pawnee Middle School Health Summit on March 31 with (160) youth in attendance;
- Member of the Wellness Committee that hosted (3) 5ks in 2017 with (389) participants total, fitness classes with an average of (126) Zumba participants, (244) boot camp participants, (155) tumbling participants and two special events in honor of heart health and breast cancer awareness with a total of (92) participants;
- Participated in the ICW Child Abuse Awareness Event on April 15 with (185) participants;
- Provided health education for the Spirit of Oklahoma Youth Football Camp on

May 26-27 with (99) youth in attendance;

- Hosted the annual Pawnee Nation Health Fair on June 30, 2017, with (415) participants;



Pictured left to right are:

Jaime Jestes, Program Coordinator; Euclid DeLaune, Generalist; Kyla Wichita, Administrative Assistant; and Grant Hawkins-Generalist.

- Assisted the Pawnee Indian Veterans with the Tiny Tot contest at the annual Homecoming Pow Wow on June 30, 2017, with approximately (60) participants;
- Oversaw the Disc Golf Grand Opening on October 7 with approximately (40) participants; and
- Organized the Fall Festival on October 20 with (300) participants.

These programs are involved with several boards, coalitions, and committees throughout the community and county including Pawnee County Salvation Army Board, Pawnee County Healthy Coalition, Pawnee Public Schools Wellness Committee, United Community Action Emergency Food and Shelter Board, Pawnee Medical Task Force, and OSU Extension Program Advisory Committee.

The CHR/HE Program Staff includes Jaime Jestes, Program Coordinator; Kyla Wichita, Administrative Assistant; Grant Hawkins-Generalist; and Euclid DeLaune, Generalist.

CONTACT INFORMATION:

CHR/HE Health & Community Services
400 Agency Road Pawnee, OK 74058
(918) 762-3873 Ext. 1.

DIABETES PROGRAM



Pictured left to right are:
**Benjamin Stewart-Program Assistant; and
 Suzanne Knife Chief-Program Coordinator.**

On a yearly qualified basis, clients in the Diabetes Program are eligible for assistance towards the purchase of therapeutic footwear up to \$300.00, prescription eye-wear up to \$150.00, and dentures up to \$700.00. The Diabetes Program also offers an incentive to our clients to help encourage clients to annually complete the (3) exams stated above along with lab results, dietitian visit, and two (2) meter downloads to be eligible to receive the Nike N7 footwear.

Therapeutic footwear assistance from Metro Medical was given to (18) clients; prescription eye-wear assistance was given to (40) clients; denture assistance was issued to (14) clients, and the Nike N7 incentives were issued to (23) clients.

On a monthly qualified basis, clients are eligible to receive two (2) diabetes-related prescriptions filled, and 1-2 cases of nutritional supplement per doctors' orders-(58) clients received assistance. Blood glucose testing supplies such as test strips, lancets, alcohol, and band-aids are offered-(106) received assistance. Foot Exams were provided to (32) clients, and Glucose meters were issued to (20) clients. For 2017, (355) clients received assistance.



2017 MONTHLY DIABETES ACTIVITIES & OUTCOMES:

- Assisted with Go Red for You Semi-Formal - (35) participants;
- OSU's Native N7 Field Day - (68) students
- Middle School Health Summit - (160) students;
- Assisted OSU Extension Office with Ag Safety Day - (160) students and Farm to U - (103) students;
- Held/co-hosted cooking/nutritional classes - (41) participants;
- Summer Pride Fitness Camp - (139) students, pre and post screenings were completed;
- Assisted with Pawnee Nation's Health Fair - (415) participants;
- Hosted the 5K Hawk Chief - (253) participated in the walk/run and assisted with the Color Run 5K - (98);
- Participated in the Trunk or Treat and Fall Festival - (300) participants;
- For Diabetes Awareness Month; Poker Run/Walk - (12) participated and Super Hero 5K - (38) participants;
- Participated in ICW Child Abuse awareness month - (185) participated;
- Assisted with CHR/HE Programs with Breast Cancer Awareness Month - (57) participants;
- Member of the Wellness Committee that hosts Fitness classes. The yearly average for Zumba was (126), Boot camp classes - (244), and Tumbling - (155);
- Co-hosted two Weight Loss Challenges - (82) participants; and
- Screenings were held quarterly for employees, Wellness Program participants, and monthly for elders.

The Diabetes Program Staff includes Suzanne Knife Chief-Program Coordinator and Benjamin Stewart-Program Assistant.

CONTACT INFORMATION:

Pawnee Nation Diabetes Program
 Health & Community Services Building
 400 Agency Road, Pawnee, OK 74058
 (918) 762-3873 Ext. 4.

INDIAN CHILD WELFARE PROGRAM

The purpose of the Pawnee Nation Indian Child Welfare (ICW) Program is to provide services to families and children that are enrolled Pawnee Nation Tribal Members, by preventing the breakup of the family in crisis situations. Services offered are preventative casework/intervention, family reunification, adoption and permanent placement, counseling/referral services and advocacy/monitoring court cases in tribal and state systems. ICW also recruits and certifies Indian homes to serve as foster care placements for Tribal children removed from their homes due to neglect or abuse.



Pictured left to right are:
**ICW Coordinator, Amanda Farren; and
ICW Assistant, Megan Mulder.**

The Pawnee Nation ICW Program consists of the ICW Coordinator, Amanda Farren and the ICW Assistant, Megan Mulder. Ms. Mulder hired on as the new ICW Assistant in March 2017. The Pawnee Nation ICW Program provided case management services to both state and tribal cases including referrals for services and transportation to children and families. The ICW Coordinator completed (73) home visits to children and families involved in Pawnee Nation Tribal cases and state cases. The Pawnee Nation ICW Program worked closely throughout the year with the Department of Human Services, Pawnee Nation Law Enforcement, Pawnee Nation District Court, Court Appointment Special Advocates (CASA), Bureau of Indian Affairs, and other service providers to ensure that appropriate services are provided to children and families. The ICW Assistant continued to process membership eligibility requests for children received by state agencies. There were (145) member requests handled in collaboration with Pawnee Nation Enrollment

Office this year. The Pawnee Nation ICW Program assisted the community/tribal members through Title IV-B, Subparts 1 and 2 Promoting Safe and Stable Family funds.

The Pawnee Nation ICW Program participated in several community events throughout the year. The Pawnee Nation ICW Program in collaboration with the Division of Health and Community Services held a Child Abuse Prevention Event in April. There were over 200 people present at the event. The Pawnee Nation ICW Program also participated in Pawnee Nation Health Fair, the Standing Bear Pow Wow, Youth Summer Camp, and the Fall Festival. The Pawnee Nation ICW Program coordinated a Christmas Angel Tree and was able to provide gifts for (24) Pawnee children for Christmas.

The ICW Coordinator attended the 2017 National Indian Child Welfare Conference held in San Diego, California in April. The ICW Coordinator and ICW Assistant participated at the Oklahoma Indian Child Welfare Conference in Shawnee in November. The Pawnee Nation ICW Program seeks to maintain updated information on the Indian Child Welfare Act and any resources available in better assisting children and families.

CONTACT INFORMATION:



CONTACT INFORMATION:

Amanda Farren
Pawnee Nation ICW Coordinator

Megan Mulder
Pawnee Nation ICW Assistant

Pawnee Nation ICW
1202 Heritage Circle, Pawnee, OK 74058
(918) 762-3621 Ext. 175 & Ext. 143

SUBSTANCE ABUSE PROGRAM (SAP) METHAMPHETAMINE AND SUICIDE PREVENTION INITIATIVE (MSPI) AND FITNESS CENTER



Pictured left to right, back to front are:

Mike Ortiz, SAP Counselor; Patrick Smith, Prevention Specialist; Marlin Miller, Fitness Center Attendant; Stephanie Miller, Prevention Specialist; and Barbara Attocknie, Program Coordinator.

The Pawnee Nation Substance Abuse program (SAP) provides counseling services and community prevention activities for the prevention and treatment of alcoholism and substance abuse among the eligible Indian population within the service area of Pawnee. The service area is a thirty-five radius of Pawnee. Program goals are to reduce and/or eliminate the effects of substance abuse problems; raise awareness in the community, and provide resources to program clients.

The purpose of MSPI is to emphasize the development of American Indian youth to increase their ability to refrain from substance abuse and in identifying situations that include bullying to aid in the reduction of suicidal incidents among youth and young adults. The focus is to promote positive American Indian/Alaska Native youth development and family engagement to prevent suicidal behavior and substance abuse. There is also a cultural component.

ACTIVITIES FOR 2017 AND OUTCOMES:

- (38) were transported to detox; (12) suicide ideation; (6) went to inpatient treatment;
- (113) were seen for counseling; (841) attended support group meetings; and (4413) used the Fitness Center

- Sponsored a Spring Break Camp, Summer Camp, Winter Break Camp, and Valentine's Dance - (182) youth;
- Sponsored and assisted with the annual Pawnee Nation Employee's Easter Egg Hunt - (305) participated;
- Sponsored and chaperoned Pawnee High School After Prom Party - (128) attended;
- Presentations were given at the Pawnee Middle School Health Summit - (160);
- Participated in ICW's Child Abuse awareness month activity - (185);
- Sponsored Prevention Days which included a prevention walk - (415) participants; horseshoe tournaments(12) teams & (30) spectators; and Sober 49 Contest - (3) teams and (250) estimated spectators;
- Sponsored the Teen Contests for the Pawnee Indian Veterans Homecoming Powwow - (120) contestants and (600) spectators;
- Sponsored the Pawnee Bill Memorial Kid's Rodeo - (100) participants;
- Spoke for Suicide Prevention month and held a walk - (30) participants;
- Sponsored (2) speakers to speak about Anti Bullying - (412) were in attendance;
- Participated in the Trunk or Treat and Fall Festival - (300) participants; and
- Sponsored the annual Red Ribbon walk - (343) students and teachers participated.

Staff includes Barbara Attocknie, Program Coordinator; Mike Ortiz, SAP Counselor; Stephanie Miller, Prevention Specialist; and Patrick Smith, Prevention Specialist.

SAP/MSPI Office

311 Maintenance Road, Pawnee, OK 74058
(918) 762-2153

Fitness Center Attendant is Marlin Miller.
Office Hours: **Monday-Friday 11am - 7pm**
(918) 762-3006

PAWNEE PRIDE

Pawnee Pride supported public health efforts to reduce chronic diseases, promote healthier lifestyles, and reduce health disparities. Specifically, the work that Pawnee Pride focused on was better nutrition, increasing physical activity opportunities, and smoking cessation in the Pawnee community. Funding for the Pawnee Pride Program ended September 30, 2017. Pawnee Pride staff included Dana Beard, Program Coordinator, and Christina Pratt, Administrative Assistant.



2017 PAWNEE PRIDE ACTIVITIES AND OUTCOMES ARE AS FOLLOWS:

- Assisted with the Go Red Day Health Screening event for Pawnee Nation employees - (27) participants and 2nd Annual Wear Go Red for You Semi-Formal - (35) participants;
- Assisted with the MSPI Valentine's Dance - (30) youth;
- Assisted with the MPSI Spring Break Camp - (40) youth;
- OSU's Native N7 Field Day - (68) students;
- Pawnee Middle School Health Summit - (160) students;
- Hosted Kick Butt Day-Disseminated information and quitting material in honor of Kick Butts Day - (80) staff members;
- Hosted Color Run 5K - (98), runners and walkers;
- Participated in ICW Child Abuse awareness month - (185) participants;
- Assisted with Summer Pride Fitness Camp screenings - (139) students, pre and post screenings completed;
- Assisted with Pawnee Nation's Health Fair - (415) participants;
- Assisted OSU Extension Office with Ag Safety Day - (160) students;
- Hosted World NO Tobacco Day - (80) staff members and visitors;
- Assisted with Hawk Chief 5K - (253) walkers and runners;
- Held and co-hosted cooking and nutritional classes - (41) participants;
- Integral to starting the Pawnee Farmer's Market;
- Integral to expanding the Disc Golf Course from (9) to (18) holes;
- Contributed to the upcoming Pawnee Nation Fit Trails;
- Hosted and co-hosted the Weight Loss Challenges - (82), participants; and
- Member of the Wellness Committee that hosts Fitness classes. The yearly average for Zumba was (126), Boot camp classes - (244), and Tumbling - (155). Screenings were held quarterly for Wellness Program participants.

Danna Ellis
Agent

621 Harrison St.
Pawnee, OK 74058

Phone: 918-762-3784
Fax: 918-762-4591

M-F 9:00am to 4:30pm
Lunch 1:00pm to 2:00pm

Pawnee Tag Agency



TI-HIRASA DOMESTIC VIOLENCE PROGRAM

Ti-Hirasa Domestic Violence Program is a confidential support service to victims of domestic violence, dating violence, sexual assault, stalking, and human trafficking. We serve all of Pawnee County regardless of age, economic status or race. We prioritize Native American women and members of the Nation. Our mission is to provide prevention and awareness and increase victim safety and offender accountability. The program provides many services including education, cultural healing, safety planning, transportation to shelter or relevant appointments, court advocacy, women's and children group, anonymous phone or text consultation and much more. We also have community events and training, volunteer opportunities, legal assistance, and emergency victim assistance provided to women.

Our three main areas of focus are criminal justice intervention, victim services, and prevention. Ti-Hirasa Domestic Violence Program provided services to (37) new clients this year and (11) previously established clients.

THESE ARE JUST SOME OF OUR PROGRAM HIGHLIGHTS:

- Assisted in the planning and hosting the 6 Nations Walk Against Domestic Violence with over 250 people in attendance;
- Assisted with 21 Protective Orders; of 16 granted;
- Assisted (25) victims of abuse with legal retainer fees for custody, protective orders, and family matters to help assist in the escape of domestic violence;



Pictured left to right are:
Chelsie Baldwin, Program Coordinator;
Brittney Murphy, Prevention Specialist; and
Francis Angela Barnoskie, Program Advocate.

- Transported (30) people to shelter, court hearings, medical appointments, and other relevant places to help the women become empowered.
- Counseled and case managed over 200 times this year;
- Presented at the Pawnee Nation Spring Break Camp, Division of Education, and Pawnee High School;
- Hosted a "Spring Blessings" event where we blessed the community with clothes and household items;
- Had a booth at SAAM Gathering of Voices at the State Capital, Pawnee Nation Health Fair, Pawnee Middle and High School, ICW Child Abuse Awareness Event, and Fall Festival;
- Hosted an Empowerment Group for survivors of abuse by incorporating traditional practices for healing;
- Assisted families with bedding, clothes, kitchen supplies, and other miscellaneous things. This is a huge blessing to the Nation for we are the only program that can assist in this way based on donations only; and
- Our PSA video has 1,442 views on YouTube now; you can find the video to watch under "Pawnee Nation Ti-Hirasa."

CONTACT INFORMATION:

Chelsie Baldwin, Program Coordinator,
cbaldwin@pawneenation.org

Francis Angela Barnoskie, Program Advocate,
fbarnoskie@pawneenation.org

Brittney Murphy, Prevention Specialist,
bmurphy@pawneenation.org

Ti-Hirasa Domestic Violence Program
 301 Maintenance Road, Pawnee, OK 74058
 (918) 762-3873 Ext. 2

FOOD DISTRIBUTION PROGRAM

The Food Distribution Program (FDP) is a federal program that provides USDA foods to low-income households, including the elderly, and to Native American families residing in designated areas near reservations and the State of Oklahoma. Our service area is all of Pawnee County and the northern part of Payne County. The program serves as an alternative to the Supplemental Nutrition Assistance Program (SNAP, formerly known as the Food Stamp Program).

The Food Distribution Program receives the food shipment once a month and produce shipments arrive once a week. FDP staff continues to make courtesy calls to our participants a week before the end of the month, to remind clients to come and pick up their food. Food is given out over the counter, and the participants pack their food. Program staff provides carts and help participants load their food into their vehicles. Program staff also continues to make home deliveries to the elders, disabled, and to those households that have no transportation.

The program continues to provide around (100) food products for our participants. This includes fresh produce and frozen food items. For 2017, the traditional food items such as bison, blue cornmeal, salmon fillets, and wild rice, remained favorite program foods. The bison and blue cornmeal are permanent food items in the program, but the salmon fillets and wild rice are bonus items and not always available. Holiday hams were different than the hams we have previously received. They were the smoked pit, 5 lb instead of 3 lb ham. We receive positive feedback from them.

For 2017, the program participation averaged around (278). Home deliveries averaged around (14) for the year. These deliveries are made primarily to elderly and disabled participants, who are not able to come to the office. These participants receive a shopping

list, so they can call in their food orders and have their food delivered the same day.



Pictured left to right are:

Florissa Kanuho, Program Coordinator;
Keith Lyons, Warehouseman;
Donna Howell, Certification Specialist; and
Tamra Tahkeal, Warehouseman.

In March, staff attended one-day training for Certification and also a one-day training for Warehouse in Oklahoma City. The instruction is given by our Southwest Regional SWIFT organization with the regional USDA staff conducting them. The in-state training allows all FDP staff who may not be able to attend the National Conference, attend training which is very informative. FDP staff also participated at the 2017 National Conference at St. Louis, MO in June. The team participated in the general session to hear program matters and to attend breakout sessions.

In September, United States Department of Agriculture (USDA) had monies available, and the program was able to purchase a very much needed forklift. The Hyundai 3-wheel Electric Forklift Model replaced our 20-year-old Hyster Forklift. The forklift is used for the monthly food shipment truck and to put the food away on the shelves in the warehouse.

Florissa Kanuho, Program Coordinator
Donna Howell, Certification Specialist
Keith Lyons, Warehouseman
Tamra Tahkeal, Warehouseman

CONTACT INFORMATION:

Food Distribution
810 Morris Road, Pawnee, OK 74058
(918) 762-2541

TITLE VI PAWNEE NATION ELDERS PROGRAM

The Elders Program can provide nutrition services, supportive services, and family caregiver support services to elders within the Pawnee Nation service area. The program assists elders in gaining access to a nutritious noon meal; promotes socialization of older individuals by providing activities; delivers meals to home-bound individuals as well as offering a variety of caregiver services, and has Grandparents-Raising-Grandchildren intergenerational activities.



Pictured left to right, back to front are:
Helen Pickering, Housekeeper;
Jerry Riley, Assistant Cook;
Debra Echo-Hawk, Program Coordinator;
and Danielle Wheatley, Cook.

Program staff and volunteers serve eligible elders, spouses of elders, caregivers by delivering nutritional meals to the homebound and provides meals at two congregate sites; and provides information/support to non-paid caregivers of our fragile elders. Elder Center Congregate Lunch and Salad Bar (Monday-Thursday): 11:30 am - 12:30 pm. Non-elder 59 years and younger may purchase a \$7 meal after 12:10 pm.

Title VI staff and volunteers planned and implemented activities for program participants:

- Intergenerational;
- Foster Grandparent Program;
- Peer Socialization; and
- Enhancement to improve the quality and neurological well-being of elders.

The Pawnee Nation financially supports the Elder Center program with approximately 2/3 of the total cost of operation. Three (3) staff and (9) volunteers provided services to about (195) elders. Title VI also utilizes a network of providers from the Pawnee Nation Division of Health & Community Services and the Pawnee Indian Health Center to conduct homebound intake, nutrition screening, nutrition education, nutrition assessment and counseling, if appropriate.

2017 HIGHLIGHTS:

1. In 2017, Title VI Program served 7,715 congregate meals; 7,306 homebound meals; and provided 1,186 rides;
2. The Title VI Advisory Board actively met at least once a month to offer direction on activities and program suggestions;
3. Elders attended health fairs, local cultural events, out of town shopping trips, Thanksgiving meal at Otoe-Missouria Title VI Program, and sponsored a Holiday meal for the Otoe-Missouria Title VI Program;
4. The Grandparents-Raising-Grandchildren program opened 42 savings accounts (youth savings account for vocational or college education); and
5. Sixteen (16) Elders attended food banks on a regular basis.

TITLE VI PROGRAM STAFF:

Debra Echo-Hawk, Program Coordinator
Danielle Wheatley, Cook
Jerry Riley, Assistant Cook

CONTACT INFORMATION:

Title VI
Pawnee Nation Elder Center
901 Agency Road, Pawnee, OK 74058
(918) 762-4042

Visit us on Facebook:
Pawnee Nation Elders

PAWNEE NATION DIVISION OF NATURAL RESOURCES AND SAFETY

The Pawnee Nation Division of Natural Resources and Safety was established and implemented in 2010. It consists of four Departments:

- Department of Environmental Conservation and Safety;
- Department of Transportation and Safety;
- Department of Fire and Rescue, and
- Department of Emergency Management.

Although each Department within the Division has its mission and service objectives, each Department shares a much common interest and overlapping services concerning

natural resources and safety. Placing these Departments under a common Division enables direct collaboration and efficient services.

The Division of Natural Resources and Safety has continued to develop its objectives through the ongoing collaboration among its Departments. Each Department continues to identify their targets and achieve their goals as resources and priorities allow. The Director is continuing to work with the DNRS Department Managers to identify critical services, staffing, and associated funding needs.

THE FOLLOWING ARE AN OVERVIEW OF EACH DEPARTMENT:

PAWNEE NATION DEPARTMENT OF ENVIRONMENTAL CONSERVATION AND SAFETY

The mission of the Pawnee Nation Department of Environmental Conservation and Safety (DECS) is to provide for a comprehensive-multimedia natural resource management service through policy development, education, compliance assistance, and enforcement—resulting in wise stewardship and utilization of natural resources throughout Pawnee Indian Country.

The DECS is tasked with the implementation of Title XI (Conservation Code), Title XII (Natural Resource Protection Act), and Title XIII (Energy Resource Protection Act) of the Pawnee Nation Law and Order Code.

Title XI is the Pawnee Nation Environmental Conservation and Safety Code which primarily provides for the protection of Tribal Harvest Privileges including fish, wildlife, and timber.

Title XII is the Pawnee Nation Natural Resource Protection Act which provides for the protection of water, land, and air resources. The “Act” established Pawnee Nation’s Environmental Regulatory Commission in addition to the authority for the development and implementation of needed protective Regulations.

Title XIII is the Pawnee Nation Energy Resource Protection Act which establishes the

requirements of notification, reporting, and monitoring for exploration, extraction, and marketing of the energy resources within the Pawnee Nation.

The primary land uses with the Pawnee Nation are oil and gas extraction, and agricultural. The Pawnee Nation recognizes that while agricultural uses of the land have little to no impact upon the oil and gas operations, oil and gas operations can have significant impact upon the competing uses of the same lands such as agricultural and residential (Pawnee Nation Agricultural Resource Management Plan, BIA, 2010). Permitting of energy resources extraction activities such as oil and gas exploration, drilling, hydraulic fracturing, production, product transport, waste transport and disposal activities, and general access (in situ services) will provide for the needed notification and authorization of all aspects of oil and gas operations within the Pawnee Nation.

The DECS services are funded primarily by USEPA and Pawnee Nation. USEPA programs include the General Assistance Program which provides for capacity building and solid waste and hazardous materials type incident response and enforcement, CWA

PAWNEE NATION DEPARTMENT OF ENVIRONMENTAL CONSERVATION AND SAFETY

Section 106 which provides for water resource investigations and enforcement monitoring, and CWA Section 319 which provides for Non-Point Source pollution assessments and management. Pawnee Nation funds provide for activities not directly covered by Federal assistance (water rights issues, fish, and wildlife harvest issues, etc.)



Pictured left to right are:

Josh Daniel, Civil Inspector/Environmental Health and Safety Specialist; Gerald Woommavovah, Emergency Services Coordinator; Kelton Kersey, Ranger/DECS Assistant Manager; and Monty Matlock, Division Director/Chief Ranger.

Activities highlighted for the FY 2017 period include the development and adoption of title XIII (Energy Resource Protection Act), Chapter 15 (Water Resource Use and Permitting) of Title XII, and Chapter Two (Pawnee Nation Waste Water Regulation). Implementation of the newly adopted laws and regulations will be implemented under FY18.

The Department of Environmental Conservation and Safety (DECS) is primarily funded under assistance agreements with USEPA. Obligations under these funding agreements include capacity building, solid and hazardous waste management, water quality standards development and enforcement, and non-point source pollution management. Activities occurring which are outside the scope of these obligations are under direct Pawnee Nation funding which is estimated to be approximately 15% of the total DECS budget. Activities under these ‘non-federal’

funds include Food Code enforcement, Structural Building code enforcement, Energy Code Enforcement, Electrical Code Enforcement, Plumbing Code Enforcement, Mechanical Code Enforcement, and Fire Code Enforcement. The DECS provides the environmental health and safety inspections and certifications for the commercial services and gaming facilities within the Pawnee Nation.

The DECS has received a grant from the BIA to assist in the development of the Pawnee Nation Water Plan. The Pawnee Nation contracted USGA to help in the project. USGS will establish needed hydrologic-data analysis.

DECS STAFF INCLUDE:

Monty Matlock, Chief Ranger, Director
Kelton Kersey, Ranger, Assistant Manager
Josh Daniel, Civil Inspector, Environmental Health and Safety Specialist

CONTACT INFORMATION: Department of Environmental Conservation and Safety

(918) 762-3655

301 Agency Road, Pawnee, OK 74058

Fax: (918) 762-6461



Pictured left to right are:

Monty Matlock, Division Director/Chief Ranger;
Josh Daniel, Civil Inspector/Environmental Health and Safety Specialist; Gerald Woommavovah, Emergency Services Coordinator;
Kelton Kersey, Ranger/DECS Assistant Manager;
Chris McCray, Transportation Manager;
Rhonda James Transportation Assistant Manager,
Jeremiah Butler, Transportation Tech Heavy Equipment Operator; and
Ashley Mulder, Division Administrative Assistant.

PAWNEE NATION DEPARTMENT OF TRANSPORTATION AND SAFETY

The Pawnee Nation Department of Transportation and Safety (PNDOTS) strives to maintain the safety and integrity of Pawnee Nation streets, roadways and bridges while continuing to plan and develop new strategies to insure the continued growth and development of the Pawnee Nation transportation infrastructure.



Pictured left to right are:

Chris McCray, Transportation Manager;
Rhonda James, Transportation Assistant Manager;
Ashley Mulder, Division Administrative Assistant;
and Jeremiah Butler, Transportation Tech Heavy Equipment Operator.

PAWNEE NATION DEPARTMENT OF FIRE AND RESCUE

The primary mission of Pawnee Nation Department of Fire and Rescue is to protect life and property from the adverse effects of fires, medical emergencies, or exposure to dangerous conditions through fire suppression, rescue, disaster preparedness, fire prevention and community education.

Pawnee Nation Fire and Rescue firefighters were dispatched to approximately 52 runs in 2017. The dispatches include 10 Wild-land Fires, 10 Structure Fires, 11 Vehicle Accidents/Medical, 3 Hazmat calls, ten mutual aid runs, and eight severe weather events. Also, activating the Emergency Operations Center during the incident monitoring and providing for medical assistance during larger Pawnee nation events (Pow Wow, Tribal events)

PNDOTS receive Tribal Transportation Program (TTP) funds, formerly known as Indian Reservation Roads (IRR); for our allocations, to fund the expenses of daily operations which include: planning, research, design, engineering, construction, maintenance services, and (RIFDS) road inventory.

2017 PROJECTS & SERVICES

- Safe Routes to School sidewalk project;
- Long Range Transportation planning with Pawnee and Pawnee County;
- Developed Oil & Gas, Right-of-Way Regulation;
- Performed Fleet Management activities;
- Update Pawnee Nation National Tribal Transportation Road Inventory;
- Presented at the Pawnee Nation Health Fair on Impaired Driving;
- Partnered with Pawnee County Sheriff on Drug& Alcohol Awareness safety t-shirts; and
- Performed routine maintenance, including snow & ice removal.

OTHER SERVICES THAT PAWNEE NATION FIRE AND RESCUE PROVIDE ARE:

- Fire Code Enforcement;
- Fire Inspections;
- Fire Investigations;
- Fire Prevention/Station Tours for Local Schools and Community; and
- Emergency Medical/CPR Training.

Due to the strenuous nature of this volunteer service there are open positions in which Pawnee Nation Fire and Rescue are always seeking to fill with persons willing to obtain certification and be able to respond.

Pat LeadingFox, Fire Chief
Gerald Woommavovah, Emergency Services Coordinator

FIRE AND RESCUE (918) 762-3655

301 Agency Road, Pawnee, OK 74058

Fax: (918) 762-6461

PAWNEE NATION DIVISION OF EDUCATION



Pictured left to right are:
Alex Chino, Education and Training Assistant;
Jamie Nelson, Youth Services Coordinator;
Dorna Battese, Division Director; and
Crystal Hawkins, Assistant Director Learning Center.

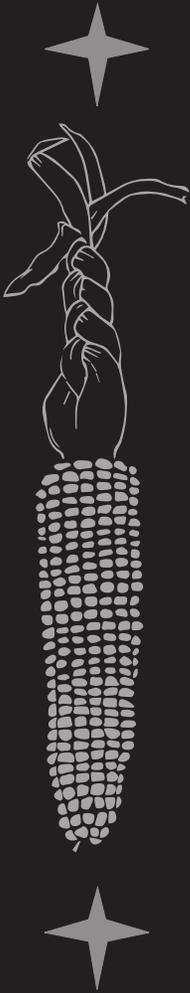
The mission of the Pawnee Nation Education Division is to provide educational and supportive services to Pawnee Nation tribal members and federally recognized tribal members residing in our jurisdiction to enable members to obtain the skills needed to become productive individuals and contributors to their respective families and community. The Education & Training Services component provides: assessment, assisting with job searches, temporary job training placements, assistance with vocational training programs, resume preparation, supportive services as well as needs related payments. Higher Education Scholarship serves eligible tribal members with a supplemental scholarship nationwide; Youth Services provides supplemental assistance for tribal and other Native Americans with school supplies, school fees, incentives for academic achievements, camps and JOM parent committee collaboration. Youth Supplemental Fund provides school clothing/supplies assistance to all tribal members nationwide. Child Care serves parent and families of children eight weeks to 8 years.

This year marks a full year for the current staff serving the education and workforce needs for tribal members. As the staff became more familiar with their jobs, policies, and overall understanding of our community's unique needs we became more effective with trying out new strategies and collaborations.

HIGHLIGHTS FOR THE DIVISION FOR 2017 WOULD INCLUDE:

- Spring Break Camp 2017, March 13-17;
- Collaborating with Pawnee Seed Preservation Project;
- Summer Reading Program, Tírá'iwáwātu, "They Are Telling Stories" during June for early readers utilizing the Indian Reading Series;
- Summer Camp 2017 collaborating with OSU Scientists, Aug 7-11th;
- Native American Leadership Conference at NOC July 6th;
- Education & Training Open House September 13th;
- College Fair at Roam Chief October 4th;
- Fall Break Blue Corn Harvest Oct 19-20;
- Education Division Logo Contest and Art Exhibit November 14th; and
- Winter Break Camp 2017, Dec 26-29.

This year we are excited to adopt a new logo designed by winners Michaela Childs and Cameron Bailey. We will use this logo on all our promotional items to represent our division. Check out our Facebook page for our upcoming events: Pawnee Nation Education and Pawnee Nation Higher Education Scholarship. We look forward to continuing to serve needs to the best of our capacity.



Audrey Maltzberger and Heston EchoHawk, participants from SYWEX and Tírá'iwáwātu, "They Are Telling Stories" Reading Camp, June 2017



Pawnee Youth and OSU Scientist who participated in the Summer Camp, August 2017



Pawnee Youth who participated in the Annual Native American Youth Leadership Day, July 2017.



Pawnee youth and Milikin University students building a jelly bean tower at the Spring Break Camp, March 2017

EDUCATION AND TRAINING DEPARTMENT

The Education and Training Department provides services to assist clients to obtain job skills that lead to securing and retaining a position of self-sufficiency. These services include; completion of a GED or High School Diploma, Work Experience (WEX), Vocational Training Program, Job-Related workshops and Supportive Services that vary depending on the need of each participant. All individuals interested must meet eligibility requirements through an application process providing documentation including active enrollment in a federally recognized tribe, proof of residency in Pawnee Nation jurisdiction and meet income/employment eligibility. Once individuals are certified eligible, they will need to make an appointment for completion of an intake process. This will include a Basic Skills/Barriers Assessment, Individual Education/Employment Plan (IEEP), approaching goals/objectives and developing a timeline that will lead the participant to reach the goals/



objectives to self-sufficiency and gainful employment.

We offered workshops in Interviewing Tips, Resume Building, and Financial Literacy for the Summer Youth workers; we provided a basic Computer class during October. We had four clients participate in Work Experience; we had three (3) complete short-term coursework in the medical field. We held an Open House to recruit more

clients and let them know of our services. For Summer Youth Work Experience we tried a new strategy of rotating work-sites; next year we plan to modify the rotation.

We are excited to receive a generous donation of Dell computers in the near future which will be an upgrade for our computer lab.

CONTACT INFORMATION:

Education and Training Department
657 Harrison St, Pawnee, OK 74058
(918) 762-3227



YOUTH SERVICE DEPARTMENT

The purpose of the youth services department is to work in collaboration with the Pawnee Public Schools and Pawnee Johnson O'Malley (JOM) Parent Committee to better serve Native youth. Youth Service is not only responsible for the After-school and Tutoring program, but also issuing out our new re-loadable Youth Supplemental Visa Cards.

Sign up for the visa cards is easy! Just complete a new applicant application with a copy of the students enrolled CDIB and mail/fax it to the Youth Services Coordinator. To be eligible for this program the student must be in Pre-K through 12th grade, and a Pawnee Tribal enrolled member. These funds are for all school-related purchases such as clothes, shoes, backpacks, or school supplies. The funding is renewed every Spring (Jan 1st - May 1st) and Fall (Aug 1st - Dec 1st) semester. At the end of each semester, all remaining funds will be pulled from the visa cards and placed back into the Youth Supplemental Funding Account. To reload the visa card, the Youth Services Coordinator will need the original receipts and a renewal form each semester from the school.

The JOM act ensures that Indian Children receive educational opportunities that would not otherwise be provided. The program provides supplementary financial assistance to meet educational needs of Indian Children. The Pawnee JOM parent oversees students that attend Pawnee, Glencoe, Cleveland, Yale and Jennings Public Schools. To be eligible PL-99-228 states "the student is one who is a member of or at least one fourth degree Indian Blood descendant of a member of an

Indian Tribe which is eligible for the special programs and services provided by the United States through the Bureau of Indian Affairs to Indians because of their status as Indians." During the 2017 school year, the JOM Parent Committee helped pay school fees, purchase school supplies, provided senior graduations stoles and senior gifts for our JOM students. The JOM Parent Committee are as follows: Mary Hawkins, Chair; Vice Chair Vacant; Megan Mulder, Secretary; Shelby Turner, Treasurer; Raven Clark, Parent Rep.

SOME EVENTS THE YOUTH SERVICE DEPARTMENT WERE A PART OF INCLUDE:

- March 2017 Spring Break Camp;
- June 2017 Summer Reading Camp, Summer Youth Work Experience;
- July 2017 Native American Youth Leadership Conference (NOC Tonkawa);
- August 2017 Summer camp, School supply hand out;
- October 2017 Fall Break Blue Corn Harvest;
- November 2017 Art Exhibit for Pawnee Education Division Logo Contest; and
- December 2017 JOM Incentive New Year's Eve Lock-in, Winter Camp.

CONTACT INFORMATION:

Jamie Nelson, BS
Youth Service Coordinator
(918) 762-3227 x 25
jnelson@pawneenation.org



Brian Ramirez and Leland Chino cleaning Blue Corn during Fall Break, October 2017



Pawnee youth playing "Sticks Strike Rock" game introduced by Matt Reed, THPO Officer during Winter Break Camp 2017



PAWNEE NATION LEARNING CENTER



The Pawnee Nation Learning Center provides child care services for children eight weeks of age through eight years

old. Our license is through the Oklahoma Department of Human Services as a 2-Star Child Care Facility. The Pawnee Nation Learning Center works in partnership with the Child Care and Development Fund program which operates the Pawnee Nation Child Care Assistance Program that offers childcare service assistance to qualified applicants.

TO QUALIFY FOR CHILD CARE ASSISTANCE, THE FOLLOWING CRITERIA MUST BE MET:

- Meet income guidelines;
- Parent or child has CDIB;
- Live in the service area; and
- Parents working or attending school.

The Pawnee Nation Learning Center also accepts DHS subsidy, Private pay, and other tribal subsidies.



The Learning Center employs nine full-time teachers and a part-time cook in addition to the Director and Assistant Director.

The daily schedule for children one year of age and older include quality learning activities that involve center play, craft activities, circle time, reading time, outdoor play, and rest time. Lesson plans are made to focus on learning that is developmentally appropriate to the child's age.

Our school-age children can have a snack and work on homework at the after-school program. They also enjoy time in the gym and outside as weather permits. Summertime activities include some learning time to keep fresh the math and reading skills they have learned during the school year. The Children participate in various activities throughout the year.



Pictured left to right are:
Jada Jimboy and Connie Russell
1-year-old Classroom Teachers



Pictured left to right are:
Samantha Baker and Anna Pratt
Infant Room Teachers



Pictured left to right are:
Vickie Reusch, 2-3-year-old Teacher
Marsha Hawkins, 3-5-year-old Teacher
Kim Makeseh, 2-year-old Teacher
Christina Attocknie, After School Teacher



Becky Holt, Cook

CONTACT INFORMATION:

Pawnee Nation Learning Center
804 Morris Road, Pawnee, OK 74058
(918) 762-3007

PAWNEE CULTURAL RESOURCE DIVISION



Pictured left to right are:
Maggie Rice, NAGPRA Specialist;
Marti Onlyachief, Administrative Assistant;
Matt Reed, THPO; and
Herb Adson, CRD Director.

Cultural Resource Division (CRD) houses our Language, Museum, Tribal Historic Preservation Office (THPO), Native American Graves Repatriation Act (NAGPRA), Repatriation and culture Departments.

Our Jurisdiction includes our Pawnee Reserve, our cemeteries, Chilocco Property, property in Nebraska, and property that is “Restricted or held in trust” for our citizens by the federal government.

Herb Adson is CRD Director, Marti Onlyachief is Administrative Assistant, Matt Reed is THPO, and Maggie Rice is NAGPRA Specialist.

2017 ACCOMPLISHMENTS:

CRD had three repatriations of human remains; all took place in Dannebrog, NE.

We continued to host Chief’s Day, held on President’s Day, and organized Fullblood Day. These are done to honor our former chiefs and our remaining Fullblood citizens.

We sponsored a Handgame during Nation Native American Month and worked with our local schools, and other Pawnee Nation Divisions/Departments.

Our Division continued our reunion with our Arikara Relatives from North Dakota. The gathering is a long time vision from our old folks, hopefully, this will keep as an annual celebration.

We assisted other departments with their youth camps and cultural events. We also attend regular Chief’s Council Meetings to update them.

Our staff attended training to help and assist us with our jobs. Some of the places we traveled to are the Chicago Field Museum, Gilcrease Museum in Tulsa, Massacre Canyon, NE, and Dannebrog, NE during the Total Solar Eclipse in August 2017.

In May we had a dance for the rededication of our Roundhouse after Pawnee Artist Jeremy Fields designed a mural for inside walls.

CRD assisted with Tulsa TV station doing a story on Mose Yellowhorse, the first Fullblood Indian to play major league baseball.

Our THPO Office continues to work with other agencies for FCC compliance and section 106 of National Historic Preservation Act.

Our NAGPRA Office continues to work on return of White Fox regalia from European Museum.

CONTACT INFORMATION:

Cultural Resources Division
(918) 762-3227



PHOTO - 2017 TOTAL SOLAR ECLIPSE CELEBRATION IN DANNEBROG NEBRASKA

TRIBAL EMPLOYMENT RIGHTS OFFICE

TERO MISSION STATEMENT:

To improve the quality of life for Pawnee Nation Members through the development and assertion of Native American Preference laws in contracting rights of preferential employment, business and economic opportunities within the jurisdictional boundaries of the Pawnee Nation.

TERO PROGRAM:

The Pawnee Nation Tribal Employment Rights Office (TERO), by a contractual agreement with the Equal Employment Opportunity Commission (EEOC), is authorized to interview and counsel individuals with potential employment discrimination charges.

The TERO Director addresses draft charges of alleged violations of Title VII, file complaints with the EEOC and attempts to resolve the cost by mediation within 30 days. TERO Director also negotiates written Indian preference agreements with employers and contractors operating under the jurisdiction of the Pawnee Nation. Continue the development of public awareness of the complaint resolution process under appropriate laws and offer protection against employment discrimination. The TERO office also continues to provide a point of contact between employers operating on or near the Pawnee Nation and Pawnee Nation residents.

DIRECTOR:

- August, attended the Council for Tribal Employment Rights (CTER) Annual Conference;
- Confederated Tribes of Warm Springs Oregon;
- September, Invited Speaker at the National Intertribal Tax Alliance Conference;
- Mashantucket Pequot Tribal Nation, CT
- December, Attended Annual CTER Legal Update Conference; and
- Las Vegas, NV.

SPONSORED TRAINING CERTIFICATIONS:

- CPR Certifications; and
- Tribal Roads Scholar Cert., LTAP/ODOT, and Oklahoma State University.



Steve Campos, TERO Director.

EMPLOYMENT DEVELOPMENT:

TERO offers

- Resume Building Help;
- Cover Letter Writing Help;
- How to nail the Interview (what to do and not do); and
- Resource Center computer lab to help assist in the job application process.

COMMUNITY:

- TERO negotiated construction job opportunities for Indian workers on (4) projects;
- Stonewolf Construction, Resource Center, BIA Projects, PN Earthquake Repairs;
- TERO helped the Pawnee Nation Elders with Yard Care, Spring and Summer 2017;
- Saving the Nations Elders over \$20k in lawn care costs;
- TERO provided seasoned firewood to elders, ceremony and funeral feasts; and
- TERO Provided an Organic Vegetables from the Green House Garden.

FINANCIAL:

TERO has the unique ability to levy fees on all construction contracts on Tribal jurisdiction. We also can levy fees on employers on Tribal jurisdiction. These funds collected goes back to the Nation's General Fund. These funds off-set and provide additional financial resources for the program and the Nation. PNTERO program was implemented in 1996 and has existed for 22 years. The TERO program generated over \$300k in TERO fee's in 2017. The most ever collected by the PNTERO program in 13 years.

CONTACT INFORMATION: (918) 762-3227

PAWNEE NATION GAMING COMMISSION



Pictured left to right are:

Alicia LeadingFox; Christie Hamby; Ashley Hadix; Arthur L. Attocknie; Arlo Frazier; and BJ Novotny.

The Pawnee Nation Gaming Commission is an agency established by the Pawnee Business Council. The Pawnee Nation Gaming Ordinance was enacted in 1999 and revised in February 2017. The ordinance created the opportunity for Gaming Activities to be conducted on Tribal Lands and created the Gaming Commission to regulate the Gaming Activities. The Gaming Commission's goal for gaming is to provide a safe environment and protect the integrity of the games offered on Nation Lands.

Funding for the Gaming Commission is by the assessment of revenues from Gaming Activities on Pawnee Nation Lands. This assessment is a rate that is decided each year and levied against the previous year's Casino Operations Gross Gaming Revenue, which is audited by a Licensed external Certified Public Accountant.

This year, the total of the assessments for 2017 against Casino Operations was \$441,384.70.

The Gaming Commission currently oversees the Surveillance Department at StoneWolf Casino. The Pawnee Nation implemented some staff reductions which caused some inefficiency in some operations, but the staff adjusted to meet the needs of the Casino Operations. Despite these adjustments, the Surveillance Staff has continued to staff the department on a 24/7 basis.

We license the following entities:

- Gaming Facilities;
- Employees of Gaming Facilities;
- Employees of Vendors who provide gaming related services to licensed Facilities; and
- Non-Gaming Vendors (Permit).

During the expansion, the Gaming Commission held several Special Meetings, reviewed licensing procedures, fee structure and revisions of the fee structure associated with Gaming and Non-Gaming Vendors. The new fee structure is a graduated fee scale. The fees increase as business levels increase.

In the past year, multiple rule changes and revisions to the Gaming Ordinance were accomplished and allowed:

- Appeals of actions by the Commission (Appeals Procedures);
- ID Card updates;
- Table Games Regulations;
- Gaming Vendor, Non-Gaming Vendor definitions;
- Facility Licensing Standards; and
- Financial Reporting Standards.

We assisted the Casino Operations, specifically Stonewolf Casino, in every way possible. During the Annual Audit, the Pawnee Nation Gaming Commission took the initiative to apply the Tribal Internal Control Standards during the Annual Audit; beneficial for both the Casino Operations as well as the Gaming Commission.

Stonewolf Casino sought to add Table Games to the gambling offerings. The Pawnee Nation Gaming Commission promulgated the necessary rules to allow the Casino to expand its offerings.

The Pawnee Nation Gaming Commission wants to focus on the regulatory improvements possible with some of the reports the Commission was able to obtain through the Annual Audit, the National Indian Gaming Commission Assessment, and the incident and compliance reports received throughout the year.

More changes will be sought with the Pawnee Nation Gaming Ordinance to allow flexibility to facilitate the best opportunities for growth. Goals for the next year also include strengthening the knowledge of the Commission's Support Staff, expanding the Licensing Department, and increasing the use of technology for the Gaming Commission's daily functions.

PAWNEE NATION TAX COMMISSION

The Pawnee Nation Tax Commission provides the oversight of the Pawnee Nation Tax Commission Office. The Pawnee Nation Tax Commissioners are Kathy Daniels, Director; Martha OnlyAChief, Assistant Director; Secretary, Vacant; Treasurer, Vacant; and Ann Collins, Sergeant at Arms. The Tax Commission office staff is Lyle E. Fields, Tax Manager, and Dina Johnson, Tax Assistant. The primary responsibilities are the issuance of Pawnee Nation tribal tags, the collection of sales tax fees on merchandise, tobacco and liquor sales within tribal jurisdiction. The Tax Commission issues business permits related to tobacco sales and jewelry/food vendors on tribal land. It is also responsible for a collection of revenues on oil and gas sales on Pawnee Nation jurisdictional land.

The Pawnee Nation Tax Commission issues Pawnee Nation tribal automobile, boat, and travel trailer tags to tribal members residing in the State of Oklahoma, have an established Oklahoma residence, valid Oklahoma driver's license, and insurance verification. The Pawnee Nation Tax Commission staff keeps apprised of any changes in regulations related to tribal governments to ensure the best services/functions to our Pawnee tribal members.

The Pawnee Nation merchandise depicts the tribal seal, tribal flag or other designs reflecting the Pawnee culture. Merchandise includes, but is not limited to, t-shirts, sweatshirts, bibs, tote bags, towel bags, refrigerator magnets, tribal



Pictured left to right are:
Dina Johnson, Tax Assistant;
and Lyle E. Fields, Tax Manager.

seal/flag patches, Pawnee Nation tribal flags and Veteran flags, tribal seal window decals, tribal seal lapel pin, and desktop Pawnee flags. The Pawnee Nation also sells the Pawnee Nation Pendleton at the Tax Commission office and is currently priced at \$175. The Pendleton is a must-have for Pawnee Tribal Members that want to display the Pawnee Nation Tribal Flag in their home or at special events in public.

Revenues collected by the Pawnee Nation Tax Commission are utilized by the Pawnee Business Council on behalf of the Pawnee Nation to supplement tribal programs and tribal operational needs.

CONTACT INFORMATION:

Pawnee Nation Tax Commission
 P.O. Box 438, Pawnee, OK 74058
(918) 762-3624
 Fax: **(918) 762-4029**

2017 Tax Commission Revenue:

Interest Income:	\$	265.43	
License & Fees:	\$	16,360.00	
Merchandise Sales:	\$	5,256.70	
Oil and Gas:	\$	10,945.81	
Pawnee Pendleton Sales:	\$	7,296.95	
Sales Tax:	\$	119,443.03	
Tax Permits:	\$	2,170.32	
Vehicle Registration:	\$	115,613.55	
Vending Device Permits:	\$	10,100.00	
Tobacco Compact (Jan-Nov 2017):	\$	<u>262,767.14</u>	
2017 Gross Revenue Tax Commission Total:	\$		560,218.93
LESS Rebate to Tribal Retailers (Jan-Nov 2017):		<u>\$(176,715.91)</u>	
Tribal Retailers: Teepee Smoke Shop, Pawnee Trading Post, Pawnee Travel Plaza			
2017 Net Revenue Tax Commission Total:	\$		383,503.02

DEPARTMENT OF TRIBAL OPERATIONS



Pictured left to right, back to front are:

Rob Pratt, Maintenance Supervisor; Helen Pickering, Housekeeper; Jarod Kanuho, Housekeeper; Jim Jestes, Division Director; Faron Thompson, Grounds Maintenance/Water Tech; Ron Cooper, Maintenance; Kayla Horinek, Housekeeper; Amber Burger, Administrative Assistant/Utility Clerk; and Richard Shade, Grounds Maintenance.

The Department of Tribal Operations is responsible for numerous tasks. The following is a list and brief description of duties:

1. Grounds Maintenance-responsible for mowing, weed eating, edging, and spraying all tribal grounds;
2. Building Maintenance-responsible for upkeep and repairing of all tribal buildings;
3. Housekeeping of all tribal buildings-responsible for housekeeping and janitorial services of all tribal buildings;
4. Utilities, Water and Wastewater-responsible for water and sewer on the Pawnee Nation grounds;
5. Distribution of Utilities-responsible for all water distribution and sewer system, including lagoons;
6. Upkeep of Utilities-responsible for repairing and replacing all water and sewer lines;
7. Billing of Utilities-responsible for all billing for the utilities for 36 customers;
8. Compliance with Water Quality - We currently have three licensed Water Technicians who are responsible for keeping the utilities and water system in compliance with EPA standards. The 2017 Consumer Confidence Report is available online at www.pawneenation.org under the Division of Property Management tab;
9. Building Rentals-responsible for all building rentals on the Pawnee Nation grounds. From January 2017 to December 2017 the Roam chief Building was rented out approximately 100 times, the community building rented out nearly 124 times and the Multi-Purpose rented out around 31 times, the Campgrounds rented out about 11 times, the gymnasium rented out 15, and the Roundhouse rented out approximately nine times;
10. Insurance-responsible for all building, vehicle and equipment insurance;
11. Burial Services-responsible for getting the building secured and set up for funeral services as well as preparing the gravesite for the family;
12. Cemeteries-responsible for cleaning and maintaining all cemeteries within the Pawnee Nation;
13. Fire Safety and Certification-responsible for having the building and fire extinguishers certified and checked yearly. We also get all the vent hoods inspected twice a year; and
14. IHS Housekeeping/Grounds Maintenance Contract-responsible for cleaning and maintaining housekeeping at IHS.

For questions concerning Pawnee Nation Tribal Operations or building rentals, please contact the office during regular business hours. Office hours are Monday through Friday, 8:00 to 5:00 p.m.

CONTACT INFORMATION:
Pawnee Nation Tribal Operations
(918) 762-2273

Available Facilities and Rental Rates per Day

PAWNEE TRIBAL FACILITY	Tribal Members &/or Organizations	Non- Tribal Members&/or Organizations	CLEANING FEE / SECURITY DEPOSIT
ROUND HOUSE	50.00	100.00	100.00
COMMUNITY BUILDING	NO COST	50.00	50.00
CAMP GROUNDS	NO COST	35.00	100.00
MULTI PURPOSE CENTER	100.00	200.00	100.00
WELLNESS CENTER/GYM	125.00	250.00	150.00
ROAM CHIEF CENTER BIG ROOM	100.00	200.00	100.00
ROAM CHIEF CENTER SMALL ROOM	50.00	100.00	100.00
WELLNESS CENTER CONCESSION STAND	50.00	100.00	100.00

FEE WAIVERS: When an organization is granted a fee waiver by the Pawnee Nation Business Council, the security deposit will be increased to \$250.00

PAWNEE NATION HOUSING AUTHORITY

MISSION STATEMENT

To meet the housing needs of the Pawnee Nation members and other Native Americans living in the jurisdiction of the Pawnee Nation.

The Pawnee Nation Housing Authority is the Tribally Designated Housing Authority for the Pawnee Nation and administers the NAHASDA Indian Housing Block Grant funds to provide housing and housing services for low-income applicants. Some services offered to medium or higher income applicants with Non-NAHASDA funds.

2017 IHBG Grant amount: \$602,099.00

SERVICES PROVIDED:

- NAHASDA Low-Income housing;
- NAHASDA Lease Purchase housing;
- NON-NAHASDA housing-Open rentals without income restrictions;
- Down Payment Assistance for first-time Homebuyers;
- Homebuyer Education & Budgeting Classes;
- Emergency Assistance for rent, utilities and homeless;
- Rental Assistance for College Students;
- Assistance for Youth Activities -1st priority are children living in Pawnee Nation Housing units;
- Partner with Pawnee Nation Health Programs to assist applicants; and
- Modernization for privately owned homes, Priority: Pawnee Nation elders.

2017 ACTIVITIES

- Closed out final expenses for newly constructed Elderly Duplex Project;
- Provided modernization services to nine elderly applicants of privately owned homes;
- Purchased and provided modernization to one homeownership unit;
- Provided emergency assistance to nineteen low-income applicants;
- Provided funds to assist with youth activities for resident youth. Supported tribal youth program activities to help



Pictured left to right are:
George Gardipe, Maintenance;
Mary Hawkins, Housing Tech;
Linda Jestes, Executive Director;
and George Pratt, Maintenance.

reduce or eliminate the use of drugs and promote healthy living;

- Assisted fifteen college students with rental assistance;
- Provided Homebuyer Education Classes - thirteen in attendance; and
- Donated funds to support the Summer Youth Ball Program by providing equipment, athletic gear, and concession needs. Two housing employees volunteered to help coach, run the concession and help raise money for the program.

Continue to maintain professional management of the Housing Authority through general administrative management and maintenance of assisted stock.

OFFICE STAFF:

Linda Jestes, Executive Director

Mary Hawkins, Housing Tech

George Pratt, Maintenance

George Gardipe, Maintenance

Office hours are Monday through Friday,
8:00 to 5:00 p.m.

CONTACT INFORMATION:

Pawnee Nation Housing Authority

126 EagleChief Drive, Pawnee, OK 74058

(918) 762-3454

Email: pawneenationha@sbcglobal.net



Although 2017 was a very challenging year for the Economic Development Arm of the Pawnee Nation, Pawnee Tribal Development Corporation (TDC) made significant strides with developing and growing economically for the self-sufficiency of the Pawnee Nation. Total employment opportunities increased to a corporate record while annual revenue increased at several locations, including StoneWolf Casino, in the midst of an expansion project where revenue was expected to decrease as a result of construction and limited parking. Finally, the construction company, Kuruks, grew its revenue by 218% and received the REI Oklahoma, minority enterprise 2017 award for construction firm of the year!

Going into 2018, the TDC Board of Directors will be continuing efforts in completing a 5-year strategic business criteria platform that will be utilized with identifying potential business ventures to pursue in the upcoming years and to continue with diversification outside of gaming. Since 2014, PTDC has four new business ventures (Teepee Casino, BJ's Quick Stop, Snak-N-Pak, Pani Star Designs) that have all experienced upward trends in revenue and held a 24.77% share of total revenue created throughout the corporation in 2017.

TDC also matched the highest ever recorded Pawnee employment percentage of 33% in April 2017. The total native employment percentage for employees in upper level corporate or management positions was recorded at 64% in November 2017. In 2017, 16 upper-level positions were filled with the following percentages; 50% Pawnee and 75% Total Native. Along with this data supporting current tribal preference hiring practices, the 2016 Oklahoma Economic Impact Report was released in 2017 that provides an analysis of employment statistics throughout the state of Oklahoma in 2015. TDC drastically exceeds the averages for Rural Oklahoma Indian Casinos with both enrolled citizens and other tribal citizens.

The Human Resources department has been key to these contributions related to tribal preference in hiring. Other areas of accomplishment in 2017 for the HR department include the following; launched an online benefits portal, made insurance adjustments to minimize the cost compared to 2016, put forth efforts to improve the training program and develop the HRIS in Paycom, and conducted community outreach efforts such as meeting with youth and providing educational presentation on HR and business as well as hosting a local job fair.

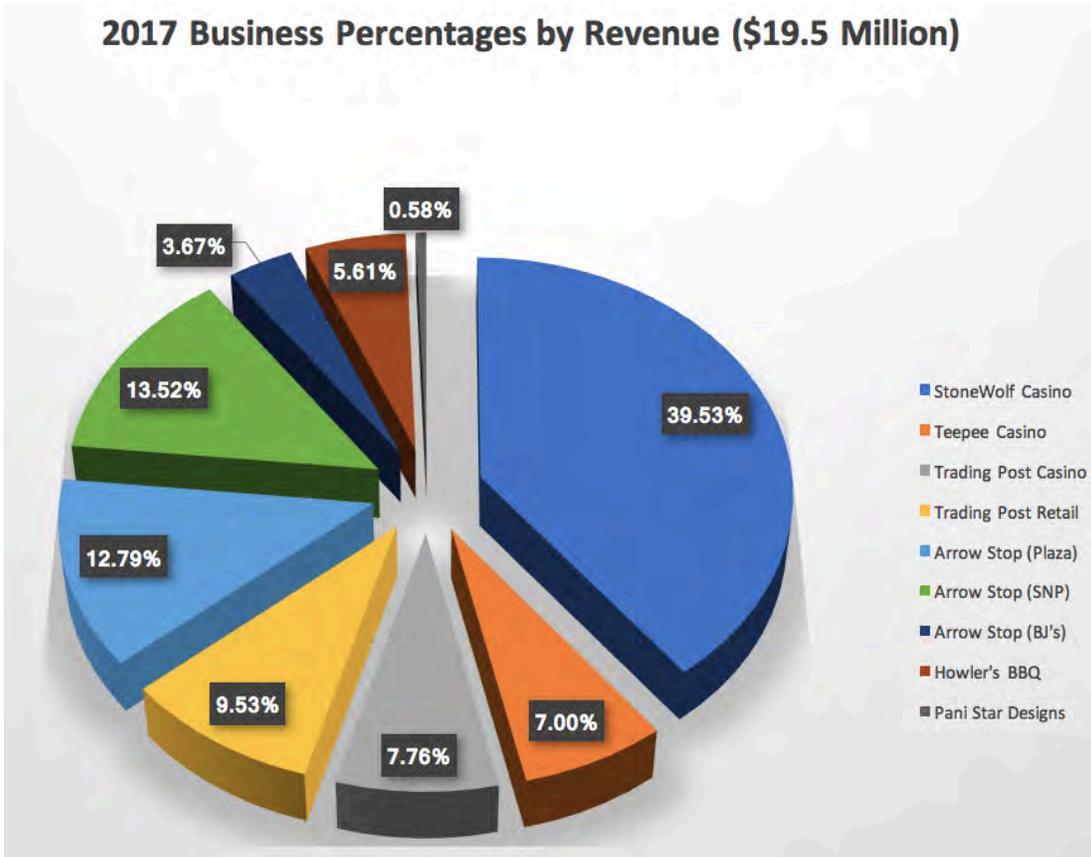
2016 Economic Impact Report

	Rural Oklahoma Indian Casinos - 2015	Pawnee Tribal Development - January 1, 2018
Enrolled Tribal Citizen	11.8%	18.0% (27% Including Pawnees Enrolled in Other Tribes)
Enrolled Other Tribe	19.0%	31.0%

Upper Level Employment Data (Corporate & Management)

	Total Active on 11/30/17	External Hires, Transfers & Promotions in 2017
Enrolled Pawnee	27%	50% (8 Employees)
Enrolled Other Tribe	37%	25% (4 Employees)

2017 Business Percentages by Revenue (\$19.5 Million)



518 Illinois Street
Pawnee, Oklahoma 74058

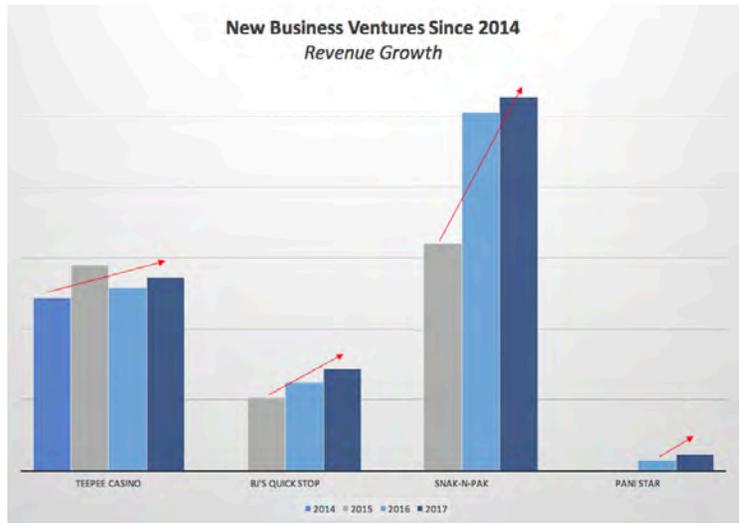
**MEURER ABSTRACT
&
TITLE CO.**

*ABSTRACTS
TITLE INSURANCE
ESCROWS*

AND CLOSINGS
BONDED ABSTRACTER
SINCE 1893

**TELEPHONE
(918) 762-2622**

“We Show What the
Records Show”



GAMING

The Trading Post Casino and Teepee Casino continued to provide consistent gaming revenue in 2017. The Teepee Casino had a 5.4% increase in revenue from 2016 to 2017 and had produced a lifelong increase of 11.8% since opening in 2014.



StoneWolf Casino completed the first phase of expansion in 2017 with the addition of the first ever Table Games department for the Pawnee Nation. Many improvements at the facility during this project including many areas of Information Technology, an increase to the gaming floor with to a total of 329 gaming machines and a new high limit area, and renovations to Howler's BBQ bar and restaurant.



There was also a new back of house area created that provides additional office and storage space, a state of the art conference room, employee break room, and designated area for manned surveillance.

The Table Games Department was a huge



undertaking in 2017 and is already providing returns with the addition of this new aspect of gaming to StoneWolf Casino. For the Table Games Manager position, StoneWolf Casino hired Mitzi Moore, an enrolled Pawnee tribal member, with several years of experience working in other tribal and non-tribal table game operations. Through her efforts and the assistance of Global Gaming Solutions, a Chickasaw owned company that provided consultation, the department was able to go live on September 21st. This was not an easy feat because of all the tasks involved with building a department from scratch such as working with a variety of vendors, developing new controls and procedures for table games, and customizing items such as the table, felts, chips, cards, and podium.

StoneWolf Casino is happy to report an annual total drop of \$449,400 in the short calendar year and a total win (including ante) during this timeframe of \$118,960.00, which results in a 26.47% hold for the table games. The biggest monthly drop reported was in November of \$139,143 when the Table Games Department launched the Big XII Championship Trip Giveaway Promotion. Please help us promote this exciting new experience that StoneWolf Casino has to offer!

The TDC gaming compliance committee completed the 5th Version of the System of Internal Controls (SICS) which received approval from the Gaming Commission in September 2017. This 180-page document contained comprehensive revisions that also included reformatting the entire book for a cleaner read and more consistency, the addition of table game policies and an improved Title 31 section.

STONEWOLF CASINO HOSTED GLADIATOR CAGE FIGHT VI, ITS FIRST MMA FIGHT ON 9/22/17





StoneWolf Casino started “Cowboy Country Nights” in August 2017. Live music events are scheduled once a month in conjunction with Stillwater Radio with a cross-promotion of interviews at KGFY Cowboy 105.5 and the performance in Howler’s that same evening after restaurant hours. Performances in 2017 included several artists such as Bo Phillips and local favorite and tribal member, Gilbert Beard.



Kuruks, LLC company started and completed the following projects, with all projects finishing within budget, and incurring no lost time for personal injuries:

1. King’s Gate Daycare, OKC, OK;
2. Meeker Animal Hospital, Meeker, OK;
3. Stone Wolf Casino Expansion, Pawnee, OK;
4. Pawnee Nation Earthquake Repairs, Pawnee, OK; and
5. Grisso Mansion Waterproofing, Seminole, OK;

Also, KURUKS was awarded the following construction contracts in 2017, with completion slated for 2018:

1. Solar PV Design-Build-Department of Justice, KC, MO;
2. Kegelman Auxiliary Airfield-Generator Replacements, Jett, OK;
3. Cherokee Nation Outpatient Health Clinic (Specialty Subcontracts), Tahlequah, OK; and
4. Grisso Mansion Annex Remodel, Seminole, OK.

Kuruks was able to open a satellite office in Oklahoma City and is anticipating securing its SBA 8a designation in 2018, opening the door to sustained growth from Government contracts.



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