

OFFICIAL PUBLICATION OF THE PAWNEE NATION

★ CHATICKS SI CHATICKS ★
Men of Men



2016 Annual Report

A Report to the People
Pawnee Nation of Oklahoma

In Remembrance...

Laureen Sue Eppler
11/24/1959 - 1/3/2016

Virginia Mae HorseChief
1/20/1926 - 2/13/2016

Estelle Marie "Tiny" Stevens
12/30/32 - 3/6/16

James Ross Toahty
7/31/48 - 3/19/16

Esther Jean Fields
11/6/65 - 4/1/16

Manny Louis Miller
6/1/48 - 4/2/16

Tobias Isaiah Horsechief Howard
4/7/16 - 4/7/16

Cecil Frank Rouwalk
2/14/50 - 4/17/16

Arlene Francis Mathews
5/24/84 - 4/22/16

Charles James McAllister Sr.
2/14/19 - 4/22/16

Dennis Michael Sindone Jr.
11/24/82 - 8/11/16

Joseph George Ward Jr.
5/29/74 - 8/22/16

James Vernon Andrews
9/5/63 - 9/16/16

Charles Howlingcrane III
8/12/61 - 9/19/16

Sherman Herbert Wilde Sr.
3/10/31 - 9/21/16

Thomas Neill Bayhulle
9/10/43 - 10/1/16

Vernon Lee Hall
7/17/44 - 10/6/16

Ormand John Howell
12/23/36 - 11/16/16

Edith Beardsley
3/4/19 - 11/27/16

Gibson Scott Sumpter Jr.
2/15/59 - 12/11/16

James Wayne Blaine
1/28/54 - 12/11/16

Val Thomas Eppler
3/20/57 - 12/17/16



2016 Annual Report of the Pawnee Nation

Government to the Pawnee Nation.



2016 Pawnee Business Council



Nawa,
It is a pleasure serving the Pawnee people on the Pawnee Business Council and presenting this annual report to you. The Pawnee Nation along with the other native nations are currently facing challenges to our sovereignty, rights, powers, privileges and benefits as sovereign nations.

Building on a legacy of leadership, the Pawnee Business Council has eagerly accepted the challenge to protect our lands and our rights to govern ourselves as we continue to preserve our culture, expand our land base, develop our human capital, diversify our economy, and seek to find ways to improve healthcare for our membership.

2016 Pawnee Business Council



W. Bruce Pratt
President



Darrel Wildcat
Vice President



Phammie LittleSun
Secretary



M. Angela Thompson
Treasurer



Sammye Adson
Council Seat #1



Dawna Hare
Council Seat #2



Adrian Spottedhorsechief
Council Seat #3



Liana Chapman Teter
Council Seat #4

The Supreme governing body of the Pawnee Nation is the Pawnee Business Council which consists of eight (8) members. The Pawnee Business Council exercises all the inherent, statutory, and treaty powers of the Pawnee Nation by the enactment of legislation, the transaction of business, and

by otherwise speaking or acting on all matters which the Pawnee Nation is empowered to act. All members of the Pawnee Business Council are elected to a four-year term of office and serve until their successors are installed in office.

Message from President Pratt



W. Bruce Pratt
Pawnee Nation President

Nowa,

We are pleased to share with you the Annual Report and provide more details of what has been happening at the Pawnee Nation. I look back over the past 2016-2017 year and can see good things that have happened for all of us. It has been a busy year and I want to say that our employees have worked hard to provide

services to the Pawnee people. I am blessed to be able to work with our staff each day.

The Nation continues to lead the way in Indian Country as we tackle the problems of fracking and the earthquake issues. We are in court now looking for accountability and responsibility as we seek help for all our people. We were rocked by the Labor Day earthquake and are still in the process of fixing the damage that was caused. Our emergency services kicked in and we were able to get back to work after a few days. Many Ahos to the emergency team. We will continue to keep you informed of our progress.

I want to acknowledge those who have passed on, with each passing we lose a little more of our living history. However, the stories, songs and remembrances live on in their families. There have also been many new Pawnees added to the rolls, young ones bring a sense of hope and happiness for the future. In all of this we can thank Attius for His watching over us, both young and old.

We have added a few new members to the Business Council. We look forward to working with them as we make decisions for the Pawnee Nation.

Please read, look and enjoy this Annual Report. This is but a glimpse of the work and effort of the PBC, staff and employees. Hopefully, you will see the combined efforts of us all to help make the Pawnee Nation great.

Thank you,

-W. Bruce Pratt

Pawnee Business Council's **MISSION STATEMENT**

Through faith, trust, and guidance of Tirawahat, we shall provide effective and exemplary leadership to promote, protect and enrich the lives of the members of the Pawnee Nation by exercising our inherent sovereign rights, while maintaining traditional and cultural customs and respect of the Pawnee People.

Pawnee Business Council's **VISION STATEMENT**

The Pawnee Nation with abounding pride in our cultural and traditional heritage will promote our social, economic and political advancement to secure the common welfare and well-being of our nation and its members through transparency, trust, leadership, and sovereignty.

2016 Nasharo Council



Members are (Back Row, Left to Right) Morgan LittleSun - 1st Chief Kitkehahki ; Ralph Haymond - 2nd Chief Kitkehahki /2nd Nasharo Chief; Matt Reed - 2nd Chief Chau; Pat Leading Fox, Sr. - 1st Chief Skidi. (Front Row, Left to Right) Jimmy Horn - Nasharo Treasurer/1st Chief Chau; Warren Pratt, Jr. - Nasharo Head Chief/Skidi ; Francis Morris - 1st Chief Pitahawirata and Lester Sun Eagle - Nasharo Secretary/Pitahawirata.

The Nasharo Council, also known as the “Chiefs Council” consists of eight (8) members, each serving four-year terms. Each band shall have two (2) representatives on the Nasharo Council selected by the members of the tribal bands, Chau, Kitkehahki, Pitahawirata and Skidi.

The Nasharo Council shall have the right to review all acts of the Pawnee Business Council regarding the Pawnee Nation of Oklahoma membership and Pawnee Nation of Oklahoma claims or rights growing out of treaties between the Pawnee Nation of Oklahoma and the United States according to provision listed in the Pawnee Nation Constitution.

Pawnee Indian Veterans Organization



The Pawnee Indian Veterans Organization has honored service men and women, since 1946 with the Pawnee Indian Veterans Homecoming and will continue the tradition through many dances designed to honor Native American culture and veterans from all military branches.

Pawnee Indian War Mothers Organization

The Pawnee Indian Veterans Organization has honored service men and women, since 1946 with the Pawnee Indian Veterans Homecoming and will continue the tradition through many dances designed to honor Native American culture and veterans from all military branches.

War Mothers

- Kathy DanielsPresident
- Barbara Attocknie.....Vice President
- Rebecca Hawkins.....Treasurer
- Denise Miller.....Secretary/Chaplin
- Angie Echo-Hawk
- Walthena Lawrence
- Dolores Riley
- Sharon Swatz

Angels

- Beverly Harjo
- Karen Haymond
- Phammie Littleson
- Donna Mulder
- Leanna Teter
- Terri Wade



Visit www.pawneenation.org and/or the Pawnee Nation Facebook page for additional information about the Pawnee Nation and upcoming events.

Ti-Hirasa Domestic Violence Program

is a **confidential** support service to victims of domestic violence, dating violence, sexual assault, stalking, and human trafficking. We **serve all of Pawnee County** regardless of age, economic status or race.

We prioritize Native American women and members of the Nation.

Our mission is to provide prevention and awareness and increase victim safety and offender accountability.



The program provides many services including education, cultural healing, safety planning, transportation to shelter or relevant appointments, court advocacy, women's and children's group, anonymous phone or text consultation and much more. We also have community events and training, volunteer opportunities, legal assistance and emergency victim assistance provided to women. Our three main areas of focus are criminal justice intervention, victim services and prevention.

**OUR CRISIS HOTLINE NUMBER IS
918-399-3310**

Message from the Executive Director



Andrew Knife Chief
Pawnee Nation Executive Director.

Nowa,

As an employee of the Pawnee Nation of Oklahoma, I love taking the time to write to our tribal members to let them know of our continued success here at the Nation. It has been a little over a year since I

last had this opportunity so I am very excited to share with you all the things that we have done, the things that we are currently working on and the things that we would like to accomplish in the coming year(s).

First, since we had last spoke the Nation and its citizens here had experienced a massive earthquake that damaged our nation's buildings and our tribal member's homes. This event marked a turning point in the way our government perceived the threat from human-made (or induced) earthquakes due to oil and gas exploration. We, as tribal government, went from active participants in a growing dialogue about the dangers of unfettered oil and gas operations to a proactive participant in holding those folks accountable for the damage their activities had caused our members. First, we filed suit in Federal Court Northern District against the agencies having the greatest impact on these types of events. It is our argument that the BIA and the BLM have failed in their trust responsibilities to adhere to the requirements outlined in the National Environmental Policy Act (NEPA), failed in providing land owners with adequate notice, and failed to protect the natural resources that make up our tribal jurisdiction. We followed that suit with another lawsuit filed in Tribal Court against the energy companies that did wastewater injection at the highest volume to hold those folks accountable as well. To be sure, the Pawnee Nation is only looking for accountability here and is not looking to punish (in any way) the good folks who produce energy from our lands.

Second, the Pawnee Nation is currently working on many projects that I believe will lead to a sustainable financial future for our tribe. Too often we are at the mercies of a far off government in Washington D.C. and so are susceptible to changes in administrations. The reason is simple; the Pawnee Nation relies on federal grant money too much. We can no longer afford to leave ourselves vulnerable to shifting political climates and so (with the leadership of the PBC) our government is looking for ways to generate revenue independent of the federal government. To do this, we must change the way our Nation views federal money from something that sustains us to something that supplements what we are doing here as a government. To that end, the leadership here has been developing plans to create new business for the nation to include: sustainable agriculture, bison, taxes, licenses, and fees. This work must be done, and I believe that it will be done.

Third, and last, I want all tribal members to know that I am aware that the future is extremely bright for us as a nation. We are looking to grow the government sustainably, and we are also seeking to expand our governments reach by having a permanent presence in our homeland of Nebraska. For me, I would like to be known as the Pawnee Nation of Oklahoma and Nebraska sooner rather than later.

In conclusion, I want all of you all to know that the Nation and its employees (for whom there would be no successes for us) are working hard to accomplish all those things that have been asked of us by our leaders on the PBC and its citizens who we have contact with every day. May God bless all of us and, on behalf of all the staff here, I look forward to continuing the hard work we have stated here in Pawnee.

Respectfully,

-Andrew Knife Chief

Executive Office



Pictured left to right are:
Cynthia Butler, Executive Admin Asst; Samantha Peters, Executive Office Assistant; Kyla Wichita, Temp Receptionist/Assistant; Robin Long Receptionist/Assistant; and Andrew Knife Chief, Pawnee Nation Executive Director.

The Executive Office provides support to the Pawnee Business Council and also to the various committees and boards of the Pawnee Nation. They also provide support to those tribal members that call or visit the tribal administrative offices on who they need to see or what services they are seeking.

This office also keeps the official calendar of events for the Pawnee Business Council and tribal employees.

The Executive Office is located on the first floor of the “Girl’s Dormitory” of the former Pawnee Indian School.



Committees, Commissions, and Boards

Committees:

- Budget/Finance Committee
- Cultural Committee
- Education Committee
- Enrollment Committee
- Governing Documents Committee
- Grievance Committee
- Human Resources Committee
- Land Management Committee
- Property Committee
- Proposal Review Committee
- Tribal Emergency Response Committee (TERC)

Commissions:

- Election Commission
- Environmental Regulatory Commission
- Gaming Commission
- Liquor Control Commission
- Sports Commission
- Tax Commission
- TERO Commission
- Utility Commission

Boards:

- Housing Authority Board
- Museum Board of Directors
- Pawnee Nation College Board of Trustees (PNC)
- Pawnee Tribal Development Corporation Board of Directors (TDC)

Financial Report



FINANCIAL REPORT TO THE PAWNEE PEOPLE
submitted by M. Angela Thompson, Pawnee Business Council Treasurer

Nowah Ahkitadau!!

2016 has been a busy year, in addition to my duties as Treasurer, I also serve as Budget Committee Chair, Property Committee Chair and recently I was appointed to the Pawnee Tribal Development Corporation (PTDC). The PTDC Articles provide for two PBC members to sit on the board. The PBC through this provision has taken the opportunity to appoint a PBC member to address the concerns, mostly financial in nature, that our tribal citizens have brought forward. In this appointment, I hope to bridge the gap between the two entities for better communication, accountability, and transparency. Please keep in mind that due to the nature of the business and economic development that information will be shared as not to the detriment and nature of business acquisition etc. I also serve as the Southern Plains Region (SPR) Representative to the Department of Interior (DOI) Tribal Interior Budget Council (TIBC) allowing me to serve as an advocate for the Pawnee Nation on a regional and national level. The TIBC, formerly known as the Indian Affairs Tribal Budget Advisory Council (TBAC), provides a forum and process for tribes and Federal officials to work together in developing annual budget requests for Indian programs in the Department of the Interior. It provides cooperative participation within Indian Affairs (IA) budget formulation, justification, and information. TIBC meetings also serve as an education forum to better inform tribes of the IA budget process and advise on the status of Indian Country initiatives throughout the Federal Government. Most importantly, this allows me to explain our issues directly to DOI from a local tribal perspective. TIBC meetings occur on a quarterly basis. I made my first SPR TIBC presentation to the DOI Assistant Secretary, Larry Roberts and other DOI department heads in March 2016; these priorities included ICW, Social Services, Tribal Court and Law Enforcement, etc.

The Budget Committee completed and presented the 2016 Comprehensive budget to the PBC for approval August 2015. I was elected in May 2015 and immediately began preparation of the 2016 Comprehensive Budget. The Budget Committee and I were able to accomplish this task by

putting in sometimes long hours to complete this work in a few weeks which generally takes 2-3 months. I want to again thank the budget committee for their hard work. The Budget Committee consists of the following positions and individuals; Executive Director, Andrew Knife Chief; Administrative Affairs Division Director, Muriel Robedeaux; Finance Division Director, William "Harrison" Perry; Planning Division Director, Brian Kirk; Grants and Contracts Specialist, Laura Melton and myself PBC Treasurer and Budget Committee Chair, M. Angela Thompson. The Pawnee Business Council serve as Ex-Officio members and are invited and welcomed to all budget committee meetings.

Further, I want to thank Ms. Muriel Robedeaux and others who worked on the 2016 and 2017 Indirect Cost Proposal, due to this work the Nation is operating under a current IDC rate which is a huge accomplishment. Great job!!

Below, I am providing a financial table that identifies the 2015 to 2016 budget comparison, 2016 expenditures by funding agency and program and carryover or unspent funds for 2016. Also, I am including a glance into 2017 by providing Resolution #16-94 passed by PBC on September 13, 2016, approving the 2017 Comprehensive Budget and Comprehensive Budget Summary. This resolution identifies Estimated/Projected Revenues by source and the Estimated/Projected Expenditures by Fund i.e.; Tribal and federal. The budget summary provides a comparison of approved budgets from 2016 to 2017.

In addition, I am providing travel information as requested by tribal members when I was running for office and at the Candidate Forum I was asked to provide travel information and this information is included below.

Further, please see the following information; this list provides an approximate total revenue in the amount of \$2,481,070 as of December 2016, that can be utilized for government operations, maintenance and special projects. Please note that a portion of these funds fund the general fund budget.

Salazar Funds	323,758
Proceeds of Labor Funds	300,526
Ramah Funds	1,123,258
Tribal Historic Preservation Office – Section 106 Funds	733,528
Total \$	2,481,070

We have utilized funds from these sources for Higher Education subsidies; K-12 School Clothing Allowance; Elders Trip; Cultural Resource Division; Program Requests for additional allocations for tribal citizen benefits such as Code Talkers Events, Warrior Exhibits etc. The Council is currently researching and looking into the following projects: Agricultural projects, Aquatic Center Project, Bison Project and other special projects that will benefit the Pawnee Nation and its citizens.

Please do not hesitate to contact me if you have any questions related to the information provided in this letter and in the tables below. I thank

you for your continued support as we strive to have clean audits in 2017 and in our initiative to achieve Self-Governance status. Also, I encourage all citizens to please exercise your sovereign right to vote in the upcoming tribal elections, let your voice be heard. I can be reached via email at athompson@pawneenation.org. My vision, hope and prayer for each of you is that you have good health, wealth, prosperity and know that I take my position very serious and I work hard each week for all of you in the work I do for the Nation. Tatachikstehu!!

- *M. Angela Thompson*
Treasurer Pawnee Business Council

Budget Call Summary

The table below provides a budget comparison from 2015 Approved Budget to the 2016 Approved Budget as approved by the Pawnee Business Council by August 15th of each Calendar year, by the Nation's fiscal policies. The Pawnee Nation operates on a Calendar Year (January through December). We also have federal programs that work either on a federal fiscal year (October 1 through September 30) or a program year determined by the federal funding agency. Further, the shaded area of the table below provides the total expenditures expended or spent by the budget for the 2016 budget period. The last column "2016 Budget Variance" identifies any funding left or "carryover" by budget; these are funds that have not been spent within the 2016 calendar year budget period. These funds are handled in different manners depending if they are federal or tribal funds. The federal

"carryover" funds must be requested to be carried over to the next budget period, and the request is sent to the cognizant federal funding agency for approval. However, some federal programs authorize carry over without making claims, and this is identified within the federal program requirements when the federal award is received. Tribal dollars are sent back to the Treasury or General Fund to be appropriated by PBC for the next years comprehensive budget unless the PBC explicitly identifies that these funds can be utilized until expended when appropriated by Tribal Resolution. This table should provide you, the common citizen, an at-a-glance summary of funding source and program department of what was budgeted from year-to-year, the amount of what was expended in 2016 and the amount funds not spent by source and program department.

	2015 Budget	2016 Budget	Change in Budget Amount	2016 Budget Adjustments (Budget Mods)	2016 Budget Expenditures	2016 Budget Variance (End of Year)
Department of Interior						
4200	Indian Child Welfare	68,356	76,153	7,797	98,340	7,944
4202	BIA Tribal Court	45,153	67,525	22,372	-	(6,676)
4023	Law Enforcement	517,411	535,645	18,234	538,614	(6,261)
4075	477	339,196	384,809	45,613	-	103,572
4201	Aid to Tribal Government	134,631	191,196	56,565	275,932	61,230
TBD	Tribal Historic Preservation Office	53,338	50,982	(2,356)	40,000	17,472
	BIA Subtotal:	1,158,085	1,306,310	148,225	952,885	177,281
Department of Health & Human Service - Indian Health Service						
4104	Health Education	27,982	27,982	0	40,510	8,511
4107	Community Health Representative	197,748	197,719	(29)	211,139	(16,959)
4108	Housekeeping/Grounds Maintenance	305,467	305,467	0	326,793	31,951
4134	Special Diabetes	161,657	161,657	0	184,126	31,792
4109	Substance Abuse	206,962	227,320	20,358	198,962	88,926
	I.H.S. Subtotal:	899,816	920,145	20,329	961,530	144,221
Department of Health & Human Services						
2122	Community Services Block Grant	2,135	2,135	0	3,022	-
2121	LIHEAP	30,812	30,812	0	31,126	585
2153	Title VI - Part A	80,000	80,000	0	-	24,613
2154	Title VI - Part C	17,190	17,190	0	-	316
2155	NSIP	10,592	10,592	0	-	(1,584)
2212	Child Welfare Services	8,887	8,887	0	8,780	8,099
2213	PSSF-DHHS	14,043	14,043	0	14,596	5,292
2211	CCDF-M	86,043	86,043	0	94,621	-
2208	CCDF-D	75,007	95,175	20,168	127,099	33,303
4037	Pawnee Pride	267,346	267,346	0	358,996	225,808.05
	DHHS Subtotal:	592,055	612,223	20,168	638,240	296,431



		2015 Budget	2016 Budget	Change in Budget Amount	2016 Budget Adjustments (Budget Mods)	2016 Budget Expenditures	2016 Budget Variance (End of Year)
Department of Education							
4086	Pawnee Nation College	436,756	136,852	(299,904)		*PNC is operating this budget	
	DoEd Subtotal:	436,756	136,852	(299,904)			
Department of Transportation							
4013	Indian Reservation Roads	1,880,760	1,880,760	0	-	488,065	1,392,695
TBD	Safe Routes to Schools	0	220,000	220,000	-	16,138	203,862
	DOT Subtotal:	1,880,760	2,100,760	220,000	-	504,204	1,596,556
Environmental Protection Agency							
3040	GAP	148,000	119,213	(28,787)	-	86,692	32,521
3034	Water Pollution Control	128,435	114,961	(13,474)	-	103,377	11,584.14
3036	Non Point Source	0	33,114	33,114	-	27,165	5,949
	EPA Subtotal:	276,435	267,288	(9,147)	-	217,234	50,054
Department of Justice							
3006	Violence Against Women	307,062	461,856	154,794	-	251,996	209,860
	DOJ Subtotal:	307,062	461,856	154,794	-	251,996	209,860
Department of Labor							
4069	EEOC	21,110	26,000	4,890	-	21,137	4,863
	DOL Subtotal:	21,110	26,000	4,890	-	21,137	4,863
IMLS							
3401	Library Services	7,000	7,000	0		* Funds expended No new award received 2016	
	IMLS Subtotal:	7,000	7,000	0			
US Department of Agriculture							
4044	FDPIR	204,453	204,453	0	237,659	199,699	37,960
	USDA Subtotal:	204,453	204,453	0	237,659	199,699	37,960
	Federal Funding Subtotal:	5,783,532	6,042,887	259,356	2,790,315	3,689,108	2,517,227
Indirect Cost							
1007/100	Executive Office	275,451	308,975	33,524	260,502	240,802	19,700
1007/109	Pawnee Business Council	105,521	107,172	1,651	-	104,659	2,513
1007/121	Human Resources	92,785	103,452	10,667	-	94,414	9,038
1007/122	Finance Division	505,530	594,678	89,148	487,960	520,918	(32,958)
1007/128	Information Technology Dept.	309,801	392,155	82,354	399,555	343,674	55,881
1007/131	Planning Division	107,047	110,606	3,559	148,808	134,196	14,613
1007/132	Property Management	194,224	190,010	(4,214)	200,680	193,353	7,327
1007/135	Administrative Affairs Division	70,109	87,172	17,063	-	80,909	6,263
	Total IDC Subtotal:	1,660,468	1,894,221	233,752	1,497,505	1,712,924	82,378
General Funds							
1006/108	Museum	20,000	16,000	(4,000)	-	4,560	11,440
1006/109	Pawnee Business Council	318,452	317,321.00	(1,131)	318,893	330,388	(11,495)
1006/112	Nasharo	25,100	12,100	(13,000)	18,100	16,492	1,608
1006/132	Property Management	845,377	751,423.00	(93,954)	824,503	744,762	79,741
1006/150	Communications Dept.	39,008	58,091	19,083	60,116	55,298	4,818
1007/100	Legal Staff	64,498	112,084	47,586	116,084	111,015	5,069
1008	Pawnee Tribal Court	91,366	104,775	13,409	-	89,726	15,049
1009	Tax	166,475	166,826	351	156,134	143,284	12,850
1010	Gaming Commission	560,457	567,013	6,556	-	522,125	44,888
1010	Gaming Surveillance	382,403	733,873	351,470	-	568,775	165,098
1012	TERO	154,420	204,370	49,950	-	227,589	(23,219)
1014	Elderly, Handicap & Emergency Assistance	70,000	70,000	0	-	48,875	21,125
1015	Pawnee Nation College	100,000	138,469	38,469	-	135,171	3,298
1017	Hukasa	230,211	220,588	(9,623)	164,588	215,388	(50,800)
1020	Fire & Rescue	125,911	185,575	59,664	-	78,097	107,478
1022	Burial Assistance	120,000	60,000	(60,000)	87,384	28,270	59,115
1030	Environmental Regulatory Commission	900	900	0	-	-	900
1031	DNRS - Non Fed Activities	50,582	61,800	11,218	-	29,526	32,274
1032	Emergency Management	37,302	32,736	(4,566)	-	-	32,736
1035	FDPIR	68,151	68,151	0	69,490	69,772	(282)
1042	Cultural Resources (THPO)	192,020	208,318	16,298	-	183,529	24,789
1050	Title 6 - Tribal	141,728	144,087	2,359	138,350	139,541	(1,191)
1053	Div. of Health & Community Services	100,605	107,279	6,675	-	92,031	15,248
1054	Housekeeping	105,144	107,956	2,812	-	94,049	13,907
1065	Transportation & Safety	62,342	62,342	0	458,074	153,075	304,999
1080	Sports Commission	12,900	14,900	2,000	-	14,691	209
	General Fund Subtotal:	4,085,352	4,526,977	441,625	2,411,715	4,096,026	869,653
	TOTAL Tribal Budget:	11,529,351	12,464,084	934,733	6,699,535	9,498,058	3,469,258





Pawnee Nation of Oklahoma

RESOLUTION #16-94
SEPTEMBER 13, 2016

RESOLUTION

- Whereas,** The Pawnee Business Council is the supreme governing body of the Pawnee Nation and is authorized to conduct business on behalf of the Pawnee Nation in accordance with Article IV, Sections 1 and 2 of the Pawnee Nation Constitution and By-Laws; and
- Whereas,** The Pawnee Business Council met in special session on September 13, 2016, at the Pawnee Nation Multi-Purpose Building, duly authorized, with a quorum present; and
- Whereas,** Pursuant to the Pawnee Nation's Fiscal Policies and Procedures the Budget Call process should be completed, submitted and approved by the Pawnee Business Council by October 1, 2016, and
- Whereas,** The Budget Committee has reviewed all budgets and recommends approval to the Pawnee Business Council the 2017 Comprehensive Budget with an identified Budget Shortfall in the amount of \$350,698, and
- Whereas,** The Budget Committee and the Treasurer of the Pawnee Business Council will monitor and manage the shortfall accordingly, and
- Whereas,** The Pawnee Business Council wishes to approve the Pawnee Nation of Oklahoma 2017 Comprehensive Budget with the following Revenue and Expenditures, and

Estimated/Projected Revenues

Rents-Office Space	206,671
Rents-Common Facilities	5,325
Rents-Casino/Trading Post	40,000
Leases-TDC Corporate Office	80,000
Leases-Agency Building	127,863
Leases-Farm & Grazing	17,700
Leases-Chilocco Development	46,600
Leases- Trinity	6,000
Utility Services Income	13,423
IDC Income	1,672,878
Admin Cost Income	41,179
TERO Income	131,073
THPO Income (106 Consultation)	447,671
Salazar Account	90,000
Program Income (CC)	213,288
Motor Fuels	100,000
Tobacco Income	400,000
Assessment Fee-Gaming (direct only)	607,600
Tax Collections	410,000
TDC-Contribution	1,500,000
Miscellaneous Income	323,317
Proceeds of Labor	180,265
<i>Subtotal (General Fund and IDC)</i>	6,660,843
Department of Interior	1,410,001
Department of Health & Human Service - Indian Health Service	951,469
Department of Health & Human Services – Other	618,728
Department of Education	479,490
Department of Transportation	1,039,103
Environmental Protection Agency	288,360

Department of Justice	220,000
Department of Labor	26,000
IMLS	0
US Department of Agriculture	207,667
<i>Federal Funding Subtotal</i>	<u>5,240,818</u>
GRAND TOTAL	\$11,901,661

ESTIMATED/PROJECTED EXPENDITURES BY FUND

TRIBAL

Museum	16,000
Pawnee Business Council	326,986
Nasharo	19,600
Election Commission	8,563
Property Management	889,373
Communications Dept.	72,274
FDPIR/Pallet Fund	700
Liquor Control Board	4,900
HIED Scholarship Program	40,000
Pawnee Tribal Court	106,320
Tax	172,512
Gaming Commission	572,954
Gaming Surveillance	698,808
TERO	217,123
Elderly, Handicap & Emergency Assistance	60,000
Pawnee Nation College	135,266
Hukasa	201,277
Fire & Rescue	164,076
Burial Assistance	90,000
Environmental Regulatory Commission	900
DNRS - Non Fed Activities	63,715
Emergency Management	42,985
FDPIR	69,222
Title 6 – Tribal	136,994
Attorney General	118,003
Div. of Health & Community Services	160,212
Housekeeping	91,579
Transportation & Safety	110,000
Fitness Center	24,969
Title 6 - Meal Donations	949
Cultural Resources (THPO)	225,265
Sports Commission	28,020

General Fund Subtotal: 4,869,545

FEDERAL

Executive Office	272,174
Pawnee Business Council	144,728
Human Resources	127,530
Finance Division	568,171
Procurement Dept.	100,333
Information Technology Dept.	434,613
Planning Division	174,073
Property Management	225,442
Administrative Affairs Division	94,932
<i>Indirect Cost Subtotal</i>	<u>2,141,996</u>
BIA Tribal Court	72,746
Law Enforcement	558,169
477	355,902
Tribal Historic Preservation Office	53,724
NAGPRA Grant	89,370

Indian Child Welfare	82,811
Aid to Tribal Government	197,279
Health Education	29,802
Community Health Representative	194,747
Housekeeping/Grounds Maintenance	326,793
Special Diabetes	184,126
Substance Abuse	216,001
Community Services Block Grant	3,022
LiHEAP	31,126
Title VI - Part A	85,720
Title VI - Part C	21,410
NSIP	12,425
Child Welfare Services	8,780
PSSF-DHHS	14,596
CCDF-M	94,621
CCDF-D	125,477
Pawnee Pride	221,551
Pawnee Nation College	479,490
Indian Reservation Roads	839,103
Safe Routes to Schools	200,000
GAP	120,000
Water Pollution Control	135,027
DNRS - Non Point Source	33,333
Violence Against Women	220,000
EEOC	26,000
Library Services	0
FDPIR	207,667

Federal Funding Subtotal: 5,240,818
GRAND TOTAL EXPENDITURES **\$12,252,359**

NOW, THEREFORE BE IT RESOLVED the Pawnee Business Council does hereby approve that all Tribal, Federal and State Grant Program Fund budgets included in the Pawnee Nation 2017 Comprehensive Budget be approved in the total amount of \$12,252,359.

CERTIFICATION

I, Phammie Littlesun, Secretary of the Pawnee Business Council, certify that a Special Meeting of the Pawnee Business Council was held on the 13th day of September 2016 and that the Pawnee Business Council is composed of eight members of whom 6 were present, 2 absent, compromising a quorum, and the foregoing resolution was duly adopted by a vote of 5 for, 0 against, 0 abstaining, and 1 not voting.

Signed this 13th day of September 2016
 ATTEST:

 Phammie Littlesun, Secretary Pawnee Nation Business Council	 W. Bruce Pratt, President Pawnee Nation Business Council
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**Pawnee Nation of Oklahoma
Tribal Comprehensive Budget
FY 2017**

	2016 Budget	2017 Budget	Change in Budget Amount	Percentage of Change from 2016
Department of Interior				
BIA Tribal Court	72,746	72,746	0	0.0%
Law Enforcement	538,614	558,169	19,555	3.6%
477	384,810	355,902	(28,908)	-7.5%
Tribal Historic Preservation Office	38,237	53,724	15,487	40.5%
NAGPRA Grant	0	89,370	89,370	100.0%
Indian Child Welfare	76,153	82,811	6,658	8.7%
Aid to Tribal Government	<u>197,103</u>	<u>197,279</u>	<u>176</u>	0.1%
Dept. Of Interior Subtotal:	1,307,663	1,410,001	102,338	
Department of Health & Human Service - Indian Health Service				
Health Education	27,982	29,802	1,820	6.5%
Community Health Representative	197,719	194,747	(2,972)	-1.5%
Housekeeping/Grounds Maintenance	321,027	326,793	5,766	1.8%
Special Diabetes	184,126	184,126	0	0.0%
Substance Abuse	<u>198,962</u>	<u>216,001</u>	<u>17,039</u>	8.6%
DHHS/I.H.S. Subtotal:	929,816	951,469	21,653	
Department of Health & Human Services				
Community Services Block Grant	2,135	3,022	887	41.5%
LiHEAP	31,126	31,126	0	0.0%
Title VI - Part A	80,000	85,720	5,720	7.2%
Title VI - Part C	21,410	21,410	0	0.0%
NSIP	12,425	12,425	0	0.0%
Child Welfare Services	8,887	8,780	(107)	-1.2%
PSSF-DHHS	14,043	14,596	553	3.9%
CCDF-M	94,621	94,621	0	0.0%
CCDF-D	125,477	125,477	0	0.0%
Pawnee Pride	<u>267,346</u>	<u>221,551</u>	<u>(45,795)</u>	-17.1%
DHHS Subtotal:	657,470	618,728	(38,742)	
Department of Education				
Pawnee Nation College	<u>454,886</u>	<u>479,490</u>	<u>24,604</u>	5.4%
DoEd Subtotal:	454,886	479,490	24,604	
Department of Transportation				
Indian Reservation Roads	1,880,760	839,103	(1,041,657)	-55.4%
Safe Routes to Schools	<u>200,000</u>	<u>200,000</u>	<u>0</u>	0.0%
DOT Subtotal:	2,080,760	1,039,103	(1,041,657)	
Environmental Protection Agency				
GAP	119,213	120,000	787	0.7%
Water Pollution Control	114,961	135,027	20,066	17.5%
Non Point Source	<u>33,114</u>	<u>33,333</u>	<u>219</u>	0.7%
EPA Subtotal:	267,288	288,360	21,072	
Department of Justice				
Violence Against Women	<u>461,856</u>	<u>220,000</u>	<u>(241,856)</u>	-52.4%
DOJ Subtotal:	461,856	220,000	(241,856)	
Department of Labor				
EEOC	<u>26,000</u>	<u>26,000</u>	<u>0</u>	0.0%
DOL Subtotal:	26,000	26,000	0	



	2016 Budget	2017 Budget	Change in Budget Amount	Percentage of Change from 2016
IMLS				
Library Services	<u>7,000</u>	<u>0</u>	<u>(7,000)</u>	-100.0%
IMLS Subtotal:	7,000	0	(7,000)	
US Department of Agriculture				
FDPIR	<u>207,667</u>	<u>207,667</u>	<u>0</u>	0.0%
USDA Subtotal:	207,667	207,667	0	
Federal Funding Subtotal:	6,400,406	5,240,818	(1,159,588)	
Indirect Cost				
Executive Office	308,975	272,174	(36,801)	-11.9%
Pawnee Business Council	107,172	144,728	37,556	35.0%
Human Resources	103,452	127,530	24,078	23.3%
Finance Division	487,960	568,171	80,211	16.4%
Procurement Dept.	98,919	100,333	1,414	1.4%
Information Technology Dept.	397,735	434,613	36,878	9.3%
Planning Division	110,356	174,073	63,717	57.7%
Property Management	190,010	225,442	35,432	18.6%
Administrative Affairs Division	<u>87,172</u>	<u>94,932</u>	<u>7,760</u>	8.9%
Total IDC Subtotal:	1,891,751	2,141,996	250,245	
General Funds				
Museum	16,000	16,000	0	0.0%
Pawnee Business Council	308,201.00	326,986	18,785	6.1%
Nasharo	18,100	19,600	1,500	8.3%
Election Commission	6,700	8,563	1,863	27.8%
Property Management	819,923.00	889,373	69,450	8.5%
Communications Dept.	58,591	72,274	13,683	23.4%
FDPIR/Pallet Fund	798	700	(98)	-12.3%
Liquor Control Board	5,257	4,900	(357)	-6.8%
HIED Scholarship Program	75,000	40,000	(35,000)	-46.7%
Pawnee Tribal Court	104,775	106,320	1,545	1.5%
Tax	166,826	172,512	5,686	3.4%
Gaming Commission	567,013	572,954	5,941	1.0%
Gaming Surveillance	733,873	698,808	(35,065)	-4.8%
TERO	204,370	217,123	12,753	6.2%
Elderly, Handicap & Emergency Assistance	70,000	60,000	(10,000)	-14.3%
Pawnee Nation College	138,469	135,266	(3,203)	-2.3%
Hukasa	164,588	201,277	36,689	22.3%
Fire & Rescue	185,575	164,076	(21,499)	-11.6%
Burial Assistance	60,000	90,000	30,000	50.0%
Environmental Regulatory Commission	900	900	0	0.0%
DNRS - Non Fed Activities	61,800	63,715	1,915	3.1%
Emergency Management	26,744	42,985	16,241	60.7%
FDPIR	69,222	69,222	0	0.0%
Title 6 - Tribal	144,087	136,994	(7,093)	-4.9%
Attorney General	116,084	118,003	1,919	1.7%
Div. of Health & Community Services	107,279	160,212	52,933	49.3%
Housekeeping	107,596	91,579	(16,017)	-14.9%
Transportation & Safety	458,073	110,000	(348,073)	-76.0%
Fitness Center	22,640	24,969	2,329	10.3%
Title 6 - Meal Donations	949	949	0	0.0%
Cultural Resources (THPO)	208,318	225,265	16,948	8.1%
Sports Commission	<u>14,900</u>	<u>28,020</u>	<u>13,120</u>	88.1%
General Fund Subtotal:	5,042,650	4,869,545	(173,105)	
TOTAL Tribal Budget:	13,334,807	12,252,359	(1,082,448)	

Pawnee Business Council Travel

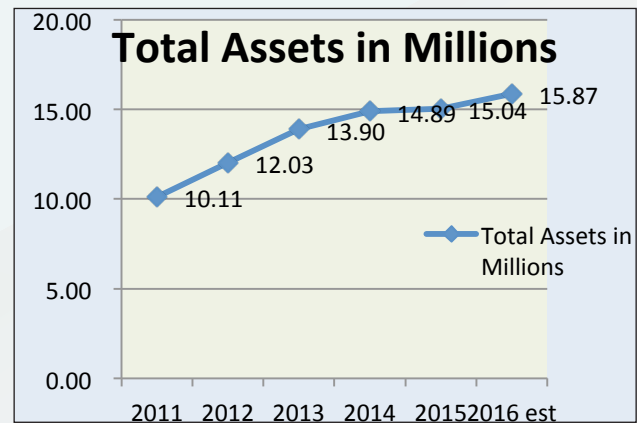
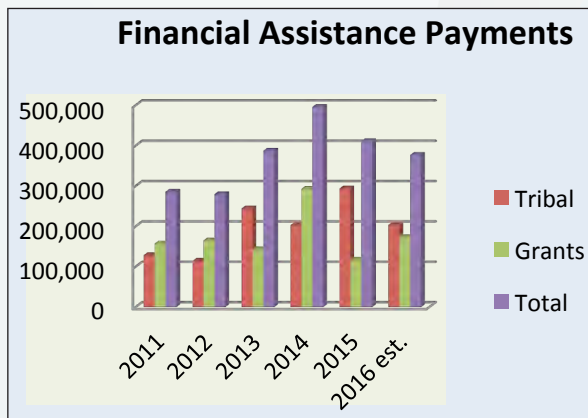
The table below provides total net travel for each year. I provided the previous year as a baseline measure for comparison of travel done by each Pawnee Business Council (PBC) member. Please note that the election term years overlap, hence there are PBC members listed who are no longer on the PBC. In 2016 we initiated the adherence to the policy that all travel requests be made at regular PBC meetings. They are now included as a standing agenda item. PBC travel is associated with national, regional and local meetings that benefit, advocate, provide training or facilitate government-to-government

consultation. PBC may serve on national, regional or local committees, boards, workgroups, etc. some of the travel is reimbursed by the agencies that we serve, the table below has been adjusted for these reimbursements. Travel is used to gain information, consult and advocate for funds that benefit the general health and welfare of our citizens. The information received from each travel should be brought back and implemented to work for the good of our people. If you have any questions relating to travel, please feel free to ask any Pawnee Business Council member.

PBC Travel	2015 Net Travel Amount	2016 Net Travel Amount
Adrian Spottedhorsechief	4,721	5,713
Angela Thompson	1,958	9,180
Bruce Pratt	9,062	25,073
Darrell Wildcat	-	1,825
Dawna Hare	2,939	3,815
Liana Teter	1,121	1,632
Marshall Gover	5,694	-
Misty Nuttle	6,626	-
Phammie Littlesun	4,020	7,343
Totals	36,141	54,582



IN 2016 THE TRIBE SPENT ABOUT 377K TO MEMBERS TO ASSIST WITH EDUCATION, HOUSING, TRAINING, UTILITIES, AND OTHER EMERGENCY NEEDS.



Over the past six years, the Nation's assets (cash, accounts receivable, prepaid expenses and capital assets) have increased substantially. Investments in capital assets (the Round House, Elder Center, Pawnee Nation Resource Center), fiscal stewardship, settlement proceeds from the Salazar, and Ramah lawsuits are responsible for the increase.



Round House

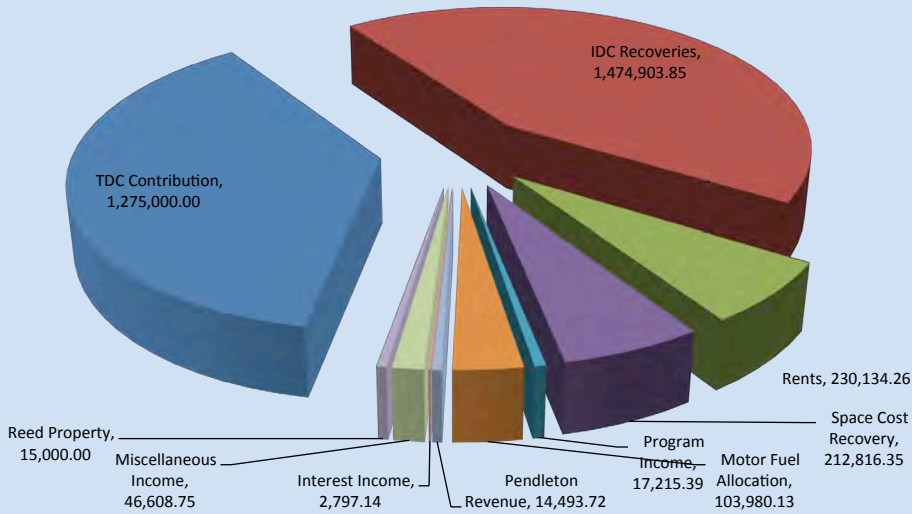


Elder Center

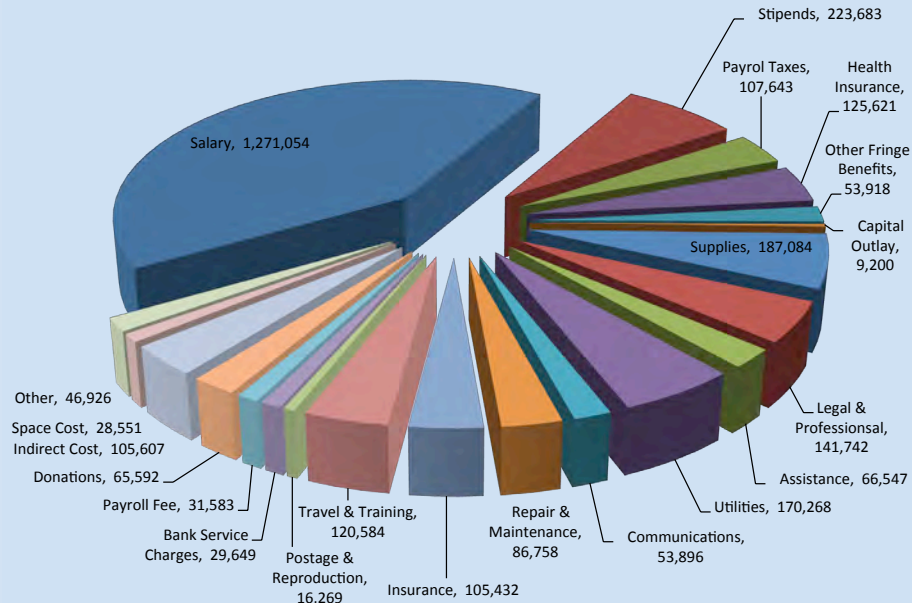


Pawnee Nation Resource Center

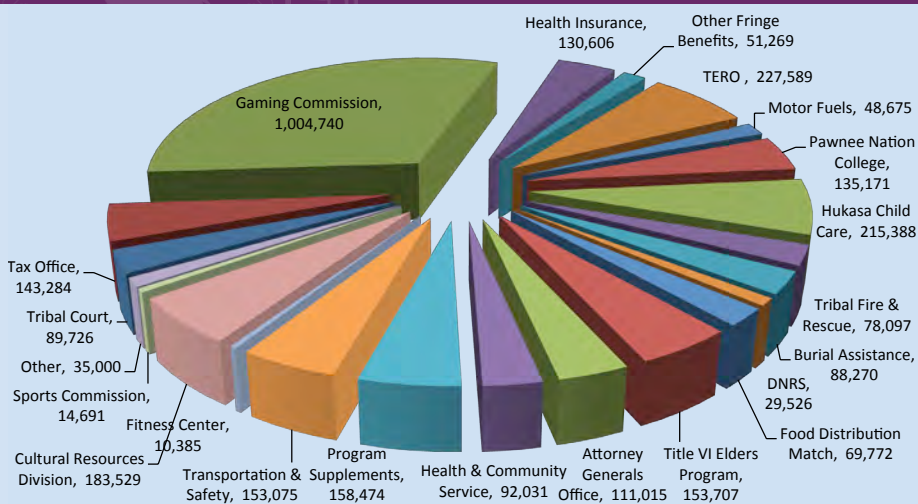
2016 Pawnee Nation Tribal Operations Revenues



Pawnee Nation Tribal Operation 2016 Expenses



Pawnee Nation Tribal Program 2016 Expenses



**PAWNEE NATION
EXECUTIVE OFFICE**
918-762-3621

TAX COMMISSION
918-762-3624

ENROLLMENT
918-762-3873 Ext. 137

**HEALTH AND
COMMUNITY SERVICES**
918-762-3873

CHR & DIABETES
918-762-3873

INDIAN CHILD WELFARE
918-762-3621 Ext. 175

TITLE VI
918-762-4042

FOOD DISTRIBUTION
918-762-2451

**CULTURAL RESOURCES
& EDUCATION**
918-762-3227

LEARNING CENTER
918-762-3007

EARLY LEARNING CENTER
918-762-3014

TERO
918-762-3227

PROPERTY MANAGEMENT
918-762-3621 Ext. 167

**SUBSTANCE ABUSE
PROGRAM**
918-762-2143

PAWNEE NATION COURT
918-762-3011

**NATURAL RESOURCES
& SAFETY**
918-762-3621 Ext. 151

COMMUNICATIONS
918-762-3621 Ext. 126

LAW ENFORCEMENT
918-762-3013

FITNESS CENTER
918-762-3000

GAMING COMMISSION
918-762-3378

**VISIT OUR WEBSITE AT
PAWNEENATION.ORG**

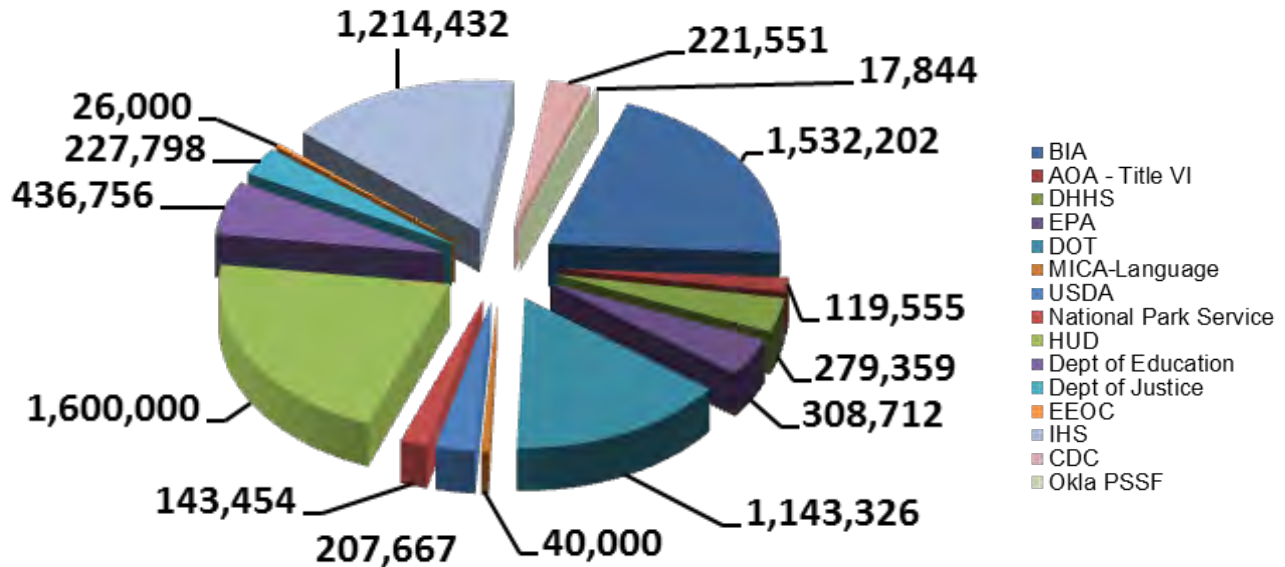
Services Provided to Pawnee Nation through Federal Assistance Grants

Collectively the goals of the tribal government are to preserve its cultural heritage and language; support elder and youth services; advocate for educational opportunities at all levels of instruction; increase healthy lifestyles; expand economic development to increase job opportunities; preserve natural resources; provide housing opportunities and to protect the general welfare of its people.

Through Federal Assistance Grants the Nation is able to provide services that help address the needs of the Pawnee tribal community. The administration and financial management of federal grants requires a thorough knowledge of all applicable laws, regulations and administrative procedures.

The Pawnee Nation has an effective system in place to apply for, administer and to report financially on the grants and contracts awarded to the Nation. Further, the Nation's policies and procedures clearly define the responsibilities for financial and grant management; the policies and procedures also apply to the tribal funded programs as well. In addition, the system allows for effective reporting back to tribal leadership.

Below is a list of the 2016 award amounts listed by funding agency and brief description of the federal program services provided through the grant or award.



<u>Funding Agency</u>	<u>2016 Award Amount</u>
BIA-Bureau of Indian Affairs	1,532,202
AOA – Administration on Aging - Title VI	119,555
DHHS – Dept. of Health and Human Services	279,359
EPA – Environmental Protection Agency	308,712
DOT – Dept. of Transportation	1,143,326
MICA Group – (Language)	40,000
USDA – U.S. Dept. of Agriculture	207,667
NPS – National Park Service	143,454
HUD – Housing and Urban Development	1,600,000
DOE – Department of Education	436,756
DOJ – Department of Justice	227,798
EEOC – Equal Employment Opportunity	26,000
IHS – Indian Health Service	1,214,432
CDC – Center for Disease Control	221,551
State of Oklahoma – PSSF	17,844
Total	7,518,656

BUREAU OF INDIAN AFFAIRS LAW ENFORCEMENT
Provides uniformed police services for the citizens of the Pawnee Nation for the protection of lives and property of persons visiting or residing within the Pawnee Nation tribal lands, individually allotted lands held in trust for tribal members and Pawnee Nation lands at Chilocco.

BIA AID TO TRIBAL GOVERNMENT

The goal of the Aid to Tribal Government program is to support general government operations, provide tribal enrollment and membership services, develop governmental policies, legislation and regulations, conduct tribal elections and perform services and activities that foster a strong and stable tribal government. Additionally, the Pawnee Nation Executive Director provides oversight of administrative operations to ensure effective and efficient function of the Divisions within the Pawnee Nation government.

BIA TRIBAL COURT

The Pawnee Nation successfully exercises its tribal sovereignty through its establishment of a tribal court system. The Pawnee Nation Constitution established a Judicial Branch which maintains two courts: the District Court and the Supreme Court. Pawnee Nation Courts are responsible for the protection of all rights that are guaranteed through the Pawnee Nation Constitution and By-Laws, the Pawnee Nation Law and Order Code and the United States Constitution. Tribal court services, which include criminal, civil and juvenile matters, are provided to Pawnee Nation tribal members who live within the Pawnee Nation service area.

BIA INDIAN CHILD WELFARE

The purpose of the Pawnee Nation Indian Child Welfare (ICW) Program is to provide services to families and children by preventing the breakup of the family in crisis situations. The Pawnee Nation Indian Child Welfare Office consistently works to improve the lives of Native American children to ensure they grow up safe and within their culture. The ICW office balances its work between keeping children safe, preserving families, respecting tribal values and cultures and complying with the Indian Child Welfare Act. The dedication of the tribal government and ICW staff contribute to the effective implementation of the Act.

**PAWNEE NATION 477 PROGRAM
(PUBLIC LAW 102-477)**

The Te-Tu-Koo “It’s all right here” program integrates employment and training, youth services, higher education, child care services

and low income emergency assistance funding to not only aid clients within the service area but to also develop job opportunities for individuals. The combined program funding through Public Law 102-477 is a key element in assisting clients become dependent on their own abilities and skills and in reducing the barriers to self-sufficiency.

**BIA WATER MANAGEMENT PLANNING
AND PRE-DEVELOPMENT**

This is Phase 1 of the development of a comprehensive water resources plan (surface and ground water) for the purpose to improve, protect, and increase water sustainability within the Pawnee Nation.

BIA FENCE PROJECT

The TERO office initiates individual projects with the Pawnee Agency that provides temporary employment for tribal members in addition to improving the landscape of tribal trust lands.

**ADMINISTRATION ON AGING
TITLE VI NUTRITION, TITLE VI CAREGIVER AND
NUTRITION SUPPLEMENT INITIATIVE PROGRAM
(NSIP)**

Provides nutrition services, supportive services and family caregiver support services to elders within the Pawnee Nation service area. The program assists elders in gaining access to a nutritious noon meal (or an occasional breakfast); promotes socialization of older individuals by providing activities such as bingo or shopping trips; delivers meals to home-bound individuals as well as providing a variety of caregiver services.

**DEPARTMENT OF HEALTH AND HUMAN SERVICES
ADMINISTRATION FOR CHILDREN AND FAMILIES
LIHEAP**

Provides energy assistance funds to low-income households.

COMMUNITY SERVICES BLOCK GRANT (CSBG)

This program assists low-income families and individuals through a variety of services such as utility services; rental deposits; amenities for suitable living such as refrigerators; and assistance for eyewear, dentures or medications.

**CHILD WELFARE SERVICES AND PROMOTING
SAFE AND STABLE FAMILIES**

The purpose of these grants is to prevent the break-up of Native American families in which children are identified as being at risk of abuse and/or neglect or to reunify families who have been separated as a result of abuse and/or neglect. Also assists children in foster care or who have been placed for adoption and are in need of permanency in their living situation.

CHILD CARE DEVELOPMENT FUND (CCDF)

Provides activities designed to improve the quality of child care services and increase parental options for, and access to, high-quality child care.

ENVIRONMENTAL PROTECTION AGENCY

General Assistance Program; Water Pollution Control; Non-Point Source-These programs assure environmental protection of Pawnee Nation tribal lands by eliminating open dumping or unmitigated spills, making certain hazardous material is cleaned-up, conducting water quality monitoring, providing pollution prevention activities, protecting and restoring water quality, in addition to assisting in the development of environmental protective plans and tribal environmental laws and regulations.

DEPARTMENT OF TRANSPORTATION

Indian Reservation Roads Program (IRR)-This program allows for the planning, design and construction of road projects, including road maintenance within Pawnee Nation tribal lands. Projects are selected and approved by the tribal government and contribute to the employment of tribal members, economic development and self-determination.

MULTICULTURAL INITIATIVE FOR COMMUNITY ADVANCEMENT (MICA)

Cultural Resource Fund-The funds received from this foundation are utilized to provide Pawnee Nation Language classes for tribal members. The funding is provided by the Association of American Railroads as a result of “the railroads’ construction prior to May 31, 2013, of positive train control (PTC) facilities that may not have undergone the statutorily required environmental and historic preservation review”.

U.S. DEPARTMENT OF AGRICULTURE

Food Distribution Program on Indian Reservations (FDPIR)-The program distributes food to low-income families or individuals based on eligibility requirements. The program offers a variety of food choices for clients to select from. The U.S. Department of Agriculture (USDA) provides the food to the FDPIR warehouse based on their orders from a list of available foods.

DEPARTMENT OF INTERIOR

NATIONAL PARK SERVICE

TRIBAL HISTORIC PRESERVATION OFFICE (THPO)

The Pawnee Nation has an approved Tribal Historic Preservation Officer (THPO) and this allows the Nation to apply for Historic Preservation Fund assistance to preserve and protect its specific cultural heritage. The THPO also surveys and

inventories historic properties on tribal lands not just in Oklahoma but in Nebraska as well; moreover, they support tribal events by offering educational material or presentations. The THPO also works closely with the Pawnee Nation Cultural Committee and they are the point of contact regarding Section 106 undertakings. Section 106 of the National Historic Preservation Act of 1966 (NHPA) requires Federal agencies to consult with the THPO prior to performing any undertaking that could upset or adversely affect tribal historic properties.

NATIVE AMERICAN GRAVES PROTECTION AND REPATRIATION ACT (NAGPRA)

NAGPRA offers project grants to assist with the documentation and repatriation of Native American cultural items. Through NAGPRA funding, the Nation can consult with museums or Federal agencies to claim and have returned back to the tribe significant cultural items as human remains, funerary objects, sacred objects or objects of cultural patrimony.

U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT

The purpose of the ICDBG program is the development of viable Indian and Alaska Native communities, including the creation of decent housing, suitable living environments, and economic opportunities primarily for persons with low and moderate incomes.

ICDBG-FY15 AQUATIC CENTER

This project will expand the Pawnee Nation Wellness Center by constructing an Aquatic Center that will offer people of all ages recreation and a healthy lifestyle.

ICDBG-FY16 CEREMONIAL CAMPGROUND AND NATURE FIT TRAIL

This project will revitalize the campgrounds to include a new restroom facility, restore the arbor, update the utilities and add a nature fit trail south east of the campground area.

DEPARTMENT OF EDUCATION

THE NATIVE AMERICAN CAREER AND TECHNICAL EDUCATION PROGRAM (NACTEP)

Provides grants to improve career and technical education programs that are consistent with the purposes of the Carl D. Perkins Career and Technical Education Act of 2006 and that benefit Native Americans and Alaska Natives.

DEPARTMENT OF JUSTICE

VIOLENCE AGAINST WOMEN

The program provides support services to victims of domestic violence, dating violence, sexual assault, stalking, and human trafficking.

They serve all of Pawnee County regardless of age, economic status or race and prioritize Native American women and members of the Nation. Their mission is to provide prevention and awareness and increase victim safety and offender accountability. The three main areas of focus are criminal justice intervention, victim services and prevention.

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)

This contract is intended to provide continued development of indigenous capacity to enhance the employment opportunities of Indians and to identify, remedy and eliminate unlawful employment discrimination occurring on or near the reservation by supporting the work of a Tribal Employment Rights Office (TERO). The Nation must have a TERO Office in order to qualify for EEOC funding.

CENTER FOR DISEASE CONTROL PAWNEE PRIDE

This goal of this award is to reduce negative health impacts by increasing client physical activity, provide nutrition education and offer tobacco prevention and cessation programs.

INDIAN HEALTH SERVICE (IHS) HEALTH EDUCATION

The program provides health education services through schools, public meetings, workshops and health fairs. This program encourages the participation of tribal members to become aware of the maintenance of health and well-being and the prevention of diseases and/or disabilities.

IHS COMMUNITY HEALTH REPRESENTATIVE (CHR)

The program provides for a continuum of services to this area through health education, referral and follow-up support services. The CHR personnel are advocates for individuals and families to gain access to comprehensive health care services including providing transportation to health appointments.

IHS ALCOHOL AND SUBSTANCE ABUSE PROGRAM

The program provides community prevention activities for the treatment and prevention of alcoholism and substance abuse among the eligible Indian population within a thirty-five mile radius of Pawnee, Oklahoma. The services provided are: weekly and monthly chemical free activities; referrals to substance abuse treatment facilities; motivational counseling; develops public awareness of substance abuse and its effects on the community, tribe and families; and supports the community fitness center with activities and equipment to maintain physical fitness.

IHS HOUSEKEEPING AND GROUNDS MAINTENANCE

This is a contract between IHS and the Pawnee Nation to provide housekeeping and grounds maintenance services for the USPHS Indian Health Center during the clinic operations five days per week. This includes janitorial services landscaping and snow removal.

IHS SPECIAL DIABETES PROGRAM FOR INDIANS

This program continues to be successful in helping to reduce the risk of diabetes in Native Americans of all ages through education, physical activities, promoting healthy life-styles, offering health fitness classes and providing quarterly screenings.

IHS METHAMPHETAMINE AND SUICIDE PREVENTION INITIATIVE-GENERATION INDIGENOUS (MSPI-GEN I)

The purpose of the Pawnee Nation Gen-I Program is to assist Native American youth between the ages of 8 and 24 to increase their ability to refrain from substance abuse and to aid in the reduction of suicidal incidents resulting from traumatizing events such as bullying. The Gen-I Program will increase family involvement by providing opportunities to participate in alcohol, drug, and tobacco free, culturally relevant activities.

STATE OF OKLAHOMA DEPARTMENT OF HUMAN SERVICES

PROMOTING SAFE AND STABLE FAMILIES

A companion to the Federal program; the funds are from the State of Oklahoma and assists in the prevention of the break-up of families.

For further information on the Federal programs mentioned above, you may contact the program coordinators, managers or directors whose information is listed throughout this report or call the Pawnee Nation's main number at 918-762-3621.



Finance Division

The Finance Department of the Pawnee Nation manages, directs and oversees all financial activities for the Nation in support of the goals and objectives of the Pawnee Nation government.

The Pawnee Nation government ensures fiscal integrity for the organization to provide reasonable assurance that transactions made with tribal or federal dollars are authorized, reasonable, and allowable. Operations need to be in compliance with the guidance of OMB 2 CFR Part 200; the Pawnee Nation of Oklahoma's Fiscal Policies and Procedures; the Governmental Accounting Standards Board (GASB); and the Generally Accepted Accounting Principles (GAAP).

Many roles and functions define the finance department which includes being responsible for the safekeeping of the Nation's funds, ensuring all the Nation's assets are safe, accurately recorded and reported on, as well as ensuring that proper internal controls are in place.

The core functions of the finance department are: Accounts Payable - Records and processes payments for tribal and federal expenditures.

Accounts Receivable

Records funds received for payments.

Payroll

Make sure employees, committees and commissions are paid accurately and on time.

General Accounting

Reports, reconciliations, journal entries, analysis.

Budgeting

Assists in creation and maintenance of annual budgets, monitors budgets.

Reporting

Produce reports to show how tribal and federal funds are being spent.

Internal Controls

Adhere to a separation of duties and risk assessments; roles defined.

Cash Flow

Responsible for ensuring funds are available for all payments due.

Capital Assets

Proper recording of inventories and equipment.

Audit

Prepares for organization-wide annual audit, responsible for follow-up work.

Aside from the list of functions mentioned, there are other responsibilities of the finance department; collectively the employees of the finance department are here to serve the Pawnee Nation government, tribal members, other staff, program directors and managers, vendors, in addition to other tribal organizations and federal agencies.

The finance department works toward having stable and sound financial records and has an annual independent audit conducted to ensure the financial systems of the Nation are in order, and financial information is accurate. The financial records of the Pawnee Nation are reviewed by federal funding agencies and other users of financial reporting, including the Pawnee Nation government. When the annual independent audit is submitted to the Federal Audit Clearinghouse, it is made available to the various funding agencies that have funded the federal programs administered by the Pawnee Nation. The finance department is responsible to follow-up on any recommendations made by the auditor.



The finance department is located on the 2nd floor of Building 64, and can be reached at 918-762-3621 using the following extensions:

William Perry, Finance Director, Ext. 205
Penny Powell, Senior Accountant, Ext. 209
James Rice, Accountant, Ext. 197
Nancy Moore, Accountant, Ext. 119
Janet Mulder, AP Clerk, Ext. 121
Margaret Twins, AP Clerk, Ext. 120
Freida Pratt, Payroll Clerk, Ext. 125

Human Resources Department



Pictured left to right are:
Roberta Ahdunko, HR Coordinator and
Matthew Bellendir, HR Manager.

The Human Resources (HR) department serves all eight divisions of the Pawnee Nation by performing tasks and duties such as; advertising vacant positions, recruiting highly skilled and qualified applicants, coordinating employee orientation, managing employee relations, administrating benefits, developing and deploying policies and procedures, maintaining personnel records, monitoring compliance with tribal, state, and federal labor laws, and researching and establishing wage and compensation rates. This past year, we have taken on the task of the implementation of a Staff Development Training Curriculum along with the selection of an all-inclusive Broker.

2016 New Full-Time Hires/Transfers

Penny Powell: Senior Accountant
Joann Williamson: VAW Advocate
Kyle Horn: Surveillance Monitor
Brian Kirk: Planning Director
Carol Clark: Accounts Payable Clerk
Alex Brown: Emergency Services Coord
Harley Lenox: ICW Assistant
Don Mason: Attorney General
Darryl Banning: Diabetes Admin Assistant
Samantha Peters: Executive Office Asst
Courtney Turner: Admin Assistant/
Dispatcher
Amon Leroy: Surveillance Monitor
Jeana Francis: Communications Manager
Richard Cartmell: Surveillance Monitor
Hannah Heisler: Infant Pre-K Teacher
Robert Lee: Surveillance Monitor
Lauren Quimby: Surveillance Monitor
Jamie Nelson: Youth Services Coordinator
Sunni GoodBear: Outreach Specialist
Kimberly Makaseah: CHR Admin Assistant
Dorna Battese: Education Director
Ben Stewart: Diabetes Admin Assistant
Maggie Rice: NAGPRA Project Coordinator
Garon Cozad: Inventory/Travel Clerk
Marlin Miller: Fitness Center Attendant
Dave Farrow: Prevention Specialist
Brett Altier: Surveillance Monitor

Alex Chino: Education & Training Specialist
Dina Johnson: Tax Office Assistant
Georgene Williams: Title IV Outreach Specialist
Jeremiah Butler: Transportation Tech/Heavy Equip Operator
Frank Hobucket: IHS Housekeeper
Parker Jensen: Surveillance Monitor
Matt Bellendir: HR Manager
CJ Perryman: Computer Support Specialist
Suzy Knifechief: Diabetes Coordinator
Amber Burger: Utilities Clerk/Admin
Stephanie Sewell: Infant Pre-K Teacher
Alex Chino: 477 Specialist
Steven Moore: Housekeeper
Gerald Woommavovah: Emergency Services Coordinator
Ashley Mulder: DNRS Admin Assistant
Josh Daniels: Environmental Health & Safety Specialist
Ben Stewart: Pawnee Pride Admin Assistant
Roberta Ahdunko: HR Coordinator
Amanda Farren: Indian Child Welfare Coordinator
Coral Aguilera: Housekeeper
Frances Barnoskie: VAW Advocate
Garon Cozad: Title VI Outreach Specialist
Michael Spottedhorsechief: Title VI Outreach Specialist
Margaret Twins: Accounts Payable Clerk
James Tawkoyty: Title VI Outreach Specialist
Stephanie Miller: Prevention Specialist
Alicia Leadingfox-Licensing Assistant

2016 New Part Time Hires/Temps

Christopher Pratt: Fitness Attendant (temp) Jaelyn Jestes: Pawnee Pride Admin Assistant (temp)
Amy Clark: Housekeeper (temp) Christina Pratt: Pawnee Pride Admin Assistant (temp)
Morgan Littlesun: Transportation (temp) Charlie Arkeketa: Transportation (temp)
Lysa Henson: Child Care Teacher (temp)

Employee Profile 2016:

130 TOTAL EMPLOYEES

Pawnee:	61 employees	47%
Other Tribes:	37 employees	28%
Non-Native:	32 employees	25%

Contact:

Roberta Ahdunko, HR Coordinator
roberta@pawneenation.org
918-762-3621 ext. 142

Matthew Bellendir, HR Manager
mbellendir@pawneenation.org
918-762-3621 ext. 124

Pawnee Nation Office of Human Resources • PO Box 470 • Pawnee, OK 74058

Division of Planning & Tribal Development

The Pawnee Nation Planning Division is an integral part of the Pawnee Nation organization. The Division's focus is to achieve the mission and vision of the tribal government as they actively exercise their tribal sovereignty. Within the Division are the Planning Office; Brian (Wabjejak) Kirk, Director; the ICDBG Program, Reva Howell, Coordinator; and the Grants and Contracts Office, Laura Melton, Manager.



Pictured left to right are:

Reva Howell, ICDBG Coordinator;
Brian (Wabjejak) Kirk, Planning / Division Director; and
Laura Melton, Grants and Contracts Manager.

PLANNING AND TRIBAL DEVELOPMENT

is responsible for bringing new ideas to the table and collaborating with other divisions and programs that will increase the services to the tribe. The Director plays a huge part in the development within the Pawnee Nation's tribal organization by working side-by-side with the Pawnee Business Council and all the other Divisions and their programs. The Planning Director assists in the development of a strategic plan. This plan for the future will increase productivity and organize the overall structure of the Pawnee Nation's vision.

GRANTS AND CONTRACTS goal is to ensure that the federal grants are completed and the federal contract or grant funds are expended in accordance with applicable laws and regulations.

ICDBG PROGRAM utilizes HUD funds to better serve the community. They play a big role in developing various projects which include: decent housing, suitable living environment, and economic opportunities.

Planning and Tribal Development

Since being hired in the later part of 2016, the new Planning Director has taken the responsibility in developing a new strategic plan for the Pawnee Nation. The tribe has been lacking a strategic plan since 2000. Meanwhile, the Planning Director takes the opportunity to update important documents; for example, the Election Act to modernize it to today's standards. In addition,

the Planning division has taken on many roles to ensure a high quality performance in delivering a new vision for the tribe and Pawnee Business Council. Utilizing this vision for a new strategic plan will let PBC and the tribal members know the direction that we are headed. This vision will enhance the structure of the Nation to better serve the growth of the tribe.

Grants and Contracts

The Grants and Contracts office, located in Room 204 on the 2nd floor of Building 64, has the responsibility to ensure federal grant goals and objectives are completed as stated in the grant application, confirm that all activities are carried out on time and within budget, determine that the individual federal program costs are allowable, necessary, reasonable and allocable under the terms and conditions of the award and that the programs are abiding by the federal statutes and regulations listed in their award documents. The Grants and Contracts office also ensures reporting requirements stated in the grants or contracts are adhered to.

In addition, the Grants and Contracts office will provide training, staff support and notify the grant administrators of any grant requirement changes. The Grants and Contracts Manager works closely with the Planning Director in writing and submitting recurring or new grant proposals. Further, the Grants and Contracts office also works closely with the Finance Department ensuring the federal grants are in compliance with the Nation's financial management system.

For 2016 the Pawnee Nation successfully administered 40 federal awards that totaled \$7,518,656 in funding. The federal awards provided a variety of services to the Pawnee Nation tribal members as well as the City of Pawnee community.

ICDBG Program

The Indian Community Development Block Grant (ICDBG) provides eligible recipients with direct grants for use in developing viable Indian and Alaska Native Communities, aimed at low and moderate income persons/families. ICDBG funds can be used in 3 different funding areas:

HOUSING

Rehabilitation, land acquisition for new housing and new housing (limited circumstances).

COMMUNITY FACILITIES

Infrastructure construction (roads, water & sewer facilities), single or multipurpose community buildings.

ECONOMIC DEVELOPMENT

Commercial, industrial, agricultural projects which may be recipient owned and operated or which may be owned and/or operated by a third party.

(2017, March 9) "U.S. Department of Housing and Urban Development"

https://portal.hud.gov/hudportal/HUD?src=/program_offices/public_indian_housing/ih/grants/icdbg

In the past the Pawnee Nation has benefited from ICDBG funding for a number of years, in the 2000's alone, the Pawnee Nation has received more than 10 million dollars, from the Department of Housing and Urban Development (HUD), in funding. For the past 5 years the Pawnee Nation has been awarded 4 of 5 submittals, which are:

2012-PAWNEE NATION ELDER CENTER

This new construction provides a permanent space for the Title VI program to provide hot meals and recreational area to the Elder Community. Grant Amount \$800,000, Notice of funding April 2012; building opened in October 2014.

2014-PAWNEE NATION RESOURCE COMPLEX

Also new construction, this facility houses the Tribal Employment Rights Office (TERO) complete with a computer work area and library to better serve their clientele and also houses the Indian Child Welfare (ICW) office which includes offices and a family waiting area. Grant Amount \$800,000, Notice of funding October 2014; building opened in October 2016.

2015-PAWNEE NATION AQUATIC HEALTH CENTER

This addition to the wellness center is an indoor salt-water pool. Grant Amount \$800,000, Notice of funding February 2016; the project is currently in the design phase.

2016-PAWNEE NATION CEREMONIAL CAMPGROUND & NATURE FIT TRAIL

This project will re-vamp the campground area, inclusive of a new restroom/shower facility, new dance arbor, electrical upgrades, and new nature fit trail complete with exercise stations. Grant Amount \$800,000, Notice of funding September 2016; this project is currently in the environmental assessment phase.

Division of Planning & Tribal Development

Contact Information

918.762.3621

Brian (Wabjejak) Kirk, Director, bkirk@pawneenation.org Ext. 127

Laura Melton, Manager, lmelton@pawneenation.org Ext 123

Reva Howell, Coordinator/Assistant, rhowell@pawneenation.org Ext 194

Administrative Affairs Division

Muriel Robedeaux is the Administrative Affairs Director and provides administrative oversight of four Departments of the Pawnee Nation and they include:

- † Information Technology Department, temporarily located in the Resource Center
- † Communications Department, located on the 2nd floor of Building 64
- † Procurement Department, located in Building 64
- † Enrollment Department, temporarily located on the first floor of the Health & Community



Muriel Robedeaux
Administrative Affairs Director.

Other duties other than oversight of the four departments listed above include review and revision of the Fiscal Policies and Procedures, Organizational Chart changes, sitting on the Budget Committee, Proposal Review Committee and is a member of the Executive Staff.

This past year's accomplishments have included assisting the Finance

Division in the development of the Indirect Cost Proposals for 2015, 2016 and 2017. The 2015-2016 Indirect Cost Rates were approved during this calendar year, and the 2017 proposal was reviewed and tentatively approved on December 30, 2016.

Also, assisted the Finance Division with the 2017 Budget Call.

ADMINISTRATIVE AFFAIRS • PAWNEE NATION OF OKLAHOMA
Muriel Robedeaux • mrobedeaux@pawneenation.org • 918-762-3621 Ext. 128
Office Location - 881 Little Dee Drive • Pawnee, OK 74058

Information Technology Department



Pictured left to right are:

CJ Perryman, Computer Support Specialist; Christal Windholz, Information Technologies Manager; Pius Spottedhorsechief, IT Systems Administrator; Carla Carney, Network Security Specialist.

The purpose of the Information Technology Department (IT) is to provide the Pawnee Nation and its programs support and services in the area of Information Technology. The services rendered include network administration, systems administration, desktop support and consulting & procurement services directly related to tribal computer systems. The office carries out its roles and responsibilities to relevant departments and programs that secure such services through indirect cost contributions.

Two thousand sixteen has proven to be a productive and challenging year for the Information Technology Office. The first quarter we had new employees that have proven to be assets to the Pawnee Nation. The second quarter we had a lot of research into Office 365, new servers equipment, storage solutions, and hyper-converge in the servers and storage. We have started the implementation of some of these solutions, which have been deemed necessary and cost effective. In the third quarter, we had to put a halt on our Office 365 due to earthquakes we had to redirect the funds to move the Pawnee Nation servers to a more secure location. We have had to move the Information Technology office to the new resource center because of the continuing damage to the ceiling in the old office from the earthquakes. We are also in the process of physically moving the servers to a new safer environment this relocation should be complete in the first quarter of 2017. We are also in the course of getting everything ready to migrate to Office 365 the time line on that is still to be determined. The Information Technology office is continually performing research on different products to enhance the productivity of the Pawnee Nation.

The learning curve for the new team members, earthquake, damaged buildings, and fear of the servers being damaged by falling debris.

Procurement Department



Pictured left to right are:
Cory DeRoin Little Wounded, Procurement Manager and
Garon Tawkoity, Inventory and Receiving Clerk.

Procurement is the acquisition of any good or service, by means of competition, or non-competitive purchasing. The Federal government holds the Pawnee Nation, a long with all other agencies maintained by Federal funding, to certain standards that guide our purchasing activity. Our department is a segment of the

Pawnee Nation Administration; thus we do not provide public services. As part of the administration, we support the programs that do offer public services, to Pawnee Nation and other tribal citizens. The Procurement Department was developed in mid-2015. We started with just one employee, and now the Procurement Department consists of two employees; Cory DeRoin Little Wounded, Procurement Manager, and Garon Tawkoity, Inventory/Travel Clerk. After a little over a year of operation, the Procurement Department was tasked with coordinating all tribal official travel, in late 2016. A long with those duties, we also maintain physical inventories, of all of the Nation's property, as well as receive all shipments. The Procurement Manager approves and/or advises, on all purchasing activity. This is the scope, of the Pawnee Nation Procurement Department. We look forward to serving the Pawnee Nation Programs, throughout 2017!



Communications Department

The Communications office updates content on the Pawnee Nation official website; disseminates all employee email announcements; maintains the Pawnee Nation social media platforms: Facebook, Instagram, Twitter, Snapchat, Periscope, and YouTube. The Communication office is the main hub for gathering content from all the tribal departments and is in charge of designing the 'Chaticks Si Chaticks' official publication 'newsletter' that is mailed out to tribal members.

The Communication office also films council meetings and other various events to archive and share on social media platforms, so tribal members can watch online. Photography is taken at various events then uploaded to facebook or online. Videos are uploaded to YouTube and or the Pawnee Nation office facebook page.



Jeana Francis,
Communications Manager.

A new hire for the Communications Manager position was filled and the position started on May 16, 2016 by hiring Jeana Francis, an enrolled Pawnee Nation tribal member. The Communications

office filmed fourteen Pawnee Nation Business Council meetings, designed three Chaticks Si Chaticks newsletters, and helped increased interactions on various social media platform as an outlet for information.

If any tribal members would like to submit an article or artwork for the Chaticks Si Chaticks please notify the Communications office.



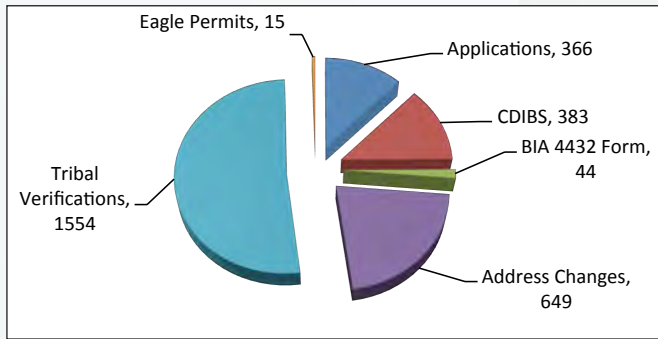
COMMUNICATIONS • PAWNEE NATION OF OKLAHOMA
918-762-3621 Ext. 126 • email: communications@pawneenation.org
www.pawneenation.org
like us on facebook: Pawnee Nation of Oklahoma

Enrollment Department



Pictured left to right are:
Carrie Peters, Enrollment Manager and
Karen Haymond, Enrollment Assistant.

The Pawnee Nation's Enrollment Department is responsible for all aspects of tribal membership. This scope of work includes, but is not limited to, maintaining up-to-date tribal enrollment records, providing and processing applications for tribal enrollment, verifying tribal membership, processing relinquishments per request of tribal member, process relinquishment of Pawnee membership when dual enrollment is discovered, issuing Pawnee Tribal Member Certificate of Degree of Indian Blood (CDIB) cards, issuing Verification of Indian Preference (BIA Form 4432) forms, verify enrollment for the Department of Interior Eagle Permit Application and update tribal members addresses. The following is a pie graph for the main services which the Enrollment Department provided for the 2016 year.

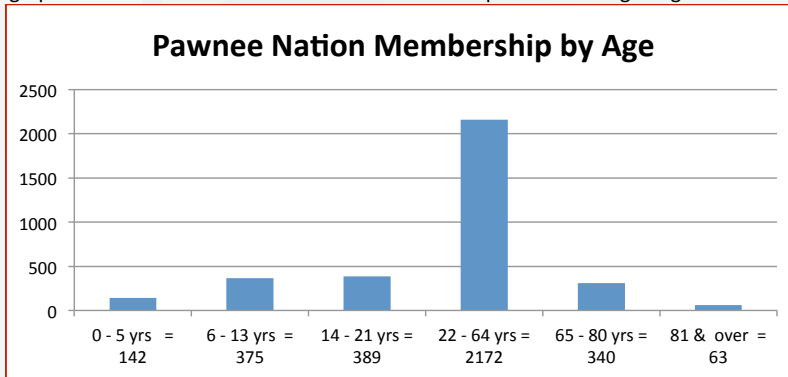


The following is some information regarding the Pawnee Nation Tribal membership end of the year date December 31, 2016. The following is some information regarding the Pawnee Nation Tribal membership end of the year date December 31, 2016.

THE FOLLOWING IS SOME INFORMATION REGARDING THE PAWNEE NATION TRIBAL MEMBERSHIP END OF THE YEAR DATE DECEMBER 31, 2016.

- ✦ 3,481 Pawnee Tribal Members on the membership roll.
- ✦ 85 Pawnee Nation Tribal Members were added to the membership roll.
- ✦ 635 Pawnee Tribal Members live in the city of Pawnee.
- ✦ 2,158 Tribal Members live in Oklahoma and 1,323 live in the remaining states.
- ✦ Pertaining to gender: 1,748 males and 1,733 females.
- ✦ 5 individuals relinquished their membership with the Pawnee Nation.

The graph below reflects the Pawnee Nation Membership Roll according to age.



ENROLLMENT • PAWNEE NATION OF OKLAHOMA

400 Agency Road, Pawnee Oklahoma 74058, Room 121, and Room 117.
Office: 918-762-3621 • Carrie Peters, Enrollment Manager Ext. 136
Office: 918-762-3621 • Enrollment Specialist Ext. 137

Pawnee Tribal Court

The Tribal Courts are a separate branch of the Pawnee Nation Government as outlined in the Pawnee Nation Constitution and By-Laws; to provide for the establishment of a Law and Order and Judicial system to “protect peace, safety, health and welfare of the members of the Pawnee Tribe.”



Pictured left to right are:
Suzie Kanuho, Court Clerk and Brandi Johnso, Deputy Court Clerk

The Judicial Branch of the Pawnee Nation is comprised of the Pawnee Nation District Court and the Supreme Court. The Supreme Court is the Nation’s highest court with appellate jurisdiction over cases appealed from the District Court. The Supreme Court is the final authority on the Constitution and Laws of the Pawnee Nation.

The District Court of the Pawnee Nation is the court that initially hears most cases arising within the tribal jurisdiction. Included in these cases are family, juvenile, criminal, protective orders and general civil cases. These cases may be brought by or against tribal citizens or by the Pawnee Nation. The Court decides cases based upon the laws of the Nation and has to interpret those laws. Cases are heard by the two District Court judges. If an appeal is taken from a decision of the District Court, the Pawnee Nation Supreme Court hears the case. The Chief Judge and Associate Judge of the Pawnee Nation District Court each serve a six-year term. Dianne Barker-Harrold serves the District Court as Chief Judge, and Phil Lujan serves as Associate Judge. Other District Court staff includes Earl Lawson, Prosecutor and Cynthia Burlison, Public Defender. Suzie Kanuho serves as the District Court Clerk, and Brandi Wheatley serves as Deputy Court Clerk.

The Pawnee Nation Supreme Court consists of five Justices. The Pawnee Nation Supreme Court is vested with the judicial power and exclusive appellate jurisdiction over all civil and criminal matters that fall under the jurisdiction of the Pawnee Nation. Bob D. Buchanan serves the Supreme Court as Chief Justice. Associate

Justices are Gregory Smith, Mark Echo-Hawk, Chad Harsha and Angel Smith. Each Justice serves an eight-year term. Suzie Kanuho serves as the Court Clerk for the Supreme Court.

The Pawnee Nation District Court is funded through a P.L. 93-638 contract with the Bureau of Indian Affairs. The Tribal Court also receives modest supplemental funds from the Tribe to offset the contractual services of judicial staff. Annual funding allocations for the Tribal Court are \$135,993 from the BIA and \$104,775 supplemental Tribal funds for 2016.



Phil Lujan, Associate Judge

District Court Staff:

Dianne Barker-Harrold, Chief Judge
Phil Lujan, Associate Judge
Earl Lawson, Prosecutor
Cynthia Burlison, Public Defender
Suzie Kanuho, Court Clerk
Brandi Johnson, Deputy Court Clerk

Supreme Court Staff:

Bob Buchanan, Chief Justice
Gregory Smith, Associate Justice
Chad Harsha, Associate Justice
Mark Echo Hawk, Associate Justice
Angel R. Smith, Associate Justice
Suzie Kanuho, Clerk of the Supreme Court



Cynthia Burlison, Public Defender

The Pawnee Nation Courthouse is open Monday thru Friday from 8:00 a.m. to 5:00 p.m. and closed for lunch 12:00 p.m. to 1:00 p.m. The Courthouse is also closed in observance of all tribal and federal holidays.

Law Enforcement



Pictured left to right are:
 Left to right: Chief David Kanuho, Officer George Horn, Dispatcher Courtney Turner, Officer Donna Leading Fox, Asst. Chief Harold Howell, and Officer Pat LeadingFox.

The Pawnee Nation Police Department was established in 1982 to provide law and order within the jurisdictional boundaries of the Pawnee Nation. This jurisdictional area covers approx. 29,951 acres located within the counties of Pawnee, Payne, and Kay. Including a section of land located to the south of the Chilocco Facility located in Kay County near the Oklahoma/Kansas border. Officers of the Pawnee Nation Police Department make daily and nightly patrols of tribal residences located within the rural areas of our jurisdictional boundaries. Officers also patrol the three Pawnee Nation casinos located in Pawnee, Lone Chimney, and east of Yale.



The police department consists of one (1) Chief of Police, one (1) Assistant Chief of Police, three (3) Police Officers and one (1) Dispatcher/Administrative Assistant. Newly hired Officers with no prior law enforcement experience must attend and complete the sixteen (16) Indian Police Academy located in Artesia, NM. Newly appointed officers with a state Law Enforcement certification must

attend and complete a three day Bureau of Indian Affairs Criminal Jurisdiction In Indian Country training course. Dispatchers are also required to participate and complete the Basic Telecommunication Training sponsored by the BIA and held in Artesia, NM. The current law enforcement staff is Chief of Police David Kanuho, Assistant Chief of Police Harold (Gene) Howell, Officer George (Bob) Horn, Officer Pat Leading Fox, Officer Donna LeadingFox, and Dispatcher/Administrative Assistant Courtney Turner.

During 2016, our department assisted other Law Enforcement agencies and local tribal emergency management departments during the September 3rd earthquake. Officers checked rural tribal members homes for any damage and provided any assistance they may have needed. Thankfully, there were no injuries reported. 2016, Officers responded to the following criminal offenses:

- Five (5) Larcenies.
- Two (2) Intoxications.
- Four (4) Disorderly Conducts.
- One (1) Counterfeit.
- One (1) Dangerous Drug Offense.
- One (1) Failure to Obey a Lawful Order of the Court.

The Pawnee Nation Police Department also responded to the following non-enforcement calls for service:

- Two-hundred twenty-four (224), Assistance to other Law Enforcement agencies.
- Forty-one (41) Assistance to Sick/Injured.
- Twelve (12) Court Process Services.
- One-hundred fifty-two (152) Public/Community Services.
- Seventeen (17) Traffic Warnings.
- Three-hundred seventy-eight (378) Assistance to Citizens.
- Four (4) Accidents.
- Nineteen (19) Patrols of Chilocco.



PAWNEE NATION LAW ENFORCEMENT OFFICERS PHONE NUMBERS:

Chief of Police David Kanuho	918-285-6552
Assistant Chief of Police Harold Howell	918-285-6553
Officer George Horn	918-285-6067
Officer Pat Leading Fox	918-285-6068
Officer Donna LeadingFox	918-285-6483
Dispatcher/Admin. Asst. Courtney Turner	918-399-2448

Division of Health & Community Services (DHCS)

The mission of the Division of Health and Community Services is to improve the overall wellness and lifestyle of Pawnee Tribal members and Native Americans within our community. DHCS accomplishes this by providing services such as health education, substance abuse counseling, nutrition, physical fitness, preservation of family, safety planning, and youth development. The Division of Health and Community Services consists of eight (programs) under (4) departments: Health-Community Health Representatives/Health Education and Special Diabetes Program for Indians; Prevention-Substance Abuse Program and Pawnee Pride; Nutrition Services-Food Distribution and Title VI; and Children and Family Services-Ti-Hirasa Domestic Violence Program and Indian Child Welfare.

One of the goals of the DHCS Director is new program development. DHCS welcomed in two new programs: Methamphetamine and Suicide Prevention Initiative (MSPI)-Gen I and state funding for Promoting Safe and Stable Families (PSSF).

Another goal of the DHCS Director is program compliance (trainings, reports, etc.) to funding agencies, Pawnee Nation, and DHCS. The following trainings were DHCS sponsored and attended: Travel, Procurement, Budget, Active

Shooter, CPR/First Aid, Blood Borne Pathogens, Food Handlers, NIMS, and NICWA.

In 2016, Tribal Assistance (elders, disability, and emergency) was reassigned to the Division Director. The following are non-reoccurring clients who received tribal assistance: 86 elders, 24 disabled tribal members, and 20 emergency cases.

OTHER DHCS ACTIVITIES INCLUDE:

- Presented “Why Do People Stay” to 12 youth at the VAW Spring Break Camp in March.
- Set up a game/booth at the Child Abuse Prevention Event in April.
- Co-facilitated about teen pregnancy and sexually transmitted infections at the Pawnee High School Health Summit in May.
- Provided lunch, activities, and gifts to the participants and visitors of the Pawnee-Wichita Visitation in July.
- DHCS Won 1st place at the Pawnee Nation Employees Fun Day in October.
- Participated in Native American Heritage Month by sponsoring “Rock Your Mocs” in November.

Tiffany Frieze, DHCS Director; tfrieze@pawneenation.org

Office: 116 DHCS Building • 400 Agency Road

Building Number: 918-762-3873 opt. 6

Main Number: 918-762-3621 ext. 168 • Fax: 918-762-6453



Community Health Representatives/Health Education (CHR/HE) Programs

The Community Health Representative and Health Education Programs provide an array of health based services to the both the Tribal and Non-tribal communities within Pawnee County. The overall goal for both of these programs is to advocate for and enhance the quality of life of the people we serve.

The LIHEAP and CSBG Programs administered through the CHR/Health Education Office provide utility, housing, medical, dental, optometry, audiology, small home repairs and prescription assistance to eligible applicants throughout the year.

2016 CHR AND HEALTH EDUCATION ACTIVITIES AND OUTCOMES ARE AS FOLLOWS:

- Provided 1013 medical appointment transports for qualified clientele.
- Provided 254 medication and medical supplies pick-up and deliveries from I.H.S., I.H.S. referral facilities, and local pharmacies.
- Provided 42 home visits to homebound clientele.
- Co-hosted the event called Go Red Day Health Screening event for Pawnee Nation employees with 30 participants.
- The event 2nd Annual Wear Go Red for You Semi-Formal with 50 community members, co-hosted by CHR and Health Education.
- Worked on the Safe Routes to School (SRTS) Education component at the Pawnee Elementary and held Bicycle Rodeo 47 students received bikes, helmets, and other safety gear.
- Assisted with Farm to You Program 390 students received nutrition education.
- Assisted with the mini health fair at Pawnee Elementary 390 students received health and safety education.

- Assisted with health summit at Pawnee High School (225) students.
- Hosted the annual Pawnee Nation Health Fair (400) participants.
- Co-hosted a Playground Grand Opening (60) participants.
- Co-hosted a Trunk or Treat and Fall Festival (300+) in attendance.
- Hosted Breast Cancer Awareness activities for (63) Pawnee Nation Employees, and co-hosted PINK OUT Community Bike Ride (178) participants.
- Member of the Wellness Committee that hosts Zumba and boot camp classes-(100+) participants per month and hosted a Holiday Weight Loss Challenge-(42) members.

The CHR and Health Education Programs are also involved with several boards, coalitions, and committees throughout the community and county including: Pawnee County Salvation Army Board, Pawnee County Healthy Coalition, Pawnee Public Schools Wellness Committee, United Community Action Emergency Food and Shelter Board, Pawnee Medical Task Force, and OSU Extension Program Advisory Committee.



The CHR/HE Program Staff includes Jaime Jestes, Program Coordinator; Kim Makaseah, Administrative Assistant; Grant Hawkins, Generalist; and Sharon Swartz, Generalist. The CHR/HE Offices are located in the Health & Community Services Building at 400 Agency Road. The contact number is **918-762-3873 x 1**.



Special Diabetes Program for Indians

On a yearly qualified basis, clients in the Diabetes Program are eligible for assistance towards the purchase of therapeutic footwear up to \$300.00, prescription eyewear up to \$150.00, and dentures up to \$700.00. The Diabetes Program also offers an incentive to our clients to help encourage them to annually complete the (3) exams stated above along with lab results, dietician visit, and two (2) meter downloads to be eligible to receive the Nike N7 footwear for completion. Therapeutic footwear assistance from Metro Medical was given to (47) clients; prescription eyewear assistance was given to (60) clients; denture assistance was issued to (11) clients, and (50) clients received the Nike N7 incentives.

On a monthly qualified basis, clients are eligible to receive two (2) diabetes related prescriptions filled and 1-2 cases of nutritional supplement per doctors' orders. Blood glucose testing supplies such as test strips, lancets, alcohol, and band aids are offered. Supplies issued to clients throughout the year totaled to (242) clients, and the amount of diabetes related prescriptions filled amounted to (188) clients.

2016 MONTHLY DIABETES ACTIVITIES & OUTCOMES:

- Assisted with "Go Red for You Semi-Formal" 50 participants.
- Worked on the Safe Routes to School (SRTS) Education component at the Pawnee Elementary and held Bicycle Rodeo 47 students received bikes, helmets, and other safety gear.
- OSU's Native N7 Field Day 17 students.
- Assisted with Farm to You Program and Ag Safety Day-(390) students and 120 students participated respectively.
- Assisted with the mini health fair at Pawnee Elementary and health summit at Pawnee High School 390 and 225 students participated respectively.
- Assisted with Weight Loss Challenge 18 staff participants.

- Sponsored a summer youth softball team and little league basketball team with 10 players each and completed screenings.
- Summer Pride Fitness Camp 92 participants, pre and post screenings were completed.
- Held/co-hosted 5 cooking/nutritional classes 107 people attended.
- Hosted the 5K Hawk Chief run, 225 participated in the walk/run.
- Involved in the Trunk or Treat and Fall Festival 300 community members.
- For Diabetes Awareness Month, hosted an Employees Luncheon 49 participants; Poker Run/Walk 46 participated; and Bike event 73 participants.
- Participated in the 4 Nations Notah Begay Diabetes over Fitness event 20 youth
- Member of the Wellness Committee that hosts Zumba and boot camp classes 100+ participants per month and hosted the Holiday Weight Loss Challenge 42 members.
- Walking/running and bike events were added this year. Screenings were held quarterly for employees, Wellness Program participants, and monthly for elders.



The Diabetes Program Staff includes Suzy Knife Chief, Program Coordinator and Ben Stewart, Program Assistant.

The Diabetes Offices are located in the Health & Community Services Building at 400 Agency Road. The contact number is 918-762-3873 x 4.



SUZANNE SPEARS
FRANCHISEE
Registered Tax Return Preparer
MA, Economics

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Fax: 918.762.3253
sspears@hrblock.com

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Indian Child Welfare



Amanda Farren, Pawnee Nation ICW Coordinator.

The purpose of the Indian Child Welfare (ICW) program is to provide services to children and families that are Pawnee Nation Tribal Members through preventing the breakup of the family in crisis situations. A new ICW Coordinator, Amanda Farren, was hired in August 2016. Ms. Farren has eight years of experience in the field of child welfare services.

The ICW Coordinator became familiar with the current cases including Pawnee Nation cases, state and out of state cases involving Pawnee Nation children and families. Since August 2016, ICW Coordinator completed (28) home visits to children participating in these cases. ICW Coordinator has provided case management including referrals for services in all assigned cases. ICW Coordinator has worked closely with the Department of Human Services, Pawnee Nation Law Enforcement, Pawnee Nation District Court, CASA, and various other services providers to ensure that the best possible services are provided. ICW Program staff processed and verified enrollment eligibility for children as received by state agencies. The Pawnee Nation ICW Program assisted the community/tribal members with utility assistance, rental assistance, and other needs through the Title IV-B, Subparts 1 and 2 PSSF funds.

The ICW Assistant assisted with the Safe Routes to School (SRTS) After School Program from March-May. The ICW Program in coordination with other community partners held a Child Abuse Prevention Event on April 16; there were 110 people in attendance. The ICW Assistant participated in the Pawnee Nation Health Fair on June 30, 2016.

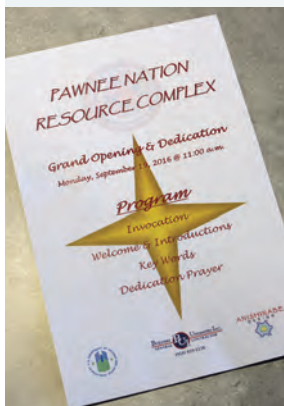
The ICW Coordinator and ICW Assistant attended the National Indian Child Welfare Association (NICWA) ICWA Basic Training in Oklahoma City on September 27 & 28 to learn the basics of the

ICWA and receive information on the new updated regulations of ICWA. ICW Coordinator attended the Oklahoma Indian Child Welfare Association (OICWA) conference in Tulsa on November 3 & 4. The ICW Coordinator and ICW Assistant also attended Positive Indian Parenting presented by NICWA in Portland, Oregon on December 8 & 9.

ICW Program along with Division of Health and Community Services, Pawnee Nation District Court, and Law Enforcement hosted a Christmas Party on December 16 for the Pawnee Nation custody children and their foster families. ICW provided an Angel Tree and gifts were received for (16) children. Our Pawnee Nation Foster Homes were honored, and the event was a success.

The ICW staff moved to the new Pawnee Nation Resources Center in October. If there are any questions regarding ICW or the functions of the program, please feel free to contact the Indian Child Welfare Coordinator.

Amanda Farren
Pawnee Nation ICW Coordinator
1202 Heritage Circle
Pawnee, OK 74058
918-762-3621 Ext. 175



Substance Abuse Program (SAP)



Pictured left to right are:
Back row - Dave Farrow, MSPI Prevention Specialist and Mike Ortiz, SAP Counselor.
Front row - Stephanie Miller, MSPI Prevention Specialist and Barbara Attocknie, SAP Coordinator.

The Pawnee Nation Substance Abuse Program (SAP) provides counseling services and community prevention activities for the prevention and treatment of alcoholism and substance abuse among the eligible Indian population within the service area of Pawnee. The service area is a thirty-five-mile radius of Pawnee. Program goals are to reduce and eliminate the effects of substance abuse problems; raise awareness in the community, and provide resources to program clients.

Barbara Attocknie, ICADC, Program Coordinator
battocknie@pawneenation.org • 918-285-0086

Mike Ortiz, SAP Counselor
mortiz@pawneenation.org • 918-399-5321
Fax: 918-762-3740

Methamphetamine and Suicide Prevention Initiative (MSPI)

Funding for Methamphetamine and Suicide Prevention Initiative (MSPI) came in late October 2016. The purpose of MSPI is to emphasize the development of American Indian youth to increase their ability to refrain from substance abuse and in identifying situations that include bullying to aid in the reduction of suicidal incidents among youth. The focus is to promote positive American Indian/Alaska Native youth development and family engagement to prevent suicidal behavior and substance abuse.

Staff transport clients to and from detox, inpatient treatment, and court; provide individual client counseling; conduct weekly support group meetings; manage the Fitness Center, and provide alcohol & drug-free outreach activities.

Dave Farrow, MSPI Prevention Specialist
dfarrow@pawneenation.org
918-404-6635

Stephanie Miller, MSPI Prevention Specialist
smiller@pawneenation.org
918-404-6530

311 Maintenance Road • Pawnee, OK 74058
Fax: 918-762-3740

The following are the breakdowns for the services provided:

- 54 were transported to detox.
- 127 were seen for counseling.
- 112 were assessed for court or other purposes needs.
- 33 were referred to inpatient treatment and 8 went to inpatient treatment.
- 110 referred to co-occurring disorders and 43 went to mental health appointments at Pawnee Indian Health Center or Creeks.
- 1265 attended support group meetings.
- 5082 people used the Fitness Center.
- Sponsored Prevention Day which included a prevention walk 487 participates; Horseshoe tournament 65 participates, and Sober 49 Contest 3 teams and 250 estimated spectators.
- Sponsored the Pawnee Bill Memorial Kids' Rodeo.
- Sponsored the annual Red Ribbon Walk 381 participated in the walk.

Pawnee Nation Fitness Center



Pictured left to right are:
Zach Martinecz, Fitness Center Attendant and Marlin Miller, Fitness Center Attendant

HOURS
Monday - Friday 6 a.m. - 9 p.m.
Saturday 8 a.m. - 1 p.m.

PRICES
Tribal Members and Employees
Annual - \$100, Quarterly - \$25,
Monthly - \$10

Tribal Elders - 55+
Monthly - \$5

918-762-3006

The Pawnee Tribal Fitness Center encourages community voluntary participation in activities that promote fitness maintenance. Equipment offered includes treadmills, elliptical, recumbent bike, free weights, machine assisted weights, and an aerobic room. Lockers and shower facilities are also available.

Fitness Center Attendants are also certified personal trainers and can assist with developing and implementing individualized fitness programs.

Pawnee Pride



Pictured left to right are:
Dana Beard, Program Coordinator and
Christina Pratt, Administrative Assistant

Pawnee Pride supports public health by the development of strategies to reduce chronic diseases, promote healthier lifestyles, and reduce health disparities. Specifically, the work that Pawnee Pride will focus on is better nutrition, increasing physical activity opportunities, and smoking cessation in the Pawnee community.

Pawnee Pride is a member of the Wellness Committee that hosts Zumba and boot camp classes with over 100 participants per month and hosted a Holiday Weight Loss Challenge with 42 members. In 2016 walking/running and bike events were added.



2016 PAWNEE PRIDE ACTIVITIES AND OUTCOMES ARE AS FOLLOWS:

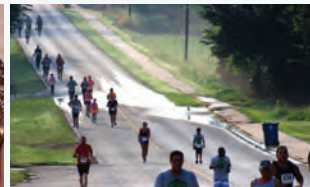
- Co-hosted the Go Red Day Health Screening event for Pawnee Nation employees 30 participants and 2nd Annual Wear Go Red for You Semi-Formal 50 participants.
- Educated 2nd grade Pawnee Elementary students on 1st, 2nd, and 3rd hand smoke 70 students.
- Hosted Millikin University, Nightmare Doubles Glowing Disc Golf tournaments, and Disc Golf Clinic 153 participants.

- Co-hosted 3 cooking classes 60 participants.
- Presented at the 7th Generation Conference 100+ attendees.
- Assisted with Farm to You Program 390 students received nutrition education.
- Hosted Fun Walk for Child Abuse Awareness event 110 participants.
- Assisted with 3 on 3 Basketball tournament 'Homeland Ties' 4 teams.
- Co-hosted mini health fair at Pawnee Elementary 390 students.
- Hosted the Star Wars 5K and Zombie 5K 450+ participants.
- Hosted Zumba on the Lawn 13 participants
- Assisted with Pawnee High School Health Summit 200 students.
- Assisted with Ag Safety Day 120 participants
- Disseminated information and quitting material in honor of World Tobacco Day 80 staff members.
- Hosted Weight Loss Challenge 18 staff participants.
- Worked on the Safe Routes to School (SRTS) Education component at the Pawnee Elementary and held Bicycle Rodeo 47 students received bikes, helmets, and other safety gear.
- Co-hosted a Playground Grand Opening 60 people attended.
- Co-hosted a Trunk or Treat and Fall Festival 300+ in attendance.
- Hosted Where's Wendell Scavenger Hunt for the Great American Smoke Out 5 teams.

Dana Beard, Program Coordinator,
dbeard@pawneenation.org

Christina Pratt, Administrative Assistant,
christinapratt@pawneenation.org

Office Location: DHCS Building-400 Agency Road
Office Number: 918-762-3873 ext. 5



Ti-Hirasa Domestic Violence Program



Pictured left to right are:
Chelsie Baldwin, Program Coordinator; and
Francis Angela Barnoskie, Program Advocate.

Ti-Hirasa Domestic Violence Program is a confidential support service to victims of domestic violence, dating violence, sexual assault, stalking, and human trafficking. We serve all of Pawnee County regardless of age, economic status or race. We prioritize Native American women and members of the Nation. Our mission is to provide prevention and awareness and increase victim safety and offender accountability. The program provides many services including education, cultural healing, safety planning, transportation to shelter or relevant appointments, court advocacy, women's and children group, anonymous phone or text consultation and much more. We also have community events and training, volunteer opportunities, legal assistance, and emergency victim assistance provided to women.



Our three main areas of focus are criminal justice intervention, victim services, and prevention.

Ti-Hirasa Domestic Violence Program provided services to 42 new clients this year, and this does not include all previously established clients.

THESE ARE JUST SOME OF OUR PROGRAM HIGHLIGHTS:

- Program Coordinator was asked to be the key note speaker at the State Capital's "Domestic Violence Day of Unity" in October with over 100 in attendance.
- Assisted in the planning and hosting the '5th Annual 6 Nations Walk Against Domestic Violence' in October with over 200 in attendance.
- Hosted an "Address Confidentiality Program and Victim Information Notification Everyday" Training for Pawnee County DHS and several Tribal Domestic Violence Program Coordinators (Osage, Cheyenne & Arapaho, Kaw, and Otoe Tribes).
- Developed and distributed new posters for outreach and had a Teen Dating Violence PSA on CUSH radio in the Teen Dating Violence Awareness month.
- Assisted in the planning and execution of the 'Gathering of Voices' at the State Capital where one of our tribal members and council members spoke.
- Presented on "Healthy Relationships" at the Pawnee High School Health Summit in April, hosted group and parenting classes, and also provided an awareness booth at the Pawnee Nation Health Fair.
- Hosted a 'Healthy Relationships Empower Youth 2016 Middle/High School Spring Break Camp' during March and had 15 youth participants from Cleveland and Pawnee area.
- We assisted families with bedding, clothes, kitchen supplies and other miscellaneous things. This is a huge blessing to the Nation for we are the only program that can assist in this way based on donations only.
- Our PSA video has 1,090 views on YouTube now; you can find the video to watch under "Pawnee Nation Ti-Hirasa."

Chelsie Baldwin, Program Coordinator, cbaldwin@pawneenation.org
Francis Angela Barnoskie, Program Advocate, fbarnoskie@pawneenation.org

Office Location: 301 Maintenance Road • Pawnee, OK 74058

Office Number: 918-762-3873 Ext. 2

Food Distribution Program



Pictured left to right are:
Donna Howell, Certification Worker; Florissa Kanuho, Program Coordinator;
Keith Lyons, Warehouseman; and Tamra Tahkeal, Warehouseman

The Food Distribution Program (FDP) is a federal program that provides USDA foods to low-income households, including the elderly, and to Native American families residing in designated areas near reservations and the State of Oklahoma. Our service area is all of Pawnee County and the northern part of Payne County. The program serves as an alternative to the Supplemental Nutrition Assistance Program (SNAP, formerly known as the Food Stamp Program).



The Food Distribution Program receives the monthly food shipment once a month and the produce delivery once a week. FDP staff continues to make courtesy calls to our participants at least two weeks before the end of the month to remind them to pick up their food. Food is given out over the counter with the members packing their food. Program staff provides carts and help participants load their food into their vehicles.

Program staff also continues to make home deliveries to the elders, disabled, and to those households that have no transportation.

The program provides around 100 food products for our participants, which includes fresh produce and frozen food items. For 2016, FDP added Cherry Apple Juice, which replaced the Grapefruit Juice. Canned Tuna returned after many years of it not being available. Shredded Wheat Cereal was also added to the program's cereal list of food. Another new item that was added was the Frozen Whole Wheat Tortillas. The traditional items are popular items in the program. We continue to give out the bison when it is available. Two new traditional items that were added were Frozen Sockeye Salmon Fillets and Wild Rice.

For 2016, program participation averaged around 319, which was a significant increase from 2015, when the program had an average of 261, a total increase of 58 per month. Home deliveries continued to be around 15 for the year. These deliveries are made primarily to elderly participants, who are not able to come to the office.

In June, FDP was able to attend the 2016 National Conference at Traverse City, MI. The warehouse staff received their forklift training and their Certified Powered Industrial Truck Operator's cards. Trainings that staff attended to 2016 were: Heartsaver First Aid/CPR AED, Food Handlers, and Civil Rights Training.

In September, United States Department of Agriculture (USDA) had monies available, and the program was able to purchase a very much needed generator. The 80kw generator will be able to keep the electricity on to the entire Roam Chief Building. This was necessary so that the program will not lose any of the cold or frozen foods during a power outage.

Florissa Kanuho, Program Coordinator
Donna Howell, Certification Worker
Keith Lyons, Warehouseman
Tamra Tahkeal, Warehouseman

FOOD DISTRIBUTION
810 Morris Road • Pawnee, OK 74058
Office Number: **918-762-2541**

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-SPEARS→
Furniture, Inc.
641 Harrison
Pawnee, Oklahoma 74058
918-762-3174

RANDY CARTMELL LEE WILLS

Title VI Pawnee Nation Elders Program



Pictured left to right are:
Jerry Riley, Danielle Wheatley, Debra Echo-Hawk, James D. Tawkoity

The Title VI Elders Program staff and volunteers serve eligible elders, spouses of elders, caregivers by delivering nutritional meals to the homebound and provides meals at two congregate sites; and provides information/support to non-paid caregivers of our fragile elders. Non-elder 59 years and younger may purchase a \$7 meal after 12:15 pm.

Elder Center Congregate Lunch and Salad Bar (Monday-Thursday): 11:30 am - 12:30 pm.
Breakfast: Served every other Friday: 9:30 am - 10:30 am.

Title VI staff and volunteers planned and implemented activities for program participants. Target activities included the following: Intergenerational; Foster Grandparent Program; Peer Socialization; and Enhancement to improve the quality and neurological well-being of elders (i.e. games, group activities, self-improvement, service to the elder community, fundraising, and special occasions).

The Pawnee Nation financially supports the Title VI Program with approximately 2/3 of the total cost of operation. The Administration on Aging also provides federal funds directed to tribal elders to promote the delivery of supportive services including nutrition services

and that such services and benefits should be provided in a manner that preserves and restores their respective dignity, self-respect, and cultural identities.

Four staff and nine volunteers provided services to approximately 191 elders. Title VI also utilizes a network of providers from the Pawnee Nation Division of Health & Community Services and the Pawnee Indian Health Center to conduct homebound intake, nutrition screening, nutrition education, nutrition assessment and counseling, if appropriate.

2016 HIGHLIGHTS:

1. The Title VI Program served 8,282 congregate meals; 7,897 homebound meals; and provided 1,262 rides.
2. The Title VI Advisory Board actively met at least once a month to offer direction on activities and program suggestions.
3. Elders just want to have fun! Some of the elders attended the National NICOA Conference in Niagara Falls. Other activities included health fairs, local cultural events, out of town shopping trips, assistance with legal documents, and BINGO.
4. Eighteen Elders attended food banks on a regular basis.

Debra Echo-Hawk, Program Coordinator
Danielle Wheatley, Cook
Jerry Riley, Assistant Cook
James D. Tawkoity, Support Services Specialist

Visit us on Facebook: Pawnee Nation Elders

PAWNEE NATION ELDER CENTER
901 Agency Road • Pawnee, OK 74058
Pawnee Nation Elders Phone: **918-762-4042**

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Cliff Gordon
918-762-2212
Cell: 918-399-3134

Division of Natural Resources and Safety



The Pawnee Nation Division of Natural Resources and Safety was established and implemented in 2010. It consists of four Departments:

1. Environmental Conservation and Safety,
2. Transportation and Safety,
3. Fire and Rescue, and
4. Emergency Management.

Although each Department within the Division has its own mission and service objectives, each Department shares many common interests and overlapping services concerning natural resources and safety. Placing these Departments under a common Division enables direct collaboration and efficient services.

The Division of Natural Resources and Safety has continued to develop its objectives through the ongoing collaboration among its Departments. Each Department continues to identify their targets and achieve their goals as resources and priorities allow. The Director is continuing to work with the DNRS Department Managers to identify critical services, staffing, and associated funding needs.

Environmental Conservation and Safety

The mission of the Pawnee Nation Department of Environmental Conservation and Safety (DECS) is to provide for a comprehensive-multimedia natural resource management service through policy development, education, compliance assistance, and enforcement-resulting in wise stewardship and utilization of natural resources throughout Pawnee Indian Country.

The DECS is tasked with the implementation of Title XI (Conservation Code) and XII (Natural Resource Protection Act) of the Pawnee Nation Law and Order Code. Title XI is the Pawnee Nation Environmental Conservation and Safety Code which primarily provides for the protection of Tribal Harvest Privileges including fish, wildlife, and timber. Title XII is the Pawnee Nation Natural Resource Protection Act which provides for the protection of water, land, and air resources. The “Act” established Pawnee Nation’s Environmental Regulatory Commission in addition to the authority for the development and implementation of needed protective Regulations.

The DECS services are funded primarily by USEPA and Pawnee Nation. USEPA programs include the General Assistance Program which provides for capacity building and solid waste and hazardous materials type incident response and enforcement, CWA Section 106 which provides for water resource investigations and enforcement monitoring, and CWA Section 319 which provides

for Non-Point Source pollution assessments and management. Pawnee Nation funds provide for activities not directly covered by Federal assistance (water rights issues, fish and wildlife harvest issues, etc.)

Activities highlighted for the FY 2016 period include implementation of the new adjudicated “Notice of Violation” enforcement process. The NOV’s are issued as either criminal or civil and require both corrective action and/or fines paid into the Pawnee Nation District Court. The DECS Rangers have issued approximately 30 NOV’s having an estimated \$25,000 in fines.

The DECS developed and submitted its FY16-20 EPA Tribal Environmental Plan which presents the environment priorities of the Pawnee Nation and EPA’s commitment to assist with implementation of the plan.

The DECS has received a grant from the BIA to assist in the development of the Pawnee Nation Water Plan. The Pawnee Nation contracted both with USGA and NARF to assist in the project. USGS will establish needed hydrologic-data analysis.

DECS STAFF INCLUDE:

Monty Matlock, Chief Ranger, Director
Kelton Kersey, Ranger, Assistant Manager
Josh Daniels, Civil Inspector, Environmental Health and Safety Specialist

Transportation and Safety

The Pawnee Nation Department of Transportation and Safety (PNDOTS) strives to maintain the safety and integrity of Pawnee Nation streets, roadways and bridges while continuing to plan and develop new strategies to insure the continued growth and development of the Pawnee Nation transportation infrastructure.

PNDOTS receive Tribal Transportation Program (TTP) funds, formerly known as Indian Reservation Roads (IRR); for our allocations, to fund the expenses of daily operations which include: planning, research, design, engineering, construction, maintenance services, and (RIFDS) road inventory.

2016 PROJECTS & SERVICES

- Pawnee Nation Resource Center parking lot;
- 1st Street Safety Project which is designed to create a safer environment for all modes of transportation from the Pawnee Nation Housing Authority into the Tribal Complex, coordinating with Oklahoma DOT will be starting in 2017;

- Received Tribal Transportation Program Safety Funds (TTPSF) grant for Education (Impaired Driving Outreach) \$45,670 and for Engineering (1st Street Safety Project) \$315,000;
- Presented at the Pawnee Nation Health Fair on Impaired Driving;
- Presented at the National Tribal Transportation Conference and Tribal Safety Champions Workshop on Pawnee Nation TTPSF grants;
- Partnered with Pawnee County Sheriff on Drug & Alcohol Awareness safety t-shirts;
- Performed routine maintenance, including snow removal and earthquake response.



2016 ACCOLADES

Mr. Chris McCray was selected out of 44 tribes in four states: Kansas, Nebraska, Oklahoma, and Texas, as the Tribal Safety Champion of the Year by the Southern Plains Tribal Technical Assistance Program.

Fire and Rescue

The primary mission of the Pawnee Nation Department of the Pawnee Nation Fire and Rescue is to protect life and property from the adverse effects of fires, medical emergencies, or exposure to dangerous conditions through fire suppression, rescue, disaster preparedness, fire prevention and community education.

Pawnee Nation Fire and Rescue firefighters were dispatched to approximately 44 runs in 2016. The dispatches include 14 Wild-land Fires, 12 Structure Fires, 10 Vehicle Accidents/Medical, and 6 Hazmat calls, as well as Activating the Emergency Operations Center during severer weather events and providing for medical assistance during larger Pawnee Nation events (Pow Wow, Tribal events).

OTHER SERVICES THAT PAWNEE NATION FIRE AND RESCUE PROVIDE ARE:

- Fire Code Enforcement
- Fire Inspections
- Fire Investigations
- Fire Prevention/Station Tours for Local Schools and Community
- Emergency Medical/CPR Training

There are approximately nine certified firefighters. The DFR needs to acquire about six additional FFI to assure staffing requirements.

Pat LeadingFox, Fire Chief
Gerald Woommavovah, Emergency Services Coordinator

Phone: **918-762-3655**
Pawnee Nation of Oklahoma
301 Agency Rd.
P.O. Box 470
Pawnee, OK 74058



Gerald Woommavovah, Emergency Services Coordinator

Division of Education



Pictured left to right are:
Dorna Battese, Division Director; Alex Chino, Education and Training Assistant; Jamie Nelson, Youth Services Coordinator.

The Pawnee Nation has integrated employment, training, and related services through Public Law 102-477 to serve the Native American population of our service area. All departments administered by the 477 staff target the economically disadvantaged, unemployed, or under employed.

The mission of the Pawnee Nation Education Division is to provide educational and supportive services to Pawnee Nation tribal members and federally recognized tribal members residing in Pawnee County to enable members to obtain the skills needed to become productive individuals and contributors to their respective families and community. The Education & Training component provides services such as: assisting with job searches, temporary job training placements,

assistance with vocational training programs, resume preparation, supportive services as well as needs related payments. Higher Education serves eligible tribal members with a supplemental scholarship nationwide; Youth Services provides supplemental assistance for tribal and other Native Americans in the area of school supplies, school fees, awards banquet, Youth Camps, After School Homework assistance and parent committee collaboration. Youth Supplemental Fund provides school clothing assistance to tribal members PreK to 12th grade nationwide.

During 2016 the program experienced many changes such as creating an updated “Te Tu Koo” (It’s All Right Here) Official Handbook, standard operating procedures were implemented; a new IEEP (Individual Employment/Education Plan) was adopted and new guidelines for Summer Youth Work Experience was included. Other major changes occurred in staffing. The Youth Services Coordinator (YSC) resigned in July, and the Division Director resigned in August. However, the program continued when a new YSC, Jamie Nelson was hired in August. The program became fully staffed by December with the hiring of Dorna Riding In-Battese as Division Director and Alexandria Chino as the Education & Training Specialist. This new combination reflects both youth and experience for the year ahead, and we look forward to many exciting challenges and opportunities to best serve the Nation’s education and employment needs.

EDUCATION: 918-762-32277
FAX: 918-762-3662

657 HARRISON STREET • PAWNEE, OK 74058



Learning Center



Pictured left to right are: Christa Pratt (Director), Jada Kanuho (One Year Old Teacher), Melissa MFarland (Assistant Director), Samantha Turner (3-4 Years Old, Room teacher), and Vickie Reusch (3 year Old Teacher).



Pictured left to right are: Crystal Hawkins (Assistant Director), Anna Pratt (Infant Room Teacher), Janet McFarland (floater), Stephanie Sewell (1 Year Old Teacher).

The Pawnee Nation Learning Center provides child care services for children eight weeks of age through eight years old. We have our license through the Oklahoma Department of Human Services as



a 2-Star Child Care Facility. The Pawnee Nation Learning Center works in partnership with the Child Care and Development

Fund program which operates the Pawnee Nation Child Care Assistance Program that offers child care service assistance to qualified applicants.

TO QUALIFY FOR CHILD CARE ASSISTANCE, THE FOLLOWING CRITERIA MUST BE MET:

- Meet income guidelines
- Parent or child has CDIB
- Live in service area
- Parents working or attending school

The Pawnee Nation Learning Center also accepts DHS subsidy, Private pay, and other tribal subsidies.

The Learning Center employs nine full-time teachers and a part time cook in addition to the Director and Assistant Director.

The daily schedule for children one year of age and older include quality learning activities that include center play, craft activities, circle time, reading time, outdoor play, and rest time. Lesson plans are made to focus on learning that is developmentally appropriate to the child's age.

Our school age children can have a snack and work on homework at the afterschool program. They also enjoy time in the gym and outside as weather permits. Summer time activities include some learning time to keep fresh the math and reading skills they have learned during the school year.

The Children participate in various activities throughout the year.



LEARNING CENTER: 918-762-3007
EARLY LEARNING CENTER: 918-762-3014

804 MORRIS ROAD • PAWNEE, OK 74058

Office of Historic Preservation



The Pawnee Nation Office of Historic Preservation (OHP) assumed the duties that the Oklahoma State Historic Preservation Officer (SHPO) formerly exercised on Pawnee Nation owned properties in the State of Oklahoma in May 2011. The tribal owned properties include

the Pawnee Nation Reserve, four cemeteries surrounding the reserve, the Pawnee Nation Cultural Learning Center, property at Chilocco, properties in Nebraska, and any other properties which are “restricted” or held in “trust” for the people of the Pawnee Nation by the Federal Government of the United States. Authority for the Pawnee Nation (OHP) arises by Resolution of the Pawnee Business Council (PBC), the National Historic Preservation Act of 1966 (NHPA) and its implementing legislation as found in the Code of Federal Regulations at 36 CFR Part 800, as well as the National Environmental Protection Act (NEPA), among other legislative acts and Executive Orders. Funding for the Office is provided by a yearly Operations Grant from the National Park Service and enforcing Section 106 of the NHPA to generate income for consultation with areas of historical significance. In 2016, the Pawnee Nation OHP responded to a total of 478 Requests for Section 106-related Consultation Reviews and brought in an income of \$371,600.00.

The Tribal Historic Preservation Officer also serves as the Repatriation Officer. These repatriation responsibilities include; consulting with Museums, Historical Societies, Federal Agencies, and Universities, etc. as well as the Pawnee Nation Cultural Committee. The Native American Graves Protection and Repatriation Act (NAGPRA) allows the Pawnee Nation to claim culturally affiliated human remains, funerary objects, sacred objects, and objects of cultural patrimony for repatriation. Section 10 of NAGPRA authorizes the Secretary of the Interior to make grants to museums, Indian tribes, and Native Hawaiian organizations to assist in consultation, documentation, and repatriation of Native American “cultural items.” In 2016, the Pawnee Nation OHP repatriated two Pawnee ancestors from the Yale Peabody Museum and one Pawnee ancestor from the US Army Corps of Engineers Kansas City District. The THPO also repatriated Pawnee Eagle Corn from the North Central Regional Plan Introduction Station (NCRPIS).

On October 1, 2015, THPO, Andrew Knife Chief purchased a Truck for CRD. In November of 2015, THPO, Andrew Knife Chief, established the Cultural Resources Division to house the following offices and programs; THPO, Repatriation, Museum, Language, and Culture. On November 9, 2015, Herb Adson was hired as the Cultural Resources Division Director. On November 23, 2015, the THPO Administrative Assistant, Martha Only A Chief was hired as Cultural Resources Division Administrative Assistant and continues to assist the THPO with Section 106 Consultation Documentation. In December of 2015, Andrew Knife Chief resigns as THPO and is hired as the Executive Director of the Pawnee Nation. On January 25, 2016, Micheal Knife Chief is hired as the THPO. In May of 2016, Mr. Adson and the Repatriation Committee agreed to form the Cultural Committee to include repatriation, Pawnee language, and Pawnee culture in general.

MISSION:

The Pawnee Nation Tribal Historic Preservation Office is committed to the repatriation of Pawnee ancestors, preserving the culture and history of the Pawnee people.

GRANTS:

The THPO completed and submitted the final narrative reports for the NAGPRA Training Grant and the THPO HPF Grants including FY2015 and FY2016 to the National Park Service. The THPO also helped write and submit the NAGPRA Consultation/Documentation Grant. The grant was awarded to the Nation and as a result, we were able to hire a new employee, the NAGPRA Project Coordinator. The grant objectives consist of the following; create a tribal specific database for repatriation, develop a repatriation plan, complete four repatriations, and give a presentation to the Pawnee Nation tribal citizens, PBC, Chief’s Council and Cultural Committee.

EVENTS:

The THPO/CRD hosted the seven (8) following events; Chief’s Day, Full Blood Day, Veteran’s Homecoming Story Telling and Museum Opening, Walter Echo-Hawk NAGPRA Presentation, CRD Wichita Visitation Meal and Museum Opening, Arikara Reunion, Pawnee Language/Cultural Classes, and Hand Games.

PRESENTATIONS:

The THPO gave seventeen 17 presentations for the following; Pawnee Nation Fracking Summit, CRD Chief’s Day, Domestic Violence Tihirasa Spring Break Youth Camp, CRD Full Blood Day, Pawnee Seed Preservation Project/Diabetes 3 VS 3 Basketball Tournament, Yargo Elementary School and for Native American Heritage Month; Pawnee Elementary School, Pawnee High School Classes, Frontier Middle School classes, and Pawnee Nation After School Program.

DONATIONS RECEIVED:

The THPO received the following donations; Pawnee artifacts (found in Genoa, NE area) donated by Ruth Alice Maurice (transferred from Archaeologist, Nancy Carlson at the Genoa, NE U.S. Indian School Museum), Pawnee artifacts (found in Genoa, NE area) donated by Carol Hammons of Oregon, Pawnee Homecoming Programs donated by Pawnee tribal citizen, Stephen Bird, repatriation blankets donated

by the Pawnee Chapter of the Native American Church (NAC), and a hand made picture of the Arikara Chiefs donated by the Robert Bear Jr. Family (Arikara).

PAWNEE PROPERTY UPDATES:

The THPO made many visits to the Chilocco property to meet with the University of Multi-Spectral Laboratories for consultation. A few of the buildings were successfully renovated to the original historical detail. The THPO and CRD Director have contacted the Pawnee Nation Transportation Office, BIA Office, and a gate with a sign was created at Twin Mounds. The THPO also made arrangements with the Kaw THPO to schedule Ground Penetrating Radar (GPR) on the property for May 2017. This project may include tree eradication, fencing, and grave markings.

FURTHERMORE:

The THPO visited Pawnee historical sites and museums in Kansas and Nebraska including the Pawnee Indian Village Museum in Republic, KS, Pahuk in NE, several sites in Genoa, NE area, THPO and CRD Administrative Assistant attended the Remembering and Honoring Ceremony for a Pawnee woman buried at the Hiawatha Insane Asylum for Indians in Canton, SD, the THPO and tribal representatives Roger Echo-Hawk and Walter Echo-Hawk met with Parametrix Staff and Park Rangers at the Capulin National Monument in Capulin, NM for an ethnographic study, the THPO also traveled to Cannonball, North Dakota to deliver wood to the Pawnee camp and provide assistance to the builder's camp and medical camp.

Thanks to the CRD Staff, Cultural Committee, Chief's Council, PBC, Pawnee Nation Staff, and NPS for their support.

Cultural Resource Division



Pictured left to right are:
Meghan Rice, Martha Only A Chief, Micheal Knife Chief, and Herb Adson.

Cultural Resource Division (CRD) houses our Language, Museum, Tribal Historic Preservation Office (THPO), Native American Graves Repatriation Act (NAGPRA), Repatriation and Culture Departments.

Our Jurisdiction includes our Pawnee Reserve, our cemeteries, Chilocco Property, property in Nebraska, and property that is "Restricted or held in trust" for our citizens by the federal government.

Herb Adson is CRD Director, Marti Onlyachief is Administrative Assistant, John Michael Knifechief is THPO, and Maggie Rice is NAGPRA Specialist.

2016 ACCOMPLISHMENTS:

CRD had two repatriations of human remains, one in Dannebrog NB. And one in Harland County NB.

CRD applied for and received two grants. One was a Cultural Resource Fund, which we used to hire two Pawnee Linguists who started teaching weekly language classes. The other grant was a NAGPRA grant that allowed us to hire Maggie Rice as NAGPRA Specialist.

We started a Chief's Day, which takes place on President's Day, and hosted a Pawnee Full Blood Day. These are done to honor our former chiefs and our remaining full blood citizens.

CRD combined three previous committees into one CRD Committee We also updated our Museum

By-Laws and formed a new Museum Board.

CRD seal was designed by Pawnee Nation Citizens and is used on our letterhead and t-shirt designs.

We sponsored a handgame during National Native American Month and worked with our local schools, and other Pawnee Nation Divisions/Departments.

Our Division started a reunion with our Arikara Relatives from North Dakota. Hopefully, this will continue as an annual celebration it is a long time vision of our old folks.

CRD also hosts one hour of Cultural Classes which follows our weekly language class.

Some of CRD continuing work from 2015 was hosting visitors at museum for our annual homecoming, assisting our tribe with annual Pawnee/Wichita "Kuskaharu"

Cultural Resource Division assist other departments with their camps and cultural events during 2016. CDR also attend regular Chief's Council Meetings to update them.

Our staff attended training to help and assist us with our important jobs.

Our THPO Office continues to work with other agencies for FCC compliance and section 106 of National Historic Preservation Act.

OUR FINANCIAL REPORT FOR 2016:

THPO brought in over \$266,000.00

Anyone who would like further information contact the Office at **918-762-3227**.



Tribal Employment Rights Office (TERO)



Pictured left to right are:
Joseph Hawkins Jr., Compliance Officer;
Walterene "Rene" Hare, Administrative Assistant;
Steve Campos, Director.

PURPOSE OF TERO:

The purpose of the Pawnee Nation Tribal Employment Rights Act is to assist in and require the fair employment of Indians, to create employment and training opportunities for members of the Pawnee Nation and other Indians, and to prevent discrimination against Indians in the employment practices of employers who are conducting business within the territorial jurisdiction of the Pawnee Nation of Oklahoma

TERO MISSION STATEMENT:



To improve the quality of life for Pawnee Nation Members through the development and assertion of Native American Preference laws and the contracting rights of preferential employment, business and economic opportunities within the jurisdictional boundaries of the Pawnee Nation.

1. 2016 TERO Generated \$200,000+ in Revenues!
2. Provided 32 Paid Work Opportunities for Pawnee's and other Natives.
3. 18 Natives Received the OSHA 10 Hour Construction Safety Certifications.
4. Provided Yard Service for 35 Elders. Saving our Pawnee Elders over \$30,000.00 in lawn care!
5. Provided over 20 ricks of fire wood for Tribal Members.
6. Provided fresh Organic Garden Vegetables to the Elder Meals through Debbie Echohawk.
7. Investigated and saved two Tribal members jobs.
8. TERO provided firewood and support at Standing Rock with two trips up to North Dakota, Pawnee Camp.



PHONE: 918-762-3227 TERO
FAX: 918-762-3662 657 HARRISON STREET • PAWNEE, OK 74058



Welcome to the new Pawnee Nation Playground. Pirau Park- Pirau means children's in Pawnee (Pee-da-oo). Pawnee Pride and Pawnee Nation Health Education in collaboration with local business/ individual and other Pawnee Nation Programs came together to construct the Park. The park is centrally located next to the Pawnee Nation Tribal Police Department and is open to the community.

Pawnee Nation Gaming Commission



Pictured left to right are:
Top Row: Arlo Frazier, Christie Hamby, Clark Pepper.
Bottom Row: Alicia Leadingfox, Ashley Hadix, Brenda Frazier.

The Pawnee Nation Gaming Commission is an agency established by the Pawnee Business Council. The Pawnee Nation Gaming Ordinance was enacted in 1999. The ordinance created the opportunity for Gaming Activities to be conducted on Tribal Lands and created the Gaming Commission to regulate the Gaming Activities. The Gaming Commission's goal is to provide a safe environment to offer gaming and protect the integrity of the games offered on Nation Lands.

The Gaming Commission holds regular meetings at 5:30 PM on the twice every month. The meetings are open to the public. This year the Gaming Commission held at least one meeting every month.

The Gaming Commission is funded by the assessment of revenues from Casino Operations on Pawnee Nation Lands. This assessment is a rate that is decided each year and levied against the previous year's Casino Operations Gross Gaming Revenue as certified by each annual Audit.

This year, the total of the assessments against Casino Operations was \$498,366.10.

The Gaming Commission currently oversees the operation of the Manned Surveillance at StoneWolf Casino. As a stipulation of manned surveillance, the operations room must be continuously staffed. There are many equipment requirements as well. We look to improve upon the systems in place as well as the operations room that is located at StoneWolf Casino, along with the expansion. Training for the addition of table games will be a primary focus for the next year.



Our staff provides a fair and safe gaming atmosphere by reviewing the personnel that conducts gaming activities on our lands. We license the following entities:

- Gaming Facilities
- Employees of Gaming Facilities
- Employees of Vendors who provide gaming related services to licensed Facilities

Fees generated from these activities help offset the costs of performing the required checks and references. This is an essential process when reviewing the role of the Gaming Commission and its functions. We are making sure that we have honest people conducting the gaming activities and protecting the assets of the Nation. This is one of the parts of the Commission that is reviewed periodically by State and Federal authorities.

We have personnel who investigate areas of concern as well as oversee the maintenance and operation of the casinos at the Gaming facilities. These investigations and reports on activity are reviewed by our Commission at every meeting. Changes or revisions of procedure are then recommended or approved. In the past year, multiple rule changes and revisions to the Gaming Ordinance were accomplished which allowed:

- Customers 18 and over to visit StoneWolf Casino
- More clear definition of who's eligible to receive promotional prizes

One of our primary goals this coming year will be to assist in every way possible with the new expansion and the expansion of game offerings at StoneWolf Casino. We are excited looking forward to the new challenges and opportunities this coming year.



Pictured left to right are:
Top Row: Daniel Sherron, Member; James Rice, Secretary; Lyle Fields, Member; Stephen Bird, Vice-Chairman.
Bottom Row: Chris McCray, Chairman; Arthur L. Attocknie, Director.

Tax Commission



Pictured left to right are:
Dina Johnson, Tax Assistant and Lyle Fields, Tax Manager

and jewelry/food vendors on tribal land. It is also responsible for a collection of revenues on oil and gas sales on Pawnee Nation jurisdictional land.

The Pawnee Nation Tax Commission issues Pawnee Nation Tribal automobile, boat, and travel trailer tags to tribal members residing in the State of Oklahoma, have an established Oklahoma residence, valid Oklahoma driver's license, and insurance verification. The Pawnee Nation Tax Commission staff keeps apprised of any changes in regulations related to tribal governments to ensure the best services/functions to our Pawnee tribal members.



The Pawnee Nation Tax Commission provides oversight for the Pawnee Nation Tax Commission office. The Pawnee Nation Tax Commissioners are Kathy Daniels, Tax Director; Martha OnlyAChief, Assistant Director, Mariah ShieldChief Gover, Secretary; Beverly Zotigh, Treasurer; and Ann Collins, Sergeant at Arms. The Tax Commission office is staffed by Lyle Fields, Tax Manager, and Dina Johnson, Tax Assistant. The primary responsibilities are the issuance of Pawnee Nation tribal tags, the collection of sales tax on merchandise, tobacco and liquor sales within tribal jurisdiction. The Tax Commission issues business permits related to tobacco sales



The merchandise depicts the Pawnee Nation Tribal seal, Tribal flag or other designs reflecting the Pawnee culture. Merchandise includes, but is not limited to, t-shirts, sweatshirts, bibs, tote bags, towel

bags, refrigerator magnets, tribal seal/flag patches, Pawnee Nation tribal flag and Veteran flag, tribal seal window decals, tribal seal lapel pin, and desktop Pawnee flags.

The Pawnee Business Council then utilizes the revenue income generated by the Pawnee Nation Tax Commission on behalf of the Pawnee Nation to supplemental tribal programs and tribal operational needs.

PHONE: 918-762-3624 TAX COMMISSION

FAX: 918-762-4029 P.O. BOX 438 • PAWNEE, OK 74058

PAWNEE NATION FLAG



The miniature stars and stripes of the blue field symbolize America. The Plains Indian tribes called the Pawnee "Wolves" because of their cunning and courage. Thus, the emblem of the wolf was created and retained the double meaning of "Chaticks si Chaticks" or Men of Men.

Crossed on the blue field is a peace pipe and tomahawk; the peace pipe standing for peace and the tomahawk for war.

The Nine arrowheads emblematic of the wars in which the Pawnees fought in the service of their country; the Indian wars, the Spanish-American War, World War I, World War II, Korean War, Vietnam War, Desert Storm, Operation Enduring Freedom, and Operation Iraqi Freedom.

The flag means Pawnee Indians, in peace and war, are always courageous and loyal to America.

Like the flag of the United States, the Pawnee Indian Flag should never be desecrated and it should never touch the ground.

Designed by Brummett EchoHawk.

Department of Tribal Operations



Pictured left to right are:

Top Row: Faron Thompson, Water Tech; Jimmy Jestes, Division Director; Robert Pratt JR, Groundskeeper; Ron Cooper, Maintenance.

Bottom Row: Coral Aguilera, Housekeeper; Amber Burger, Admin. Asst.; Steven Moore JR, Housekeeper; Helen Pickering, Housekeeper; Richard Shade, Groundskeeper.

The Department of Tribal Operations is responsible for numerous tasks. The following is a list and brief description of duties:

GROUNDS MAINTENANCE

Responsible for mowing, weed eating, edging and spraying all tribal grounds.

BUILDING MAINTENANCE

Responsible for upkeep and repairing of all tribal buildings.

HOUSEKEEPING OF ALL TRIBAL BUILDINGS

Responsible for housekeeping and janitorial services of all tribal buildings.

UTILITIES, WATER AND WASTEWATER

Responsible for water and sewer on the Pawnee Nation grounds.

DISTRIBUTION OF UTILITIES

Responsible for all water and sewer lines.

UPKEEP OF UTILITIES

Responsible for repairing and replacing all water and sewer lines.

BILLING OF UTILITIES

Responsible for all billing for the utilities. Currently, the Pawnee Nation has 36 customers.

COMPLIANCE OF WATER QUALITY

Responsible for keeping the utilities and water system in compliance with EPA standards. The 2016 Consumer Confidence Report is available online at www.pawneenation.org under the Division of Property Management tab.

BUILDING RENTALS

Responsible for all building rentals on the Pawnee Nation grounds.

FROM JANUARY 2016 TO DECEMBER 2016:

- the Roam Chief Building was rented out approximately 105 times
- the community building rented out for approximately 124 times
- the Multi-Purpose was rented out approximately 31 times
- the Campgrounds was rented out approximately 11 times
- the gymnasium was rented out 15,
- Roundhouse was rented out approximately 9 times

INSURANCE

Responsible for all building, vehicle and equipment insurance.

BURIAL SERVICES

Responsible for getting the building secured and set up for funeral services as well as preparing the gravesite for the family.

CEMETERIES

Responsible for cleaning and maintaining all cemeteries within the Pawnee Nation.

FIRE SAFETY AND CERTIFICATION

Responsible for having the building and fire extinguishers certified and checked yearly.

IHS HOUSEKEEPING

GROUNDS MAINTENANCE CONTRACT

Responsible for cleaning and maintaining housekeeping at IHS.

Available Facilities and Rental Rates per Day

PAWNEE TRIBAL FACILITY	Tribal Members &/or Organizations	Non- Tribal Members&/or Organizations	CLEANING FEE / SECURITY DEPOSIT
ROUND HOUSE	50.00	100.00	100.00
COMMUNITY BUILDING	NO COST	50.00	50.00
CAMP GROUNDS	NO COST	35.00	100.00
MULTI PURPOSE CENTER	100.00	200.00	100.00
WELLNESS CENTER/GYM	125.00	250.00	150.00
ROAM CHIEF CENTER BIG ROOM	100.00	200.00	100.00
ROAM CHIEF CENTER SMALL ROOM	50.00	100.00	100.00
WELLNESS CENTER CONCESSION STAND	50.00	100.00	100.00

FEE WAIVERS: When an organization is granted a fee waiver by the Pawnee Nation Business Council, the security deposit will be increased to \$250.00

PHONE: 918-762-2273
Building Rentals

PAWNEE NATION TRIBAL OPERATIONS

Pawnee Nation Housing Authority



Pictured left to right are:
Top Row: Jim LittleSun, George Gardipe, George Pratt.
Bottom Row: Millie Chapman, Jackie White, Mary Hawkins, Linda Jestes.

MISSION STATEMENT

To meet the housing needs of the Pawnee Nation members and other Native Americans living in the jurisdiction of the Pawnee Nation.

The Pawnee Nation Housing Authority is the Tribally Designated Housing Authority for the Pawnee Nation and administers the NAHASDA Indian Housing Block Grant funds to provide housing and housing services for low-income applicants. Some services may be offered to medium or higher income applicants with Non-NAHASDA funds.

Office hours are Monday through Friday, 8:00 to 5:00 p.m. The office is located at 126 EagleChief Drive in Pawnee, OK. The phone is 918-762-3454, E-mail pawneenationha@sbcglobal.net.

SERVICES PROVIDED:

- NAHASDA Low-Income housing
- NAHASDA Lease Purchase housing
- NON-NAHASDA housing - Open rentals without income restrictions.
- Down Payment Assistance for first-time Homebuyers
- Homebuyer Education & Budgeting Classes
- Emergency Assistance for rent, utilities and homeless
- Rental Assistance for College Students
- Assistance for Youth Activities - 1st priority are children living in Pawnee Nation Housing units.
- Partner with Pawnee Nation Health Programs to assist applicants.
- Partner with the Pawnee Nation Department of Transportation & Safety in support of new roads.
- Modernization for privately owned homes. Priority: Pawnee Nation elders.

2016 PROJECTS

Constructed two Elderly Duplexes
Constructed an Above Ground Storm Shelter - Capacity (40) located on Hawthorne Street.
Donated funds to the Summer Youth Ball Program

OFFICE STAFF:

Linda Jestes, Executive Director
Mary Hawkins, Housing Tech
Jackie White, Finance
Jim LittleSun, Maintenance Project Manager
George Pratt, Maintenance
George Gardipe, Maintenance
Roger Pickering, Maintenance

PHONE: 918-762-3454 PAWNEE NATION HOUSING AUTHORITY
FAX: 918-762-2284 126 EAGLE CHIEF DRIVE • PAWNEE, OK 74058

Pawnee Business Council adopted Resolution #16-75

Supporting Standing Rock Sioux Tribe's Objection of the Dakota Access Pipeline Construction.



Human Resource Committee

The Human Resource Committee (HRC) has enjoyed a productive year developing policies that provide a uniformed system of personnel administration for the employees of the Pawnee Nation. These policies establish set standards to ensure the terms, conditions, and privileges of employment are impartially and universally applied to all personnel matters by tribal administrative staff to recruit, select, and supervise the workforce of the Pawnee Nation.

APPROVED 2016 POLICIES:

- General Health Benefit Policy
 - Contents of File
 - Temporary Employment Status
 - Flex Time
 - Leave Sharing
 - Compensatory Time
 - Holiday Leave
 - Outside Employment
 - Selection Method and Criteria and Tardiness/Early Department.
- Cost of Living Allowances
 - Alcohol & Drugs in the Workplace
 - Involuntary Termination
 - Changes in Assignment
 - Paid Time Off
 - Final Pay
 - Exit Interview
 - General Leave Policy

HRC Committee members and staff in 2016 include Tiffany Frieze, Christal Windholz, Matthew Bellendir, Jamie Nelson, Roberta Ahdunko, President Bruce Pratt (ex-officio) and Executive Director Andrew Knife Chief (ex-officio). Their dedication and commitment are instrumental in our success.

The Pawnee Business Council approved by resolution in 2016.

Liquor Control Commission



Pictured left to right are:
 Top Row: Stephen Bird, Ben Stewart, Phyllis Soxie.
 Bottom Row: Samantha Peters, and Muriel Robedeaux.

Election Commission



Pictured left to right are:
 Zach Rice, Sergeant-at-Arms; Jamie Nelson, Secretary;
 Cecelia Hawkins, Chairperson.

Sports Commission



Pictured left to right are:
 Joseph Hawkins Jr., Pius Spottedhorsechief, Lyle Fields.

Housing Authority Commissioners



Pictured left to right are:
 Top Row: Jon James, Jim Thompson, Joan Roberts, Lester Sun Eagle.
 Bottom Row: Deidre Yerbic, Linda Jestes.



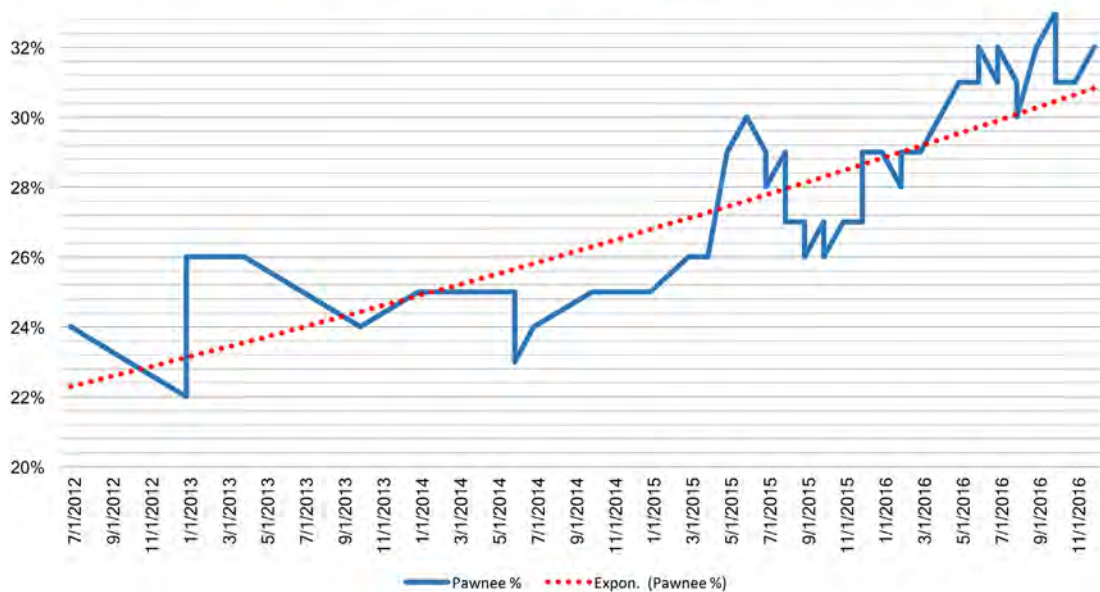
It was a very exciting year in 2016 for Pawnee Tribal Development with tremendous business growth occurring. Several accomplishments and initiatives for the year include

the following; total job opportunities available within the umbrella of PTDC is at an all-time high, the employment percentage of Pawnee tribal members has continued to grow throughout

the year and surpassed company high records on multiple occasions, our presence within the Pawnee community and surrounding areas has significantly increased with the addition of Pani Star Designs and Kuruks, LLC., and our largest business operation (StoneWolf Casino) launched an expansion project that will drastically help our efforts in becoming more competitive with casinos around the area. The long-term strategies that are in place are going to significantly improve our efforts for future growth, especially in meeting our goal of increasing job opportunities for tribal members and maximizing revenue.

PTDC Pawnee Employment %

July 2012 - December 2016



	1/1/13		1/1/14		1/1/15		1/1/16		1/1/17	
	# of Employees	% of Employees	# of Employees	% of Employees	# of Employees	% of Employees	# of Employees	% of Employees	# of Employees	% of Employees
Pawnee Employees	28	22%	32	25%	33	25%	43	29%	47	31%
Total Employees	128	n/a	130	n/a	132	n/a	150	n/a	155	n/a

Table and Graph created by HR Coordinator, Jamie Suneagle-George

Notes:

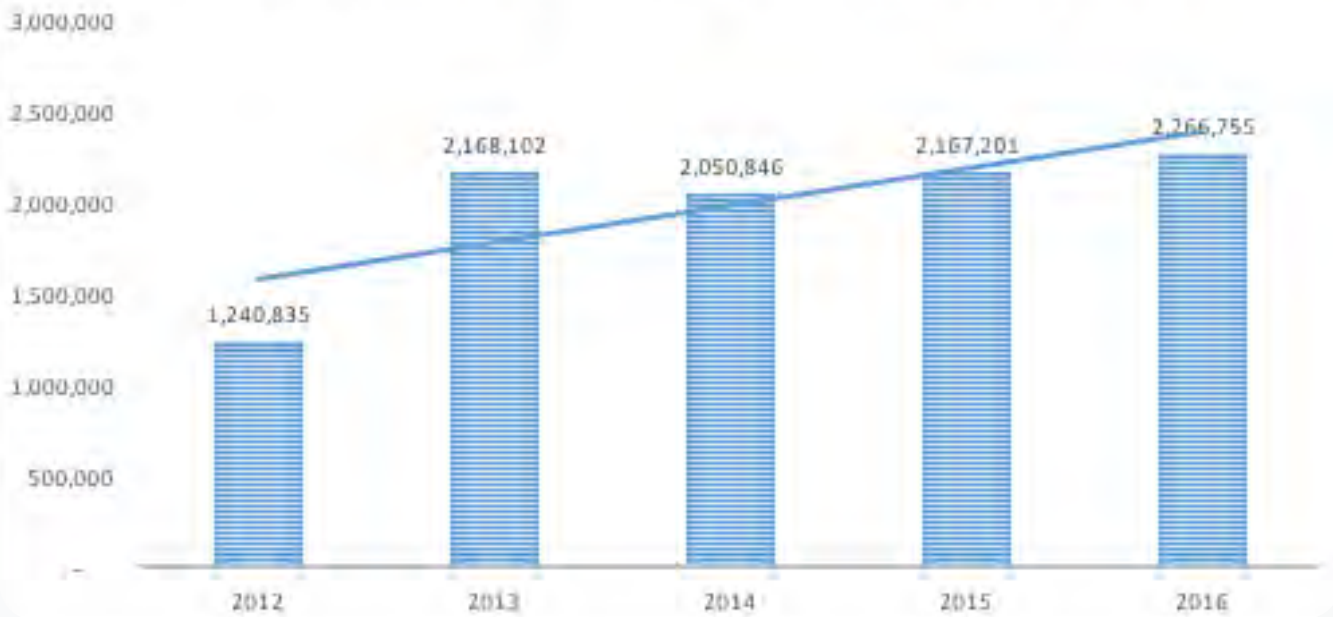
There was a 9.0% increase in Pawnee employment percentage from January 1st, 2013

There were 19 more Pawnees recorded as active employees on 1/1/17 than on 1/1/13, thus, approximately \$600,000 more is being injected annually into Pawnee Households, Pawnee Employee Development, and Pawnee Labor Expenses by PTDC than four years ago. (Calculated with average wage @ 25% labor burden rate). This is also a very low projection on the labor burden rate that could potentially be as high as 50% in some cases depending on a variety of factors.

Total Employees is the number of active employees. This does not include vacant positions or total number of jobs available.

PTDC PAYMENTS TO PAWNEE NATION	2012	2013	2014	2015	2016
DISTRIBUTIONS	718,000	1,475,000	1,485,000	1,500,000	1,400,000
GAMING COMMISSION	400,203	562,905	416,323	401,586	535,606
RENT TO TRIBE	105,417	112,190	121,875	118,916	113,333
LICENSES, PERMITS & TERO	17,215	18,007	27,648	146,699	217,816
TOTAL PAID TO THE PAWNEE NATION	1,240,835	2,168,102	2,050,846	2,167,201	2,266,755

ANNUAL AMOUNT PAID TO PAWNEE NATION



PANI STAR DESIGNS



In November of 2016, we held our Grand Opening for our new retail and screen printing business venture, Pani Star Designs. Although the store opened many months before the Grand Opening, we postponed the ribbon cutting until we felt confident that this store was ready to take on the demand for custom designs and screen

production that is available within the local and surrounding areas. Efforts that have contributed to our confidence in the future of the business include the following; a redesign in the organizational structure that includes four highly skilled and talented staff members capable of producing exceptional custom work, improved systems and processes for more efficient administration and business management, expanded retail selection for both apparel and non-apparel items, renovations made to the interior and exterior of the facility, increased capabilities to take on larger orders including 1,000+ shirts. We encourage everybody to come in and experience our new business and to highly recommend this unique operation to friends, family, coworkers, etc. for all your custom needs. Don't forget; first-time customers get 10% off entire purchase!



Kuruks, LLC.

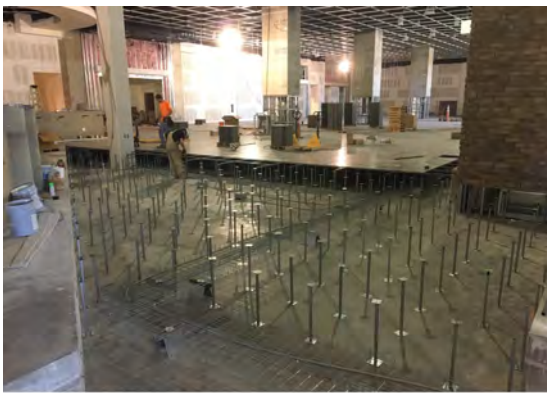
ELOHI, LLC sold majority share interest to PTDC in January 2016. In February of 2016, ELOHI, LLC was renamed KURUKS, LLC to reflect its majority share interest (Pawnee ownership). KURUKS performs construction management, other construction services, and specialty type construction contracting.

PROJECTS COMPLETED AND WORK ON IN 2016 CONSIST OF THE FOLLOWING:

- The Gate Church - King's Daycare Facility
- RedStone Construction - Grove Casino Access Floor Sub Contract
- Standing Rock Winter Camp - KURUKS provided pre-construction services
- Scott Rice - rework of ceiling in Corporate Facility
- StoneWolf Casino Expansion - This project is being performed as a joint venture between Arrowhead Builders, LLC. and Kuruks, LLC.

KURUKS continues to grow and looks to diversify into Government contracting in 2017.

KURUKS PROJECTS 2016



Cherokee Nation Grove Casino-Access Floor Installation

COPYRIGHT 2017 KURUKS



KING'S GATE DAYCARE, OKLAHOMA CITY
ARCHITECT OF RECORD - BLUE STAR INTEGRATIVE STUDIO INC.
GENERAL CONTRACTOR - KURUKS LLC

COPYRIGHT 2017 KURUKS LLC



KING'S GATE DAYCARE, OKLAHOMA CITY
ARCHITECT OF RECORD - BLUE STAR INTEGRATIVE STUDIO INC.
GENERAL CONTRACTOR - KURUKS LLC

COPYRIGHT 2017 KURUKS LLC



KING'S GATE DAYCARE, OKLAHOMA CITY
ARCHITECT OF RECORD - BLUE STAR INTEGRATIVE STUDIO INC.
GENERAL CONTRACTOR - KURUKS LLC

COPYRIGHT 2017 KURUKS LLC



Pawnee Stone Wolf Casino Expansion-Seq. 1

COPYRIGHT 2017 KURUKS



StoneWolf Expansion



In 2016 the construction began on the StoneWolf Casino Expansion. After much planning, design and pre-construction work, dirt started turning in September. The project is currently expected to be completed by the end of May 2017.



The casino expansion will consist of an additional 150 slot machines and four table games. Howlers will also see an increase in seating capacity by 18 additional seats. The project includes a much-needed back of house add-on that will house management offices, IT support capacity, security space and the Pawnee Nation manned surveillance addition.

For contact information or to find out more about Pawnee Tribal Development Corporation, please visit our website at pawneetdc.com.



PURSuing PROSPERITY FOR THE PAWNEE NATION



STONEWOLF CASINO



QUICK STOP



STONEWOLF TRAVEL PLAZA



PAWNEETRIBALDEVELOPMENT.COM



518 Illinois Street
Pawnee, Oklahoma 74058

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**TELEPHONE
(918) 762-2622**

“We Show What the
Records Show”

Danna Ellis
Agent

621 Harrison St.
Pawnee, OK 74058

Phone: 918-762-3784
Fax: 918-762-4591

M-F 9:00am to 4:30pm
Lunch 1:00pm to 2:00pm



Pawnee Tag Agency



THE VALUE OF BEING IN IT TOGETHER

You'll talk about that do-it-yourself project for years and show it off to your friends. Laugh about what went wrong and how you made it right. At True Value® we think of projects as adventures — a way to bring people closer. We're more than just tools, supplies and paint. We're about the value of accomplishment, and that warm feeling you get, knowing you did it together.

**Pawnee True Value
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BEHIND EVERY PROJECT IS A
True Value®