



2014 Annual Report

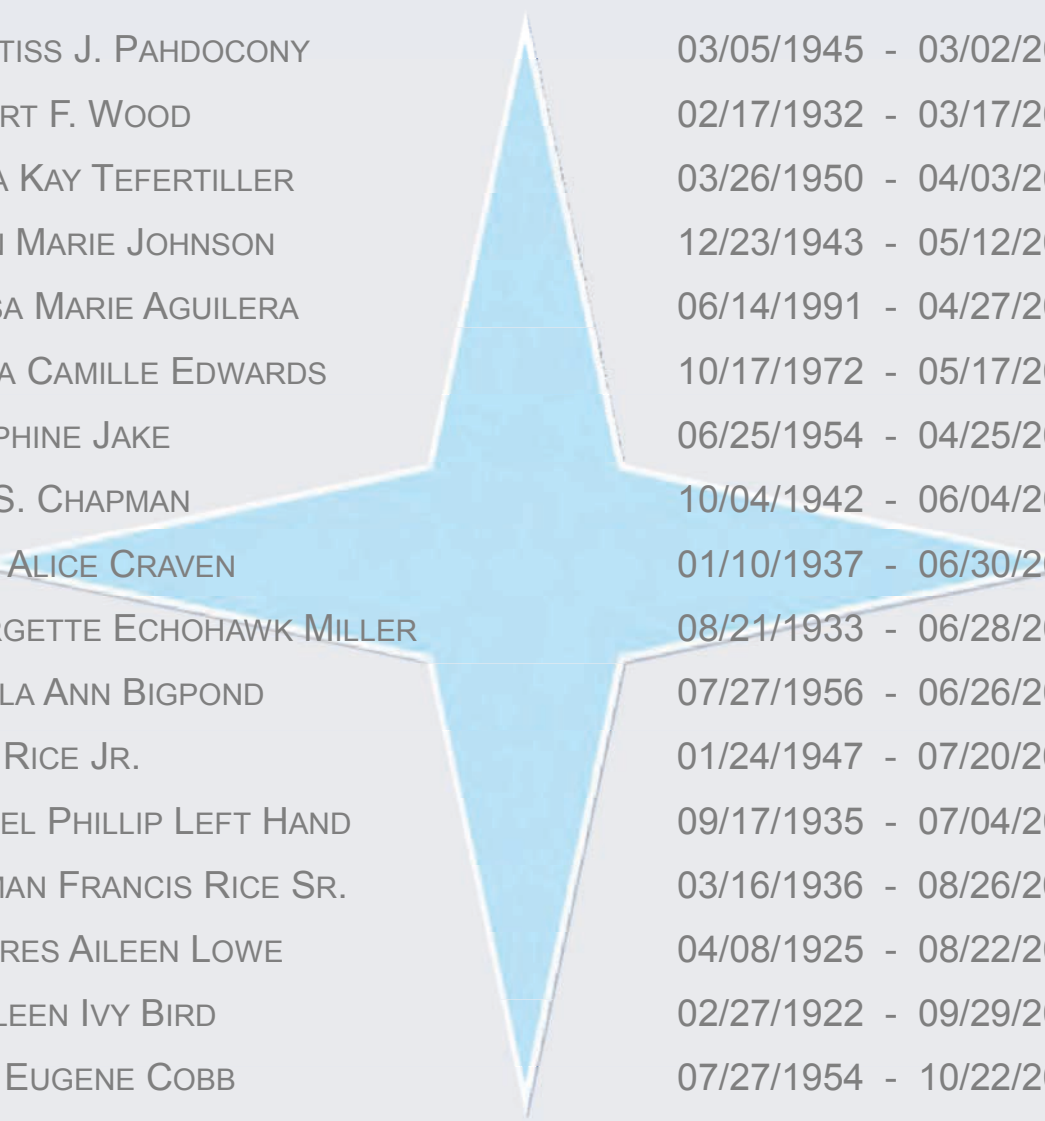
A Report to the People

"Chaticks si Chaticks"

Pawnee Nation of Oklahoma



In Remembrance



AMELIA M. EPPLER	08/27/1928 - 01/14/2014
H. EDWARD MOSES	03/25/1948 - 02/09/2014
SHERMAN WILDE	03/13/1958 - 02/13/2014
ROBERT PERRY	03/07/1940 - 02/13/2014
WILLIAM M. SMITH	10/17/1945 - 02/22/2014
PRENTISS J. PAHDOCONY	03/05/1945 - 03/02/2014
ROBERT F. WOOD	02/17/1932 - 03/17/2014
ALICIA KAY TEFERTILLER	03/26/1950 - 04/03/2014
DAWN MARIE JOHNSON	12/23/1943 - 05/12/2014
BRISSA MARIE AGUILERA	06/14/1991 - 04/27/2014
SONYA CAMILLE EDWARDS	10/17/1972 - 05/17/2014
JOSEPHINE JAKE	06/25/1954 - 04/25/2014
RITA S. CHAPMAN	10/04/1942 - 06/04/2014
EFFIE ALICE CRAVEN	01/10/1937 - 06/30/2014
GEORGETTE ECHOHAWK MILLER	08/21/1933 - 06/28/2014
PAMELA ANN BIGPOND	07/27/1956 - 06/26/2014
LYNN RICE JR.	01/24/1947 - 07/20/2014
SAMUEL PHILLIP LEFT HAND	09/17/1935 - 07/04/2014
NORMAN FRANCIS RICE SR.	03/16/1936 - 08/26/2014
DOLORES AILEEN LOWE	04/08/1925 - 08/22/2014
KATHLEEN IVY BIRD	02/27/1922 - 09/29/2014
CARL EUGENE COBB	07/27/1954 - 10/22/2014
PATRICIA LEE STARR	02/15/1934 - 10/25/2014
JOYCE KAY MCNEAL	10/08/1965 - 11/11/2014
THOMAS ELTON KNIFECHIEF	03/16/1948 - 11/09/2014
LLOYD CHAPMAN	12/22/1930 - 11/14/2014
CHARLES E. NUTTLE	02/09/1937 - 12/06/2014
STEPHEN MICHAEL ANDREWS	10/22/1961 - 12/01/2014



This 2014 Annual Report for the Pawnee Nation demonstrates the progress of the past year. Many accomplishments and continued improvements have been put in place to help our great Pawnee Nation grow economically with the goal of sustainability. These developments could not have been achieved without tribal member support.

We are proud of our Pawnee Nation employees, Pawnee Tribal Development employees and Pawnee Nation Housing Authority. We thank everyone for their continued efforts to advance the lives and the culture of the Pawnee Nation of Oklahoma.



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Message from the President, Pawnee Business Council



Nawa,

We are quite proud to get the 3rd Annual Tribal Report to the Pawnee people to show our endeavors and progress within the Pawnee Nation. We have increased our staff and are constantly looking for ways to improve our services to the Pawnee people. Looking around the campus, it is visible that we are working on clean up and our tribal grounds are being maintained and beautified. It is always good to see the hard work of all the employees. It is their work that makes this the greatest nation on Earth.

The Tribal Government is the heartbeat of the Pawnee Nation, along with our vast culture and traditions. The Tribal Government is accomplishing great things. Please notice all of the different services, the finances and the activities of the programs. We have dedicated this report to our elders for they have taught us how to be Pawnee. The Elders Center has been completed and it makes a great addition to our campus.

We look forward to keeping this annual report going to keep the membership informed on what the Pawnee Nation is doing.

Thank you to the Pawnee Nation Employees, the Veterans Organization, War Mothers, Pocahontas Club, Employees Club and all those who support this great nation. My prayers and best wishes go out to all and may the Lord bless his people and the Pawnee Nation.

Marshall R. Gover

Message from the Vice-President

Nawa,

To all of the members of our great Pawnee Nation, I send you greetings.

The Pawnee Nation has continued to grow and prosper under the leadership of our President and the Business Council. This booklet contains a part of the activities and business of the Nation over the last year, in it you will see many things conducted on behalf of the people. Hopefully, you were involved in some of these activities which took place this last year, if not, we need to find a way for all of the tribal members to share and take part.

This booklet helps us to look at this last year but we also continue to look forward to the future and make plans for the betterment of our Nation. Atius, Creator God, continues to bless and help us but we need your prayers and suggestions on how we can do better. Your input is very valuable to all of us who work for the Nation.

Once again, I thank the employees of our Tribe who work and make an effort to make the Pawnee Nation a great place.

Our continued prayers go out to the many tribal members who have lost loved ones this last year. We know that Atius has heard and answers all our prayers for you.

His richest blessings to all of you,

Bruce Pratt



PAWNEE BUSINESS COUNCIL

The supreme governing body of the Pawnee Nation is the Pawnee Business Council consists of eight (8) members. The Pawnee Business Council exercises all the inherent, statutory, and treaty powers of the Pawnee Nation by the enactment of legislation, the transaction of business, and by otherwise speaking or acting on all matters which the Pawnee Nation is empowered to act. All members of the Pawnee Business Council are elected to a four-year term of office and serve until their successors are installed in office.



(Seated L to R): Misty M. Nuttle, Treasurer; W. Bruce Pratt, Vice-President; Marshall R. Gover, President; Phammie N. Littlesun, Secretary;
(Standing L to R) Adrian Spottedhorsechief, Seat #3; Karla Knife Chief, Seat #2; Liana Chapman Teter, Seat #4; and Richard Tilden, Seat #1

Pawnee
Business
Council and
Pawnee Nation
Princess
Frankie Soxie



Pawnee Business
Council vs Nasharo
Council in Handgame
December 29

LIST OF COMMITTEES AND COMMISSIONS

- ◇ Budget/Finance Committee
- ◇ Culture/Language Committee
- ◇ Education Committee
- ◇ Election Commission
- ◇ Enrollment Committee
- ◇ Environmental Regulatory Commission
- ◇ Ethics Committee
- ◇ Gaming Commission
- ◇ Governing Documents Committee
- ◇ Grievance Committee
- ◇ Housing Authority Commission



Ground breaking ceremony for the new Elders Center



Pawnee Business Council hosts Christmas dinner to the Elders



Elders and staff enjoy the reception for the Grand Opening of the New Nutrition Center

- ◇ Human Resources Committee
- ◇ Land Use Committee
- ◇ Liquor Control Committee
- ◇ Museum Advisory Committee
- ◇ Property Committee
- ◇ Proposal Review Committee
- ◇ Pawnee Nation College Board of Trustees
- ◇ Pawnee Service Unit Health
- ◇ Pawnee Nation Sports Commission
- ◇ Pawnee Tribal Development Corporation Board
- ◇ Pawnee Nation Tax Commission
- ◇ Pawnee Nation Utility Commission
- ◇ Repatriation Committee
- ◇ TERO Commission
- ◇ Council of the Chilocco Tribes
- ◇ Tribal Emergency Response Committee
- ◇ Standing Bear Memorial Representative

PAWNEE INDIAN VETERANS ORGANIZATION



Current Officers

- ◆ William Howell - President
- ◆ Jean K. Grant - Vice-President
- ◆ Pius Spottedhorsechief - Secretary
- ◆ Dr. Gene Evans - Treasurer
- ◆ Walter Lorentz - Flag Man
- ◆ Lance LeadingFox - Drum Keeper

NASHARO COUNCIL

Members are (Standing L to R)
Morgan Littlesun, 1st Chief
Kitkehahki; Ralph Haymond, 2nd
Chief Kitkehaki/2nd Nasharo
Chief; Matt Reed, 2nd Chief
Chau; Pat LeadingFox, Sr., 1st
Chief Skidi

(Seated L to R) Jimmy Horn, 1st
Chief Chau; Warren Pratt, Jr.,
1st Chief Skidi/Head Chief; Fran-
cis Morris, 1st Chief Pitahawirata
and Lester Sun Eagle, Nasharo
Secretary/2nd Chief Pitahawirata



WAR MOTHERS ORGANIZATION



Officers

- ◆ Kathaleen Daniels
President
- ◆ Delores Riley
Vice-President
- ◆ Rebecca Littlesun-Hawkins
Treasurer
- ◆ Denise Miller
Secretary

EXECUTIVE OFFICE

The Executive Office works closely with the Pawnee Business Council (PBC) by providing support for developing strategic direction, coordinating activities with Council and committees, processing travel, providing oversight of operations and serving as a point of reference for tribal members, funding agencies and other government offices.



The Executive Director is responsible for day-to-day activities and serves as a liaison between the Pawnee Business Council and staff. The Executive Administrative Assistant and Office Assistant provide valuable support to the Executive Director, to the Council and to all of the Nation's staff.

Pictured left to right are Lisa Gover, Pawnee Nation Executive Director; Amber Burger, Office Assistant; Cynthia Butler, Executive Administrative Assistant and Robin Long, Receptionist/Assistant

BURIAL ASSISTANCE

The Pawnee Business Council has set the amount for burial assistance in the annual budgeting process. The Executive office also administers the burial assistance.

The maximum amount of assistance available for 2015 & 2016 is:

- A. \$4,500 payable to the funeral home for burial
- B. \$500 is payable to the person financially responsible for the burial to be used for immediate needs
- C. Any costs exceeding these amounts will be the responsibility of the person financially responsible for burial costs
- D. Any funds not expended will be retained in the burial fund

2014 burial funds expended: \$123,973.37

For more information on Burial Assistance, please call the Executive Office at 918-762-3621.

HUMAN RESOURCES

The Human Resource (HR) Office is responsible for all aspects of Human Resource Management for the Pawnee Nation. Tasks and duties include: advertising vacant positions, recruiting highly skilled and qualified applicants, managing employee relations, administering benefits plans, developing and deploying policies and procedures, maintaining personnel records, monitoring compliance with tribal, state and federal labor laws and regulations, researching and establishing wage and compensation rates and providing relevant employee training.



Nicholas J. Wahpepah, HR Manager

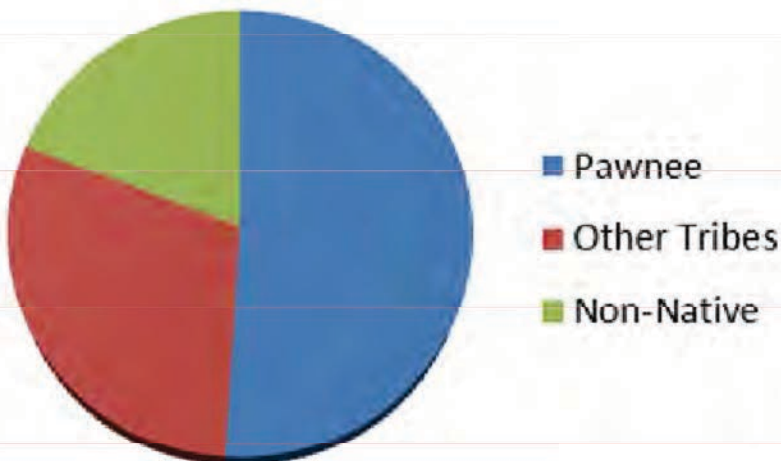
Contact:

Nicholas J. Wahpepah, HR Manager
PO Box 470
Pawnee, OK 74058
(918)762-3621 ext.124
nwahpepah@pawneenation.org

HR serves all eight divisions of the Pawnee Nation:

- ◆ **Administrative Affairs**
 - ◆ **Education**
 - ◆ **Finance**
- ◆ **Health/Community Services**
- ◆ **Law Enforcement**
- ◆ **Natural Resources and Safety**
 - ◆ **Planning**
 - ◆ **Tribal Reserve Operations**

Employment Profile 2014—110 Full Time Pawnee Nation Employees



ADMINISTRATIVE AFFAIRS DIVISION

The Division of Administrative Affairs provides services designed to support a strong and stable tribal government. The division includes three departments: Enrollment, Information Technology and Communications.

Contact:

Muriel Robedeaux, Division Director

881 Little Dee Drive

Pawnee Tribal Reserve

Pawnee, OK 74058

Phone: (918)762-3621 ext. 128



Muriel Robedeaux
Administrative Affairs Division Director

ENROLLMENT DEPARTMENT

The Enrollment Department provides assistance to the tribal members by providing tribal Certificate Degree of Indian Blood (CDIB) cards, provides verification of tribal membership for employment and assists in the enrollment process for membership. The Enrollment Department also provides clerical assistance to the Nasharo Council and works with the Finance Office and IT to process the Pawnee Annual Annuity.



* Carrie Peters, Enrollment Manager

cpeters@pawneenation.org

(918)762-3621 ext. 136

* Karen Haymond, Enrollment Assistant

khaymond@pawneenation.org

(918)762-3621 ext. 137

Fax: (918)762-4029

490 Agency Road, Pawnee, OK 74058

Pictured above are, left to right: Carrie Peters, Enrollment Manager and Karen Haymond, Enrollment Assistant

OFFICE OF INFORMATION TECHNOLOGY



IT staff (left to right): Pius Spottedhorsechief, Desktop Support Specialist; Christal Windholtz, Project Manager; Aaron Moss, IT Manager and Michael Alverson, Network Security Specialist

The Pawnee Nation Information Technology (PN IT) Department provides strategic IT vision, leadership, security and enterprise solutions to the Pawnee Nation.

- ◆ PN IT completed the 50 mega byte Fiber Internet connection to the tribal office complex
- ◆ IT hired Michael Alverson as the new Network Security Specialist
- ◆ Projects included upgrades of the back-up VMware server infrastructure, and various other updates of our regular servers.

**Aaron Moss,
IT Manager**

(918)762-3621 ext. 129

amos@pawneenation.org

Christal Windholtz

Project Manager

(918)762-3621 ext. 132

cwindholtz@pawneenation.org

Michael Alverson

Network Security Specialist

(918)762-3621 ext. 133

malverson@pawneenation.org

Pius Spottedhorsechief

Desktop Support Specialist

(918)762-3621 ext. 122

pius@pawneenation.org

Building #64

881 Little Dee Drive

PO Box 470

Pawnee, OK 74058

COMMUNICATIONS



Jeff Harjo, Communications Manager

Communications

PO Box 470

Pawnee, OK 74058

(918)762-3621 ext. 126

jharjo@pawneenation.org

or

communications@pawneenation.org

The Communications Manager maintains the Pawnee Nation official website and oversees the Official Pawnee Nation Facebook page, Pawnee Nation Education page, and Pawnee Nation Elders page. The Communications Manager is the editor and designer of the *Chaticks Si Chaticks*, the Official publication of the Pawnee Nation.

The Communications Office continues to monitor and update the website and social media outlets.

A live radio program airs on the first and third Wednesday of every month at 9:00 a.m. The program airs live on 1600 KUSH and is available online at www.1600kush.com.

DIVISION OF EDUCATION

Employment and Training Program

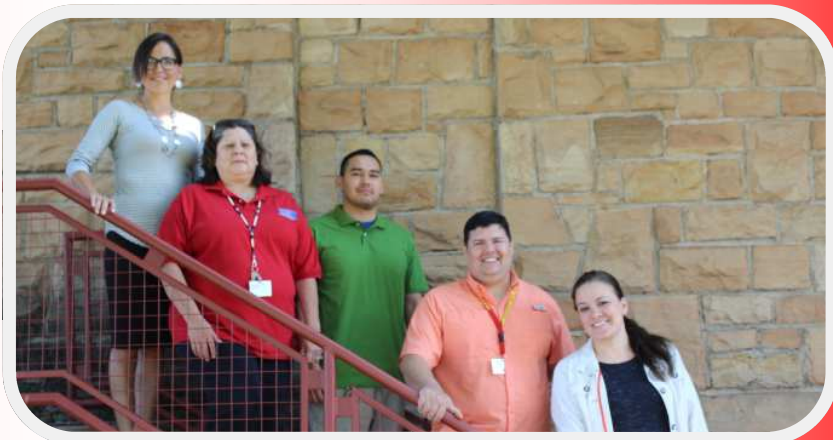
The Employment and Training Program, commonly referred to as the 477 Program, is a program authorized under PL 102-477 the Indian Employment, Training and Related Services Demonstration Act. Our program serves Pawnee Tribal members and others, to be eligible for Pawnee Nation Employment and Training services (E&T), applicants must complete an E&T application, must live within Pawnee County or be an enrolled Pawnee tribal member in Payne County and meet income eligibility guidelines. A completed Individual Education and Employment Plan (IEEP) to assess and understand the participant's goals will be developed.

Computer Learning Center and Library

The Computer Learning Center and Library are open to all program participants, Tribal employees and Tribal members who complete the employment and training intake process.

Work Experience Program

The purpose of the Work Experience Program is to assist adult Native



L-R: Alison Black, Education Director; Martha Only A Chief, THPO Assistant; John Michael KnifeChief, Employment and Training; Andrew KnifeChief, THPO Officer and Christa Pratt, Learning Center Director.

Americans in the attainment of job skills, as well as the location and retention of gainful employment. Native American adults aged 18 and older may be eligible for the Work Experience Program. This program targets adults who have little or no work experience or who have multiple barriers to employment.

- ◆ A total of 39 eligible Employment and Training participants were approved for employment in the Work Experience Program in 2014.

Supportive Services Program

The Supportive Services Program assists eligible Native Americans who have obtained a job, but need help with initial expenses, such as specialized clothing during their job search. Limited funding may also be provided to assist with the client's self-sufficiency needs as identified and incorporated in the client's IEEP.

- ◆ A total of 61 Employment and Training participants were assisted in the Supportive Services Program.

Academic Services Higher Education Program

The Higher Education Program is to help eligible Employment and Training participants with school fees including Class Certifications at Pawnee Nation College and other institutions.

Such certifications include:

- ◆ Short-term training at Pioneer Technology Center
- ◆ Nursing Certification at Pioneer Technology Center
- ◆ Medical Coding Certification at Pawnee Nation College
- ◆ Other assistance includes subsidizing an Electrical Contractor License Fee (for state certification exam).

Education and Training Program

Te Tu Koo Resources

657 Harrison St.

PO Box 470

Pawnee, OK 74058

(918)762-3227 - Phone

(918)762-3662—Fax

Pawnee Nation Undergraduate Scholarship Program

This program provides supplemental financial assistance to enrolled members of the Pawnee Nation pursuing bachelor's degrees at accredited institutions of higher learning. Applicants must meet the requirements specified in the application packet (available from the Learning Center).

Fall 2014 Semester

Of a total of 71 Higher Education applications received, 68 applicants were approved for scholarship funding in the fall 2014 semester. Four Pawnee students graduated with Bachelor's Degrees in 2014.

NAHASDA

The Pawnee Housing Authority and Pawnee Nation in collaboration with the Pawnee Nation Education division announced the **Native American Housing Assistance and Self-Determination Act of 1996** scholarship opportunity for students who are currently enrolled in: Vo-Tech (certificate Seeking) or an Associate's, Bachelor's, graduate program and who have a permanent residence within the Pawnee Nation jurisdiction. This award is meant to help ease the costs of housing while students are in pursuit of a skilled labor certificate or a higher education. Applicants must meet requirements specified in the application packet (available from the Learning Center).

- ◆ Of a total of 16 NAHASDA applications received, 13 applicants were approved for scholarship funding in the fall 2014 semester.

YOUTH SERVICES

Johnson O'Malley (JOM) Services

Eligible Students are assisted with school fees ranging from science, home economics and art fees. JOM specifically recognized 8 seniors at Pawnee High School. All 8 graduates plan on attending college.

After School Homework Assistance Program

Fifteen students attend the After School Homework Assistance Program, ensuring that these students are turning in assignments and are understanding homework instructions.

Summer Youth Program

Thirty youth participating in the Summer Youth were placed at worksites throughout Pawnee Nation and the community. Of those participants, 19 are completing high school and seven are attending college in the fall.

Museum of the Pawnee Nation

Museum Board of Directors

Matt Reed - Board Chair

Sonny Howell - Member

Patsy Cooper - Member

Steve KnifeChief - Member

Austin Realrider - Member

Jonas Smith - Museum Attendant/Technician

Mission

In collaboration with the Office of Tribal Historic Preservation and the Education Department, the mission of the Museum of the Pawnee Nation is to identify, preserve, document and display significant and appropriate materials relevant to our history and culture as Pawnee people. Also, to be of service to the Pawnee Nation, its members and non-members alike who are interested in learning and preserving the Pawnee Nation's history, culture and traditions.

Services

Acquisition and Preservation Displays/Exhibits

Elders and Family Video/Audio Interviews

Pawnee Language Discs

Annual Art Shows

Pawnee Family Research and Genealogy

For additional information contact:

Pawnee Nation Cultural Learning Center/Museum

657 Harrison St.

Pawnee, OK 74058

(918)762-2180 - Phone

(918)762-2165—Fax

DIVISION OF FINANCE



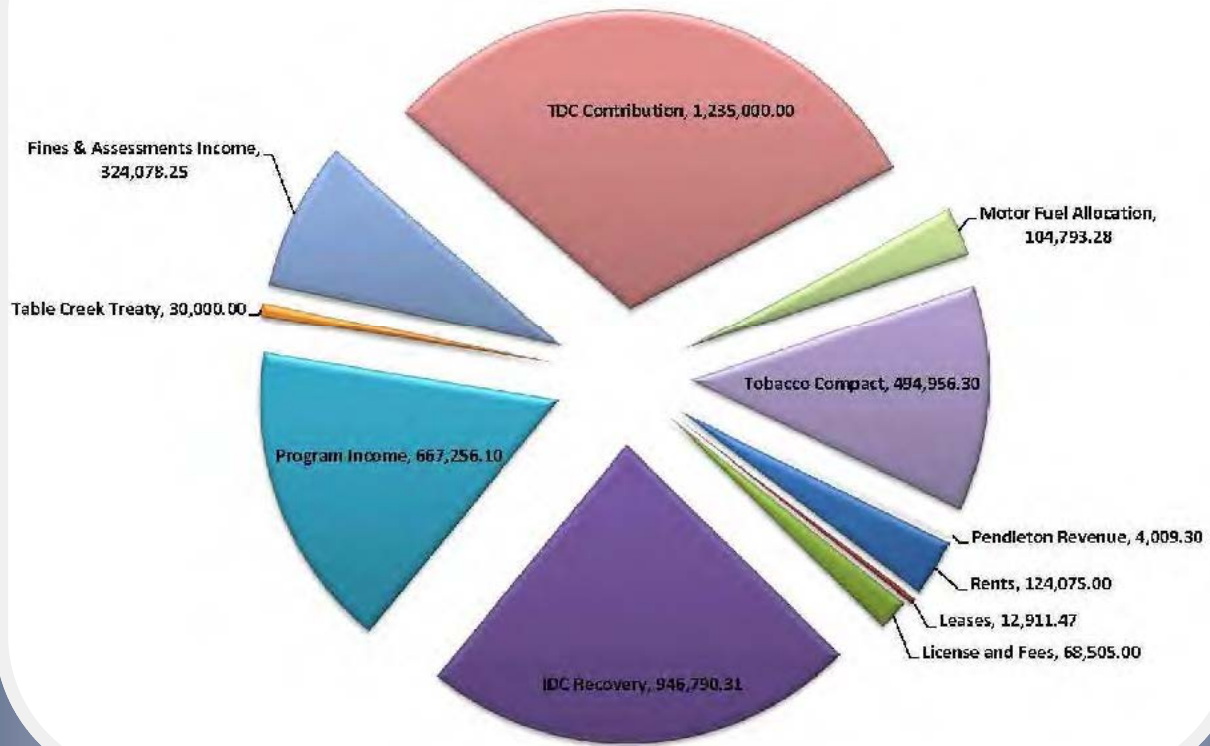
Finance staff: back row, L-R are Laura Melton, Grants and Contracts; Nancy Moore, Accountant; Janet Mulder, Accounts Payable Clerk; Cairene Smith, Accounts Payable Clerk and Freida Pratt, Payroll. Front row L-R are Wesley Twins, Finance Director and James Rice, Accountant

CONTACT INFORMATION

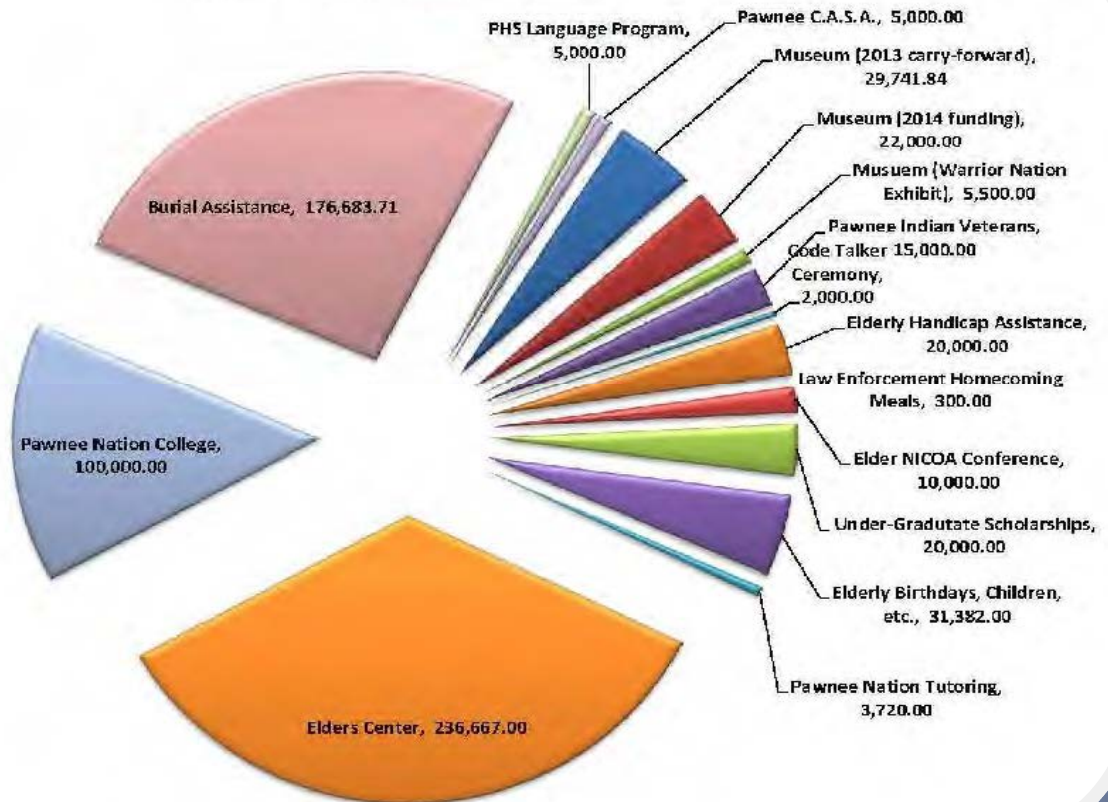
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|-----------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------|
| ◆ Wesley Twins, Finance Director
(918)762-3621, ext. 119
wtwins@pawneenation.org | ◆ Freida Pratt, Payroll Clerk
(918)762-3621 ext.125
fpratt@pawneenation.org |
| ◆ Janet Mulder, A/P Clerk
(918)762-3621 ext.121
jmulder@pawneenation.org | ◆ Nancy Moore, Accountant
(918)762-3621 ext.118
nmoore@pawneenation.org |
| ◆ Cairene Smith, A/P Clerk
(918)762-3621 ext. 120
csmith@pawneenation.org | ◆ James Rice, Accountant
(918)762-3621 ext. 197
jrice@pawneenation.org |

Building 64 Administration Building * 881 Little Dee Drive * Pawnee, Oklahoma 74058

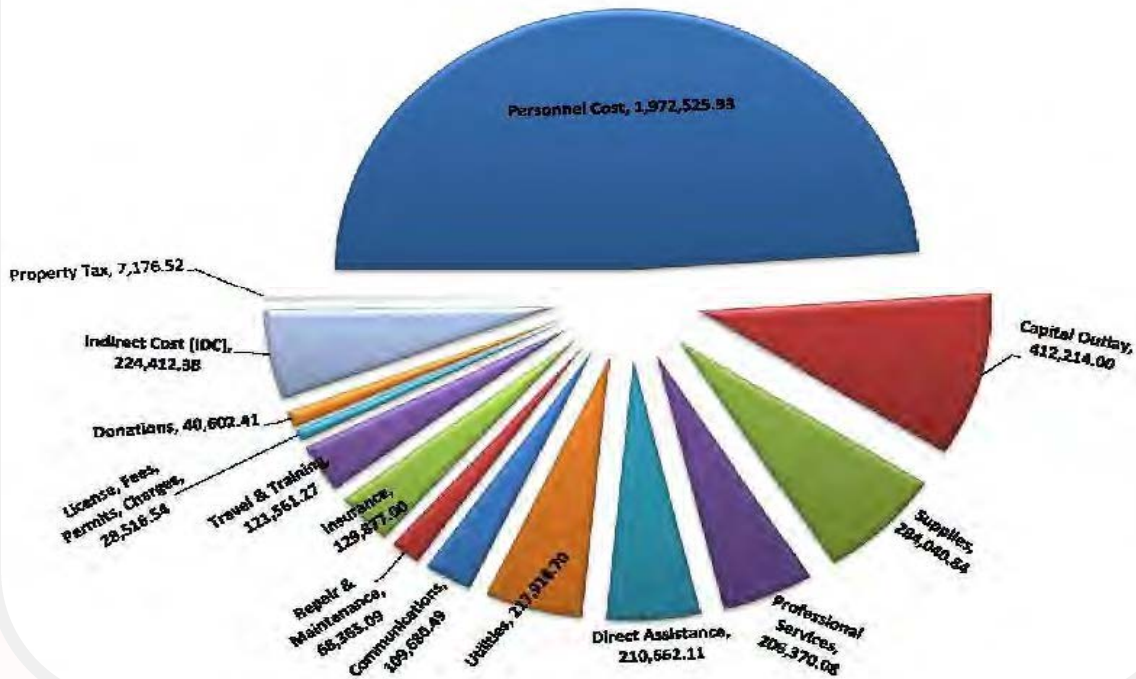
2014 Pawnee Nation Revenue



2014 Tribal Appropriations



2014 Pawnee Nation Expenditures



	Funds Available	Funds Expensed	Fund Balance
BIA-Proceeds of Labor Funds:			
Museum (2013 carry-forward):	29,741.84	0.00	29,741.84
Museum (2014 funding):	22,000.00	(23,601.00)	(1,601.00)
Museum (Warrior Nation Exhibit):	5,500.00	(5,500.00)	0.00
Pawnee Indian Veterans:	15,000.00	(15,000.00)	0.00
Code Talker Ceremony:	2,000.00	(2,000.00)	0.00
Elderly & Handicap Assistance:	20,000.00	(20,000.00)	0.00
Motor Fuel Funds:			
Law Enforcement Homecoming Meals:	300.00	(300.00)	0.00
Elder NICOA Conference:	10,000.00	(10,000.00)	0.00
Under-Graduate Scholarships:	20,000.00	(20,000.00)	0.00
PBC Donation Funds:			
Elderly Birthdays, Children, etc.:	31,382.00	(31,382.00)	0.00
Pawnee School Tutoring:	3,720.00	(3,720.00)	0.00
Salazar Proceeds:			
Elders Center:	236,667.00	(236,667.00)	0.00
Pawnee Nation College:	100,000.00	(100,000.00)	0.00
Burial Assistance:	176,683.71	(123,973.37)	52,710.34
PHS Language Program:	5,000.00	(2,943.48)	2,056.52
Pawnee C.A.S.A.:	5,000.00	(5,000.00)	0.00

The Division of Finance includes the Tax Department and the Grants and Contracts Office. The division provides accurate and timely financial reports to support the Pawnee Business Council, the Executive Director and the Pawnee Nation's division and program directors to aid in management decisions that affect the Pawnee Nation and its members. The division is responsible for the timely processing

GRANTS & CONTRACTS

The Grants & Contracts Office maintains the original documents of all funded grants and contracts from various funding agencies and monitors these programs for compliance.

Laura Melton, G&C Manager
(918)762-3621 ext. 123
lmelton@pawneenation.org

Grants and Awards for 2014

BIA: Tribal Court, Law Enforcement, Fire Response, Court Law Library, Aid To Tribal Government, Indian Child Welfare

National Parks Service: NAGPRA Training Grant, Tribal Historic Preservation

Department of Labor: 477 Higher Education

Administration on Aging: Title VI A Nutrition, Title VI C Caregiver, Title VI Nutrition Supplement Initiative

Administration for Children and Families: Child Welfare Services, Promoting Safe and Stable Families, Child Care Development Fund -Discretionary and Mandatory, LIHEAP, Community Services Block Grant

Center for Disease Control: CDC Pawnee Pride

Equal Employment Opportunity Commission

EPA: Water Pollution Control, Non Point Source, EPA General Assistance Program

Oklahoma Dept of Transportation: Indian Reservation Roads

HUD: ICDBG Elder Center, PN Resource Center

Museum of Library Services: Library Services

OKC IHS: Community Health Representative, Substance Abuse, Health Education, Housekeeping and Grounds Maintenance

IHS: Special Diabetes

US Department of Justice: Violence Against Women

US Department of Transportation: Tribal Transit

US Department of Agriculture: Food Distribution

Department of Education: Native American Career and Technical Education Program (NACTEP)

of the Nation's expenditures and revenue receipts. Finance is responsible for payroll, paying vendors, collecting revenue and taxes and recording receipts and expenditures, and assisting the Nation's division and program directors in the maintenance of their operating budgets. Grants and Contracts provides monitoring of the Nation's programs and contracts to ensure compliance.

The Finance Division strives to provide efficient, courteous and equitable service to members and employees of the Nation. The goal of the Finance Division is to achieve a strong and stable internal control system over financial reporting and to provide useful budget information for all the Nation's assets and resources. This will ensure strong monitoring and compliance for our grants and contracts.

TAX DEPARTMENT



Cecelia Hawkins, Assistant and Lyle Fields, Tax Manager

CONTACT INFORMATION:

Lyle Fields, Manager

(918)762-3621 ext. 138

lfields@pawneenation.org

Cecelia Hawkins, Assistant

(918)762-3621 ext. 139

chawkins@pawneenation.org

490 Agency Road * Pawnee OK 74058

The Pawnee Tax Department issues tribal vehicle tags, collects sales tax fees on merchandise sold on tribal lands and issues tribal business permits for tobacco, jewelry, food vendors and others conducting business on Pawnee lands.



PAWNEE NATION ELDERS

The center section of this report is dedicated to the Pawnee Nation Elders.



At the beginning of this year the elders have moved into a new facility on the south of the Pawnee Nation Campus. It is a great edition to the beautification of our reservation.

Our elders are what has transformed our past for survival in today's society. It was our elders who have paved the way to ensure that our traditions and ceremonies were not lost. They bring forth great wisdom on life lessons through their teachings of love and compassion. Sometimes we say it is tough love but it has molded generations to demonstrate those lessons with respect and graciousness. Learning from their elders how to care for the land and one another through acts of kindness as well. Teaching us the walk of life and to always look to Atisus for guidance.

As we learn from the path that our elders have paved, we walk with a little more pride that one day we will be considered wise and most of all respected. It is our elders who have taught us to be only who we can be, who we are proud to be associated as and that is Pawnee. That is what has molded this great nation into the greatest nation on earth.





Elders Easter Egg Hunt

Christmas Dinner



PLANNING AND TRIBAL DEVELOPMENT

The Division of Planning and Tribal Development currently includes the Planning office and the Indian Community Development Block Grant office. The Planning office holds the Planning Division Director, who is responsible for overseeing each of these offices. The Planning office is responsible for new program development and technical assistance to program directors in preparing new and continuation proposals.

The Planning office also works with the Executive Director and the Pawnee Business Council on strategic planning for new program development and/or fundraising opportunities. The office of the Indian Community Development Block Grant (ICDBC) grants, these grants are construction projects awarded through the Native American program of the Housing and Urban Development (HUD).

Planning and Tribal Development works with the Division of Education on two grant proposals: NAGPRA Consultation/Documentation and First Nations' Native Youth and Culture Fund.

Planning and Tribal Development also works with the Department of Transportation on Tribal Transportation Program Safety Funds and Transportation Investment Generating Economic Recovery.

The Planning office submitted grant proposals on behalf of the Division of Health & Community Services and Partnerships to Improve Community Health (PICH). The Pawnee Nation received PICH funding from the Centers for Disease Control.

Pawnee Nation received the ICDBG Award for a Resource Center and worked with the Learning Center on an Early Head Start Program grant proposal.



Tiffany Frieze, Planning Director/Division Director



The Partnerships to Improve Community Health was one of the sponsors for the Annual Tribal Employees Fun Day Competition. Pictured above are the 2nd place team winners in the Employee Fun Day Competition.

Contact Information:

Tiffany Frieze, Planning Director

tfrieze@pawneenation.org

(918)762-3621 ext.127

Address:

881 Little Dee Drive

Pawnee, OK 74058

INDIAN COMMUNITY DEVELOPMENT BLOCK GRANT (ICDBG)



Reva Howell, ICDBG Coordinator

CONTACT INFORMATION:

Reva Howell, Coordinator
rhowell@pawneenation.org
(918)762-3621 ext. 194

Address:

881 Little Dee Drive
Pawnee, OK 74058

The Pawnee Nation ICDBG Program provides eligible grantees with direct grants for use in developing viable Indian and Alaska Native Communities, including decent housing, a suitable living environment, and economic opportunities, primarily for low and moderate income persons.

The ICDBG Program just completed the Pawnee Nation Elder Center and is now starting on the Pawnee Nation Resource Center (PNRC).

The new facility will house a Resource Library, Indian Child Welfare (ICW) offices and a new state-of-the-art conference/media room. The PNRC will be located just east of the Pawnee Nation Law Enforcement Center.

FY 2014 Project - Pawnee Nation Resource Center

- ◆ Award Notification was made on October 1, 2014
- ◆ Selected Architect/Engineering firm: Anishinabe Design
 - ◆ Project status: currently in design phase
 - ◆ Projected completion: Spring 2016



A rendering of the new Pawnee Nation Resource Center (PNRC)

HEALTH AND COMMUNITY SERVICES DIVISION

The Community Health Representative (CHR) and Health Education Program provide an array of health based services to the both the Tribal and non-Tribal communities within Pawnee County. The overall goal for both of these programs is to advocate for and enhance the quality of life of the people we serve. This year brought in new staff for the programs as follows: Jamie Jestes, Program Coordinator; Jasha Lyons, Administrative Assistant and Raelyn Peters, Generalist/Driver. Staff member, Sharon Swartz, has been employed with the CHR program for over ten years and continues to faithfully serve as a Generalist/Driver.

Both programs host community educational events at least once per quarter and the programs were able to host and/or participate in several fun events throughout the year. Year-round program activities include:

- ◆ Provide transportation for eligible clientele to and from medical appointments
- ◆ Provide medication and medical supplies pick up and delivery from Indian Health Service and local pharmacies
- ◆ Conduct home visits to homebound clientele
- ◆ Provide stipends for transportation to assist dialysis patients
- ◆ Provide weekly blood pressure and blood sugar screening at the Title VI Elders Center in collaboration with the Diabetes Program.
- ◆ Hosted two blood drives in collaboration with American Red Cross
- ◆ Hosted the annual Pawnee Nation Health Fair during the Veteran's Homecoming Powwow
- ◆ Wichita Visitation—hosted games and activities for participants and collaborated with Diabetes and Substance Abuse Programs to provide a healthy lunch
- ◆ CHR staff co-sponsored the Pawnee Nation staff fun day

- ◆ Co-Hosted the Disaster Preparedness Training in collaboration with Pawnee Nation Emergency Manager
- ◆ Breast Cancer Awareness —Pink Out Day and awareness walk
- ◆ Co-Hosted the Pawnee Nation Walking and Running club with the Diabetes and Pawnee Pride Programs

The LIHEAP, CSBG, Elders, Handicap and Emergency assistance programs are also administered through the CHR/Health Education Office. These programs provide utility, housing, medical, dental, optometry, audiology, small home repairs and prescription assistance to eligible applicants throughout the year.



CHR Staff pictured left to right: Raelynn Peters, Generalist/Driver; Jasha Lyons, Administrative Assistant; Jamie Jestes, Program Coordinator and Sharon Swartz, Generalist/Driver

Pawnee Nation CHR/HE Program

(918)762-4641

400 Agency Road

Pawnee, OK 74058

TIHIRASA DOMESTIC VIOLENCE PROGRAM

Tihirasa Domestic Violence Program is a confidential support service for victims of domestic violence, dating violence, sexual assault, stalking and human trafficking. We serve all of Pawnee County regardless of age, economic status, race, religion, or education background. We prioritize Native American women and members of the nation. Our mission is to provide prevention and awareness and increase victim safety and offender accountability. The program provides many services including education, safety planning, transportation to shelter or relevant appointments, court advocacy and anonymous phone or text consultation. We also have community events, volunteer opportunities and legal assistance provided to women.

Program goals are:

- ◆ To prevent incidents of domestic or dating violence, sexual assault or stalking
- ◆ To increase victim safety and offender accountability
- ◆ To provide shelter, supportive services and access to community based services in order to allow Native American women to become self-sufficient and live a violence-free life.

This program continues to work with the Coordinated Community Response (CCR) team on domestic violence protocols for law enforcement in Pawnee County. Tihirasa Domestic Violence Program provided services to 27 clients this year; with the addition of those clients, it brings the total up to 170 for the entire grant period.

2014 Program Highlights:

- ◆ Program Coordinator was selected to be Pawnee High School's End of the Year Assembly speaker and spoke on human trafficking.
- ◆ Program Coordinator became certified in testifying as a Witness and Expert Witness on Domestic Violence in tribal, state and federal courts.



Tihirasa Domestic Violence Program staff are pictured left to right: Sarah Payne, Advocate and Chelsie Baldwin, Coordinator.

CONTACT :

Chelsie Baldwin, VAW Coordinator

cbaldwin@pawneenation.org

Sarah Payne, VAW Advocate

spayne@pawneenation.org

301 Maintenance Road

Pawnee, OK 74058

(918)285-1321

- ◆ Program Coordinator was selected to be the keynote speaker at the 1st Annual Day of Unity at the State Capitol.
- ◆ Hosted VINE/Victim Comp Training for tribal and county court clerks, Osage Nation tribal advocates, Stillwater Domestic Violence Service rural advocate, Pawnee Nation and City of Pawnee Police Chiefs.

PAWNEE PRIDE

The Pawnee Nation was awarded the Partnership to Improve Community Health (PICH) grant from the Centers for Disease Control in October 2014. PICH is a three-year grant for chronic disease prevention.

The Pawnee Pride Program supports public health by the development of strategies to reduce chronic diseases, promote healthier lifestyles and reduce health disparities. Specifically, the work that Pawnee Pride will focus on is better nutrition, increasing physical activity opportunities and smoking cessation in the Pawnee community.

The Pawnee Pride Program has formed coalitions with Osage Nation M-Power, Indian Health Services, Paradox (Pawnee Pride's evaluation team) and local agencies to expand the reach and assist the communities in promoting healthy lifestyles.



L-R are Pawnee Pride Staff Jason Campos, Administrative Assistant and Dana Beard, Coordinator

CONTACT INFORMATION:

Dana Beard, Program Coordinator

dbeard@pawneenation.org

Jason Campos, Administrative Assistant

jcampos@pawneenation.org

Office Location: DHCS Building

Office phone number: (918)762-3875 ext. 5

SUBSTANCE ABUSE PROGRAM

The Pawnee Nation Substance Abuse Program (SAP) provides counseling services and community prevention activities for the prevention and treatment of alcoholism and substance abuse among the eligible Indian population within the service area of Pawnee.

The SAP staff continued to have weekly support group meetings on Wednesday nights at 7 p.m. The staff transports clients to and from detox, inpatient treatment and court, as well as provides individual client counseling. Counseling topics included decision making, physical and emotional effects of alcohol and substance abuse, constructive ways of dealing with stress, healthy relationships, budgeting and improving self-imaging.

**Barbara Attocknie,
SAP Coordinator**

battocknie@pawneenation.org

Mike Ortiz, SAP Counselor

ortiz.mike@pawneenation.org

311 Maintenance Road

(918)762-2153

INDIAN CHILD WELFARE PROGRAM

The purpose of the Indian Child Welfare Program is to prevent the break-up of Indian families by providing services through comprehensive counseling and training programs that focus on prevention and crisis intervention. The new ICW Coordinator, Anne-Marie DeHaas, was hired on April 3, 2014. The coordinator has been a partner with the state/tribal collaboration workgroup which focuses on better communication and working relationships with the tribes and the State of Oklahoma pertaining to Child Welfare issues. The coordinator has also been asked to be the co-chair for the Region 1 workgroup, working side-by-side with the Region 1 Tribal Coordinator.

The ICW Coordinator has been involved in the National ICWA Foster Care Recruitment Project for Region 1 through the Casey Family Programs. The coordinator helped develop a regional recruitment plan along with State Tribal Coordinator and ICW workers within our region. The plan is going to be implemented in our region with the idea being to increase the number of tribal foster homes available to tribes/DHS to meet the needs of Indian children for foster/adoptive care. Our group used baseline data to target the age group that is most in need of foster homes. Some of the ideas in the project are to have a mass mailing to all tribal members and a recruitment segment in the monthly newsletter, recruitment efforts through local Indian churches and pow-wow and health fairs. This is an ongoing process that ICW continues to address.

If you are interested in becoming a foster/adoptive home please contact:

Anne-Marie DeHaas, MHR
ICW Coordinator
Pawnee Nation
(918)762-3358
amdehaas@pawneenation.org



Anne-Marie DeHaas,
ICW Coordinator

CONTACT INFORMATION:

Anne-Marie DeHaas,
ICW Coordinator
(918)762-3621 ext. 175
400 Agency Road
Pawnee, OK 74058

FITNESS CENTER

The Fitness Center is one of the wellness concepts in the recovery process. In addition to getting fit, this is also a very good way to reduce stress. Other program activities include:

- ◆ Sobriety Celebrations for clients
- ◆ Pawnee High School After-Prom Party
- ◆ Pawnee Schools Agriculture Safety Day
- ◆ Prevention Days held in collaboration with Pawnee Indian Vets Homecoming and Pow-wow

- ◆ Pawnee-Wichita Visitation
- ◆ Pawnee Bill Memorial Rodeo (kids' rodeo)
- ◆ Suicide Prevention Month
- ◆ Red Ribbon Week

Fitness Center Attendant, Zach Martinez
zachm@pawneenation.org

Fitness Center Number: (918)762-3006

Operating hours for the Fitness Center are Monday-Friday 6 am-9 pm and Saturday 8 am-1 pm.

DIABETES PROGRAM

On a yearly qualified basis, clients in the Diabetes Program are eligible for assistance towards the purchase of therapeutic footwear up to \$300, prescription eyewear up to \$150 and dentures up to \$700. The Program partnered with Metro Medical from Tulsa to come once a month to Pawnee to complete foot screenings and order the orthopedic shoes. This partnership is very successful in getting our clients the shoes they need to protect their feet. Any overage of the amount offered is the responsibility of the client. A glucometer and a blood pressure meter are also given to clients once a year.

On a monthly qualified basis, clients are eligible to receive two diabetes related prescriptions filled and two cases of nutritional supplement per doctors' orders. Blood glucose testing supplies such as test strips, lancets, alcohol and band aids are offered.

In June, the Diabetes Program sponsored the Pawnee Pride team in the Jim Thorpe games held in Shawnee. A native youth softball team and basketball team were there to participate in the games. The Native Youth Preventing Diabetes (NYPD) Camp was also offered to the youth in June. Seven campers went to Camp Takatoka to learn about diabetes prevention, gain information and receive encouragement to prevent obesity and diabetes later in life. A Cheer Camp and a "Fear the Sweat" Boot Camp was also offered to the youth through the Diabetes Program this past summer.

In conjunction with the July 4th events, the Diabetes Program was part of the Pawnee Nation Health Fair and held the Hawk Chief 5K run. One hundred forty-six runners/walkers participated in the Annual Hawk Chief 5K this past year. These events cater to the large number of participants and are held annually for the community to attend.

The Diabetes Program implemented the Eagle Adventure Program. This curriculum allowed us to teach school age children about Type 2 Diabetes Prevention. The focus on Eagle Adventure is physical activity and healthy food choices. Eagle Adventure was taught to the children at Pawnee Elementary first, second and third graders. Faculty and student showed great response to the program and voiced an eagerness to participate in the future.



L-R Nicole Cook, Diabetes Coordinator and Sam Peters, Administrative Assistant

CONTACT INFORMATION

Nicole Cook
Coordinator

(918)762-3621 ext. 176

Samantha Peters
Administrative Assistant
(918)762-3621 ext. 172



Mrs. Ritthaler's First Grade class at Pawnee Elementary with the Eagle Adventure Program. Pawnee Nation staff Jamie Jestes and Suzy KnifeChief.

ELDERLY MEALS PROGRAM



Danielle Wheatley, Cook; Georgene Williams, Assistant and Debra Echo-Hawk, Title VI Coordinator

The Title VI Pawnee Nation Elders Program serves eligible elders, spouses of elders and caregivers by delivering nutritional meals to the homebound and at the congregate site; and provides information/support to non-paid caregivers of our fragile elders.

- ◆ Congregate lunch and salad bar 901 Agency Road—11:30 a.m. to 12:30 p.m.
- ◆ Friday Breakfast 9:30 a.m. to 10:30 a.m.



Elderly Meals staff cut the ribbon for the new center.

- ◆ Closed the first Friday of every month
- ◆ Homebound delivery: 9:30 a.m. to 11:45 a.m.
- ◆ For rides to the Elder Center, call the office before 9:30 a.m.
- ◆ If you are sick, call in to have your meal delivered
- ◆ Non-elders 59 years and younger may purchase a meal for \$7 after 12:15 p.m.

In addition to this, the Title VI staff works with volunteers in planning and assisting with activities that may be planned in conjunction with other tribal programs. Target programs include Foster Grandparent Program and improving the quality and neurological well-being of elders (i.e. games, group activities, self-improvement, service to the elder community, service to the entire community, fund raising and special occasions).

CONTACT:

Pawnee Nation Elder Center
901 Agency Road

Email:

debechohawk@pawneenation.org
(918)762-3621 ext. 410

Facebook Page:
Pawnee Nation Elders

FOOD DISTRIBUTION PROGRAM

The Food Distribution Program (FDP) provides USDA foods to low income households who reside in the Pawnee Food Distribution service area. Our service area is all of Pawnee County and the northern part of Payne County. Food is given out over the counter with the participants packing their own food. The program provides carts and helps our participants load their food into their vehicles. The FDP also makes home deliveries and provides transportation for participants.

The FDP receives a food shipment once a month and the produce is shipped once a week. The FDP is open the Saturday following the monthly food shipment from 9 a.m. to 12 p.m. for those households that are unable to come in during the week. Courtesy calls are made at least two weeks before the end of the month to remind our participants to pick up their food. The program also provides nutrition education items to our participants and occasionally will have food samples for our participant to try.

During 2014, the program continued to be on the Regional Vendor Pilot, which was to provide participants fresher products. There were four programs that were chosen for this: Chickasaw Nation, Sac and Fox Nation, Ponca Tribe and Pawnee Nation. Out of over 100 programs, 31 programs volunteered to be on the pilot, with only four being chosen. The program receives food from MDV Nash in Oklahoma City, rather than the National Warehouse in Missouri. Through this pilot program, the FDP has received many name brand items, which participants greatly enjoyed. The pilot program ended in March 2015.

Client participation increased this year from 221 participants per month in 2013 to 275 per month in 2014. This is the program's highest number in three years. The FDP made approximately 12 home deliveries per month.



L-R: Tamera Tahkeal, Warehouseman; Donna Howell, Certification Worker; Keith Lyons, Warehouseman and Florissa Kanuho, Supervisor

CONTACT INFORMATION:
Main Phone Number: (918)762-2541
810 Morris Road
Pawnee, OK 74058

Florissa Kanuho, ext. 177
fkanuho@pawneenation.org

Donna Howell, ext. 178
dhowell@pawneenation.org

Keith Lyons, ext. 179
klyons@pawneenation.org

Tamera Tahkeal, ext. 180
ttahkeal@pawneenation.org

Food Distribution is located on the south side of the RoamChief building, located at 810 Morris Road on the Pawnee Reserve



PAWNEE NATION LAW ENFORCEMENT



L to R: David Kanuho, Chief of Police; Harold Howell; Donna LeadingFox; George Horn; Roberta Ahdunko and Patrick LeadingFox

It is the mission of the Pawnee Nation Police Department to be dedicated to providing the highest level of professionalism in Law and Order to the Pawnee Nation community and protecting lives and property in a manner that shows a commitment to excellence.

Operating under an on-going five-year contract with the Bureau of Indian Affairs, the Pawnee Nation Police Department currently operates with five officers, including Chief of Police David Kanuho, Assistant Chief of Police Harold Howell, Officer George (Bobby) Horn, Officer Patrick LeadingFox and Officer Donna LeadingFox. Providing administrative duties for the department is Administrative Assistant/Dispatcher Roberta Ahdunko.

The police department provides 24 hours/7 days a week coverage all over Indian land within the jurisdiction of the Pawnee Nation. This includes Pawnee, Payne and Kay Counties. Daytime and nighttime patrols of tribal members' residences are performed every day.

During the 2014 year, the Pawnee Nation Police Department has provided the following non-enforcement services:

- ◆ Assistance to other law enforcement agencies: 256
- ◆ Assistance to the sick and injured: 42
- ◆ Court process service: 35
- ◆ Public and community services: 139
- ◆ Citizen assistance: 307
- ◆ Vehicle accidents: 3

During the 2014 year, the Pawnee Nation Police Department responded to the following criminal offenses:

- ◆ Larceny: 5
- ◆ Assault: 2
- ◆ Disorderly Conduct: 1
- ◆ Forgery/Counterfeiting: 2
- ◆ Intoxication: 3
- ◆ Driving while Intoxicated: 1
- ◆ Aggravated Assault: 2
- ◆ Theft of Property: 2
- ◆ Failure to Appear: 1
- ◆ Failure to Obey a Lawful Order of the Court: 3
- ◆ Injury to Public Property: 1
- ◆ Malicious Mischief: 1
- ◆ There were a total of nine arrests reported for the 2014 year.

CONTACT:

Officer phone: (918)762-3013, if no answer please contact the Pawnee City Police Department at (918)762-3166 and an officer will be contacted and return your call.

PAWNEE NATION DIVISION OF NATURAL RESOURCES AND SAFETY

The Pawnee Nation Division of Natural Resources and Safety was established and implemented in 2010. It consists of four departments:

- ◆ Department of Environmental Conservation and Safety
- ◆ Department of Transportation and Safety
- ◆ Department of Fire and Rescue
- ◆ Department of Emergency Management



Although each department within the division has its own mission and service objectives, each department shares many common interests and overlapping services concerning natural resources and safety. Placing these departments under a common division enables direct collaboration and efficient services.

The Division of Natural Resources and Safety has continued to develop its objectives through the on-going collaboration among its departments. Each department continues to identify their objectives and achieve their goals as resources and priorities allow. The director is continuing to identify critical services, staffing and associated funding needs.

PAWNEE NATION DEPARTMENT OF TRANSPORTATION AND SAFETY

The Pawnee Nation Department of Transportation and Safety (PNDOTS) strives to maintain the safety and integrity of Pawnee Nation streets, roadways and bridges, while continuing to plan and develop new strategies to insure the continued growth and development of the Pawnee Nation transportation infrastructure. PNDOTS receive Tribal Transportation Program (TTP) funds, formerly known as Indian Reservation Roads (IRR); for our allocations, to fund the expenses of daily operations which include: planning, research, design, engineering, construction, maintenance services, and (RIFDS) road inventory.

2014 Projects include working on the ICDBG project (Elders Center); Hosted and created a Pawnee Nation Transportation Safety Management Plan, which is intended to outline existing programs and policies, as well as identify issues and procedures or projects that can be implemented to further improve transportation safety for the Pawnee Nation, its people, and others living within or visiting the traditional Pawnee lands of Oklahoma; Worked on and created a “Draft” Transit Plan with the purpose of identifying unmet transportation needs and examine the feasibility of a Pawnee Nation Transit System.

CONTACT INFORMATION:

Chris McCray—T&S Manager	(918)762-3655 cmccray@pawneenation.org
Rhonda James—T&S Asst. Manager	(918)762-3655 rhondaj@pawneenation.org
Darrell Flowers—Transportation Tech. Foreman	(918)762-3655 dflowers@pawneenation.org
Robert Johnson—Transportation Tech./HEO I	(918)762-3655 rjohnson@pawneenation.org

PAWNEE NATION DISTRICT COURT



L to R: Brandi Johnson, Deputy Court Clerk
and Suzie Kanuho, Court Clerk

The Tribal Courts are a separate branch of the Pawnee Nation Government in accordance with the Pawnee Nation Constitution Article IX to provide for the Judicial system as courts of general jurisdiction and all cases arising under the Constitution, Laws and Treaties of the Pawnee Nation for the establishment of a Law and Order and Judicial System to “protect peace, safety, health and welfare of the members of the Pawnee Tribe.”

Funding for the Courts is through a P.L. 93-638 contract with the Bureau of Indian Affairs. The Tribal Court also receives supplemental funds from the Tribe to offset the contractual services of judicial staff. Annual allocation for the Tribal Court of supplemental funds and BIA funds are \$101,069 and \$70,883 respectively.

The Pawnee Nation District Court implements court services for the judicial needs and administration of justice regarding criminal, civil, and juvenile matters; for members of the Pawnee Nation and other individuals that are subject to the jurisdiction of the Pawnee nation of Oklahoma. The Pawnee Nation District Court presides over these matters rendering final orders or judgments.

The Supreme Court Justices meet once per year to review, hear and render decisions of appeals; and to oversee operations of the District Court. Each Supreme Court Justice serves and eight (8) year term.

CONTACT INFORMATION:

Suzie Kanuho, Court Clerk

Phone: (918) 762-3621 ext. 140

P. O. Box 28

Pawnee , OK 74058

Email: skanuho@pawneenation.org

Brandi Johnson, Deputy Court Clerk

Phone: (918) 762-3621 ext. 141 or

Email: bjohnson@pawneenation.org

District Court Staff:

Jon D. Douthitt, Chief Judge

Phil Lujan, Associate Judge

Geri Wisner, Prosecutor

Don Mason, Jr., Public Defender

Suzie Kanuho, Court Clerk

Supreme Court Staff:

Bob Buchanan, Chief Justice

Terry Mason Moore, Associate Justice

Marsha Harlan, Associate Justice

Mark Echo Hawk, Associate Justice

Suzie Kanuho, Court Clerk

PAWNEE NATION GAMING COMMISSION

The Pawnee Nation Gaming Commission (PNGC) is not a Department of the Pawnee Nation, but is a separate regulatory agency established by the Pawnee Business Council. The PBC enacted the Pawnee Nation Gaming Ordinance in 1999. The ordinance gives the Gaming Commission the authority to authorize, license, regulate Class II and Class III gaming on Tribal Lands of the Pawnee Nation of Oklahoma.

The scope of the Gaming Ordinance applies to all Gaming conducted on Tribal Lands and lands otherwise within the jurisdiction of the Pawnee Nation of Oklahoma, in which a prize or reward is offered or awarded to any participant or in which a participant is required or requested to provide any legal consideration in order to participate, whether in person or through an agent. The Gaming Commission ensures that all federal, state and tribal laws, rules and regulations are followed and the casinos remain in compliance with these laws.

The Gaming Commission offices are located in Building 68 at the Pawnee Nation Reserve. The current staff members of the Gaming Commission are Vi Wills, Gaming Director; Arlo Frazier, Field Investigator; Clark Pepper, Field Investigator and Christie Hamby, Licensing Specialist.

During 2014, we also had a part-time employee to assist in the Licensing Department. Robin Long worked in the position most of the year before transferring to the Receptionist position at Building 64. Kim Makaseah, through the Work Incentive Program, assisted the Licensing Department for about two months after Robin left.

The Gaming Ordinance established the PNGC. The Board of Commissioners consists of five Commissioners appointed by the Pawnee Business Council for three-year terms. They are Chris McCray, Chairman; Stephen Bird, Vice-Chairman; Christal Windholz, Secretary; Jeffery Harjo, Member and James Rice, Member.

The Gaming Commission currently meets on the first and third Monday of every month. These meetings are at 5:30 p.m. and are located in the Gaming Commission office. The meetings are open to the public (until Executive Session).

The Tribal Development Corporation now has three licensed gaming facilities: Pawnee Trading Post, Stone Wolf Casino and TeePee Casino.



In 2014, the Gaming Commission worked with the gaming facilities to implement a new back of the house system, implement the player's club program at all three locations and update and change machines throughout the year. The surveillance systems were upgraded and ticket redemption centers were added.

Also during this year, the Tribal Internal Controls were redone to come into compliance with new federal regulations and the Tribal Development Corporation implemented new Policies and Procedures and System of Internal Controls in conjunction with these new regulations.

L to R: Christie Hamby, Licensing Specialist; Vi Wills, Gaming Director; Arlo Frazier, Field Investigator and Clark Pepper, Field Investigator

REVENUES:

The Gaming Commission generates revenues from Assessment Fees that are based on the previous year's gross profit from gaming. The fees are assessed at 2.5% of the first \$1 million from each facility and 5% on anything over \$1 million. The Gaming Commission also charges a fee for licensing of all TDC employees, vendors, and vendor technicians. Gaming licenses are granted for two years. Facility licenses are renewed every two years and are also assessed a fee.

All revenue collected by the Gaming Commission is given to the Pawnee Nation Finance Department for deposit. The revenue collected by the Pawnee Nation Gaming Commission and submitted to the Pawnee Nation Finance Department in calendar year 2014 is as follows:

Assessment Fees:	\$435,257.49
Background Investigation/Licensing Fees:	\$ 6,525.00
Vendor Licensing Fees:	\$ 55,000.00
Vendor Technician Fees:	\$ 7,800.00
Facility License Fees:	\$ 3,000.00
Fines:	\$ 15,181.00
Other:	<u>\$ 65.00</u>
TOTAL FEES COLLECTED:	\$522,828.49

The Gaming Commission had an approved Budget for 2014 in the amount of \$318,982.25 and came in under the budgeted amount at the end of the year.



Pictured clockwise from top left: Pawnee Trading Post Casino, TeePee Casino and StoneWolf Casino.

PAWNEE NATION COLLEGE

Enrollment:	Enrolled Students	Graduated/Received Certification
Fall 2013	4	2
Spring 2014	45	11
Summer 2014	53	17

PAWNEE NATION COLLEGE BOARD OF TRUSTEES



Trustees L-R: Dr. Julia Goodfox, Vice-President; Alfreda Doonkeen; Dr. Gene Evans; Gwen Shunatona; Liana Teter; Dr. James Riding In; Michael McBride; Elizabeth Blackowl; George Howell, President Board of Trustees Mike Burgess, President, Pawnee Nation College and Jonas Smith, Student Representative

Pawnee Nation College Class of 2014



Front row L-R: Dana Daylight, Crystal McNally, Leslie Rice and Andrea Kemble Back row L-R: Junitress Smith, Mary Brown, Trevor Piercy, Louise Stevens, Cheyela Underwood and Laci Dent

CLOSING REMARKS

Nowah Pawnee People,

I greet you all with a good feeling today and I pray all is well with you and yours. It has been two years since I've been on Council and I've tried my best to make improvements to our Nation while serving as Secretary of the Pawnee Business Council. A lot of changes have happened and there are more to come. I hope you enjoy the annual report and you as the people find it helpful. My prayers are always for the Pawnee Nation as a whole and that we as a people can get along with each other and move our tribe ahead. I try my best and will continue to do so.

Sincerely,

Phammie Littlesun

PBC Secretary



Bykes for Tykes 10th Annual Community Children's Christmas Party at the Pawnee Nation Roundhouse



68th Annual Pawnee Indian Veterans Homecoming

Pawnee Nation honored the Pawnee Code Talkers by Proclamation of July 3rd as "Pawnee Nation Code Talker Day"





Pawnee Nation Education Department posing during Employee Fun Day. The Pawnee Nation schedules an Employee Fun Day in the fall with a cook-out and activities to get ready for the Inter-Tribal Competition



Dancers from the Pawnee Nation at Alcove Springs, Kansas



Pawnee Nation Emergency Management Training



Despite the chilly weather, tribal members, employees and supporters look on during the Ribbon Cutting Ceremony for the New Elders Center

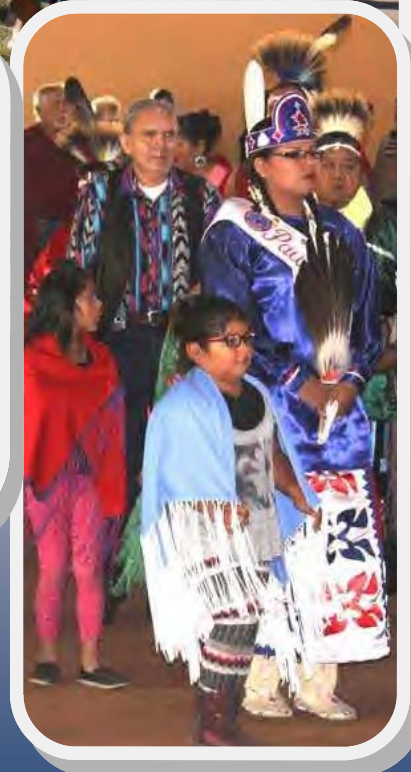


Above: Pawnee Nation Inter-Tribal Olympics team wins third place (not all participants are pictured).

At right: Pawnee Nation is represented during VAW Walk



Above: Pawnee Nation Employees pose together on Wear Red day



Pictured at right: Pawnee Nation Veteran's Dance



Pawnee Nation Merchandise
Pawnee Nation Tax Office
Administrative Building #1
490 Agency Road
Pawnee, OK 74058
(918)762-3624



ITEM: **PRICE:**
****DECORATIVE TAGS**—Available with the following captions at bottom of plate:
Oklahoma, Veteran, Chaui, Kitkehahki, Skidi, Pitahaurata.*\$ 16.20**

* Jerzeez Brand POLO shirt-Sold out of most sizes
 *SM, M, L (Red, Blue, White) \$24.75
 * XL, 2X, 3X (Red, Blue, White) \$26.90



*White and or Red Ball Caps with band \$16.20



Ball Cap, Returning Item Lapel pin (1"), Seal window decal and Seal bumper decal,

MISC. MERCHANDISE:
ITEMS WITH PAWNEE NATION SEAL
 Window decals- bumper or window \$2.16
 Refrigerator Magnet \$2.16
 Sew on Patch-3 1/2 Circle \$5.40
 Lapel Pin \$5.40
 Tote Bag \$10.80
 Beach Bag (Blue, Black, Red) \$21.60
 NEW-Sew on Patch- 8 1/2 circle \$30.72

ITEMS WITH PAWNEE NATION FLAG
 Refrigerator Magnet-\$2.16
 Keychain \$3.25
 flag patch \$5.40
 Tag ashtrays \$5.40
 Desktop Flag \$10.80
 Flag 2' X 3' \$27.00

APPAREL With Pawnee Nation Seal:
 *Please call for sizes and color availability
 **Please call for Band Name for hats

Pawnee Flag 3' X 5'- \$64.00
 Pawnee Indian Veterans Flag 3' X 5' \$64.00

Shown Here-Pawnee Nation Flag



All Kids Items shown above- \$12.96
 Newborn Lap Lounger (pink, light blue),
 Creepers 6M, 12M, 18M, 24M, Toddler T-shirts
 2T, 3T, 4T, 5/6, Youth Size T-shirts S, M, L
Red & Blue only except the Newborn
 *All Adult size short sleeve shirts shown here
 *T-Shirts with Seal
 SM,-3X (Red, Blue, White) \$16.20
 *All adult Long Sleeve Shirt XL-3X (Only White, Black) \$18.60



New Items- Both W/ Pawnee Nation Seal
 Beanie Hats (red, grey and dark grey) \$10.80
 Beach bag with towel (red, black and navy) - \$21.60


Please make money orders payable to: Pawnee Nation Tax Office, PO Box 438, Pawnee, OK 74058 and include postage for mailing of items purchased.

Sponsors of the Pawnee Nation 2014 Annual Report



Pecan Grove Motel
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