Office of Human Resources
Checklist for Employment Applicants

- Signed Pawnee Nation of Oklahoma Employment Application form

- Copies of the following:

  - Driver's License or State/Tribal ID Card

  - To claim Indian Preference:
    - Certificate of Degree of Indian Blood or BIA Form 4432

  - To claim Veterans Preference:
    - DD Form 214

  - To claim Educational Attainment:
    - High School Diploma/GED/Transcript
    - College Diploma/Transcript

  - To claim Professional Certification, Licensure, or Training:
    - Professional Certification(s)
    - Professional License(s)
    - Training Certificate(s)

- Failure to provide the documentation listed above may cause you to be disqualified from consideration for the position to which you are applying!